20.09.2022

Learned counsel for the appellant present. Mr. Zahid Ullah Khan, Litigation Officer on behalf of respondents No. 1 to 3 alongwith Mr. Muhammad Adeel Butt, Additional Advocate General present. None present on behalf of official respondent No. 4 as well as private respondents No. 5 to 7.

Written reply on behalf of official respondents No. 1 to 3 submitted, which is placed on file and copy of the same is handed over to learned counsel for the appellant.

Previous two consecutive dates were changed on Reader Note, therefore, notice be issued to respondents No. 4 to 7 through registered A.D with the direction to submit written reply/comments on the next date positively, failing which their right for submission of written reply/comments shall deemed as struck of. Adjourned. To come up for submission of written reply/comments on behalf of respondents No. 4 to 7 on 04.11.2022 before the S.B.

The appellant shall submit registered A.D within 02 days.

> (Salah-Ud-Din) Member (J)

04.11.2022

Clerk of counsel for the appellant present.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present.

File to come up alongwith connected Service Appeal No. 12780/2020 titled "Shams Un Nehar Vs. Education Department" on 15.12.2022 before S.B.

> (Rozina Rehman) Member (J)



Learned Member (Executive), is on leave. Therefore, the case is adjourned to 08.08.2022 for the same as before.

READER

8.8.2022 Due to The Publice Haliday

The Case is Adjound to 20-9-2022

Reades

14.12.2021

Counsel for the appellant present. Mr. Noor Zaman Khattak, District Attorney for respondents present.

Written reply/comments not submitted. Learned District Attorney seeks time to contact the respondents for submission of written reply/comments. Fresh notice be issued to the respondents for submission of written reply/comments. Adjourned. To come up for written reply/comments on 23.02.2022 before S.B.

(MIAN MUHAMMAD) MEMBER (E)

23.02.2022

Due to retirement of the Hon'able Chairman, the case is adjourned to 9.05.2022 for the same before D.B.

Reader

09.05.2022

Junior to counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General alongwith Haseen Ullah Assistant for respondents present.

File to come up alongwith connected Service Appeal No.12780/2020 titled Shams un Nihar Vs. Government of Khyber Pakhtunkhwa 27.06.2022 before S.B.

(Rozina Rehman) Member (J)



Learned Addl, A.G be reminded about the omission and for submission of reply/comments within extended time of 10 days.

Chairman

Ms. Najma Kamran, Advocate, for the appellant present and submitted fresh Wakalat Nama on behalf of the appellant, which is placed on file. Ms. Surrya, District Education Officer (F) and Mr. Mujeeb-ur-Rehman, Assistant Accounts Officer alongwith Mr. Kabirullah Khattak, Additional Advocate General for official respondents present and sought time for submission of reply/comments. Adjourned. To come up for reply/comments as well as arguments on 14.12.2021 before the D.B.

None present on behalf of private respondents No. 5 to 7 therefore, notice be issued to them for submission of reply/comments as well as arguments for the date fixed.

(MIAN MUHAMMAD)

MEMBER (E)

(SALAH-UD-DIN) MEMBER (J)

10.06.2021

Counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration. The appeal is admitted to regular hearing, subject to all legal and just objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 26.10.2021 before the D.B.

Deposited Plocess F60 A

Chairman

Form- A

FORM OF ORDER SHEET

Court of			
o No	19921	/2020	90

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	. 3
1-	28/10/2020	The appeal resubmitted today by Mr. Masood-ur-Rehman Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on 30/11/2020. CHAIRMAN
30.1	the	Neither appellant nor anyone else representing him has beared despite having been called time and again, refore, appellant as well as his respective counsel be iced for 24.02.2021 on which date file to come up for liminary hearing before S.B. (MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)
24.		The learned Member Judicial Mr. Muhammad Jamal Khan der transfer, therefore, the case is adjourned. To come up to same before S.B on 10.06.2021.



The appeal of Mr. Alamgir Badshah resubmitted to-day i.e. on 19.10.2020 is returned again to the counsel for the appellant with the direction to submit Two more copies/sets of the appeal along with annexures i.e. complete in all respect within 15 days in file covers.

No. 3020 /S.T.

Dt. **21** /10 /2020

Registrar , Khyber Pakhtunkhwa Service Tribunal Peshawar

Mr. Masood-ur-Rehman Adv. High Court Bannu.

Rosped Sin

After removal of Arjetions Case/appeal is subunted

Once again

26/10/

The Registrar, KPK Service Tribunal, Peshawar.

SUBJECT:

Application under Khyber Pakhtunkhwa Service Tribunal Rules, 1974, under Rule.6 clause (e) sub clause G for waiving of Judgment of Peshawar High Court Abbottabad Bench.

Dear Sir,

That petitioner counsel file appeal for back benefit on behalf of appellant and in office objections in para 2 of the objections for submitting Peshawar High Court Abbottabad Bench.

That petitioner annexed the judgment of Peshawar High Court Bannu Bench in which all the judgments are discussed and petitioner counsel will submit judgment of Abbottabad Bench during course of arguments.

It is, therefore, requested that Khyber Pakhtunkhwa Service Tribunal Rules, 1974, under Rule.6 clause (e) sub clause G Judgment of Peshawar High Court Abbottabad Bench may kindly be waived for the ends of justice.

Dated: 16/10

Masood Ur Rahman Advocate Peshawar High Court Bannu Bench



The appeal of Mr. Alamgir Badshah PST GPS Khunjari Jana Bannu received today i.e. on 06.10.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Addresses of respondents no. 5 to 7 are incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- Copies of Writ Petition and Judgment of Peshawar High Court Abbottabad Bench mentioned in para-3 and 5 of the memo of appeal respectively are not attached with the appeal which may be placed on it.
- 3- Annexures-B and E of the appeal are illegible which may be replaced by legible/better one.
- $\sqrt{4}$ Annexures of the appeal are not in sequence which may be annexed serial wise as mentioned in the memo of appeal.
- ✓5- Annexures of the appeal may be attested.
- √6- Annexures of the appeal may be flagged.

No. <u>285</u> /S.T, ...
Dt. 06//0 /2020.

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Masood-ur-Rehman Wazir Advocate High Court Bannu.

Respected Sir,

ther Remonal of office objection

case is submitted once again,

further more PHE Aballahad Benefi

is placed on record, while appellent

is rely on Judgment of PHE Bancu

Bench while is abrealy in Judgment

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by the Coursel mark as "C.T.C (Cortified

To Be Trucke-Copy) sign by appelled

Coursel

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. \293 /2020.

Alamgir Bad Shah

...(<u>Appellant</u>)

Versus.

Government of Khyber Pakhtunkhwa through Secretary Education Khyber Pakhtunkhwa Civil Secretariat Peshawa; and others.

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			, _ , _ , _ , _ , _ , _ , _ , _ , _ , _
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Dated: 30 9 20

Appellant

Alamgir Bad Shah

Through,

Masood Ur Rehman Wazir Advocate, High Court, Bannu Cell 03339740590

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 12931 /2020. 10.80

Alamgir Bad Shah S/O Gul Nawaz Shah PST Teacher posted at GPS Khujari Jana Tehsil & District Bannu.

...(Appellant)

Versus.

- 1. Government of Khyber Pakhtunkhwa through Secretary Education Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 2. Director Education Khyber Pakhtunkhwa Peshawar.
- 3. District Education Officer Male Bannu.
- 4. District Account Officer Bannu.
- 5. Farooq Khan S/O Muhammad Arif PTC Teacher R/O Sabo Khel Mandan Bannu.
- 6. Raqiaz Khan S/O Bahader Sher PTC Teacher R/O Mandew District
- 7. Atta Ullah Khan S/O Wali Ayaz Khan PTC Teacher R/O Mumir Kaki District Bannu.

.....Respondents / defendants

lectro-da

SERVICE APPEAL U/S 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 FOR GRANT OF SENIORITY/ARREAR OF PAY AND OTHER BACK BENEFITS W.E.F 30/05/2000 TO 27/09/2014 WHICH IS GRATED TO RESPONDENTS NO.5 TO 7 ALONGWITH ABOVE HUNDRED OTHER CANDIDATES WHO ARE APPOINTED THROUGH COURTS ORDER FROM 25% QUOTA A.I.O.U 1999 QUOTA AND DENIED TO PETITIONER WHICH IS DISCRIMINATORY AND VIOLATION OF ARTICLE 25 OF CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973.

PRAYER:

ON ACCEPTANCE OF INSTANT SERVICE APPEAL AND GRANTING SENIORITY ARREAR OF PAY AND OTHER BACK BENEFITS WHICH IS GRANTED TO RESPONDENTS NO.5 TO 7 ALONGWITH ABOVE HUNDRED OTHER PST TEACHERS APPOINTED FROM 25% QUOTA A.I.O.U



1999 AND OTHER PST TEACHERS FROM 30/05/2000
TILL THEIR APPOINTMENT ORDER WHO ARE
STANDING ON SAME FOOTING HENCE PETITIONER
MAY BE GRANTED SENIORITY ARREAR OF PAY AND
OTHER BACK BENEFIT.

RESPECTFULLY SHEWETH:

- 1) That, respondent No.1 to 4 issue advertisement for appointment of PTC teacher on dated 07/02/1999.

 (Copy of advertisement as annexure "A)
- 2) That, on response appellant submitted application for appointment appeared in test and interview and denied appointment on the soul ground that he has got PTC certificate from Ilama Iqbal Open University Islamabad.
- 3) That, the august Supreme Court of Pakistan in C.A No. 1904, 1906, 1907 of 2000 decided that all certificates are equal hence in 2004 in writ petition No.75/2004 titled Shaukat Ullah VS Provincial Government 25% quota is allocated to those candidate who are denied from appointment in 1999. (Copy of writ petition is annexure as "B")
- 4) That on dated 27/09/2014 Petitioner is appointed as PTC teacher on direction of Court from 25% denied candidate quota and upto High Court Judgment is maintained. (Copies of Court order and appointment order are annexed as C & D)
- PTC teachers who are appointed on denied 25% quota were given seniority arrear of pay and other back benefits on the direction of Honourable Peshawar High Court Bench Bannu and writ petition No. 242-B/2014 and writ petition No.543A/2012 titled Baber Ilahi vs Govt of KPK & other decide by Peshawar High Court

Abbottabad Bench. (Copy of the Judgment of PHC Bannu Bench is annexed as E)

6) That petitioner made departmental appeal on dated 09/06/2020 to the respondent No.1 but till date not decided hence approach this Honourable Service Tribunal enter alia the following grounds. (Copies of service appeal & registry receipt are annexed as F & G)

GROUNDS:

- A) That, petitioner is not treated according to law, rules and regulations and as per Judgment deliver by the Peshawar High Court Bannu Bench and Abbottabad Bench and it is well established principle of law that once question of law is decide a competent forum then its benefits will be also extended to those Civil Servant who are not before the Court (2009 SCMR page 1).
- B) That, respondents made discrimination to giving back benefits seniority arrears to respondents No.5 to 7 along with hundred others while refusing to appellant which is against norms of good administration.
- c) That, when from same merit list interview list giving back benefit of service from 2000 while refusing to appellant is against article 25 of the Constitution of Islamic Republic of Pakistan 1973 and against legitimate expectation, good governance.
- the petitioner hence petitioner is entitled to claim seniority along with other benefits granted to others appointees of 25% quota while refusing to appellant so coming in the ambit of term & condition of civil servant hence this tribunal has got the jurisdiction and appeal of the appellant is with in time.
- E) That, appellant is victim of the discriminatory treatment and it is the for most duty of the



a

Court/Tribunal to save the citizen/employees from discriminatory treatment and decide the fundamental rights granted by the Constitution of Islamic Republic of Pakistan 1973 which is coming in the ambit of this Honourable Tribunal.

It is, therefore, humbly prayed that on acceptance of instant service appeal and appellant may granted seniority, arrear of pay and other back benefits from 30/05/2000 till 27/09/2014 which is granted to respondents and other PST teachers from 30/05/2000 till appointment order who are standing on same footing as appellant.

Dated: 30/9/20

9 Appellant

Alamgir Bad Shah

Through,

Masood Ur Rehman Wazir Advocate, High Court, Bannu



BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service	Appeal No.	/2020.
	/	

Alamgir Bad Shah

...(<u>Appellant</u>)

Versus.

Government of Khyber Pakhtunkhwa through Secretary Education Khyber Pakhtunkhwa Civil Secretariat Peshawar and others.

Affidavit

I Alamgir Bad Shah S/O Gul Nawaz Shah PST Teacher posted at GPS Khujari Jana Tehsil & District Bannu, do hereby solemnly affirm and declare that the contents of the above noted appeal are true correct and noting has been kept secret or concealed from this Honourable Court.

Deponent

Alamgir Bad Shah

OATH CONTRACTOR ANNU

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Commiss As	amaal Na	/2020.
Service A	<u>ppear no.</u>	/ 2020.

Memo of addresses.

Alamgir Bad Shah S/O Gul Nawaz Shah PST Teacher posted at GPS Khujari Jana Tehsil & District Bannu.

..(Appellant)

Versus.

- 1. Government of Khyber Pakhtunkhwa through Secretary Education Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 2. Director Education Khyber Pakhtunkhwa Peshawar.
- 3. District Education Officer Male Bannu.
- 4. District Account Officer Bannu.
- 5. Farooq Khan S/O Muhammad Arif PTC Teacher R/O Sabo Khel Mandan Bannu Posted at GPS Sabo Khel Mandan Bannu.
- 6. Raqiaz Khan S/O Bahader Sher PTC Teacher R/O Mandew District Bannu, Posted at GPS Mandew Khas Bannu.
- 7. Atta Ullah Khan S/O Wali Ayaz Khan PTC Teacher R/O Mumir Kaki District Bannu.

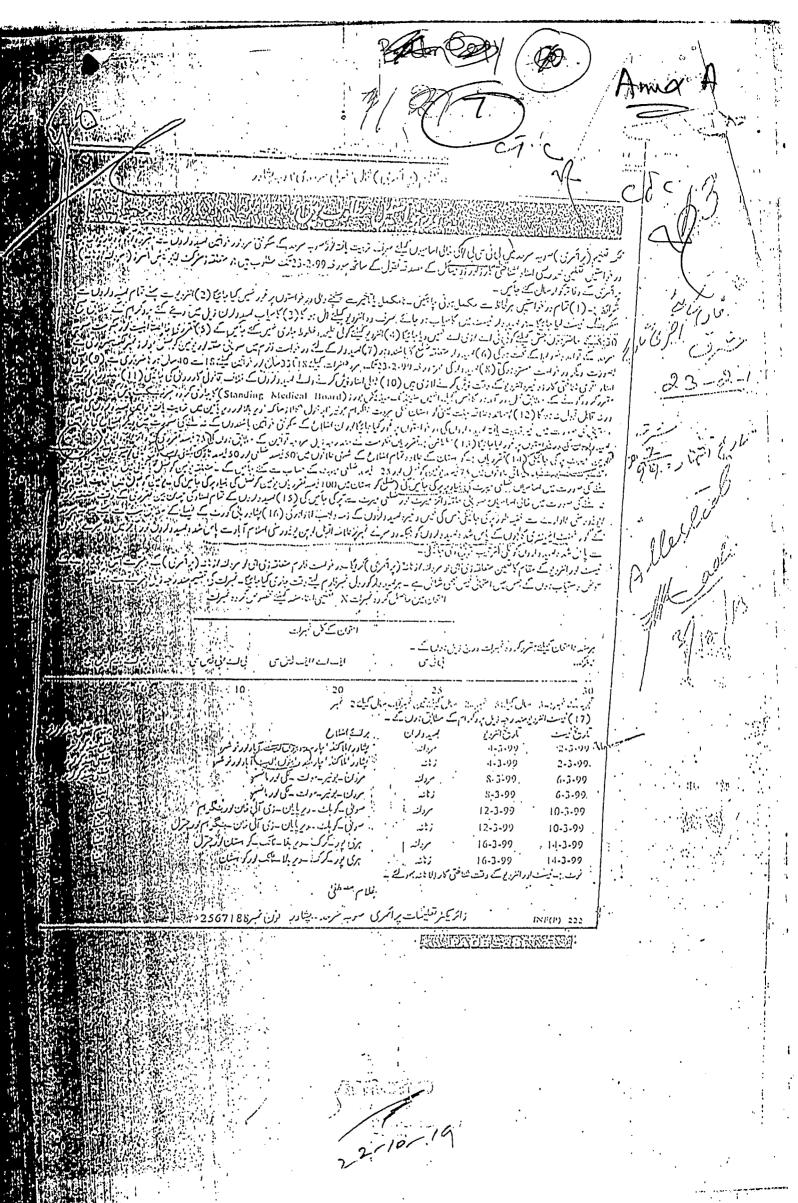
......Respondents / defendants

Dated: 30/9/20

Appellant Alamgir Radshah

Through,

Masood Ur Rehman Wazir Advocate, High Court, Bannu



Beur GPY

میں آئیم کی امر معد کی گی تی اسامیوں کے لئے سرف تربیت یافتہ اورصو بسر معد کے سکونی مر داورخوا تین ام ید وارس سے میکونی مرداورخوا تین ام ید وارس مدو فارموں پرورخوامتیں تعلیم تدریکی اساد شافتی میگر شراهٔ استه اورخواتیں ہر لناظ سے تعمل ہونی جا جمک یا تا نیرے تئینے والی درخواستون پر تورنیں کیا جائے گا۔۲۔انٹریوے پہلے تمام امید دار ل سے سکرین اینک فیب لیا جائے گا۔جوامید دار شدہ کامیاب ہو جائے صرف دہ انٹریو کئے نیلتے اہلی ہوگا۔۳۔ کامیاب امید دارن ذیل میں دیے گئے پر دگرام کے مطابق میں 8:30 بیئی حاضر : دجن کے لئے کوئی ٹی اے ڈی اے نہیں دیا جائے گا۔۲۔ انٹریو سیکٹ کرنی سیارد و الوط جاری بین کے جائے گئے۔ ۵۔ تقریری عالصتاً البیت اور حکومت صوب سرمد کے آوائد و شوااہلا کے تحت ہوگ۔ ۲۔ امید دار متعلقہ ضلع کا باشند و ہو۔ ۷۔ امید دار س کے النے وزخواست فارم موج ا در این نین کوئیل فرمر ککسنا خروری ہے۔ بصورت دیگر درخوار میں میں تروزہ کی۔ ۸۔ اوید دارول کی مروزند 23.02.99 تک مردحفرات کے لئے 33-18 سال اورخواتین کے 40-18 سال مونا خرور کی ا المسالة المنظائي كاردونيره اشريوك وقت بيش كرنالازى ب-١٠- المناوثيث كرينه والياميد وارول كرناأ نب قائر أن كاروا أن كى مها يتنى ماا-مندورا فراوك المعتمر وكرد كونيك مطابق ممل وا بر المسائل standing medical isoard کا جاری کرده مرنی ایک شیش کرنالازی بوگا ۱۲_ پسمانده علا تا جات گینی کو بستان کی مروت، مگرام، بونیر، اپرتنول، کالا ذرما که، درم پالا آ پات شربه میت یافته نوا تین امید داره ل کی ادم دستیانی کی صورت می افتدانید دارد ل کی در نوستول پرخور کیا جائے گا۔ اور ان اصلاح کے سکونی خواتین باشندول کے مالے مے صورت میں دیکم اصلا روا تین امیر دارول کی درخواستول پرغور کیا جائے گا۔ ۱۳۔ سلیکٹن واتر پریا حکومت کے مندرجبزیل مرواجبتوا نین کے مطابق ہوگئی۔ 75 فیصد کے تقریری نے دائز دکونسل وائز جیمہ 25 فیصد او پن میرٹ پر کی جا گا گی۔ ۱۳. آتنربریا کو ہستان کے علاوہ تمام امنیاع کا شہری علاقوں میں 50 فیصد شاؤ کو میں اور 50 فیصد ماؤن کمپنی امیونسل کار پوریشن جکید دیماتی علاق ما آوں میں 75 فیصد کونسل اور 25 فیصد شاکل میمرٹ میٹی ۱۰ به در در بانکه به متحالته بوشن و کو این ناریز بین نار در نامه کی سورت میں اسامیاں شلعی میرٹ کی بنیاد برک جائ ۱ با ۱۰ میں میں کا میں بیانی نار بیانی نام افزاد ندیانی کی سورت میں اسامیاں شلعی میرٹ کی بنیاد برکی جائے گا یو نین کوئسل میس تر بیتی یا نند افراد ناسطند سورت میں خالی اسامیاں صوبائی صاقد دائز میرٹ اور شامی میرٹ سے پورک جائی گی۔ ۱۵۔ امید داروں سے تام اور کی جات معمالتہ میرا **دیو ندرش اور آئ**ی سند او بالی کی از میان او برواروں سندا میان اور کی بال کی ۱۱ پیتاور ہالی کورٹ کے تنسلے کے مطابق سب سے پہلے موسر مدے کورنمنٹ ایلمنز ی کالجوں کے پائن شدہ ا امیر دار دن کو جب کے دوسرے نمبر پرعلامیا قبال او پن یو نیورٹی اسلام آباد ہے پاس شدہ ام بروار دل اور افریش دوسرے کالجول سے پاس شدہ امید دار دل کوئی التر تیب برجیح دی جائی گی۔ **میٹ اور انٹر پو**سٹے

ن این الله از ماند پرائمری کرے گا۔ درخواست فارم متعلقہ DEO مرداندوز تا نہ پرائمری کی دفتر سے مبلغ-551دویا یوش میں دستیاب ہو یکئے ۔ جس میں استمانی فیس مجی شامل ہے۔ ہمرامی امتحان میں عاصل کر دہ نمبرات x تعلیمی اساد کے لیے تحصوص کر در نمبرات ۔ امتحان کے کل نمبرات ہرسناد اامتنان کے لئے مقرر کردہ نمبرات ذیل ہوئے۔ برفي

10

الفااالفك - بالفاك اليماكاليمي تَرْب كِنْمِراكِ مَا تَيْن سال كِ لِحْ 5 نَبرووسال كِ لِحْ 3 نَبراكِ سال كِ لِحْ 2 نبر یا۔ شٹ ادرائر یومندرجیزیل پردگرام کےمطابق ہوئے۔

الرن السائل ب تاريخ انتريو اميدوارن برائ اسال بمقام ضلعی میڈ کوٹرر 02/03/56 04/03/99 ييثاور، ملاكند، جارسده منسلعي سيذكوثر بنول ۱۰ يبث اباد ، نوشېره 02/05 12 04/03/99 پىثادر، ملاكند، چارسده بنول ،ايبٺ اباد ،نوشبره 06/03/99 08/03/99 06/03/99 08/03/99 مردان، بونیر، سوات ،کی ، مانسمره 10/03/99 12/03/99 صواني، كوماك، ديريا ئيال، ذي، الى خان، بٹ گرام ، پترال۔ a 0/03/99 12/03/99 صوالي، كوباث، ديريا ئياں، ذي، الى خان، بنه گرام ، پر ال ِ 14/03/99 16/03/99 مرادنه بری پور، کرک، دیر بالا، ٹا تک، کو ہستان اینا پر ال، 16/2 399 46/03/99

برئ بيوه كرك موريبا للمثا مك موم مثال

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ڈائزیکٹر تقلیمات پرائمرناصوبہر مدیشادر_ نون: 2567188

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JUDGMENT SHEET



JUDGMENT

Date of hearing. 28/04/2004

Appellant/Petitioner:

Respondents:

TARIQ PARVEZ KHAN, J: by this common judgment we intend to dispose of Writ Petition No.75/03, 120/03 and 43/04 as all the petitioners in the three petitions are holder of Primary Teaching Certificate but from Allama Iqbal Open University.

1. They all applied for their appointment in the Education Department but were denied the appointment on the basis of a policy then prevalent i.e. if there shall be available vacancies of PTC Teachers, the education Department shall advertise it. 25% shall be filled on District wise basis and 75% on the basis of Union Council/batch wise. It was further subjected to those candidates who have qualified/obtained their Primary Teaching Certificate from Government Elementary Schools/Collage/Institutions shall get preference over candidates who have similar qualification i.e from Allama Iqbal Open University.

TARIO PARVEZ KHAN, I.— By this common judgment, we intend to dispose of Writ Petitions No.75/03, 120/03 and 43/04 as all the petitioners in the three petitions are holder of.

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- 2. At some stage in our province difference of opinion arose between the two benches of equal jurisdiction, therefore, matter was placed before a full bench of this Court in Writ Petition No. 374/98 (Darber Elahi and others VS Director of Education Primary Schools NWFP Peshawar and others). The Full Bench on 20/05/2000 held that certificate obtained from Government Institutions and the one obtained from Allama Iqbal Open University should be taken not only equal but as par and if the then policy of the Govt. was allowed to continue was held to be discriminatory.
 - 3. The Government dissatisfied from the Full Bench Judgment of this Court filed petition before august Supreme Court of Pakistan as well as certain private individuals and the august Supreme Court upheld the decision of this Court vide judgment dated 28/05/2002 and in para 7 of its judgment observed as under:-

In most of the appeals, learned counsel stated at the Bar that the appellants/respondents were duly selected by the relevant selection committees of the government on merits but their appointments have been withheld on account of order of status quo passed by this Court while granting leave to appeal on 17/08/2000. Since these appeals are being finally disposed of such selectees subject to academic qualifications shall be immediately appointed to their respective posts as, prima facie: there is no other embargo in their way. We are informed at the Bar that a large number of vacancies of PTC Teachers, exist at the moment. Such of the appellants who were non-suited in C.A. No. 1910 of 2000 shall be sympathetically considered for appointment in the first instance and, if they are otherwise qualified and suitable

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4. We have heard learned Counsel for the petitioners and learned Deputy Advocate General who is appearing alongwith Mr. Farid Nawaz DEO Bannu.

The latter informs that notwithstanding judgment of Full Bench of this Court and the august Supreme Court of Pakistan But Now policy for appointment to the post of PTC Teachers has been changed by the Provincial Government and batch wise appointment/consideration has been omitted, thus the petitioners if at all would like to be appointed as PTC Teachers shall compete on open merit.

5. We doubt that the contentions raised by learned counsel for the respondents, when seen on the touchstone of justice and when applied to the case of the petitioners, would be tenable.

Present policy apart, the petitioners who were similarly placed as were the petitioners before Full Bench of this Court and the parties before august Supreme Court of Pakistan could not be discriminated nor denied any advantage merely on the ground that they did not approached the High Court or the Supreme Court at that

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otherwise qualified and suitable for the job, they must be given preference over new entrants. In case some of the affected appellants/respondents are over-age by passage of time, Provincial Government shall consider their case with utmost compassion and fairness by relaxing upper age limit. Needless to urge that, technicalities should not thwart the course of justice, as legal procedures are essentially meant to regulate the proceedings and to advance the cause of justice rather than to frustrate the ends of justice."

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stage when other petitioners were knocking the door of the courts for seeking redress.

- 6. The purpose of our reproducing para 7 of the judgment of the august Supreme Court is to get support that where the petitioners were discriminated against candidates holding certificate from Government Elementary Institutions and when such discrimination was set aside by the High Court and by the august Supreme Court, their non-consideration in the first instance on the basis of the then prevalent policy was not legal and if is was not legal they shall be having a legal right to ask for their appointment.
- 7. Whether in the given scenario have got an outright right of appointment? We doubt it cannot be answered in affirmative. However, respondents are directed that the petitioners if apply against the vacancies of PTC Teachers they shall be given their own merit position as against new entrants keeping in view the fact that at the time they first appeared they were to be considered on batch wise basis with other candidates of the same batch.

Now as the policy of appointment on batch wise basis has been done away with we, therefore, while allowing these writ petitions direct the respondents that since refusal meter out to the petitioners has been tested by the august Supreme Court and Full Bench of this court whereby they have been held to be at par with candidates holding certificates from Government institutions, respondents-Government shall henceforth adopt the procedure that whenever the vacancies of PTC. Teachers occurred they shall be accordingly notified. The

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Supreme Court at that stage when other petitiohers were knocking the door of the courts for seeking redress.

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petitioners or any other candidates similar to the case of the petitioners shall be allocated 25% seats of the available vacancies 75% vacancies shall go to the new entrant. This 25% is for those who were denied because of holding certificate from Allama Iqbal Open University and such 25% would be filled amongst them but on the basis of their own merit separately prepared.

8. By the time that all the candidates like petitioners and similarly placed persons are adjusted but on merit, thoe found fit on merit if because of earlier denial to their appointment by the Government, the government shall relax age as permissible under the law. With these recommendations we allow these three writ petitions but with no order as to costs.

Announced:

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BEFORE THE PESHAWAR HIGH COURT, BANNU BENCH,

JUDICIAL DEPARTMENT OPENING SHEET FOR CIVIL REVISION

Hg/2014

Original Suit			,-	Civil A	ppeal		ن		9		
Insti	tuted	Dec	ided	Instit	uted	Dec	ided	filing in High	purpos ction	purpos Fee	of Cbg Litigan
Court	Date	Court	Date	Court	Date	Court	Date	Date of filing petition in High	Value for purpose of jurisdiction	Value for purpose of Court Fee	Amotint of Courties on petition
Senior Ciril Judge Bannu.	7107-20-57	Senior Civil Judge Bauma	710-10-5015	District Judge Bannu	18-11-20/2	Add. Distt. Judge - I Bannu.	14-12-2013	18-01-2014	Rs. 2001 -	R. 15/-	Exempted from Court fee.

Presented by Pix Inam ullah Shah Advocate	
Petitioner: (plaintiff) Alamgir Bad Shah	20 1 1
Respondents (Defendants). Gort. of KPK. through Secretary Esucation	n etc.
143 Order of First Court and date: Dismissed the Suit on	,-
dditional Registrar	
18 -1- "Original Claim: Suit for declaration & perpetual-cum-man	dary
Re-Filed Todaymetion in respect of appointment as pref PST	tacher
additional Rossiva 25% quota reserved for denied caudidates.	
Claim in Revision: To set aside The Judgments & Decree	passed
by learned Courts below & to decree the suit of	iled by
the patitioner with cost throughout	· · · · · · · · · · · · · · · · · · ·

Petition under section 115 of the Civil Procedure Code

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Coursel for petitioner

ATTESTED

EXAMINER
Peshawar Rigo Cours.



(d)

Civil Revision No. <u>9-B</u>/2014

HNO-73-8/4

Alamgir Badshah Son of Gul Nawaz Shah Resident of Pir Khel Kakki. Tehsil

& District Bannu. (Petitioner/Plaintiff)

VERSUS

- 1) Government of K.P.K through Secretary Education K.P.K, Peshawar
- 2) Director Primary Education, K.P.K, Peshawar.
- 3) District Education Officer (Male) Primary, Bannu.
- 4) Commissioner Bannu Division, Bannu.
- 5) Deputy Commissioner District Bannu.
- 6) Office Superintendent, D.E.O Office, Bannu.
- . 7) District Account Officer, Bannu.

.....(Respondents/Defendants)

JUDGMENT AND DECRFE DATED 20/17/2012 PASSED BY MISS FARYAL ZIA MUFTI LEARNED SENIOR CIVIL JUDGE BANNU, IN CIVIL SUIT NO. 47/1 OF 2011 VIDE WHICH SUIT FILED BY THE PETITIONER WAS DISMISSED, APPEAL AGAINST WHICH WAS ALSO DISMISSED BY AFTAB AFRIDI

LEARNED ADDITIONAL DISTRICT JUDGE-1, BANNU VIDE

CIVIL REVISION UNDER CECTION 115 C.P.C AGAINST THE

CR 09-B2014

Find Today additional Registrar



JUDGMENT & DECREE DATED 14/12/2013 IN CIVIL APPEAL NO. 137/13 OF 2012.

PRAYER: ON ACCEPTANCE OF INSTAN PETITION, THIS HONOURABLE
COURTMAY VERY GRACIOUSLY BE PLEASED TO SET ASIDE
THE JUDGMENTS & DECREE (IMPUGNED HEREINABOVE)
AND PASS AN ORDER TO DECREE THE SUIT FILED BY THE

PETITIONER WITH COST THROUGHOUT.

Respectfully Sheweth;

Facts:

- A) That the Petitioner/Plaintiffs instituted civil suit No. 47/1 of 2011 against Respondents for declaration and perpetual-cummandatory injunction in respect of appointment as PTC/PST teacher in education department on 25 % quota reserved / allocated for affectees / denied candidates of Allama Iqbal Open University, Islamabad, detail of which is fully described in the plaint.
- B) That Respondents No. 1-3 & 5 appeared before the learned trial Court and submitted written statements, however, rest of the Respondents were proceeded ex-parte.
- C) That issues were framed the divergent pleadings of the porties, evidence of both the sides were recorded, arguments were advanced and the learned trial Court dismissed the suit filed by the Petitioner vide Judgment & Decree dated 20/10/2012.

That feeling aggrieved from the Judgment & Decree dated 20/10/2012, the Petitioner preferred Civil Appeal No. 137/13 of 2012 before the learned District Judge Bannu, which was

Additional Registrar

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dismissed by learned Additional District Judge-1, Bannu vide his judgment and decree dated 14/12/2013.

E) That being dissatisfied from the Judgments & Decree (impugned hereinabove) the Petitioner seeks relief from this Honorable Court, inter alia, on the following grounds.

GROUNDS:

- That the Judgments & Decree passed by both the Courts below are manifestly against law and facts, hence untenable.
- 2) That both the Courts below have deviated from the well-settled principles, judicial dictums and law on the subject-matter, hence not maintainable.
- 3) That both the learned Courts below have brushed aside the documentary proof produced by the Petitioner and relied on the oral assertion made from Respondent's side, needs interference of this Honourable Court.
- That findings of learned trial Court on issue No.7 are not in consonance with the available record, on one hand the learned trial Court admitted the fact that the Petitioner appeared in the interview of 1999 as well as in the year 2006 on the basis of denied candidate, but on the other hand decided issue No.7 against the Petitioner, thus committed error, and this aspect of the case was also ignored by learned Appellate Court, needs correction.
 - That findings drawn by learned trial Court on issues No. 4, 5 & 6 are also not in consonance, the appointment orders of low score bearer issued by Respondents have wrongly been appreciated and confined, as no directions for appointment had been issued by Honourable Peshawar High Court D.I.Khan Bench, rather the same was manipulated and fabricated by the Respondents, furthermore,

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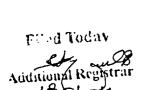
no documentary proof has been produced by Respondents in this respect. Some of the appointed candidates were at par with the Petitioner, as they only appeared in the interaview of 1999 like Petitioner but nowhere mentioned as denied candidates; rather they were low in score than the Petitioner, but this important aspect of the case was ignored by both the learned Courts below.

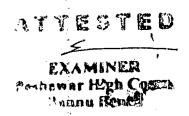
- That the learned Courts below have wrongly interpreted C.O.C No. 48 of 2010, the Petitioner's plea was different in C.O.C No. 48 of 2010 which has no nexus with the present suit, therefore, that C.O.C has no binding force on the present suit.
 - That the controversy of denied candidates of Allama Iqbal Open University Islamabad has already been settled by full Bench of Honourable Peshawar High Court in Writ Petition No. 374/1998, titled as "Barber Elahi & others VS Director of Education Primary Schools NWFP Peshawar& others" vide judgment dated 20/5/2000, in the light of which this Honourable Bench has also decided so many writ petitions vide Judgment dated 28/11/2013 in Writ Petition No. 24-B/2010 titled "Zahid Ullah VS Govt. of NWFP (K.P.K) & others", wherein all those candidates of Allama Iqbal Open University Islamabad have been declared denied candidates who appeared in the interview of 1999 to 2006, and this legal position was brought in the notice of learned Courts below, however, no attention was given to this aspect of the case, thus both the learned Courts below committed gross illegality.
 - 8) That both the learned Courts below wrongly drawn their findings on issues No. 1 & 8, because the findings of both the learned Courts below are against the available record.
 - 9) That the learned Courts below mis-read and non-read the available record.

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For the aforesaid reasons and others to be stated at the time of arguments, it is, therefore, most humbly prayed that on acceptance of instant petition, this Honorable Court may very graciously be pleased to set-aside the Judgments & Decree (impugned hereinabove) and pass an order to Decree the suit filed by the Petitioner with cost throughout.

Petitioner

Through

Dated: 18/01/2014

PIR INAM ULLAH SHAH

Advocate High Court

Bannu

CERTIFICATE

It is to certify that no such like civil revision has ever been moved by the petitioner before any forum and the contents of this petition are true and correct.

Petitioner

Through

Dated: 18/01/2014

PIR INAM ULLAH SHAH

Advocate High Court

Bannu

CR 09-B2014

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JUDGMENT SHEET IN THE PESHAWAR HIGH COURT, BANNU BENCH.

(Judicial Department)

CR No.09 -B of 2014

JUDGMENT

Date of hearing	14.05.2014		100 miles (100 miles (
Appellant-Petitioner A langu	Bollhah S	e Gul Naunz	5. 2
Sheh By Pix Inamullah	Shah Adu	and Pu Hamed	allah Shahatelu:
Respondent Fout By B			
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MUHAMMAD DAUD KHAN, J:- Through the instant revision petition the petitioner, Alamgir Badshah has challenged the judgments and decrees of learned Senior Civil Judge, Bannu dated 20.10.2012 and Additional District Judge-I, Bannu, Dated 14.12.2013, whereby both the courts below have concurrently dismissed the suit of petitioner.

2. Brief but necessary facts of the case giving rise to filing of instant revision petition are

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that petitioner/ plaintiff filed a suit for declaration and perpetual-com-mandatory injunction to the effect that he is holding certificate from Allama Iqbal Open University, Islamabad passed in the year 1996. He appeared in the interview for the post of PTC/PST in the year 1999, but was denied. After decision of august Supreme Court of Pakistan dated 28.05.2002, regarding denied candidates, he again applied for the post of PTC/PST and participated in the interview in the year 2006 under 25% quota of denied candidate, but he was ignored and deprived by not enlisting his name in the said quota. Defendants were summoned, who appeared and contested the suit by submitting their written statement, wherein they raised various factual as well as legal objections. On divergent pleading of the parties as many as eight issues including relief were framed and parties were directed to adduce pro and contra evidence in support of their respective stance, which they did. On conclusion of

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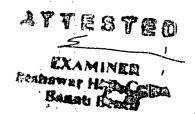
CR 09-B2014



trial, after hearing arguments of learned counsel for the parties learned trial court vide judgment and decree dated 20.10.2012 dismissed the suit of petitioner/ plaintiff. Appeal filed there against also met the same fate, hence, the instant revision petition.

- 3. I have heard arguments of learned counsel for the petitioner and Asst: A.G for the state and perused the record with their valuable assistance.
- 4. Perusal of record divulges that the plaintiff sought issuance of direction to the respondents to enlist his name under 25% quota of the denied candidates. In order to prove his case he produced PW-1, Ijaz Khan Record Clerk EDO office, Bannu, wherein he admitted that in the union council-wise merit list the name of plaintiff exists. The plaintiff appeared himself as PW-2, and reiterated the same facts as narrated in his plaint.

CR 09-B2014



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He further stated that he had applied in the year 1999 and his name was placed at S.No.84. He further stated that in the year 2006 he has applied under 25% quota of denied candidates, but he was deprived. Defendants produced Akhter Zaman as DW-1, who also stated that in the list of denied candidates the name of plaintiff did not mention, whereas admitted that in the interview list of the year 1999 and 2006 his name is shown at 84 and 162 respectively. He further admitted that the plaintiff in the year 2006 had secured 39.24 marks, whereas Asal Jan and Akbar Jan having less score than the plaintiff have been appointed. After scanning the record and evidence one could reach to an irresistible conclusion that plaintiff has proved his case and both the courts below have failed to appreciate material documentary as well as oral evidence available on record and thereby committed gross illegality and irregularity. After

CR 09-B2014

decision of Hon'ble Supreme Court, of Pakistan,



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when the defendants were preparing the list of denied candidates, it was incumbent upon the defendants to mention the name of plaintiff in the list of denied candidates, in light of directions of Hon'ble Supreme Court, but they deprived him, due to which he could not be appointed, whereas the candidates having less score have succeeded in obtaining their appointment orders.

- It is pertinent to mention here that after decision of Hon'ble Supreme Court of Pakistan, the controversy of denied candidates who have been deprived, as in the instant case, has already been settled by this Court, whereby thirty three Writ petitions have been decided through single judgment in Writ Petition No. 24-B of 2010, wherein sufficient discussion have been made, hence, it need no further discussion on the subject.
- 6. In view of the above, the instant revision petition is allowed, judgments and decrees

CR 09-B2014



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of both the courts below are set-aside, resultantly, suit of petitioner/ plaintiff is decreed and respondents are directed to enter his name in the list of 25% quota of denied candidates. No order as to costs.

Announced 14.05.2014

JUDGE

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Examiner

Peshawar High Court Bannu Bench Authorised Under Article 824.45 The Qanun-e-Shahadat Order 1869



OFFICER OF THE DISTRICT EDUCATION OFFICER MALE BANNU

APPOINTMENT ORDER

In compliance with Honorable Pesl awar High Court Bannu Bench with CR 09B/014 Judgment dated 14/05/14 and consequent upon the ecommendation of the Departmental Requirement Committee the undersigned is pleased to appointment the male PST denied candidate in BPS mentioned against each plus usual allowances as admissible under the existing rules/policy in the school noted against each candidate from the date of taking over charge in the best interest of public service subject to the terms and condition given below.

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TERMS AND CONDITION

- 1. His service will be considered regular but without pension and gratuity in term of section -12of NWFP, civil servant Act,1973 as amend vide NWFP, civil servant (Amendment) Act,2005. He will however entitle to contributory Provident fund in such a manner and such race, may be the prescribed by the Govt.
- His service will be liable to termination on one months notice from either side, in case of resignation without notice his two months pay allowance shall be for forfeited to Govt.
- The appointee shall submit the charge report to all concerned.
- The service can be terminated at any time in case his performance is found on unsatisfactory: during probationary period. In case of misconduct he will be proceeded under the KPK removal from service special ordinance 2000 and the rules framed from time to time.
- the candidate should join his post within 15 days of issuance of his order.
- The appointee are directed to perform his duty in his respective school noted against his name for a minimum period of three year and he will not be transfer from school where appointed.
- In case of fake certificate and degree the department will take action against him.
- The appointment of the candidate mentions above will be subject to the condition that they are domicile of Bannu.
- He will produce Health and fitness certificate from Medical Superintendent concerned before taking over charge.
- 10. His original certificate /degree should be verified from concerned board or university on his own expenses before release of his pay.

11. No TA/DA etc allowed.

AL HAJ FAZAL SADIQ MANDA District Education Officer Male Bannu

Endst No 10696-100 AE-1(M) Pry

Dated 27 /09/14

Copy to information.

- 1. Additional Registrar Pess awar High Court Bannu Bench.
- Director Elementary and Secondary Education KPK Peshawar.
- District Account Officer Bannu. .
 - SDEO (M) Bannu with remarks that his pay may not be drawn until and unless his testimonials or not verified from concerned Board / University.

Candidate concerned.

DEPUTY DISTRICT EDUCATION OFFICER

MALE BANNU.

(26) Ama E

BEFORE THE PESHAWAR HIGH COURT BANNU BENCHEANNU

Writ Petition No. 242-8/2014
WILL 92

- Farooq Khan Son of Muhammad Arif Khan Resident of Sabo Khel Mandan Bannu.
- 2) Raqiaz Khan Son of Bahadur Sher Khan Resident of Mandeve, District Bannu.
- 3) Ataullah Khan Son of Wali Ayaz Khan Resident of Momeer Kakki, District Bannu.
- 4) Farid Ullah Khan Son of Mir Nawaz Khan Resident of Sikander Bharat, District Bannu.
- 5) Muhammad Tariq Son of Mir Saucad Khan Resident of Hakim Bharat, District Bannu.
- (16) Irfan Ul Haq Son of Abdul Khalim Resident of Kotka molvi Fazal Ghani Daud Shah, District Bannu.
 - 7) Muhammad Imtiaz Khan Son of Muhammad Ghulam Khan Resident of Nar Sharif Nar Jaffar, District Bannu.
 - 8) Inam Khan Son of Maeen Ullah Khan Resident of Nekam Kakki, District Bannu.
 - 9) Bashir Ahmad Son of Abbas Khan Resident of Niab Kakki, District Bannu.
 - 10) Sher Andaz Khan Son of Muhammad Ali Khan Resident of Shah Baz Kakki, Bannu.
 - . 11) Farooq Khan Son of Mir Wali Khan Resident of Kakki Khas District Bannu.
 - 12) Hakim Nawaz Khan Son Balqiaz Khan Resident of Bharat District Bannu.
 - 13) Umer Ayaz Khan Son of Muhammad Daraz Khan Resident of Nekam Kakki District Bannu.
 - 14) Gulap Khan Son of Sakhi Sarwat Resident of Mandeve District Bannu.

Filed Today

Nawab Khan Son of Mir Zalim Khan Resident of Nekam Kakki District

July 15) Bannu.

16) Naimat Ullah Khan Son of Aman Ullah Khan Resident of Nekam Kakki,

District Bannu.

ATTESTED



17) AKhter Ali Shah Son of Bahader Ali Shah Resident of Machan Khel Khojari District Bannu.

All are Primary School Teachers.

(Petitioners)

VERSUS

- 1) Secretary to Government of K.P., Elementary & Secondary Education Department Civil Secretariat, Peshawar.
- 2) Secretary to Government of K.P. Finance Department, Civil Secretariat, Peshawar.
- 3) Director Elementary & Secondary Education K.P.K, Peshawar.
- 4) District Education Officer (Male) Bannu.
- 5) District Account Officer Bannu. (Respondents)

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

PRAYER: ON ACCEPTANCE OF INSTANT WRIT PETITIONER, THIS
HONOURABLE COURT MAY VERY GRACIOUSLY BE DIRECTED THE
RESPONDENTS TO VERIFY THE SERVICE BOOKS OF THE
PETITIONERS SINCE 2000 AND MAY ALSO GRANTED ARREARS /
SALARIES SINCE 30/05/2000 TILL 2003.

Note: Addresses of the parties given above are sufficient for the purpose of Service.

Service.

Additional Registrat

Respectfully Sheweth;

Brief facts of the case in hand are that on 07/02/1999 the respondent No.

3 advertised PST posts / vacancies in daily news paper for public attention,

EXAMINER!



JUDGMENT SHEET IN THE PESHAWAR HIGH COURT, BANNU BENCH.

(Judicial Department)

W.P No. 242-B of 2014

Faroog Khan etc Vs Government of Khyber

Pakhtunkhwa etc

JUDGMENT

Date of hearing	04/04/2016
Appellant-Petitioner Famos	Khara and Others By
fix Hancedulah	Shah Adv
Respondent Courty and	Mus By Dudmatullah
Johan Gandapin And	Ac afor Farzand Ali Rupot.

HAIDER ALI KHAN J.- Farooq Khan and 16 others petitioners seek constitutional jurisdiction of this Court praying that:

16

"On acceptance of instant Writ petition, this honourable court may very graciously be directed the respondents to verify the service books of petitioners since 2000 and may also granted arrears/salaries since 30/05/2000 till 2003"

EXAMINER COURT



Brief facts giving rise to the instant Writ petition are 2. that initially some posts of Primary School teachers (PST) were advertised on 07/02/1999 in the Daily News paper by the District Education Officer (M), Bannu (respondent No.4), to which the petitioners had also applied being eligible and qualified for the said posts of PST having certificates of Primary School teachers from Allama Iqbal Open University Islamabad; that after qualifying the test and interview, merit list was prepared and those who were having Primary teaching certificates (PTC) from Elementary Colleges were appointed while the petitioners were not considered by the respondents at par with P.T.C teachers, having certificates from Government Elementary Colleges; that the petitioners approached the Peshawar High Court D.I.Khan Bench against such like discrimination vide Writ petition No.79/1999 which was allowed on 30/05/2000 by treating the petitioners at pat with others while appointment orders of those who were appointed in pursuance of advertisement dated 07/02/1999, having certificates of P.S.T from Government Elementary Colleges, were also declared illegal, void ab-initio and having no sanctity in the eyes of law; that the said decision of Peshawar High court, D.I.Khan Bench was challenged by said appointed candidates before the august Supreme court of Pakistan in C.A No.1904 of 2000, CA No.1906 of 2000 and C.A which were decided in their favour on No. 1907 of 2000 28/05/2002 and in compliance of that order, appointment orders

18/

of the petitioners were issued. Relevant portion of said order dated 01/07/2002, issued by Executive District Officer, Literacy

and Education, Bannu is reproduced herein below:-

"His arrear/appointment will be considered with effect from 30.05.2000 as per the decision/judgment of the Hon'ble Peshawar High Court, DIKhan Bench (announced on 30/05/2000), but their pay will be drawn with effect from taking over charge, i.e 01/09/200".

- The petitioners time and again requested the respondents to verify the service books of petitioners since 2000 and they may also be granted arrears/salaries since 30/05/2000 till 2003" but invain, hence the instant Writ petition.
- The comments were invited from the concerned respondents, which were submitted accordingly, wherein prayer for dismissal of instant Writ petition has been made.
- 4. We have heard valuable arguments of the learned counsel for the parties and gone through the record appended with the petition.
- 5. Learned counsel for petitioner argued that respondents refused to verify the service books of petitioners since 2000 and to grant arrears/salaries since 30/05/2000 till 2003" with malafide and without any justification. He relied on



judgment delivered by this court in WP No.62 of 2008 on 10/05/2011.

appointment orders of the petitioners were outcome of the judgment of the Peshawar High court and in this respect, petitioners have faced the ordeal of lengthy litigation upto the august Supreme Court of Pakistan and after their appointment orders, their service books were issued and entries were also made therein. Admittedly grievances of petitioners stand redressed except verification of service books of petitioners, while in similar circumstances Abbot Abad Bench of this Court has allowed the following Writ petitions whereby the petitioners of those petitions were held entitled for their arrears/back benefits. The act of the respondents was also declared against the constitution:-

16

"WP No.543-A/2012, titled Babar Illahi & others VS Government of Khyber Pakhtunkhwa etc decided on 29/03/2011 as well as Writ petition No.62/2008 of 2008, titled Muhammad Saeed & others Vs Government of Khyber Pakhtunkhwa, etc, decided on 10/05/2011"

7. Thus it is very much clear that it is incumbent upon the respondents to consider and to verify their respective service books from the date of their appointment and similarly their

salaries need to be fixed right from their dates of appointment and are also entitled for their arrears and salaries.

In light of the above, coupled with the judgments of this court as well as august Supreme Court of Pakistan, this writ is allowed and respondents are directed to verify the service books of petitioners in accordance with law.

Announced. Dt.04/04/2016 Sdl Mr. Justice Mahammad Ghazanfar Khan,J Sdl Mr Justice Halder Ali Khan, J

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The Qanun-Shahadat Ordinance 1986

Azmat Awan"

المسلم ا

گزارش ہے کہ سائل نے 1995 میں PTC کورس علامہ اقبال اوپن یونیورسٹی اسلام آباد سے یاس کیا ہے اور ایم اے ، پی ٹی سی، سی ٹی، بی ایڈ تک تعلیم یانۃ ہے۔ سائل نے سال 1999 میں محکمہ ایجو کیشن بنول سے بی ایس ٹی پوسٹ کے لئے کاغذات جمع کیے ہے۔ اس وقت سائل ٹیسٹ اور انٹر ویو پاس کرکے میرٹ پر تعیناتی کا حقدار تھا۔ لیکن سائل کو بدنیتی سے تعینات نہ کیا گیا۔ اور ایلمینٹری کالجز کے امیدواران جو سائل سے سیشن اور میرٹ اسکور میں کم نتھے تعینات کیے گئے۔ اس وقت سیشن وائز پالیسی تھی۔ جو 25 ہر ضلع میر ہے اور 75 ہر یو نین کونسل کی بنیاد پر بھر تیاں کی جاتی تھیں۔ سیشن اور میر ہے کے لحاظ سے سائل تعیناتی کا حقد ارتھا۔ لیکن سائل کو اس وجہ سے نظر انداز کیا گیا کہ سائل نے بی ٹی سی کورس علامہ اقبال او بن یونیورسٹی اسلام آباد سے پاس کیا تھا اور اس طرح علامہ اقبال یونیور شی سے PTC کورس کے یاس شدہ امیدواران کو تعیناتی سے محروم رکھا گیا۔ اور ایلیمنٹری کالجز سے PTC کورس کے پاس شدہ امید واران جو سائل سے سیشن میں کم اور Low میرٹ اسکور تھے۔ سال 1999 میں تعینات کئے گئے اور سائل کی ڈگری مانے سے انکار کیا، جس پر عدالت عالیہ اور عدالت عظمی نے DEO بنوں کے احکامات کو امتیازی سلوک قرار دے کر سائل اور دوسرے امیدواران کو پچپیں فیصد کوٹہ دیا اور علامہ اقبال اوین یونیورسٹی اور ایلیمنٹری کالجز کی ڈگریاں مساوی قرار دی۔ سائل نے بچپیں فیصد کوٹہ کے تحت DEO بنوں کو تعیناتی کے لیے بار بار در خواست دی لیکن سائل پر اس طرح وقت گزارا کہ آج اور کل ہم آپ کو تعینات کر رہے ہیں۔ آخر سائل نے مجبور ہو کرعد الت سے رجوع کیا۔عد الت سول کورٹ، سیشن کورٹ، پیثاور ہائی کورٹ، بنول بینچ اور سپریم

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کورٹ آف پاکتان نے سائل کے تعیناتی کے حق میں فیصلے کیئے۔ آخر کار DEO بنوں نے 27/09/2014 کو سائل کو PST پوسٹ پر تعینات کرنے کاکا تھم صادر فرمایا.

جناب والاسائل کوعدالت عالیہ وعظمی نے سال 1999 میں ٹیسٹ اور انٹر ویو پاس کرنے، میرٹ پر پورااتر نے اور تعینات کرنے کے حقوق دیے ہیں۔ لیکن DEO صاحب بنوں نے سائل کے ساتھ دوبارہ دھو کہ، فراڈ، ناانصافی اور رولزریگولیشن کے خلاف سلوک کرکے مور خہ 27/09/2014 سے تعینات کیاہے۔ اور 1999 کی سینیارٹی سے محروم رکھا ہے۔ جبکہ سائل نے سال 1999 میں ٹیسٹ اور انٹر ویو پاس کیا تھا اور سال 1999 میں سائل سے کم میرٹ والے امید واران کو بھرتی کیے تھے۔ ان بھرتی شدہ امید واروں کو 1999 سے سینیارٹی مع Benefit دی گئ

جناب والاسائل نہایت غریب ہے۔ سائل کا تاریخ پیدائش1970/05/1970 ہے. سائل کی عمر تقریبا 50سال ہے۔ ہے۔ اگر سائل کو 1999 کی سینیار ٹی سے محروم رکھا گیا تو ہمیشہ کے لیے سائل پرتر تی کے درواز سے بند ہو جائیں گے۔ لیمذاسال 1999 میں بھرتی شدہ دیگر امید واروں کی طرح سائل کو بھی 1999 سے اپناسینیار ٹی مع Benefit دیئے جانے کا حکم صادر فرمادیں۔ سائل دعا گورہے گا۔

مورخه: 23/06/2020

درگر عرصم قرم مراسطی مرح کر ا سائل عالمگیر باد شاه PST جی پی ایش شیر دل لنڈیڈاک تحصیل و ضلع بنوں

موبائيل نمبر: 0334-9143488

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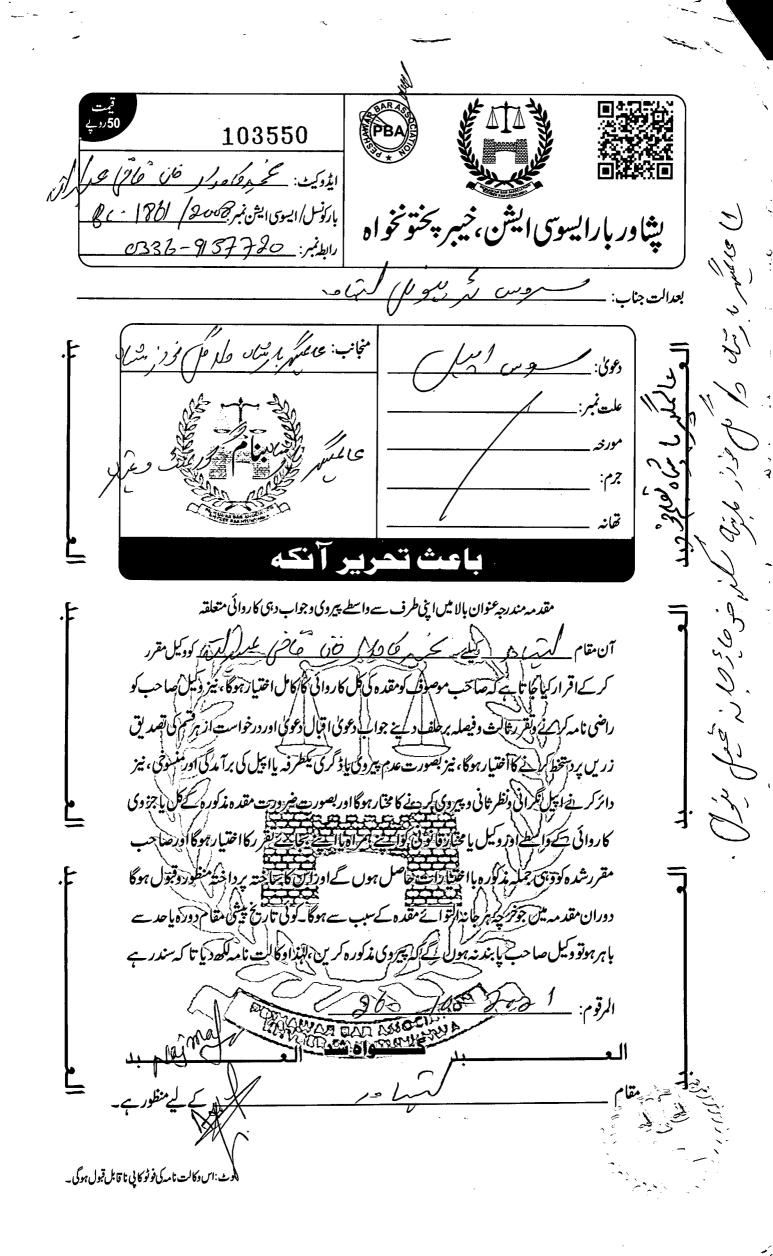
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<u>BEFORE THE PESHAWAR HIGH COURT,</u> ABBOTTABAD BENCH

W. P. No. 543-A/12012

Babar Ellahi, PTC, GPS Noor Pur, District Haripur.

Arif Mehmood PTC, GPS, Chitti Dhaki District Haripur. 1.

Tahir Mehboob PTC, GPS, Khanpur District Haripur. 2. 3.

Abdul Majeed P.T. S. Jab District Haripur. 4.

...PETITIONER S

Govt. of Chyber Pakhtu khawa through Secretary Elementary & Secondary Education, Peshawar Directors Elementary & Secondary Education Peshawar. 1.

2. District Coordination Office Haripur.

Executive District Officer, Elementary & Secondary Education Haripur. 3.

Deputy District Officer, Elementary Education, Haripur. 4. 5.

... RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 OF ISLAMIC REPUBLIC ΟĒ CONSTITUTION OF PAKISTAN 1973.

Respectfully Sheweth: -

TODAY

Ni. High Court

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woortabad Bench

The brief facts leading to the present writ petition are as under;

That prior here to petitioners filed writ petition No. 1. 205/2011, for declaration that verification of their service and fixation in their service books may kindly

be considered from the year 2000 instead of

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28/04/2003. Attested copy of writ petition alongwith all the relevant annexures are annexed as Annexure "A" to "G".

- 2. That on 29/03/2011, Honourable Court directed the respondents to verify their service books according to law. Attested copy of order dated 29/03/2012 in writ petitioner No. 205/2011 is attached as Annexure "H".
- 3. That on 15/05/2012, respondent No. 4, issued order vide Endst No. 5427-35 and ordered that the service of the petitioner may be treated from 10/04/2000. Copy of order/ letter dated 15/05/2012 is annexed as Annexure "I".
- 4. That in the letter/ order dated 15/05/2012, it was mentioned in note two that there service should be fixed from 10/04/2000 instead of 28/04/2003 on presumptive basis and in Para No. 1 of note it was mentioned they are not entitled for arrears prior to be 28/04/2003, due to reason that they have not performed their duties from 10/04/2000 to 28/04/2003.
- 5. That this fact was ignored by the respondents that petitioners were dragged into litigation by the respondents from 2000 uptill now and petitioners were

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entitled for their service from the year 2000 but due to the fault of respondents they were inducted into the service from the year 2003.

- 6. That the respondents moved an application before respondents that they are entitled for their salary/ arrear from 10/04/2000 to 28/04/2003 but respondent healed no attention towards the grievance of the petitioners. Copy of application is attached as Annexure "J".
- 7. That service books of the petitioners were verified and fixed from the year 2000. Copies of extracts of service book are attached as Annexure "K".
- 8. That feeling aggrieved of the above, the petitioner has come this Honourable Court with the instant petition, inter-alia, on the following grounds:-

GROUNDS

That the impugned act of respondents is illegal, unlawful, without lawful authority, arbitrary, perverse and is against the principle of natural justice and of no legal effect on the rights of petitioner.

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Additional Registral
Appendix High Court
Bench

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That, it is against the natural justice that the petitioners were constrained to fall into a long ordeal of litigation for their rights since 1998 and after all petitioners were succeeded on 14/06/2007 and once again petitioners were aggrieved by the act of the respondents for non verifying of their services from the Year 2000, - and petitioners were again dragged into the litigation and after that an order was issued in favour of the petitioners on 15/05/2012 on the basis of order of this Honourable Court and in the order dated 15/05/2012 another un-logical para mentioned that they are not entitled for their salary since 10/04/2000 to 28/04/2003 and according to para No. 2 their salary may be fixed since 10/04/2000 instead of 28/04/2003. That the para No.1 is totally contradictory.

That the respondents ignored the fact that petitioners were fully entitled for the service since 2000 but their wrong discriminatory, action petitioners were deprived from their legal right and they could not be in service since the year 2000.

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Peshawa High Court
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d. That by the act of respondents, petitioners were not in service from the year 2000 to 2003 but according to the order dated 15/05/2012 if their salary was fixed from 10/04/2000 instead of from 28/04/2003 so they are fully entitled for their arrears/salary and they could be deprived

from their legal right.

That act of respondents is against the vires of Constitution of Islamic Republic of Pakistan and petitioners are fully entitled for their back salary and the para No. 4 in the Note of the order dated 15/05/2012 is totally against the law, illegal, without jurisdiction and without lawful authority and is against the natural justice.

That the act of respondents is based on malafide, and discriminatory towards the petitioners.

There is no speedy, adequate and efficacious remedy available to the petitioners, except the instant writ petition.

That court fee stamp paper worth Rs. 500/- is attached.

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- That addresses of the parties given in the heading is correct.
- j. That the other points shall be urged at the time of arguments.

It is, therefore, humbly prayed that on acceptance of instant writ petition the act of respondents for non payment of their arrears/ salary from the year 2000 to 2003 may kindly be declared illegal, unlawful, without lawful authority, malafide, against the natural justice, capricious, corum non judice, and respondents be kindly directed to release the salary /arrears of the petitioners from the year 10/04/2000 to 28/04/2003 with immediate effect. Any other relief deemed fit and proper in the circumstances of the case.

INTERIM RELIEF:

It is further prayed that to the extent of para No.1 of Note in order dated 15/05/2012 may kindly be suspended and salary /arrears of the petitioners from 10/04/2000 to 28/04/2003 may kindly be released forthwith.

Dated ______/201

Through

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(RAHEELA MUGHAL)
Advocate High court Abbottabad

VERIFICATION:

Verified that the contents of foregoing writ petition are true and correct to the best of my knowledge and belief and that nothing material has been concealed therein.

FEED TODAY

Additional Registrar Peshawa, High Court Anton cabad Brach

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A\JUDGMENT SHEET

IN THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH.

JUDICIAL DEPARTMENT

W.P No. 543-A of 2012

JUDGMENT

other petitioners seek the Constitutional jurisdiction of this Court praying that;

respondents of "The act nonpayment of their arrears/salary from the year 2000 to 2003 may kindly be declared illegal, unlawful, without lawful authority, malafide, justice, natural: the against capricious, corum non judice, and respondents be kindly directed to release the salary/arrears of the petitioners form the year 10.04.2000 immediate 28.04.2003 effect."

2. As per contents of the petition, petitioners filed writ petition No.205/2011 for declaration to verify the service of the petitioners with effect from 10.04.2000 to 2003. That on 29.03.2011, this Court directed the respondents to verify their service books according to law. That on 15.05.2012 EDO (respondent No4) issued order vide Endst No.5427-35 dated 15.05.2012 vide which the

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service/appointment of the petitioners were treated from 10.04.2000 on the ground that they are not entitled for arrear prior to 28.04.2003. That the petitioners were dragged into litigation by the respondents from year 2000 up till now and petitioners are entitled for their service from the year 2000 but due to their default the petitioners were inducted in to service from the year 2003. That service books of the petitioners were verified and fixed from the year 2000. Respondents have submitted their comments.

- 3. Arguments heard and record perused with the assistance of learned counsel for the parties.
- 4. In their comments the respondents have admitted the issuance of letter Endst. No.5427-35 dated 15.05.2012 and in response to para No.5 of writ petition they stated that in compliance with the judgment of this Court, the service of the petitioners were regularized with effect from 10.04.2000 except the salary due to the reason that they are not performing of duty during this period:
- 5. It appears from the record that on the basis of above letter the following entries were made in the service books of the petitioners "consequent" upon the judgment of the Peshawar High Court Abbottabad Bench dated 10.05.2011 issued vide Endst No.5427-35 dated 15.05.2012, the date of appointment is 10.04.2000 instead of 28.04.2003.

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to fall in to long ordeal litigation for their right, since 1998 and after struggle, the respondents issued order dated 15.5.2012 on the basis of order of this Court. But that order is contradictory and confusing because in main order it is stated that their appointment be treated w.e.f 10.04.2000 while subsequently three paras in the shape of note were added. In para No.1 it is stated that they are not entitled for arrear prior to 28.04.2003 due to reason that they have not performed their duties w.e.f 10.04.2000 to 28.04.2003 while in Para No.2 it is mentioned that their salaries should be fixed w.e.f 10.04.2000 instead of 28.4.2003 on presumption basis.

7. If the date of appointment of petitioners are considered from 10.04.2010, their salary was also fixed from 10.04.2000 instead of from 28.04.2003, then they are fully entitled for their arrears/back salary and the act of respondents is against the viries of constitution. Thus, para No.1 of note of order dated 15.05.2012 is deleted being illegal, against the law and natural justice.

8. Keeping in view the circumstances stated.

hereinabove, the writ petition is admitted and allowed.

Announced: 13.06.2013

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD PESHAWAR. No. APPEAL No. 12931 of 20 20 Alamqir Bad Shah Apellant/Petitioner Versus Port OF KIR Krouph Say Edn / Schowco RESPONDENT(S) Notice to Appellant/Petitioner Nargis Rad Sheh Sto (out Nowa) Shek Particular Posted of my Khujari Jana Tehal & Dest Bunny Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 2/4/2/202/at 9: ass

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 12931/2020

Dangis	Badshah	APPELLANT
	Versus	
Sovt of KPK and Others		RESPONDENTS

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Deponent

BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No. <u>/293/</u> /2020

Alamgir Bad Shah PST Rps 12 Gps Azghazfor Kakki Banny

Appellant

VERSUS

Government of KPK through Secretary E&SE & Others

Joint Parawise reply on behalf of the Respondents No. 1 to 3.

Respectfully Sheweth:

PRELIMINARY OBJECTION ON APPEAL:

- 1- That service appeal of the appellant is not maintainable in its present form.
- 2- That the appellant has got no cause of action to lodge the instant appeal.
- 3- That the appellant is not entitled for the arrears/ back benefits as the appellant has not been appointed in the year 1999.
- 4- That the appellant has tried to conceal the material facts from this Honorable Tribunal as he has not performed a single day official duty of the said period before his appointment.
- 5- That since the appellant was not appointed in the year 1999, therefore the question of his back benefits etc would also not arise.
- 6- That the instant appeal filed by the appellant is extremely suffering from material as well as factual defects.
- 7- That the appellant is legally and lawfully bound to abide by the terms and conditions of the appointment order issued to him and thereafter, the appellant has made compliance of the said appointment letter.
- 8- That such like service appeals have been dismissed by this Honorable Service Tribunal.
- 9- That the appellant by filing the instant appeal is going to waste the precious time of this Honorable Tribunal as well as the Govt: Functionary body.
- 10-That the instant service appeal would definitely violate the terms and conditions of service/ appointment order of the appellant.
- 11-That the appeal of the appellant is badly barred by the Law and Limitation.

FACTS

1- That 1st para of the appeal is relates to official record of Advertisement 14 the year 1999 the R.No.3, however, the appellant was not appointed in the year 1999 as PTC Teacher by the Deptt.

- 2- Incorrect: As per advertisement the terms and conditions vide No.16, in the order dated February 1999, 1st priority was to be given to elementary colleges diploma / Certificate holders and then AIOU and others for appointment of PST/ PTC. Copy of Advertisement has already been "Annexed as A" in the main service appeal.
- 3- That the instant para of the appeal pertains to the record of Apex Court verdicts, however, the appellant is not entitled to the relief as claimed by him in his service appeal. Since the appellant was not appointed to the post of PTC/PST in the year 1999, hence, the appellant's seniority would also not arise. Reference is made to appeal No. 191/2012 titled Farhatullah V/S Govt of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar announced by this Honorable Tribunal dated 19-08-2016, wherein, the same question of law and fact has been resolved by this Honorable Tribunal. (Attached as Annexure "A")
- 4- Correct: that the Respondent Department in reference of court decree and directions appointed the appellant to the post of PST in B-12, however, the terms and conditions of the said appointment order are very much clear and transparent as the appointment order of the appellant has been made and ordered with immediate effect. Anti-dating appointments are not possible to be made as per prevailing rules and policy of the Govt. According to clause/condition No. 10 of the appointment order of the appellant it has been vividly mentioned that if the above terms and conditions of the appointment are acceptable to the appellant then he should assume the charge of the post and report to office within 15 days accordingly. (Attached as Annexure B)

However, this Honorable Service Tribunal has set aside numerous identical nature of appeals wherein, the appellants were seeking anti-dating seniority of their service after when their appointments had been made in compliance and reference of the court judgments. Since the appellant was not appointed in the year 1999, therefore, the question of his seniority would also not arise and even illegal in terms of the above made submissions by the Deptt.

- appellant and appeal is altogether different and separate than that of the respondents No.5 to 7.
- 6- That the para pertains to the personal record of appellant, however, the appellant is not an aggrieved person and is not entitled to the relief claimed by him.

GROUNDS:

- (A) That incorrect and not admitted. The respondents are duty bound to act in accordance of rules and law and the material facts in field.
- (B) That the para is not admitted and is incorrect: the appellant is not legally and lawfully entitled to be granted back benefits cum seniority of his service after his appointment order in light of court directions. Again, on plain reading of all the courts decree and judgments no where it has been mentioned that the appellant be also granted / entitled the back benefits as well as seniority. The facts and circumstances of the present appellant and appeal is altogether different and separate than that of the respondents No.5 to 7
- (C) That incorrect: As explained in the above para.
- (D) That incorrect: That since the appellant was not appointed back in the year 1999 but was appointed in reference of below learned court decree in 2015, hence, question of his seniority cum financial benefits would not arise.
- (E) That no indiscrimination or ill treatment has ever been made or exercised with the appellant by the respondents.

It is therefore, humbly prayed that the para wise reply in response to service appeal of the appellant may be accepted and appeal of the appellant may kindly be set aside with heavy cost throughout.

Respondent No.1

Secretary

Elementary Secondary Education

KPK Peshawar

Respondent No.2

Director

Elementary & Secondary Education

KPK Peshawar

Respondent No.3
District Education Officer
(Male) Bannu



AFFIDAVIT

I Mr. Zahid Ullah Khan Litigation Officer of the office of District Education Officer (Male) Bannu do hereby solemnly declare on oath that all the contents of the para wise comments/Reply in response to service appeal No. 41293/ /2080 titled Mangie Badshah VS Govt. of Khyber Pakhtunkhwa are true and correct to best of my knowledge and belief and that nothing has been kept concealed deliberately from this honorable tribunal.

Deponent

Oath Commissioner
Distt: Court P LAH KHAN

AUTHORITY



I do here by authorized Zahid Ullah Khan Litigation Officer to submit the para wise comments before Honorable service tribunal Peshawar on the behalf of No. pazijsoo titled undersigned/respondent, appeal service in

Alangie Karenders Govt of KPK.

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Male (Bannu) | 9 | 9 | 3

Hunger the KPK Service Tribunal Peshawai

Appeal No. 19 /2012

Farhat Ullah, AT, Govt. High School Koti Sadat District Banne

.... Appellant

Versus

1. Government of KPK through Secretary Elementary and Secondary Education Peshawar.

2. Director Elementary and Secondary Education Peshawar.

Executive District officer, District Bannu.

District co-ordination officer, District Bannu.

Departmental selection committee, Elementary and Secondary Education Peshawar.

6. Amir Sabir Shah S/O Amir Yousaf Shah, AT, Govt. High School
Jan killa, Tehsil and District Bannu.

7. Asad Ullah Khan s/O Shams-ul-Islam, AT, Govt High School Bezin Khel, Tehsil and district Bannu.

8. Nisar Khan S/O Jehan Sardar, AT, Govt High School, Jani Khel, Tehsil and district Bannu.

/ 9. Muhammad Umar S/O Sher Bahadar, AT, Govt High School Bhangi Khan Khojerri, Tehsil and district Bannu.

..... Respondents

Appeal under section 4 of KPK Service Tribunal Act, 1974 whereby the appellant who possessed high merit As compared to respondents No.6 to 9 as revealed from merit list at annexure 'F' was ignored from appointment on Arabic teacher post and respondents No. 6 to 9 were appointed vide annexure 'A' and the appellant was also deprived from seniority over them.

Respectfully Shewith:

The appellant respectfully submits as under:

- 1. That the respondent No.2 had advertised Arabic teacher Posts and ___ otherwide annexure 'B'.
- 2. That the appellant with the following qualification had applied for appointment on Arabic post.
 - a. MA Islamivat

Jalel 3

(5/2/12

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٠,٥	Date of	Order or other proceedings with signature of judge or Magistrate
	order	
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1	+ 2 2	3
		KHYBER PAKHTUNKHWA SERVICE TRIBUNAL. PESHAWAR.
i ,		1007 11 NO 101/2012
; ; }		APPEAL NO. 191/2012
. :		(Farhat Ullah-vs- Govt: of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others)
	19.08.2016	
	19.08.2016	<u>JUDGMENT</u>
‡ ; ;		<u>PIR BAKHSH SHAH , MEMBER</u> :
! ! !		
; ;		Counsel for the appellant (Mr. Aslam Khan Khattak, Advocate) and
		Mr. Usman Ghani, Senior GP for official respondents present.
, , ,		2. The following prayer has been made by the appellant in this appeal
		as:-
		"It is therefore, prayed that on acceptance of appeal.
		the official respondents may be directed to issue the
	:	appointment order of appellant on at post from
		05.04.1999 with all back benefits and also he may be
		declared senior to respondents No.6 to 9 in the

The facts narrated by learned counsel for the appellant were that some posts of the Arabic Teacher were advertized by the official respondents as a result whereof appellant and private respondents No.6 to 9 applied for the same. That in the merit list, the appellant scored higher

seniority list of Arabic Teachers to meet the ends of

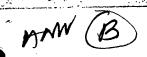
justice".

position than the private respondents but objection was raised on testimonial of the appellant for which reason he was not appointed. That finally, proved to be an invalid objection. That private respondents were appointed in the year 1999 whereas the appellant was finally appointed in the year 2011 on the order of the Hon'able High Court and thus the appellant suffered financially as well as in seniority, hence this appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.

- Arguments heard and record perused. 4.
- A careful perusal of the record reveals that the appellant, to seek 5. the relief, went before the learned Civil Court which round of litigation culminated into the judgment dated 02.11.2010 of the Hon'able High Court, D.I Khan Bench vide which the respondents were directed to appoint the petitioner against the vacant post. Consequently, the appellant was appointed vide order dated 24.02.2011. The above situation clearly shows that at the relevant time the appellant was not a Civil Servant therefore, his prayer on this count cannot be treated to be from a Civil Servant and competent. Since the appellant was not appointed in the year 1999, therefore, the question of his seniority would also not arise. The Tribunal is of the considered view that there is no merit in this appeal, the same is, therefore, dismissed. Parties are left to bear their own cost. File be consigned to the record room.

Sof-M. Aumis Nazir, Manber

On of Complete











OFFICER OF THE DISTRICT EDUCATION OFFICER MALE BANNU

APPOINTMENT ORDER.

In compliance with Honorable Pesl awar High Court Bannu Bench, with CR 09B/014 June nent dated 14/05/14 and consequent upon the ecommendation of the Departmental Requirement C an aittee the undersigned is pleased to appointment the male PST denied candidate in BPS mentioned against each plus usual allowances as admissible under the existing rules/policy in the school noted as a streach candidate from the date of taking over charge in the best interest of public service subjects the terms and condition given below.

S/No	NAME	FATHER NAME	ADDRESS	PLACE OF POSTING	SCALL	REMARKS
1	ALAMGIR BAD SHAH	GUL NAWAZ SHAH	PIR KHEL KAKKI	GPS KEUJARI JANA	12	Against Vacant Post

TERMS AND CONDITION

- 1. His service will be considered regular but without pension and gratuity in term o action -19of NWFP, civil servant Act, 1973 as amend vide NWFP, civil servant (Amendment) act, 2005. He will however entitle to contributory Provident fund in such a manner and such rates may be the prescribed by the Govt.
- 2. His service will be liable to termination on one months notice from either side, in case of resignation without notice his two months pay allowance shall be for forfeited to Govt.
- 3. The appointee shall submit the charge report to all concerne l.
- 4. The service can be terminated at any time in case his performance is found on unavisfactory of during probationary period. In case of misconduct he will be proceeded under the LPK removal from service special ordinance 2000 and the rules framed from time to time.
- 5. the candidate should join his post within 15 days of issuance of his order.
- 6. The appointee are directed to perform his duty in his respective school noted against his name for a minimum period of three year and he will not be transfer thom school where appointed.
- 7. In case of fake certificate and degree—the department will take action against him.
- 8. The appointment of the candidate mentions above will be subject to the condition to they are domicile of Bannu.
- 9. He will produce Health and fitness certificate from Medical Superintendent concerned before taking over charge.
- 10. This original certificate /degree should be verified from conclined board or university on his own expenses before release of his pay.
- 11. No TA/DA etc allowed.

Al. HAJ FAZAL SADIQ MANDAV District Education Officer Male Bannu.

Copy to information.

Endst No 10896-100 AE-1(M) Pry

Dated 27 /09.14

1. Additional Registrar Peshawar High Court Bannu Bene!

2. Director Elementary and Secondary Education KPK Pesl awar.

3. District Account Officer Bannu.

4. SDEO (M) Bannu with remarks that his pay may not be drawn until and unless this testimonials or not verified from concerned Board / University.

5. Candidate concerned.

DEPUTY DISTRICT EDUCATION OFFICER

MALE BANNU.