09.09.2022

Learned counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration, hence the appeal in hand is admitted to regular hearing subject to all legal and valid objections. The appellant is directed to deposit security and process fee within 10 days. Out district respondent be summoned through TCS, the expenses of which be deposited by the appellant within three days. To come up for submission of written reply/comments on 07.11.2022 before the S.B at Camp Court Swat.

(Salah-Ud-Din) Member (J) Camp Court Swat

l's lok Appellant Devosited Security & Process Fee -

9<sup>th</sup> June, 2022

None for the appellant present.

Counsel are on strike. To come up for preliminary hearing on 08.07.2022 before the S.B at camp court Swat.

(Kalim Arshad Khan) Chairman Camp Court Swat

08.07.2022

Since 8<sup>th</sup> July 2022 is declared as holiday. Therefore, case is adjourned to f/g/2022 for the same as before.

Apaurned to 9-9-22 for the lasse

5-8-72

15.11.2021

Learned counsel for the appellant present.

Learned counsel for the appellant requested for adjournment on the ground that he has not prepared the brief. Adjourned. To come up for preliminary hearing before the S.B on 25.01.2022.

25.01.2022

Clerk of counsel for the appellant present.

Former requests for adjournment due to general strike of the bar. Adjourned. To come up for preliminary hearing on 24.03.2022 before S.B.

> (Mian Muhammad) Member(E)

(MIAN MUHAMMAD) MEMBER (E)

#### 24.03.2022

Appellant present in person and requested for transfer of appeal to the diary of Camp Court Swat.

Since the matter pertains to territorial limits of Malakand Division, therefore, request is accepted. Case to come up for preliminary hearing on 07.04.2022 before S.B at camp court, Swat.

Chairman

Form- A

FORM OF ORDER SHEET

	Court	of
	Case No	743/ 12021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	20/09/2021	The appeal of Mst. Alahida presented today by Mr. Sabir Shah Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-		This case is entrusted to S. Bench at Peshawar. Notices be issued to appellant/counsel for preliminary hearing to be put up there on- $\frac{-15/11/21}{}$
	CE-11202D	(Correct: Counsel for the appellant is esent: (Correct: Counsel Souther on the appellant is esent: (Correct: Counsel Souther on the appellant is esent: (Correct: Counsel Souther on the appellant is esent: (Correct: Counsel) (Counsel) (C
		(MIGREVIEHAMMAD) MEMBER (ES)

. ......

## **KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

## CHECK LIST

MSt-ALHADA

rsus

ent kpk

..... Appellant

.....Respondents

<u>S</u> NO	CONTENTS	<u>YES</u>	NO
1.	This petition has been presented by: <u>Advocate</u> Court	7	
2.	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	V	<u>}</u>
3.	Whether appeal is within time?	J	+
4.	Whether the enactment under which the appeal is filed mentioned?	, V	
5.	Whether the enactment under which the appeal is filed is correct?	Ā.	
6.	Whether affidavit is appended?	V	
7.	Whether affidavit is duly attested by competent Oath Commissioner?	T	
8.	Whether appeal/annexures are properly paged?		
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?		
10.	Whether annexures are legible?		
11.	Whether annexures are attested?		
12.	Whether copies of annexures are readable/clear?		
13.	Whether copy of appeal is delivered to AG/DAG?	A	
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by		
-	petitioner/appellant/respondents?		
15.	Whether numbers of referred cases given are correct?		
16.	Whether appeal contains cutting/overwriting?	×	
17.	Whether list of books has been provided at the end of the appeal?	A	
18.	Whether case relate to this court?		
19.	Whether requisite number of spare copies attached?		
20.	Whether complete spare copy is filed in separate file cover?		
21.	Whether addresses of parties given are complete?		
22.	Whether index filed?	X	1
23.	Whether index is correct?		
24.	Whether Security and Process Fee deposited? On		1
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along		
	with copy of appeal and annexures has been sent to respondents? On		
26.	Whether copies of comments/reply/rejoinder submitted? On		
27.	Whether copies of comments/reply/rejoinder provided to opposite party? On		
		L	<u> </u>

It is certified that formalities/documentation as required in the above table have been fulfilled. Name:- Sahr Shah

Signature:-Dated:-7 12 -

HC Pvt Composing Canter, Peshawar High Court, Peshawar Rioneer of legal drafting & composing Cell No:-+923028838600/+923119149544/+923159737151 Email-<u>phc.pvtcomposing@ymail.com</u>

Mst. Alahida W/O Bahadar Munir R/O Qashqaray Payeen, Tehsil & District Dir Upper. INDEX

# BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

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743) \_\_\_\_\_of 2021

. •

Service Appeal No. \_

Mst. Alahida

... <u>Appellant</u>

### <u>VERSUS</u>

Government of KP and others.

... <u>Respondents</u>

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Petitioner Through Counsels

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Sabir Shah Advocate Supreme Court of Pakistan Cell No.03005746744

north er

Falak Naz Khan & Jamal Shah Advocate High Court Cell No. 03339491110 Cell No.03429611335

Office: 2<sup>nd</sup> Floor, Room No.8,9, Continental Plaza Makanbagh Mingora Swat

**H**a

# BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. \_\_\_\_\_ of 2021

Mst. Alahida W/O Bahadar Munir R/O Qashqaray Payeen, Tehsil & District Dir Upper.

... <u>Appellant</u>

#### <u>VERSUS</u>

- Government of Khyber Pakhtunkhwa through Secretary Elementary
   & Secondary Education, Khyber Pakhtunkhwa at Peshawar.
- 2. Director Elementary & Secondary Education, Government of Khyber Pakhtunkhwa at Peshawar.
- 3. District Education Officer (Female), District Dir Upper.
- 4. Sub Divisional Education Officer (Female) Primary, Dir

... <u>Respondents</u>

Service Appeal Under Section 4 of Service Tribunal Act, 1974, against the order dated 25-09-2019 of respondent.3, whereby services of the appellant have been dispensed with and order dated 01-07-2021 of respondent No.2, whereby the appeal of the appellant has been dismissed without assigning any lawful and cogent reason.

#### <u>Prayer:</u>

On acceptance of this service appeal, the impugned order dated 25-09-2019 of respondent No.3 and order dated 01-07-2021 of respondent No.2, may kindly be set aside and appellant may kindly be re-instated with all back benefits.

Any other relief not specifically prayed but this august court deems proper may also be granted.

**Respectfully Sheweth:** 

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- That, appellant is the bonafide resident of Village Qashqaray Payeen, Tehsil & District Dir Upper and was appointed as PST vide order bearing Endst: No. 336-40/F/AT/Appointment/ DEO(F)/SEB dated 05-03-2016. (Copies of CNIC and order dated 05.03.2016 are annexed as annexure "A")
- 2. That, after completion of all codal formalities, the appellant took charge at Government Girls Primary School, Jarjori, Dir Upper and continued her services with zeal and zest and to the satisfaction of her high ups. She performed her duties regularly and punctually despite the remoteness and severe cold weather of the school area, i.e. Government Girls Primary School, Jarjori, Dir Upper, where there is a constant snow and is about 17 Kilometers distance including 3 Kilometers mountain walking trail from the appellant's home. (Photo-snap of the school is annexed as annexure "B")
  - 3. That, on the orders of District Education Officer (Female), District Dir Upper/ respondent No.3, the Sub Divisional Education Officer (Female) Primary, Dir/respondent No.4, conducted an inquiry against the teachers of GGPS, Jarjori on 27.04.2017, and pointed out that on the visit day both of the teachers of the school including the appellant were present but the other teacher namely Shariqa Shabeena (PST) was impersonated by her sister namely Sana since one week, as the said teacher namely Shariqa Shabeena has been married now at Chakdara, Dir lower and when she is at her husband's home, so her sister perform her duties in her behalf, consequent upon the pay of the said teacher was stopped for involving in impersonation. The said facts were reported by respondent No.4 in his inquiry report bearing No. 381/F.No.43/SDEO (F) ASDEO/ Estab dated 10.05.2017. (Copy of inquiry report

bearing No. 381/F.No.43/SDEO (F) ASDEO/ Estab dated 10.05.2017 is annexed as annexure "C")

- 4. That, on another surprise visit of respondent No.4 by the orders of respondent No.3 to GGPS, Jarjori on 19.03.2018, which was reported to respondent No.3 vide letter bearing No. 165/F.No. 48/ SDEO (F) ASDEO /ESTAB dated 03.04.2018 stating therein that the school was found closed and both of teachers including the appellant and the other Shariqa Shabina along with the Chowkidar namely Muhammad Naeem were found absent from 01.03.2018 till the visit date, in action the pay of the whole staff was stopped and an explanation was called from the whole staff of the GGPS, Jarjori vide letter bearing No. 166/F.No. 48/ SDEO (F) ASDEO (F) ASDEO /ESTAB dated 03.04.2018. (Copies of letter bearing No. 165/F.No. 48/ SDEO (F) ASDEO /ESTAB and letter bearing No. 166/F.No. 48/ SDEO (F) ASDEO /ESTAB of even date 03.04.2018 are annexed as annexure "D")
- 5. That, the explanation letter bearing No.166/F.No. 48/ SDEO (F) ASDEO /ESTAB dated 03.04.2018 was properly replied by the appellant along with documented proof of her medical reports proving her severe illness on the day of the surprise visit of respondent No.4, i.e. 19.03.2018 as she was in hospital on the same day for her treatment. (Copies of reply dated 03.04.2018 and medical reports are annexed as annexure "E")
- 6. That, the appellant filed an application before respondent No.3 on 25.4.2018 for her transfer to GGPS, Khan Shaheed or another urban school as the school of her present duty was far flung from her residence as already stated in para No.2 of the facts of the instant service appeal, which was not responded till date, on the other hand the other teacher of the same school namely Shariqa Shabeena (PST) was transferred from GGPS Jarjori, Dir Upper to GGPS, Dolishah, Dir lower vide order bearing Endst; No. 3878-81/F.No 509/(F)G Transfer dated

21.05.2018 given her charge as head teacher to the appellant on 22.05.2018. It is pertinent to mention here that the said transferred teacher namely Shariqa Shabeena was charged of impersonation and also of absentia as stated in para No.3 & 4 of the facts of the instant service appeal in detail, this clearly transpires the malafide of the official respondents, taking strict actions against the appellant and showing leniency to the other teacher. (Copies of transfer application of the appellant dated 26.04.2018, transfer order dated 21.05.2018 and charge report dated 22.05.2018 are annexed as annexure "F")

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- 7. That, the appellant filed another application dated 25.05.2018 for her transfer from GGPS, Jarjorai to any other school of the same district as she is performing her duties in the same school from about three years and has completed her tenure, but now being ill, she is facing hardships in reaching the school as there is walking mountainous trail of about 2 or 3 kilometers with a total of 17 kilometers from her residence, but again she was not responded by the official respondents. (Copy of transfer application dated 25.05.2018 is annexed as annexure "G")
  - 8. That, the appellant was performing her duties in the same school of her duty, i.e. GGPS, Jarjori, Dir upper, inspite of the hardships she was facing, the appellant received a letter 4033-40/F.No.04/DEO(F)/Pry/Dir-U dated No. bearing 07.12.2018, subject; FINAL SHOW CAUSE NOTICE, stating therein that the appellant is absent from duty since long, and therefore is directed to ensure her presence and show cause of absence within 03 days, which was properly replied by the appellant within due time, that she is regularly and punctually attending the school and some of her leaves/absentia on her part is due to her illness and she being the only one teacher in a two teacher school is facing very hurdles in managing the school, as on one side there is a conflict of the school's

Chowkidar with his son on the school's property and the post of Chowkidar, due to which they keep the school close and on the other side parents of the children do not send them to school, also the appellant is facing problems in reaching the school due to snow fall and severe cold along with the daily transport cost of about Rs.3000. Again the appellant requested respondent No.3 in her reply to transfer her from GGPS, Jarjori to another school. It is also pertinent to mention here that despite the hardships and difficulties the appellant was facing, she tried every possible to attend the school regularly, which is clearly reflected from her school attendance register of the December, 2018. (Copies of show cause notice dated 07.12.2018, reply of the appellant to show cause notice and attendance register of December 2018 are annexed as annexure "H")

- 9. That, the appellant being severe sick was again admitted w.e.f. 15.02.2019 to 17.02.2019 for treatment at hospital, during this period she also undergone a surgery which led to her absence on her duty. In order to save the precious time of children the appellant again filed a transfer application before respondent No.3 on 16.02.2019, i.e. during her stay at hospital, but again it was not responded by the official respondent. (Copies of transfer application dated 16.02.2019 and medical documents including the discharge slip are annexed as annexure "!")
  - 10. That, another final show cause notice on 26.02.2019 was issued to appellant through press published in daily Mashriq in name of the appellant for assuring her attendance on duty and to appear before respondent No.3 for explanation regarding her absentia, which were replied by the appellant with plausible and genuine reasons on 27.02.2019. (Copies of show cause

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dated 26.02.2019 and reply 27.02.2019 are annexed as annexure "J")

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11.That, despite the replies to every show cause notice with genuine reasons of her absentia, the appellant was punished and imposed upon with the major penalty of removal from service w.e.f 01.05.2018 vide office order bearing No. 1819-23/F.No.4/DEO(M/F/0/ADO (P) Estab; dated 29.05.2019. It is also pertinent to mention here that despite her severe sickness, the appellant tried her best to attend the school and make sure her presence at the school which was completely overlooked by the official respondents intentionally. (Copy of removal order dated 29.05.2019 is annexed as annexure "K")

12.That, the appellant filed a departmental appeal before respondent No.2 on 24.06.2019 requesting therein to redress her grievance by explaining her position that she has been illegally and unlawfully removed of her services just because of personal obstinacy and revenge. The appellant also prayed to struck down her removal order dated 29.05.2019 and the appellant be reinstated on her duty consequent upon an enquiry was initiated to probe into the matter vide notification bearing Endst; No. 4538-34/F.No.49/(F)/Appeal Dir (U)/ dated 19.07.2019 whereby one official Mr. Muhammad Inayat ur Rehman, Vice Principal B-18 GHSS, Havelian, District Abbotabad was appointed as enquiry officer. (Copies of departmental appeal dated 24.06.2019 and notification dated 19.07.2019 are annexed as annexure "L")

13. That, the enquiry officer after conducting inquiry submitted his detailed inquiry report along with all supporting documents, and submitted his recommendations on the basis of his facts/findings enquiry, recommending therein to exonerate the appellant of the major penalty of removal and impose the

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minor penalty of upholding two increments on the petitioner, the recommendations of the enquiry officer are given below for ready reference.

#### RECOMMENDATIONS

On the basis of facts/findings concluded during enquiry, following recommendation are suggested if authorities agreed.

- Under the Khyber Pakhtunkhwa civil servant rules (Efficiency and Disciplinary) sub rules (4) (a) (ii) the minor penalty of upholding two increments may be served imposed on the accused and may be exonerate from the major penalty of removal from service imposed by DEO (F) Dir Upper vide her office order Endstt No. 1819-23/F.No.04/DEO (F) (M/F) ADO (P)/ Esttb dated 29.05.2019.
- An affidavit may be obtained from the accused for performing her duties regularly to the extend.
- Further she was found irregular or commit any offence, strict disciplinary action may be taken against her as per rules.
- The absence period may please be converted to Medical leave or leave without pay under the leaves rules 1981.

(Copy of enquiry report is annexed as annexure "M")

14.That, respondent No.3 was been asked to submit detail report in the light of enguiry recommendation and to proceed further into the matter by respondent No.2, vide letter No. 4861/F.No.29/F/Appeal Dir Upper dated 02.10.2019 and another reminder, letter No. 7814/F.No:29/F/Appeal Dir Upper dated 14.11.2019 which was finally responded by respondent No.3 vide letter bearing No. 4525/F.No.57/DEO(F)/DIR/U/ dated 10.12.2019, alleging therein that the enquiry report of Mr. Inayat Ur Rehman, (the enquiry officer appointed to look into the matter) is one sided and biased as he belongs to the same locality and that the enquiry officer has ignored the facts and therefore the matter in hand may be re-inquired through third (Copies letter *impartial* person. of No. party/ 4861/F.No.29/F/Appeal Dir Upper dated 02.10.2019, letter No. 7814/F.No.29/F/Appeal Dir Upper dated 14.11.2019 and letter bearing No. 4525/F.No.57/DEO(F)/DIR/U/ dated 10.12.2019 are annexed as annexure "N")

- 15.That, the appellant time and again inquired about her reinstatement, as she has been left in a hanging position by the official respondents, but was not responded by the official respondents. In this context the appellant also filed applications dated 11.03.2020 and 20.10.2020 before the worthy respondent No.2 praying therein, to struck down her removal order dated 29.05.2019 and reinstate her as per the recommendations of the enquiry officer, but the said applications remained un-responded. It is also pertinent to mention here that during this period, fresh three teachers were appointed by respondent No.3, for the GGPS, Jarjori, Dir upper, vide order bearing Endst No.35-90/PST/Appointment/Adhoc/ NTS 2018/2019 dated 14.05.2020. (Copies of applications dated 11.03.2020 and 20.10.2020 and appointment order dated 14.05.2020 are annexed as annexure "O")
  - 16. That, the appellant was waiting for the reply of her applications from the official respondents, but got no response from anywhere and as stated in the preceding para, that the appellant was left in a hanging position by the official respondents despite of the recommendations of the inquiry officer, which clearly recommended the removal of the major penalty from the appellant, but neither the recommendations were followed nor another inquiry was initiated as requested by respondent No.3, therefore the appellant filed another appeal dated 01.04.2021 before respondent No.2 to redress her grievances and also inform her of her fate as the appellant is still kept un-informed of her service status. (Copy of appeal dated 01.04.2021 is annexed as annexure "P")
  - 17.That, the appeal dated 01.04.2021 of the appellant was put forwarded by office of the worthy respondent No.2 vide letter bearing No. 5122/F.No.49/F/Appeal/Dir-U, whereby the

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respondent No.3 was directed to submit detailed report/ comments/ views to the Directorate and to proceed further into the matter which was responded by respondent No.3 vide letter No. 4375 dated 28.04.2021. (Copies of letter bearing No. 5122/F.No.49/F/Appeal/Dir-U and letter No. 4375 dated 28.04.2021 are annexed as annexure "Q")

- 18. That, the aforementioned letter No. 4375 dated 28.04.2021 of respondent No.3 was responded by the office of worthy respondent No.2 vide letter/order bearing No. 6091/ F.No.49/F/Appeal/Dir (U) dated 01.07.2021, stating therein that the appeal of the appellant has been seen & file/regretted by the Competent Authority, in this way the appellant was deprived of her services in a very illegal and unlawful way. (Copy of letter bearing No. 6091/ F.No.49/F/Appeal/ Dir (U) dated 01.07.2021 is annexed as annexure "R")
  - 19. That feeling aggrieved of the orders impugned herein, the appellant challenged the same in W.P.No.703-M of 2021 on 06-07-2021, which was withdrawn with the permission to approach the proper forum vide order dated 07-09-2021, hence, the instant service appeal. (Copies of W.P.No.703-M of 2021 and order dated 07-09-2021 are annexed as annexure "S")
  - 20. That, both the impugned orders dated 29-05-20219 and 01-07-2021 of respondents No.3 & 2 respectively are illegal, ultra vires, ultra shariah and against the established norms of administration, are liable to be struck inter alia on the following grounds:

#### Grounds:

i. That, the impugned orders dated 29-05-20219 and 01-07-2021 of respondents No.3 & 2 are illegal, ultra vires, ultra

ii.

shariah and against the established norms of administration, therefore, are not tenable in the eyes of law.

That, appellant has not been dealt with in accordance with law, which is the worst example of discrimination, therefore, is against the fundamental rights of the appellant, as enshrined in Articles 4, 25 & 27 of the Constitution of Islamic Republic of Pakistan, 1973.

iii. That no opportunity of personal hearing has been provided to the appellant.

- iv. That, the worthy respondent No.2 was supposed to approve the recommendations of enquiry committee, or to order the denovo enquiry, but strange enough, he dis-approved the recommendations of the enquiry committee and maintained the order of removal passed by respondent No.3 without further proceedings.
  - v. That, the impugned order dated 29.05.2019 has been issued by respondent No.3 despite the factual and reasoned replications of the appellant to each and every show-cause notice consequently deviating from law on the subject.

vi. That, appellant has not been dealt with in accordance with law, as the frequent transfers applications of the appellant were not even respondent despite of her genuine reason of severe illness while on the other hand the other teacher of the same school namely Shariqa Shabeena (PST) was transferred from GGPS Jarjori, Dir Upper to GGPS, Dolishah, Dir lower despites that she was vii.

viii.

been charged of impersonation and also of absentia as stated in para No.3 & 4 of the facts of the instant service appeal in detail, which is the worst example of discrimination, therefore, is against the fundamental rights of the appellant, as enshrined in Articles 4, 25 & 27 of the Constitution of Islamic Republic of Pakistan, 1973.

That, appellant has been deprived of her legal right of service, safeguarded by constitution of Islamic republic of Pakistan, 1973, as her tenure in the subject school was complete and still her transfer applications were not even responded but was given the charge of head teacher to the appellant on 22.05.2018 after the illegal and discriminatory transfer of another teacher namely Shariqa Shabeena of the same school, this clearly transpires the malafidy of the official respondents, taking strict actions against the appellant and showing leniency to the other teacher one or the other way.

That, the impugned order dated 19-05-2019 issued by respondent No.3 is in violation of established norms of administration and is alien to laws on the subject, as well as not appealable to prudent mind because on one hand respondent No.3 has initiated an enquiry herself against the appellant and on the other hand denied the No.3 herself. has respondent recommendations of the inquiry and called upon respondent No.2 for another enquiry if any, this fact not only transpires personal obstinacy on the part of official respondents in general and respondent No.3 in particular but also and vindictiveness and rancorous attitude towards the appellant.

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ix.

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That, despite of the enquiry report of the enquiry officer namely Mr. Muhammad Inayat ur Rehman coupled with all supporting documents, it seems to be very strange and unjust to invalidate his/her own initiated enquiry and its recommendation alleged as biased and one sided by respondent No.3, this clearly transpires the malafide of the official respondents against the appellant by issuing the impugned order dated 29.05.2019 with malafide intention not only to victimize and discriminate the petitioner, but to disturb her peace of mind and that of the entire family.

x. That the impugned order dated 29.05.2019 of imposing a major penalty of removal of the appellant is based on worst political motivation, discrimination, retaliation, maladministration and there is no justification whatsoever, for its retention under the law.

xi. That, the appellant was been in severe illness as official per medical record, thus making hardships and insurmountable hurdles, for the appellant, to move to a station far away about 17 Kilometers including about 3 Kilometers mountainous train on walk has caused mental distress to the appellant with the consequences, which are not only injurious to the appellant but her family.

xii. That delay so caused in filling of appeal before this honorable tribunal is bonafide, therefore may kindly be treated as well with in time.

xiii. Any other ground not specifically raised will be argued with the prior permission of this August Court.

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In view of the above, it is therefore very humbly prayed that, on acceptance of this service appeal, the impugned order dated 25-09-2019 of respondent No.3 and order dated 01-07-2021 of respondent No.2, may kindly be set aside and appellant may kindly be reinstated with all back benefits.

Any other relief not specifically prayed but this august court deems proper may also be granted.

#### APPELLANT THROUGH

Counsels

SABIR SHAH ADVOCATE SUPREME COURT Khan & Jamé Fal Advocate High Cou

# BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. \_\_\_\_\_ of 2021

Mst. Alahida

... <u>Appellant</u>

14

### VERSUS

Government of KP and others.

. <u>Respondents</u>

#### <u>Certificate</u>

As per instructions received from my client, it is certified that no such like service appeal against the impugned orders, has been earlier filed before this Hon'ble Court.

APPELLANT THROUGH

Counsels

SABIR SHAH ADVOCATE SUPREME COURT

ial Shah Falak ate High Cou Advod

## BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. \_\_\_\_\_ of 2021

Mst. Alahida

... <u>Appellant</u>

### <u>VERSUS</u>

Government of KP and others.

. <u>Respondents</u>

### <u>Affidavit</u>

I Bahadur Munir S/O Jan Ali R/O Qashqaray Payeen, Tehsil & District Di Upper (Husband and Attorney of the Appellänt), do hereby solemnly affirm and declares on oath that, all the contents of the accompanying service appeal are true and correct to the best of my knowledge and belief and nothing has been kept concealed or withheld from this Hon'ble court.

Deponent

Bahadur Munir (Attorney of the Appellant) CNIC: 15701-6977942-1

Identified By SABIR SHAH ADVOCATE SUPREME COURT

# BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

\_ of 2021 Service Appeal No.

Mst. Alahida

... <u>Appellant</u>

#### VERSU<u>S</u>

Government of KP and others.

.. <u>Respondents</u>

#### Address of Appellant:

Mst. Alahida W/O Bahadar Munir R/O Qashqaray Payeen, Tehsil & District Dir

Upper

CNIC No. 15701-6977942-1

Cell No.0345-8880057

#### Addresses of Respondents:

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa at Peshawar.
- 2. Director Elementary & Secondary Education, Government of Khyber Pakhtunkhwa at Peshawar.
- 3. District Education Officer (Female), District Dir Upper.
- 4. Sub Divisional Education Officer (Female) Primary, Dir

APPELLANT THROUGH

Counsels

#### SABIR SHAH ADVOCATE SUPREME COURT

Falak Naz Khan & Jamal Shah Advocate High Court

16

# BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. \_\_\_\_\_\_ of 2021 Mst. Alahida ...... Appellant VERSUS

Government of KP and others.

# APPLICATION FOR CONDONATION OF DELAY U/S 5 OF THE LIMITATION ACT 1908

..... Respondents

Respectfully sheweth:

The appellant/applicant submits as under:

- That the accompanying service case was submitted before this Honorable Peshawar High Court, but the appellant was allowed to withdraw his case with the permission to approach the proper forum.
- 2) That the above delay so occurred is not intentionally and willfully even bonafide and valuable rights of the appellant are involved therein, as the appellant has been removed from service illegally.

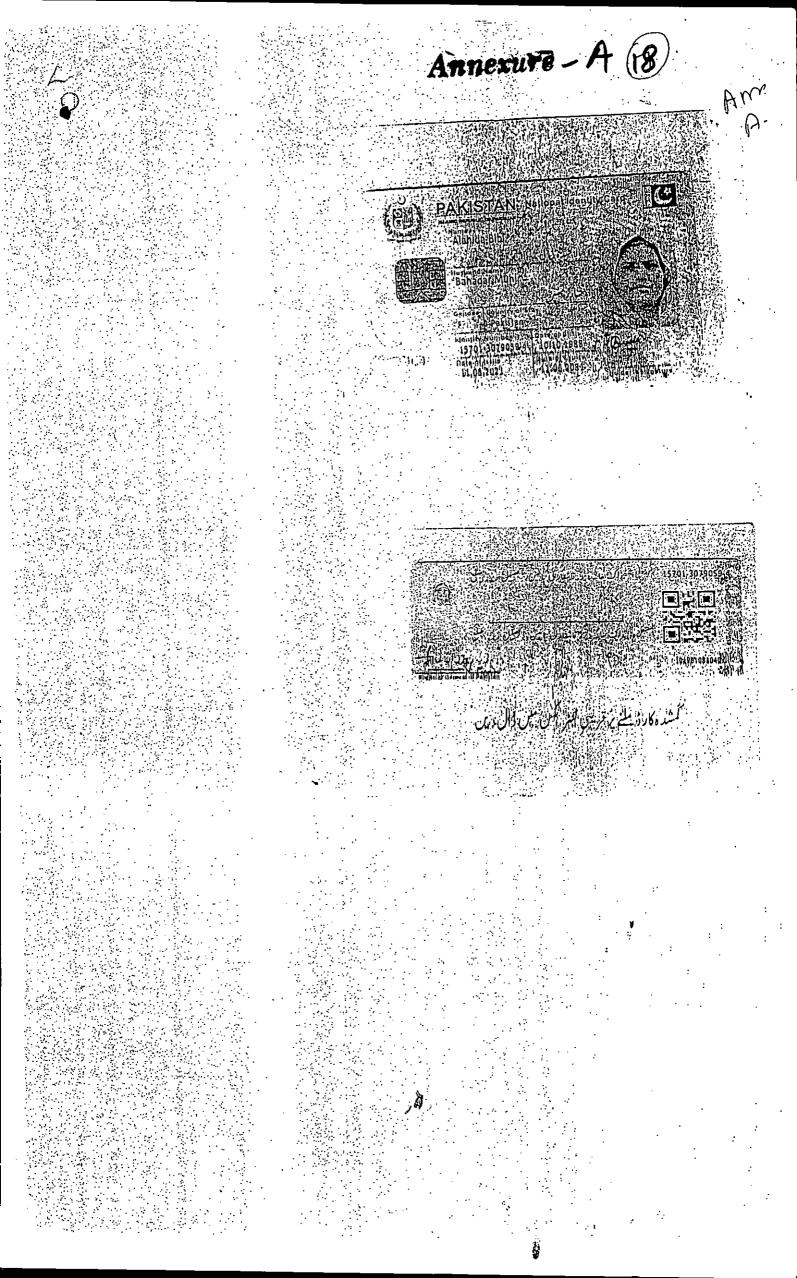
It is therefore very humbly prayed that on acceptance of the instant application for condonation of delay, delay occurred if any, may kindly be condoned and the accompany service appeal may kindly be considered with in time.

Appellant/applicant

Through Counsel

SABIR SHAH Advocate Supreme Court

Dated: 20-09-2021



TRICT DIR UPPER UCATION OFFIC THE DISTRICT F OFFICE

1

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following cundidates are hereby ordered against the post of Primary schools teacher (PST) Schools/Unitin Council based/under NTS policy in BPS-12 (Rs. 1055-650-28555) @ Rs. 9055- Jixed plus usual allowances as admissible under the rules on adhoe basis under the existing policy of the Provincial Government, in Teaching Cadre on the terms and n below with effect from the date of their taking over charge:-

11	Name	Fulher's Nume	Alerit	Union Conneil	Place of Posting	Remarks
	Natifa Bibl	Akhtur Gul	\$0.09	Thall	GGPS Lamoti	A.V.P
	Farhat Naz Tariq	Fazəl Sələm	76.70	Shahikot ,	GGPS Dogal	A.V.P
	Gul Baddan	Hazrat Gul	75.33	Shahikot	GGPS Kharawa	A.V.I'
•.			81.61	Qulandi	GGPS Miana	A.V.P
•	Zeenat Yasmin	Matiullah		-	Khwar	
 	Shariqa Shabeena	Jamil Ahmad	(1.79	Qulandi	GGPS Jarjori	A.V.P
· · · · · · · · · · · · · · · · · · ·	Alaheeda	Habibullah Rhan		Quiandl	GGPS Jarjori	A.V.P

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OFFICE ORDER

NO TA/DA etc is allowed.

Charge reports should be submitted to all concerned in duplicate.

Appointment is put 23, on temporary basis initially for one year.

They should not be hearded over charge if they exceed 35 years or below 20 years of age

Appointment is subject to the condition that their certificates/degrees must be verified from the concerned authorities Hanyour found producing bogus Certificate will be reported to the law enforcing agencies for further as tion,

Her services are held to termination on one month's notice from either side. In case of resignation without notice his one-montic gaugi allongances shall be forfeited to the Government.

Pay will not be multional unless a certificate from the concerned authority is issued her certificates ar

They should join the must within 15 days of the issuance of this notification. In case of failure to join their post within 15 days of the fisiance of this notification, her appointment will expire automatically and an

subsequent appeal et sight heagterfained. Realth and Age Co- Winder should be produced from the bledleat Superintendent concerned before taking

She will be governed by such rules and regulations as may be issued from time to time by the Govt.

Their services shall be irreduced at any time, in case of her performance is found unsatisfactory during her contract period, In course for second and, sugarill be proceeded under the rules framed from time to time,

to an School based, He/she will have to serve at the place of posting, and His/her Her appointment . any other station.

lighter handing over starter once again their document may be checked if they have no required qualifications they do good be hunded over charge. 136

No payment will be south as then before making verification from concerned institutions.

(MOINUD DIN)

#### District Education Officer, (Female)District Dir Upper

Endst: No.336 / File No. -/ \T/Appth:/DEO(F)/SEB Dated Dir (U) the

Copy forwarded for information and necessary action to the: -

Director of Elementary - Secondary Education Khyber Pakhtunkhuod Peshawa 1.

District Accounts Officer fair Upper

- 2. Sub divisional Education ( glicer (Female) Dir. 11.
- A.P EMIS Local Office. 4 Meanses concerned.

District Edde( Female Dir<sup>®</sup>Upp

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etter copy of page No: 8

#### OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) DISTRIC T DIR UPPER.

#### OFFICE ORDER.

recommendation of the departmental selection committee, Consequent upon appointment of the following candidates are hereby ordered against the post of primary schools teachers (PST) schools/Union Council based/under nts policy in BPS-12 (Rs. 9055-650-28555) @ Rs. 9055-fixed plus usual allowances as admissible under the rules on adhoc under the existing policy of the provincial government, in teaching cadre on the terms and conditions given below with effect from the date of their taking over charge:-

Place of Posting							Remarks
-		NT	Father's Name	Merit	Union	Place of Posting	
S.#		Name	i athor b training		Council		
	ľ			50.09	Thall	GGPS Lamoti	A.V.P
	1.	Nazifa Bibi	Akhtar Gul		Shahikot	GGPS Dogai	A.V.P
ŀ	2.	Farhat Naz tariq	Fazal Salam	76.70		GGPS Kharawa	A.V.P
		Gul Baddan	Hazrat Gul	75.33	Shahikot		A.V.P
- H-	3.		Matiullah	81.61	Qulandi	GGPS Mian Khwar	$\Lambda, V, P$
l	4.	Zeenat Yasmin	cenar radiant		Qulandi	GGPS Jarjori	$\{X,V,V\}$
	5.	Shariqa	Jamil Ahmad				
}		Shabeena Alaheeda				GGPS Jarjori	TA.V.P
	6.		Habibullah	80.77	Qulandi	Gurosujon	ł
	υ.	nianecuu	Khan		<u> </u>	<u> </u>	

### TERMS AND CONDITIONS.

1. No TA/DA is allowed.

- 2. Charge report should be submitted to all concerned in duplicate.
  - Appointment is purely on temporary basis initially for one year.
- They should not be handed over charge if they exceed 35 years or below 20 years of age. 3. 4.
- Appointment is subject to the condition that their certificates/degrees must be verified from the concerned authority if any one producing bogus certificate will be reported to 5.
- the law enforcing agencies for further effect. Her services are liable to be termination on one month notice from either side. In case of resignation without notice his one month pay/allowances shall be forfeited to the 6.
- 7. Pay will not be until and unless a certificate from the concerned authority is issued her
- 8. They should join the post within 15 days of the issuance of this notification. In case of failure to join their post within 15 days of the issuance of this notification, her appointment will expire automatically and no subsequent appeal shall be entertained. 9. Health and age certificate should be produced from the medical superintendent
- concerned before taking over charge.
- 10. She will be governed by such rules and regulations as may be issued from time to time by the Covt.
- 11. Their services shall be terminated any time in case of her performance is found unsutisfactory during contract period. In case of misconduct she will be proceeded under the rules framed from time to time.
- 12. Her appointment will be on school based, he/she will have to serve at the place of posting and his/her service is not transferrable to any other station.
- 13. Before handing over charge one again their document may be checked if they have no required qualification they must be handed over charge.
- 14. No payment will be made so then making verification from concerned institution.

(MOINUD DIN) District Education officer, (Female) District Dir Upper.

### Endst No. 336-40/File No. -/NT/Appl:/DEO(F)/SEB Dated Dir (U) the 5/3/2016. Copy forwarded for information and necessary action to be.

1. Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

- District Education officer Dir Upper. 2.
- 3. Sub Divisional Education Officer (Female) Dir.
- 4. A.P EMIS Local office.
- 5. Concerned.

District Education officer, (Female) District Dir Upper.



P

OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER FEMALE PRIMARY DIR mmmmmmmmmmmmmmmmmmmmmmmm

/F.NO 43 /SDEO (F)ASDEO/ ESTAB/ DATED DIR THE NO То The District Education Officer (Female) pir Upper. Inquiry report of GGPS Jarlorl, Subject:

11111111

#### Reference your orders for an inquiry against the teachers of GGPS Jarjori vide No 1161-Weno:

62/file no 57 dated 26.04.2017: The undersigned visited the school on 27.04.2017 accompanied with Mr, Alam Zeb

1. During my visit day, both the teachers were found present and busy in their teaching however Supdt; and pointed out that:-

- Miss Shariqa Shabina PST was impersonated by her sister Sana performing duty since one week. Mrs; Shariqa Shabeena PST has been married now at chakdara when she goes to home at
- 2. chakuara her sister performs duty on her behalf. Written statement of the available inhibitants is obtained and attached herewith.
- 3.
- Chowkidar of he school was present . 4
- 5., Enrolment of the school is only 33.
- 6 Gate/ Boundary Wall is direly needed.
- The school is un sale. 7.
- Amount of Rs=200000/-(two lac) for Group Latrine has been given in the G/Grant 2016-17. 8.

Action Taken:- pay of Mst Shariqa PST is hereby stopped as she is involved in impersonation. Report is hereby sent for further necessary action along with statement of villagers.

was Sub Divisional Education Office ('Female) Primary Dir

06

PMIFR -

/2017

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: )		OFFICE OF THE SUB DIVISIONAL EDUCATION OFF	ICER FEMAL	E PRIMARY DIR
•	ļ	TID 165 JF.NO 48/SDEO(F)ASDEO/ ESTAB/ DATE		03 /01/ /2018
		-10		· · ·
·		The District Education Officer Female Dir Upper		
		Subject Visit Report Against GGPS Jarjori		
•		It is submitted for your kind information t 19.03.2018 along with ASDEO Shagufta Bibi School we attendance register.	as jouna co	mpletely thoses. According
f		<ol> <li>Shariqa Shabina PST was found absent w.e.f 01.03 date.</li> <li>Alahida PST was found absent w.e.f 01.03.2018 till Muhammad Naeem chowkidar was found abse 13.03.2018 till visit date. Report is submitted for dis Pays of the whole staff has been stopped.</li> </ol>	visit date. ent w.e.f 01	1.03.2018 to 11.03.2018 t
		rays of the whole stuff has been stopped a	2 	Viller, Euro
				Sub Divisional Education Offi (Fe.nale) Primary Dir
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Annexure -1

OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER FEMALE PRIMARY DIR

The whole staff of GGPS Jarjori

Subject <u>Explanation</u>

. 191

NO

То

Memo: The undersigned paid a surprise visit on 19.03.2018. your school was found completely closed. According to Attendance register all of you were thoroughly absent after winter vacations closure of school is illegal.

It seems that you are not serious / interested in your duties. This lead to mis conduct negligence and inefficiency.

You are hereby directed to explain your position within three (03) days for such an authorized absentee and wasting precious time of little kids.

Sub Divisional Education Officer

Annexure-E 3.4.2018 Jup a cij de ASDEO e us درخواس برائ ستوفاز نوش («Explanation) حماب عاليه: - : مواله أين عشو فاز نوش من مر المر ف 19-3.2018 نفعلى تر درش با مت بنير ش سول ي فرمت ب -مناب عاليم المجم يتجرك دفتر س أولاع ملى تما كراب این کرل کے اونی افر اول اولی کے اسی ن کے معرف تر مربع في المكان لين متر وع من متى . بيم تسرح من ت تعدد تع من مسل سارل تسوق م اس م م تم من من من رزان الم مری - ترزر ش یے کہ اُس دن چے میں سی آ رزامن مع من مين مرول من مرور ميدال تر مر میں روٹ در فرانس کے ساتھ مشک سے ۔ اگر کی انی تی میں Teres میں بھر بور کی میں آدی ہوں کا در اسال تی ایس تر سرسی میں فربران را منتے کہ حمالے تھے ہم میں بنی میں دمی جی رہیں ہی دور فاعلانی خریو ٹی میزرنی کر دیں ۔ دور میکول نے جو ریفار خریجے تھا ڈن ور ہوں نے ا) لی تحدید میں رس فو بھا زا تھا ہے ہے GGPS Jarjuray. SGPS Jarjuray. Distt: Dir Upper الاحيرة  $\frac{1}{2} \sum_{i=1}^{n} \sum_{j=1}^{n} \sum_{i=1}^{n} \sum_{j=1}^{n} \sum_{j=1}^$ حبم جو رہے ب رزین بنانی ماری مقی اس 3-4-2018 م سے بیں مق ۔

177 26 MERGARA CLINICAL LAB zhar Medical Center Opp باذ بي التي كيوسيتمال تيمرًكره اظهرميذ يكل **D.H.Q Hospital Timergara** Reg No: HRA/500/F/DRL/X-RAY/I 0345-9520663 40-9000200 0.3 SNO: 63. 19-3-018 PATIENT NAME: WIO MUNAIR DR NAME: MARIAM MAQSOOD SB GYNAECOLOGIST N.VALUI UNIT **RESULI** IUST M 13 - ---- 18 F11.5 ------ 15.5 mg/di 10.0 Hiss (Haemoglobin) . NEGATIVE SHEAR FOR MP NON REACTIVE TYPE BOOL IGET NON REACTIVE • इत्यसम्बद्धाः (<u>भ</u>ुष्टे URINE EXAMINATION PHYSICAL EXAMINATION HUAV. H RESULT 1657 PALE YELLOW PALEYELLOW Colou 10 MI. 10 ML Culantity CHEMICAL EXAMINATION 5.Ũ 5.0 ÊΩ. NII. NIL Albumin NIL. NIL Sugar MICROSCOPIC EXAMINATION NICTHPE NIL Red Celis 2-3-11101 Pus Cells 6-8 NIL /HPF NIL Ca.Oxilate NIL / HPF NIL Casts

#### 24 Hours Service

Fayaz Ahmad D.M.L Technotogy JIMS (Peshawar) Cell: 0346-9840629 Email: tmglab\_Yahoo com Rahman Ullah (Nawab) DML Technology (PIMS) Cell: 0345-9531321 M. Ishaq D.M.L. Technology AIMS (Timergara) Cell: 0345-9520663

I/C Sign

. .... Mariam Maqsood بېله ی د اکبر مريم مقصود رشوالشاني. BS, FCPS اليم بي بي اليس ، الف من بي اليس Jbstetrician & Gynaecologist بابرا مراض سوان D.H.Q. Hospital Timergara ذيتمركت بهيذكوارنر بهببتال تيمر كره Date 19-3-2018 Age Name Judday of eyen -) Ca 1873 & 317 Wards Concept-Bralipsell Muberel fore confidence RE- TRIZ. Morrigel-Gouge . Physic · · /4 · · · · · · · · · 000760 - Tal Clamid saig Aden Tas premarin 0.62 Weller. 1 ~ 0 E,10 Blod elgp Cop. - Sarphorm 1-00 Cop-Bacgein Rymo Tym mp Imash 1-eD & Marx fal Mob: 0300-3162974 ڈسٹر کٹ ھیڈ کوارٹر ک 10 je 10

医磷酸 化 いか 協 1 ىيڈى ڈاكٹرمريم Dr. Mariam Magsood MBBS, FCPS ایم بی بی آیس، ایف می بی ایس ماہرا مراض نسواں ڈسٹر کٹ ہیڈ کوارٹر ہپتال تیمرگرہ Obstetrician & Gynaecologist D.H.Q. Hospital Timergara o Muneer Age...... Sex..... Name. ULTRASOUND PELVIC Scan of the pelvis shows Anteverted Anteflexed Uterus. ÷ ÷ Normal endometrial cavity seen. •:\* ÷. No uterine or addexal mass seen. <u>.</u> . . Right ovary is normal. <u>ج</u>، ÷ Left ovary is normal. **ب**آب ÷ No fluid seen in cul de sac. • •:• Normal Scan of Pelvis IMPRESSION ، هید کوارٹر هسیتال تیمرگر ه

Mob: 0300-3162974

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1018

# DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KILYBER PAKITUNKINYA, PESHAWAR

OFFICE ORDER,

Mst. Shariqa Shabeera PST GGPS, Jurjuvay, Dir Upper, is hereby

transferred/ adjusted against the vacant post of PST at GGPS. Dolishah: Dir Lower, on her own pay & BPS in the interest of public service with immediate effect.

Charge report should be submitted to all concerned. Note:-1 No TA/DA etc are allowed 3 The DEOs (F) concerned are directed to check /verify her original service documents before making payment of her salary. 4 Her seniority will be determined at the bottom of the seniority list of

> Director Elementary & Secondary Education Khyber Pakhtunkhwa

Endst: No. 3878-81 Copy for information to the:-

PST (B-12) as per rules.

- District Education Officers (Female) Dir Upper & Dir Lower 1.
- District Account Officer Dir Upper & Dir Lower 2.
- Headmistress concerned. 3.
- Teacher concerned. 4.
- PA to Director Elementary & Secondary Education Khyber Pakhtunkhya. 5.

No.509/(F)G. Transfer Dated Peshawar the 2/

б. M/File.

> Deputy Director (Female) Elementary & Secondary Education Khyber Pakhtunkhwa,

MZahlt

c 19/1/5/1/2/ مين مساق سارف منين بي ريس في ني آج المرج م 25 (بے عبد نے کا مکل چارج نائب مدرسہ الاقیں تے ہیں از در الر میں مار میں مارج مذکور از دفن شار مرد مامی رفی الکو کیش بیشام حوال من اور بور من عالل کو ان مريد كاروار بي يعيم ريم يين ipn UI آبها تابع نرمان سار مسر بلی ایس فر جو کو 25/2018 ma

Civilizion por ale ou ciuni Note of initiano 1/ vir June Cy & J ((v) (~ we) Est ar 0'3 'n GBPS COWBND WWW. 2 - Give GGw ? SYP VA VEBPS C C 3 Sind www. Birthold The croce in ville W. J. W. W. C. ( WW Disjon ? TO TIS ( WW) (112 WW N 3161, Mi (MCG) 3 (200 010 01 TIVER NOGOS Saw Autos 63,6,5 A

A**nnexure** 

# FINAL SHOW CAUSE NOTICE

OFFICE OF THE DISTRICT EDUCATION OFFICER, FEMALE, DIR UPPER. No. 4033-40 F.No.04/DEO(F)/Pry/DirU/ Dated Dir Upper the, 07 1 12 /2018.

То

C/O

÷,

Mst: Alahida, PST, GGPS Jarjuray.

SDEO(Female) Dir.

FINAL SHOW CAUSE NOTICE.

Subject:-

Memo;-

As reported by the SDEO (F) Dir vide her letter No.662 dated, 23/11/1018 that you are absent from your duty since, long and your where about is not known

Your this paractice is against the service discipline and amounts to

misconduct.

Therefore, you are finally directed to ensure your presence in the school & show cause of your absence within 03 days otherwise, strict disciplinary action will be taken against your under E&D ruels, 2011, culminating your dismissal from service.

DISTRICT FEMALE, DIR UPPE

Endst; No.\_

Copy to:-

District Monitoring Officer (IMU) Dir Upper. 1-2- SDEO(Femdle) "Pirw/r to her letter No. & date, mentioned above.

> DISTRICT EDUCATION OFFICER, FEMALE, DIR UPPER.

Caloperplo - alo DEC F مورف ١٢٠٤ - ٢٠٠٠ تعدي ترزيس نانت مدر تر ال 1. (1) - (1) ورا زران بر و الول ه دامین از ایج به در د نس من اس لول طای بران می <sup>2</sup>می برای ای وج Jacon grift on da grift on the contraction شر موی میں دیاریا رو بر می تر بر اور بالے کی O Car de provinciona provinción مرانسو الم کاکی این بطرا و میں بی روز میں کاکی میں میں - 6 - 3000 - (2) - 3000 - (2) - 3000 - (2) - 2) اور سن کا تا اسم یک حسبی وج گون دلوک ایس ا 4.3 000 00 NOCCO  $-\frac{1}{2} \left( \frac{1}{2} - \frac{1}{2} \right) \left( \frac{1}{2} - \frac{1}{2$ المروسى ومرسول من ترالعوك بالمراجات ديا توريك 1/21, A. instruction Illano. 729 049

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فيمريد معر ما معل حرري ورو سر ای شرانسو رز ی ی لی ای ی و عرف ا Annexure  $-\frac{\alpha}{2}$ ر ۱۱ سر سایل 25 ی ی ی ی و در بر مر در بر می مرس ک MA PST ETS (enclosed) (20,00) (31) - (10) - (10) (20,00) در من ورد من در کی سرای در · By Liluber 6 = de Star (3) ہے، سامیل نے کاثری ایک شور کم الی 2 Lipenijo si priva lin / 18835259 20103335 ظال بشهر مرالفرم محاطات 

Stand TT PRIVER Secretar 15 - 02 - 19, Data of Dis: - 13 - 02 - 29 60) (<u>)</u> (<u>)</u> وبوالتهم والمحافظة فالأراق الالتان المحافظ المشارب للمار والمتنار المرتب والمحافظ المراري والمحافظاتين DZ. MONDA WEAV Dur Rada Halls. Operation - RM 1 M. Can DA-77BLE 22966305-NEMP: MYO BLOUNDE MONTOL AG.NO: -- Room No: -Stur .- ser .- 19. The 0945-82424 No and Consultant M Address -S AGS: -CUS KI G.-1.0% , Tas Render Eur 1 171 Tran, Safras any 100 Tag. Russel will with Tav. Paymore ? Care Carel and red V 101 Erp. Euclien 

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Annexure - J

رداضری	ری نوٹین اظہار وجوہ / غیر برے نہیں دور ہو	آټ الاحيد بي -اليس-يي، يې ټاراديس و
الكالبلات برديق في مسلس فيرمان ردي من بيد	سطی کار میں بیان کارن سے بحری اطلاق یا ماد کام سطی کارکی کی میں آرستا مال اجروز	اب سے دون ویل شوکا دوش کے ذریعے جرا
مادی شد بنوی اراض بسر بمعتاد من مالا	یک دفتر یک دفتر ۲۲ جارے میلی دیچان (د ۵۱/۵۵/۱۵۱۶ میدایش	
L		· · · · · · · · · · · · · · · · · · ·
کے اعداد تاری ڈیولی پر حاضر ہویا میں اور دیر دعی کے مذکر 2011 کے تحت بیلم نہ کارور اکر میں مدار ہے م	یا باتا ہے کہ آب اخباری اشتاری اشامت کے جدم دوں کے مان کریں بر مررت دیکہ آپ سے خالب میں موجوع الانبا ملی ل سیسی جس کے بعد کول مورفتوں کی کا خاط دینا ہے۔	دو رویس بولرایی فیرمام ری کاستول دجوبات کارچن بی آب کاملاد مستدے برطرن بمی منا
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26-2-2019. 26-2-2019.

جفنور جناب DEO آفيسر صاحبر ديريال جواب نوٹس داشتہار بحریہ 26/02/2019،23/02/2019 جناب عالى! · گزارش حسب ذیل ہے۔ 1- ٢٠ بيركه آب صاحبه كدفتر = اخبارى اشتهار جريد 23/02/2019 ، دو26/02/2019 جاری ہو چکے ہیں جس میں آپ صاحبان نے من سائیلہ سے نسبت ڈیوٹی پر حاضری دزیر یخطی کے روبر ویپش ہونے کااحکامات جاری کرر کھے ہیں۔ 2- سیکہ ماسا ئیلہ جب سے GGPS جرجوڑ بے کوٹر انسفر ہو چکی ہے کو با قاعدہ حاضر ہوتی رہی ہوں اور تا حال اپنے ڈیوٹی بہاحسن طریق ے۔ انجام دیتی رہی ہوں۔ 3۔ سب کہ انجناب نے اشتہار مجربیشدہ میں شوکا زنوٹس کا ذکر کی ہے جس بابت یا نجناب کو ہر دفت ہرنوٹس کے جواب دیے چکی ہوں ( نقو لات لف ہے )۔ ببركه ماسلا ئبله بادجود بخنكف مشكلات جس مين ببيدل راسته جوكة نقريباً \_4 2,3 کلومیٹر ہے زنانہ ذات ہونے کی بناء مختلف بیمار ہوں کے باوجود رايسن كوسط كرك حالانكه سكول متذكره مين تقريباً 3,4 طالبات یر صفح ہیں بردفت سکول میں حاضری دی ہے۔ المرکمہ سکول سکے چو کیدارنو کری پر جو کہ آپس میں باب اور بیٹے \_5 ہیں نے کٹی لڑا ئیاں کر کے سکول کو ہند کر کے باد جوداس کے سکول کے اہا ہر طلبات کو بڑھائی ککھائی کی ہے۔ 6۔ سیرکہ ہردوافراد کے ذاتی عناد کی لڑائی کے وجہ سے سکول سے تما مطلبہ کو والدین نے منع کررکھی ہےاور ساتھ ہی سکول کے بات رومز دغیر ہ کو

ہجا ز کرختم کی ہے جس ےطلبات کے علاوہ مااستانی کر بھی تنتف مشکلات کاسامناہے۔ 7۔ بیہ کہ گرلزسکول ہونے کی بناء جارد یواری نہ ہونے کی دجہت پر دہشتی كونا قابل نفصان ينتجني كاقوى انديشه بقبل ازين سكول مذاكيليح فنذ مقرر ہوا تھا جس کوانجناب نے سیاسی انژ دسوخ ددیگر عناد کی دجہ سے سکول بذاین شرانسفر کر کے کہی اور خرج کررکھی ہے۔ 8۔ بیرکہانجناب نے اشتہار مجربیہ میں مااستانی کومورجہ 01/03/2018 سے غیر حاضر شائع کررکھی ہے حالانکہ ماسا ئیلہ کے ساتھ دوسری استانی مسمیٰ شبینہ جس کوآپ نے غیر قانونی طور پرٹرانسفر کرکے مجھ کومند کر ہ نے چارج بمورجہ 22/05/2018 حوالہ کی ہے جس کانقل لف ۔ جواب نوٹس ہزا ہے۔ 9۔ سیرکہا گرماسا ئیلہ 01/03/2018 سے غیر حاضری رہی نو کس طرح دہ بچھکو 22/05/2018 جارج حوالہ کرتی ۔ 10 - کیپرکہ ماسا سَلِیرز نانہ ذات ویر دہنشین خاتون ومختلف بیمار بول کی وجوہات کی بناءادرمطلو بہطلبات کی تعداد نہ ہونے کی بناءا نجناب کو بغرض ٹرانسفر كرف فخلف درخواست بائ وقتاً فوقتاً بالترتيب بمورجه 26/04/2018 ، - 16/02/2019،25/05/2018 د \_ المحالي \_ المحالي =

مرتبع ہے ذاتی عنادر کھتے ہونے کے بناء ٹرانسفر بھی نہیں کر بنے۔ بنج سے ذاتی عنادر کھتے ہونے کے بناء ٹرانسفر بھی نہیں کر بنے۔ 11۔ بیر کہ مونن جر جوڑے پہاڑی علاقہ ہے جس میں موسم سرما بیل ہروفت برف پڑی رہتی ہے باوجود تنت مشکلات واذیت من سائیلہ حاضری

12۔ سیر کم ماسا ئیلہ سکول متذکرہ میں واحداستانی ہوں دوسری استانی کیلئے ما سا ئیلہ نے بہورخہ 08/06/2018 ،ادراس سیر تبل بھی انجناب کو

(42)

ابغرض تعیناتی وتقرری دوسرافی میل میچر کی درخواست دے رکھی ہے لیکن انجناب نے درخواست ہائے کوچش گندگی کی ٹو کری میں ڈال کر کونی عمل درآمد تا حال نہیں کی ہے۔ 13 - سیر کہ انجناب ایک اعلیٰ آفیسر ہونے کی بناء ماسا ئیلہ کیساتھ ذاتی عناد جس کا مجھے علم نہ ہے شروع کررکھی ہے اور بار بار مانوٹس گر ہندہ کے خلاف اشتهارات اخبار میں چھپواتے ہیں جس سے ماسا ئیلہ کے عزت وسا کھکونا قابل تلافی نقصان پہنچنے کےعلاوہ ذہنی کودنت میں مبتلا كرركهي بصحب كي از الدآب كوقانوناً وشرعاً كرنا پڑ ہےگا۔ 14 نے سیکہ مار پا ئیلہ تا حال اپنی ڈیوٹی بخوبی سرانجام دےرہی ہوں اور بھی بھی غیر حاضری نہیں کی ہےادر ماہ تمبر تک انجناب نے مجھے ماہوار تخواہ د ہے رکھی ہے اوراب انجناب نے موسم سر ماکے چھٹیاں ہونے کی باوجود ماسا ئىلىەكامابهوار تنخواہ بند كررتھى ہے جس كى ادائىگى كابذ رىبتہ جواب نوٹس ہٰدااستدعاء کرتی ہوں۔ 15 ۔ میر کہ انجناب من نوٹس کر ہندہ کوا گر آپ بلا دجہ سیاسی انڑ وسوخ ودیگر وجوہات کے بناءبلا جواز وبلا فانون تنگ کرتی رہی ہوتو من سا ئیلہ مجاز فورم برخلاف انجناب رجوع كرونگى جسكى جملهاز اله بذمه آب ہوگى۔

مورخه:27/02/2019

Arela zer علىجدە يى بى PST جی جی پی ایس جر جوڑ ہے

# FFICE OF THE DISTRICT EDUCATION OFFICER, FEMALE DIR UPPER. PH No. 0944-881900-Fax-880411E-mail demisdirupper@gmail.com

# Annexure-K

### OFFICE ORDER.

Whereas, I Habiba Bibi, District Education Officer Female Dir Upper, as competent authority, am of the opinion that Mst: Alahida, PST GGPS Jarjuray has rendered her self liable to be proceeded against as she committed the following acts / omissions with the meaning of rule 3 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Disciplinary) Rules, 2011.

#### Statement of allegations.

That she remained absent since, 01/03/2018 without prior sanction of leave as reported by the Sub-Divisional Education Officer Female Dir. This act is against the office discipline and amounts to miss-conduct under rule 3 (b) & (d) of the Khyber Pakhtunkhwa Government Servants (Efficiency and Disciplinary) Rules, 2011.

Whereas, 1st show Cause notice was issued to the accused vide this Office Endst: No.1018-20 dated 11/04/2018, but she has not resumed duties within stipulated period.

Whereas, 2<sup>nd</sup> show Cause notice was issued to the accused vide this office Endst: No.4038-40 dated 07/12/2018, but she has not resumed her duty within stipulated period.

Whereas, the last show cause notice was issued to her through press which has been published in daily Mashriq dated 26-02-2019, but she has not resumed her duties within stipulated period.

Now therefore, I Habiba Bibi, DEO Female Dir Upper in the capacity of competent authority am satisfied that the charges against the accused has been proved beyond no doubt. I, as a competent authority under the power conferred upon me under Rule 3 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 is hereby impose Major penalties of Removal from service upon Mst:Alahida, PST GGPS Jarjuray Sub-Division Dir w.e.f 01-05-2018.

### (HABIBA BIBI) DISTRICT EDUCATION OFFICER FEMALE DIR UPPER.

No. 1819-23/F.No.04 /DEO(M/F)/ADO(P)Estab: Dated Dir(U) the 29 105 /19.

Copy forwarded for information & necessary action to:-

- 1- The District Accounts Officer Dir Upper.
- 2- The D.M.O (IMU), Dir Upper.
- 3- The Sub-Divisional Education Officer, Female Dir with the directions to carry out necessary entry to this effect in the service book of the teacher and ensure this office that pay of absent period if paid, may be recovered and deposit in Government treasury on proper chailan.
- 4- A.P EMIS Local Office.
- 5- Official Concerned.

DISTRICT EDUCATION O FEMALE DIR UPPER

Annexure بحضور جناب ڈ ائر یکٹرا یجویشن بمقام پشاور KPK مسماق علیحدہ بی بی شیچر PST، جی یک ایس جرجوڑ بے تحصیل در صلع دیریالا مسما ة حبيبه بي بي د شركت ايجويشن آ فيسر في ميل ديراير ـ دْ يبارىمىنىڭ ابېل: جناب عالى! ہ میں ارش حسب ذیل ہے۔ 1- بىدكە آپرىيانلەنىك كەدىتر -- اخبارى اشتهارىجرىد 23/02/2019 ، 26/02/2019 جاری ہو چکا تھا جس میں ریسپا نڈنٹ نے من سا ئیلہ سے نسبت ڈیوٹی پر حاضری دزیر پیخطی کے روبر د پیش ہونے کا احکامات جاری الكراكي تقرير 2- بیرکه ماسا ئیلہ جب سے GGPS جرجوڑ بے کوٹرانسفر ہو چکی ہوتو با قاعدہ چاضر ہوتی رہی ہوں اور تا حال اپنے ڈیوٹی بہاحسن طریقے سے انجام دیتی رئهی ہوں۔ یہ کہ ریسپانڈنٹ نے اشتہار مجربیشدہ میں شوکا زنوٹس کا ذکر کی ہے جس بابت \_3 ا بنجناب کو بر دفت ہرنوٹس کے جواب دے چکی ہوں ( نقو لات لف ہے ) ۔ ميركه ماسا ئيله باوجود مختلف مشكلات جس ميں پيدل راستہ جو كەتفر يبأ 2,3 کلومیٹر ہے زنانہ ذات ہونے کی بناء مختلف بیار بوں کے باوجو درا سے کو طے كرك حالانكه سكول منذكره مين تقريباً 3,4 طالبات پڑھتے ہيں بروفت سکول میں حاضری دی ہے۔ 5۔ سی کہ سکول میں سکول کے چوکیدارنو کری پر جو کہ آپس میں باب اور بیٹے ہیں نے کٹی لڑا ئیاں کر کے سکول کو ہند کر کے باوجوداس کے سکول کے

باہر طلبات کو پڑھائی لکھائی کی ہے۔ ہیرکہ ہردوافراد کے ذاتی عناد کی لڑائی کے وجہ سے سکول سے تمام طلبہ کو والدین نے منع کررکھی ہےاور ساتھ ہی سکول کے بات رومز وغیرہ کو چاڑ کرختم کی ہےجس سے طلبات کے علاوہ مااستانی کو بھی مختلف مشکلات کاسامناہے۔ بیر که گرلزسکول ہونے کی بناء چارد یواری نہ ہونے کی دجہ سے پر دہشینی كونا قابل نقصان يهنجني كاقوى انديشه بصقبل ازيں سكول مذاكيليح فنڈ مقرر ہوا تھا جس کوریسیا نڈنٹ نے سیاسی اثر وسوخ ودیگر عناد کی وجہ سے سکول ہذا سے ٹرانسفر کر کے کہی اورخرچ کررکھی ہے۔(نقل چیکس لف ہے )۔ 8- بیرکه ریسپانڈنٹ نے اشتہار مجربید میں مااستانی کومور خد 01/03/2018 سے غیر حاضر شائع کررکھی ہے حالانکہ ماسا ئیلہ کے ساتھ دوسری استانی مسمی شبینہ جس کوریسیا نڈنٹ نے غیر قانونی طور پرٹرانسفر کر کے مجھ کومتیذ کرہ استانی نے چارج بمورخہ 22/05/2018 حوالہ کی ہے جس کانقل لف بزاج\_ بیر کها گرماسا ئیلہ 01/03/2018 سے غیر حاضری رہی تو کس طرح ده محمکو 22/05/2018 جارج حواله کرتی \_ 10 ۔ سیرکہ ماسا ئیلیدزنانہ ذات و پر دہنتین خاتون دمختلف بیماریوں کی وجو ہات کی بناءادرمطلو بہطلبات کی تعداد نہ ہونے کی بناءریسپا نڈنٹ کو بغرض ٹرانسفر كرف فخلف درخواست بائ وقتاً فوقتاً بالترتيب بمورخه 26/04/2018 ، 16/02/2019،25/05/2018 د بےرکھی ہے کیکن آپ ریسپانڈنٹ مجھ سے ذاتی عنا در کھتے ہونے کے بناءٹرانسفر بھی نہیں کرتے۔ 11 ۔ پیرکہ موضع جرجوڑ بے پہاڑی علاقہ ہے جس میں موسم سرمامیں ہروفت برف پڑی رہتی ہے باوجود بخت مشکلات داذیت من سا ئیلہ حاضری

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د یی ربی ہوں۔ 12 - بیرکه ماسا ئیلہ سکول متذکرہ میں واحداستانی ہوں دوسری استانی کیلیے ماسا ئیلہ نے ہمورجہ 08/06/2018، اوراس سے بل بھی ریسیا نڈنٹ کو بغرض تعیناتی وتقرری دوسرافی میل ٹیچرکی درخواست دےرکھی ہے کیکن ریسیا نڈنٹ نے درخواست مائے کومض گندگی کی ٹو کری میں ڈال کر کوئی عمل درآمد تا حال نہیں کی ہے۔ 13 ۔ سیرکہ ریسیا نڈنٹ ایک اعلیٰ آفیسر ہونے کی بناء ماسا ئیلہ کیساتھ ذاتی عناد جس کا مجھے کم نہ ہے شروع کررکھی ہے اور بار بار مانوٹس گر ہندہ کے خلاف اشتهارات اخبار میں چھیواتے رہے اور آخر کار بمورجہ 29/05/2019 کو ما سائیلہ این ڈیوٹی سے برخاست کر کے سپینڈ کیا۔ جس سے ماسائیلہ کے عزت وسا کھکونا قابل تلافی نقصان پہنچنے کےعلاوہ ذہنی کوفت میں مبتلا کر رکھی ہےجس کی از الہ ریسیا نڈنٹ کو قانوناً وشرعاً ادا کرنا پڑے گا۔ 14 - سیرکه ماسا ئیلہ تا حال این ڈیوٹی بخوبی سرانجام دےرہی تھی اور کبھی بھی غیر حاضری نہیں کی ہےاور نہ تحکمان چکم کی خلاف ورزی کی ہے،اور ماہ تمبر تک انجناب نے مجھے ماہوار تنخواہ دے رکھی ہے اور اب انجناب نے موسم سر ماک چھٹیاں ہونے کی باوجود ماسا سَلِہ کا ماہوار تنخواہ بند کیا ہے جس کی ادائیگی کا بذريعةً بيل بذااستدعاءكرتي بوں۔ 15 - بيركه ريسياندنث من اپيلانت كواگر آپ بلاوجه سياسى اثر وسوخ وديگروجو بات کے بناء بلاجواز وبلا قانون تنگ کرتی رہی اور بلا آخرمور خہ 29/05/2019 ڈسٹر کٹ ایجو کیشن آفیسر فی میل مسما ۃ حبیبہ پی پی نے ماا پیلانٹ کوغیر قانونی ، خلاف في فابط، خلاف مسلم فطرى اصول انصاف، ايخ ديو في - Suspend کر کے Removel کے حکامات جاری کررکھی ہے جو کہ خلاف قانون ، خلاف ضابطہ،خلاف حقائق مینی بربدنیتی،ایزاءرسانی ہے۔(نقل حکم لف ہے)۔

(47)

45 19

16 بیر کی آب صاحبان مهر بانی کر کے حکم ریسپانڈنٹ محررہ 29/05/2019 کو منسوخ کر کے ماسا تیلہ کواسینے ڈیوٹی پر بیحالی کے احکامات صا درفر مایا جائے اور متعلقہ سکول استد کری دوسر پر سکول کوٹرانسٹر کر کے تا کہ بیس اپناڈیوٹی بڑو بی سرانحام دول ا۔

بحالات بالا استدرماء به کد حسب مندر شدد ستدر عنوان اییل بذامنخور فرمایا جا کر حکم ریسیا تا نسف ک مغیرتی اور ماسا تبلید کاین دیونی بر جمال کا حاطارت. حضادر فرمایا جانست



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

### NOTIFICATION:

Muhammad Inayāt-ur-Rehman Vice Principal B-18<sup>1</sup>GHSS, Havelian, District Abbottabad is hereby appointed as enquiry officer to probe into the matter as per attached application in respect of Mst. Alahida PST GGPS, Jarjuray, District Dir Upper.

The inquiry officer should submit detail inquiry report alongwith clear findings recommendations within 15 days positively to this Directorate for further necessary action

please.

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3.

Director Elementary & Secondary Education Khyber -Pakhtunkhwa, Peshawar

/2619.

F.No.49/(F)/Appeal Dir (Upper) Dated Pesh: the\_ Endst:No.

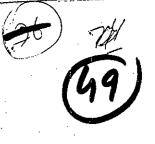
Copy forwarded to the:-

Muhammad Inayat-Ur-Rehman Vice Principal B-18 GHSS, Havelian, District Abbottabad.

District Education Officer (F) Dir Upper with the remarks to assist and provide the relevant record to the Inquiry Officer concerned. PA to Director E&SE Peshawar.

19/7/18

Deputy Director (Female) (E&SE) Khyber Pakhtunkhwa,



Annexure\_M

Director Elementary & Secondary Education Khyber PAkhtunkhawa Peshawer.

Subject:-

γo

SUBMISSION OF ENQUIRY REPORT IN R/O MST. ALAHIDA EX-PST GGPS JARJURY DISTRICT DIR UPER

#### Memo:-

With reference your office Notification No. 4538-39/F-49/appeal/Dir upper dated 19.07.2019. on the subject cited above, complete enquiry report along with all supporting documents in IN R/O MST. Alahida EX-PST GGPS JARJURY District Dir Upper is hereby submitted for further proceeding & necessary action.

Dr. Muhammad Inayat Ur Rehamn (Enquiry Officer) V/P GHS No. 1 Havelian Abbottabad

a success and another processing of the

However the chowkldar has not recorded his signatures in the attendance register, while attendance for his father (Muhammad Nacem) was obtained and also tempering was found in register.



#### RY DISTRICT **GGPS JARJ** ENQUIRY ALAHIDA FX-PST MAST Δ Т

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## ENQUIRY AGAINST MIST. ALAHIDA EX-PST GGPS JARJURY DISTRICT

i din ka	DIR UPER
ENQUIRY CONSTITUTED BY	Enquiry constituted by Director Elementary and Secondary Education Khyber pakhtunkhawa Peshawar. Vide Endstt: No. 4538-39/F- 49/appeal/Dor upper dated 19.07.2019.
Enguiry committee	Dr. Muhammad Inayat Ur Rehman (B-18) V/P GHS No. 1 Havelian Abbottabad
	MST Alahida Ex- PST, GGPS Jarjuray District Dir Upper

#### NATURE OF ENQUIRY

One MST Alahida Ex-PST, was removed from service by DEO (Female) Dir Upper vide order Endstt No 1819-23/F, No 04/DEO (M/F) ADO (P) Estb dated 29.05.2019 (Annexure-A).

The accused official filed an appeal in Directorate Elementary & Secondary Education Khyber Pakhtunkhawa Peshawar on dated Nil vide dairy No. 115 dated 28.06.2019 against the removal order of her service (Annexure-B)

Director, Elementary & Secondary Education KPK constituted an enquiry and the undersigned was appointed as Enquiry officer to conduct a fact finding enquiry and suggest recommendations in this connection (Annexure-C).

#### BACKGROUND/HISTORY OF ENQUIRY

One MST Alahida was appointed as PST teacher through NTS in year 2016 at GGPS Jarjury Dir.Upper at S.No 7 vide DEO (F) Dir Upper Endst: No. 336-40/F /PST/Apptt/DEO(F)/SEB dated 05.03.2016 (Annexure-D).

She claimed that she was performed her duties regularly and Punctuality. However due to hard and far flung area she submitted applications for transfer time and again to DEO (F), but no action was initiated and consequently the approached teacher was transferred and she was ignored (Annexure-E)

DEO (F) & SDEO (F) Dir called explanation from the official concerned due to her absence from duties (Annexure-F). DEO (F) & SDEO (F) Dir replied for the questionnaire and provided the relevant docyment/record as per their statements/response to questionnaire that she had never replied for explanations nor resumed her duties, due to which school was badly suffered (Annexure-G), while the accused claimed that she always replied for explanations as well as performed her duties (Annexure-H).

She provide photocopy of attendance register as a proof/evidence for her presence and performing duties (Annexure-I).

The accused also make complaint for the shifting/shuffling Conditional grant of Rs, 1400000/- (fourteen lac from GGPS Jarjury to other school (Annexure-J)

#### PROCEDURE OF ENQUIRY

In pursuance of Notification of Director E&SE KPK Peshawar, the under signed visited to DEO (F) Dir Upper office and informed the concerned to provide the relevant record/documents and respond to questionnaire and record their statements (Annexure-K).

The undersigned also visited GGPS Jarjury, and collect the record as well as statements of Alahida Ex-PST and Mr. Sartajudin Chowkidar, which are self-explanatory the accused claimed for performing her duties up to February 2019. The chowkidar also supported her statement and for performing verified her duties (Annexure-L).

However the chowkidar has not recorded his signatures in the attendance register, while attendance for his father (Muhammad Naeem) was obtained and also tempering was found in register.



From the perusal of record and cheking other documents, following facts/findings were concluded.

- On the checking Attendance Register, Mst: Alahida Ex-PST was present upto 23th December 2019 while January and February were winter vacations.
- Mst Shariqa Shabin PST, on her transfer handover charge to Mst: Alahida Ex-PST on
- 22.05.2018 (Annexure-M). Mst: Alahida claimed and provide Medical Certificate due to her treatment by doctor, Prescriptions (photo copies are attached) (Annexure-N).
- DEO (F) recorded/declared her absence from her duties w.e.f 01.03.2018, but she was paid salary/pay up to September 2018 and further period of absence has not been mentioned in the order removal from service (Annexure=0).
  - Due to hard and far flung area the school is badly suffering and presently as per statement of chowkidar that school is closed and Non-functional. Therefore DEO (F) may be directed to initiate efforts and take action for functioning school at earliest that, the precious time of klds may not be wasted more, and escape their further in the best interest of public/action
    - . . : : RECOMMENDATIONS

10

On the basis of Facts/Findings concluded during enquiry, following recommendation are suggested if authorities agreed.

- Under the Khyber Pakhtunkhawa civil servant rules (Efficiency and Disciplinary) sub.rules (4) (2)(1) the minor penalty of upholding two increments may be served imposed on the accused and may be exonerate from the major penalty of removal from service imposed by DEO(F) Dir Upper vide her office Order Endstt No: 1819-23/F.No 04/DEO(F) (M/F) ADO (P) Esttb Dated 29.05.2019.
- An Affidavit may be obtained from the accused for performing her duties regularly to the extend.
  - Further she was found irregular or commit any offence, strick disciplinary action may be taken against her as per rules.
  - The absence period may please be converted to Medical leave or leave without pay under the leaves rules 1981

The Enquiry was conducted in the best interest of public

Dr. Muhammad Inayat Ur Rehman (Enquiry Officer) V/P GHS No 1 Havelian ATD







То

Subject:-

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

No. VAD/F.No.49/F/Appeal Dir Upper Dated Peshawar the <u>2/10</u> /2019

Annexure–N

The District Education Officer, (Female) Dir Upper

ENOURY REPORT

I am directed to refer to the subject cited above and to enclose herewith a copy of enquiry report carried out by Muhammad Inayat-ur-Rehman Vice Principal GHS NO.1 Havelian Abbottabad Mst. Alahida Ex-PST GGPS Jarjury District Dir Upper and to ask you to submit detail report in the light of enquiry recommendation to proceed further into the matter.

Deputy Director Female (E&SE) Khyber Pakhtunkhwa;

Endst: No.

1.

<sup>1</sup> Solution and Structure States and State States and Stat States and Sta

Copy forwarded your information to the:-

PA to Director (E&SE) Khyber Pakhtunkhwa local Directorate.

1-0,-,151 Deputy Director Female (E&SE) Khyber Pakhtunkhwa;

# DIRECTORATE OF LIEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

Reminder-I

No.\_\_\_\_/FNo.49/E/Appeal Dir Upper

Dated Peshawar the  $\underline{M} = \underline{M} = \underline{M} / 2019$ 

### The District Education Officer. (Female) Dir Upper

Subject:-

ENQUIRY REPORT

I am directed to refer to the subject cited above and to enclose herewith a copy of enquiry report carried out by Muhammad Inayat-ur-Rehman Vice Principal GHS NO.1 Havelian Abbottabad Mst. Alahida Ex-PST GGPS Jarjury District Dir Upper and to state that progress of the case is still awaited at your end and to ask you once again to submit detail report in the light of enquiry recommendation to proceed further into the matter.

Deputy Director Female (E&SE) Khyber Pakhtunkhwa,

12.01

Endst: No.

Copy forwarded your information to the:-

PA to Director (E&SE) Khyber Pakhtunkhwa local Directorate.

Deputy Director Female (E&SE) Khyber Paklitunkhwa



### OFFICE OF THE DISTRICT EDUCATION OFFICER, FEMALE DIR UPPER.

\_/F.No.57 DEO(F)/Dir/U/ No. 4525 1 12 12019 16 Dated

#### The Director.

Fuguiry Report.

Elementary & Secondary Education, Khyber Pukhtun Khwa Peshawar.

Subjett. Memo:

Τo.

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# Reference your Office letter issued vide Deputy Directress Female bearing NO.4861/F.NO.49/F/Appeal Dir Upper, dated 02.10.2019. The detail report is as under. 1. Mst: Alahida PST was appointed through NTS in 2016 in GGPS, Jarjuray Upper

Dir.vide DEO (F) Endst:NO.336-40/F/PST/Appointment/DEO (F) dated 05.03.2016. The School was reported closed by IMU staff with pictorial proofs to

Deputy Commissioner vide monitoring Office letter No.461/2017 dated

19.4.2017(Photocopy of the letter is attached as A). The School was reported closed by IMU Staff vide his Office letter NO.545/2017

dated 27.09.2017 (Photocopy is attached as B).

Show cause notices were issued to the absent teacher vide DEO Office NO.5152-54 dated 29.09.2017 (Photocopy of final show cause notice is attached as C) but she submitted an affidavit that she will perform duty regularly, so her pay was 3.

released and further disciplinary proceeding was stopped 4. She was once again found absent from her duty and the School was found closed. Ist: Show Cause was issued vide DEO Office Endst:NO.1018-21 dated

11.04,2018 enclosed as (D) but no reply was received. Whereas final show cause notice was issued vide DEO (F) Office NO.4038-40 dated 7.12.2018 (attached as (F)) The absent teacher submitted reply that it is difficult for her to perform duty in GGPS Jarjuray as she is, single teacher in that School and there are only three or four students and they remain mostly absent and She may be transferred from that School. (Photo copy of application is

Final Show cause through press was issued to her which was published in two daily newspapers the daily "Aaj on 23-02-2019 and in daily "Mashriq on ú., 26.2.2019 (Annexed as (G).

(Continued P-2)



DISTRICT EDUCATION OFFICER, FEMALE DIR UPPER

7. Whereas Mst: Alahida PST did not bother to appear before the competent authority and explain her position. She submitted reply through her husband that She performs her duty regularly. (Photocopy of her reply is annexed as (11). 8. The SDEO Dir was asked to confirm whether She performs her duty or otherwise.

9. The SDEO concerned submitted her report vide her Office NO.1092 dated 24.05.2019 (Copy of report is attached as (I) that the teacher is thoroughly absent w.e.f. 01.03.2018 So, Mst: Alahida PST was removed from Service vide DEO (F) Office Endst:NO.1819-23 dated 29.05.2019 (Photo copy is attached as (J).

So for the inquiry report of Mr.Inayat-ur-Rahman principal is concerned, it is one sided and biased as he belongs to the same locality. As he has ignored the facts, the teacher had prepared a bogus attendance register at home which is not official attendance register and has not signed by any officer during their visits to the school. The inquiry officer has himself admitted that the chowkidar has not signed in the attendance register, it shows that the register was at the home of the said teacher so was not signed by the cnowkidar.

The inquiry officer has recommended for withholding two increments and converting her absence period into leave without pay or medical

leave, it means that the offence has been done. So in the light of the above facts and figures the inquiry may be filed or may be re-inquired through third party/impartial person.

The report is submitted accordingly.

57) جفور جناب ڈائزیکٹرایجویشن بمقام پیثاور KPK <sup>من</sup> Annexure\_0 جناب عالى! میں مساق<sup>علی</sup>حدہ بی بی سابقہ PST نیچر جی جی پی ایس جرجوڑ بے ضلع دیرا پر نے آپ صاحبان کوڈیپارٹمنٹ اپیل کی تھی۔اور آپ صاحبان نے اس میں انکوائری کے لیے ڈاکٹر عنایت الرحمٰن صاحب انکوائری کے لیے مقرر کیا۔ اس نے انگوائری کر کے میر ہے حق میں انگوائری کر کے میری بحالی کا فیصلہ کردیا۔ آپ صاحبان دوبارہ (DEO(F) کوائری فیصلہ ارسال کیا۔اس نے دوبارہ میرے انکوائری فیصلے کے باوجود بھی اس نے میرے خلاف پھرانگوائری کرنے کا حکم دیا۔ لہذا آپ صاحبان مہر بانی کرکے میری بحالی کا نوٹیفیکیشن جاری کرکے عنایت مشکورفر ما ئیں۔ عين نوازش ہوگی العارض ماليدي مورجه: المحرجي ing date آپ کا تابع فرماں سائلہ مسماة عليحده بي بي شيچر PST، جي بي ايس جرجوژ بي مخصيل دير ضلع دير بالا

بخدمت جناب ڈائر یکٹرصا حبا یجو کیشن KPK بمقام پپتاور

جناب عالى ـ ذیل عرض ہے۔ 1۔ میں مسماۃ علیحدہ بی بی سابقہ PST ٹیچر جی جی پی ایس جرجوڑ پے ضلع دیر بالانے اپ صاحبان کو ڈیپارٹمنٹ اپیل کی تھی اپ صاحبان نے اس میں انگوائر کی کٹھی۔ڈ اکٹر عنایت الرحمان انگوائر ک کیلئے مقرر کیااس نے انکوائر کی کر کے میرے بحالی کا فیصلہ کردیا تھا۔اور نخواہ ریلیز کر کے دوسرے سکول میں ٹرانسفر کرانے کی منتی *ا*سفارش کی گئی تھی اپ صاحبان نے دوبارہ (DEO(F) دیرا پر کو انکوائری ارسال کیالیکن اس نے انکوائری کا کوئی جواب نہیں دیا جس کے بعد سائلہ نے بمورخه 2020/11/1 درخواست کی تھی لیکن اس کا بھی سائلہ کوکوئی اطلاع نہیں دی گئی۔ 2. پیمن سائلہ نے اپ کودرخواست کی تھی کہ (DEO(F بے سائلہ کے ساتھ ذاتی معاملات کے بناء پرانگوائزی دوبارہ اپ کے پاس بھیج دیا ہے جو کہ برمبنی بربد نیتی ہے۔اور سائلہ کے خلاف کسی قسم غيرقانونى نبوت بالاتعلق گواہ موجود نہ ہے جس سے سائلہ کے خلاف انگوائری کا جوازین سکے۔ بیرکہ سائلہ نے بمورجہ 11/03/2020 کوبرائے بحالی درخواست کی تھی کہ اپ صاحبان من سائلہ کے بحالی کا نوٹیفیکیشن جاری کرے۔لیکن تا حال اس پرکسی قشم کا روائی نہیں ہو پائی ہے۔سائلہ کو بحال کرنا قرین انصاف اور قانونی امرہے۔جس میں کوئی امر مانع نہ ہے۔ ہیرکہ آج پھراپ صاحبان کوا بیل کرتی ہوں کہ سائلہ نے تا حال اپنی ڈیوٹی بخو بی انجام دی ہے۔ادر سی قشم کوتا ہی نہیں کی ہے۔لہذا سائلہ کو بحال فر مایا جائے۔

استدعاب كه درخواست حسب مندرجه ومتدعيه منظور فرمائي جانے كے احكام صا درفر مايا جائے۔ المرقوم -20/10/2020

Almer.

(58)

- اعلیحدہ پی پی سابقہ PST شجیر GGPS جرجوڑے دریالا

# OFFICE OF YES

# DISTRICT EDUCATION OFFICER (PEMALE)

Dir Upper (Phone // 0944-681900) E-mail: <u>deofdirupper@remeil.com</u>

## OFFICE ORDER:

v€

Consequent upon the recommendation of the Departmental Selection Committee, appolatment of the following candidates are hereby ordered purely on merit against the vacant posts of PST on Adiroc School basis policy in BPS-12 (Rs.13320-960-42120/-) Fixed plus usual allowances as admissible to them under the Roles and existing policy of the Provincial Government on the terms & conditions given below with effect from the date of their taking over charge in the interest of public service.

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#### TERMS & CONDELORS:

1. Appointment is purely on temperary & adhic basis for a period of one year.

- 2. They should join their posts within 15 days after relopening of schools, closed due to COVID-19 Pandemic/ summer vacations. In case of failure to join the post within 15 days of the issuance of this Notillcation, their appointment shall stand expired automatically and no subsequent appeal utc, shall be entertained.
- 3. No YA/DA is allowed.
- 6. Charge reports should be submitted to all concerned.
- 5. They should not be handed over charge if their age exceeds 35+3 (3 Years age relaxation for hard area) or below 18 years of age.
- 5. Appointment is subject to the condition that their certificates/documents must be verified from the concerned authorities, and anyone found producing bogus cartificate/s or degree/s their appointment shall be cancelled and they will be reported to the Law enforcing agencies for further tage) action.
  - Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one month pay/ellowances shall be forfeited to the Government treasury.
- 3. Pay shall not be drawn until and unless a certificate is issued by the SDEO office (concerned) to the effect
- that their documents have been verified. 9. Health & Age Certificate should be produced from the Medical Superintendent before taking over charge. 10. They will be governed by such Rules and Regulations as may be issued from time to time by the
- 1.1. Their services shall be terminated at any time in case of their performance is found unsatisfactory during their service pariod, in case of misconduct, they shall be proceeded against under the relevant rules & regulations announced from time to time.
- 12. Their appointmuct is Ad tioc and school based. They shall have to serve at their place of posting and their
- services are not-transferable to any other station. THE Before banding over charge to them, their documents may be chucked and infound bogos or lake they roug
- he reported to this office for necessary action. 14. Posting with in the selected five schools is the wholly selely authority of the oppointing authority and no
- one has the right to claim for a specific school. 15. All the SDEOs are required to collect in affidavit from each candidate that she will follow all the terms and
- conditions listed above and will keep it on record. 16. The appointnes will get comprisory training (induction) to be conducted by after / RITE
- 1.7. Errors and omissions will be acceptable within the specified parloa.

125 HUSSAN ÁRA DISTRICT EDUCATION OFFICER Pennolè DIR UPPER

Endst No. 355-90 Jost/Appointment/Adhoc/MTS 2018/2019 Dated: 14 / 05 / 2020

Copy forwards, for information & necessary action to the

- 1. Director Elementary & Secondary Education Kayber Pakhtunkhwa Peshawar.
- 2. District Account Officer Dir Upper.
- 3. Principal(s)/Heedmistress/incharge concerned.
- d. Accounting Local Office.
- Teachers Concerned. 5.

DISTRICT EDUCTATION OFFICER Pernata DIR UPPER 11

Annexure-P 62

1.1.1.1.1.1.1KP معردات بيل سروي ووم ال Were all the all the area مین میلو علمی ولی اسان ۲۵٫۳ مرح کا ن کی ایس کر موانیہ میں اور بالا نے اب میاد میں ان کو ر مست این کالی ایپ سارتهان شداس بن الارزی کیلیند زاکتر ماییت الزوران کیلید ۲۱ مربع م ولافت 19/07/2019 مقرر کیا اس نے انگوائزی عمل کر کے ہیں۔ بحال کا فیسل کرویا تھا۔ اور تحوا ور بلیز کر ت د ومرسی سکول بین زانسفر کرانے کی منتی / سفارش کی کی بنی اب ساسیان نے مرد مدور 10/2019 کا 0 کو براست منتش DEOF كونكواد بالبين اس في محك فتم إدار بين ريار اس مح إحد مورد DEOF براب ا نے دوبارو For DEO کود دیارہ میں اینز رکر دیائیکن ان کا بھی کن شم نبرنہ ہوئی۔ سیمن سائلہ نے اپ کو در خواست کی تھی کہ (DEO(F) نے سائلہ کے ساتھ ذاتی معاملات کے ہناء پرانگواتری د دباره اب کے پا<sup>س بع</sup>ظی دیا ہے جنوبکہ برینی بر ہر نینی ہے۔ ادر سائلہ کے خلاف کسی مقسم غیر فانونی شو<del>ت بالا بھل کو بو</del> م و بنو د بند ب جس ت مما نله سے فَلاف الجُوْائر بِي مَوْاز بن مَتَحَه ب 3. - بیک سائلہ نے بندور نہ 11/03/2020 کو برائے بتوانی در نواست کی تھی کہ اب صاحبان من سائلہ کے بحالی کا نوفینیکیشن مباری کرا ہے کیکن تا حال اس پر سی قشم کار دانی ہیں ہو پائی ہے۔ یہ کہ کا کلہ نے دوبارہ بہور نہ 20 20/10/2 درخواست لکھ کردگی ہے اوراپ صاحبان نے چوتک بار DEO = 17 نسبت كمنش ما تك الفي كمين سما كاركوتا حال كن قتم اطلاع دغيره منه دى كني \_اور نه باخبر ركبتا <sup>ع</sup>ميا بیرکداب ساحبان ت ایل کرتی جول کرسانگہ کے مستقبل کے بارے میں سرائلہ کوا گاد کریں ہوتا ہے . ش ہوگی

استد ما ب که درخوا سب حسب مناررت ومتدعيه منظور فرماني جانے ک

احتام صادر زمايا جاب فتوسما كارد بما تمور ب كي

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01/04/2021 - 17

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### DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

No. 5122/F.No.49/F/Appeal/Dir U Dated Peshawar the  $1^{(1)} - \frac{1}{2} - \frac{1}{2021}$ 

То

The District Education Officer, (Female) Dir Upper

### Subject:

#### <u>APPEAL</u>

I am directed to refer to the subject cited above and to enclose herewith a copy of appeal in respect of Mst. Alaida Bibi Ex-PST, GGPS Jar Jor District Dir Upper, and to ask you to submit detail report comments/views to this Directorate to proceed further into the matter.

19/4/2001

Assistant Director (Female) Khyber Pakhtunkhwa, E&SE

Endst No.

Copy of the above is forwarded to the: 1. PA to Director E&SE KPK Peshawar.

> Assistant Director (Female) E&SE Khyber Pakhtunkhwa,

#### D:\MUNAWAR\All Appeals-21.Docx



Dir Upper (Phone # 0944-881900) E-mail: deofdirupper@gmail.com /Dated

The Director Elementary & Secondary Education Khyber pakhtunkhwa Peshawar.

1. 01

inquiry report

NO.\_\_\_

172

To.

Subject:

Reference your office memo: No 5122/F.No 49 /F/ Appeal/ Dir upper dated Peshawar Memo: the 19-4-2021.

Enclosed please find herewith the photo copy of inquiry report and termination order of Alahida Ex PST which was already submitted vide this Office memo:NO.1666 dated 22.10.2021.

> DISTRICT EDUCATION OFFICER (FEMALE)E&SE UPPER DIR.





To

### DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

No. 6691 /FNo.49/F/Appeal/Dir (U) .

Dated Peshawar the 1 - 7 - 12021

The District Education Officer, (Female) Dir Lower

Subject:-

APPEAL

Memo: I am directed to refer to your letter No. 4375 dated 28.4.2021 on the subject cited above and to state that the appeal of Mst. Alahida Ex-PST, GGPS Jarjuray Dir Upper has been seen & file/regretted by the Competent Authority.

Deputy Director (Female) E&SE Knyber Pakhtunkhwa, /

Endst No.\_\_\_\_\_

Copy of the above is forwarded to the: 1. PA to Director E&SE KPK Peshawar.

> **Deputy Director (Female)** E&SE Khyber Pakhtunkhwa,

> > 1342

D/Zubair/Munawar/Appeals 21 Docx

Annexurs - Spage 166

# BEFORE THE PESHAWAR HIGH COURT MINGORA BENCH SWAT

W.P.No. 703-m / 2021

Mst.Alahida W/O Bahadar Munir R/o Qashqaray Payeen. Tehsil & District Dir Upper.

#### ...<u>Petitioner</u>

#### --VERSUS--

- Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education at Peshawar.
- 2. Director of Elementary and Secondary Education at Peshawar.
- 3. District Education Officer (F) District Dir Upper



Writ Petition under Article 199 of the Constitution of the Islamic Republic of Pakistan, 1973.

Respectfully Sheweth;

1- That, the petitioner is bonafide resident of Qashqaray Payeen, Tehsil & District Dir Upper. (Copy of CNIC attached as annexure "A"). FILED TODAY

0 6 JUL 2021

...Responden s

AdditionalRegistrar

Page 2

2- That, after recommendation of the departmental the petitioner was selection committee (DSC), appointed as PST in GGPS Jarjurai, vide appointment order dated 05-03-2016. (Copy of Appointment order dated 05-03-2016 is attached as annexure "B").



ATI

Pesnawar

Mingora Dar-ul-Qaza,

3- That, petitioner attended her school and continued his services till 22-12-2018, but to the very surprise of the petitioner, she got the impugned order dated 29-05-2019 allegedly on the appeal filed by the petitioner to respondent No.2, conducted inquiry regarding the matter, whereby her service was unlawfully terminated. (Copies of Impugned order dated 29-05-2019, appeal register of letter dispatched are attached as and annexure "C & D").

4- That the inquiry report was in favour of the petitioner (copy of inquiry report dated 19-07-2019 is annexed as annexure "E")

1. That the impugned order of respondent No. 3 is illegal, swar unlawful and against the established norms of petitioner having other no The administration. adequate and efficacious remedy, approaches this august court inter alia on the following grounds.

<u>GROUNDS</u>! FILED TODAY 0 6 JUL 2021

rt Bench

That the impugned order dated 29-05-2019 of respondent No. 3 is illegal, unlawful and against the established norms of administration.

Additional Registrar ii. That petitioner has been validly appointed after all codal formalities and her termination of the

Page 13 (6

service herein is clearly in violation of the fundamental rights of the petitioner.

iii. That the petitioner has been deprived or her legal rights and service, in a manner in which no one can terminated even his personal servant.

That, the action and inaction of the respondent No. 2 are clearly in disregard of the fundamental rights of the petitioner.

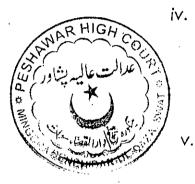
Any other ground not specifically raised will be argued with the prior permission of this August Court.

It is therefore very humbly prayed that, by the acceptance of this writ petition, the impugned order dated 29-05-2019 of respondent No. 3 may kindly be declared null and void upon the fundamental lights of the petiticner, be set aside and petitioner may kindly be allowed to continue his services with all back benefits.

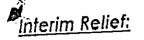
Any other relief not specifically prayed but this august court deems proper may also be granted

FILED TODAY 0 6 JUL 2021 Additional Registrar

Petitioner Through Counsel Liaqat Ali Advocate High Court

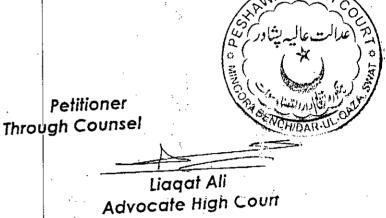






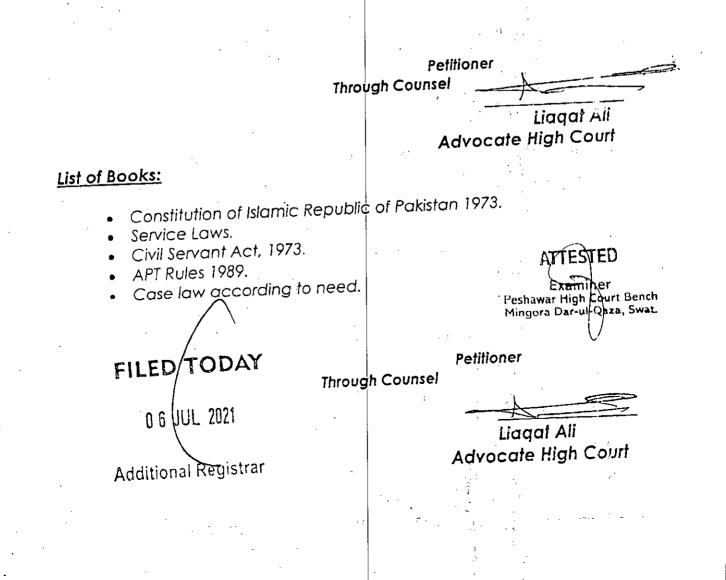
By way of interim relief,

The impugned order dated 29-05-2019 may kindly be suspended till disposal of the instant writ petition.

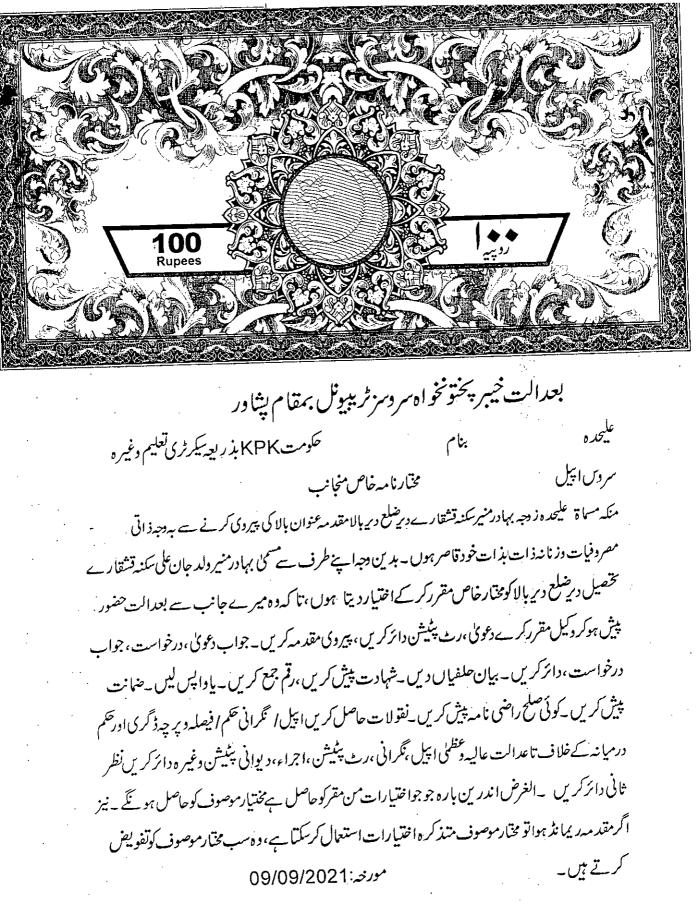


#### <u>Certificate</u>

As per instruction received from my client/petitioner, it is certified that no such like other writ petition has been earlier filed before this august Court.



1 PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT R HIG FORM OF ORDER SHEET Court of Z Case No..... that of parties or couns Order or other Proceedings with Signature of Judge and Date of Order or where necessary. Proceedings W.P.No. 703-M/2021 with Interim Relief 07-09-2021 Mr. Liaqat Ali, Advocate for the petitioner. Present: \*\*\*\*\*\* ISHTIAO IBRAHIM, J.- Learned counsel for petitioner requested for withdrawal of the instant writ petition, in order to approach the appropriate forum Same is therefore dismissed as withdrawn. Petitioner would be at liberty to approach the proper forum, if so advised. <u>Announced</u> Dt: 07.09.2021 ame of Applicant Apply 23 SNOate of Presentation of Applicant-sate of Completion of Copies to of Copies-----JUD Jrgent Fee----ee Charged----ate of Delivery of Copies Certified to be true copy 2021 EXAMINER Peshawar High Court, Mingora/Dar-ul-Qaza, Swat Authorized Under Article 87 of Pancon-C-Shahadat Oder.1914 HON'BLE MR. JUSTICE IJHTIAO IBBAHIM HON'BLE MR. JUSTICE WIGAR AHMAD (D.B) 



مختارنا مہ خاص مجھے قبول ومنظور ہے۔ العبر . في العبر بہادر منیر

And - not

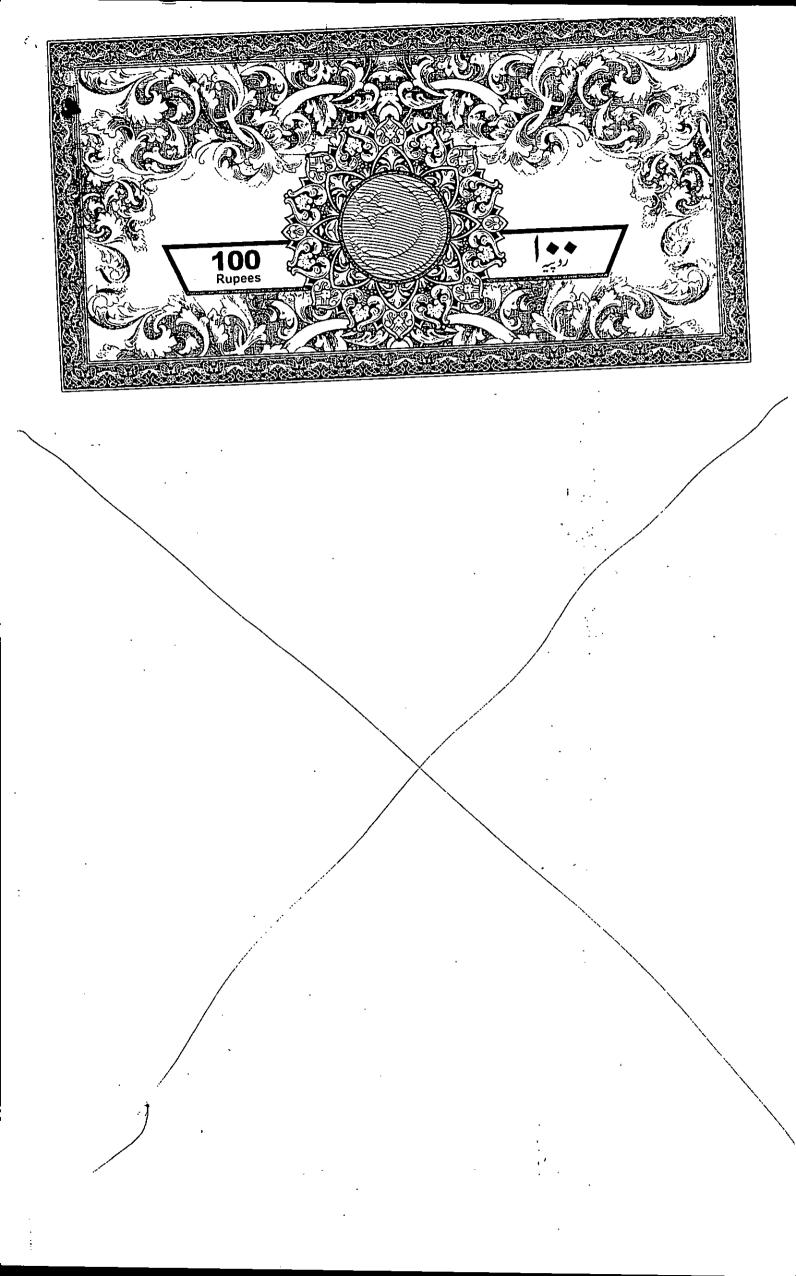
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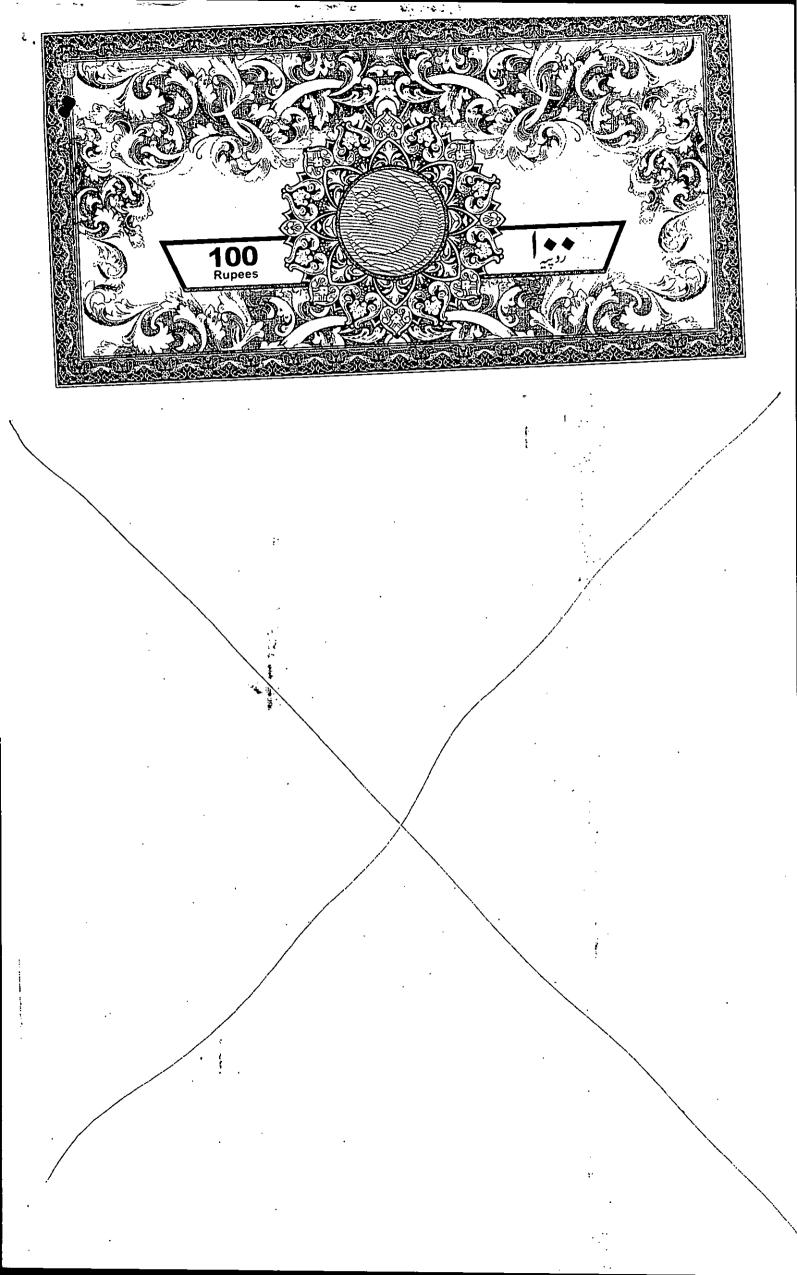
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مرادخان ولدمحمه يارخان سكنه كلشوسير ئي دبر

STED / 15701-5530879-3 S.No: 891 a Date: 9. 202





Service Appeal: Mst. Alahida versus Government of KP and others

### BEFORE KHYBER PAKTHUNKHWA SERVICES TRIBUNAL AT PESHAWAR

WAKALAT NAMA

of 2021 Service Appeal No.

Government of KP and others. VFRSUS Mst: Alahida Title

I Bahadur Munir S/O Jan Ali R/O Qashqaray Payeen, Tehsil & District Di Upper (Husband and Attorney of the Appellant), do hereby appoint Sabir Shah (ASC), Falaknaz Khan & Jamal Shah Advocates High Court in the above

mentioned case, to do all or any of the following acts, deeds and things:-

To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal in which the same may be tried or heard, and any other proceedings arising out of or connected therewith.

To sign and verify and file, petitions, appeals, affidavits and applications as may be deemed necessary or advisable by them for the conduct, prosecution or defense of the said case at all its stages.

To receive payment of, and issue receipts for, all moneys that may be or become due and payable to us during the course of the proceedings.

To do any act necessary or ancillary to the above acts, deed and things. 4)

To appoint any other counsel to do any/all of the acts, deeds and things. 5)

I/we, shall appear in the court/tribunal on every date of hearing for assistance and if due to my/our non-appearance, any adverse judgment/order/decree is passed, they will not be held responsible.

IN WITNESS whereof I/we have signed this Wakalat Nama hereunder, the contents of which have been read/explained to me/us and fully understood by me/us this 20/09/2021.

Signature of Executants:

Bahadur Munir 15701-6977942-1

ACCEPTED BY: SABIR SHAH Advocate, Supreme Court Advocate High Court

Z KHAN FATA

JAMAL SHAH

Advocate High Cour

S - 8.9, Continental Plaza, Makanbagh, Mingora Swat Ph: 0946-723356

GS&PD KP.SS-1776/1-RST-5,000 Forms-09.05.18/P4(Z)/F/PHC Jos/Form A&B Ser. Tribunal ."A" KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. TB Swat MSK Alapida ..... Apellant/Petitioner Versus 1/140 1911 Sour (ESSE) RESPONDENT(S) itioner District Education Notice to A Dir UPPer Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 7-11-22 at 9:00 AM

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

Ut eamp Court Swat Registrar. Khyber Pakhtunkhwa Service Tribunal, Peshawar.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD 1B Sovat PESHAWAR. No. 7431 ..... of 20 Z APPEAL No.... MSF Alahida **Apellant/Petitioner** Versus Through Sey. (ESSE) PESL RESP NOZ **RESPONDENT(S)** Director (ESSE) Notice to Appellant/Petitioner Take notice that your appeal has been fixed for Preliminary hearing, replication,/affidavit/counter affidavit/record/arguments/order before this Tribunal on

"A"

GS&PD.KP.SS-1776/1-RST-5,000 Forms-09.05.18/P4(Z)/F/PHC Jos/Form A&B Ser. Tribunal

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Pamp (ou) Swat

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

GS&PD.KP-2557/3-RST-5000 Forms-09.07.2018/P4(Z)/F/PHC Jos/Form A&B Ser. Tribunal "A" KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, · R PESHAWAR. No. APPEAL No. 74.3. of 20 21. Mst Alahida **Apellant/Petitioner** Versus Through Serry TEESE Pesh. **RESPONDENT(S)** Natice to Appellant/Petitioner Falak Naz Khan & Janal Shah Notice to Appellant/Petitioner Advocate High court office 2nd Floor, Room No. 8,9 Continental Plaza Makanbagh Mingora Swal 03339491110

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on  $\frac{1}{2} - \frac{1}{2} - \frac{1}{$ 

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Registrar, Registrar, Peshawar Peshawar GS&PD.KP.SS-1776/1-RST-5,000 Forms-09.05.18/P4(Z)/F/PHC Jos/Form A&B Ser. Tribunal

### "A"

## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

TB Sovat 

MST Alatuda

Apellant/Petitioner

Versus

Hnough Seuf: (ESSE) **RESPONDENT(S)** 

Notice to Appellant/Petitioner SID DIVISIONAL Education officer (Female) Primary Dir NPPer

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal

-11-22 at 9:05 AM

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

ot Court Court Swat

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.