16.11.2022

Father of the appellant present. Mr. Waseem Akhtar, ADEO alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for official respondents No. 1 to 3 present. Mr. Abdul Wahid Tanoli, Advocate for private respondent No. 4 present and submitted fresh Wakalatnama on behalf of the said respondent. Learned counsel for private respondent No. 5 also present.

Reply on behalf of official respondents has already been submitted, while reply on behalf of respondent No. 5 submitted today. Learned counsel for private respondent No. 4 requested for further time for submission of reply/comments. Last opportunity given to private respondent No. 4 for submission of reply/comments on the next date positively. In case the last chance as given is not availed, the next adjournment shall be subject to prior payment of cost of Rs. 10000/-. Adjourned. To come up for submission of written reply/comments on behalf of private respondent No. 4 on 13.12.2022 before the S.B at Camp Court Abbottabad.

(Salah-Ud-Din)

Member (J)

Camp Court Abbottabad

Appellant present through father.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

Reply on behalf of respondents No.1 to 3 has already been submitted and is placed on file. Nemo for private respondent No.4 & 5. Preceding date was adjourned on a Reader's note, therefore, both the private respondents No.4 & 5 be put on notice and file to come up for reply/comments of private respondents No.4 & 5 on 15.08.2022 before S.B at Camp Court, Abbottabad.

(Fareeha Paul) Member (E) Camp Court, A/Abad (Rozina Rehman)

Member (J)

Camp Court, A/Abad

None present on behalf of the petitioner. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Written reply/comments of respondents No. 1 to 3 have already been submitted. Fresh notices be issued to private respondents No. 4 & 5 for submission of their written reply/comments on 16.11.2022 before S.B.

(Kalim Arshad Khan) Chairman 21.04.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for official respondents No. 1 to 3 present. Nemo for private respondents No. 4 & 5. Vide previous 03 order sheets, no notices have been issued to them and they have neither placed ex-parte, therefore, it deemed appropriate that notices be issued to them so as to avoid any future complication. Private respondents No. 4 & 5 be summoned through registered post and to come up for submission of written reply/comments on 19.05.2022 before the D.B at Camp Court Abbottabad.

(Rozina Rehman) Member (J) Camp Court Abbottabad (Salah-ud-Din) Member (J) Camp Court Abbottabad



19.05.2022

This case was fixed for 19/05/2022 but due to missing. If file, case is adjourned to 15.06.2022 for the same as before

Reader

Father of appellant on behalf of appellant present.

Muhammad Rasheed learned Deputy District Attorney alongwith Usman ADEO for respondents present.

Respondents submitted reply. The learned Member (Judicial), feeling not well, is unable to attend the proceedings. Therefore, case is adjourned. To come up on 200220 before D.B at Camp Court, Abbottabad.

Chairman
Camp Court, A/Abad

20.01.2022

Father of appellant on behalf of appellant present. Mr. Kabir Ullah Khattak, Additional Advocate General for the respondents present.

Father of appellant stated that learned counsel for the appellant is unable to attend the Tribunal today due to strike of Lawyers. Adjourned. To come up for arguments before the D.B on 21.04.2022 at Camp Court, Abbottabad.

(Rozina Rehman) Member (J) Camp Court A/Abad (Salah-Ud-Din) Member (J) Camp Court A/Abad 16.06.2021

Due to cancellation of tour, Bench is not available. Therefore, case to come up for the same as before on 01.10.2021.

Reader

01.10.2021

Junior to counsel for the appellant and Mr. Muhammad Adeel Butt, Addl. AG alongwith Hayat Khan AD and Muhammad Usman, Assistant for official respondents present. Nemo for private respondents No. 4 & 5. Fresh notices be issued to them.

Written reply of the respondents is still awaited. Respondents are directed to furnish reply/comments on the next date positively, failing which their right for submission of written reply/comments shall be deemed as struck off and the appeal will be heard on the basis of available record without reply of the respondents. Case to come up on 18.11.2021 before the S.B. at camp court, Abbottabad.

Chairman Camp Court, A/Abad

18.11.2021

Clerk of counsel for the appellant and Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG for the respondents present.

Learned AAG states that Mr. Muhammad Usman, Asstt: who is representing the District Education Officer (Female) Mansehra has proceeded to Head Office at Peshawar in connection with vetting of reply/comments in different service appeals. He requests for short adjournment. Adjourned for reply//comments on 19.11.2021 positively, otherwise, their right for submission of written reply/comments shall be deemed as struck off. To come up for written reply/comments on 19.11.2021 before S.B at camp court, Abbottabad.

14.12.2020 Due to Covid-19, case is adjourned to 15.03.2021 for the same as before.

Reader

15.03.2021

Nemo for parties.

Riaz Khan Paindakheil learned Assistant Advocate General present.

Reply/comments on behalf of respondents not submitted, therefore, notice be issued to official respondent No. 1 to 3 and private respondent No. 4 & 5 for submission of reply/comments. To come up for reply/comments on 16 / 6/2021 before S.B at Camp Court Abbottabad.

(Atiq ur Rehman Wazir) Member (E)

Camp Court, A/Abad

Due to covid ,19 case to come up for the same on / / at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on 10/20 at camp court abbottabad.

19.10.2020

Aurangzeb father of appellant on behalf of appellant present.

Learned Assistant Advocate General present.

Written reply on behalf of respondents was not submitted. Notice be issued to respondents for submission of reply/comments, for 14.12.2020 before S.B at Camp Court, Abbottabad.

(Rozina Rehman) Member (J) Camp Court, A/Abad 20.12.2019

Counsel for the Mst. Farhat Naz appellant present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was transferred from Government Girls High School Oghi Mansehra to Government Girls High School Murad Pur to the post of SST (Science) vide order dated 12.03.2012. It was further contended that the appellant is serving there since last seven years. It was further contended that the Government Girls High School Murad Pur is situated at far flung area from the village of the appellant. It was further contended that a post of SST (Biology) was vacant in the Government Girls Higher Secondary School No. 1 Mansehra, same way another post of SST was also vacant in the same school, therefore, the appellant filed several applications to the competent authority for transfer her to the said school but the competent authority has ignored her and transferred private respondents No. 3 & 4 to the aforesaid school irrespective of the facts that they had not completed their normal tenure vide order dated 31.07.2019, therefore, the appellant filed departmental appeal but the same was not responded. It was further contended that the transfer of the private respondents is based on political influence and against the transfer posting policy, therefore, liable to be set-aside and the respondentdepartment are bound to transfer the appellant to the said school.

ક**્યું**ક કેટ કહે

Security & Process Fee

The contention raised by learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 17.02.2020 before S.B at Camp Court Abbottabad.

MA

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad

Form- A

FORM OF ORDER SHEET

Court of		-
Case No	1555/ 2019	

· · ·	Case No	1555/ 2019		
S.No.	Date of order proceedings	Order or other proceedings with signature of judge		
1	2	3		
1-	15/11/2019	The appeal of Mst. Farhat Naz presented today by Mr. Najeem-ul-Hassan Advocate may be entered in the Institution Register and put up to		
-		the Worthy Chairman for proper order please.		
		REGISTRAR —		
2-1		This case is entrusted to touring S. Bench at A.Abad for		
	•	preliminary hearing to be put up there on 20-12-2019		
		CHAIRMAN`"		
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1555 of 2019

Mst. Farhat Naz Appellant

VERSUS

Government of Khyber Pakhtunkhwa through
Secretary Education, Peshawar etc.

Respondents

SERVICE APPEAL

INDEX

S#	Particulars of documents	Annexure	Pages
1	Memo of Service appeal alongwith affidavit.	*****	1 1014
2	Application for suspension etc.	*****	15,16
3	Correct addresses of the parties.	*****	17
4	Copy of the notification.	"A"	18
5	Copy of letter dated 12.03.2012.	"B"	19
6	Copy of the application.	"C"	20
7	Photocopies of second application.	"D"	21,22
-8	Copy of E-posting Transfer of Teachers.	"E"	23
9	Copies of the impugned orders dated 31.07.2019.	"F"	24,25
10	Copy of the press clipping.	"G"	26,27
11	Copy of the departmental appeal.	"H"	28631
12	Wakalat Nama.	····· 5	32

Dated 15.11.2019

Mst. Farhat Naz ... Appellant

Through

1 3t

NAJEEM-UL-HASSAN KHAN, Advocate High Court, Mansehra.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. of 2019

Mst. Farhat Naz wife of Mohsin resident of Mohallah Jabri Mufti Abad, Tehsil and District Mansehra presently SST (Bio/Chemistry), Govt. Girls Higher Secondary School Murad Pur, Tehsil and District Mansehra ... Appellant

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Education, Peshawar.
- 2. Director, Elementary and Secondary Education, Peshawar.
- 3. District Education Officer, Elementary and Secondary Education (Female), Mansehra.
- 4. Mst. Tayyaba Yousaf, SST, Government Girls Higher Secondary School No.1, Mansehra.

SERVICE APPEAL UNDER SECTION 4
OF KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL ACT, 1974 AGAINST THE
OFFICE ORDER BEARING NO.12051-54
DATED 31.07.2019 AND OFFICE ORDER
NO.12162-70 DATED 31.07.2019 ISSUED
BY THE RESPONDENT NO.3 WHEREBY
THE APPELLANT WAS REFUSED
TRANSFER FROM GOVERNMENT

GIRLS HIGH SCHOOL MURAD PUR TO GOVERNMENT GIRLS HIGH SCHOOL NO.1, MANSEHRA AGAINST VACANT POST AND RESPONDENTS NO.4 AND 5 WERE TRANSFERRED **AGAINST** VACANT POST AT GHSS NO.1. BOTH THE ORDERS AGAINST VACANT POST AT GHSS NO.1 PASSED BY RESPONDENT NO.3 ARE WRONG, ILLEGAL, AGAINST THE LAW AND FACTS, AGAINST THE RELEVANT LAW, RULES AND REGULATIONS ON THE SUBJECT, BASED ON MALAFIDE, POLITICALLY MOTIVATED, AGAINST THE E-POLICY REGARDING POSTING AND TRANSFER OF TEACHERS IN **ELEMENTARY** AND **SECONDARY** EDUCATION DEPARTMENT LAUNCHED ON 01.08.2019 BY CHIEF MINISTER KHYBER PAKHTUNKHWA.

PRAYER: -

On acceptance of the instant service appeal, the impugned orders dated 31.07.2019 issued by respondent No.3 may please be declared as wrong, illegal, against the law and facts, against the relevant law, rules and regulations on the subject, based on malafide, politically motivated, against

the E-transfer policy regarding posting and transfer of teachers in Elementary and Secondary Education Department launched on 01.08.2019 by Minister Khyber Pakhtunkhwa hence be set aside and the respondent No.3 may please be directed adjust/transfer the appellant GGHSS No.1 Mansehra on the post which was vacant on 30.07.2019 or any other relief as this Honourable Tribunal deems fit and appropriate in the circumstances of the case, may also be issued/passed.

Respectfully Sheweth!

The facts giving rise to the instant appeal are as under:

1. That, the appellant was inducted in Education Department as SST (Bio-Chem) Teacher in Education Department vide Endst. No.414-19 dated 16.10.2012 and was adjusted for further duty through notification No.07 at GGHSS Oghi against the vacant post.

(Copy of the notification is annexed as annexure "A").

2. That, the appellant performed her assigned duties with great zeal and zest who was later on transferred from GGHS Oghi to GGHSS Murad Pur vide letter Endst. No.2780 dated 12.03.2012.

(Copy of letter dated 12.03.2012 is annexed as annexure "B").

- order dated 12.03.2012, the appellant is performing her duties since last 07 years at GGHSS Murad Pur to the entire satisfaction of her superior as well as community where she is serving as a teacher and never given any chance of complaint to the local public as well as to the Department.
 - 4. That, the appellant has 07 years of service at her credit and during the whole service period, the appellant remained far away from her home station whereas the appellant was married at Mohallah Mufti Abad, Mansehra who is residing with her husband permanent who is also a Government servant.
 - 5. That, GHSS Murad Pur is a very far flung station and the appellant had to

suffer difficulties to proceed her duties at Government Girls Higher Secondary School Murad Pur and had to change three vehicles on daily basis which amount to physical and mental agonies for the appellant.

That, in the meanwhile, the appellant б. came to know that some posts of SST (Bio-Chem) are vacant at GGHSS No.1 Mansehra and on coming to know position, the the vacant about submitted duly appellant 01.07.2019 application on respondent No.3 for her adjustment/ transfer from GGHSS Murad Pur to GGHSS No.1 Mansehra at vacant post.

(Copy of the application is annexed as annexure "C").

That, as the previous application of the 7. appellant was unattended to, therefore, again an moved appellant the application to respondent No.3 the against transfer/adjustment vacant post at GHSS No.1 Mansehra from GGHSS Murad Pur and in both the applications, the appellant brought her difficulties in the notice of the respondent No.3 and the both

applications were recommended by the concerned MPA and also by the advisor to Chief Minister of Elementary and Secondary Education, KPK to respondent No.3

(Photocopies of second application is annexed as annexure "D").

8. That, on 01.08.2019, Honourable Chief Minister launched ceremony E-posting and transfer BAN restoration of teacher in Education Department of KPK through transfer policy and it was clearly mentioned in that policy that all transfers shall be made on merit basis.

(Copy of E-posting Transfer of Teachers is annexed as annexure "E").

- 9. That, it was also clearly mentioned in E-posting transfer policy that minimum tenure for transfer would be three years on a school in plain area and 1.5 years in hard area school.
 - 10. That, inspite of clear cut direction in Eposting transfer policy, the respondent
 No.3 illegally, unlawfully and with
 malafide intention and on mere
 political influence transferred/adjusted
 the respondents No.4 and 5 to GHSS
 No.1, Mansehra whereas refused the

transfer/adjustment to the appellant at vacant post of GGHSS No.1, Mansehra by way of impugned orders dated 31.07.2019.

(Copies of the impugned orders dated) 31.07.2019 are annexed as annexure "F").

That, both the impugned orders of 11. respondents No.4 and 5 were made by the respondent No.3 on 02.08.2019 while disobeying the E-transfer and posting policy of Honourable Chief announced KPK Minister 01.08.2019 whereas the respondent and with malafide illegally No.3 intention is sued the impugned order in back date i.e. on 29.07.2019 and this fact also speaks volume of malafide on the part of the respondent No.3 and to this effect press clipping is very much clear and considerable.

(Copy of the press clipping is annexed as annexure "G").

from the impugned orders and refusal of her adjustment/transfer at GHSS No.1 by the respondents preferred departmental appeal/representation



before the respondent No.2 on 10.08.2019 but the same is still unattended to within the statutory period.

(Copy of the departmental appeal is annexed as annexure "H").

That, the appellant being aggrieved 13. orders impugned the of refusal respondent No.3 and respondent No.3 from adjustment/ transfer of the appellant at GGHSS No.1 seeks the gracious indulgence of this Honourable Court by way of instant service appeal, inter alia, on the following grounds: -

GROUNDS

a. That, the impugned orders passed by the respondent No.3 whereby the respondents No.4 and 5 were transferred/adjusted at vacant post of GGHSS No.1 Mansehra are wrong, illegal, against the law and facts, against the relevant law, rules and regulations on the subject, based on malafide, politically motivated, against

the E-policy regarding posting and transfer of teachers in Elementary and Secondary Education Department launched on 01.08.2019 by Chief Minister Khyber Pakhtunkhwa.

- b. That, the impugned order is in direct conflict with the E-posting and transfer policy launched/announced on 01.08.2019 by Chief Minister, KPK. The respondent No.3 was duty bound to observe the policy, law, rules and regulations on the subject but the respondents have issued the impugned order in blatant violation of the relevant law, rules and regulations.
 - That, as per policy so introduced by the Education Department, minimum three years tenure is for plain areas school and 1.5 years tenure is for hard areas schools whereas in the case in the respondent No.4 hand. transferred from GGHSS Shinkiari to GGHSS No.1 Mansehra vide Endst. No.12051-54 dated 31.07.219 tenure is hardly two years at GGHSS Shinkiari whereas the respondent No.5 was transferred from GGHSS Doga to GGHSS No.1 Mansehra vide Endst. No.12162-70 dated 31.07.2019 who

also did not completed her tenure at Doga.

- d. That, the appellant is serving since 07 years at GHSS Murad Pur and despite of completion of her tenure period, she had not been transferred/adjustment despite of repeated requests/applications whereas keeping in view the service tenure of the appellant at GGHSS Murad Pur, she was entitled to be transferred/adjusted at GGHSS No.1, Mansehra against the vacant post.
 - e. That, the impugned order issued by the respondent No.3 is against the tenure policy of the Government and is also in violation of the principles of natural justice and law.
 - f. That, the merit on the subject has been bypassed by the respondent No.3 while issuing the impugned order and premature transfer/adjustment order of respondents No.4 and 5 has been bypassed despite of the fact that they have not completed their tenure at their previous school hence blue eyed chaps have been facilitated by the respondents while depriving the

appellant from his legitimate, legal and vested right and such practice has no legal sanctity in the eyes of law.

- g. That, law, rules, regulations and policy on the subject matter is very much clear on the subject whereas the respondent No.3 have close her eyes and bypass the law, rules and regulations on the subject just to facilitate/accommodate the respondents No.4 and 5.
 - h. That, the public representative has nothing to do with the affairs of the education department whereas the respondent No.3 while making herself pawn in the hands of the respondent No.3 issued/passed the impugned order only on the behest of the public representative which is not permissible under the law.
 - i. That, the impugned order passed/issued by the respondent No.3 offends all norms of justice, fair play, equity and good conscious which is also against the constitutionally guaranteed rights of the appellant.
 - j. That, it is inalienable right of the appellant to enjoy the protection of

law, rules and regulations as well as policy on the subject and to be dealt in accordance with the same but this right of the appellant has been infringed by the respondents in a sheer malafide manner.

k. That, the law imposed sacred duty upon the public functionaries to exercise their powers in accordance with the law on the subject whereas the impugned orders have been passed without jurisdiction hence, it warrants interference by this Honourable Tribunal.

PRAYER.

It is, therefore, most humbly prayed that on acceptance of the instant service appeal, the impugned orders dated 31.07.2019 issued by respondent | No.3 may please declared as wrong, illegal, against the law and facts, against the relevant law, rules and regulations on the subject, based malafide, politically motivated, against the E-transfer policy regarding posting and transfer teachers in Elementary and Secondary Education Department launched on O1.08.2019 by Chief Minister Khyber Pakhtunkhwa hence be set aside and the respondent No.3 may please be directed to adjust/transfer the appellant at GGHSS No.1 Mansehra on the post which was vacant on 30.07.2019 or any other relief as this Honourable Tribunal, deems fit and appropriate in the circumstances of the case, may also be issued/passed.

Dated 15.11.2019

Mst. Farhat Naz
...Appellant

Through

1/2 2d

NAJEEM-UL-HASSAN KHAN, Advocate High Court, Mansehra.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Servi	ce Appear No.	_ 01 2019
Mst. Farhat Naz	A	ppellant
· · · · · · · · · · · · · · · · · · ·	ERSUS	

Government of Khyber Pakhtunkhwa through Secretary Education, Peshawar etc.

Respondents

SERVICE APPEAL

AFFIDAVIT.

I, Mst. Farhat Naz wife of Mohsin resident of Mohallah Jabri Mufti Abad, Tehsil and District Mansehra presently SST (Bio/Chemistry), Govt. Girls Higher Secondary School Murad Pur, Tehsil and District Mansehra, appellant, do hereby solemnly affirm and declare on oath that the contents of the foregoing Service appeal are true and correct and nothing has been concealed from this Honourable Court.

Dated 15.11.2019

Mst. Farhat Naz
(DEPONENT)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

C.M No	.	of 2019
- 1	IN	
Service	Appeal No	of 2019
Mst. Farhat Naz	Ap	pellant
VEI	RSUS	
Government of Kh	yber Pakhtunkhwa	through

SERVICE APPEAL

Education,

Peshawar

...Respondents

APPLICATION FOR THE SUSPENSION OF THE OPERATION OF IMPUGNED ORDER NO.12051-54, 12162-70 DATED 31.07.2019 AND APPELLANT MAY PLEASE BE TRANSFERRED AT VACANT POST PRIOR TO 31.07.2019 AT GGHSS NO.1, MANSEHRA TILL THE FINAL DECISION OF THE INSTANT SERVICE APPEAL.

Respectfully Sheweth!

- 1. That, this application may please be considered as part and parcel of the titled appeal.
- 2. That, the appellant has a prima facie case and there is every hope of its success.
- 3. That, the balance of convenience also tilt sin favour of the appellant.

4. That, if the operation of the impugned orders have not been suspended and the appellant have not been transferred at vacant post then the appellant would suffer an irreparable loss and purpose of the titled appeal would become infructuous.

It is, therefore, most humbly

requested that on acceptance of the instant application, the operation of the impugned orders passed by the respondents may please be suspended and the appellant may graciously be transferred at vacant post prior to 31.07.2019 at GGHSS Mansehra till the final disposal of the titled appeal.

Dated 15.11.2019

Mst. Farhat Naz ...Appellant

Through

NAJEEM-UL-HASSAN KHAN, Advocate High Court, Mansehra.

AFFIDAVIT.

I, Mst. Farhat Naz wife of Mohsin resident of Mohallah Jabri Mufti Abad, Tehsil and SST presently Mansehra District | Higher Girls Govt. (Bio/Chemistry), Secondary School Murad Pur, Tehsil and District Mansehra, appellant, do hereby solemnly affirm and declare on oath that the contents of the foregoing application are true and correct and nothing has been concealed from this Honourable Court.

Dated 15.11.2019

Mst. Farhat Naz (DEPONENT)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

:	Service	Appeal No of 2019
٠.	Mst. Farhat Naz	Appellant
· ·	VE	RSUS
	Secretary Educ	nyber Pakhtunkhwa through ation, Peshawar etc.
		Respondents
	SERV	VICE APPEAL
	CORRECT ADD	RESSES OF THE PARTIES
,	Mohallah Jabri M	wife of Mohsin resident of afti Abad, Tehsil and District SST (Bio/Chemistry), Govt. dary School Murad Pur, Tehsil ara.
i.	RESPONDENTS Government of	Khyber Pakhtunkhwa through
2.		n, Peshawar. ary and Secondary Education,
3.	Peshawar. District Education	on Officer, Elementary and on (Female), Mansehra.
4.	Mst Tavvaba Yo	ousaf, SST, Government Girls School No.1, Mansehra.
5.	Mst Sidra Hussai	n, SST (Bio-Chem) Governmen ndary School No.1, Mansehra
•	Dated 15.11.201	9 Mst. Farhat Na Appellar
	Thr	ough N

2.

3.

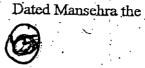
4.

NAJEEM-UL-HASSAN KHAN, Advocate High Court, Mansehra.



OFFICE OF THE
EXECUTIVE DISTRICT OFFICER
E & S EDU: MANSEHRA
No.____/

Anexture



ORDER.

Consequent upon Appointment as SST on the recommendation of Khyber Pakhtunkhwa public service commission issued by the Director (E&SE) Khyber Pakhtunkhwa Peshawar vide Endst:No4968-76/File No.2/A-17/SST(F) PSC/ Apptt: dated 31/12/2011. The competent authority has been pleased to adjust /assigned further duty in respect of Farhat Naz SST S.No of the Notification 07 at GGHSS Oghi against the vacant post in the interest of public service with effect from the date of taking over charge.

Note:

- 1. Charge report should be submitted to all concerned.
- 2. No TA/DA is allowed.

EXECUTIVE DISTRICT OFFICER ELEM: & SECY: EDU: MANSEHRA

Dated: 16/0/101/2012

Endst: No. 414-19.
Copy to:-

1. PS to Secretary to Govt:of Khyber Pakhtunkhwa..

- 2. PA to Director (E&SE)Khyber Pakhtunkhwa Pehsawar.
- 3. District Accounts Officer Mansehra.
- 4. Principal concerned.
- 5. SST concerned.
- 6. Office order file...

DISTRICT OFFICER(FEMALE)
ELEM: & SECY: EDU: MANSEHRA

Principal Canada

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&SE) MANSEHRA

ORDER:-

As approved by the competent authority Mst; Farat Naz SST (Science) GGHS Oghi Mansehra is hereby transferred to GGHS Murad Pur on her own pay and grade against vacant post in the interest of public service w.e.f01-04-2012.

Note:

Charge Report should be submitted to all concerned.

No. TAVDA & TG is allowed.

EXECUTIVE DISTRICT OFFICER E & S EDUCATION MANSEHRA

/AE-II/Trans: (M)

Dated: 12

Copy 10:-

The District Accounts Officer Manschra.

The Principal/Headmanter com NUO(B&AO) Local Office. 2,

Teachers concerned. 4.

> EXECUTIVE DISTRICT OFFICER ELEM: & SECY SOU: MANSEHRA

CAP MON DEO ن الما م Wishing Amexiture c' V/Post - inchistr - = ije s cols 1912 st SST July com, in loon of the com, in som of so de coming of the color of the colo 19/27 det elig - a 2 hier gue 19/20 de by lie ha b' of has I lead of he had and is Livié de las pola en élis é de la SST (Bio/chom) cre on h ind June commerce - ~ U 15 bung 5 ca on bis a - ilim Its de region 3 m This so miles d'inso with the way with the series is Ly W/16 E-Wei 6 W - 02 2.6 ielim nes Fordation velel Mei Cristian ON le que se spr



The District Education Officer (Female),

District Mansehra.

Subject: Application For Transfer On Vacant Post at GGHS No. 1 Mansehra

Rrespected Madam,

With due respected it is stated that I am SST (Bio/Chem) BPS-16 teacher at GGHSS Murad Pur District Mansehra since 1st April 2012. I am resident of Mohallah Muftiabad and facing many difficulties in performing my duty at such far flung station being a female teacher. I have to change three vehicles in local transport to reach on duty station. I have come to know through reliable sources that a post of SST (Bio/Chem) is vacant at GGHS No. 1 Mansehra.

In view of above mentioned circumstances, I request your honor that I may kindly be transferred against this vacant post at GGHS No. 1 Mansehra, so that I can perform my duties more efficiently.

Thanking you and once again request you to kindly consider my case sympathetically.

Farhat Naz SST (Bio/Chem) (BPS-16)
GGHSS MuradPur, Mansehra

DE OLE Recommended Ran Relaxed

CAR MILAN WAR BANGER OF THE STREET OF THE STREET OF THE PROTECTION OF THE PROTECTION OF THE STREET O

The District Education Officer (Remails) Mansehra.



Subject APPLUCATION FOR TRANSFER ADJUSTEMENT

Respected Medam

With due respect it is stated that I am working as \$61 (Bill / Eren) at Government Gills Upher Secondary S-hout Market Dir Diesele Marchen and April 2012s Fam resident de Novallan Multisbor and dorse graps, differites in performing my duty at such a fat flung station being a temple reacher Thave to change three vehicles to reach on the duty station. I have come to knew through reliable-sources that post of STE (Bio/Gren) as vacantal (GS as No. Wanseles).

In view of above mentioned circumstance a request your sorior has supplyed kinelly be transferred against this vacant post so that I can perform my outy more efficiently a chall be very thankful to you for this act of kindness and chall every ray for your long life and prosperity

Thanks.

Yours Obediently

Parhat Naz ST (Bio/Chen) COLECTION OF THE COLECT



e-Postings/Transfers of Teachers in



Elementary & Secondary Education Department Government of Khyber Pakthunkhwa

by Honorable

Chief Minister of Khyber Pakhtunkhwa

Mr. Mahmood Khan

on: 1st August, 2019

Khyber Pakhtunkhwa government has launched the e-transfer policy and application for merit-based and easy transfers of teachers.

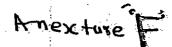
The e-transfer policy will ensure merit-based, transparent, and apolitical transfers of government school teachers. The app will facilitate the teachers in fulfilling the transfer requisites, for which they had to go from office to office earlier.

E-transfer will also enable an expeditious process for the transfer of school teachers. The minimum tenure requirement under the new policy is three years at a school in plain area and 1.5 years at a school in a harsh area.

A few months ago, Chief Minister KP, Mehmood Khan had given a go-ahead on the e-transfer policy for the education department. According to Adviser to CM for Education, Ziaullah Bangash, the department will invite applications for transfers once a year.

OFFICE OF THE OF DISTRICT EDUCATION OFFICER (FE

TRANSFER





On relaxation of ban by the competent authority the following SST (G/Bio:/Chem) Teachers is hereby ordered on their own pay and grade in the interst of public service with immediate effect.

S# Name of teacher &			· · · · · · · · · · · · · · · · · · ·
Designation	From	To	Remarks
1. Mst: Fozia SST (G)	GGMS Chamial		
2. Mst:Sidra Hussain		GGHS Battal Mansehra	Against
SST (Bio/Chem)	GGHS Dogha	, GGHSS No,I	vacant post Against
Rani Gul SST (G)	GGHS Trawra	Mansehra GGHS Afzalabad	vacant post
Maryum Nawaz SST	GGHS Phagla	·	Against vacant post
117	T T T Hagia	GGHS Chitta	Against
		Batta	vacant po

NOTE:-

1. Charge report should be submitted to all concerned.

2. No TA/DA is allowed.

DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA

Endst: No12162 - 701

Copy to:-

Dated Mansehra the 3/157

- Director Elementary and Secondary Education Khyber Pakhtunkhawa Pesnawar
- District Account officer Mansehra.
- The District Monitoring Officer Mansehra.
- The Principal concerned.
- The teachers concerned.

DISTRICT EDUCA ON OFFIICER (FEMALE) MANSEHRA Q

DEFICE OF THE OF DISTRICT EDUCATION OFFICER (FEMALE) MANSEHR.

IRANSFER

On relaxation of han by the competent authority the following ST (SST Bio:) Teachers are hereby ordered on their own pay and grade in the interest of

Teachers are	hereby order		Re	marks
ST (SST Bio:) Teachers are	e enco.	To	}	
State State	From	GGHS)oga A	gainst licant post
Sa Name of teacher &	GGHS Kawai	· 1		cainst
Designation Humaira Tanveer		GGHSS	No.	acant post
	GGHSS Shinkia	ni Mansel	ira :	
SST BIO Taiyuba Yousaf SST				`_ .
Bio			;	

STE:

1. Charge report should be submitted to all concerned.

2. No TAIDA is allowed.

DISTRICT EDUCATION OFFIICER (FEMALE) MANSEHRA

12019 Dated Mansehra the_

Seta: No 1 LOS

1. The Director Elementary and Secondary Education Khyber Pakhtunkhawa
Peshaum

Peshawar. 2. The District Account officer Mansehra.

3. The District Monitoring Officer Mansehra.

4. The Principal concerned.

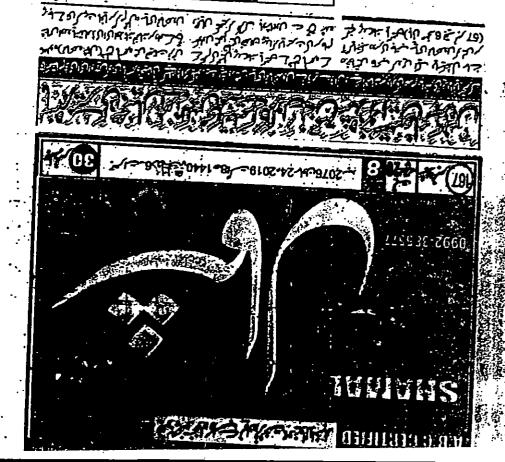
DISTRICT EDUCATION OFFICE (FEMALE) M

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BEFORE THE DIRECTOR ELEMENTARY AND SECONDARYEDUCATION, KHYBER PAKHTUNKHWA, PESHAWAR

Heyturf



APPEAL/REVISION AGAINST THE ORDER ENDST. NO. 2051-54, DATED 31.07.2019 PASSED BY DISTRICT EDUCATION OFFICER (FEMALE) DISTRICT MANSEHRA

PRAYER: -

On acceptance of appeal/revision, order Endst. No. 2051-54, dated 31.07.2019, which is illegal, against the law and facts may kindly be set-aside and appellant be transferred/adjusted against the vacant post at Government Girls Higher Secondary School No. 1, Mansehra.

Respectfully Sheweth!

- That, appellant is performing her duties at GGHS Murad Abad as a SST (Bio/Chemistry) Teacher vide Endst. Order No. 2780-82 dated 12.02.2012.

 (Photo copy of order is annexed as Annexure "A").
- That, appellant was married at District Mansehra (Mohallah Mufti Abad) and is residing there with her husband permanently with her husband who is also government servant.
- That, from Mansehra to Muradabad, which is a very far-flung station, appellant being a female teacher facing too much difficulties to reach for performing her duties at Govt. Girls Higher Secondary School, Muradabad,

changes three vehicles daily, which become very difficult to perform my duties.

(2B)

That, appellant knew through some reliable sources that at GGHSS No. 1 Mansehra a post for SST (Bio/Chemistry) is vacant for which appellant moved an application to DEO (Female) for transfer on the said post at GGHSS No. 1 Mansehra.

(Photo copies of both applications are annexed as Annexure "B"):

- That, both the above mentioned applications were recommended by Advisor to Chief Minister on Elementary Secondary Education KPK Peshawar with the remarks of ban relaxed to DEO (Female) Mansehra.
- That, on 1st August, 2019 Honourable Chief Minister lauched ceremony of e.postings/transfers of teachers in E&S Education Department Government of KPK through transfer policy, it shall be ensure that all posting/transfers shall be made on merit bases transfer and not on political influence and pressure.

(Copy of letter is annexed as Annexure "C").

7) inspite of above mentioned e.posting and transfer policy, appellant who is serving more than seven (7) years at GGHSS Muradabad, being a far-flung area who moved application for adjustment, transfer on vacant post at GGHSS No. Mansehra, but instead of appellant one Mst. Tayyaba Yousaf was transferred from GGHSS Shinkiari to GGHSS No. 1. Mansehra only on political influence without merit, without due course, against the law on recommendation of concerned MPA vide Endst. No. 2051-54 dated 31.07.2019.

(Photo copy is annexed as Annexure "E").

3

- 7) That, the said Tayaba Yousaf is performing her duties at GGHSS Shinkiari only from 2 years which is her first appointment and her tenure did not complete there.
- That, on the same day another order 9) was made by DEO (Female) Mansehra 12162-70 dated endst. No. vide 31.07.2019 of Mst. Sidra Hussain, SST (Bio/chemistry) from Dogha Govt. Girls High School to Govt. Girls Higher Secondary School No. 1, Mansehra against another vacant post, this order was also made on relaxation ban policy. Actually both the orders which were made by the DEO(F) Mansehra at GGHSS No. 1, Mansehra on 3rd August, 2019, but the same were issued in back date i.e. 31.07.2019. To this Effect Press clipping is ver

(Copy of endst. No. 12162-70 dated Much Clear 31.07.2019 is annexed as Annexure "F")

That, against the above mentioned orders and all other orders which were made are illegal, without merit, only based on political interference and influence and also based on malafide intention.

(Copy of press clipping is also annexed as Annexure "G").

- 11) That, inspite of Chief Minister KPK e. posting and transfer of teachers Policy which was announced on 1st August, 2019. Actually all the orders including both two orders which were mentioned above were illegal, without the policy and just to bypass the above mentioned circular which were based on malafide intention which is also clear violation of rules and regulations.
 - That, order vide endst. No. 2051-54 and endst. No. 12162-70 dated 31.07.2019 are wrong, illegal, against the transfer police of Chief Minister KPK based on political influence and pressure are liable to be set-aside.

It is, therefore, prayed that above-mentioned orders may kindly be set aside and appellant may kindly be adjusted/transferred against the vacant post at Govt. Girls Higher Secondary Farked Nazz School No. 1, Mansehra.

Dated 10.08.2019

Mst. Farhat Naz, SST (Bio/Chemistry) Government Girls Higher Secondary School, Muradpur, District Mansehra r/o Mohallah Muftiabad, Den, District Mansehra C10 Amangreb Rahman Photo state, Dist Court Man Sehio

VERIFICATION

IT IS VERIFIED THAT THE CONTENTS OF APPEAL/ REVISION ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF.

> MST. FARHAT NAZ (DEPONENT)

DBAM No. 226	S.No	(CZ)
BC No. 10-2870	Fee Rs. 100/-	
Name of Advocate (16 Crush	10 16	2019-20
	الك نامه	General Secreta
		District Bar Associa Mansehra
ر مل ارجابور	ون و اه ام دس روب	العدالي: حيرك
م المكامن في والأوال وعم		
يت مقدمه: سروس ايهل	نزءنزء	منجاب:
£T.	باعث تح	
ى بقام كي مر / استك المارك كي التي		-11:6. Ext. 1. 5
5 01	به مان در مارد کیان واد مسن عان در روکیت واد	ا در کار کار کار کار کار کار کار کار کار کا
کے در بر میں است ماضر ہوتا رہوں گا اور بوقت بکارے ۔ رخاص رو بروعدالت ماضر ہوتا رہوں گا اور بوقت بکارے ۔		* **
رحان رو بروندانت حاسر ہویا رہوں ہواور بونت پھارے نظہر حاضر نہ ہوا اور غیر حاضری کی وجہ سے کسی طور پر مقدمہ		
ہرات کے۔ نیز وکیل موصوف صدر مقام کجہری کے علاوہ		
ں کرنے کے محاز نہ ہول گے۔ اگر مقدمہ کچہری کے علاوہ 👤		
ت مونے پرمظبر کوکوئی نقصان پنچ تو وکیل موصوف ذمه دار	، ہوا یا بچبری کے اوقات کے آگے بیچیے ماعت	ت سمى اور جگه ساعت
ری ونظر ٹانی ایکل مکرانی دائر کرنے نیز ہرتئم کی درخواست		
اور کسی تھم یا ڈگری کے اجراء کرانے اور قسم کا روپیہ وصول		
خالثی وراضی نامه و رستبر داری وا قبال دعویٰ کا اختیار بھی ہوگا منابع میڈ اقبل مدیل میں میں میں مرکب کسی میں میں استعمال میں	•	
امنائ یا فیصلہ بل از ڈگری اجرائے ڈگری بھی وکیل موصوف ت بدوران مقدمہ یا ایل وگرانی کی دوسرے وکیل یا بیرسٹر کو		
ے بدوران خدمہ یا ہیں و حراق کا دو خرے دیں یا بھر سرو ہے۔ کس وی اختیارات حاصل ہوں گے جیسے وکیل موصوف کو م		
او پورااختیار موگا که مقدمه کی بیروی نه کرین اورانسی حالت		· · · · · · · · · · · · · · · · · · ·
نة پرداخته وكيل موصوف مثل ذات خود منظور و قبول موگا_		
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ACCEPTED	241-1-36	ومث
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BEFORE THE DIRECTOR ELEMENTARY AND SECONDARYEDUCATION, KHYBER PAKHTUNKHWA, PESHAWAR

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31

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Dated 10.08.2019

Farhad Nazo

Mst. Farhat Naz, SST
(Bio/Chemistry) Government
Girls Higher Secondary
School, Muradpur, District
Mansehra
r/o Mohallah Muftiabad, Deri,
District Mansehra Clo Amangreb
Rahman Photo State, Dist Court

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MST. FARHAT NAZ (DEPONENT)

THE	केल असे जीन और जीन जीन जीन जी 1	Section Street, Street
DBAM No367	9542	
BC No. 09 - 0027	Fee Rs. 200/-	
Name of Advocate	10 11/	GENEZÃO SE TETARY
Name of Advocate	وكالث نامه لا	District Sansaciation Mansehra
	Jan Land	بعدالت: <u>جسا</u>
in le min & I EDO : pl	, <u> </u>	ء عنوان: <u>هرهيم</u>
وعيت مقدمه: كرمس المثلم)	منجام: كمسير
زريآ نکه	باعث تح	_
روی بمقام رور میبرٹ بلے می کو رٹ	نوان بالامیں اپی طرف ہے برائے بیروی وجواب و ررگور رر محکمر کر رو رو	درین مقدمهٔ
قیار خاص رو بروعدالت حاضر ہوتا رہوں گا اور بوقت پکارے پرمظہر حاضر نہ ہوا اور غیر حاضری کی وجہ سے کسی طور پر مقدمہ	ظ وکیل مقرر کیا ہے کہ میں ہر پیشی پرخود یا بذریعہ ع وصوف کواطلاع دیکہ جاضر کروں گل اگر کسی پیشی ،	کے کو بدیں شرا اُ اُکھی جانے وکیل مو
ر نہ ہول گے۔ نیز وکیل موصوف صدر مقام کچبری کے علاوہ	، ہو گیا تو وکیل موصوف اس کے کسی طرح ذمہ دار	میرے خلاف 🚶 🗼
روی کرنے کے مجاز نہ ہوں گے۔ اگر مقدمہ کچبری کے علاوہ ما		<i>*</i> () ()
ت ہونے پرمظہر کوکوئی نقصان پہنچے تو وکیل موصوف ذمہ دار گار بنا روز بیا مجل خریب نہیں وقت سے ب	اعت ہوایا کجبری کے اوقات کے آئے چیچے ساء کیا مرصہ: کے عضرے ماں مند میں ما	ع اورجله س
ا گری ونظر ٹانی اپیل نگرانی دائر کرنے نیز ہرفتم کی درخواست ۔ اور کسی حکم یا ڈگری کے اجراء کرانے اور قتم کا روپیہ وصول	روین سوسوف نوم ن دنون اور در نواست ابراء ذ گنگ نیان اسر سنتها کی نام کلم افتار به گا	سے ہوں ہے اور محلفی دنص
۔ اور ک م یا د کری کے اجراء کرائے اور م کا روپیہ وصول رد ٹالٹی وراضی نامہ و دستبر داری وا قبال دعویٰ کا اختیار بھی ہوگا	رین ترجے اور اپیر د حظ ترجے کا من اطلیار ہو گا مدد سٹراور داخل کر نرکا مرقتم کاران دینان میں	بیان فوصد
ردنا کی ورا می مامدود برداری واجبال دنوی ۱۵ طبیار می موه م امتناعی یا فیصله قبل از دُرگری اجرائے دُرگری بھی و کیل موصوف	پیرنی ایرون ک ریسے ۱۰ بر ۴ مایان دیسے اور پ برآید گی مقدمہ مامنسوخی ڈ گری پکطر فید درخواست حکم	د . پيل و پيل و
رت بدوران مقدمه یا اپیل ونگرانی کسی دوسرے وکیل یا بیرسٹر کو	، علیحد همخنتانها دا کرنے کا مجاز ہونگااوربصورت ضرور	(کربشرطادا نیگ
میں وہی اختیارات حاصل ہوں گے جیسے وکیل موصوف کو میں	ہے ہمراہ مقرر کریں اور مشیر قانونی کو بھی اس امر	لے بجائے خود یا ا۔
کو پورااختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اورالیی حالت	ں تاریخ بیشی سے پہلے اوا نہ کروں گا تو و کیل موصوف	اورا گر پوری قیم
خنه پرداخنه وکیل موصوف مثل ذات خود منظور وقبول ہوگا۔	و کیل موصوف کے بر خلاف نہیں ہو گا مجھے کل سا	سن میرا مطالبه
ہے۔مضمون و کالت نامہ کن لیا ہے اور اچھی طرح سمجھ لیا ہے۔	لکھ _ە ديا ہےاور دستخط <i>ا</i> انگوٹھا ثبت کر ديا ہے تا که سندر۔	البذاوكالت نامه
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ACCEPTED & QUES	sted	3)

BEFORE THE SERVICE TRIBUNAL K.P.K PESHAWAR

Service Appeal No. 6643 of 2021

Mst. Farhat NazAppellant

VERSUS :

Government of KPK others......Respondents

SERVICE APPEAL

WRITTEN REPLY ON THE BEHALF OF RESPONDENT NO.3

Respectfully Sheweth!

PRELIMINARY OBJECTION

- i) That the Appellant have got no cause of actions to file the Present Petition.
- ii) That the Appellant did not come to the court with clean hands.
- iii) That the Appellant have no Maintainable in its present form.

- iv) That the Appellant are stopped by her own conduct to file instant Petition.
- v) That the Appellant has suppressed the material fact from the honourable court, hence not entitled for the relief and to be set-aside.

-:FACTS:-

- 1. Para No.1 Pertains to record.
- 2. Para No.2 Pertains to record.
- 3. Para No.3 Pertains to record.
- 4. The reply of the para No.4 is that the appellant is posted with in district More so the place of her posting is not farway from his resident and her husband is also servicing in the district Mansehra hence the appellant have no right of transfer.
- 5. Reply of the Para No.5 is mentioned above para No.4.
- 6. Reply of the para No.6 is that the Not fulfilling the requirement, more over NOC was not issued to

appellant by the principal, of concerned school where she is already working.

- 7. Reply of the Para No.7 is that the request of the appellant is not maintainable where as the MPA is not a competent authority.
- 8. Para No.8 Pertains to record as well arguable.
- 9. Para No.9 pertains to record.
- 10. Reply of the Para No.10 is that the transfer of respondent No.4 and No.5 are merit and as per rules, there is no violation and other Para is incorrect.
- 11. Para No.11 is incorrect.
- 12. Para No.12 is Pertains to record not maintainable.
- 13. Para No.13 Court matter.

:GROUND:

A. Para "A" is Incorrect.

- B. Reply of Para "B" is that the respondent adopted the rules, for transfer and other Para is incorrect.
- C. Para "C" is pertains to record.
- D. Reply of the Para "D" is that NOC was not issued by the school concerned, more so, she is not fulfilling, the requirement, hence request of Appellant is not maintainable.
- E. Para "E" Pertains to record.
- F. Para "F" is incorrect.
- G. Para "G" is incorrect.
- H. Para "H" is incorrect.
- I. Para "I" is incorrect.
- J. Para "J" is incorrect.
- K. Reply of Para "K" is that all proceeding is accordance to the law and rules.

202

It is most humble prayed that the fact of the Appellant are against the law and rules and Appeal of the Appellant without force hence may kindly be set-aside with cost.

(I) Secretary Elementary & Secondary Education

Peshawar

.Respondents No.1

(2) Director Elementary & Secondary Education Peshawar

.....Respondents No.2

(3) District Education Officer

(Female) Mansehra

.....Respondents No.3

Corrections attachment of anna tures

and affidavit it is rises Tribulal Policies

(1) 1/2011