


14th Nov, 2022

None present on behalf of the appellant. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Adjourned to 15.11.2022 for arguments before the D.B at Camp Court Abbottabad.

(Salah Ud Din)
Member (Judicial)
Camp Court Abbottabad


(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad

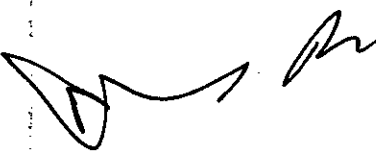
15th Nov, 2022

1. None for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for respondents present.

02. Learned Deputy District Attorney produced copy of notification No. SOH(E-V)2-97/2007 dated 04.05.2017 and submitted that the desired relief has already been granted to the appellant vide the above notification and, therefore, this appeal has rendered fruitless. The statement of the learned Deputy District Attorney appears to be correct because there is no proper appearance on behalf of the appellant since 10.08.2016. This being so, this appeal is disposed of accordingly. The appellant is, however, at liberty to make an application to get the appeal revived, in case he thinks that his grievance are not so redressed. Consign.

03. *Pronounced in open court at Abbottabad and given under our hands and seal of the Tribunal on this 15th day of November, 2022.*


(Salah Ud Din)
Member(Judicial)


(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad

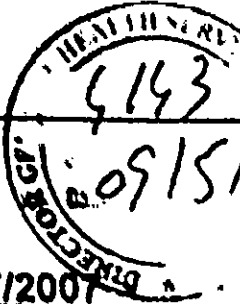


GOVERNMENT OF KHYBER PAKHTUNKHWA

HEALTH DEPARTMENT

Dated Peshawar the 4th May, 2017

1087



NOTIFICATION

NO.SOH(E-V)2-97/2007

In terms of provisions of Rule-20 of the Khyber Pakhtunkhwa Civil Servants Revised Leave Rules 1981 and instructions there under issued from time to time, sanction is hereby accorded to the grant of 365 days leave encashment in lieu of L.P.R in respect of Dr. Muhammed Qasim Khan (BS-20) Ex-District Health Officer Abbottabad.

2. In terms of Section-13 of the Khyber Pakhtunkhwa Civil Servants Act 1973, the officer will retire from service on 28/04/2017 on attaining the age of superannuation.

SECRETARY HEALTH
Govt. of Khyber Pakhtunkhwa

Endst. No. & Date even.

Copy to:-

1. Accountant General Khyber Pakhtunkhwa.
- ~~2.~~ Director General Health Services Khyber Peshawar
3. District Health Officer Abbottabad.
4. District Accounts Officer Abbottabad.
5. DHIS Cell DGHS Office, Peshawar.
6. Computer Programmer Health Department.
7. PS to Minister for Health Khyber Pakhtunkhwa.
8. PS to Secretary Health Department
9. PS to Special Secretary Health Department.
10. Doctor concerned.

(MUHAMMAD ARSHID)
SECTION OFFICER(E-V)

9/15

→

13.07.2018

Neither the appellant nor his counsel present.
Mr. Usman Ghani, District Attorney on behalf of the
respondents present. Case to come up for arguments on
12.09.2018 before the D.B.


Member


Chairman


12.09.2018

Since 12 September 2018 has been declared as public
holiday on account of Muharam Ul Haram. Therefore, the
case is adjourned. To come up for the same on

01-10-18



Reader

22.03.2018 Appellant and his counsel absent. Mr. Zia Ullah, Learned Deputy District Attorney alongwith Harat Shah Superintendent for the respondents present. Adjourn. To come up for arguments on 28.05.2018 before D.B



(Muhammad Amin Kundi)
Member



(Muhammad Hamid Mughal)
Member

22.05.2018 Clerk of the counsel for appellant and Addl: AG alongwith Mr. Hazrat Shah, Superintendent for the respondents present. Arguments could not be heard due to incomplete bench. Adjourned. To come up for arguments on 13.06.2018 before D.B.


(Muhammad Amin Khan Kundi)
Member

13.06.2018 Clerk to counsel for the appellant and Mr. Kabir Ullah Khattak, learned Additional Advocate General present. Clerk to counsel for the appellant seeks adjournment as Learned counsel for the appellant is not in attendance. Adjourned. To come up for arguments on 13.07.2018 before D.B.


(Muhammad Amin Kundi)
Member


(Muhammad Hamid Mughal)
Member

22/8/2017


Clerk of counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Clerk of counsel for the appellant requested for adjournment as his counsel is not available due to strike of the bar. To come up for arguments on 9/11/2017 before DB.


(GUL ZEB KHAN)
MEMBER

09.11.2017

Clerk of the counsel for appellant present. Mr. Muhammad Jan, Deputy District Attorney for the respondents also present. Clerk of the counsel for appellant requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned. To come up for arguments on 18.01.2018 before D.B.



(Gul Zeb Khan)
Member


(Muhammad Amin Khan Kundi)
Member

18.01.2018

Clerk of the counsel for appellant present. Mr. Muhammad Jan, DDA alongwith Noor Ali Khan, Deputy Director (Legal) for the respondents present. Clerk of the counsel for appellant seeks adjournment as his senior counsel is not available today. Adjourn. To come up for arguments on 22.03.2018 before D.B.



(Gul Zeb Khan)
Member (E)

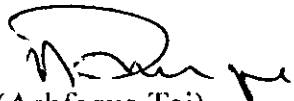

(Muhammad Hamid Mughal)
Member (J)

20.12.2016

Junior to counsel for the appellant and Mr. Muhammad Jan. GP for respondents present. Junior to counsel for the appellant requested for adjournment. Request accepted. To come up for arguments on


2.5.17



(Muhammad Aamir Nazir)
Member


(Ashfaque Taj)
Member

02.05.2017

Junior to Counsel for the appellant and Mr. Muhammad Jan. Government Pleader for respondent present. Learned senior for the appellant has been appointed as Judge Peshawar High Court, Peshawar. Junior to counsel for the appellant requested for adjournment to contact the appellant. To come up for and final hearing on 22.08.2017 before D.B.


Member


Chairman

08.06.2015


Counsel for the appellant and Mr. Sabir Khan, SO alongwith Addl: A.G for respondents present. Written reply not submitted despite repeated opportunities including last opportunity. No further adjournments are allowed for submission of written reply. The appeal is assigned to D.B for final hearing 11.11.2015.


Chairman

11.11.2015

Counsel for the appellant and Mr. Muhammad Jan, GP with Qibaz Khan, SO for the respondents present and reply submitted. In the interest of justice exparte proceedings against the respondents are set aside and their reply is filed. Copy handed over to counsel for the appellant. To come up for rejoinder and arguments on

~~11-4-16~~


Member


Member

11.04.2016

Mr. Sajid Amin, Advocate on behalf of counsel for the appellant and Mr. Muhammad Arshed, SO alongwith Addl: AG for respondents present. Rejoinder not submitted and requested for further time for submission of rejoinder. To come up for rejoinder and arguments on

~~10-8-16~~



Member


Member

10.08.2016

Agent to counsel for the appellant and Addl. AG for respondents present. Arguments could not be heard due to general strike of the bar. To come up for arguments on

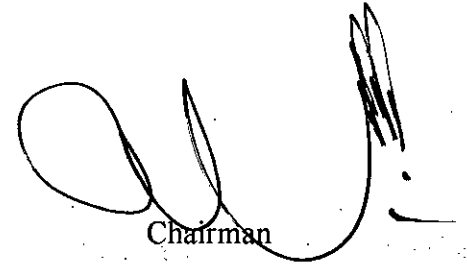
~~20-12-16~~


Member


Member

17.10.2014.

Counsel for the appellant and Mr. Sheharyar, Assistant for respondents No. 1 and 2 with Mr. Muhammad Adeel Butt, AAG for the respondents present. Representative of respondents No. 1 and 2 submitted copy of minutes of meeting of PSB held on 30.6.2014. In the light of minutes of the meeting, since ante-dation promotion of the appellant has been declined, to come up for written reply/comments on behalf of the respondents, positively, on 9.2.2015.



Chairman

09.02.2015

Counsel for the appellant and Mr. Sabir Khan, Supdt for respondents alongwith Addl: AG present. Written reply not submitted. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on 05.03.2015.



Chairman

05.3.2015

Clerk of counsel for the appellant present. Learned Addl: A.G for the respondents present and requested for time to contact the respondents. On special request of the learned Addl: A.G another last chance is given for submission of written reply. To come up for the same on 8.6.2015.



MEMBER

13.2.2014

Counsel for the appellant (Mr. Sajid Amin, Advocate), M/S Sheharyar, Assistant for respondents No. 1 and 2 and Sultan Shah, Assistant for respondent No. 3 with AAG present. The learned counsel for the appellant informed that though the appellant has been promoted from BPS-19 to BPS-20 vide notification dated 2.11.2012, but with immediate effect, while his prayer for promotion is with effect from 11.2.2012. To come up for written reply/comments, positively, on 15.5.2014.


Chairman

15.5.2014

Counsel for the appellant (Mr. Sajid Amin, Advocate) and Mr. Sheharyar, Assistant for respondents No. 1 & 2 with AAG for the respondents present. Representative of respondents No. 1 & 2 informed that a case for ante-dation of promotion of the appellant, alongwith case of Dr. Bilal, who has also applied for implementation of judgment of the Tribunal in his favour ² which is pending before this Tribunal, has been moved to the competent authority, and ~~and~~ sanction of the authority is still awaited. To come up for further proceedings/written reply on 23.6.2014.


Chairman

23.6.2014

Counsel for the appellant (Mr. Sajid Amin, Advocate) and Mr. Sheharyar, Assistant for respondents No. 1 and 2 with AAG for the respondents present. Representative of the respondents informed that sanction of the authority is still awaited. Representative of the respondents is directed to approach the concerned quarter in the Provincial Government for early finalization of the case, and also inform the Tribunal about the authority in the Provincial Government responsible for finalization of sanction in the case. To come up for further proceedings or else for written reply/comments on 17.10.2014.


Chairman

02.5.2013

Counsel for the appellant (Mr. Sajid Amin, Advocate) and Mr. Sheharyar, Assistant for respondents No. 1 and 2 with Mr. Usman Ghani, Sr.G.P for the respondents present. Written reply has not been received, and request for further time made on behalf of the respondents. Another chance is given for written reply/comments, positively, on 12.7.2013.


Member


Chairman

12.7.2013

Counsel for the appellant (Mr. Sajid Amin, Advocate) and Mr. Sheharyar, Assistant for respondents No. 1 and 2 with Mr. Usman Ghani, Sr. GP for the respondents present. The learned Sr. GP submitted copy of the notification dated 2.11.2012 whereby the appellant has been promoted from BS-19 to BS-20. The learned counsel for the appellant would like to contact the appellant for further instructions. To come up for further proceedings on 15.11.2013.


Chairman

18.11.2013

Since 15th November has been declared as public holiday on account of Moharram-ul-Haram, case is adjourned to 13.2.14 for further proceedings.



Reader

13.11.2012

Junior to counsel for the appellant and Mr. Shakirullah, AGP also present. Fresh notices be issued to the respondents. To come up for written reply on 10.1.2013.

MEMBER

MEMBER

10.1.2013.

Junior to counsel for the appellant and Mr. Arshad Alam, AGP present. The learned AGP is directed to ensure attendance and submission of written reply of the respondents on 6.3.2013.

MEMBER

MEMBER

6.03.2013

Counsel for the appellant and AAG for the respondents present. Counsel for the appellant stated that the cases of Dr. Muhammad Ali Chouhan, etc of similar nature have already been decided by the Hon'ble Final Bench-I and it would be proper to send the instant appeal to the same bench. Request being genuine is accepted. The appeal is sent to Final Bench-I for hearing and disposal. Parties are directed to appear before Final Bench-I for further proceedings on 02/05/2013.

MEMBER

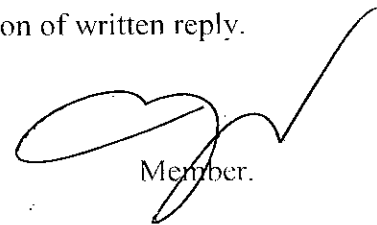
MEMBER

Appeal No. 583/2012.

7. 13.9.2012

Counsel for the appellant present and heard. Contended that Muhammad Iqbal, Bakht Jamal and Dr. Sharif Ahmad Khan have been promoted from BPS-19 to BPS-20 vide the impugned Notification dated 11.2.2012. Counsel for the appellant has based his contention on seniority list dated 1.1.2011 issued by the Health Department. The appellant is at S. No. 18, whereas, Muhammad Iqbal, at S. No. 20, Dr. Bakht Jamalk, at S. No. 21 and Sharif Ahmad at S. No. 22 of the seniority list. Being aggrieved from the impugned order, the appellant preferred a departmental appeal on 21.2.2021 but with no response. Hence, the instant appeal. Counsel for the appellant further argued that similar appeal of Dr. Bilal has been admitted to regular hearing and requested that this appeal may also be admitted to regular hearing. Points raised at the Bar need consideration. The appeal is admitted to full hearing, subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Case adjourned to 13.11.2012 for submission of written reply.

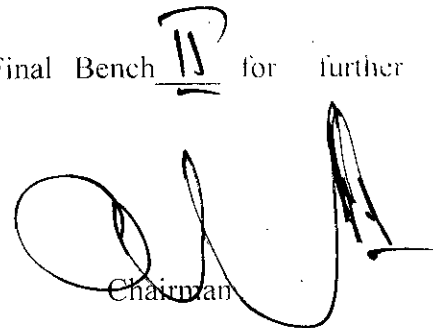
Appellant deposited
Process fee & Security
of Rs. 180/- Bank Receipt
attached with file.



Member.

8. 13.11.2012

This case be put before the Final Bench 15 for further proceedings.



Chairman

27.8.2012

Counsel for the appellant present and requested for adjournment. Case adjourned to 28.8.2012 for preliminary hearing.



Member.

28.8.2012

Counsel for the appellant present and requested for adjournment to produce copies of similar appeals admitted to regular hearing. Case adjourned to 13.9.2012 for P.H..



Member.

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. 583 /2012

Dr. Muhammad Qasim Khan Medical Superintendent, BBS
Teaching Hospital, Abbottabad.

(Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber
Pakhtunkhwa, Civil Secretariat Peshawar and others.


(Respondents)

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Appellant

Through


IJAZ ANWAR
Advocate, Peshawar

And


SAJID AMIN
Advocate, Peshawar

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. 583 /2012

572
25/5/12

Dr. Muhammad Qasim Khan Medical Superintendent, BBS
Teaching Hospital, Abbottabad.

(Appellant)

VERSUS

1. Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
2. Secretary to Govt of Khyber Pakhtunkhwa, Health Department, Civil Secretariat, Peshawar.
3. Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department, Civil Secretariat, Peshawar.

(Respondents)

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the Notification No. SO (E-1) E&AD / 9-133-2012 dated 11-02-2012, whereby promotions were made of doctors of Health Department (Health Management Cadre) from BPS-19 to BPS-20 on regular basis to the extent of superseding the appellant, ignoring and not promoting him to BPS-20 is illegal, unlawful, without lawful authority and of no legal effect against which the department appeal dated 21.2.2012 was not replied.

Handwritten notes:
25/5/12

Prayer in Appeal:-

On acceptance of this appeal the notification dated 11.02.2012 to the extent of not promoting the appellant may please be set aside and the appellant being eligible and fit for promotion to BPS-20, has every right to be promoted w.e.f 11-02-2012, be promoted accordingly with all back benefits & arrears, or any other remedy deem proper may also be allowed.

Respectfully Submitted:

1. That the appellant initially joined the Health Department as Medical Officer BPS-17 on 13-11-1983, pursuant to the recommendation of Public Service Commission.
2. That during the course of his service the appellant was **promoted to BPS-18 on 17-02-1991**, he was further **promoted to BPS-19 on 26-09-2006**, the appellant remained on very important posts including EDO (Health) Haripur, EDO (Health) Abbottabad and presently MS BBS Teaching Hospital, Abbottabad and successfully shouldered its responsibilities.
3. That on the establishment of Health Management Cadre the appellant was having the prescribed qualification of MBBS / M.Sc Public Health, (In Health Management) opted for his absorption / placement in the Health Management Cadre. The appellant was accordingly placed in the Health Management Cadre. As per the seniority list of member of the service of Health Department BPS-19 as it stood on 01-01-2011, the name of the appellant was placed at **Serial No. 18**. (Copy of the Seniority list is attached as Annexure 'A').
4. That for **promotion to the post carrying BPS-20**, the Service Rules prescribe the following criteria

“By promotion on the basis of selection on merit, from amongst the member of service in BPS-19 with 05 years service as such or 17 years service in BPS-17 and above and four months advance inservice Training in Management from a recognized Institution or PHSA”.

(Copies of the Management Cadre Rules are attached as Annexure 'B').

5. That there are 27 sanctioned posts in BPS-20 which were reserved for promotion for the members of Health Management Cadre BPS-19. At the relevant time 07 member of Management of Cadre were working in BPS-20 on regular basis whereas 20 posts were lying vacant.
6. That the Health Department sent the names of about 58 Doctors serving in BPS-19 for consideration for promotion to the provincial selection board, however, the Administrative Department considered only 25 Doctors as eligible for their promotion to BPS-20, while the remaining Doctors were

having deficiency in accordance with the Management Cadre Rules.

7. That the appellant fulfilled the required criteria, has undergone four months advance in-service Training and Management and has at his credit outstanding service record, as such his name was also recommended for consideration for promotion to the P.S.B. (Copies of the Penal of proforma and Penal of officer for consideration to the P.S.B are attached as Annexure 'C' and 'D').
8. That when the notification dated 11-02-2012 was issued, the appellant failed to find his name among the promotes, the appellant was however, not conveyed any reasons for his supersession. (Copy of the Notification dated 11-02-2012 is attached as Annexure 'E').
9. That the appellant submitted his Departmental Appeal to the appellate authority on 21-02-2012, however, it was not replied despite the lapse of 90 days. (Copy of the Departmental Appeal is attached as Annexure 'F').
10. That the act of supersession of the appellant from promotion without any valid reason or grounds is illegal, unlawful, without lawful authority and of no legal effect and thus ineffective upon the rights of the Appellant, the respondents are bound to follow the law and to promote the appellant in accordance with law, inter alia on the following grounds.

GROUND OF APPEAL:

- A. That the appellant has not been treated in accordance with law. The P.S.B has not followed the Law and Rules governing promotion, thus the secured and guaranteed rights of the appellant were violated.
- B. That the name of the appellant is placed at S. No. 18 of the seniority list among the members of Health Service in Management Cadre BPS-19, thus as per Section-9 of the Civil Servants Act, 1973 read with Rules 17 of the Civil Servants (Appointment, Promotions and Transfer) Rules 1989, the appellant was having preferential right for consideration for promotion, but his case was not dealt with in accordance with law.
- C. That as per the synopses of his P.E.Rs the appellant was having a good track of service holding 06 Good Personal Evaluation Report (P.E.Rs) in BPS-17 and 03 very Good

and 11 Good P.E.R in BPS-18 while 04 Very Good P.E.Rs in BPS-19, similarly have good marking in the Training Reports, the supersession of the appellant on the alleged ground of below in the efficiency index is against the law, work and performance of the appellant.

- D. That the decision of the PSB is arbitrary, whimsical and not on account of his performance but for consideration extraneous to the service norms and rules governing promotion.
- E. That the PSB has not followed the law and has based its judgment on no material rather seems to have bent upon accommodating the blue eyed Junior Officers.
- F. That with holding of the discretionary marks by the P.S.B was the result of personal like and dislike, there was no adverse material before the P.S.B on the basis of which an opinion regarding the unfitness of the appellant for promotion could be formed, the action of the P.S.B in superseding the appellant is arbitrary, whimsical and perverse.
- G. That the case of the appellant for promotion was not dealt in accordance with law. His overall excellent performance was ignored, his synopses of P.E.Rs were rendered useless and the discretion was exercised by the P.S.B in most cruel manner not adhering to the Law and Rules.
- H. That the appellant has 55.95 marks out of 70 marks given for P.E.Rs, similarly he has undergone the advance in Service Management Training with credit, those marks were also not included and last but not the least the P.S.B for no good reasons with held its assigned marks.
- I. That the respondents were legally bound to have conveyed reasons for supersession of the appellant. The supersession order is violative of Section-24A (2) of the General Clauses Act, 1897 thus the appellant is condemned unheard.
- J. That the respondent have even considered those officers whose ACRs were missing because of their long leave, and it has been learnt that now the respondents are procuring his ACR.

K. That the Appellant seek the permission of this Honourable Service Tribunal to rely on additional grounds at the hearing of this Appeal.

It is, therefore, prayed that on acceptance of this appeal notification dated 11.2.2012 to the extent of not promoting the appellant may please be set aside and the appellant being eligible and fit for promotion to BPS-20, has every right to be promoted w.e.f 11-02-2012, be promoted accordingly with all back benefits & arrears, or any other remedy deem proper may also be allowed


Appellant

Through



IJAZ ANWAR
Advocate, Peshawar

And



SAJID AMIN
Advocate, Peshawar

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. _____/2012

Dr. Muhammad Qasim Khan Medical Superintendent, BBS
Teaching Hospital, Abbottabad.

(Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber
Pakhtunkhwa, Civil Secretariat Peshawar and others.

(Respondents)

Addresses of Parties

Appellant

Dr. Muhammad Qasim Khan Medical Superintendent, BBS
Teaching Hospital, Abbottabad.

Respondents:


1. Govt of Khyber Pakhtunkhwa through Chief Secretary
Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
2. Secretary to Govt of Khyber Pakhtunkhwa, Health
Department, Civil Secretariat, Peshawar.
3. Secretary to Govt. of Khyber Pakhtunkhwa Establishment
Department, Civil Secretariat, Peshawar.


Appellant

Through


IJAZ ANWAR
Advocate Peshawar

And


SAJID AMIN
Advocate, Peshawar

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. _____/2012

Dr. Muhammad Qasim Khan Medical Superintendent, BBS
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(Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber
Pakhtunkhwa, Civil Secretariat Peshawar and others.

(Respondents)

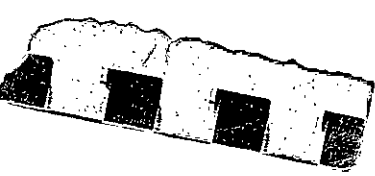
AFFIDAVIT

I, **Dr. Muhammad Qasim Khan S/O Qazi Khan Medical Superintendent, BBS Teaching Hospital, Abbottabad**, do hereby solemnly affirm and declare that the contents of the above appeal as well as the application are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Service Tribunal.

ATTESTED
WALID MAHMOOD ADVOCATE
OATH COMMISSIONER
PESHAWAR HIGH COURT

Walid Mahmood
25-5-12

Dr. Muhammad Qasim Khan
Deponent



ANNEX:- A (8)

PSB-V

SENIORITY LIST OF MEMBERS OF SERVICES OF THE HEALTH DEPARTMENT AS STOOD ON 01.01.2011

Total Sanctioned posts = 127
 i) Permanent =127
 ii) Temporary =000

(BASIC PAY SCALE -19)

Sl: No.	Name of Officer/Official with academic qualification.	Date of Birth and Domicile	Date of Ist entry into Govt: Service	Regular appointment/promotion to the present post.			
				Date	BPS	Method of recruitment/ appointment	Present appointment with date.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Dr.Mehmood Alam s/o Khawaja M.Shafi, MBBS, DPH	10.04.1954/ Peshawar	13.01.1980/BS-17	i) 09.04.1990 ii) 20.08.2001	BS-18 BS-19	By Promotion BY Promotion	Deputy Director (Admn) Peshawar. 04.07.2009
2.	Dr.Abdul Rahim s/o Haji Abdul Rehman, MBBS, Master of Management Sciences in Public Health	09.05.1954/ Mardan	11.04.1980/BS-17	i) 09.04.1990 ii) 20.08.2001	BS-18 BS-19	By Promotion BY Promotion	Vice Principal, DHDC, Mardan. 15.04.2010.
3.	Dr.Khurshid Ahmad s/o Hazrat Ahmad, MBBS/ DHPM/ MPH	01.03.1955/ Swat	09.05.1980/BS-17	i) 09.04.1990 ii) 20.08.2001	BS-18 BS-19	By Promotion BY Promotion	Services placed at the disposal of Principal, SMC, Swat. 18.08.2006
4.	Dr.Habib-ur-Rehman s/o Sarfaraz, MBBS, DHPM	27.01.1953/ Kohat	31.05.1980/BS-17	i) 09.04.1990 ii) 20.08.2001	BS-18 BS-19	By Promotion BY Promotion	MS, Sarhad Hosp: for Psy: Diseases, Pesh: 01.10.2010
5.	Dr.Abdul Waheed Shah, MBBS/DHPM.	17.11.1954/ S.W.Agency	31.05.1980/BS-17	i) 09.04.1990 ii) 20.08.2001	BS-18 BS-19	By Promotion BY Promotion	Principal Public Health School Hayatabad Pesh 02.11.2010
6.	Dr.Khalid Aziz Baloch, MBBS, Masters in Health management, Planning and Policy (MAHMPP)	17.07.1953/ D.I.Khan	31.05.1980/BS-17	i) 09.04.1990 ii) 30.05.2005	BS-18 BS-19	By Promotion BY Promotion	DMS, Mufti Mehmood Memorial Hospital, DIKhan. 04.12.2009.
7.	Dr. Roohullah Jan s/o Mir Azam, MBBS, MPH	25.03.1955/ Peshawar	25.02.1981/BS-17	i) 09.04.1990 ii) 30.05.2005	BS-18 BS-19	By Promotion BY Promotion	DHS, DGHS, Office, KPK. 15.04.2010
8.	Dr.Waheed Khan, MBBS, DHMP	20.11.1953/ Peshawar	25.02.1981/BS-17	i) 09.04.1990 ii) 30.05.2005	BS-18 BS-19	By Promotion BY Promotion	550 days EOL w.e.f.01.04.2011

Ali

W. Faris
 Assistant Director (P-I)
 Director General Health
 Services Khyber Pakhtunkhwa

W. Faris
 Section Officer-V,
 Govt. of Khyber Pakhtunkhwa,
 Health Department.

9

9.	Dr.Jehanzeb s/o Wali Muhammad, MBBS, MPH	14.06.1952/ N.W. Agency	25.02.1981/BS-17	i) 09.04.1990 ii) 30.05.2005	BS-18 BS-19	By Promotion BY Promotion	DDHO, Charsadda. 06.09.2007.
10.	Dr.Abdur Rashid s/o Ghulam Sarwar, MBBS, DHPM, MPH	02.04.1953/ Kohat	14.07.1981/BS-17	i) 09.04.1990 ii) 30.05.2005	BS-18 BS-19	By Promotion BY Promotion	EDO(H) Karak 04.08.2009
11.	Dr.Muhammad Zafar s/o Qazi Jaffar Khan, MBBS, MPH	20.02.1955/ Peshawar	08.05.1982/BS-17	i) 09.04.1990 ii) 30.05.2005	BS-18 BS-19	By Promotion BY Promotion	On 03 years EOL w.e.f. 15.1.2009
12.	Dr.Abdul Ghafoor, MBBS, DHPM	15.06.1954/ Mansehra	14.07.1982/BS-17	i) 09.04.1990 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	On 730 days EOL w.e.f. 20.7.2009
13.	Dr.Muhammad Saleh Shah s/o Nasir Shah, MBBS, DHPM, MPH	12.07.1953/ Mardan	14.07.1982/BS-17	i) 09.04.1990 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	Coordinator, EDO(H) Office, Mardan.03.10.2010
14.	Dr.Muhammad Nawaz, MBBS, DHPM	25.04.1953/ Mansehra	21.11.1978/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	MS, DHQH, Haripur 10.04.2005.
15.	Dr. Muhammad Zaman Afridi, MBBS, DHPM, MPH	01.02.1955/ Khyber Agy	01.01.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	Deputy Director, PHSA Khyber Pakhtunkhwa Pesh. 10.09.2006.
16.	Dr. Bilal Ahmad s/o Mian Mir Ahmad, MBBS/ MPH	10.09.1952/ Peshawar	01.01.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	Deputy Director PHSA Peshawar 10.04.2010
17.	Dr.Habib Khan s/o Wali Muhammad, MBBS, MPH	12.12.1956/ Karak.	05.09.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	DMS HMC Peshawar 10.11.2008
18.	Dr. Muhammad Qasim Khan s/o Qazi Khan, MBBS, M.Sc in Public Health	29.04.1957/ Dir.	15.11.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	MS, BBSH, Abbottabad. 03.05.2011
19.	Dr.Muhammad Iqbal s/o Haq Nawaz Khan, MBBS, DPH	18.05.1955/ Bannu	15.11.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	SMO, DHQH: Lakki 02.06.2010
20.	Dr.Muhammad Ali Chohan s/o Ghulam Ahmad, MBBS /DHPM/MPH/EMBA in Health Management.	05.09.1957/ D.I.Khan	15.11.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	MS, Molvi Amir Shah Qadir Memorial, Hospital Peshawar. 01.09.2010.
21.	Dr.Bakht Jamal S/O Amir Badshah, MBBS/MPH	07.03.1953/ Swat	15.11.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	EDO(H) Swat. 03.09.2008
22.	Dr.Sharif Ahmad Khan s/o Aziz Ahmad, MBBS /MPH/ M.Sc (Epidemiology)	19.09.1954/ Mardan	15.11.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	EDO(H) Peshawar . 30.11.2010
23.	Dr.Fazli Maula s/o Sharif Khan, MBBS, DHPM, MPH	09.10.1954/ Malakand Agy	15.11.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	MS, AHQH, Batkhela . 03.07.2006
24.	Dr. Sabz Ali Khan s/o Sahib Khan, MBBS, DHPM, MPH	23.05.1956/ Mardan	15.11.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	EDO(H), Nowshera. 02.05.2008

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25.	Dr.Qaim Shah s/o Zawar Shah, MBBS, DHPM	20.01.1956/ Mardan	13.11.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	MS,MMC, Mardan 29.11.2007.
26.	Dr.Maqsood Ahmad s/o Niaz Muhammad, MBBS/DHPM/ MPH	13.03.1957/ Mardan	13.11.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	MS, Bacha Medical Complex, Swabi, 03/2011
27.	Dr.Fawad Khan s/o Amanullah Khan Ghazi, MBBS, MPH	10.09.1954/ Peshawar	13.11.1983 /BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	Director Health Services FATA Peshawar. 04.06.2008
28.	Dr.Jamshed Ahmad s/o Noor Shah, MBBS, DHPM	20.08.1955/ Dir	13.11.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	SMO I/C ESH Nahaqi, Peshawar . 05.03.2009
29.	Dr.Tariq Khan s/o Amir Jaffar Khan, MBBS, DHPM	09.09.1955/ Mardan	13.11.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	Senior Instructor PGPI/ LRH, Peshawar. 08.09.2006
30.	Dr.Pervez Kamal Khan s/o Khan Dost Muhammad MBBS/ DHPM	24.10.1956/ Peshawar	13.11.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	Coördinator, MNCH, Programme FATA. 16.11.2008
31.	Dr.Ali Ahmad S/O Ahmad Khan MBBS/ DHPM/MPH	24.04.1957/ Mardan	13.11.1983/BS-17	i) 17.02.1991 ii) 26.09.2006	BS-18 BS-19	By Promotion BY Promotion	Programme Manager DHIS ,KPK on deputation basis w.e.f. 8.4.2009
32.	Dr.Abdul Khaliq s/o Muhammad Yaqoob Khan, MBBS, MPH	01.01.1958/ Mardan.	19.08.1984/BS-17	i) 08.05.1993 ii) 27.02.2008	BS-18 BS-19	By Promotion BY Promotion	Assistant Director Health Services (FATA) .05.06.2005
33.	Dr.Muhammad Iqbal Afridi s/o Abdul Jalil Afridi, MBBS, MPH	09.04.1955/ Khyber Agy	19.08.1984/BS-17	i) 08.05.1993 ii) 27.02.2008	BS-18 BS-19	By Promotion BY Promotion	SMO (Health) Municipal Corporation Peshawar.10.08.2010
34.	Dr.Jehangir Khan s/o Abdul Muhammad,MBBS, DHPM	16.08.1958/ Mohmand Ag	19.08.1984/BS-17	i) 08.05.1993 ii) 27.02.2008	BS-18 BS-19	By Promotion BY Promotion	MS,AHQH, Ghallanai 09.07.2007
35.	Dr.Muhammad Zaheen s/o Muhammad Amin, MBBS, DHPM	06.04.1957/ Mardan	19.08.1984/BS-17	i) 08.05.1993 ii) 27.02.2008	BS-18 BS-19	By Promotion BY Promotion	Deputy Director PHSA NWFP 04.03.2009
36.	Dr.Anees Akhtar Qureshi s/o Akhtar Hussain, MBBS, DHPM	01.04.1955/ Peshawar	19.08.1984/BS-17	i) 08.05.1993 ii) 27.02.2008	BS-18 BS-19	By Promotion BY Promotion	Deputy Director (Personnel) DGHS KPK Pesh 09.08.2010
37.	Dr.Khalid Latif s/o Khan Zada Abdul Latif, MBBS, DHPM	14.08.1956/ Kohat	19.08.1984/BS-17	i) 08.05.1993 ii) 27.02.2008	BS-18 BS-19	By Promotion BY Promotion	Deputy Director PHSA NWFP Peshawar 01.03.2008.
38.	Dr.Ghazala Zafar, MBBS, DHPM	9.11.1956/ Peshawar	06.02.1984/BS-17	i) 16.10.1993 ii) 27.02.2008	BS-18 BS-19	By Promotion BY Promotion	Deputy Director PHSA NWFP Peshawar. 10.03.2008
39.	Dr.Shabina Raza Khalil, MBBS, DHPM.	26.10.1957/ Peshawar	9.1.1985/BS-17	i) 16.10.1993 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	Chief HSRU Health Department. 28.09.2009
40.	Dr.Capt. Muhammad Aslam S/O Atta Muhammad, MBSS, MPH	26.06.1954/ DIKhan	14.12.1984/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	SMO DHQH: DIKhan 10.02.2010.

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Govt. of Khyber Pakhtunkhwa,
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41.	Dr.Capt. Ahmad Ali, MBBS, DHPM	30.09.1952/ Charsadda	5.7.1985//BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	HRA, KPK, 06.12.2008
42.	Dr.Gul Muhammad s/o Pir Muhammad, MBBS, DHPM	15.11.1959/ Mardan	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	EDO(H), Swabi. 26.08.2008
43.	Dr.Muhammad Shafiq s/o Khurshid, MBBS, M.Sc (Public Health in International Health Development)	01.02.1960/ Mardan	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	SMO, DHQH, Swabi.03.08.1999
44.	Dr.Tahir Nadeem Khan s/o Ghulam Rabbani Khan, MBBS/MAHMPP	20.01.1961/ D.I.Khan	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	Director Monitoring & Evaluation DGHS, Office KPK ,29.04.2008
45.	Dr.Said Ali Khan s/o Said Muhammad Khan, MBBS, MPH	03.02.1957/ Swat	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	EDO (H), Shangla. 09.07.2001
46.	Dr.Sayyed Ahmad s/o Fazal Mabood, MBBS, DHPM, MPH	27.10.1958/ Mardan	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	SMO,LRH, Peshawar. 06.05.2011
47.	Dr.Shah Jehan Baloch s/o Muhd Ramzan Khan, MBBS, MPH	13.04.1958/ D.I.Khan	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	M.S. MMMTH DIKhan. 09.02.2009.
48.	Dr.Muhammad Ayub Rose s/o Muhammad Sadiq Rose, MBBS, DHPM,MPH	15.06.1960/ Mardan	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	EDO(H) Mardan. 28.02.2011
49.	Dr.Bashir Ahmad s/o Jan Muhammad, MBBS, MPH	18.04.1957/ Peshawar	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	Deputy Director Health Services (FATA).
50.	Dr.Shahidullah s/o Muhammad Rafiq, MBBS, MPH	20.04.1958/ Mardan	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	SMO,CH, Akora Khattak, Nowshera . 03.12.2009
51.	Dr.Zia-ur-Rehman s/o Fazle Rehman, MBBS, DHPM	30.09.1958/ Peshawar	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	SMO CBD No.3 Peshawar. 01.01.2009
52.	Dr.Akbar Jan s/o Ahmad Jan, MBBS, MPH	26.10.1958/ Bannu	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	SMO, DHQH, Lakki. 14.09.2010
53.	Dr.Tariq Masood s/o Hayatullah Khan, MBBS, MPH	01.08.1959/ D.I.Khan	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	SMO, DHQH, DIKhan. 04.08.2010

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Assistant Director (P-1)
Director General Health
Services Khyber Pakhtunkhwa

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Section Officer-V,
Govt. of Khyber Pakhtunkhwa,
Health Department.

54.	Dr.Karim Shah s/o Kabal Khan, MBBS, MPH	04.04.1956/ Bannu	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	SMO, DHQH, DIKhan. 01.12.1996
55.	Dr.Riaz Muhammad s/o Faqir Muhammad Khan, p MBBS, MPH	20.01.1957/ Mardan	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	EDO(H) Buner . 04.10.2010
56.	Dr.Capt: Shad Ali S/O Ahmad Khan, MBBS, MPH	01.04.1961/ Swabi	15.12.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	I/C.CH, Kalu Khan, Swabi. 20.12.2008
57.	Dr.Muhammad Zaman Khattak s/o Spin Gul, MBBS, DHPM	04.12.1955/ Karak	19.03.1987/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	Coordinator , Programme, MNCH Khyber Pakhtunkhwa Pesh.. 20.08.2010
58.	Dr.Muhammad Kamal s/o Abdul Sattar, MBBS, DPH	03.04.1953/ Mansehra	19.03.1987/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	DTO Mansehra. 05.04.2009

Asst. Director
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ANNEX: B

GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE
HEALTH DEPARTMENT.

NOTIFICATION

Peshawar, dated the 11. 10. 2008.

No. SOH(EV) 4-20/08.-In exercise of the powers conferred by section 26 of the North West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act XVIII of 1973), the Governor of the North-West Frontier Province is pleased to make the following rules, namely:

THE NORTH-WEST FRONTIER PROVINCE
HEALTH (MANAGEMENT) SERVICE RULES, 2008.

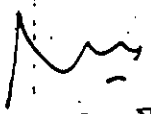
PART-I
GENERAL

1. Short title and commencement.---(1) These rules may be called the North-West Frontier Province Health (Management) Service Rules, 2008.

(2) They shall come into force at once.

2. Definitions.---In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say-

- (a) "appointing authority" in relation to a post, means the respective authority specified in para 4 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989;
- (b) "Commission" means the North-West Frontier Province Public Service Commission;
- (c) "Cadre" means Health Management Cadre;
- (d) "Government" means the Government of the North-West Frontier Province;
- (e) "Governor" means the Governor of the North-West Frontier Province;
- (f) "Initial recruitment" means appointment made otherwise than by promotion or transfer;
- (g) "Member of Service" means officer belonging to health management cadre as reflected in schedule I, II & III;
- (h) "PHSA" means Provincial Health Services Academy;


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- (i) "Post" means a post specified in the Schedule-I of the rule and such other posts as may, from time to time, be determined by the Government;
- (j) "Schedule" means the schedule appended to these rules; and
- (k) "Service" means the North-West Frontier Province Health (Management) Service.

PART-II
RECRUITMENTS

- 3. Number and nature of posts.---The Service shall comprise the posts specified in the Schedule -I and such other posts as may be determined by Government from time to time.
- 4. Method of appointment.---Method of appointment, qualifications and other conditions applicable to a post in the Service shall be such as laid down in column 3 to 5 of the Schedule -II.
- 5. Syllabus and examination for appointment by initial recruitment.---Syllabus and standard for competitive examination for appointment by initial recruitment to the post in BS-17 shall be, as laid down in Schedule-III.

PART-III
CONDITIONS OF SERVICE

- 6. Pre-Service Training and Departmental Examinations.---(1) On appointment to a post borne on the service in BS-17, every officer so appointed shall complete six months mandatory training including attachment as specified in Schedule-IV.

(2) The training shall be followed by departmental examination to be conducted by Provincial Health Services Academy, which shall be the part of probation period.
- 7. In-Service Training.---Selection for in-service trainings which are linked with promotion shall be done on seniority basis and those at verge of promotion shall be given priority.
- 8. Private Practice.---(1) No Member of Service shall be allowed private practice, in lieu he shall be entitled to non-practicing allowance, at such rate as may be prescribed by Government.

(2) In case of default, the Member shall be liable to disciplinary action under the law.
- 9. General rule.---In all matters not expressly provided for in these rules, Members of Service shall be governed by such rules as have been or may hereafter be prescribed by Government from time to time:

Provided that in case of a dispute the Government shall have the final authority to decide the matter in any manner it deems fit.

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10. One time exercise (1) Notwithstanding anything contained in the provisions of these rules, Government shall, as one time exercise, fill in posts in the Service described in Schedule-I by way of permanent transfer from amongst the Officers of General Cadre in equivalent basic pay scale whole have the qualification of Master of Public Health or Postgraduate Diploma in Public Health or Postgraduate Diploma in Hospital Administration or Health Planning and Management or equivalent Master's Degree/Diploma in Health Management or allied disciplines and opt for absorption:

Provided that the option once exercised shall be final.

(2) Where the number of officers opting for absorption in Management Cadre is more than the available positions in respective grade, the selection under one time exercise shall be done on the basis of seniority-cum-merit only in the respective grade:

Provided that for determining the suitability of the officers, additional relevant qualifications, training/courses in the relevant field and managerial experience, as such, shall be taken into consideration.


11. Deletion of posts Posts reflected in the schedule-I shall stand deleted from any other service rules for the time being in force and such rules shall be deemed to have been amended to the above extent.

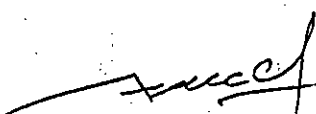
SECRETARY TO GOVERNMENT OF NWFP
HEALTH DEPARTMENT

Endst. of even No. & Date.

Copy to:-

1. The Chairman, Public Service Commission, NWFP, Peshawar.
2. PS to Minister for Health, NWFP.
3. PS to Chief Secretary, NWFP.
4. PS to Additional Chief Secretary, NWFP.
5. PS to Secretary E&A Department.
6. PS to Secretary Law Department, NWFP.
7. PS to Secretary Finance Department, NWFP.
8. PS to Secretary Health.
9. PA to DGHS NWFP.
10. Computer Programmer, Health Department.


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SECTION OFFICER-V

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SCHEDULE - 1
(Management Cadre)

Members of Service in BPS-20:

S.No.	Nomenclature of post.	Number of post.
1.	Director General Health Services, NWFP, Peshawar.	01
2.	Director (Admn) DGHS NWFP Peshawar.	01
3.	Director Health Services DGHS NWFP Peshawar.	01
4.	Medical Superintendent Govt. LRI/KTI/HMC Peshawar.	03
5.	Medical Superintendent DIIQ.Hospitals Kohat, Bannu, DIKhan, Mardan, Swat, Abbottabad.	06
6.	Medical Superintendent, Mufti Mehmood Memorial Hospital DIKhan.	01
7.	Medical Superintendent, Khalifa Gul Nawaz Hospital Bannu.	01
8.	Medical Superintendent, Govt. City Hospital Kohat Road Peshawar.	01
9.	Medical Superintendent, Sarhad Hospital for Psychiatric Diseases Peshawar.	01
10.	Medical Superintendent, Ayub Teaching Hospital Abbottabad.	01
11.	Executive District Officer (Health) Peshawar.	01
12.	Executive District Officer (Health) Swat.	01
13.	Executive District Officer (Health) Mardan.	01
14.	Executive District Officer (Health) Kohat.	01
15.	Director Provincial Health Services Academy, Peshawar.	01
16.	Principal Public Health School Hayatabad Peshawar.	01
17.	Principal Public Health School Abbottabad.	01
18.	MS Mardan Medical Complex.	01
	Total:	25

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Health Department.

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SCHEDULE - I
(Management Cadre)

Members of Service in BPS-19:

S.No.	Nomenclature of post.	Number of post.
1.	Executive District Officers (Health) in NWFP.	20
2.	DDHOs/Coordinators EDO(H) Offices in NWFP.	31
3.	Medical Superintendent DIHQ. Hospitals in NWFP.	17
4.	Medical Superintendent Govt. ID Children Hospital Peshawar.	01
5.	Medical Superintendent Police/Services Hospital Peshawar.	01
6.	Medical Superintendent Mental & General Hospital Dadar Manshara.	01
7.	Medical Superintendent. City Hospital Lakki Marwat.	01
8.	DMS Women and Children Hospital DIKhan.	01
9.	DMS in DIHQ. Hospital. Mardan, Swat, Nowshera, Haripur, Abbottabad and DIKhan.	06
10.	District TB Control Officer. Peshawar, Mardan, Swabi, DIKhan, Haripur, Battagram, Manshara, Swat, Chitral, Upper Dir.	10
11.	Deputy Administrator Mardan Medical Complex Mardan.	01
12.	MS/Incharge Civil/DIHQ. Hospital Tangi, Shabqaddar, Dargai, Pabbi, Matta, Darosh (Chitral), Rehana, Kulachi.	08
13.	SMO I/C Women & Children Hospital Bannu.	01
14.	Vice Principal Paramedical Institute, Abbottabad, DIKhan, Swat.	03

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15.	SMO (Health) Municipal Corporation Peshawar.	01
16.	Deputy Directors in DGHS NWFP Peshawar.	05
17.	DMS (Stores) Govt. LRI/KTI Peshawar.	02
18.	Principal Postgraduate Paramedical Institute Peshawar.	01
19.	Deputy Director (HRD) PHSA NWFP.	01
20.	Deputy Director (Monitoring and Research) PHSA NWFP.	01
21.	Deputy Director (Management) PHSA NWFP Peshawar.	01
22.	Course Directors (PI/CDC and Management, Trg. & Development) PHSA NWFP.	02
23.	DD HRD / Vice Principals DIIDC Bannu, Chitral, Mardan, Abbottabad and Swat.	05
24.	DMS, Khalifa Gul Nawaz Hospital Bannu.	01
25.	DMS Ayub Teaching Hospital Abbottabad.	01
26.	Director Health Services FATA Peshawar.	01
27.	MS AHQ, Hospital Parachinar, Ghallanai, Wana, Bajaur.	04
	TOTAL	128

Note: All Program Manager/Provincial Coordinators of Vertical Programs/ Projects & FATA Health positions would be filled from amongst Management Cadre.

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SCHEDULE - I
(Management Cadre)

Members of Service in BPS-18:

S.No.	Nomenclature of post.	Number of post.
1.	Incharge Civil/THQ.Hospital Ziarat Kaka Sahib Nowshera. Rustam, Lund Khawar Mardan, Topi Swabi, Kalu Khan Swabi, Shakar Darra (Kohat), Thail Hangu, Serai Naurang Lakki Marwat, Balakot Mansehra and Thana Malakand Agency.	10
2.	Senior Instructors DHDCs in NWFP (Abbottabad, Swat and D.I. Khan).	03
3.	Instructors in Public Health School, Hayatabad Peshawar and D.I. Khan.	03
4.	Instructor Public Health School, Nishtarabad Peshawar.	01
5.	Epidemiologist Govt. LRH and HMC Peshawar.	02
6.	Course Director (MCH & Family Planning) PHSA NWFP.	01
7.	Epidemiologist PHSA NWFP.	01
8.	DMS Govt. Maternity Hospital Peshawar.	01
9.	DMS (Admn) KTH Peshawar.	01
10.	District TB Control Officer, Abbottabad, Kohistan, Nowshera, Charsadda, Malakand, Buner, Shangla, Lower Dir, Kohat, Hangu, Karak, Bannu, Lakki Marwat and Tank.	14
11.	Deputy Director Admn./Deputy Director Dev.(02), Assistant Director EPI(02), DHS FATA.	04
12.	Agency Surgeon Mohmand, Bajaur, Orakzai, Kurram, NW Agency, SW Agency, Khyber, FR Peshawar, FR Kohat, FR D.I.Khan, FR Bannu.	10
13.	DMS(Admn), DMS(Stores) DMS (Dispensary) at Ayub Teaching Hospital Abbottabad.	03
14.	Assistant Directors in Directorate General Health Services, NWFP, Peshawar.	13
15.	ADHO FATA Health.	4
	Total:	71

Note: All Program/Project positions & FATA Health positions in BPS-18 would be filled from amongst Management Cadre.

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Members of Service in BPS-17:

S.No.	Nomenclature of post.	Number of post.
1.	Health Educator Directorate General Health Services. NWFP Peshawar.	01
2.	Assistant Director (Homeo & Tibb) AD Personnel. AD Administration Directorate General Health Services. NWFP. Peshawar.	04
3.	MO Trainer DHDC (02 each) in Mardan, Kohat, Bannu, Dikhan, Abbottabad, Swat and Chitral.	14
4.	Instructors in PHSA. NWFP.	03
5.	Evaluation Officer PHSA. NWFP.	01
6.	Instructors Public Health School, Hayatabad Peshawar and Abbottabad.	03
7.	Secretary Medical Faculty. NWFP Peshawar.	01
8.	DMS Maintenance HMC Peshawar.	01
9.	DMS Stores HMC Peshawar.	01
10.	DMS Casualty, OPD and OTs HMC Peshawar.	01
11.	Coordinator EDO(H) Offices in NWFP.	71
	Total:	101

Note: All Program/Project positions in BPS-17 & FATA Health positions would be filled from amongst Management Cadre.

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Health Department.

SCHEDULE - II

S. No	1	2	3	4	5
S. No	1	2	3	4	5
1	1	2	3	4	5
1	1	Director General Health Services (BS-20).			By transfer, on the basis of selection on merit, from amongst the ten senior most Members of the Service in (BS-20). <u>Note:</u> Preference will be given to those having additional postgraduate relevant qualifications or specialized courses.
2	2	Members of Service (BS-20).			(a) By promotion, on the basis of selection on merit, from amongst the Members of Service in (BS-19) with 5 years service as such or 17 years service in (BS-17) and above; and (b) four months advance in-service training in Management from a recognized institution or PHSA NWFP.
3	3	Members of Service (BS-19).	PhD/M.Phil in Health Management, Hospital Administration, Health Planning Policy Formulation or allied disciplines with Eight years experience in management field. OR Master's Degree in Public Health or Hospital Administration or Health Planning Management or Health Planning Policy Formulation or equivalent, with twelve years experience in the relevant field. <u>Note:</u> Preference shall be given to those having additional relevant qualification in Health management sciences.	35-50 years	(i) (a) Eighty-five percent by promotion, on the basis of seniority-cum-fitness, from amongst Members of the Service (BS-18) with 7 years service, as such or twelve years service in (BS-17) and above; (b) three months prescribed in-service training in Management from a recognized institution or PHSA; and (ii) fifteen percent by initial recruitment.

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1	2	3	4	5
4.	Members of Service (BS-18).	<p>(a) MBBS/BDS or equivalent qualification, from any institute recognized by the PMDC; and</p> <p>(b) (i) Doctorate/M.Phil in Public Health or Health Administration or Health Management or equivalent qualification from any University recognized by the H.E.C or PMDC; or</p> <p>(ii) Master in Public Health/Health Administration/Health Management, allied discipline or equivalent qualification from any University recognized by H.E.C or PMDC with 5 years experience in the relevant field.</p>	30-40 years	<p>(i) Eighty percent by promotion, on the basis of seniority cum-fitness, from amongst Members of the Service in BS-17 having at least five years service as such, with two months in service training in Management from a recognized institution or PHSA; and</p> <p>(ii) twenty percent by initial recruitment.</p>
5.	Members of Service (BS-17).	<p>(a) MBBS/BDS or equivalent medical qualification from any institute recognized by PMDC; and</p> <p>(b) Master in Public Health/Health Administration/Health Management or equivalent qualification from any institute recognized by H.E.C or PMDC.</p>	25-32 years	By initial recruitment.

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SCHEDULE - III

(HEALTH MANAGEMENT CADRE)

Syllabus and Standard for competitive exam for initial recruitment in BS-17


1. The Examination shall include General Compulsory and Specialized Compulsory Subjects, and every candidate will take all the compulsory subjects.
2. A candidate shall answer the papers in English unless otherwise directed. However, the paper in Islamiyat may be answered in Urdu or English.
3. The total marks of General Compulsory Subjects are 350 while there should be two Specialized Compulsory Papers of 300 marks each covering 150 marks.
4. Psychological aptitude test 50 Marks.
5. Viva Voce 200 Marks.
6. The general compulsory and specialized compulsory subjects and maximum marks fixed for each subject shall be as shown in the statement below:

General Compulsory Subjects (350 Marks)

Serial No.	Subjects	Maximum Marks
1.	English	100
2.	English Essay	50
3.	General Knowledge / Everyday science	50
4.	Current affairs	50
5.	Pakistan affairs	50
6.	Islamiyat	50

Specialized Compulsory Subjects (400 Marks)

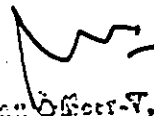
1. Health Planning and Management (Single Paper)	200
Topics: Planning, Planning Cycle, Strategic Planning, Management, Project Management, Hospital Administration, Financial / Stock Management, Human Resource Management, Total Quality Management, Leadership, Decision Making, Organization, Effective Organization and Culture, Organizational Behavior, Human Factor and Motivation, Social Responsibility and Ethics, Management and Social Govt. (External Environment), Management of Training and HRD, Communication, Management Information System, etc.	
2. Epidemiology, Health System Research, Public Health and Disease Control (Single Paper)	100
Topics: Epidemiology, Research Methodology and Biostatistics, Health Systems, Surveillance and Disease Control, Monitoring & Evaluation, Infectious Diseases, Epidemiology and preventive methods, Reproductive Health, Occupational Health, Environmental Hazards and Sanitation, Nutrition with related disorders and prevention.	


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7. In case of non-Muslim, the paper of Pakistan Studies and Current Affairs will be each of 75 marks instead of Islamiyat.
8. No candidate will be called for Psychological Aptitude Test unless he has obtained 40% marks in individual subject with aggregate of 50%.
9. The passing marks in Psychological Aptitude Test are 40%. Those failed will not be called for the interview.
10. The passing marks for Viva Voce are 40%. The candidate failing in interview or remained absent will not be included in the merit.
11. The selection of selected candidates will be purely on merit as per Zonal Allocation Formula notified by the Establishment Department.
12. In case of a tie, the order of merit will be determined in accordance with the total number of combined marks achieved in Psychological Aptitude Test and interview. In case of tie in this case even, the decision will be on the basis of marks obtained in compulsory subjects. Even still if there is a tie, the order of merit will be on the basis of age.

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SCHEDULE -IV

Induction training

Target Group:

The training is designed for newly recruited Medical Officers BS 17 in Health Management Cadre.

Objective:

- To equip the doctors with Official Procedures, Financial and Procurement Rules and Regulations, Rules of Business, and other government functions with a view to benefit them for working as Health Managers.
- To develop their skill and knowledge in Planning, management and leadership.
- To develop skill and knowledge regarding routine office procedures and management

Training Schedule:

The training is divided into two portions:


- Theory : total duration 2 months
- Practical total duration 4 months

Theory:

To be imparted in PIISA in collaboration with STI, Audits and accounts training institute, NIMS, IM Sciences etc.

Topics:

- Relationship of Management with Behaviour
- Principles of Management and planning
- Leadership
- Communication and advocacy
- Motivation.
- Team building
- Project management
- Donor coordination
- Health policies
- Human resource management.
- Public private partnership.
- Decentralization.
- Use of information.
- Role of Provincial and district government in context of Local Government Ordinance.
- Medical ethics
- Healthcare financing
- Disease surveillance.
- Basics of Epidemiology and epidemic control.
- Monitoring and supervision


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- Primary health care.
- Hospital management
- Waste disposal.
- Quality Management.
- Vertical programmes and their linkages with in the health system.
- Health system research.
- Rules of business
- Auditing & Accounting.
- General Financial rules.
- ESTA code etc.


Practical Training (Attachment): Duration 4 months

During this period the under trainee health managers will be attached with different sections and institutions of DOH to gain supervised Practical experience which will help in developing the needed skills.

Break up of Practical Training is as follows:

- | | |
|---|---------|
| 1. Health Directorate including Vertical Programmes | 1 Month |
| 2. Health Secretariat | 1 Month |
| 3. EDO h Office | 1 Month |
| 4. Hospital | 1 Month |

The Time table and other details of the theory part as well as practical training will be developed by PHSA and to be approved by academic committee of PHSA and DOH


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ANNEX-C

PSB-III

PANEL PROFORMA FOR
PROVINCIAL SELECTION BOARD

In respect of DR. MEHMOOD ALAM, BS-19 Personnel No. 00016512

Domicile: Peshawar		Service/Group: Health Management Cadre		Sen. No: 01				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/DPH		10-04-1954		09-04-2014				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present Scale	Lower rank		Total		In present scale		
				Year	Month	Year	Month	
13-01-1980 as MO (BS-17)	20-08-2001 as SMO (BS-19)	9.4.90 BS-18	SMO	30	11	9	4	Yes
Important Appointments held in the present Rank/Post								
1	SMO PHSA, Peshawar.							
2	Deputy Director(Admn):							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	07	04	01	-	-		
BS-18	-	05	07	-	-	-		
BS-19	01	05	04	-	-	-		
Awaited Report (PERs)				Additional information (if any)				
---				---				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports		Marks awarded by PSB		Total			
70	61.28							
Recommendations of PSB								
Promoted		Deferred		Superseded				

Prepared by *W. Faliwan*

ASSISTANT DIRECTOR (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

Checked by

[Signature]
Section Officer (EV)
Health Department
Khyber Pakhtunkhwa

[Signature]

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PSB-III

PANEL PROFORMA FOR
PROVINCIAL SELECTION BOARD

In respect of Dr. Capt. Abdur Rahim, BS-19 Personnel No. 00117741

Domicile: Mardan		Service/Group: Health Management Cadre		Sen. No: 02				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS		09-05-1954		08-05-2014				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consi- deration
	Present scale	Lower rank		Total		In present scale		
				Year	Month	Year	Month	
11-04-1980 as MO (BS-17)	20-08-2001 as SMO (BS-19)	9.4.90 BS-18	SMO	30	8	9	4	Yes
Important Appointments held in the present Rank/Post								
1	EDO(H) Mardan.							
2	MS, DHQH, Mardan.							
3	Principal, DHDC, Mardan.							
Penalties (if any):								
Training course (other than mandatory training):								
				Number of PERs				
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	08	02	-	-		
BS-18	-	03	09	-	-	-		
BS-19	-	09	02	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
---				---				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports			Marks awarded by PSB		Total		
70	55.72							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by *[Signature]*

Checked by

Director General Health Services
Khyber Pakhtunkhwa, Peshawar.

[Signature]

[Signature]

Section Officer (EV)
Health Department
Khyber Pakhtunkhwa

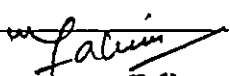
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PSB-III



**PANEL PROFORMA FOR
PROVINCIAL SELECTION BOARD**

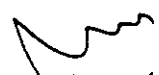
In respect of Dr. Khurshid Ahmad, BS-19 Personnel No. 00095807

Domicile: Swat		Service/Group: Health Management Cadre		Sen. No: 03				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/DHPM		01-03-1955		28-02-2015				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
					Year	Month	Year	Month
09-05-1980 as MO (BS-17)	20-08-2001 as SMO (BS-19)	9.4.90 BS-18	SMO	30	7	9	4	Yes
Important Appointments held in the present Rank/Post								
1	SMO, SGH, Swat.							
2	EDO(H) Bunir.							
3	EDO(H) Swat.							
4	Demonstrator, SMC, Swat							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	08	03	-	-		
BS-18	-	01	12	-	-	-		
BS-19	-	07	05	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
---				---				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports		Marks awarded by PSB		Total			
70	51.92							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by 
ASSISTANT DIRECTOR (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

Checked by _____


Section Officer (EV)
Health Department
Khyber Pakhtunkhwa

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PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In respect of DR. Habib-ur-Rahman, BS-19 Personnel No. 00257058

Domicile: Kohat		Service/Group: Health Management Cadre		Sen. No: 04				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS		27-01-1953		26-01-2013				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
				Year	Month	Year	Month	
31-05-1980 as MO (BS-17)	20-08-2001 as SMO (BS-18)	9.4.90	SMO BS-18	30	7	9	4	Yes
Important Appointments held in the present Rank/Post								
1	DEHO(H), Kohat			5	DEDO(H) Kohat			
2	EDO(H) Karak			6	EDO(H) Hangu.			
3	MS, DHQH, Hangu							
4	SMO, KTH, Peshawar							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	04	04	-	-		
BS-18	-	02	08	-	-	-		
BS-19	-	06	04	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				

EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports			Marks awarded by PSB		Total		
70	54.40							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by

Fahim

ASSISTANT DIRECTOR (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

[Signature]

Checked by

Section Officer (EV)
Health Department
Khyber Pakhtunkhwa

Sen

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**PANEL PROFORMA FOR
PROVINCIAL SELECTION BOARD**

In respect of **DR.ABDUL WAHEED SHAH, BS-19** Personnel No. 00246350

Domicile: S.W. Agency		Service/Group: Health Management Cadre		Sen. No: 05				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/DHPM		17.11.1954		16.11.2014				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in		Length of service				Eligibility for consideration	
	Present scale	Lower rank	Total		In present scale			
			Year	Month	Year	Month		
31-05-1980 as MO (BS-17)	20-08-2001 as SMO (BS-18)	9.4.90 BS-18	SMO	30	7	9	4	Yes
Important Appointments held in the present Rank/Post								
1	MS,DhQH, Nowshera		5	EDO(H) Peshawar.				
2	EDO(H) Nowshera							
3	MS,AHQH, Malakand							
4	Principal, PHS, Hayatabad.							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	10	-	-	-		
BS-18	-	01	11	-	-	-		
BS-19	-	11	-	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				

EFFICIENCY INDEX								
Required Threshold		Score of PERs + Training Reports		Marks awarded by PSB		Total		
70		58.91						
Recommendations of PSB								
Promoted		Deferred		Superseded				

Prepared by *m. Farooq*
ASSISTANT DIRECTOR (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

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Checked by

[Handwritten Signature]
Section Officer (EV)
Health Department
Khyber Pakhtunkhwa

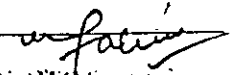
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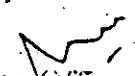
PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In respect of DR. KHALID AZIZ BALOCH, BS-19 Personnel No.

Domicile: DIKhan		Service/Group: Health Management Cadre		Sen. No: 6				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/MAHMPP.		17.07.1953		16.07.2013				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in		Length of service				Eligibility for consideration	
	Present scale	Lower rank	Total		In present scale			
				Year	Month	Year	Month	
31-05-1980 as MO (BS-17)	30-05-2005 as SMO (BS-18)	9.4.90 BS-18	SMO	30	7	5	7	Yes
Important Appointments held in the present Rank/Post								
1	Principal, PMI, DIKhan							
2	DMS, MMMH, DIKhan.							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	08	01	-	-		
BS-18	-	04	19	-	-	-		
BS-19	-	01	05	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
-				---				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports		Marks awarded by PSB		Total			
70	50.64							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by 
 ASSISTANT DIRECTOR (PSB)
 Directorate General Health Services
 Khyber Pakhtunkhwa, Peshawar



Checked by 
 Section Officer (PSB)
 Health Department
 Khyber Pakhtunkhwa

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PANEL PROFORMA FOR
PROVINCIAL SELECTION BOARD

In respect of DR.ROOHULLAH JAN, BS-19 Personnel No. -

Domicile: PESHAWAR		Service/Group: Health Management Cadre		Sen. No: 7				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/MPH		25.03.1955		24.03.2015				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
		Year	Month	Year	Month	Year	Month	
25-02-1981 as MO (BS-17)	30-05-2005 as SMO (BS-19)	9.4.90 BS-18	SMO	29	10	5	7	Yes
Important Appointments held in the present Rank/Post								
1	Provl: Manager, AIDS Programme.							
2	SMO, Govt: LRH, Peshawar.							
3	Director(Admn:) DGHS Office.							
4	Director Health services(Public)							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	09	01	-	-		
BS-18	-	06	10	-	-	-		
BS-19	-	07	01	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
-				---				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports		Marks awarded by PSB		Total			
70	56.73							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by *[Signature]*
ASSISTANT DIRECTOR (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

[Signature]

Checked by

[Signature]
Section Officer (EV)
Health Department
Khyber Pakhtunkhwa

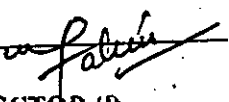
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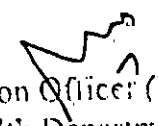
PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In respect of DR. WAHEED KHAN, BS-19 Personnel No.

Domicile: Peshawar		Service/Group: Health Management Cadre		Sen. No: 8				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/DHMP		20.11.1953		19.11.2013				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
		Year	Month	Year	Month	Year	Month	
25-02-1981 as MO (BS-17)	30-05-2005 as SMO (BS-19)	9.4.90 BS-18	SMO	29	10	5	7	Yes
Important Appointments held in the present Rank/Post								
1	SMO, HMC, Peshawar							
2	Deputy Director(EPI), DGHS, Office.							
3	SMO, Town-I, Peshawar.							
4	Now on EOL from 13.3.2009 to November, 2012.							
Penalties (if any):								
Training course (other than mandatory training):								
				Number of PERs				
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	08	02	-	-		
BS-18	-	09	07	-	-	-		
BS-19	-	02	01	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
1.1.2008 to 31.12.2008				---				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports			Marks awarded by PSB		Total		
70	21.78							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by 
ASSISTANT DIRECTOR (P-),
 Directorate General Health Services
 Khyber Pakhtunkhwa, Peshawar.

Checked by 
Section Officer (EV)
 Health Department
 Khyber Pakhtunkhwa

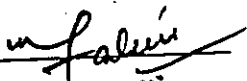
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PSB-III

PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD


In respect of **DR. JEHANZEB, BS-19** Personnel No.

Domicile: N.W.AGENCY		Service/Group: Health Management Cadre		Sen. No: 9				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/MPH		14.06.1952		13.06.2012				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in		Length of service				Eligibility for consideration	
	Present scale	Lower rank	Total		In present scale			
			Year	Month	Year	Month		
25-02-1981 as MO (BS-17)	30-05-2005 as SMO (BS-19)	9.4.90 BS-18	SMO	29	10	5	7	Yes
Important Appointments held in the present Rank/Post								
1	EDO(H) Hangu.							
2	MS, AHQH, Mohmand Agency.							
3	Deputy EDO (H) Charsadda.							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	02	03	-	-		
BS-18	-	01	15	-	-	-		
BS-19	01	-	05	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports			Marks awarded by PSB		Total		
70	50.03							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by 
ASSISTANT DIRECTOR (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

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Section Officer (EV)
Health Department
Khyber Pakhtunkhwa

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PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In respect of **DR.ABDUR RASHID, BS-19** Personnel No.

Domicile: Kohat		Service/Group: Health Management Cadre		Sen. No: 10				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/DHPM		02.04.1953		01.04.2013				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
		Year	Month	Year	Month	Year	Month	
14.07.1981 as MO (BS-17)	30-05-2005 as SMO (BS-19)	9.4.90 BS-18	SMO	29	5	5	7	Yes
Important Appointments held in the present Rank/Post								
1	MS,DHQH, Hangu.							
2	EDO(H) Hangu.							
3	MS,DHQH, Kohat.							
4	EDO(H) Karak.							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	05	-	-	-		
BS-18	-	05	12	-	-	-		
BS-19	-	04	03	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports		Marks awarded by PSB		Total			
70	54.99							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by

Checked by

W. Sabir
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Health Department
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**PANEL PROFORMA FOR
PROVINCIAL SELECTION BOARD**

In respect of **DR. MUHAMMAD ZAFFAR, BS-19** Personnel No.

Domicile: Peshawar		Service/Group: Health Management Cadre		Sen. No: 11				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/MPH		20.02.1955		19.02.2015				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in		Length of service				Eligibility for consideration	
	Present scale	Lower rank	Total		In present scale			
			Year	Month	Year	Month		
08-05-1982 as MO (BS-17)	30-05-2005 as SMO (BS-19)	9.4.90 BS-18	SMO	28	7	5	7	Yes
Important Appointments held in the present Rank/Post								
1	Prov: Coordinator, AIDs Programme.							
2	Additional Secretary Health. Pesh:							
3	Now on EOL for three years w.e. from 19.01.2009							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	05	01	-	-		
BS-18	-	11	05	-	-	-		
BS-19	01	06	-	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
01.09.2010 to 31.12.2010				---				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports		Marks awarded by PSB		Total			
70	60.17							
Recommendations of PSB								
Promoted		Deferred		Superseded				

Prepared by _____

Checked by _____

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Zaffar

Section Officer (EV)
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Khyber Pakhtunkhwa


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PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In respect of **DR.ABDUL GHAFOOR, BS-19** Personnel No.

Domicile: Mansehra		Service/Group: Health Management Cadre		Sen. No: 12				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/DHPM		15.06.1954		14.06.2014				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
		Year	Month	Year	Month	Year	Month	
14.07.1982 as MO (BS-17)	26-09-2006 as SMO (BS-19)	9.4.90 BS-18	SMO	28	5	4	3	Yes
Important Appointments held in the present Rank/Post								
1	Provl: TB Manager, Peshawar							
2	Now on EOL from 20.7.2009 to 19.7.2011 applied for extension of EOL is under process with Govt:							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	06	-	-	-		
BS-18	-	05	09	-	-	-		
BS-19	-	03	-	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports			Marks awarded by PSB		Total		
70	21.43							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by 
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PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In respect of DR.MUHAMMAD SALEH SHAH, BS-19 Personnel No.

Domicile: S.W. Agency		Service/Group: Health Management Cadre		Sen. No: 13				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/DHPM/MPH		12.07,1953		11.07.2013				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
		Year	Month	Year	Month	Year	Month	
14.07.1982 as MO (BS-17)	26-09-2006 as SMO (BS-19)	9.4.90 BS-18	SMO	28	5	4	3	Yes
Important Appointments held in the present Rank/Post								
1	SMO, DHQH, Mardan							
2	DTO, Mardan.							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	06	04	-	-		
BS-18	-	-	18	-	-	-		
BS-19	-	03	02	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
-				-				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports			Marks awarded by PSB		Total		
70	51.02							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by *Falvi*

Ju Checked by

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Khyber Pakhtunkhwa, Peshawar,

Ju

Section Officer (EV)
Health Department
Khyber Pakhtunkhwa

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PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In respect of **DR. MUHAMMAD NAWAZ, BS-19** Personnel No.

Domicile: Mansehra		Service/Group: Health Management Cadre		Sen. No: 14				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/DHPM.		25.04.1953		24.04.2013				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
					Year	Month	Year	Month
21.11.1978 as MO (BS-17)	26-09-2006 as SMO (BS-19)	17.2.91 BS-18	SMO	32	1	4	3	Yes
Important Appointments held in the present Rank/Post								
1	MS, DHQ: Hospital, Haripur.							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	07	02	-	-		
BS-18	-	05	11	-	-	-		
BS-19	-	04	01	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports			Marks awarded by PSB		Total		
70	55.00							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by

W. Fakir

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Health Department
Khyber Pakhtunkhwa

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PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In respect of DR. MUHAMMAD ZAMAN AFRIDI BS-19 Personnel No. 00336845

Domicile: Khyber Agency		Service/Group: Health Management Cadre		Sen. No: 15				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/DHPM/MPH		01.02.1955		31.01.2015				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
		Year	Month	Year	Month	Year	Month	
01.01.1983 as MO (BS-17)	26-09-2006 as SMO (BS-19)	17.2.91 BS-18	SMO	27	11	4	3	Yes
Important Appointments held in the present Rank/Post								
1	Course Director(PHSA).							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	01	07	02	-	-		
BS-18	-	02	14	-	-	-		
BS-19	-	04	01	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
-				-				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports			Marks awarded by PSB		Total		
70	54.33			-		-		
Recommendations of PSB								
Promoted		Deferred			Superseded			
-		-			-			

Prepared by

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Khyber ...

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**PANEL PROFORMA FOR
PROVINCIAL SELECTION BOARD**

In respect of **DR., BILAL AHMAD BS-19** Personnel No. 00014950

Domicile: Peshawar		Service/Group: Health Management Cadre		Sen. No: 16				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/MPH		01.09.1952		31.08.2012				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
		Year	Month	Year	Month	Year	Month	
01.01.1983 as MO (BS-17)	26-09-2006 as SMO (BS-19)	17.2.91 BS-18	SMO	27	11	4	3	Yes
Important Appointments held in the present Rank/Post								
1	Deputy EDO(H) Peshawar							
2	MS, IDH, Peshawar.							
3	Deputy Director(PHSA), KPK.							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	05	02	-	-		
BS-18	-	02	14	-	-	-		
BS-19	-	02	03	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
-				---				
EFFICIENCY INDEX								
Required Threshold -	Score of PERs + Training Reports			Marks awarded by PSB		Total		
70	51.17							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by

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Health Department
Khyber Pakhtunkhwa

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PANEL PROFORMA FOR
PROVINCIAL SELECTION BOARD

In respect of DR. CAPT; HABIB KHAN, BS-19 Personnel No. 212990

Domicile: Karak		Service/Group: Health Management Cadre		Sen. No: 17				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/MPH		12.12.1956		11.12.2016				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
		Year	Month	Year	Month	Year	Month	
05.09.1983 as MO (BS-17)	26-09-2006 as SMO (BS-19)	17.2.91 BS-18	SMO	27	3	4	3	Yes
Important Appointments held in the present Rank/Post								
1	Senior Coordinator, EDO(H) Office Hangu.							
2	DMS(Store) HMC, Peshawar							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	06	-	-	-		
BS-18	-	01	15	-	-	-		
BS-19	-	02	03	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports			Marks awarded by PSB		Total		
70	53.25							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by *Faliv*

Checked by *[Signature]*

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Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

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Section Officer (EV)
Health Department
Khyber Pakhtunkhwa

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**PANEL PROFORMA FOR
PROVINCIAL SELECTION BOARD**

In respect of **DR. MUHAMMAD QASIM, BS-19** Personnel No. 002485722

Domicile: Dir		Service/Group: Health Management Cadre		Sen. No: 18				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/MSc in Public Health		29.04.1957		28.04.2017				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration.
	Present scale	Lower rank		Total		In present scale		
		Year	Month	Year	Month	Year	Month	
13.11.1983 as MO (BS-17)	26-09-2006 as SMO (BS-19)	17.2.91 BS-18	SMO	27	1	4	3	Yes
Important Appointments held in the present Rank/Post								
1	EDO (H) Haripur.							
2	EDO (H) Abbottabad.							
	MS, BBSH, Abbottabad.							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	06	01	-	-		
BS-18	-	03	11	-	-	-		
BS-19	-	04	-	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports		Marks awarded by PSB		Total			
70	55.95							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by *Fahim*

Checked by *[Signature]*

ASSISTANT DIRECTOR (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

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Section Officer (EV)
Health Department
Khyber Pakhtunkhwa

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PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In respect of **DR. MUHAMMAD IQBAL, BS-19** Personnel No.

Domicile: S.W. Agency		Service/Group: Health Management Cadre		Sen. No: 19				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/DHP.		18.05.1955		17.05.2015				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
					Year	Month	Year	Month
13.11.1983 as MO (BS-17)	26-09-2006 as SMO (BS-19)	17.2.91 BS-18	SMO	27	1	4	3	Yes
Important Appointments held in the present Rank/Post								
1	EDO (H) Lakki Marwat.							
2	SMO, DHQH, Lakki Marwat.							
3	EDO(H) Lakki Marwat.							
	SMO, DHQH, Lakki.							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	03	04	-	-		
BS-18	-	-	14	02	-	-		
BS-19	-	03	01	01	-	-		
Awaited Report (PERs)				Additional Information (if any)				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports			Marks awarded by PSB		Total		
70	51.75							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by

W. Fakhri

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Khyber Pakhtunkhwa, Peshawar.

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Section Officer (EV)
Health Department
Khyber Pakhtunkhwa

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PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In respect of DR. MUHAMMAD ALI CHOCHAN, BS-19 Personnel No.

Domicile: DIKhan.		Service/Group: Health Management Cadre		Sen. No: 20				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/DHPM/MPH/MBA(H)		05.09.1957		04.09.2017				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in		Length of service				Eligibility for consideration	
	Present scale	Lower rank	Total		In present scale			
			Year	Month	Year	Month		
13.11.1983 as MO (BS-17)	26-09-2006 as SMO (BS-19)	17.2.91 BS-18	SMO	27	1	4	3	Yes
Important Appointments held in the present Rank/Post								
1	DHS (FATA).							
2	EDO (H) Peshawar.							
3	Director (Admn.) DGHS, Office.							
4	MS, Molvi Amir Shah Qadir memorial Hospital, Peshawar							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	02	01	-	-		
BS-18	-	10	09	-	-	-		
BS-19	02	07	-	01	-	-		
Awaited Report (PERs)				Additional Information (if any)				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports		Marks awarded by PSB		Total			
70	56.65							
Recommendations of PSB								
Promoted		Deferred		Superseded				

Prepared by

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Khyber Pakhtunkhwa, Peshawar.

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Health Department
Khyber Pakhtunkhwa


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PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In respect of DR..BAKHT JAMAL, BS-19 Personnel No. 00074919

Domicile: Swat		Service/Group: Health Management Cadre		Sen. No: 21				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/MPH		07.03.1953		06.03.2013				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
				Year	Month	Year	Month	
13.11.1983 as MO (BS-17)	26-09-2006 as SMO (BS-19)	17.2.91 BS-18	SMO	27	1	4	3	Yes
Important Appointments held in the present Rank/Post								
1	EDO(H) Swat.							
2								
3								
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	06	03	-	-		
BS-18	-	02	15	-	-	-		
BS-19	01	02	02	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports			Marks awarded by PSB		Total		
70	53.89							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by

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Section Officer (EV)
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 Khyber Pakhtunkhwa

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PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In respect of DR.SHARIF AHMAD, BS-19 Personnel No.

Domicile: Mardan.		Service/Group: Health Management Cadre		Sen. No: 22				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/MPH/M.Sc Epidem:		19.09.1954		18.09.2014				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
		Year	Month	Year	Month	Year	Month	
13.11.1983 as MO (BS-17)	26-09-2006 as SMO (BS-19)	17.2.91 BS-18	SMO	27	1	4	3	Yes
Important Appointments held in the present Rank/Post								
1	Deputy Director (Admn:) DGHS, Off:							
2	Manager, PMP, Islamabad.							
3	SMO, DHQH, Nowshera.							
4	EDO (H) Peshawar.							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	05	-	-	-		
BS-18	-	11	01	-	-	-		
BS-19	-	-	-	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
2007, 2008, 2009, 2010				---				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports			Marks awarded by PSB		Total		
70	21.46							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by *m. Fakir*

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Section Officer (EV)
Health Department
Khyber Pakhtunkhwa

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**PANEL PROFORMA FOR
PROVINCIAL SELECTION BOARD**

In respect of **DR.FAZLI MAULA, BS-19** Personnel No.

Domicile: Malakand.		Service/Group: Health Management Cadre		Sen. No: 23				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/DHPM/MPH		09.10.1954		08.10.2014				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
		Year	Month	Year	Month	Year	Month	
13.11.1983 as MO (BS-17)	26-09-2006 as SMO (BS-19)	17.2.91 BS-18	SMO	27	1	4	3	Yes
Important Appointments held in the present Rank/Post								
1	MS, AHQ: Hospital, Batkhela.							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	07	-	-	-		
BS-18	-	04	15	-	-	-		
BS-19	-	02	02	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
-				-				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports			Marks awarded by PSB		Total		
70	53.82							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by

Fazli

ASSISTANT DIRECTOR (P-I)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

[Signature]

Checked by

[Signature]
Section Officer (EV)
Health Department
Khyber Pakhtunkhwa

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PSB-III

PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In respect of **DR. SAB ZALI KHAN, BS-19** Personnel No. 00020210

Domicile: Mardan		Service/Group: Health Management Cadre		Sen. No: 24				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/DHPM/MPH		23.05.1956		22.05.2016				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in		Length of service				Eligibility for consideration	
	Present scale	Lower rank	Total		In present scale			
				Year	Month	Year	Month	
13.11.1983 as MO (BS-17)	26-09-2006 as SMO (BS-19)	17.2.91 BS-18	SMO	27	1	4	3	Yes
Important Appointments held in the present Rank/Post								
1	EDO(H) Swabi.							
2	EDO(H) Nowshera.							
Penalties (if any):								
Training course (other than mandatory training):								
				Number of PERs				
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	04	03	-	-		
BS-18	-	03	14	-	-	-		
BS-19	-	05	-	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				

EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports		Marks awarded by PSB		Total			
70	54.91							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by

ASSISTANT DIRECTOR (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

Checked by

Section Officer (EV)
Health Department
Khyber Pakhtunkhwa

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PSB-III



PANEL PROFORMA FOR
PROVINCIAL SELECTION BOARD

In respect of DR. QAIM SHAH, BS-19 Personnel No.

Domicile: Mardan.		Service/Group: Health Management Cadre		Sen. No: 25				
Education Qualification		Date of Birth		Date of Superannuation				
MBBS/DHPM		20.01.1956		19.01.2016				
SERVICE PARTICULARS								
Date of joining/ Service	Date of Promotion in			Length of service				Eligibility for consideration
	Present scale	Lower rank		Total		In present scale		
		Year	Month	Year	Month	Year	Month	
13.11.1983 as MO (BS-17)	26-09-2006 as SMO (BS-19)	17.2.91 BS-18	SMO	27	1	4	3	Yes
Important Appointments held in the present Rank/Post								
1	SMO, MMC, Mardan							
2	MS, MMC, Mardan.							
Penalties (if any):								
Training course (other than mandatory training):								
Number of PERs								
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in		
BS-17	-	-	07	-	-	-		
BS-18	-	01	15	-	-	-		
BS-19	-	04	-	-	-	-		
Awaited Report (PERs)				Additional Information (if any)				
EFFICIENCY INDEX								
Required Threshold	Score of PERs + Training Reports			Marks awarded by PSB		Total		
70	55.60							
Recommendations of PSB								
Promoted		Deferred			Superseded			

Prepared by

M. F. Qaim
Assistant Director (P-I)
Director General Health
Services Khyber Pakhtunkhwa

Checked by

M. F. Qaim
Section Officer-V,
Govt. of Khyber Pakhtunkhwa,
Health Department,

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ANNEX-D

PSB-I

WORKING PAPER FOR PROVINCIAL SELECTION BOARD

- Department Health
1. Nomenclature of the post / Basic scale Member of Services in Management Cadre (BS-20)
 2. Service/Group/Cadre Health Management Cadre
 3. Sanctioned strength of the cadre 27
 - 4.

		Direct	Promotion	Transfer
i.	Percentage of share	-	100%	-
ii.	No. of posts allocated to each category	-	27	-
iii.	Present occupancy position	-	07	-
iv.	No. of vacancies in each category	-	20	-

v. How did the vacancies under promotion quota occurred and since when? There are 27 sanctioned posts in BPS-20, reserve for promotion for the Members of Health Management Cadre (BS-19) (Annex: I, II, III). Seven Members of the Health Management Cadre are working in BS-20 on regular basis (Annex: IV) whereas the remaining 20 posts are lying vacant.

vi. Recruitment rules By promotion on the basis of selection on merit, from amongst the Members of Service in (BS-19) with 5 years' service as such or 17 years service (BS-17) and above.

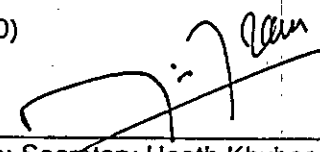
And
Four months advance in service training in management from a recognized institution Or PHSA, (Annex-V)

vii. Required length of service Five years service in BS-19 or seventeen years service in BS-17 and above. (Annex- V ibid)

viii. Whether to be promoted on regular basis or appointed on acting charge basis? Regular basis

ix. Mandatory training, if any Four months advance in service training in management from a recognized institution Or PHSA, Khyber Pakhtunkhwa (Annex-V ibid)

x. Minimum required score on EI Seventy (70)

Signature: 
Designation: Secretary Health, Khyber Pakhtunkhwa.

Dated: 24-08-11

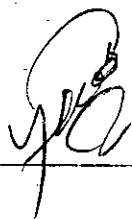


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PSB-II

Panel of officers for consideration

Sl: No.	Name of officers:	Remarks*
1	Dr. Mehmood Alam s/o Khawaja M.Shafi, MBBS/DPH	<p>The officer joined Govt: service on 13.01.1980 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990 The officer wa promoted to BS-19 on 20.08.2001.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Service Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr Mehmood Alam for promotion to BS-20 in Health Management Cadre.</p>
2	Dr. Abdul Rahim s/o Haji Abdul Rehman, MBBS	<p>The officer joined Govt: service on 11.04.1980 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 20.08.2001.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Service Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr. Abdul Rahim for promotion to BS-20 in Health Management Cadre.</p>
3	Dr. Khurshid Ahmad s/o Hazrat Ahmad, MBBS/ DHPM	<p>The officer joined Govt: service on 09.05.1980 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 20.08.2001.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Service Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr. Khurshid Ahmad for promotion to BS-20 in Health Management Cadre.</p>
4	Dr. Habib-ur-Rehman s/o Sarfraz, MBBS	<p>The officer joined Govt: service on 31.05.1980 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990 The officer was promoted to BS-19 on 20.08.2001.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Service Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr. Habib-ur-Rehman for promotion to BS-20 in Health Management Cadre.</p>



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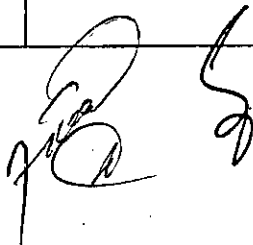
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5	Dr.Abdul Waheed Shah, MBBS/DHPM.	<p>The officer joined Govt: service on 31.05.1980 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 20.08.2001.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Service Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr.Abdul Waheed Shah for promotion to BS-20 in Health Management Cadre</p>
6	Dr.Khalid Aziz Baloch, MBBS/MAHMPP.	<p>The officer joined Govt: service on 31.05.1980 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 30.05.2005.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Service Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr.Khalid Aziz Baloch for promotion to BS-20 in Health Management Cadre</p>
7	Dr.Rohullah Jan, MBBS/MPH.	<p>The officer joined Govt: service on 25.02.1981 in BS-17 and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 30.05.2005.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Service Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr Rohullah Jan for promotion to BS-20 in Health Management Cadre</p>
8	Dr.Waheed Khan, MBBS/DHPM.	<p>The officer joined Govt: service on 25.02.1981 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 30.05.2005. He is on EOL since March, 2009 till November, 2012.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>In view of para-I (IV) (a) &(e) of promotion policy 2009, the Health Department recommends that Dr Waheed Khan may be considered for promotion on his return from leave after earning one calendar year PER (full year) and completion of mandatory training.</p>
9.	Dr.Jehanzeb S/O Wali Muhammad, MBBS/MPH.	<p>The officer joined Govt: service on 25.02.1981 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on</p>

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		<p>30.05.2005. His date of birth is 14.6.1952 and has attained the age of 58 years, therefore, the competent authority has exempted him from training (Annex: VI). The Health Department recommends to consider Dr Jehanzeb for promotion to BS-20 in Health Management Cadre.</p>
10	<p>Dr.Abdul Rashid S/O Ghulam Sarwar, MBBS/DHPM.</p>	<p>The officer joined Govt: service on 14.07.1981 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 30.05.2005. The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011. The Health Department recommends to consider Dr.Abdul Rashid for promotion to BS-20 in Health Management Cadre.</p>
11	<p>Dr.Muhammad Zaffar, MBBS/MPH.</p>	<p>The officer joined Govt: service on 08.05.1982 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 30.05.2005. He was appointed as Chief Executive, KTH, Peshawar through High Powered Selection Committee of the Provincial Govt. KTH is a subordinate institution of the Health Department. He was allowed three years EOL w.e.f.15.1.2009 to 15.1.2012 to work as Chief Executive. His performance in the capacity of Chief Executive is to be evaluated. Therefore, Secretary Health in capacity of reporting/controlling officer initiates his performance report and the Chief Secretary countersigns the PERs of the officer for the reasons that he is the Administrative Head of the Medical Institution as defined under Section 2 (a) of the Khyber Pakhtunkhwa Health Institutions and Regulation of Health Care Service, 2002. On promotion, he is willing to be repatriated.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr. Muhammad Zafar for promotion to BS-20 in Health Management Cadre..</p>
12	<p>Dr.Abdul Ghafoor, MBBS/DHPM.</p>	<p>The officer joined Govt: service on 14.07.1982 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 26.09.2006. The Officer is on EOL for three years w.e.from 20.07.2009 to 19.07.2012.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>In view of para-I (IV) (a) & (e) of promotion policy 2009, the Health Department recommends that Dr Abdul Ghafoor may be considered for promotion on his return from leave after earning one calendar year PER (full year) and completion of mandatory training.</p>



13	Dr.Muhammad Saleh Shah, DHPM/MPH.	<p>The officer joined Government service on 14.07.1982 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 26.09.2006.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.from 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr.Muhammad Saleh Shah for promotion to BS-20 in Health Management Cadre.</p>
14	Dr.Muhammad Nawaz, MBBS/DHPM.	<p>The officer joined Govt: service on 21.11.1978 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.from 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr.Muhammad Nawaz for promotion to BS-20 in Health Management Cadre</p>
15	Dr.Muhammad Zaman Afridi, MBBS/DHPM/MPH.	<p>The officer joined Govt: service on 01.01.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.</p> <p>The officer has successfully completed four months advance in-service training in management from PHSA, Peshawar w.e.from 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr.Muhammad Zaman Afridi for promotion to BS-20 in Health Management Cadre</p>
16	Dr.Bilal Ahmad, MBBS/MPH.	<p>The officer joined Govt: service on 01.01.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.from 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr.Bilal Ahmad for promotion to BS-20 in Health Management Cadre.</p>
17	Dr.Habib Khan, MBBS/MPH.	<p>The officer joined Govt: service on 05.09.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.</p> <p><i>[Handwritten signatures and initials are present in this row]</i></p>

		<p>The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.from 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr.Habib Khan for promotion to BS-20 in Health Management Cadre.</p>
18	Dr.Muhammad Qasim Khan, MBBS/M.Sc Public Health.	<p>The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.from 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr Muhammad Qasim Khan for promotion to BS-20 in Health Management Cadre.</p>
19	Dr.Muhammad Iqbal S/O Haq Nawaz, MBBS/DPH.	<p>The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. He was promoted to BS-19 on 26.09.2006.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.from 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr.Muhammad Iqbal for promotion to BS-20 in Health Management Cadre</p>
20	Dr.Muhammad Ali Chohan, MBBS/DHPM/MPH/EMBA in Health Management.	<p>The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.from 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr.Muhammad Ali Chohan for promotion to BS-20 in Health Management Cadre</p>
21	Dr.Bakht Jamal S/O Amir Badshah, MBBS/MPH.	<p>The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>In view of para 1 (IV) (e) of promotion policy, 2009, the Health Department recommends to defer the promotion of Dr.Bakht Jamal to BS-20.</p>

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22	Dr. Sharif Ahmad Khan s/o Aziz Ahmad, MBBS /MPH/M.Sc (Epidemiology)	<p>The officer joined Govt. service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar, w.e. from 11.10.2010 to 10.02.2011. His PERs for the year, 2007, 2008, 2009 and 2010 have not been received</p> <p>The Health Department recommends to defer the promotion of the officer.</p>
23	Dr. Fazli Maula s/o Sharif Khan, MBBS, DHPM, MPH	<p>The officer joined Govt. service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>In view of para 1.(IV) (e) of promotion policy, 2009, the Health Department recommends to defer the promotion of Dr. Fazli Maula to BS-20.</p>
24	Dr. Sabz Ali Khan s/o Sahib Khan, MBBS, DHPM, MPH	<p>The officer joined Govt. service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e. from 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr. Sabz Ali Khan for promotion to BS-20 in Health Management Cadre</p>

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25	Dr.Qaim Shah s/o Zawar Shah, MBBS, DHPM	<p>The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.</p> <p>The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.from 11.10.2010 to 10.02.2011.</p> <p>The Health Department recommends to consider Dr.Qaim Shah for promotion to BS-20 in Health Management Cadre</p>
26	Dr.Maqsood Ahmad s/o Niaz Muhammad, MBBS/DHPM/ MPH	<p>The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr.Maqsood Ahmad for promotion to BS-20 in Health Management Cadre.</p>
27	Dr.Fawad Khan s/o Amanullah Khan Ghazi, MBBS, MPH	<p>The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006. His PERs for the year, 2008, 2009 and 2010 have not been received.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr Fawad Khan for promotion to BS-20 in Health Management Cadre.</p>
28	Dr.Jamshed Ahmad S/O Noor Shah, MBBS/DHPM.	<p>The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006. His PER for the year, 2010 has not been received.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Jamshed Ahmad for promotion to BS-20 in Health Management Cadre.</p>

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29	Dr Tariq Khan S/O Amir Jafar Khan MBBS,DHPM	<p>The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Tariq Khan for promotion to BS-20 in Health Management Cadre.</p>
30	Dr.Pervez Kamal Khan s/o Khan Dost Muhammad MBBS, DHPM	<p>The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Pervez Kamal Khan for promotion to BS-20 in Health Management Cadre.</p>
31	Dr.Ali Ahmad S/O Ahmad Khan MBBS/ DHPM/MPH	<p>The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Ali Ahmad for promotion to BS-20 in Health Management Cadre.</p>
32	Dr.Abdul Khaliq s/o Muhammad Yaqoob Khan, MBBS, MPH	<p>The officer joined Govt: service on 19.08.1984 in BS-17 on regular basis and promoted to BS-18 on 08.05.1993. The officer was promoted to BS-19 on 27.02.2008. His PERs for the year, 2007, 2008, and 2010 have not been received.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr Abdul Khaliq for promotion to BS-20 in Health Management Cadre.</p>
33	Dr.Muhammad Iqbal Afridi s/o Abdul Jalil Afridi, MBBS, MPH	<p>The officer joined Govt: service on 19.08.1984 in BS-17 on regular basis and promoted to BS-18 on 08.05.1993. The officer was promoted as SMO (BS-19) on 27.02.2008.</p> <p>The officer has not undergone four months advance</p>

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		<p>in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Muhammad Iqbal Afridi for promotion to BS-20 in Health Management Cadre.</p>
34	Dr. Jehangir Khan s/o Abdul Muhammad, MBBS, DHPM	<p>The officer joined Govt: service on 19.08.1984 in BS-17 on regular basis and promoted to BS-18 on 08.05.1993. The officer was promoted to BS-19 on 27.02.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Jehangir Khan for promotion to BS-20 in Health Management Cadre.</p>
35	Dr. Muhammad Zaheen s/o Muhammad Amin, MBBS, DHPM	<p>The officer joined Govt: service on 19.08.1984 in BS-17 on regular basis and promoted to BS-18 on 08.05.1993. The officer was promoted to BS-19 on 27.02.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Muhammad Zaheen for promotion to BS-20 in Health Management Cadre. (BS-20)</p>
36	Dr. Anees Akhtar Qureshi s/o Akhtar Hussain, MBBS, DHPM	<p>The officer joined Govt: service on 19.08.1984 in BS-17 on regular basis and promoted to BS-18 on 08.05.1993. The officer was promoted to BS-19 on 27.02.2008 His PER for the year, 2010 has not been received.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Anees Akhtar Qureshi for promotion to BS-20 in Health Management Cadre.</p>
37	Dr. Khalid Latif s/o Khan Zada Abdul Latif, MBBS, DHPM	<p>The officer joined Govt: service on 19.08.1984 in BS-17 on regular basis and promoted to BS-18 on 08.05.1993. The officer was promoted to BS-19 on 27.02.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p>

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		<p>The Health Department recommends not to consider Dr. Khalid Latif for promotion to BS-20 in Health Management Cadre.</p>
38	<p>Dr.Ghazala Zafar, MBBS, DHPM</p>	<p>The officer joined Govt: service on 06.02.1984 in BS-17 on regular basis and promoted to BS-18 on 16.10.1993. The officer was promoted to BS-19 on 27.02.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Ghazala Zafar for promotion to BS-20 in Health Management Cadre.</p>
39	<p>Dr.Shabina Raza Khalil, MBBS, DHPM</p>	<p>The officer joined Govt: service on 06.02.1984 in BS-17 on regular basis and promoted to BS-18 on 16.10.1993. The officer was promoted to BS-19 on 27.02.2008. Her PERs for the year, 2010 has not been received.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Shabina Raza Khalil for promotion to BS-20 in Health Management Cadre.</p>
40	<p>Dr.Capt. Muhammad Aslam S/O Atta Muhammad, MBSS, MPH</p>	<p>The officer joined Govt: service on 14.12.1984 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Capt. Muhammad Aslam for promotion to BS-20 in Health Management Cadre.</p>
41	<p>Dr.Capt: Ahmad Ali, MBBS/DHPM.</p> <p><i>[Signature]</i></p>	<p>The officer joined Govt: service on 5.7.1985 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr Capt Ahmad Ali for promotion to BS-20 in Health</p>

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42	Dr. Gul Muhammad , MBBS/DHPM.	<p>The officer joined Govt: service on 16.4.1986 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Gul Muhammad for promotion to BS-20 in Health Management Cadre.</p>
43	Dr. Muhammad Shafiq, MBBS/M.Sc(Public Health) in International Health Development).	<p>The officer joined Govt: service on 16.4.1986 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Muhammad Shafiq for promotion to BS-20 in Health Management Cadre.</p>
44	Dr. Tahir Nadeem Khan, MBBS/MPH.	<p>The officer joined Govt: service on 16.4.1986 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Tahir Nadeem Khan for promotion to BS-20 in Health Management Cadre.</p>
45	Dr. Said Ali Khan, MBBS/MPH.	<p>The officer joined Govt: service on 16.4.1986 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Said Ali Khan for promotion to BS-20 in Health Management Cadre.</p>
46	Dr. Sayyed Ahmad, MBBS/DHPM/MPH.	<p>The officer joined Govt: service on 16.4.1986 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for</p>

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		<p>promotion under the rules.</p> <p>The Health Department recommends not to consider Dr Sayyed Ahmad for promotion to BS-20 in Health Management Cadre.</p>
47	Dr.Shah Jehan Baloch, MBBS/MPH.	<p>The officer joined Govt: service on 16.4.1986 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Shah Jehan Baloch for promotion to BS-20 in Health Management Cadre.</p>
48	Dr.Muhammad Ayub Rose, MBBS/DHPM/MPH.	<p>The officer joined Govt: service on 16.4.1986 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Muhammad Ayub Rose for promotion to BS-20 in Health Management Cadre.</p>
49	Dr.Bashir Ahmad, MBBS/MPH.	<p>The officer joined Govt: service on 16.4.1986 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Bashir Ahmad for promotion to BS-20 in Health Management Cadre.</p>
50	Dr.Shahidullah, MBBS/MPH.	<p>The officer joined Govt: service on 16.4.1986 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Shahidullah for promotion to BS-20 in Health Management Cadre.</p>
51	Dr.Zia-ur-Rehman, MBBS/DHPM	<p>The officer joined Govt: service on 16.4.1986 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. He was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance</p>

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		<p>in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Zia-ur-Rehman for promotion to BS-20 in Health Management Cadre.</p>
52	Dr.Akbar Jan, MBBS/MPH.	<p>The officer joined Govt: service on 16.4.1986 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr Akbar Jan for promotion to BS-20 in Health Management Cadre.</p>
53	Dr.Tariq Masood, MBBS/MPH	<p>The officer joined Govt: service on 16.4.1986 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>He has not undergone four months advance. The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Tariq Masood for promotion to BS-20 in Health Management Cadre.</p>
54	Dr.Karim Shah, MBBS/MPH.	<p>The officer joined Govt: service on 16.4.1986 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Karim Shah for promotion to BS-20 in Health Management Cadre.</p>
55	Dr.Riaz Muhammad, MBBS/MPH.	<p>The officer joined Govt: service on 16.4.1986 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Raiz Muhammad for promotion to BS-20 in Health Management Cadre.</p>
56	Dr.Capt: Shad Ali, MBBS/MPH.	<p>He joined Govt: service on 15.12.1986 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p>

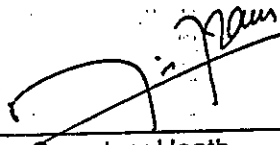
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		<p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Capt. Shad Ali for promotion to BS-20 in Health Management Cadre.</p>
57	Dr. Muhammad Zaman Khattak, MBBS/DHPM	<p>The officer joined Govt. service on 19.3.1987 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr Muhammad Zaman for promotion to BS-20 in Health Management Cadre.</p>
58	Dr. Muhammad Kamal, MBBS/MPH.	<p>The officer joined Govt. service on 19.3.1987 in BS-17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.</p> <p>The officer has not undergone four months advance in-service training in management as required for promotion under the rules.</p> <p>The Health Department recommends not to consider Dr. Muhammad Kamal for promotion to BS-20 in Health Management Cadre.</p>

Certificate:

1. Certified that the officers included in the panel are eligible in all respects and posses the requisite length of service required for promotion.
2. Also certified that no disciplinary action/ proceedings or criminal charges in any court of law are pending against any of the officers included in the panel.

Signature: 
Designation: Secretary Health,

Khyber Pakhtunkhwa.

Dated: 24-08-11



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ANNEX: E

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT

Dated Peshawar, the 11th February, 2012

NOTIFICATION

NO.SO(E-1)E&AD/9-133/2012: The competent authority, on the recommendations of the Provincial Selection Board, is pleased to promote the following doctors of Health Department (Health Management Cadre) from BS-19 to BS-20, on regular basis with immediate effect:-

S.#.	NAME OF OFFICER	S.#.	NAME OF OFFICER
1.	Dr. Mehmood Alam	8.	Dr. Muhammad Saleh Shah
2.	Dr. Khurshid Ahmad	9.	Dr. Muhammad Zaman Afridi
3.	Dr. Habib-ur Rehman	10.	Dr. Habib Khan
4.	Dr. Khalid Aziz Baloch	11.	Dr. Muhammad Iqbal Khan
5.	Dr. Rohullah Jan	12.	Dr. Bakht Jamal
6.	Dr. Jehan Zeb	13.	Dr. Sharif Ahmad Khan
7.	Dr. Abdur Rashid	14.	Dr. Sabz Ali Khan
15.	Dr. Qaim Shah		

2. The officers on promotion shall remain on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Consequent upon the above, the following postings/transfers are ordered:-

S.#	NAME OF OFFICERS	FROM	TO
1.	Dr. Mehmood Alam (BS-20)	Deputy Director (Admn) Office of DGHS, Khyber Pakhtunkhwa, Peshawar	Medical Superintendent, Sarhad Hospital for Psychiatric Diseases Peshawar vice Sr. No. 19.
2.	Dr. Khurshid Ahmad (BS-20)	Principal Medical Officer, Saidu Medical College under transfer as EDO (H) Shangla	Medical Superintendent, Saidu Group of Teaching Hospitals, Swat, vice Sr. No. 15.
3.	Dr. Habib ur Rehman (BS-20)	Medical Superintendent, DHQ/KDA Hospital Kohat	Medical Superintendent DHQ/KDA Hospital Kohat
4.	Dr. Khalid Aziz Baloch (BS-20)	Medical Superintendent DHQ Hospital DI Khan	Medical Superintendent DHQ Hospital DI Khan
5.	Dr. Rohullah Jan (BS-20)	Director Health Service o/o DGHS, Khyber Pakhtunkhwa	Director Health Service o/o DGHS, Khyber Pakhtunkhwa
6.	Dr. Jehan Zeb (BS-20)	Deputy DHO, Charsadda	Medical Superintendent, Khalifa Gul Nawaz Hospital, Bannu vice Sr. No. 17.
7.	Dr. Abdur Rashid (BS-20)	Director, Provincial Health Services Academy, Khyber Pakhtunkhwa, Peshawar	Director, Provincial Health Services Academy, Khyber Pakhtunkhwa, Peshawar.
8.	Dr. Muhammad Saleh Shah (BS-20)	Coordinator (Public Health) o/o EDO (Health) Mardan	Principal Public Health School, Hayatabad, Peshawar, against the vacant post.

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**GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT**

(PAGE---2)

9.	Dr. Muhammad Zaman Afridi (BS-20)	Course Director, Provincial Health Services, Academy, Peshawar	Medical Superintendent, Ayub Teaching Hospital, Abbottabad, vice Sr. No. 16.
10.	Dr. Habib Khan (BS-20)	EDO (Health) Kohat	EDO (Health) Kohat
11.	Dr. Muhammad Iqbal Khan (BS-20)	EDO (Health) Lakki Marwat	MS DHQ Hospital, Bannu, vice Sr. No. 18.
12.	Dr. Bakht Jamal (BS-20)	EDO (Health) Swat	EDO (Health) Swat
13.	Dr. Sharif Ahmad Khan (BS-20)	Director General, Health Services, Khyber Pakhtunkhwa, Peshawar	Director General, Health Services, Khyber Pakhtunkhwa, Peshawar.
14.	Dr. Sabz Ali Khan (BS-20)	EDO (Health) Peshawar	EDO (Health) Peshawar
15.	Dr. Lal Noor Afridi (District Special Orthopedics) (BS-20)	Medical Superintendent, Saidu Group of Teaching Hospitals, Swat	District Specialist (Ortho:) Saidu Group of Teaching Hospitals, Swat.
16.	Dr. Jan Muhammad (Pathologist BS-19)	Medical Superintendent, Ayub Teaching Hospital, Abbottabad	Repatriated to the post of Pathologist, ATH, Abbottabad.
17.	Dr. Akbar Ali Jan (PMO Gen: Cadre BS-19)	Medical Superintendent, Khalifa Gul Nawaz Hospital, Bannu	Principal Medical Officer, Women & Children Hospital, Bannu, against the vacant post.
18.	Dr. Abdul Wadood (PMO Gen: Cadre BS-19)	Medical Superintendent, DHQ Hospital, Bannu.	Principal Medical Officer, RHC Domel, Bannu, against the vacant post.
19.	Dr. Nasir Raza (PMO Gen: Cadre BS-19)	Medical Superintendent, Sarhad Hospital for Psychiatric Diseases, Peshawar.	Course Director, Provincial Health Services, Academy, Peshawar, vice Sr. No. 9
20.	Dr. Qaim Shah (BS-20)	Medical Superintendent, MMC, Mardan.	Medical Superintendent, MMC, Mardan.

**CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA**

Endst. Number and date even

Copy forwarded to the:-

1. Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Secretary to Govt. of Khyber Pakhtunkhwa, Health Department.
4. Accountant General, Khyber Pakhtunkhwa.
5. Director General Health Services, Khyber Pakhtunkhwa.
6. Chief Executive, Govt. LRH/KTH/HMC, Peshawar.
7. Medical Superintendent of all concerned Hospital mentioned above.
8. Director, Provincial Health Services Academy, Peshawar.
9. District Coordination Officer, Shangla, Swat, Kohat, D.I.Khan, Charsadda, Bannu, Mardan, Lakki Marwat and Abbottabad,
10. District Accounts Officer, Shangla, Swat, Kohat, D.I.Khan, Charsadda, Bannu, Mardan, Lakki Marwat and Abbottabad.
11. PS to Chief Secretary, Khyber Pakhtunkhwa
12. P.S. to Secretary Establishment, Khyber Pakhtunkhwa
13. P.S. to Minister for Health, Khyber Pakhtunkhwa
14. Officers concerned.
15. Manager, Govt Printing Press Peshawar.

(MUHAMMAD TAUFIQUE)
SECTION OFFICER (ESTT-I)
PH: & FAX# 091-9210529

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Approved: F

OFFICE OF THE MEDICAL SUPERINTENDENT,
BBS TEACHING HOSPITAL, ABBOTTABAD,
No. 389/11,2 Dated 21/02 2012.

To

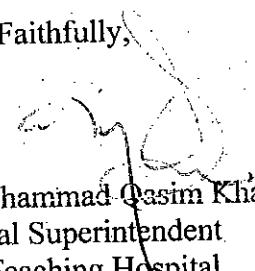
The Secretary to Govt of Khyber Pakhtunkhwa
Health Department Peshawar.

Subject: APPEAL AGAINST ARBITRARY DECISION OF THE PROVINCIAL
SELECTION BOARD.

Respected Sir,

Please find enclose herewith appeal of undersigned addressed to the Honourable
Chief Minister, Khyber Pakhtunkhwa, Peshawar on the subject captioned above for your
information and further necessary action.

Yours Faithfully,


Dr. Muhammad Qasim Khan
Medical Superintendent
BBS Teaching Hospital,
Abbottabad.



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To

The Honourable Chief Minister,
Khyber Pakhtunkhwa,
Peshawar.

Subject APPEAL AGAINST ARBITRARY DECISION OF THE PROVINCIAL
SELECTION BOARD.

Through PROPER CHANNEL.

Respected Sir,

With due respect and humble submission I beg to lay down following few lines as a appeal for your sympathetic consideration against the arbitrary decision of the provincial selection board for not promoting the appellant in BS-20 as notified vide No. SO(E-I)E&AD/9-133/2012 dated 11-02-2012:-

- a) That the appellant joined the Health Department as Medical Officer BPS-17 on 13-11-1983, through Public Services Commission, getting 1st position in merit list.
- b) That the appellant was promoted to BS 18 on 17-02-1991, and BS 19 on 26-09-2006.
- c) That the appellant got MPH degree from reputed and recognized Health Service Academy under the Federal Government in the year 2000.
- d) That the appellant is serving in BPS 19 in the Management Cadre of the Health Department on regular basis since 26-09-2006.
- e) That the appellant in his twenty seven years service has served on various post with extreme devotion, dedication and to the utmost satisfaction of the seniors.
- f) That because of his hard work the appellant's performance was appreciated by his superiors and resultantly awarded very good ACRs.
- g) That there has never been any adverse remarks /enquiries/disciplinary action against the appellant throughout the career.
- h) That the Health Department moved a case for promotion of twenty officer of the Management Cadre from BPS-19 to BPS-20.
- i) That the appellant stood at seniority No. 18 and was hopeful of his promotion because of his PERs quantifications which included seventeen good and seven very good reports.
- j) That the appellant secured 55.95 marks out of 70 marks as per quantification worked out by the department.
- k) That the case of appellant along with other was cleared by the Regulation Wing of Establishment Department and placed before The Provincial Selection Board.
- l) That the meeting of the selection board was held on 23-11-2011.

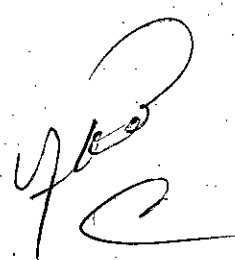
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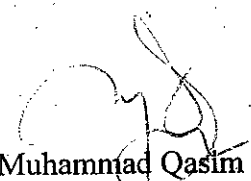
- m) That the appellant was extremely grieved to know that he was not recommended by the PSB for promotion while other colleagues even **junior** to him having a quantification score of 50-55 marks have been promoted. ?
- n) The decision of the Provincial Selection Board is quite arbitrary and unjust, as it has not assigned reason for my super session.
- o) That it is the settled principal of law that wherever the authorities are vested with the discretionary powers they are supposed to exercise such powers in a fair and equitable manner so as to meet the ends of justice.
- p) That the appellant understands that in his super session the members of the selection board have not exercised their discretion fairly and equitably because they were swayed and influenced by the poisonous and malicious briefing and opinion of then Secretary Health Department who had personal vendetta with the appellant and wanted to settle his score.
- q) That in case the former Secretary Health had any thing adverse in his possession against the morality, integrity, conduct and competency of the appellant he should have placed it on record and initiated any enquiry against the appellant instead of spoiling the career of the appellant on mere hearsay or unfounded and undefended grounds.
- r) That accordance with promotion policy of Provincial Government 70% marks are allocated for PERs quantification while 30 % marks are at the disposal of the Provincial Selection Board. That while the appellant secured 55.95 marks in the quantification assessment then how it is believable that the appellant failed to secure even fourteen marks out of thirty to meet the threshold of seventy marks for promotion. Probably the Selection Board has not considered my long experience and probably not even awarded the marks of evaluation of the mandatory course where appellant got more than 80% marks and according to the rules fifty percent of the remaining ~~and~~ 30 i.e. 15 marks are given to the course evaluation and took the harsh and arbitrary decision of my super session in their five minutes proceeding, on the direction of one person.

In view of the foregoing it is requested to kindly rescind the proceedings of Provincial Selection Board because these were neither fair nor transparent and reconsider my case for regular promotion to BPS-20.

Date: 21 /02/2012 ✓



Yours Obediently,



Dr. Muhammad Qasim Khan
 Medical Superintendent
 BBS Teaching Hospital,
 Abbottabad.

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ITEM NO.12

HEALTH DEPARTMENT
(Meeting of PSB held on 23.11.2011)

SUBJECT:- PROMOTION OF MEMBERS OF SERVICE IN MANAGEMENT CADRE FROM BS-19 TO BS-20.

Secretary Health apprised the Board that twenty seven (27) posts in BS-20 have been reserved for promotion of Members of Health Management Cadre where seven (7) officers are already working. Hence, 20 posts are lying vacant.

2. According to service rules, the post is required to be filled as under: -
- (a) By promotion on the basis of selection on merit, from amongst the Members of service in BS-19 with 5 years service as such or 17 years service in BS-17 and above and
 - (b) Four months advance in-service training in Management from a recognized institution or Provincial Health Services Academy, Peshawar
3. The service record of the officers included in the panel was discussed as follows: -

S.NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1	Dr. Mehmood Alam	His date of birth is 10.04.1954. He joined government service on 13.01.1980. He was promoted to BS-19 on 20.08.2001. The PSB in its meeting held on 28-12-2010 recommended to defer his promotion as he had not undergone four months mandatory training. According to Health department he has now completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good. The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.
2	Dr. Abdul Rahim	His date of birth is 09.5.1954. He joined government service on 11.04.1980. He was promoted to BS-19 on 20.08.2001. The PSB in its meeting held on 28-12-2010 recommended to defer his promotion as he had not undergone four months mandatory training. According to Health department he has now completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good. The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.
3	Dr. Khurshid Ahmad	His date of birth is 01.03.1955. He joined government service on 09.05.1980. He was promoted to BS-19 on 20.08.2001. The PSB in its meeting held on 28-12-2010 recommended to defer his promotion as he had not undergone four months mandatory training. According to Health department he has now completed four months advance in-service training in management at PHSA,

Approved
11. Dec

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		<p>Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.</p>
4	Dr. Habib-ur-Rehman	<p>His date of birth is 27.01.1953. He joined government service on 31.05.1980. He was promoted to BS-19 on 20.08.2001. The PSB in its meeting held on 28-12-2010 recommended to defer his promotion as he had not undergone four months mandatory training. According to Health department he has now completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.</p>
5	Dr. Abdul Waheed Shah	<p>His date of birth is 17.11.1954. He joined government service on 31.05.1980. He was promoted to BS-19 on 20.08.2001. The PSB in its meeting held on 28-12-2010 recommended to defer his promotion as he has not undergone four months mandatory training. According to Health department he has now completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. The Board noticed that his Efficiency Index was below the threshold required for promotion to BS-20.</p> <p>The Board recommended his supersession.</p>
6	Dr. Khalid Aziz Balooch	<p>His date of birth is 17.07.1953. He joined government service on 31.05.1980. He was promoted to BS-19 on 30.05.2005. The PSB in its meeting held on 28-12-2010 recommended to defer his promotion as he had not undergone four months mandatory training. According to Health department he has now completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.</p>
7	Dr. Roohullah Jan	<p>His date of birth is 25.03.1955. He joined government service on 25.02.1981. He was promoted to BS-19 on 30.05.2005. The PSB in its meeting held on 28-12-2010 recommended to defer his promotion as he had not undergone four months mandatory training. According to Health department he has now completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to</p>

Deputy Secretary (E)
 Govt. of Khyber Pakhtunkhwa
 Establishment Department

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		BS-20 on regular basis. He will be on probation for a period of one year.
8	Dr. Waheed Khan	His date of birth is 20.11.1953. He joined government service on 25.02.1981. He was promoted to BS-19 on 30.05.2005. The Board in its meeting held on 28-12-2010 did not consider him for promotion as he was on two years EOL w.e.f. March 2009. He is still on EOL upto November, 2012. According to policy, he will earn one calendar year PER after expiry of EOL. The Board did not consider him for promotion to BS-20.
9	Dr. Jehan Zeb	His date of birth is 14.06.1952. He joined government service on 25.02.1981. He was promoted to BS-19 on 30.05.2005. The competent authority has exempted him from four months mandatory training as he has attained the age of 58 years. The PSB in its meeting held on 28-12-2010 recommended to defer his promotion till he earns PER for the ensuing one full year as his service record was weak. Now he has earned outstanding PER for the year 2010. No enquiry is pending against him. His service record upto 2010 is generally good. The Board recommended the officer for promotion to the post of BS-20 on regular basis. He will be on probation till retirement.
10.	Dr. Abdur Rashid	His date of birth is 02.04.1953. He joined government service on 14.07.1981. He was promoted to BS-19 on 30.05.2005. The PSB in its meeting held on 28-12-2010 recommended to defer his promotion as he had not undergone four months mandatory training. According to Health department he has now completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto-2010 is generally good. The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.
11.	Dr. Muhammad Zaffar	His date of birth is 20.02.1955. He joined government service on 08.05.1982. He was promoted to BS-19 on 30.05.2005. The PSB in its meeting held on 28-12-2010 did not consider him for promotion as he was on three years EOL w.e.f 15-1-2009. Secretary Health apprised the Board that he was allowed 3 years EOL w.e.f 15.1.2009 to 15.1.2012 and appointed as Chief Executive KTH, Peshawar. He has completed four months advance in-service training in management at PHSA. According to policy he will earn one calendar year PER after expiry of EOL. The Board did not consider him for promotion to BS-20.
12	Dr. Abdul Ghafoor	His date of birth is 15.06.1954. He joined government service on 14.07.1982. He was promoted to BS-19 on 26.09.2006. The PSB in its meeting held on 28-12-2010 did not consider him for promotion as he was on two years EOL w.e.f. 20.7.2009. He is still on EOL upto 19-7-2012. He has not attended four months training mandatory for promotion to BS-20.

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		The Board reiterated its earlier decision i.e did not consider him for promotion to BS-20
13	Dr. Muhammad Saleh Shah	His date of birth is 12.07.1953. He joined government service on 14.07.1982. He was promoted to BS-19 on 26.9.2006. According to Health department he has completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good. The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.
14.	Dr. Muhammad Nawaz.	His date of birth is 25.04.1953. He joined government service on 21.11.1978. He was promoted to BS-19 on 26.9.2006. According to Health department he has completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. The Board noticed that his Efficiency Index was below the threshold required for promotion to BS-20. The Board recommended his supersession.
15.	Dr. Muhammad Zaman Afridi.	His date of birth is 01.02.1955. He joined government service on 01.01.1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good. The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.
16.	Dr. Bilal Ahmad.	His date of birth is 10.09.1952. He joined government service on 01-01-1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. The Board noticed that his Efficiency Index was below the threshold required for promotion to BS-20. The Board recommended his supersession.
17.	Dr. Habib Khan.	His date of birth is 12.12.1956. He joined government service on 05.09.1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good. The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.
18.	Dr. Muhammad Qasim Khan.	His date of birth is 29.4.1957. He joined government service on 13.11.1983. He was promoted to BS-19 on

osid
 Deputy Secret.
 Govt. of Khyber Pakhtunkhwa
 Establishment Department

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26.9.2006. According to Health department he has completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. The Board noticed that his Efficiency Index was below the threshold required for promotion to BS-20.

The Board recommended his supersession.

19.	Dr. Muhammad Iqbal.	<p>His date of birth is 18.05.1955. He joined government service on 13.11.1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.</p>
20.	Dr. Muhammad Ali Chohan.	<p>His date of birth is 05.09.1957. He joined government service on 13.11.1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. The Board noticed that his Efficiency Index was below the threshold required for promotion to BS-20.</p> <p>The Board recommended his supersession.</p>
21.	Dr. Bakht Jamal.	<p>His date of birth is 07.03.1953. He joined government service on 13.11.1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has not undergone four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. However, he is exempted from attending mandatory training due to age factor. No enquiry is pending against him. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.</p>
22.	Dr. Sharif Ahmad Khan.	<p>His date of birth is 19.09.1954. He joined government service on 13.11.1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. Secretary Health informed the Board that he has completed his missing PERs. No enquiry is pending against him. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.</p>

28/10/2011
 Deputy Secretary
 Govt. of Punjab
 Health Department

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3	Dr. Fazole Maula	<p>His date of birth is 9.10.1954. He joined government service on 13.11.1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has not attended four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20.</p> <p>The Board did not consider him for promotion to BS-20.</p>
24	Dr. Sabz Ali Khan	<p>His date of birth is 23.05.1956. He joined government service on 13.11.1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has undergone four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.</p>
25	Dr. Qaim Shah.	<p>His date of birth is 20.01.1956. He joined government service on 13.11.1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has undergone four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.</p>

Admitted

[Signature]

Deputy Secretary (HRD)
Govt. of Khyber Pakhtunkhwa
Establishment Department

[Signature]

POWER OF ATTORNEY

In The COURT of K.P.T.C Service Tribunal Peshawar
Dr Muhammad Qasim Khan

For:
Plaintiff
Appellant
Petitioner
Complainant

VERSUS

Govt & K.P.T.C and others

Defendant
Respondent
Accused

Appeal/Revision/Suit/Application/Petition/Case No: _____ of _____
Fixed for _____

I/WE, the undersigned, do hereby nominate and appoint.

MR. IJAZ ANWAR ADVOCATE. HIGH COURT, PESHAWAR

Sajid Amin Advocate my true and lawful attorney, for me in my name and on my behalf to appear at _____ to appear, plead, act and answer in the above Court or any appellate Court on any Court to which the business is transferred in the above matter and is agreed to sign and file PETITIONS. An appeal, statements, accounts; exhibits, compromises or other documents whatsoever, in connection with the said matter or any matter arising there-from and also to apply for and receive all documents or copies of documents, depositions etc and to apply for and issue summons and other writs or sub-poena and to apply for and get issued and arrest, attachment or other execution, warrants or order and to conduct any proceeding that may arise there out; and to apply for and receive payment of any or all sums or submit for the above matter to arbitration, and to employ any other Legal Practitioner authorizing him to exercise the power and authorities hereby conferred on the Advocate whenever he may think fit to do so, any other lawyer may be appointed by my said counsel to conduct the case who shall have the same powers.

AND to do all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may per proper and expedient.

AND I/We hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/We undertake at time of calling of the case by the court/ my authorized agent shall inform the Advocate and make him appear in court, if the case may dismissed in default, if it be proceeded ex-parte the said counsel shall not held responsible for the same. All cost awarded in favour shall the right of Counsel or his nominee, and if awarded against shall payable by me/us.

IN WITNESS whereof I/We have hereto signed at Peshawar the _____ day to _____ in the year _____

Executant/Executants _____

Accepted subject to the terms regarding fee _____

Ijaz Anwar

Advocate High Courts & Supreme Court of Pakistan

ADVOCATES, LEGAL ADVISORS, SERVICE & LABOUR LAW CONSULTANT

FR-3, 4th Floor, Bilour Plaza, Saddar Road, Peshawar Cantt.

Ph: 091-52772054 Mobile: 0333-9107225

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GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT

Dated Peshawar, the November 2, 2012

NOTIFICATION

NO.SO(E-I)E&AD/9-133/2012. The competent authority, on the recommendations of the Provincial Selection Board, is pleased to promote the following Doctors of Health Department (Health Management Cadre) from BS-19 to BS-20, on regular basis with immediate effect:-

S.#.	NAME OF OFFICER
1.	Dr. Abdul Waheed Shah
2.	Dr. Muhammad Zafar
3.	Dr. Muhammad Qasim Khan
4.	Dr. Muhammad Ali Chohan
5.	Dr. Fazli Maula
6.	Dr. Maqsood Ahmad
7.	Dr. Tariq Khan
8.	Dr. Pervez Kamal Khan
9.	Dr. Muhammad Iqbal Afridi.

2. The officers on promotion shall remain on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Consequent upon the above, the following postings/transfers are ordered:-

S.#	NAME OF OFFICERS	FROM	TO
1.	Dr. Abdul Waheed Shah (BS-20)	Deputy Dean, Khyber Institute of Child Health Peshawar	Services placed at the disposal of Chief Executive, HMC, Peshawar for his further posting as Chief Medical Officer.
2.	Dr. Muhammad Zafar (BS-20)	Waiting for posting	Principal, Public Health School, Peshawar, vice Dr. Abdur Rahim who proceeded on leave.
3.	Dr. Muhammad Qasim Khan (BS-20)	MS Benazir Bhutto Shaheed Hospital, Abbottabad	MS Benazir Bhutto Shaheed Hospital, Abbottabad
4.	Dr. Muhammad Ali Chohan (BS-20)	MS Moulvi Ameer Shah Memorial Hospital, Peshawar	MS Moulvi Ameer Shah Memorial Hospital, Peshawar
5.	Dr. Fazli Maula (BS-20)	MS DHQ Hospital, Batkhela	Principal, Public Health School, Abbottabad, vice Sr. No. 10.
6.	Dr. Maqsood Ahmad (BS-20)	MS Bacha Khan Medical Complex, Swabi.	MS Khalifa Gul Nawaz Hospital, Bannu, against the vacant post.
7.	Dr. Tariq Khan (BS-20)	District TB Control Officer, Peshawar.	Services placed at the disposal of Chief Executive, KTH, Peshawar for his further posting as Chief Medical Officer, BS-20.
8.	Dr. Pervez Kamal Khan (BS-20)	Program Coordinator, MNCH FATA	Program Coordinator, MNCH FATA

Contd...PAGE 2



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT

PAGE-2

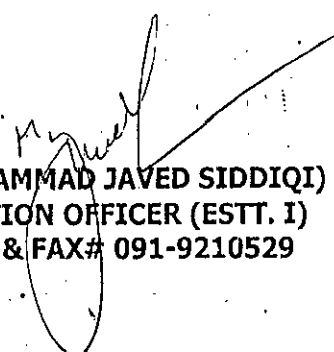
9.	Dr. Muhammad Iqbal Afridi (BS-20)	Director (Admn.) office of DG Health Services, Peshawar	MS Govt. Lady Rading Hospital, Peshawar, against the vacant post.
10.	Dr. Muhammad Zaman Afridi (BS-20)	Principal Public Health School, Abbottabad.	Director (Admn.) office of DG Health Services, Peshawar, against the vacant post.
11.	Dr. Zafeer Hussain (BS-18)	EDO(Health) Abbottabad	Dy. DHO (Health) Mansehra, against the vacant post.
12.	Dr. Hanifullah (BS-18)	Incharge Category D Hospital Totakan, Malakand	MS DHQ Hospital, Batkhela Malakand, vice Sr. 5.

CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA

Endst. Number and date even

Copy forwarded to the:-

1. Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Secretary to Govt. of Khyber Pakhtunkhwa, Health Department.
4. Accountant General, Khyber Pakhtunkhwa.
5. Director General Health Services, Khyber Pakhtunkhwa.
6. Director Health Services (FATA), FATA Secretariat, Peshawar.
7. Chief Executive, Govt. LRH/KTH/HMC, Peshawar.
8. Provincial Manager, Provincial TB Control Program, Peshawar.
9. Medical Superintendents of all concerned Hospitals mentioned above.
10. District Coordination Officers of all concerned Districts.
11. District Accounts Officer of all concerned Districts
12. PS to Chief Secretary, Khyber Pakhtunkhwa
13. P.S. to Secretary Establishment, Khyber Pakhtunkhwa
14. P.S. to Minister for Health, Khyber Pakhtunkhwa
15. Officers concerned.
16. Manager, Govt Printing Press Peshawar.


(MUHAMMAD JAVED SIDDIQI)
SECTION OFFICER (ESTT. I)
PH: & FAX# 091-9210529

ZIA.VL.HAQ/**

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IMMEDIATE



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

No. SO(PSB)ED/1-8/2014/P-461
Dated Peshawar, the 15.07.2014

To

The Secretary to
Government of Khyber Pakhtunkhwa,
Health Dept.

**SUBJECT: - MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD
HELD ON 30.06.2014.**

**PROMOTION OF HEALTH MANAGEMENT CADRE FROM BS-19
TO BS-20**

Dear Sir,


I am directed to refer to Health Department letter No. SOH (E-V) 4-20/Promotion/19-20 dated 30.05.2014 on the subject and to forward herewith an extract of **item No (14)** of the minutes/recommendations of the meeting of Provincial Selection Board held on **30.06.2014** for further necessary action.

Yours faithfully


(JAN SAID)
SECTION OFFICER (PSB)

Encl: As Above
Endst. of even No. & date.

A copy is forwarded to the Section Officer (E-V), Govt of Khyber Pakhtunkhwa, Health Department. He is requested to depute his representative to collect working papers from this office immediately.


SECTION OFFICER (PSB)

SO V

(Meeting of PSB held on 30.06.2014)

UBJECT: - SERVICE APPEAL NO. 530/2012, 531/2012, 532/2012
PROMOTION OF MEMBERS OF SERVICE IN MANAGEMENT CADRE
FROM BS-19 TO BS-20

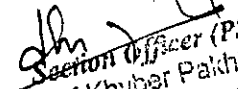
Secretary Health apprised the Board that the following doctors were recommended for supersession by PSB in its meeting held on 23.11.2011 as their efficiency index was below the required threshold.

1. Dr. Abdul Waheed Shah
2. Dr. Bilal Ahmad
3. Dr. Muhammad Qasim Khan
4. Dr. Muhammad Ali Chohan

The Board in its subsequent meeting held on 04.10.2012 recommended them for regular promotion to BS-20 except Dr. Bilal Ahmad as he was retired from service on 09.09.2012.

2. Later on they filed appeals in Service Tribunal Khyber Pakhtunkhwa Peshawar for converting the supersession into deferment. The Tribunal in its judgment dated 26.12.2012 (except Muhammad Qasim as his appeal is still under trial) directed that the concerned authorities/respondents are directed to place cases of the appellants, of course, including the case of appellant, Dr. Bilal Ahmad, since retired from service, before the Provincial Selection Board to consider recommendations of the Health Department for conversion of supersession into deferment and their promotion from BS-19 to BS-20 with effect from 11.02.2012 as prayed for in their appeals. A meeting of Scrutiny Committee regarding filing of CPLA in Supreme Court of Pakistan against the Judgement of Service Tribunal Khyber Pakhtunkhwa was held on 05.04.2013. It was decided that it is not a fit case for filing CPLA in the Supreme Court of Pakistan. However the Scrutiny Committee of Law Department advised that the Health department may examine the case and thereafter if deemed appropriate may send the same to law department in order to determine its suitability for filing of CPLA in the Supreme Court of Pakistan.

The Board discussed the subject case and observed that according to the policy, promotion is always considered with immediate /prospective effect not with retrospective effect. Moreover Dr. Bilal Ahmad is no longer Govt servant. Hence the request of the said doctors for conversion of their supersession, recommended by PSB in its meeting held on 23.11.2011 into deferment and their promotion with retrospective effect is not recommended.

Attest

Section Officer (PSB)
Govt. of Khyber Pakhtunkhwa
Establishment Department

(89)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Dr. Muhammad Qasim Khan,
BBS Teaching Hospital Abbottabad.....Appellant.

Versus

1. Govt. of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
2. Secretary to Govt. of Khyber Pakhtunkhwa Health Department, Civil Secretariat, Peshawar.
3. Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department, Civil Secretariat, Peshawar.....**Respondents.**

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO 1, 2 & 3.

PRELIMINARY OBJECTIONS.

1. That the appellant has neither a cause of action nor locus standi.
2. That the appeal is bad for mis-joinder of un-necessary and non joinder of necessary parties.
3. That the appellant has been estopped by his own conduct to file the appeal.
4. That this Honorable Tribunal has got no jurisdiction to entertain the appeal.
5. That the appeal is not maintainable in its present form.

FACTS:

1. Pertains to record.
2. Correct to the extent that the doctor concerned remained as E.D.O (H), Haripur, M.S, B.B.S Teaching Hospital, Abbottabad and recently as E.D.O (H), Abbottabad.
3. Correct to the extent that the doctor belongs to Health Management Cadre and he stood at S. No.18 as per seniority list of 2011.
4. Correct.
5. Subject to proof.
6. Correct to the extent that the administrative department (Health Department) sent the names of 58 doctors of Management Cadre in BS-19 to P.S.B for consideration against the 20 vacant posts of Management Cadre in BS-20.


- (90)
7. Correct to the extent that the Health Department sent the names of the appellant to the P.S.B at S. No. 18 of the panel which is the competent forum for promotion.
 8. Incorrect. The appellant was considered but not promoted because he was below the threshold which is 70% but appellant obtained 56.31 % score. Therefore appellant was not promoted.
 9. The appellant submitted departmental appeal through Chief Minister as well as in Health Department. His appeal has been responded through Chief Secretariat vide letter No.SOH(E-V)2-6/2013 dated 10.2.2012 (Annex-I).
 10. Pertains to the personal record of the officer concerned (Appellant).
 11. The P.S.B found that the Efficiency Index of the appellant was below the threshold required for promotion to BS-20. Hence he was considered but did not promote. Reply of the grounds is as under.

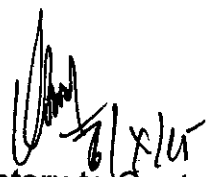
G R O U N D S .

- A. Incorrect. The appellant was treated as per law and rules. Promotion is not a vested right.
- B. Pertains to record. However, seniority is not the sole factor for promotion to a post there are some other factor too is to be considered for promotion . Detail reply has been given in the reply of facts.
- C. Incorrect. The Efficiency Index of the appellant was below the required threshold. He obtained 56.31 score, while the required threshold is 70.
- D. Incorrect. The P.S.B decided the case of the appellant according to his performance and merit as per law. No illegality has been committed by respondents.
- E. Incorrect. The P.S.B acted as per law and rules further promotion is not a vested rights.
- F. Incorrect, The P.S.B had made no discrimination. The promotion case of the appellant has been dealt as per rules and law.
- G. Already replied in the above paras.
- H. Already explained above.

- I. Incorrect. The order was according to law.
- J. Incorrect respondents acted purely in accordance with law further the appellant did not cited any such official as party in the appeal.
- K. Respondents also seek permission at this honourable Tribunal to advance further grounds of the time of arguments.

As per Health Management Cadre Rules, 2008, promotion to BS-20 is made on the basis of selection on merit from amongst the doctors of Management Cadre in BS-19. The appellant has low threshold of 56.31 than the required i.e 70 %. It is very humbly requested that the instant appeal of the appellant may kindly be dismissed with cost.


Secretary to Govt of
Khyber Pakhtunkhwa
Establishment Department.
(Respondent No.3)


Secretary to Govt of
Khyber Pakhtunkhwa
Health Department.
(Respondent No.1 & 2)



GOVERNMENT OF
KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

NO.SOH(EV)2-6/2012
Dated Peshawar the 10.02.2012.

To

The Section Officer-II,
Chief Minister's Secretariat,
Khyber Pakhtunkhwa
Peshawar.

SUBJECT: REQUEST FOR PROMOTION OF DR. MUHAMMAD NAWAZ MS DHQ
HOSPITAL HARIPUR AND DR. MUHAMMAD QASIM EX-EDO
(HEALTH) HARIPUR

I am directed to refer to your letter No.SO-II/CMS/KPK/1-2/2012 dated 16-01-2012 on the subject cited above and state that the cases for promotion of Dr. Muhammad Nawaz, M.S. DHQ Hospital Haripur and Dr. Muhammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of 25 Officers before the P.S.B in its meeting held on 23-11-2011. However, ^{these} two Officers have not been cleared for promotion by the PSB on account of "efficiency index below the threshold required for promotion to BS-20". Their cases along with others will again be placed before the PSB at an appropriate time in near future.

(MUHAMMAD IRSHAD)
SECTION OFFICER-V

Copy to :-
1.
2.
3.
4.

Principal Secretary to Chief Minister Khyber Pakhtunkhwa
PSO to Chief Minister Khyber Pakhtunkhwa
Section Officer (Secretariat) Health Department.
P.S. to Secretary Health

SECTION OFFICER-V

1/10/2012

10/2/2012

3/10