14.06.2022

None for the petitioner. Mr. Muhammad Adeel But, Additional Advocate General alongwith Muhammad Tousif, ADEO Litigation for the respondents present.

Implementation report submitted but due to non-availability of the petitioner and his counsel the case is adjourned. Notice be issued to the petitioner as well as his counsel for execution of the case. To come up for further proceedings on 15.08.2022 before S.B at Camp Court Abbottabad.

(Fareeha Paul) Member (E) Camp Court A/Abad

14th Nov, 2022

- 1. Nobody present on behalf of the petitioner. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.
- O2. Respondents have already been submitted notification Endst: No. 5081-87/F dated 25.02.2022 vide order sheet dated 14.06.2022, whereby in compliance with the judgment of this Tribunal, grievance of the petitioner has been redressed. Today nobody is present on behalf of the petitioner, therefore, it is presumed that the petitioner is satisfied with the order. The petition is filed, however, the petitioner is at liberty to make an application if he consider that the judgment of the Tribunal was not so implemented within thirty days of this order. Consign.
- 03. Pronounced in open court at Abbottabad and given under my hand and seal of the Tribunal on this 14th day of November. 2022.

(Kalim Arshad Khan) Chairman Camp Court Abbottabad



Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar Sugala

MOTIFICATION

1. Whereas, Mr. Niaz Muhammad was appointed as CT dated 16-06-1992 and promoted to SCT on the basis of seniority cum fitness in year 2014.

AND WHEREAS, Head Master GHS Chamial Submitted absent report w.e.f 23-03-2014 respect of Mr. Niaz Muhammad SCT GHS Chamial vide No.802 dated 23-05-2014.

3. Whereas, DEO(M) Mansehra nominated the inquiry officer vide dated 11-06-2015, the inquiry officer submitted detail report vide dated 24-11-2015, with the remarks that "charges leveled against the accused teacher based on facts, so he is guilty of habitually absenting himself from duty without prior approval of leave, Recovery of the Pay of his absent period w.e.f 01-08-2014 to 31-08-2014,11-09-2014 to 12-09-2014,01-03-2015 to 16-11-2015 and 19-11-2015 to 20-11-2015 (290 days) and compulsory Retirement from Service, whereas DEO(M) Mansehra sent his detail report to the Director E &SE KPK Peshawar for further necessary action.

AND WHEREAS, Director E&SE KPK Peshawar issued a show cause notice to the Appellant and directed to submit your defence in writing within 07 days and further called for personal Hearing, after having perused the charges and evidence on record, report of the inquiry officer the charges leveled has been proved, whereafter Director E& SE KPK imposed Major Penalty "Compulsory Retirement From

Service" vide No.3825-30 dated 21-04-2016.

5. AND WHEREAS, the Appellant filed Service Appeal 1016/2016 Before the Honourable Service Tribunal Camp Court Abbottabad for Reinstatement, whereafter the appeal was accepted vide dated 20-12-2018 by KPK Service Tribunal ,the appellant was reinstated in service and directed to respondents department to conduct denovo inquiry strickly in accordance with Law and rules within the Period of 90

6. AND WHEREAS, the appellant was reinstated in service as per direction of Honourable Court The same was forwarded to the Directorate of E&SE for their order onwards submission to the Law Department for

the opinion /filing of CPLA.

7. That the case was fixed on 21/05/2020 before the August Supreme Court of Pakistan and was dismissed

on the basis of limitation/technical ground, but not on merit.

8. AND WHEREAS, DEO(M) Mansehra conducted an inquiry on the direction of the competent authority, by nominating Mr. Gul Zaman Khan Principal BS-20 GHSS NO.1 Mansehra and Mr. Rashid Principal BPS-18, and submitted report to this office along with Inquiry Report vide No. 2342 dated 12-04-2021, The inquiry officer recommended that the absence period of 290 days declared as leave without Pay, his drawn salary should be recovered /deposited into Govt Treasury through challan.

9. Now therefore, after thoroughly assessing the instant case in detail, and in exercise of the Powers conferred under the Government of Khyber Pakhtunkhwa, Government Servant (E & D) Rules 2011, the Director, Elementary and Secondary Education Khyber Pakhtunkhwa Competent Authority has decided to Reinstate Mr. Naiz Muhammad SCT GHSS Karori and intervening period of 290 days is considered as leave without Pay and recovery of 290 days may be recovered from him and submit

through challan into Govt Treasury.

5031787 Endst: No.

DIRECTOR

Elementary & Secondary Education Khyber Pakhtunkhwa

Dated Peshawar the 9

Copy of the above is forwarded to the Registrar Honorable Khyber Pakhtunkhwa Service tribunal Peshawar in E/p No.164/19 titles as Niaz Muhammad Vs Govt: of KPK and others.

District Education Officer (Male) Mansehra.

District Accounts Officer Mansehra 3.

The Principal GHSS Karori Mansehra and directed to recovered 290 days drawn salary of willful Absent period with immediate effect and a copy of Chalan submitted to the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

5. Teacher concerned.

Master File.

Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

DISTRICT MANSEHRA.

	<u> </u>		
No	Date /	/2022.	•

RE-INSTATEMENT

In pursuance of the Notification received by the Director E&SE Khyber Pakhtunkhwa Peshawar vide his No. 5081-87/ F.No. Dated 25-02-2022 and approved by the competent authority. Mr. Niaz Muhammad SCT GHSS Karori is hereby re-instated into Govt: Service, and intervening period of 290 days are considered as leave without Pay under the rules in the interest of public service.

Note: 1. Necessary entries to this effect should be made in his previous service Book if prepared in the past & other official record.

DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

Endst: No___24/1-/6

Dated <u>04/04</u> /2022

Copy forwarded to;-

- 1. The Registrar Honorable Service Tribunal Peshawar Bench Abbottabad with reference to writ petition 1016/2016.
- 2. The Director E&SE Department Khyber Pakhtunkhwa Peshawar with reference to his No cited above.
- 3. The District Accounts Officer Mansehra.
- 4. The District Monitoring Officer (IMU) Mansehra.
- 5. The Principal GHSS Karori and directed to recovered 290 days drawn salary of willful absent period with immediate effect and a copy of Chalan submitted to the Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar and Secretary Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.
- 6. The Appellant Concerned.
- 7. Office Order File.

DY: DISTRICT EDUCATION OFFICER (MALE) MANSEHR.

17.01.2022

Petitioner in person present. Mr. Hamid Mansoor, Assistant alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and stated that the departmental appeal of the petitioner has not yet been decided. Vide order dated 15.11.2021, it was directed that the instant Execution Petition be kept pending till the outcome of departmental appeal, therefore, to come up for further proceedings on 17.03.2022 before the S.B at Camp Court Abbottabad.

(Salah-ud-Din) Member (J) Camp Court A/Abad

17.03.2022 Due to non-functional of the Tribunal, the case is adjourned to 19.05.2022 for the same.

Reader

19.05.2022 None for the petitioner present. Mr. Muhammad Asif Masood, DDA for respondents present.

Notices be issued to the petitioner as well-whis counsel. To come up for further proceedings before S.B on 15.06.2022 at camp court Abbottabad.

9

(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad



Petitioner alongwith counsel and Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG alongwith Muhammad Tauseef, ADEO for the respondents present.

The departmental representative has furnished the copy of letter No. 8007/F. No. 164/19.1016-Niaz, dated 11.10.2021 of the office of Director E&SE Khyber Pakhtunkhwa, whereby the Director has concurred with recommendations of the enquiry committee as to treating the period of wilful absence from duty as leave without pay. The petitioner has been held not entitled for the back benefits. It has further been required by the said letter that salary drawn by petitioner should be recovered from him and deposited in to Government Treasury through challan. Copy of the said letter has been placed on file alongwith copy of the another letter sent by DEO (M) Mansehra to Principal, GHSS Karori requiring him to implement the Directives of the Director. The petitioner states that he has challenged the said letter of the Director through departmental appeal. Let this Execution Petition be kept in waiting for outcome of departmental appeal. To come up for further proceedings on 17.01.2022 before S.B.

Camp Court, A/Abad

Petitioner with counsel present.

Riaz Khan Paindakheil learned Assistant Advocate General present.

Preceding date was adjourned on a Reader's note, therefore, notice be issued to respondents for 16/06/2021 before S.B at Camp Court, Abbottabad.

(Atiq ur Rehman Wazir) Member (E) Camp Court, A/Abad

16.06.2021

Due to cancellation of tour, Bench is not available. Therefore, case to come up for the same as before on 29.09.2021.

Reader

29.09.2021

Petitioner in person and Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG alongwith Muhammad Tauseef, ADO for the respondents present.

The later has furnished the copy of letter dated 31.08.2021 and of enquiry report which are placed on file. According to the letter dated 31.08.2021, the case of the petitioner has been submitted to the Director E&SE Peshawar for further process and necessary action in light of the recommendations of the enquiry committee, being competent authority. Representative of the respondents is directed to produce the order of Director on next date. Case to come on 15.11.2021 before S.B at camp court, Abbottabad.

Chairin Camp Cou Due to covid ,19 case to come up for the same on/5/4/14 at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on / / / / at camp court abbottabad.

Reader

19.10.2020

Nemo for parties.

Learned Assistant Advocate General present.

Due to general strike of the bar, the case is adjourned to 14.12.2020 before S.B at Camp Court, Abbottabad. Notice be issued to parties for the date fixed.

(Rozina Rehman) Member (J)

Camp Court, A/Abad

, case is adjourned to 15.03.2021 for the

Reader

<u>STRICT EDUCATION OFFICER (MALE) D</u>

Phone # 0997-382271 mail Address: <u>edoedu mansehra@yahoo.co</u>m Facebook Page: www.facebook.com/DEOMMANSERRA

10006 litigation/

/2021

To,

The Director Elementary & Secondary Education,

Khyber Pakhtunkhwa,

Peshawar.

Subject:

IMPLEMENTATION OF THE REPORT OF THE INQUIRY COMMITTEE IN R/O

NIAZ MUHAMMAD SCT (BPS-16) GHSS KARORI MASNEHRA

Memo;

Reference your letter NO.6121/F.No. Litigation II File Niaz Muhammad dated 02/07/2021 on the subject cited above and to state that this office has earlier forwarded the letter No.3974 dated 27/04/2017 alongwith detailed inquiry report and complete record, which was conducted in the light of the your office letter No.86/AD(Lit-II) dated 06/01/2021. Whereas your letter No.6121 dated 21/07/2021 para is reproduce as "I am directed to refer your office letter No.3974 dated 27/04/2021 in respect of Niaz Muhammad GHSS Karori District Mansehra and to ask you to implement the recommendation of inquiry officer being a competent authority please".

Whereas Mr. Niaz Muhammad SCT GHSS Karori is working as SCT (BPS-16) which talls in the jurisdiction of Director E&SE Khyber Pakhtunkhwa Peshawar being competent authority. Any final order will be passed by the Director E&SE Khyber Pakhtunkhwa Peshawar being competent authority.

Therefore the case in once again submitted to your goodself for further process and necessary action in the light of the recommendation of the inquiry committee.

> DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

16.12.2019

Petitioner in person and Mr. Usman Ghani, District Attorney for the respondents present. Representative of the department is absent, therefore, notices be issued to the respondents with the direction to direct the representative to attend the court on the next date positively. Case to come up for further proceeding on 23.01.2020 for further proceeding before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad

23.01.2020

Petitioner in person present. Mr. Ziaullah, DDA for the respondents present. Due to general strike of the bar on the call of Khyber Pakhtunkhwa Bar Council, the case is adjourned. To come up for further proceedings on 20.02.2020 before S.B at camp court Abbottabad.

Member Camp Court A/Abad 16.09.2019

Petitioner in person and Mr. Muhammad Bilal Khan, Deputy District Attorney for the respondents present. To come up for further proceeding on 23.10.2019 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad

23.10.2019

Petitioner in person present. Mr. Usman Ghani District Attorney present. Mr. Hamid Mansoor Assistant for respondents present. Representative of respondents furnished conditional reinstatement order of petitioner dated 22.07.2019, placed on record.

Admittedly the petitioner has been reinstated into service subject to the outcome of CPLA before the Apex Court filed by the respondents against the judgment under implementation. Upon the request of petitioner the representative of the respondents is directed to provide a copy of CPLA to the petitioner so that he could be able to pursue the case before the Apex Court. Adjourn. To come up for further proceedings on 16.12.2019 S.B at camp Court, Abbottabad.

Member Camp court, A/Abad 19.06.2019

Petitioner with counsel and Mr. Muhammad Bilal, DDA alongwith Mr. Touseef, ADEO for respondents present. Representative of the respondents informed that CPLA against the judgment of this Tribunal dated 20.12.2018 has been filed before the august Supreme Court of Pakistan. The respondents are required to produce suspension order regarding the judgment of this Tribunal or to implement the judgment provisionally and submit implementation report on or before the next date of hearing. Case to come up for further proceedings on 08.07.2019 before S.B at camp court Abbottabad.

(Ahmad Hassan) Member Camp Court A/Abad

08.07.2019

Petitioner alongwith his counsel present. The petitioner was imposed major penalty of compulsory retirement. The petitioner filed service appeal before this Tribunal. The appeal of the petitioner was accepted, the impugned order dated 21.04.2016 was set-aside and the petitioner was reinstated in service. The respondents were directed to conduct de-novo inquiry strictly in accordance with law and rules within a period of 90 days from the date of receipt of judgment. The issue of back benefits was also ordered to be the subject of outcome of de-novo inquiry vide detailed judgment dated 20.12.2018.

On the previous order sheet, the respondent-department was directed to produce suspension order regarding the judgment of this Tribunal or to implement the judgment provisionally and submit implementation report on or before the next date of hearing.

Today neither anyone on behalf of the respondents including representative of the department is present nor any provisional implementation report regarding reinstatement of the petitioner has been furnished so far. Therefore, salary of District Education Officer Mansehra is attached till further orders. To come up for implementation report on 16.09.2019 before S.B at Camp Court Abbottabad.

(Muhammad Ámin Khan Kundi) Member

Camp Court Abbottabad

Form- A FORM OF ORDER SHEET

Court of	
	
	*

Execution Petition No.

164/2019

No.	Date of order	Order or other proceedings with signature of judge
IVO.	proceedings	Order of other proceedings with signature of Judge
1	2	3
	29.3.2019	The execution petition of Mr. Niaz Muhammad submitted
1		today by Mr. Juniad Anwar Advocate may be entered in the relevant
		register and put up to the Court for proper order please.
		REGISTRAR = 9/3/19
	1,1,0	This execution petition be put up before touring S.
!-	2/4/19	Bench at A.Abad on $16-04-201.9$
•		CHAIRMAN
	la de la companya de	
	,	
6.0	4.2019	Counsel for the petitioner present. Mr. Muhammad Bil
	DD	A for respondents present. Notices be issued to
	resi	ondents for submission of implementation report
	1	06.2019 before SB at camp court Abbottabad.
		50.2019 Seriore SE at earning countries state and
		(Ahmad Hassan)
		Member
		Camp Court A/Abad
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BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

Execution Petition NO. 164/2019

C.O.C No._____ of 2019

IN

W.P No.1016 of 2016

Niaz MuhammadAppellant/Petitioner

VERSUS

Khan Muhammad, District Education Officer, Mansehra......Respondent.

PETITION FOR INITIATION OF CONTEMPT OF COURT

INDEX

S#	Particulars of documents	Annexure	Pages
1	Memo of Petition for contempt of court alongwith affidavit.	×	1-7
2	Attested copy of the judgment.	"A"	8-16
3	Wakalat Nama.		17

Dated 28.03.2019

Niaz Muhammad ...Petitioner

Through

JUNAID ANWAR KHAN, Advocate High Court, Mansehra. BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Execution Petition No.1641

.C.O.C No._____ of 2019

IN

W.P No.1016 of 2016

VERSUS

Khan Muhammad, District Education Officer, Mansehra.......Respondent.

PETITION FOR INITIATION OF CONTEMPT OF COURT PROCEEDINGS

AGAINST THE RESPONDENT/CONTEMNER FOR SHOWING DEFIANCE AND VIOLATING THE JUDGMENT/ ORDER PASSED BY THIS HONOURABLE TRIBUNAL DATED 20.12.2018 IN THE ABOVE-MENTIONED SERVICE APPEAL DIRECTING RESPONDENT TO RE-INSTATE THE PETITIONER IN SERVICE.

PRAYER: -

On acceptance of the instant petition, the respondent/contemner herein may please be proceeded in accordance with the law on the subject for showing defiance and not implementing the judgment/order of this Honourable Tribunal dated 20.12.2018 passed in the above-mentioned Service Appeal and the respondent/contemner may please be ordered to implement the judgment/order of this Honourable Tribunal in its true letter and spirit.

Respectfully Sheweth!

- 1. That, petitioner filed the abovementioned Service Appeal before this Honourable Tribunal challenging the impugned order dated 21.04.2016 whereby the appellant was compulsory retired from service.
- 2. That, the titled appeal was listed before this Honourable Tribunal and this Honourable Tribunal after hearing the arguments of the parties, accepted the appeal of the petitioner and while set asiding the impugned order dated 21.04.2016, the appellant was reinstated in service and the respondent alongwith others were directed to conduct de-novo inquiry strictly in accordance with law and

rules within a period of 90 days from the date of receipt of the judgment vide its judgment dated 20.12.2018.

(Attested copy of the judgment is annexed as annexure "A").

- 3. That, petitioner conveyed attested copy of judgment of this Honourable Tribunal dated 20.12.2018 to the respondent but respondent especially is showing reluctance to implement the said judgment and till now the appellant has not been re-instated in service despite lapse of sufficient time.
- 4. That, this Honourable Tribunal has clearly directed respondent to reinstate the petitioner but after the lapse of considerable time, respondent has badly failed to implement the said judgment/ direction in its true letter and spirit which act of the respondent clearly falls into the ambit of contempt of this Honourable Tribunal.
- 5. That, petitioner having no other remedy except to file the instant application for initiating contempt of court proceedings against the

respondent, inter alia, on the following grounds: -

GROUNDS

- That, in view of the direction given by a. this Honourable Tribunal, respondent was under constitutional and legal obligation to obey/implement the judgment in its true letter and spirit because this Honourable Tribunal had clearly directed respondent to reinstate the petitioner but by not rethe petitioner by instating respondent; such conduct/act of the respondent falls into the ambit of contempt of the order of Honourable Tribunal.
- b. That, respondent was left with no other legal option except to implement the direction given in the said judgment but the respondent has badly failed to comply with the direction so given.
- c. That, the petitioner time and again visited the office of respondent for his

re-instatement as well as implementation of the judgment of this Honourable Tribunal but the respondent has clearly refused to re-instate the petitioner in service hence the respondent deliberately refused to comply with the judgment of this Honourable Tribunal thus making himself guilty of the contempt of the order of this Honourable Tribunal.

That, defiance d. the shown contemner towards the implementation judgment passed by this Honourable Tribunal dated 20.12.2018 clearly and squarely falls into the mischief of contempt of court and they are liable to be proceeded thereunder.

.....PRAYER

It is, therefore, most humbly

prayed that on acceptance of the instant petition, the respondent/contemner herein may please be proceeded in accordance with the law for not implementing the judgment of this Honourable Tribunal dated

20.12.2018 passed in the abovementioned Service Appeal and the respondent/contemner may please be ordered to implement the judgment of this Honourable Tribunal in its true letter and spirit.

Dated 28.03.2019

Niaz Muhammad ...Petitioner

Through

JUNAID ANWAR KHAN, Advocate High Court, Mansehra.

AFFIDAVIT.

I, Niaz Muhammad son of Muhammad Yaqoob resident of Bandi Khankhel, Tehsil and District Mansehra, Ex-SCT Government High School Chamial, Tehsil Oghi District Mansehra, Appellant/Petitioner, do hereby solemnly affirm and declare on oath that the contents of the foregoing petition for contempt of court are true and correct and nothing has been concealed from this Honourable Court.

Dated 28.03.2019

Niaz Muhammad (DEPONENT)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

C.O.C No._____ of 2019

IN

W.P No.1016 of 2016

Niaz MuhammadAppellant/Petitioner

VERSUS

Khan Muhammad, District Education Officer, Mansehra......Respondent.

PETITION FOR INITIATION OF CONTEMPT OF COURT

CORRECT ADDRESSES OF THE PARTIES

PETITIONER

Niaz Muhammad son of Muhammad Yaqoob resident of Bandi Khankhel, Tehsil and District Mansehra, Ex-SCT Government High School Chamial, Tehsil Oghi District Mansehra.

RESPONDENT

Khan Muhammad, District Education Officer, Mansehra.

Dated 28.03.2019

Niaz Muhammad ...Petitioner

Through

JUNAID ANWAR KHAN, Advocate High Court, Mansehra. E.P. No. 164/19

BEFORE THE KHYBER PÄKHTUNKHWA SERVICE TRIBUNAL, PESHAWA R

Service Appeal No. 1016 of 2016

Niaz Muhammad son of Muhammad Yaqoob resident of Bandi Khankhel, Tehsil and District Mansehra Ex-SCT Government High School Chamial, Tehsil Oghi District Mansehra

.....Appellent Service Tribunai

VERSUS

Duted 29-9-2016

- 1. The Government of Khyber Pakhtunkhwa through Secretary (Elementary and Secondary Education), Peshawar.
- 2. The Director (Elementary and Secondary Education), KPK Peshawar.
- 3. District Education Officer (Male), Mansehra.
 - Aslam, Principal Government High School Parhinna, Mansehra.

Ali Nawaz Khan, Principal Government High School No.2, Mansehra.

Headmaster, Government High School Chamial, Tehsil Oghi District Mansehra....Respondents.

SERVICE APPEAL UNDER SECTION 4 OF

THE IMPUGNED ORDER BEARING

NO.3825-3 DATED 21.04.2016 ISSUED BY

THE RESPONDENT NO.2 ON THE BASIS

OF SO-CALLED INQUIRY REPORT

ISSUED BY RESPONDENTS NO.4 AND 5

WHEREBY THE APPELLANT WAS

COMPULSORY RETIRED FROM SERVICE AND AGAINST THE LETTER NO.

SO(PE)E&SED/1-17/MANSEHRA/2015 DATED 29.08.2016 WHEREBY THE APPEAL OF

2. PONTEO (6) 27. 8. 2017

Registrar.

ATTESTED

Khyber Palater Maya

Service Telemanal

Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL, PESHAWAR CAMP COURT ABBOTTABAD.

Service Appeal No. 1016/2016

Date of Institution ...

29.09.2016

Date of Decision

20.12.2018

Niaz Muhammad S/O Muhammad Yaqoob R/O Bandi Khankhel, Tehsil and District Mansehra Ex-SCT Government High School Chamial, Tehsil Oghi District (Appellant) Mansehra.

VERSUS

The Government of Khyber Pakhtunkhwa through Secretary (Elementary and Secondary Education), Peshawar and five others. (Respondents)

MR.JUNAID ANWAR.

Advocate

For appellant.

MR.ZIAULLAH,

Deputy District Attorney

For respondents

MR. AHMAD HASSAN,

MEMBER(Executive)

MR. HAMID FAROOQ DURRANI

CHAIRMAN

<u>JUDGMENT</u>

AHMAD HASSAN, MEMBER:- Arguments of the learned counsel for

the parties heard and record perused.

ber Pakhtunkhwa

Service Tribunal,



Learned counsel for the appellant argued that he joined the Education Department as CT on 16.05.1992. Later on the appellant was promoted as SCT in 2013. While in service an FIR after murder of his uncle was lodged resulting in enmity with the opponents. As he was serving in a far-flung area so he submitted

numerous applications for transfer to some nearby school but to no avail. That enquiry was conducted and major penalty of compulsory retirement was imposed

on him vide order dated 21.04.2016. He filed departmental appeal on 27.05.201

but was not disposed of by the respondents within the time span given in the rules,

10

hence, the instant service appeal. He further argued that the appellant never remained absent from duty and had unblemished service record. Major penalty was awarded to him on the basis of frivolous charges which remained unsubstantiated.

3. Learned Deputy District Attorney argued that as the appellant was absent from duty so enquiry proceedings were conducted and major penalty of compulsory retirement was awarded to him. All codal formalities were observed before passing the impugned order.

CONCLUSION.

4. We have gone through the record and observed that major penalty of compulsory retirement was awarded to the appellant on the basis of fact finding enquiry having no legal backing. It is now a well settled principle duty supported by the numerous judgments of the superior courts that in case major penalty is to be awarded then regular enquiry should invariably be conducted. Similarly while serving show cause notice on the appellant the competent authority did not record reasons for dispensing with regular enquiry, so this action on their part also lacks legal sanctity. We are inclined to concur with the assertions of learned counsel for the appellant that respondents should have conducted regular enquiry before passing the impugned order.

passing the impugned order.

5. As a sequel to above, the appeal is accepted, the impugned order dated
21.04.2016 is set aside and the appellant is reinstated in service. The respondents
are directed to conduct de-novo enquiry strictly in accordance with law and rules
within a period of 90 days from the date of receipt of this judgment. The issue of
back benefits shall be subject to the outcome of the de-novo enquiry. The appeal is

disposed of accordingly. Parties are left to bear their own costs. File be consigned to the record room.

(AHMAD HASSAN)

Member

Camp Court Abbottabad.

(HAMID FAROQQ DURRANI) Chairman

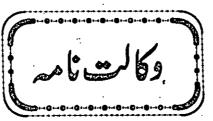
<u>ANNOUNCED</u> 20.12.2018

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The wind in the series the coils the کنوان . کالی کروس 6,5. 2 Jul 3 John Blow is Jeff (100 5 1) (& B Jul me fine for the side of the side (6) 6) 15/16 6 66 Jyl - Will W المال تسام اردر کو در دوست ریالهال 8-14 M Jangar - 19 Bolow i Ward (366 wilding). 3 10 Will the i'll of Upin 2 Cities عريان في اردر في في درواست ك المعاني الم ازراه کی شخصر اول از ان میکوروناری (3) (J) JULU (-) Sille Muz Solo Blog Liss EX-XT Nily



باعث تحريراً نكه ردى وجوابدى بمقام <u>كرموس **ر4 و مم**ا</u>

ببيرانوطان ليوركيك الأكرك المام

بدی شرط دکیل مقرر کیا ہے کہ میں ہر پیشی پرخو دیا بذر بعی مختیار خاص رو بر دعدالت حاضر ہوتار ہوں گا۔ اور بوقت پکارے جانے وكيل صاحب موصوف كواطلاع دے كرحاضر كرول گا۔اگر كسى بيشى برمظهر حاضر نہ ہوااور غير حاضري كى وجہ ہے كسى طور برمقد مہ میرے خلاف ہوگیا تو صاحب موصوف اس کے کی طرح ذمددارنہ ہوں گے۔ نیز دکیل صاحب موصوف صدر مقام کچہری کے علادہ کی ادر جگہ یا کچہری کے مقررہ ادقات سے پہلے یا بروز تعطیل بیردی کرنے کے مجاز ندہوں کے كجهرى كركس ادرجك اعت وفي يابروز كجهرى كاوقات كآك يا يتحصهون يرمظهر كوكونى نقصان بنج تو ذمدداريا اس کے داسطے کس معادضدادا کرنے ، مختیار نامہ دالیس کرنے کے بھی صاحب موصوف ذ مہددار نہ ہوں گے یرداخته صاحب مثل کرده ذات خودمنظور دقبول ہوگا۔اورصاحب موصوف کوم ضی دعوی اور درخواست اجرائے ڈگری دنظر ٹانی ا بیل طرانی دائر کرنے ، نیز برتم کی درخواست پر و خواتقد ان کرنے کا بھی اختیار ہوگا ادر کی تھم یا ڈگری کے اجراء کرانے ادر ہر تشم کارد پنیدوصول کرنے اور رسید دینے اور داخل کرانے کا ہرتشم بیان دینے اور سپر د ٹالٹی وراضی نامہ و فیصلہ برخلا ا قبال دعوی کا اختیار ہوگا ادر بصورت ایل دیرآ مدگی مقدمہ یا منسوخی ڈگری پیطرفہ درخواست تھم امتناعی یا ڈگری قبل از فیصلہ __ اجرائے ڈگری بھی صاحب موصوف کوبشر ط ادائے گی علیحدہ بیروی مختیار نامہ کرنے کا مجاز ہوگا اور بصورت ضرورت ایل ادرائیل 🗨 کے داسطے کی دوسرے دیل یا بیرسر کو بحائے اسے ہمراہ مقرر کریں ادرائیے مشیر قانولی کو بھی اس امریس و بی اختیارات حاصل مول کے جیسے صاحب موصوف کو، بوری فیس تاریخ بیش سے پہلے اداند کرول گا تو صاحب موصوف کو بوراا ختیار ہوگا کہ مقدمہ ک بیردی ندکریں ادرایی حالت میں میرامطالب صاحب موصوف کے برخلاف نہیں ہوگا۔لہذا مختیار نامد کھودیا ہے کہ سندر ہے C: 14 20 3)

Advocate High Court,

Mansehra.

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Enrollment No.BC-1327

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KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 1344 /ST

Dated 23 - 7 - 2019

To

The District Accounts Officer, Govt of Khyber Pakhtunkhwa,

Mansehra.

Subject: -

ORDER IN EXECUTION PETITION NO. 164/2019, NIAZ MUHAMMAD.

I am directed to forward herewith a certified copy of Order dated 08.07.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.



OFFICE OF THE DISTRICT EDUCATION OFFICER (MA

DISTRICT MANSEHRA

E-mail Address: edoedu mansehra@yahoo.com

Face book Page: www.facebook.com/DEOMMANSEHRA

No

/ADEO (Lit) (M) /

/2019

Conditional Reinstatement Order:-

In compliance with the judgment of the Honourable Service Tribunal Khyber Pakhtun Khawa Peshawar Camp Court Abbottabad in Service Appeal No. 1016-A/2016 dated 20/12/2018 and Execuition Petition No.164-A/2019 case Titled as Niaz Muhammad VS Govt of KPK and others. Mr. Niaz Mühammad Ex-SCT is hereby Provisionally/ Conditionally reinstated in service at GHSS Karori till the final decision of the August Supreme Court of Pakistan, as the case is already fit for CPLA before the August Supreme Court of Pakistan,

DISTRICT EDUCATION OFFICER

(MALE) MANSEHRA

Endst No. 12963-67/Lit: SCT (M) /Reinstatement, Dated 28 Copy for information to:

- 1. The Registrar Honourable Service Tribunal Khyber Pakhtun Khawa Peshawar in service appeal No.1016-A/2016 titled as Niaz Muhammad Vs Govt of KPK & Others.
- 2. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 3. District Accounts Officer Mansehra.
- 4. Deputy Commissioner Mansehra.
- 5. District Monitoring Officer Mansehra.
- 6. Official Concerned.

DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

No. 2007 JF. No. 164/19-1016/16 Ninz Muhammad SCT GHSS Karori

To

Dated Peshawar the __1[_].p___/2021.

The District Education Officer,

(Male) Mansehra.

Subject:

IMPLEMENTATION OF THE REPORT OF THE INQUIRY

COMMITTEE IN R/O-NIAZ MUHAMMAD SCT BPS-16

GHSS KARORI

Memo:

I am directed to refer to your letter No: 10006 dated 31-08-2021 on the subject noted above and to state that as per recommendations of the inquiry committee his wilful absence period of 290 days from duty is considered as leave without pay for which he is not entitled for back benefits. His drawn salary should be recovered from him and deposited into Government treasury through Challan in the concerned Bank branch and a copy of Challan thereof may be furnished to this office for record, in order to proceed further into the matter please.

Assistant Director (Estab :)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar.

Endst: No. /

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab :)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar,

Scanned with CamScanner

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) DISTRICT MANSEHRA

Phone # 0997-382271 Fax # 0997-382244 E-mail Address: edoedu_mansehra@yahoo.com Facebook Page: www.facebook.com/DEOMMANSEHRA

To,

The Principal GHSS Karori

Subject:

IMPLEMENTATION OF REPORT OF THE INQUIRY COMMITTEE IN RESPECT OF NIAZ MUHAMMAD SCT GHS CHAMIAL NOW GHSS

Memo:

Reference Director E&SE Education Department Khyber Pakhtunkhwa Peshawar letter No. 8007/F.No.164/19.1016/16 Niaz, dated Peshawar the 11/10/2021 on the subject cited

It is stated that Mr. Niaz Muhammad was willful absent from duty w.c.f 1/08/2014 to 31/08/2014 (31 days), 11/09/2014 to 12/09/2014 (2 days), 01/03/2015 to 16/11/2015 (255 days) and 19/11/2015 to 20/11/2015 (2 days) without prior approval of the competent authority. Whereas on the direction of the competent authority the inquiry was conducted and the inquiry committee recommended "that his willful absent from duty period to be considered as leave without pay and drawn salary should be recovered / deposited into the Govt Treasury through the challan" . The competent authority in above mentioned letter recommended "his drawn salary of 290 days of willful absent should be recovered from his and deposited into Govt Treasury through challan in the concerned bank branch and copy of the challan therefore may furnish to this office for record in order to proceed into the matter please".

It is therefore, you are directed to submit aforementioned willful absent period of 290 days lump sum salary of Mr. Niaz Muhammad SCT GHSS Karori into the Govt Treasury within 07 days, in case failure you held personally responsible for adverse action.

(TANVEER AHMED)

DISTRICT EDUCATION OFFICER

(MALE) MANSEHRA

Copy for information to the:-

Endst: No. _

/2021.

- Director E&SE Department Khyber Pakhtunkhwa Peshawar.
- District Accounts Office, Mansehra.
- Mr. Niaz Muhammad SCT, GHSS Karori.
- Official record.

(TANVEER AHMED) DISTRICT EDUCATION OFFICER

(MALE) MANSEHRA

---Sd----

INQUIRY REPORT

Caption of Inquiry	Denovo Inquiry in respect of Niaz Muhammad SCT GHSS Karpri Mansehra in compliance of judgement dated 20-12-2018 & 21-05-2020 of the service tribunal and August Supreme Court Case.
Inquiry Officers	 Mr. Gulzaman Principal BPS 20 GHSS No. 1 Mansehra Mr. Muhammad Rashid Principal BPS 18 GHSS Seri Goria Mansehra,
T.O.R	Reference DEO (M) Mansehra, we have been appointed as Inquiry Officers to probe into the matter and submit findings /recommendations to office.
Date of Inquiry	The inquiry has been conducted on 24-02-2021 at GHSS Karori and or 1503-2021 at GHS Chamial Mansehra.
343 13-4-11	Mr. Muhammad Niaz SCT presently serving at GHSS Karori Manseira. Previously, he was serving at GHS Chamial Mansehra, where he remained absent from 01-08-2014 to 31-08-2014, 11-09-2014 to 12-19-2014, 01-03-2015 to 16-11-2015, 19-11-2015 to 20-11-2015. Inquiry proceeding was conducted for his absence period and major penalty of compulsory retirement was awarded to him. In the light of that Inquiry reference 3825-30, Director E&SE issued a letter of compulsory retirement on 21-04-2016. The order of compulsory retirement was set aside by the Court and Mr Niaz Muhammad SCT was reinstated by Service Tribunal. The honorable courts also directed the department to conduct denovo Inquiry regarding his back benefits.
	Inquiry Officers T.O.R Date of Inquiry Brief History

	F. Car	\$	
	5	Procedures	Questioners, Interviews, Statements.
!			2. Checking of relevant records.
	7	Investigation	Statements of present Incharge HM , Incharge HM and other staff members of the period 2013-2016 and Mr. Niaz Muhammad.
	-		(1)Mr. Muhammad Shafique Incharge HM (Annex – A)(I) Mr. Niaz Muhammad did not perform his duties. (ii) Attendance register and other relevant record of that time is missing.
			(iii) Order book of period 2013-2016 has no signature of Mr Niaz Muhammad.
-			(2) Muhammad Siddique Incharge HM of the period 2013-2016 (Annux – B)(i) Mr Niaz Muhammad did not perform his duties.
		·	(ii) School provided evidences to the Department. (3) Mr. Niaz Muhammad (Annex – C)
			(i) He refused all charges leveled against him such as Absence from his duties or any misconduct. (ii) He stated that, "Attendance register and other relevant record is kept
			by the Incharge HM"
			(4) Muhammad Sadiq N/Q GHS Chamial. (Annex – D) (i)MrNiaz Muhammad did not come to school regularly.
			(5) Akhtar Zaman Chowkidar GHS Chamial. (Annex – E) (i) MrNiaz Muhammad never came to school regularly.
			(6) Mr. Muhammad Nazakat Sweeper GHS Chamial. (Annex – F) (i) Mr. Niaz Muhammad used to come to school once or twice a month.
			(7) Shafiq-ur-Rehman Lab Attendant GHS Chamial. (Annex – G)

(i) Mr. Niaz Muhammad used to come to school once or twice a monti:.

:	. A		
		Findings	 O The school record from March 2013 to Dec 2015 is missing, except an attested photocopy of attendance register, order book of that time and a show cause notice (dated 24-05-2013) (copy attached) O All the staff members of GHS Chamial of that duration admitted that Mr. Niaz Muhammad was not regular and remained absent from his duties. (copies attached)
			 O IMU record did not show the attendance record of Mr Niaz Muhammad for year 2014 and 2015 (copy attached) O Murder of his uncle, other personal affairs and due to FIR against him he could not attended the duty properly (copy of FIR attached) O How could he be given back benefits in the absence of his attendance record, which is now misplaced as per reply of Mr. Muhammad Shafique In charge HM GHS Chamial (copy attached).
	9	Recommendations	In the light of above, The inquiry officers are of the opinion that his absence period of 290 days as communicated by school/ office to the Directorate (1)He is not entitled for the back benefits of his absent period of 290 days. His willful absence from duty is considered as leave without pay. (2) His drawn salary should be recovered / deposited in Govt treasury through challan.

PRINCIPAL GHSS Seri Goria Mansehra.

PRINCIPAL G.H.S.S Seri Goria Mansehra

PRINCIPAL GHSS NO 1

Mansehrd.

olin KPK in sind in with the state is liver to the state of the state 3 30 J. (i/se on of the los offices that fluction sies (for soot) !! من سنان في وي ويسول كالالت علم سي سناليس والمرك في الله فعزر عدالات مے و کیمراور کر جری د شا تون کا اُر دُر مسنون کرما میں في وَلَا ره مارون لا عال رن كا وَلَا عاد زمال عمدان قر آردر کی روانی س نے اور کولٹ الوکٹس امن در فولست · 101 - 12 (2) W W 2. 0/1 2 3/2 W/M el. 0,0,0 3 ONE 2 10 2 Was -1 the 3/ 515 - 10 ای کوسٹ نیز کفینای کا آر در جمادر فرماکر منگور فرما دیں. «روست كا فوقو كالاسريوال ك اردركا نولو كالى لف 2 (3) J'sin 6-1 Willedie (or feet Muz. John & Co Lite) & EXECT, 2 join

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Svilladiam, Cejo Til St. 3 - in cois الركر عنى مام كرينك عان سكل ميسال فقا يولى 5 desting our TIS fond of the city out of SCT our of the fin مار ، من الله نعال المعرف المعرف المعرف المعرف المعرفة الل تھا۔ مور مدالات نے مورف 00 دھم المو کے حری دیٹا نرمن ف کا كا أرد سنوخ درا ٩ - لا فحودان طرفت بر كال كرا كا - a Ulight da 3 July 5 10 2 July 7 mo 5/3 m 3 تعنائی کا ارد مار زیاکه میکو روماویس اردری کابی ماولست ساتھ ران) ب cecell Hall (Jestes) fue des ties EX-SET voisin on la die 03439747633