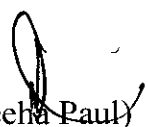



20<sup>th</sup> Oct, 2022.

None for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Asst: AG for respondents present.

Notices be issued to the appellant and his counsel through registered post. To come up for arguments on 27.12.2022 before D.B.

  
(Fareeha Paul)  
Member(Executive)

  
(Kalim Arshad Khan)  
Chairman

15.03.2022


Due to retirement of the Hon'ble Chairman, the Tribunal is defunct, therefore, the case is adjourned for the same on 16.05.2022.


  
Reader

16.05.2022

None for the appellant present. Mr. Muhammad Riaz Khan, Assistant Advocate General for respondents present.

Previous date was adjourned through Reader note, therefore, notice for prosecution of appeal be issued to the appellant as well as her counsel. Adjourned. To come up for arguments before D.B on 13.06.2022 at camp court Abbottabad.

  
(Fareeha Paul)  
Member(E)


  
(Kaleem Arshad Khan)  
Chairman  
Camp Court Abbottabad


13.06.2022

Junior to counsel for appellant present.

Noor Zaman Khan Khattak, learned District Attorney for respondents present.

Former made a request for adjournment as senior counsel is busy before Hon'ble Peshawar High Court; adjourned by way of last chance. To come up for arguments on 16.08.2022 before D.B at Camp Court, Abbottabad.


  
(Fareeha Paul)  
Member (E)  
Camp Court, A/Abad

  
(Rozina Rehman)  
Member (J)  
Camp Court, A/Abad

02.12.2021

Counsel for the appellatant and Muhammad Riaz Khan Paindakhel, Asstt. AG alongwith Gul Bagh Assistant for the respondents present.

On 14.10.2021, the respondents were directed to produce the ACRs Dossier including the disputed PERs of the appellatant. The same have been brought which are incomplete. It is deemed appropriate to adjourned the appeal today. The respondents are directed to do the needful on next date. Case to come up for arguments before the D.B on 20.01.2022 before the D.B at camp court, Abbottabad,


  
(Salah-ud-Din)  
Member(J)  
Camp Court, A/Abad

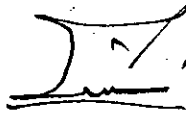
  
Chairman  
Camp Court, A/Abad

20.01.2022

Appellant in person present. Mr. Kabir Ullah Khattak, Additional Advocate General for the respondents present.

Appellant requested for adjournment on the ground that his counsel is not available today due to strike of Lawyers. Adjourned. To come up for arguments before the D.B on 15.03.2022 at Camp Court, Abbottabad.


  
(Rozina Rehman)  
Member (J)  
Camp Court A/Abad

  
(Salah-Ud-Din)  
Member (J)  
Camp Court A/Abad

14.10.2021

Appellant with counsel and Mr. Usman Ghani, District Attorney alongwith Muhammad Farat, Assistant for the respondents present.

During the course of arguments it was noted that the perusal of the ACRs Dossier of the appellant will be helpful for just decision of the case. Let the respondents produce the ACRs Dossier including the disputed PERs on the next date for perusal. Case to come up for arguments on 29.11.2021 before the D.B at camp court, Abbottabad.

  
(Salah-ud-Din)  
Member(J)  
Camp Court, A/Abad


  
Chairman  
Camp Court, A/Abad

29.11.2021

Appellant alongwith counsel present. Mr. Riaz Ahmed Paindakhel, Assistant Advocate General alongwith Mr. Gul Bagh, Assistant for the respondents present.

Vide previous order sheet dated 14.10.2021 respondents were directed to produce the ACRs Dossier including the disputed PERs of the appellant but the same have not produced today. Representative of the respondents seeks further time for submission of the same. Adjourned. Case to come up for arguments on 02.12.2021 before the D.B at Camp Court Abbottabad.

  
(Salah-ud-Din)  
Member (J)  
Camp Court Abbottabad

  
Chairman  
Camp Court Abbottabad

20.05.2021


Due to cancellation of tour, Bench is not available. Therefore, case to come up for the same as before on 27.09.2021.


  
Reader

27.09.2021

Clerk of counsel for the appellant and Mr. Muhammad Rashid Khan, DDA for the respondents present.

Learned counsel for the is not in attendance and request for adjournment is made on his behalf. Request is accorded. Case to come up on 28.09.2021 for arguments before the D.B at Camp court, Abbottabad

  
(Rozina Rehman)  
Member(Judicial)  
Camp Court, A/Abad


  
Chairman  
Camp Court, A/Abad


28.09.2021

Counsel for appellant present.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Faraz Gul Assistant for respondents present.

Former made a request for adjournment. Request is accorded. To come up for arguments on 14.10.2021 before D.B at Camp Court, Abbottabad.

  
(Rozina Rehman)  
Member(J)  
Camp Court, A/Abad

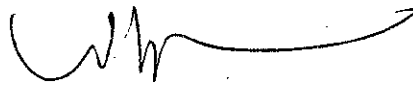
  
Chairman  
Camp Court, A/Abad

22.10.2020

Appellant present through representative.

Usman Ghani, learned District Attorney present.

Lawyers are on general strike, therefore, case is adjourned to 17.12.2020 for arguments before D.B at Camp Court, Abbottabad.

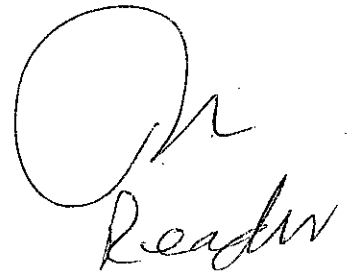


(Atiq ur Rehman Wazir)  
Member (E)  
Camp Court, A/Abad



(Rozina Rehman)  
Member (J)  
Camp Court, A/Abad

*Due to COVID-19 case  
is adjourned to 18-03-2021*



*Rozina*

18.03.2021


Appellant present in person.

Asif Masood Ali Shah learned Deputy District Attorney for respondents present.

Former made a request for adjournment; granted. To come up for arguments on 20/5/2021 before D.B at Camp Court Abbottabad.



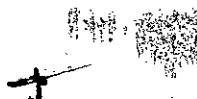
(Atiq ur Rehman Wazir)  
Member (E)  
Camp Court, A/Abad




(Rozina Rehman)  
Member (J)  
Camp Court, A/Abad

21.01.2020

Appellant in person present. Mr. Muhammad Jan, DDA  
for respondents present. Due to general strike of the bar on the  
call of Khyber Pakhtunkhwa Bar Council, the case is adjourned.  
To come up for further proceedings/arguments on 20.02.2020  
before D.B at camp court Abbottabad.


  
Member

  
Member  
Camp Court A/Abad

Due to covid ,19 case to come up for the same on 16/4/20  
at camp court abbottabad.

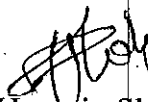
  
Reader

Due to summer vacation case to come up for the same on 10/20  
at camp court abbottabad. 122


  
Reader

11.07.2019

Counsel for the appellant and Mr. Muhammad Bilal, Deputy District Attorney for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 16.09.2019 for arguments before D.B at Camp Court Abbottabad.

  
(Hussain Shah)

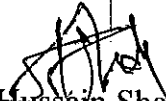
Member  
Camp Court Abbottabad

  
(Muhammad Amin Khan Kundi)


Member  
Camp Court Abbottabad

16.09.2019

Counsel for the appellant and Mr. Muhammad Bilal Khan, Deputy District Attorney for the respondents present. Learned counsel for the appellant stated at the bar that the appellant has also submitted another appeal which is at initial stage therefore, requested that the present appeal may also be adjourned. Adjourned to 18.11.2019 for arguments before D.B at Camp Court Abbottabad.

  
(Hussain Shah)

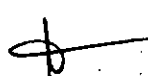
Member  
Camp Court Abbottabad


  
(Muhammad Amin Khan Kundi)

Member  
Camp Court Abbottabad

18.11.2019

Counsel for the appellant present. Mr. Usman. Ghani, District Attorney for respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 21.01.2020 before D.B at Camp Court, Abbottabad.

  
Member

  
Member  
Camp Court Abbottabad



19.03.2019

Counsel for the appellant present. Mr. Muhammad Bilal Khan, Deputy District Attorney for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 20.05.2019 before D.B at Camp Court Abbottabad.



(M. Amin Khan Kundi)  
Member  
Camp Court Abbottabad



(M. Hamid Mughal)  
Member  
Camp Court Abbottabad

20.05.2019

Counsel for the appellant and Mr. Muhammad Bilal, DDA alongwith Mr. Luqman Ullah, SDFO for respondents present. Counsel for the appellant seeks adjournment as he has not prepared the case. Adjourned. Case to come up for arguments on 11.07.2019 before D.B at camp court Abbottabad.



(Ahmad Hassan)  
Member



(M. Amin Khan Kundi)  
Member  
Camp Court A/Abad

27.08.2018

Appellant in person and Yasir Ali Assistant for the respondents..

Due to summer vacations, the case is adjourned .To come up for the same on 18.10.2018 at camp court Abbottabad.

Reader

18.10.2018


Counsel for the appellant Mr. Nasir Khan, Advocate present. Mr. Abdur Rashid, SDFO alongwith Mr. Usman Ghani, District Attorney for the respondents present. Learned counsel for the appellant made a request for adjournment. Adjourned. To come up for arguments on 15.01.2019 before D.B at camp court, Abbottabad.

  
Member

  
Chairman  
Camp Court, A/Abad

15.01.2019

Learned counsel for the appellant and Mr. Muhammad Bilal learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 19.03.2019 before D.B at camp court Abbottabad.

  
Member


  
Member


Camp Court Abbottabad

Service Appeal No. 150/2016

19.12.2017


Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG for the respondents also present. Learned counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 21.02.2018 before D.B at Camp Court Abbottabad.


  
(Gul Zeb Khan)  
Member (Executive)  
Camp Court Abbottabad

  
(Muhammad Amin Khan Kundi)  
Member (Judicial)  
Camp Court Abbottabad

21.02.2018

Appellant in person and Addl AG for the official respondents present. Counsel for the appellant is not in attendance. Seeks adjournment. To come up for arguments on 23.05.2018 before the D.B at camp court, Abbottabad.

*Submit reply filed by AAG. To come up for arguments on application*  
  
Member

*Again application for*  
  
Chairman  
Camp court, A/Abad.

23.05.2018

Mst. Lubna Khan junior to counsel put appearance on behalf of senior counsel for appellant. Mr. Muhammad Jan learned Deputy District Attorney for the respondents present. Junior to counsel for the appellant made request for adjournment that the senior counsel is hospitalized for treatment and unable to attend this Tribunal. Granted. To come up for arguments on 27.08.2018 before D.B at camp court, Abbottabad.

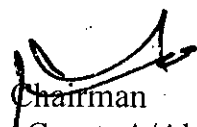
  
Member

  
Chairman  
Camp court, A/Abad

22.11.2017

Appellant in person and Mr. Kabeerullah Khattak, Addl. AG  
alongwith Yasir Ali, Assistant for the respondents present. Written  
reply submitted. The appeal is assigned to D.B for rejoinder, if any,  
and arguments for 22.2.2018 at camp, Abbottabad.

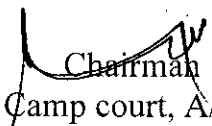
Member

  
Chairman  
Camp Court, A/Abad.

22.02.2018

Appellant in person and Addl. AG for the respondents  
present. Appellant seeks adjournment. To come up for arguments on  
21.3.2018 before the D.B at camp court, Abbottabad.


  
Member

  
Chairman  
Camp court, A/Abad.

21.03.2018

None for the appellant present. Mr. Usman Ghani,  
District Attorney alongwith Khursheed Abbasi, SDFO and Yasir  
Ali, Senior Clerk for the respondents present. Case is adjourned  
to 24.5.2018 before the D.B at camp court, Abbottabad.


Member

  
Chairman  
Camp court, A/Abad

24.05.2018

**Muhammad Shakeel, appellant in person alongwith  
Nasir Khan Jadoon, Advocate present. Mr. Yasir Ali, Senior  
Clerk alongwith Mr. Muhammad Jan, Deputy District Attorney  
for the respondents present. Rejoinder submitted by the  
learned counsel for the appellant. To come up for arguments  
on 27.08.2018 before D.B at camp court Abbottabad.**

  
Member

  
Chairman  
Camp court, A/Abad.

1126/16


25.05.2017

Since tour programme to camp court, Abbottabad for the month of May, 2017 has been cancelled by the Worthy Chairman, therefore, case to come up for the same on 21.07.2017 at camp court, Abbottabad. Notices be issued to the parties for the date fixed accordingly

  
Registrar


21.07.2017

Appellant alongwith counsel and Mr. Muhammad Bilal, DDA alongwith Muhammad Khursheed, SDWO for the respondents present. Seeks adjournment. To come up for written reply/comments on 21.09.2017 before S.B at camp court, Abbottabad.

  
Chairman  
Camp Court, A/Abad

21.09.2017

Counsel for the appellant and Mr. Muhammad Bilal, Deputy District Attorney for the respondents present. The learned DDA seeks adjournment. Granted. To come up for written reply on 22.11.2017 before S.B at camp court, Abbottabad.

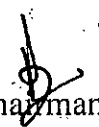
  
Chairman  
Camp court, A/Abad.

22.12.2016

Learned counsel for the appellant argued that the appellant is serving as DFO. Vide impugned order dated 22.3.2016 adverse remarks of serious repercussion were communicated to the appellant on 12.04.2016 where-against he preferred departmental appeal on 5.5.2016 which was also rejected on 21.09.2016 and hence the instant service appeal on 21.10.2016.


That the appellant is having almost 20 years service to his credit and has never been subjected to any enquiry etc. Nor any adverse report during his entire career except the one impugned through the instant appeal. That the adverse remarks are unfounded and recorded maliciously as neither appellant was ever served with any warning or counselling as required of the authority concerned and as such the same are liable to be set aside.

Points raised need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents. To come up for written reply/comments on 16.03.2017 before S.B at camp court, Abbottabad.

  
Chairman  
Camp court, A/Abad

17.03.2017(P.S)

Appellant present in person and requested for extension of time to deposit security and process fee. Directed to deposit the same within fortnight. Thereafter notices be issued to the respondents. To come up for written reply/comments on 18.05.2017 at camp court, Abbottabad.

  
Chairman  
Camp Court, A/Abad

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

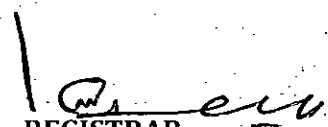
Case No. 1126/2016

S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	07/11/2016	The appeal of Mr. Muhammad <sup>Shakeel</sup> Yousof resubmitted today by post through Mr. Nasir Khan Jadoon Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please.  REGISTRAR
2-	8-11-16	This case is entrusted to Touring S. Bench at A.Abad for preliminary hearing to be put up there on <u>22-12-16</u>  MEMBER

The appeal of Mr. Muhammad Shakeel DFO Battagram received today i.e. on 21.10.2016 is returned to the counsel for the appellant with the direction to submit Two spare copies/sets of the memorandum of appeal along with annexures i.e. complete in all respect within 15 days.

No. 1741 /S.T,

Dt. 21/10 /2016

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Nasir Khan Jadoon Adv.  
High Court A.Abbad.



**BEFORE THE SERVICE TRIBUNAL, KHYBER  
PAKHTUNKHWA, PESHAWAR**

Service Appeal No. 1126 /2016

Muhammad Shakeel, Divisional Forest Officer, Battagram Wildlife Division, Battagram.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, Forestry, Environment and Wildlife Department, through Secretary Forest, Peshawar & others.

...RESPONDENTS

**SERVICE APPEAL**

**INDEX**

S.#	Description	Page No.	Annexure
1.	Service appeal along with affidavit	1 to 10	
2.	Copy of the order	11	"A"
3.	Copies of departmental appeal and order dated 21/09/2016	12-13	"B"
4.	Copy of performa for performance evaluation report	14 to 24	"C"
5.	Copy of services certificate awarded by German Social Forestry Advisor	25	"D"
6.	Copy of certificate	26 to 27	"E"
7.	Wakalatnama	28	

...APPELLANT

Dated: 26/10 /2016

Through

*Nasir Khan*

(NASIR KHAN JADOON)  
Advocate High Court, Abbottabad

**BEFORE THE SERVICE TRIBUNAL, KHYBER  
PAKHTUNKHWA, PESHAWAR**

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 1110

Dated 21-10-2016

Service Appeal No. 1126 /2016

Muhammad Shakeel, Divisional Forest Officer, Battagram Wildlife Division, Battagram.

...APPELLANT

VERSUS

1. Govt. of Khyber Pakhtunkhwa, Forestry, Environment and Wildlife Department, through Secretary Forest, Peshawar.
2. Conservator Wildlife Forest Offices Complex, Shami Road, Peshawar.
3. Chief Conservator, Wildlife Forest Offices Complex, Shami Road, Peshawar.

...RESPONDENTS

Filed to-day

Registrar

21/10/16

Re-submitted to-day  
and filed.

Registrar

7/11/16

**SERVICE APPEAL** UNDER SECTION 4 OF  
KPK SERVICE TRIBUNAL ACT, 1974,  
AGAINST THE ORDER OF RESPONDENT  
NO.1 DATED 21/09/2016, WHEREBY, THE  
DEPARTMENTAL APPEAL OF THE  
APPELLANT AGAINST ORDER/ ADVERSE  
REMARKS OF THE CONSERVATOR DATED

22/03/2016 ENDORSED BY CHIEF  
CONSERVATOR WAS REJECTED AND  
ORDER/ REMARKS DATED 22/03/2016 WAS  
UPHELD.

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**PRAYER:** ON ACCEPTANCE OF THE  
INSTANT APPEAL, ORDER DATED  
21/09/2016 AND ORDER DATED 22/03/2016  
MAY KINDLY BE SET ASIDE AND ORDER/  
REMARKS IN THE ACR BE EXPUNGED  
RECORDED IN THE PER, FOR THE PERIOD  
FROM 01/01/2015 TO 27/08/2015.

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Respectfully Sheweth;-

Brief facts giving rise to the instant appeal are as  
under;-

1. That appellant is serving as Deputy  
Conservator Wildlife (BPS-18) for the last  
nineteen years.
2. That appellant served the department with  
complete devotion and dedication and

mostly regularly posted in hard/ unattractive areas of KPK through service careers.

3. That appellant's performance valuation report for the period from 01/01/2015 to 27/08/2015 adverse remarks/ order was passed by the respondent No.2 while order dated 22/03/2016. Copy of the order is annexed as Annexure "A".
4. That appellant preferred an departmental appeal against the order of respondent No.2 to higher authority i.e respondent No.1 which was rejected while order dated 21/09/2016. Copies of departmental appeal and order dated 21/09/2016 are annexed as Annexure "B".
5. That performa for performance evaluation report is annexed as Annexure "C".
6. That appellant before joining Wildlife Department, worked with Pak-Germany Siran Forest Development Project which introduced first time in Pakistan the concept

of Joint Forest Management. Copy of services certificate awarded by German Social Forestry Advisor is annexed as Annexure "D".

7. That appellant has also worked on deputation with IUCN as conservator planner. Copy of certificate is annexed as Annexure "E".

8. That, feeling aggrieved, the petitioner has now come to this Honourable Tribunal assailing the impugned order of the respondents being unwarranted at law and facts, inter-alia on the following grounds:-

**GROUND:-**

a. That impugned orders issued by respondent No.1 & 2 is illegal, against the law, facts and circumstances of the case, hence liable to be set aside.

b. That illegality and material irregularity has been committed,

hence the orders are liable to be set aside.

- c. That respondent No.2/ reporting officer was supposed to comment on performance highlighted by the appellant in part 11(2) of the PER with special reference to knowledge of work, quality and quantity of output and achievements of target, the PER has been reported with malafide intention hence needs to be expunged.
  
- d. That the respondent No.2 reporting officer was supposed to highlighted the strengths and weaknesses of the appellant not covered in Part-III of the PER is check list of nine important aspects where the appellant was not reported adversely. While the reporting officer reported appellant as submissive and apathetic for the assessment of my pen picture with malafide intentions. The appellant always respected his senior/ superior

officers and according to my view point submissive to seniors is a quality. The appellant controlled the things. During the appellant tenure developmental project "Biodiversity Conservation and Management in Hazara" was successfully completed and difficult/ time consuming activities like acquisition of land and construction of official building are completed well before stipulated time frame as compared to neighbouring Mansehra Wildlife Division allotted with similar physical targets under the same project. As a Divisional Forest Officer Wildlife Battagram staff inducted in newly created Torghar District and for the first time Wildlife Conservation and Protection extended to the semi tribal areas, Land Acquisition, and civil works were completed, issue and conflicts are resolved, elevated targets of revenue achieved. Therefore recording appellant as apathetic is biased and

sheer injustice and needs to be expunged.

- e. That special aptitude has been recorded with malafide intentions and is sheer injustice. The appellant have also worked on deputation with IUCN as Conservation Planner for more than three years and remained actively involved in preparation of Valley Conservation Plans, pasture management plans, Joint Forest Management Plans, and livestock breed improvement plan, conduction of biological surveys and in implementation of these plants in District Chitral. It is worth to mention that before joining Wildlife Department appellant worked with Pak-Germany Siran Forest Development Project which introduced first time in Pakistan the concept of Joint Forest Management. Apart from the above the appellant also worked with ERNP Project in Dir



Kohistan as Wildlife sector head and services of appellant remained commendable. Despite of work and contribution for protection and conservation of natural resources in the remote areas, terming appellant as appellant's special aptitude is nothing has been recorded with malafide intention, biased and sheer injustice, which needs to be expunged.

- f. That the order impugned is quite illegal, against the facts and justice, hence is not tenable, hence requested to be set aside.
- g. That in adverse report is being based on whimsical and baseless facts and has got no legal grounds, therefore, same be set aside.
- h. That during the service period no warning or counseling had been given to the appellant, hence the impugned order is illegal and liable to be set

aside and not tenable according to rules of services.

- i. That the worthy respondent No.2 could not judge the work of the appellant nor appreciated the devotion and honesty of the appellant rather his personal grudges are seems in his writing in his adverse remarks and opinion.
- j. That other point shall be urged at the time of arguments.

In view of the above facts and reasons the adverse remarks passed against the appellant may graciously be set aside as prayed for.

Dated: 20/10 /2016

Through

...APPELLANT



(NASIR KHAN JADOON)

Advocate High Court, Abbottabad

**VERIFICATION:-**

Verified on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable tribunal.

...APPELLANT



**BEFORE THE SERVICE TRIBUNAL, KHYBER  
PAKHTUNKHWA, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2016

Muhammad Shakeel, Divisional Forest Officer, Battagram Wildlife Division, Battagram.

**...APPELLANT**

**VERSUS**

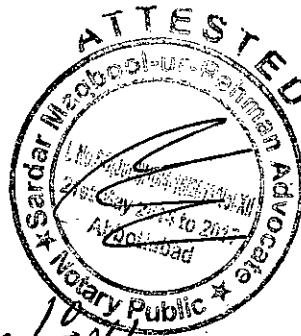
Govt. of Khyber Pakhtunkhwa, Forestry, Environment and Wildlife Department, through Secretary Forest, Peshawar & others.

**...RESPONDENTS**

**SERVICE APPEAL**

**AFFIDAVIT**

I, Muhammad Shakeel, Divisional Forest Officer, Battagram Wildlife Division, Battagram, do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.



**DEPONENT**

Anx A P-11

Receipt No. 1639  
Date 12/04/16  
DEO Wildlife Battagram



CONFIDENTIAL

GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

D.O.NO.SO(Estt)FE&WD/II-9/2K15/2159

Dated Pesh: 22<sup>nd</sup> March: 2016

In the Performance Evaluation Report on your performance for the period from 01/01/2015 to 27/08/2015, your work has been reported as under:-

PART-IV

1. Mostly remained absent from duty station.
3. He is a submissive and <sup>→ showing no interest</sup> apathetic officer and lacks the ability to control the things as expected from the other field officer. Such attitude and behavior often becomes problematic when the officer fails to perform his duties with devotion and commitment.
4. Nothing un-fortunately.

In conveying these reports, the Government hopes that you will endeavor hard to over-come these short comings and bring about an improvement.

A copy of this communication is being placed on your Character Roll.

Representation, if any, should be in duplicate and may be made not later than one month from the date of receipt of this communication.

Please sign the duplicate copy of this demi-official letter with your detailed signature as a token of having received the original.

Mr. Muhammad Shakeel,  
Divisional Wildlife Officer,  
Battagram.

5. U  
(SYED KAZIM HUSSIN SHAH)  
SECTION OFFICER (ESTT)  
*[Signature]*

(Received the original D.O).

CC

CR file of the officer concerned.

*[Signature]*  
(SYED KAZIM HUSSIN SHAH)  
SECTION OFFICER (ESTT)

Anx 'B' P-12

OFFICE OF THE DIVISIONAL FOREST OFFICER BATTAGRAM WILDLIFE DIVISION

To

The Secretary to Government,  
Government of Khyber Pakhtunkhwa,  
Forestry, Environment and Wildlife Department, Peshawar.

No. 653 /WL-BM

Dated 05/05/2016.

Subject:- Departmental appeal/Representation regarding expunction of adverse remarks recorded in the PER for the period 1-1-2015 to 27-8-2015

Reference: Reference is made to the impugned performance evaluation communicated vide letter No. SO(Estt) FE&WD/II-9/2 k15/2159 dated 22-03-2016.

It is submitted that the appellant is serving as Deputy Conservator Wildlife (BPS 18) and served the department with complete devotion and dedication for the last nineteen years. I have been regularly posted in hard/unattractive areas of Khyber Pakhtunkhwa throughout my service carrier. It is submitted that in the performance Evaluation Report on my performance for the period from 01-01-2015 to 27-08-2015 as communicated vide above cited letter is liable to be expunged, which are not based on any tangible evidence or record.

**PART IV**


- 1 The report about performance on job with special reference to knowledge of work, quality and quality of output is biased as undersigned was never reported adversely in past in this regard. It is worth to mention that the undersigned working in this Wildlife Division being a remote, unattractive and with less financial and human resources, the undersigned achieved the elevated revenue target, developmental activities.
- 3 The undersigned is reported as submissive and apathetic for the assessment of my pen picture. The undersigned always respected his senior / superior officers and according to my view point Submissive to seniors is not an adverse remark. Moreover, no prior counseling or warning was issued by reporting officer. However during the period of the undersigned as a Divisional Forest officer Wildlife Battagram developmental works were completed, issue and conflicts are resolved, elevated targets of revenue achieved. Therefore recording undersigned as apathetic is biased and sheer injustice.
- 4 Special aptitude nothing unfortunately is biased as nothing is on record during the reporting period and no detail is given in this regard. It is submitted that the undersigned remained ready to complete his assignment and task even in extra hours when and where the senior officer assigned. Applicant service record during reporting period is clean rather commendable. It is further requested that the indicators may be closely aligned with the management indicators used by the Wildlife Department.

It is further submitted that my reporting officer might have criticized undersigned adversely and informations to make PER were not enough as reporting officer had no occasion to watch work of undersigned closely and regularly.

In the light of above mentioned explanation, PER of from 01/01/2015 to 27/08/2015 and the fact that before adverse remarks are recorded no proper counseling is given, it is most humbly prayed that adverse remarks may be expunged please.

  
Divisional Forest Officer  
Battagram Wildlife Division  
Battagram

Anx B Registered. P-13


	GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT  NO.SO(Estt)/FE&WD/II-9/2K16/4958-60 Dated Pesh: 21 <sup>st</sup> September, 2016
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To

✓  
Mr. Muhammad Shakeel,  
Divisional Wildlife Officer,  
Battagram Wildlife Division,

SUBJECT: DEPARTMENTAL APPEAL/REPRESENTATION REGARDING EXPUNGING OF ADVERSE REMARKS IN THE PER FOR THE PERIOD FROM 1/1/2015 TO 27/8/2015.

I am directed to refer to your letter No.653/WL-BM dated 5/5/2016 on the subject cited above and to say that the competent/next higher authority i.e. Secretary Forestry, Environment and Wildlife Department has rejected your departmental appeal/representation regarding expunction of adverse remarks in the PER for the period from 1/1/2015 to 27/8/2015, keeping in view your previous record of service as well as ensuring of counseling with you in terms of Para 3.6 (a) of the PER Instructions.

  
SECTION OFFICER (ESTT)

Endst: No: and date even.

Copy is forwarded to:-

- 1) PS to Secretary, Forestry, Environment & Wildlife Department, Khyber Pakhtunkhwa.
- 2) Chief Conservator Wildlife, Khyber Pakhtunkhwa w/r to his letter No.5719/WL/PER dated 9/3/2016.

SECTION OFFICER (ESTT)

Anx ' C ' P-14

**CERTIFICATE**

Certified that I \_\_\_\_\_  
(Name of Officer) (Group/Service (BS)

have on \_\_\_\_\_ submitted my Performance Evaluation Report  
(Date)

to \_\_\_\_\_  
(Name/Designation of Reporting Officer)

My countersigning officer is \_\_\_\_\_  
(Name/Designation of Countersigning Officer)

Name/Designation/Department of Officer

**Note:-** This certificate is required to be dispatched by the officer being reported upon to the Officer Incharge entrusted with the maintenance of his/her C.R. Dossier on the same date the PER is forwarded to his/her reporting officer.

**GOVERNMENT OF KHYBER PAKHTUNKHWA**

حکومت خیبر پختونخوا

Department/Office \_\_\_\_\_

محکمہ دفتر

Service/Group \_\_\_\_\_

سروس/گروپ

**PERFORMANCE EVALUATION REPORT**

کارکردگی رپورٹ

FOR THE PERIOD

20

TO

20

۲۰

۲۰

برائے عرصہ

**PART I**

حصہ اول

(TO BE FILLED IN BY THE OFFICER REPORTED UPON)

(متعلقہ افسر خود پُر کریں)

1. Name (in block letters) \_\_\_\_\_  
نام (واضح حروف میں)
2. Personnel number \_\_\_\_\_  
انفرادی نمبر
3. Date of birth \_\_\_\_\_  
تاریخ پیدائش
4. Date of entry in service \_\_\_\_\_  
ملازمت اختیار کرنے کی تاریخ
5. Post held during the period (with BPS) \_\_\_\_\_  
پیش نظر عرصہ میں عہدہ (مع اسکیل)
6. Academic qualifications \_\_\_\_\_  
تعلیم
7. Knowledge of languages \_\_\_\_\_  
(Please indicate proficiency in speaking (S), reading (R) and writing (W))  
زبانوں کا علم (پ، پڑھنے، اور لکھنے کی صلاحیت)



P-126-9

8. Training received during the evaluation period

متعلقہ عرصہ کے دوران حاصل کی گئی تربیت

Name of course attended کورس کا نام	Duration with dates تاریخوں کے ساتھ دروانیہ	Name of Institution and country ادارے اور ملک کا نام

9. Period served

عرصہ ملازمت

(i) In present post

موجودہ عہدے پر

(ii) Under the Reporting Officer

رپورٹنگ افسر کے ماتحت

**PART II**

حصہ دوم

(TO BE FILLED IN BY THE OFFICER REPORTED UPON)

(متعلقہ افسر خود پر کریں)

1. Job description

ذمہ داریوں کی تفصیل

P-17 21-8

2. Brief account of performance on the job during the period supported by statistical data where possible. Targets given and actual performance against such targets should be highlighted. Reasons for shortfall, if any, may also be stated.

پیش نظر عرصہ میں کارکردگی کو اعداد و شمار کے ساتھ مختصر بیان کریں۔ دیئے گئے اہداف اور کارکردگی کو نمایاں طور پر لکھیں۔ اہداف نامکمل رہ جانے کی وجوہات بھی بیان کریں

### PART III

حصہ سوم

(EVALUATION BY THE REPORTING OFFICER)

(رپورٹنگ افسر کا جائزہ)

The rating in Part III should be recorded by initialing the appropriate box.

The ratings denoted by alphabets are as follows:

'A' Very Good, 'B' Good, 'C' Average, 'D' Below Average

حصہ سوم میں کارکردگی اندراج متعلقہ خانے میں مختصر دستخط سے کیا جائے۔ حروف کے لحاظ سے درجہ بندی حسب ذیل ہے:

الف: اعلیٰ ب: اچھا ج: اوسط د: اوسط سے کم

For uniform interpretation of qualities, two extreme shades are mentioned against each quality.

سہولت کے لئے ہر صفت کے دو انتہائی درجوں کا ذکر کیا گیا ہے۔

	A الف	B ب	C ج	D د	
1. Intelligence ذہانت					Dull; slow کند ذہن، ست فہم
Exceptionally bright; excellent comprehension انتہائی ذہین اور معاملہ فہم					

8-1821-9

	A الف	B ب	C ج	D د	
2. Confidence and will power خود اعتمادی اور قوت ارادی Exceptionally confident and resolute انتہائی پر اعتماد اور مستقل مزاج					Uncertain; hesitant عدم اعتماد اور ہچکچاہٹ کا شکار
3. Acceptance of responsibility ذمہ داری اٹھانے کی آمادگی Always prepared to take on responsibility even in difficult cases مشکل معاملات میں بھی ذمہ داری اٹھانے کے لئے ہمیشہ آمادہ					Reluctant to take on responsibility; will avoid it when- ever possible ذمہ داری اٹھانے سے گریز کرنے والا
4. Reliability under pressure دباؤ کی حالت میں کام کرنے کی صلاحیت Calm and exceptionally reliable at all times ہر حالت میں قابل اعتماد					Confused and easily flustered even under normal pressure پریشان، معمولی دباؤ میں حواس پاختہ
5. Financial responsibility مالی معاملات میں احساس ذمہ داری exercises due care and discipline احتیاط سے کام لیتا لیتی ہے قواعد و ضوابط کا خیال رکھتا رکھتی ہے۔					Irresponsible غیر ذمہ دار
6. Relations with تعلقات i) Superiors اعلیٰ افسران کے ساتھ Cooperative and trusted معاون اور قابل اعتماد					Un-cooperative غیر معاون
ii) Colleagues رفقاء کے ساتھ Works well in a team مل جل کر اچھا کرتا کرتی ہے					Difficult colleague مشکل رفیق کار
iii) Subordinates ماتحتوں کے ساتھ Courteous and effective; encouraging خوش اخلاق، مؤثر اور حوصلہ دینے والا ادالی					Discourteous and intolerant; بد اخلاق
7. Behaviour with public عوام کے ساتھ رویہ Courteous and helpful خوش اخلاق اور معاون					Arrogant, discourteous and indifferent مغرور اور لاتعلق

19/10/20

		A الف	B ب	C ج	D د	
8.	Ability to decide routine matters روزمرہ معمولات کے فیصلے کرنے کی صلاحیت Logical and decisive منطقی اور فیصلہ کن					Indecisive; vancillating متذبذب اور ڈالواں ڈول
9.	Knowledge of relevant laws, rules, regulations, instructions and procedures متعلقہ قوانین، قواعد، ضوابط، ہدایات اور طریق کار سے واقفیت Exceptionally well informed, keeps abreast of latest developments. قواعد و ضوابط پر غیر معمولی عبور، تازہ ترین صورت حال سے آگاہ					Ignorant and uniformed لاعلم اور ناواقف
10.	Role of the officer in vaccination/ immunization campagin (applicable to district officers like DCOs, Political Agents, EDOs Health and other dealing Officers) پولیو، ایم کے دوران افسر کا کردار (ضلعی افسران جیسا کہ ڈی۔سی۔ او، پولیٹیکل ایجنٹ، ای۔ڈی۔ او ہیلتھ اور دوسرے متعلقہ افسران کے لیے)					Indifferent and sluggish لا تعلق اور سست

## PART IV

### حصہ چہارم

#### (REPORTING OFFICER'S EVALUATION)

(رپورٹنگ افسر کا جائزہ)

1. Please comment on the officer's performance on the job as given in Part II(2) with special reference to knowledge of work, quality and quantity of output. How far was the officer able to achieve targets? Do you agree with what has been stated in Part II(2)?

حصہ دوم (۲) میں بیان کی گئی کارکردگی کا جائزہ لیں۔ کام سے متعلق افسر کے علم اور کارکردگی کے معیار و مقدار کے حوالے سے بھی رائے دیں۔ اہداف کو پورا کرنے میں افسر کس حد تک کامیاب رہا؟ کیا آپ حصہ دوم (۲) میں دی گئی معلومات سے متفق ہیں؟

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2. Integrity (Morality, uprightness and honesty)

(راست بازی، ایمانداری) دیانت

3. Pen picture with focus on the officer's strengths and weaknesses not covered in Part III (weakness will not be considered as adverse entries unless intended to be treated as adverse).

قلمی خاکہ: افسر کی خوبیوں اور کمزوریوں کا جائزہ لیں (کو تباہی کو اس وقت تک منفی تصور نہیں کیا جائے گا جب تک رپورٹنگ افسر ضروری تصور نہ کرے)

4. Special aptitude

خصوصی استعداد

5. Recommendations for future training

آئندہ تربیت کے لیے سفارشات

PSZ

6. Overall grading

مجموعی درجہ

		Reporting Officer رپورٹنگ افسر	Countersigning Officer کاؤنٹرسائنگ افسر
(i)	Very Good اعلیٰ		
(ii)	Good اچھا		
(iii)	Average اوسط		
(iv)	Below Average اوسط سے کم		

7. Fitness for promotion

ترقی کے لیے مناسبت

		Reporting Officer رپورٹنگ افسر	Countersigning Officer کاؤنٹرسائنگ افسر
(i)	Fit for promotion ترقی کے لیے موزوں		
(ii)	Recently promoted/appointed Assessment premature حال میں ترقی ہو چکی ہے / مزید ترقی قبل از وقت ہے		
(iii)	Not yet fit for promotion ترقی کے لیے ابھی موزوں نہیں		
(iv)	Unlikely to progress further مزید ترقی کے قابل نہیں		

Name of the Reporting Officer \_\_\_\_\_ Signature \_\_\_\_\_

(Capital letters) \_\_\_\_\_

رپورٹنگ افسر کا نام (دائیں حروف میں)

دستخط

Designation \_\_\_\_\_ Date \_\_\_\_\_

عہدہ

تاریخ

P-522

**PART V**

حصہ پنجم

(REMARKS OF THE COUNTERSIGNING OFFICER)

(کاؤنٹرسائٹنگ افسر کی رائے)

1. How well do you know the officer? If you disagree with the assessment of the Reporting Officer, please give reasons

آپ افسر کو کس حد تک جانتے ہیں؟ اگر آپ رپورٹنگ افسر کی رائے سے متفق نہیں تو وجوہات بیان کریں

2. Evaluation of the quality of assessment made by the Reporting Officer

رپورٹنگ افسر کے جائزہ کے معیار کے بارے میں کاؤنٹرسائٹنگ افسر کی رائے

**Exaggerated**  
(مبالغہ آمیز)

**Fair**  
(مناسب)

**Biased**  
(جانب دار)

Name of the Countersigning Officer \_\_\_\_\_ Signature \_\_\_\_\_

(Capital letters) \_\_\_\_\_

رپورٹنگ افسر کا نام (واضح حروف میں)

Designation \_\_\_\_\_ Date \_\_\_\_\_

عہدہ

تاریخ

۲۲-۲۱۳

PART VI

حصہ ششم

REMARKS OF THE SECOND COUNTERSIGNING OFFICER (IF ANY)

دوسرے کاؤنٹر سائننگ افسر کی رائے اگر کوئی ہو

مستطاب

Name \_\_\_\_\_ Signature \_\_\_\_\_

نام

دستخط

Designation \_\_\_\_\_ Date \_\_\_\_\_

عہدہ

تاریخ



ER-24

### **GUIDELINES FOR FILLING UP THE PER**

- After initiating their PER, the officers under report should immediately fill up the detachable 'Certificate' giving names of the RO/CO and send the same to the Officer Incharge of their respective confidential records. This exercise will ensure proper follow-up of the pending performance evaluation reports by the concerned Ministry/Division/Provincial Government etc.
- Forms should be filled in duplicate, Parts I and II are to be filled by the officer under report and should be typed. Part III and IV will be filled by the Reporting Officer while the Countersigning/Second Countersigning Officers will fill Parts V and VI respectively. The ratings in Part III should be recorded by initialing the appropriate box.
- Each Division, Department, autonomous body and office etc. Is required to prepare specific job descriptions giving main duties of each job to be mentioned in Part-II (1). The job descriptions may be finalized with the approval of the Head of the Organization or any person authorized by him.
- The officer under report should fill Part II (2) of the form as objectively as possible and short term and long term targets should be determined/assigned with utmost care. The targets for each job may be formulated at the beginning of the year wherever possible. In other cases, the work performed during the year needs to be specifically mentioned.
- Assessment by the Reporting Officers should be job-specific and confined to the work done by the officer during the period under report. They should avoid giving a biased or evasive assessment of the officer under report, as the Countersigning Officers would be required to comment on the quality of the assessment made by them.
- The Reporting Officers should support their assessment in Part IV through comments against each characteristic. Their opinions should represent the result of careful consideration and objective assessment so that, if called upon, they could justify the remarks/comments. They may maintain a record of the work done by the subordinates in this regard.
- The Countersigning Officers should weigh the remarks of the RO against their personal knowledge of the Officer under-report and then give their assessment in Part V. In case of disagreement, the Countersigning Officers should give specific reasons in Part V. Similarly, if the Countersigning Officers differ with the grading or remarks given by the Reporting Officer in Part III they should score it out and give their own grading by initialing the appropriate box.
- The Countersigning Officers should make an unbiased evaluation of the quality of performance evaluation made by the RO by categorizing the reports as exaggerated, fair or biased. This would evoke a greater sense of responsibility from the reporting officers.
- The Countersigning Officers should underline, in red ink, remarks which in their opinion are adverse and should be communicated to the officer reported upon. All adverse remarks whether remediable or irremediable should be communicated to the officer under report, with a copy of communication placed in his/her CR dossier. Reporting Officers should ensure that proper counseling is given to the officer under report before adverse remarks are recorded.
- The Reporting and Countersigning Officers should be clear, direct, objective and unambiguous in their remarks. Vague impressions based on inadequate knowledge or isolated incidents should be avoided.
- Reports should be consistent with the pen picture, overall grading and comparative grading.

### **IMPORANT**

- Part I and II of the PER should be duly filled and dispatched to the Reporting Officer not later than the 15th of January. The ROs should forward the report to the Countersigning Officer within two weeks of receipt after giving their views in Parts III and IV. The COs should then finalize their comments in Part V within two weeks of receipt of PER. The Second Countersigning Officers, if any, should also complete their assessment within a period of two weeks.
- Name and designation of Reporting/Countersigning Officers should be clearly written. Comments should be legible and in the prescribed format and which can be easily scanned.
- Personnel Number is to be filled in by the officer under report, if allotted.
- Proforma has been devised in English/Urdu to provide flexibility to RO/CO in the choice of language.

Anx & D' P-25



PAK - GERMAN TECHNICAL COOPERATION  
SIRAN FOREST DEVELOPMENT PROJECT  
ABBOTTABAD



Deutsche Gesellschaft für  
Technische Zusammenarbeit  
PN 91.2115.3

Address:  
Forest Office  
Abbottabad, PAKISTAN

Tel. 0992 - 31504  
FAX 0992 - 31515

file/shak696

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Mohammad Shakeel** of Abbottabad, has been working with this project as a Subject Matter Specialist (Range Management Officer) in the Social Forestry section since June 1994. He has been employed on temporary contract by the Forest Department in grade 16.

In this function Mr. Shakeel was commissioned with the following tasks:

- \* Socio economic village analysis mainly using PRA methods
- \* Collection of baseline data in regard to rangelands and livestock
- \* Stand level planning in Joint Forest Management areas and participating in the elaboration of Joint Forest Management plans
- \* Investigating the situation of fodder and pasture in the Key Areas of Social Forestry programmes
- \* Developing, implementing and evaluating a survey for migratory livestock in Key Area 3
- \* Organizing and monitoring small scale trials in regard to fodder plants and silvicultural management

Mr. Shakeel has always shown great interest in the works assigned to him. Despite the absence of senior staff for guidance in the field of Range Management he made tremendous efforts to cope with the difficult task assigned to him. Mostly on his own he developed considerable skills in this difficult field and pursued his task with increasing competence and zeal. He has a good potential to further develop skills in range management in the context of social forestry concepts.

Mr. Shakeels conduct was overall immaculate. His appearance and discipline have likewise been excellent and thus he has always been respected both by his colleagues and senior staff.

Abbottabad, 7.6.1996

Dr. Gerhard Payr  
SFA/Acting CTA

Dr. Gerhard Payr  
Social Forestry Advisor  
Pak-German Siran Forest  
Development Project Abbottabad

Country Office

1, Bath Island Road

Karachi-75530

Pakistan

Tel: ++92-21-5861540

Fax: ++92-21-5835760

The World Conservation Union

CONFIDENTIAL

Mr. Muhammad Shakeel  
House #. 323/2 Upper Malik  
Pura, Abbottabad  
Tel #. 0992-336673

May 19, 2003

Subject: Your appointment as Conservation Planner, MACP - NWFP

Dear Mr. Muhammad Shakeel,

This is inform you that you have been selected for the position of Conservation Planner, MACP - NWFP, based in IUCN Pakistan Chitral Office. I am pleased to inform you of your selection to the said post subject to positive references. This is a fixed term post of one year, extendable subject to your performance and project funding.

You are hereby issued this Offer Letter of Employment and you are requested to join IUCNP, Chitral Office (Booni) on June 02, 2003. Upon joining your salary package will be Rs. 22,173/- per month inclusive of all allowances. As per IUCNP Staff Rules, you will be entitled to Health & Accident, Life Insurance, Provident Fund Scheme and regular leave facilities.

You will be entitled to a maximum of Rs. 15,000 if you are single or move alone or Rs.25,000/= if you are married and move with your family. This allowance includes moving of household, personal goods from Abbottabad to Field Office - Booni. It will be reimbursed on actuals on submission of receipts within three months from date of joining. You will also be entitled to one roundtrip airfare from Abbottabad to Field Office - Booni for self and spouse.

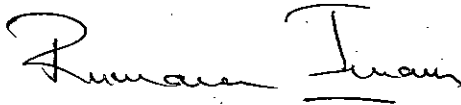
Free accommodation for upto two weeks at a guesthouse / hotel normally used by IUCNP for its visitors.

P-27

Once you have accepted this Offer Letter by signing and returning the duplicate of this letter a formal contract will be drawn up starting from the date you join IUCNP.

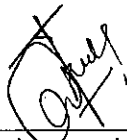
With best regards,

Your sincerely,



Rumana Imam  
Assistant Manager HR

Agreed and accepted



Mr. Muhammad Shakeel



**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
PESHAWAR.**

No.

7B

Appeal No.....1126..... of 2016

.....Mohammad Shakesal..... Appellant/Petitioner

Versus

.....through Dany Forest Dept Pesh...... Respondent

Respondent No.....2.....

Notice to:

Conservator Wildlife Forest & Game  
Complex Shami Road K.P.K. Peshawar

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on...21/7/2017.....at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

~~Copy of appeal is attached~~ Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this.....21/7.....

Day of.....June.....20 17

*at camp court road*  
*Received 5/7/16 - all good*

Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
2. Always quote Case No. While making any correspondence.

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
**JUDICIAL COMPLEX (OLD), KHYBER ROAD,**  
**PESHAWAR.**

FB

No.

1126

16

Appeal No..... of 20 ..

Muhammad Shakeel

Appellant/Petitioner

Versus

Through Secy: Forest Dept.

Respondent

Respondent No.....

Govt. of KPK, Forest Environment

Notice to:

Wildlife Deptt. Through Secy: Forest  
Peshawar.

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on.....21/7/2017.....at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

~~Copy of appeal is attached.~~ Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this.....

Day of.....June.....20 17

at Camp Court A Road

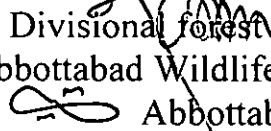
Registrar,  
Khyber Pakhtunkhwa Service Tribunal  
Peshawar.

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## AUTHORITY LETTER

Mr. Muhammad Khurshid, Sub-Divisional Wildlife Officer, Ghazi Wildlife Sub-Division is authorized to attend the Honourable Khyber Pakhtunkhwa Service Tribunal, Peshawar, and Camp Court at Abbottabad on behalf of undersigned on 21-07-2017 and onward till final decision is taken in the case by the honourable court.

  
Divisional Forest Officer  
Abbottabad Wildlife Division  
Abbottabad  
Divisional Forest Officer  
Abbottabad Wild Life Division  
Abbottabad