BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 7064/2021

Date of institution 16.07.2021

Mst. Nagina Sayel, Principal (BPS-19). R/O GGHSS Ghalanai, Tehsil & District Mohmand.

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education at Civil Secretariat, Peshawar and two others.

ORDER 01.11.2022

Mr. Javed Iqbal Gulbela, Advocate, for the appellant present.

Mr. Arshed Ali, ADEO alongwith Mr. Asif Masood Ali Shah, Deputy

District Attorney for the respondents present.

Learned counsel for the appellant stated at the bar that as the grievance of the appellant has been redressed, therefore, as per instruction of the appellant, he wants to withdraw the instant appeal. In this respect, he produced copy of Notification bearing No. SO(S/F)E&SED/4-16/2022/Posting/Transfer/38 dated Peshawar August 17th, 2022, which is placed on file.

In light of the above, the appeal in hand stands dismissed as withdrawn. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED

01.11.2022

(MIAN MUHAMMAD) MEMBER (EXECUTIVE) (SALAH-UD-DIN) MEMBER (JUDICIAL) 1

Junior to counsel for appellant present.

Muhammad Jan, learned District Attorney alongwith Salim Khan Section Officer for respondents present.

Representative of respondents submitted reply/comments. Copy of the same was handed over to junior counsel for appellant who made request for adjournment as senior counsel is not available. Adjourned. To come up for further proceedings/arguments on 01.11.2022 before D.B.

(Fareeha Paul) Member(E)

(Rozina Rehman) Member(J) 0劉01.2022

Junior to counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG for respondents present.

Reply/comments on behalf of official respondents are still awaited. Learned AAG sought time for submission of reply/comments. Last opportunity is granted to respondents to furnish reply/comments on or before next date, failing which their right to submit reply/comments shall be deemed as struck off by virtue of this order. To come up for arguments before the D.B on 23.02.2022.

> (Atiq-Ur-Rehman Wazir) Member (E)

23.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 11.05.2022 for the same as before.

11-5-22 Prupus DB mat amidable The ease is adjunemed on 26-7-22

26-7-22

proper DB not availble to come up for the same as before on 13-9-22

23.09.2021

Junior to counsel for the appellant and Mr. Muhammad Adeel Butt, for the respondents present.

Learned AAG seeks time to contact the respondents for submission of reply/comments. Respondents are required to furnish reply/comments on or before next date, failing which their rights for filing reply/comments shall be struck off. Case to come up for arguments on 08.11.2021 before the D.B.

(Rozina Rehman) Member(Judicial) Chairtean

08.11.2021

Clerk of counsel for the appellant present. Mr. Riaz Khan Paindakheil, Assistant Advocate General for the respondents present.

Clerk of counsel for the appellant stated that learned counsel for the appellant is unable to attend the Tribunal today due to strike of Lawyers. Adjourned To come up for arguments before the D.B. on 04.01.2022.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

Nagina Sayel 7064/2021

01.09.2021

Learned counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant argued that on promotion to BS-19, the appellant was transferred as Principal (BS-19) GGHSS Ghgalani against the wide Notificial dated 18-12-249 vacant post/where she has completed year of normal tenure of posting where she therefore, submitted departmental appeal on 17.06.2021 requesting therein that her younger daughter being physically sick (suffering from epilepsy disease) she may be transferred to one of the vacant post available i.e GGHS Irrigation Colony Warsak Road Peshawar, GGHS Sheikh Abad Peshawar and GGHS Civil Colony Peshawar. However, her departmental appeal was rejected on 13.07.2021 rendering her to seek remedy in the instant service appeal before the Service Tribunal dated 16.07.2021.

Points raised need consideration. The appeal is admitted to regular hearing, subject to all just and legal objections including limitation. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time or extension of time is not sought, the office shall submit the file with a report of non-compliance. File to come up for arguments on 23.09.2021 before the D.B.

ant Deposited by Process Fee

> (Mian Muhammad) Member(E)

Form- A

FORM OF ORDER SHEET

Court of		;	 	
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the Worthy Chairman for proper order please.

	Case No	7064 12021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	16/07/2021	The appeal of Mst. Nagina Sayal presented today by Mr

2,-

REGISTRAR,

Javed Iqbal

This case is entrusted to S. Bench for preliminary hearing to be put up there on 01/09/21.

Gulbela Advocate may be entered in the Institution Register and put up to

CHAIRMAN

(D)

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

ln	Re	S.A	1	2021

Nagina Sayel

VERSUS

Government of Khyber Pakhtunkhwa & Others

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Dated: 16/07/2021

Through

Javed Iqbal Gulbela Advocate Supreme Court of Pakistan

Appellant

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES
TRIBUNAL PESHAWAR

Khyber P

· 7064 000

Service Tribunal

In S.A /069/2021

Diary No. 7334

Mst Nagina Sayel, Principal (BPS-19) R/o GGHSS GMatanai, Tehsil & District Mohmand.

-----Appellant

VERSUS

- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education at Civil Secretariat, Peshawar.
- 2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

U/S

4

OF

3. District Education Officer, Ghalanai, District Mohmand.

APPEAL

-----Respondents

THE

KHYBER

PAKHTUNKHWA SERVICES TRIBUNAL ACT -1974 FOR TRANSFER OF THE APPELLANT FROM GGHSS GHALANI DISTRICT MOHMAND TO DISTRICT PESHAWAR, AND AGAINST THE **IMPUGNED OFFICE** ORDER NO.SO(S/F)E&SED/4-16/2021/ **TRANSFER** MST. NAGINA SAYEL DATED 13.07.2021 PESHAWAR, WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN TURNED DOWN IN Α **CURSORY** AND

Registrar

Respectfully Sheweth,

1. That the Appellant is a naturally born bona-fide citizen of Islamic Republic of Pakistan and hails from a respectable family.

WHIMSICAL MANNER.

2. That after going through the mandatorily required criteria and after being envisaged with the ordeals & inquisition of

Selection process, the Appellant got inducted onto the rolls of the Respondent Department as set back in the year 1999. (Copy of Appointment Order is annexed herewith as Annexure "A")

- 3. That since induction into service, the Appellant remained a dutiful & pragmatic fellow & have never left any stone unturned in performance of her duties & was appraised on certain junctures by the High-ups for her work, ethic & behavior.
- 4. That having served the Respondent Department, spread over two decades and that too at different stations without any kind of soot or sootage, the Appellant was transferred vide Office Order No. SO(S/F)E&SED/3-2/ 2019/ Promotion BS-18 to BS-19/TC dated 18/12/2019 from GGHSS Ghalanai District Mohmand. (Copy of Transfer Order dated 18/12/2019 is annexed herewith as Annexure "B").
- 5. That in light of herein above transfer order, the Appellant abided by the transfer order & made an arrival report at GGHSS Ghalanai. (Copy of Arrival Report is annexed herewith as Annexure "C")
- 6. That however the Appellant made an arrival at GGHSS Ghalanai, District Mohmand but at that time have knocked the doors of different high-ups for her transfer from GGHSS Ghalani to District Peshawar but all efforts on part of the Appellant ended in fiasco. (Copies of Different Applications are annexed herewith as Annexure "D & D/I" respectively).
- 7. That before parting with the facts of the instant Service Appeal and to make & vasificate out the case for the Appellant, it would be equally important to mention here that the Appellant is a permanent resident of District Peshawar and as per Rational Policy of Posting & Transfer, the case of the Appellant squarely falls within the ambit of above said

policy. (Copy of Domicile and Posting & Transfer Policy is annexed herewith as Annexure "E" & "F" respectively).

- 8. That the Appellant is a permanent resident of District Peshawar and for almost two long years have extended her services at GGHSS Ghalani and have travelled daily to such far flung area and that too lonely being a female, clearly depicts her eagerness and pragmatism towards her job. Moreover, the husband of the Appellant is serving as Deputy Director Planning at Directorate General Agriculture Research Khyber Pakhtunkhwa Peshawar, so as per the Spouse Policy, the Appellant is entitled to be transferred to District Peshawar. (Copy of Certificate is annexed herewith as Annexure "G")
- 9. That even the Appellant has a 12 years old daughter, who is suffering from Epilepsy disease and need proper care and attention and in this scenario, it is very hard for the Appellant to continue her services at GGHSS Ghalanai. (Copy of Medical Documents are annexed herewith as Annexure "H")
- Appeal to the Appellate Authority, which has been turned down by the respondents in utter violation of law, rules, regulation as well as in violation of posting transfer policy of 2009, vide impugned office order NO.SO(S/F)E&SED/4-16/2021/ TRANSFER MST. NAGINA SAYEL dated 13.07.2021 Peshawar, which is not only illegal, unlawful, void-ab-inItio but in also against the fundamental rights of the appellant protected and guaranteed by the law of land. (Copies of Departmental Appeal / Representation & impugned office order NO.SO(S/F)E&SED/4-16/2021/ TRANSFER MST. NAGINA SAYEL dated 13.07.2021 Peshawar are annexed herewith as Annexure "I" & "J")
- 11. That feeling aggrieved and having the only remedy available being Civil Servant, the Appellant approaches this Hon'ble

Tribunal for her transfer to District Peshawar, upon the following grounds, inter-alia;

Grounds:

- A. That where the law on the subject matter is very much clear on the very face of it, then not extending the benefit of transfer of the Appellant from GGHSS Ghalani to District Peshawar is a colorful and unfitted exercise of discretionary powers vested in the Respondents.
- B. That as per the Rational Transfer & Posting Policy of the Government, the Appellant is permanent resident and domicile holder of District Peshawar and as per the policy, the Appellant can easily be adjusted anywhere in Peshawar, where are lying dozens of vacant posts.
- C. That the policy of the Government can safely be interpreted and stretched to bring in its ambit the case of the Appellant.
- D. That under the mandate of Article 4 of the Constitution, no one should be treated otherwise than in accordance with law, but here the case is volta-facie and a totally different yardstick has been taken to treat the Appellant.
- E. That as per the Spouse Policy of the Government, the Appellant is entitled to be transferred to District Peshawar as the husband of the Appellant is serving & working in District Peshawar. Moreover, the minor daughter of the Appellant is suffering from Epilepsy Disease and it is very hard for the Appellant to leave her daughter in this pathetic condition, which requires proper care and attention, hence on this score too, the Appellant is entitled to be transferred to District Peshawar.
- F. That the impugned office order NO.SO(S/F)E&SED/4-16/2021/TRANSFER MST. NAGINA SAYEL dated 13.07.2021 Peshawar is illegal, unlawful, void ab anitio and against the law therefore liable to be set aside and by doing so the appellant may kindly be transferred from District Mohmand Ghalani to District Peshawar.
- G. That even the normal tenure for serving in hard areas as per the supra policy is 01 year, whereas the Appellant has served

for almost 02 years in District Mohmand, hence is fully entitled to be transferred to District Peshawar.

H. **That** any other ground not raised here may graciously be allowed at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of the instant Service Appeal, the impugned office order NO.SO(S/F)E&SED/4-16/2021/ TRANSFER MST. NAGINA SAYEL dated 13.07.2021 Peshawar may kindly be set aside and by doing so, the Appellant may very graciously be transferred to District Peshawar from GGHSS Ghalanai, District Mohmand in light of the Transfer & Posting Policy of the Government.

Any other relief not specifically asked for may also graciously be extended in favor of the appellant in the circumstances of the case.

Dated: 16/07/2021.

Appellant

Through

Javed Iqbal Gulbela

Advocate Supreme Court of

Pakistan

Saghir Iqbal Gulbel

H

Ahsan Sardar

Advocates, High Court

Advocate

Peshawar.

NOTE:

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

ln	Re	S.A	 /2021

Nagina Sayel

VERSUS

Government of Khyber Pakhtunkhwa & Others

<u>AFFIDAVIT</u>

I, Mst Nagina Sayel, Principal (BPS-19) W/o Ijaza Akhtar R/o House No.21 St#5 Mohallah Rahat Abad Forest College Peshawar, do hereby solemnly affirm & declare on oath that all content of the instant Service Appeal, are true & correct to the best of my knowledge & belief and nothing has been concealed or misstated from this Hon'ble Tribunal.

DEPONENT

CNIC: 17301-5153823-0

Identified BY

Javed Igbat Gulbela

Advocate, Supreme Court of

Pakistan

ATTESTED

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Commissioner

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BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

ln	Re	S.A	/2021

Nagina Sayel

VERSUS

Government of Khyber Pakhtunkhwa & Others

ADDRESSES OF PARTIES

APPELLANT

Mst Nagina Sayel, Principal (BPS-19) R/o GGHSS Ghalanai, Tehsil & District Mohmand.

ADDRESSES OF RESPONDENTS

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education at Civil Secretariat, Peshawar.
- 2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer, Ghalanai, District Mohmand

Dated: 16/07/2021

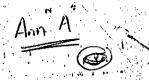
Through

Javed Iqbal Gulbela

Advocate Supreme Court of

Pakistan

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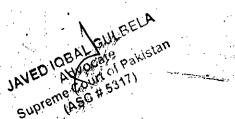
DIRECTOR SECONDARY EDUCATION, N.M.F.P. PECHINIAR.

MOTTRICE FICE.

Consequent upon their selection by the Departmental Selection Committee, the Director Secondary Education, N. T.P., Peshaver is pleased to appoint the following trained graduate candidates egainst UDE (Science/General) Posts at the Schools noted against their names in BES-16 (Rs.2555-197-5450) Plus usual allowances admissible under the rules with immediate effect subject to the fellering terms and conditions:-

TORMS & COMDITIONS.

- They will be governed by such rules and regulations as may be prescribed from time to time by the Govt. for the category of the Govt. servants to which they belong.
- Their services will be liable to termination on one month's notice from either side. In case of resignation without notice one month pay will be forefleted in lieu thereof.
- They should join the post with in one month from the issuence of 25.5 these orders.
- Their inter-se-seniority will be determined in accordance with the merit fixed by the Departmental Selecti a Committee.
- 5. They shall be on probation for a period of Two years
- They shall be required to furnish copies of all their certificates/ degrees clongwith the original receipts and choto copies there of pertuining to the vertification for of the concerned exemining body (Board/University) to the DEOs/.EOs concerned. The latter shell erronge verification of all the certificates/degrees of the appointees of their remodiler matricky geneies and will is me a electrone contificate to each appointed for the release of his/her per.
 - 7. Fresh condidates are required to produce Health & ..ge contificate from the Medical Authority concerned before taking over charge. The Service Books of the inservice teachers must be checked by the Heads of the Institution before handing ever change to them.
 - Complete information on the prescribed proforma be submitted to this Directorate within a month.
 - 9. Prescribed age limit for fresh candidates is 21-35 years.



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		School	Remarks.
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15	Sadaf Nausheen D/o Mohammad Ilyas Alam Colony, Mardan.	GGHS Ikram Pur; Mardan.	-do-
16.	Shahnaz Wali D/o Wali Mohamedd Moh: Sultan Khel Dagi/	GGH3 Jalbai, Swabi.	-do-
	GGPS Shahdad Kili, Swabi.		:
. 17.0	Alia Begum D/o Shah Jehan Khan VPO Utmanzai Chamsadda.	GGHS Jomat, Charsadda.	-do-
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2 3.	Sabiha D/ Abdur Rehman Khan CT GGHS Zarobi Stabi.	GGHS Zarobi, Swabi.	400
25.	Rehana Sarwat D/o Mumtaz. CT GGHSS Landi Kotal.	GGES Dakki, Charsadd	-do-
27.	Shehla Talat D/e. Usman Shah	GGHS Kheshgi.Pa,an,N	SR do- • 9:
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28.	Saltanat D/o. Madad Khan CT GGHS Shakh No. 6 Charsadda.	GGHS Tangi, Charsadd	a. • -do-
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JAVED IOBAN GULBELA
JAVED IOBAN GULBELA
Advocate Pakistan
Supreme Court of Pakistan

		school where	Remarko.
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50	Neheeda D/o Ahmed Shah	COHS Aza Khel Payan	-do-
	Heheeda D/o Ahmed Shah H.No.157 J-3 Phase2nd Hayat aba Peshawar.		
	Tahira Batool D/c S.Fida Hussai	n COHSS Dobian Swobi.	-do-
•	Sayyed Colony Sheikh Abod peshawar.		
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33.	Nagina Siyal D/b Khawaja Mohan Siyal Vilg: Deh Bahadar Feshav	ar.	
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	Tahira Tabasum D/o Said Rasoo		-do-
345.	Tahira Tabasum D/ 5224 CT GCMS Patima, Mardan.	66115 642 11	
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37.	Shazia Anjum D/O Abdur Rauf	Khan GGHS Bara Duresh Kr	iela -do-
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	CT J.M.S. Adina Swabi.		-do-
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Name and address of candidate. Posted at 42. Ghazala Horeon D/O Mullasir Shah GGHS Totalai, TT GGMS Saabi. Against the Luner. vacant SET Sc. Fost. 43. Ruqia D/O Mishah ud Din CT GGMS Kutar Pan Nowshehra. GGHS Pachakalay, Buner. : -do-Palak Nez. D/O Younis Jalal Lab; Asstt; G.G.C. Mardan. GGHS Gwalerai, Raisa Ilyas D/o Mohammad Ilyas 🦟 GGHS Khairabai, NSA. Siddique, Mchallah Sheimhan, n. cra Khattak, Mowshera. NOTE: Charge reports should be submitted induplicate to all concerned. Ho WA/DA is allowed.

- Consequent upon the finalization of the judicial judgement in respect of the selectees of Zone-5, their semiority fis-a-vis of the appointed of other zones, will be fixed in accordance with the merit essigned to them by the selection committee.

DIRECTOR SECONDARY EDUCATION N.W.F.F. FLSHAVER.

Indst:No. 2496-3398

/n-14/hpptt:99. Dt:Lesherer the 12/7/1999

Copy of the above is firwarded for information and necessary action to the :-

- Accountant General, NWFF, Feshawar with the remarks os per Sr.No.5 below.
- 2. Director Trimary Education, North, Teshewar.
- Director of Education, FATE, North, Teshswar.
- All the Distt.Education Officers/Lgency EducationOfficers concerned. 4.
- All the Distt.Accounts Officers/Igency Accounts Officers concerned with the request that pay of the above appointees may not be released until and unless they produce a clearance certificate from their DEOs concerned regarding their verification of certificates/degrees as mentioned at B.No.5 of the terms and
- All the Trincipals/Headmasters/Headmistresses concerned. 5. 7.
- Private Secretary to Honourable Minister for Education, Marr.
- Private Secretary to Sceretary Education, W. IF, Teshewer.
- . Officials concerned.
- P.A. to Director Secondary Education, NATA, Feshewar. 10.:

11. P/Files.

M. Ishfaq/

JAVED I PEAL GULBELA DEFUTY DIRECTOR

ROW DIRECTOR SECONDLRY EDUCATION

N.W.F.F. Feshawar

ACCUM 5317) C# 5317)





GOVERNMENT OF KHYBER PAKHTUNKHWA

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar Fax # 091-9211419

Dated Peshawar the December 18th, 2019

NOTIFICATION

No. SO(S/F)E&SED/3-2/2019/Promotion/BS-18 to BS-19/TC:

Consequent upon

recommendation(s) of the Provincial Selection Board (PSB) in its meeting held on 23-09-2019, the Competent Authority is pleased to promote the following 54 Female Teaching Cadre Officers of Elementary & Secondary Education Department from BS-18 to BS-19 on regular basis.

2. Consequent upon above, they are hereby posted against the mentioned posts, with immediate effect:

S. No	Name of Officer	Present Posting	Domicile	Posted As
1	Mst. Bibi Haroon	SS (His-cum-Civics) BS-18, GGHSS Kotha Swabi	Swabi	Principal (BS-19) GGHSS Baja, Swabi Against Vacant Post
2	Mst. Yasmin Akhtar	SS (English) BS-18, GGCHSS Peshawar	Kohat	Principal (BS-19) GGHSS Lachi Kohat Against Vacant Post
3	Mst. Fozia Barlas	SS (BS-18) GGHSS Havelian Abbottabad	D.I.Khan	Principal (BS-19) GGHSS Barawal Dir Upper Against Vacant Post
4	Mst. Bibi Shabnamzeb	SS (Biology) BS-18, GGCHSS Abbottabad	Mansehra	Principal (BS-19) GGHSS No. 2 Mansehra Vice Sr. No. 55.
5	Mst. Naheed Begum	SS (Biology) BS-18, GGHSS University Town Peshawar	Mardan	Principal (BS-19) GGCMHS Canal Road Mardan Against Vacant Post
6	Mst. Azhar Jan	Instructor (B\$-18) RITE (F) Rajjar Charsadda	Charsadda	Principal (BS-19) GGHS No. I Sarai Naurang Lakki Marwat Against Vacant Post
7	Mst. Farzana Jabeen	SS (English) ES-18, GGHSS Dhamtor Abbottabad	Abbottabad	Senior Instructor (BS-19) RITE (F) Abbottabad Against Vacant Post
8	Mst. Nighat Qazi	SS (English) ES-18, GGHSS KTS No. 2 Haripur	Haripur	Principal (BS-19) GGHSS Seri Kot, Haripur Against Vacant Post
9	Mst. Asia Sardar	SS (Home Economics) BS-18, GOHSS University Town Peshawar	Nowshera	Principal (BS-19) GGHSS Shaidu Nowshera Against Vacant Post

JAVED 10BAL GULBELA
JAVED 10BAL GULBELA
Advocate Pakistan
County of Pakistan
(ASC 15317)

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0	Mst. Lalla Tabassum	SS (BS-18) © Begum Shahab Peshawar		Peshawar	Principal (BS-19) GOHSS Usterzai Kohat Against Vacant Post
1	Mst. Roohul Ain Laiga	1 ' 11	135-19) iharpur pay &	D.I.Khan	Principal (BS-19) GGHSS Paharpur D.I.Khan Already occupied by her
2	Mst. Noushaba	SS (General) GGCHSS Pes		Peshawar	Principal (BS-19) GGHSS Kernal Sheer Killay Swabi Against Vacant Post
3	Mst. Sumaira Ta	Instructor PITE (F) Pesh	(BS-18) awar	Charsadda	Principal (BS-19) GGHSS Dhakki Charsadda Vice Sr. No. 56
14	Mst. Robin Hayat	Vice Princip 18) GGHS Bannu		T.D.S.W	Principal (BS-19) GGHSS Sikandar Khel Bala, Bannu Against Vacant Post
15	Mst. Farzar Safdar	SS (BS-18) KTS No. 2 H	OOHSS aripur	Haripur	Principal (BS-19) GGHS Joulian, Haripur Against Vacant Post
16	Mst. Naheeda	Mansehra	abibullah	Mansehra	Principal (BS-19) GGHSS Thathi Khurd Mansehra Against Vacant Post
17	Mst. Saee Mufeed	SS (Economia 18, University Peshawar	ics) BS- GGHSS Town	Peshawar	Principal (BS-19) GGHSS Rustam Mardan Against Vacant Post
18	Mst. Shak Parveen	Instructor RITE (F) Pes	(BS-18) hawar	Peshawar	Principal (BS-19) GGHSS Kunda Swabi Against Vacant Post
19	Mst. Fauz Jamil	SS (BS-18) Jungle Khel	GGHSS Kohat	Kohat	Principal (BS-19) GGHSS Bilitang Kohat Against Vacant Post
20	Mst. Rah Rehmat	SS (Statistic GGHSS U Town Pesha	jniversity	Bannu	Principal (BS-19) GGHS Civi Quarter Peshawar Vice Mst. Naghmana Niamar being promoted to BS-20
2	Mst. Farze Bibi	Vice Princi 18) GGCM Marwat	ipal (BS- HS Lakki	Lakki Marwat	Principal (BS-19) GGHS No. Lakki Marwat Vice Mst. Bibi Zubaida, bein promoted to BS-20
2	2 Mst. Shaba Sadiq	SS (Physic GGHSS K No. 2 Harip	IS Sector	Haripur	Principal (BS-19) GGHSS Konajibullah Haripur Against Vacant Post Principal (BS-19) GGCMHS
-2	Mst. Bus Begum	hra SS (Biolog GGHSS Zia Dir Lower	y) BS-18, trat Talash	Dir	Timergara Dir Lower Against Vacant Post

JAVED IOBAL GULBELA
Advocate Pakistan
County Pakistan
Supreme (ASC) (SO17)

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24	Mst. Hamida Bano	Principal (BS-18) GGHSS Akbar Pura Nowshera	Swat	Principal (BS-19) GGHS Yakatoot Peshawar Against Vacant Post
25	Mst. Sabiha	Instructor (BS-18) RITE (F) Swabi	Swabi	Principal (BS-19) GGHS Marghuz Swabi Against Vacant Post Principal (BS-19) GGHSS
26	Mst. Nagina Sayal	SS (Physics) BS-18, GGHSS University Town Peshawar	Peshawar	Principal (BS-19) GGHSS Ghallanai TD Mohmand Against Vacant Post She is retained as SS (Physics)
27	Mst. Bakht Bibi	SS (Physics) BS-18 GGHSS Jogiwara Peshawar	Peshawar	Peshawar, as she has forgone her promotion
28	Mst. Nasreen Aslam	SS (BS-18) GGHSS Havelian Abbottabad	Mansehra	Lassan Nawab Mansehra Against Vacant Post
29	Mst. Bushra Begum	Vice Principal (BS- 18) GGHSS Shaidu Nowshera	FR Bannu	Azmat Khel Bannu Against Vacant Post
30′	Mst. Pukraj Gul	Principal (BS-18) GGHS Nisata Charsadda	Peshawar	Principal (BS-19) GGHSS Samarbagh Dir Lower Against Vacant Post Principal (BS-19) GGHSS Dir
31	Mst. Tahira Jabeen	SS (BS-18) DCTE Abbottabad	Haripur	Upper Against Vacant Post Principal (BS-19) GGHSS Panjpir
32	Mst. Ismat Ara	Vice Principal (BS-18) GGHSS Umerzai Charsadda	Peshawar	Swabi Against Vacant Post Principal (BS-19) GGHS
33	Mst. Gul Shaida	Principal (BS-18) GGHS Dheri Julagram Malakand	Malakand	Julagram Malakand Vice Sr. No. 62
34	Mst. Gohar Sani	Principal (BS-18) GGHS Kharakai Malakand	Malakand	Palai Malakand Against Vacant Post
35	Mst. Noorul Basar	SS (Chemistry) BS-18, GGCHSS Peshawar	Charsadda	Kumbar Dir Lower Against Vacant Post
36	Mst. Kausar Tanveer	SS (Chemistry) BS-18, GGCHSS Abbottabad	Abbottabad	Khwazakhela Swat Vice Sr. No. 57
37	Mst. Samina Gul	SS (BS-18) GGCHSS Abbottabad	Abbottabad	Kakul Abbottabad Against Vacant Post
38	Mst. Musarra Fida	SS (English) BS-18, GGHSS Babri Banda Kohat	Karak	Principal (BS-19) GGHSS Karal Against Vacant Post

JAVED IOBAL GULBELA
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		<u>.</u>		
N	Ast. Fozia Hina	Instructor (BS-18) RITE (F) Abbottabad	Mansehra	Principal (BS-19) GGHSS Phulra Mansehra Vice Sr. No. 63
	Mst. Tabassum Ara	SS (BS-18) GGCMHS Kot Najeebullah Haripur	Haripur	Principal (BS-19) GGHSS Pannian Haripur Against Vacant Post
1 1	Mst. Syeda Nousheen	SS (BS-18) GGCMHS Kot Najeebullah Haripur	Peshawar	Principal (BS-19) GGHS Bagra Haripur Vice Mst. Samina Mushtaq, being promoted to BS-20
12	Mst. Bibi Sajida	Instructor (BS-18) RITE (F) Mansehra	Abbottabad	Principal (BS-19) GGHSS Shergarh Mansehra Vice Sr. No. 58
43	Mst. Andaleeb	Principal (BS-19) GGHSS Lora Abbottabad (own pay & scale)	Abbottabad	Principal (BS-19) GGHSS Lora Abbottabad Already occupied by her
44	Mst. Rukhsan Bibi	SS (His-cum-Civics) BS-18, GGHSS Begum Shahabud Din Peshawar	Dia t	Principal (BS-19) GGHSS Mayar Dir Lower Against Vacant Post
45	Mst. Saeed Begum	Principal (BS-19) a GGHSS Tordher Swabi (own pay & scale)	TDOW	Principal (BS-19) GGHSS Tordher Swabi Already occupied by her
46	Mst. Musarra Aman	SS (BS-18) GGHSS Manglower Swat	Swat	Principal (BS-19) GGHSS Matta, Swat Vice Sr. No. 59
47	Mst. Shais Parveen	ta SS (BS-18) GGHSS Jungle Khel Kohat	Kohat	Principal (BS-19) GGHSS Babri Banda Kohat Against Vacant Post
48	Dr. Safia Noor	Instructor (BS-18 PITE (F) Peshawar	TD Mohmand	Principal (BS-19) GGHSS Prang Charsadda Against Vacant Post
49	Mst. Farah Naz	SS (BS-18 GGCHSS Abbottabad) Haripur	Principal (BS-19) GGHSS Havelian Abbottabad Vice Mst. Rizwana Saeed being promoted to BS-20
50	0 Mst. Rif Begum	fat SS (Pak Study) BS 18, GGHSS Sherpa Charsadda	N N	Against Vacant Post
5	Mst. Sajida Bi	Vice Principal (B: 18) GGHSS Kak Abbottabad		Principal (BS-19) GGHS Oghi Mansehra Against Vacant Post

JAVED IOBAL QULBELA
Advocate
Advocate
Supreme Count of Pakistan
(ASC # 5317)

No TA/DA will be allowed for joining their duties.

SECRETARY ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst: of even No.& date:

Copy forwarded to the:

- Accountant General Khyber Pakhtunkhwa, Peshawar.
- Director E&SE Khyber Pakhtunkhwa, Peshawar
- Director DCTE, Khyber Pakhtunkhwa, Abbottabad.
- Director PITE Khyber Pakhtunkhwa Peshawar.
- Principals RITE (Female) Khyber Pakhtunkhwa.
- District Education Officers (Female) concerned.
- PS to Principal Secretary to Chief Minister, Khyber Pakhtunkhwa, Peshawar.
- PS to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- PS to Advisor for E&SE Khyber Pakhtunkhwa Peshawar.
- In-charge EMISE, E&SE Department for uploading at official website at the earliest.
- Officers concerned.
- Office order file.

(AKASHA KIRAN) SECTION OFFICER (SCHOOLS FEMALE)

JAVED IQBAL GULBELA urt of Pakistan #5317)



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	Mst. Najia Ambreen	Principal (BS GGHS H D.I.Khan	S-18) Iassa	D.I.Khan	Principal (BS-19) GGHS No. 1 Lakki Marwat Against Vacant Post
53	Mst. Fozia Amin	SS (BS-18) GG No. 2 D.I.Khan	HSS	D.I.Khan	Principal (BS-19) GGHSS No. 2 Tank Against Vacant Post
54	Mst. Naz Begum		S-18) paga	Peshawar	Principal (BS-19) GGHSS Chowkara Karak Against Vacant Post
		CONSEQU	ENTIAL	TRANSFE	
55	Mst. Fehmida Malik, Principal (BS-18)	Principal (BS	3-19)		At the disposal of Directorate of E&SE
56	Mst. Taskeen, Principal (BS-18)		S-19) iakki	•	Principal (BS-18) GGHS Dosehra Charsadda Vice Sr. No. 60
51	Mst. Yasmin 7 Bibi, SS (Bio) BS-17		S-19) chela	•	SS (Bio) BS-17 GGHSS Kala Killay Swat Against Vacant Post
58	Mst. Sadaf Bashir, Principal (BS-18)	1 * 11	garh		At the disposal of Directorate of E&SE
59	Mst. Zuhra Bano, HM (BS-17)	Principal (BS GGHSS Matta, S	i-19) wat	•	HM (BS-17) GGHS Qandil Swat Against Vacant Post
60	Met Rozina IPE		-18) ehra		IPE (BS-17) GGHSS Misri Banda Nowshera Against Vacant Post
61	Mst. Mumlikat, Principal (BS-18)	Principal (BS GGHS Julay Malakand	-19) gram	•	At the disposal of Directorate of E&SE
62	Mst. Nida,	Principal (BS- GGHSS Ph Mansehra	-19) ulra	•	At the disposal of Directorate of E&SE

3. In terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15 (i) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, the above female officers of the Teaching Cadre on their promotion shall be on probation for a period of one year.

JAVED IOBAL GULBELA
Advocato
Advocato
Supremo Court of Pakis an
(ASC # 5317)

La Arriva P Repost In response ET- Notrification.
NU SO(S/F) EN SE 0/3-2/2019/pomolion/
BP18to BP19/TC de 18-12-2019, I Mis Magina Sayel Principa GGHSS Challan BPS 19, Submitted my amivad refers on 1912 (FN) al-GAHSS Ghallan Nagma Samel Pron Cipa Paps 19 78455 Ghallan

The Honourable Minister
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

Subject:

REQUEST FOR POSTING AT GGHSS BARA KALANGA, KHYBER or GGHSS JAMRUD, KHYBER.

Respected Sir

Kindly refer to Secretary Elementary & Secondary Education office notification No SO (S/F) E&SED/3-2/2019/promotion/BS-18 to BS19/TC, dated 18/12/2019. It is humbly submitted that I am a permanent resident of Peshawar (Domicile attached) and presently working as senior subject specialist (BPS-18) at Govt. Girls Higher Secondary School University Town Peshawar. According to the above mentioned notification, I am posted as Principal GGHSS Ghallanai TD Mohmand.

Akhtar working as Deputy Director Planning, posted at Directorate of Agriculture Research, Peshawar (certificate attached) also enable me to be posted at a nearest location to Peshawar due to spouse policy. My younger daughter Aliza Ijaz aged 11 is physically very weak, suffering from epilepsy disease (Doctor's prescription attached) and need continuous care. On humanitarian basis, posting at a nearest location in Peshawar will enable me to perform my official duty perfectly as well as to take care of my family and daughter. I have already submitted an appeal for posting at Peshawar on 14/10/2019 to your good self (copy attached). It is once again humbly requested on the basis of above mentioned facts that my posting may please be placed on a vacant post as:

- 1. Vice Principal (BS-19) GGHSS Bara Kalanga, Khyber (Vacant Post) or
- 2. Principal (BS-19) GGHSS Jamrud, Khyber (Vacant Post)

It is further humbly submitted that if my posting in surrounding of Peshawar is not possible then I have no other option to forgive my promotion and remain work as senior subject specialist (BPS-18) at Govt. Girls Higher Secondary School University Town Peshawar.

Thanks

Nagina Savel

Senior Subject Specialist (BS-18)
Govt. Girls Higher Secondary School

University Town, Peshawar

1. Secretary, Elementary & Secondary Education Peshawar for consideration please.

2. Special Secretary/ Chairman Corrigendum Committee, Elementary & Secondary Education Peshawar for proper posting please.

JAVED IOBAL GULBELA
Advocate
Advocate
Advocate
(ASC # 5317)

Ann D

The Honourable Minister Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

Subject: Application for Transfer as Principal GGHSS Nothia Peshawar

Respected Sir

It is humbly submitted that I am a permanent resident of Reshawar and presently working as Principal (BPS-19) at Govt. Girls Higher Secondary School Ghallanai Mohmand.

I would like to draw your kind attention towards the fact that my younger daughter Aliza ljaz aged 11 is physically very weak, suffering from epilepsy disease and need continuous care. My husband, Dr. Ijaz Akhtar working as Deputy Director Planning posted at Directorate of Agriculture Research Peshawar also enable me to be posted at Reshawar due to spouse policy. Posting at Peshawar city will enable me to perform my official duty perfectly as well as to take care of my family and daughter Due to the above mentioned facts it is requested that I may be transfer as Principal (vacant post) to GGHSS, Nothia, Peshawar.

Thanks

Nagina Save

Principal Govt. Girls Higher Secondary School, Ghallanai, Mohmand.

Attachments: Copy of domicile and other documents are attached

Copy to:

1. PS to Honourable Secretary, Elementary & Secondary Education Reshawar for information and with a request for humble consideration please.

2. Director, Elementary & Secondary Education Peshawartfor proper consideration please.

District Education Officer, Ghallanai, Mohmand for information please

BAL GULBELA Supreme Court of Pakistan (ASC # 5317)

Ann E

DOMICILE DERTIFICATE

I declare that I was born of parents who are permanently domiciled in N.W.F.P. having been born in this province.

I was born at village DEH-BAHADUR Tensil Peshawar Distt: Peshawar

Nagua Signature of the applicant Dated Pursuance to the declaration dated_ Filed by NAGINA SAYELSTO OF DIOKHAWAJA NOHAMMAD of village Deh-Bahader Reghawar Domiciled in N.W.F.P. it is hereby certified that the said Nagina Soul parents are permanently residents of the N.W.F.P. having been born with it. I have satisfied myself personal/my own knowledge

verification that the above declaration is true and certify accordingly.

Given under my hand and the Seal of the Court. 9/7 day of____ Seal Deputy Commissioner. Peshawar oun les figned DEPUTY COMMISSION PESHAWAR

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GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT & ADMINISTRATION DEPARTMENT (Regulation Wing)

²POSTING / TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT

- All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants
- ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest.
- iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- The normal tenure of posting shall be three years subject to the condition that for the officers officials posted in unattractive areas the tenure shall be two years and partial areas the tenure shall be one year. The unattractive and hard areas will have of Pakistantified by the Government.

Supremie (ASC #5377)
1. (ASC #5377)
2. Posting – Transfer Policy – updated till 10 Jan, 2009

v) ¹{

vi) While making postings/transfer from settled areas to FATA and vice-versa, specific approval of Governor, KHYBER PAKHTUNKHWA needs to be obtained

²While making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary KHYBER PAKHTUNKHWA needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor KHYBER PAKHTUNKHWA shall be obtained.

- vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for atleast eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.
- vii) Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his area/residence is situated.
- viii) No posting/transfers of the officer's/officials on detailment basis shall be made.
- Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.
- x) All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents.
- Officers/officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement

 3DCOs and DPOs who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales;
- Xii) In terms of Rule-17(1) and (2) read with Schedule-III of the KHYBER PAKHTUNKHWA Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column2 thereof:
- Para-1(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the KHYBER PAKHTUNKHWA Government Rules of Business, 1985, District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules.

Added vide Urdu circular letter No. SOR-VI(E&AD)1-4/2003, dated 21-09-2004
Added vide Urdu circular letter No: SOR-VI (E&AD)/1-4/2005, dated 9-9-2005.

JAVED TOTAL GULBELA
Advocate
Advocate
Supreme Court of Pakistan
(ASC # 5317)

Supreme Court of considered.

(ps)

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Ruius 1937 shull be proceeded egainst under the KHYTER PAGNINKHWA Removal from Survice (Special Powers) Ordinance 2000. As required under the KHYTER PAKHTUNKHWA Gowt Ruies of Eustrass 1985, the Administrative Scorotarias shall ensure compliance with the policy and defaulting offices/officials be taken to task 8 ordinas to this effect shull be made in their PERS/ACRs. In case subordinate officers are working on sites or proceeding for the purpose of inspection, they shall submit impaction Report to their Administrative Secretaries shall ensure submittalion of such reports.

Secretaries: Administrative Secretaries shall ensure submittalion of such reports.

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Outside the Secretariat Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above. Other officers in BPS-17 and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG). Heads of Attached Departments and other Officers in B-19 & above in all the Departments. In the Secretariat Chief Secretary in consultation with Establishment Department and Department concerned with the approval of the Chief Minister. Chief Secretary in consultation with Establishment Department and Department on-do- do- choose do- choos			
1. Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above. 2. Other officers in BPS-17 and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG). 3. Heads of Attached Departments and other Officers in B-19 & above in all the Departments. In the Secretariat 1. Secretaries Chief Secretary with the approval of the Chief Minister. 2. Other Officers of and above the rank of Section Officers:	<u> </u>	Outside the Secretariat	in consultation with
posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG). 3. Heads of Attached Departments and other Officers in B-19 & above in all the Departments. In the Secretariat 1. Secretaries Chief Secretary with the approval of the Chief Minister. 2. Other Officers of and above the rank of Section Officers: a) Within the Same Department b) Within the Same Department b) Within the Secretariat from one Department to another. 3. Officials up to the rank of Superintendent: a) Within the same Department b) To and from an Attached Department C) Within the Secretariat from one C) Correctary (Establishment)	1.	Officers of the all Pakistan Unified Officers of the all Pakistan Unified PSP including Provincial	Establishment Department and Department concerned with
posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG). 3. Heads of Attached Departments and other Officers in B-19 & above in all the Departments. In the Secretariat 1. Secretaries Chief Secretary with the approval of the Chief Minister. 2. Other Officers of and above the rank of Section Officers: a) Within the Same Department b) Within the Same Department Department to another. 3. Officials up to the rank of Superintendent: a) Within the same Department b) To and from an Attached Department C) Within the Secretariat from one C) Correctary (Establishment)		and above to be	
Officers in B-19 & above in all the Departments. In the Secretariat Chief Secretary with the approval of the Chief Minister. Chief Secretary with the approval of the Chief Minister. Chief Secretary with the approval of the Chief Minister. Chief Secretary of the Department concerned. Chief secretary/Secretary Establishment. Secretary of the Department concerned. Chief secretary/Secretary Establishment. Secretary of the Department concerned.	2.	posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and	-do-
Officers in B-19 & above in all the Departments. In the Secretariat Chief Secretary with the approval of the Chief Minister. Chief Secretary with the approval of the Chief Minister. Chief Secretary with the approval of the Chief Minister. Chief Secretary of the Department concerned. Chief secretary/Secretary Establishment. Secretary of the Department concerned. Chief secretary/Secretary Establishment. Secretary of the Department concerned.	Ì	to there	::
In the Secretariat Chief Secretary with the approval of the Chief Minister. Chief Secretary with the approval of the Chief Minister. Chief Secretary with the approval of the Chief Minister. Chief Secretary of the Department concerned. Secretary of the Department Establishment. Chief secretary/Secretary Establishment. Secretary of the Department concerned.	3.	Officers in B-19 & above in all the	-do-
1. Secretaries Chief Secretary with the approximate approximate the Chief Minister. 2. Other Officers of and above the rank of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another. 3. Officials up to the rank of Superintendent: a) Within the same Department b) To and from an Attached Department concerned. Secretary of the Department concerned. Secretary of the Department concerned. Secretary of the Department concerned. Secretary of the Department concerned.	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
1. Secretaries the Chief Minister. 2. Other Officers of and above the rank of Section Officers:	\ <u>-</u>	In the Secretariat	Chief Secretary with the approval of
of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another. 3. Officials up to the rank of Superintendent: a) Within the same Department b) To and from an Attached Department Secretary of the Department concerned.	1.	Secretaries	the Chief Minister
of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another. 3. Officials up to the rank of Superintendent: a) Within the same Department b) To and from an Attached Department Secretary of the Department concerned.			
a) Within the same Department Secretary of the Department concerned. Secretary of the Dept in consultation with Head of Attached Department concerned. C) Within the Secretariat from one Secretary (Establishment)	2.	of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another.	concerned. Chief secretary/Secretary
Department to another	3.	a) Within the same Department b) To and from an Attached Department	concerned. Secretary of the Dept in consultation with Head of Attached Department concerned.
		Department to another	Secretary (Establishment)

While considering posting/transfer proposals all the concerned authorities shall keep in mind the following:

To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of Service, performance on post held presently and in the past and general Advocate eputation with focus on the integrity of the concerned officers/officials be Supreme Count Considered.

1334

Khyber Pakhtunkhwa Services Laws

b) - Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.

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- Government servants including District Govt. employees feeling aggrieved due to xiv) the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.
 - i) Pre-mature posing/transfer or posting transfer in violation of the provisions of this policy.

Serious and grave personal (humanitarian) grounds. ii)

be mad (a)

> To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the Khyber Pakhtunkhwa District Government Rules of Business 2001 read with schedule - IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:-

(b)

the W

S. No.	Officers	Authority
1.	Posting of District Coordination Officer and	Provincial Government.
	Executive District Officer in a District.	
2.	Posting of District Police Officer.	Provincial Government
3.	Other Officers in BPS-17 and above posted in the District.	Provincial Government
4.	Official in BPS-16 and below	Executive District Officer consultation with District Coordination Officer.

- As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:
 - a) . Transfer the holder of a tenure post before the completion of his tenure or extend the period of his tenure.
 - b) Require an officer to hold charge of more than one post for a period exceeding two months.
- I am further directed to request that the above noted policy/may be strictly observed /implemented.

All concerned are requested to ensure that tenures of the concerned to the Competent Advocate Authorities for Posting/Transfer. SURPRIASC # 5 Authority: Latter No: SOR-VI/E&AD/1-4/2003 dated 24-6-2003}.

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Khyber Pakhtunkhwa Services Laws

1335

It has been decided by the Provincial Government that posting/transfer orders of all the officers up to BS-19 except Heads of Attached Departments irrespective of grades will be notified by the concerned Administrative Departments with prior approval of the Competent Authority obtained on the Summary. The Notifications/orders should be issued as per specimen given below for guidance.

All posting/transfer orders of BS-20 and above and Heads of Attached Departments (HAD) shall be issued by the Establishment Department and the Administrative Departments shall send approved Summaries to E&A Department for issuance of Notifications.

SPECIMEN NOTIFICATION.

GOVERNMENT OF KHYBER PAKHTUNKHWA

NAME OF ADMINISTRATIVE DEPARTMENT

Peshawar,	

	<u>NO</u>	Т	ĮF	10	A	T	Ţ	۸C
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NO. The Competent Authority is please	sed to order the transfer of Mr	
Department and to post him as	in	the
interest of public service, with immediate effect.		

CHIEF SECREARY
GOVERMENT OF KHYBER

PAKHTUNKHWA

Endst. No. and date even. Copy forwarded

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5

(NAME)
SECTION OFFICER
Administrative Department

{Authority: Letter No. SO (E-I) E&AD/9-12/2006 dated 22-12-2006}.

The competent authority has been pleased to direct that Para 1(v) of the Posting/Transfer Policy contained in this Department letter No:SOR-I (E&AD) 1-1/85 Vol-II, dated 15-2-2003 shall stand deleted, with immediate effect, consequently allowing the authorities, competent under the KHYBER PAKHTUNKHWA Government Rules of Business, 1985 and the District Government Rules of Business, 2001 or any other rules for the time being interior, to make posting/transfers of Government servants, any time during the year, with genuinely deserving and necessary cases, in public interest, subject to strict observance and conference. Hence there will be no ban on posting/transfer of Government Servants in part of the year while carrying out postings/transfers of Government Servants.

Khyber Pakhtunkhwa Services Laws

The authorities concerned will ensure that no injustice whatsoever is caused to any civil servant, public work is not suffered and service delivery is improved.

I am therefore directed to request that the provisions of posting/transfer policy, as amended to the extent above, may kindly be followed in letter and sprit in future so as to keep good governance standard in this regard.

{Authority: Letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008}.

According to the policy of the provincial Government, maximum tenure on a post is three years. Contrary to the Policy, Store Keepers, Cashiers, Accountants and other ministerial staff remains posted in their particular field for long time, which may result in misuse of this position, due to which not only public exchequer may sustain loss but general public also suffers. The Provincial Government has taken serious notice of this situation & decided that all Administrative Secretaries and DCOs may submit a certificate within one month to the effect that above mentioned officials, having-completed three years on their posts, have been adjusted on posts other than those they held previously. {Authority: Urdu circular No: SOR-VI (E&AD)/05 dated 28th Oct, 2005.}

The Chief Minister KHYBER PAKHTUNKHWA has directed that:-

- Submission of summary would not be required in case of mutual transfer.
- ii) Posting/transfer shall be made according to the policy;
- Government Servants shall avoid direct submission of applications to the Chief Minister;
- In genuinely deserving case, they should approach the Administrative Secretaries who could process the case according to policy;
- v) In case of direct submission of application to the Chief Minister Secretariat for Posting/ Transfer, the concerned govt servants shall be proceeded against under the prevalent rules and regulations.

{Authority: Urdu circular No; SOR-VT/E&AD/1-4/2003, dated 86-2004. Urdu Letter No: SOR-VT/E&AD/Misc: /2005, dated 3-1-2005.}

It has been decided with the approval of the competent authority that:-

Mutual transfer would be allowed if both the concerned employees agree;
except the Government Servants holding Administrative posts;

KHYBER PAKHTUNKHWA Government Rules of Business 1985 shall be observed while issuing posting/transfer orders.

(Authority: - Awrdu circular letter No: SOR (E&AD)/1-4/2005, dated 9-9-2005)

The competent authority has decided that in order to maintain discipline, enhance performance of the departments and ensure optimum service delivery to the macces, the approved /prevalent policy of the posting/transfer shall be strictly followed. Government Servants violating the policy and the KHYBER PAKHTUNKHWA Govt Servants (Conduct)



Khyber Pakhtunkhwa Services Laws

1337

Rules 1987 shall be proceeded against under the KHYBER PAKHTUNKHWA Removal from Service (Special Powers) Ordinance 2000. As required under the KHYBER PAKHTUNKHWA Govt Rules of Business 1985, the Administrative Secretaries shall ensure compliance with the policy and defaulting offices/officials be taken to task & entries to this effect shall be made in their PERs/ACRs. In case subordinate officers are working on sites or proceeding for the purpose of inspection, they shall submit inspection Report to their Administrative Secretaries. Administrative Secretaries shall ensure submission of such reports.

{Authority: - Urdu circular No: SOR-VI (E&AD)/1-4/06, dated, 29-6-2007}.

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JAVED 10 RAL GULBELA

Advocate Pakistan

Cuprema Court of Pakistan





GOVERNMENT OF KHYBER PAKHTUNKHWA

DIRECTORATE GENERAL AGRICULTURE RESEARCH KHYBER PAKHTUNKHWA, 25130, PESHAWAR

☎091-9221271

web: www.agrires.kp.gov.pk

□ 091- 9221270

Email: dgragriresearch@gmail.com

/Estt/DGAR

Dated: 20/12/2019

TO WHOM IT MAY CONCERN

his future endeavors.

It is stated that Dr. Ijaz Akhtar, CNIC No. 17301-8787519-9, having entered into Government service on 1-7-1996 as Research Officer (BPS-17) and is currently working as Deputy Director Planning (BPS-18) at Directorate General Agriculture Research Khyber Pakhtunkhwa, Peshawar from 1-11-2016 to date. The said Officer has command over his subject area and exhibits good work ethic. I wish him all the best for

> menid Western Cure Several Achemance)

Agriculture Research Khyber Pakhtunkhwa Peshawar

Associate Professor

(Gold Medalist)

IBP: Room #9

Dr. Ambreen Ahmed

MBBS, MCPS, FCPS (Pediatric) Department of Pediatric KGMC, MTI-HMC, Peshawar.



Institution al Based Practice
HAYATABAD MEDICAL COMPLEX
Medical Teaching Institution
Khyber Pakhtunkhwa Pakistan
Tel: Exch: +92-91-921740-46

الم لي بي ايش، ايم ي بي ايس، الْفِ يَ إِنَّالِينَ (بِيدُ يَرُبِكُ) دُيبار مُنكَ آف بِيدُ يَرْبِك

For Appointment Contact#: 0333-5044209

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Supremit Contrata

Contact No: 0336-9722867 Email: riazgul_70@yahoo.com

Hammad Medical Centre Park Road, U. Town Peshawar.

Dr. Riaz Gu MBBS, &MP, DCH, DEP, MPH, MHR

ايم لِي بي الير، آرايم لي، وي عن الي، ايم لي الي، ايم الي آر

Professor

Contact No: 0336-9722867 Email: riazgul_70@yahoo.com

(33)

Children Specialist & Family Physician Fellow College of Family Medicine

Alexan. Patient's Name

Date: $\frac{5}{\sqrt{207}}$

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Hammad Medical Centre Park Road, U.Town Peshawar.

(34)



The Honourable Secretary
Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

Through:

Proper Channel

Subject:

Application for Transfer as Principal on Vacant posts

Respected Sir

It is humbly submitted that I am a permanent resident of H # 21, St # 5, Rahatabad Peshawar and presently working as Principal (BPS-19) at Govt. Girls Higher Secondary School, Ghallanai, TD Mchmand.

I would like to draw your kind attention towards the fact that my younger daughter Aliza ljaz aged 12 is physically very weak, suffering from epilepsy disease and need continuous care. My husband, Dr. Ijaz Akhtar working as Deputy Director Planning, posted at Directorate of Agriculture Research Peshawar also enable me to be posted at Peshawar due to spouse policy. Posting at Peshawar city will enable me to perform my official duty perfectly as well as to take care of my family and daughter. Due to the above mentioned facts it is requested that three posts of Principal BPS 19 are vacant, I may be transfer on humanitarian basis as Principal GGHS, Irrigation Colony, Warsak Road, Peshawar or Principal GGHS Sheikhabad Peshawar or Principal GGHS Civil Colony Peshawar, the posts are still lying vacant on the retirement of Madam Nafees Khanam as Principal on 14-7-2020, Madam Neelofar Nazif as Principal on 1-2-2021 and death of Madam Farzana Ambreen on 6-6-2021.

Thanks

Nagina Sayel

Principal Govt. Girls Higher Secondary (BPS-19)

17/6/2021

School, Ghallanai, T.D. Mohmand.

Cell: 03349156146

Attachments: Copy of domicile and other documents are attached

Copy to:

1. PS to Honourable Minister, Elementary & Secondary Education Peshawar for information and with a request for humble consideration please.

2. Honourable Director, Elementary & Secondary Education Peshawar for proper

consideration please.

3. District Education Officer, Ghallanai, Mohmand for information please

JAVED IOBAL GULBELA
JAVED IOBAL GULBELA

Suprem Advocate Pakistan

Suprem ASC # 63171

Ann J

No. SO(S/F) E&SED/4-16/2021/Timesfer Mot Nagina Sayel

Dated Peshawar the July 13th, 2021

To

Mst. Nagina Sayel, (BS-19) Principal Govt: Girls Higher Secondary School, Ghallanai, Tehsil & District Mohmand.

Subject:

APPLICATION FOR TRANSFER AS A PRINCIPAL ON VACANT POST.

I am directed to refer to your application/appeal duted 17,06,2020-21 on the subject noted above and to inform you that the competent authority has rejected your instant appeal/application.

(Harrez Ur Rehman Shuh) SECTION OFFICER (SF)

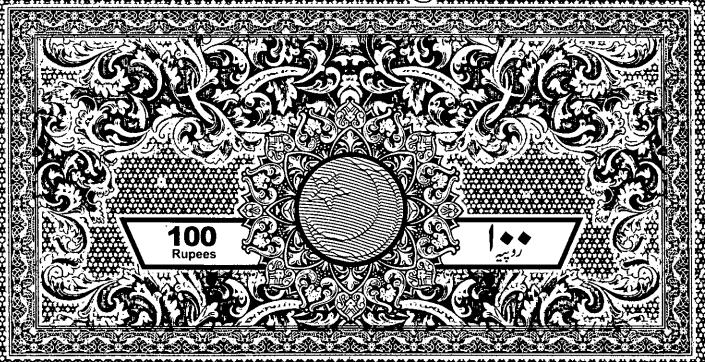
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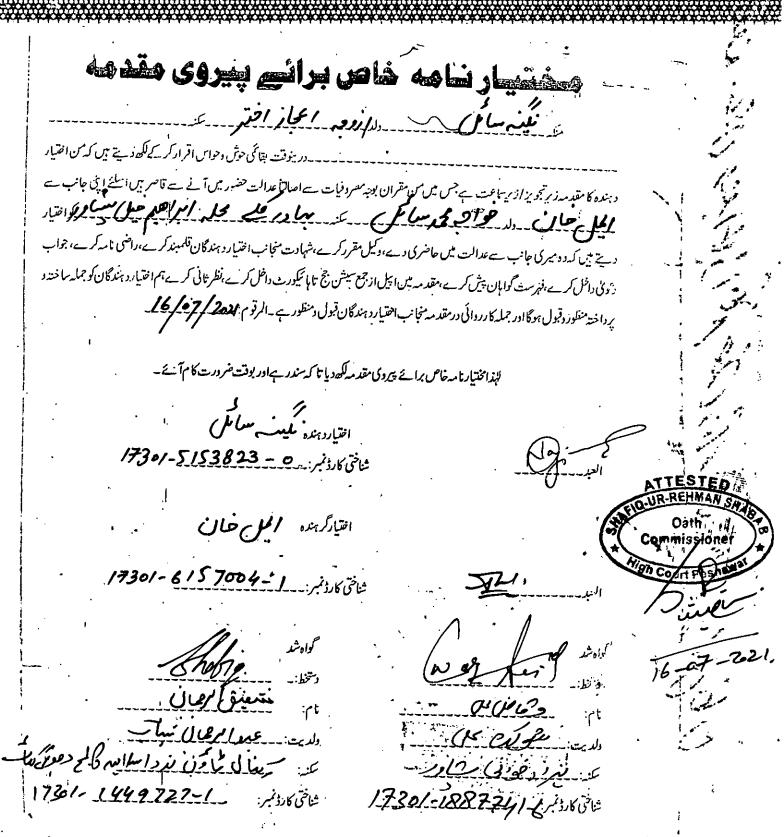
1.PS to Secretary, E&SE Department, Khyber Pakhtunkhwa

2. Director, E&SE, Klyber Pakhtunkhwa.

SECTION OFFICER (S/F)

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JAVED 10 RAIL BULBELA
Advocate Fakistan
Supreme Court of Fakistan
(ASC # 5317)





﴿ و كالت نامه ﴾ ~digrecos ه مقدر مه مندرجه بالاعنوان اين طرف مقام کچہری کی کسی اور جگہ 'یا کچہری کے مقرر ہ اوقات سے پہلے یا چیچھے یا بروز تعطیل پیروی کرنے کے مقدمه علاوہ صدرمقام کچہری کے سی اور جگہ ساعت ہونے یا بروز تعطیل یا کرچہری کے اوقات کے آگے پیچھے پیش ہونے پر بموصوف ذمه دارنه بو سكك بمجيح كوكل ساخته برداخته صاحب موصوف مثل كرده ذات خودمنظور وقبول موكا اور صاحب موصوف کوعرضی دعویٰ وجواب دعویٰ اور درخواست اجرائے ڈگری ونظر ثانی اپیل دنگرانی ہرشم کی درخواست پر دستخطا و تقىدىتى كرنے كابھى اختيار ہوگا اوركسى تھم يا ڈگرى كے اجراء كرانے اور ہوشم كے روپيدوصول كرنے اور رسيد دينے اور داخل [۔ کرنے اور ہرنتم کے بیان دینے اورسپر و ثالثی وراضی نامہ فیصلہ برخلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔اور بصورت اپیل وبرآ مدگی مقدمه یامنسوخی ڈگری کیطرفہ درخواست تھم امتناعی یا قرتی یا گرفتاری قبل از اجراء ڈگری بھی موصوف كوبشرطادا ئيگي عليحده مختارانه پيروي كااختيار هوگا۔اوربصورت ضرورت صاحب موصوف كوبھي اختيار هوگايا مقدمه ندكوره يا اس کے سی جزوکی کاروائی کے واسطے یا بصورت اپیل ، اپیل کے واسطے دوسرے وکیل پاہیرسٹر کو بجائے اپنے پا اپنے ہمراہ مقرر کڑیں اورا یسے مشیر قانون کے ہرا مردہی اورویسے ہی اختیارات حاصل ہو نگے جیسے کے صاحب موصوف کو حاصل ہیں۔اورد وران مقدمہ میں جو پچھ ہر جاندالتواء پڑے گا۔اورصاحب موصوف کاحق ہوگا۔اگروکیل صاحب موصوف کو یوری فیس تاریخ بیثی سے پہلے ادانہ کرونگا تو صاحب موصوف کو پوراا ختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اورالیی صورت میں میرا کوئی مطالبہ کسی فتم کا کا کہا جب موصوف کے برخلاف نہیں ہوگا۔للبذا مخار نا مہ کھے دیا ک مضمون مختارنا مهرن لباہےاوراحچی طرح سمجھ لیاہےا ورمنظ

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR</u>

Service Appeal No. 15910/2020

VERSUS

JOINT PARAWISE COMMENTS FOR & ON BEHALF OF THE RESPONDENTS NO. 1 & 2.

Respectfully Sheweth,

Preliminary Objections

- 1. That the appellant has got no cause of action to file the instant appeal.
- 2. That the Appellant is not aggrieved person within the meaning of Article 199 of the Constitution of Islamic Republic of Pakistan 1973.
- 3. That Appellant is estopped by his own conduct to approach this Hon'able Tribunal.
- 4. That no vested right of the appellant has been infringed nor any provisions of the Constitution have been violated, therefore, the instant Service Appeal is not maintainable in the circumstances.
- 5. That the instant appeal is based on mala-fide intention just to put pressure on the Respondents for the grant of illegal and even unauthorized service benefits.
- 6. The present appeal has been filed to entangle the Department unnecessarily in litigation and to waste the precious time of the respondents as well as of this Hon'able Tribunal.
- 7. That the present appeal is against the relevant provision of law and rules.
- 8. That in the instant Service Appeal the Appellant has suppressed material facts from this Honorable Tribunal which are sin-qua-non for the just and fair disposal of the case.
- 9. The appeal of the appellant is time barred.
- 10. The appellant has not challenge any order / notification, impugned before this Hon'able tribunal.

REPLY ON FACTS.

- 1. That Para-1 to pertains the record.
- 2. Pertains to record, however, the said transfer/posting order was notified in the public interest and mutual consent of the appellant
- 3. That as per her duties the Govt regular paid salaries & other amoulents to the appellant.
- 4. That the appellant was promoted from BS-18 to BS-19 and was adjusted to nearest vacant station and the appellant assumed her charge at duty station.
- 5. As explained in forgoing para
- 6. That the appellant was adjusted against nearest vacant post on her promotion from BS-18 to BS-19.
- 7. That the appellant has submitted application to the respondant No. 1 for transfer to District Peshawar, which was rejected on the ground that she has not completed her normal tenure i.e. 18.12.2019 (1-1/2 years). As per posting / transfer policy annexed by the appellant "the normal tenure of posting shall be three years"

8. That each and every civil servant falling under the ambit section-10 of KPK, Civil Servant Act 1973 is legally bound to serve the Respondent Department to the entire satisfaction of the Competent Authority. Furthermore, the departmental appeal having no weightage, hence not process.

9. As the appellant admitted herself that she is caring her daughter, then she is required to opted to retire pre-mature due to which she will not perform her duties upto entire satisfaction and wasted the valuable time of students as well as she is burden over on Govt. exchequer.

10. Explained in Para-7.

11. That para 11 pertain to judicial record, hence need no comments.

REPLY ON GROUNDS

A. Incorrect and denied, that the appellant has not impugned any, hence the instant appeal is not maintainable.

B. Incorrect and not admitted. The stance of the appellant is illegal as the post of the appellant is purely a Provincial Cadre post in the Respondent Department and the appellant has been treated as per law & rules.

C. Incorrect and not admitted. The stance of the appellant is illegal as the post of the Subject Specialist BS-17 is purely a Provincial Cadre post in the Respondent Department and the appellant has been adjusted on promotion from BS-18 to BS-19.

D. Incorrect & not admitted. As already explained in forgoing Para.

E. Incorrect & not admitted. The plea of the appellant is illegal on the grounds that the appellant has been treated in accordance with the provision of Section 10 of Civil Servant Act, 1973. As the post of the appellant is a Provincial Cadre in the Respondent Department having no question on tenure completion.

F. That the appellant has right/option to retire on medical grounds if she can not perform her duties up to the entire satisfactions of the high-ups.

G. Incorrect and not admitted. That the appellant has been treated in accordance with law & rules.

H. That the Respondents also seek leave of this Honorable Tribunal to submit additional grounds, case law and record at time of argument on the date fixed.

In view of the above submissions, it is, therefore, most humbly prayed that this Honourable Tribunal may very graciously be pleased to dismiss the instant service appeal with cost in favour of the Respondents in the interest of justice.

E&SE Department.
Respondent No. 1

Director

Directorate of E&SE Respondent No. 2

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

Service Appeal # 7064/2019	e e	
NAGEENA SYAL		Petitioner
VERSUS	:	
Govt. of Khyber Pakhtunkhwa & others		Respondents

AFFIDAVIT

I, KHALID MATEEN, Section Officer (Litigation-II) Elementary & Secondary Education, Department do herby solemnly affirm and declare that the contents of the accompanying para-wise comments, submitted by the respondents, are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable court.

DEPONENT

KHALID MATEEN
Section Officer (Lit-II)

E&SE PESHAWAR

ATTESTE

26-7-m



GOVERNMENT OF KHYBER PAKHTUNKHWA

ELEMENTARY & SECONDARY EDUCATION DEPARTMENT BLOCK A OPPOSITE MPA, S HOSTEL, CIVIL SECRETARIAT PESHAWAR PHONE NO 091-9223588

Dated Peshawar August 17th, 2022

NOTHICATION

NO.SO(S/F)E&SED/4-16/2022/Posting/Transfer/38: Mst. Nagina Sayel, Principal (BS-19) GGHSS Ghallania TD Mohmand is hereby transferred and posted in RPDC (Female) Peshawar as Instructor (BS-19) in the best public interest.

She will assume charge after vacation of the said position of Mst. Asma Begum, 2. . Instructor (BS-19) on account of her Promotion from BS-19 to BS-20 in due course of time.

SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA **E&SE DEPARTMENT**

Endst: of even No. & date:

- 1. Copy forwarded to the:
- 2. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 3. Director Elementary & Secondary Education Peshawar.
- 4. District Education Officers (Female) Peshawar/Mohmand.
- 5. District Account Office Peshawar/Mohmand.
- 6. Director EMIS, E&SE Department for uploading at official website at the earliest.
- 7. PS to Secretary, E&SE Department.
- 8. Officer concerned.
- 9. Office order file.

ECTION OFFICER (S/F)