14th Nov, 2022

None present on behalf of the appellant. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Adjourned to 15.11.2022 for arguments before the D.B at Camp Court Abbottabad.

(Salah Ud Din) Member (Judicial) Camp Court Abbottabad (Kalim Arshad Khan)
Chairman
Camp Court Abbottabad

15th Nov, 2022

- 1. None for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for respondents present.
- 02. Learned Deputy District Attorney produced copy of notification No. SOH(E-V)2-97/2007 dated 04.05.2017 and submitted that the desired relief has already been granted to the appellant vide the above notification and, therefore, this appeal has rendered fruitless. The statement of the learned Deputy District Attorney appears to be correct because there is no proper appearance on behalf of the appellant since 10.08.2016. This being so, this appeal is disposed of accordingly. The appellant is, however, at liberty to make an application to get the appeal revived, in case he thinks that his grievance are not so redressed. Consign.
- 03. Pronounced in open court at Abbottabad and given under our hands and seal of the Tribunal on this 15th day of November, 2022.

(Salah Ud Din)
Member(Judicial)

(Kalim Arshad Khan) Chairman

Camp Court Abbottabad

1 Dr

1087



HEALTH DEPARTMENT

Dated Peshawar the 4th May, 2017

NOTIFICATION

NO.SOH(E-V)2-97/2007 In terms of provisions of Rule-20 of the Khyber Pakhtunkhwa Civil Servants Revised Leave Rules 1981 and instructions there under issued from time to time, sanction is hereby accorded to the grant of 365 days leave encashment in lieu of L.P.R in respect of Dr. Muhammad Qasim Khan (BS-20) Ex-District Health Officer Abbottabad.

2. In terms of Section-13 of the Khyber Pakhtunkhwa Civil Servants Act 1973, the officer will retire from service on 28/04/2017 on attaining the age of superannuation.

SECRETARY HEALTH
Govt. of Khyber Pakhtunkhwa

Endst. No. & Date even.

Copy to:-

1. Accountant General Khyber Pakhtunkhwa.

Director General Health Services Khyber Peshawar

3. District Health Officer Abbottabad.

4. District Accounts Officer Abbottabad.

5. DHIS Cell DGHS Office, Peshawar.

Computer Programmer Health Department.
 PS to Minister for Health Khyber Pakhtunkhwa.

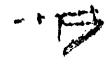
7. PS to Minister for Health Wilder 8. PS to Secretary Health Department

8. PS to Secretary Health Department.
9. PS to Special Secretary Health Department.

9. PS to Special Section 10. Doctor concerned.

(MUHAMMADIARSHID) SECTION OFFICER(E-V)

Bu



13.07.2018

Neither the appellant nor his counsel present. Mr. Usman Ghani, District Attorney on behalf of the respondents present. Case to come up for arguments on 12.09.2018 before the D.B.

Member

Chairman

12.09.2018

Since 12 September 2018 has been declared as public holiday on account of Muharam Ul Haram. Therefore, the case is adjourned. To come up for the same on 0/-10-1

Reader

22.03.2018 Appellant and his counsel absent. Mr. Zia Ullah, Learned Deputy District Attorney alongwith Harat Shah Superintendent for the respondents present. Adjourn. To come up for arguments on 28.04.2018 before D.B

(Muhammad Amin Kundi)
Member

(Muhammad Flamid Mughal)
Member

22.05.2018 Clerk of the counsel for appellant and Addl: AG alongwith Mr. Hazrat Shah, Superintendent for the respondents present.

Arguments could not be heard due to incomplete bench. Adjourned. To come up for arguments on 13.06.2018 before D.B.

(Muhammad Amin Khan Kundi) Member

13.06.2018

Clerk to counsel for the appellant and Mr. Kabir Ullah Khattak, learned Additional Advocate General present. Clerk to counsel for the appellant seeks adjournment as Learned counsel for the appellant is not in attendance. Adjourned. To come up for arguments on 13.07.2018 before D.B.

(Muhammad Amin Kundi) Member (Muhammad Hamid Mughal) Member 22/8/2017

Clerk of counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Clerk of counsel for the appellant requested for adjournment as his counsel is not available due to strike of the bar. To come up for arguments on 9/11/2017 before DB.

(GUL ZEB KHAN) MEMBER

09.11.2017

Clerk of the counsel for appellant present. Mr. Muhammad Jan, Deputy District Attorney for the respondents also present. Clerk of the counsel for appellant requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned. To come up for arguments on 18.01.2018 before D.B.

(Gul Zeb Kanan)

(Muhammad Amin Khan Kundi)

Member

Member

18.01.2018

Clerk of the counsel for appellant present. Mr. Muhammad Jan, DDA alongwith Noor Ali Khan, Deputy Director (Legal) for the respondents present. Clerk, of the counsel for appellant seeks adjournment as his senior counsel is not available today. Adjourn. To come up for arguments on 22.03.2018 before D.B.

(Gul Zel Khan) Member (E) (Muhammad Hamid Mughal) Member (J) Junior to counsel for the appellant and Mr. Muhammad Jan. GP for respondents present. Junior to counsel for the appellant requested for adjournment. Request accepted. To come up for arguments on

2.5-17:

(Muhammad Aamir Nazir) Member

(Ashfaque Taj) Member

02.05.2017

Junior to Counsel for the appellant and Mr. Muhammad Jam Government Pleader for respondent present. Learned senior for the appellant has been appointed as Judge Peshawar High Court, Peshawar. Junior to counsel for the appellant requested for adjournment to content the appellant. To come up for and final hearing on 22.08.2017 betwee D.B.

T Member Chairman

.1:

08.06.2015

Counsel for the appellant and Mr. Sabir Khan, SO alongwith Addl: A.G for respondents present. Written reply not submitted despite repeated opportunities including last opportunity. No further adjournments are allowed for submission of written reply. The appeal is assigned to D.B for final hearing 11.11.2015.

Chairman

11.11.2015

Counsel for the appellant and Mr. Muhammad Jan, GP with Qibaz Khan, SO for the respondents present and reply submitted. In the interest of justice exparte proceedings against the respondents are set aside and their reply is filed. Copy handed over to counsel for the appellant. To come up for rejoinder and arguments on

11-4-16

Member

11.04.2016 Mr. Sajid Amin, Advocate on beha

Mr. Sajid Amin, Advocate on behalf of counsel for the appellant and Mr. Muhammad Arshed, SO alongwith Addl: AG for respondents present. Rejoinder not submitted and requested for further time for submission of rejoinder. To come up for rejoinder and arguments on

Member

10.08.2016

Agent to counsel for the appellant and Addl. AG for respondents present. Arguments could not be heard due to general strike of the bar. To come up for arguments on

Member

Member

17.10.2014:

Counsel for the appellant and Mr. Sheharyar, Assistant for respondents No. 1 and 2 with Mr. Muhammad Adeel Butt, AAG for the respondents present. Representative of respondents No. 1 and 2 submitted copy of minutes of meeting of PSB held on 30.6.2014. In the light of minutes of the meeting, since ante-dation promotion of the appellant has been declined, to come up for written reply/comments on behalf of the respondents, positively, on 9.2.2015.

09.02.2015

Counsel for the appellant and Mr. Sabir Khan, Supdt for respondents alongwith Addl: AG present. Written reply not submitted. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on 05.03.2015.

Chairman

05.3.2015

Clerk of counsel for the appellant present. Learned Addl: A.G for the respondents present and requested for time to contact the respondents. On special request of the learned Addl: A.G another last chance is given for submission of written reply. To come up for the same on 8.6.2015.

MEMBER

13.2.2014

Counsel for the appellant (Mr. Sajid Amin, Advocate), M/S Sheharyar, Assistant for respondents No. 1 and 2 and Sultan Shah, Assistant for respondent No. 3 with AAG present. The learned counsel for the appellant informed that though the appellant has been promoted from BPS-19 to BPS-20 vide notification dated 2.11.2012, but with immediate effect, while his prayer for promotion is with effect from 11.2.2012. To come up for written reply/comments, positively, on 15.5.2014.

15.5.2014

Counsel for the appellant (Mr.Sajid Amin, Advocate) and Mr.Sheharyar, Assistant for respondents No.1 & 2 with AAG for the respondents present. Representative of respondents No.1 & 2 informed that a case for ante-dation of promotion of the appellant, alongwith case of Dr.Bilal, who has also applied for implementation of judgment of the Tribunal in his favour which is pending before this Tribunal, has been moved to the competent authority, and was sanction of the authority is still awaited. To come up for further proceedings/written reply on 23.6.2014.

Chairman

23.6.2014

Counsel for the appellant (Mr. Sajid Amin, Advocate) and Mr. Sheharyar, Assistant for respondents No. 1 and 2 with AAG for the respondents present. Representative of the respondents informed that sanction of the authority is still awaited. Representative of the respondents is directed to approach the concerned quarter in the Provincial Government for early finalization of the case, and also inform the Tribunal about the authority in the Provincial Government responsible for finalization of sanction in the case. To come up for further proceedings or else for written reply/comments on 17.10.2014.

Chairman

02.5.2013

Counsel for the appellant (Mr. Sajid Amin, Advocate) and Mr. Sheharyar, Assistant for respondents No. 1 and 2 with Mr.Usman Ghani, Sr.G.P for the respondents present. Written reply has not been received, and request for further time made on behalf of the respondents. Another chance is given for written reply/comments, positively, on 12.7.2013.

Malak

12.7.2013

Counsel for the appellant (Mr. Sajid Amin, Advocate) and Mr. Sheharyar, Assistant for respondents No. 1 and 2 with Mr. Usman Ghani, Sr. GP for the respondents present. The learned Sr. GP submitted copy of the notification dated 2.11.2012 whereby the appellant has been promoted from BS-19 to BS-20. The learned counsel for the appellant would like to contact the appellant for further instructions. To come up for further proceedings on 15.11.2013.

18 .11.2013

Since 15th November has been declared as public holiday on account of Moharram-ul-Haram, case is adjourned to for further proceedings.

D

Reader

13.11.2012

Junior to counsel for the appellant and Mr. Shakirullah, AGP also present. Fresh notices be issued to the respondents. To come up for written reply on 10.1.2013.

MEMBE

MBER

[9.1.2013.

Junior to counsel for the appellant and Mr. Arshad Alam, AGP present. The learned AGP is directed to ensure attendance and submission of written reply of the respondents on 6.3.2013.

MEMBER/

MEMBER

6.03.2013

Counsel for the appellant and AAG for the respondents present. Counsel for the appellant stated that the cases of Dr. Muhammad Ali Chouhan, etc of similar nature have already been decided by the Hon'ble Final Bench-I and it would be proper to send the instant appeal to the same bench. Request being genuine is accepted. The appeal is sent to Final Bench-I for hearing and disposal. Parites are directed to appear before Final Bench-I for further proceedings on <u>62</u> /05/2013.

MEMBER

MEMBER

7. 43.9.2012

Counsel for the appellant present and heard. Contended that Muhammad Igbal, Bakht Jamal and Dr. Sharif Ahmad Khan have been promoted from BPS-19 to BPS-20 vide the impugned Notification dated 11.2.2012. Counsel for the appellant has based his contention on seniority list dated 1.1.2011 issued by the Health Department. The appellant is at S. No. 18, whereas, Muhammad Iqbal, at S. No. 20, Dr. Bakht Jamalk, at S. No. 21 and Sharif Ahmad at S. No. 22 of the seniority list. Being aggrieved from the impugned order, the appellant preferred a departmental appeal on 21.2.2021 but with no response. Hence, the instant appeal. Counsel for the appellant further argued that similar appeal of Dr. Bilal has been admitted to regular hearing and requested that this appeal may also be admitted to regular hearing. Points raised at the Bar need consideration. The appeal is admitted to full hearing, subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Case adjourned to 13.11.2012 for submission of written reply.

Member.

8. 13.11.2012

This case be put before the Final Bench 11 for further

proceedings.

Hairman\

27.8.2012

Counsel for the appellant present and requested for adjournment. Case adjourned to 28.8.2012 for preliminary hearing.

Member.

28.8.2012

Counsel for the appellant present and requested for adjournment to produce copies of similar appeals admitted to regular hearing. Case adjourned to 13.9.2012 for P.H..

Member

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 583 /2012

Dr. Muhammad Qasim Khan Medical Superintendent, BBS Teaching Hospital, Abbottabad.

(Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat Peshawar and others.

(Respondents)

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Appellant

Through

IJAZ ANWAR Advocate, Peshawar

And

SAJID AMIN
Advocate, Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. <u>583</u>/2012

Dr. Muhammad Qasim Khan Medical Superintendent, BBS Teaching Hospital, Abbottabad.

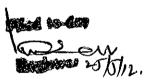
(Appellant)

VERSUS

- 1. Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
- 2. Secretary to Govt of Khyber Pakhtunkhwa, Health Department, Civil Secretariat, Peshawar.
- 3. Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department, Civil Secretariat, Peshawar.

(Respondents)

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the Notification No. SO (E-1) E&AD / 9-133-2012 dated 11-02-2012, whereby promotions were made of doctors of Health Department (Health Management Cadre) from BPS-19 to BPS-20 on regular basis to the extent of superseding the appellant, ignoring and not promoting him to BPS-20 is illegal, unlawful, without lawful authority and of no legal effect against which the department appeal dated 21.2.2012 was not replied.



Prayer in Appeal:-

On acceptance of this appeal the notification dated 11.02.2012 to the extent of not promoting the appellant may please be set aside and the appellant being eligible and fit for promotion to BPS-20, has every right to be promoted w.e.f 11-02-2012, be promoted accordingly with all back benefits & arrears, or any other remedy deem proper may also be allowed.

Respectfully Submitted:

- 1. That the appellant initially joined the Health Department as Medical Officer BPS-17 on 13-11-1983, pursuant to the recommendation of Public Service Commission.
- 2. That during the course of his service the appellant was promoted to BPS-18 on 17-02-1991, he was further promoted to BPS-19 on 26-09-2006, the appellant remained on very important posts including EDO (Health) Haripur, EDO (Health) Abbottabad and presently MS BBS Teaching Hospital, Abbottabad and successfully shouldered its responsibilities.
- 3. That on the establishment of Health Management Cadre the appellant was having the prescribed qualification of MBBS / M.Sc Public Health, (In Health Management) opted for his absorption / placement in the Health Management Cadre. The appellant was accordingly placed in the Health Management Cadre. As per the seniority list of member of the service of Health Department BPS-19 as it stood on 01-01-2011, the name of the appellant was placed at Serial No. 18. (Copy of the Seniority list is attached as Annexure 'A').
- 4. That for **promotion to the post carrying BPS-20**, the Service Rules prescribe the following criteria

"By promotion on the basis of selection on merit, from amongst the member of service in BPS-19 with 05 years service as such or 17 years service in BPS-17 and above and four months advance inservice Training in Management from a recognized Institution or PHSA".

(Copies of the Management Cadre Rules are attached as Annexure 'B').

- 5. That there are 27 sanctioned posts in BPS-20 which were reserved for promotion for the members of Health Management Cadre BPS-19. At the relevant time 07 member of Management of Cadre were working in BPS-20 on regular basis whereas 20 posts were lying vacant.
- 6. That the Health Department sent the names of about 58 Doctors serving in BPS-19 for consideration for promotion to the provincial selection board, however, the Administrative Department considered only 25 Doctors as eligible for their promotion to BPS-20, while the remaining Doctors were

having deficiency in accordance with the Management Cadre Rules.

- 7. That the appellant fulfilled the required criteria, has undergone four months advance in-service Training and Management and has at his credit outstanding service record, as such his name was also recommended for consideration for promotion to the P.S.B. (Copies of the Penal of proforma and Penal of officer for consideration to the P.S.B are attached as Annexure 'C' and 'D').
- 8. That when the notification dated 11-02-2012 was issued, the appellant failed to find his name among the promotes, the appellant was however, not conveyed any reasons for his supersession. (Copy of the Notification dated 11-02-2012 is attached as Annexure 'E').
- 9. That the appellant submitted his Departmental Appeal to the appellate authority on 21-02-2012, however, it was not replied despite the lapse of 90 days. (Copy of the Departmental Appeal is attached as Annexure 'F').
- 10. That the act of supersession of the appellant from promotion without any valid reason or grounds is illegal, unlawful, without lawful authority and of no legal effect and thus ineffective upon the rights of the Appellant, the respondents are bound to follow the law and to promote the appellant in accordance with law, inter alia on the following grounds.

GROUNDS OF APPEAL:

- A. That the appellant has not been treated in accordance with law. The P.S.B has not followed the Law and Rules governing promotion, thus the secured and guaranteed rights of the appellant were violated.
- B. That the name of the appellant is placed at S. No. 18 of the seniority list among the members of Health Service in Management Cadre BPS-19, thus as per Section-9 of the Civil Servants Act, 1973 read with Rules 17 of the Civil Servants (Appointment, Promotions and Transfer) Rules 1989, the appellant was having preferential right for consideration for promotion, but his case was not dealt with in accordance with law.
- C. That as per the synopses of his P.E.Rs the appellant was having a good track of service holding 06 Good Personal Evaluation Report (P.E.Rs) in BPS-17 and 03 very Good

The second of the second second

and 11 Good P.E.R in BPS-18 while 04 Very Good P.E.Rs in BPS-19, similarly have good marking in the Training Reports, the supersession of the appellant on the alleged ground of below in the efficiency index is against the law, work and performance of the appellant.

- D. That the decision of the PSB is arbitrary, whimsical and not on account of his performance but for consideration extraneous to the service norms and rules governing promotion.
- E. That the PSB has not followed the law and has based its judgment on no material rather seems to have bent upon accommodating the blue eyed Junior Officers.
- F. That with holding of the discretionary marks by the P.S.B was the result of personal like and dislike, there was no adverse material before the P.S.B on the basis of which an opinion regarding the unfitness of the appellant for promotion could be formed, the action of the P.S.B in superseding the appellant is arbitrary, whimsical and perverse.
- G. That the case of the appellant for promotion was not dealt in accordance with law. His overall excellent performance was ignored, his synopses of P.E.Rs were rendered useless and the discretion was exercised by the P.S.B in most cruel manner not adhering to the Law and Rules.
- H. That the appellant has 55.95 marks out of 70 marks given for P.E.Rs, similarly he has undergone the advance in Service Management Training with credit, those marks were also not included and last but not the least the P.S.B for no good reasons with held its assigned marks.
- I. That the respondents were legally bound to have conveyed reasons for supersession of the appellant. The supersession order is violative of Section-24A (2) of the General Clauses Act, 1897 thus the appellant is condemned unheard.
- J. That the respondent have even considered those officers whose ACRs were missing because of their long leave, and it has been learnt that now the respondents are procuring his ACR.

K. That the Appellant seek the permission of this Honourable Service Tribunal to rely on additional grounds at the hearing of this Appeal.

It is, therefore, prayed that on acceptance of this appeal notification dated 11.2.2012 to the extent of not promoting the appellant may please be set aside and the appellant being eligible and fit for promotion to BPS-20, has every right to be promoted w.e.f 11-02-2012, be promoted accordingly with all back benefits & arrears, or any other remedy deem proper may also be allowed

Through

IJAZ ANWAR Advocate, Peshawar

And

SAJIÓ AMIN Advocate, Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. ____/2012

Dr. Muhammad Qasim Khan Medical Superintendent, BBS Teaching Hospital, Abbottabad.

(Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat Peshawar and others.

(Respondents)

Addresses of Parties

Appellant

Dr. Muhammad Qasim Khan Medical Superintendent, BBS Teaching Hospital, Abbottabad.

Respondents:

- 1. Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
- 2. Secretary to Govt of Khyber Pakhtunkhwa, Health Department, Civil Secretariat, Peshawar.
- 3. Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department, Civil Secretariat, Peshawar.

Through

IJAZ ANWAR Advocate Peshawar

And

SAJID AMIN Advocate, Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. /2012

Dr. Muhammad Qasim Khan Medical Superintendent, BBS Teaching Hospital, Abbottabad.

(Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat Peshawar and others.

(Respondents)

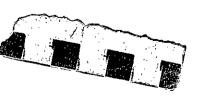
AFFIDAVIT

I, Dr. Muhammad Qasim Khan S/O Qazi Khan Medical Superintendent, BBS Teaching Hospital, Abbottabad, do hereby solemnly affirm and declare that the contents of the above appeal as well as the application are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Service Tribunal.

OATH COMMISSIONER

CENAVAR HIGH COUP

Depohent



ANNEX:-A (B)

PSB-V

SENIORITY LIST OF MEMBERS OF SERVICES OF THE HEALTH DEPARTMENT AS STOOD ON 01.01.2011

Total Sanctioned posts = 127

i) Permanent

=127

ii) Temporary

=000

(BASIC PAY SCALE -19)

CI			-	Regular appo	intm ent/ prom	otion to the pres	sent post.
SI:	Name of Officer/Official with	Date of	Date of 1st entry	Date	BPS	Method of	Present appointment
No.	academic qualification.	Birth and	into Govt:			recruitment/	with date.
		Domicile	Service			appointment	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
I,	Dr. Mehmood Alam s/o	10.04:1954/	13.01.1980/BS-17	i) 09.04.1990	BS-18	By Promotion	Deputy Director (Admn)
	Khawaja M.Shafi, MBBS, DPH	Peshawar		ii) 20.08.2001	BS-19	BY Premotion	Peshawar. 04.07.2009
2.	Dr. Abdul Rahim s/o Haji Abdul	09.05.1954/	11.04.1980/BS-17	i) 09.04.1990	BS-18	By Premotion	Vice Principal, DHDC, Mardan.
	Reliman, MBBS, Master of Management Sciences in Public Health	Mardan		ii) 20.08.2001	BS-19	BY Premotion	15.04.2010.
3.	Dr.Khurshid Ahmad s/o	01.00.1055				1	
٠.	Hazrat Ahmad, MBBS/ DHPM/ MPH	01.03.1955/	09.05.1980/BS-17	i) 09.04.1990	BS-18	By Promotion	Services placed at the disposal of
4.	Dr.Habib-ur-Rehman s/o	Swat	21.05.1000/20.15	ii) 20.08.2001	BS-19	BY Premotion	Principal, SMC, Swat. 18.08.2006
	Sarfaraz, MBBS, DHPM	27.01.1953/ Kohat	31.05.1980/BS-17	i) 09.04.1990	BS-18	By Promotion	MS,Sarhad Hosp: for Psy:
5.	Dr.Abdul Waheed Shah,		21.05.1000/5	ii) 20.08.2001	BS-19	BY Promotion	Diseases, Pesh: 01.10.2010
٥.	MBBS/DHPM.	17.11.1954/	31.05.1980/BS-17	i) 09.04.1990	BS-18	By Promotion	Principal Public Health School
6.	Dr.Khalid Aziz Baloch, MBBS, Masters in	S.W.Agency	21.00.1000/70.15	ii) 20.08.2001	BS-19	BY Premotion	Hayatabad Pesh 02.11.2010
٠,	Health management, Planning and Policy	17.07.1953/ D.I.Khan	31.05.1980/BS-17	i) 09.04.1990	BS-18	By Promotion	DMS, Mufti Mehmood Memorial
	(MAHMPP)	D.I.Knan		ii) 30.05.2005	BS-19	BY Premotion	Hospital, DIKhan. 04.12.2009.
7.	Dr. Roohullah Jan s/o	25.03.1955/	25.02.1981/BS-17	:) 00.04.1000	70.10	· · · · · · · · · · · · · · · · · · ·	
	Mir Azam, MBBS, MPH	Peshawar	23.02.1961/B3-17	i) 09.04.1990 ii) 30.05.2005	BS-18	By Promotion	DHS, DGHS, Office, KPK.
8.	Dr. Waheed Khan, MBBS, DHMP	20.11.1953/	25.02.1981/BS-17		BS-19	BY Promotion	15.04.2010
	,,	Peshawar	23.02.1701/D3-1/	i) 09.04.1990 ii) 30.05.2005	BS-18 BS-19	By Promotion BY Promotion	550 days EOL w.e.f.01.04.2011

in fairi

Assistant Director (P-I)
Director General Health,
Bervices Khyber Pakhtunkhwa

Section Officer-V, Govt of Khyber Pakhtuakhwa, Health Department.

Allie



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9.	Dr.Jehanzeb s/o	14.06.1952/	25.02.1981/BS-17	i) 09.04.1990	BS-18	By Promotion	DDHO, Charsadda.
	Wali Muhammad, MBBS, MPH	N.W. Agency		ii) 30.05.2005	BS-19	BY Promotion	06.09.2007.
10.	Dr. Abdur Rashid s/o Ghulam Sarwar,	02.04.1953/	14.07.1981/BS-17	i) 09.04.1990	BS-18	By Promotion	EDO(H) Karak
	MBBS, DHPM, MPH	Kohat		ii) 30.05.2005	BS-19	BY Promotion	04.08.2009
11.	Dr.Muhammad Zafar s/o	20.02.1955/	08.05.1982/BS-17	i) 09.04.1990	BS-18	By Promotion	On 03 years EOL w.e.f. 15.1.2009
	Qazi Jaffar Khan, MBBS, MPH	Peshawar		ii) 30.05.2005	BS-19	BY Promotion	
12.	Dr.Abdul Ghafoor,	15.06.1954/	14.07.1982/BS-17	i) 09.04.1990	BS-18	By Promotion	On 730 days EOL w.e.f.
12.	MBBS, DHPM	Mansehra		ii) 26.09.2006	BS-19	BY Promotion	20.7.2009
13.	Dr.Muhammad Saleh Shah s/o	12.07.1953/	14.07.1982/BS-17	i) 09.04.1990	BS-18	By Promotion	Coordinator, EDO(H) Office,
13.	Nasir Shah, MBBS, DHPM, MPH	Mardan		ii) 26.09.2006	BS-19	BY Promotion	Mardan.03.10.2010
14.	Dr.Muhammad Nawaz,	25.04.1953/	21.11.1978/BS-17	i) 17.02.1991	BS-18	By Promotion	MS, DHQH, Haripur
[4.	MBBS, DHPM	Mansehra	21.11.1770,000 17	ii) 26.09.2006	BS-19	BY Promotion	10.04.2005.
15.	Dr. Muhammad Zaman Afridi, MBBS,	01.02.1955/	01.01.1983/BS-17	i) 17.02.1991	BS-18	By Promotion	Deputy Director, PHSA Khyber
15.	DHPM, MPH	Khyber Agy	01.01.1705/155-17	ii) 26.09.2006	BS-19	BY Promotion	Pakhtunkhwa Pesh. 10.09.2006.
1.0	<u> </u>	10.09.1952/	01.01.1983/BS-17.	i) 17.02.1991	BS-18	By Promotion	Deputy Director PHSA Peshawar
16.	Dr. Bilal Ahmad s/o	Peshawar	0.01.1703/D3-17. (ii) 26.09.2006	BS-19	BY Promotion	10.04.2010
	Mian Mir Ahmad, MBBS/MPH	12.12.1956/	05.09.1983/BS-17	i) 17.02.1991	BS-18	By Promotion	DMS HMC Peshawar
17:	Dr.Habib Khan s/o	Karak.	05.09.19 03 /D5-17	ii) 26.09.2006	BS-19	BY Promotion	10.11.2008
F	Wali Muhammad, MBBS, MPH		13.11.1983/BS-17	i) 17.02.1991	BS-18	By Promotion	MS, BBSH, Abbottabad.
1.87	Dr. Muhammad Qasim Khan s/o Qazi	29.04.1957/	1 13.11.1983/83-17	ii) 26.09.2006	BS-19	BY Promotion	03.05.2011
	Khan, MBBS, M.Sc in Public Health	Dir.		<u> </u>	BS-18	By Promotion	SMO, DHQH: Lakki
19.	Dr.Muhammad Iqbal s/o	18.05.1955/	13.11.1983/BS-17	i) 17.02.1991	I	BY Promotion	02.06.2010
	Haq Nawaz Khan, MBBS, DPH	Bannu		ii) 26.09.2006	BS-19		MS, Molvi Amir Shah Qadir
20.	Dr.Muhammad Ali Chohan s/o	05.09.1957/	13.11.1983/BS-17	i) 17.02.1991	BS-18	By Promotion	Memorial, Hospital Peshawar.
	Ghulam Ahmad, MBBS	D.I.Khan		ii) 26.09.2006	BS-19	BY Promotion	
	/DHPM/MPH/EMBA in Health						01.09.2010.
	Management.		ļ., <u>.</u>			<u> </u>	7770(17) 0
21.	Dr.Bakht Jamal S/O	07.03.1953/	13.11.1983/BS-17	i) 17.02.1991	BS-18	By Promotion	EDO(H) Swat.
	Amir Badshah, MBBS/MPH	Swat		ii) 26.09.2006	BS-19	BY Promotion	03.09.2008
22.	Dr.Sharif Ahmad Khan s/o	19.09.1954/	15.11.1983/BS-17	i) 17.02.1991	BS-18	By Promotion	EDO(H) Peshawar.
22.	Aziz Ahmad, MBBS /MPH/	Mardan		ii) 26.09.2006	BS-19	BY Promotion	30.11.2010
	M.Sc (Epidemiology)		1	,			
23.	Dr.Fazli Maula s/o	09.10.1954/	13.11.1983/BS-17	i) 17.02.1991	BS-18	By Promotion	MS, AHQH, Batkhela.
۷,	Sharif Khan, MBBS, DHPM, MPH	Malakand Agy		ii) 26.09.2006	BS-19	BY Promotion	03.07.2006
24.	Dr. Sabz Ali Khan s/o	23.05.1956/	13.11.1983/BS-17	i) 17.02.1991	BS-18	By Promotion	EDO(H), Nowshera.
24.	Sahib Khan, MBBS, DHPM, MPH	Mardan	15.(1.1)05/155-17	ii) 26.09.2006	BS-19	BY Promotion	02.05.2008
	1 Samu Rhall, MDDS, Diff M, Mit fi	i irrardan		1, 25.57.2000		<u> </u>	

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Section Officer-V, Govt. of Khyber Pakhtunkhwa, Health Department.



			12.11.1002/DC 17	i) 17.02.1991	; BS-18	By Promotion	MS,MMC, Mardan
25.	Dr.Qaim Shah s/o	20.01.1956/	13.11.1983/BS-17	ii) 26.09.2006	BS-19	BY Promotion	29.11.2007.
	Zawar Shah, MBBS, DHPM	Mardan	12.11.1002/000.17	i) 17.02.1991	1 BS-18	By Promotion	MS, Bacha Medical Complex,
26.	Dr. Maqsood Ahmad s/o Niaz Muhammad,	13.03.1957/	13.11.1983/BS-17		BS-19	BY Promotion	Swabi, 03/2011
	MBBS/DHPM/ MPH .	Mardan	10.11.1002.000.17	ii) 26.09.2006	BS-18	By Promotion	Director Health Services FATA
27.	Dr.Fawad Khan s/o Amanullah Khan	10.09.1954/	13.11.1983 /BS-17	i) 17.02.1991	i BS-19	BY Promotion	Peshawar, 04.06.2008
l	Ghazi, MBBS, MPH	Peshawar		ii) 26.09.2006	; BS-18	By Promotion	SMO I/C ESH Nahaqi,
28.	Dr.Jamshed Ahmad s/o	20.08.1955/	13.11.1983/BS-17	i) 17.02.1991	BS-19	BY Promotion	Peshawar . 05.03.2009
ļ	Noor Shah, MBBS, DHPM	Dir		ii) 26.09.2006			
29.	Dr. Tariq Khan s/o	09.09.1955/	13.11.1983/BS-17	i) 17.02.1991	! BS-18	By Promotion	Senior Instructor PGPI/ LRH,
	Amir Jaffar Khan, MBBS, DHPM	Mardan		ii) 26.09.2006	[†] BS-19	BY Promotion	Peshawar. 08.09.2006
30.	Dr.Pervez Kamal Khan s/o	24.10.1956/	13.11.1983/BS-17	i) 17.02.1991	BS-18	By Promotion	Coordinator, MNCH, Programme
] 30.	Khan Dost Muhammad MBBS/ DHPM	Peshawar		ii) 26.09.2006	BS-19	BY Promotion	FATA. 16.11.2008
31.	Dr.Ali Ahmad S/O Ahmad Khan MBBS/	24.04.1957/	13.11.1983/BS-17	i) 17.02.1991	· BS-18	By Promotion	Programme Manager DHIS ,KPK
١٠٠.	DHPM/MPH	Mardan	:	ii) 26.09.2006	BS-19	BY Promotion	on deputation basis w.e.f. 8.4.2009
32.	Dr. Abdul Khaliq s/o	01.01.1958/	19.08.1984/BS-17	i) 08.05.1993	.BS-18	By Promotion	Assistant Director Health Services
. 32.	Muhammad Yaqoob Khan, MBBS, MPH	Mardan.		ii) 27.02.2008	BS-19	BY Promotion	(FATA) .05.06.2005
33.	Dr.Muhammad Iqbal Afridi s/o	09.04.1955/	19.08.1984/BS-17	i) 08.05.1993	BS-18-	By Promotion	SMO (Health) Municipal
.دد	Abdul Jalil Afridi, MBBS, MPH	Khyber Agy		ii) 27.02.2008	BS-19	BY Promotion	Corporation Peshawar, 10.08.2010
34.	Dr.Jehangir Khan s/o	16.08.1958/	19.08.1984/BS-17	i) 08.05.1993	BS-18	By Promotion	MS,AHQH, Ghallanai
) 34.	Abdul Muhammad, MBBS, DHPM	Mohmand Ag		ii) 27.02.2008	BS-19	BY Promotion	09.07.2007
35.	Dr.Muhammad Zaheen s/o	06.04.1957/	19.08.1984/BS-17	i) 08.05.1993	BS-18	By Promotion	Deputy Director PHSA NWFP
33.	Muhammad Amin, MBBS, DHPM	Mardan		ii) 27.02.2008	BS-19	BY Promotion	04.03.2009
1-2	Dr. Anees Akhtar Qureshi s/o	01.04.1955/	19.08.1984/BS-17	i) 08.05.1993	BS-18	By Promotion	Deputy Director (Personnel)
36.	Akhtar Hussain, MBBS, DHPM	Peshawar	17.00.170 1120 11	ii) 27.02.2008	BS-19	BY Promotion	DGHS KPK Pesh 09.08.2010
1 27	Dr.Khalid Latif s/o Khan Zada Abdul	14.08.1956/	19.08.1984/BS-17	i) 08.05.1993	BS-18	By Promotion	Deputy Director PHSA NWFP
37.	, I =	Kohat	17.00.170 #20 **	ii) 27.02.2008	BS-19	BY Promotion	
1-20	Latif, MBBS, DHPM	9.11.1956/	06.02.1984/BS-17	i) 16.10.1993	BS-18	By Promotion	Deputy Director PHSA NWFP
38.	Dr.Ghazala Zafar, MBBS,	Peshawar	00.02.170-1150-11	ii) 27.02.2008	BS-19	BY Promotion	
<u> </u>	DHPM	26.10.1957/	9.1.1985/BS-17	i) 16.10.1993	BS-18	By Promotion	Chief HSRU Health Department.
39.	Dr.Shabina Raza Khalil, MBBS,		7.1.1703/33-17	ii) 06.12.2008	BS-19	BY Promotion	
<u></u>	DHPM.	Peshawar	14.12.1984/BS-17	i) ·03.04.1995	BS-18	By Promotion	SMO DHQH: DIKhan
40.	Dr.Capt. Muhammad Aslam S/O	26.06.1954/	14.12.1704/03-17	ii) 06.12.2008	BS-19	BY Promotion	
	Atta Muhammad, MBSS, MPH	DIKhan	<u> </u>	11/00.12.2000	100-17		

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41:	Dr.Capt. Ahmad Ali,	30.09.1952/	5.7.1985//BS-17	i) 03.04.1995	BS-18	By Promotion	HRA, KPK, 06.12.2008
41.	MBBS, DHPM	Charsadda		ii) 06.12.2008	BS-19	BY Promotion	
10		15.11.1959/	16.04.1986/BS-17	i) 03.04.1995	BS-18	By Promotion	EDO(H), Swabi. 26.08.2008
42.	Dr.Gul Muhammad s/o	Mardan	10.07.1500/2017	ii) 06.12.2008	BS-19	BY Promotion	
	Pir Muhammad, MBBS, DHPM	01.02.1960/	16.04.1986/BS-17	i) 03.04.1995	BS-18	By Promotion	SMO, DHQH, Swabi.03.08.1999
43.	Dr.Muhammad Shafiq s/o		10.04.1700/D3-17	ii) 06.12.2008	BS-19	BY Promotion	
1	Khurshid, MBBS, M.Sc (Public Health	Mardan		11) 00.12.2000	53.7		
<u> </u>	in International Health Development)		16041006/00 15	13 02 01 1005	BS-18	By Promotion	Director Monitoring & Evaluation
44.	Dr. Tahir Nadeem Khan s/o	20.01.1961/	16.04.1986/BS-17	i) 03.04.1995	BS-19	BY Promotion	DGHS, Office KPK ,29.04.2008
	Ghulam Rabbani Khan, MBBS/MAHMPP	D.I.Khan		ii) 06.12.2008		By Promotion	EDO (H), Shangla.
45.	Dr.Said Ali Khan s/o	03.02.1957/	16.04.1986/BS-17	i) 03.04.1995	BS-18		09.07.2001
	Said Muhammad Khan, MBBS, MPH	Swat		ii) 06.12.2008	BS-19	BY Promotion	
46.	Dr.Sayyed Ahmad s/o	27.10.1958/	16.04.1986/BS-1	i) 03.04.1995	BS-18	By Promotion	SMO,LRH, Peshawar.
70.	Fazal Mabood, MBBS, DHPM, MPH	Mardan		ii) 06.12.2008	BS-19	BY Promotion	06.05.2011
<u></u>		13.04.1958/	16.04:1986/BS-17	i) 03.04.1995	BS-18	By Promotion:	M.S. MMMTH DIKhan
47.	Dr. Shah Jehan Baloch s/o	D.I.Khan	10.04.1700/23 1	ii) 06.12.2008	BS-19	BY Promotion	09.02.2009
	Muhd Ramzan Khan, MBBS, MPH	15.06.1960/	16.04.1986/BS-1	i) 03.04.1995	BS-18	By Promotion	EDO(H) Mardan.
48.	Dr.Muhammad Ayub Rose s/o	1	10.04.1900/03-1	ii) 06.12.2008	BS-19	BY Promotion	28.02.2011
	Muhammad Sadiq Rose, MBBS,	Mardan		11) 00.12.2000			
	DHPM,MPH		16 04 1006/D0 15	1 2 02 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	BS-18	By Promotion	Deputy Director Health Services
49.	Dr.Bashir Ahmad s/o	18.04.1957/	16.04.1986/BS-17	i) 03.04.1995	BS-19	BY Promotion	(FATA).
	Jan Muhammad, MBBS, MPH	Peshawar		ii) 06.12.2008		By Promotion	SMO,CH, Akora Khattak,
50.	Dr.Shahidullah s/o	20.04.1958/	16.04.1986/BS-17	i) 03.04.1995	BS-18	BY Promotion	Nowshera.
	Muhammad Rafiq, MBBS, MPH	Mardan		ii) 06.12.2008	BS-19	BY Promotion	03.12.2009
-						· · ·	SMO CBD No.3 Peshawar.
51.	Dr.Zia-ur-Rehman s/o	30.09.1958/	16.04.1986/BS-17	i) 03.04.1995	BS-18	By Promotion	
",	Fazle Rehman, MBBS, DHPM	Peshawar		ii) 06.12.2008	BS-19	BY Promotion	
52.	Dr.Akbar Jan s/o	26.10.1958/	16.04.1986/BS-17	i) 03.04.1995	BS-18	By Promotion	SMO, DHQH, Lakki.
] ,2.	Ahmad Jan, MBBS, MPH	Bannu		ii) 06.12.2008	BS-19	BY Promotion	
F 2		01.08.1959/	16.04.1986/BS-17	i) 03.04.1995	BS-18	By Promotion	SMO, DHQH, DIKhan.
53.	Dr. Tariq Masood s/o	1	10,04,1700/05-1	ii) 06.12.2008	BS-19	BY Promotion	04-08.2010
	Hayatullah Khan, MBBS, MPH	D.I.Khan	1	1.700112.200			language of the form of the f

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Assistant Director (P-i)
Director General Health
Bervices Khyber Pakhtunkawa

Section Officer-V; Govt. of Khyber Pakhtunkhwa, Health Department.

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54.	Dr.Karim Shah s/o Kabal Khan, MBBS, MPH	04.04.1956/ Bannu	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	SMO, DHQH, DIKhan. 01.12.1996
55.	Dr.Riaz Muhammad s/o Faqir Muhammad Khan, p MBBS, MPH	20.01.1957/ Mardan	16.04.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	
56.	Dr.Capt: Shad Ali S/O Ahmad Khan, MBBS, MPH	01.04.1961/ Swabi	15.12.1986/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	I/C.CH, Kalu Khan, Swabi. 20.12.2008
57.	Dr.Muhammad Zaman Khattak s/o Spin Gul, MBBS, DHPM	04.12.1955/ Karak	19.03.1987/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	Coordinator, Programme, MNCH Khyber Pakhtunkhwa Pesh., 20.08.2010
58.	Dr.Muhammad Kamal s/o Abdul Sattar, MBBS, DPH	03.04.1953/ Mansehra	19.03.1987/BS-17	i) 03.04.1995 ii) 06.12.2008	BS-18 BS-19	By Promotion BY Promotion	DTO Mansehra. 05.04.2009

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Section Officer-V.
Govt. of Khyber Pakhtunkhwa,
Health Department.

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GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE HEALTH DEPARTMENT.

NOTIFICATION

Peshawar, dated the 11-19,2008.

4-20/08. In exercise of the powers conferred by section 26 of the North West Frontier Province Civil Servants Act. 1973. (N.-W.F.P. Act XVIII of 1973), the Governor of the North-West, Frontier Province is pleased to make the following rules, namely:

THE NORTH-WEST FRONTIER PROVINCE HEALTH (MANAGEMENT) SERVICE RULES, 2008.

PART-I GENERAL

- Short tile and commencement,—(1) These rules may be called the North-West Frontier Province Health (Management) Service Rules, 2008.
 - They shall come into force at once.
- Definitions.--- In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say-
 - "appointing authority" in relation to a post, means the (a) respective authority specified in para 4 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989;
 - "Commission" means the North-West Frontier Province (b) Public Service Commission:
 - "Cadre" means Health Management Cadre: (c)
 - "Government" means the Government of the North-West (d) Frontier Province:
 - "Governor" means the Governor of the North-West (c) Frontier Province:
 - "Initial recruitment" means appointment made otherwise **(l)**. than by promotion or transfer:
 - "Member of Service" means officer belonging to health (g) management cadre as reflected in schedule 1. II & III:
 - "PHSA" means Provincial Health Services Academy: (h)

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- (i) "Post" means a post specified in the Schedule-I of the rule and such other posts as may, from time to time, be determined by the Government:
- (j) "Schedule" means the schedule appended to these rules; and
- (k) "Service" means the North-West Frontier Province Health (Management) Service.

PART-II RECRUITMENTS

- 3. <u>Number and nature of posts.</u>—The Service shall comprise the posts specified in the Schedule -I and such other posts as may be determined by Government from time to time.
- 4. Method of appointment.—Method of appointment, qualifications and other conditions applicable to a post in the Service shall be such as laid down in column 3 to 5 of the Schedule -II.
- 5. Syllabus and examination for appointment by initial recruitment.—Syllabus and standard for competitive examination for appointment by initial recruitment to the post in BS-17 shall be, as laid down in Schedule-III.

<u>PART-III</u> CONDITIONS OF SERVICE

- 6. <u>Pre-Service Training and Departmental Examinations.</u>—(1) On appointment to a post borne on the service in BS-17, every officer so appointed shall complete six months mandatory training including attachment as specified in Schedule-IV.
- (2) The training shall be followed by departmental examination to be conducted by Provincial Health Services Academy, which shall be the part of probation period.
- 7. <u>In-Service Training.</u>—Selection for in-service trainings which are linked with promotion shall be done on seniority basis and those at verge of promotion shall be given priority.
- 8. <u>Private Practice.</u>—(1) No Member of Service shall be allowed private practice, in lieu he shall be entitled to non-practicing allowance, at such rate as may be prescribed by Government.
- (2) In case of default, the Member shall be liable to disciplinary action under the law.
- 9. <u>General rule.</u>—In all matters not expressly provided for in these rules. Members of Service shall be governed by such rules as have been or may hereafter be prescribed by Government from time to time:

Provided that in case of a dispute the Government shall have the final authority to decide the matter in any manner it deems fit.

Section Off Govt. of Khyber Health Di



contained Notwithstanding anything One time exercise 10. provisions of these rules, Government shall, as one time exercise, fill in posts in the Service described in Schedule-I by way of permanent transfer from amongst the Officers of General Cadre in equivalent basic pay scale whole have the qualification of Master of Public Health or Postgraduate Diploma in Public Health or Postgraduate Diploma in Hospital Administration or Health Planning and Management or equivalent Master's Degree/Diploma in Health Management or allied disciplines and opt for absorption:

Provided that the option once exercised shall be final.

Where the number of officers opting for absorption in (2)Management Cadre is more than the available positions in respective grade, the selection under one time exercise shall be done on the basis of seniority-cum-merit only in the respective grade:

Provided that for determining the suitability of the officers, additional relevant qualifications, training/courses in the relevant field and managerial experience, as such. Shall be taken into consideration.

Posts reflected in the schedule-I shall stand deleted Deletion of posts from any other service rules for the time being in force and such rules shall be deemed to have been amended to the above extent:.

> SECRETARY TO GOVERNMENT OF NWFP HEALTH DEPARTMENT

Endst, of even No. & Date.

Copy to:-

- 1. The Chairman, Public Service Commission, NWFP, Peshawar.
- 2. PS to Minister for Health, NWFP.
- 3. PS to Chief Secretary, NWFP.
- 4. PS to Additional Chief Secretary, NWFP.
- 5. PS to Secretary E&A Department.
- 6. PS to Secretary Law Department, NWFP.
- PS to Secretary Finance Department, NWFP. 7.
- 8. PS to Secretary Health.
- PA to DGHS NWFP.
- 10. Computer Programmer, Health Department.

Govt. of ! Health Paparimeat.

(ADIL SAEED SAFI) SECTION OFFICER-V

SCHEDULE - I (Management Cadre)

Members of Service in BPS-20:

	Nomenclature of post.	Number
S.No.		of post.
1.	Director General Health Services, NWFP, Peshawar.	01
2.	Director (Admn) DGHS NWFP Peshawar.	01
	Director Health Services DGHS NWFP Peshawar.	01
<u></u>	Medical Superintendent Govt. LRH/KTH/HMC Peshawar.	03
5.	Medical Superintendent DHQ.Hospitals Kohat, Bannu, DIKhan, Mardan, Swat, Abbottabad.	06
6.	Medical Superintendent, Multi Mehmood Memorial	01
7	Hospital DIKhan. Medical Superintendent, Khalifa Gul Nawaz Hospital	01
×.	Bannu. Medical Superintendent, Govt, City Hospital Kohat Road	. 01
9.	Peshawar. Medical Superintendent, Sarhad Hospital for Psychiatric	01
10.	Diseases Peshawar. Medical Superintendent, Ayub Teaching Hospital	01
111	Abbottabad. Executive District Officer (Health) Peshawar.	01
12.	Executive District Officer (Health) Swat.	01
——————————————————————————————————————	Executive District Officer (Health) Mardan.	01
14.	Executive District Officer (Health) Kohat.	01
15.	Director Provincial Health Services Academy, Peshawar,	01
16	Principal Public Health School Hayatabad Peshawar.	. 01
17.	Principal Pubic Health School Abbottabad.	. 01
18.	MS Mardan Medical Complex.	01
	Total:	25

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Health Department.

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SCHEDULE - 1 (Management Cadre)

Members of Service in BPS-19:

S.No.	Nomenclature of post.	Number of post.
1.	Executive District Officers (Health) in NWFP.	20
2.	DDHOs/Coordinators EDO(H) Offices in NWFP.	31
3.	Medical Superintendent DHQ. Hospitals in NWFP.	17
4.	Medical Superintendent Govt. ID Children Hospital Peshawar.	01
5.	Medical Superintendent Police/Services Hospital Peshawar.	01
6.	Medical Superintendent Mental & General Hospital Dadar Mansehra.	. 10
7.	Medical Superintendent, City Hospital Lakki Marwat.	01
8.	DMS Women and Children Hospital DIKhan.	01
9.	DMS in DHQ, Hospital, Mardan, Swat, Nowshera, Haripur, Abbottabad and DIKhan.	- 06
10.	District TB Control Officer, Peshawar, Mardan, Swabi, DIKhan, Haripur, Battagram, Mansehra, Swat, Chitral, Upper Dir.	10
. 11.	Deputy Administrator Mardan Medical Complex Mardan.	10
12.	MS/Incharge Civil/IIIQ.Hospital Tangi, Shabqaddar, Dargai, Pabbi, Matta, Darosh (Chitral), Rehana, Kulachi.	80
13.	SMO I/C Women & Children Hospital Bannu.	01
14.	Vice Principal Paramedical Institute, Abbottabad, DIKhan, Swat.	03





15.	SMO (Health) Municipal Corporation Peshawar.	.01
16.	Deputy Directors in DGHS NWFP Peshawar.	05
17.	DMS (Stores) Govt. LRH/KTH Peshawar.	02
18.	Principal Postgraduate Paramedical Institute Peshawar.	01
19.	Deputy Director (HRD) PHSA NWFP.	01
20.	Deputy Director(Monitoring and Research), PHSA NWFP.	01
21.	Deputy Director(Management) PHSA NWFP Peshawar.	01
22.	Course Directors (PH/CDC and Management, Trg. & Development) PHSA NWFP.	02
23.	DD HRD / Vice Principals DHDC Bannu, Chitral, Mardan, Abbottabad and Swat.	05
24.	DMS, Khalifa Gul Nawaz Hospital Bannu.	01
25.	DMS Ayub Teaching Hospital Abbottabad.	01
26.	Director Health Services FATA Peshawar.	01
27.	MS AHQ. Hospital Parachinar, Ghallanai, Wana, Bajaur.	0-1
	TOTAL	128

Note: All Program Manager/Provincial Coordinators of Vertical Programs/ Projects & FATA Health positions would be filled from amongst Management Cadre.





(19)

SCHEDULE - I (Management Cadre)

Members of Service in BPS-18:

S.No.	Nomenclature of post.	Number
		of post.
1.	Incharge Civil/IIIQ.Hospital Ziarat Kaka Sahib Nowshera.	10
	Rustam, Lund Khawar Mardan, Topi Swabi, Kalu Khan	ŀ
	Swabi, Shakar Darra (Kohat). Thall Hangu, Serai Naurang	.
,	Lakki Marwat, Balakot Mansehra and Thana Malakand	
	Agency.	•
2.	Senior Instructors DHDCs in NWFP (Abbottabad, Swat	03
	and D.I. Khan).	
3.	Instructors in Public Health School, Hayatabad Peshawar	03
	and D.I. Khan.	
4.	Instructor Public Health School, Nishtarabad Peshawar.	01
5.	Epidemiologist Govt. LRH and HMC Peshawar.	02
6.	Course Director (MCH & Family Planning) PHSA NWFP.	01
7.	Epidemiologist PHSA NWFP.	01
8.	DMS Govt. Maternity Hospital Peshawar.	01
:9!	DMS (Admn) KTH Peshawar.	10
10.	District TB Control Officer. Abbottabad. Kohistan.	14
	Nowshera, Charsadda, Malakand, Buner, Shangla, Lower	-
,	Dir. Kohat, Hangu, Karak, Bannu, Lakki Marwat and	-
	Tank.	•
11.	Deputy Director Admn./Deputy Director Dev.(02).	04
	Assistant Director EPI(02), DHS FATA.	
12.	Agency Surgeon Mohmand, Bajaur, Orakzai, Kurram, NW	10
	Agency, SW Agency, Khyber, FR Peshawar, FR Kohat, FR	
	DIKhan, FR Bannu.	
13.	DMS(Admn), DMS(Stores) DMS (Dispensary) at Ayub	03
	Teaching Hospital Abbottabad.	·
14.	Assistant Directors in Directorate General Health Services.	13
	NWFP, Peshawar.	
15.	ADHO FATA Health.	44
	Total:	71

Note: All Program/Project positions & FATA Health positions in BPS-18 would be filled from amongst Management Cadre.





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Members of Service in BPS-17:

S.No.	Nomenclature of post.	Number of post.
1.	Health Educator Directorate General Health Services, NWFP Peshawar.	01
2.	Assistant Director (Homeo & Tibb) AD Personnel. AD Administration Directorate General Health Services, NWFP. Peshawar.	04
3.	MO Trainer DHDC (02 each) in Mardan, Kohat, Bannu, DIkhan, Abbottabad, Swat and Chitral.	14
. 4.	Instructors in PHSA, NWFP.	03
5.	Evaluation Officer PHSA, NWFP.	01
6.	Instructors Public Health School, Hayatabad Peshawar and Abbottabad.	03
7	Secretary Medical Faculty, NWFP Peshawar.	·01
8.	DMS Maintenance HMC Peshawar.	01 .
9.	DMS Stores HMC Peshawar.	01
10.	DMS Casualty, OPD and OTs HMC Peshawar.	01
11.	Coordinator EDO(H) Offices in NWFP.	. 71
	Total:	101

Note: All Program/Project positions in BPS-17 & FATA Health positions would be filled from amongst Management Cadre.



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Section Officer-V.

Govt. of Khyber Pakhtunkh.wa.

Health Department.

SCHEDULE - H

		Nomenclature of post.	Qualification for appointment by initial recruitment.	Age limit.	Method of Appointment.	
	No - -	Director General Health Services (BS-20).	3	1	By transfer, on the basis of selection on merit, from amongst the ten senior most Members of the Service in (BS-20).	
1	. *				Note: Preference will be given to those having additional postgraduate relevant qualifications or specialized courses.	
	2	Members of Service (BS-20).		\	(a) By promotion, on the basis of selection on merit, from amongst the Members of Service in (BS-19) with 5 years service as such or 17 years service in (BS-17) and above; and (b) four months advance in-service training in Management from a recognized institution or PHSA NWFP.	
	3.	Members of Service (BS-19).	PhD/M.Phil in Health Management, Hospital Administration Health Planning Policy Formulation or allied disciplines will Eight years experience in management field. OR Master's Degree in Public Health or Hospital Administration or Health Planning Management or Health Planning Policy Formulation or equivalent, with twelve years experience in the relevant field. Note: Preference shall be given to those having additional relevant qualification in Health management sciences.	n years	(i) (a) Eighty-five percent by promotion, on the basis of seniority-cumfitness, from amongst Members of the Service (BS-18) with 7 service, as such or twelve years service in (BS-17) and above: (b) three months prescribed in-service training in Management from a recognized institution or PHSA; and (ii) fifteen percent by initial recruitment.	

lifteen percent by initial recruiting

ì	1 1	2	Ì	3	4	1	5
	4.	Members of Service (BS-18).	(a)	MBBS/BDS or equivalent qualification, from any institute recognized by the PMDC; and	30–40 years	(i)	Eighty percent by promotion, on the basis of seniority cum-fitness, from amongst Members of the Service in
	,		(b) (i)	Doctorate/M.Phil in Public Health or Health Administration or Health Management or equivalent qualification from any University recognized by the H.E.C or PMDC; or			BS-17 having at least five years service as such, with two months in service training in Management from a recognized institution of PHSA; and
)			(ii)	Master in Public Health/Health Administration/ Health Management, allied discipline or equivalent qualification from any University recognized by H.E.C or PMDC with 5 years experience in the relevant field.		(ii)	twenty percent by initia recruitment.
	5.	Members of Service (BS-17).	(a)	MBBS/BDS or equivalent medical qualification from any institute recognized by PMDC; and	25-32 years	!	By initial recruitment.
			(b)	Master in Public Health/Health Administration/Health Management or equivalent qualification from any institute recognized by H.E.C or PMDC.			
			Ţ			<u> </u>	

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Section Officer-V, Govt. of Khyber Pakhtunkhwa, Health Department, (4)

SCHEDULE - III

(HEALTH MANAGEMENT CADRE)

Syllabus and Standard for competitive exam for initial recruitment in BS-17

- The Examination shall include General Compulsory and Specialized Compulsory Subjects, and every candidate will take all the compulsory subjects.
- 2. A candidate shall answer the papers in English unless otherwise directed. However, the paper in Islamiyat may be answered in Urdu or English.
- 3. The total marks of General Compulsory Subjects are 350 while there should be two Specialized Compulsory Papers of 300 marks each covering 150 marks.
- 4. Psychological aptitude test

Marks.

5 Viva Voce

Marks. 200

6. The general compulsory and specialized compulsory subjects and maximum marks fixed for each subject shall be as shown in the statement below:

General Compulsory Subjects (350 Marks)

Serial	Subjects	Maximum Marks
No.		100
1	English	- 50
2.	English Essay	
3.	General Knowledge / Everyday science	50
	Current allairs	50
- 3	Pakistan affairs	<u> </u>
6.	Islamiyat	50

Specialized Compulsory Subjects (400 Marks)

(Single Paper)	:
Topies: Planning, Planning Cycle, Strategic Planning, Management, Project Management, Hospital Administration, Financial / Stock Management, Human Resource	

Management, Total Quality Management, Leadersh Organization, Effective Organization and Culture, Organizational Behavior, Human Organization, Effective Organization and Culture: Organization, Effective Organization and Culture: Organization, Management and Sociologyt. of Khyber Pakhtunkhwa, Factor and Motivation, Social Responsibility and Ethics. Management and Sociologyt. of Khyber Pakhtunkhwa, Factor and Motivation, Social Responsibility and Ethics. (External Environment), Management of Training and HRD, Communication,

Management Information System, etc.

1. Health Planning and Management

2. Epidemiology, Health System Research, Public Health and 100 Disease Control (Single Paper)

Topics:

Epidemiology, Research Methodology and Biostatistics, Health Systems, Surveillance and Disease Control, Monitoring & Evaluation, Infectious Diseases, Epidemiology and preventive methods. Reproductive Health. Occupational Health. Environmental Hazards and Sanitation, Nutrition with related disorders and prevention.

Section Officer-V. Health Department.

- 7. In case of non-Muslim, the paper of Pakistan Studies and Current Affairs will be each of 75 marks instead of Islamiyat.
- 8. No candidate will be called for Psychological Aptitude Test unless he has obtained 40% marks in individual subject with aggregate of 50%.
- 9. The passing marks in Psychological Aptitude Test are 40%. Those failed will not be called for the interview.
- 10. The passing marks for Viva Voce are 40%. The candidate failing in interview or remained absent will not be included in the merit.
- 11. The selection of selected candidates will be purely on merit as per Zonal Allocation Formula notified by the Establishment Department.
- 12. In case of a tie, the order of merit will be determined in accordance with the total number of combined marks achieved in Psychological Aptitude Test and interview. In case of tie in this case even, the decision will be on the basis of marks obtained in compulsory subjects. Even still if there is a tie, the order of merit will be on the basis of age.

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SCHEDULE -IV

Induction training

Target Group:

The training is designed for newly recruited Medical Officers BS 17 in Health Management Cadre.

Objective:

- To equip the doctors with Official Procedures, Financial and Procurement Rules and Regulations, Rules of Business, and other government functions with a view to befit them for working as Health Managers.
- o To develop their skill and knowledge in Planning, management and leadership.
- To develop skill and knowledge regarding routine office procedures and management

Training Schedule:

The training is divided into two portions:

o Theory: total duration 2 months

o Practical total duration 4 months

Theory:

To be imparted in PHSA in collaboration with STL Audits and accounts training institute, NIMS, IM Sciences etc.

Topics:

- Relationship of Management with Behaviour
- Principles of Management and planning against
- Leadership
- Communication and advocacy
- Motivation.
- Team building
- Project management
- Donor coordination
- Health policies
- Human resource management.
- Public private partnership.
- Decentralization.
- Use of information.
- Role of Provincial and district government in context of Local Government Ordinance.
- Medical ethics
- Healthcare financing
- Disease surveillance.
- Basics of Epidemiology and epidemic control.
- Monitoring and supervision

Section Officer-V, Govt. of Khyber Pakhtunkhwa, Health Department.

Miss



- Primary health care.
- Hospital management
- Waste disposal.
- Quality Management.
- Vertical programmes and their linkages with in the health system.
- Health system research.
- Rules of business
- Auditing & Accounting.
- General Financial rules.
- > ESTA code etc.

Practical Training (Attachment): Duration 4 months

During this period the under trainee health managers will be attached with different sections and institutions of DOH to gain supervised Practical experience which will help in developing the needed skills.

Beak up of Practical Training is as follows:

Health Directorate including Vertical Programmes
 Health Secretariat
 EDO h Office
 Hospital
 Month
 Month
 Month

The Time table and other details of the theory part as well as practical training will be developed by PHSA and to be approved by academic committee of PHSA and DOH

Section Officer-V.

Govt. of Khyber Pakhtunkhws,
Health Department.





ANNEX: C

PSB-III

PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In respect of DR. MEHMOOD ALAM, BS-19 Personnel No. 00016512

Domi	cile: Pe	shawar	Service/0			h	1	Sen. No	: 01		
			Manager							·	
		Qualification		Date of E	3irth			Dat	e of Sup	erannua	tion
MBBS	S/DPH		10-04-19					09-04-2		`	
			SERV	ICE PA	RTI	CULARS	3		٠.		
	e of		f Promotion in	γ .		·	enç	gth of s	ervice		Eligibilit
	ing/	Present	Lowerr	ank		To	tal		In pr	esent	y for
Ser	vice	Scale		<i>:</i>				·	sc	ale	cons-
		-			,	Year	M	lonth	Year	Mont	ideratio
										h	П
13-01	-1980	20-08-2001	9.4.90	SMO ']		•				
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		Import	ant Appointm	ents held	d in	the pres	ent	Rank/l	ost		
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2.	Deput	y Director(Adm	າກː):		•						
Penal	ties (if a	any):		•		-					
		se (other than	mandatory tr	aining):						•	
			V	lumber d	of P	<u>ERs</u>					
			T	T			 -	Belo	w	Adve	'Se
Basic	Scale	Outstanding	Very Good	Good	3	Avera	ge	Avera	- N	eport/Rei	
BS-17	7	-	07	- 04		01		· -			
BS-18	3	-	05	07		-		-		-	
BS-19	9	01	05	04		-		-		-	
		Awaited Repo	ort (PERs) .				Add	litional	Informat	ion (if an	y)
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Prepared by in falining

ASSISTANT DIRECTOR (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

Checked by



PANEL PROFORMA FOR

PROVINCIAL SELECTION BOARD

In respect of Dr. Capt. Abdur Rahim, BS-19 Personnel No. 00117741

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Domicile: Mardan		Service/Gro				Sen. No: 0	02	: ·	
		Managem				<u> </u>			
Education Q	ualification			f Birth				perannua	tion
MBBS		09-05-1954	<u> </u>			08-05-201	4		
				PARTIC	ULARS	1		······································	Eligibility
Date of joining/		e of Promotio			-	Length of	service	esent	for cons-
Service	Present scale	Lower rank			Total		ale	ideration	
					Year	Month	Year	Month	
11-04-1980 as MO (BS-17)	20-08-2001 as SMO (BS-19)	9.4.90 BS-18		SMO	30	8	9	- 4	Yes
	lmpoi	tant Appointr	<u>nents</u>	held in	the preser	nt Kank/Po	St		
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	H, Mardan.				<u> </u>				<u></u>
3 Principal,	DHDC, Marda	n					1		
Penalties (if any) Training course): (other than mar	ndatory trainin	ig): <u>Num</u>	ber of P	ERs .		,		-
Basic Scale	Outstanding	Very Good	· G	ood	Average	Belo Avera	- 1		erse emarks in
BS-17			,	08	02	•			
BS-18		03		09	-	-			
BS-19	-	09		02		-			-
	Awaited Repor	t (PERs)				Additiona	l Informa	ation (if a	าy)
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	70 55.72 Reco				ations of PSB				
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Promoted		Deferred		enballo	15 01 7 3 0	Superse	eded		

Prepared by white Op with

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Checked by



In respect of Dr. Khurshid Ahmad, BS-19 Personnel No. 00095807

Domic	ile: Swa	it	1		roup: Heal		Sen. N	o: 03	•	
		<u></u>			ent Cadre					
Ed	ucation	Qualification			ate of Birth	ገ <u>.</u>			uperannu	ation
MBBS	DHPM			01-03-195			28-02-	2015		-····
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Da	ate of	Date	of	Promotion	in		ength of	service	9	Eligibilit
joi	ining/	Present		Lower rank			Total		resent	y for
Se	ervice	scale						scale		cons- ideration
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3	EDO(F	l) Swat.								
4		istrator, SMC,	Sw	at						<u> </u>
	lties (if a									•
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BS-1	8			01	12	-		-	-	-
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	70)		51.9	2					
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	Pro	moted			Deferred		Superseded			
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Prepared by Prepared by

Checked by

ASSISTANT DIRECTOR (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

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In respect of DR. Habib-ur-Rahman, BS-19Personnel No. 00257058

Domici	le: Kol	nat	Service Manage		•		18	Sen. N	lo: 04		
Educat	tion Qu	alification	Date of		Cadic	* .	 	Date o	of Supera	annuation	
MBBS			27-01-1						·2013	211110011011	• ••
					PART	ICULAR					
Date	of	Date of	f Promotion	in			eng	gth of	service	· · · · · · · · · · · · · · · · · · ·	Eligibilit
joinir	-	Present	Lower	rank.		Tota	al	l In pr		ent scale	y for
Serv	rice	scale				/ear	ear Month		Year	Month	cons- ideratio n
31-05-	1980	20-08-2001	9.4.90	SMO							
as N	10	as SMO	BS-18			30	. 7	,	9	4	Yes
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Basic S	Scale	Outstanding	Very Good	3 (Good	Avera	ge	l .	rage	Report/Ren	-
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BS-18.			02		08	· <u>-</u>			-	-	
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ASSISTANT THRECTOR (P-1)

Directorate General Health Services

Khytel Formuniana, Postawell

Checked by

In respect of DR.ABDUL WAHEED SHAH, BS-19 Personnel No. 00246350

Domicile: S.V		Service	/Groun	: Health	1	Se	n. No: 05	;	,.
DOINGIE, U.V	gooy	Manage	ement	Cadre			•		
Education Qu	alification	Date of				Da	te of Sup	erannua	ition
MBBS/DHPM		17.11.1				16	.11.2014		
IVIDBOIDI II IV				ARTICU	ILARS				
Date of	Date of F	romotion in			Length	າ of	service		Eligibility
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1 MS,D	nQH, Nowsher	a <u> </u>		5	EDO(H)	Pe	sh <u>awar.</u>		
2 EDO(H) Nowshera			·					
	HQH, Malakan			<u> </u>		_		 	· · · · · ·
	pal, PHS, Haya	atabad.		<u>ll</u>					
Penalties (if	any):	. • .		,	•		**		
Training cou	rse (other than	mandatory	trainir	ng): · · · · · · · · · · · · · · · · · · ·	7				
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Prepared by

ASSISTANT DIRECTOR (P-1)

Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

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Checked by



In respect of DR.KHALID AZIZ BALOCH, BS-19 Personnel No.

Domic	ile: DIKI	nan	Service/G			Ì	Sen. No	, ט	• .	
	•		Managen	nent C	Cadre					
Edu	ucation	Qualification		Date o	of Birth				perann	uation
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Date	e of	Date of F	romotion in				of servi	ce	·	Eligibility for cons-
join	1-	Present	Lower ra	nk		Total	in	pres		ideration
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31-05	-1980	30-05-2005	9.4.90 S	MO				, ,		V :
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		Importan	t Appointme	nts h	eld in the	e presen	t Rank/Po	ost		
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2	DMS N	иммн, DIKhai	7.			•				
	Divion	//////////////////////////////////////	<u></u>						·	
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Traini	ina cour	se (other than	mandatory t	rainin	a):					
паш	ing cour	se (onici man	N	umbe	r of PEF	₹s	1			
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BS-1			01	-	05	, -	-		<u> </u>	
B3-1	<u> </u>	Awaited Rep				Ad	ditional li	nform	nation (i	f any)
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ļ <u>-</u>			EF.	FICIE	NCY IN	DEX				·
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 	<u> </u>	omoted			3,01,00			·	<u></u>	
1 ′	·							-		

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Diversity at Comment Health Services

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Checked by

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PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In respect of DR.ROOHULLAH JAN, BS-19Personnel No. -

- III 100	<u> </u>					CISOTIFICI				
Domic	cile: PE	SHAWAR	Service			1	Sen. No: 7	•		
			Manage							
		Qualification			of Birth		Date of	Superani	nuation	
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			SERV	ICE P	ARTICU	JLARS			·	
Dat	e of	Date of I	Promotion i	Π		Lengt	h of service		Eligibility	
join	ing/	Present	Lower	Lower rank		Total	in pr	esent	for cons-	
Ser	vice	scale						ale	ideration	
				Y		Monti	Year	Month	1	
25-02	25-02-1981 30-05-2005		9.4.90	9.4.90		- 	, ¹⁵ 2.	· ·		
as Mo	ο,	as SMO	BS-18	SMO	29	10	5	7	Yes	
(BS-1		(BS-19)	1				•			
	·/		t Appointm	ents h	eld in th	e presen	t Rank/Post	<u> </u>		
1	Provi:	Manager, AID			1	о р. ооод.				
2		Govt: LRH, Pe							· · ·	
3		or(Admn:) DG								
4		or Health servi								
	Ities (if a		ces(i dollo)							
		se (other than	mandatory	trainin	a) .				•	
1	ing oou	oc (outer utal)			r of PEF	₹s				
ļ			<u> </u>	1	7		<u> </u>		dverse	
Rasic	Scale	Outstanding	Very Good	4 6	ood	Average	Below		t/Remarks	
Dasio	Juais	Quistariumg	Very Good		1000	Average	Average	3 17eboi	in ·	
BS-1	7	_	-		09	01		 	-	
BS-18		-	06	<u> </u>	10		_		-	
BS-1		-	07		01	-	1		-	
		Awaited Repo	ort (PERs)			Add	ditional Infor	mation (if	anv)	
		_						-		
			EF	FICIE	VCY IN	DEX				
		<u>, , , , </u>	Score o				awarded by		T-1-1	
Re	quired	Threshold	Training		L		PSB		Total	
	7	0 .		5.73	·	· 			·	
					dations	of PSB		1		
	Pro	moted			ferred		Superseded			
		· · · · · · · · · · · · · · · · · · ·								

Prepared by

ASSISTANT DIRECTOR (P-.,

Directorate General Health Services Khyber Pakhtunkhwa, Peshawar,

Checked by



In respect of DR.WAHEED KHAN, BS-19 Personnel No.

				I laalib		I Sei					
omicile: Pes	nawar	Service	e/Grou	p: Health			դ. No: 8				
		Manag	ement	Cadre			Date of S	unerant	uation		
Education	Qualification			of Birth		1 40	11.2013	<u>Juporuni</u>			
BBS/DHMP		20.11.	1953								
IBBOID! IIVII		SER'	VICE F	PARTICUL	ARS_		·.	 	Eligibility		
Date of	Date of P				Lengi	th of	service		for cons-		
joining/	Present	Lower	rank	\ \ \ \	Total		In preser scale		ideration		
Service	scale	<u> </u>		Year	Mon	th	Year	Month	<u> </u>		
25-02-1981 as MO	30-05-2005 as SMO (BS-19)	9.4.90 BS-18	SMO	29	10		5	7	Yes		
(BS-17)	Importan	t Appoint	ments	held in the	e presei	nt Ra	ank/Post				
10110	HMC, Peshaw	ar					n				
1 SMO,	y Director(EPI)	DCHS C	ffice.					·			
2 Depu	T-un L Bocha	, <u>100,10,0</u>				 					
3 SMO	Town-I, Pesharon EOL from 13	3 2009	2 2009 to				1 Flor				
4 Now	on EUL KOIII I	J.J.ZUU			1						
Nove	mber ,2012			· ·			· · · · · · · · · · · · · · · · · · ·				
Nove	mber ,2012		rv trair	n.ng): ber of PEI	<u> </u>		er.		Adverse		
Nove	mber ,2012. any): irse (other than	mandato	ry trair Numl	ning): ber of PEI Good	Rs Avera	ıge	Below Averag	Rep	Adverse ort/Remarks in		
Penalties (if Training cou	mber ,2012. any): irse (other than	mandato	ry trair Numl	00.00.				Rep	ort/Remarks		
Penalties (if Training cou Basic Scale	mber ,2012. any): irse (other than	mandato Very G	ory train Numl	Good	Avera		Averag	Rep	ort/Remarks		
Penalties (if Training cou Basic Scale BS-17 BS-18	mber ,2012. any): irse (other than	mandato	ory train Numl	Good 08	Avera		Averag	e Rep	ort/Remarks		
Penalties (if Training cou Basic Scale	mber ,2012. any): urse (other than Outstanding	Very G	ory train Numl	Good 08 07	Avera		Averag	e Rep	ort/Remarks		
Penalties (if Training cou Basic Scale BS-17 BS-18	mber ,2012. any): urse (other than Outstanding	Very G - 09 02 cort (PER	ory train Numl	Good 08 07 01	Avera		Averag	e Rep	ort/Remarks		
Penalties (if Training cou Basic Scale BS-17 BS-18	mber ,2012. any): urse (other than Outstanding	Very G Very G 09 02 00t (PER 31.12.20	ory train Numl ood	Good 08 07 01 CIENCY IN	Avera	Addit	Averag	e Rep	ort/Remarks in - - - - (if any)		
Penalties (if Training cou Basic Scale BS-17 BS-18 BS-19	mber ,2012. any): arse (other than Outstanding Awaited Rep 1.1.2008 to	Very G O9 O2 Oort (PER 31.12.20	ood Solution of Picture of Pictur	Good 08 07 01 CIENCY IN ERS +	Avera	Addit	Averag	e Rep	ort/Remarks		
Penalties (if Training cou Basic Scale BS-17 BS-18 BS-19	mber ,2012. any): arse (other than Outstanding Awaited Reg 1.1.2008 to	Very G O9 O2 Oort (PER 31.12.20 Scort	ood Shape of Pring Road of Pri	Good 08 07 01 CIENCY IN ERs + eports	Avera 02	Addit	Averag	e Rep	ort/Remarks in - - - - (if any)		
Penalties (if Training cou Basic Scale BS-17 BS-18 BS-19	mber ,2012. any): arse (other than Outstanding Awaited Rep 1.1.2008 to	Very G O9 O2 Oort (PER 31.12.20 Scort	ood Shape of Pring Road of Pri	Good 08 07 01 CIENCY IN ERs + eports	Avera 02	Addit	Averag	e Reportation	ort/Remarks in (if any) Total		
Basic Scale BS-17 BS-18 BS-19 Require	mber ,2012. any): arse (other than Outstanding Awaited Reg 1.1.2008 to	Very G O9 O2 Oort (PER 31.12.20 Scort	ood Shape of Pring Road of Pri	Good 08 07 01 CIENCY IN ERs + eports	Avera 02	Addit	Averag	e Rep	ort/Remarks in (if any) Total		

Prepared by

ASSISTANT DIRECTOR (P-1)
Pirectorate General Health Services

Anyther Cakite outlines, Perhaman,

Checked by

PANEL PROFORMA FOR

PROVINCIAL SELECTION BOARD
In respect of DR JEHANZEB, BS-19 Personnel No.

respect of C	/								
omicile: N.W	AGENCY	Service	/Grou	p: Health		Ser	n. No: 9		\
Officio: 14.4.		Manag	ement	Cadre			Date of S	uperann	uation
Education	Qualification			of Birth		13	06.2012		
BBS/MPH		14.06.	1952	ADTICLL		10.			
		SER	VICE P	ARTICU	LANG	h of	service		Eligibility
Date of	Date of Pt	romotion	<u>in</u>		Total	<u>'' ''</u>	in pre	esent	for cons-
joining/	Present	Lower	rank	1	lotai	scale		ale	ideration
Service	scale			Year	Mont	h	"Year	Month]
		······································		Teal	IVIOITE		問制		
25-02-1981	30-05-2005	9.4.90	SMC	29	10	1	5	7	Yes
as MO	as SMO	BS-18	B3-10				;		
(BS-17)	(BS-19)	Appointments held in the prese			t R	ank/Post	<u> </u>		
	Important	l Appoint	ments	neia in un	e preser	IL I V	Hillian,		
1 EDO(H) Hangu.						114,24		
2 MS A	d Agency	<u> </u>		Bagin.					
3 Deput	v EDO (H) Cha	rsa <u>dda.</u>				-			 _
3 Deput	y EDO (H) Cha	rsadda.			<u> </u>				
3 Deput	y EDO (H) Cha	rsadda.							
3 Deput	y EDO (H) Cha	rsadda.	rv train	ning):	<u>-</u>				
3 Deput	y EDO (H) Cha	rsadda.	rv train	ning): ber of PE	Rs				Adverse
3 Deput	y EDO (H) Cha	mandato	ry train Numi				Below		Adverse
3 Deput Penalties (if Training cou	any): rse (other than	mandato	ry train Numi	ning): ber of PE	Rs Averag	ge	Below Averag	Rend	Adverse ort/Remarks in
3 Deput	any): rse (other than	rsadda.	ry train Numi	Good	Averaç		Averag	Rend	ort/Remarks
Penalties (if Training cou	any): rse (other than	mandato	ry train Numi	Good 02	Averaç 03		Averag	Rend	ort/Remarks in
Penalties (if Training coursels Basic Scale	any): rse (other than	mandato	ry train Numb	Good 02 15	Averaç		Averag	Rend	ort/Remarks in
Penalties (if Training course Basic Scale BS-17 BS-18	any): rse (other than Outstanding	mandato Very Ge	ry train Numb	Good 02	Averaç 03		Averag	e Repo	ort/Remarks in - -
Penalties (if Training coursels Basic Scale	oy EDO (H) Cha any): rse (other than Outstanding	wandato Very Go	ry train Numb	Good 02 15	Averaç 03		Averag	e Repo	ort/Remarks in - -
Penalties (if Training course Basic Scale BS-17 BS-18	any): rse (other than Outstanding	wandato Very Go	ry train Numb cod	Good 02 15 05	Average 03		Averag	e Repo	ort/Remarks in - -
Penalties (if Training course Basic Scale BS-17 BS-18	oy EDO (H) Cha any): rse (other than Outstanding	very Go	ry train Numbood	Good 02 15 05	Average 03 - A	\ddit	Averag	Report Services	ort/Remarks in - - - (if any)
Penalties (if Training coursels Scale BS-17 BS-18 BS-19	oy EDO (H) Cha any): rse (other than Outstanding	rsadda. mandato Very Go - 01 - ort (PER	ny train Numb pod s) EFFIC re of P	Good 02 15 05 CIENCY II	Average 03 - A	\ddit	Averag	Report Services	ort/Remarks in - -
Penalties (if Training coursels Scale BS-17 BS-18 BS-19	oy EDO (H) Cha any): rse (other than Outstanding	rsadda. mandato Very Go - 01 - ort (PER	ny train Numb pod s) EFFIC re of P	Good 02 15 05 CIENCY II	Average 03 - A	\ddit	Averag	Report Services	ort/Remarks in - - - (if any)
Penalties (if Training coursels Scale BS-17 BS-18 BS-19	outstanding Outstanding Outstanding Awaited Rep	rsadda. mandato Very Go - 01 - ort (PER	ry train Numb cod s) EFFIC re of P ning R	Good 02 15 05 CIENCY II ERs + eports	Average O3 A A NDEX Mark	ks a	Averag	Report Services	ort/Remarks in - - - (if any)
Penalties (if Training coursels Scale BS-17 BS-18 BS-19	oy EDO (H) Cha any): rse (other than Outstanding	rsadda. mandato Very Go - 01 - ort (PER	ry train Numb cod s) EFFIC re of P ning R	Good 02 15 05 CIENCY II ERs + eports annendation	Average O3 ANDEX Mark	ks a	Averag	e Repo	ort/Remarks in (if any) Total
Penalties (if Training coursels BS-17 BS-18 BS-19 Require	outstanding Outstanding Outstanding Awaited Rep	rsadda. mandato Very Go - 01 - ort (PER	ry train Numb cod s) EFFIC re of P ning R	Good 02 15 05 CIENCY II ERs + eports	Average O3 ANDEX Mark	ks a	Averag	Report Services	ort/Remarks in (if any) Total

ASSISTANT DIRECTOR (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

The The

Checked by



In respect of DR.ABDUR RASHID, BS-19 Personnel No.

Domicile: Koh	at	Service	/Group	: Health	.	Sen. No: 10	j	,
		Manage	ement (Cad <u>re</u>		5-1	2	wetion
Education	Qualification		Date	of Birth_		Date of S		luation
MBBS/DHPM		02.04.1	1953_			01.04.2013		
141000101		SER\	/ICE P	ARTICUL	ARS	-5		Eligibility
Date of	Date of P	romotion i	n		Length	of service	acent	for cons-
joining/	Present	Lowerr	ower rank Total In present scale			ideration		
Service	scale	· · · ·			Mont		Month	
				Year	IVIOTI	II Teal	WOTIET	
14.07.1981	30-05-2005	9.4.90	SMO		5	5	7 :	Yes
as MO	as SMO	BS-18	0	29	. 3		'	.55
(BS-17)	(BS-19)			<u> </u>	<u> </u>	Deeld Deet	<u> </u>	<u> </u>
	Importar	t Appointn	<u>nents h</u>	eld in the	presen	t Rank/Post		
1 MS,DI	IQH, Hangu.							 _
	H) Hangu.					<u> </u>		
	HQH, Kohat.	-			<u> </u>			
	H) Karak.			<u> l</u>				
Donalties (if	ann).							
Training cou	rse (other than	mandator	y trainii	ng):				
Training	•		Number	er of PER	<u>s</u>			
 	T		\top			Below		dverse
Basic Scale	Outstanding	Very Go	od (Good	Averag	e Average	I Reco	rt/Remarks in
Da310 000.0							- 	
BS-17	-	-		05				
BS-18	-	05		12	<u> </u>			_
BS-19	+	04		03				ef ania)
<u> </u>	Awaited Rep	ort (PERs)		A	Iditional Info	rmation (il arry)
								
		E	FFICI	ENCY INC	DEX.	· · · · · · · · · · · · · · · · · · ·		
\		Score	of PE	Rs +	Marks	awarded by	y /	Total
Required	Threshold	Traini	ing Rep	orts	٠.	PSB		<u> </u>
	70		54.99	. 1				
					of DCD	•		
	<i>1</i> 0	Red	comme	endations (01 200			
		Red	comme	ndations Deferred	01 730		Superse	ded
	romoted	Red	comme 	ndations Deferred	01 200		Superse	ded

Prepared by

ASSISTANT DESCRIPTION (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar,

Checked by



In respect of DR.MUHAMMAD ZAFFAR, BS-19 Personnel No.

Domic	cile: Pes	shawar	Service/6						
			Manager			10	in the second		
		Qualification			of Birth	.):	Date of	Superant	uation
MBBS	S/MPH	·	20.02.19				19.02.2015	j :	
		· · · · · ·	SERVI	CE PA	ARTICU	LARS -		1	
	e of		Promotion in		,		of service	1	Eligibility
	ing/	Present	Lower ra	ank	· •	Total		esent	for cons-
Ser	vice	scale						ale	ideration
					Year	Month	Year	Month	
	-1982	30-05-2005	9.4.90	SMO			.		
	MO	as SMO	BS-18 \		28	· 7 ·	5	7	Yes
(BS	-17)	(BS-19)	<u> </u>		<u> </u>		197	•	
			nt Appointme		eld in the	e present l	Rank/Post		
1		Coordinator,A						<u>.</u>	
2		onal Secretary		:					
3		n EOL for thre		·					1
		m 19.01.2009							
	ties (if a								
Traini	ng cour	se (other than							
		•	<u>Nı</u>	ımber	of PER	<u>.s</u>			
D:-	01-	O. d. d. a. a. di a.				A	Below		lverse
Basic	Scale	Outstanding	Very Good	G	ooq	Average	Average	Report	/Remarks
BS-17	7			. (05	01			in
BS-18		_	11		05		-		
BS-19		01	06	† 	-	•			
		Awaited Repo		.1		Addit	ional Inform	nation (if	anv)
<u> </u>	(01.09.2010 to						·	<u> </u>
				ICIEN	ICY IND	EX			
			Score of				warded by		
Re	quired	Threshold	Training				SB	7	Total
	70	5	60.		-			 	
		<u></u>			ations o	of PSB			
	Pro	moted	7.55511		erred		Sı	upersede	d
								.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
L	· · · · · · · · · · · · · · · · · · ·					· · · · · · · · · · · · · · · · · · ·			

Prepared by

lw Checked by

ASSISTANT DINECTOR (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

Acros)

In respect of DR.ABDUL GHAFOOR, BS-19 Personnel No

111103	pect of I	DK'YDDOL	Service/Group:Health				ersonnel No.			
Domic	cile: Mai	nsehra	Service/ Manager			· .	Se	en. No: 12	?	·
Ed	ucation	Qualification			of Birth		1 174	Date of S	Superani	nuation
	3/DHPM		15.06.19				14	.06.2014		
					ARTICL	JLARS	;			
Dat	e of	Date of	Promotion in)		Leng	th o	f service		Eligibility
	ing/ vice	Present scale	Lowers	ank		Total		In pre		for cons- ideration
•					Yea	ar Moi	nth	Year	Month	1
as	7.1982 MO 3-17)	26-09-2006 as SMO (BS-19)	9.4.90 BS-18	BS-18 SMO 28 5 4 3						Yes
			nt Appointme	nts h	eld in th	e preser	nt Ra	ank/Post		•
1	Provl:	TB Manager,	Peshawar							
2	19.7.2	n EOL from 20 011 applied fo s under proces	r extension o	of					. •	-
			<u> </u>				,			
	lties (if:a	any): rse (other than	mandatory t	rainin umbe	g): r of PEI	<u>Rs</u>	art Sill Saegle			
Basic	Scale	Outstanding	Very Good	Very Good Go		Averag	je	Below Average	Repo	dverse rt/Remarks in
BS-1	7	-	-		06	•		· <u>-</u>		•
BS-1		_	05		09	-		•		
BS-1		-	03		-	-		-	<u> </u>	
		Awaited Rep	ort (PERs)			Ad	diti	onal Infor	<u>mation (i</u>	f any)
		•							<u> </u>	
					NCY IN		<u> </u>			
Re	equired	Threshold	Score of Training	Repo		Marks owerded by			Total	
1	70			21.43					1	,
	7	0			:	<u> </u>				
	7	0 _		nmen		of PSB				
		omoted		nmen	dations eferred	of PSB	Ţ	S	upersed	ed

Prepared by
ASSISTANT DIRECTOR (P-N)
Directorate General Health Services

Directorate General Freath Service. Khyber Pakhtunkliwa, Peshawar. Alex

L Checked by

In respect of DR.MUHAMMAD SALEH SHAH, BS-19 Personnel No.

Damin				Service/Group: Health				- 10 Tersonner 140.		
סווווסטם	ile: S.V	V. Agency	Service	e/Grou	o: Health	۱ 🖳 ۱	Sen. No: 13			
		.·	Manag	ement	Cadre					
Ed	ucation	Qualification		Date	of Birth			Date of	Superant	nuation
	/DHPM		12.07,1	1953			11	.07.2013	1	
					ARTICL	JLARS				•
Dat	e of	Date of F	Promotion i	n		Length	ı of	service		Eligibility
	ing/	Present	Lower r		Total				esent [.]	for cons-
	vice	scale						sc	ale	ideration
			1		Year	Month:		Year	Month]
14 07	.1982	26-09-2006	9.4.90				M.C			
	MO	as SMO	BS-18	SMO	28	5		4	3	Yes
	5-17)	(BS-19)				' '				
1 00	<i></i> (<i>i</i>)	Importer	nt Appointm	nents h	eld in th	e presen	ł R	ank/Post	·	
. 1	CMO	DHQH, Marda	icino ii	2.3 1.7 (1)		1. 1				
1			11				1			
2	טוט,	Mardan.					i • .	<u> </u>	 -	
		<u>:</u>	· <u></u>					 		
			· · · · · · · · · · · · · · · · · · ·		· ·				•	
Penal	Ities (if a	any):								
Traini	ng cour	se (other than	mandatory	, trainir	· ~ / ·					
				,	19)	_				
				Numbe	r of PE	<u> </u>				
		· · · · · · · · · · · · · · · · · · ·]	Numbe	r of PE		.	Relow		dverse
Basic	Scale	Outstanding	Very Goo	Numbe	er of PER	Rs Average	9	Below Average	Repor	t/Remarks
		Outstanding]	Numbe	of PER	Average	١٠,	Average	Repor	t/Remarks in
Basic BS-1		Outstanding -]	Numbe	ood 06	Average 04	₩. 14		Repor	t/Remarks
	7	Outstanding	Very Goo	Numbe	Good 06 18	Average 04	1-14 1-14 1-1-	Average	Repor	t/Remarks in
BS-1	7 8	Outstanding]	Numbe	ood 06	Average 04 -		Average - - -	Repor	t/Remarks in - -
BS-1	7 8	Outstanding Awaited Rep	Very God	Numbe	Good 06 18	Average 04 - - - Ade	id id id iditio	Average	Repor	t/Remarks in - -
BS-1	7 8	- - -	Very Goo - - 03 ort (PERs)	Number of C	06 18 02	Average 04 - - - Ade		Average - - -	Repor	t/Remarks in - -
BS-1	7 8	- - -	Very Goo - - 03 ort (PERs)	Number of C	Good 06 18	Average 04 - - - Ade	id id id iditio	Average - - -	Repor	t/Remarks in - -
BS-11 BS-11 BS-11	7 8 9	- - Awaited Rep	Very Goo - - - 03 ort (PERs)	Number of C	Good 06 18 02	Average 04 - - Add	in dition	Average - - - onal Infor	Repor	t/Remarks in - - - f any)
BS-11 BS-11 BS-11	7 8 9	- - -	Very Good 03 ort (PERs)	PFICIE of PER	Good 06 18 02 NCY IN	Average 04 - - Add	in dition	Average	Repor	t/Remarks in - -
BS-11 BS-11 BS-11	7 8 9 equired	Awaited Rep	Very Good 03 ort (PERs) Score Trainin	FFICIE of PER	Good 06 18 02 NCY IN	Average 04 - - Add	ditio	Average	Repor	t/Remarks in - - - f any)
BS-11 BS-11 BS-11	7 8 9 equired	- - Awaited Rep	Very Good	FFICIE of PER Report 1.02	O6 18 02 NCY IN	Average 04 Ade DEX Marks	ditio	Average	Repor	t/Remarks in - - - f any)
BS-11 BS-11 BS-11	7 8 9 equired 7	Awaited Report	Very Good	FFICIE of PER 1.02 ommer	Good 06 18 02 NCY IN s + orts	Average 04 Ade DEX Marks	ditio	Average	mation (i	t/Remarks in - - f any)
BS-1 BS-1 BS-1	7 8 9 equired 7	Awaited Rep	Very Good	FFICIE of PER 1.02 ommer	O6 18 02 NCY IN	Average 04 Ade DEX Marks	ditio	Average	Repor	t/Remarks in - - f any)

Prepared by w falur

ASSISTANT DIRECTOR (P-1)
Directorate General Higalth Services
Khyber Pakhtunkhwa, Peshawar,

200

Checked by



In respect of DR.MUHAMMAD NAWAZ, BS-19 Personnel No.

Domicile: Ma	nsehra		Service/Group: Health Management Cadre				Sen. No: 14			
						<u> </u>	Date - C	<u></u>		
	Qualification			of Birth	<u> </u>			Superanr	iuation	
MBBS/DHPM		25,04.19	53			24	.04.2013	\$		
			CE PA	RTICU) - 1- 		.	Eligibility	
Date of		Promotion in	-1-			n oi	service	ocont .	for cons-	
joining/	Present	Lower ra	nĸ	Total			•	esent ` ale	ideration	
Service	scale			Year Mor		Month		Month		
	00.00.000	47.004		Teal	IVIOI		Year	MOTITI	<u> </u>	
21.11.1978	26-09-2006	17.2.91 BS-18	OMS	32	1	ļ	4	3	Yes	
as MO	as SMO	1 03-10		52	'		.			
(BS-17)	(BS-19) Important Appointments held in the			e presen	t Ra	nk/Post	J			
1 MS. C	HQ: Hospital,		1103 110	10 111 111	<u>o proces.</u>				<u> </u>	
1 1010, L	rio. riospital,	папрат.			<u> </u>					
					······································		-			
							٠.			
Penalties (if	any):	-				-	-			
Training cou	rse (other than	mandatory t	rainin	g):		1.1				
, -	,	<u>N</u> :	<u>umbe</u>	r of PEF	<u>₹\$</u>	ļ. -	# #	· · · · · · · · · · · · · · · · · · ·		
Basic Scale	Outstanding	Very Good	G	iood	Averag	e	Below Average	Repor	dverse t/Remarks in	
BS-17	_	-		07	02		<u> </u>		<u>.</u> • ·	
BS-18	-	05		11		<u>.</u>			-	
BS-19	-	04		01			***		- '	
	Awaited Rep	ort (PERs)			Ad	ditic	nal Infor	mation (i	f any)	
	-			-		,		-		
		EF	FICIE	NCY IN	DEX				<u> </u>	
	Throshold	Score of			Marks		arded by	'	Total	
	Inresnoid	Training	Repo	orts		PS	В			
Required			55.00				4:			
·	70	55	.00			43				
·		55	.00 nmen	dations	of PSB	, ,			· · · · · · · · · · · · · · · · · · ·	
		55	.00 nmen		of PSB			Supersed	ed	

Prepared by

ASSISTANT DIRECTOR (P-1)

Directorate General Health Services Khyber Pakhtunkhwa, Peshawar. 46

Checked by



In respect of DR.MUHAMMAD ZAMAN AFRIDI BS-19 Personnel No. 00336845

		51 (o	Service/Group: Health				Sen. No: 15			
Domici	le: Khy	ber Agency	Service/ Manage	Group: ment (: Health Cad <u>re</u>	•				
Edu	cation	Qualification		Date o	of Birth			Date of S	Superant	uation
	DHPM		01.02.19				31	.01.2015		
IVIDDO	DI II IVI	71411 1.1			RTICU	LARS	<u> </u>	·		
D-1-	T	Data of 5	Promotion in			Lenat	h of	service		Eligibility
Date	-	Present	Lower r			Total			sent	for cons-
joini		scale	Lower	ain				sca		ideration
Serv	rice	Scale	<u> </u>		Year	Mon	th	Year	Month	
04.04	1000	00.00.0000	17 2 01		100		-			
01.01.		26-09-2006	BS-18	17.2.91 SMO 27 11			4	3	Yes	
as N		as SMO	BS-10	·	2,	''			•,	
(BS	-17)	(BS-19)	<u> </u>	ppointments held in the present Rank/Post						
				ents ne	eia in ine	e presen	IL INC	annor ost		
1	Course	e Director(PHS	A)			<u> </u>		 		
										
			·			····			<u>.</u>	
		- -		1		<u></u>				
Penalt	ties (if a	any):				•		•	•	
Trainir	ng cour	se (other than	mandatory	trainin	g):					
_	_		<u> </u>	<u>lumbe</u>	r of PEF	<u>₹s</u>				
Rasic	Scale	Outstanding	Very Good	Very Good G		Averag	е	Below	Repo	dverse rt/Remarks
Dasic	Scale	Outstanding	(3.)	_ _	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Average Average			in
BS-17	7	_	01		07	02		-		-
BS-18		-	02		14			<u> </u>		
BS-19		_	04		01	•		-		
<u> </u>		Awaited Repo	ort (PERs)			. Ac	lditio	onal Infor	mation (i	f any)
		-								
 			EF	FICIE	NCY IN	DEX	:			
		T	Score o			Marks		arded by		Total .
Re	quired	Threshold	Training				PS	SB		10tai
 	7	0		4.33			ja j			
		<u> </u>			dations	of PSB		ig i		
<u> </u>		emotod	1/600		eferred	<u> </u>	Т		upersed	ed
<u></u>	וץ	omoted			,, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	 -	+			
L		<u> </u>					<u></u>			

Prepared by

ASSISTANT DIRECTOR (P-1)

Directorate Gen

Checked by



In respect of DR., BILAL AHMAD BS-19 Personnel No. 00014950

	hawar	Service Manage				Se	n. No: 16	5				
Education	Qualification	ividiage	Date of				Date of S	Superant	nuation			
MBBS/MPH	Qualification_	01.09.1		<u> Dirtiri</u>			.08.2012					
VIDDO/IVIETT				RTICULA	RS		.00.20.12		· · · · · ·			
D-4	Data of	Promotion i		11000		h of	senice		Eligibility			
Date of		Lower		T	tal	h of service In present			for cons			
joining/	Present	Lower	ank	')lai		SCa		ideration			
Service	scale	 -		Year	Mon	th	Year	Month	1			
54.54.4500	00.00.000	17.2.91		real	IVIOII	<u> </u>	I Cal	MOUTH	 			
01.01.1983	l i		SMO	. 27	مد ا		_	3	Yes			
as MO			BS-18 SMO		11		4	3	res			
(BS-17)	(BS-19)			<u> </u>	ــــــــــــــــــــــــــــــــــــــ		<u> </u>		<u> </u>			
		nt Appointm	<u>ents hel</u>	d in the p	resen	t Ra	ink/Post		 			
	y EDO(H) Pesi	nawar										
	H, Peshawar.								<u> </u>			
3 Deput	y Director(PHS	A),KPK					·	·				
			•	1								
Donaltics (if												
Penalties (if a Training coul	any): rse (other than	mandatory	training lumber): of PERs								
Penalties (if a Training coul	outstanding	mandatory <u>N</u>	lumber	of PERs	verage	•	Below Average	Renoi	dverse rt/Remarks in			
Training cour	rse (other than	<u>1</u>	d Go	of PERs	verage	>		Renoi	rt/Remarks			
Training cour Basic Scale BS-17	Outstanding	Very Good	d Go	of PERs		9		Renoi	rt/Remarks			
Basic Scale BS-17 BS-18	Outstanding	Very Good	d Go	of PERs ood A	02	>		Renoi	rt/Remarks			
Training cour Basic Scale BS-17	Outstanding	Very Good	d Go	of PERs ood A	02		Average - -	Repor	rt/Remarks in - - -			
Basic Scale BS-17 BS-18	Outstanding	Very Good	d Go	of PERs ood A	02			Repor	rt/Remarks in - - -			
Basic Scale BS-17 BS-18	Outstanding	Very Good - 02 02 ort (PERs)	d Go	of PERs ood A 05 4 03	02 - - - Ade		Average - -	Repor	rt/Remarks in - - -			
Basic Scale BS-17 BS-18 BS-19	Outstanding Awaited Rep	Very Good - 02 02 ort (PERs)	d Go	of PERs ood A 05 4 03	02 - - Ade	ditic	Average - - - onal Infor	Repo	rt/Remarks in - - - - if any)			
Basic Scale BS-17 BS-18 BS-19	Outstanding	Very Good O2 O2 ort (PERs) EF	d Go	of PERs ood A 05 14 03 1CY INDE	02 - - Ade	ditic	Average	Repo	rt/Remarks in - - -			
Basic Scale BS-17 BS-18 BS-19 Required	Outstanding	Very Good O2 O2 ort (PERs) EF Score of Training	d Go	of PERs ood A 05 14 03 1CY INDE	02 - - Ade	ditio	Average	Repo	rt/Remarks in - - - - if any)			
Basic Scale BS-17 BS-18 BS-19 Required	Outstanding Awaited Rep	Very Good O2 O2 ort (PERs) Score of Training	Iumber Go Go Go FICIEN FRES GREPOT	of PERs ood A 05 4 03 CY INDE	02 - - Ade X Marks	ditio	Average	Repo	rt/Remarks in - - - - - if any)			
Basic Scale BS-17 BS-18 BS-19 Required	Outstanding	Very Good O2 O2 ort (PERs) Score of Training	FICIEN Report 1.17	of PERs ood A 05 14 03 1CY INDE	02 - - Ade X Marks	ditio	Average	Repo	rt/Remarks in - - - f any) Total			

Prepared by Prepared by

ASSISTANT DIRECTOR (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

Alle

Checked by



PROVINCIAL SELECTION BOARD

In respect of DR.CAPT; HABIB KHAN, BS-19 Pe

Personnel No. 212990

אוווטעו	cile: Kar	ak .	Service/Group:Health Management Cadre				Sen. No: 17				
		<u> </u>	Manage				· .:	 			
Ed	ucation	Qualification		Date o	Birth	·			Superant	nuation	
MBBS	S/MPH	•	12.12.1				11.1	2.2016	l		
			SERV	ICE PA	RTICUL						
. Dat	e of	Date of	Promotion	in		Lengti	h of s	service		Eligibility	
join	ing/	Present	Lower	rank	T	otal		In pre	esent	for cons-	
	vice	scale						sca	ale	ideration	
						Mon	th	Year	Month		
05.09	.1983	26-09-2006	17.2.91	SMO							
as	мо	as SMO	BS-18	SMO	27	3	4 3 Y			Yes	
(BS	S-17)	(BS-19)				<u> </u>	!_				
		Importar	t Appointm	ents he	d in the	present	Ran	k/Post			
1	Senior	Coordinator, E									
į .	Hangu	l.						•			
2		Store) HMC, P	eshawar								
	<u> </u>										
Pena	Ities (if a	any):				,					
Traini	ing cour	se (other than	mandatory	training):						
ļ	Ū		<u>1</u>	Jumber	- 4 000-						
				Tullioc:	OT PERS	•					
Basic				Tallioci.	OT PERS	·	Relew Adver			dverse	
	Scale	Outstanding	Very Goo			 \verage		Below	Repor	dverse t/Remarks	
	Scale	Outstanding	Very Goo	d Go	ood A	-		Below verage	Repor		
BS-1		Outstanding -	Very Goo	d Go	ood A	-			Repor	t/Remarks	
	7	Outstanding	- 01	d Go	6 5	\verage			Repor	t/Remarks	
BS-1	7 8	Outstanding		d Go	ood A	\verage - - -	A	verage - - -	Repor	t/Remarks in - -	
BS-1 BS-1	7 8	Outstanding Awaited Repo	01 02	d Go	6 5	\verage - - -	A	verage - - -	Repor	t/Remarks in - -	
BS-1 BS-1	7 8	-	01 02 ort (PERs)	d Go	6 5 3	- - - - Add	A	verage - - -	Repor	t/Remarks in - -	
BS-1 BS-1	7 8	-	01 02 ort (PERs)	d Go	6 5 3 CY INDE	- - - - Add	dition	verage - - - al Infor	Repor	t/Remarks in - -	
BS-1 BS-1	7 8 9	- Awaited Repo	01 02 ort (PERs)	d Go	6 5 3 CY INDE	- - - Add	dition	al Infor	Repor	t/Remarks in - - - - f any)	
BS-1 BS-1	7 8 9	-	01 02 ort (PERs) EF Score of Training	d Go	6 5 3 CY INDE	- - - Add	dition	al Infor	Repor	t/Remarks in - -	
BS-1 BS-1	7 8 9	Awaited Repo	O1 O2 ort (PERs) EF Score of Training	d Go	6 5 3 CY INDE	- - - Add X Marks	dition	al Infor	Repor	t/Remarks in - - - - f any)	
BS-1 BS-1	7 8 9	Awaited Repo	O1 O2 ort (PERs) EF Score of Training	d Go	6 5 3 CY INDE	- - - Add X Marks	dition	al Infor	Repor	t/Remarks in - - - - f any)	
BS-1 BS-1	7 8 9 equired	Awaited Repo	O1 O2 ort (PERs) EF Score of Training	GO G	6 5 3 CY INDE	- - - Add X Marks	dition	al Infor	Repor	t/Remarks in - - - f any) Total	
BS-1 BS-1 BS-1	7 8 9 equired	Awaited Repo	O1 O2 ort (PERs) EF Score of Training	GO G	6 5 5 5 CY INDE	- - - Add X Marks	dition	al Infor	Repor	t/Remarks in - - - f any) Total	

Prepared by Prepared by

ASSISTANT DIRECTOR (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

700

Checked by



In respect of DR.MUHAMMAD QASIM, BS-19 Personnel No. 002485722

Domicile	: Dir			Service/Group: Health					Sen. No: 18			
· .			Manager				<u> </u>					
		Qualification			of Birth				Superanr	uation		
MBBS/M	<u>1Sc ir</u>	Public Health				<u> </u>	28.	04.2017	<u></u>			
		· · · · · · · · · · · · · · · · · · ·			ARTICU			<u> </u>	-			
Date o	1		Promotion in		<u> </u>			service		Eligibility for cons-		
joining		Present	Lower ra	ınk		Total	151		esent	ideration		
Servic	e	scale		year Month Year M						IUCIALIUII.		
			6 00 2006 47 2 04 ::					Year	Month			
13.11.19		26-09-2006	17.2.91	SMO		٠, ١		· .		V		
as MC		as SMO	BS-18 `		27	1	į.	4	3	Yes		
(BS-1	7)	(BS-19)				<u> </u>	14.					
			t Appointme	nts he	eld in the	e presen	present Rank/Post					
		H) Haripur.					1-1	N .				
		H) Abbottabad			· .				····			
N	<u>1S, B</u>	BSH, Abbottab	oad.									
			·							<u></u>		
Penaltie								•				
Training	cour	se (other than				١				•		
		<u> </u>	N	umbei	of PEF	<u>(S</u>	- , ·	-	 			
Basic So	cale	Outstanding	Very Good	/ery Good G		Average	ė /	Below Average	Renor	lverse VRemarks in		
BS-17			-		06	01		-		-		
BS-18		-	03		11		Ť					
BS-19		- '	04		-	-		-	-			
		Awaited Repo	ort (PERs)			Ad	ditior	al Infor	mation (if	any)		
		•							-			
			EFF	FICIE	ICY INI	DEX						
		Thursday I	Score of	PER	s +	Marks	awa	rded by		Total		
Kequ	IIrea	Threshold	Training	Repo	rts _		PSB	}	•	ı Qıaı		
	7(0		.95								
			Recon	nmen	dations	of PSB						
	Pro	moted			ferred:		Superseded					

Prepared by which

ASSISTANT DIRECTOR (P-1)

Directorate General Health Services

Khyber Pakhtunkhwa, Peshawar.

July D

Checked by

In respect of DR.MUHAMMAD IQBAL, BS-19 Personnel No.

111 1 C C C C C C C C C C C C C C C C C				141		2 : NI 10	·	
Domicile: S.W	/. Agency	Service/	Group:	Health	th Sen. No: 19			
		Manage	ment C	adre				
Education	Qualification		Date of	Birth		Date of		nuation
MBBS/DHP.		18.05.19	355	•		17:05.2015		
		SERVI	CE PA	RTICUL	ARS 🙃	- Hill		
Date of	Date of	Promotion in			Length	of service		Eligibility
joining/	Present	Lowerr		. 1	otal	ar In pre		for cons- ideration
Service	scale					sc		loeration
COLVIDO				Year	Month	Year	Month	`
13.11.1983	26-09-2006	17.2.91	242			, , , , , , , , , , , , , , , , , , ,		İ
as MO	as SMO	BS-18	SMO	27	1	4	3	Yes
(BS-17)	(BS.10)	l i		<u> </u>		<u>'</u>		<u> </u>
(50 11)	Importar	nt Appointme	ents he	d in the	present	Rank/Post		<u></u>
1 EDO (H) Lakki Marw	at.						. <u> </u>
2 SMO,	DHQH, Lakki I	Marwat.			·	<u> </u>		
	H) Lakki Marwa		<u> </u>			410		
	DHQH, Lakki.					ļ ķ .		
Penalties (if						1.0		
Training coul	rse (other than	mandatory	training):				
, raming doc		. N	lumbe <u>r</u>	of PER	3			
<u></u>	T					Below		dverse
Basic Scale	Outstanding	Very Good	ery Good Go		Average	Average	Repo	rt/Remarks
	·					<u> </u>		in
BS-17	-)3	04	10 Table 1		· -
BS-18	-	· -		14	02	r		-
BS-19	_	03		01	01	<u> </u>		
	Awaited Rep	ort (PERs)			Add	itional Info	mation (if any)
<u> </u>	-							· · · · · ·
		EF	FICIEN	ICY IND	EX			
		Score o			Marks	awarded by	/ [·	Total
Required	Threshold	Training				PSB		
	70 .	5	1.75					
	· · · · · · · · · · · · · · · · · · ·	Reco	mmeno	lations o	of PSB		<u> </u>	
Pi	romoted	.		ferred			Supersec	led
 	<u> </u>							
								

Prepared by

ASSISTANT DIRECTOR (P-1)

Directorate General Health Services Khyber Pakhtunkhwa, Peshawar. And

Checked by



In respect of DR.MUHAMMAD ALI CHOHAN, BS-19 Personnel No.

	IK.IVIOI IAIVII	VI/ (C) / (II/		Health		Sen	No: 20	•	•
omicile: DIK	an.	Service/Gr	oup.	ncailli adro	1				
	·	Manageme	ate of	Rich			ate of S	uperann	uation
Education	Qualification			Diltii	+	04.0	9.2017		
BBS/DHPM/	MPH/MBA(H)	05.09.195	<u>/ </u>	DTICUL					
1000-		SERVIC	EPA	RIICOL	Lengt	n of	service		Eligibility
Date of ·	Date of P	romotion in			rotal		In pre	sent	for cons- ideration
joining/	Present	Lower ran	1K	•	, Otal	١,	sc	ale	geration
Service	scale			Year	Mon	th	"Year	Month	
,				1 501	-+		. 1		1
13.11.1983	26-09-2006	17.2.91 S	OM	27	1		4	3	Yes:
as MO	as SMO	BS-18	•	2'	1	- 1		}	
(BS-17)	(BS-19)					+ 122	nk/Post	• .	
(00-11)	Importan	t Appointmer	nts he	id in the	presen	LINA	1101-001	• .	٠.
1 DHS /	FATA).						n	٠.	
	(H) Peshawar.								-
2 EDO	or (Admn:) DG	HS Office.					H		
3 Direct	olvi Amir Shah	Oadir memo	rial			1	1.	'	
4 MS,M	ON Amir Strain	Qadii mom		.]		·	1 **		
Hosp	tal, Peshawar								
Penalties (if	any):	mandatory t	rainin	a):					
Training cou	any): irse (other than	N	umbe	r of PEF	₹ <u>s</u>		nes e i		
•		<u></u>	7				D-1-11		dverse
				Sood	Averag	ae l	Below		ort/Remar
Basic Scale	Outstanding	Very Good	,	3000	,,,,,,,,,,,	۱ ٔ	Averag		s in
				02	01		:		<u> </u>
BS-17	•			09			<u>-</u>		
BS-18		10			1-01		70.		
BS-19	1 02	07			1 O I	ddit	onal Inf	ormation	(if any)
BO-10	Awaited Rep	oort (PERs)	<u> </u>		 	100.0	rijs.		
					<u> </u>				
		EF	FICIE	NCY IN	IDEX.			21/	
		Score C	of PEF	₹s +	Mark	ks a	warded	oy	Total
Require	d Threshold	Trainin	a Rep	orts	<u> </u>	<u> </u>	SB		
1,042,10		5	6 65						
· ·	70	Becc	mme	ndation	s of PSE	3	·		
		Keck		ام حجم ع				Supers	eaea
			1)ererreo					
	Promoted			eferred					

Prepared by

ASSISTANT DIRECTOR (P-1)

Directorate General Health Services Khyber Pakhtunkhwa, Peshawar. 100

Checked by



In respect of DR..BAKHT JAMAL, BS-19 Personnel No. 00074919 Service/Group: Health Sen. No: 21

			Manag	ement		 	 	D-160		viotion
Edi	ucation	Qualification	<u> </u>		of Birth	<u></u>	-	Date of S	uperani	iuation_
MBBS			07.03.	19 <u>53</u>			∫ 0€	3.03.2013		
<u>.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>			SER	VICE PA	ARTICU	LARS_				-
Date	e of	Date of	romotion			Leng	<u>th o</u>	f service		Eligibility
	ing/	Present	Lower			Total		: In pre		for cons- ideration
•	vice	scale			ļ	•		sca		ideration i
00.	1.00				Yea	r Mo	nth_	Year	Month	
13 11	.1983	26-09-2006	17.2.91	CMO						
	MO	as SMO	BS-18	SMO	. 27			4	3	Yes
-	5-17)	/BS.10\	•				_	<u> </u>		<u></u>
	· · · / .	Importar	t Appointr	nents h	eld in th	e prese	<u>nt R</u>	ank/Post		<u> </u>
1	EDO(H) Swat.				<u> </u>	_			
2										
3	 					. <u> </u>				
	<u> </u>	r ·				·				
Pena	ities (if	any):	•					1		
Traini	ing cou	rse (other than	mandator	y trainin	g):			* T'	•	
	•			Numbe	r of PE	<u> </u>		· · ·		-t
				1		<u>.</u>		Below	1	dverse
Basic	Scale	Outstanding	Very Go	od G	Sood	Averag	ge.	Average	керо	rt/Remark s in
,			<u></u> _					11,8	_	\$ 111
BS-1	7	-	-		06	03		111 -	- 	
BS-1	8	_	02		15	-	.}-	144 -		-
BS-1		01	02	į	02			t] a,	<u> </u>	
									- 41 /	- -
		Awaited Rep	ort (PERs)		Α	_	ional Infor	mation (f any)
		Awaited Rep					_	- <u>-</u>	mation (-	if any)
		Awaited Rep	. E	FFICIE	NCY IN	IDEX_		. <u>14 f. 1</u> 		if any)
			Score	FFICIE of PER	NCY IN	IDEX_	s av	·斯尔···································		f any)
R	equired	Awaited Rep	Score Traini	FFICIE of PER ing Rep	NCY IN	IDEX_	s av	. <u>14 f. 1</u> 		
R			Score Traini	FFICIE of PER ing Repo	NCY IN s + orts	IDEX Mark	s av	·斯尔···································		
R		- Threshold	Score Traini	e of PER ing Repo 53.89	NCY IN	IDEX_	s av	warded by		Total
R		- Threshold	Score Traini	e of PER ing Repo 53.89	NCY IN s + orts	IDEX Mark	s av	varded by		Total
R		Threshold	Score Traini	e of PER ing Repo 53.89	NCY IN	IDEX Mark	s av	warded by		Total
R		Threshold	Score Traini	e of PER ing Repo 53.89	NCY IN	IDEX Mark	s av	varded by		Total
R		Threshold	Score Traini	e of PER ing Repo 53.89	NCY IN	IDEX Mark	s av	varded by		Total

Prepared by

Domicile: Swat

ASSISTANT DIRECTOR (P-1) Directorate General Health Services

Khyber Pakhtunkhwa, Peshawar.

Checked by





In respect of DR.SHARIF AHMAD, BS-19 Personnel No.

Domic	cile: Ma	rdan.		Service/Group: Health Management Cadre				Sen. No: 22			
Ed	ucation	Qualification		e of Bi				Da	te of S	Superanr	nuation
		M.Sc Epidem:		9.09.1				18.09			
		·			ARTIC	JLAI					
Dat	e of	Date of	Promotion i	n			Length	of se	rvice		Eligibility
	ing/	Present	Lower	rank		Tot	tal		In pre		for cons-
Ser	vice	scale								ale	ideration
			1		Yea	ar	Mont	h Y	ear	Month	
	.1983	26-09-2006	17.2.91	SMC)	,		1 4 3			
	MO	as SMO	BS-18		27		1	1 4 3			Yes
(88	S-17)	(BS-19)	t Appointm	ante h	old in th	le nr	recent	esent Rank/Post			
1	Deput	y Director (Adn				ie pi	CSCIR	IVALIN	1 031	· · · · · · · · · · · · · · · · · · ·	
2		ger, PMP, Islan		<u> </u>			-			,	<u>-</u>
3		DHQH, Nowsh									
4		H) Peshawar.			,					• ,	
	ties (if a				•				,		`
		se (other than	mandatory	trainin	g):		,			•	
ì			Ī	<u>lumbe</u>	r of PE	<u>Rs</u>			٠.		
Dania	Scale	Outstanding	Very Goo	4 6	Sood	Δυ	rerage		elow	Renor	iverse t∕Remarks
Dasic	Scale	Outstanding	very Good		,,	 ^ ` •	clage	Av	erage	1.000	in
BS-1	7	-			05		_		-		-
BS-18	8	-	11		01		-		-	<u> </u>	
BS-1	9	*	-		-	ļ	-	<u></u>	-		
		Awaited Repo				ļ	Add	itional	Intori	mation (if	any)
<u> </u>		2007,2008,20		EICIE	NCY IN					<u> </u>	
		<u> </u>	Score o				Narks a	ward	ed by		
Re	equired	Threshold	Training			"		PSB			Total
	7	0		1.46			···				
	-	 			dations	of F	SB				
	Pro	omoted	1	De	eferred	,		3"1	S	upersede	ed
								,i			
\										`.	, 1

Prepared by

ASSISTANT DIRECTOR (P-1)
Directorate General Health Services
Khyber Pakhtunkhwa, Peshawar.

Sur

Checked by

	F	DK.FAZLI N	, _			sonnel	110.	•		
Domicile:Malakand.		Service	Service/Group: Health			Sen. No: 23				
		Manage	Management Cadre			·				
Education Qualification			Date of Birth				Date of	Superant	nuation	
MBBS	S/DHPN	I/MPH -	09.10.1	09.10.1954				.10.2014		
			SERV	ICE PA	RTICUL/	ARS				
Date of Date of Pro		Promotion i	motion in		Length of		of service		Eligibility	
joining/		Present	Lower	rank	To	Total		In present		for cons-
Ser	vice	· scale						scale		ideration
		· .			Year	Mon	th	Year	Month	
1	.1983	26-09-2006	17.2.91	SMO	<u> </u>					
1	MO.	as SMO	BS-18	011.0	27	1	- 1	4	3	Yes
<u> (B</u>	S-17)	(BS-19)			<u> </u>	1				
			nt Appointm	ents hel	d in the p	present	Ra	nk/Post		
1	MS, A	HQ: Hospital, I	3atkhela.		_	·				
		·								
										
		·								·
	Penalties (if any):									
Training course (other than mandatory training):										
Traini	ng cour								•,	
Traini	ng cour				of PERs					
		se (other than	· <u>N</u>	umber (of PERs	······································		Below		lverse
	ng cour			umber (of PERs	verage	·] ,	Below Average		/Remarks
	Scale	se (other than	· <u>N</u>	umber (of PERs od A	verage	,			
Basic	Scale	se (other than	· <u>N</u>	lumber (of PERs od A	verage -	, ,			/Remarks
Basic BS-1	Scale	se (other than	Very Good	Go 0	of PERs od A 7	verage	, ,			/Remarks
Basic BS-11	Scale	Outstanding	Very Good - 04 02	Go	of PERs od A 7	-		Average - - -	Report	/Remarks in - -
Basic BS-11	Scale	se (other than	Very Good - 04 02	Go	of PERs od A 7	-		Average - - -		/Remarks in - -
Basic BS-11	Scale	Outstanding	Very Good 04 02 ort (PERs)	Go 0 1 0	of PERs od A 7	- - Add		Average - - -	Report	/Remarks in - -
BS-11 BS-11 BS-11	Scale 7 8 9	Outstanding Awaited Repo	Very Good 04 02 ort (PERs)	Go 0 1 0	od A 7 5 2 CY INDE	- - - Add	lition	Average - - -	Report	/Remarks in - - - any)
BS-11 BS-11 BS-11	Scale 7 8 9	Outstanding	Very Good - 04 02 ort (PERs) EF	Go O O FICIENC	od A 7 5 2 CY INDE	- Add	lition	Average nal Inforr - rded by	Report	/Remarks in - -
BS-11 BS-11 BS-11	Scale 7 8 9	Outstanding Awaited Repo	Very Good 04 02 ort (PERs) EF Score of Training	Go O O FICIENC	od A 7 5 2 CY INDE	- Add	lition	Average nal Inforr - rded by	Report	/Remarks in - - - any)
BS-11 BS-11 BS-11	Scale 7 8 9	Outstanding Awaited Repo	Very Good O4 O2 ort (PERs) EF Score of Training 53	Go O O FICIENCE PERS Report 82	od A 7 5 2 CY INDE	- Add X Marks a	lition	Average nal Inforr - rded by	Report	/Remarks in - - - any)
BS-11 BS-11 BS-11	Scale 7 8 9 equired 7	Outstanding Awaited Repo	Very Good O4 O2 ort (PERs) EF Score of Training 53	Go O O FICIENCE PERS Report 82	od A 7 5 2 CY INDE	- Add X Marks a	lition	Average nal Inforr - rded by	Report	VRemarks in any)
BS-11 BS-11 BS-11	Scale 7 8 9 equired 7	Outstanding Awaited Repo	Very Good O4 O2 ort (PERs) EF Score of Training 53	Go O O FICIENCE FPERS Report 82	od A 7 5 2 CY INDE	- Add X Marks a	lition	Average nal Inforr - rded by	Report	VRemarks in any)

Prepared by

ASSISTANT DIRECTOR (P-1) Directorate General Health Services Khyber Pakhtunkhwa, Peshawar.

Checked by

in respect of DR.SAB ZALI KHAN, BS-19 Personnel No. 00020210

Domicile: Marc	Service/	Service/Group: Health			100					
1		Management Cadre			Date of Superannuation					
Education	1	Date of Birth			22:	22:05.2016				
MBBS/DHPM	23.05.19					2.U5.2U10				
MIDDOIDI II IVI	•	SERVI	CE PA	RTICULA	KS_				Eligibility	
Date of	Date of P	romotion in	1		Leng	in oi	service In pre	cont	for cons-	
	Present	Lowerr	Lower rank		Total		,		ideration	
joining/	scale							Month	}	
Service	Scale .			Year	Mor	<u>ıth</u>	Year	MOUTH		
13.11.1983 as MO	26-09-2006 ' as SMO	17.2.91 BS-18	SMO	27	1		4	3	Yes	
(BS-17)	(BS-19)	t Appointm	ents he	ld in the	preser	nt R	ank/Post	<u> </u>		
	Importan	САрропши								
1 EDO(H) Swabi.									
2 EDO(H) Nowshera.						h			
									<u></u>	
11:00 /16	any):								•	
Penalties (if	any): irse (other than	mandatory	training	3):						
I raining cou	ise (other than	<u> </u>	Number	of PERS	<u> </u>				Adverse	
		τ -					Below	Bon	ort/Remarks	
	Outstanding	Very Goo	od G	ood	Average	ge	Averag	e Lep	in	
Basic Scale	Outstanding	10.7								
				04	03			_		
BS-17	_	03		14			<u> </u>	`		
BS-18		05							(f ==+1)	
BS-19	i - d Dom					\ddi	tional Info	rmation	(If arry)	
	Awaited Rep	OIL (FLIXS)								
			FFICIF	NCY INC	EX					
	EFFICIENCY INDEX Score of PERs + Marks awarded by Total					Total				
Poguire	Required Threshold		Training Reports		PSB					
Kequire		Iranii	54.91							
	70		34.31		of PS	В				
		Rec	Recommendations of PSB Deferred				Superseded			
·	Promoted		<u>_</u>	eletten_						

Prepared by

ASSISTANT DIRECTOR (P-1)
Directorate General Health Services
Khyber Pakhiuakhwa, Peskawar,

The

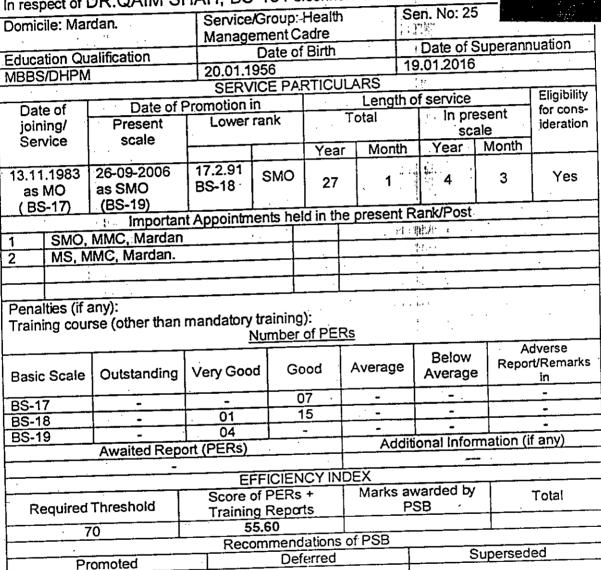
Checked by



PSB-III



In respect of DR.QAIM SHAH, BS-19 Personnel No.



Prepared by

Assistant Director (P-1)
Director General Health

Bervices Khyber Pakhtunk/wa

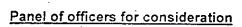
Checked by

Section Officer-V; Govt. of Khyber Fakhtunkhwa, Health Department,



WORKING PAPER FO	R PROVINC	IAL SELEC	TION BOAR	2
Department		Health		
 Nomenclature of the post / Base Service/Group/Cadre Sanctioned strength of the cade 		Manag	er of Services ement Cadre Management	(BS-20)
	,	Direct	Promotion	Transfer
i. Percentage of share		-	100%	-
ii. No. of posts allocated to category	`	• .	.27	-
iii. Present occupancy posit	lion	_	07	-
iv. No. of vacancies in each		<u>-</u>	20	-
v. How did the vacancies	There ar	e 27 sano	tioned posts	in BPS-20,
 under promotion quota 	reservec	for promo	tion for the	Members of
occurred and since when?	Health M II, III). Managen regular	anagement Seven Ment Cadre basis (An	Cadre (BS-1 dembers of are working	9) (Annex: I, the Health in BS-20 on whereas the
vi. Recruitment rules	By promo	tion on the l	pasis of selec	tion on merit,
	from amo	nast the Me	mbers of Serv	rice in
	(BS-19) v years serv And Four mor	vith 5 years vice (BS-17) oths advancent from a	s' service as and above. ce in service recognized i	such or 17 training in
vii. Required length of service	Five years	service in E	3S-19 or seve above. (Anne	nteen years x- V ibid)
viii. Whether to be promoted on regular basis or appointed on acting charge basis?	Regular b	asis		
ix. Mandatory training, if any	managem	ent from a re	in service tra ecognized ins unkhwa (Anne	titution Or
x. Minimum required score on EI	Seventy (7 Signature: Designation Pakhtunkh	n: Secretary	Heath, Khybe	
		5 J.		

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SI: No.	Name of officers.	Remarks*
1	Dr. Mehmood Alam s/o Khawaja M.Shafi, MBBS/DPH	The officer joined Govt: service on 13.01.1980 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990 The officer wa promoted to BS-19 on 20.08.2001.
		The officer has successfully completed four months advance in-service training in management at Provincial Health Service Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011.
<u>-</u> .		The Health Department recommends to consider Dr Mehmood Alam for promotion to BS-20 in Health Management Cadre.
2	Dr. Abdul Rahim s/o Haji Abdul Rehman, MBBS	The officer joined Govt: service on 11.04.1980 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 20.08.2001:
·		The officer has successfully completed four months advance in-service training in management at Provincial Health Service Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011.
		The Health Department recommends to consider Dr. Abdul Rahim for promotion to BS-20 in Health Management Cadre.
3	Dr. Khurshid Ahmad s/o Hazrat Ahmad, MBBS/ DHPM	The officer joined Govt: service on 09.05.1980 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 20.08.2001.
		The officer has successfully completed four months advance in-service training in management at Provincial Health Service Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011.
		The Health Department recommends to consider Dr. Khurshid Ahmad for promotion to BS-20 in Health Management Cadre.
4	Dr. Habib-ur-Rehman s/o Sarfaraz, MBBS	The officer joined Govt: service on 31.05.1980 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990 The officer was promoted to BS-19 on 20.08.2001.
		The officer has successfully completed four months advance in-service training in management at Provincial Health Service Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011.
	(12	The Health Department recommends to consider Dr. Habib-ur-Rehman for promotion to BS-20 in Health Management Cadre.



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5	Dr.Abdul Waheed Shah, MBBS/DHPM.	The officer joined Govt: service on 31.05.1980 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 20.08.2001.
		The officer has successfully completed four months advance in-service training in management at Provincial Health Service Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011.
		The Health Department recommends to consider Dr.Abdul Waheed Shah for promotion to BS-20 in Health Management Cadre
6	Dr.Khalid Aziz Baloch, MBBS/MAHMPP.	The officer joined Govt: service on 31.05.1980 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 30.05.2005.
		The officer has successfully completed four months advance in-service training in management at Provincial Health Service Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011.
:		The Health Department recommends to consider Dr.Khalid Aziz Baloch for promotion to BS-20 in Health Management Cadre
7	Dr.Rohullah Jan, MBBS/MPH.	The officer joined Govt: service on 25.02.1981 in BS-17 and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 30.05.2005.
		The officer has successfully completed four months advance in-service training in management at Provincial Health Service Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011.
,		The Health Department recommends to consider Dr Rohullah Jan for promotion to BS-20 in Health Management Cadre
8	Dr.Waheed Khan, MBBS/DHPM.	The officer joined Govt: service on 25.02.1981 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 30.05.2005. He is on EOL since March, 2009 till November, 2012.
		The officer has not undergone four months advance in- service training in management as required for promotion under the rules.
		In view of para-I (IV) (a) &(e) of promotion policy 2009, the Health Department recommends that Dr Waheed Khan may be considered for promotion on his return from leave after earning one calendar year PER (full year) and completion of mandatory training.
9.	Dr.Jehanzeb S/O Wali Muhammad, MBBS/MPH.	The officer joined Govt: service on 25.02.1981 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on

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	30.05.2005. His date of birth is 14.6.1952 and has attained the age of 58 years, therefore, the competent authority has exempted him from training (Annex: VI). The Health Department recommends to consider Dr Jehanzeb for promotion to BS-20 in Health Management Cadre.
Dr.Abdul Rashid S/O Ghulam Sarwar, MBBS/DHPM.	The officer joined Govt: service on 14.07.1981 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 30.05.2005. The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011. The Health Department recommends to consider Dr.Abdul Rashid for promotion to BS-20 in Health Management Cadre.
Dr.Muhammad Zaffar, MBBS/MPH.	The officer joined Govt: service on 08.05.1982 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 30.05.2005. He was appointed as Chief Executive, KTH, Peshawar through High Powered Selection Committee of the Provincial Govt. KTH is a subordinate institution of the Health Department. He was allowed three years EOL w.e.f.15.1.2009 to 15.1.2012 to work as Chief Executive. His performance in the capacity of Chief Executive is to be evaluated. Therefore, Secretary Health in capacity of reporting/controlling officer initiates his performance report and the Chief Secretary countersigns the PERs of the officer for the reasons that he is the Administrative Head of the Medical Institution as defined under Section 2 (a) of the Khyber Pakhtunkhwa Health Institutions and Regulation of Health Care Service, 2002. On promotion, he is willing to be repatriated.
	The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.f 11.10.2010 to 10.02.2011. The Health Department recommends to consider Dr. Muhammad Zafar for promotion to BS-20 in Health Management Cadre.
Dr.Abdul Ghafoor, MBBS/DHPM.	The officer joined Govt: service on 14.07.1982 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 26.09.2006. The Officer is on EOL for three years w.e.from 20.07.2009 to 19.07.2012. The officer has not undergone four months advance inservice training in management as required for promotion under the rules. In view of para-I (IV) (a) & (e) of promotion policy 2009, the Health Department recommends that Dr Abdul Ghafoor may be considered for promotion on his return from leave after earning one calendar year PER (full year) and completion of mandatory training.
	Dr.Muhammad Zaffar, MBBS/MPH. Dr.Abdul Ghafoor,

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13	Dr.Muhammad Saleh Shah, DHPM/MPH.	The officer joined Government service on 14.07.1982 in BS-17 on regular basis and promoted to BS-18 on 09.04.1990. The officer was promoted to BS-19 on 26.09.2006.
		The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.from 11.10.2010 to 10.02.2011.
		The Health Department recommends to consider Dr.Muhammad Saleh Shah for promotion to BS-20 in Health Management Cadre:
14	Dr.Muhammad Nawaz, MBBS/DHPM.	The officer joined Govt: service on 21.11.1978 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.
		The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.from 11.10.2010 to 10.02.2011
·		The Health Department recommends to consider Dr.Muhammad Nawaz for promotion to BS-20 in Health Management Cadre
15	Dr.Muhammad Zaman Afridi, MBBS/DHPM/MPH.	The officer joined Govt: service on 01.01.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.
		The officer has successfully completed four months advance in-service training in management from PHSA, Peshawar w.e.from 11.10.2010 to 10.02.2011.
		The Health Department recommends to consider Dr.Muhammad Zaman Afridi for promotion to BS-20 in Health Management Cadre
16	Dr.Bilal Ahmad, MBBS/MPH.	The officer joined Govt: service on 01.01.1983 in BS-17 on regular basis and prompted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.
		The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.from 11.10.2010 to 10.02.2011.
		The Health Department recommends to consider Dr.Bilal Ahmad for promotion to BS-20 in Health Management Cadre.
17	Dr.Habib Khan, MBBS/MPH.	The officer joined Govt: service on 05.09.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.
	Mary of	

<u></u>		
		The officer has successfully completed four month advance in-service training in management at Provincia Health Services Academy, Peshawar w.e.fron 11.10.2010 to 10.02.2011.
		The Health Department recommends to consider Dr. Habib Khan for promotion to BS-20 in Health
18	Dalta	I wanagement Cadre.
•	Dr.Muhammad Qasim Khai MBBS/M.Sc Public Health.	The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.
		The officer has successfully completed four months advance in-service training in management at Provincial
•		Health Services Academy, Peshawar w.e.from 11.10.2010 to 10.02.2011.
•		The Health Department recommends to consider Dr
· · · · · · · · · · · · · · · · · · ·	•	Muhammad Qasim Khan for promotion to BS-20 in Health Management Cadre.
19	Dr.Muhammad Iqbal S/O Haq Nawaz, MBBS/DPH.	The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991.
	, , , , , , , , , , , , , , , , , , , ,	116 Was promoted to BS-19 on 26.09.2006.
		The officer has successfully completed four months advance in-service training in management at Provincial
		Health Services Academy, Peshawar w.e.from
	•	The Health Department recommends to consider
		Dr.Muhammad Iqbal for promotion to BS-20 in Health Management Cadre
20	Dr.Muhammad Ali Chohan, MBBS/DHPM/MPH/EMBA in Health Management.	The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.
	•	The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar w.e.from 11.10.2010 to 10.02.2011.
		The Health Department recommends to consider Dr.Muhammad Ali Chohan for promotion to BS-20 in Health Management Cadre
21	Dr.Bakht Jamal S/O Amir Badshah,MBBS/MPH.	The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.
		The officer has not undergone four months advance inservice training in management as required for promotion under the rules.
	I = I = I	In view of para 1 (IV) (e) of promotion policy, 2009, the Health Department recommends to defer the promotion of Dr.Bakht Jamal to BS-20.

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22	Dr.Sharif Ahmad Khan s/o Aziz Ahmad, MBBS /MPH/M.Sc (Epidemlgy)	The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.
		The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar, w.e.from 11.10.2010 to 10.02.2011. His PERs for the year, 2007, 2008,2009 and 2010 have not been received
·		The Health Department recommends to defer the promotion of the officer.
23	Dr.Fazii Maula s/o Sharif Khan, MBBS, DHPM, MPH	The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.
		The officer has not undergone four months advance in-service training in management as required for promotion under the rules.
		In view of para 1 (IV) (e) of promotion policy, 2009, the Health Department recommends to defer the promotion of Dr.Fazli Maula to BS-20.
24	Dr. Sabz Ali Khan s/o Sahib Khan, MBBS, DHPM, MPH	The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.
		The officer has successfully completed four months advance in-service training in management at Provincial Health Services Academy, Peshawar
		w.e.from 11.10.2010 to 10.02.2011. The Health Department recommends to consider
	1 1 1	Dr.Sabz Ali Khan for promotion to BS-20 in Health Management Cadre

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25	Dr.Qaim Shah s/o Zawar	1
	Shah, MBBS, DHPM	
1		
1		The officer joined Govt: service on 13.11.1983 in BS-
J	İ	17 on regular basis and promoted to BS-18 on
		17.02.1991. The officer was promoted to BS-19 on
		26.09.2006.
1.		20.03.2000.
•		The officer has successfully completed four months
1		
		advance in-service training in management at
	1	Provincial Health Services Academy, Peshawar
1	'	w.e.from 11.10.2010 to 10.02.2011.
1		
		The Health Department recommends to consider
Į		Dr.Qaim Shah for promotion to BS-20 in Health
	1	Management Cadre
		1.
1.		
Ī		
	Dr.Maqsood Ahmad s/o Niaz	The officer joined Govt: service on 13.11.1983 in BS-
26	·	17 on regular basis and promoted to BS-18 on
1 -	Muhammad, MBBS/DHPM/	17.02.1991. The officer was promoted to BS-19 on
	MPH ⁻	26.09.2006.
1		20.09.2000.
	·	The effect has not undersoon four months advisor
		The officer has not undergone four months advance
		in-service training in management as required for
ł		promotion under the rules.
1		
l	' ·	The Health Department recommends not to consider
	1	Dr.Maqsood Ahmad for promotion to BS-20 in Health
	<u> </u>	Management Cadre.
	Dr.Fawad Khan s/o	The officer joined Govt: service on 13.11.1983 in BS-
	Amanullah Khan Ghazi,	17 on regular basis and promoted to BS-18 on
27	MBBS, MPH	17.02.1991. The officer was promoted to BS-19 on
		26.09.2006. His PERs for the year, 2008, 2009 and
		2010 have not been received.
	. '	
		The officer has not undergone four months advance
		in-service training in management as required for
		promotion under the rules.
		[
	1	The Health Department recommends not to consider
		Dr Fawad Khan for promotion to BS-20 in Health
	<u> </u>	Management Cadre.
	Dr.Jamshed Ahmad S/O	The officer joined Govt: service on 13.11.1983 in BS-
28		17 on regular basis and promoted to BS-18 on
	Noor Shah, MBBS/DHPM.	17.02.1991. The officer was promoted to BS-19 on
,		26.09.2006. His PER for the year, 2010 has not been
		received.
	1	
	1 .	The officer has not undergone four months advance
] '	in-service training in management as required for
		promotion under the rules.
	•	Promote and the range.
	[The Health Department recommends not to consider
]	Dr. Jamshed Ahmad for promotion to BS-20 in Health
	į i	
	<u> </u>	Management Cadre.
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	Dr Tariq Khan S/O Amir Jafar Khan MBBS,DHPM	The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.
29		The officer has not undergone four months advance in-service training in management as required for promotion under the rules.
		The Health Department recommends not to consider Dr. Tariq Khan for promotion to BS-20 in Health Management Cadre.
30	Dr.Pervez Kamal Khan s/o Khan Dost Muhammad MBBS, DHPM	The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.
		The officer has not undergone four months advance in-service training in management as required for promotion under the rules.
		The Health Department recommends not to consider Dr. Pervez Kamal Khan for promotion to BS-20 in Health Management Cadre.
31	Dr.Ali Ahmad S/O Ahmad Khan MBBS/ DHPM/MPH	The officer joined Govt: service on 13.11.1983 in BS-17 on regular basis and promoted to BS-18 on 17.02.1991. The officer was promoted to BS-19 on 26.09.2006.
		The officer has not undergone four months advance in-service training in management as required for promotion under the rules.
		The Health Department recommends not to consider Dr. Ali Ahmad for promotion to BS-20 in Health Management Cadre.
32	Dr.Abdul Khaliq s/o Muhammad Yaqoob Khan, MBBS, MPH	The officer joined Govt: service on 19.08.1984 in BS-17 on regular basis and promoted to BS-18 on 08.05.1993. The officer was promoted to BS-19 on 27.02.2008. His PERs for the year, 2007, 2008, and 2010 have not been received.
	w 7	The officer has not undergone four months advance in-service training in management as required for promotion under the rules.
		The Health Department recommends not to consider Dr Abdul Khaliq for promotion to BS-20 in Health Management Cadre.
33	Dr.Muhammad Iqbal Afridi s/o Abdul Jalil Afridi, MBBS, MPH	The officer joined Govt: service on 19.08.1984 in BS-17 on regular basis and promoted to BS-18 on 08.05.1993. The officer was promoted as SMO (BS-19) on 27.02.2008.
		The officer has not undergone four months advance

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-	* , , ,	in-service training in management as required for
		promotion under the rules
		The Health Department recommends not to consider
		Dr. Muhammad Iqbal Afridi for promotion to BS-20 in
٠		Health Management Cadre.
		[1]·
		4,
	Dr.Jehangir Khan s/o Abdul	The officer joined Govt: service on 19.08.1984 in BS-
34	Muhammad, MBBS, DHPM	17 on regular basis and promoted to BS-18 on
•		08.05.1993. The officer was promoted to BS-19 on
•		27.02.2008.
		The officer has not undergone four months advance
•		The officer has not undergone four months advance in-service training in management as required for
		promotion under the rules
		le it, ·····
•		The Health Department recommends not to consider
		Dr. Jehangir Khan for promotion to BS-20 in Health
		Management Cadre.
35	Dr.Muhammad Zaheen s/o	The officer joined Govt: service on 19.08.1984 in BS-
33	1	17 on regular basis and promoted to BS-18 on
	Muhammad Amin, MBBS,	08.05.1993. The officer was promoted to BS-19 on
	DHPM	27.02.2008.
•		The officer has not undergone four months advance
		in-service training in management as required for
		promotion under the rules.
	·	The Health Department recommends not to consider
		Dr. Muhammad Zaheen for promotion to BS-20 in
	,	Health Management Cadre. (BS-20)
36	Dr.Anees Akhtar Qureshi s/o	
	Akhtar Hussain, MBBS,	The officer joined Govt: service on 19.08.1984 in BS-
	DHPM	17 on regular basis and promoted to BS-18 on
		08.05.1993 The officer was promoted to BS-19 on
,		27.02.2008 His PER for the year, 2010 has not been received.
		received.
		The officer has not undergone four months advance
		in-service training in management as required for
	•	promotion under the rules.
	·	
		The Health Department recommends not to consider Dr. Anees Akhtar Qureshi for promotion to BS-20 in
:		Health Management Cadre.
37	Dr.Khalid Latif s/o Khan Zada	The officer joined Govt: service on 19.08.1984 in BS-
J, [Abdul Latif, MBBS, DHPM	17 on regular basis and promoted to BS-18 on
,	, would call, MODO, Official	08.05.1993. The officer was promoted to BS-19 on
		27.02.2008.
ļ		
-		The officer has not undergone four months advance
		in-service training in management as required for
1	,	promotion under the rules.
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٠.			, acidor
-			The Health Department recommends not to consider Dr. Khalid Latif for promotion to BS-20 in Health
			Management Cadre.
أبحم			
	, ,		06 02 1984 in BS-
	38	Dr.Ghazala Zafar, MBBS, DHPM	The officer joined Govt: service on 06.02.1984 in BS-17 on regular basis and promoted to BS-18 on 16.10.1993. The officer was promoted to BS-19 on 27.02.2008.
			The officer has not undergone four months advance in-service training in management as required for promotion under the rules.
			The Health Department recommends not to consider Dr. Ghazala Zafar for promotion to BS-20 in Health Management Cadre.
-			The officer joined Govt: service on 06.02.1984 in BS-
	39	Dr.Shabina Raza Khalil, MBBS, DHPM	The officer joined Govt. scribes on 17 on regular basis and promoted to BS-18 on 16.10.1993. The officer was promoted to BS-19 on 27.02.2008. Her PERs for the year, 2010 has not been received.
		:	The officer has not undergone four months advance in-service training in management as required for promotion under the rules.
	٠.		The Health Department recommends not to consider Dr. Shabina Raza Khalil for promotion to BS-20 in
			Health Management Cadre. The officer joined Govt: service on 14.12.1984 in BS-
	40	Dr.Capt. Muhammad Aslam S/O Atta Muhammad, MBSS, MPH	17 on regular basis and promoted to BS-19 on 03.04.1995. The officer was promoted to BS-19 on
		1011 11	06.12.2008.
			The officer has not undergone four months advance in-service training in management as required for promotion under the rules.
, !			The Health Department recommends not to consider Dr. Capt. Muhammad Aslam for promotion to BS-20 in Health Management Cadre.
;		A Alexand Ali	TT - Considered GOVE SERVICE OF 5.7. 1905 III DO
-	41	Dr.Capt: Ahmad Ali, MBBS/DHPM.	on regular basis and profited to BS-19 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008.
			The officer has not undergone four months advance in-service training in management as required for promotion under the rules.
		Mico.	The Health Department recommends not to consider Dr Capt Ahmad Ali for promotion to BS-20 in Health

	Dr.Gul Muhammad ,	The officer joined Govt: service on 16.4.1986 in BS-
	MBBS/DHPM.	17 on regular basis and promoted to BS-18 on
1	IVIDES/UNFIVI.	03.04.1995. The officer was promoted to BS-19 on
		06.12.2008.
		00.12.2000.
Ì		
42		The officer has not undergone four months advance
;-		in-service training in management as required for
		promotion under the rules.
-		
		The Health Department recommends not to consider
		Dr. Gul Muhammad for promotion to BS-20 in Health
	,	Management Cadre.
	Dr.Muhammad Shafiq,	The officer joined Govt: service on 16.4.1986 in BS-
	·	17 on regular basis and assessed to DC 18
	MBBS/M.Sc(Public Health) in	17 on regular basis and promoted to BS-18 on
	International Health	03.04.1995. The officer was promoted to BS-19 on
	Development).	06.12.2008.
		The officer has not undergone four months advance
43		in-service training in management as required for
		promotion under the rules.
•		
	1	The Health Department recommends not to consider
		Dr. Muhammad Shafiq for promotion to BS-20 in
		Health Management Cadre.
		1999
~ ~	Dr.Tahir Nadeem Khan,	The officer joined Govt: service on 16.4.1986 in BS-
•	MBBS/MPH.	17 on regular basis land assembled to BC 48 and
	IVIDES/IVIPM.	17 on regular basis and promoted to BS-18 on
		03.04.1995. The officer was promoted to BS-19 on
		06.12.2008.
-		
44		The officer has not undergone four months advance
		in-service training in management as required for
	,	promotion under the rules.
		•
		The Health Department recommends not to consider
		Dr. Tahir Nadeem Khan for promotion to BS-20 in
		Health Management Cadre.
45	Dr.Said Ali Khan,	The officer joined Govt: service on 16.4.1986 in BS-
•	MBBS/MPH.	17 on regular basis and promoted to BS-18 on
	7-7	03.04.1995. The officer was promoted to BS-19 on
		06.12.2008
		14.0
		The officer has not undergone four months advance
		in-service training in management as required to
• . •		in-servic training in management as required for
-		promotion under the rules.
	j	The Health Department recommends not to consider
-		Dr. Said Al. Khan for promotion to BS-20 in Health
-	.	Management Cadre.
`		
_ ` `]]	
		 .
46	Dr.Sayyed Ahmad,	The officer joined Gout: sociate on 40 4 4000 in DOLD
		The officer joined Govt: service on 16.4.1986 in BS17
	MBBS/DHPM/MPH.	on regular basis and promoted to BS-18 on
}		03.04.1995. The officer was promoted to BS-19 on
Ì		06.12.2008.
, 1	ĺ	•
1		The officer has not undergone four months advance
		in-service training in management as required for
		go radana lar
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			promotion under the rules.
	ł		and rules.
			The Health Department recommends not to consider Dr Sayyed Ahmad for promotion to BS-20 in Health
	 		i wanagement Cadre.
		Dr.Shah Jehan Baloch,	The officer joined Govt service on 16 / 1096 in DC
	4	MBBS/MPH	1 ' VI legular pasis and promoted to be to [
	,		03.04.19\$5. The officer was promoted to BS-19 on 06.12.2008.
] .		The officer has
	-		The officer has not undergone four months advance in-service training in management as required for promotion under the rules.
			The Health Department recommends not to consider Dr. Shah Jehan Baloch for promotion to BS-20 in Health Management Cadre.
		Dr.Muhammad Ayub Rose,	
	48	MBBS/DHPM/MPH.	17 on regular basis and promoted to BS-18 on
			1 00.04.1990. The officer was promoted to RS_10 on
	,		06.12.2008.
1			T1
			The officer has not undergone four months advance
.			in-service training in management as required for promotion under the rules.
1			promotion under the fules.
	·		The Health Department recommends not to consider
1			Di Mulianimad Avub Rose for promotion to Be an in I
ŀ		Dr.Bashir Ahmad,	Theath Management Cadre.
	` 49	MBBS/MPH.	The officer joined Govt: service on 16.4.1986 in BS-
ļ I			17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on 06.12.2008
			06.12.2008.
			The officer has not undergone four months advance
			in-service training in management as required for promotion under the rules.
	•		Promotion under the fules.
			The Health Department recommends not to consider
			1 Dr. Dasili Alillau for promotion to RS-20 in Heath
_		Dr.Shahidullah, MBBS/MPH.	I wanagement Cagle
	50	MINISTRALIA IN THE STATE OF THE	The officer joined Govt: service on 16.4.1986 in BS-
		1 - 24 · 3	17 on regular basis and promoted to BS-18 on 03.04.1995. The officer was promoted to BS-19 on
•			06.12.2008.
	-	1	The sec
			The officer has not undergone four months advance
			in-service training in management as required for promotion under the rules.
	ļ		The Health Department recommends not to consider
	4		Discontinuities for promotion to RS-20 in Links
-	51	Dr.Zia-ur-Rehman,	_wanagement Cagre.
		MBBS/DHPM	The officer joined Govt: service on 16.4.1986 in BS-
	1		17 on regular basis and promoted to BS-18 on 03.04.1995. He was promoted to BS-10-ps
	İ		03.04.1995. He was promoted to BS-19on 06.12.2008.
			The officer has not undergone four months advance
			- Saranoo

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,		<u></u>	
		,	in-service training in management as required for
	·		promotion under the rules.
		'	The Health Department recommends not to consider
	j		Dr. Zia-ur-Rehman for promotion to BS-20 in Health
			Management Cadre.
	52	Dr.Akbar Jan,	The officer joined Govt: service on 16.4.1986 in BS-
		MBBS/MPH.	1/ on regular basis and promoted to BS-18 on
			03.04.1995. The officer was promoted to BS-19 on l
			06.12.2008.
İ			The officer has not undergone four months advance
ı			in-service training in management as required for
			promotion uncer the rules.
	•		
-			The Health Department recommends not to consider
			Dr Akbar Jan for promotion to BS-20 in Health
ŀ			Management Cadre.
-	53	Dr.Tariq Masood,	The officer joined Govt: service on 16.4.1986 in BS-
İ		MBBS/MPH	1/ on regular basis and promoted to BS-18 on
- 1			03.04.1995. The officer was promoted to BS-19 on
-			06.12.2008.
1			No has not a rate
		1	He has not undergone four months advance. The
ł			officer has not undergone four months advance in-
			service training in management as required for promotion under the rules.
			promotion under the fules.
	•	• •	The Health Department recommends and the second
			The Health Department recommends not to consider Dr. Tariq Mascod for promotion to BS-20 in Health
		1	Management Cadre.
	54	Dr.Karim Shah,	The officer joined Govt: service on 16.4.1986 in BS-
	54	MBBS/MPH.	17 on regular basis and promoted to BS-18 on
			03.04.1995. The officer was promoted to BS-19 on
	•	·	06.12.2008.
		·	
١.			The officer has not undergone four months advance
		•	in-service training in management as required for
		· A	promotion under the rules.
			The Health Department recommends not to consider
	٠		Dr. Karim Shah for promotion to BS-20 in Health
		Dr.Riaz Muhammad,	Management Cadre.
	55	MBBS/MPH.	The officer joined Govt: service on 16.4.1986 in BS-
		MDDS/MET.	17 on regular basis and promoted to BS-18 on
		:	03.04.1995. The officer was promoted to BS-19 on 06.12.2008.
			00.12.2000.
			The officer has not undersoon for
			The officer has not undergone four months advance
			in-service training in management as required for promotion under the rules.
		.4	promotion under the fules.
	- [The Health Department recommend
	j		The Health Department recommends not to consider Dr. Raiz Muhammad for promotion to DC 20
			Dr. Raiz Muhammad for promotion to BS-20 in Health Management Cadre.
_	56	Dr.Capt: Shad Ali,	He joined Gover convice on 45 40 4000
]	MBBS/MPH.	He joined Govi: service on 15.12.1986 in BS-17 on
	İ		regular basis and promoted to BS-18 on 03.04.1995.
			The officer was promoted to BS-19 on 06.12.2008.
			<u></u>



			for months advance
		10 mm 1 d 3 mm	The officer has not undergone four months advance
	·		in-service training in management as required for
			promotion under the rules.
		3	and not to consider
1			The Health Department recommends not to consider
t			Dr. Capt. Shad Ali for promotion to BS-20 in Health
ì			Management Cadre.
		·	- 2 10 2 1097 in BS-
-		Dr.Muhammad Zaman	The officer joined Govt: service on 19.3.1987 in BS-
	57	Khattak, MBBS/DHPM	17 on regular basis and promoted to BS-18 on
	,	Matak, Messes	03.04.1995. The officer was promoted to BS-19 on
			06.12.2008.
			The officer has not undergone four months advance
			in-service training in management as required for
			promotion under the rules.
			The Health Department recommends not to consider
		. 3 •	Dr Muhammad Zaman for promotion to BS-20 in
ł			Hoolth Management Cadre.
<u> </u>		O M. hammed Komol	The officer joined Govt: service on 19.3.1987 In DS-
	58	Dr.Muhammad Kamal,	147 on regular basis and promoted to bo-10 UII
		MBBS/MPH.	03.04.1995. The officer was promoted to BS-19 on
			06.12.2008.
-			
1			The officer has not undergone four months advance
			in-service training in management as required for
			promotion under the rules.
			The Health Department recommends not to consider
			Dr. Muhammad Kamal for promotion to BS-20 in
			Health Management Cadre.

Certificate:

- Certified that the officers included in the panel are eligible in all respects and posses the requisite length of service required for promotion.
- 2. Also certified that no disciplinary action/ proceedings or criminal charges in any court of law are pending against any of the officers included in the panel.

Signature: Designation Secretary Heath,

Khyber Pakhtunkhwa.

Dated: 24-08-11



GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT & ADMINISTRATION DEPARTMENT

Dated Peshawar, the 11th February, 2012

NOTIFICATION

NO.SO(E-I)E&AD/9-133/2012: The competent authority, on the recommendations of the Provincial Selection Board, is pleased to promote the following doctors of Health Department (Health Management Cadre) from BS-19 to BS-20, on regular basis with immediate effect:-

S.#.	NAME OF OFFICER	S.#.	NAME OF OFFICER
1.	Dr. Mehmood Alam	.8.	Dr. Muhammad Saleh Shah
2.	Dr. Khurshid Ahmad	9.	Dr. Muhammad Zaman Afridi
3.	Dr. Habib-ur Rehman	10.	Dr. Habib Khan
4.	Dr. Khalid Aziz Baloch	11.	Dr. Muhammad Iqbal Khan
5.	Dr. Rohullah Jan	12.	Dr. Bakht Jamai
6.	Dr. Jehan Zeb	13.	Dr. Sharif Ahmad Khan
7; `	Dr. Abdur Rashid	14.	Dr. Sabz Ali Khan
15.	Dr. Qaim Shah		

2. The officers on promotion shall remain on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Consequent upon the above, the following postings/transfers are ordered:-

S. #	NAME OF OFFICERS	FROM	то
1.	Dr. Mehmood Alam (BS-20)	Deputy Director (Admn) Office of DGHS, Khyber Pakhtunkhwa, Peshawar	Medical Superintendent, Sarhad Hospital for Psychiatric Diseases Peshawar vice Sr. No. 19.
2.	Dr. Khurshid Ahmad (BS-20)	Principal Medical Officer, Saidu Medical College under transfer as EDO (H) Shangla	Medical Superintendent, Saidu Group of Teaching Hospitals, Swat, vice Sr. No. 15.
3.	Dr. Habib ur Rehman (BS-20)	Medical Superintendent, DHQ/KDA Hospital Kohat	Medical Superintendent DHQ/KDA Hospital Kohat
4.	Dr. Khalid Aziz Baloch (BS-20)	Medical Superintendent DHQ Hospital DI Khan	Medical Superintendent DHQ Hospital DI Khan
5.	Dr. Rohullah Jan (BS-20)	Director Health Service o/o DGHS, Khyber Pakhtunkhwa	Director Health Service o/o DGHS, Khyber Pakhtunkhwa
6.	Dr. Jehan Zeb (BS-20)	Deputy DHO, Charsadda	Medical Superintendent, Khalifa Gul Nawaz Hospital, Bannu vice Sr. No. 17.
7.	Dr. Abdur Rashid (BS-20)	Director, Provincial Health Services Academy, Khyber Pakhtunkhwa, Peshawar	Director, Provincial Health Services Academy, Khyber Pakhtunkhwa, Peshawar.
8.	Dr. Muhammad Saleh Shah (BS-20)	Coordinator (Public Health) o/o EDO (Health) Mardan	Principal Public Health School, Hayatabad, Peshawar, against the vacant post.

Contd..... Page/2



OF KHYBER PAKHTUNKHWA ESTABLISHMENT & ADMINISTRATION DEPARTMENT

<u> </u>		(PAGE2)	·
9.	Dr. Muhammad Zaman Afridi (BS-20)	Course Director, Provincial Health Services, Academy, Peshawar	Medical Superintendent, Ayub Teaching Hospital, Abbottabad, vice Sr. No. 16.
10.	Dr. Habib Khan (BS-20)	EDO (Health) Kohat	EDO (Health) Kohat
11.	Dr. Muhammad Iqbal Khan (BS-20)	EDO (Health) Lakki Marwat	MS DHQ Hospital, Bannu, vice Sr. No. 18.
12	Dr. Bakht Jamal (BS-20)	EDO (Health) Swat	EDO (Health) Swat
13.	Dr. Sharif Ahmad Khan (BS-20)	Director General, Health Services, Khyber Pakhtunkhwa, Peshawar	Director General, Health Services, Khyber Pakhtunkhwa, Peshawar.
14.	Dr. Sabz Ali Khań (BS-20)	EDO (Health) Peshawar	EDO (Health) Peshawar
15.	Dr. Lal Noor Afridi (District Special Orthopedics) (BS-20)	Medical Superintendent, Saidu Group of Teaching Hospitals, Swat	District Specialist (Ortho:) Saidu Group of Teaching Hospitals, Swat.
16.	Dr. Jan Muhammad (Pathologist BS-19)	Medical Superintendent, Ayub Teaching Hospital, Abbottabad	Repatriated to the post of Pathologist, ATH, Abbottabad.
17.	Dr. Akbar Ali Jan (PMO Gen: Cadre BS-19)	Medical Superintendent, Khalifa Gul Nawaz Hospital, Bannu	Principal Medical Officer, Women & Children Hospital, Bannu, against the vacant post.
18.	Dr. Abdul Wadood (PMO Gen: Cadre BS-19)	Medical Superintendent, DHQ Hospital, Bannu.	Principal Medical Officer, RHC Domel, Bannu, against the vacant post.
19.	Dr. Nasir Raza (PMO Gen: Cadre BS-19)	Medical Superintendent, Sarhad Hospital for Psychiatric Diseases, Peshawar	Course Director, Provincial Health Services, Academy, Peshawar, vice Sr. No. 9
20.	Dr. Qaim Shah (BS-20)	Medical Superintendent, MMC, Mardan.	Medical Superintendent, MMC, Mardan.

CHIEF SECRETARY GOVERNMENT OF KHYBER PAKHTUNKHWA

Endst. Number and date even

Copy forwarded to the:-

- 1. Secretary to Governor, Knyber Pakhtunkhwa.
- 2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 3. Secretary to Govt. of Khyber Pakhtunkhwa, Health Department.
- 4. Accountant General, Khyber Pakhtunkhwa.
- 5. Director General Health Services, Khyber Pakhtunkhwa.
- 6. Chief Executive, Govt. LRH/KTH/HMC, Peshawar.
- 7. Medical Superintendent of all concerned Hospital mentioned above.
- 8. Director, Provincial Health Services Academy, Peshawar.
- 9. District Coordination Officer, Shangla, Swat, Kohat, D.I.Khan, Charsadda, Bannu, Mardan, Lakki Marwat and Abbottabad,
- 10. District Accounts Officer, Shangla, Swat, Kohat, D.I.Khan, Charsadda, Bannu, Mardan, Lakki Marwat and Abbottabad.
- 11. PS to Chief Secretary, Khyber Pakhtunkhwa
- 12. P.S. to Secretary Establishment, Khyber Pakhtunkhwa
- 13. P.S. to Minister for Health, Khyber Pakhtunkhwa
- 14. Officers concerned.
- 15. Manager, Govt Printing Press Peshawar.

(MUHAMMAD TAUFIQUE)

SECTION OFFICER (ESTT-I) PH: & FAX# 091-9210529

ZIA.UL.HAQ/**

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ANOVEX: F

OFFICE OF THE MEDICAL SUPERINTENDENT, BBS TEACHING HOSPITAL, ABBOTTABAD, No. 309/101, Dated 3/102/2012.

To

The Secretary to Govt of Khyber Pakhtunkhwa Health Department Peshawar.

Subject:

APPEAL AGAINST ARBITRARY DECISION OF THE PROVINCIAL SELECTION BOARD.

Respected Sir,

Please find enclose herewith appeal of undersigned addressed to the Honourable Chief Minister, Khyber Pakhtunkhwa, Peshawar on the subject captioned above for your information and further necessary action.

Yours Faithfully,

Dr.Muhammad Qasim Khan Medical Superintendent BBS Teaching Hospital, Abbottabad.

Alexander of the second



The Honourable Chief Minister, Khyber Pakhtunkhwa, Peshawar.

Subject

APPEAL AGAINST ARBITRARY DECISION OF THE PROVINCIAL SELECTION BOARD.

Through

PROPER CHANNEL.

Respected Sir,

With due respect and humble submission I beg to lay down following few lines as a appeal for your sympathetic consideration against the arbitrary decision of the provincial selection board for not promoting the appellant in BS-20 as notified vide No. SO(E-I)E&AD/9-133/2012 dated 11-02-2012:-

- a) That the appellant joined the Health Department as Medical Officer BPS-17 on 13-11-1983, through Public Services Commission, getting 1st position in merit list.
- b) That the appellant was promoted to BS 18 on 17-02-1991, and BS 19 on 26-09-2006.
- c) That the appellant got MPH degree from reputed and recognized Health Service Academy under the Federal Government in the year 2000.
- d) That the appellant is serving in BPS 19 in the Management Cadre of the Health Department on regular basis since 26-09-2006.
- e) That the appellant in his twenty seven years service has served on various post with extreme devotion, dedication and to the utmost satisfaction of the seniors.
- f) That because of his hard work the appellant's performance was appreciated by his superiors and resultantly awarded very good ACRs.
- g) That there has never been any adverse remarks /enquiries/disciplinary action against the appellant throughout the career.
- h) That the Health Department moved a case for promotion of twenty officer of the Management Cadre from BPS-19 to BPS-20.
- i) That the appellant stood at seniority No. 18 and was hopeful of his promotion because of his PERs quantifications which included seventeen good and seven very good reports.
- j) That the appellant secured 55.95 marks out of 70 marks as per quantification worked out by the department.
- k) That the case of appellant along with other was cleared by the Regulation Wing of Establishment Department and placed before The Provincial Selection Board.
- 1) That the meeting of the selection board was held on 23-11-2011.





- m) That the appellant was extremely grieved to know that he was not recommended by the PSB for promotion while other colleagues even junior to him having a quantification score of 50-55 marks have been promoted.
- n) The decision of the Provincial Selection Board is quite arbitrary and unjust, as it has not assigned reason for my super session.
- o) That it is the settled principal of law that wherever the authorities are vested with the discretionary powers they are supposed to exercise such powers in a fair and equitable manner so as to meet the ends of justice.
- p) That the appellant understands that in his super session the members of the selection board have not exercised their discretion fairly and equitably because they were swayed and influenced by the poisonous and malicious briefing and opinion of then Secretary Health Department who had personal vendetta with the appellant and wanted to settle his score.
- q) That in case the former Secretary Health had any thing adverse in his possession against the morality, integrity, conduct and competency of the appellant he should have placed it on record and initiated any enquiry against the appellant instead of spoiling the career of the appellant on mere hearsay or unfounded and undefended grounds.
- r) That accordance with promotion policy of Provincial Government 70% marks are allocated for PERs quantification while 30% marks are at the disposal of the Provincial Selection Board. That while the appellant secured 55.95 marks in the quantification assessment then how it is believable that the appellant failed to secure even fourteen marks out of thirty to meet the threshold of seventy marks for promotion. Probably the Selection Board has not considered my long experience and probably not even awarded the marks of evaluation of the mandatory course where appellant got more than 80% marks and according to the rules fifty percent of the remaining and 30 i.e. 15 marks are given to the course evaluation and took the harsh and arbitrary decision of my super session in their five minutes proceeding, on the direction of one person.

In view of the foregoing it is requested to kindly rescind the proceedings of Provincial Selection Board because these were neither fair nor transparent and reconsider my case for regular promotion to BPS-20.

Date: 21 /02/2012

Yours Obediently,

Dr.Muhammad Qasim Khan Medical Superintendent BBS Teaching Hospital, Abbottabad.

Also Also

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ITEM NO.12

HEALTH DEPARTMENT (Meeting of PSB held on 23.11.2011)

SUBJECT:- PROMOTION OF MEMBERS OF SERVICE IN MANAGEMENT CADRE FROM BS-19 TO BS-20.

Secretary Health apprised the Board that twenty seven (27) posts in BS-20 have been reserved for promotion of Members of Health Management Cadre where seven (7) officers are already working. Hence, 20 posts are lying vacant.

- 2. According to service rules, the post is required to be filled as under: -
 - (a) By promotion on the basis of selection on merit, from amongst the Members of service in BS-19 with 5 years service as such or 17 years service in BS-17 and above and
 - (b) Four months advance in-service training in Management from a recognized institution or Provincial Health Services Academy. Peshawar
- The service record of the officers included in the panel was discussed as follows: -

NAME OF OFFICER Dr. Mehmood Alam	His date of birth is 10.04.1954. He joined government service on 13.01.1980. He was promoted to BS-19 on 20.08.2001. The PSB in its meeting held on 28-12-2010 recommended to defer his promotion as he had not undergone four months mandatory training. According to Health department he has now completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good.
OFFICER . Dr. Mehmood	His date of birth is 10.04.1954. He joined government service on 13.01.1980. He was promoted to BS-19 on 20.08.2001. The PSB in its meeting held on 28-12-2010 recommended to defer his promotion as he had not undergone four months mandatory training. According to Health department he has now completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20.
Dr. Mehmood	service on 13.01.1980. He was promotion as 12-2010 20.08.2001. The PSB in its meeting held on 28-12-2010 recommended to defer his promotion as he had not undergone four months mandatory training. According to undergone four months has now completed four months Health department he has now completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20.
	undergone four months thandatory than the latter department he has now completed four months Health department he has now completed four months advance in-service training in management at PHSA, advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20.
	The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.
, I Dubine	
Dr. Abdul Ranim	service on 11.04.1980. He was promotion as he had not
•	undergone four months mandatory undergone four months
λ	Health department he has now complete at PHSA, advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record
The state of the s	upto 2010 is generally good.
	The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a
	period of one year. His date of birth is 01.03.1955. He joined government to BS-19 or
Dr. Khurshid Ahmad	His date of birth is 01.03.1933. He plant to BS-19 or service on 09.05.1980. He was promoted to BS-19 or 20.08.2001. The PSB in its meeting held on 28-12-2010 recommended to defer his promotion as he had no recommended to defer his promotion as he had no
	recommended to deter his promotion, according to undergone four months mandatory training. According to Health department he has now completed four months advance in-service training in management at PHSA
	Dr. Abdul Rahim Dr. Khurshid Ahmad

• •	
	-
	CONFIDENTIAL for promotion to BS-20
<i></i>	
/	No enquiry is pending against the
/	upto 2010 is generally good.
	The Board recommended the officer for promotion to
	The Board recommended the officer of the BS-20 on regular basis. He will be on probation for a
	period of one year.
4 Dr. Habib-ur-	His date of birth is 27.01.1953. The joined to BS-19 on
Rehman	service on 31.05.1980. He was promised beld on 28-12-2010
T Common	20.08.2001 The PSB in its mooting as he had not
	recommended to deter his promotion and according to undergone four months mandatory training. According to undergone four months
	undergone four months mandatory training. Health department he has now completed four months. Health department he has now completed four months. Health department he has now completed four months.
	Health department he has now complete Health department he has now complete Health department he has now complete Health department he has now complete Health department he has now complete Health department he has now complete Health department he has now complete Health department he has now complete Health department he has now complete Health department he has now complete Health department he has now complete Health department he has now complete Health department he has now complete Health department he has now complete Health department he has now complete Health department he has now complete Health department he has now complete Health department at PHSA, advance in-service training in management at PHSA.
	advance in-service training in management of BS-20. Peshawar which is mandatory for promotion to BS-20. Peshawar which is mandatory for promotion to BS-20.
	No enquiry is pending against the
	upto 2010 is generally good.
:	
	The Board recommended the officer for promotion to
	The Board recommended the officer for probation for a BS-20 on regular basis. He will be on probation for a
	period of one year.
5 Dr. Abdul	period of one year. His date of birth is 17.11.1954. He joined government His date of birth is 17.11.1954. He joined government
5 Dr. Abdul Waheed Shah	service on 31.05.1980. He was promoted on 28-12-2010
Walled St.	20.08.2001. The PSB in its meeting as he has not
\ \ \ \	recommended to defer his promotion as a coording to undergone four months mandatory training. According to undergone four months
	undergone four months mandatory training. Health department he has now completed four months. Health department training in management at PHSA,
	Health department he has now completed at PHSA, advance in-service training in management at PHSA, advance in-service training in promotion to BS-20.
	advance in-service training in management to BS-20. Peshawar which is mandatory for promotion to BS-20. Peshawar which is mandatory for promotion to BS-20.
	Peshawar which is mandatory to promotion to Peshawar which is mandatory to promotion to Peshawar which is mandatory to promotion to Peshawar which is mandatory to promotion to Peshawar which is mandatory to promotion to peshawar which is mandatory to promotion to peshawar which is mandatory to promotion to peshawar which is mandatory to promotion to peshawar which is mandatory to promotion to
	that his efficiency index
	required for promotion to BS-20.
	The Board recommended his supersession.
	The Board recommended his supersession. His date of birth is 17.07.1953. He joined government His date of birth is 17.07.1953. He was promoted to BS-19 on
6 Dr. Khalid Aziz	His date of birth is 17.07.1933. The joined is BS-19 on service on 31.05.1980. He was promoted to BS-19 on service on 31.05.1980. He was promoted to BS-19 on service on 31.05.1980. He was promoted to BS-19 on service on 31.05.1980.
Balooch	service on 31.05.1980. He was promotion as he had not
	30.05.2005. The PSB in its meeting not as he had not recommended to defer his promotion as he had not
	undergone four months manualory training, months
	Health department ne has now comprehent at PHSA,
	advance in-service training in financial to BS-20.
1	No enquiry is pending against him. His service record
	upto 2010 is generally good.
	upio 2010 is gone - 7 5
	t the officer for promotion to
1 1	The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a
	BS-20 on regular basis. He will be sit pro-
	period of one year. Jan His date of birth is 25.03.1955. He joined government to BS-19 on
7 Dr. Roohullah	Jan His date of birth is 25.03.1953. The joint of service on 25.02.1981. He was promoted to BS-19 on service on 25.02.1981 in the meeting held on 28-12-2010
	service on 25.02.1981. He was promotion as he had not
extend	
I VIANTI I	recommended to delet his promotes and according to undergone four months mandatory training. According to
Deput: Spending the Constant	
nonth sacrates lunki	
Ochor Signature Desorme	
Estaplichusur Daborme Ochiti	No enquiry is pending against thin. This section
E311-	upto 2010 is generally good.
	The Board recommended the officer for promotion to
1 1 1	/ THO 000 - 1,

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	<i>J.</i>		BS-20 on regular basis. He will be on probation for a	
		İ	period of one year.	
23.5		Dr. Waheed Khan	His date of birth is 20.11.1953 He joined government	
	8	Dr. waneed Khan	service on 25.02.1981. He was promoted to BS-19 on	
i i	İ	· · · :	30.05.2005. The Board in its meeting held on	
3	ļ	,	28-12-2010 did not consider him for promotion as he was	
;	į		on two years EOL w.e.f. March 2009. He is still on EOL	
	1		on two years EOL w.e.i. Maich 2009. He is still on EOL	
,		•	upto November, 2012. According to policy, he will earn	
,	į		one calendar year PER after expiry of EOL.	
	.]			
•			1. DC 100	
-i			The Board did not consider him for promotion to BS-20.	
Ī	9	Dr. Jehan Zeb	His date of birth is 14.06.1952. He joined government	
	• •		service on 25.02.1981. He was promoted to BS-19 on	
-		•	30.05.2005. The competent authority has exempted him	
1	ļ		from four months mandatory training as he has attained	
ļ		•	the age of 58 years. The PSB in its meeting held on	
	!		28-12-2010 recommended to defer his promotion till he	
ł	;		earns PER for the ensuing one full year as his service	
-	Ì		record was weak. Now he has earned outstanding PER	
	i		for the year 2010. No enquiry is pending against him. His	
1			service record upto 2010 is generally good.	
ŀ				
			The Board recommended the officer for promotion to the	
ĺ	1		post of BS-20 on regular basis. He will be on probation	
1	1		till retirement.	
ľ	10	Dr. Abdur Rashid	His date of birth is 02.04.1953. He joined government	
ļ			service on 14.07.1981. He was promoted to BS-19 on	
1	ŀ	• •	30.05.2005. The PSB in its meeting held on 28-12-2010	
}			recommended to defer his promotion as he had not	
- 1	ļ		undergone four months mandatory training. According to	
į	i	·	Health department he has now completed four months	
			advance in-service training in management at PHSA.	
			Peshawar which is mandatory for promotion to BS-20.	
ļ			No enquiry is pending against him. His service record	
1			upto 2010 is generally good.	
}				
1		•		
			The Board recommended the officer for promotion to	
ļ	ļ		BS-20 on regular basis. He will be on probation for a	
	`	•	period of one year.	
	11.	Dr. Muhammad	His date of birth is 20.02.1955. He joined government	
i		Zaffar	service on 08.05.1982. He was promoted to BS-19 on	
			30.05.2005. The PSB in its meeting held on 28-12-2010	
٠	,		did not consider him for promotion as he was on three	
tro	į		vears EOL w.e.f 15-1-2009. Secretary Health apprised	
2	res(A)	· .	the Board that he was allowed 3 years EOL w.e.f	
, , , /	100		15.1.2009 to 15.1.2012 and appointed as Chief	
N. A.	ĺ	1 × 1	Executive KTH, Peshawar. He has completed four	
			months advance in-service training in management at	
. ([: v] : · · ·		PHSA. According to policy he will earn one calander year	
	1.	, · · · · · · · · · · · · · · · · · · ·	PER after expiry of EOL	
14.			I Lit did orbit of 200.	
			The Board did not consider him for promotion to BS-20.	
		5 11 12 61 61		
	12	Dr. Abdul Ghafoor	His date of birth is 15.00.1994. The joined government	
	·	•	service on 14.07.1982. He was promoted to BS-19 on	
	1		26.09.2006. The PSB in its meeting held on 28-12-2010	
		, .	did not consider him for promotion as he was on two	
	}	ĺ	years EOL w.e.f. 20.7.2009. He is still on EOL upto	
			19-7-2012. He has not attended four months training	
		-/	mandatory for promotion to BS-20.	
	i	1 /)	I to the state of	
		/ /	•	

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	prof.		CONFIDENTIAL
	#		The Board reiterated its earlier decision i.e did not
13	<u> </u>	<u> </u>	consider him for promotion to BS-20
,	13	Dr. Muhammad	His date of birth is 12.07.1953. He joined government
	i	Saleh Shah	service on 1407.1982. He was promoted to BS-19 on a
			26.9.2006. According to Health department he has
			completed four months advance in-service training in
			management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him.
		!	His service record upto 2010 is generally good.
	;		The service record upto 20 to is generally good.
	;		
	;	}	The Board recommended the officer for promotion to
		,	BS-20 on regular basis. He will be on probation for a
	14.	Dr. Muhammad	period of one year.
	14.	Nawaz.	His date of birth is 25.04.1953. He joined government service on 21.11.1978. He was promoted to BS-19 on
	 	Harraz.	26.9.2006. According to Health department he has
			completed four months advance in-service training in
			management at PHSA, Peshawar which is mandatory for
			promotion to BS-20. No enquiry is pending against him.
		-	The Board noticed that his Efficiency Index was below
		•	the threshold required for promotion to BS-20.
		•	
			The Board recommended his supersession.
	15.	Dr. Muhammad	His date of birth is 01.02.1955. He joined government
	10.	Zaman Afridi.	service on 01.01.1983. He was promoted to BS-19 on
			26.9.2006. According to Health department he has
			completed four months advance in-service training in
			management at PHSA, Peshawar which is mandatory for
	1.	,	promotion to BS-20. No enquiry is pending against him.
			His service record upto 2010 is generally good.
		[
**		ļ	The Board recommended the officer for promotion to
		•	BS-20 on regular basis. He will be on probation for a
			period of one year.
	16.	Dr. Bilal Ahmad.	His date of birth is 10.09.1952. He joined government
			service on 01-01-1983. He was promoted to BS-19 on
		,	26.9.2006. According to Health department he has
.]			completed four months advance in-service training in
			management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him.
	•		The Board noticed that his Efficiency Index was below
			the threshold required for promotion to BS-20.
1			Tra Basel and Basel
			The Board recommended his supersession.
280	17.	Dr. Habib Khan.	His date of birth is 12.12.1956. He joined government
M	Λ		service on 05.09.1983. He was promoted to BS-19 on
	1)J		26.9.2006. According to Health department he mas
ין אני	nadii).	1.0	completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for
chris	owher Pa	Sum.	promotion to BS-20. No enquiry is pending against him.
W. of	chiner! Di	Estruca.	His service record upto 2010 is generally good.
Estabili	211111	Carput L.	, and the second
1			
•		. , .	The Board recommended the officer for promotion to
1			BS-20 on regular basis. He will be on probation for a
			period of one year.
•	18.	Dr. Muhammad	His date of birth is 29.4.1957. He joined government
Ł	·	Qasim Khan.	service on 13.11.1983. He was promoted to BS-19 on

	. /		CONFIDENTIAL he has
		,	CONFIDENTIAL 26.9.2006. According to Health department he has completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. The Board noticed that his Efficiency Index was below the threshold required for promotion to BS-20.
		· · ·	
• :			The Board recommended his supersession.
: 	19.		18 05 1955 He joined government
		lqbal.	service on 13.11.1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good.
	-		The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.
	20.	Dr. Muhammad Ali Chohan.	His date of birth is 05.09.1957. He joined government service on 13.11.1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has completed four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. The Board noticed that his Efficiency Index was below the threshold required for promotion to BS-20.
			The Board recommended his supersession.
	21.	Dr. Bakht Jamal.	His date of birth is 07.03.1953. He joined government service on 13.11.1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has not undergone four months advance in-service training in management at PHSA, Peshawar which is mandatory for promotion to BS-20. However, he is exempted from attending mandatory training due to age factor. No enquiry is pending against him. His service record upto 2010 is generally good.
· ·			The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.
off De	Venn	Dr. Sharif Ahmad Khan.	His date of birth is 19.09.1954. He joined government service on 13.11.1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has completed four months advance in-service training in management at PHSA. Peshawar which is mandatory for promotion to BS-20. Secretary Health informed the Board that he has completed his missing PERs. No enquiry is pending against him. His service record upto 2010 is generally good.
			The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.

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grade.		CONFIDENTIAL	
1.3	Dr. Fazle Maula	His date of birth is 9.10.1954 Fie joined government service on 13.11.1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has not attended four months advance in-service training in management at PHSA. Peshawar which is mandatory	
		for promotion to BS-20.	
:			
		The Board did not consider him for promotion to BS-20.	
24	Dr.Sabz Ali Khan	His date of birth is 23.05.1956. He joined government service on 13.11.1983. He was promoted to BS-19 on	
		26.9.2006. According to Health department he has undergone four months advance in-service training in	
	 	management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good.	
	1. 4.		
. ,		The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.	
25	Dr.Qaim shah.	His date of birth is 20.01.1956. He joined government	
		service on 13.11.1983. He was promoted to BS-19 on 26.9.2006. According to Health department he has undergone four months advance in-service training in	
	•	management at PHSA, Peshawar which is mandatory for promotion to BS-20. No enquiry is pending against him. His service record upto 2010 is generally good.	
		The Board recommended the officer for promotion to BS-	
		20 on regular basis. He will be on probation for a period of one year.	
		sulfic)	
		NOW	
		Ganuty Secretary (HRD)	

Geputy Secretary (HRD)
Govt: of Khyber Pakhtunkhwa
Establishment Department

Also.

POWER OF ATTORNEY	
In the COURT of RPIC Service Tocking la	Thanks
Do Milhammad Quescin Rhan	For: Plaintiff Appellant
VERSUS	Petitioner Complainant
Govt GRR and Other	Defendant Respondent Accused
Appeal/Revision/Suit/Application/Petition/Case No:ofof	
I/WE, the undersigned, do hereby nominate and appoint	
MR.IJAZ ANWAR ADVOCATE. HIGH COURT, P	ESHAWAR
my true and lawful attorney, for mon my behalf to appear at	and answer in the in the above matters, compromises of ing there-from and to apply for an erest, attachment of e out; and to apply ion, and to employ ereby conferred of ointed by my sail
AND to do all acts legally necessary to manage and conduct the said conduct the said of whether herein specified or not, as may per proper and expedient.	ase in all respects
AND I/We hereby agree to ratify and confirm all lawful acts done on my/o by virtue of this power or of the usual practice in such matter.	our behalf under c
PROVIDED always, that I/We undertake at time of calling of the case authorized agent shall inform the Advocate and make him appear in court, if the case default, if it be proceeded ex-parte the said counsel shall not held responsible for awarded in favour shall the right of Counsel or his nominee, and if awarded agains me/us.	e may dismissed i the same. All cos
IN WITNESS whereof I/We have hereto signed at day to in the year	th
Executant/Executants	
Accepted subject to the terms regarding fee	-

Ijaz Anwar
Advocate High Courts & Supreme Court of Pakistan

ADVOCATES, LEGAL ADVISORS, SERVICE & LABOUR LAW CONSULTANT FR-3, 4th Floor, Bilour Plaza, Saddar Road, Peshawar Cantt. Ph. 091-52772054 Mobile: 0333-9107225



GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT & ADMINISTRATION DEPARTMENT

Dated Peshawar, the November 2, 2012

NOTIFICATION

NO.SO(E-I)E&AD/9-133/2012. The competent authority, on the recommendations of the Provincial Selection Board, is pleased to promote the following Doctors of Health Department (Health Management Cadre) from BS-19 to BS-20, on regular basis with immediate effect:-

S.#.	NAME OF OFFICER			
1.	Dr. Abdul Waheed Shah			
2.	Dr. Muhammad Zafar			
3.	Dr. Muhammad Qasim Khan			
4.	Dr. Muhammad Ali Chohan			
5.	Dr. Fazli Maula			
6.	Dr. Magsood Ahmad			
7.	Dr. Tariq Khan			
8.	Dr. Pervez Kamal Khan			
9.	Dr. Muhammad Iqbal Afridi.			

2. The officers on promotion shall remain on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Consequent upon the above, the following postings/transfers are ordered:-

s.#	NAME OF OFFICERS	FROM	TO
1.	Dr. Abdul Waheed Shah (BS-20)	Deputy Dean, Khyber Institute of Child Health Peshawar	Services placed at the disposal of Chief Executive, HMC, Peshawar for his further posting as Chief Medical Officer.
2.	Dr. Muhammad Zafar (BS-20)	Waiting for posting	Principal, Public Health School, Peshawar, vice Dr. Abdur Rahim who proceeded on leave.
3.	Dr. Muhammad Qasim Khan (BS-20)	MS Benazir Bhutto Shaheed Hospital, Abbottabad	MS Benazir Bhutto Shaheed Hospital, Abbottabad
4.	Dr. Muhammad Ali Chohan (BS-20)	MS Moulvi Ameer Shah Memorial Hospital, Peshawar	MS Moulvi Ameer Shah Memorial Hospital, Peshawar
5.	.Dr. Fazli Maula (BS-20)	MS DHQ Hospital, Batkhela	Principal, Public Health School, Abbottabad, vice Sr. No. 10.
6.	Dr. Maqsood Ahmad (BS-20)	MS Bacha Khan Medical Complex, Swabi.	MS Khalifa Gul Nawaz Hospital, Bannu, against the vacant post.
7.	Dr. Tariq Khan (BS-20)	District TB Control Officer, Peshawar.	Services placed at the disposal of Chief Executive, KTH, Peshawar for his further posting as Chief Medical Officer, BS-20.
8.	Dr. Pervez Kamal Khan (BS-20)	Program Coordinator, MNCH FATA	Program Coordinator, MNCH FATA

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GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT & ADMINISTRATION DEPARTMENT

PAGE-2

r					
9.		Director (Admn.) office of DG	MS Govt. Lady Rading		
i .	Iqbal Afridi (BS-20)	Health Services, Peshawar	Hospital, Peshawar, against		
			the vacant post.		
10.	Dr. Muhammad	Principal Public Health School,	Director (Admn.) office of DG		
	Zaman Afridi	Abbottabad.	Health Services, Peshawar,		
	(BS-20)	•	against the vacant post.		
11.	Dr. Zafeer Hussain	EDO(Health) Abbottabad	Dy. DHO (Health) Mansehra,		
***************************************	(BS-18)		against the vacant post.		
12.	Dr. Hanifullah	Incharge Category D Hospital	MS DHQ Hospital, Batkhela		
	(BS-18)	Totakan, Malakand	Malakand, vice Sr. 5.		

CHIEF SECRETARY GOVERNMENT OF KHYBER PAKHTUNKHWA

Endst. Number and date even

Copy forwarded to the:-

- 1. Secretary to Governor, Khyber Pakhtunkhwa.
- 2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 3. Secretary to Govt. of Khyber Pakhtunkhwa, Health Department.
- 4. Accountant General, Khyber Pakhtunkhwa.
- 5. Director General Health Services, Khyber Pakhtunkhwa.
- 6. Director Health Services (FATA), FATA Secretariat, Peshawar.
- 7. Chief Executive, Govt. LRH/KTH/HMC, Peshawar.
- 8. Provincial Manager, Provincial TB Control Program, Peshawar.
- 9. Medical Superintendents of all concerned Hospitals mentioned above.
- 10. District Coordination Officers of all concerned Districts.
- 11. District Accounts Officer of all concerned Districts
- 12. PS to Chief Secretary, Khyber Pakhtunkhwa
- 13. P.S. to Secretary Establishment, Khyber Pakhtunkhwa
- 14. P.S. to Minister for Health, Khyber Pakhtunkhwa
- 15. Officers concerned.
- 16. Manager, Govt Printing Press Peshawar.

(MUHAMMAD JAVED SIDDIQI) SECTION OFFICER (ESTT. I) PN: & FAX# 091-9210529

71A.UL.HAQ/**

CONFIDENTIAL IMMEDIATE



GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

No. SO(PSB)ED/1-8/2014/P-461 Dated Peshawar, the 15.07.2014

To

The Secretary to

Government of Khyber Pakhtunkhwa,

Health DepH.

SUBJECT: - MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD

HELD ON 30.06.2014.

PROMOTION OF HEALTH MANAGEMENT CADRE FROM BS-19

TO BS-20

Dear Sir, .

I am directed to refer to Health Department letter No. SOH (E-V) 4-20/Promotion/19-20 dated 30.05.2014 on the subject and to forward herewith an extract of item No (14) of the minutes/recommendations of the meeting of Provincial Selection Board held on 30.06.2014 for further necessary action.

Yours faithfully

JAN SAID SECTION OFFICER (PSB)

Encl: As Above Endst. of even No. & date.

Jo Y

A copy is forwarded to the Section Officer (E-V), Govt of Khyber Pakhtunkhwa, Health Department. He is requested to depute his representative to collect working papers from this office immediately.

SECTION OFFICER (PSB):

HEALTH DEPARTMENT

(Meeting of PSB held on 30.06.2014)

,UBJECT: -SERVICE APPEAL NO. 530/2012, PROMOTION OF MEMBERS OF SERVICE IN MANAGEMENT CADRE FROM BS-19 TO BS-20

Secretary Health apprised the Board that the following doctors were recommended for supersession by PSB in its meeting held on 23.11.2011 as their efficiency index was below the required threshold.

- 1. Dr. Abdul Waheed Shah
- 2. Dr. Bilal Ahmad
- 3. Dr. Muhammad Qasim Khan
- 4. Dr. Muhammad Ali Chohan

The Board in its subsequent meeting held on 04.10.2012 recommended them for regular promotion to BS-20 except Dr. Bilal Ahmad as he was retired from service on 09.09.2012.

Later on they filed appeals in Service Tribunal Khyber Pakhtunkhu Peshawar for converting the supersession into deferment. The Inbunal in its judgment dated 26.12.2012 (except Muhammad Qasim as his appeal is still under trial) directed that the concerned authorities/respondents are directed to place cases of the appellants, of course, including the case of appellant, Dr. Bilal Ahmad, since retired from service, before the Provincial Selection Board to consider recommendations of the Health Department for conversion of supersession into deferment and their promotion from BS-19 to BS-20 with effect from 11.02.2012 as prayed for in their appeals. A meeting of Scrutiny Committee regarding filing of CPLA in Supreme Court of Pakistan against the Judgement of Service Tribunal Khyber Pakhtunkhwa was held on 05.04.2013. It was decided that it is not a fit case for filing CPLA in the Supreme Court of Pakistan. However the Scrutiny Committee of Law Department advised that the Health department may examine the case and thereafter if deemed appropriate may send the same to law department in order to determine its suitability for filling of CPLA in the Supreme Court of Pakistan.

The Board discussed the subject case and observed that according to the policy, promotion is always considered with immediate /prospective effect not with retrospective effect. Moreover Dr. Bilal Ahmad is no longer Covt servant. Hence the request of the said doctors for conversion of their supersession, recommended by PSB in its meeting held on 23.11.2011 into deferment and their promotion with retrospective effect is not recommended.

section Officer (PSB) Govt: of Khyber Pakhtunkhwa

Establishment Department

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Versus

- Govt. of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 2. Secretary to Govt. of Khyber Pakhtunkhwa Health Department, Civil Secretariat, Peshawar.

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO 13 2 \$ 3 .

PRELIMINARY OBJECTIONS.

- 1. That the appellant has neither a cause of action nor locus standi.
- 2. That the appeal is bad for mis-joinder of un-necessary and non joinder of necessary parties.
- 3. That the appellant has been estopped by his own conduct to file the appeal.
- 4. That this Honorable Tribunal has got no jurisdiction to entertain the appeal.
- 5. That the appeal is not maintainable in its present form.

FACTS:

- 1. Pertains to record.
- Correct to the extent that the doctor concerned remained as E.D.O (H), Haripur, M.S, B.B.S Teaching Hospital, Abbottabad and recently as E.D.O (H), Abbottabad.
- Correct to the extent that the doctor belongs to Health Management Cadre and he stood at S. No.18 as per seniority list of 2011.
- 4. Correct.
- 5. Subject to proof.
- 6. Correct to the extent that the administrative department (Health Department) sent the names of 58 doctors of Management Cadre in BS-19 to P.S.B for consideration against the 20 vacant posts of Management Cadre in BS-20.

- 7. Correct to the extent that the Health Department sent the names of the appellant to the P.S.B at S. No. 18 of the panel which is the competent forum for promotion.
- Incorrect. The appellant was considered but not promoted because he was below the threshold which is 70% but appellant obtained 56.31 % score. Therefore appellant was not promoted.
- The appellant submitted departmental appeal through Chief Minister as well as in Health Department. His appeal has been responded through Chief Secretariat vide letter No.SOH(E-V)2-6/2013 dated 10.2.2012 (Annex-I).
- 10. Pertains to the personal record of the officer concerned (Appellant).
- 11. The P.S.B found that the Efficiency Index of the appellant was below the threshold required for promotion to BS-20. Hence he was considered but did not promote. Reply of the grounds is as under.

GROUNDS.

- A. Incorrect. The appellant was treated as per law and rules. Promotion is not a vested right.
- B. Pertains to record. However, seniority is not the sole factor for promotion to a post there are some other factor too is to be considered for promotion. Detail reply has been given in the reply of facts.
- C. Incorrect. The Efficiency Index of the appellant was below the required threshold. He obtained 56.31 score, while the required threshold is 70.
- D. Incorrect. The P.S.B decided the case of the appellant according to his performance and merit as per law. No illegality has been committed by respondents.
- E. Incorrect. The P.S.B acted as per law and rules further promotion is not a vested rights.
- F. Incorrect, The P.S.B had made no discrimination. The promotion case of the appellant has been dealt as per rules and law.
- G. Already replied in the above paras.
- H. Already explained above.

(9)

- I. Incorrect. The order was according to law.
- J. Incorrect respondents acted purely in accordance with law further the appellant did not cited any such official as party in the appeal.
- K. Respondents also seek permission at this honourable Tribunal to advance further grounds of the time of arguments.

As per Health Management Cadre Rules, 2008, promotion to BS-20 is made on the basis of selection on merit from amongst the doctors of Management Cadre in BS-19. The appellant has low threshold of 56.31 than the required i.e 70 %. It is very humbly requested that the instant appeal of the appellant may kindly be dismissed with cost.

Secretary to Govt of
Khyber Pakhtunkhwa
Establishment Department.
(Respondent No.3)

Secretary to Govt of
Khyber Pakhtunkhwa
Health Department.
(Respondent No.1 & 2)



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

NO.SOH(EV)2-6/2012 Dated Peshawar the 10.02.2012.

The Section Officer-II, Chief Minister's Secretariat, Khyber Pakhtunkhiva

REQUEST FOR PROMOTION OF DR. MUHAMMAD NAWAZ MS DHO Peshawar.

HOSPITAL HARIPUR AND SUBJECT: (HEALTH) HARIPUR

I am directed to refer to your letter No.SO-II/CMS/KPK/1-2/2012 gated 16-01-2012 on the surrect cited above and state that the cases for promotion of Dr. Muhammac Manual, M.S. DHQ Hospital Haripur and Dr. Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad were placed in the Panel of Munammad Qasim M.S DHQ Hospital Abbottabad Were placed in the Panel of Munammad Qasim Manammad Qasim 25 Officers before the P.S.B in its meeting held on 23-11-2011. However, two Officers have not been cleared for promotion by the PSB on account of "efficiency index below the three or uired for promotion to BS-20". Their cases alongwith others will a nin be placed before the PSB at an appropriate time in near future.

(MUHAMMAD IRSHAD) SECTION OFFICER-V

Copy to :-

Principal Secreta Conf Minister Khyber Pakhtunkhwa Principal Secrete

PSO to Chief Military at a ch Department.

Section Officer(S. 20) acach Department. P.S. to Secretary mealth.

SECTION OFFICER-V was in 18 18