Service Appeal No. 539/2019

Dr. Adnan Khan, Advocate for the appellant present. Mr. Noor Zaman Khattak, District Attorney for the respondents present. Arguments heard and record perused.

MERS SHOP

Section Section

2. Vide our detailed judgement containing 05 pages, placed on file of connected Service Appeal No. 538/2019 titled "Yousaf Ali Shah Vs Education Department" we have arrived at the conclusion that the Departmental Selection Committee had already recommended the appellant for promotion, and if the length of service was not complete there was a remedy of appointment on acting charge basis, after which, he would be promoted on regular basis after his length of service got completed under the rules. The impugned order vide\ Endst: No. 4485-90 dated 21.07.2017 is, therefore, set aside and the respondents are directed to consider the appellant for promotion as notified vide order Endst: No. 11443-44, dated 01.08.2017 subject to the condition that he may be considered as on acting charge till such time that his length of service got completed and after which he would be considered as regularly promoted. Consign.

3. Pronounced in open court in Swat and given under our hands and seal of the Tribunal on this 7th day of July, 2022.

(Rozina Rebaman) Member (እ)

(FĂ VEEHA PAUL) Member (E)

06.06.2022

None for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

Sec. C. Prints

On the call of Khyber Pakhtunkhwa Bar Council, District Bar Association is observing strike today, therefore, learned counsel for the appellant did not appear before the court. Adjourned. To come up for arguments on 08.06.2022 before the D.B at camp court Swat.

(Mian Muhammad)

Member(E)

The spectra of at

(Kalim Arshad Khan) Chairman Camp Court Swat

8th June, 2022

Appellant in person present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

Counsel are on strike. To come up for arguments on 07.07.2022 before the D.B at camp court Swat.

(Mian Muhammad) Member(E) (Kalim Arshad Khan) Chairman Camp Court Swat 09.12.2021

Appellant present in person.

Muhammad Riaz Khan Paindakheil, learned Assistant Advocate General alongwith Hussain Ali ADEO for respondents present.

Request for adjournment was made on behalf of appellant; granted. To come up for arguments on 10.02.2022 before D.B at Camp Court, Swat.

(Atig ur Rehman Wazir)

(Atiq ur Rehman Wazır) Member (E) Camp Court, Swat.

(Rozina Rehman) Member (J) Camp Court, Swat

10.02.2022

Tour is hereby canceled .Therefore, the case is adjourned to 07.04.2022 for the same as before at Camp Court Swat.

Reader

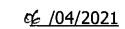
07.04.2022

Appellant alongwith his counsel present. Mr. Hussain Ali Litigation Officer alongwith Mr. Muhammad Riaz Khan Paindakheil, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he is proceeding for appearance in cases before Hon'ble Peshawar High Court, Mingora Bench (Dar-Ul-Qaza) Swat, therefore, an adjournment may be granted. Adjourned. To come up for arguments on 06.06.2022 before the D.B at Camp Court Swat.

(Rozina Rehman) Member (J) Camp Court, Swat

(Salah-Ud-Din) Member (J) Camp Court Swat



Due to COVID-19, the case is adjourned to

<u> ≪ / ≪</u> /2021 for the same.

08.10.2021

Appellant in person present.

Mr. Riaz Khan Paindakheil, Assistant Advocate General for the respondents present.

Appellant requested for adjournment on the ground that his counsel is busy before Hon'ble Peshawar High Court, Darul Qaza Bench. Adjourned. To come up for arguments on 09.12.2021 before D.B at Camp Court, Swat.

(Atiq-Ur-Rehman Wazir)

Member (E)

Appellenthpresent; Swaters Ja.

(Rozina Řehman) Member (J) Camp Court, Swat

FADER

(J.12.2021

Mehathmadin Blazuukhan, Paindakheil, Hoarned Bassiblauk Gelvouele-General alongwith Hussein-Ali-ADEO-faggespunktukspresent:

Frequest for adjournment was made on-behalf-of appellant; granted. To-come up for arguments en 10.02.2022 before D-E rit Comp Court, Swat.

(Aliq uz-Rohmen <u>Mozir)</u> Momber (E) Cetap Court, Strati (Rozina Rohmon) Member (J) Camp Covid, Smat 07.10.2020

Counsel for the appellant is present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General alongwith Mr. Hussain Ali, Litigation Officer for respondents present.

Learned counsel for the appellant requested that he has not prepared the brief and is seeking time for preparation. Time is allowed for preparation of the brief.

Adjourned to 08.12.2020 for arguments before D.B at camp court Swat.

(Mian Muhammad) Member(E)

(Muhammad Jamal Khan) Member Camp Court Swat

8/12/20

Due to Courd-19 case is ad Journed 02-02-2021

Readon

02.02.2021

Nemo for appellant.

Muhammad Raiz Khan Paindakheil learned Assistant Advocate General alongwith Hussain Ali Litigation Officer for respondents present.

Notice be issued to appellant/counsel for 06.04.2021 for the arguments, before D.B at Camp Court, Swat.

(Mian Muhammad) Member (E) Camp Court, Swat

(Rozina Rehman) Member (J) Camp Court, Swat

02.06.2020

Due to Covid-19, the case is adjourned. To come up for the same on 07.07.2020, at camp court Swat.

06.07.2020

Bench is incomplete. Therefore, the case is adjourned. To come up for the same on 08.09.2020, at camp court Swat.

Reader

08.09.2020

Appellant alongwith junior counsel for appellant present.

Mr. Riaz Khan Paindakheil learned Assistant AG alongwith Hussain Ali Litigation Officer for respondents present.

Junior counsel for appellant requested for adjournment as senior counsel is not available; granted. To come up for arguments on 07.10.2020 before D.B at Camp Court, Swat.

Attiq'ur Rehman) Member (E)

Camp Court, Swat

(Rozina Rehman)

Member (J) Camp Court, Swat 04.11.2019

Appellant in person and Mr. Riaz Ahmad Paindakheil, Assistant AG alongwith Mr. Hussain Ali, Litigation Officer for the respondents present. Appellant requested for adjournment on the ground that his counsel is not available today. Case to come up for rejoinder if any and arguments on 08.01.2020 at Camp

Court Swat. (Hussain Shah) Member Camp Court Swat

IN H (M. Amin Khan Kundi)

Member Camp Court Swat

08.01.2020

Appellant in person and Mr. Riaz Ahmad Paindakheil, Assistant AG alongwith Mr. Hussain Ali, Litigation Officer for the respondents present. Appellant requested for adjournment on the ground that his counsel is not available today due to general strike of Khyber Pakhtunkhwa Bar Council. Adjourned to 03.03.2020 for rejoinder, if any, and arguments before D.B at Camp Court Swat.

(Hussaih Shah) Member Camp Court Swat

(M. Anun Khan Kundi) Member Camp Court Swat

03.03.2020

Appellant in person present. Mr. Riaz Paindakheil learned Assistant Advocate General alongwith Hussain Ali Litigation Officer present. Appellant seeks adjournment as his counsel is not available. Adjourn. To come up for arguments on 07.04.2020 before D.B at Camp Court, Swat.

Member Member[.] Camp Court, Swat. corona ohr swat been as s come if the ,2/08

01.07.2019

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No one present on behalf of appellant. Written reply not submitted. Hussain Ali Litigation Officer representative of the respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 03.09.2019 before S.B at Camp Court, Swat.

Member

Camp Court, Swat.

03.09.2019

Appellant in person present. M/S Johar Ali SCT and Hussain Ali Litigation Officer present and submitted written reply/comments. Adjourn. To come up for rejoinder if any and arguments on 08.10.2019 before D.B at Camp Court, Swat.

Member Camp Court, Swat.

08.10.2019

Appellant in person and Mian Amir Qadir, Deputy District Attorney alongwith Mr. Hussain Ali, Litigation Officer for the respondents present. Appellant seeks adjournment on the ground that his counsel is not available today. Adjourned to 04.11.2019for rejoinder if any and arguments before D.B at Camp Court Swat.

(Hussain Shah) Member Camp Court Swat

(Muhammad Amin Khan Kundi) Member Camp Court Swat

06.05.2019

Learned counsel for the appellant present. Preliminary arguments heard.

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The appellant has filed the present service appeal u/s 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the order dated 18.08.2017 whereby the promotion order dated 01.08.2017 in respect of the appellant from PST to SST was withdrawn on the ground that his length of service is less than 07 years.

Points raised need consideration. The appeal is admitted for regular hearing subject to all the legal objections including the issue of limitation. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 10.06.2019 before S.B at Camp Court, Swat.

Annexed with the memo of appeal is an application for interim relief. Notice of the same be also issued to the respondents for the date fixed. In the meanwhile status quo be maintained till the date fixed $\partial \xi$ the costs and risk of the appellant in that in case the appellant fails to make out his case, he has to deposit back all the emoluments/privileges secured as SST.

Member Camp Court, Swat

10.06.2019

Appellant Deposited

Security & P

Learned counsel for the appellant present. Written reply not submitted. Toseef Ahmad Litigation Officer representative of respondent department present and requested for time to furnish written reply/comments. Granted. To come up for written reply/comments on 01.07.2019 before S.B at Camp Court, Swat.

Member Camp Court, Swat.,

Form-A

FORM OF ORDER SHEET

Court of

539**/2019**

Case No. S.No. Date of order Order or other proceedings with signature of judge proceedings 3 2 1 The appeal of Mr. Noor-ul-Ahad presented today by Dr. Adnan 1-26/04/2019 Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please REGISTRAR >6 411 This case is entrusted to touring S. Bench at Swat for preliminary 30-04-19 2hearing to be put up there on $\underline{06-05-20}$ [9] CHAIR

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. <u>539</u> of 2019

Noor-ul-Ahad MianAppellant

VERSUS

Government of Khyber Pakhtunkhwa & others......Respondents INDEX

S. No.	Description	Annexure	Pages No.
1.	Memo of Service Appeal with Certificate		1-5
2.	Affidavit		6
3.	Addresses of parties		7
4.	Application for grant of Interim relief		8-9
5.	Copy of seniority list	A	 10-
6.	Copy of appointment order Endst: No. 11443-44 dated 01-08-2017	В	11 - 14
7.	Copy of charge assumption report	С	15
8.	Copy of order Endst: No.4485-90 dated 18-08-2017	D	16
9.	Copy of policy	Е	17.23
10.	Copy of memo of departmental appeal	F	24.25
11.	Copy of order dated 11-09-2017	G	26
12.	Copy of comments	, H	27-30
13.	Copy of order dated 16-04-2019	I	31-33
14.	Cory & Similar Promotion orders	J	34-38
15.	WakalaInama		39
1) 1)	Fraksiathar		



Appellant though Counsel

Dr. Adnar Khan, Barrister-at-Law Office: Adnan Law Associates, Opp. Grassy ground Mingora, Swat. Cell: 0346-9415233

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BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

1 . . .

Service Appeal No. <u>53</u> of 2019

Noor-ul-Ahad Mian s/o Mian Muhammad r/o Serai Jukhtai Miandam, District Swat.

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar.
- 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar
- 3. District Education Officer (Male) Saidu Sharif, Swat.

......Respondents

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<u>APPEAL</u>	UNDER	SECTION	4	OF	THE
<u>KHYBER</u>	PAKH	TUNKHW A	1	SER	VICE
<u>TRIBUNA</u>	L ACT, 19	74. .		i the	

Respectfully Sheweth:

That appellant is a regular employee of Elementary & Secondary
 Education Department Khyber Pakhtunkhwa, who was initially appointed and posted as a Primary School Teacher.

That various posts of Secondary School Teachers (BPS-16) fell 2. vacant in District Swat, which were to be filled by appointment by way of promotion amongst the primary school teachers.

Fledto-day Registrati 26/4/19

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- 3. That the appellant, at that time was not considered for the said appointment for which he preferred an appeal, which was allowed by the competent authority and later on appellant was enlisted in the relevant seniority list (Copy of seniority list is attached as Annexure "A").
- 4. That subsequently, the appellant was posted as Senior School Teacher at GHS Dureshkhela (Copy of appointment order Endst: No. 11443-44 dated 01-08-2017 is attached as Annexure "B").
- 5. That consequently, the appellant forthwith assumed charge of his post as SST (BPS-16) at his place of posting (Copy of charge assumption report is attached as Annexure "C").
- 6. That the appellant was performing his duties in routine, that all of a sudden received office order from respondent No.2 on 25-08-2017 (hereinafter referred to as "the impugned order") without any prior notice or intimation whatsoever, whereby the appointment order in respect of appellant in BPS-16 was withdrawn and the appellant's services were placed at the disposal of respondent No.3 (Copy of order Endst: No.4485-90 dated 18-08-2017 is attached as Annexure "D").
- 7. That the sole ground for issuance of the impugned order was mentioned as lack of the requisite seven years experience, apparently in violation of the relevant policy notified on 24-07-2014 (Copy of policy is attached as Annexure "E").
- 8. That being aggrieved as above, the appellant filed departmental appeal before respondent No.1. Needless to say that the same has

not been responded to as yet (Copy of memo of departmental appeal is attached as Annexure "F").

- 9. That in order to seek his legal remedy before the competent forum, the appellant approached the Hon'ble Peshawar High Court/Mingora Bench through W.P No.627-M/2017.
- 10.That the Hon'ble Court was pleased to grant interim relief to the effect that the appellant shall not be disturbed from his current position (Copy of order dated 11-09-2019 is attached as Annexure "G").
- 11. That pursuant to the Hon'ble Court's directives, the answering respondents filed their comments before the Hon'ble High Court (Copy of comments is attached as Annexure "H").
- 12. That the Hon'ble High Court after hearing submissions, dismissed the petition vide order dated 16-04-2019 on the ground of jurisdictional bar contained in Article 212 of the Constitution (Copy of order dated 16-04-2019 is attached as Annexure "I").
- 13. That being aggrieved of as above, the appellant files this appeal, *inter alia*, on the following grounds;

GROUNDS:

H

- A) That the impugned order is illegal, unilateral and voilative of due process, hence, liable to be declared as nullity in the eyes of law.
- B) That the appellant is nowhere deficient in terms of the requisite seven years experience as prescribed by the relevant policy. The

appellant has more than ten years experience of teaching in various public and private sector schools Cov of experience certificate is attached in Annexore

- C) That assuming for the sake of arguments that the appellant lacks the requisite length of service as mandated by the policy, even then he is entitled to continue as SST on need basis as prescribed by S.No.1 (f)(ii) of the Policy. Needless to say that the appellant's appointment was also made on need basis for which there is no requirement of seven years experience.
- D) That even if the appellant's appointment as SSTs be deemed as irregular, even then the said order cannot be withdrawn on the principle of *locus ponetentia* for the reason that there has been no fault on behalf of the appellant in the whole episode.
- E) That assuming for the sake of arguments that the relevant policy does not favour the appellant, even then the same cannot act to the detriment of appellant. It is worth mentioning that the policy was promulgated on 24-07-2014, when the appellant was already in service. As per the established principles of protection against retrospectively as reiterated by Section 6 of the General Clauses Act and Article 264 of the Constitution, any law or policy detrimental to an individual cannot apply to an incumbent, rather the same would apply prospectively.
- F) That various other employees though deficient in experience than the appellant have been promoted and retained as SST (BPS-16). Hence, on the principle of equality before the law, the appellant is

G) That further grounds with leave of this Hon'ble Tribunal will be raised at the time of oral submissions.

It is, therefore humbly prayed that on acceptance of this appeal, the impugned order Endst: No.4485-90 be declared as illegal, the same may be set aside. Consequently, it may be ordered that the appellant shall continue his services as SST (BPS-16) as per law of the land. Any other remedy, though may not specifically prayed for but which the ends of justice would demand in the circumstances, may also be granted.

Appellant Through Counsel

Dr. Adnan Khan, Barrister-in-Law Advocate Supreme Court of Pakistan

CERTIFICATE:

Certified that no such like appeal has earlier been filed before this Hon'ble Tribunal on the subject matter.



Through Counsel

Dr. Adnan Khan, Barrister-in-Law Advocate Supreme Court of Pakistan.

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BEFORE THE HON'BLE SERVICE TRIBUNAL, KPK PESHAWAR

Service Appeal No._____ of 2019

Noor-ul-Ahad Mian.....Appellant

<u>VERSUS</u>

Government of Khyber Pakhtunkhwa and others

I, Noor-ul-Ahad Mian (Appellant), do hereby solemnly affirm and declare that the contents of the above titled Appeal are true and correct to the best of my knowledge and belief. Furthermore, no such like appeal has earlier been filed before this Hon'able Tribunal or elsewhere on this subject matter

<u>AFFIDAVIT</u>

DEPONENT

.....Respondents

Noor-ul-Ahad Mian

BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No._____ of 2019

VERSUS

Government of Khyber Pakhtunkhwa and others

......Respondents

ADDRESSES OF THE PARTIES

APPELLANT:

Noor-ul-Ahad Mian s/o Mian Muhammad r/o Serai Jukhtai Miandam, District Swat.

RESPONDENTS:

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar.
- 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar
- 3. District Education Officer (Male) Saidu Sharif, Swat.

Appellant

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Noor-ul-Ahad Mian



BEFORE THE HON'BLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No._____ of 2019

Noor-ul-Ahad Mian s/o Mian Muhammad r/o Serai Jukhtai Miandam, District Swat.

.....Appellant/Applicant

<u> VERSÜS</u>

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar.
- 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar
- 3. District Education Officer (Male) Saidu Sharif, Swat.

.....Respondents

<u>APPLICATION FOR SUSPENSION OF IMPUGNED ORDER</u> <u>DATED 21-07-2017:</u>

- That the above titled appeal is being filed before this Hon'ble Tribunal, which is yet to be fixed for regular hearing.
- 2) That during the pendency of Writ Petition as mentioned in the memo of appeal, the Hon'ble Court had granted interim relief to the appellant.
- 3) That this appeal is in continuation of the aforementioned Writ Petition, hence the same order ought to be passed in the instant appeal as well.

That the appellant has in prima facie a strong case. The other ingredients i.e apprehension of irreparable loss and balance of convenience also lie in grant of interim relief.

It is, therefore, humbly prayed that on acceptance of this application, operation of the impugned order be kept in suspension till the final decision of the main appeal.

> Applicant/Appellant Through Counsel

Dr. Adnan Khan, Barrister-at-Law Advocate Supreme Court of Pakistan.

<u>CERTIFICATE:</u>

4)

It is certified that no such like application has earlier been filed before this Hon'ble Tribunal on the cited subject.

Applicant/Appellant Through Counsel

Dr. Adnan Khan, Barrister-at-Law Advocate Supreme Court of Pakistan. en de len promo ion Francia vigh Gievelor

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Archad GMS Historian GMARBAG	15:03 72 06-08-02	Services placed at the disposal o
u (91 Zahirullah CHS		Jansios (General) post.
MATTA	-10-03-88 01-06-12	do <u>i</u>
3. SIB Abdul Hamid grow Jore	01-04-79 01-00-12	
O DUANCAS	01-06-12	

8: PROMOTION OF PSUT/SPSI/PSTLIOSST(Phy-Maths) PPSIO Total No. of 851 vacant post of 851 (Phy-Maths) 25% share initial recruitment 75% share for Promotion 20% Share of promotion() PSHT/SPST/PST

NoofSST (Phy Mathe) remained vacant in previous DPC. Roots available for promotion Promoted (hrough this order

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	0 X	No	Teacher	Place of dury	D/O Birth	Appili and regular PST	Qualificat Ion	Remarks
•			Iqbal Rauxan	GPS Mingora #2	02-03-76	31-08-06	BSc/D.Ed	Services placed at the disposal of DEO (M) Swat for further posting against SST (General)
	2	193	9 Abdul Wahab	GPS Dambarg	06-03-77	31-08-06	BSc/B.Ed	post.
	3	1955		GPS Ichkanai	10-03-82	31-08-06	BSc/B.Ed	do
`	4	2041	Sher Muhammad Khan	GPS Onra	02-01-83	31-08-06	BSc/B.Ed	do
	5	2069	Kalimullah Khan	GPS Nazar Abad	01-01-74	02-09-09	RSc/B.Ed	do
	6	2151	Samíullah	GPS Gojar Tangay	01-07-79	02-09-09	BSc/B.Ed	do
	7.	2212	Yousaf Khan	GPS Mingora #3	15-04 88	(12-119-09	BSc/B.Ed	do
	g .	2224	Muhammad Ayaz	GPS Sher Atraf	01-09:81	02-09-09	DSc/B.Ed	
1.5)	2240	Shahi Rahman	GPS Guligram	11-01-83	02-09-09	BSc/B.Ed	
1	ວ່	2272	Ihsanullah	GPS Shandal	17-04-83	02-09-09	DSc/B.Ed	
1		2276	Fazal Badshah	GPS Manyar	28.06.83	02-09-09	BSC/B Ed	do
12	? .	2284	Javid Ali	GPS Tindodag	03-03-85	02:09:09	BSc/D.Ed	
-7j	, , ,	2390	Yousaf Ali Shah	GPS NO.2 BAZ KHELA	05 06 87	30-06-112	BSc/B.Ed	do
14			****************** ******************	GPS	05-03-96	30-06-11	BSC/BEd	CERTIFIED TO BETRUEACOPY
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C. <u>SST (General)</u>

LEROMOTIONOESCI/CTTOSSI/General BPS-16

Total No. of SST General (M) Posts vacant Posts (Barnster 25% share initial recruitment

75% chare for Promotion.

40% Share of promotion of SCI/CI.

Dr. Stanan (V)



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) Swat (Cell # 0946 9240209-228)

NOTIFICATION.

Consequent upon the notification issued by the Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar vide his Office Endst: No.167-72/File No.2/Promotion SST BPS-16 dated Peshawar the 01.08.2017 , the following SSTs (whose services were placed at the disposal of DEO (M) Swat for further adjustment) are hereby adjusted against the post in the schools noted against each in the interest of public service on regular basis under the existing policy of the Provincial Government on the terms and conditions given in the aforementioned notification of the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar with immediate effect.

SST (General)

	·			Remarks
<u>S.No</u>	Name & Designation	Present School	School where adjusted in B-16	
1°	MUHAMMAD SHER	GHS SHALPIN	GHS SHALPIN	Against
<u>#</u>	SCT	· · ·		vacant SST-
	501			(G) Post.
<u> </u>	KHAN SAID SCT	GHS KOTLAI	GHS SWEGALAI	-do-
<u>2</u> 3	MUHAMMAD	GHS KABAL	GHS BANDAI	-do-
_ ^ت	BADSHAH SCT			-
	MUHAMMAD	GHS GULIBAGH	GHS GULIBAGH	-do-
4	AMBALI KHAN SCT	0.10 000		
	IFTIKHAR HUSSAIN	GHSS MINGORA	GHSS MINGORA	Against
5	SCT			vacant SST-
				(G) Post.
6	TARIQ KHAN SCT	GHSS BARIKOT	GHSNAWAKALAY	Against newly
ļΥ			(B)	crated SST
				(G)post
Z	HABIB AHMAD SCT	GHS CHUPRIAL	GHS CHUPRIAL	Against
4				vacant SST-
			•	(G) Post.
8	QURBAN ALI SCT	GHSS CHARBAGH	GHS TOHA	-do-
<u>0</u> 2	KHALIL	GHS GULIBAGH	GHS GULIBAGI	-do-
9.	MUHAMMAD SCT			
10	BASHIR AHMAD SCT	GHSS DEHRAI	GHSS DEHRAI	-do
	IQBAL MUHAMMAD	GHS TINDODAG	GHS MANYAR	-do-
<u>11</u>	SCT	Glib Thibobito		
10	BAKHT RAHMAN	GHS NO.1	GHS SEER	-do-
12	SCT	MINGORA		
	MUHAMMAD TAHIR	GHS ODIGRAM	GHS ODIGRAM	-do.
13	SCT			
1				

Page 1 of 4

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Barrister Dr. Adnan Khun Advocate High Court

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14	SARDAR AHMAD	GHS NO.1	GHS CHITOR	Against newly
	KHAN SCT	MINGORA		crated SST
				(G)post
15	JAMSHID KHAN SCT	GHS CHAIL	GHS CHAIL	Against
				vacant SST-
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<u>16</u>	MUHAMMAD ZAHIR	GHSS SIJBANR	GHSS SIJBANR	-do
	SHAH SCT			
<u>1</u> Z	DAWOOD SHAH SCT	GHS	GHS ABOHA	-do
		NAWAKALAY		
		BARIKOT		
18	USMAN ALI SCT	GHSS MINGORA	GMS SANGOTA	-do
10	RAHAM ZEB SCT	GHSS	GHSS	-do
		KHWAZAKHELA	KHWAZAKHELA	
20	FURQAN NAZ SCT	GCMHS WADUDIA	GCMHS	-do
1=-			WADUDIA	
21	ISMAIL SHAH SCT	GHSS KABAL	GHSS KABAL	-do
22	ZAFARULLAH SCT	GHS BAHRAIN	GHS BAHRAIN	-do
23	PERWANAT KHAN	GHS MINGORA #1	GHSS KABAL	-do
	SCT			
24	IBRAHIM SPST	GPS NO.1	GMS DAROLAI	-do
		MINGORA		
25	HAIDER ALI PHST	GPS	GMS SAR BANDA	-do
		SARKHAZANA #1		
26	AHMAD ALI PHST	GPS KHAIR ABAD	GHSS DEOLAI	-do
<u>27</u>	KHUSHAL KHAN	GPS BALOKALAY	GMS TALANG	-do'
	PHST			
28	GHULAM	GPS MANDAR	GHS MATTA	-do
	MUHAMMAD PHST			
29	BACHA ZADA PHST	GPS KOTANAI	GHS MANPITAI	-do
	HUSSAIN GUL PHST	GPS GAD!	GHS SHAH	-do
30 ×	,		DEHRAI	
31	AHMAD HUSSAIN	GHS KOTLAI	GHS BARA SAMAI	-do
	SAT		ono biacionana	uo
<u>32</u>	FAZAL RABI STT	GHS SHAGAI	GHS GURRA	-do
33	RASHID ALI STT	GHS BEHA	GHS BEHA	-do
34	BASHIR AHMAD	GHS AMANKOT	GHS AMANKOT	-do
2 ≠	SQARI			-u()
. 95	SERAJUL HAQ SDM	GHS MANPITAI	GHS	-do-
-35			SHERPALAM	-00-
06	KHURSHID ALI SDM	GHS TOPSIN		
<u>36</u>			GHSS MATTA	-do p

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Page 2 of 4

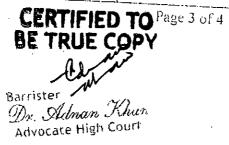
JAVID ALI SPST GPS TINDODAG \overline{GHSS} -d0-15 <u>BALOGRAM</u> YOUSAF ALI SHAH GPS BAZKHELA #2 GHS-do-16 DURASHKHELA SPST NOORUL AHAD GPS MIANDAM GHSS MIANDAM -do-17 MIAN SPST (MUTANAL AMIN) DISTRICT EDUCATION OFFICER (MALE) SWAT GUL KADA 0 dated: 01/08 Endst No: 11443-/2017. Copy of the above is forwarded for information & necessary action to: -1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar. 2. The District Comptroller of Account Swat. The Deputy DEO (M) local Office.
 The Principal/Head Master Concerned. 5. The Supdt: Secy:local Office. The B&AC local Office.
 The Candidates concerned.
 PA to DEO Local Office. 12 DISTRICT EDUCATION OFFICER (MALE) SWAT GUL KADA M CERTIFIED TO TRUE COPY BE Barrister Dr. Adnan Khan Advocate High Court CELORATINE) RE TRUE SOMY

Page 4 of 4

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SS	T (Sc-I) BIO/ CHEM	·	· ``	~
	GOHAR ALI SPST	GPS GHALIGAY		
			GHS GHALIGAY	Against newly
				crated SST
12		GPS GULIGRAM	arro arrest	(G)post
3	TALIMAND KHAN	GPS KOZ SHAWAI	GHS GULIGRAM	-do-
' 	SPST	I STANDA STIA WAI	GHS LABAT	-do-
4	FAZAL MABOOD	GPS MATTA	Gina	_
/	SPST	of o married	GHS MATTA	-do-
5	ZIAULLAH SPST	GPS JURBANDAI		
6	ABUBAKAR SPST	GMPS GIRI DAD	GHS CUPRIYAL	-do-
7	MUHAMMAD	GPS'ONRA	GHS TOPSIN	do
	NAWAB SPST	DHERAI	GHS BEHA	-do-
8	BACHA NAWAB SPST			
9	RASHID AHMAD		GHS GODA	-do-
	SPST	GPS MAHAK	GHS	-do-
10	SARANZEB SPST	000 //0 0	TOTANOBANDAI	-00-
		GPS #2 FATEHPUR	GHSS	
11	REHAN ALI SPST	0.00	FATEHPUR	, -do-
		GPS TANGAI	GHS SIRSINAI	
12	FARMAN ALI SPST	SHAH		-do-
		GPS KOZA	GHSS	
13		BAMAKHELA	BAMAKHELA	-do
	SST(Sc-II)	GPS DAGAY	GHS KOTLAI	
	MATHE (DIRE			<u>-do-</u>

MATHS/ PHYSICS

6 UMAR DAIR SPST GPS DAMBARA GHSS -do- 7 SHEP ANNUAL GPS ICHKANAI GHSS SAKUPA	$\begin{bmatrix} 1\\ 2\\ 3\\ 4\\ 5 \end{bmatrix}$	ARSHAD HUSSAIN SCT ŻAKIRULLAH SCT ABDUL HAMID SCT IQBAL RAWAN SPST	GMS CHARBAGH GHS MATTA GMS JARE GPS MINGORA #2	CHARBAGH GHS MATTA GHS RAHAT KOT	-do- -do- -do-
(CDS OND A COMPANY ALL AND A COMPANY AND A	-ä-	UMAR DAIR SPST SHER MUHAMMAD	GPS DAMBARA	GHSS <u>KHWAZAKHELA</u> GHSS SAKHRA	the second
KHAN SPST GHS BEHA -do- 8 KALIMULLAH KHAN GPS NAZAR ABAD GHS SHER -do- 9 SAMUULAH KHAN GPS NAZAR ABAD GHS SHER -do-		KHAN SPST KALIMULLAH KHAN SPST	GPS NAZAR ABAD	GHS SHER	-do-
ID YOUSAF KHAN SPST GPS GOJAR TANGAY GHS GULIGRAM GHS GULIGRAM -do- 10 YOUSAF KHAN SPST GPSMINGORA #3 GHS GULIGRAM -do-		YOUSAF KHAN SPST	TANGAY	GHS GULIGRAM	A
II MUHAMMAD AYAZ GPS SHER ATRAF MINGORA SPST SPST -do- 12 SHAHI RAHMAN CPS SHER ATRAF GHS CHITOR -do-		SHAHI RAHMAN		GHS CHITOR	2)
SPST OPS GULIGRAM GCMHS 13 IHSANULLAH SPST GPS SHANDAL WADUDIA 14 FAZAL BADSHAH GPS MANYAR GHS GHALIGAY SPST -do-		IHSANULLAH SPST FAZAL BADSHAH	GPS SHANDAL	WADUDIA GHS LABAT	ter do-



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	(E)
SWAT EDUCATION DEPARTIN	
Department of Elementary & Secondary Education, S Govt. of Khyber Pakhtunkhwa.	Swat. Online Portal: www.swateducation.com Email: swateducation@gmail.com
CHARGE REP	N RT
(For Transferred or Promoted Empl	
	*
ertified that Miss./Mr. NOOR-UL- AHAD MIAN Fa	ther Name _/YIAN MUHAMMAD
esident ofSERAI (JUKHTAI) P.O MIANDAM is he	ereby transferred/Promoted against the post of
ST-II_BPS16at (School Name)	THISS MIANDAM SWAT
om (School Name) GPS JURHTAI	Port PST ppr 12
nder the District Education Officer Order Endstt No:44	
	Conscienter - 7017
	Signature of the
	Transferred Official
FOR HEAD OF THE SCHO	DOLONLY
ile No	
Certified that we have on the (fore/afternoon) $1^{\circ}8^{\circ}201$	Fof this day (date)
spectively and gave a charge of post <u>SST-II (Phy. mat.)</u> in above	,
d received her require documents file for school record.	A
	MA
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	Seal & Signature
ck to whom Copy of the above is forwarded to:	Head of the School Miandam, Distt: Swat.
Heads of the concern schools. ASDEO Circle Office	(including, distr. swat.
The Sub Divisional Education Officer (SDEO) Swat.	
Deputy District Education Officer (Dy.DEO) Swat.	CERTIFIED TO
District Education Officer (DEO) Office Swat. District Account Officer Swat.	BE TRUE COPY
Concern for his/her Record.	Al and I
	W Barrister
	Dr. Adnan Khan Advocate High Court
GS&PF- NWFP- 1672 F.S2000 P. of 100-30-5-96-(4), N. Rubliched by AKS Swet Education D	W.E.P. Acct: Tor: No. 421
Published by AKS, Swat Education Department Swat. <u>wwwsed.edu.pk</u> ,	Sealwannan.com. Dean-ezzaizna azzrizia

· · · · · · Directorate of Elementary and Second ri Education Khyber Pakhtunkhwa Peshawar PH No. 091-9210389, 9210938, 9210437,9210957, 9210468 Fax 091-9210936,0800-33857 mail rafiq_kk851@yahoo.com <u>OFFICE ORDER.</u>

The promotion order in respect of the following officials form PST to SST (Phy-Maths) BPS-16 issued vide Notification No. 167-72 Dated 01-09-2017 is hereby withdrawn as their length of service is less than 7 years.

Sr No.	Seniority	Name of official		
	No		Place of posting	D/O apptt; as P
13	2390	Yousaf Ali Shah	(IDG)	regular
14		Noor III About 1	GPS No.2 Baz Khela	30-06-2011
			GPS, Miandam	30-06-2011

Furthermore their services are hereby placed at the disposal of District Education Officer (Male) Swat for further posting against vacant posts of PST.

4485-90

Director

Endst: No.

_____/ File No.3/A-14/SST/Adhoc/Apptt;

Dated Peshawar the \mathcal{Z} / /07/2017.

- Copy forwarded for information and necessary action to the:-1. Accountant General Khyber Pakhtunkhwa, Peshawar.
- 2. District Education Officer (Male) Swat.
- 3. District Accounts Officer Swat.
- 4. Official concerned.
- 5. PS to Secretary to Gout. of Khyber Pakhtunkhwa, E&SE Department, Peshawar. 6. PA to Director Local Directorate.
- 7. Master File.

De Director (Estal)

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

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GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

In the Appendix.-

<u>No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre</u>:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely: and Notification No.SO(PE)

AMENDMENTS

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be *(i)* inserted in respective columns, namely:

11	2	9		
"1. TO PY	Subject Specialist (BPS-17)	 At least second class Master's Degree or four years BS Degree in the relevant subject; and Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University. 	years	5 (a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3. Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

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1	-					recruitment; and (b) fifty percent by initial recruitment.
		14	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	 (a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:
				-		Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;
						Note:- If no suitable candidate is available in the relevant cadres of the above teachers ,the post falling in their promotion quota shall be filled by initial recruitment; and
	CERTIFIED TO BE TRUE COPY					(b) fifty percent by initial recruitment "; and
	Barrister Dr. Adnan Rhan Advocate High Court			(2)	<u>1</u>	

e.

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against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns, *(ii)* namely: È) 10

9

- ·		2	3	4	5
	<i>"1B</i> .	Secondary School Teacher (BPS-16)	I. At least second class Bachelor	21 to 35	1. Seventy Five per cent by promotion, on th
			Degree's from a recognized	years.	basis of seniority-cum-fitness, from th
		· ·	University on need basis from the following groups with two subject		district concerned in the following manner
	-		(a) (Chemistry, Botany or Zoology),		
			(a) (chomastry, botany or zoonigy), Or	ч х —	(a) forty per cent from amongst the Senio Certified Teachers (BPS-16), with at leas
			(b) (Physics, Maths "A" or "B" or Statistics)		five years service as Senior Certified
ļ			Or		Teacher and Certified Teacher and
					having qualification mentioned in
			(c) (Humanities and other equivalent		column No.3:
	. *		groups at degree level with English		
		•	as compulsory subject;		Provided that if no suitable
			and	.	candidate is available from amongs Senior Certified Teachers for promotion
ERVERN TA			II. Bachelor of Education or Master of		then the post shall be filled by promotion
	.		Education (Industrial Art or		on the basis of seniority-cum-fitness
RUEROP	r .	· .	Business Education) or M.A Education or equivalent	1	from amongst Certified Teachers, with
Advanta	•		Education or equivalent qualifications from a recognized		at least five years service as such and
w			University.		having qualification mentioned ir
at ut was					column No. 3;
rister x. Adnon Khan					(b) four per cent from amongst the Senior
vocate High Court	· ·	~		-	Drawing Masters(BPS-16), with at least
					five years service as Senior Drawing
				· _	Masters and Drawing Masters and
					having qualification mentioned in
		x * [.			column No.3:

/w

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Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

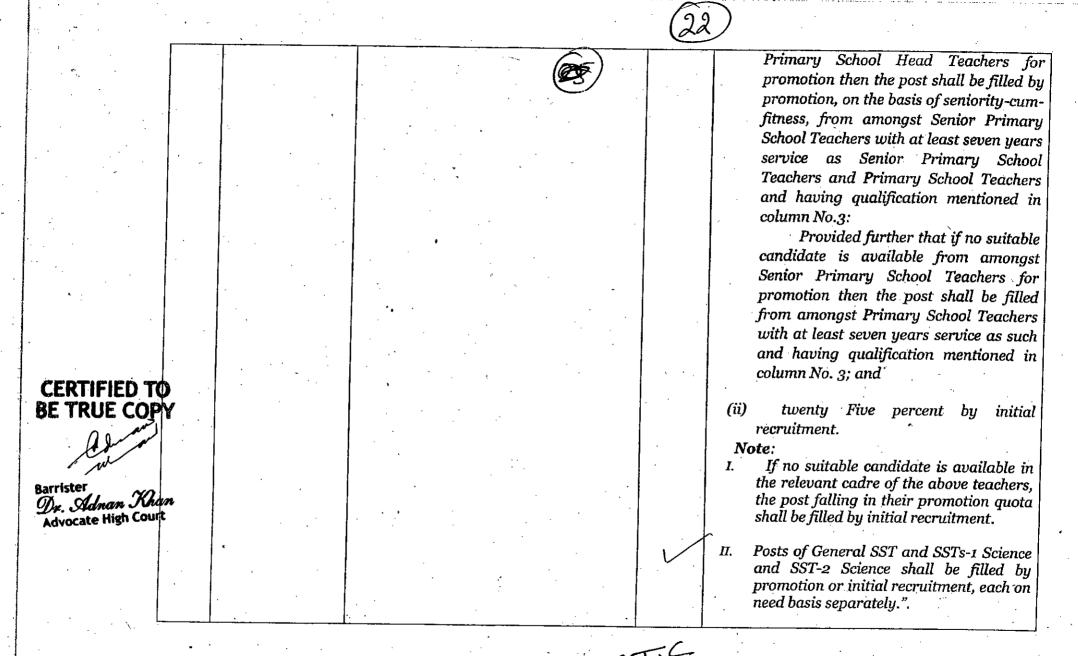
(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of senioritycum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3:

(4)

2 Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3; (e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3: Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of senioritycum-fitness, from Qaris with at least five **CERTIFIED TO** years service as such and having **BE TRUE COPY** qualification mentioned in column No. 3; twenty per cent from amongst the *(f)* Primary School Head Teachers (BPS-16), with at least seven years service as Barrister Dr. Adnan Khan Advocate High Court Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3: Provided that if no suitable candidate is available from amongst (5)



Need

Need base



SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.

2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.

3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar

4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

5. The Accountant General Khyber Pakhtunkhwa Peshawar.

6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.

7. The Director of Education (FATA) Peshawar.

8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.

9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.

10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.

11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.

12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.

13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.

14. All District Account Officer in Khyber Pakhtunkhwa.

15. All Agency Education Officer in FATA

16. All Agency Account Officer in FATA.

17. PS to Governor Khyber Pakhtunkhwa. Peshawar.

18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.

19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar. 20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.

21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar. 22.Master file

(ZAMIN KHAN MOMAND) SECTION OFFICER (PRIMARY)

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Barrister Dr. Adnan Khan Advocate High Court

(7)

The Secretary Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Through : Proper Channel

Subject:

APPEAL AGAINST THE OFFICE ORDER ENDST: NO. 4485-90 OF THE DIRECTORATE OF

ELEMENTARY AND SECONDARY EDUCATION, GOVT. OF KHYBER PAKHTUNKHWA.

Dear Sir

With due adoration this is to state that:

- 1) We have been promoted from PSTs to SSTs.
- The promotion is granted on-need base, vide office order-Endst: No. 114443-44, dated: 01/08/2017, after appeal against ineligible candidates.
- 3) The promotion is made on revised approval of Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa after deferment of the ineligible candidates.
- 4) Unfortunately another order Endst: No. 4485-90 of the aforesaid authority has been issued against the promoted employees on dated: 21/07/2017
- 5) If the promoted employees were not eligible then why they are promoted.
- 6) The policy has the possibility of need base promotion and need is lucid because according to the approval 02 posts of SSTs-II are still unfilled after promoting the appellants in PSTs quota while 23 posts of CTs are available for promotion.
- 7) We've joined new posts and have been performing duties as SSTs (Physics, Math)
- 8) No prior notice has been issued to us for **Personal Hearing** and a direct order is issued which is illegal.
- 9) In nearly past, promotions are granted to the employees of education, (i.e. Mr. Ghani Akbar DM to SST-II;
- appointment year 2010 and promotion year 2015 and some others.) in District Swat, having less than five years of services. You may check those records.
- 10) In the meanwhile, we have received invitations from the KPPSC and NTS for participation in the scrutiny process for various posts i.e Zilladar in irrigation Deptt. and Assistant Director Ministry of Overseas Pakistani.
 - But we ignored due to already joined posts in BPS-16.

Therefore, you are requested to restitute the promotion order Endst: No. 114443-44, dated: 01-08-2017 for the best interest of the students as well as country to sustain the light of education and sweep out the darkness of ignorance.

Docs Attached:

- a) Approval
- b) Office Orders
- c) Charge Report

Thanking you!

Sign:

Yours truly

1) Noor UI Ahad Mian SST-II, GHSS Miandam Swat CNIC: 15602-7490702-7

Date: 28/08/2017

Yousaf Ali Shah
 SST-II, GHS Drushkhela Swat
 CNIC: 15601-1020140-7

Sign: Date: 28/08/2017

PESHAWAR HIGH COURT, MINGORA BENCH FORM OF ORDER SHEET Court of Case No.....of.:............. Order or other Proceedings with Signature of Judge and that of parties or counsel where necessary. Serial No. of order Date of Order or or proceeding Proceedings W.P 627-M/2017 11.09.2017 Barrister Dr. Adnan Khan, Advocate for Present: Petitioners. Respondents No.2 & 3 be put on notice to file their para-wise comments to the writ petition within fortnight. Adjourned to a date in office. **INTERIM RELIEF** Notice to the other side. In the meanwhile, the petitioners are still enjoying the position of the promotion, therefore, they shall not be disturbed. Sd. Musarat Hilali-J Sd. Wunammad Nasir Mahfooz-J Certified to be true copy Peshawar High Court, Mingora/Kar-ul-Qaza, Swat exercised Upugraphicie 07 of danoun-e-Shahadal Order 1984 Name of Abel Dat eseptation

BEFORE THE PESHAWAR HIGH COURT MINGORA BENCH / DARULQAZA SWA

ommenen

Writ petition No. 627-M/2017

- 1. Yousaf Ali Shah S/O Muhammad Rahim R/O Bara Dureshkhela District Swat.

2. Noor-ul-Ahad Mian S/O Mian Muhammad R/O Serai Jukhtai, Disrict Swat......Petitioners Versus

- 1. Government of Khyber Pakhtun Khwa Through Secretary Elementary and secondary education
- 2. Director Elementary and Secondary Education Khyber Pakhtun Khwa at Peshawar.
- 3. District Education officer (Male) Swat
- 4. District Accounts officer, Saidu Sharif Swat.

.....Respondents. Parawise Comments on Behalf of the Respondent No.2 & 3

Respectfully shewith Preliminary objections 38

- That the petitioners are not aggrieved persons within the meaning of Article 199 of the constitution of Islamic republic of Pakistan.
- 2. That the petitioners have no cause of action / locus standi, because the petitioners have two alternate remedies in the shape of filling an appeal/ representation for redressal of their grievances (if any) and then the learned service tribunal has exclusive domain to resolve the matters founded on the terms and conditions of the service, hence without exhausting these remedies, the instant petition is not maintainable.
- 3. That the petitioners have not come to this honourable court with clean hands.
- 4. That the petitioners have filled this instant writ petition just to pressurize the respondents. 5. That the instant Writ petition is against the prevailing law and rules.
- 6. That the petitioners have filled the instant Writ petition on malafide motives.
- 7. That the instant Writ petition is not maintainable in the present form and above in the present circumstances of the issue.
- 8. That the fact in issue pertains to the terms and conditions of the service, hence, the jurisdiction of this honourable court is specifically ousted under the expressed provisions of Article: 212 of the constitution.
- 9. That the petitioner has concealed the material facts from this honourable court.

FACTS

- 1. That the Para No.1 is correct.
- 2. That the Para No.2 is correct to the extent of the vacant posts, however only 20 % quota is reserved for promotion to SST from amongst Primary School Head Teachers/Senior Primary School Teachers/Primary School Teachers with at least seven years service as
- 3. That the Para No.3 is correct. However they have not the relevant seven years experience on the post of PST.
- 4. That the Para No.4 is incorrect, the petitioners have been promoted to the post of Secondary School Teacher.
- 5. That the Para No.5 is correct.
- That the Para No.6 is irrelevant, hence, no comments. 6.
- 7. That the Para No.7 is the repetition of the above Para, hence, no comments.
- 8. That the Para No.8 is correct to the extent of the withdrawal order, the rest of the Para is incorrect and not admitted. According to the policy, twenty percent from amongst Primary School Head Teachers will be promoted with at least seven years service. Provided that if no suitable candidate is available from amongst the primary school Head teachers for promotion then the post shall be filled by promotion, on the bases of

seniority-cum-fitness, from the amongst senior primary school teachers with at least seven years service as senior primary school teacher as such. Provided Further that if no suitable candidate is available from amongst Senior primary school teachers for promotion then the post shall be filled by promotion, on the bases of seniority-cumfitness, from the amongst primary school teachers with at least seven years service as such. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment. **(Policy as**

Annexure A)

9. That detail reply has been given in Para No.8 above.

10. That the Para No. 10 is incorrect and not admitted. The petitioners have two alternate remedies in the shape of filling an appeal/ representation for redressal of their grievances (if any) and then the learned service tribunal has exclusive domain to resolve the matters founded on the terms and conditions of the service, hence without exhausting these remedies, the instant petition is not maintainable. That the instant Writ petition of the petitioner is bereft of any merit hence, liable to be dismissed inter-alia following grounds.

GROUNDS

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- A. That the Para No. A is incorrect and not admitted. The withdrawal order of the petitioners in not illegal, voilative or null.
- B. That the Para No.B is incorrect and not admitted. The term used in policy is quiet clear which is as "at least seven years service as such" which means that only the service as PSHT/SPST/PST is acceptable. There are no provisions for the services in private schools.
- C. That the Para No.C is correct, however subject to eligibility which is at least seven years service. More over as stated in the foregoing Paras, if no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.
- D. That the Para No. D is irrelevant, hence no comments.
- E. That the Para No. E is incorrect and not admitted. The petitioners are working in the respondent department as PSTs; they have not been deprived of their previous posts as PST.
- F. That the Para No. F is absolutely incorrect and not admitted. The petitioners are working as PST BPS-12 not BPS-16. As far as participation in the process of the posts advertised through Public service commission or NTS is concerned it is irrelevant, Hence no comments.
- G. That the Para No. 7 is incorrect and not admitted. That the fact in issue pertains to the terms and conditions of the service, hence, the jurisdiction of this honourable court is specifically ousted under the expressed provisions of Article: 212 of the constitution.
- H. That the Para No.H is irrelevant, hence No comments.
 It is therefore very humbly prayed that the instant writ petition of the petitioner may be dismissed with cost in favour of the respondents.

DISTRICT EDUCATION OFFICEB (M) SWAT AT GULKADA

DIRECTOR ELEMENTARY & SECONDARY EDUCATION KPK PESHAWAR OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWAT AT GULKADA

OFFICE ORDER

The mutual transfer of the following SST is hereby ordered to the school noted against each on their own pay and scale from the date of their taking over charge in the interest of public service.

S.NO	NAME OF TEACHER/	FROM	TO	REMARKS
	POST			
1	Noorul Ahad, SST(S-II)	GHS No. 1 Mingora	GHSS Miandam	Vice S.No.2
2	Fazal Khaliq, SST(S-II)	GHSS Miandam	GHS No. I Mingora	Vice S.No.1

Note: - 1. No. TA/DA is allowed.

2. Charge reports should be submitted to all concerned.

-2826-Endst.No.

DISTRICT EDUCATION OFFICER MALE SWAT AT GULKADA

(NAWAB ALI)

Dated.

DISTRICT EDUCATION

MALE SWAT AT GUER

RFICER

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Copy to the:-

- 1. District Comptroller of Accounts Swat at Saidu Sharif.
- 2. Principal/Headmasters Concerned.
- 3. Budget & Accounts Officer Local Office.
- Teachers, Concerned.
 PA to DEO Local Office.

OFFICE OF THE DISTICT EDUCATION OFFICER (MALE) SWAT AT GULKAD

ADJUSTMENT

٤<u>.</u> ۲

Consequent upon non availability of SST S-II post/position code at GHSS Miandam Swat, the undersigned is please to adjust Mr. Noorul Ahad Mian SST (S-II) of the above school at GHS No. I Mingora Swat against vacant post of SST-2 with immediate effect In the interest of public service

NOTE: - 1.No TA/DA is allowed.

2. Charge reports should be submitted to all concerned.

Endst:No. SST/Adjustment

Copy to the:-

- 1. District Accounts Officer Swat at Saidu Sharif.
- 2. Principal, GHSS Miandam Swat
- 3. Headmaster, GHS No. 1 Mingora Swat.
- 4. PA to DEO Local Office.
- 5. Teacher Concerned.

Dated 201 DISTRIC EDUC ION'O (MALE) SWAT БD **KA**D 1.

DISTRICT EDUCATION OFFICER (MALE) SWAT AT GULKADA

BEFORE THE PESHAWAR HIGH COURT, MINGORA BENCH, SWAT

(Original Jurisdiction)

W.P No. <u>627</u> M/2017

1.

- Yousaf Ali Shah s/o Muhammad Rahim r/o Bara
- 2. Noor-ul-Ahad Mian s/o Mian Muhammad r/o Serai Jukhtai Miandam, District Swat.

.....Petitioners

.....Respondents

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar.
- 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar
- 3. District Education Officer (Male) Saidu Sharif, Swat.
- 4. District Accounts Officer, Saidu Sharif Swat.

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973:

ATTESTED Examiner Peshawar High Court Bench Mingora Dar-ul-Qaza, Swat

Respectfully Sheweth:

Brief facts giving rise to the instant petition are as under;

1. That petitioners are regular employees of Elementary & Secondary Education Department Khyber Pakhtunkhwa, who

- l, _____



JUDGMENT SHEET

IN THE PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT (Judicial Department)

<u>W.P. No. 627-M/2017</u> <u>With Interim Relief</u> & CM No. 1447/2018 <u>JUDGMENT</u>



Date of hearing: 16.04.2019

<u>Petitioners:- (Yousaf Ali Shah & another) by</u> <u>Barister Dr. Adnan Khan.</u>

<u>Respondents:- (Govt: of KPK and others) by</u> <u>Mr. Rahim Shah, Astt: Advocate General.</u>

SYED ARSHAD ALI, J.- Through the instant writ petition, the petitioners seek constitutional jurisdiction of this Court with the following prayer:-

"It is, therefore humbly prayed that on acceptance of this petition, the impugned order Endst: No. 4485-90 be declared as illegal, the same may also be set aside. Consequently, it may be ordered that the petitioners shall continue their services as SST (BPS-16) as per law of the land. Any other remedy, though may not specifically prayed for but which the ends of justice would demand in the circumstances, may also be granted."

ATTESTE miner

Peshawar High Court Bench Mingora Dar-uliQaca, Swat

2. In essence, the grievances of the petitioners are that when they were promoted by the competent authority to the post of Secondary School Teacher (BPS-16) on the recommendations of the Departmental Promotion Committee, then the

NAWAB DB: Mr. Justice Rooh-ul-Amin Khan Mr. Justice Syed Arshad Ali

An

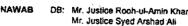
respondents had no right to pass the impugned order, whereby their promotion was withdrawn.

2

3. The learned counsel for the petitioners has argued that since the petitioners were promoted on the recommendations of the Departmental Promotion Committee, hence their order of promotion could only be withdrawn by the said Departmental Promotion Committee and not by the respondent No. 2. In this regard, he has placed reliance on <u>"Muhammad Israr, ASI and 138 others</u> <u>v/s Govt: of Khyber Pakhtunkhwa and others (2017</u> <u>PLC (C.S.) 1128).</u>

4. Be that as it may, the matter essentially relates to the enforcement of terms and conditions of civil servants, hence in view of the clear jurisdictional bar contained in Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 (*"Constitution"*), this Court has no jurisdiction to entertain any petition relating to the enforcement of terms and conditions of the civil servants. Hence, this petition being not maintainable is dismissed as such along with CM.

Announced Dt: 16.04.2019



IUDGF

Sachawar High Court, Mingora/Dar-ul-Oaza, Swi

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OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY EDUCATION SWAT AT GUL KADA

New York

1. 62

OFFICE ORDER

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Consequent upon the meeting of the District Selection Committee held on 21.05.2012, Under the chaliman ship of the Executive District Officer Flomentary & Secondary Education Swat, the undersigned being competent authority is pleased to issue appointment order of the following candidates against DM vacant post and posted at the school noted against each in BPS: 09 (Rs. 6200-380-17600) plus usual allowances as due and admissible to them under the Rules except section No.19 of Khyber Pukhtun Khwa Rule 1973 subject to the following terms & conditions.

1.

DM MAL	E SO % OPEN MERIT		GHS: Laba
1 1	Mr. Noor Muhammad S/o	Gharib Abad Kanju	11110 1.000
	Muhaniniad Rashid		GMS: Cham Garai
2	Mr. Hamidullah S/o Shah Jehan	Manglor	GHS: Kedim
3	Mr. Arshad Iqbal S/o Amir	J/C GGHS: Aboha	Crris. Accard
	Zaman		GHS: Chuprial
4	Mr. Ghani Akbar S/o Abdul	Tita Bat Khwaza Khela	Carlor & maintain
	Kabû <u>1</u>		GHS: Oanoli
5	Mr. Rashid Ahmad Khan S/o	Demana Madyan	Cirro, Mansus
	Ghulam Muhammad		GMS: Fazil Banda
6	Mr. Wali Ahmad S/o Rashid	Langar Khwaza Khela	GAVIS: Pazar Isación
	Ahmad		CARS. Changes
7	Mr. Amin Ullah S/o Habib Khan	Landay Dakorak	GMS: Charma
8	Mr. IqbaliHussain S/o	Mian Gul Abad	GHSS: Baidmen
	Muhammad Room	Charbagh	
· · · ·	Mr. Samiullah S/o Ashnagharay	Village & Po Manglor	GNAS: Drolai
10	Mir. Rehan S/o Shah Nawrag	Chuprial	GHS: Gwlend

TERMS & CONDITIONS:

1

The amended section 19 will be applicable in case of civil servants who were appointed to a pension able post on regula, basis before 1⁸ day of July 2001, having regular service without any break and have applied through their department shall be given an option either to retain the benefit of pension and gratuity as allowed to him under his previous terms of appointment or to avail the benefit of contributory provident Fund allowed to them under their new appointment.

- All Degrees/ Certificates will be verified from the concerned Board/ University by the DDO concerned on the expenses of the candidate concerned within one merel aller taking over charge.
- The new appointee should submit challan / bank draft in the name of cost-offer of З. Examination of the concerned Board/ University along with photocoping of the testimonials to the DDO concerned for verification within FIFTEEN DAYS after taking over charge.
- 4. In case any certificate/ Degree found incorrect/ fake or unverified the appointment of the candidate concerned shall be cancelled automatically.
- The original certificate /Degree and health & age certificate of the candidate should 5 be checked before handling over charge to him by the head of the concerned school. They will not be handed over charge if their age is less than 18 years or more than
- .6. 38 years. Charge report should be submitted to all concerned.
 - They will be governed by terms and conditions as prescribed by the government from time to time.

Barrister Dr. Admin Khim Advocate High Court

BETTER COPY (OF RELEVANT TEXT)

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTRY & SECONDARY EDUCATION SWAT AT GULKADA

OFFICE ORDER:

يرز المال الم

Consequent upon the meeting of the District Selection Committee held on 21.05.2012) under the chairmanship of the Executive District Officer Elementary & Secondary Education Swat, the undersigned being competent authority is pleased to issue appointment order of the following candidates against DM vacant post and posted at the school noted against each in BPS-09 (Rs.6200-380-17600) plus usual allowances as due and admissible to them under the Rules except section No.19 of Khyber Pukhtunkhwa Rule 1973 subject to the following terms & conditions.

DM MALE 80% OPE N MERIT

	1	Mr. Noor Muhammad S/o	Gharib Abad Kanju	GHS Labat
		Muhammad Rashid		
F			Manglor	GMS Cham
	-			Gharai
$\left \right $	3	Mr. Arshad Iqbal s/o Amir	J/C GGHS Aboha	GHS Kedam
		Zaman		
	4		Tita Bat Khwaza Khela	GHS Chuprial
		Kabir		
ŀ	5	Mr. Rashid Ahmad Khan s/o	Damana Madyan	GHS Qandil
	ļ	Ghulam Muhammad	*	
ł	6	Mr. Wali Ahmad s/o Rashid	Langar Khwaza Khela	GMS Fazil
ļ	-	Ahmad		Banda
ł	7	Mr. Amir Ullah s/o Habib Khan	Landay Dakorak	GMS Charma
Ì	8	Mr. Iqbal Hussain s/o	Mian Gul Abad	GHSS Baidara
	_	Muhammad Rome	Charbagh	· · · · · · · · · · · · · · · · · · ·
	9	Mr. Samiullah s/o Ashnagharay	Village & PO Manglor	GMS Drolai
	10	Mr. Rehan s/o Shah Nawraq	Chuprial	GHS Gwalerai

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Barrister Dr. Adnan Rhan Advocate High Court

35

DST-TO SST



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) Swat (Cell # 0946 9240209-228)

NOTIFICATION.

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the notification Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar vide his Office Endst: No.965-71/File No.2/Promotion SST BPS-16 dated Peshawar the 03.07.2015 and No.3745-52 F.No.2/Promotion SST B-16 dated 15.07.2015 Government of the Khyber Pakhtunkhwa Eelementary & Secondary Education Department Notificaton No.SO(B&A)/1-Endorsement 11.07.2012 Male the following dated 18/E&SE/2012 16.07.2012, S.CT,PSHT/SPST/PST,S.DM,S.AT,STT are hereby promoted to the post of SST BPS-16 (10000-800-34000)plus usual allowances as admissible under the rules on regular basis and school based under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with immediate effect and further they are adjusted in the school noted against their name against the newly upgraded Senior S.DM BPS-16 Posts in the interest of public service.

SST-I (Bio-Chem)

Name of Teacher	Present place of	School where	
	Landard Sec.	adjusted in B-16	
f 1. 7	duty in GHS,Shawar	GHS,Sijbanr	Against
Mr.Fuzal Ghaffar S.CT	GHS,Shauba		SST-I vacunt
			post
	GHSS,Mingora	GHSS, Mingora	-do
Mr.Fazal Subhan S.CT	GHSS, Mingona	GHS Tarogay	-do-
Mr Khandan S.CT	GHS,Chamtalai	GHS Amankot	-do-
Mr.Ihsanullah SPST	GPS,Gul Kada	GHS,Totano Bandai	-do-
L' CDCT	GPS,Totano		
Mr.Haider All SPS1	Bandai	GHS,Barawal	-do
Mr.Fazal Akbar SPST	GPS,Deran Patay		
Mr.Fazal Akbar SFS1	Malta	GHS,Sher Palam	-do-
Mr.Javed Mian SPST	GPS,Ossar	GHS,Kanju	-do-
	GPS,Totano Bandai	GHS,Nazar Abad	-do-
	GPS,Mashi Banda	GHS,Sakhra	-do-
Inch CDST	GPS, Tanghanr	GHS,Sirsenai	-do-
o Mr.Attainan St Gr	GPS,Mirjanai		-d()-
Mr.Rahmat Qayum SPST	GPS,Sharif Abad	GHSS,Kabal	
2 Mr.Muhammad Fayoon	Kabal		
PŞHT		!	
B. <u>SST-II (PHY:MATHS)</u>		GHS,Taran	Against
13 Mr.Habibullah Khan S.CT	GHS.Tail	GHS, Lutan	SST-II vacan
13 Mr.Habibilian Khareo.os			post
· · .		- march Mahal	-do-
14 Mr. Mahboob Ali Shah S.C.	r GHSS,Kebal	GHSS,Kabal	
14 Mr.Mahbood An Shear Ster	GHS,Kos Shingrai	GHS,Ser	-do-
14 Mr.Fazal Wadood S.CT	GHS,No.4	GHS,No.4 Mingora	
16. Mr.Ihsanullah S.CT	Mingbora		-do-
I When C C		GHS,Asharay	- <u>do-</u>
17 Mr.Muhammad Khan S.C	GUS Deolai	GHS, Deolai	
10 Mr. Gul Faraz Khan S.C.I	GHS,No.3 Mingore	GHS,No.3 Mingorta	-do-
My Khalid Khan S.CI	GHS,Nazar Abad		-do-
Nr Bashir Ahmad S.C.	GPS,Ganorai	GHS,No.3 Mingora	
My Inquatullah SPS1		بيك بسل بي ويسطنه	•• · · ·

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ابلسا يترزا يعر سيس باقت بلازه سیدوروز بز دیابابات ا منگوروسار



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	Samiullah SPST	GPS,Shah.Dehrai	GHS,Shawar	
22 <u>M</u> 1	r.Fayaz Ahmad SPST	GPS,Sinpora	GHS,Labal	-do-
23 MI	r.Fayaz Anmua or or	GPS, Sinporu	GIIGIERO	
24 M	r.Muhammaa Ji. beu	· · · ·	GHS,Matta	-do-
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25 M	r.Naeem Anwar Shah	Gro, vus. ==		-do-
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	Ir.Ghani Akbar D.M	GHS,Babou	GHS,Kanju	-do-
$\frac{27}{M}$	IT. GHAM AKOL	GHSS,Barikot	GHS,Shah Dehrai	
28' M	Ir. Anwar Ali S.CT	GPS,Gadi Kabal		-do-
20 N	1r.Taj Bacha SP. ^c T	GPS,No.1 Odigram	Girophic	
30 N	Ar. Muhammad Saleem		GHS,No.3 Mingora	-00-
		GPS,Barikot	GHS,NO.3 Milligor	
	Mr.Hidayatur Rahman	010,22		-do-
	TOC'E	GPS,Kandowgay	GHS,Asala	-do-
	A. Theoriullah SI SI	GPS, Nundoday	GHS,Chitawar	
		GPS, Tindodag		-40-
3.7 4	Mr.Saraar Att 52 51 Mr.Muhammad Khan SPS	T GPS,Enzar Kolalai		
231	Mr.Muhammua Ichai			Vice M.Ainin
$\frac{3}{C}$. <u>SST (GENERAL)</u>	GCMHS, Wadudia	GCMHS,Wadudia	SST
	Mr.Muhammad Zarin	GCMITIS, Muthicity		proceeding
35	Nunopai S CT			proceeding
	Farooqi S.CT	· · ·		on retiring
			£	w.e.f
			1)	1/8/2015.
			- Del Dennelli	Against
		GHSS,Mingora	GH,Parrai	vacant
36	Mr.Iftikhar Ahn ad S.CT	01110-7		SST(G) Post
				-do-
.		T GHS,No.3 Minyr	a GHS Dardyal	-do-
	Mr.Syed Khurshid Ali S.C	T GHO, NO. 5 HLUD	GMS, Azad Banda	
17	Mr.Umar Ali S.CT		GMS, Areen	-do-
;8	Mr.Muhammad Saleem	GHSS,Mingora		· · · · · · · · · · · · · · · · · · ·
39	Mr.Minumination		GHS,Chuil	-do-
	Khan S.CT	CHS,Chuil	$P_{\alpha} = \frac{1}{2} \frac{1}$	ai -do-
40	Mr.Jamshid Khan S.CT		dai GHS, Toluno Dana	-do-
. 41	Mr.Shamsul Wahab PSI- Mr.Shamsul Wahab PSI-			-do
42	T M. ALMI SDOKOOFT OT T	GPS,No.3 Mingo	ra GHS,Kidam	-do-
·	Mr. Rahri Karam Pont		GHS,Qalagay	-00
43	Mr.Muhammad Ishaq	GHS,Totano		
14	D DM	Bandai	GHS,Banjot	-do-
	S:DM Mr.Sultan Muhammad	GHSS,Charbagl		
45			GHSS,Shunnozai	-do-
	S.A.T	TI' GHS,Qambur	GHSS,Sminnovat	-do-
46	S.A.I Mr.Muharinma.I Ishaq S	CHS Matta	GHS,Gat Shawar	-do-
47			a GMS,Peochar	- <u>do-</u>
	The Changes AL Khun o.		GHS,Sakhra	
48	$= \sum_{n \neq i} t_{i} c_{i} c_{i$			-do-
· 49	- Dente Deltantin Stell	GHS.No.1 Ming		-do-
50	Mr. 100 Kunnin Okra			
51	Mr.Muhanunad Yaqoo			-do
•	$C^{\prime}\Gamma$		<u>GHS,Bandai</u>	-do-
	Mr. Fayal Wadood S.C.I	GHS,Ningelai	GMS,Bafar	
	Transviewillah S.CI		GHS,Shawar	-do-
_5	TT I I I I I A WATH OU OU OU	GHO,Muita	GMS, Balokalay	
. 5		GHSS,Mingord		-do
5.		GPS,Serai Bar	IAUL GALLER I	
5	6 Mr.Munumminier		GHS,Tall	-40-
	PSHT	GPS,Tall		-do-
·	- My Fazal Ahad PSHI	GPS,Tango Sh	alpin GHS,Ashoran	
		PSHT GPS, No.1 Toh		-do-
يتيسيها	- Chaffour Ranman		arra V. Java	1-40-
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14	50 Mr.Nadar Khan CF	RTIFIED TO, 2 of 3	ſ	
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61	Mr.Nisar Ahmad PSHT	GPS,Aligrama		
	Mr.Pashmin S.DM	CTT 2 (1 (1)	GHS,Laikot	-do- r
	Mr.Fazal Malik S.TT	C(100 c)	GHS,Topsin	-do-
		GHSS,Chamtalai	GHS,Shalpin	-do-
L	Mr.Liaqat Ali S.Qari	GHS.Shin	GMS.Anakar	-00-

TERMS & CONDIATION.

- They would be on probation for a period of one year extendable for another one
- 2. They will be governed by such rules and regulations as may be issued from time to time by the Gout:
- 3. Their Services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be preceded under the rules framed time to time. 4.
- Charge report should be submitted to all concerned in duplicate.
- Their Inter-Se-seniority on lower post will remain intact.
- 5. Their Inter-Se-seniority on lower post with 6. No.TA/DA is allowed for joining his duty.
- 7. They will give an under taking to be recorded in their Service Book to the effect that if any over payment is made to him in light this order will be recovered and If he is wrongly promoted he will be reversed.

(Prof. MULLAMMAD UMAIR ALI) DISTRICT EDUCATION OFFICER (MALE) SWAT GUL KADA

dated:

Endst No: 6872 – 79

Copy of the above is forwarded for information & necessary action to: -

- 1. The Director Elementary & Secondary Education Khyber Pakhtunkhiva Peshawar.
- 2. The District Comptroller of Account Swat.
- The Deput J DEO (M) local Office.
 The Principal/Head Master Concerned.
 The Supdt: Secy:local Office.
 The B&AO local Office.

- The Candidates concerned. 7.
- 8. PA to DEO Local Office.

\$3/07/2015

DISTRICT EDUCATION OFFICER (MALE) SWAT GUL KADA

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قيت أيك رويهي كورث فيس ولسنا مجانب ايسلانم مورضه وو امريل لورالامد المنام فتحدمت وغيره بروس اپس یں باعث تحریر آنکہ مقدمه مندرج بحنوان بالامين اپنی طرف سے داسطے پیروک وجواب دنہی دکل کار دائی متعلقة آن مقام مثل وركر كميمي كوريث مسوات سير و مداكم مريان خار و مقرر كريحا قرار كياجا تاب كه صاحب موصوف كومقد مدى كل كارواتى كا كال اختياط هوگا۔ نيز وکيل صاحب کوراضي نامہ وتقرر ثالث و فيصلہ پر حلف دينے جواب دی اورا قبال دعویٰ اور درخواست ہوشم کی تصدیق زرادراس پر دستخط کزنے کا اختیا رہوگا۔ نیز بصورت عدم پیردی یا ڈگری ایک طرف یا اپیل کی برامد ہوگی اورمنسوخ مذکور کے تسل یا جز وی کاروائی کے واسطےاور وکیل یا مختار قانونی کواپنی ہمراہ یااپنی بجائے تقرر کا اختیا رہوگا۔ اورصاحب مقرر هشده كوبهى جمله مذكوره بالااختيارات حاصل ہوئے اوراسكاساختہ برداختة منظور وقبول ہوگا۔اور دوران مقدمہ میں جوخر چہ دہر جانہ التوایے مقدمہ کے سبب سے ہوگا اسکے ستحق وکیل صاحب ہو کی ۔ نیز بقایا دخر چہ کی وصو لی کرتے 🔥 وفت کابھی اختیار ہوگا اگرکوئی تاریخ پیشی مقام دورہ ہر ہویا حد سے باہر ہوتو دکیل مساحب پابند نه ہوئے کی پیروی مقدمہ مذکورلہذا دکالت نامہ کھودیا ک سندر ہے المرتوم 22 r. 19 ابريل ـــــده العــــــ NLAW ASSOCIATION بمقام بشاور / سوات کے لئے منظورہ ہے

BEFORE THE KHYBER PAKTUN KHWA SERVICE TRIBUNAL AT CAMP COURT SWAT.

Service Appeal No. 539/2019

Versus

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar.
- 2. Director Elementary and secondary education Khyber Pakhtunkhwa at Peshawar.
- 3. District Education officer (Male) Swat.

.....Respondents.

Parawise Comments on Behalf of the Respondents Respectfully shewith

Preliminary objections

- 1. That the appellant is not an aggrieved person within the meaning of section 4 of the service tribunal Act, 1974.
- 2. That the appellant has no cause of action / locus standi.
- 3. That the appellant has not come to this honorable court with clean hands.
- That the appellant has filed this instant service appeal just to pressurize the respondents.
- 5. The present service appeal is liable to be dismissed for non-joinder/miss joinder of necessary parties.
- 6. That the instant service appeal is against the prevailing law and rules.
- 7. That the appellant has filled this instant Writ service appeal on malafide motives.
- 8. That the instant service appeal is not maintainable in the present form, and above in the present circumstances of the issue.
- 9. That the appellant has estopped by his own conduct.
- 10.That the appellant has concealed the material facts from this honorable tribunal.

FACTS

- 1. That the Para No.1 is correct.
- That the Para No.2 is correct to the extent of vacant posts, however, only 20 % quota is reserved for promotion to SST from amongst Primary School Head Teachers/ Senior Primary School Teachers/ Primary School Teachers with at least seven years service as such.

- 3. That the Para No.3 is correct. However, he had not the relevant seven years experience on the post of PST.
- 4. That the Para No.4 is correct to the extent of the posting of the appellant, however, his promotion order was withdrawn later on due to lacking the relevant/ mandatory experience.
- 5. That the Para No. 5 is correct, however, the detail reply of this Parahas been given in the foregoing Paras.
- 6. That the Para No.6 is incorrect and not admitted. According the policy, 20 % from amongst Primary School Head Teachers will be promoted with at least seven years service. Provided that if no suitable candidate is available from amongst the Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Primary School Teachers with at least seven years service as Senior Primary School Teacher as such. Provided further that if no suitable candidate is available from amongst Senior Primary School Teacher as such. Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers shall be filled by promotion, on the basis of seniority-cum-fitness from amongst Senior Primary School Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Teachers with at least seven years service as senior the basis of seniority-cum-fitness from amongst the Primary School Teachers with at least seven years service as such. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment. (Policy as Annexure A)
- 7. That the Para No.7 is incorrect and not admitted. The seven years experience is the minimum requisite experience on the mentioned above posts for promotion to SST.
- 8. That the Para No.8 is correct to the extent of the appeal. However his appeal was not been accepted on the reasons that he was lacking the mandatory seven years experience.
- 9. That the Para No.9 is correct.
- 10.That the Para No.10 is correct. However their writ petition was dismissed later on, on the grounds of jurisdiction.
- 11.That the Para No.11.is correct.
- 12. That the Para No. 12 is correct.
- 13.That the instant service appeal of the appellant is bereft of any merit, hence liable to be dismissed inter alia following grounds.

GROUNDS

- A. That the Para No. A is incorrect and not admitted. The impugned order is not illegal, unilateral and violative of due process. The respondent department has acted upon the rules framed by the provincial Government.
- B. That the Para No. B is incorrect and not admitted. The stance of the appellant in this Para is quite astonishing. No one can claim promotion on the basis of experience of any private school. The

wording of the policy is very much clear. 20 % quota for promotion has been reserved from amongst the PSHT/SPST/PST with at least seven years service as such. There are no provisions for the experience of private schools.

- C. That the Para No. C is incorrect and not admitted. As stated in the foregoing Paras, it is clearly mentioned in the said policy that if suitable candidates are not available in the relevant cadre, then the posts shall be filled by initial recruitment.
- D. That the Para no. D is irrelevant, hence no comments.
- E. That the Para No.E is incorrect and not admitted. There was no policy for promotion from amongst PSTs to SST before the said policy. On the one hand the appellant claims promotion on the basis of the said policy and on the other hand he made the said policy as impugned.
- F. That the Para No.F is irrelevant to the present issue, hence no comments.
- G. That the Para No. G is irrelevant, hence no comments. However respondents also seek permission of this Honorable Tribunal to raise further grounds at the time of arguments.

It is, therefore, very humbly prayed that the instant service appeal of the appellant may be dismissed with cost in favor of the respondents.

Nolled

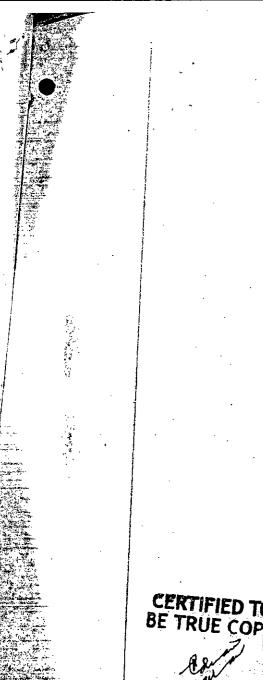
Jaer Honwing

DISTRICT EDUCATION OFFICER (M) SWAT AT GULKADA

ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA

SECRETARY,

ELEMENTARY AND SECONDARY EDUCATION PESHAWAR



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

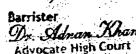
<u>No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre</u>:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

	1	2	3	4	5
	"1.	Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School
			ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a		Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.
ΤØ			recognized University.		Note: If no suitable candidate is available in the
P					relevant subject the post falling in their promotion quota shall be filled by initial

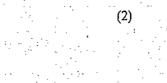


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-			·				(b) fifty percent by initial recruitment.
	1A	Director Physical Education (BPS-17)	At least second o Physical Educat University.	class Master ion from a	's Degree in recognized	22-35 years	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physica Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:
							Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;
ERTIFIED TO TRUE COPY							Note:- If no suitable candidate is available in the relevant cadres of the above teachers ,the post falling in their promotion quota shall be filled by initial recruitment; and (b) fifty percent by initial recruitment "; and
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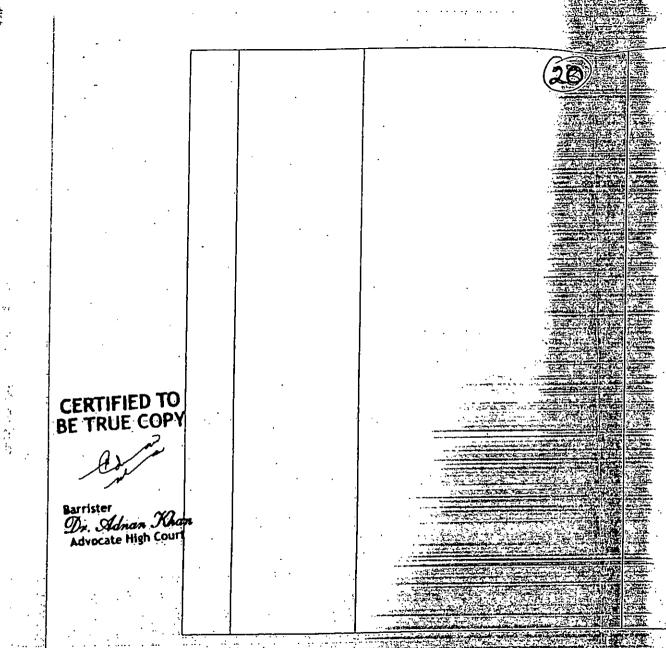
.;

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns, namely:

1 2 3 4 5 "IB Secondary School I. At least second class Bachelor 21 to 35 1. Seventy Five per cent by promotion
" Secondary School I. At least second class? Port 1- 21 to 35 1. Seventy Five per cent by promotion
 *1B. Secondary School Teacher (BPS-16) I. At least second class hashed provided by provided the following on the fol

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Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of senioritycum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3:

Provided that if no suitable column No. 3; column No.3: CERTIFIED TO BE TRUE COPY (f) Barrister Dr. Adnan Khan, Advocate High Court

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candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in (e) three per cent from amongst the Senior

Oaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of senioritycum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

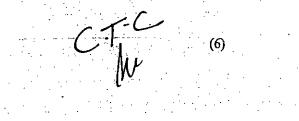
twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3: Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and CERTIFIED twenty Five percent by initial (ii) **BE TRUE COPY** recruitment. Note: If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota Barrister Dr. Adnan Khan Advocate High Court shall be filled by initial recruitment. Posts of General SST and SSTs-1 Science Π. and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.".

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SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.

2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.

3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar

4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

5. The Accountant General Khyber Pakhtunkhwa Peshawar.

6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.

7. The Director of Education (FATA) Peshawar.

8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.

9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.

10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.

11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.

12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.

13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.

14. All District Account Officer in Khyber Pakhtunkhwa.

15. All Agency Education Officer in FATA

16. All Agency Account Officer in FATA.

CERTIFIED TO

BE INUELUPY

Dr. Adnan Khan

Advocate High Court

Barrister

17. PS to Governor Khyber Pakhtunkhwa. Peshawar.

18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.

19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.

20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.

21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar. 22.Master file

(ZAMIN KHAN MOMAND) SECTION OFFICER (PRIMARY)