BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 3781/2020

SCANNED

Date of Institution

28.04.2020

U P

Date of Decision

01.06.2022

Robina Bibi W/O Mushtaq Ali R/O Faqir Kalay Khanjar, Tehsil & District Mardan.

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar and two others.

(Respondents)

Amjad Ali,

Advocate

.. For appellant.

Kabir Ullah Khattak,

Additional Advocate General

For respondents.

Rozina Rehman

. Member (J)

Fareeha Paul

Member (E)

JUDGMENT

ROZINA REHMAN, MEMBER (J): The appellant has invoked the jurisdiction of this Tribunal through above titled appeal with the prayer as copied below:

"On acceptance of this appeal, the termination order dated 28.11.2019 may please be set aside and appellant may please be reinstated in service with all back benefits."

2. Brief facts of the case are that appellant was appointed as LHW vide appointment order dated 01.07.2004. Her services were regularized on 01.07.2012. During service, her explanation was



called upon and her salary was stopped, therefore, she filed writ petition for release of her salary and in the meanwhile, her termination order was passed without complying with the relevant disciplinary rules. She filed departmental appeal but fiasco, hence, the present service appeal.

- 3. We have heard Amjad Ali Advocate learned counsel for appellant and Kabir Ullah Khattak, learned Additional Advocate General for respondents and have gone through the record and the proceedings of the case in minute particulars.
- 4. Amjad Ali Advocate learned counsel appearing on behalf of appellant, inter-alia, submitted that the appellant was not treated in accordance with law and her rights secured and guaranteed under the Constitution of Islamic Republic of Pakistan, 1973 were badly violated. Learned counsel further argued that neither charge sheet with statement of allegations nor show cause notice was issued to the appellant and no proper inquiry was conducted in the matter. He, therefore, requested for acceptance of the instant service appeal.
- 5. Conversely, learned AAG submitted that appellant was not performing her duty as per her service rules and she absented from official duty without permission of the competent authority, failed to maintain record and was not performing her duty properly, therefore, proper disciplinary proceedings were conducted against appellant and after compliance of all codal formalities, she was awarded major punishment according to law.
- 6. From perusal of the entire record, we have come to the conclusion that the service of the appellant was terminated by District



Health Officer, Mardan vide order dated 28.11.2019. The disciplinary proceedings initiated against the appellant suggest that she was not afforded proper opportunity of defense. Neither charge sheet alongwith statement of allegations nor any show cause notice was ever served upon appellant. No inquiry was conducted as nothing was produced in this regard. Proceedings so conducted are also in a hotchpotch manner, therefore, the impugned order is set aside. Appellant is reinstated in service for the purpose of de-novo inquiry to be conducted within 60 days of the receipt of this judgment with direction to respondents to decide the case through a speaking order. Needless to mention that the appellant shall be provided proper opportunity of defense during the inquiry proceedings. The issue of back benefits shall be subject to the outcome of de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED. 01.06.2022

(Fareeha Paul) Member (E) (Rozina Rehman) Member (J) 24-2-22

The case is adjanished to 1-6-22 for from.

loadu

ORDER 01.06.2022

Appellant present through counsel.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present. Arguments heard and record perused.

Vide our judgment of today of this Tribunal placed on file, the impugned order is set aside. Appellant is reinstated in service for the purpose of de-novo inquiry to be conducted within 60 days of the receipt of this judgment with direction to respondents to decide the case through a speaking order. Needless to mention that the appellant shall be provided proper opportunity of defense during the inquiry proceedings. The issue of back benefits shall be subject to the outcome of de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED. 01.06.2022

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J) 30.03.2021

Counsel for appellant and Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Mushtaq Ali, for the respondents present.

Written reply on behalf of respondents not submitted. Representative of the department is seeking further time for submission of written reply/comments. Adjourned to 09.06.2021 on which date file to come up for written reply/comments before S.B.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

09.06.2021

Junior to counsel for the appellant and Mr. Kabirullah Khattak, Addl. AG for the respondents present.

The respondents have furnished Written reply. The appeal is entrusted to the D.B for arguments on 26.10.2021.

Chauman

26.10.2021

Mr. Mushtaq Ali (husband of the appellant) present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Husband of the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 24.02.2022 before the D.B.

(MIAN MUHAMMAD) MEMBER (E) (SALAH-UD-MEMBER 07.12.2020

Husband of appellant on behalf of appellant present.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Representative of respondents is not in attendance, therefore, case is adjourned on the request of learned A.A.G with direction to submit written reply/comments on 27.01.2021 before S.B.

(Rozina Rehman) Member (J)

27.01.2021

Junior counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Saleem Javed, Litigation Officer, for the respondents are also present.

Written reply on behalf of respondents not submitted. Representatives of the department are seeking further time for submission of written reply/comments. Adjourned to 30.03.2021 on which date file to come up for written reply/comments before S.B.

(MUHAMMAD JAMAL KHAN)
MEMBER (JUDICIAL)

08.10.2020

Counsel for the appellant present.

The appellant has submitted an application for placing on record some additional documents necessary for just conclusion of the case. Alongwith the application, copies of documents are also attached.

As the proceedings in the case are at initial stage, application is allowed. The submitted documents are made part of the record.

Learned counsel straightaway referred to the impugned order dated 28.11.2019, whereby, the appellant was terminated from service with immediate effect due to certain charges including that of non-compliance to the office of DHO Mardan, non-performing duties in Polio Campaign and proved guilty of gross misconduct/misbehavior with the officials. The impugned order did not mention of regular/proper enquiry having been conducted against the appellant while major penalty was imposed upon her. It is added that the appellant was never provided any opportunity to defend her cause.

Subject to all just exceptions, instant appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 07.12.2020 before S.B.

Appellant Deposited
Second Process Fee

Chairman

19.05.2020 Nemo for the appellant. Adjourned. To come up for preliminary hearing on 03.06.2020 before S.B. Noli a he will appellant and linguistif at the (M. Amin Khan Kundi)

Member (J)

03.06.2020

Nemo for the appellant.

Notices as required on 19.05.2020 seem to have not been issued. Fresh notices be issued to appellant/counsel for the next date of hearing. To come up for preliminary hearing on 12.08.2020 before S.B.

Chairman

12.08.2020

Counsel for the appellant present.

Learned counsel requests for time to bring on record the order pertaining to regularization of service of appellant and some other relevant documents.

May do so on or before next date of hearing. Adjourned to 08.10.2020 before S.B.

Chairman

FORM OF ORDER SHEET

Court of	á	,	. • •	4 · · · · · · · · · · · · · · · · · · ·
Case No	8	1. 1.	/2020_	

S.No.	Date of order	Order or other proceedings with signature of judge
3.NO.	proceedings	order of other proceedings with signature of judge
1	2	3
1-	28/04/2020	The appeal of Mst. Robina Bibi presented today i.e 28.04.2020 by Mr. Amjad Ali Advocate, may be entered in the Institution Register and put up to the Learned Member for proper order please.
2-		REGISTRAR 28 9 This case is entrusted to S. Bench for preliminary hearing to be
		put up on 11-05-2620 MEMBER
	11.05.2020	Nemo for the appellant. Adjourned To come up for preliminary hearing on 19.05.2020 before S.B.
		(Mian Muhammad) Member
·		

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 378/2020	
Service Appeal No. // /2020)

Robina Bibi......Appellant

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar.,...Respondents

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Robina Bibo

Appellant

Through

Amjad Ali (Mardan)

Advocate

Supreme Court of Pakistan

Cell: 0321-9882434

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No._____/2020

Khyber Pakhtukhwa Service Tribunal

Diary No. 3114

Dated 28-4-2020

Robina Bibi W/o Mushtaq Ali R/o Faqir Kallay Khanjar, Tehsil & District Mardan......

.....Appellant

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar.
- 2. Director General Health, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. District Health Officer, Mardan.

....Respondents

Filedto-day

Registrar

28/4/2020

SERVICE APPEAL U/S 4 OF **SERVICE** TRIBUNAL ACT, 1974 **AGAINST** TERMINATION ORDER DATED 28.11.2019 BYRESPONDENT NO.3, DEPARTMENTAL APPEAL DATED 11.12.2019, REMAINED UNRESPONDED, EVEN AFTER LAPSE OF 90 DAYS, WHICH IS ILLEGAL, AGAINST LAW AND FACTS.

PRAYER

On acceptance of this appeal, the termination order dated 28.11.2019 may please be set-aside and appellant may please be reinstated in service with all back benefits.

Respectfully Sheweth:-

- 1) That appellant filed WP No.2212/2019 for release of his salary. (Copy of grounds writ petition is Annex "A")
- 2) That notices in above mentioned writ petition have been issued to the department.
- That valid and genuine reason has been submitted for non-performing of duty on a single date in Polio Programme, rest appellant remained punctual and performed her duty.
- 4) That the signal incident has been stretched so much that inspite of performance of duty, salary of appellant has been stopped since September, 2017.
- 5) That in response to letter dated 08.11.2019 appellant appeared, but no meaningful hearing was afforded to appellant. (Copy of letter dated 08.11.2019 is Annex "B")
- 6) That respondent passed termination order dated 28.11.2019, without complying with the relevant disciplinary rules. (Copy of termination order dated 28.11.2019 is Annex "C")
- 7) That appellant filed departmental appeal dated 11.12.2019, but no response even after lapse of 90 days.

 (Copy of departmental appeal is Annex "D")

8) That the impugned termination order dated 28.11.2019 is illegal, against law and facts on the following grounds:-

GROUNDS.

- A. Because appellant has been once penalized for stoppage of salary due to non-performance of poli, which was inability of appellant due to genuine reasoning and writ petition.
- B. Because appellant has never disobeyed any order.
- C. Because appellant has never committed misconduct.
- D. Because appellant has not been given any charge sheet.
- E. Because appellant has not been given any show cause notice.
- F. Because appellant has not been associated with any inquiry.
- G. Because appellant is jobless after termination.
- H. Because appellant is qualified for the post and satisfactory performing her duty. (Copy of certificates are Annex "E")
- I. Because appellant is in service of respondent department service /6-6-2004 till termination order dated 28.11.2019. (Copy of appointment order dated 16-6-2004 is Annex "F")

It is therefore, humbly prayed that on acceptance of this appeal, termination order dated 28.11.2019 may please be set-aside and appellant may please be reinstated in service with all back benefits.

Any other relief which this hon'ble court deems appropriate in the circumstances of the case though not specifically asked for may kindly also be granted.

Dated:

Robina Bibi

Appellant

Through

Amjad Ali (Madán)

Advocate

Supreme Court of Pakistan

AFFIDAVIT

I, do hereby affirm and declare on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing material has been concealed from this hon'ble Tribunal.

ATTESTED

Robuna Bibi

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

ervice Appeal No/2020
obina BibiAppellant
<u>versus</u>
Sovt. of Khyber Pakhtunkhwa through

ADDRESSES OF PARTIES

Secretary Health, Civil Secretariat, Peshawar.,...Respondents

APPELLANT

Robina Bibi W/o Mushtaq Ali R/o Faqir Kallay Khanjar, Tehsil & District Mardan

RESPONDENTS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar.
- 2. Director General Health, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. District Health Officer, Mardan.

Appellant

Through

Amjad Ali (Mardan)

Advocate

Supreme Court of Pakistan

Rosbina Bibi

26/4/2020 چىدىتەمندردىيىغېزان باللاڭين طرف سے داسطے بىردى دېجواب دېمى دكل كاروا كى متعلقە كريك امجد على أيُدُوكيت، سپريم كورث آف پاكستان الراران تقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کا گوا کی گائیا کا انتقار ہوگا، نیز وکیل صاحب کوراضی نامہ کرنے وتقر ر ثالث و فیصلہ برحلف دیئے جواب دہی اورا قبال وعویٰ اوربصورت ڈگری کرنے اجراء وصوب چیک وروپہتے سمرینی دیمویٰ اور درخواست ہرتسم کی تصدیق زاریں پر و متخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری پکٹٹر فیہ یا اپیل کی برامدگی اورمنسوخی نیز دائز کڑ سنے اپیل گران ونظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختیار قانونی کوایے ہمراہ یا ایسیے بجا محمیق رکا اختیار بهوگا۔اورصاحب مقررشدہ کوبھی وہی جملہ ندکورہ بااختیارات حاصل ہوں گےاوراس کاساختہ پرواختہ منظور وقبول ہوگا دوران مقد پہلیٹی جوخرچہ و جانبہ التوائے مقدمہ کے سب سے ہوگا۔کوئی تاریخ بیشی مقام دورہ پر ہویا حدیے باہر ہوتو وکیل صاحب پابند ہون کے کہا گیروی ندکور کریں _ لمذا وكالت باحه لكي ديا كه سند المرقوم: obina Bi أمجد على ايدوكيت سيريم كورث آف باكستان دسركت كورنس ،مردان

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA ,

SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 3781 OF 2020

Robina Bibi	 •	 Appellant
•		

Versus

Respectfully Sheweth:

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

Preliminary Objections:-

- a. That the Appellant has got neither cause of action nor did locus standi to file the instant Appeal.
- b. That the Appellant has filed the instant Appeal just to pressurize the respondents.
- c. That the Appellant was repeatedly not performing her duty in Polio campaigns (which is a "National Emergency" declared by President of Pakistan) as per their Terms of Reference (TOR), which is clearly mentioned in "The Khyber Pakhtunkhwa Regulation of Lady Health Workers Program Employees Service Rules, 2015"(Annexed I)
 - d. That giving several warnings / explanations by Respondent No. 03, but the Appellant repeatedly ignored them (Annexed II).
 - e. That Civil Servants Act is not applicable to the Appellant. Hence the Honorable Court has no Jurisdiction to adjudicate the matter.
 - f. That the instant Appeal is against the prevailing Law and Rules.
 - g. That the Appeal is not maintainable in its present form and also in the present circumstances of the issue.
 - h. That the Appellant has filed the instant Appeal with mala-fide intention hence liable to be dismissed.
 - i. That the Appellant has not come to the Tribunal with clean hands.
 - j. That the Appeal is time barred.
 - k. That the Honorable Tribunal has no Jurisdiction to adjudicate upon the matter.
 - 1. That the instant Appeal is bad for mis-joinder of unnecessary and non-joinder of necessary parties.

ON FACTS:

- 1. Pertain to record, hence no comment.
- 2. Correct. Writ Petition No. 2212/2019 had been addressed on time.
- 3. Incorrect. The Appellant's intentions are malicious and bias and purposely deceiving the Court of law by not telling the truth, as clearly mentioned several reasons of the termination in the appellant's termination order. (*Annexed III*).
- 4. Incorrect. The Appellant was not performing her duty as per her service rules, besides several warnings / explanations, which she persistently and intentionally ignored (Detailed reply with annexures given in Supra Para No. 3 & 4 of the Preliminary Objections).
- 5. Incorrect. The Appellant did not even bother to appear for hearing.
- 6. Incorrect. Proper disciplinary proceedings had been conducted against the Appellant e.g. explanation, personal hearing, show cause (*Annexed IV*).
- 7. Incorrect. The Departmental Appeal had never been received by the Respondent No. 03, even if so, it does not conceal her gross misconduct / misbehavior and lack of interest towards official duty including non-compliance to the office orders by her superiors.

8. Incorrect. The termination order dated 28.11.2019 is legal and as per "The Khyber Pakhtunkhwa Regulation of Lady Health Workers Program Employees (Regularization and Standardization) Act, 2014" and "The Khyber Pakhtunkhwa Regulation of Lady Health Workers Program Employees Service Rules, 2015" (Annexed – V)

ON GROUNDS:

- A. Incorrect. The previous penalty which the Appellant mentioned herself, shows the lack of interest towards her duty.
- B. Incorrect. The several warnings / explanations by the Respondent No. 03 and their non-compliance clearly show the disobedience of the Appellant (As explained in Supra Para No. g of the Preliminary Objections).
- C. Incorrect. The Appellant committed gross misconduct / misbehavior with her superiors (Annexed VI).
- D. Incorrect. Reply has already been furnished in Para No. 6 of the Facts.
- E. Incorrect. Proper Show Cause notice had already been issued to the Appellant but the Appellant did not even bother to consider it seriously.
- F. Incorrect. The Appellant had not been associated with inquiry because the Appellant's gross misconduct / misbehavior and several warnings / explanations clearly shows guiltiness of the Appellant.
- G. No comments.
- H. Incorrect. Several warnings / explanations were issued / called but her lack of interest towards her duty, along with her behavior with the superiors, clearly shows the Appellant's performance.
- I. Pertain to record, hence no comment.

PRAYER:

It is therefore humbly prayed that on acceptance of the comments, the instant Appeal of the Appellant may very graciously be dismissed with costs.

Secretary Health Department

Khyber Pakhtunkhwa

Respondent No. 01

100

SECRETARY HEALTH

Director General Health Services,

Khyber Pakhtunkhwa.

Respondent No. 02
DIRECTOR GENERAL
HEALTH SERVICES

KHYBER PAKHTUNKHWA PESHAWAR

District Health Officer Mardan

Respondent No. 03

District Health Officer
Mardan



KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

√o:	/ST	Dated:	/	/2022
	, <u>v = </u>			

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

To,

District Health Officer,

Mardan.

Subject:

JUDGMENT IN APPEAL NO. 3781/2020 OF ROBINA BIBI VS

HEALTH.

I am directed to forward herewith a certified copy of Judgement dated 01.06.2022 passed by this Tribunal on the above subject for information.

Encl: As Above.

(WASEEMAKHTAR)

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR



KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No:	/ST	Dated:	/	/2022
NO	/01	Dated	/	

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

To,

District Health Officer,

Mardan.

Subject:

JUDGMENT IN APPEAL NO. 3781/2020 OF ROBINA BIBI VS

HEALTH.

I am directed to forward herewith a certified copy of Judgement dated 01.06.2022 passed by this Tribunal on the above subject for information.

Encl: As Above.

(WASEEMAKHTAR)

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Next date 8 10

BEFORE THE KHYBER PAKHTUNKHWA SERVICE

C.M.No.	_	_/2020
IN	•	
S.A.No	378/	_/2020

Robina Bibi..Appellant

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar....Respondents

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Through

Amjad Ali (Mardan)
Advocate Supreme Court

Cell: 0321-9882434

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

C.M.No. S.A.No.__<u>378/</u>/2020

Robina Bibi..... .Appellant

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar....Respondents

> APPLICATION PLACING ON ADDITIONAL DOCUMENTS BEING NECESSARY FOR JUST DECISION OF THE CASE ON MERIT

Respectfully Sheweth;

- 1. That the above titled appeal is pending adjudication before this Hon'ble Court, wherein no date of hearing has been fixed so far.
- 2. That through instant application, the appellant wants to place on file some necessary documents, which were not available at the time of submission of titled petition, hence this application.

It is therefore, humbly requested that on acceptance of this application, the documents attached with the instant application may graciously

be placed on file.

Through

Amjald Ali (Mardan)

Advocate

Supreme Court of Pakistan

Dut up to the count will relevant approx

(2)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

C.M.No IN	_/2020			
S.A.No378/	_/2020			
Robina Bibi	*******		Ap	pellant
	VEI	RSUS		
Govt. of Khyber Paser Secretary Health,	· ·		warRe	spondents

AFFIDAVIT

I, Amjid Ali Advocate (Counsel for appellant) do hereby affirm and declare as per information furnished my by client that the contents of the accompanying Application are true and correct to the best of my knowledge and nothing has been concealed from this Hon'ble Court.

Deponent

دفال تستركت بيلته أفيسر مردان

نمبر 13816



خیبر پختونخواریگولیشن آف لیڈی ہیاته ورکروز پروگرام اینڈ ایمپلانز (ریگولرانزیشن اینڈ سٹینڈرڈانزیشن) ایکٹ مجریاہ 2014 کی شق نسبر 4(1) کے تحت معاہدہ کی بنیاد پر کام کرنے والے درج ذیل ملازمین کی ملازمت کو مورخہ 01-07-2012سے مستقل بنیاد پر باقاعدہ تصور کیا جاتا ہے۔ ان کی ملازمت کی قیود و شرائط مذکورہ بالا ایکٹ اور اس کے تحت بتائے جانے والے قواعد کے مطابق ہوں گی۔

ً نام ملاز م	والدكانام	شوہر کا نام	عېده	تاریخ تقرری	مرکز صحت کا	متعلقہ علاقہ کا نام
					نام	· · · · · · / ·
Ulfat Bibi		Gulab Din	LHW	01/03/2001	BHU Khazana Dheri	Kandary
Dil Naz Begum	li	Fazal Mohammad	LHW	01/03/2001	BHU Khazana Dheri	Khazana Dheri
Robina Bibi		Mushtaq Ali	LHW	01/07/2004	BHU Khazana	Faqir killi
Shaheen Begum	Bakht Munir		LHW	01/08/2005	BHU Khazana Dheri	Khazana killi
Tahira Naz	Sarfaraz	Riaz	LHW	01/08/2005	BHU Khazana Dheri	Pul koti
Yasmeen Gul		Nisar	LHW	01/08/2005	BHU Khazana Dheri	Khanpur killi
Jamila Bibi		Nihar Ali	LHW	01/08/2005	BHU Khazana Dheri	Par makhai nisata road
Shaheen		Said Muhammad	LHW	01/02/2008	BHU Khazana Dheri	Bagh killi
Rahat Bibi		Niaz Ali Khan	LHW	01/02/2008	BHU Khazana Dheri	Purana kandary
lrum	Hazrat Hussain		LḤW	01/07/2009	BHU Khazana Dheri	Bakri banda ہ بالاا یکٹ کی شق نمبر 2 م

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أنتار كث بيلته أفيسر مردان أنتار النسالة

رنقل برانے اطلاع: إ. پروانشل کوارٹینیٹر لیڈی ہیلتہ ورکرز پروگرام خیبر پختونخوا پشاور۔

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SUPREME COURT



District Health Department - Mardan DISTRICT HEALTH OFFICER Mardan (Khyber Pakhtunkhwa)

Ph: # (0937) 9230030 Fax: # (0937) 9230349 Email: <u>edohmr@yahoo.com</u> (4)

No. 13814

/DHO Mardan Dated /9/ 9 /2014

NOTIFICATION

In terms of Section 4 (1) read with 1st Proviso there under, of the Khyber Pakhtunkhwa Regulation of Lady Health Workers Program and Employees (Regularization and Standardization) Act 2014, services of the following Lady Health Workers Program employees of district Mardan Khyber Pakhtunkhwa are hereby regularized w.e.f. 1st July 2012. Their terms and conditions of service will be governed under the Khyber Pakhtunkhwa Regulation of Lady Health Workers Program and Employees (Regularization and Standardization) Act, 2014 and rules to be made there under.

Sr. No	Name of Community Embedded Employee	Father Name	Husband Name	Designation	Date of appointment	FLCF	Name of Catchment Area
1	Ullac Bibî		Gulab Din	LHW :	01/03/2001	BHU Khazana Dheri	Kandary
2	Dil Naz Begum		Fazal Mohammad	LHW	01/03/2001		Khanjar
المراثع	Robina Bibi . ,		Mushtaq Ali	LHW ,	*01/07/2004 * .,	BHU Khazana	Faqir killi 🏃
4	Shaheen Begum	Bakht Munir		LHW	01/08/2005	BHU Khazana Dheri	Khazana killi
5	Tahira Naz		Riaz	LHW	01/08/2005	BHU Khazana Dheri	Pul koti
6	Yasmeen Gul		Nisar	LHW	01/08/2005	BHU Khazana Dheri	Khanpur killi
7	Jamila Bibi		Nihar Ali	LHW ·	01/08/2005	BHU Khazana Dheri	Par makhai nisata road
8	Shaheen		Said Muhammad	LHW	01/02/2008	BHU Khazana Dheri	Bagh killi
9	Rahat Bibi		Niaz Ali Khan	LHW	01/02/2008	BHU Khazana Dheri	Purana kandary
10	Irum .	Hazrat Hussain		LHW	01/07/2009	BHU Khazana Dheri	Bakri banda

In exercise of powers conferred under sub section (2) of the Section ibid, the above Community Embedded Employees are placed in the following pay scales as mentioned against their respective designations.

Name of Post	Basic Pay Scale
Lady Health Supervisor	7
Lady Health Worker	5
Driver	4

District Health Officer Mardan

Copy forwarded to,

1: Provincial coordinator LHWs Program, Khyber Pakhtunkhwa.

2. All concerned.

Through Proper Channel

To,

The District Health Officer, Mardan.

From

Robina Mushtaq LHW BHU Khazana Dheri Mardan.

Subject:-Application for Maternity leave.

Respected Sir,

It is to state in your honour that I am suffering from maternity problem, as I am unable to attend my BHU, therefore, grant me maternity leave from 17-01-2018 to 02-03-2018. I shall be thank full for this kindness. Clinical report is hereby attached with.

Thanks

Yours sincerely,

Robina Mushtaq LHW, BHU, Khazana Dheri, Mardan.

Convarided THO Jan , Mandan,



DISTRICT HEAD QUARTER HOSPITAL MARDAN Out Patient Department



~ }	OPD#	100	Date	1/17/2018	Paid	10	
,	Name	Robina M	ushtaq		Sex	Female	
	H/F/Name				– . Age	0	
	Department	Gynae			- Contact	0	
	Address	0					
-					· · · · · ·		
	History						
	Clinical	/ gj)	Re	bingulo.	M 034-10	ia She)
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DISTRICT HEAD QUARTER HOSPITAL MARDAN Out Patient Department

		1/17/2018	Paid	10	
OPD# 93	Date -		Sex	Female	-
Name Robina				0	,
H/F/Name				Ö	
Department Gynae		V			
Address 0	<u> </u>	. · · · · · · · · · · · · · · · · · · ·			
Clinical Examination Provisional Diagnosis Investigations Required		·	obs Co	Louis Nich	100 C
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DISTRICT HEAD QUARTER HOSPITAL MARDAN
ULTRASOUND REPORT
Name: Robina Date: 17-1-16
Obstetric Ultrasound:
Single alive intra uterine fetus with cephalic presentation at the time of scan
* Placenta is on upper segment. fundal.
* Liquor is within normal limit at the time of scan.
* No gross fetal anomaly seen at the time of scan.
* $BPD = 85 \text{ mm}$. $FL = 66 \text{ mm}$
* GESTATIONAL AGE = 34 Weeks. EDD = 27 3 -/ S
COMMENTS:
SINGLE ALIVE FETUS OF 3 \(\frac{1}{2}\) WEEKS WITH CEPHALIC PRESENTATION
Dr. Name Dr New XI >

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DISTRICT HEAD QUARTER HOSPITAL WARDAN Out Patient Department

OPD#	259	Date	23-Feb-18	Paid	10		
Name	Robina			Sex	Female	-	
H/F/Name			•	Age	01	* .	-
Departmen	t Medical		4,	Contact	0		
Address	0	-	**	-			
History	i •						1
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Through Proper Channel

The District Health Officer, Mardan.

From

Robina Mushtaq LHW BHU Khazana Dheri Mardan.

Subject:+

Application for Maternity leave.

Respected Sir,

It is to state in your honour that I am suffering from maternity problem, as I am unable to attend my BHU, therefore, grant me maternity leave from 23 -01-2018 to 18-04-2018. I shall be thank full for this kindness. Clinical report is hereby attached with.

Thanks

Yours sincerely,

Robina Mushtaq LHW, BHU, Khazana Dheri, Mardan.



I declare that i was born of parents who are permanently domiciled in N.W.F.P. Having belonged to it by birth / settled in it.

Tehsil <u>Mardan</u> Disttrict <u>Mardan</u>

Robina Bibl Signature of applicant Date: 11-2-2004

Pursuance to the declaration dated

Filed by Robina Bibi SIDI W/ of MUShlag Ali

of village Fagix Kili Mohallah Khawaja Rashaka

domiciled in N.W.F.P. It is, hereby certified that the said Robina Bibi

is born of parents who are permanent residents of the N.W.F.P.Having

belonged to it by birth / settled in it.

I have satisfied myself from personal/ my own knowledge / verification that the above declaration is true and certify.

This <u>Feb</u> date of <u>12</u> / 2004

Robina

COUNTERSIGNED

PEVENUE OFFICER

3422

DEPUTY DISTRICT REVENUE OFFICER

12 34 Burn

Date: 12-2-04.

CHOWK HASTANAGRI PESHAWAR PH: 216444

GM STANDARD STATIONARY MART



جناب عالى (

حسب تصديق

Khur hid Khan NAZINI OHC-28 Maha Dheel.

صوبرمدكے بيدائش بيں۔ربورٹ غرض ہے۔

PESHAWAR

DETAILED MARKS CERTIFICATE

Secondary School Certificate Examination

Sassion 2002 (Approximate)

Secondary School Certificate Examination Session 2002 (Annual)

Name:	Robina Bibi		
- 			
Father's Name: -	Abdul Wahid	Roll No	7655

Subject	Marks	MARKS-OBTAINED				
		Theory	Practical	Total	lo Wards	
1. English	150	-	-	63	Sixty-Three	
2. Urdu	150	_		93	Ninety-Three	
3. Islamiyat (Comp)	75	41	- !	-41	Forty-One	
4. Pakistan Studies	75-	32	-	:32	Thirty-Two	
5. New Riazi	100	57	;	57	Fifty-Seven	
6. G. Science	100	50		6 0	Sixty Only	
7. Islamic Studies	100	59	- :	-59	Fifty-Nine	
8. Pushto	100	60	-	60	Sixty-Only	

Total 850

∙465-C Four Hundred Sixty-Five Only

Remarks

IS PA.

Checked By:___

Dale: 29-00-2002

Note: Enfor / Ommiesion all axcepted

Knaksår and BRAINS Solivilio Enlarprisa (KBSolt)

Controller of Examinations

A LIENT GIRLS HIGH SCHOOL NO LANGROAL



PROVISIONAL CERTIFICATL

SECONDARY SCHOOL CERTIFICATE EXAMINATION

ANNUAL / SUPPLEMENTARY
SESSION 200 2

Roll No. 7655	Admission No. <u>13103</u>
This is to certify that Miss	Poleina BiBi
daughter of Mr. Aladul	Wahid
has passed Secondary, School	Certificate Examination from the
Board of Intermediate & Secondary 200 as a regular student of this School	Annual/Supplementary
Date of Birth (In figure)	15-02-1986
Subject	s Passed
1.English 2.Urdu 3:Islamiat Comp:	4:Pak Study-5:Mathematics
6. Physics/Home-Economics 7. Chemi	stry/Pushto/8.Biology/Islamic Studies
Marks Obtained	Grade
Conduct Grood	Games
Prepared by	
Enrolment Number 254	- B/GGM-1- 2000
•	Principal
	Govt : Girls High School No. 1

Note: This certificate enables the student to be admitted in a college but does not replace one to be given to her by the B.I.S.E. Peshawa

Mardan

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لیژی میلته ورکرزپروگرام برائے بنیادی صحت خیبر پخونخوا ماہاند بورٹ برائے لیڈی میلته ورکر مرسال <u>2017 میلائوں تسرائے نوصی کا مرازم</u> ایا <u>18 آگا۔</u> اسلام



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لیڈی ہیلتھ در کرز پر وگرام برائے بنیادی صحت خیبر پختو نخوا ان میں میرا ئیلٹری ہیلتین رکر

الم الماندر بورث برائ ليدي المانة وركر الماندر بورث برائ ليدي المانة وركر الماندر بورث برائح المان المانة المان المانة المان المانة المان المانة المان المانة المان المانة المان المانة المان المانة المان المانة ا

٢-علاج معالمه لیڈی ہیلت*ے در کر* مال عناية الركار ال مال عالم الريم ال مذك حافة دركرة كراة فبر امراش dride 5 351018-ک مفاردی للتواقع كلمعزة إطا 5 羅羅 آواء مریش مبال 135,4 6 ---多量量 اعادرة كريكا يبعا كرك يعول 2回屋 • توايم فراه ø CEE OE تعادم يخرجك بمث لاخ ابينا اربتمادي مشكومات 0 === 0 تساءر فراندال کی 観韻の概 0 d is موركو المتعلق المالي تسادر فراعات 0 O سکا بھا تھ 0 معال والكلية تعاييريش تحولها تامل - تعام شخه کی استشام تی لاى يالته الكريم و تاعالون المسلمة الم c 0 0 200 Ð تعادم ينل بيلسك كغرے dualongic dicz 3 2 3 ئ 0 136 معايم عثم كليلم إ COM HE 0 المعام المناع والاستان المنافي المنافي المنافي المنافي المنافي المنافق 92 باتعكايرياهويب 0 0 Q. σ يشرائم 0 A ٠٠٠٠ کنجرشومریش O مجزي Ö • تعامر في الماسان و عالماليا 2 0 n#Li عربها والمالا - and Story Hazarina 14. T ۲_ساجی دالطے المالك الاستدال كالحالية المرادة **** O 10000 00001 واستسلاك والكرانيوو 00008 00000 ارزن کی ک -العلوا واحد الرايك في سنة إلى الماك مال سام C 00000 00000 والتلطيخ للأركال لويدا مدر (كرمال سنداده بالأمال سم) أوا مدرك في الان كالإليال المن كالديد والمراكبة ٨ ـ ليدُى أيلته در كركى كث 17.0 مكرمحت سيدسيل إلى to but with a sing is us م*ىيەت ئەن*ىلىانيا. المنظرة التيدين 24 كالمعالمة الاستخرارة الماكان فيرما نزماك 90000 00000 المعاخرةك Eut. تواد براسينه مول كذيل 100 توطورانيه وكالتاكي والمالية ي المينا مول كرب المارية كرك المارية Als Start 20 00080 08000 الداوات ١١٦٠ ك يعلى كالمكن فيكمل ورك VK & hat H 69 امال م م م م م م ما ما و ا 10000 G0000 عبد کے کے دن کی گولیار روون G 58 wound would by district of سر کوس که سرم 80800 00000 0 20 الماري (الكول) 0 60000 60000 ممال ے کام کے کماران ہے 0 CYLLET ٣ ـ مال كي محت كلاال المماذول يرب الاوكا المين 00000 00000 لساء ما خرا كي محاس ما از ك عرا كد ان كي كيا نزورک کوئیاں ()221 O 00000 00000 المركب وكمرز كه وزوط فرا تين كانساء (ك + كاشترامًا كرما له فراتين) C 10 Ć الأثن بملسة ظمأ 70 تعديد فائح تحليمان كويك كالآب كوشيا كالمستلفاتين 4 40 LO Ċ 73 تعاد عاد فاتحق والمناهال أليامال كال للانملكري 0 0 D 00000 00000 مواول جنال بوسك (مل علمت كم) C 0 كاتحابال T ويوس كتاب سناكط مسعر عفره لاكر خل ما ماك سال كالمساف المساعد ل 2000à 0000c TL. 51 كالمحارل 00000 00000 7 00000 00000 wire المالاية المالكة المسائلة المالكة الما 00000 00000 ere. ۵ وفائدا في منصور يندي و مدين معتقد المعتقر ق اشياء (بالدوع-25/(نايو)د ينوركانوي) 9 00000 00000 8 00000 00000 الماد عالمه الدارال الماريد (دون المال مدير على المسالك کامآ د ہے البیل موجودے الجیل (اکار کے ایم ہے) واکرائی 3 کے توسے المراجعة المواجعة المراكز والكافا كالبدواري معران المستحدث CODES UNDES fine Sant Si 00300 00000 دال حق فراتغز > كندوي متعلى كرف والوي كي قنداد (6000 (6000 مىن كى كۈلۈر يەسىلىكى كىلىدىدى كىلىدىدى كىلىدىدىدى كىلىدىدىدىدى كىلىدىدىدى كىلىدىدىدىدى كىلىدىدىدى كىلىدىدىدى بمعاجدتا 00000 83000 > بان من فك سنول كريده بي كانتواد 00000 00000 م بعد استول کرنے وائوں افران کو ان کو ان اور ان اور ان اور ان اور ان اور ان اور ان اور ان اور ان اور ان اور ان Ų. 00000 nocon nother with 00000 00000 0 بوكر معد المستراكر في المال كالمناطقة لله المراه كلات الإلتالية كلاء 0000G GG8G8 ردان فرین استارک شاون کافعاد *1*0 1.6 Mar Sylven ďИ COSTON CHESTO مركبحت ا مَا لَمَا لُلْ صَوِيعِكَ مِ لَا لَهِ مِنْ الْمُؤْكِمِينِهِ الْمُؤْكِمُ مِنْ الْمُؤْكِمُ مِنْ الْمُؤْكِمُ مِنْ نيل الهاير كلفت C5800 00008 تعادكا من من كذه كراتم ك المرادر والمال 00000 00000 تعادكا تنت بنيمالئ مل كإيل أواتمكي

00000 00000

هوادى قت كلياتوان كالمتلكل

SUPREME COURT

ارژی میلته در کرز پروگرام برائے بنیا دی صحت خیبر پختو نخوا مالمند بورث برائے لیڈی میلت ورکر عمر کامور مراز ذہر کا کا 18 مارا کا 18



لاستطارع معالجد ليذى بيلتدوركر ومال سعفيان ترسيم كرمي لإنا والمتدكرة كالمائر J-12/6-000 ابرائل ال المغرص dritte 5 15/0/8/10/ ليزل التسركك ونزاآ إدك معادين مبال تعادم في كما يعم أروان عاريل تسادم ينم يتد 11 Ki 5to C 3 0 توادرين جدلام اجنا بتبادى معلومات の霊法の国 تشعادم ييخرافين كحاكك 日日 مر فانتخارا کید موادم المريكاتي B 32 2 2000 C 20000 C 2000 مقديل بن تكليدان أب فصهريش تحميلك المك 8 Ü لالهيئت كسعة فاتمال وكالمعا تصديريل بنحائلات المائل Ø C TWY IN C 93 ين كيال كذي متعلى ذات تعدوش بدكات 勝國3 2 O POSSI CHI 0 C مهجانية تعام يش محتشرا 7 12 15 ð ø ه و المداري المدارية 92 إحابدابوب C 333 • 0 G • لمالى كالدرين وعيم كيف مفرك Ø يخداتم 0 200 0 Ð ولخاسكتيم وسيرجن O كوي C <u>ی است</u> • التعاري أن المالية المالية المالية ਰ 0 کیلوں 93 تعادنان بعاثر لم كاس كالميان على معلب HELE SELECT تدادته بدأش ľ ۲_ساجی را بطے ع برمرده يداور ع (على كست 4 دو إده) Ţ GOOG GEOGS واعالى فكالما والمال OROGE UNDER تدارک تحد عامد 0 لعادا كات (مرتبك الخسسة بالعادياً يك ما لهديم) 0 00008 08000 والمولي والمرابع والمرابع 1613 تعلامات (نيسطارين إصاد بالحساس) SECTION SECTION تعلاملشذج Ĺ فرزائده بي من الدي كالإين كالكرك كالديد ۸_لمذي بهلته در کرکي کث 00000 00000 Ó cocco cess تعاو يواكم كم وزياد فالمناوي للعالمة المارية والعالمة الماليا. 3 00000 00000 تمار Pletopoulital & 2417 , without كليماخمستاك 260 وياجا ول كوليال تعاددانيه كاسكان في المنهما كاسك 00000 0000G TR 4KJrv-10 99 GD000 00000 ABOUTE PENTER مروا کی افزال 3221 21 تمارات ١٦٠٤ كي الناك فاتق اليكل الم 99006 00006 1/2 ford 0 68 ٣-مال-- كم ترج لما كم تحتاد 00000 00000 بيدساكرون كالمليل 56 سال ع أعرب أن كالأولال والح لا المعاملة المعاملة المعاملة المعاملة المعاملة المعاملة المعاملة المعاملة المعاملة ō o عيد كيزون كاليرب OTHER MARK 177.31 T Ą LO ادری (میل) 90000 00000 امارے اور کے اندن کے 10 Frest <u>ريون</u> Ø Ø -0 كالمالمال المساول بيرب بريم كيسيم 3 " ئەنكى*كىي* 00000 00000 ويدبا فرفوا تجي بحويكاس المائز كالكرياع مائع كياكيا Q ō C 61 0 0 اشتن بيك ادثن 00000 00000 كُرْهِ عِزْدُ مِلاَ فِي تَكِينَ كُلْحِلُولْ لَنْ * كُرَّشْتِهِ أَوْلُ مِلْ أَنْ اللَّهِ عَلَى كَالْ ø 60 المتن علاسة على المستلحظة مساسلاما أي وكالمعلى لو كما كلا قله كرشته كالمسلاما عن ਦ ਹ 2. SP تماسلافا تحا كالماسك كالماسك 0 لاناملكى بير ठ c 00200 00000 المواول بالمفاق والكواحل علاستكم 4 70.30 ل برقى كالماء سنا اكعارت مزمن فرد (الكرخ لل المدالك باليفاة يلتون نيز لمديم كم يستق 02000 00000 0331 c) 72.3 معداددين كري المستالة كالمائل المنافقة المائل المائ كأتوبدل 00000 00000 0 1 1371 0 1:35 000000.000000 تعاد كان عور عظراء عكمال كني (واكر منك الدائك إليك المدالم ر مس توبويو تدور والوالافق ١١٠٠ تقديد عادرها كالإ CODDO DECCO EUZL هدة عالمانى منعوسهندي £, [الامتفرق اشاء [2] 00000 00000 المعال عند علامان الرقة 15/10 المعالى تداد ع افراد مور المراكز المرا کارا دے امثل G0066 G66G0 مويودے النمل نام اشياء 25 (2 /2 of Other) [(Good Sale species (اکٹواڈ کے توسے 65 00000 00000 21 00000 00000 かんしんしんかってんとう لا المستعدد بمديك ے حرو مے 4 > كذومه شنال كرنے دا اول كى تعدا <u>صدو حروب،</u> X1.7 15 > من شول کوبی پستول کرنے وال با کی تعد 4 00000 00000 > الحالم ليك شال كرية والان كالتعاد 66066 66606 > جول سنول كرف والوارخ الحن كما تحداد COORD COORD وتروش كمنطب فالمتعاون والمتعاون والمتعاون والمتعاون والمتعاون والمتعاون والمتعاون والمتعاون والمتعاون والمتعاون 00000 00000 > حكرب والرية استال كمسف والمناك فعاد 0 with the start of معات فرج استعلى كم في والان كالحداد 00000-0000 ووك فالماج كلات استعندا وكرز فأملتك 046 00006 60006 مركزمحت افاعالما مشويعل مركزكييج متصافراوكم فشعا Œ فقردل البركندن إيارال إسكام كلفت تعالمك المراكزة المراج ك 00000 00000 فتداد كماعث بنيرياني المركوبول أوانكم 500000 00000 فعالان كالمعال كمعا ¥mjad

SUPREME COURT

ADVOCATE



لیڈی ہیلتھ ور کرزیر وگرام برائے بنیا دی صحت خیبر پختو نخوا ماہاند پورٹ برائے لیڈی ہیلتھ ور کر اسلامی مال <u>18 میں مرزمت صرائے فرسسی کا برکزمت الآلا</u> ال



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# بخدمت جناب وسركث ميلتها فيسرضلع مردان

(Ex-Pakistan Leave) درخواست بمراد: ___

مود باندگز ارش ہے۔ کے سائلہ عمر ہ کی سعادت حاصل کرنے کا خواہ شند ہے۔ لبذا آپ صاحبان میر بانی کر کے سائلہ کو ِ 26-02-2019ت عطافهما تیماری (Ex-Pakistan Leave) پرجانے کی رفصت عطافهما تیماری ۔ تین نوازش ہوگ ۔

العارضه کی العارضه کی العارضه کی العارضه کی العارفید کی العار کی العارفید کی العارفید کی العارفید کار کی العارفید کار کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العارفید کی العا BHU خزانه دُهيري مردان مورند ـ 19 يالي ـ 19 يالي

Recomended and forwarded to District Health Officer

District Mardan for Necessay action please.

Mardan



Airplus Limited.

Booking Reference TLMJAM

arblue

Booked By: Contact:

Rehman Holidays CR-ISB Suleman Shah (Main Branch) 111786785



Travellers	_			•	١		
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Name: MR MUSHTAQ ALI

MUHAMMAD ABDULLAH (lap infant) WRS FOBINA BIBI

25-Dec-2018 10:25 AM Ticket:

084 2307 083 884

084 2307 083 886

084 2307 083 885

Contact:

+92 3114876682

Ticketed Co.: 26-Dec-2018 5:11 PM

KS1071911

Flight:Number

Passport:

FK1829741

Outbound: 3B

38

Return:

Any seat GD3113301

Any.seat

## Travel Itinerary

Peshawar to Jeddah

Times

Reserved On:

Pestevar le lug Jeddah (JED)

Flight Info

PA-670 Economy'

Jeddah to Peshawar

Flight Info.

Notes

Juesday

5:50 AM 1:00 PM

Depart · Arrive

Jacker (JED) Peshawar (PEW)

PA-671 Economy

Flight Number

## Ticket Details

Traveller Name Ticket / Coupon MR MUSHTAQ ALI	Flight N	o Route	Date	Fare Type	Baggage Allowance	Fore Basis	Status
084 2307 083 884 / 1 084 2307 083 884 / 2 MRS ROBINA RIBI	PA-670 PA-671	PEW-JED JED-PEW	07 Feb 2019 26 Feb 2019	Discount (No Bags) Standard (1: Bag)	1 pc	EDTARTX ESTARTL	OK OK
084 2307 083 885 / 1 084 2307 083 885 / 2 MUHAMMAD ABDULLAH	PA-670 PA-671	PEW-JED JED-PEW	07 Feb 2019 26 Feb 2019	Discount (No Bags)	See 2	EDTARTX ESTARTL	OK OK
084 2307 083 886 / 1 084 2307 083 886 / 2	PA-670 PA-671	JED-PEW	07 Feb 2019 26 Feb 2019	Discount (No Bags) Standard (1 Bag)	-	EDTARTX ESTARTL	ok ok



## **INSAF TRAVEL AGENCY**

OFFICE#(A)25,26 .OPPOSITE ETIMAD SUADI CENTER HAJI GUL PLAZAMILS BY PAS ROAD MARDAN 0092-300-5731718 Saudi Company: AL MASSA MATCHLESS MAKKAH





Voucher No.236

Service No: REF,NO.14132

SUPREME COURT

Date Created:17 Jan 2019



#### General Information About Service

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Departure Information

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Accommodation Detail

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Transportation Detail

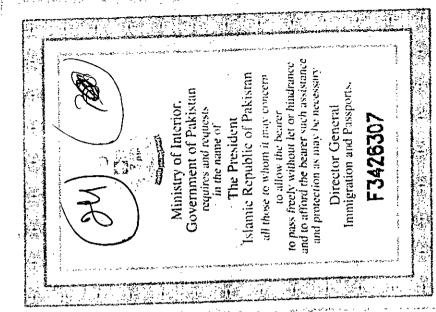
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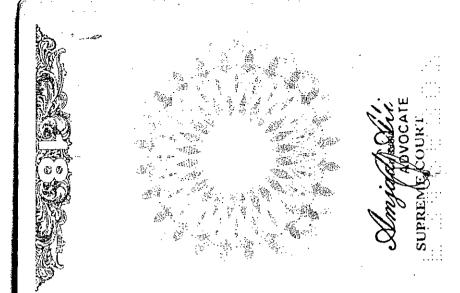
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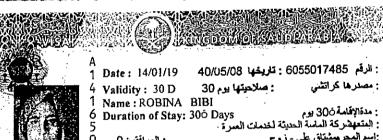
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MARDAN, PAK

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V<SAUBIBI<<ROBINA<<<<<<<< GD31133018PAK8602155F12042306055017485<<<<2



Appointment Letter

1-Jan-2019

Entry allowed only 15 min before appointment time

Visa Servico Center Address

Haji Gul Plaza Mill Road Near Taroon Shadi Hall Shop no. 11-12-13 A Block Mardan

فئة المرعد Appointment Category

نرع المرعد Appointment Type

No. of Applicants

2

الغرض من لاسفر Purpose of Travel

الخدمة العادية Normal

عائلة

Family

Umrah

برانات قعبيل موضحه انتاء The Applicant details are listed below

S.No

Full Name الاسم بلكامل

MUSHTAQ ALI

ROBINA BIBI

Passport Expiry Date تاریخ انتہاء جواز اسفر

05-Dec-2023

04-Dec-2023

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1166. Driving Lyense

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شركة في اف اس تعمهيل الدولية مريز عمد عشرت تسله سريه سوية

Applicant with below 6 age above 80 exempt are not required to visit VSC to complete biometric. The consolidated amount to be paid at the Visa Service Center is displayed below

المبلغ لكلى لذي سيتم بفعه في مركز خدمة التأشيرة مغروض أدنا

Name الإسم		Unit Fee (PKR) No. of Applicants Amount (PKR) الرسوم بالدرهم عدد العملاء رسوم الفقة ( درهم الماراتي )
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غوميك :Instructions

1. If granted the visa I shall abide by all the laws and regulations of the Kingdom of Saudi Arabia and respect the Islamic customs and traditions of its people

عند منح فتالديرة أثر بأن فنزم بجميع قوانين والمطمة فمملكة فعربية فسعودية ولعنوام فعادات وفتقليد الإشلامية للمعبها عند منح فتالديرة أثر بأن فنزم بجميع قوانين والمطمة فمملكة فعربية فسعودية ويعتاره والمعادية Sofully aware that

I am also fully aware that the crime of smuggling narcotics and other illegal drugs into the Kingdom of Saudi Arabia is punishable by the death penalty

كما انتى أورك تعاما ان جريعة تهريب المخدرات وغيرها من العواد الغير مشروعة في المعلكة العربية السأمونية يعاقب عليها بعقوية الإعداد

3. Thave never been removed, excluded or deported from the Kingdom of Saudi Arabia or from any other Gulf Cooperation Council member state or charged with violation of any law or regulation thereof.

لم يتم اقصائي، استبعادي أو تزحيلي من العملكة العربية السعودية أو من أي دولة أخرى عصو في مجلس التأون الخليجي ولم اكن من المتهمين بالتهك أي قانون أو الانحة منه

4. I am aware that all alcoholic beverages, narcotics and other illegal drugs, pornographic materials or publications, which violate the social norms of decency and all other publications, which are disrespectful of any religious belief or political orientation, are prohibited and shall not be brought into the Kingdom of Saudi Arabia

واننى على علم بان جميع فمشروبات لكحولية وفسخدرات وغيرها من لمخدرات غير لمشروعة، وفعواد الإباحية او فمنشورات. لش تنتهك لمعايير الاجتماعية للاخلاق وتعظر جميع فعنشورات الأخرى فتى لا تحتزم أي معتد دينى أو تؤجة سيلس، هى معنوعه تعاما "ولا يجوز لعصارها في فعلكة فعربية فسعودية

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Amfad Que ADVOCATE SUPREME COURT



## DISTRICT HEALTH DEPARTMENT-MARDA) DISTRICT HEALTH OFFICER MARDAN (KHYBER PAKHTUNKHWA) PH: # (0937) 9230030 Fax: # (6937) 9230349)

property and the second second second

7L/DHO Dated:

To

- 1. Nasreen Parveen LHW, CD Daga Piran
- 3. Nageen LHW, CD Daga Piran
- 5. Nargis LHW, BHU Gujar Garhi
- 7. Shahaaz Luw, BHU Gujar Garhi
- 9. Shahida LHW, BHU Gujar Garhi
- 11. Yasmeen LHW, BHU Gujar Garhi-
- J13. Robina LHW, BHU Khaszana Dheri
- 15. Hameeda LHW BHU Qasam

- 2. Rehana Yameen LHW, CD Daga Piran
- 4. Alia LHW, BHU Sari Behlol
- 6. Zaheen LHW, BHU Gujar Garhi
- 8. Saman LHW, BHU Gujar Garhi
- 10. Salcema LHW, BHU Gujar Garhi
- 12. Iram Naz LHW, BHU Khaszana Dheri
- 14. Shaheen LHW, BHU Khaszana Dheri

Subject:

Explanation/Pay Stop

Memo,

It has been reported by the M/O Incharge (UPEC Chairman) of your health facilities that you refused to perform your duties during the NIDs (18-21, September 2017).

It is to inform you that your salaries has been stopped immediately and furthermore you are directed to explain your position within 07 days of the receipt of this letter failing which strict disciplinary action will be initiated against you as per rules

> District Health Officer Mardan .

Copy forwarded to the:

.l. Deputy Commissioner Mardan

2. District Coordinator LHWs Program Mardan.

- 3. Accountant DHO Office Mardan to stop the pay of the above mentioned LHWs immediately.
- 4. Office copy-

District Health Officer Mardan

ورفورست مبل معماة رومنه مشتاف لوزى مبلة ورم (Pay Release) وُروش عرف وہل ہے کے میں پوہو وجوئی سرانی کی سے فاعری اور میں نے میڈس میں سوزیا نئی ملین (م/m) ملا فرانہ ڈھیری ی عد) موجودی کی ما سر می معراطی روروميم سے رسے ورسورت مبلة أمنى ميں في كرداندس كور من ملومل 1702.09.81 کو چے کووریا . عیس کے موقل من موری (Pay Stop) کردی تی لیزا أب مامن سے افاس نے عمری شورہ کی (Release) کرورش اور میرے مروس و مناور رے در میم سے منت مرادیا وائے ... (RU) 20.09.2017 3 من عامداره موسيد مشتاق ميدي ميقودر ملاظ فراد وفعيري 25-7-2017

معنون فی دادرسی منتش دونی به مجاب مساره میسند مشیق میزادرسی منتش دونی به مجابه میساره میسانده میشافی میزادرسی منتش دونی به مجابه میساره میسانده میشافی میزادرسی منتش دونی به مجابه میسانده میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میشافی میش عورمان مرزی صب دیلی وروس به BHU فردن در مرسی مادل فرز می من سام في المان من المن المولاد المن المان we whe how in pol - UTGI; Time John sir en pol un 100 سين ورون بن ير ورون من الدور من والودول ما ورون المن المورد المين نابداره روبية متن في ليدى ساؤورد الله فزار وموسرى 15-09-2017 Sist ن مناب عای ایم مساف روسید شناق میزی بیده ور بران ( Pay Release ) مناب عای ایم مساف روسید شناق میزی بیده ور بران ( 30 ) مناب عای ا

Le XO Xe

CRC No: 14271201

## حکومت پاکستان -"میشنل فیٹا بیس اینڈر جیئز بیش ایٹھاد فی (وزارت داخلہ ) انھادہ خال ہے تم ممر بجوں کاسسر میگیٹ *

31

ورخواست دېنده کا شناحتي کار د تمېر: ________ - 1126974-16101

				···
مُشاق على . "		ه نام:	ب ومشرق	درخواسد
O O - O - O	****		$\mathbf{S}(\mathbf{x},\mathbf{y})$	

****						
معذوري	پیدائش کامنگ املک تامیز کیدائش	جنس ارشت	والدهكا نام اور شاختى كارو تمر	والدكانام اور شافتي كارؤ تمري	عِيهُ كَانَا الدِّرْ يَسْزِيشْ نَمْرِ	
کوئی میں	. مردان. مردان 2006-03-25	C)	روحالي 16101-0768330-4	خان ال 16101-1126974-7	مور 16101-3451486-1	
کولک ^{ندی} ں	بردان. بردان 2008-06-28	J?	- (しつ) 16101-0768330-4	شتان کل 16101-1126974-7	ر در	2
كۇئىسى -	ردان بردان 2011-03-25	6.9	ربرخانا 16101-0768330-4	16101-1126974-7	ر کی 16101-2951096-3	3
کوئی ^{نسی}	ر دان بر دان 2018-02-15	6,7	ປປຸ່ວນ. 16101-0768330-4	مِثَانَ كَلَّ 16101-1126974-7	فرمداند 16101-2951191-3	4

و ال ملى كا مندره الدائماده مال مع مر 4 في الحال كالدران عمديد وكار اللي موجود

ورن شده كي كل مزا كفاره سال موات ي شاختي كار في محمول كيلياء وخوات عن كروايس.

3. ان سر معلیت توسیحال کرد کھی ہو کہ بحال ہے انجازہ سال کی طر کو پہنچنے یا ابنی نمبر دن سے حوالے کے عاصی کار اماری کے جا میں۔

۵ : وزائیده ف و و فوری طور پر اندران کردائین اور ساد جیزیکین سیر میلید ما من کرید.

5 من الله في مدى كى مودت على بيار جيزيش سر يقيكي مامل كرى.

Attested

Mayat Khan SCT GHS Bakri Banda Mardan

عتران يوسف مبين

و ستخدار جسترار جنرل تانتخاجرا، 20-11-2018



ستر رود نقي محظي ذاك خانه حواجه وعلمة، مروان





## DISTRICT HEALTH OFFICER MARDAN (Khyber Pakhtunkhwa)

Ph: # (0937) 9230030 Fax: # (0937) 9230283 Email: mardandho@gmail.com

No. 4607

/DHO

Dated: 12 / 03 /2019

All communications should be addressed to the District Health Officer Mardan and not to any official by name

Robina Mushtaq LHW. BHU Khazana Dheri

Subject:

Personal Hearing

Memo,

It has been reported by Lady Health Supervisor BHU Khazana Dheri that, you did not perform your duties in Polio Campaign. Your pay has been already stopped in September 2017 due to not performing your duties in Polio Campaign.

Subsequently explanations and warnings have been issued to you vide letter No. 1765-67/NP dated 14/09/2006, letter No. 6002-3/NP dated 09/05/2007, letter No. 2500-2/NP dated 12/12/2007, letter No. 882/NP dated 30/12/2008, letter No. 205/NP dated 19/03/2008 (warning), letters No. 534 & 550/NP dated 26/08/2009, letter No. 629/NP dated 23/10/2009(warning), letter No. 396/NP dated30/08/2010, letter No. 39/NP dated 20/02/2013, letter No. 88/NP dated 14/03/2013, letter No. 326/NP dated 23/12/2014 and Show Cause Notice was issued vide letter No. 17249/DHO dated 20/12/2016.

You are hereby directed to attend the office of undersigned on 18/03/2019 for personal hearing to proceed further.

District Health Officer Mardan

Nο

_DHO

Copy forwarded to the:

- 1. Provincial Coordinator,/DD Technical LHWs Program KPK Peshawar.
- 2. District Coordinator LHWs Program Mardan
- 3. Office copy

District Health Officer Mardan



## Dist. Govt. NWFP-Provincial District Accounts Office Mardan Monthly Salary Statement (December-2016)



## Personal Information of Mr ROBENA BIBI d/w/s of ABDUL WAHID

Personnel Number: 00795781

CNIC: 1610107683304

Date of Birth: 15.02.1986

Entry into Govt. Service: 01.07.2012

NTN:

Length of Service: 04 Years 06 Months 001 Days

**Employment Category: Active Permanent** 

Designation: LADY HEALTH WORKER

80003407-DISTRICT GOVERNMENT KHYBE

DDO Code: MR6169-E.D.O HEALTH (ADMN) MARDAN

GPF Section: 002

Cash Center:

Payroll Section: 002 GPF A/C No:

Interest Applied: No

GPF Balance:

2,235.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2016

Pay Scale Type: Civil BPS: 05

Pay Stage: 4

Wage type	Amount	Wage type	Amount
0001 Basic Pay	10,270.00	1000 House Rent Allowance	1,002.00
1300 Medical Allowance	1,500.00	1973 Adhoc Allowance 2010@ 50%	1,670.00
2148 15% Adhoc Relief All-2013	296.00	2199 Adhoc Relief Allow @10%	200.00
2211 Adhoc Relief All 2016 10%	1,027.00		0.00

#### **Deductions - General**

Wage type	Amount	Wage type	Amount
3005 GPF Subscription - Rs 745	-745.00	3501 Benevolent Fund	-180.00
4004 R. Benefits & Death Comp:	-450.00		0.00

#### Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
LOM				

Deductions - Income Tax

Payable:

0.00

Recovered till December-2016:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.): 15,965.00

Deductions: (Rs.):

Net Pay: (Rs.): 14,590.00

Payee Name: ROBENA BIBI

Account Number: Bank Details: , ,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: MARDAN

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: robinamushtaq86@gmail.com