14.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 09.06.2022 for the same as before.

09.06.2022

Proper D.B is on tour. Therefore, the case is adjourned to 08.08.2022 for the same as before.

Due to the Public habiday the case

I adjourned to 22-11-2022

22nd Nov, 2022 Learned counsel for the appellant present. Mr. Muhammad Adeel Butt: AG for respondents present.

> This case pertains to camp court Swat, therefore, let it be fixed at camp court Swat for arguments on 03.01.2023 before D.B.

(Fareeha Paul) Member(Executive)

(Kalim Arshad Khan) Chairman

Counsel for the appellant present.

Mr. Asif Masood Ali Shah, Deputy District Attorney alongwith Mr. Sajjad Ahmed Junior Clerk for respondents present.

Former made a request for adjournment as he has not prepared the brief. Adjourned. To come up for arguments on 13/12/2021 before D.B. The restraint order dated 15.10.2020 shall remain operative till the date fixed.

(Atiq Ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J)

13-12-21

DB is on Tony case to come up For the same on Dated 12-1-22

12.01.2022 Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

> Learned counsel for the appellant requested for adjournment in order to further prepared the brief. Adjourned. To come up for arguments before the D.B on 14.03.2022. The restraint order dated 15.10.2020 shall remain operative till the date fixed.

(Atiq-Ur-Rehman Wazir)

Member (E)

Chairman

22.02.2021

7

Counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Sajjad Ahmad, Legal Clerk, for the respondents are also present.

Written reply on behalf of respondents not submitted. Representative of the department is seeking further time for submission of written reply/comments. Last chance is given to the respondents for filing of written reply/comments on 08.04.2021 before S.B. The restraint order already granted vide order sheet dated 15.10.2020 shall continue till the date fixed.

(Muhammad Jamal Khan) Member

08.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 07.07.2021 for the same as before.

READER

07.07.2021

Counsel for the appellant and Mr. Kabirullah Khattak,
Addl. AG alongwith Sagged Ahmad, Legal Clerk and
Farmanullah, Constable for the respondents present.

Respondents have furnished reply/comments. The appeal is entrusted to D.B for arguments on 30.11.2021. The restraint order dated 15.10.2020 shall remain operative till the date fixed.

Chairman

14.01.2021

Counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Sajjad Ahmed, Legal Clerk for the respondents, are also present.

Written reply on behalf of respondents not submitted. Representative of the department is seeking further time for submission of written reply/comments. Adjourned to 03.02.2021 on which date file to come up for written reply/comments before S.B. The restraint order already granted vide order-sheet dated 15.10.2020 shall continue till the date fixed.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

03.02.2021

Counsel for appellant and Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Muhammad Zada, Assistant, for respondents present.

Written reply on behalf of respondents not submitted. Representative of the department is seeking further time for submission of written reply/comments. Last chance is given to the respondents for furnishing of written reply/comments.

Adjourned to 22.02.2021 on which date file to come up for written reply/comments before S.B. The restraint order already granted vide order sheet dated 15.10.2020 shall continue till the date fixed.

CHAÌRMAN

01.12.2020

Junior counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General alongwith representative of the department Mr. Mian Zahid, Superintendent and Sajjad, Litigation Clerk, are also present.

Written reply on behalf of respondents not submitted. Representative of the department seeks further time for submission of written reply/comments. Time given. File to come up for written reply/comments on 21.12.2020 before S.B. The restraint order already granted vide order sheet dated 15.10.2020 shall continue till the date fixed.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

23.12.2020 Appellant present through counsel.

Kabir Ullah Khattak learned Additional Advocate General alongwith Sajjad Ahmad Litigation Officer for respondents present.

Written reply on behalf of respondents was not submitted. Representative of the respondents made a request for adjournment to furnish written reply/comments. Opportunity is granted. To come up for written reply/comments on 14.01.2021 before S.B. The restraint order already granted vide order sheet dated 15.10.2020 shall continue till the date fixed.

(Rozina Rehman) Member (J) 15.10.2020

Appellant alongwith counsel present. Preliminary arguments heard.

Points raised need consideration. Appeal is admitted to regular hearing. Subject to all just exceptions. The appellant is directed to deposit security and process fee within ten (10) days, thereafter notice be issued to the respondents for submission of written reply/comments on 03.11.2020 before S.B alongwith the appeal, there is an application for suspension of the operation of impugned order dated 06.10.2020. The operation of impugned order dated 06.10.2020 is suspended till the date fixed. Notice of the said application be also given to the respondents.

Member (E)

03.11.2020

Nemo for appellant. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Sajjad Ahmad, L.C on behalf of respondent No. 4, are also present.

Representative of respondent No. 4 seeks further time to furnish written reply/comments while neither written reply on behalf of remaining respondents submitted nor any representative on their behalf is present, therefore, notices be issued to them for submission of written reply/comments. File to come up for written reply/comments on 01.12.2020 before S.B. The restraint order already granted vide order sheet dated 15.10.2020 shall continue till the date fixed.

(Muhammad Jamal Khan) Member (Judicial)

Form- A

FORM OF ORDER SHEET

Court of			
	11970		
Case No	1/140	/2020	

	Case No	// /2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/10/2020	The appeal presented today by Mr. Muhammad Ashfaq Khar Akhunkhail Advocate may be entered in the Institution Register and put up
		to the Learned Member for proper order please.
2-		REGISTRAR
Z -	14-10-20	This case is entrusted to S. Ben¢h for preliminary hearing to be pu
		up there on 15. 10 - 2a
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Hazrath Tariq

Versus

Government of Khyber Pakhtunkhwa & Others APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA BEFORE

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S. No	Description of Documents	Annexure	
1.	Memo of Service of Appeal		1-6
2.	Application for interim Relief		7
3.	Affidavit & Addresses of Parties		8-9
4.	25/4/1996	A .	10-14
5.	Copy of promotion notification	В	15
6.	Conv of Grounds of Writ petition	<u>C</u>	16-22
7.	Cony of the Khyber Pakhtunkhwa	D	
-	Khasadar Force (Maintenance, Regulation and protection of service)(transition) Ordinance 2019		23-27
8.	Copies of CM directive dated 04-04-	E&F	
	2019 and office order of Respondent		28-29
9.	1 1 1 20 05 2010	G	200
J. J.	of Respondent No 2		(30)
10	T	Н	31-35
11	Copy of the Khasadar Force	I	34-39
	(Absorption in Khyber Pakhtunkhwa		
}	Police) Rules, 2019		
12	. Copy of Order and Judgment dated 06/2/2020	J	40-41
1.0	1.6	K	42-45
		L	46
\	1 1 1	i M	1-
1:	5. Copy of impugned order dated 6/10/2020		177
\ <u> </u>			
	5. Waklatnama	<u></u>	

Through

M, Ashfaq Khan Akhunkhail

Mujeeb Ullah Khafu

Khalid & Law Associates
46-C, 2nd Floor Cantonment Plaza, Peshawar Cantt

Email: Ashfaqkhan182@gmail.com

Cell No.0333-8522332



Hazrath Tariq S/O Gul Zeb Khan
Presently posted as Naib Subidar/Assistant Sub Inspector (BPS-11)
erstwhile Bajour Khasadar/ Khyber Pakhtunkhwa Police District
Bajaur

Versus

- 1) Government of Khyber Pakhtunkhwa through the Secretary, Home & Tribal Affairs Department Islamabad
- 2) Inspector General Police, Khyber Pakhtunkhwa,
- 3) Regional Police Officer, Malakand
- 4) District Police Officer Bajaur Tribal District
- 5) District Commissioner Bajaur Tribal District

..... Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL ACT, 1974 AGAINST THE

IMPUGNED ORDER DATED 06/10/2020 WHEREBY

DEPARTMENTAL APPEAL BEARING NO. CS(F)/L&K/4
LEVY/APPEAL/2360-62 OF THE APPELLANT HAS BEEN

DISMISSED

PRAYER

On acceptance of this service appeal, the impugned order may kindly be set aside and Respondents may graciously be directed to allow the Appellants to complete his sixty years statutory service to meet the ends of justice.

Any other relief which this Hon'ble Tribunal deems appropriate in law, equity, and justice may also be granted to the appellant in the best interest of justice.

Respectfully Submitted as under,

Having been aggrieved from the impugned order dated 6/10/2020 of Respondent No.1 in respect of forcible retirement of Appellant on 25/01/2017 against the settled norms and rules, the Appellant compelled to invoke the jurisdiction of this Hon'ble Tribunal because Appellant has no other remedy available except to file the instant appeal



BRIEF FACTS OF THE CASE

- 1. That the addresses of the parties has correctly been given in the heading of the appeal, which is sufficient for service of summons and notice or any other process that might be required by this Hon'ble Court from time to time
- 2. That Appellant has been appointed as Sepoy in Bajaur Khasadar erstwhile FATA Agency on regular basis with effect from 25/04/1996.

Copy of appointment order dated 25/4/2020 is annexed as annexure A

- 3. That the Appellant is performing his duty honestly, diligently, devotedly and the entire satisfaction of his superiors since inception of service. Above all the Appellant has unblemished service record.
- 4. That Appellant was promoted to the rank of Naib Subedar vide office Order dated 26/01/2012.

Copies of Notification are annexed as annexure B

5. That the Respondents were bent upon to retire the Appellant from their service on the pretext that five years service at the existing post of the Appellant is going to be competed on 25/1/2017. Thereafter the Appellant filed Writ Petition bearing No. 216/2017 coupled with interim relief before the Hon'ble Peshawar High Court.

Copy of Grounds of Writ petition are annexed as annexure C

- 6. That during pendency of the aforementioned writ petition, the erstwhile Federal Administered Tribal Areas (hereinafter referred as FATA) have been merged in the Provence of the Khyber Pakhtunkhwa after the Constitution (twenty fifth amendment) Act, 2018, and the Khasadar Force, working in the said areas have lost their legal status foe working in the merged Districts and sub divisions.
- 7. That in order to give legal status to the Khasadar Force, in the merged Districts and to re-visit their institutional structure and functional assignment for effective discipline and better performance, the worthy Governor of Khyber Pakhtunkhwa while exercising powers under Article 128 of the Constitution of Islamic Republic of Pakistan, on 12th March, 2019 promulgated "the Khyber Pakhtunkhwa Khasadar Force (Maintenance, Regulation and protection of service)(transition) Ordinance, 2019". It is worth to mention here that the Force were absorbed in the KP Police and for this reference Section 6, 9 &12 of the said Ordinance is very much obvious.

(Copy of the Khyber Pakhtunkhwa Khasadar Force (Maintenance, Regulation and protection of service)(transition) Ordinance, 2019 is annexed as annexure D)

- 8. That the Worthy Chief Minister, Khyber Pakhtunkhwa vide directive no. SO-VI/CMS/2019/2987-89 dated 04-04-2019 desired to merge all the Levis and Khasadar Force of the merged area into Khyber Pakhtunkhwa Police within six months. In compliance of the aforementioned directive Respondent No.2 vide office order No. 581/PA/AIG/E dated 09-04-2019 absorbed all the members of Levies Force in Khyber Pakhtunkhwa Police. (Copies of CM directive dated 04-04-2019 and office order of Respondent No.2 are annexed as E & F)
- 9. That the Respondent No.2 (IGP) has re designated the ranks including the post held by the Appellant vide office order dated 29-05-2019. The aforementioned office order remove the analogy that Appellant is the employees of KP Police and all the rules are applicable to them of the KP Police (Copy of office order dated 29-05-2019 of Respondent No 2 is annexed as G)
- 10. That the Appellant is performing his duties under the aforementioned ordinance, 2019, however, the Khyber Pakhtunkhwa Provincial Assembly passed a bill which was approved and published in official gazette on 16-09-2019 as Act of the provincial legislature of the Khyber Pakhtunkhwa. (Copy of Khyber Pakhtunkhwa Khasadar Force Act, 2019 is annexed as annexure H)
- 11. That thereafter the Government of Khyber Pakhtunkhwa was pleased to famed Rule for the Levies Force "the Khasadar Force (Absorption in Khyber Pakhtunkhwa Police) Rules, 2019" and the same was notified on 24th September, 2020. (Copy of the Rules dated 24-09-2019 is annexed as I)

12. That the Hon'ble Peshawar High Court, Peshawar, vide order and judgment dated 6/02/2020 disposed off the Appellant writ

Petition with directions,

"Arguments heard at length. With the consent of the parties, the instant writ petition is sent to the Secretary Home KP, Copy whereof be retained in office for the purpose of record, who shall treat the same as Departmental Appeal and decide it with in twenty days positively in accordance with law. Till then status quo be maintained"

(Copy of Order and Judgment dated 06/2/2020 is annexed as annexure J)

- 13. That the Appellant is still serving the Respondents department and is getting his salaries from the Provincial Government, and with hope and legitimate expectancy that the Respondents will treat him according to law. But astonishingly the Respondents on 10/02/2020 issued notification whereby all the members of the force were absorbed in the Khyber Pakhtunkhwa Police except the Appellant. (Copy of Absorption notification is annexed as annexure K)
- 14. That it is worth to mention here that the Respondent No. 1 vide notification dated 14/7/2020 amended the Federal Levies Force Service (amended) Rules 2013 wherein "all Levies personal shall retire from service on attaining the age of superannuation i-e 60 years or they may opt for retirement after completion of twenty five years regular service"

(Copy of Notification dated 14/07/2020 is annexed as annexure L)

- 15. That inspite of crystal clear aforementioned rules, the Respondent No. 1 vide impugned order dated 6/10/2020 dismissed the Departmental Appeal of the Appellant.

 (Copy of impugned order dated 6/10/2020 is annexed as annexure M)
- 16. That the impugned order dated 6/10/2020 of Respondent No.1
- is wrong, illegal, discriminatory, un-warranted, colorable exercise of power, not in accordance with law and rules applicable, hence, Appellant approaches this Hon'ble Tribunal inter alia on the following grounds.

GROUNDS OF APPEAL:

- A. That the impugned order of Respondent No.1 is against the fundamental rights of the Appellant guaranteed under the Constitution of Islamic Republic of Pakistan.
- B. That the impugned order of Respondent regarding the compulsory pre-mature retirement of the Appellant from the service of the Department is arbitrary, illegal, unlawful and void abinitio having no legal effect against the accrued right of the Appellant.
- C. That the impugned order of Respondent is against the principle of legitimate expectancy, hence, the very impugned act and order of Respondents is liable to be set aside on this score only.



- D. That admittedly the Appellant is performing his duties as regular employees and no difference could be created amongst the employees who are performing their duties equally coupled with responsibilities, hence, this Hon'ble Court being fountain of justice, protecting the valuable rights of the Appellant cannot left the Appellant at the mercy of the Respondents.
- E. That the impugned order and act of Respondents is in sheer violation of Article 4 and 25 of the Constitution as the Appellant has been treated with discrimination, moreover the Respondents are legaly bound to remove the disparity and discrimination while granting the benefits to similar placed employees. Hence, the very act of the Respondent is also in violation of Article 27, 37 and 38 of the Constitution of Islamic Republic Of Pakistan, 1973.
- F. That admittedly the Appellant is getting his salaries and shoulder the responsibilities directed by the Provincial Police. Officer after promulgation of the Khyber Pakhtunkhwa Khasadar (transition) Ordinance, 2019. Hence, the very act of the Respondents being void abinitio is liable to be set aside on this score only.
- G. That the impugned order of the Respondent is against the basic principle of natural justice, fair play and equity.
- H. That it is axiomatic that the matters related to term and condition of service should always be examined and decided objectively, rationally and without any prejudice so that fair reasonable and judicious conclusions/decision being free from any unfair inclination or bias could be emerged. Justice verily should not only be done but also seen to be done in any case, the available facts and underline reference suffice to indicate that the impugned order is against law, justice and dictum laid down by Apex Courts. The discretion has to be exercised fairly, justly and reasonably. Reliance placed on 1995 SMCR 650
- I. That the impugned act and omission on the part of the Respondent is in sheer violation of Section 24-A of General Clauses Act, 1987, which provides that an authority vested with power, is bound to exercise the same justly, fairly, reasonably and for the advancement of the purpose being vest there in.
- J. That the Appellant has been absorbed in the Khyber Pakhtunkhwa police from the very promulgation of the aforementioned Transition Ordinance, 2019 and even the competent authority
- K. That competent authority has re designated the ranks including the post held by the Appellant vide office order dated 29-05-2019 which is sufficient to prove that the Appellants were



absorbed in KP Police and will be governed under the KP Police Rules.

- L. That impugned order of the Respondent is based on discrimination, malafide and colorable exercise of power because the Respondent No.1 has not treated the Appellant according to their own amended Rules framed and dismissed the Appeal of the Appellants on the Rules not applicable on him.
- M. That Appellant may kindly be allowed to raise any other ground at the time of arguments with prior permission of this Hon'ble Court.

In wake of above submission, it is, therefore, most humbly prayed, that on acceptance of instant appeal, the impugned order dated 6/10/2020 may kindly set aside and the Respondent may grievously be directed to treat the Appellant like other similar placed employees of the Department by allowing him to complete his 60 years statutory service to meet the ends of justice.

Or

Any other relief which this Hon'ble Tribunal deems appropriate in law, equity, and justice may also be granted to the appellant in the best interest of justice.

> هرت طارق Appellant

Through

M.Ashfaq Khan Akhunkhail

ravoczfellW

& Mujeco Ullah Kihari Advocates, High Court, Peshawar

CERTIFICATE

As per instruction of my client prior to the present one, no such like appeal has been filed by the Appellant before this Hon'ble Court.

Service Appeal No...../2020

Hazrath Tariq

Versus

Government of Khyber Pakhtunkhwa & Others

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA BEFORE

AFFIDAVIT

I, Hazrath Tariq S/O Gul Zeb Khan Presently posted as Naib Subidar/Assistant Sub Inspector (BPS-11)erstwhile Bajour Khasadar/Khyber Pakhtunkhwa Police District Bajaur, do hereby solemnly affirm and declare on oath that the contents of accompanying Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Deponent

Identified By

M. Ashfaq Khan Akhunkhail

Advocate

High Court, Peshawar



Service Appeal No...../2020

Hazrath Tariq

Versus

Government of Khyber Pakhtunkhwa & Others

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA BEFORE ADDRESSES OF PARTIES

Petitioners:

Hazrath Tariq S/O Gul Zeb Khan

Presently posted as Naib Subidar/Assistant Sub Inspector (BPS-11) erstwhile Bajour Khasadar/ Khyber Pakhtunkhwa Police District Bajaur

Respondents

- 1) Government of Khyber Pakhtunkhwa through the Secretary, Home & Tribal Affairs Department Islamabad
- 2) Inspector General Police, Khyber Pakhtunkhwa,
- 3) Regional Police Officer, Malakand
- 4) District Police Officer Bajaur Tribal District
- 5) District Commissioner Bajaur Tribal District

Appellant

Through

M. Ashfaq Khan Akhunkhail

&

Mujceb Unah khan

Advocates.

High Court, Peshawar



C M No./2020

In

Service Appeal No...../2020

Hazrath Tariq

Versus

Government of Khyber Pakhtunkhwa & Others

APPLICATION FOR SUSPENSION OF THE OPERATION OF IMPUGNED ORDER DATED 6/10/2020 AND TO MAINTAIN STATUS QUO TILL FINAL DECISION OF THE CASE

Respectful Sheweth,

1. That the Appellant has filed the above titled appeal before this Hon'ble Tribunal and has not yet been fixed

2. That instant application may kindly be read as integral part of

the main appeal.

3. That the Appellants seeks suspension of operation of impugned order dated 6/10/2020 and to maintain status quo inter alai on the following grounds

GROUNDS

- A. That the Appellant has a good prima facie case and hopes it success
- B. That balance of conveyance also lies in favour of Appellant
- C. That Appellant is in service and performing his duties and if during pendency of the instant appeal the Respondent forcibly retired the Appellant, then he will suffer irreparable loss

It is, therefore, most humbly prayed that on acceptance of this application, the operation of impugned order dated 6/10/2020 may kindly be suspended and status quo may kindly be maintained till final decision of the main case.

معارت طاوس Appellant

Through

M. Ashfaq Khan Akhunkhail

uiook Illoh Kh

Mujeeb Ullah Khah (Advocates W

Khalid & Law Associates

46-C, 2nd Floor Cantonment Plaza,

Peshawar Cantt

Email: Ashfaqkhan182@gmail.com

Cell No.0333-8522332

Annexure A (10)

QRDER

NO. 1182 /s/37.

Dated Khar the, 25/4/1996.

The following persons are hereby recruited as Khassadars in BPS-1(1245-35-1770) on purely temporary basis:-

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6. Azizul Haq son of Habibut Dan. Chingai Utmankhel.
Asmatullah Jan Dio
Shamshul Haq S/O Haji Kausar Tensil Kausar T
9. Wali Mohammad 5/0 Taj Mohammad
Baid Ahmad Jan S/O Bachd Jan Ten: Utmankhel.
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Kamin Bacha S/O Bahadar Khar.
Mohammad Jan S/O Bakht Full Chakhi Tehsil Salarzai.
Thrahim S/O Muzafar Khan.
14. Toranza Rehman S/O Bakht Rawan. Qazari Tensiz
15. Fazal Rehman S/O Gul Zeb Khan. Arang. " 16. Hazret Tariq S/O Gul Zeb Khan. Loesam Tehsil Khar.
Umer Bacha S/O Jan Bacha. Palang Shah Nari "
7 19. Jangir S/O Bismilled Loesan Loesan
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62. Mohammad Arif S/O Mohammad Khan.

- 63. Gul Bostan S/O Zardool.
- , 64. Musafar Khan S/O Faujoon.
- 65. Saiban Gul S/O Said Amir Gul.
- wind (67.) Fazlai S/O Hazrat Hassan.
 - 68. Khan Gul S/O Azad Gul.
 - √ 69. Rahmanullah S/O Haji Asil.
 - ~ 70. Shafiur Rahman 8/0 Mashoor.
 - 71. Lal Zaman S/O Abdul Ghaffar Khan.
 - V 72. Smirtaj S/O Haji Azam.
 - 273. Khan Bacha S/O Shah Jehan.
 - 24. Shahkirullah S/O Haji Noor Mohd:
 - V 75. Rahman Wali S/O Sakhi Gul.
 - V 76. Abdul Jalal S/O Haji Feroz.
 - ∠77. Mohammad Amin S/O Gul Amin.
 - √78. Ajmir S/O Gul.
 - v 79. Zafar Khan S/O Gul Baz Khan.
 - C80. Said Ahmad S/O Noor Khan.
 - ∠ 81. Ghulam Yousaf S/O Amanullah.
 - V 82. Amir Nawaz S/O Kamin.
 - Zafar Khan S/O Jamdali.
 - ∨84. Ghausur Rahman S/O Gul Rahman.
 - 185. Nasar Ali S/O Ghulam Nabi Khan.
 - ∨ 86. Mohibullah S/O Lal Pacha.
 - ∨ 87. Rashid S/O Shah Zad Noor.
 - ∨ 88. Rochullah 5/0 Mohammad Rafiq.
 - ~ 89 Azizullah S/O Mohammad Lal.
 - 90. Yousaf Jamal S/O Khaista Pacha.
 - ∨ 91. Tariq S/O Hazrat Hassan.
 - 2 92. Hayatur Rahman 5/0 Abdul Halim.
 - ・レ 93. Zafar S/O Haji Rahman Gul.
 - 94. Walayat Khan S/O Abdur Ral an.

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Bar Chamarkand

Ber Chamerkand

Nawa Charmang Teh: Nawagai.

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Manogai Charmang Teh: Nawaga:

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2 95. Gulistan S/O Asar Jan. L 96. Nek Mullah Khan S/O Tajmullah Khan.	Sharbatal Tehsil Barano.
1. 96. Nek Millah.	
2- 97. Salik Khan S/O Yar Mullah.	Bar Safari "
98. Mohammad Ayaz S/O Ghani.	Kohi
99 Sahib Zarin S/O Mohammad laseth	Sharbatai "
L100. Abdul Mujib S/O Akbar Said.	
L101. Habibul Azim S/O Gul Karam.	Kohi,
L 101. Habitudi Kara	Kohi Par
1-102. Rashid Khan S/O Feroz Khan.	Kohi,
103. Rahmanud Din S/O Khan Shah.	Takht,
2 104. Said Ghani S/O Painda Gul.	Morders, "
Washing S/O Khanzad July	Mordera,
Razal Malik S/O Ghulam Ma	MordBra " "
107. Amir Nawab 5/0 Gul Sawab.	Dambara, "
JOB. Akhtar Gul 5/0 Zoor Din.	Kamadara,
109. Mashoud S/O Mohammad Ayeen.	n
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3. National Identity Card of his own.

4. His service is liable to termination without assigning any POLITICAL AGENT/COMMANDANT,

- 1. APA- Khar. O They are requested to inform all the candidates to attend the office for duty on 1.5.1996 positively.
 - 3. Gubedar Major, Bajaur Levies.
- 4. Cashier Bajaur Levies.
- 5. Superintendent, PAs Office Bajaur for necessary action.

POLITICAL AGENT BAJAUR.

ATTESTED

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Annexure B (15)

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OFFICE ORDER			
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Annex C

BEFORE THE HONORABLE PEHSAWAK HIGH

Writ Petition No

Kamin Bacha and others

VERSUS The Secretary SAFRON Islamabad and others

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF THE ISLAMIC REPUBLIC OF PAKISTAN, 1973

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RE-FILED TODAY

Deputy Registers

17 JAN 2017

MISBAH ULLAH KHAN ADVOCATE SUPREME COURT OFFICE NO.3, 2ND FLOOR

GINZA CENTER MABAD

AMAAD NASIR KUNDI

Advocate High Court

MUHAMMAD RAFIQ KHATAK Advocate High Court

FILED TODAY Deputy Registrat 78 JAN 2017

BEFORE THE HONOURABLE PESHAWAR HIGH! PESHAWAR

f date of tot effect

Writ Petition No.

- 1. Kamin Bacha son of Bahadar Khan, Subedar, Bajaur Levies, Bajaur Agency.
- 2. Muhammad Jan son of Bakht Pur Jan, Naib Subedar, Bajaur Levies, Bajaur Agency
- Hazrat Tariq son of Gul Zeb Khan, Naib Subedar, Bajaur Levies, Bajaur Agency.

Petitioners

VERSUS

- 1. The Secretary SAFRON Islamabad.
- 2 The Secretary Law & Order, Governor's Secretariat Peshawar.
 - 3. The Political Agent / Commandant Bajaur Levies, Bajaur Agency at Khar.

Respondents

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

Respectfully Sheweth: -

Having been aggrieved by the verbal order of respondent No.3 in respect of the forcible retirement on 25-01-2017, against the settled norms and rules, the petitioners are compelled to invoke the constitutional jurisdiction of this Honourable Court, because the petitioners have no other speedy or efficacious remedy available except to file the instant writ petition.

BRIEF FACTS OF THE CASE

1. That the petitioners have been appointed as Khassadar in Bajaur Khassadar Force in BPS-1 on regular basis w.e.f 25.04.1996 vide office order No. 1182/S/37 dated 25.04.1996

FILED TODAY
Deputy Registrar



(Annex- A). Since their inception in the service they had been performing their duties honestly, diligently, devotedly and to the entire satisfaction of his superiors and his service record has all along been neat and clean;

- 2. That subsequently, the petitioner No.1 was promoted as Naib Subedar w.e.f. 12.07.2010 by superseding the post of Havaldar, whereas the petitioners No.2 and 3 were promoted as Havaldar w.e.f. 12.07.2010 and thereafter, the petitioner No.1 was further promoted as Subedar (BPS-5) w.e.f. 26.01.2012 i.e. after performance of less than two years service as Naib Subedar vide office order dated 26-01-2012 (Annex-B). It is pertinent to mention here that under the Service Rules for Knassadars in FATA and promotion policy, five years service is mandatory for the promotion of Naib Subedar to Subedar, but this very rule has been overlooked by the respondents and the petitioners have been promoted to next grades just after service of less than two years.
 - 3. That now under the garb said irregular promotions, the respondents are bent upon to retire the petitioners from their services on the pretext that five years service at the existing posts of the petitioners is going to be completed on 25-01-2017
 - 4. That under the service rules for Khassadars (retirement), Subedars and Naib Subedars shall be retired on attaining the age of 55 years OR on completion of 30 years of service OR on completion of tenure of rank. However, it is imperative to point out here that in a landmark judgment passed by this Honourable Court, this dictum has been laid down that it is not necessary that on completion of tenure of rank the Khassadars should be retired they can be promoted, but the respondents are adarmant to retire the petitioners in sheer violation of the dictum laid down by this Honourable Court.
 - 5. That the petitioners approached the respondents and requested them to desist from their illegal designs of retiring them, but they did not pay any heed and put deaf ear. Hence this writ petition inter alia on the following grounds: -

GROUNDS

A. That the impugned act of the department is arbitrary, illegal, unlawful and void ab-initio having no legal effects against the rights of the petitioners;

Denuty Registrar

STATE OF THE STATE

- B. That the petitioners had a legitimate expectancy to continue their services, hence the impugned omission I act of the department is liable to be set aside in view of the doctrine of legitimate expectancy.
- C. That this Honourable Court has already granted the relief to the similar employees in its landmark judgment dated 12-0/2-2015 and 27-12-2012 (Annex-C &D). Hence the petitioners are also entitled for same relief in view of Article 25 of the Constitution of Islamic Republic of Pakistan 1973. It is significant to mention here that in view of the judgments of the August Supreme Court of Pakistan reported in "1996 SCMR 1185" & "2002 SCMR 71 & 82" the petitioners are also legally entitled to the benefits of the judgment of this Honourable Court cited supra as cince a question of law is decided by this Honourable Court, the benefit of the same may also be extended to the petitioners as well.
 - D. That the petitioners have performed their duties as regular employees and no difference could be created amongst the employees who are performing their duties equally and with responsibilities. Therefore, the petitioners cannot be left at the mercy of the respondents without protecting their valuable rights. A reference is made to the judgment of august Supreme Court of Pakistan in 2005 SCMR 100.
 - E. That the act of the respondent department is also violative to the Article 4 and 25 of the constitution of Islamic Republic of Pakistan, 1973 as the petitioners have been treated with discrimination. Moreover, the respondent is legally bound to remove discrimination and disparity while granting the benefits as some of the employees have been granted the similar benefit where as the petitioners have been ignored, hence the act of the respondent is also violative to Article 27,37 and 38 of the constitution of Islamic Republic of Pakistan, 1973;
 - F. That the impugned verbal order of petitioner's retirement from services, amounts to penalty of compulsory retirement from service which could not be imposed on the petitioner without a show cause notice and personal hearing
 - G. That the impugned act is violative to the principle of natural justice fair play equity and also a worst example of colourable exercise of authority.

FILED, TODAY Deputy Registrar

47 JAN 2017



- H. That the impugned act is against the fundamental rights garneted under the constitution of Islamic Republic of Pakistan 1973.
- 1. That the impugned omission/ inaction/ delay on the part of respondents regarding retiring them from service amounts to depriving the petitioner of the means of livelihood (in shape of benefits attached to the higher post and higher status) without hearing them, which is against the Constitutional Obligation imposed on the State and its Agencies regarding promotion of social justice.
 - J. That the petitioners are being denied the legitimate right to continue their services, which is an attempt to deprive the petitioner from their valuable legal right.
 - K. That the petitioners have not been dealt with in accordance with law, which itself is violation of provisions of Article 4 of the Constitution of Islamic Republic of Pakistan. The expression "law" as employed in the said Article is positively of wider import, which also includes the duty of every public functionary to lact in the given matter justly, fairly and in accordance with the principles of natural justice.
 - L. That it is an axiomatic that the matters relating to terms and conditions of service should always be examined and decided objectively, rationally and without any prejudice so that fair, objectively, rationally and without any prejudice so that fair, reasonable and judicious conclusions / decisions being free from any unfair inclination or bias could be emerged. Justice from any unfair inclination or bias could be emerged. Justice verily should not only be done but also seen to be done. In any verily s
 - M. That the impugned acts and omission on part of the respective authorities are in express violation of section 24-A of the General Clause Act, 1987, which provides that an authority vested with any power is bound to exercise the same justly, reasonably and for the advancement of the purpose being vested therein.

FILED TODAY

Deputy Registrat

17 JAN 2017



- N. That the constitutional system of the islamic Republic of Pakistan attaches far most importance in the administration of matters relating to the appointment and retirement. Refusal thereto is against all norms of service, justice, equity, good conscious and fair play. It negates the principle of legitimate expectancy, where a citizen has been deprived off from his vested right without any fault on his part. It is not only discriminatory but also against the Article 37 & 38 of the Constitution of the Islamic Republic of Pakistan, 1973, where it has been envisaged that the State is bound to promote social Justice and economic well being of the people. Particularly, under clause (e) of Article 35 it has been made obligatory to the state to reduce disparity in the income and earning of individuals including persons in various classes of the service of Pakistan by providing equal opportunities to all for their career advancement. The Government has ample power to act in aid to justice to remove iniquitous treatment meted out to the petitioners.
 - O That the action of the respondents is a worst example of colorable exercise of powers by the authority and is also against the principle of natural justice, fair play and equity.
 - P. That the petitioner has no alternate, efficacious and speedy remedy available except the instant constitutional petition.

PRAYER

It is therefore respectfully prayed that by acceptance of the instant petition with costs the respondents may kindly be directed to allow the petitioners to complete his 55 years statutory service to meet the ends of justice.

Any other relief, which this Honourable Tribunal deems fit and appropriate may also be granted.

Deputy Registrar



Interim Relief;

It is therefore prayed that during pendency of the above said petition, as an interim relief, the respondents be restrained from taking adverse action of retiring the petitioner till final disposal of the writ petition.

Through:-

MISBAH ULLAH KHAN ADVOCATE SUPREME COURT OFFICE NO.3, 2ND FLOOR GINZA CENTER BLUEAREA, ISLAMABAD

> AMAAD NASIR KUNDI Advocate High Court

Advocate High Court

List of Books

- 1. Constitution, 1973
- , 2. Reference Books

NOTE

- Three spare copies of the Writ Petition are enclosed in a separate file cover.
- 2. Memo of addresses is also attached.

CERTIFICATE

It is certified that this is first Writ Petition on the subject, moved before this Honourable Court by the Petitioners, as per instructions of the clients/petitioners.

MISBAH ULLAH KHAN ADVOCATE SUPREME COURT

PILED TODAY
Denuty Registrar

17 JAN 2017

Annexule]

YTRAORDINARY

GOVERNMENT



REGISTERED NO. PIII

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 12th MARCH, 2019.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA LAW, PARLIAMENTARY AFFAIRS AND HUMAN RIGHTS DEPARTMENT.

NOTIFICATION

Dated Peshawar, the 12th March, 2019.

No. LEGIS: 1(4) 2019-Vol .- The following Ordinance-by the Governor of the Khyber Pakhtunkhwa is hereby published for general information:

(KHYBER PAKHTUNKHWA ORD. NO.41 OF 2019)

ΛN ORDINANCE

to regulate and maintain the Khasadar Force previously working in the erstwhile Federally Administered Tribal Areas and now in the merged districts of the Province of the Khyher Pakhtunkhwa.

WHEREAS after Constitution (Twenty Fifth) (Amendment) Act, 2018 (Act %XXXVII of 2018) the erstwhile Federally Administered Tribul Areas were merged in e Province of Khyher Pakhtunkhwa and the special provisions for the governance splem in the said areas were omitted through said amendment, leading to the extension The executive authority of the Province of the Khyber Pakhtunkhwa to the said areas;

AND WHEREAS the Khasadar Force, which was established in the erstwhile iderally Administered Tribal Areas through Executive Orders and instructions, for magement of the said areas within the framework of territorial and collective sponsibility, has nowibeen lost their legal status, for working in the merged districts and wb-divisions:



EXTRAORDINARY, 12th MARCH, 2019 KHYBER PAKHTUNKHWA GOVT: GAZETTE

AND WHEREAS it is in public interest to allow the Force to continue their functions for better public order, peace and security in the merged districts and sub-divisions; and to achieve the objectives, it is expedient to give degal. status to the Khasadar Force in the merged districts and sub-divisions, and to revisit their institutional structure and functional assignment for effective discipline, better performance and optimal utility;

AND WHEREAS - the Provincial Assembly is not in session and the Governor of the Khyber Pakhtunkhwa is satisfied that circumstances exist which render it necessary to

NOW, THEREFORE, in exercise of the powers conferred by Chase (1) of take immediate action. Article 128 of the Constitution of the Islamic Republic of Pakistan, the Governor of the Khyber Pakhtunkhwa is pleased to make and promulgate the following Ordinance:

- Short title, application, extent and commencement,---(1) This Ordinance may he called the Khyber Pakhtunkhiva Khasadar Force (Maintenance, Regulation and Protection of Scrvice) (Transition) Ordinance, 2019.
 - It shall apply to all the members of the Khasadar Force.
 - It shall extend to the districts and sub-divisions of the Province of Khyber Pakhtunkhwa as enlisted in the Schedule.
 - (4) It shall come into force at once.
 - Definitions.
- In this Ordinance unless the context otherwise requires.

 "Commandant" means the District Police Officer: as defined in the Khyber Pakhtunkhwa Police-Act. 2017 (Khyber-Pakhtunkhwa Ordinance No.11 of 2017);
 - "District Administration" means the Deputy Commissioner. Additional Deputy Commissioner, Assistant Commissioner. Additional Deputy Commissioner, Assistant Additional Assistant Commissioner and their subordinate staff in the (p)
 - "District Police Officer" means Head of the Police, under section 21 of the Khyber Pakhtunkhwa Police Act. 2017 (Khyber Pakhtunkhwa Act No. 11 of 2017):
 - "Government "means the Government of the Khyber Pakhtunkhwa; (d).
 - "Khasadar Force" means the Khasadar Force constituted, through executive orders, for the erstwhile Federally Administered Tribal Areas and now re-constituted and maintained by Government under section 3 of this Ordinance:



KHYBER PAKHTUNKHWA GOVT: GAZETTE, EXTRAORDINARY, 12th MARCH, 2019 104

- (1) -- prescribed means prescribed by rules:
- (g) "public agency" means any department of Government, it attached department, public authority, commission or autonomous body set up under any statutory instrument or public sector company or body corporate, owned, controlled or linanced by Government; and
- (h) "rules" means rules made under this Ordinance.
- 3. Re-constitution, regulation and maintenance of the Khasadar Force.—(1) On promulgation of this Ordinance, the Khasadar Force, shall be reconstituted, regulated and maintained by Government in accordance with the provisions of this Ordinance and shall be known as the Khyber Pakhtunkhwa Khasadar Force, consisting of all existing strength of its members.
- (2) The Khasadar Force shall be organized in senior ranks and junior ranks officers and officials.
- (3) The senior rank officer shall consist of Commandant, who shall be District Police Officer, having additional thurse of the Commandant in the District, while the junior ranks shall consist of the following:
 - (a) Subcdar Major:
 - (b) Subedar:
 - (c) Naib Subedar:
 - (d) Havaldar; and
 - (c) Khasadar.
- 4. Superintendence, administration and control of the Khasadar Force.--(1) The overall power of superintendence of the Khasadar Force shall vest in the Government.
 - (2) The general administration and operational control of the Khasadar Force shall vest with the Commandant in the District.
 - 5. Method of recruitment.—(1) Subject to other provisions of this Ordinance, recruitment in the Khasadar Force shall be made, in the prescribed manner:

Provided that initial recruitment shall be made only in the rank of Khasadar Force;

Provided further that Government shall specify committee for recruitment and promotion in the Khasadar Force:

Provided also that members of the Khasadar Force may be absorbed in the Khyber Pakhtunkhwa Police in accordance with prescribed procedure.



105 KHYBER PAKHTUNKHWA GOVT: GAZETTE, EXTRAORDINARY, 12th MARCH, 2019

- (2) The Commandant shall be authority for posting and transfer of members of the Khasadar Force within the district.
- 6. Powers and duties of the Khakadar Force.--(1)Notwithstanding anything contained, in any other law for the time being in force, the Khasadar Force shall have the parallel policing powers as are assigned to the police under the Code.
- (2). Without prejudice to the generality of the forgoing policing powers under sub-section (1), the Khasadar Force shall perform such institutional or organization functions and duties as are provided in the Khyber Pakhtunkhwa Police Act, 2017 (Khyber Pakhtunkhwa Act No. 11 of 2017).
- 7. Liability of Khasadar Force.---It shall be the duty of every member of the Khasadar Force to obey and execute all lawful orders and instructions, issued to him by the Commandant.
- 8. Bewer to make rules.—Government may make rules for carrying out the purposes of this Ordinance.
- 9. Ordinance to override other laws.—The provisions of this Ordinance shall have overriding effect, notwithstanding anything contained in any other law, on the subject, for the time being in force.
- 10. Actions taken in good faith.—No suit, prosecution, of other legal proceedings shall lie against the Government, any authority exercising powers under this Ordinance or any member of the Khasadar force for anything done in good faith under this Ordinance or any rule made there under or matters specified in pursuance of this Ordinance.

EXPLANATION: The phrase "good faith" shall have the same meaning as given to it in section 52 of the Pakistan Penal Code 1860 (Act No. XLV of 1860).

- 11. Removal of difficulty.—The Home and Tribal Affairs Department of Government may, by order, provide for the removal of any difficulty which may arise in giving effect to the provisions of this Ordinance.
- 12. Repeal and saving.—(1) Soon after the commencement of this Ordinance, all provisions of the circulars, rules, standing orders and regulatory instruments, relating to the Khasadar Force, inconsistent with the provisions of this Ordinance, shall stand revoked to the extent of inconsistency.
- (2) Save as otherwise specifically provided, nothing in this Ordinance, or any repeal effected thereby shall affect or be deemed to affect:



KHYBER PAKHTUNKHWA GOVT: GAZETTE, EXTRAORDINARY, 121 MARCH, 2019 106

- (a) the existing terms and conditions of service in the Khasadar Force unless amended through a substitute rule or instrument; and
- the validity of anything done, action taken, investigation or proceedings commenced, orders issued, appointments made, direction given proceedings taken or instrument executed or issued, under or in pursuance of any tule or regulatory instrument repealed or amended by this Ordinance and any such thing, action, investigation, proceedings, orders, appointment, direction, proceedings or instrument suits, right or claims shall, if in force at the commencement of this Ordinance and not inconsistent with any of the provisions of this Ordinance, continue to be in force, and have effect as if it were respectively done, taken, commenced, issued, made, directed, given, executed, or issued under this Ordinance.

Peshawari Dated thei 11th March, 2019. SHAH FARMAN
Governor of the Khyber Pakhtunkhwa

ZAKA ULLAH KHATTAK
Secretary to
Government of the Khyber Pakhtunkhwa
Law, Parliamentary Affairs and
Humah Rights Department.

Stated and published by the Manuger, Staty, Ptg. Bupitt, Kliyber Pakhtunkhwa, Peshawas.

CHIEF MINISTER'S SECRETARIAT KHYBER PAKHTUNKHWA.

> No.50-VI/CMS/2019 Daled Peshawar Inc. 04-04-2019

The Chief Secretory. Govi of Khyber Pakhlunkhwa.

Decr Sir.

I am directed to relet to the subject noted above, and to state that the Chief Minister Khyber Pakhtunkhwa, has desired to merge all the levies and Khassadar force of the Merged areas into Khyber Pakhlunkhwa Police within six months.

Necessary action may kindly be laken on the above directive at the Honorable Chief Minister, Please.

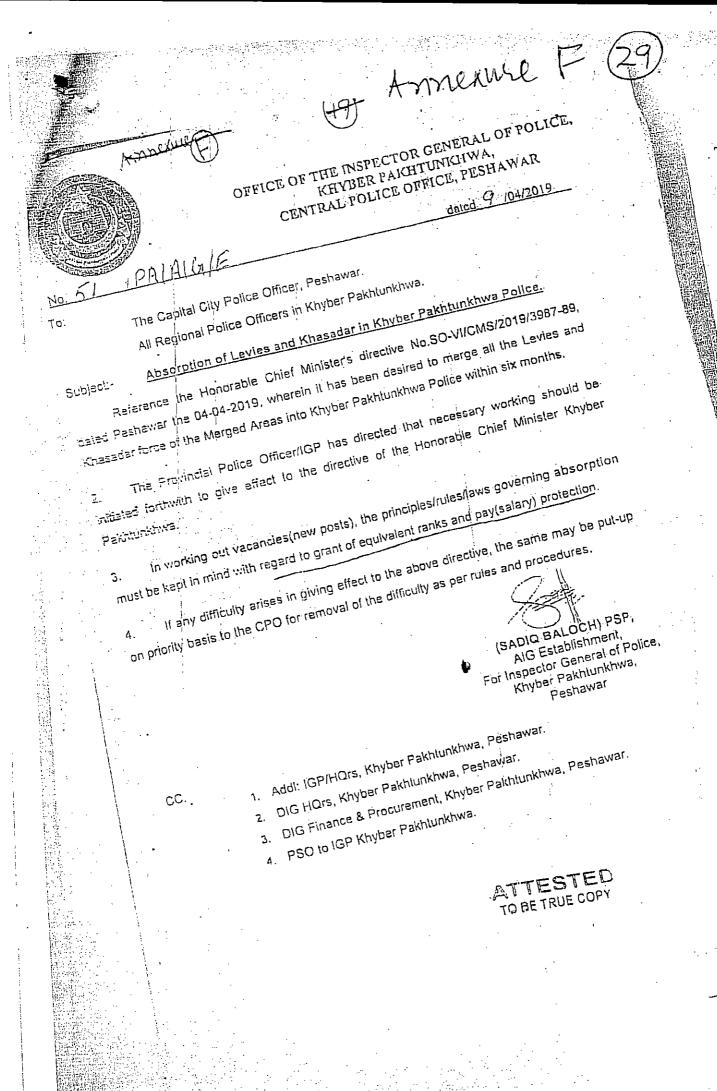
Yours faithfully...

Copy forwarded for information:

1. Secretary to Govt of Khyber Pakhtukhwa, Home Department.

2. Secretary to Govt of Khyber Pakhtukhwa, Finance Department.

3. PSO to Inspector General of Police, Khyber Pakhtukhwa.





BETTER COPY

OFFICE OF THE INSPECTOR GENERAL OF POLICE CENTRAL POLICE OFFICE KHYBER PAKHTUNKHWA PESHAWAR.

NOTIFICATION

Dated Peshawar the 29/05/2019 Khyber

Provincial Police Officer, Pakhtunkhwa is pleased to re-designate the following ranks of No.4476/GB:- The Levies and Khasadar Forces for the purpose of their injuction/absorption in Khyber Pakhtunkhwa Police with immediate effect:-

	I .	
1.	(TT) - and av	To Rank in Police
S.No.	From Rank in Levies/Khasadar	Constable (BPS-01)
	Sepoy	12 Na Na (HPS-U1)
2.	Lance Naik	Constable B-1, LHC (BPS-01)
3.	Naik	1
4	Hawaldar	Assistant Sub Inspector (DI D 22)
5.	Naib Subedar	Sub Inspector (BPS-14)
G	Subedar	Inspector (BPS-16
7	Subedar Major	
1 1		

Sd/-

MUHAMMAD NAEEM KHAN, DR. PSP

Inspector General of Police Khyber Pakhtunkhwa Peshawar

Endst No. & Date even:-

- 1. Secretary Establishment, Gov of Khyber Pakhtunkhwa, Copy forwarded to the:-
- 2. Secretary Finance, Govt of Khyber Pakhtunkhwa, Peshawar.
- 3. Secretary Home and Tribal Affairs Department, Gov of Khyber Pakhtunkhwa, Peshawar
- 4. All Heads of Police, Khyber Pakhninkhwa.
- 5. PSO to IGP Khyber Pakhtunkhwa, Peshawar.
- 6. Registrar CPO.

ATTESTED TO BE TRUE COPY

(SADIQ BALOCH) PSP AIG/Establishment For Inspector General of Police

Khyber Pakhtunkhwa, Peshawar



Annexuae



GOVERNMENT



REGISTERED NO. PHI

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, MONDAY, 16th SEPTEMBER, 2019.

PROVINCIAL ASSEMBLY SECRETARIAT KHYBER PAKHTUNKHWA

NOTIFICATION

Dated Peshawar, the 16th September, 2019.

No. PA/Khyber Pakhtunkhwa/Bills-67/2019/7004.— The Khyber Pakhtunkhwa Khasadar Force Bill, 2019 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 12th September, 2019 and assented to by the Governor of the Khyber Pakhtunkhwa on 121 September. 2019 is hereby published as an Act of the Provincial Legislature of the Khyber Pakhtunkhwa.

THE KHYBER PAKHTUNKHWA KHASADAR FORCE ACT, 2019. (KHYBER PAKHTUNKHWA ACT NO. XXXIV OF 2019)

section 14

(First published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of the Khyber Pakhtunkhwa, (Extraordinary), dated the 16th September, 2019).

> AN ACT

to regulate and maintain the Khasadar Force previously working in the erstwhile Federally Administered Tribal Areas and now in the merged districts of the

Province of the Khyber Pakhtunkhwa.

Act ' Amendment (Twenty-lifth (Act No.XXXVII of 2018). the erstwhile Federally Administered Tribal Areas were merged in the Pravince of the Khyber Pakhtunkhiva, and the Special provisions for the governme system in The said areas were omitted through said amendment. leading to the extension of the executive authority of the Province of the Khyber Pakhtunkhwa to the said areas;

AND WHEREAS the Khasadar Force, which was established in the erstwick Federally, Administered Tribal Areas through Executive Orders and instructions. for management of the said arens within the framework of territorial and collective responsibility, has now lost their legal status for working in the merged districts and sub-divisions:



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AND WHEREAS it is in public interest to allow the Khasadar Force to continue their functions for better public order, peace and security in the merged districts and sub-divisions and to achieve the objectives, it is expedient to give legal status to the Khasadar Force in the merged districts and sub-divisions, and to revisit their institutional structure and functional assignment for effective discipline, better performance and optimal utility:

It is hereby enacted as follows:

- 1. Short title, application, extent and commencement,---(1) This Act may be called the Khyber Pakhumkhwa Khasadar Force Act, 2019.
 - (2) It shall apply to all the members of the Khasadar Porce
- (3) It shall extend to the districts and sub-divisions of the Province of Khyber Pakhtunkhwa as enlisted in the Schedule.
 - (4) It shall come into force at once.
- 2. Definitions.---In this Act, unless the context otherwise requires.-
 - (a) "Commandant" means the District Police Officer, as defined in the Khyber Pakhtunkhwa Police Act, 2017 (Khyber Pakhtunkhwa Act No. II of 2017):
 - (b) "Department" means the Home and Tribal Affairs Department the Government of the Khyber Pakhtunkhwa:
 - (c) "District Administration" means the Deputy Commissioner, Additional Deputy Commissioner, Assistant Commissioner, Additional Assistant Commissioner and their subordinate staff in the district:
 - (d) "District Police Officer" means Head of the Police, under section 21 of the Khyber Pakhtunkhwa Police Act. 2017 (Khyber Pakhtunkhwa Act No. II of 2017);
 - (e) "Government" means the Government of the Khyber Pakhtunkhwa;
 - (f) "Khasadar Force" means the Khasadar Force, constituted through executive orders, for the erstwhile Federally Administered Tribal Areas and now reconstituted and maintained by Government under section 3 of this Act.
 - (g) "prescribed" means prescribed by rules:
 - (h) "public agency" means any department of Government, attached department, public authority, commission or autonomous body, setup under any statutory instrument, or public sector company or body corporate, owned, controlled or financed by Government:
 - (i) "rules" mean rules made under this Aet; and

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 16" September, 2019. 205

- "Schedule" means Schedule appended to this Act. (i)
- Re-constitution, regulation and maintenance of the Rhasadar Force .-- (1) On commencement of this Act, the Khasadar Force, shall be re-constituted, regulated and maintained by Government in accordance with the provisions of this Act and shall be known as the Khyber Pakhtunkhwa Khasadar Force, consisting of all existing strength of its members.
- The Khasadar Force shall be organized in senior ranks and junior ranks officers and officials.
- The senior rank officer shall consist of Commandant, who shall be District Police Officer, having additional charge of the Commandant in the district, while the junior ranks shall consist of the following:
 - (a) Subedar Major:
 - (b) Subedan
 - (c) Naib Subedar.
 - (d) Havaldar; and
 - (c) Khasadar.
 - Superintendence, administration and control of the Khasadar Force,--(1) The overall power of superintendence of the Khasadar Force shall vest in Government.
 - The general administration and operational control of the Khasadar Force shall vest with the Commandant in the district.
 - Method of recruitment .--- Subject to other provisions of this Act, recruitment in the Khasadar Force shall be made in the prescribed manner:

Provided that initial recruitment shall be made only in the rank of Khasadar:

Provided further that Government shall specify committee for recruitment and promotion of members of the Khasadar Force:

Provided also that members of the Khasadar Force may be absorbed in the Khyber Pakhtunkhwa Police in accordance with prescribed procedure.

- Powers and duties of the Khasadar Force .-- (1) Notwithstanding anything contained, in any other law for the time being in force, the Khasadar Force shall have parallel policing powers as are assigned to the police under the Code.
- Without prejudice to the generality of the forgoing policing powers under subsection (1), the Khasadar Force shall perform such institutional or organizational functions and duties as are provided in the Khyber Pakhtunkhwa Police Act, 2017 (Khyber Pakhtunkhwa Act No. 11 of 2017).
- Postings, transfers and distribution of the Khasadar Force. --- (1) The Commandant shall be the authority for posting and transfer of members of the Khasadar Force within the district.

- (2) Subject to the decision of the Department, a sufficient number of members of the Force shall be placed at the disposal of the District Administration for performing its legally mandated functions.
- 8. Liability of Khasadar Force.--- It shall be the duty of every member of the Khasadar Force to obey and execute all lawful orders and instructions, issued to him by the Commandant.
- 9. Assistance and support to Government functionaries.—On the requisition of the District Administration, the Commandant shall provide assistance and support to the District Administration and Heads of all public agencies in the district, required for performing their official duties.
- 10. Power to make rules --- Clovernment may make rules for carrying out the purposes of this Act.
- 11. Act to override other laws.---The provisions of this Act shall have overriding effect, notwithstanding anything contained in any other law, on the subject, for the time being in force.
- 12. Actions taken in good faith.—No suit, prosecution or other legal proceedings shall lie against Government, any authority exercising powers under this Act or any member of the Khasadar Force for anything done in good faith under this Act or any rule made thereunder or matters specified in pursuance of this Act.

Explanation: The phrase "good faith" shall have the same meaning as given to it in section 52 of the Pakistan Penal Code, 1860 (Act No. X1.V of 1860).

- 13. Removal of difficulty.--(1) If any difficulty arises in giving effect to any of the provisions of this Act, the Department may notify a committee to take a decision, not inconsistent with the provisions of this Act, as may appear to it to be necessary for the purpose of removing the difficulty.
- (2) Save as otherwise specifically provided, nothing in this Act, or any repeal effected thereby shall affect or be deemed to affect
 - (a) the existing terms and conditions of service of the Khasadar Force unless amended through a substitute rule or instrument;
 - the validity of anything done, action taken, investigations or proceedings commenced, orders issued, appointments made, directions given, proceedings taken or instruments executed or issued, under or in pursuance of any rule or regulatory instrument repealed or amended by this Act and any such thing, action, investigation, proceeding, order, appointment, direction; or instrument suit, right or claims shall, if in force at the time of commencement of this Act and not inconsistent with any of the provisions of this Act, shall continue to be in force, and have effect as if, it were respectively done, taken, commenced, issued, made, directed, given, executed or issued under this Act;
 - (e) anything done, action taken, rule made or notification or orders issued under the Khyber Pakhtunkhwa Khasadar Force Ordinance, 2019 (Khyber Pakhtunkhwa Ord, No. IV of 2019) shall be deemed yalid and the same shall not be called in question in any Court of law.

3

Repeat.-... the Khyber Pakhtunkhwa Khasadar Horce Ordinance, 2019 (KP Ord. No. IV of 2019) is hereby repealed.

SCHEDULE [see section 1(3)]

Part-A

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S No.	District.
1.	Bajaur
2.	Mohmand
3. 1	Khyber
4.	Orakzai
5.	Kurrum
6	South Waziristan
7	North Waziristan

Part-B

SN	Sub-Division.
1	Lineau Khel in district Peshawar.
7	Darra Adam Khel in district Konat.
3	Bettani in district Lakki Marwat.
3.	Wazir in district Bannu.
4.	Jandola in district Tank.
5	Darazinda in district Dera Ismail Khan.
6	Darazinda in district Dera istituti

BY ORDER OF MR. SPEAKER
PROVINCIAL ASSEMBLY OF KHYBER
PAKHTUNKHWA

(AMJAD ALI)
Secretary
Provincial Assembly of Khyber Pakhtunkhwa

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GOVERNMENT OF THE KHYBER PAKHTUNKHY HOME AND TRIBAL AFFAIRS DEPARTMENT

Amexule J (28)

NOTIFICATION

Peshawar, dated the 28" September, 2019.

W. 7.

No. <u>SO(Police-II)/HD/SMY/2019</u>: In exercise of the powers conferred by section 10 of the Khyber Pakhtunkhwa Khasadar Force Act, 2019 (Khyber Pakhtunkhwa Act. No. XXXIV of 2019), read with section 5 thereof, the Government of the Khyber Pakhtunkhwa is pleased to make the following rules, namely:

The Khasadar Force (Absorption in the Khyber Pakhtunkhwa Police) Rules, 2019.

- 1. Short title, application and commemcement.—(1) These rules may be called the Khasadar Force (Absorption in the Khyber Pakhtunkhwa Police) Rules, 2019.
 - (2) These rules shall apply to all members of the Khasadar Force.
 - (3) These rules shall come into force at once.
 - 2. Defimitions.---(1) In these rules, unless there is anything repugnant in the subject or context, the following expressions shall have the meanings hereby respectively assigned to them, that is to say,-
 - (a) "absorption" means the process of permanent induction of the members of the Khasadar Force in the Police, in accordance with these rules;
 - (b) "Act" means the Khyber Pakhtunkhwa Khasadar Force Act, 2019 (Khyber Pakhtunkhwa Act. No. XXXIV of 2019);
 - (c) "Provincial Police Officer" means the head of the Provincial Police, who is appointed under section 15

of the Police Act, 2017 (Khyber Pakhtunkhwa Act No. II of 2017); and



- (d) "Schedule" means the Schedule, appended to these rules;
- (2) Words and expressions used, but not defined in these rules shall have the same meanings as are respectively assigned to them firthe Act.
- 3. Absorption.---The members of the Khasadar Force shall be permanently absorbed in the Police, against vacancies to be newly created in the Police Department for the purpose, in the following manner:
 - having one member each from District Administration and District Account Officer of the district concern, shall prepare the lists of all the members of the Khasadar Force after personal appearance and squatiny of record for submission to the Provincial Police Officer;
 - (b) the lists, submitted to the Provincial Police Officer, under sub-rule (1), after proper sifting, shall be forwarded to Home and Tribal Affairs Department of Government with the recommendations for permanent absorption of members of the Khadadar Force in the Police into the respective ranks or cadres as per the Schedule; and
 - the Home and Tribal Affairs Department of Government, after receiving the lists of all the members of Khasadar Force, shall issue notification of absorption of the Khasadar Force in the Police after approval of the Cabinet.



absorption in the Police shall be entitled to the same benefits, remuneration and other incentives as are enjoyed by other members of the Police.

- Training Wing of the Police for imparting requisite police training so that the members of the Khasadar Force are fully sensitized with all Police functions.
 - Semiority.—Members of the Khasadar Force, who are absorbed in the Police, in accordance with Government orders and instructions, shall take senibity in the Police from the date of the initial appointment upon recruitment in the Khasadar Force:

Provided that the officer inducted in one batch, upon induction, shall retain their inter se seniority as in the Khasadar Force:

- 7. Repeal and savings.--(1) All rules, orders or instructions, including the Federal Khasadar Force Service Rules, in force in respect of the Khasadar Force, immediately before the commencement of these rules, shall be deemed as repealed in so far those rules, orders or instructions are inconsistent with these rules.
 - (2) Notwithstanding the repeal of all rules, orders or instructions, including the Federal Khasadar Force Service Rules, mentioned in sub-rule (1)-
 - (a) affecting the seniority and promotion, all promotions done seniority determined and orders made shall be deemed to have been done, determined and made in accordance with law. The repeal, shall not affect any right, privilege, obligation or liability acquired, accrued or incurred under the repealed rules, orders and instructions;

and



- (b) shall not affect any investigation or legal proceedings in any Court of Law and shall be continued in the same manner as if the laws and rules have not been repealed.
- Removing of difficulties.—(1) If any difficulty arises in giving effect to any provisions of these rules and notifications made thereunder, a Technical Committee, comprising of three members of the Police Department, to be notified by the Provincial Police Officer, headed by an Officer of Police, who shall not be below the rank of Deputy Inspector General of Police and two other members of Police Department, whose ranks shall not be less than Senior Superintendent of Police, may ranks shall not be less than Senior Superintendent of Police, may recommend to Government for giving effects to the provisions of these rules.
 - (2) Government, after considering such recommendations, submitted by the Technical Committee, under sub-rule (1), may, by notification, make such orders, not inconsistent with the provisions of the Act or these rules, as may appear to it to be necessary for the purpose of removing such difficulty.

Annexure J (40)

PESHAWAR HIGH COURT, PESHAWAR.

ORDER SHEET

Order or other Proceedings with Signature of Judge. Order or other Proceedings with IR Order or	١.
O6/02/2020 WP No. 216-F/2017 with IR Present: Mr. Misbahullah Khan, Advocate, for the petitioners. M/s Muhammad Taufeeq Qureshi DAĞ & Umer	١.
Present: Mr. Misbahullah Khan, Advocate, for the petitioners. M/s Muhammad Taufeeq Qureshi DAĞ & Umer	١.
Present: Mr. Misbahullah Khan, Advocate, for the petitioners. M/s Muhammad Taufeeq Qureshi DAĞ & Umer	١.
petitioners. M/s Muhammad Taufeeq Qureshi DAĞ & Umer Farang, AAG along with Kiramat Shah.	١.
petitioners. M/s Muhammad Taufeeq Qureshi DAĞ & Umer Farang, AAG along with Kiramat Shah.	١.
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Annexure-K

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HOME AND TRIBAL AFFAIRS DEPARTMENT.

Anexula

NOTIFICATION

36)

Peshawar dated the, 10/2/2020

No.SO(Police)HD/SMY 2019 Merged Areal 172 - 82 In pursuance of the provisions contained in section 5 of the Khyber Pakhtunkhwa Khasadars Force Act, 2019 (Khyber Pakhtunkhwa Act No.XXXIV of 2019) read with rule 3 of the Khasadar Force (Absorption in the Khyber Pakhtunkhwa Police) Rules, 2019, the Home and Tribal Affairs Department, with the prior approval of the Cabinet and on the recommendation of the Provincial Police Officer, hereby orders absorption of the following members of Khasadars Force of Bajaur Tribal District in the Khyber Pakhtunkhwa Police with effect from the date of the initial appointment of the said members:

S#	Name	'Father's Name	Previous Rank	Rank in which: absorbed
	Liaqat	Khista Gul	Havaldar (02)	H/Constable-09
1	Muhammad Nawaz	Abdul Qadar	Havaldar (02)	H/Constable-09
	Muhammad: Jameel	Mohd Dost Khan	Havaldar (02)	H/Constable-09
3.	Shakir Ullah	Nor Mohammad	Havaldar (02)	H/Constable-09
4.	Muhammad Ayaz	Ghani	Nalk (02)	Cunstable -B-1-07
5.	Zahir Shali	Gul Rahman	Nalk (02)	Constable -B-1-07
6.	Dilbar	Gultan	Nalk (02)	Constable -B-1-07
7.	Khasita	Hazrat Oul	Nalk (02)	Constable -B-1-07
8.	Muhammad Alamzer	Mir Hassan	Naik (02)	Constable -B-1-07
9.	D-lin Khan	Sher Zaman Khar	L/Naik (02)	Constable -A-1-07
10.	3 (Hazir	'L/Naik (02)	Constable -A-1-07
11	· · · · · · · · · · · · · · · · · · ·	Abdul Amin	L/Naik (02)	Constable -A-1-07
12	Ye'c has Illiah	Umara Jan	L/Naik (02)	Constable -A-1-07
13	No. 1 amond Toyled	Khan Saeed	L/Naik(02)	Constable -A-1-07
15	r. III. Khaw	Mamoor	L/Naik (02)	Constable -A-1-07
	D. Il - Muhamma	d Bacha Khan	L/Naik (02)	Constable -A-1-07
10	J. [Pi.	:

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17	7.		r K.han		·		ik (02.)	Consta	able -A-1-07	
18	3.		ammad Hayat	Sabz			ik (02)	Const	able -A-1-07	
19	9.	Zir A	Ali Khan		na Khan	L/Na	ik (02)		able -A-1-07	
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	3.		azali Malik	1	Gul Sawab		Chasadar BS	3-2 C	onstable -07	_
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	3	10.	Majeed Ullah	1	Shah Mahmoo	d	Khasadar B	S-2 C	onstable -07	
1	3	37.	Imran				Khasadar B	S-2 (Constable -07	
-\	_	38.	Qaim Shah		Gojar Khaista Haji		Khasadar B		Constable -07	
12	-	39.	Badam		Muhammad		Khasadar E	3S-2		
H	-		Muhammad Ja	mal	Habib				Constable -07	
	مديوسا	40.			Khan Wazir		Khasadar I		Constable -07	
V		41.	Naik Amal		Muhammad I	Rafiq	Khasadar		Constable -07	
		42.	Rohullah		Din Muhamr		Khasadar	BS-2	Constable -07	
		43.	Ghazi		Din Man		Khasadar	BS-2	Constable -07	
	\lceil	44.	Lal Muhamm		Abdul Habib		Khasadar	BS-2	Constable -07	
		45.	Fazal Rahmar				Khasadar		Constable -07	
	}	46.	Malang Zada		Sher Zada		Khasada		Constable -07	
	\	47.	Zahoor		Rahim Gul	_	Khasada		Constable -07	
		48.	Coard Illiah		Abdur Rahi		Khasada			
		49	Yar Khan		Gul Badsha		Khasada			
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Traine		Khasadar BS-2 Constable -07
D. L. Dawan	Shamsur Rahman	Khasadar BS-2 Constable -07
Ahmad	Abdul Ghafar	Khasadar BS-2. Constable -07
Tazal Maula	Shah Zada	Khasadar BS-2 Constable -07
TI	Sardar Khan	Khasadar BS-2 Constable -07
420. Haztat Gui	Mian Karim	Khasadar BS-2 Constable -07
1 Nauhammad Wali	Bakhtiar	Khasadar BS-2 Constable -07
Negemullah	Ghulam Said	Khasadar BS-2 Constable -07
1.7 abiruddin	Said Zada	Khasadar BS-2 Constable -07
424.	Ziarat Gul	Khasadar BS-2 Constable -07
Thear Hayat	Umar Zada	Khasadar BS-2 Constable -07
Agrat	Said Rahman	Khasadar BS-2 Constable -07
427.	Gul Hakim	Khasadar BS-2 Constable -07
Dilal Ahmad	Abdul Aziz	Khasadar BS-2 Constable -07
1 Salin	n Rahim Jan	Khasadar BS-2 Constable -07
Whan Wazir	Ghulain Haid	Khasadar BS-2 Constable -07
daa Amjad	Misal, Khan	Zada Khasadar BS-2 Constable -07
Muhammad Ali	Muhammad 2 ad Umar KHitab	Khasadar BS-2 Constable -07
Fazal Muhamm	ad Umai Rinter	Khasadar BS-2 Constable -07
125 Inayatur Rahma	in Inayat Idian	nan Khasadar BS-2 Constable -07
136 Samiur Rahma	n Salzambi-	nan Khasadal Do 2 Constant
137 Imtiaz Ahmad	Muhamdul	Haq Khasadar B3-2 Constable
438 Hanifullah	Minan Gul	Khasadai DS-2 Constant
139 Sahibullah	Sardar Kha	Khasadar B3-2 Constant
Rahim Gul		Khasadar B3-2 Constant
Muhammad I	1 11/0	Khasadal D3-2 Constant
441. Azizul Waha	Noor Satt	Khasadar D3-2 Constant
\\ \ a43. Jehangir	Noor Has	cham Khasadar DS-2 Collisias
444 Azizullah	Fazal Ra	hman Khasadar Do-2 Constant
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}	46	⊢ P I	Ali Rahman		Gul Farosh		Khasadar BS			
_	 	66.	Jan Muhammad		Brahim Shah		Khasadar BS			
`		57.	Noor Ullah		Bukhari Shikh		Khasadar BS			
	\	68	Dosti Rahman	1			Khasadar B			
		69	Dohmat Gul		Alim Gul		Khasadar B			
ļ		470. Abdur Rauf			Said		Khasadar BS-2 Constable -07			
		471. Jalal U Din			n Gul Zaman Kna		Khasadar E			
			72. Muhammad kalan							
		472. 473.					Khasadar I			
	<u> </u>	<u>473.</u> 474.	Gul Bacha		Jehan Zeb		Khasadar			
	-	475.1 Qadar			Maroof Khar	1	Kilasaaa			
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2. The above absorption shall be subject to the following terms and

conditions:

(i) Their services shall be governed under the Khyber Pakhtunkhiva Police

Act, 2017 and the rules made thereunder.

(ii) A member shall not be entitled for absorption, if he has resigned from Khasadar Force Service or has been terminated from the Service ibid on account of misconduct, inefficiency or any other grounds or has been retired from Service under the Khyber Khasadars Rules-1950 and Khasadars Service Rules-2011, before commencement of the Khyber Rakhtunkhwa Khasadars Force Act, 2019 (Khyber Pakhtunkhwa Act No. XXXIV of 2019).

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Annexure L





GOVERNENT OF KHYBER PAKHTUNKHWA HOME DEPARTMENT

NOTIFICATION ...

Doled Pedinwill the 14107 2020

No. SOXPuller-IIII 10:1-11. In exercise of the powers conferred by Section & of the Provincially Administered Tribid Areas Levies Force Regulation 2012, the Generalization the Kligher Pakhiunkhove is pleased to direct that to the Provbretally Administrated Trial Areas (PATA) Federal Levies Frice Service (Ameniled) Rules 2013, the Belowing further aniendments shall be made, namely

· Amendmenis.

In the said rates:-

- Fire rule 17, the following shall be substituted, marriely: "17 Reffrements All Levies Personal shall retire from service in attillning then age of superannuation i.e. sixty (60) years of they may of he retirement after credipletion of twenty-five (25) years regular service.", and
- Schedule-III shall be deleted

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA HOMEDEFARIMENT

Copy forwarded to the:

- 1. Principal Secretary to Governor's Secretarial Knober Pathamilian, Peshiwar,
- Principal Secretary to Chief Minister & Secretarian Kingber Baklininkhum Pesh
- All Administrative Secretaries to Concrement of Khyber Pakhfunkhove
- Registrar l'eshawar High Court Peshawar.
- 5. All Cummissioners, Khyber Pakhumkhus.
- All Deputy Commissioners, Kingles Patininkhisa
- Provincial Election Cummencart, Khyber Pakillimkliws
- Provincial Police Office: Khiter Pakhtunkhwa.
- All Heads of Attached Department in Khyber Pakhilunkhika
- 10. PSO to Chief Secretary, Enviser Pathrunkling, Peshaway
- 11. According General of Khyber Paklinghkhun
- 12. Director Information Khyber Pakhiunkhwa, Peshinwar.
- 1) The Manager, Government Printing & Stationary Department, Kligher Pakhninkhwa-He is required to publishe along Notification in the extra brilliand Chretie of Khyber Pakerondows and supply 30 Copies (Pilmed) of the same to the Flame Department.

Section office

Annexure



Government of Khyber Pakhtunkhwa Home & Tribal Affairs Department (Levy & Khassadars Wing)

No.CS(F)/L&K/4-Levy/Appeal/ 23 60-62 Dated:06.10.2020

ORDER

Whereas, petitioner/ appellant Hazrat Tariq was appointed in Bajaur Khasadars on 25.04.1996 promoted as Naib Subedar on 26.01.2012 and is due for retirement on 25.01.2017 on completion of 5 year' rank tenure as Naib Subedar as per Service Rules for Khasadars in FATA (Amended) 2011. The petitioner/ appellant filed Writ Petition No.216-P/2017 before the non'ble Peshawar High Court.

And whereas, the Honorable Peshawar High Court, Peshawar referred the case to the Secretary to Government of Khyber Pakhtunkhwa, Home & Tribal Affairs Department to treat 2. the same as Departmental Appeal and decide it in accordance with the law.

And whereas, the petitioner/ appellant was afforded opportunity of personal hearing on 26.08.2020

And whereas, in light of rule-13(2)"a" of the Knyber Pakhtunkhwa Khasadars Force Act. 2019 all Khasadars personnel will be governed under the Service Rules for Khassadars in FATA (Amendment) issued vide No. CS(F)/N/4-Khassadars/1039-40 dated 09.08.2011 till their absorption in Khyber Pakhtunkhwa Police.

And whereas, Section-7(ii)(iii) of Service Rules for Khasadars (Amended) 2011 provides that Naib Subedar Shall be retired on attaining age of 55 years' or completion of 30 years' service or on completion of rank tenure of 5 years, whichever is earlier

And whereas, per ibid rules, the petitioner/ appellant has completed rank tenure of 5 years as Naib Subedar and is due for retirement w.e.f 25.01.2017.

Now, therefore, in view of the rules position as explained above, the instant appeal is dismissed!

-sd-

Secretary to Government of Khyber Pakhtunkhwa Home & Tribal Affairs Department

Endst. No. & date even.

1. Registrar, Peshawar High Court, Peshawar

2. District Police Officer, Bajaur Tribal District

3. Deputy Secretary (Judicial), Home & TAs Departmen

Section Officer (Levy & hassadárs



GPF Bala GPF Balance 144, 153.00 Subro 3501-Benevolent Fund 600.00

Total De Total Deductions

61,828.00 61,828.00

61,828.00:

DO.B. LIP Quota:

01:01.1964; HABIB:BANK LIMITED KHAR, BAJAUR AGENCY. 35 Years 05 Months 027 Days 7900883903

Bajaur at Khar P.Sec.001 Month January 2020 B14025 Sub Inspector Bajaur (Khas Pers # 00460560 Buckle 3392 SUB INSPECTOR BAIAUR (KHA Name: HAZRAT TARIO NTN: Name: Name: HAZRAT TARIQ NTN:
ASSISTANT SUB INSPECTOR GPF GPF#: CNICNO. CMICNO.2110772401179 Old #:

CNICNO. GNICNO.2110772401179

Old #:

CNICNO. 11 Active Temporary

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1902-Spri 2254-Adhoc Relief All 2019 10% Gross P. Gross Pay and Allowances

OEDUCTI DEDUCTIONS:

GPF Bala GPF Balance 34,091.00 3501-Benevolent Frind

Total Di Total Deductions

333.00 1761.00

