17th Nov, 2022

Appellant in person present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Counsel are on strike, therefore, the case is adjourned to 16.12.2022 for arguments before the D.B at Camp Court Abbottabad.

(Salah Ud Din) Member (Judicial) Camp Court Abbottabad (Kalim Arshad Khan) Chairman Camp Court Abbottabad 21th July 2022

None for the appellant present. Kabiruallah Khttak, Addl: AG and Mr. Noor Zaman Khattak, District Attorney for respondents present.

Notices on the previous date were directed to be issued to the appellant and his counsel but file shows that notices have not been issued. Fresh notice be issued to the appellant and his counsel through registered post. Adjourned. To come up for arguments on 22.09.2022 before D.B at camp court Abbottabad.

(Salah Ud Din) Member (Judicial) (Kalim Arshad Khan) Chairman Camp Court Abbottabad

22nd Sept 2022 Appellant in person present. Mr. Muhammad Jan, District Attorney for the respondents present.

Appellant seeks adjournment on the ground that his counsel is not available today. Last chance is given to argue the case failing which the case will be decided on the available record without arguments. To come up for arguments on 17.11.2022 before D.B at camp court Abbottabad.

(Fareeha Paul) Member (Executive)

(Kalim Arshad Khan) Chairman Camp Court Abbottabad 15.03.2022

Due to retirement of the Hon'able Chairman, the Tribunal is defunct, therefore, the case is adjourned for the same before on 18.05.2022

None for the appellant present. Mr. Asif Masood,
Deputy District Attorney for the respondents present.

Previous date was changed through Reader's note, therefore, notice for prosecution of appeal be issued to the appellant and his counsel. To come up arguments before this D.B on 21.07.2022 at camp court Abbottabad.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman Camp Court Abbottabad 20.12.2021

Appellant alongwith Mr. his counsel present. Mr. Muhammad Riaz Khan Paindakhel, Asst: AG for respondents present.

Learned counsel for the appellant sought adjournment on the ground that connected appeals have been fixed for arguments on 15.03.2022, therefore, the appeal in hand may also be fixed for the date fixed. Adjourned. To come up for arguments on 15.03.2022 before D.B at camp court

Abbottabad/

(Mian Muhammad) Member(E) (Salah Ud Din) Member(J)

Camp Court Abbottabad

Learned counsel for the appellant present.

Riaz Khan Paindakheil learned Assistant Advocate General alongwith Zaheer Ahmed SMS for respondent No. 1 to 3 & 5 present. None present on behalf of respondent No.4 & 6.

Representative of respondent No. 1 to 3 & 5 submitted reply/comments which is placed on file. Notice be issued to respondent No. 4 & 6 for submission of reply/comments. To come up for reply/comments on behalf of respondent No. 4 & 6 on 17/6 /2021 before S.B at Camp Court, Abbottabad.

(Atiq ur Rehman Wazir) Member (E) Camp Court, A/Abad

13.10.2021

Appellant present in person. Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

Respondents have already furnished reply/comments and Placed on record. To come up for arguments on 20.12.2021 before the D.B at camp court, Abbottabad.

(Salah-ud-Din) Member(J)

Camp Court, A/Abad

Chairman Camp Court, A/Abad Due to covid ,19 case to come up for the same on / / / at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on 1/9

19.10.2020

Appellant in person present.

Usman Ghani learned District Attorney alongwith Naseeb Khan S.O for respondents present.

Representative of the respondent made a request for adjournment for submission of written reply/comments. Granted; To come up for written reply/comments on 14.12.2020 before S.B at Camp Court, Abbottabad.

(Rozina Rehman) Member (J) Camp Court, A/Abad

14.12.202**0** Due to Covid-19, case is adjourned to 15.03.2021 for the same as before.

Reader

21.11.2019

Clerk to counsel for the appellant present. Mr. Usman Ghani learned District Attorney alongwith M/S Naseem Khan (for respondents No.1 to 3 & 5) and Munir Hussain Shah AAO (for respondents No.4 & 7) present. Written reply on behalf of respondents No.4 & 7 submitted. Representative of respondents No.1 to 3 & 5 seeks time to furnish written reply/comments. Notice be issued to respondent No.6 for submission of written reply. Adjourn. To come up for written reply/comments on 20.01.2020 before S.B at Camp Court, A/Abad.

Member Camp Court, A/Abad

20.01.2020

Appellant in person present. Written reply of respondents No.1 to 3 & 5 not submitted. Muhammad Shamim S.O representative of respondents No.1 to 3 & 5 present and seeks time to furnish written reply/comments. Granted. To come up for reply/comments on 17.02.2020 before S.B at Camp Court Abbottabad.

Member

Camp Court, Abbottabad

23:08.2019

Learned counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant argued inter-alia that the appellant is a retired EDO Agricultural Mansehra (BS-19); that vide order dated 16.02.2005 the appellant was promoted from the post of Agricultural Officer (BS-17) to the post of Agriculture Officer (Supervisory) (BS-17) with special pay of Rs.150/- per appellant not paid the said month however the was advance/premature supervisory increment (special pay) of Rs.150/- per month; that service appeal bearing No.1633/2011 of similarly placed person namely Ishtiaq Ahmad has already been accepted vide judgment dated 23.01.2017.

Points raised need consideration. The present service appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 24.10.2019 before S.B at Camp Court, Abbottabad.

Member Camp Court, A/Abad

24.10.2019

Appellant present in person. Mr. Usman Ghani, District Attorney present. M/S Muhammad Nasim, Superintendent, Muhammad Shamim, SO (Litigation) and Syed Munir Hussain Shah, AAO for the respondents present and seek time to furnish reply. Granted. To come up written reply/comments on 21.11.2019 before S.B at camp court, Abbottabad.

Member Camp court, A/Abad

Appellant Deposited

Ly & Process Fee

Form- A FORM OF ORDER SHEET

Case No 758/ 2019	

	Case No	758/ 2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	20/06/2019	The appeal of Syed Riaz Ahmad Shah received today by post through Mr. Dildar Ahmad Khan Lughmani Advocate may be entered in
2-	18-7-19	the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to touring S. Bench at A.Abad for
		preliminary hearing to be put up there on $\frac{23 - 08 - 20/9}{2}$
		CHAIRMAN .
		CHARRIN
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BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. <u>758</u> /2019

Syed Riaz Ahmed Shah son of Afsar Ali Shah Ex. EDO/ DEO Agricultural Mansehra, resident of Phagla Tehsil & District Mansehra.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Agricultural, Life Stock and Cooperation Department Khyber Pakhtunkhwa Peshawar.

...RESPONDENTS

SERVICE APPEAL

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4.	Copy order	15-16	"B"
5.	Copy of Notification/ order dated 16/02/2005	17	"C"
6.	Copy of charge assumption report	18	"D"
7.	Copy of the Notification dated 19/04/1984	19	"E"
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10.	Copy of Notification dated 05/03/2018	24	"H"
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12.	Copy of comments	27-29	"J"
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Through

Dated: 18/06/2019

(Dildar Ahmed Khan Lughmani)
Advocate Supreme Court of Pakistan,
at Mansehra

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Kayber Pakhtukhwa Service Tribunal

Diary No.

Service Appeal No. 758

Syed Riaz Ahmed Shah son of Afsar Ali Shah Ex. EDO/ DEO Agricultural Mansehra, resident of Phagla Tehsil & District Mansehra.

...APPELLANT

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Agricultural, Life Stock and Cooperation Department Khyber Pakhtunkhwa Peshawar.
- 2. Govt. of Khyber Pakhtunkhwa, through Secretary Finance, Peshawar.
- 3. Director General Agricultural Khyber Pakhtunkhwa, Peshawar.
- 4. Accountant General, Khyber Pakhtunkhwa Peshawar.
- 5. District Director Agricultural, District Mansehra.
- 6. District Comptroller of Accounts, Mansehra.

edto-day

....RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF SERVICE TRIBUNAL ACT, 1974 WHEREBY THE APPELLANT IS ENTITLED TO RECEIVE

THE PENSIONARY BENEFITS/ PREMATURE INCREMENT W.E.F 01/07/2005 IN THE LIGHT OF ORDER / NOTIFICATION DATED 16/02/2005 THE REFUSAL OF THE RESPONDENTS TO PAY THE ADVANCE / PREMATURE INCREMENT ON ACCOUNT OF PROMOTION FROM THE POST OF AGRICULTURAL OFFICER BPS-17 TO THE POST OF AGRICULTURAL OFFICER (SUPERVISOR) IS WRONG, ILLEGAL AGAINST THE LAW, FACTS AND JUDGMENTS PRONOUNCED BY THE SUPERIOR COURTS AS WELL AS BY THIS HONOURABLE TRIBUNAL.

PRAYER: ON ACCEPTANCE OF THE INSTANT APPEAL, THE RESPONDENTS MAY PLEASE BE DIRECTED TO PAY THE ABOVE MENTIONED CLAIMED BENEFITS TO THE APPELLANT IN ACCORDANCE WITH LAW OR ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEMS FIT

AND PROPER IN THE CIRCUMSTANCES
OF THE CASE MAY ALSO BE GRANTED.

Respectfully Sheweth:-

- 1. That the appellant was inducted in the Agricultural Department as Agricultural Assistant on adhoc basis vide appointment order bearing No. 8465-74 dated 23/05/1974. Copy of appointment order is annexed as Annexure "A".
- 2. That later on, the services of the appellant were regularized after passing the examination of Public Service Commission through order dated 26/12/1979. Copy order is annexed as Annexure "B*".
- 3. That in the year 2005, appellant alongwith alongwith 03 other employees of the District Cadre were promoted from Agricultural Officer BPS-17 to the post of Agricultural Officer (Supervisory) in the same scale with special pay of Rs. 150/- per

month through Notification/ order dated 16/02/2005. The appellant also assumed the charge of the said post (Supervisory) on 26/02/2015. Copies of Notification/ order dated 16/02/2005 and charge assumption report are annexed as Annexure "C" & "D".

- 4. That as per Notification of the Provincial Govt. dated 19/04/1984 the appellant is also entitled for the above mentioned claimed benefit. Copy of the Notification dated 19/04/1984 is annexed as Annexure "E".
- 5. That since the time of promotion during the continuous of the service the appellant time and again claimed the above mentioned benefit from the department to this effect several applications were also submitted before the respondent No. 1, 2 & 5 but neither any response was given nor the grievance of the appellant was redressed. The appellant after attaining the age of superannuation retired from service on 13/07/2012. Copy of the order/Notification is annexed as Annexure "F".

- 6. That one Muhammad Ishtiaq Ahmed who was colleague of the appellant and he was also promoted alongwith the appellant through same order dated 16/02/2005 who after his retirement filed an appeal bearing No. 633 of 2011 titled as "Ishtiaq Ahmed V/s Govt. of KPK & others" before this Honourable Tribunal and claimed the same benefit as the appellant is now claiming, the appeal of the Ishtiaq Ahmed was accepted by this Honourable Tribunal vide order dated 23/01/2017. Copy of judgment and order of this Honourable Tribunal is annexed as Annexure "G".
- 7. That the respondents while acting upon the judgment of this Honourable Tribunal awarded the benefit to him vide Notification dated 05/03/2018.

 Copy of Notification dated 05/03/2018 is annexed as Annexure "H".
- 8. That in the light of the above mentioned judgment of this Honourable Tribunal and other judgments of the superior courts, the appellant also submitted representation to respondent No. 1 on 21/03/2019.

 Copy of the representation is annexed as Annexure

- 9. That after receiving the departmental appeal/representation of the appellant the respondent No.1 sought comments from the respondent No. 3 & 5 who submitted the comments in the quarter concerned and wherein the claim of the appellant was acceded. Copy of comments is annexed as Annexure "J".
- 10. That the respondents have failed to extent the benefit to the appellant in the light of the judgment of this Honourable Tribunal and other judgments of superior courts.
- 11. That feeling aggrieved from the acts of the respondents as they refused to pay the above mentioned benefit to the appellant, the appellant seeks gracious indulgence of this Honourable Tribunal, on following amongst other grounds; -

GROUNDS;-

a) That the act/refusal of the respondents to pay the one premature increment is wrong, illegal, unlawful, unconstitutional, malafide, against the law and facts.

- b) That the appellant has un-blemished service record, there is not even a single stigma on the whole service record of the appellant, similarly even not a single complaint against the appellant during the whole service period and there is not a single adverse entry against the appellant in service record.
- c) That the appellant has performed his duty throughout his service regularly, fairly, honestly and whole heartedly.
- d) That as per law, rules and regulations especially the judgment of this Honourable Tribunal and superior courts the appellant was and is entitled to receive the above mentioned claimed benefit as the same is the right of the appellant.
- e) That after retirement appellant has made his attempts, time and again knocked the doors of respondents but neither any response was given to the appellant nor the grievance of the appellant was redressed by the

f)

respondents, whereas the respondents were duty bound to honour the request of the appellant and award the benefits of promotion w.e.f 01/07/2005.

That the respondents are well aware of the judgment of this Honourable Tribunal as on the basis of that very judgment the same benefit was granted to the Ishtiaq Ahmed who was colleague of the appellant. The appellant also annexed the judgment of this Honourable Tribunal with departmental appeal/representation. Similarly the other judgments of the superior courts i.e SCMR 1996 1185 and SCMR 2009 01, wherein it is clearly held by the Supreme Court of Pakistan that if any relief relating to the terms and conditions of the service of the civil servant is granted by the court the same treatment be given to the other civil servants. The respondents were repeatedly asked and requested to grant the above mentioned relief to the appellant but the respondents are making lame excuses on one pretext or other and the appellant is deprived

from his rights. Similarly is treated discriminately by the respondents, such like discrimination is not permissible under the law and constitution.

- g) That such like benefit is recurring claim / right of the appellant as it relate also to the pensionary benefit.
- h) That the appellant is entitled to receive the benefit of one premature increment w.e.f 01/07/2005 under the law, rules, and the judgments of this Honourable Tribunal.
- i) That there is no other prompt, efficacious remedy, available to the appellant except the instant service appeal.
- j) That the instant appeal is filed well within time.

It is, therefore, humbly prayed that on acceptance of the instant appeal, the respondents may please be directed to pay the above mentioned claimed benefits to the appellant in accordance with law or any other relief which this Honourable Tribunal deems fit and proper in the circumstances of the case may also be granted.

...APPELLANT

Through

Dated: 18/06/2019

(Dildar Ahmed Khan Lughmani)
Advocate Supreme Court of Pakistan,
at Mansehra

VERIFICATION:-

Verified on oath that the contents of foregoing appeal are true and correct to the best of our knowledge and belief and nothing has been concealed therein from this Honourable Court.



BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No.	/2019	19
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Syed Riaz Ahmed Shah son of Afsar Ali Shah Ex. EDO/ DEO Agricultural Mansehra, resident of Phagla Tehsil & District Mansehra.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Agricultural, Life Stock and Cooperation Department Khyber Pakhtunkhwa Peshawar.

...RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

I, Syed Riaz Ahmed Shah son of Afsar Ali Shah Ex. EDO/ DEO Agricultural Mansehra, resident of Phagla Tehsil & District Mansehra, do hereby solemnly affirm and declare that the contents of foregoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.



BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service	Appeal 1	Ňo.	/201	9

Syed Riaz Ahmed Shah son of Afsar Ali Shah Ex. EDO/ DEO Agricultural Mansehra, resident of Phagla Tehsil & District Mansehra.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Agricultural, Life Stock and Cooperation Department Khyber Pakhtunkhwa Peshawar.

...RESPONDENTS

SERVICE APPEAL

ADDRESSES OF THE PARTIES

Respectfully Sheweth; -

Addresses of the parties are as under; -

Syed Riaz Ahmed Shah son of Afsar Ali Shah Ex. EDO/ DEO Agricultural Mansehra, resident of Phagla Tehsil & District Mansehra.

...APPELLANT

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Agricultural, Life Stock and Cooperation Department Khyber Pakhtunkhwa Peshawar.
- 2. Govt. of Khyber Pakhtunkhwa, through Secretary Finance, Peshawar.
- 3. Director General Agricultural Khyber Pakhtunkhwa, Peshawar.
- 4. Accountant General, Khyber Pakhtunkhwa Peshawar.
- 5. District Director Agricultural, District Mansehra.
- 6. District Comptroller of Accounts, Mansehra.

....RESPONDENTS

Through

Dated: 18/06/2019

0

(Dildar Ahmed Khan Lughmani)
Advocate Supreme Court of Pakistan,
at Mansehra

DIRECTORATE OF AGRICULTURE, NUMP.

CRETCH ORDER

No. 16/16-A/

Appointment as Agril Aceletant in the Agriculture Department here secretary to Governor ure because and Aceletant in the Agriculture person and Aceletary to Governor with the pool and Aceletary to Governor of Agriculture Department to the things agriculture and Aceletary to Governor of Agriculture Person with the Agriculture and Aceletary of Agriculture to the Collaboration of Collaboration of Agriculture to the Collaboration of Collaborat No. 16/16-A/ fulledthe terms and conditions -

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GOVERNMENT OF N.W.F.P. AGRICULTURE FORLST AND COOPIRATION DEPTT:

Annemure "B"

NOTIFICATION

NO.SOG(E)(AD)II(B)104/70-A

Consequent upon the recommendations of the North west Frontier province Public service Communication, the provincial Government are pleased to order the appointment of the following candidates as Agriculture Officers in the Extension wing of Agriculture Department in the Granes noted against their names.

S.NO.V	NAME OF CONDIDATES	GRADE.
1.	Mr. Saifullah Khan S/o Mr. Naseem Khan	Grade-17.
2.	Mr. Inayatullah S/o Mr. Gul Mohammad.	Grade-16.
3.	Mr. Maqboolur Rehman S/o Mr. Miskeen Khan	Grade-17.
.4.	Mr. Ghulam Mohammad S/o Mr. Yar. Mohammad	Grade-17.
5.	Mr. Mohammad Iqbal S/o Mr. Ameer Hamza	grade-17.
6	Mr. Sadiq Hussain Shah S/O Mr. Furqan Shah	Grade-17.
7.	Mr. Zahoorul Haq S/o Mr. Harif Gul.	Grade-17.
8.	Mr. Mohammad Saeed S/O Mr. Rehmat Ali Khan	Grade-16.
9.	Mr. Sanaullah Zar S/O Mr. Qazi Amanaullah	Grade-16.
10.	Mr. Mohammad Neem S/O Mr. Mir Ded	Grade-16.
11.	Mr. Salaud Din S/O Mr. Sher Ali Khan	Grade-17.
12.	Mr. Mohammad Aslam Khan S/o Mr. Ahmed Din Khan	Grade-17.
13.	Mr. Olas Khan S/O Mr. Akrim Han	Grade-17.
14.	Mr. Said Mohammed S/o Mr. Mohammad Zaman	Grade-17.
15。	Mr. Ishtiaq Ahmed S/O Mr. Isa Khan	Grade-17.
16.	Mr. Riaz Hay Ahmed Shah S/o Mr. Afsar Ali Shah	Grade-17.
17.	Mr. Siraj Mohammad S/O Mr.Faqeer Mohammad Khan	Grade-17.
18.	Mr. Magsood Ahmad S/o Mr. Faqeerullah Khan	Grade-17.
19.	Mr. Inawullah S/O Mr. Faqeer Mohammad	Grade-16.
20.	Mr. Mir Qasim Shah S/O Mr. Wahasib Shah	Grade-17.
21.	Mr. Qayum Jan S/O Mr. Mohammed Aslam.	Grade-17.
22.	Miss. Tillat Jabeen D/o S. Sibta Hussain	Grade-17.
23.	Mr. Mohammad Hussain S/o Mr. Mohammad Akram Khan	Grade-17.
24.	Mr. Nawab Ali Shah S/o Mr. ahaballah	Grade-17.
25.	Mr. Mohammad Saleem S/o Mr. Lutful Wahab Sidiqui	Grade-17.

There appointment to the service shallbe subject to the

following terms & conuitions:-

- a) They will be governed by the West Pakistan Agriculture Deportment (Extension wing) subordinate service Rules, 1963. (Under revision) and NWFP Civil servant Oct 1973 and the rules made ther under.
- b) They shall be on probation for a period of two years.
 c) THEYYELETYYEEYEEYEEYEEYEEYEEYEE

They shall be governed by such Rules and Orders relating to leave, T.A. and Medical Attendence as may be prescribed by Government for the Category of overnment servants of their status from time to time.

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- o) Thoir services will be limite to territorian at any time without as dening any snapon before the excity of the period of the probatio extended probation if their work during this peri d is not found satisfactory. In such as event, they will be given one Reath, a notice of termination of nortice of on paynont of one month, a pay is notice will be necessary or in lies thereof. a month, a pay whall be . . . orsfited.
 - f) They will be governed by the Government restudies condust Bules, 1966 and any albor instruction a divion may be issued by the Covernment from time to time.
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 - h) Their appointments are provintened applied their passing the prouddecised east fast for which the Sirest was legitable in which AFLE SERVED TO PERSONERS HEALTH TOPPICOS FOR ARRONGING HOUSEN. BASC.
 - i) No T.A /D.A. will be allowed for the first fourney of their appoint-司中心 是。

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GOVERNMENT OF NWFP AGRE LIVESTOCK AND COOP: DERT

Dated Peshawar, the 16-2-200

NO DIFICATION

NO.SOE(AD)V-2/2005/KC.-

In pursuance of the recommendations of the

Departmental Promotion Committee, the competent authority is pleased to promote the following Agricultural Officers (BS-17) to the post of Agricultural Officer (Supervisory)

BS-17 with Special pay of Rs. 150/-P.M. immediate effect:-

> Said Mehmood, District Chicer Agriculture, Bannu. 2. Mr. Ishtiaq Ahmad, APPC Kohat. Syed Riaz Ahad Shah, District. Officer Agriculture, Mansel ra. Siraj Muhammad, DOA, Murdan,

> > Sd/-XXX SECRETARY AGRICULTURE

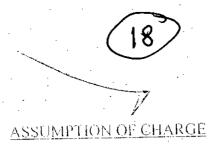
Endst.No.SOE(AD)V-2/2005/KC

Dated Peshawar, the 16-2-2005

Copy forwarded for information and necessary action to:-

- The Director General, Agriculture (Extension), NWFP, Peshawar.
- The Executive District Officers (Agriculture) Bannu, Kohat, Mansehra and -Mardan.
- The District Accounts Officers, Bannu, Kohat, Mansehra and Mardan,
- Officers voncerned.
- Personal file of the officers concaed.

PS to Secretary Agriculture.



Amneroune

In compliance with the Secretary to Government of NWFP Agriculture, Livestock and Cooperative Department Notification. No.SOE (AD) V-2/2005/KC dated 16-02-2005. I. S.Riaz Ahmad Shah is hereby assumed the charge of the post of BUS-17 (Supervisory) on 26-02-2005 Fore-Noon.

(S.Riaz Ahmad Shah) District Officer Agriculture Mansehra

No. 306-12 /Agriculture Officer Manschra-I dated 26-2-/05

Copy to:

- 1. The Director General Agriculture (Extension) NWFP Peshawar.
- 2. The District Coordination Officer Mansehra.
- 3. The Executive District Officer Agriculture Mansehra.
- 4. The District Accounts Officer Manschra.
- 5. The PS to Chief Minister NWFP
- 6. The PS to Ministra for Agriculture NWFP.
- 7. The PS to Secretary Agriculture NWFP.

(S.Riaz Ahmad Shah) District Officer Agriculture Mansehra

9-5-08 W. H.11 1).0

GOVERNMENT OF N.V.F. FINANCE DEPARTMENT.

NOTIFICATION

Dated Reshawar, the 29th April, 1984.

No.FD(SR-1)1-0/75-Vol:II. In exercise of the powers conferred by Section 25 of the W. F. P. Civil Servents Act, 1975, the Governor, N. F. P. is pressed to make the following amendments in the IMFP Civil Services Pay Revision Rules, 1978 namely:-

In Rule 10, for sub-rule (2), the following

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/(1v)

If a Civil Servant-#(2)

at the time of his promotion to a higher pocalready drawing pay, under the provisions of rule 8, in the pay scale of the higher post of a pay scale above the pay scale of the promo post; or

before his promotion to a higher post from a for which a lover and a higher pay scale has prescribed, is already drawing pay in the pay (ii). of the higher post; or

is promoted to a post in the same scale in h own line with the only difference that the h post carries a special pay; or

is promoted to a higher post where higher an lower post carry the same scale,

he shall be ellowed one advance increment in that pay scale with effect from the date of his promotion."

These orders shall take xix immediate effec

Sd/-Secy.to Govt.NWTP, Finance Department.
Endst.No.FD(SR))1-8/76-Vol:II.Dated Pechavar 29.4,1984.
Copy forwarded for infortation to:(4) All Heads of Attached Departments in NWFP.

Finance Department

Endst No FD(GR-I) 1-8/76-Vol:II. Dt. Peshawar 29th April, 1984
1. The Accountant General, NVFF, Peshawar. Sd/-Section Officer-SR

Endst. No. 7254-45/3/67-B/E/DGA. Dated Ternet, the D. S./19:

Copy to:
1. All Directors of Agricultural Research in NTP:

2. All Heads of Section. (3) All P.Is.PL-480 Projects (1). All for information & necessary action.

Hu A. A. O. HO.

Manustrative orfred for Director General, il: Research, N.M.F.E. (Farnab (Poshawar).

M.Tlyas

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 $-B17. Supervisy = 26\frac{2}{300} - ... 15510 - ... 1551$

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COVERNAMENT OF KINBER PARIFUNKIWA AGRICULTURE LIVESTOCK, LISHURIES & COOPER VIEW DIPARIAHAF

Dated Peshawar, the June 25, 2012

NO. SOE (AD)/21-122/80:-In terms of provisions of Rule-20 of the hayper Pakhtunkhwa Civil Servants Revise Leave Rules, 1981 and instructions contained there under dissued from time to time, sanction is hereby accorded to the encashin at a Leave Preparatory to Retirement, equal to 180-days pay, w.e.f 16.01.2012 to 13.7.2019 in ravour of Syed Riaz Ahmad Shah, Executive District Officer (Agriculture) Manseh a.

In terms of section-13 of the Khyber Pakhtunkhwa Civil Servants Ac-1973; the officer retires from service with effect from 13.7.2012 (AN) on audining the

> Sd/-XXX SECRETARY AGRICULTURE

'Endst, of even No. & Date

Copy forwarded for information and necessary action to the:

ந்<mark>றிre</mark>ctor General, Agriculture (Extension), Khyber Pakhtunkhwa, Peshawar. District Accounts Officer, Mansehra. Officer concerned.

PS to Secretary Agriculture Department

SECTION OFFICER 1571:

District Director

annex-II

order/ proceedings

Date of

Order or other proceedings with signature of Judge o Magistrate

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. 1633/2011

lshtiaq Ahmad Versus Government of Khyber Pakhtunkhwa through Secretary Finance Department, Peshawar and others.

JUDGMENT

MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:-

23.01.2017

Counsel for the appellant and Mr. Ziaullah, Government Pleader alongwith Zakiullah, Senior Auditor for respondents present.

- Ishtiaq Ahmad District Officer Agriculture Kohat hereinafter referred to as the appellant has preferred the instant service appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 for the grant of advance increments which was not allowed to him when promoted as Agriculture Officer (Supervisory) BPS-17 for which his departmental appeal/representation was finally regretted vide order dated 27.08.2011 communicated to the appellant on 07.09.2011 and hence the instant service appeal on 03.10.2011.
- Brief facts of the case of the appellant are that he was serving as Agriculture Officer BPS-17 when promoted as Assilouburg Ciffice (Supervisory) PDS-17 with Special Pay of gur sissign Liet notification onto 16,32,2005. That the appellant was entitled to one advance increment in view of

ATTESTEL 水ibunal, Pesuawar

Chyber Pakhtunkhwa Civil Services Pay Revision Rules, 1978

amended on 29.04.1984 which was not allowed to the appellant as he was drawing his salary at the ceiling of BPS-17. That the appellant became entitled to the grant of promotion and increment on the strength of Finance Department notification dated 09.07.2005 but he was not granted the same while similarly placed junior officers, promoted lateron in the year 2008, were granted the said increment. That the matter was agitated before the competent authority including departmental appeal which was regretted on 27.08.2011 communicated to the appellant on 07.09.2011 and hence the instant service appeal on 03.10.2011.

Learned counsel for the appellant has argued that at the time of the said promotion of the appellant he was drawing maximum pay and was therefore not granted the said increment. That in view of notification dated July 09, 2005 Basic Pay Scales. Allowances and Pension were revised and civil servants drawing pay at the maximum were allowed annual increment in the shape of personal pay. That according to the said notification the said revision was effective from Ist July, 2005 but the appellant was not given benefit of the same and that it was in the year 2008, That similarly placed officers, junior in service to the appellant were promoted and they were granted the benefits of such promotions on the basis of the notification referred to above. That the appellant is entitled to similar treatment as extended to officers who were lateron promoted.

Learned Government Picader has argued that at the time

government servant and is in fact a routine increase on the basis of revision in pay rules vide notification dated 09.07.2005.

which requires The admitted position before us determination is that the appellant was promoted on 16.02.2005 and as per the rules then in vogue he was not entitled to increase in pay in the shape of one advance increment which became available to all civil servants w.e.f. 01.07.2005 on the strength of notification dated 09.07.2005. The respondents were thus obliged to have re-fixed the pay of the appellant by considering him entitled to the benefits attached to his promotion w.e.f. 01.07.2005. We therefore hold that the case of the appellant for the purpose of fixation of pay and attached benefits including pensionery benefits shall be considered w.e.f. 01.07.2005. We therefore hold that the case of the appellant for the purpose of fixation of pay and attached benefits including pensionery benefits shall be considered w.e.f. 01.07.2005 and as if the appellant was promoted as Agriculture Officer (Supervisory) BPS-17 on the said date for the purpose of pay and pensionery benefits. The appeal is accepted in the above terms. Parties are left to bear their own costs. File be consigned to the record

Amounced SAM Azim Khan Afrida

room.

MM. Hamir Dagios

Number of Words







GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

Dated Peshawar, the March 5, 2018

Annesume (4)

NOTIFICATION

NO.SOE(AD)/17-358/2017: In pursuance of the judgment of the Khyber Pakhtunkhwa Service Tribunal dated 23:01.2017 in service appeal No.1633/2011 and Finance Department letter No.SO(Lit-II)FD/2-1259/2011 dared 16/02/2018, sanction is hereby accorded to the grant one advance increment on promotion from the post of Agriculture Officer (BS-17) to the post of Agriculture Officer (BS-17 Supervisory) with special pay of Rs.150/PM vide Notification No.SOE(AD)V-2/005/KC dated 16.02.2005 in respect of Mr.Ishtiaq Ahmad, Ex-District Officer Agriculture, Kohat for the purpose of pay and pensioner benefits with effect from 01.07.2005.

Sd/-SECRETARY AGRICULTURE.

Endst of even No. & Date.

Copy forwarded for information and necessary action to:-

- 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. The DG, Agricultural Extension, Khyber Pakhtunkhwa, Peshawar w/r to his memo: No.21918 dated 18/123.2017 for information and further necessary action.
- 3. Ex-Officer concerned.
- 4. Personal file of the Officer.
- 5. PS to Secretary Agriculture.
- 6. Master file.

(MANZOOR AHMAD AFRIDI) SECTION OFFICER-ESTT:

DIRECTOR GENERAL
AGRICULTURE (EXTENSION) KHYBER PAKHTUNKHWA PESHAWAR

Ends, No/Lit/<u>\$453-\$9</u>/DG

Dated Peshawar the

Copy forwarded to:-

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. Additional Accountant General (PR) Khyber Pakhtunkhwa Peshawar
- 3. Director Agriculture (Extension) FATA Peshawar:
- 4. District Director Agriculture Konat.
- 5. District Account Officer Kohat.
- 6. Superintendent Establishment HQ Office.
- 7: Mr. Ishtiaq Ahmad Ex-Director Agriculture FATFA. For information & necessary action.

C. LACOTT SCOOTINGS OFFICE



To.

The Secretary,

Agriculture, Livestock & Cooperation Department,

Khyber Pakhtunkhwa Peshawar.

Ameriane 7 9 >

Subject:

GRANT OF ADVANCE / PREMATURE INCREMENT ON PROMOTION FROM THE POST OF AGRICULTURE OFFICER BS-17 TO THE POST OF AGRICULTURE OFFICER BS- (SUPERVISORY) WITH THE SPECIAL PAY OF RS.150/PER MONTH FOR THE PURPOSE OF PENSIONERY BENEFITS W.E.F. 01.07.2005.

Respected Sir,

With due respect and humble submission, it is stated that I the undersigned was promoted from the post of Agriculture Officer BS-17 to the post of Agriculture Officer BS-17 (Supervisery) on 18.06.2004 vide Notification No. SOE (AD)V-2/2005/KC dated 16.02.2005 (Copy enclosed) Annex-I.

- 2. In the terms of Finance Department's letter No. SO (Lit-II), FD/2-1259/2011 dated 16.02.2018 I am entitled for one advance/premature increment with special pay of RS.150/per month for the purpose of Pensionery Benefits to me w.e.f. 01.07.2005. Annex-i-a
- In this connection the Agriculture Department's Notification NO.SOE (AD) 17-358/1017 dated 05.03.2018 refers wherein the above mentioned benefit has been allowed to one two Ishtiaq Ahmad Ex-District Officer Agriculture Kohat, w.e.f 01.07.2005 in the light of judgment of Khyber Pakhtunkhwa service Tribunal Dated 23.01.2017 (Copy enclosed). Annex-II&III
- 4. The aforesaid judgment of the Khyber Pakhtunkhwa Service Tribunal has been further, strengthened their subsequent judgment dated 05.04.2018 whereby the execution of previous judgment of the learned court was executed. (Copy enclosed) Annex-IV

The Honorable Supreme Court of Pakistan its judgment in 1996 SCMP 1185 has dictated that

"We may observe that if the Tribunal or this Court besides appointment of Law relating to the terms of reference of which covers not only the case of Civil Servant who litigated but also of the other Civil Servants, who may have not taken any legal proceedings, in such a case the dictates of justice and Rule of good governance demands that the benefits of the above judgment be extended to other civil servants, who may not neparties to the above litigation instead of compelling to approach the Tribunal of additional other legal forum." (Copy enclosed) Annex-V

The above views were re-iterated in 205 PLCCC 368 and followed in 2006 PLCCS 11 μs well as in 2009 SCIMR 1.



In view of the above submission it is requested that my case for granting one advance/premature increment may kindly be considered on the basis of precedent of Mr. Ishtiaq Ahmad Ex- District Officer Agriculture Kohat as referred to above w.e.i 01.07.2005 for the purpose of allowing Pensionery benefits to me.

Thanking you.

Dated 21.03.2019

Yours Faithfully

Syed Riaz Ahmad Shah Ex-EDO/DO Agriculture Mansehra

Address: C/O Assad Steel Kashmir Road Mansehra

Copy forwarded along with above mention enclosures for information and necessary action to:

- 1. The Secretary to Government of Khyber Pakhtunkhwa Finance Department Peshawar.
- 2. The Accountant General Khyber Pakhtunkhwa Peshawar.
- 3. The Director General Agriculture Extension Khyber Pakhtunkhwa Peshawar.
- The District Comptroller of Accounts, District Mansehra.

Syed Riaz Ahmad Shah Ex-EDO/DO Agriculture Mansehra





www.agricuiture.kp.gov.pk

OFFICE OF THE DISTRICT DIRECTOR AGRICULTURE EXTENSION MANSEHRA

Shinkiari Road Near Errum 110tel Mansehra

Annexure

Ph: 0997-300647

Email: dountansehr...agmati.com

fax: 09973617

No. 1150

/D.D. Agriculture Dated Mansenra, the 36-9-1201

The Director General.
Agriculture Extension,
Khyber Pakhtunkhwa, Peshawar

Subject:

GRANT OF ADVANCE / PREMATURE INCREMENT ADA, PROMOTION FROM POST OF AGRICUTURE OFFICER BPS-17 TO THE POST OF AGRICULTURE OFFICER (BPS-17 SUPERVISORY) WITH THE SPECIAL PAY OF RS.150/- PER MONTH FOR THE PURPOSE OF PENSIONER BENEFITS W.E.F. 16.02.2005

Mema:

Kindly refer to your office letter No. Acctt/8516/DGA dated 24-04-2019 regarding the subject matter.

The request of Mr. Syed Riaz Ahmad Shah Ex-EDO/DO Agriculture Extension Mansehra as per his application is denuine and lawful. He promoted from Agriculture Officer (BPS-17) to Agriculture Officer (BPS-17 Supervisory) w.e.f 16.02.2005 vide Notification ... Agriculture Livestock and Cooperative Department No.SOE(AD)V-2/2005/KC dated 16-02-2005 as enclosed with the application. The same case of Mr. Ishtiaq Ahmad Ex District Officer Agriculture Extension (Kohat) was accepted by the Honourable Knydes Pakhtunkhwa Service Tribunal and then impiementes Agriculture Extension aepartment viae Notification SOE(AD)/17-358/2017 dated 05.03.2018 enclosed as (Annexure-ii) with the application.

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DIRECTORATE GENERAL, AGRICULTURE (EXTENSION) KHYBER PAKHTUNKHWA, PESHAWAR. (Fh # 0919224223) (Fax#0919224225)

4 1			-	No Acctt /_		/DGA
·	• -	100		Dated Pest	awar the	/200
To,	The Section Off Government of I Agriculture, Live Peshawar.	Khyber Pakh		partment		
Subject:	GRANT OF AI FROM POST O AGRICULTURE PAY OF RS.15 BENEFITS W.E	OF AGRICUL OFFICER I 50/- PER MC	TURE OFF BPS-17(SUI NTH FOR	ICER EPS- PERVISORY	17 TO THE WITH THE	POST C SPECIA
Memo:-	=====================================		<u> </u>		•	
	Kindly refer to	your letter	No.SOE(A	D)21-122/82	dated Pes	hawar 🕛
March, 27 2	019.		, -			
	In this connecti	on a copy of	letter No.11	50/DDA Mai	nsehra dated	30.4.20
is enclosed	which is self exp	lanatory for	perusal and	onward sul	omission 😘	to Finan:
Department	• •	,	1.			•
Encl. as abo		•			11"	
Dated Pesh	SAS - 39 Nawar the 9/5 Copy to the he District Directory of Riaz Ahma	_/2019. or Agriculture d_Shah_Ex-	EDO Agric	wir to his at cultural Mar	ECT OR GE	l letter.
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TO DIRECTOR CENSE. AGRICULTURE (EXTENS: La KHYBER PAKHTUNKHWA

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كورث فيس

وكالت نامه

كنيب يسكي الا	19h 2 K.D.K chyn b Car
	بعدالت <u>سروس عمر میبونل ۲۰۱۸ کساوم</u> عنوا <u>ن: سرد مرط</u> حاتی <i>احکارتنا ه</i> رنام گورنمند ک
·	منجانب: اسمدنت اسمانی استان اس
	ن عرب من المقارب المن المن المن المن المن المن المن المن

باعث تحريرآنكه

مقدمه مندرجه میں اپنی طرف سے واسے پیروی وجواب دہی کل کاروائی متعلقہ آل مقام دلدر راحمد خان لغانی اسطے وہ سیطے یہ کیر

کووکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف کو مقد مہ کی کل کا روائی کا کا مل اختیار ہوگا نیز وکیل صاحب موصوف کو کرنے راضی نامہ وتقر ر ڈالٹ و فیصلہ برطف و دینے اقبال دعوی اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک روبیہ وعرضی دعویٰ کی تقدیق اور اس پر دیخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ نہ کور کی کل یا کسی جزوی کا روائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کو اپنے ہمراہ اپنی بجائے تقر رکا اختا ہر ہمی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پرداختہ بھی کو منظور و جبی ہوگا اور صاحب ہوں گے اور اس کا ساختہ پرداختہ بھی کو منظور و قبول ہوگا۔ دوران مقدمہ جوخرچہ و ہر جاندالتوائے مقدمہ کے سبب ہوگا اس کے ستحق و کیل صاحب ہوں گے۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہو یا حدسے باہر ہوتو و کیل صاحب موصوف نیز بنا بر ہوتو و کیل صاحب موصوف بی بابند ہوں گے کہ پیروی مقدمہ نہ کورہ کریں اور اگر مختار مقرر کردہ میں کوئی جزو بقایا ہوتو و کیل صاحب موصوف مقدمہ کی بیند نہ ہوں گے۔ نیز درخواست بمرادا سخبارت نائش بھینے مفلمی کے دائر کرنے اور اس کے بیروی کا بخی صاحب موصوف کو اختیار ہوگا۔

لہذا و کالت نامة تحرير كردياتا كەسندر ب-

Allested

بمقام:

مدر را من شاه