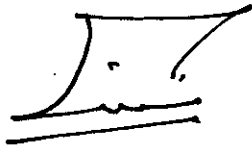


14th Nov, 2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Sajjad Khan, R.F.O for the respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not made preparation for arguments. To come up for arguments on 12.12.2022 before the D.B at Camp Court Abbottabad.



(Salah Ud Din)
Member (Judicial)
Camp Court Abbottabad

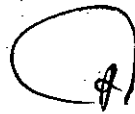


(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad

21.09.2021

Appellant with Counsel/Shahzada Irfan Zia, Advocate present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Muhammad Asif, Junior Clerk for the respondents present.

Partial arguments have been heard. Let the department produce the record of muster roll relating to the period of incumbency of the appellant and other forest staff/officers - remained posted with charge/supervision of disputed areas including tour diary. It has been pointed out that another appeal of Mr. Abdul Ghani Vs. Government of Khyber Pakhtunkhwa Forest Department involving common questions of facts is fixed before the Camp Court at Abbottabad on 11.10.2021. In order to avoid conflicting judgments, this case may also be fixed at camp court, Abbottabad for further arguments on 11.10.2021. The department shall produce the record at Abbottabad as directed above.




(Rozina Rehman)
Member(Judicial)




Chairman

29.07.2021

Appellant alongwith his counsel Mr. Shahzada Irfan Zia, Advocate present. Mr. Ibrar Ahmad DFO alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and requested for adjournment on the ground that he has not gone through the record. Adjourned. To come up for the argument before the D.B on 26.08.2021. In the meanwhile, operation of the impugned order would remain suspended till further orders, if not acted up earlier.

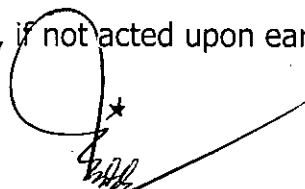

(ATIQU-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)



(SALAH-UD-DIN)
MEMBER (JUDICIAL)

26.08 .2021

Appellant alongwith his counsel Mr. Shahzada Irfan Zia, Advocate present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Ibrar Ahmad, DFO for respondents present.

Learned Deputy District Attorney requested for adjournment for preparation of arguments. Adjourned. To come up for arguments before the D.B on 21.09.2021. In the meanwhile, operation of the impugned order would remain suspended till further orders, if not acted upon earlier.


(MIAN MUHAMMAD)
MEMBER (EXECUTIVE)


(SALAH-UD-DIN)
MEMBER (JUDICIAL)

19.02.2021

Appellant is present alongwith his counsel Mr. Kabirullah Khattak, Additional Advocate General and Mr. Ibrar Ahmad, DFO, for the respondents are also present.

Written reply on behalf of respondents not submitted. Representative of the department is seeking further time for submission of written reply/comments. Last chance is given to the respondents for filing of written reply/comments on 24.03.2021 before S.B. In the meanwhile, operation of impugned order would remain suspended till further orders, if not acted upon earlier.

(Muhammad Jamal Khan)
Member

24.03.2021

Junior to counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General alongwith Muhammad Asif S.C for respondents present.

Representative of respondents submitted written reply which is placed on file. To come up for rejoinder, if any, and arguments on 12 / 04 / 2021 before D.B.

(Rozina Rehman)
Member (J)

12-4-21

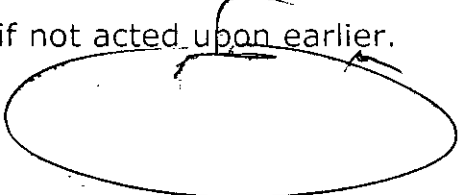
Due to COVID 19, The case is adjourned to 29.7.21 for the same.

Reader

14.01.2021

Junior to the senior counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Baqir Hussain, Range Officer and Mr. Muhammad Asif, Junior Clerk, for the respondents are also present.

Written reply on behalf of respondents not submitted. Representatives of the department are seeking further time for submission of written reply/comments. Adjourned to 03.02.2021 on which date file to come up for written reply/comments before S.B. In the meanwhile, operation of impugned order would remain suspended till further orders, if not acted upon earlier.


(MUHAMMAD JAMAL KHAN)
MEMBER (JUDICIAL)

03.02.2021

Counsel for appellant and Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Ibrar Ahmad, DFO, for respondents present.

Written reply on behalf of respondents not submitted. Representative of the department is seeking further time for submission of written reply/comments.

Adjourned to 19.02.2021 on which date file to come up for written reply/comments before S.B. In the meanwhile, operation of impugned order would remain suspended till further orders, if not acted upon earlier.

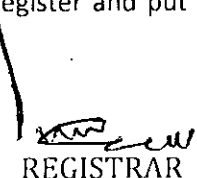



CHAIRMAN

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 15699 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	16/11/2020	<p>The appeal of Mr. Shabir Ahmad presented today by Shahzada Irfan Zia Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>21/12/2020</u></p> <p style="text-align: right;"> CHAIRMAN</p>
	21.12.2020	<p>Appellant present through counsel. Preliminary arguments heard. File perused.</p> <p>Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 14.01.2021 before S.B.</p> <p>Annexed with the memo of appeal is an application for interim relief. Notice of the said application be issued to respondents. Operation of impugned order would remain suspended till further orders, if not acted upon earlier.</p> <p style="text-align: right;"> (Rozina Rehman) Member (J)</p>

Appellant Deposited
Security & Process Fee


21/12/20

29.07.2021

Appellant alongwith his counsel Mr. Shahzada Irfan Zia, Advocate present. Mr. Ibrar Ahmad DFO alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and requested for adjournment on the ground that he has not gone through the record. Adjourned. To come up for the argument before the D.B on 26.08.2021. In the meanwhile, operation of the impugned order would remain suspended till further orders, if not acted up earlier.

(ATTIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)

(SALAH-UD-DIN)
MEMBER (JUDICIAL)

26.08.2021

Appellant alongwith his counsel Mr. Shahzada Irfan Zia, Advocate present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Ibrar Ahmad, DFO for respondents present.

Learned Deputy District Attorney requested for adjournment for preparation of arguments. Adjourned. To come up for arguments before the D.B on 21.09.2021. In the meanwhile, operation of the impugned order would remain suspended till further orders, if not acted upon earlier.

(MIAN MUHAMMAD)
MEMBER (EXECUTIVE)

(SALAH-UD-DIN)
MEMBER (JUDICIAL)

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

15692

Appeal NO. /2020

Shabbir Ahmad.....APPELLANT

VS

Province of KPK etcRESPONDENTS

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APPELLANT

THROUGH:

SHAHZADA IRFAN ZIA
ADVOCATE, PESHAWAR
CELL. 0300=9345297

Dated.

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

Appeal NO. /2020

Shabbir Ahmad, Forest Ranger (Retired) BPS-16, Battagram Watershed Sub-Division, R/O Village Maira Babral, P/O Shaukat Abad (Pouchar), Tehsil & District Mansehra.

..... APPELLANT

VERSUS

1. Province of KPK through Secretary Environment Department, Peshawar.
2. Chief Conservator of Forests, Central Southern Forest Region-1, KPK, Peshawar.
3. Conservator of Forests, Watershed Management Circle, Abbotabad.
4. Divisional Forest Officer, Unhar Watershed Division, Mansehra.
5. Divisional Forest Officer, Daur Watershed Division, Abbotabad.

..... RESPONDENTS

APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST IMPUGNED FINAL ORDER DATED 06-10-2020, COMMUNICATED TO THE APPELLANT ON 28-10-2020, PASSED BY RESPONDENT NO-2, WHEREBY THE ORDER OF RESPONDENT NO-3, DATED 19-03-2020, COMMUNICATED ON 11-06-2020 WAS MODIFIED BY RESPONDENT NO-2 AND ORDERED RECOVERY OF RS.657760/- FROM THE APPELLANT.

RESPECTFULLY SHEWETH:

FACTS OF THE CASE

1. That succinct facts of the case are that the appellant while holding the post of Forest Ranger BPS-16, he was served with a charge sheet along with statement of allegations, wherein certain allegations were levelled against him. The appellant submitted his reply to the charge sheet and vindicated his plea and position. The reply of the appellant was well founded and reasonable but went unheeded.(Annexure-A-B-C)
2. That an Enquiry committee was constituted to probe into the allegations alleged in the charge sheet. The Enquiry committee submitted the findings to the respondent No.3 , vide letter dated:21-08-2019 and recommended that the short fall may either be recovered or rectified.(Annexure-D)
3. That the appellant was served with a show cause notice, which he properly replied and submitted a graphic account of each and every fact, but no one put premium on his submissions.(Annexure E &F)

- (2)
4. That the respondent No.3, being higher authority was charged with statutory duty should have considered the entire case with deep appreciation of record, but unfortunately the respondent No. 3, considered the findings and recommendations of Enquiry committee as a gospel truth and passed the impugned order dated:19-03-2020, communicated to the appellant on 11-06-2020 and imposed upon the appellant recovery of Rs.13,15519/-(Thirteen Lac fifteen thousand five hundred and nineteen only). (Annexure. G)
 5. That feeling aggrieved from the order of respondent No. 3, the appellant approached the respondent No. 2, through his departmental appeal, dated:19-06-2020 and drew his attention towards the un-justice subjected to the appellant. On the appeal of the appellant the respondent No.2, passed an order dated :06-10-2020, communicated to the appellant on 28-10-2020 whereby the Appellate authority (respondent No. 2) modified the order of respondent No. 3 and reduced the recovery to Rs.6,57,760/- and ordered the said recovery either from final payment of G.P fund or from pension commutation in lump sum. Hence the instant appeal has been filed inter alia on the following grounds. (Annexure. H &I).

GROUNDS

- A. That both the impugned orders passed by respondents are illegal and void, therefore not sustainable under the law.
- B. That the alleged charges against the appellant are pertains to the Sherwan Range, Daur Watershed Division, where he was posted in 2016 and transferred on 31-08-2016, from Daur Watershed Division to Unhar Watershed Division and he handed over the charge on 27-09-2016. At the time of his transfer a proper charge note regarding the said range was written by the appellant with Mr. Mukhtair Alam, Forester, after proper survey of the area, to whom the charge was handed over by the appellant and no shortage was found. It is surprising that after two years of transfer of the appellant from the said Division, the Divisional Forest officer, Daur Watershed Division, inspected/checked the concerned area in 2018 and pointed out the irregularities which smacks malice and malafide on the part of the officer concerned to damage the career of the appellant who was at the verge of retirement. (Annexure. J)
- C. That as per instructions of the Government of KPK, provided in various circulars, it is the mandatory duty of both relieved and relieving officials to properly check the forest jointly at the time of transfer of charge and it should be certified at the charge report that all forests and plantations etc, have been thoroughly checked and no damage exists in the forests. This requirement should be completed within a week time and in case some damage exists, it should be listed and signed by both the officials. In case this pre-requisite has not been fulfilled than the responsibility will rest with the relieving officer.

The appellant is a seasoned officer of the department who is well versed with the Government rules, regulations and instructions and he fulfilled the required instructions at the time of his transfer and handing over the charge of Sherwan Range to his successor i.e 27-09-2016.

(Annexure-k)

- D. That it is shocking that the respondent No.2, being higher authority of the hierarchy, bitterly failed to appreciate the relevant record of the case and instructions of the Government and despite of his own Observation in the impugned final order dated: 06-10-2020, wherein the authority held" that the activity is carried out during MonSoon 2016, but DFO, Daur watershed, checked the concerned area during July 2018 after almost two years of handing over the charge of Sherwan Range by the appellant to his successor i.e 27-09-2016" but imposed the huge recovery of Rs. 6,57,760/- against the appellant which is not justified and the action of Resp. NO.2, is unwarranted by law and a defeat of truth and justice. It is worth mentioning that the impugned order was communicated to the appellant after his retirement as he retired from service after attaining the age of superannuation with effect from 27-04-2020.
- E. That the enquiry proceedings were not conducted according to law and procedure and the findings of inquiry officer are mere presumptions and surmises. Actually the entire proceedings are illegal and a pre-determined decision to punish the appellant. That during inquiry no opportunity of cross-examination was given to the appellant to impeach the credibility of the prosecution witnesses. It is astonishing that neither the complainant was examined nor the opportunity was given to the appellant to cross-examine the complainant.
- F. That the charges alleged are based on malafide and personal grudges and the appellant has falsely been implicated in the case which is pre-planned against him. It is well settled principle of law that the public functionaries are under legal obligation to state reasons while passing any order. Basic principle of rule of law and good administration is that administrative actions should be just and fair. The respondent NO-2, passed the impugned order of recovery in a haphazard manner without mentioning reasons for it, inspite of the fact that the concerned area was inspected after a long period of two years of the transfer of appellant. Logically environmental change comes in forest with the passage of time like grazing of plants by animals, drought and due to many other reasons. At the time of posting of appellant everything was perfect as it is proved from the charge note and the work was properly done by the watchmen for which they were paid and the plantation was also rightly being done. From the charge report it is also evident that plantation journals with all relevant record were handed over to the relieving officer and no shortage was found against the appellant. It is

worth to mention that so far the Talhar plantation area is concerned the appellant already been acquitted from alleged charges by the competent authority vide order dated, 12-01-2018. (Annexure.L)

G. The appellant seeks permission of Honourable court to raise more additional grounds at the time of arguments.

In view of the aforesaid facts and circumstances of the case, it is humbly prayed that the impugned final order passed by Resp. no-2, dated, 06-10-2020, communicated to the appellant on 28-10-2020 and impugned order passed by respondent No. 3, dated : 19-03-2020, communicated to the appellant on 11-06-2020, both may graciously be set aside, being illegal and void and the respondents be restrained from effecting any recovery from the pension / G.P fund of the appellant.

Any other relief which not specifically asked for and this court deem appropriate may also be granted in favour of appellant against the respondents.

APPELLANT

THROUGH:



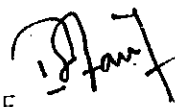
SHAHZADA IRFAN ZIA

ADVOCATE PESHAWAR

CELL # 0300-9345297

CERTIFICATE

CERTIFIED THAT NO SUCH SERVICE APPEAL HAS BEEN FILED EARLIER ON BEHALF OF APPELLANT BEFORE THIS TRIBUNAL.



ADVOCATE

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

Appeal No. /2020

Shabbir Ahmad VS Province of KPK etc.

APPLICATION FOR INTERIM RELIEF

Respectfully shewth;

- 1. That the instant appeal has been filed by the appellant before this Honourable Court, in which no date has yet been fixed.
- 2. That the appellant has a prima facie case and he is sanguine about the success of his case.
- 3. That the balance of convenience is in favour of appellant and in case the recovery is effected from the pension/G.P fund of the appellant, he will suffer irreparable loss.
- 4. That the respondents are not releasing the pension of the appellant on the pretext of recovery and due to the act of the respondents the appellant is in financial crisis.
- 5. That the facts and ground of the appeal may kindly be treated as integral part of this application.

It is therefore humbly prayed that the impugned final order dated 06-10-2020, communicated to the appellant on 28-10-2020 and impugned order dated 19-03-2020, both may kindly be suspended till the final decision of this appeal, and the respondents may kindly be directed to release the pension of the appellant/applicant forthwith.

APPLICANT
 THROUGH 
 SHAHZADA IRFAN ZIA
 ADVOCATE, PESHAWAR
 CELL. 0300-9345297

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

IN RE:

APPEAL No. /2020

Shabbir Ahmad..... APPELLANT

VERSUS

Province of KPK etc..... RESPONDENTS

AFFIDAVIT

I, Shabbir Ahmad, Ex- Forest Ranger, r/o village Maira Babral, P/O Shaukat Abad (poucher) District Mansehra, do hereby solemnly affirm and declare that the contents of the Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Deponent

CHARGE SHEET

I, Javed Arshad Conservator of Forests/PD Watershed Management Circle as competent authority, hereby charge you, Mr. Shabbir Ahmed Deputy Ranger.

That you, while posted as Incharge Range Officer Watershed Range Sherwan committed the following irregularities:

Immediately after taking over the charge of DFO Daur Watershed on 8.6.2018 and keeping in view the importance of BTAP, Divisional Forest Officer Daur Watershed Division had inspected various developmental activities on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 & 22.7.2018 in Sherwan Watershed Range carried out under your supervision and as per report of Incharge Range Officer Sherwan Watershed Range vide his No.14 dated 08.08.2018 the DFO Daur Watershed have concluded the situation that none of these activities have been carried out in a professional manner and planting, sowing and maintenance were showing a feeble condition besides, reflecting highly irresponsible attitude of you as being Incharge of Sherwan Range. During the course of inspection some serious nature of irregularities were noticed by the DFO Daur Watershed which are produced below.

Talhar

Area measured	Area charged	Difference
81	26	55

1. No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.
2. The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking and as per report of Range Officer concerned it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation area concerned.
3. As per report of Range Officer Incharge the area has totally been failed and nothing therein which is a gross negligence of you and your staff.
4. Reported by the Range Officer Incharge the survival percentage is hardly 30% which is highly notable and seems that you and your staff nothing have been done in area.

Mangaldara, Sherbai grammery

Name of area	Area measured	Area charged	Difference
Mangaldara	39.14	62	22.86
Sherbai Gramery	83	90	7

As pre report of Range Officer Incharge the above area found totally failed and 70-80% was restocked during this monsoon season but according to monitoring team the area is upto 25% but survival %age.

No replacement works were carried out despite the instructions and directions of the then DFOs during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned and the above areas was found completely failed.

The following differences in the measurement of charged area has been arises which shows that the amount charged against the activities below was misappropriated.

Thana Kalan, Jatal Kasaki and Sandugali

Name of area	Area measured	Area charged	Difference	%age
Thanna Kalan	34.98	61	26.02	42%
Kasaki	20.61	56	35.39	0%
Sandogali	24.35	30	5.65	0%
Total:-	79.94	147	67.06	

No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned

Beside above the following shortcoming has commonly been noted in each and every afforestation area.

5. No boundary pillars were erected on the site due to which the site identification is not possible.
6. Pit to pit spacing found irregular and resultantly charge amount against the plantation is fake and bogus.
7. No sign board was installed on site which is necessary according to PC-I and directives regarding this issue has also been issued time to time.

- 8. Plantation journals was not updated and maintained according to the requirements.
- 9. Site selection was made on gossips and nothing has been done as per requirements.
- 10. No additional sowing was carried out and in this regards directions of higher ups was neglected badly.
- 11. No BTAP writing was seen on site which shows your utter negligence and disinterest in Govt. Works.
- 12. Watch Ward charged seems bogus as there is nothing has been done by Chowkidar.
- 13. No fencing was arranged in the area and grazing and browsing has also been noted.

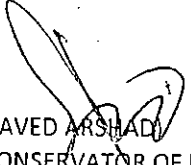
By reason of the above, you appear to be guilty of In-Efficiency, Mis-Conduct and Corruption under Rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Disciplinary) Rules 2011 and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the rules ibid.

You are therefore required to submit written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer/Inquiry Committee as the case may be.

Your written defense, if any, should reach the Inquiry Officer/Inquiry Committee within specified period, failing which it shall be presumed that you have no defense to put in and in that case exparte action shall be taken against you.

Intimate whether you desire to be heard in person.

A statement of allegations is enclosed.


 (JAVED ARSHADI)
 CONSERVATOR OF FORESTS/PD
 WATERSHED MANAGEMENT CIRCLE
 ABBOTTABAD

DISCIPLINARY ACTION

I, Javed Arshad Conservator of Forests Watershed Management Circle,, as a competent authority, am of the opinion that Mr. Shabbir Ahmed Deputy Ranger. the then I/C Sherwan Watershed Range has rendered himself liable to be proceeded against, as he committed following acts/ omissions, within the meaning of rule 3 of the Khyber Pakhtunkhwa Government servants (Efficiency and Discipline) Rules, 2011.

Statement of Allegations

Immediately after taking over the charge of DFO Daur Watershed on 8.6.2018 and keeping in view the importance of BTAP, Divisional Forest Officer Daur Watershed Division had inspected various developmental activities on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 & 22.7.2018 in Sherwan Watershed Range carried out under your supervision and as per report of Incharge Range Officer Sherwan Watershed Range vide his No.14 dated 08.08.2018 the DFO Daur Watershed have concluded the situation that none of these activities have been carried out in a professional manner and planting, sowing and maintenance were showing a feeble condition besides, reflecting highly irresponsible attitude of you as being Incharge of Sherwan Range. During the course of inspection some serious nature of irregularities were noticed by the DFO Daur Watershed which are produced below.

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M/Som 2078

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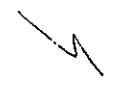
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- 10. No additional sowing was carried out and in this regards directions of higher ups was neglected badly.
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- 12. Watch Ward charged seems bogus as there is nothing has been done by Chowkidar.
- 13. No fencing was arranged in the area and grazing and browsing has also been noted.

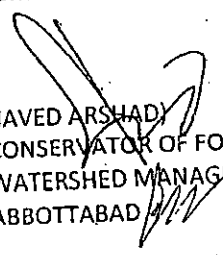
Not provision in PC.I

For the purpose of inquiry against the said accused with reference to the above allegations, an inquiry officer/inquiry committee, consisting of the following is constituted under rule-10(1)(a) of the ibid rules:-

- 1. Mr. Jawad Mumtaz Divisional Forest Officer (Chairman)
Kunhar Watershed Division Mansehra
- 2. Mr. Muhammad Nazir (Deputy Ranger) SDFO, (Member)
Siran Watershed Sub-Division

The inquiry officer/inquiry committee shall, in accordance with the provisions of the ibid rules, provide reasonable opportunity of hearing to the accused, record its findings and make, within thirty days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.

The accused and a well conversant representative of the Department shall join the proceedings on the date, time and place fixed by the inquiry officer/inquiry committee.


 (JAVED ARSHAD)
 CONSERVATOR OF FORESTS/PD
 WATERSHED MANAGEMENT CIRCLE
 ABBOTTABAD

No. 2360-631E., dated Abbottabad the 9-11/2018

Copy alongwith copy of charge sheet forwarded to:-

- 1. ✓ Mr. Jawad Mumtaz Divisional Forest Officer Kunhar Watershed Division Mansehra
- 2. Muhammad Nazir (Deputy Ranger) SDFO Siran Watershed Sub-Division

For information and necessary action. Enquiry file from page 01 to 07 is enclosed herewith. They are directed to immediately finalize the proceeding within stipulated period of (30) days against Mr. Shabbir Ahmed Deputy Ranger.

- 3. Divisional Forest Officer Daur Watershed Division Abbottabad for information and necessary action with reference to his letter No. 716/DWS dated 02/11/2018. He is directed to depute well conversant representative/persecutor as and when called by the enquiry committee and also provide the relevant record as and when demanded by the enquiry committee under intimation to this office.
- 4. Mr. Shabbir Ahmed Deputy Ranger for information. He is directed to expedite his reply (written defense statement) to the Inquiry Officer/Inquiry Committee within 15 (fifteen) days and also appear before the Inquiry Officer/Inquiry Committee as and when called for the purpose of inquiry proceedings.

(JAVED ARSHAD)
 CONSERVATOR OF FORESTS/PD
 WATERSHED MANAGEMENT CIRCLE
 ABBOTTABAD

خدمت ضابطہ وارڈن ہاؤس۔ دفتر جنرل منسٹر آف سٹیٹس، کراچی، پاکستان (E.O.)
ضابطہ عالی 1

ڈیپارٹمنٹ آف سٹیٹس، کراچی، پاکستان۔ دفتر سٹیٹس سیکرٹری، سٹیٹس ڈیپارٹمنٹ، آباد
کارنل سٹیٹس ٹرسٹ، E/63-2360، فورڈ، 9/11/2018ء سے جاری الزامات

سال سے متعلقہ سٹیٹس۔ جائز سٹیٹس۔ سٹیٹس ڈیپارٹمنٹ۔ سٹیٹس ڈیپارٹمنٹ۔
اور سٹیٹس ڈیپارٹمنٹ کی سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے
سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے
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اور سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے
سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے
سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے

سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے
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سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے
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سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے
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سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے

1) سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے
سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے
سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے سٹیٹس ڈیپارٹمنٹ کے

(2)

وضاحت کی ہے۔ جو کہ اعداد میں موجود ہے۔ ساتھ وقت میں کوئی بھی واقعہ
نہیں ہے سارے سارے الزامات غلط اور بے بنیاد ہیں۔

(2)

اس لیے کہ متعدد الزامات اس میں درج کیے گئے ہیں۔ اور اعداد میں موجود ہے۔ کہیں
نے اس وقت کوئی بھی بار میں جوہریت نہیں کی۔ ان میں سے جوہریت کے
جائزہ اور اس حلقہ کی جانچ میں۔ جو اس بات کا ثبوت ہے کہ اس وقت
میں میٹریٹس کے بالکل درست نہیں۔ اور باقاعدہ ٹیسٹ میں نتائج نہیں نکلتے۔
جو اس بات سے قائم ثابت ہوا۔ اور ضابطہ کے مطابق میٹریٹس کے بالکل درست نہیں۔
مسئلے کے جائزہ جوہریت کے لیے ضابطہ کے مطابق ٹیسٹ میں ان کو ان کی اہمیت میں سے
ان کے ساتھ ساتھ ان کے لیے بھی۔ کہیں میں سے ان کو کوئی اہمیت کی ادائیگی نہیں
کے لیے الزامات غلط ہے۔

(3)

جائزہ اور اس بات کی شہادت ہے۔ کہ اس میں سارا اعداد سے میٹریٹس
صبراً لکھے گئے ہیں۔ اور اس کے ذمے کسی قسم کی کوئی
کئی کام نہیں ہوئی۔ نیز ان کے الزامات غلط اور بے بنیاد ہیں۔

(4)

اس کے لیے اس کی دائری ہے۔ کہ اس حلقہ سے ہے۔ تو یہاں میٹریٹس کے
جائزہ میں ذکر ہے۔ کہ اس کے لیے اس حلقہ سے ہے۔ اس کے لیے اس حلقہ سے ہے۔
پیش کردہ ہوں۔ کہ اس کے لیے اس حلقہ سے ہے۔ اس کے لیے اس حلقہ سے ہے۔
اس کے ساتھ اس کے لیے اس حلقہ سے ہے۔ اس کے لیے اس حلقہ سے ہے۔

(5)

ضابطہ کے لیے اس کے لیے اس حلقہ سے ہے۔ اس کے لیے اس حلقہ سے ہے۔
میں درج کیے گئے ہیں۔ اور اس کے لیے اس حلقہ سے ہے۔ اس کے لیے اس حلقہ سے ہے۔
اعتراف نہیں ہے۔ تو یہ میٹریٹس کے لیے اس حلقہ سے ہے۔ اس کے لیے اس حلقہ سے ہے۔

② حالتی درہ کہ جانب کسی میڈیٹیشن لگاتے ہے بارک میں ضابطہ و ہم اس کا جو
 حقیقت کی طرف منبذ کرانے کی عبارت کرتا ہوں۔ اسے کسی بھی صورت میں
 فرسہ دو سالہ اندر یہ دونوں اقسام حالت صرف نہیں ہے جو کہ ہائیں و نوبہی
 کا ہوتے ہے۔ فرسہ دو سالہ اندر خشک سال ہی آسکتی ہے۔ اس کا بھی کئی قسم ہے۔
 حال میرا یہ ہوسکتی ہے۔ گھاس تھالی بھی ہوسکتی ہے۔ سیرجیات بھی ہوسکتی ہیں
 حالت میں سٹیج پہلے لاپت میں صورت حال درج کر رہے ہیں۔ اور اس کا فرسہ
 لینا ہے۔ دوران کوئی ہے نا۔ گلاب نہیں ہوتی۔ اگر کوئی ہے تو لڑائی ہوتی تو اس دوران
 دورے کے دوران کر دینے۔ کوئی نہ نری ہو جائی۔ کسین کس وقت میں کوئی ہے۔

③ جائزہ مثبت اور کافی الزامات سے یہ ظاہر ہے کہ میڈیٹیشن کے کما صرف صحت
 13/6/2018 ، 6/7/2018 ، 7/7/2018 ، 12/7/2018 ، 17/7/2018 ، اور

22/7/2018 کو کھانہ جو کہ سٹیج پہلے دینے کا تقریباً دو سال لبرہ مان رہا ہے۔
 اور اس دوران ہی واقعات ہوتے ہیں جو کہ اور پھر کسے ہے۔
 ایسے اسٹیج سے دو سال پورے ہو گئے درست نہیں ہے۔ اور قانون کے خلاف ہے۔
 مثبت قسم مثبت ہے اور اگر ہم جائزہ اپورٹ بارک ، بہت لگاتے بارک
 میڈیٹیشن بارک یا اور لگا کر ہی بارک بہ وقت اپورٹ کر کے ضروری ہوتی ہے۔
 اس کے متعدد سینڈنگ آرڈر (standing orders) کے جو کہ ہیں
 ان سینڈنگ آرڈر کے میں واقع کر رہے ہیں۔ اس کے جائزہ دینے کے ہم ان کے
 سیزہ دن یا زیادہ سے زیادہ اس ماہ کے اندر ہی کوئی بھی اپورٹ کر لیں
 ہوتی ہے۔ اگر اپورٹ بہ وقت ہو تو جائزہ دینے کے ذمہ دار ٹرڈانا جاتا ہے
 اور اگر لبرہ میں ہو تو جائزہ دینے کے ذمہ دار ٹرڈانا جاتا ہے۔

ایسی آبادیوں میں آفس سے دور رہنا بہتر ہے۔ یہ سببوں کا ایک اور منظر ہے جو صرف اس وقت
کہا جا سکتا ہے اس وقت تک کہ -

8) سائیکل یا اپنے پیڑھے سے دوران تمام چیزیں ہوتی ہیں۔ اگر وہ سائیکل قائم ہو
اور باقاعدہ تعمیر کار کا کاروبار جیسا کہ ضروری ہے۔ تاکہ سائیکل اور اس وقت
تعمیر کار کے پیچھے ہونے سے پہلے کہ وہ اس وقت تک قائم ہو جائے۔ اور اس وقت تک
تعمیر کار کے پیچھے ہونے سے پہلے کہ وہ اس وقت تک قائم ہو جائے۔ اور اس وقت تک
مردن دوران عمارتوں کے دوران رہنے کے امکانات صادر ہوں گے
اور اس وقت تک کہ منظر کا سبب -

اب دو سال پہلے سے کئی عمارتوں کو تعمیر کرنا شروع نہیں ہے۔ اور اس وقت تک کہ
تعمیر کار کے پیچھے ہونے سے پہلے کہ وہ اس وقت تک قائم ہو جائے۔ اور اس وقت تک
اور عمارتوں کی تعمیر کو باقاعدہ طور پر جاری رکھنا ہے۔ اور اس وقت تک کہ
جو کچھ میں لکھتا ہوں وہ اب بھی سائیکل اور اس وقت تک قائم ہو جائے۔ اور اس وقت تک
اور اس وقت تک کہ تعمیر کار کے پیچھے ہونے سے پہلے کہ وہ اس وقت تک قائم ہو جائے۔ اور اس وقت تک
تعمیر کار کے پیچھے ہونے سے پہلے کہ وہ اس وقت تک قائم ہو جائے۔ اور اس وقت تک

9) تعمیر کار کے پیچھے ہونے سے پہلے کہ وہ اس وقت تک قائم ہو جائے۔ اور اس وقت تک
اور اس وقت تک کہ تعمیر کار کے پیچھے ہونے سے پہلے کہ وہ اس وقت تک قائم ہو جائے۔ اور اس وقت تک
تعمیر کار کے پیچھے ہونے سے پہلے کہ وہ اس وقت تک قائم ہو جائے۔ اور اس وقت تک
اور اس وقت تک کہ تعمیر کار کے پیچھے ہونے سے پہلے کہ وہ اس وقت تک قائم ہو جائے۔ اور اس وقت تک
تعمیر کار کے پیچھے ہونے سے پہلے کہ وہ اس وقت تک قائم ہو جائے۔ اور اس وقت تک
اور اس وقت تک کہ تعمیر کار کے پیچھے ہونے سے پہلے کہ وہ اس وقت تک قائم ہو جائے۔ اور اس وقت تک

(5)

10) ضلع جیو ڈی سی۔ دور دورہ شہد ڈویژن اینٹی کوریڈاٹری میں تاریخ 18/11/2018
 کی تاریخ سے۔ کہ شہر والی رینج کے اندر مختلف میڈیٹیشن کے واسطے کھانا
 کھانسی میڈیٹیشن گائے کے نام نہیں لکھے گئے اور ان کی تحریر سے یہ واضح ہے۔
 کہ میڈیٹیشن کے ہی صورت درست نہیں ہے اور انہوں نے اس کی بہ صورتی اور کمی
 دور کرنے کے واسطے واقعات جاری کیے اور اس کی تاریخ 9/11/2018
 کو ذرا آگے جو تاریخ ماہ لبر ماہ 14 ہے۔

اس سے یہ واضح ہے کہ قلمی قلمی صورت پروردہ عبات ٹکڑے۔ بیجاہی اور دیگر انفرانٹی فرور
 واقعات کے واقعات جاری ہوئے اور قلمی کام ہوا۔ اور کمی واسطے کھانا اور
 سے منسوب کرنا درست نہیں ہے۔

11) پٹر عازرہ شہد اور عالی انفرانات حفظہ میں اور منسلک درہ۔ گرائی شہر باہی
 کے لکھا ہوا پیرہ پیر قلمی۔ یہ بیان لکھی گئے اسے اسے لکھا ہوا ہے جن جون 2018
 سے 70/80 کی صورت میں (Rastocle) ہوئی۔ اور اب ماہ شہر
 اپوز کے واسطے قلمی 25 کی صورت پروردہ قلمی صورت میں ان حالات کے واسطے
 قلمی سے حواس لبر پورے کچھ درست ہے۔ حفاظت کے مانی ہے۔ اور انوں شکلی
 قلمی نے دوروزن لکھی نیابت حسن طریقے سے نام لکھا اور انوں قلمی
 کے نام واسطے لکھی۔ اصل قلمی طرز لکھی میں لکھی ہے۔ لکھی اسارت کے
 سارے انفرانات علیہ اور بنیاد میں

اسد عاصی تمام انفرانات سے پہلے انفرانات فرور لکھی لکھی فرور
 انفرانات کوریڈاٹری کے کھانا قلمی ہے۔
 قلمی شہر لبر رینج فارش اینٹی کوریڈاٹری میں تاریخ 11/03/2019

INQUIRY REPORT / DISC
SHABIR AHMED DEPUTY RANGER, THE THEN INCHARGE SHERWAN
RANGE OF DAUR WATERSHED DIVISION ABBOTTABAD

FEEDINGS AGAINST

Read-with.

1. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No.2381-82/E-F dated 09.11.2018.
2. Charge Sheet/Memo of allegations bearing No.2360-63/E dated 09.11.2018
3. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.534-39/KWM dated 20.11.2018.
4. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.625-30KWM dated 12.12.2018.
5. The Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No.3180-81/E-F dated 12.12.2018
6. Application preferred by accused official dated 10.12.2018
7. Application preferred by accused official dated 22.12.2018
8. Conservator of Forests/PD Watershed Management Circle Abbottabad office letter No.4622/E dated 07.02.2019.
9. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.1135/KWM dated 22.02.2019.
10. Reply furnished by accused official dated 06.03.2019.
11. Personal hearing conducted on 06.03.2019.
12. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.1650/KWM dated 23/05/2019.
13. Divisional Forest Officer, Daur Watershed Division Abbottabad office letter No.2165 dated 30/05/2019.

BRIEF HISTORY OF THE CASE

Mr. Shabir Ahmed the then Deputy Ranger was posted on Sherwan Watershed Range of Daur Watershed Division Abbottabad during the year, 2016. Mr. Taimur Ilyas Divisional Forest Officer take over the charge of Daur Watershed Division on 08.06.2018 and report that he has conducted tour of Sherwan Watershed Range on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 and 22.7.2018, checked the field activities carried out under BTAP and observed some serious nature irregularities. In the light of above mentioned fact a charge sheet alongwith memo of allegations bearing No.2360-63/E dated 09.1.2018 was served upon him by

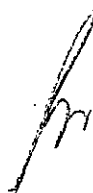

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appointing the undersigned as Enquiry officer with the directives to complete the disciplinary proceedings within stipulated period.

2. PROCEEDINGS/DISCUSSIONS:

In the capacity of Enquiry Officer conferred under the provision of Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules 2011, Mr. Shabir Ahmed the then Incharge Sherwan Watershed Range herein called accused official was called to appear before the Inquiry Officer alongwith written/defensive reply which was presented before the enquiry officer on 6/3/2019 alongwith relevant record wherein the accused official stated that:

- That he handed over the charge of Sherwan Range on-27.09.2016 to his successor and there was no short fall in field.
- A number of the Officer have taken over the charge of Sherwan Range after my relinquishing/handing over the charge and no one of them has pointed out irregularities in the field activities.
- That on handing over the charge of Sherwan Range non of the office pointed out any kind of irregularity/short fall.
- That the tour diary of DFO Daur is solid/cogent proof in which it was clearly mentioned that there is no short fall in Tehlar plantation and he has already been exonerated in a departmental enquiry on the same area.
- It is also be clarified from the tour diaries of DFOs concerned that there is no short fall in Gramri Sherbaj, Thana Kalan, and Sando Gali areas.
- Non of the DFO paid his tour to Mangal Dara since last Two years which is a question mark on the charge sheet/memo of allegation.

- That the DFO Daur conducted his tour to Sherwan Range on 13.6.18, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 and 22.7.2018 with the passage of at least two years and any incident/collapsed can be happened but the concerned office has badly failed to highlight irregularities/short fall if any. Issuing of charge sheet is a after thought attempt which is malafide.
- That he has constructed boundary pillar around his plantation areas during his tenure as I/C Sherwan Watershed Range.
- That the Progress report of his tenure can be perused which are on the record.
- That the DFO Daur watershed Division has not mentioned the plantation area during his tour to Sherwan Range on 13.6.2018 and after the passage of at least 6 month the said charge sheet was served which is against the spirit of justice.
- That after elapsed of more than one and half years serving of charge sheet/memo of allegations is not justified and also beyond the justice of law.

The accused official was also called for personal hearing which was accordingly conducted on 06.03.2019 in the presence of departmental prosecutor wherein the Ex-Deputy Ranger denied the charges already leveled against him.

The Comparative statements regarding previous and present status are as under:-

Previous Status					
S. No	Name of Area	Area claimed/charged	Area measured	Difference	%age
1	Talhar ✓	81	26	55	-
2	Mangaldaraa ✓	62	39.14	22.86	-
3	Sherbai Gramery ✓	90	83	7	-
4	Thana Kalan ✓	61	34.98	26.02	42%
5	Kasaki ✓	56	20.61	35.39	0%
6	Sandogali ✓	30	24.35	5.65	0%

Present Status					
S. No	Name of Area	Area claimed/charged	Area measured	Difference	%age
				55	54-59
1	Talhar	81	26	22.86	-
2	Mangaldara	62	39.14	9	70-75
3	Sherbai	90	81.13		
	Gramery		34.98	26.02	58-63
4	Thana Kalan	61	20.61	35.39	63.19
5	Kasaki	56	24.35	5.65	80-83
6	Sandogali	30			

And whereas no supportive material was brought by the accused official before the Inquiry Committee which could absolve him from the charges and in such circumstances charges are partially established.

Finding

It has been concluded that the survival% age is improved in the plantations, whereas the shortage in the area/plantation as per charge sheet served upon the accused dated 9/11/2018 and as per latest monitoring report dated 12/05/2019 the short fall still stands neither improvement found and nor proper evidence/defense/cogent reasons in this regard has been provided by the accused official.

Recommendations

The shortfall may either be recovered or the shortfall may be rectified/maintained by the accused official.


(Chairman)

(JAWAD MUMTAZ)
INQUIRY OFFICER/
DIVISIONAL FOREST OFFICER
KUNHAR WATERSHED DIVISION
MANSEHRA

(Member)

Muhammad Nazir
Sub-Divisional Forest Officer
Siran Watershed Sub-Division
Mansehra

(Annex: E) 23

	Tel: 0992-9310304	OFFICE OF THE CONSERVATOR OF FORESTS WATERSHED MANAGEMENT CIRCLE ABBOTTABAD
	Fax: 0992-9310303	

Mr. Shabir Ahmad,
 Deputy Ranger I/C
 Sherwan Watershed Range
 C/O
 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

Subject:- **ENQUIRY AGAINST MR. SHABIR AHMAD, DEPUTY RANGER OF DAUR WATERSHED DIVISION -SHOW CAUSE NOTICE THEREOF.**

Reference this office letter No.2360-63/E dated 09/11/2018.

I, Sagheer Ahmed Malik, Conservator of Forests Watershed Management Circle Abbottabad as competent authority, under the Khyber Pakhtunkhwa Government Servant (Efficiency and Disciplinary) Rules, 2011, do hereby serve you Mr. Shabir Ahmed, Deputy Ranger as follows.

The enquiry committee was constituted vide this office No.2360-63/E dated 09/11/2018, for conducting the enquiry against you and submit the finding within 30 days. The enquiry officer conducted the enquiry and submitted findings vide his letter No.263/KWM dated 21/08/2019.

The charges of in-efficiency mis-conduct and corruption have been proved against you during the enquiry proceeding.

As a result thereof, undersigned being a competent authority, have decided to impose the recovery of shortfalls upon you.

You are therefore required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

Therefore, you are hereby directed to furnish your reply to the Show Cause Notice within a week time of the receipt of this Show Cause Notice otherwise it shall be presumed that you have nothing to say in your defence and ex-parte decision will be made against you.

A copy of the findings of the enquiry officer/enquiry committee is enclosed for your personal record.

(Please acknowledge receipt)

Encl: As above

(Sagheer Ahmed Malik)
 Conservator of Forests
 Watershed Management Circle
 Abbottabad

No. _____/E-F,

Copy forwarded to Divisional Forest Officer Daur Watershed Division Abbottabad information. He is directed to deliver the above letter to addressee under proper receipt & submit the same to the under signed for record further necessary action.

Conservator of Forests
 Watershed Management Circle
 Abbottabad



✓
خدمت صبا کنز روپیہ جی۔ پی ڈی / ڈائریکشنل سرچ ایس ایس ایف آباد۔

کسٹم صبا پی ڈی۔ ایس ایف ڈائریکشنل سرچ ایس ایس ایف آباد۔

حضور:۔ شوکار نوٹس

صبا

تعارف صبا حوالہ نمبر E-F/1612 31-9-2019

شوکار نوٹس جاری کیا گیا۔ اور سڈیشنل حکامات نیٹار۔ منظر درہ

تشریحی ٹرانسٹری۔ تحفہ صلا۔ جانل کسلی اور سڈیشنل

کے حکامات کی بابت دعاوت طلب کی گئی۔

صبا

سڈیشنل انوائسری اویٹ میں اس کی کو پورا کر کے یا درخواست اصلاحی

یا سڈیشنل انوائسری کے کسی کی توجہ سے سڈیشنل تحقیق نہیں ہے

کونسل انوائسری کے کسی کے صرف جانل کے میں موجود ریکارڈ دیکھو سڈیشنل

دی ہیں۔ جوہ عقالت کے منافی ہیں۔

صبا

سڈیشنل قبیلہ میں سے وہاں میں سے دعاوت کی ہے سڈیشنل کے

سڈیشنل حکامات قلم کی ہیں۔ بقاعدہ طور پر چھاپی ڈار مار لگائی ہے۔ اور

۹۵ کے ذریعے تمام سڈیشنل کے کی بیجا کسٹم کے حکامات سے

اور سڈیشنل کے کیا حق منسلک ہے۔ اور ان کے اسٹیٹ کے

مطلوبہ حکامات صلا ہے۔ اور ان کے لبر سڈیشنل کے منظر کی ہیں۔

اور سڈیشنل کو افسر کی اور اس کے احکامات طوری کے ہے۔

(۲)

یہ ساری چیزیں سالمہ و اب سے پیرا غرہ میں درج ہیں۔

واریڈسٹ پیر جاتی۔ اور پیر پیر حقیقی ہے۔ اور اگر جاتی تو سالمہ لقتہ جات سے
آدھنے کی ہے۔ اور اب کی پیمائشی جو سالمہ پیمائشی جو کسی ذمہ دار
اسے لکھنا بخاندہ لے لقتہ جات مرتب شدہ اور حال سے لقتہ جات کے منطبق نہ
ہونے کا فرق لکھ آتا۔ اور صورت حال واضح ہو جاتی۔ لیکن ایسا نہیں کیا گیا۔
لیکن انٹوائٹری کمیٹی کی رپورٹ اور تجاویز "مترجم" سے درست نہ تھی۔
اور ساتھ انکی تجاویز کی حکمت سے انکاری ہے۔

جب سرسری طور سے پڑھتے ہیں تو یہاں پر بھی پیر پیر کے رقم جات
میں "ج" اور "ج" کے پورے پورے پورے جات لکھے ہیں۔ اور صحیح اور درست نگرانی
کی گئی۔ تو کسی قسم کی کمی کا سوال ہی پیدا نہیں ہوتا۔

ساتھ کو قتل ازین پیر پیر کے رقم نکلنا بارے جاننا مثبت حال میں
جو انٹوائٹری پورے پورے پورے سالمہ کو جاننا پیر پیر کے ساتھ ہے اسے
سالمہ و اب سے اس بارے میں لکھا تھا۔ لیکن انٹوائٹری کمیٹی نے اسے لفظ پیر
عالمی طور پر نہیں لکھی۔

یہاں ساتھ کو طرز و دقتی کے طرز تقریباً ڈھائی سال لہ طرز مثبت دل کی
اور ساتھ کو رقم دار گردانا تھا۔ حالانکہ حوالہ سرور رقم کا خرم 2/6/1991
طریقہ و وہ ازالہ جات علی الصغر تھا۔ لیکن انٹوائٹری کمیٹی نے اسے لفظ پیر
اور سرور رقم 42 خرم 2/6/1991 طرز پیر پیر کے ساتھ ہے اسے لفظ پیر
سرور رقم انٹوائٹری کمیٹی نے اسے لفظ پیر پیر کے ساتھ ہے اسے لفظ پیر

(۶)

اور مانٹرنگ افران سے جو مجاہدین دی ہیں، ان کو ان میں علی کیا ہے۔ اور سابقہ سیکرٹریہ لکھتے ہیں
 عینت بیرونیشی بیانیہ صحت کے ہیں۔ اور علیہ میں نیز ان کے صفائی اور ان کے افادات کے
 ہیں۔ تو کسی قسم کی بھی کا خدمت نہیں رہتا۔ ان سارے واقعات کے پیش نظر
 ان کے لیے بہتر حالت کی ضرورت ہے۔ ان کے سابقہ لکھتے ہیں اور حال سیکرٹریہ لکھتے ہیں
 کا فرق صحت کے حصے میں رکھنا اور درست فرمایا ہے۔ اور سابقہ کو عام کر وہ
 الزامات سے بہرہ فرمایا ہے۔ عینت و ازلیہ

نوٹ:۔ عینت زبانہ میں پیشی اور دیگر ذمہ داران کے خلاف رٹوں کو مہیا ہے
 اور ان کے زیر نظر ان کے حال عبورہ تمام حالت کے درست ہونے کی مشاہدات
 رکھنا اور پیشی کرنا

الکافی
 محمد شہزادہ فارسی
 ۲۹/۱۱/۲۰۲۱
 سیکرٹریہ

(Annex: G) (28)

Shahin Agha
D/R

OFFICE ORDER NO. 16 DATED ABBOTTABAD THE 19 /03/2020, ISSUED BY
SAGHEER AHMED MALIK CONSERVATOR OF FORESTS, WATERSHED MANAGEMENT CIRCLE,
ABBOTTABAD.

READ WITH

Whereas:-

1. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No. 2381-82/E-F dated 9.11.2018.
2. Charge sheet issued to accused vide Conservator of Forests Watershed Management Circle Abbottabad letter No. 2360-63/E, dated 9.11.2018
3. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 534-39/KWM dated 20.11.2018.
4. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 625-30/KWM dated 12.12.2018
5. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No. 3180-81/E-F dated 12.12.2018.
6. Application preferred by accused official dated 10.12.2018.
7. Application preferred by accused official dated 22.12.2018.
8. Conservator of Forests/PD, Watershed Management Circle Abbottabad office letter No. 4622/E dated 7.02.2019.
9. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 1135/KWM dated 22.02.2019
10. Reply furnished by the accused official dated 6.03.2019.
11. Personal hearing conducted on 6.03.2019..
12. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 1650/KWM dated 23.5.2019
13. Divisional Forest Officer, Daur Watershed Division Abbottabad office letter No. 2165 dated 30.5.2019.
14. Enquiry report submitted by the enquiry officer vide DFO Kunhar Watershed Division Mansehra letter No. 263/KWM dated 21.08.2019.
15. Show cause notice bearing No. 1612/E-F dated 4.09.2019 served upon to the accused official by Conservator of Forests Watershed Management Circle Abbottabad
16. Reply furnished by the accused in response to the show cause notice dated 5.12.2019.
17. Personal hearing dated 18/03/2020.

BRIEF HISTORY OF THE CASE.

Whereas:- Mr. Taimur Ilyas Divisional Forest Officer took over the charge of Daur Watershed Division on 08:06:2018 and reported that he has conducted tour of Sherwan Watershed Range on 13:6:2018, 06:07:2018, 07:07:2018, 12:07:2018, 17:07:2018 and 22:07:2018, checked the field activities carried out under BTAP and observed some serious nature irregularities. The task assigned to the field staff i.e. afforestation work but they failed to complete the assignment.

PROCEEDING.

Whereas: On receipt of the report from the Divisional Forest Officer Daur Watershed Division Abbottabad to scrutinizing the conduct of the incharge Range Forest Officers, Foresters and Forest Guards a committee

comprising upon M/s Jawad Mumtaz Divisional Forest Officer Kunhar Watershed Division Mansehra and Muhammad Nazir SDFO Siran Watershed Sub Division Mansehra was constituted vide letter No. 2360-63/E dated 9.11.2018. Charge sheet and memo of allegation was served upon the accused official. The accused official submitted his reply to the enquiry committee vide his letter dated 1.3.2019. On receipt of reply to the charge sheet the enquiry committee called the accused official for personal hearing vide letter No. 534-39/KWS, dated 20.11.2018, No. 625-30/KWM dated 12.1.2018 and No. 1147-52/KWM dated 25.2.2019 and heard in person on 28.02.2019 and also provided the opportunity for cross examination. After detailed enquiry the enquiry committee submitted his finding to the Conservator of Forests Watershed Management Circle Abbottabad vide letter No. 263/KWM dated 21.08.2019. On receipt of enquiry report a show cause notice bearing No. 1612/E-F dated 04.9.2019 was served upon to the accused official. In response to the said show cause noticed he submitted his reply dated 5.12.2019. The accused official was also heard in person on 18/03/2020.

DISCUSSION.

Whereas: Divisional Forest Officer Daur Watershed Division Abbottabad personally inspected the plantation site which were carried under Billion Tree Afforestation Project (BATP) by the staff under the supervision of Range Forest Officer Sherwan but the areas were less than the charged in the Muster roll. The detail of the areas where plantations were carried out and not according to the payment paid to the laborers and Chowkidar and mentioned in the charge sheet are as under:-

Status as per charge sheet

Name of area	Area charged (Ha)	Area measured (Ha)	Difference
Talhar	81.00	26.00	55.00
Mangaldara	62.00	39.14	22.86
SherbaiGramery	90.00	83.00	07.00
ThannaKalan	61.00	35.00	26.02
Kasaki	56.00	20.61	35.39
Sandogali	30.00	24.35	05.65

On the above short coming the enquiry committee conducted detailed elaborations about the shortage area of plantation, free grazing, engagement of bogus Chowkidars hired for the areas. After perusal of the reply to the charge sheet, personal hearing, cross examined and kept in view the latest monitoring report of the area prepared by the monitoring team wherein irregularity mentioned is tabulated as under:

Status as per latest monitoring report.

Name of area	Area charged (Ha)	Area measured (Ha)	Diff: (Ha)	5% concession (+)	Net diff:	Amount	Survival %age
Talhar	81.00	25.98	55.02	4.05	50.97	1007167	54-59
Mangaldara	62.00	39.14	22.86	3.10	19.76	390458	0
Gramery1 &II	90.00	81.00	09.00	4.00	05.00	98800	70-75
ThannaKaian	61.00	35.00	26.00	3.05	22.95	453492	58-63
Kasaki	56.00	20.61	35.39	2.80	32.59	643978	0
Sandogali	30.00	24.35	05.65	1.50	04.15	82000	80-83

On the above facts the enquiry committee submitted his finding that:-

It has been concluded that the survival % age is improved in the plantations, whereas the shortage in the area/plantation as per charge sheet served upon the accused dated 9.11.2018 and as per latest monitoring report dated 12.5.2019 the short fall still stands neither improvement found and nor proper evidence/defense/cogent reasons in this regard has been provided by the accused official.

The shortfall may either be recovered or the shortfall may be rectified/maintained by the accused official.

Whereas beside above all the areas have been checked with the paid vouchers it has been observed that some activities have been done by the Mr. Shabir Ahmed Range Forest Officer. Therefore original position according to Muster Rolls and Amount charged are as under:-

Status as per vouchers

#	Name of area	Area charged	Area measured by the monitoring team	Diff:	5% concession according to the provision of PC-I	Net diff:	Amount recoverable	Remarks
1	Talhar	81	25.98	55.02	4.05	50.97	1007167	Relates to Shabir RFO & Abdul Ghani FG
2	Mangaldara	62	39.14	22.86	3.10	19.76	390458	Relates to Shabir RFO & Dost Muhammad FG
3	Gramery-I	61	55.32	5.68	3.00	2.68	52956	Relates to Shabir RFO & Gulzar Ahmed Shah FG
4	ThannaKal an	61	35	26	3.00	23.00	454480	Relates to Shabir RFO & Dost Muhammad FG
5	Kasaki	56	20.61	35.39	2.80	32.59	643978	Relates to Shabir RFO & Dost Muhammad FG
6	Sandogali	30	24.35	5.65	1.50	4.15	82000	Relates to Shabir RFO & Abdul Ghani FG
G. Total							2631039	

In the light of above exposition I, Sagheer Ahmed Malik in the capacity of authority under section 2 (c) of Efficiency and Discipline rules 2011 fully agree with the recommendation of enquiry committee and do hereby impose upon recovery of one half of the total recoverable amount Network Rs. 13,15519/- (Rupees thirteen lacs fifteen thousand five hundred and nineteen only) on Mr. Shabir Ahmed Deputy Ranger in the best interest of state.

SAM/ (Sagheer Ahmed Malik)
Conservator of Forests
Watershed Management Circle
Abbottabad

Memorandum:-

Copy for information and necessary action forwarded to the:-

- 1- Chief Conservator of Forests Northern Forest Region-II Abbottabad for favour of information.
- 2- Divisional Forest Officer Kunhar Watershed Division Mansehra for information. He is directed to recover the above amount from the above named official at an early date and intimate the outcome of recovery to the undersigned for record and further necessary action
- 3- Divisional Forest Officer Daur Watershed Division Abbottabad for information.
- 4- Mr. Shabir Ahmed Deputy Ranger C/O Divisional Forest Officer ^{Kunhar} Watershed Division Mansehra for information. He is directed to deposit the above amount into Government treasury at an early date.
- 5- Office order file. /

Conservator of Forests
Watershed Management Circle
Abbottabad


Handwritten note:
DFO Kunhar
Please advise to prepare
receipt which should be
sent to this office.

32

RECEIPT

Received Conservator of Forests/PD Watershed Management
Circle Abbottabad Officer order No. 16 dated 19.03.2020 from
the office of Unhar Watershed Division Mansehra on
11.06.2020

Dated 11/6/2020


Mr. Shabbir Ahmed
Ranger Forest Officer

بخدمت جناب چیف کنزرویٹور صاحب سٹریٹ سدرن فارسٹ ریجن، پشاور
اپیل بر خلاف آفس آرڈر نمبر 16 مورخہ 19-03-2020 از جناب کنزرویٹور صاحب واٹرشید سٹرکل، ایبٹ آباد موصولہ 11-06-2020
عنوان: جناب عالی!

گزارش اقدس ہے کہ جناب کنزرویٹور صاحب واٹرشید نے فدوی کے خلاف اجراء کردہ انکوائری بابت ناکامی، کمی و رقبہ جات شجر کاری کردہ زیر زمین ٹری
سونامی پراجیکٹ شیروان ریج بدوران ماہ نومبر 2018 کا اجراء کیا۔ انکوائری رپورٹ کی روشنی میں فیصلہ سنا ہے کہ فدوی پر مبلغ 1315519 روپے
ریکوری کا حکم صادر کیا۔ حکم نامہ مندرجہ عنوان باوجود ذیل قانون اور انصاف کے بنیادی اصولوں اور زمینی حقائق کے بالکل برخلاف ہے اور قابل منسوخی
ہے۔

1- یہ کہ رقبہ جات مندرجہ فہرست الزامات متعلقہ سٹاف کے زیر نگرانی میرے وقت میں جب فدوی شیروان ریج کا انچارج تھا 2016 کی موسم برسات میں شجر
کاری کیے گئے اور یہ جملہ رقبہ جات نہ صرف ڈی ایف اوصاحب دوڑواٹرشید نے بلکہ حکام بالا بھی بدوران کام اور بعد از تکمیل چیک کیے اور درست
قرار پائے۔ جناب ڈی ایف اوصاحب نے اپنی مکمل تسلی کے بعد رقبہ جات کی مسٹرول ہائے بمطابق قانون و طریقہ کار جو کہ فارسٹ مینول و ایوم دوم میں
درج ہے منظور کیے اور چیک برائے ادائیگی رقم مزدوران جاری کیے۔

2- یہ کہ فدوی نے بعد از تبدیلی شیروان واٹرشید ریج کا چارج بعد از مکمل واقفیت اور تکمیل جملہ ریکارڈ مورخہ 27-09-2016 کو اپنے جانشین کے سپرد کیا۔
اس ضمن میں فدوی نے ریج کے جملہ امور کی بابت وضاحت کی کاپی حسب قانون دفتر ڈی ایف اوصاحب ارسال کی اور ساتھ ہی اپنے جائے نشین کو تقریباً
جملہ شجر کاری شدہ رقبہ جات کی موقع پر جا کر بھی واقفیت دلائی۔ فدوی کی تبدیلی کے حکم نامہ اور چارج رپورٹ کی کاپی ضمیمہ "الف، ب" لف ہے۔

3- یہ کہ فدوی کی تبدیلی کے تقریباً دو سال بعد رقبہ جات مذکورہ کو ڈی ایف اوصاحب نے خود بدوران ماہ جون و جولائی 2018 کو چیک کر کے ایک نام نہاد
چارج شیٹ جاری کروائی جس میں ایک طرف ڈی ایف اوصاحب کی اپنی چیکنگ کو بنیاد بنایا گیا جبکہ اسی میں متعلقہ ریج آفسر کی رپورٹ کا سہارا بھی لیا
گیا۔ اگر حقائق پر غور کیا جائے تو یہ کہاں کا انصاف ہے دو سال بعد ان رقبہ جات کی ناکامی کا سارا ملبہ فدوی پر ڈال دیا۔ جبکہ چارج شیٹ خود اس
بات کو ثابت کرتی ہے کہ میری تبدیلی کے بعد دو سال تک ان تمام رقبہ جات کی نہ دیکھ بھال ہوئی ہے نہ حفاظت اور نہ ہی متعلقہ چوکیدار کے ذریعہ یا

PC-I کی رو سے اس میں Re-Stocking۔ اگر کوئی بل اس بابت چارج کیا گیا ہے تو اسکی پوچھ گچھ متعلقہ آفسر سے کی جانی چاہیے تھی۔ دوسری طرف
جناب کی توجہ کنزرویٹور صاحب ایبٹ آباد کے سٹریٹ ریج پر 12-06-1996 اور 20-09-2004 مبدول کروانا چاہتا ہوں۔ جنکی رو سے اگر ان رقبہ جات
میں کوئی کمی تھی تو چارج گرنڈہ کی ذمہ داری تھی کہ وہ اندر 15 ایام افسران بالا کو رپورٹ کرتا مگر ایسا نہیں ہوا۔ حتیٰ کہ ریج آفسر کی رپورٹ مجریہ
08-08-2008 جسکی بنیاد پر چارج شیٹ جاری کی وصول ہونے پر فدوی سے باز پرس (Explanation) تک نہیں کی جو کہ قانون کی صریحاً خلاف
ممنوع ہے۔ چارج شیٹ اور شیڈنگ آرڈر ہائے ضمیمہ "ج، د، ذ" لف ہیں۔

میں نے اپنے ہیرنگ بھی انکوائری کمیٹی کو جملہ حقائق بارے باور کرایا مگر بے سود رہا۔
میں نے اپنی رپورٹ میں جسکی کاپی ضمیمہ "ر" لف ہے مگر اسکو خاطر میں ہی نہیں لایا گیا۔ فدوی

مگر کہ اپریل 2019ء میں رقبہ جات کو تقریباً تین سال بعد مانیٹر کر کے مرتب کیے کی روشنی میں جملہ الزامات کا فدوی کو مورد الزام ٹھہرا کر سفارش
اتوا اسکی ریکوری فدوی سے کی جائے یا میں ان رقبہ جات کو خود درست کر دوں۔ مگر کسی جگہ اس بات کی زحمت نہیں کی وہ کون سی وجوہات تھیں جنکی وجہ سے
تبدیلی کے بعد ان رقبہ جات کو PC-I میں موجود شرط کی رو سے اور متعلقہ چوکیداروں کے ذریعہ درست نہیں کروایا گیا۔

تبدیلی کے بعد ان رقبہ جات کو PC-I میں موجود شرط کی رو سے اور متعلقہ چوکیداروں کے ذریعہ درست نہیں کروایا گیا۔
16 اپریل 2019ء میں فارسٹ ریجری کی پوسٹ سکیل 16 پر ترقی پایا گیا جسکی رو سے فدوی کی مجاز اتھارٹی جناب چیف کنزرویٹور صاحب

سنٹرل سڈرن فارسٹ پشاور یجن اٹھوں بجے۔ لہذا اکترو میٹر صاحب و انٹریڈ سٹرک کی یہ ذمہ داری بنتی تھی کہ وہ میرا جملہ کیس برائے مزید کارروائی مجازاً تھاری کو ارسال کرتے مگر انوں نے خود ہی اکترو میٹری رپورٹ کی روشنی میں شوکا ز نوٹس جاری کر دیا۔ جسکا فدوی نے منسل جواب جسکی نقل ضمیمہ "س" لفت ہے دیا مگر کوئی شنوائی نہیں ہوئی۔ فدوی نے 18-03-2020 کو بدوران پرسٹل ہیرنگ جملہ حقائق کو ملحوظ خاطر لانے پر زور دیا مگر بے سود رہا۔

۷۔ یہ کہ فدوی مورخہ 27-04-2020 کو 60 سال عمر پوری ہونے پر جناب نے فدوی کی درخواست محررہ۔۔۔۔۔ پر بحوالہ آفس آرڈر نمبر **55** مورخہ **27-4-2020** سے ریٹائر کر دیا۔ نوکری کے آخری دن تک مجھے اکترو میٹری پر فیصلہ کا کوئی حکم نامہ موصول نہیں ہوا اور جناب مورخہ 11-06-2020 کو فدوی ڈی ایف او آفس انہار مانسہرہ آیا تو مجھ سے آفس آرڈر نمبر 16 مورخہ 19-03-2020 وصول کروایا گیا جو یہ بات ثابت کرتا ہے حکم نامہ مذکورہ سابقہ تاریخوں میں جاری کیا گیا جو کہ قانون اور انصاف کے بنیادی تقاضوں کے بالکل خلاف ہے اور FR 54 سے انحراف کیا گیا ہے۔

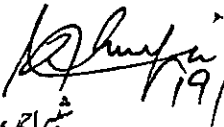
جناب عالی! رقبہ جات مذکورہ موسم برسات 2016ء میں شجر کاری ہوتے ہی فدوی کو شیران و انٹریڈ ریٹج سے تبدیل کر دیا گیا۔ ان میں سے کسی ایک رقبہ کی پیمائش بروقت اور میری موجودگی میں نہیں کی گئی۔ تقریباً دو سال تک ان رقبہ جات کا کوئی پرسیان حال ہی نہیں رہا اور دو سال بعد ایک منصوبہ بندی کے تحت بغیر مانیٹرنگ کروائے فدوی کے خلاف تادیبی کارروائی کا اجراء کیا گیا۔ چارج شیٹ مذکورہ بحوالہ چھٹی نمبر E/63-2360 بحریہ 2018-11-9 جاری کی گئی جبکہ مانیٹرنگ رپورٹ ماہ اپریل 2019 کی ہے یہ تضاد کیوں۔ میری تبدیلی کے بعد ان رقبہ جات پر کون چوکیدار تھا اسکونتی رقم دی گئی اور اس سے کیا کام لیا گیا۔ رقبہ جات کی ناکامی کی صورت میں PC-I کی روح کے مطابق کتنی اور کب Re-Stocking کی گئی اور اسکی کس نے مانیٹرنگ کی یہ سوال جنم لے رہے ہیں کہ ان باتوں کے ٹھوس ثبوت کیا ہیں اور ساتھ یہ بات بھی ثابت کرتی ہے کہ جملہ انضباطی کارروائی ایک مکمل منصوبہ بندی کے تحت عمل میں لائی گئی۔

۸۔ یہاں جناب کی توجہ ایک اور اہم بات کی طرف مبذول کروانا چاہتا ہوں یہ کہ تلہار پلانٹیشن رقبہ کے متعلق پہلے بھی فدوی کو چارج شیٹ کیا گیا۔ بعد از اکترو میٹری فدوی پر کوئی الزام ثابت نہیں ہو سکا۔ بحوالہ آفس آرڈر نمبر 31 بحریہ 2018-01-12 فدوی کو باعزت طور پر بری کر دیا گیا اسی رقبہ کو دوبارہ چارج شیٹ کا حصہ بنانا صرف غیر قانونی فعل ہے بلکہ کھلم کھلا سازش ہے ضمیمہ "ش" لفت ہے۔

جناب عالی!

جناب سے انتہائی مودبانہ گزارش ہے کہ فدوی کو دی گئی سزا ختم فرما کر فدوی کی پنشن اور دیگر قانونی مراعات ادا کرنے کے احکامات صادر فرمائے جاویں۔ فدوی کو زبانی پیش ہونے کی بھی اجازت فرمائی جاوے تاکہ مزید حقائق جناب کے گوش گزار کر سکوں۔ فدوی تمام عمر جناب کے اقبال بلندی کیلئے دعا گو رہے گا۔

العارض

 19/6/2020
شیر احمد، سابق فارسٹ ریٹیر

انہار و انٹریڈ ڈویژن مانسہرہ

حال: گاؤں میر ابرال ڈاک خانہ شوکت آباد ضلع و تحصیل مانسہرہ

المرقوم: 19/6/2020

(Annex: 1) (35)

OFFICE ORDER NO. 51 DATED PESHAWAR THE 06 /10/2020 ISSUED BY
ALI GAUHER KHAN CHIEF CONSERVATOR OF FORESTS CENTRAL SOUTHERN FOREST
REGION-I KHYBER PAKHTUNKHWA PESHAWAR

WHEREAS, as a result of personal inspection of different plantations areas of Sherwan Watershed Range carried out under Billion Trees Afforestation Project (BTAP) by the Divisional Forest Officer Daur Watershed huge deficiencies were detected i.e. the areas exist on spot do not commensurate with the amount charged in the Muster Roll as well as payments made to the laborers by the Range Officer Sherwan Watershed Range.

AND WHEREAS, on the report of Divisional Forest Officer Daur Watershed Division, the Conservator of Forests, Watershed Management Circle Abbottabad being competent authority initiated proper disciplinary proceedings against Mr. Shabir Ahmad Deputy Ranger (now Ex-Forest Ranger) the then incharge Sherwan Watershed Range alongwith other concerned staff at that time and in order to probe the allegations contained in the charge sheet/statement of allegations, inquiry committee comprising M/S Jawad Murtaza Divisional Forest Officer, Kunhar Watershed Division Mansehra (Convener) and Muhammad Nazir, Sub-Divisional Forest Officer, Siran Watershed Sub-Division (Member) was constituted vide Conservator of Forests, Watershed Management Circle letter No. 2360-63/E dated 9.11.2018.

AND WHEREAS, during currency of inquiry proceedings, Mr. Shabir Ahmad Deputy Ranger (here in-called appellant) promoted to the rank of Forest Ranger on the recommendations of Departmental Promotion Committee vide Chief Conservator of Forests, Central Southern Forest Region-I Peshawar office order No. 99 dated 10.01.2019, while the Conservator of Forests, Watershed Management Circle Abbottabad on the recommendations of Inquiry Committee finalized the proceedings vide office order No. 16 dated 19.3.2020, deciding that: **In the light of above exposition, I Sagheer Ahmad Malik in the capacity of authority under section 2(c) of Efficiency and Discipline Rules, 2011 fully agree with the recommendation of inquiry committee and do hereby impose upon recovery of one half of the total recoverable amount Networth Rs. 1315519/- (Rupees thirteen lacs fifteen thousand five hundred and nineteen only) on Mr. Shabir Ahmad Deputy Ranger in the best interest of state.**

AND WHEREAS, being aggrieved the appellant Mr. Shabir Ahmad Ex-Forest Ranger preferred an appeal dated 19.6.2020 under certain grounds inter alia challenging the competency of decision making authority but perusal of documents annexed by the appellant with his appeal observed that the instant stance has never ever been agitated by him either during currency of inquiry proceeding or before the decision making authority (competent authority) in response to the reply furnished by him to the show cause notice even during personal hearing till final decision.

AND WHEREAS, on receiving para-wise comments of Conservator of Forests Watershed Management Circle Abbottabad on appeal, the appellant Ex-Forest Ranger was summoned for personal hearing on 15/09/2020.

NOW THEREFORE, the Competent Authority, after having considered the charges, evidence on record, findings of the Enquiry Committee and explanation of the accused, exercising his powers under section (C) of Rule-17(2) of the Khyber Pakhtunkhwa

Government Servants (E&D) Rules 2011 has been pleased to partially accept the appeal of Mr. Shabeer Ahmad Ex-Forest Ranger and modify the decision of Conservator of Forests, Watershed Management Circle Abbottabad reducing the recovery to Rs. 657760/- on following compassionate ground which shall be recovered either from final payment of G.P. Fund or from pension commutation in lump sum.

- i. The appellant has already been retired from service on superannuation age.
- ii. The deficiencies in plantation areas, if any was required to be detected by the Divisional Forest Officer Daur Watershed before processing bills/muster rolls for sanction and release of funds demanded by the Ex-Forest Ranger for further disbursement amongst the laborers deployed on the activity;
- iii. The areas in question were required to be got monitored by the Divisional Forest Officer Daur Watershed for his due satisfaction before entertaining the claim of appellant which has not been done;
- iv. The activity is carried out during Monsoon 2016 but Divisional Forest Officer Daur Watershed checked the concerned areas during July 2018 after almost two years of handing over the charge of Sherwan Range by the appellant to his successor i.e. 27.9.2016.

Sd/-

(A.G. Khan)

Chief Conservator of Forests
Central Southern Forest Region-I
Khyber Pakhtunkhwa Peshawar

No. 1936-40/E. P.F.

Copy forwarded for information and necessary action to the:

1. Chief Conservator of Forests Northern Forest Region-II, Abbottabad
2. Conservator of Forests Watershed Circle Abbottabad
3. Budget & Accounts Officer Government of Khyber Pakhtunkhwa Forestry, Environment & Wildlife Department Peshawar
4. Divisional Forest Officer Daur Watershed Division Abbottabad
5. Mr. Shabeer Ahmad Ex-Forest Ranger resident of Village Mera Babral PO Shaukat Aba Tehsil and District Mansehra

Chief Conservator of Forests
Central Southern Forest Region-I
Khyber Pakhtunkhwa Peshawar

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FOREST DEPARTMENT UNHAR WATERSHED DIVISION MANSEHRA		Phone # 0997-381022 No. 947 /UWS, Dated 21/10/2020
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To

Mr. Shabir Ahmed Ex-Forest Ranger
Resident of Village Maira Babral
Post Office, Shaukat Abad (Pouchar)
Tehsil & District: Mansehra

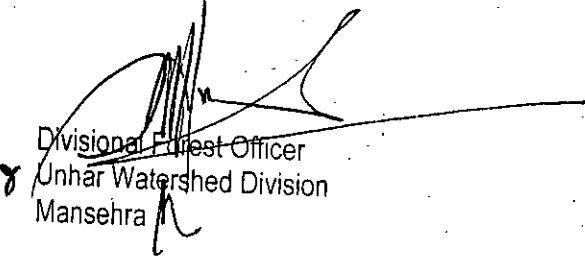
Subject: RECOVERY OF RS. 657760/- IMPOSED VIDE CHIEF CONSERVATOR OF FORESTS
CENTRAL SOUTHERN FOREST REGION-I PESHAWAR.

Memo:

Enclosed please find herewith photo copy of Chief Conservator of Forests, Central Southern Forest Region-I Peshawar Office Order No. 51 dated 06.10.2020 received through Conservator of Forests Watershed Management Circle Abbottabad endstt: No. 1923-14/E dated 19.10.2020 for information and necessary action.

You are directed to remit the amount of Rs. 657760/- into Government Treasury on Treasury Challan or furnish affidavit on Stamp Paper to the effect that amount may be recovered from your final payment of G.P Fund or from pension commutation.

Matter is most urgent.


Divisional Forest Officer
Unhar Watershed Division
Mansehra

(Annex. J)

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COPY OF OFFICE ORDER NO.3 DATED ABBOTTABAD THE 31.8.2016 ISSUED BY JAVED ARSHAD CONSERVATOR OF FORESTS/PD WATERSHED MANAGEMENT CIRCLE, ABBOTTABAD.

Due to acute shortage of Range Officers/Deputy Rangers/Foresters in Unhar Watershed and to achieve the huge Billion Tree Tsunami Afforestation Project, Mr. Shabir Ahmed Deputy Ranger I/C Sherwan Range is hereby transferred from Daur Watershed Division to Unhar Watershed Division Manshra in the interest of public service with immediate effect. His further posting will be made by Divisional Forest Officer Unhar Watershed.

By: Javed Arshad
DFO Watershed Atd.

No. 11-9

Copy forwarded to the:-

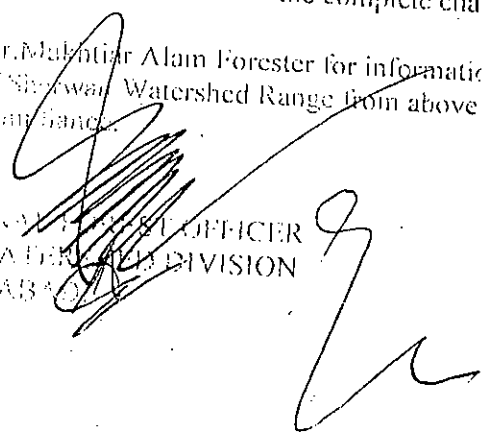
1. DFO Daur Watershed Division Abbottabad.
2. DFO Unhar Watershed Division Manshra. For information and necessary action. This is with reference to verbal discussion with them on 18.8.2016 in Project Director/CF office. DFO Daur Watershed is directed to relieve the official under local arrangement.

As above

262-63/DWS.. dated Abbottabad the 05/09/2016.

1. Mr. Shabir Ahmed Deputy Ranger I/C Sherwan Watershed Range for information. He is directed to hand over the charge of Range to Mr. Mukhtiar Alam Forester immediately and submit the complete charge report to this office.
2. Mr. Mukhtiar Alam Forester for information. He is directed to take over the charge of Sherwan Watershed Range from above named Deputy Ranger and report compliance.

DIVISIONAL FOREST OFFICER
UNHAR WATERSHED DIVISION
ABBOTTABAD



جانچا نوٹ حاصل شدہ سب سے پہلے اس کے بارے میں جاننا ضروری ہے کہ کیا اس کا کوئی اور نام ہے۔

شیراز اور دیگر شہروں میں اس کے بارے میں جاننا ضروری ہے۔ 03 نومبر 2016ء - 31

شیراز اور دیگر شہروں میں اس کے بارے میں جاننا ضروری ہے۔
اس کے بارے میں جاننا ضروری ہے کہ کیا اس کا کوئی اور نام ہے۔
جو کہ دو مختلف ناموں سے مشہور ہے اور اس کے بارے میں جاننا ضروری ہے۔
اس کے بارے میں جاننا ضروری ہے کہ کیا اس کا کوئی اور نام ہے۔
اس کے بارے میں جاننا ضروری ہے کہ کیا اس کا کوئی اور نام ہے۔

شیراز اور دیگر شہروں میں اس کے بارے میں جاننا ضروری ہے۔

اس کے بارے میں جاننا ضروری ہے کہ کیا اس کا کوئی اور نام ہے۔

BTTP کے تحت اس کے بارے میں جاننا ضروری ہے۔

اس کے بارے میں جاننا ضروری ہے کہ کیا اس کا کوئی اور نام ہے۔
اس کے بارے میں جاننا ضروری ہے کہ کیا اس کا کوئی اور نام ہے۔
اس کے بارے میں جاننا ضروری ہے کہ کیا اس کا کوئی اور نام ہے۔
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اس کے بارے میں جاننا ضروری ہے کہ کیا اس کا کوئی اور نام ہے۔
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اس کے بارے میں جاننا ضروری ہے کہ کیا اس کا کوئی اور نام ہے۔
اس کے بارے میں جاننا ضروری ہے کہ کیا اس کا کوئی اور نام ہے۔
اس کے بارے میں جاننا ضروری ہے کہ کیا اس کا کوئی اور نام ہے۔

(Annex: K) 43

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CIRCULAR NO. 6 DATED 2-6 /1996 BY HAJI ALI ASGHAR KHAN
CONSERVATOR OF FORESTS ABBOTTABAD CIRCLE ABBOTTABAD.

SUBJECT: PROTECTION OF FORESTS - TRANSFER OF CHARGE

It has been observed that forest officials usually manage to get themselves transferred after some unusual damage or other irregularity is committed due to their omission or commission.

It is therefore ordered that as is required at the time of transfer of charge, the forest should be checked properly both by relieving and relieved official jointly, and it should be certified at the charge report that all forests and plantations etc have been thoroughly checked and no untoward damage exists in the forests. This requirement should be completed in a weeks time and in case some damage exists, it should be listed and signed by both the officials. In case a forest is taken over without this prerequisite then the responsibility will rest with the relieving officer. Wherever checking may not be immediately possible due to snow cover, then it may be mentioned and time fixed for joint checking soon after snow. It is absolutely necessary to hand over a charge in proper condition so that responsibility is fixed on the proper official and protection is ensured during transfers.

Sd/-
(Haji Ali Asghar Khan)
Conservator of Forests
Abbottabad Circle.

No.

/GB,

Copy forwarded to for favour of information to:

- 1)
- 2)

The Chief Conservator of Forests, Territorial/Conservation NWFP, Peshawar.
All Divisional Forest Officers, in Abbottabad Circle for information, guidance and necessary action.

CONSERVATOR OF FORESTS
ABBOTTABAD CIRCLE

44

CIRCULAR NO. 42 DATED ABBOTTABAD THE 20 /09/2004 ISSUED BY
MUHAMMAD HANIF KHAN CONSERVATOR OF FORESTS ABBOTTABAD
CIRCLE ABBOTTABAD.

It has been observed that the Forest Guards of Forests beats do not keep the list of old stumps of their territorial Jurisdiction for handing over to the successors alongwith charge note, which absolves them from the un-reported damage/stumps, detected later on, after their transfer. The staff is charge sheeted after years of their transfer for the alleged un-reported stumps attributed to their tenure through mere approximation of age by the checking and enlisting officials.


To guard against such practice, it has been decided that the territorial forest guards, when ever transferred, should invariably hand over charge to their successors after joint through checking of their beats in presence of the Block Officer/Forester Incharge of the areas, who will countersign the charge report and forward it to Range officer. Failure to follow this procedure shall be the responsibility of the Forester Incharge of the area. Any irregularity not reported by the successor within 15 days of taking over, shall be attributed to him.

The above orders/instructions should be communicated to all field staff for strict compliance.

Sd/-(Muhammad Hanif Khan)
Conservator of Forests,
Abbottabad Circle
Abbottabad

Copy forwarded to

- 1- Chief Conservator of Forests, NWFP, Peshawar.
- 2- All the Divisional Forest Officer (T) in Abbottabad Circle for information and necessary action


Conservator of Forests,
Abbottabad Circle
Abbottabad

(Annex: L)

45

OFFICE ORDER NO. 31 DATED ABBOTTABAD THE 12/11/2018 ISSUED BY
MR. ABDULLAH KHAN DIVISIONAL FOREST OFFICER DAUR WATERSHED DIVISION
ABBOTTABAD.

Mr. Shabir Ahmed, Deputy Ranger of Daur Watershed Division Abbottabad of Khyber Pakhtunkhwa Forest Department remained Incharge of Sherwan Watershed Range from 15.01.2016 to 27.09.2016.

In response to an inspection of worthy Conservator of Forests/PD Watershed Management Circle Abbottabad along with DFO Daur Watershed Division he was charge sheeted for some failures observed in Talhar plantation areas and gaps in Kuthiala Watershed Nursery and subsequently an Enquiry Committee comprising of the following Officers was constituted for detailed investigation/probe into the framed allegations vide this office No. 714-717/DWS dated 20.12.2016;

1. Syed Rizwan Ahmed Kazmi
DFO Kohistan Watershed Division
Besham. Chairman
2. Mr. Shabbir Ahmed Jan Range Officer
Puran Watershed Range Member

The Enquiry Committee after conduction of formal and proper enquiry into the framed allegations submitted the Enquiry Report where in it was concluded;

"Work incharge is actually responsible to maintain the plantation through Chowkidar deployed on work as per provision of PC-I hence the allegation leveled is not proved. It is pertinent to mentioned that the failure of plants in subjected plantation area was nature due to prolong drought. However it was the responsibility of work incharge to replace the failed plants regularly through deployed Chowkidar.

As per documentary evidence, the nursery incharge has maintained nursery journal properly according to the work done and payment made to the laborers therefore the allegation is not find proved. It was the responsibility of nursery incharge to arrange re-sowing of appropriate species seed in failed tubes well in time.

Independent Forest Guard/Forester remained incharge of plantation work as well as of nursery therefore they should be called for the deficiencies mentioned in the statement of allegations of accused official.

Initiation of disciplinary action against the accused official after lapse of 4/5 months of his relinquishing the charge that too in presence of incharge work who are actually responsible to maintain the work up to required standard is devoid by rules."

And the following recommendations were made;

"The charge leveled against the accused Deputy Ranger are not found proved. It is recommended that he may be exonerated. However, the concerned work incharge i.e. Forest Guard incharge of Plantation area and incharge nursery shall be proceeded for the deficiencies so apprehended."

Upon the observations of Conservator of Forests/PD Watershed Management Circle Abbottabad on the Enquiry Report submitted by the Enquiry Committee vide # 233/E-F dated 14.07.2017 a "Denove Enquiry" was ordered vide this office order No. 1 dated 24.07.2017 and the following Enquiry Committee constituted for reviewed detailed probe into the framed allegations against the accused officer.

1. Hazrat Mir DFO Buner Watershed Division Swari.
2. Ghafoor Khan I/C Chamla Range.

The constituted Enquiry Committee submitted an Enquiry Report vide # 348/BWS dated 23.10.2017 where in the following recommendations are made;

46

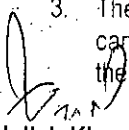
- i. In response to charge No. 1, the accused has stated that the plantation at Taihar was carried out during Monsoon 2016. He was transferred and complete charge was handed over to his successor during September, 2016. The plantation was inspected by higher ups on 21.11.2016 after prevailing a long dry spell. The large scale mortality was a natural phenomena and the accused shall not be blamed for it so the charge does not stand.
- ii. Perusal of log book of vehicle No. X-68-140 for the month of 8/2016 & 9/2016 it reveals that sufficient planting stock has been supplied to plantation for replacement. If it was actually done, then 60% failure would have not been observed in plantation by higher ups. The POL bills for 8/2016 & 9/2016 are unjustified. The charge is partially proved & the bills may not be honored. However the bill for Rs. 92000/- for 92 hac plantation seem justified as per PC-I.
- iii. The third charge relates to maintenance of nursery & its record. It is true that maintenance of nursery record is responsibility of nursery in-charge. The Range officer role is supervisory. The available record produced by accused shows that the record has been maintained by nursery in-charge duly verified by the accused. The prosecution also failed to produce solid evidence in the support of charge. Thus the charge is not proved.

The above discussion culminates that only charge No. 02 is proved partially whereas charge No. 1 & 3 cannot be proved.

The undersigned as Divisional Forest Officer, Daur Watershed Division Abbottabad and Competent Authority of Mr. Shabbir Ahmed Deputy Ranger the then I/C Sherwan Watershed Range, am of the opinion that the recommendations of first, as well as, Denove Enquiry Report are almost similar and well justified.

Maintaining the protocols & standards of Natural and Administrative Justice the recommendations are ordered as under:

1. Mr. Shabbir Ahmed Deputy Ranger the then I/C Sherwan Watershed Range is exonerated from all charges leveled against him vide this office No. 714-717/DWS dated 20.12.2016.
2. As far as, it relates to the fault on the part of lower staff, separate disciplinary proceedings against them are already in progress.
3. The POL bills of the Govt Vehicle No. X-68-140 for the month of 08/2016 & 09/2016 stand cancelled and could not be paid, whereas the plantation bill of Rs. 92000/- will be paid at the earliest on the availability of Funds under proper financial head.


(Abdullah Khan)
Divisional Forest Officer
Daur Watershed Division
Abbottabad

Memorandum:

Copy for favor of information forwarded to the Conservator of Forests/PD Watershed Management Circle Abbottabad.

Divisional Forest Officer
Daur Watershed Division
Abbottabad

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

SERVICE APPEAL NO. No. 15692 Of 2020

Mr. Shabir Ahmad, Ex- Forest Ranger.....Appellant

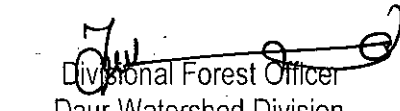
Versus

Government of Khyber Pakhtunkhwa, Environment Department..... Respondents

AFFIDAVIT

I, do hereby solemnly affirm and declare on oath that the contents of written reply in the appeal alongwith annexures is correct to the best of my knowledge and record and nothing has been concealed from the Honourable court.

Dated 02 /Feb:/2021


Divisional Forest Officer
Daur Watershed Division
Abbottabad

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR
Service Appeal No. No. 15692 Of 2020


Mr. Shabir Ahmad, Ex- Forest Ranger.....Appellant

Versus

Government of Khyber Pakhtunkhwa, Environment Department..... Respondents

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Divisional Forest Officer
Daur Watershed Division
Abbottabad

Before the Khyber Pakhtunkhwa Service Tribunal, Peshawar
Service Appeal No. 15692 of 2020

Shabir Ahmad, Forest Ranger (Retired) BPS-16, Battagram Watershed Sub Division, R/O Village
Maira Babral P.O. Shaukat abad (Pouchar) Tehsil and District, Mansehra

(Appellant)

Versus

1. Province of KPK through Secretary, Environment Department Peshawar .
2. Chief Conservator of Forests, Central Southern Forest Region-I, KPK Peshawar
3. Conservator of Forests, Watershed Management Circle, Abbottabad
4. Divisional Forest Officer, Unhar Watershed Division, Mansehra
5. Divisional Forest Officer, Daur Watershed Division, Abbottabad

(Respondents)

Subject: **REPLY/PARAWISE COMMENTS ON BEHALF OF RESPONDENTS**

Respectfully sheweth

Parawise comments on behalf of Respondents are as under:

Preliminary objections

1. That the appellant has got no locus standi and cause of action.
2. That the appeal is not maintainable in its present form.
3. That the appeal is hit by the principle of laches
4. That the instant appeal is bad on account of non-joinder and mis-joinder of necessary and proper parties.
5. That the appellant is estopped by his own conduct to file the instant appeal .
6. That the appeal is barred by law.
7. That the appeal is badly time barred.

Facts of the case

1. It is correct that Mr. Shabir Ahmad, Deputy Ranger while holding the charge of Sherwan Watershed Range was served with charge sheet and certain allegations were leveled against him on account of serious nature of allegations.(Copy of charge sheet , memo of allegations and enquiry committee constituted vide letter dated 09.11.2018 is enclosed as **(Annexure-I)**). He submitted his reply to the charge sheet which was found unsatisfactory.
2. It is correct. The enquiry committee was constituted for probing the matter in detail who submitted his findings to Respondent No.3 vide his letter No. 263-64/KWM dated 21.08.2019 **(Annexure-II)** and recommended that the shortfall may either be recovered or rectified/maintained by the accused official.
3. It is correct that the appellant was served with show cause notice by Respondent No.3 vide his letter No.1612/E-F dated 04.09.2019 **(Annexure-III)** as the charges of in-efficiency, mis-conduct and corruption proved against accused official during the enquiry proceedings. The appellant submitted his reply to the show cause notice on 05.12.2019 **(Annexure-IV)** which is not satisfactory.

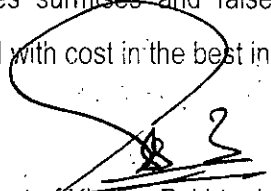
4. In reply to Para-4, it is submitted that respondent No.3 being authority in the instant case under section 2 © of Efficiency and Discipline Rules, 2011 fully agreeing with the recommendations of Enquiry Committee imposed recovery of one half of total recoverable amount worth Rs.13,15,519/- (Rupees Thirteen lac, fifteen thousand, five hundred and nineteen) on the appellant vide his office order No.16 dated 19.03.2020 (**Annexure-V**) communicated to the appellant on the same date.
5. It is correct that the appellant feeling aggrieved with the order of Respondent No.3 filed an appeal dated 19.06.2020 (**Annexure-VI**) before Respondent No.2 (Chief Conservator of Forests, Central Southern Forest Region, Peshawar). The respondent No.2 being competent authority after going through the evidence on record, findings of enquiry committee and explanation of accused, exercising his powers under Section- © of Rule- 17(2) of the Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011 partially accepted the appeal of appellant and modified the decision of Respondent No.3, reduced the recovery to Rs.6,57,760/- on compassionate grounds vide his order No.51 dated 06.10.2020 (**Annexure-VII**) stating that the appellant has already been retired from service on superannuation and ordered that the amount of recovery of Rs.6,57,760/- be recovered either from final payment of GPF or from pension commutation in lump sum.

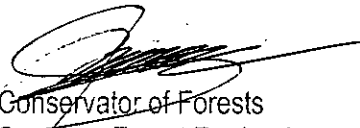
REPLY ON GROUNDS:-

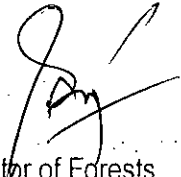
- A- It is in-correct. As explained above, the orders passed by Respondent No.2 and 3 are quite correct and justified under the rules. The then DFO Daur Watershed Division personally inspected the plantation site which was carried out under Billion Tree Afforestation Project (BTAP) and found that the area was less than the charged in the Muster roll. Moreover, none of the activity by the appellant has been carried out in a professional manner besides reflecting highly irresponsible attitude being Incharge of Sherwan Range.
- B- It is correct that the appellant was posted on Sherwan Range during 2016 and handed over the charge during September, 2016. In this connection, it is submitted that the area was measured by the Monitoring Team during 2019 (Extract copy of Monitoring Report annexed as (**Annexure VIII**)). During the course of measurement, it was noticed that survival %age in the plantation improved whereas the shortage in area/ plantation still stands. Neither improvement found nor proper evidence /cogent reason in this regard have been provided by the appellant.


- C- As explained in Para-B above, the shortfalls were noticed after measurement of area by the Monitoring Team. According to report of Monitoring Team the area is upto 25%. However, the appellant failed to maintain plantation journal register which is an important document for checking of plantation activities. The appellant was directed to restock the area. Copy of DFO, Daur Watershed Division, Abbottabad letter No.1549-50/DWS dated 04.03.2020 annexed as (Annexure-IX).
- D- It is incorrect. Respondent No.2 being competent authority after considering the charges, evidence on record as well as findings of Enquiry committee reduced the recovery on compassionate grounds as explained in Annexure-VII above.
- E- In-correct. The enquiry was conducted after following the proper procedure. Show cause notice was served upon the appellant by Respondent No.3 vide his letter annexed as Annexure-III above, wherein it was clearly mentioned to intimate whether he desires to be heard in person or otherwise.
- F- As stated in incorrect. It is submitted that the charges leveled against the appellant as per provision of rules and no personal grudge involved in this respect. The appellant has been proceeded against after personal inspection of the plantation area by his immediate boss i.e DFO, Daur Watershed Division as well as inspection/ measurement of area by the Monitoring Team. Detail-reply has already been given in paras ibid.
- G- That the respondents seeks permission of Honourable Tribunal to raise additional grounds with record during the arguments..

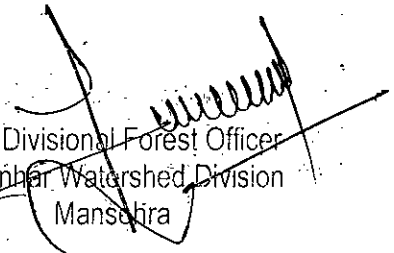
In view of the above facts on record and grounds, the appeal is against the facts and is based on conjectures surmises and falsehood. It is, therefore, prayed that the appeal may please be dismissed with cost in the best interest of government.


Secretary
Government of Khyber Pakhtunkhwa
Forestry, Fisheries and Wildlife Department
Peshawar


Chief Conservator of Forests
Central Southern Forest Region-I
Khyber Pakhtunkhwa, Peshawar


Conservator of Forests
Watershed Management Circle
Abbottabad


Divisional Forest Officer
Daur Watershed Division
Abbottabad


Divisional Forest Officer
Upper Watershed Division
Manshira

Annex - I

CHARGE SHEET

(7)
①

I, Javed Arshad Conservator of Forests/PD Watershed Management Circle as competent authority, hereby charge you, Mr. Shabbir Ahmed Deputy Ranger.

That you, while posted as Incharge Range Officer Watershed Range Sherwan committed the following irregularities:

Immediately after taking over the charge of DFO Daur Watershed on 8.6.2018 and keeping in view the importance of BTAP, Divisional Forest Officer Daur Watershed Division had inspected various developmental activities on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 & 22.7.2018 in Sherwan Watershed Range carried out under your supervision and as per report of Incharge Range Officer Sherwan Watershed Range vide his No.14 dated 08.08.2018 the DFO Daur Watershed have concluded the situation that none of these activities have been carried out in a professional manner and planting, sowing and maintenance were showing a feeble condition besides, reflecting highly irresponsible attitude of you as being Incharge of Sherwan Range. During the course of inspection some serious nature of irregularities were noticed by the DFO Daur Watershed which are produced below.

<u>Talhar</u>		
<i>(class)</i> Area measured	<i>area measured</i> Area charged	Difference
81	26 8	55

1. No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.
2. The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking and as per report of Range Officer concerned it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation area concerned.
3. As per report of Range Officer Incharge the area has totally been failed and nothing therein which is a gross negligence of you and your staff.
4. Reported by the Range Officer Incharge the survival percentage is hardly 30% which is highly notable and seems that you and your staff nothing have been done in area.

<u>Mangaldara, Sherbai grammery</u>			
Name of area	Area measured	Area charged	Difference
Mangaldara	39.14	62	22.86
Sherbai Gramery	83	90	7

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

As pre report of Range Officer Incharge the above area found totally failed and 70-80% was restocked during this monsoon season but according to monitoring team the area is upto 25% but survival %age.

No replacement works were carried out despite the instructions and directions of the then DFOs during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned and the above areas was found completely failed.

The following differences in the measurement of charged area has been arises which shows that the amount charged against the activities below was misappropriated.

Thana Kalan, Jatal Kasaki and Sandogali

Name of area	Area measured	Area charged	Difference	%age
Thanna Kalan	34.98	61	26.02	42%
Kasaki	20.61	56	35.39	0%
Sandogali	24.35	30	5.65	0%
Total:-	79.94	147	67.06	

No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned

Beside above the following shortcoming has commonly been noted in each and every afforestation area.

5. No boundary pillars were erected on the site due to which the site identification is not possible.
6. Pit to pit spacing found irregular and resultanty charge amount against the plantation is fake and bogus.
7. No sign board was installed on site which is necessary according to PC-I and directives regarding this issue has also been issued time to time.

ATTESTED

[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

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8. Plantation journals was not updated and maintained according to the requirements.
9. Site selection was made on gossips and nothing has been done as per requirements.
10. No additional sowing was carried out and in this regards directions of higher ups was neglected badly.
11. No BTAP writing was seen on site which shows your utter negligence and disinterest in Govt. Works.
12. Watch Ward charged seems bogus as there is nothing has been done by Chowkidar.
13. No fencing was arranged in the area and grazing and browsing has also been noted.

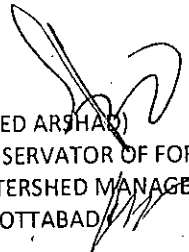
By reason of the above, you appear to be guilty of In-Efficiency, Mis-Conduct and Corruption under Rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Disciplinary) Rules 2011 and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the rules ibid.

You are therefore required to submit written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer/Inquiry Committee as the case may be.

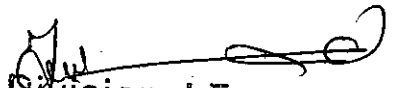
Your written defense, if any, should reach the Inquiry Officer/Inquiry Committee within specified period, failing which it shall be presumed that you have no defense to put in and in that case exparte action shall be taken against you.

Intimate whether you desire to be heard in person.


A statement of allegations is enclosed.


(JAVED ARSHAD)
CONSERVATOR OF FORESTS/PD
WATERSHED MANAGEMENT CIRCLE
ABBOTTABAD

ATTESTED


Divisional Forest Officer
Daur Water shed Division
Abbottabad

ATTESTED


Divisional Forest Officer
Daur Water shed Division
Abbottabad

25
7

DISCIPLINARY ACTION

I, Javed Arshad Conservator of Forests Watershed Management Circle,, as a competent authority, am of the opinion that Mr. Shabbir Ahmed Deputy Ranger, the then I/C Sherwan Watershed Range has rendered himself liable to be proceeded against, as he committed following acts/ omissions, within the meaning of rule 3 of the Khyber Pakhtunkhwa Government servants (Efficiency and Discipline) Rules, 2011.

Statement of Allegations

Immediately after taking over the charge of DFO Daur Watershed on 8.6.2018 and keeping in view the importance of BTAP, Divisional Forest Officer Daur Watershed Division had inspected various developmental activities on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 & 22.7.2018 in Sherwan Watershed Range carried out under your supervision and as per report of Incharge Range Officer Sherwan Watershed Range vide his No.14 dated 08.08.2018 the DFO Daur Watershed have concluded the situation that none of these activities have been carried out in a professional manner and planting, sowing and maintenance were showing a feeble condition besides, reflecting highly irresponsible attitude of you as being Incharge of Sherwan Range. During the course of inspection some serious nature of irregularities were noticed by the DFO Daur Watershed which are produced below.

Talhar

Area measured	Area charged	Difference
81	26	55

1. No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.
2. The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking and as per report of Range Officer concerned it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation area concerned.
3. As per report of Range Officer Incharge the area has totally been failed and nothing therein which is a gross negligence of you and your staff.
4. Reported by the Range Officer Incharge the survival percentage is hardly 30% which is highly notable and seems that you and your staff nothing have been done in area.

ATTESTED

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

25
(9)

Mangaldara, Sherbai grammery

Name of area	Area measured	Area charged	Difference
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Sherbai Gramery	83	90	7

As pre report of Range Officer Incharge the above area found totally failed and 70-80% was restocked during this monsoon season but according to monitoring team the area is upto 25% but survival %age.

No replacement works were carried out despite the instructions and directions of the then DFOs during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned and the above areas was found completely failed.

The following differences in the measurement of charged area has been arises which shows that the amount charged against the activities below was misappropriated.

Thana Kalan, Jatal Kasaki and Sandugali

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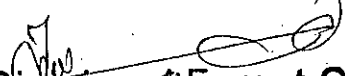
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The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned


Beside above the following shortcoming has commonly been noted in each and every afforestation area.

5. No boundary pillars were erected on the site due to which the site identification is not possible.

ATTESTED


Divisional Forest Officer
Daur Water shed Division
Abbottabad

ATTESTED


Divisional Forest Officer
Daur Water shed Division
Abbottabad

29
11

6. Pit to pit spacing found irregular and resultantly charge amount against the plantation is fake and bogus.
7. No sign board was installed on site which is necessary according to PC-I and directives regarding this issue has also been issued time to time.
8. Plantation journals was not updated and maintained according to the requirements.
9. Site selection was made on gossips and nothing has been done as per requirements.
10. No additional sowing was carried out and in this regards directions of higher ups was neglected badly.
11. No BTAP writing was seen on site which shows your utter negligence and disinterest in Govt. Works.
12. Watch Ward charged seems bogus as there is nothing has been done by Chowkidar.
13. No fencing was arranged in the area and grazing and browsing has also been noted.

For the purpose of inquiry against the said accused with reference to the above allegations, an inquiry officer/inquiry committee, consisting of the following is constituted under rule-10(1)(a) of the ibid rules:-

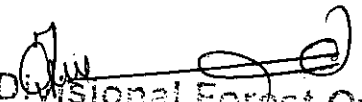
1. Mr. Jawad Mumtaz Divisional Forest Officer (Chairman)
Kunhar Watershed Division Mansehra
2. Mr. Muhammad Nazir (Deputy Ranger) SDFO, (Member)
Siran Watershed Sub-Division

The inquiry officer/inquiry committee shall, in accordance with the provisions of the ibid rules, provide reasonable opportunity of hearing to the accused, record its findings and make, within thirty days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.


The accused and a well conversant representative of the Department shall join the proceedings on the date, time and place fixed by the inquiry officer/inquiry committee.

(JAVED ARSHAD)
CONSERVATOR OF FORESTS/PD
WATERSHED MANAGEMENT CIRCLE
ABBOTTABAD

ATTESTED


Divisional Forest Officer
Daur Water shed Division
Abbottabad

ATTESTED


Divisional Forest Officer
Daur Water shed Division
Abbottabad

No 2360-63/E, dated Abbottabad the 09-11/2018

29
13

Copy alongwith copy of charge sheet forwarded to:-

1. Mr. Jawad Mumtaz Divisional Forest Officer Kunhar Watershed Division Mansehra
2. Muhammad Nazir (Deputy Ranger) SDFO Siran Watershed Sub-Division

For information and necessary action. Enquiry file from page 01 to_ is enclosed herewith. They are directed to immediately finalize the proceeding within stipulated period of (30) days against Mr. Shabbir Ahmed Deputy Ranger.

3.

Divisional Forest Officer Daur Watershed Division Abbottabad for information and necessary action with reference to his letter No.716/DWS dated 02/11/2018. He is directed to depute well conversant representative/persecutor as and when called by the enquiry committee and also provide the relevant record as and when demanded by the enquiry committee under intimation to this office.

4. Mr. Shabbir Ahmed Deputy Ranger for information .He is directed to expedite his reply (written defense statement) to the Inquiry Officer/Inquiry Committee within 15 (fifteen) days and also appear before the Inquiry Officer/Inquiry Committee as and when called for the purpose of inquiry proceedings.

(JAVED ARSHAD)
CONSERVATOR OF FORESTS/PD
WATERSHED MANAGEMENT CIRCLE
ABBOTTABAD

ATTESTED

[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

B-14
MS

OFFICE OF THE DIVISIONAL FOREST OFFICER KUNHAR WATERSHED DIVISION MANSEHRA	Phone No. 0997 381001	No. _____ /KWM Dated <u>21</u> / <u>08</u> /2019
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To

The Conservator of Forests/PD
Watershed Management Circle
Abbottabad.

Subject: CHARGE SHEETS/DISCIPLINARY CASES

Memo: Ref. your office letter No. 7807/E-f, dated 28/06/2019.

It is submitted that in continuation of this office letter No.113/KWM dated 18/07/2019, the inquiry reports alongwith inquiry files of the following officials of Daur Watershed Division, Abbottabad duly investigated/completed by the committee for favour of information and further necessary action.

- 1. Mr. Shabir Ahmad (Inquiry file from page No. 1 to 213)
Deputy Ranger
- 2. Mr. Ishtiaq Ahmad F/Guard (Inquiry file from page No. 1 to 39)

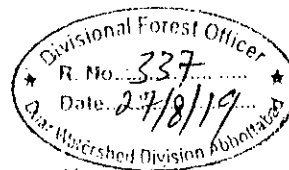
Divisional Forest Officer
Kunhar Watershed Division
Mansehra (Chairman)

(E.A.A)

No. 264 /KWM

Copy forwarded to the Divisional Forest Officer Daur Watershed Division Abbottabad for of information please.

Divisional Forest Officer
Kunhar Watershed Division
Mansehra



Handwritten initials/signature

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ATTESTED

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Divisional Forest Officer
Daur Water shed Division
Abbottabad

Divisional Forest Officer
Daur Water shed Division
Abbottabad

Annea - II

AS (7)

INQUIRY REPORT / DISCIPLINARY PROCEEDINGS AGAINST SHABIR AHMED DEPUTY RANGER, THE THEN INCHARGE SHERWAN RANGE OF DAUR WATERSHED DIVISION ABBOTTABAD

Read-with.

1. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No.2381-82/E-F dated 09.11.2018.
2. Charge Sheet/Memo of allegations bearing No.2360-63/E dated 09.11.2018
3. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.534-39/KWM dated 20.11.2018.
4. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.625-30KWM dated 12.12.2018.
5. The Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No.3180-81/E-F dated 12.12.2018
6. Application preferred by accused official dated 10.12.2018
7. Application preferred by accused official dated 22.12.2018
8. Conservator of Forests/PD Watershed Management Circle Abbottabad office letter No.4622/E dated 07.02.2019.
9. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.1135/KWM dated 22.02.2019.
10. Reply furnished by accused official dated 06.03.2019.
11. Personal hearing conducted on 06.03.2019.
12. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.1650/KWM dated 23/05/2019.
13. Divisional Forest Officer, Daur Watershed Division Abbottabad office letter No.2165 dated 30/05/2019.

BRIEF HISTORY OF THE CASE

Mr. Shabir Ahmed the then Deputy Ranger was posted on Sherwan Watershed Range of Daur Watershed Division Abbottabad during the year, 2016. Mr. Taimur Ilyas Divisional Forest Officer take over the charge of Daur Watershed Division on 08.06.2018 and report that he has conducted tour of Sherwan Watershed Range on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 and 22.7.2018, checked the field activities carried out under BTAP and observed some serious nature irregularities. In the light of above mentioned fact a charge sheet alongwith memo of allegations bearing No:2360-63/E dated 09.1.2018 was served upon him by

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Divisional Forest Officer


Divisional Forest Officer

Daur Watershed Division

Daur Watershed Division

Abbottabad

Abbottabad

جانب من 81 - 80 / 05 / 2019 - شہزادہ شاہ کی طرف سے

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2/2

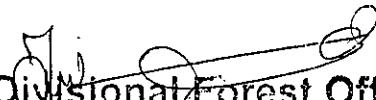
appointing the undersigned as Enquiry officer with the directives to complete the disciplinary proceedings within stipulated period.

2. PROCEEDINGS/DISCUSSIONS:


In the capacity of Enquiry Officer conferred under the provision of Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules 2011, Mr. Shabir Ahmed the then Incharge Sherwan Watershed Range herein called accused official was called to appear before the Inquiry Officer alongwith written/defensive reply which was presented before the enquiry officer on 6/3/2019 alongwith relevant record wherein the accused official stated that:

- That he handed over the charge of Sherwan Range on 27.09.2016 to his successor and there was no short fall in field.
- A number of the Officer have taken over the charge of Sherwan Range after my relinquishing/handing over the charge and no one of them has pointed out irregularities in the field activities.
- That on handing over the charge of Sherwan Range non of the office pointed out any kind of irregularity/short fall.
- That the tour diary of DFO Daur is solid/cogent proof in which it was clearly mentioned that there is no short fall in Tehlar plantation and he has already been exonerated in a departmental enquiry on the same area.
- It is also be clarified from the tour diaries of DFOs concerned that there is no short fall in Gramri Sherbai, Thana Kalan, and Sando Gali areas.
- Non of the DFO paid his tour to Mangal Dara since last Two years which is a question mark on the charge sheet/memo of allegation.

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Divisional Forest Officer
Daur Water shed Division
Abbottabad

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Divisional Forest Officer
Daur Water shed Division
Abbottabad

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That the DFO Daur considered his tour to Sherwan Range on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 and 22.7.2018 with the passage of at least two years and any incident/collapsed can be happened but the concerned office has badly failed to highlight irregularities/short fall if any. Issuing of charge sheet is a after thought attempt which is malafide.

- That he has constructed boundary pillar around his plantation areas during his tenure as I/C Sherwan Watershed Range.
- That the Progress report of his tenure can be perused which are on the record.
- That the DFO Daur watershed Division has not mentioned the plantation area during his tour to Sherwan Range on 13.6.2018 and after the passage of at least 6 month the said charge sheet was served which is against the spirit of justice.
- That after elapsed of more than one and half years serving of charge sheet/memo of allegations is not justified and also beyond the justice of law.

The accused official was also called for personal hearing which was accordingly conducted on 06.03.2019 in the presence of departmental prosecutor wherein the Ex-Deputy Ranger denied the charges already leveled against him.

The Comparative statements regarding previous and present status are as under:-

Previous Status					
S. No	Name of Area	Area claimed/charged	Area measured	Difference	%age
1	Talhar	81	26	55	-
2	Mangaldaraa	62	39.14	22.86	-
3	Sherbai Gramery	90	83	7	-
4	Thana Kalan	61	34.98	26.02	42%
5	Kasaki	56	20.61	35.39	0%
6	Sandogali	30	24.35	5.65	0%

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[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

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[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

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Present Status

S. No	Name of Area	Area claimed/charged	Area measured	Difference	Age
1	Talhar	81	26	55	54-59
2	Mangaldara	62	39.14	22.86	-
3	Sherbai Gramery	90	81.13	9	70-75
4	Thana Kalan	61	34.98	26.02	58-63
5	Kasaki	56	20.61	35.39	63-19
6	Sandogali	30	24.35	5.65	80-83

305-28 ha

And whereas no supportive material was brought by the accused official before the Inquiry Committee which could absolve him from the charges and in such circumstances charges are partially established.

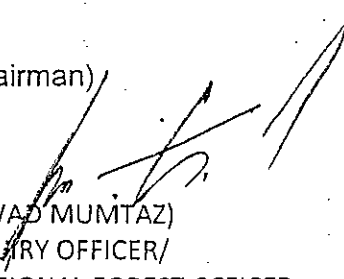
Finding

It has been concluded that the survival% age is improved in the plantations, whereas the shortage in the area/plantation as per charge sheet served upon the accused dated 9/11/2018 and as per latest monitoring report dated 12/05/2019 the short fall still stands neither improvement found and nor proper evidence/defense/cogent reasons in this regard has been provided by the accused official.

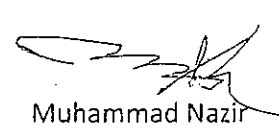
Recommendations

The shortfall may either be recovered or the shortfall may be rectified/maintained by the accused official.

(Chairman)



(JAWAD MUMTAZ)
INQUIRY OFFICER/
DIVISIONAL FOREST OFFICER
KUNHAR WATERSHED DIVISION,
MANSEHRA


(Member)


Muhammad Nazir
Sub-Divisional Forest Officer,
Siran Watershed Sub-Division
Mansehra

ATTESTED


ATTESTED


Divisional Forest Officer
Daur Water shed Division
Abbottabad


Divisional Forest Officer
Daur Water shed Division
Abbottabad

Annex - III

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for 25

	Tel: 0992-9310304	OFFICE OF THE CONSERVATOR OF FORESTS WATERSHED MANAGEMENT CIRCLE ABBOTTABAD
	Fax: 0992-9310303	

Mr. Shabir Ahmad,
 Deputy Ranger I/C
 Sherwan Watershed Range
 C/O
 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad.

Subject:- **ENQUIRY AGAINST MR. SHABIR AHMAD, DEPUTY RANGER OF DAUR WATERSHED DIVISION -SHOW CAUSE NOTICE THEREOF**

Reference this office letter No.2360-63/E dated 09/11/2018.

I, Sagheer Ahmed Malik, Conservator of Forests Watershed Management Circle Abbottabad as competent authority, under the Khyber Pakhtunkhwa Government Servant (Efficiency and Disciplinary) Rules, 2011, do hereby serve you Mr. Shabir Ahmed, Deputy Ranger as follows.

The enquiry committee was constituted vide this office No.2360-63/E dated 09/11/2018, for conducting the enquiry against you and submit the finding within 30 days. The enquiry officer conducted the enquiry and submitted findings vide his letter No.263/KWM dated 21/08/2019.

The charges of in-efficiency mis-conduct and corruption have been proved against you during the enquiry proceeding.

As a result thereof, undersigned being a competent authority, have decided to impose the recovery of shortfalls upon you.

You are therefore required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

Therefore, you are hereby directed to furnish your reply to the Show Cause Notice within a week time of the receipt of this Show Cause Notice otherwise it shall be presumed that you have nothing to say in your defence and ex-parte decision will be made against you.

A copy of the findings of the enquiry officer/enquiry committee is enclosed for your personal record.

(Please acknowledge receipt)

Encl: As above

(Sagheer Ahmed Malik)
 Conservator of Forests
 Watershed Management Circle
 Abbottabad

No. 1613 /E-F,

Copy forwarded to Divisional Forest Officer Daur Watershed Division Abbottabad for information. He is directed to deliver the above letter to addressee under proper receipt and submit the same to the under signed for record further necessary action.

[Signature]

Conservator of Forests
 Watershed Management Circle
 Abbottabad

Divisional Forest Office
 399
 Date: 11/9/19
 Daur Watershed

ATTESTED

ATTESTED

Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

Annex-IV

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بخدمت جناب کنزرویٹر صاحب، واٹرشیڈ سرکل، ایبٹ آباد
بوساطت جناب DFO صاحب انہار واٹرشیڈ ڈویژن مانسہرہ

مومن: انکوائری اشوکاز نوٹس

اب عالی!

گزارش ہے کہ سائل بحوالہ چھٹی نمبر F-16/2/E-16 مجریہ 2019-9-04 بوجہ تعیناتی شیروان واٹرشیڈ ریجن چند الزامات کی بنا پر چارج شیٹ ہو اور اس چارج شیٹ میں میرے ساتھ کچھ ہماریاں بھی انہی الزامات میں چارج شیٹ ہوئے۔ چونکہ سائل کو اب شوکاز نوٹس موصول ہوا ہے جس کے ساتھ انکوائری افسر کی رپورٹ میں (Partial) جزوی چارج ثابت ہونے بارے لکھا ہے۔ جس پر سائل کو اعتراض ہے۔ اس لیے استدعا ہے کہ دیگر ہماریاں جو میرے ساتھ چارج شیٹ میں درج تھے ان بارے فیصلہ ہائے کی کاپیاں اور ان کے جوابات بھی دیے جاویں اور اس بارے میں انکوائری افسر کی رپورٹ بھی مہیا کیے جاوے۔ تاکہ سائل تفصیلی جواب شوکاز کی نسبت دینے کے قابل ہو سکے۔
ہماریاں درج ذیل ہیں۔

1- خورشید خان، ڈپٹی ریجنل انچارج شیروان واٹرشیڈ ریجن

2- ساجد خان، انچارج شیروان واٹرشیڈ ریجن

3- گلزار شاہ، فارسٹ گارڈ

4- عبدالغنی، فارسٹ گارڈ

المقوم: 05/12/2019

العبد

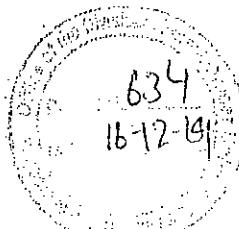
(Signature)
CAS

سائل شبیر احمد، فارسٹ ریجنل انچارج بگرام واٹرشیڈ ریجن، انہار واٹرشیڈ ڈویژن مانسہرہ

cc

(Signature)

ATTESTED



ATTESTED

Divisional Forest Officer
Daur Water shed Division,
Abbottabad

Divisional Forest Officer
Daur Water shed Division
Abbottabad

Annex-V (Annex: 6) (28)

Shahid Ahmad
D/R

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OFFICE ORDER NO. 16 DATED ABBOTTABAD THE 19 /03/2020, ISSUED BY
SAGHEER AHMED MALIK CONSERVATOR OF FORESTS, WATERSHED MANAGEMENT CIRCLE,
ABBOTTABAD.

READ WITH

Whereas:-

1. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No. 2381-82/E-F dated 9.11.2018.
2. Charge sheet issued to accused vide Conservator of Forests Watershed Management Circle Abbottabad letter No. 2360-63/E, dated 9.11.2018
3. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 534-39/KWM. dated 20.11.2018.
4. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 625-30/KWM dated 12.12.2018
5. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No. 3180-81/E-F dated 12.12.2018.
6. Application preferred by accused official dated 10.12.2018.
7. Application preferred by accused official dated 22.12.2018.
8. Conservator of Forests/PD, Watershed Management Circle Abbottabad office letter No. 4622/E dated 7.02.2019.
9. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 1135/KWM dated 22.02.2019
10. Reply furnished by the accused official dated 6.03.2019.
11. Personal hearing conducted on 6.03.2019..
12. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 1650/KWM dated 23.5.2019
13. Divisional Forest Officer, Daur Watershed Division Abbottabad office letter No. 2165 dated 30.5.2019.
14. Enquiry report submitted by the enquiry officer vide DFO Kunhar Watershed Division Mansehra letter No. 263/KWM dated 21.08.2019.
15. Show cause notice bearing No. 1612/E-F dated 4.09.2019 served upon to the accused official by Conservator of Forests Watershed Management Circle Abbottabad
16. Reply furnished by the accused in response to the show cause notice dated 5.12.2019.
17. Personal hearing dated 18/03/2020.

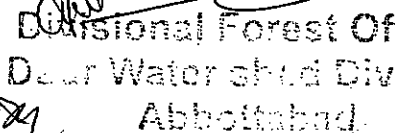
BRIEF HISTORY OF THE CASE.

Whereas:- Mr. Taimur Ilyas Divisional Forest Officer took over the charge of Daur Watershed Division on 08:06:2018 and reported that he has conducted tour of Sherwan Watershed Range on 13:6:2018, 06:07:2018, 07:07:2018, 12:07:2018, 17:07:2018 and 22:07:2018, checked the field activities carried out under BTAP and observed some serious nature irregularities. The task assigned to the field staff i.e. afforestation work but they failed to complete the assignment.

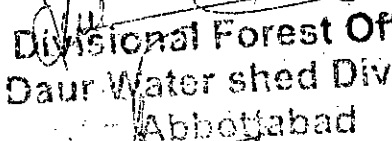
PROCEEDING.

Whereas: On receipt of the report from the Divisional Forest Officer Daur Watershed Division Abbottabad to scrutinizing the conduct of the incharge Range Forest Officers, Foresters and Forest Guards a committee

ATTESTED


Divisional Forest Officer
Daur Watershed Division
Abbottabad

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Divisional Forest Officer
Daur Watershed Division
Abbottabad

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comprising upon M/s Jawad Mumtaz Divisional Forest Officer Kunhar Watershed Division Mansehra and Muhammad Nazir SDFO Siran Watershed Sub Division Mansehra was constituted vide letter No. 2360-63/E dated 9.11.2018. Charge sheet and memo of allegation was served upon the accused official. The accused official submitted his reply to the enquiry committee vide his letter dated 1.3.2019. On receipt of reply to the charge sheet the enquiry committee called the accused official for personal hearing vide letter No. 534-39/KWS, dated 20.11.2018, No. 625-30/KWM dated 12.12.2018 and No. 1147-52/KWM dated 25.2.2019 and heard in person on 28.02.2019 and also provided the opportunity for cross examination. After detailed enquiry the enquiry committee submitted his finding to the Conservator of Forests Watershed Management Circle Abbottabad vide letter No. 263/KWM dated 21.08.2019. On receipt of enquiry report a show cause notice bearing No. 1612/E-F dated 04.9.2019 was served upon to the accused official. In response to the said show cause noticed he submitted his reply dated 5.12.2019. The accused official was also heard in person on 18/03/2020.

DISCUSSION

Whereas: Divisional Forest Officer Daur Watershed Division Abbottabad personally inspected the plantation site which were carried under Billion Tree Afforestation Project (BATP) by the staff under the supervision of Range Forest Officer Sherwan but the areas were less than the charged in the Muster roll. The detail of the areas where plantations were carried out and not according to the payment paid to the laborers and Chowkidar and mentioned in the charge sheet are as under:-

Status as per charge sheet

Name of area	Area charged (Ha)	Area measured (Ha)	Difference
Talhar	81.00	26.00	55.00
Mangaldara	62.00	39.14	22.86
Sherbai Gramery	90.00	83.00	07.00
ThannaKalan	61.00	35.00	26.02
Kasaki	56.00	20.61	35.39
Sandogali	30.00	24.35	05.65

On the above short coming the enquiry committee conducted detailed elaborations about the shortage area of plantation, free grazing, engagement of bogus Chowkidars hired for the areas. After perusal of the reply to the charge sheet, personal hearing, cross examined and kept in view the latest monitoring report of the area prepared by the monitoring team wherein irregularity mentioned is tabulated as under:

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[Signature]
 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

[Signature]
 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

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Status as per latest monitoring report.

Name of area	Area charged (Ha)	Area measured (Ha)	Diff: (Ha)	5% concession (+)	Net diff:	Amount	Survival %age
Talhar	81.00	25.98	55.02	4.05	50.97	1007167	54-59
Mangaldara	62.00	39.14	22.86	3.10	19.76	390458	0
Gramery I & II	90.00	81.00	09.00	4.00	05.00	98800	70-75
ThannaKalan	61.00	35.00	26.00	3.05	22.95	453492	58-63
Kasaki	56.00	20.61	35.39	2.80	32.59	643978	0
Sandogali	30.00	24.35	05.65	1.50	04.15	82000	80-83

On the above facts the enquiry committee submitted his finding that:-

It has been concluded that the survival % age is improved in the plantations, whereas the shortage in the area/plantation as per charge sheet served upon the accused dated 9.11.2018 and as per latest monitoring report dated 12.5.2019 the short fall still stands neither improvement found and nor proper evidence/defense/cogent reasons in this regard has been provided by the accused official.

The shortfall may either be recovered or the shortfall may be rectified/maintained by the accused official.

Whereas beside above all the areas have been checked with the paid vouchers it has been observed that some activities have been done by the Mr. Shabir Ahmed Range Forest Officer. Therefore original position according to Muster Rolls and Amount charged are as under:-

Status as per vouchers

#	Name of area	Area charged	Area measured by the monitoring team	Diff:	5% concession according to the provision of PC-I	Net diff:	Amount recoverable	Remarks
1	Talhar	81	25.98	55.02	4.05	50.97	1007167	Relates to Shabir RFO & Abdul Ghani FG
2	Mangaldara	62	39.14	22.86	3.10	19.76	390458	Relates to Shabir RFO & Dost Muhammad FG
3	Gramery-I	61	55.32	5.68	3.00	2.68	52956	Relates to Shabir RFO & Gulzar Ahmed Shah FG
4	ThannaKalan	61	35	26	3.00	23.00	454480	Relates to Shabir RFO & Dost Muhammad FG
5	Kasaki	56	20.61	35.39	2.80	32.59	643978	Relates to Shabir RFO & Dost Muhammad FG
6	Sandogali	30	24.35	5.65	1.50	4.15	82000	Relates to Shabir RFO & Abdul Ghani FG
G. Total							2631039	

ATTESTED

Divisional Forest Officer
Daur Water shed Division
Abbottabad

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Divisional Forest Officer
Daur Water shed Division
Abbottabad

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In the light of above exposition I, Sagheer Ahmed Malik in the capacity of authority under section 2 (c) of Efficiency and Discipline rules 2011 fully agree with the recommendation of enquiry committee and do hereby impose upon recovery of one half of the total recoverable amount Networth Rs. 13,15519/- (Rupees thirteen lacs fifteen thousand five hundred and nineteen only) on Mr. Shabir Ahmed Deputy Ranger in the best interest of state.

SAM
(Sagheer Ahmed Malik)
Conservator of Forests
Watershed Management Circle
Abbottabad

Memorandum:-

Copy for information and necessary action forwarded to the:-

- 1- Chief Conservator of Forests Northern Forest Region-II Abbottabad for favour of information.
- 2- Divisional Forest Officer Kunhar Watershed Division Mansehra for information. He is directed to recover the above amount from the above named official at an early date and intimate the outcome of recovery to the undersigned for record and further necessary action.
- 3- Divisional Forest Officer Daur Watershed Division Abbottabad for information.
- 4- Mr. Shabir Ahmed Deputy Ranger C/O Divisional Forest Officer ~~Kunhar~~ ^{Mansehra} Watershed Division Mansehra for information. He is directed to deposit the above amount into Government treasury at an early date.
- 5- Office order file. /

[Signature]
Conservator of Forests
Watershed Management Circle
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

Annex- VI

(37)

حکومت جناب چیف کمزرو میٹرز صاحب سٹریٹ سڈرن فارسٹری ڈیویژن، آبپاشی
11-09-2020 سے 19-03-2020 تک چیف کمزرو میٹرز صاحب والا سٹریٹ سڈرن، آبپاشی، آبپاشی

یہ کہ رقبہ جات مندرجہ ذیل کے علاقے متعلقہ سٹاف کے زیر نگرانی تھے۔ اس وقت میں جب فدوی شیروان ریجنگ کا انچارج تھا 2016 کی موسم برسات میں شجر کاری کیے گئے اور یہ تمام رقبہ جات مندرجہ ذیل ایف او صاحب دورڈ والا سٹریٹ نے بلکہ حکام ایف او شیروان کام اور بعد از اسٹیل چیک کیے اور درست قرار پائے۔ جناب ایف او صاحب نے اپنی عملی کے بعد رقبہ جات کی سرنگول جانے پر مطابق قانون و طر ابقہ کار تو کہ فارسٹ سٹوڈنٹ ڈیویژن میں درج ہے منظر روکین اور چیک کرانے اور ایف او شیروان جاری کیے۔

یہ کہ فدوی نے بعد از تبدیلی شیروان والا سٹریٹ ریجنگ کا چارج بعد از عمل و اقیوت اور سٹیل بیلر پکارا مورے 2016-09-27 کو اپنے جانشین کے سپرد کیا۔ اس ضمن میں فدوی نے ریجنگ کے عمل امور کی باہت وضاحت کی کاپی حسب قانون دفتر ایف او صاحب ارسال کی اور ساتھ ہی اپنے جانے نشین کو تقریباً جملہ شجر کاری شدہ رقبہ جات کی موقع پر جا کر بھی واقفیت دلائی۔ فدوی کی تبدیلی کے ہم نوا اور چارج رپورٹ کی کاپی ضمیر "الف ب" ہے۔

یہ کہ فدوی کی تبدیلی کے تقریباً دو سال بعد رقبہ جات مذکورہ کو ڈی ایف او صاحب نے نو بدوران ماہ جون و جولائی 2018 کو چیک کر کے ایک نام نہاد چارج شیٹ جاری کروائی جس میں ایک طرف ڈی ایف او صاحب کی اپنی جیناگ کو فوٹو لیا گیا جبکہ اسی میں متعلقہ ریجنگ آفسر کی رپورٹ کا سہارا بھی لیا گیا۔ اگر حقائق پر غور کیا جائے تو یہ کہاں کا انسان ہے دو سال بعد ان رقبہ جات کی فدوی کا سہارا فدوی پر ڈال دیا۔ جبکہ چارج شیٹ خود اس وقت درج رہتی ہے کہ وہ اپنی عملی کے بعد وہیں تک اس قسم رقبہ جات میں تبدیلی نہیں ہوئی ہے نہ مخالفت اور نہ ہی متعلقہ چارج کیڈر کے ذریعہ یا PC-1 کی رو سے اس میں Re-Stocking۔ اگر کوئی مل اس باہت چارج لیا گیا ہے تو اسکی پونچھ جگہ متعلقہ آفسر سے کی جانی چاہیے تھی۔ دوسری طرف جناب ڈی ڈی کمزرو میٹرز صاحب ایف او صاحب کے سر طر بھر یہ 1996-06-02 اور 2004-09-20 سبڈول کروانا چاہتا ہوں منجلی رو سے اگر ان رقبہ جات میں کوئی کمی تھی تو چارج کر سندھ کی ذمہ داری تھی کہ ہ اندر 15 ایام انفران ہالا کو رپورٹ کرنا کہ آیا نہیں، وہ منجلی کو رپورٹ آفسر کی رپورٹ بحریہ 08-08-2018 منجلی زیادہ چارج شیٹ جاری کی وصول ہونے پر فدوی سے باز پرس (Explanation) تک نہیں کی تو کہ قانون کی سر بخلاف درزی ہے۔ چارج شیٹ اور سٹیلنگ کا رڈر جانے ضمیر "ج" و "د" الف ہیں۔

یہ کہ ان کے باوجود فدوی نے غیر متعلقہ علاقے کا فصل جواب اکاڈمی کئی سال کیا جسکی کاپی ضمیر "ار" الف ہے گرا کو خاکل میں ہی نہیں لایا گیا۔ فدوی نے بدوران پرنسپل میرنگ بھی اکاڈمی کئی کو جملہ حقائق بار سے باور کرایا کہ۔

یہ کہ اکاڈمی کئی نے اپنی رپورٹ میں منجلی کاپی ضمیر "ار" الف ہے ایک طرف لگنا کہ الزامات جزوی ثابت ہونے ہیں اور ساتھ ہی فائل مائیک ریج رپورٹ جو اپریل 2019 میں رقبہ جات کو تقریباً تین سال بعد مانجے کر کے مرتب کیوں کی روشنی میں جملہ الزامات کا فدوی کو مور الزام ٹھہرا کر منجلی منجلی ایف او کی رپورٹ میں ایف او رقبہ جات کو خود مستحکما اس گرا کی جگہ اس بات کی ذمہ داری نہیں کی وہ کو ان ہی ذمہ داری تھیں منجلی مورے کو فدوی نے جس میں چارج PC-1 میں نو بدوران کی رو سے اور متعلقہ چارج کیڈر کے ذریعہ درست نہیں کروایا گیا۔

یہ کہ مورے میں ان کے دوران درست منجلی کی پوسٹ سٹیل 16 پر تھی پانچا کئی رو سے فدوی کی جازا انفرانٹی جناب چیف کمزرو میٹرز صاحب

ATTESTED
 Divisional Forest Officer
 Daur Water shed Division
 Abbottabad

ATTESTED
 Divisional Forest Officer
 Daur Water shed Division
 Abbottabad

Annex-VII

41

OFFICE ORDER NO. 51 DATED PESHAWAR THE 06 /10/2020 ISSUED BY
ALI GAUHER KHAN CHIEF CONSERVATOR OF FORESTS CENTRAL SOUTHERN FOREST
REGION-I KHYBER PAKHTUNKHWA PESHAWAR

WHEREAS, as a result of personal inspection of different plantations areas of Sherwan Watershed Range carried out under Billion Trees Afforestation Project (BTAP) by the Divisional Forest Officer Daur Watershed huge deficiencies were detected i.e the areas exists on spot do not commensurate with the amount charged in the Muster Roll as well as payments made to the laborers by the Range Officer Sherwan Watershed Range;

AND WHEREAS, on the report of Divisional Forest Officer Daur Watershed Division, the Conservator of Forests, Watershed Management Circle Abbottabad being competent authority initiated proper disciplinary proceedings against Mr. Shabir Ahmad Deputy Ranger (now Ex-Forest Ranger) the then incharge Sherwan Watershed Range alongwith other concerned staff at that time and in order to probe the allegations contained in the charge sheet/statement of allegations, inquiry committee comprising M/S Jawad Mumtaz Divisional Forest Officer, Kunhar Watershed Division Mansehra (Convener) and Muhammad Nazir Sub-Divisional Forest Officer Siran Watershed Sub-Division (Member) was constituted vide Conservator of Forests, Watershed Management Circle letter No. 2360-63/E dated 9.11.2018;

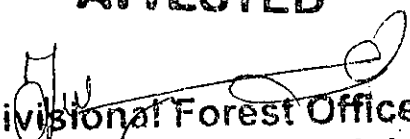
AND WHEREAS, during currency of inquiry proceedings Mr. Shabir Ahmad Deputy Ranger (here-in-called appellant) promoted to the rank of Forest Ranger on the recommendations of Departmental Promotion Committee vide Chief Conservator of Forests, Central Southern Forest Region-I Peshawar office order No. 99 dated 10.01.2019, while the Conservator of Forests, Watershed Management Circle Abbottabad on the recommendations of Inquiry Committee finalized the proceedings vide office order No. 16 dated 19.3.2020, deciding that **"In the light of above exposition, I Sagheer Ahmad Malik in the capacity of authority under section 2(c) of Efficiency and Discipline Rules 2011 fully agree with the recommendation of inquiry committee and do hereby impose upon recovery of one half of the total recoverable amount Netwoth Rs. 1315519/- (Rupees thirteen lacs fifteen thousand five hundred and nineteen only) on Mr. Shabir Ahmad Deputy Ranger in the best interest of state"**;

AND WHEREAS, being aggrieved the appellant Mr. Shabir Ahmad Ex-Forest Ranger preferred an appeal dated 19.6.2020 under certain grounds inter alia challenging the competency of decision making authority but perusal of documents annexed by the appellant with his appeal observed that the instant stance has never ever been agitated by him either during currency of inquiry proceeding or before the decision making authority (competent authority) in response to the reply furnished by him to the show cause notice even during personal hearing till final decision;

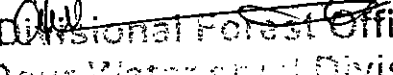
AND WHEREAS, on receiving para-wise comments of Conservator of Forests, Watershed Management Circle Abbottabad on appeal, the appellant Ex-Forest Ranger was summoned for personal hearing on **15/09/2020**.

NOW THEREFORE, the Competent Authority, after having considered the charges, evidence on record, findings of the Enquiry Committee and explanation of the accused in exercising his powers under section (C) of Rule-17(2) of the Khyber Pakhtunkhwa

ATTESTED


Divisional Forest Officer
Daur Watershed Division
Abbottabad

ATTESTED


Divisional Forest Officer
Daur Watershed Division
Abbottabad

Government Servants (E&D) Rules, 2011 has been pleased to partially accept the appeal of Mr. Shabeer Ahmad Ex-Forest Ranger and modify the decision of Conservator of Forests, Watershed Management Circle Abbottabad reducing the recovery to Rs. 657760/- on following compassionate ground which shall be recovered either from final payment of G.P. Fund or from pension commutation in lump sum.

- i. The appellant has already been retired from service on superannuation age;
- ii. The deficiencies in plantation areas, if any was required to be detected by the Divisional Forest Officer Daur Watershed before processing bills/muster rolls for sanction and release of funds demanded by the Ex-Forest Ranger for further disbursement amongst the laborers deployed on the activity;
- iii. The areas in question were required to be got monitored by the Divisional Forest Officer Daur Watershed for his due satisfaction before entertaining the claim of appellant which has not been done;
- iv. The activity is carried out during Monsoon 2016 but Divisional Forest Officer Daur Watershed checked the concerned areas during July 2018 after almost two years of handing over the charge of Sherwan Range by the appellant to his successor i.e 27.9.2016

Sd/-
(A.G. Khan)
Chief Conservator of Forests
Central Southern Forest Region-I
Khyber Pakhtunkhwa Peshawar

ATTESTED
15/10/20
Divisional Forest Officer
Daur Water shed Division
Abbottabad

No. 1936-40 /E,

Copy forwarded for information and necessary action to the:

- 1. Chief Conservator of Forests Northern Forest Region-II, Abbottabad.
- 2. Conservator of Forests Watershed Circle Abbottabad.
- 3. Budget & Accounts Officer Government of Khyber Pakhtunkhwa Forestry, Environment & Wildlife Department Peshawar.
- 4. Divisional Forest Officer Daur Watershed Division Abbottabad.
- 5. Mr. Shabir Ahmad Ex-Forest Ranger resident of Village Mera Babral PO Shaukat Abad Tehsil and District Mansehra.

Chief Conservator of Forests
Central Southern Forest Region-I
Khyber Pakhtunkhwa Peshawar

*Endorse to DFO Daur w/s as Unhar w/s
Division for information as on 19/10/20*

No 1913-14 /E dated Abbottabad the 19/10/2020.

Copy forwarded to the:-

- ✓ DFO Daur Watershed Division Abbottabad.
- 2. DFO Unhar Watershed Division Mansehra.

ATTESTED

Divisional Forest Officer
* Rate 464
Date 20/10/2020
Daur Watershed Division Abbottabad

For information and further necessary action:

Divisional Forest Officer
Daur Watershed Division
Abbottabad

Conservator of Forests
Watershed Management Circle
Abbottabad

20/10/2020

Annex-VIII

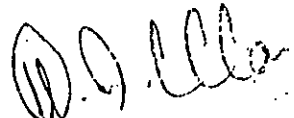
(45)


10 billion trees
 Forest Division
 Mangal Dara.

Block Plantation
 Daur Watershed Division
 Abdul Ghari Forest Guard, Manzoor Hussain BO.
Mangal Dara.

Date of visit: 23-Sep-201
 Sub Division/Range: Sherwan
 Date of Plantation: Monsoon, 2

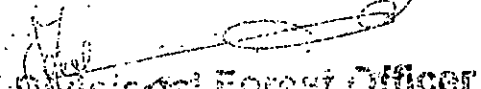
Reference & Documentation Record		Reported		Monitored		Ren
i	GPS reference coordinates	X-7317339	Y-3417589			
ii	Area of Plantation (Ha)	52 Ha	39.14 Ha	(22.86 ha shortfall)		
iii	Ownership status	Private land	Communal land			
iv	Agreement with Owner(s) of Land	Yes	No			
v	Map of Plantation area	Yes	No	Updated	Requires updation	
vi	Plantation journal maintenance	Yes	No	Updated	Requires updation	
vii	Pre - activities photographs	Yes	No	Updated	Requires updation	
viii	Post - activities photographs with frequency	Yes	No	Updated	Requires updation	
ix	Demarcation with loose stone boundary pillars	Yes	No			
x	Sign board affixed	Yes	No			
xi	Existing natural vegetation	Chir, Olive, Robinia, Ailanthus.				
xii	Relief of the area (%age)	Hilly terrain having moderate slope in lower & steep in upper reaches.				
xiii	Fencing	Yes	No			
B. Technical Parameters and Cultural Practices						
i	Layout of the plantation	Irregular spacing due to hilly terrain.				
ii	Sample plot 50 feet (circular plot) = 0.07 ha					
	a	Pits dimension	Silted up due to hilly terrain.			
	b	Pits density	64.50			
	c	Spacing	Irregular & wide spacing.			
	d	Species planted	Chir, Eucalyptus, Phulai, Kachnar.			
iii	Source & mechanism of watering/irrigated	Rainwater				
iv	Overall specie composition by ratio (in plots)	Eucalyptus 41%, Phulai 2%.				
v	Overall Survival Percentage (%)	46.51%				
vi	Vegetation through sowing/dribbling	Dorodau, Phulai.				
vii	Departmental Monitoring	RFO, DFO, OF.				
C. General Observations						
<ul style="list-style-type: none"> • The plantation site completely failed & was thus left abandoned. • The area was then beaten up during Monsoon, 2013 with 12800 Nos. of plants on self-help basis, which had been mentioned in plantation journal. • It was observed that a construction work for town ship was also underway in the plantation site which had damaged 4 ha of the plantation site. • According to concerned RFO, the site was previously planted by Watershed in 1997 & mature vegetation of Chir & Euc was observed. DFO Daur was also presented during monitoring of the plantation site • Dense broad leaved vegetation was observed at some patches. Also free grazing was observed in the plantation area. • Wide spacing was observed due to which average pit density was less than the required. • Boundary pillars were small in size and were not clearly visible. • Pits were silted up and wing walls were damaged due to heavy rain showers. • Plantation journal was not updated. 						
D. Suggestions / Recommendations						
<p>From the overall assessment of plantation site, it is recommended that:-</p> <ul style="list-style-type: none"> • Beating up of failure with appropriate local species is recommended alongwith extensive sowing. Empty patches may be planted with suitable species & planting should be carried out in between the already available pits to acquire the desired density. • Boundary pillars shall be enlarged & white washed for greater visibility & proper demarcation. • Frequent visits of RFO & DFO are recommended. • Close liaison with community is recommended. Free grazing must be controlled. • Silted up pits may be opened and wing walls be repaired. • Plantation journal may be updated. 						
E. Overall Assessment & Rating						
<ul style="list-style-type: none"> • The overall result of plantation site was worst, however the aforementioned observations may be taken seriously and suggestions may be implemented for further improvement of plantation site. 						

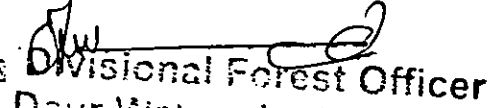

 Ibrahim Khan
 Deputy Director
 I&HRD&M.

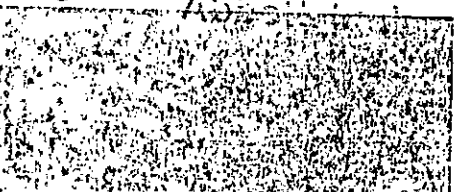

 Muhammad Rashid
 Planning Cell
 FE&W Department

ATTESTED

ATTESTED


 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad


 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad



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PLOTS MONITORING INVENTORY PROFORMA

Location of Plantation: Mangal Dara
Division: Daur Watershed Division
Sub Division/Range: Sherwan

Plot No.	Sowing/ plot	Species composition and No. of plants in each plot					No. of failed plants/plot	Total pits/ plot
		Eucalyptus	Robinia	Phulai	Kachnar	Chir		
1	5	33	2	0	0	0	28	63
2	0	24	2	3	2	1	37	69
3	7	41	0	0	0	0	28	69
4	0	8	0	3	0	1	45	57
Total	12.00	106.00	4.00	6.00	2.00	2.00	138.00	258.00
Average		26.50	1.00	1.50	0.50	0.50	34.50	64.50
Percentage (%)		41.09	1.55	2.33	0.78	0.78	53.49	100.00

Survival Percentage: 46.51%

ATTESTED

[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

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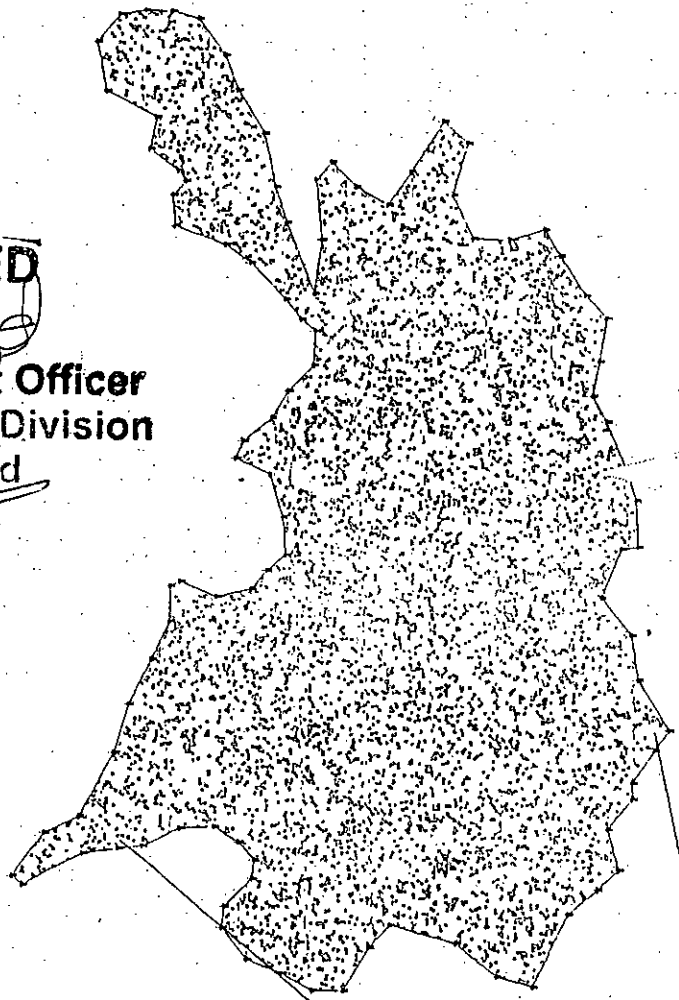
[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad



MANGAL DARA FOREST RANGE DAUR WATER SHED DIVISION (ELDOSEK PLAIN REGION)

73° 10' 00" E

CALCULATED AREA 39.14 HAC

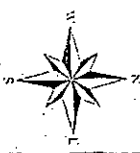


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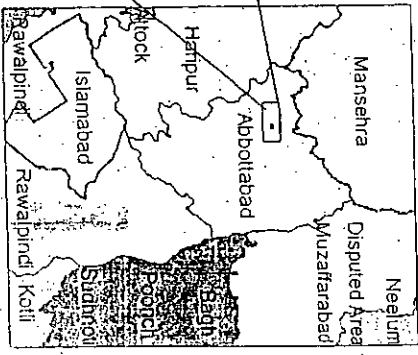
Divisional Forest Officer
Daur Water shed Division
Abbottabad

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Divisional Forest Officer
Daur Water shed Division
Abbottabad



Coordinate System: GCS WGS 1984
Datum: WGS 1984
Units: Degree
Reference Scale 1:25,000



Legend



MANGAL DARA BOUNDARY

mangal points

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PH : 03068758946

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Activity Type: Block Plantation
 Forest Division: Daur Watershed Division
 Plantation Incharge: Abdul Ghani Forest Guard, Manzoor Hussain BO.
 Location: **Thanna Kalan.**

Date of visit: 24-Sep-2018
 Range: Sherwan
 Date of Plantation: Monsoon, 2016

A. Reference & Documentation Record		Reported	Monitored		Remarks
i	GPS reference coordinates	X-7315369	Y-3416839		
ii	Area of Plantation (Ha)	61 Ha	34.98 Ha	(26.02 ha shortfall)	
iii	Ownership status	Private land	Communal land		
iv	Agreement with Owner(s) of Land	Yes	No		
v	Map of Plantation area	Yes	No	Updated	Requires updation
vi	Plantation journal maintenance	Yes	No	Updated	Requires updation
vii	Pre - activities photographs	Yes	No	Updated	Requires updation
viii	Post - activities photographs with frequency	Yes	No	Updated	Requires updation
ix	Demarcation with loose stone boundary pillars	Yes	No	Small in size & not visible.	
x	Sign board affixed	Yes	No		
xi	Existing natural vegetation	Chir, Olive, Kachnar, Ailanthus.			
xii	Relief of the area (%age)	Hilly terrain having moderate slope in lower & steep in upper reaches.			
xiii	Fencing	Yes	No		

B. Technical Parameters and Cultural Practices		
i	Layout of the plantation	Irregular spacing due to hilly terrain.
ii	Sample plot 50 feet (circular plot) = 0.07 ha	
A	Pits dimension	Silted up due to hilly terrain.
B	Pits density	67
C	Spacing	Irregular & open spacing.
D	Species planted	Chir, Eucalyptus, Phulai, Robinia, Kachnar.
iii	Source & mechanism of watering/irrigated	Rainwater.
iv	Overall specie composition by ratio (in plots)	Eucalyptus 25%, Phulai 10%.
v	Overall Survival Percentage (%)	42%
vi	Vegetation through sowing/dibbling.	Dodonea, Phulai.
vii	Departmental Monitoring.	RFO, DFO.

- C. General Observations**
- The plantation site is adjacent to Sobangali afforestation site, also one board for both the afforestation site was observed erect road side.
 - Some of the failed patches had not been beaten up.
 - Signs of grazing were observed in the plantation site.
 - Wide spacing was observed in the plantation site due to which number of planted charged per ha were less than the required.
 - The plantation site consisted of approximately 30-35% of natural vegetation & old established watershed plantation.
 - Natural regeneration of Chir was observed on the upper reaches in the plantation site.
 - Fire damage was observed in the plantation site which had not been beaten up properly.
 - Previously the plantation site reportedly failed 90% which had been beaten up with 11700 numbers of plants on self-help basis.
 - Rabbits' damage was observed in the plantation site.
 - Boundary pillars were small in size and were not clearly visible.
 - Pits were silted up and wing walls were damaged due to heavy rain showers.
 - Plantation journal was not updated.

- D. Suggestions / Recommendations**
- From the overall assessment of plantation site, it is recommended that :-
- Beating up of failure with appropriate local species is recommended alongwith extensive sowing & empty patches may be planted with suitable species. Also plantation in between the already available pits may be carried out to cover the pit density.
 - Boundary pillars needs enlargement and white-washing.
 - Frequent visits of RFO & DFO are recommended.
 - Close liaison with community is recommended.
 - Grazing must be controlled.
 - Silted up pits may be opened and wing walls be repaired.
 - Plantation journal may be updated.

E. Overall Assessment & Rating

- The overall result of plantation site was worst, however the aforementioned observations may be taken seriously and suggestions may be implemented for further improvement of plantation site.

(Signature)
 Ibrahim Khan
 Deputy Director
 I&HRD&M.

(Signature)
 Muhammad Rashid
 Planning Cell
 FE&W Department

ATTESTED

(Signature)
 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

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(Signature)
 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

Location of Plantation:
Division:
Sub Division/Range:

PLOTS MONITORING INVENTORY PROFORMA
Thanna Kalan.
Daur Watershed Division
Sherwan

Plot No.	Sowing/plot	Species composition and No. of plants in each plot					No. of failed plants/plot	Total pits/plot
		Eucalyptus	Robinia	Phulai	Kachnar	Chir		
1	4	23	1	7	2	0	31	64
2	7	8	0	12	10	1	34	65
3	3	17	1	11	0	0	49	78
4	0	13	3	2	0	0	51	69
5	13	24	0	0	3	2	30	59
Total	27.00	85.00	5.00	32.00	15.00	3.00	195.00	335.00
Average		17.00	1.00	6.40	3.00	0.60	39.00	67.00
Percentage (%)		25.37	1.49	9.55	4.48	0.90	58.21	100.00

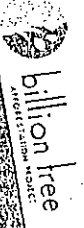
Survival Percentage: 41.79%

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[Signature]
Divisional Forest Officer.
Daur Watershed Division
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

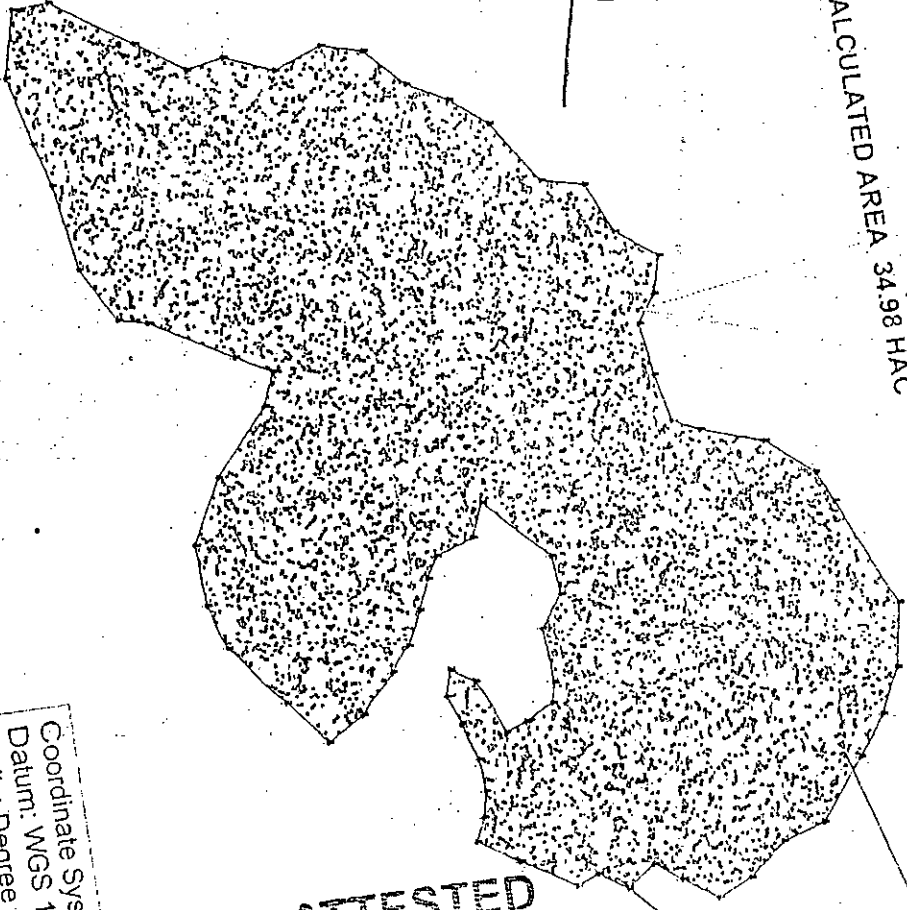


THANA KALAN SHERWAN FOREST DIVISION DOUR WATER SHED DIVISION ABBOTTABAD

ATTESTED

Divisional Forest Officer
Daur Water shed Division
Abbottabad

CALCULATED AREA 34.98 HAC

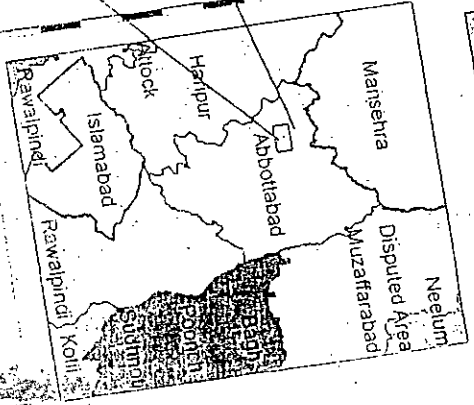


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Divisional Forest Officer
Daur Water shed Division
Abbottabad



Coordinate System: GCS WGS 1984
Datum: WGS 1984
Units: Degree
Reference scale 1:25,000
0 0.05 0.1 0.2 0.3 0.4 Kilometers



Legend
Thana_kalan_points
THANA KALAN BOUNDARY

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PH: 03068758946

Wapinobex



Activity Type: Block Plantation
 Forest Division: Daur Watershed Division
 Plantation Incharge: Abdul Ghani Forest Guard, Manzoor Hussain BO.
 Location: Jatal Kasakki.

Date of visit: 25-Sep-2018
 Range: Sherwan
 Date of Plantation: Monsoon, 201

A. Reference & Documentation Record:		Reported	Monitored	Remarks
i	GPS reference coordinates	X-7314380	Y-3415657	
ii	Area of Plantation (Ha)	56 Ha	20.61 Ha	(35.39 ha short/fall)
iii	Ownership status	Private land	Communal land	
iv	Agreement with Owner(s) of Land	Yes	No	
v	Map of Plantation area	Yes	No	
vi	Plantation journal maintenance	Yes	No	Updated Requires updation
vii	Pre - activities photographs	Yes	No	Updated Requires updation
viii	Post - activities photographs with frequency	Yes	No	Updated Requires updation
ix	Demarcation with loose stone boundary pillars	Yes	No	Updated Requires updation
x	Sign board affixed	Yes	No	
xi	Existing natural vegetation	Yes	No	
xii	Relief of the area (%age)	Chir, Olive, Kachnar, Ailanthus.		
xiii	Fencing	Hilly terrain having moderate slope in lower & steep in upper reaches.		
B. Technical Parameters and Cultural Practices				
i	Layout of the plantation	Irregular spacing due to hilly terrain.		
ii	Sample plot 50 feet (circular plot) = 0.07 ha			
a	Pits dimension	Silted up due to hilly terrain.		
b	Pits density	--		
c	Spacing	Irregular.		
d	Species planted	Rainwater		
iii	Source & mechanism of watering/irrigated	-		
iv	Overall specie composition by ratio (in plots)	0%		
v	Overall Survival Percentage (%)	RFO, DFO.		
vi	Vegetation through sowing/dibbling.			
vii	Departmental Monitoring.			

C. General Observations:

- The plantation site is adjacent to Thanna Kalan Afforestation area.
- During visit of plantation, it was observed that watch & ward had been claimed since execution of the activity but no chowkidar was employed. It is further added that no watch & ward had been claimed since April, 2018 as per concerned RFO.
- The plantation failed completely & had not been beaten up since then.
- No boundary pillars were available in the plantation site.
- Fire damage was observed in the plantation site.
- Free grazing was observed in the plantation site.
- The plantation site consisted of natural vegetation of Chir & mixed plants of old watershed plantation.
- Natural regeneration of Chir was observed on the upper reaches in the plantation site.
- Pits were silted up and wing walls were damaged due to heavy rain showers. Even at major portion of the plantation, pits were not recognizable.
- Plantation journal was not updated.

D. Suggestions / Recommendations:

From the overall assessment of plantation site, it is recommended that :-

- Beating up of failure with appropriate local species is recommended alongwith extensive sowing & empty patches may be planted with suitable species.
- Boundary pillars may be erected and white-washed.
- Frequent visits of RFO & DFO are recommended.
- Close liaison with community is recommended.
- Grazing must be controlled.
- Silted up pits may be opened and wing walls be repaired.
- Plantation journal may be updated.

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[Signature]
 Divisional Forest Officer

E. Overall Assessment & Rating:

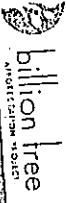
- The overall result of plantation site was worst, however the aforementioned observations may be taken seriously and suggestions may be implemented for further improvement of plantation site.

[Signature]
 brahim Khan
 Deputy Director
 &HRD&M

ATTESTED
[Signature]
 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

[Signature]
 Muhammad Rashid
 Planning Cell
 FE&W Department

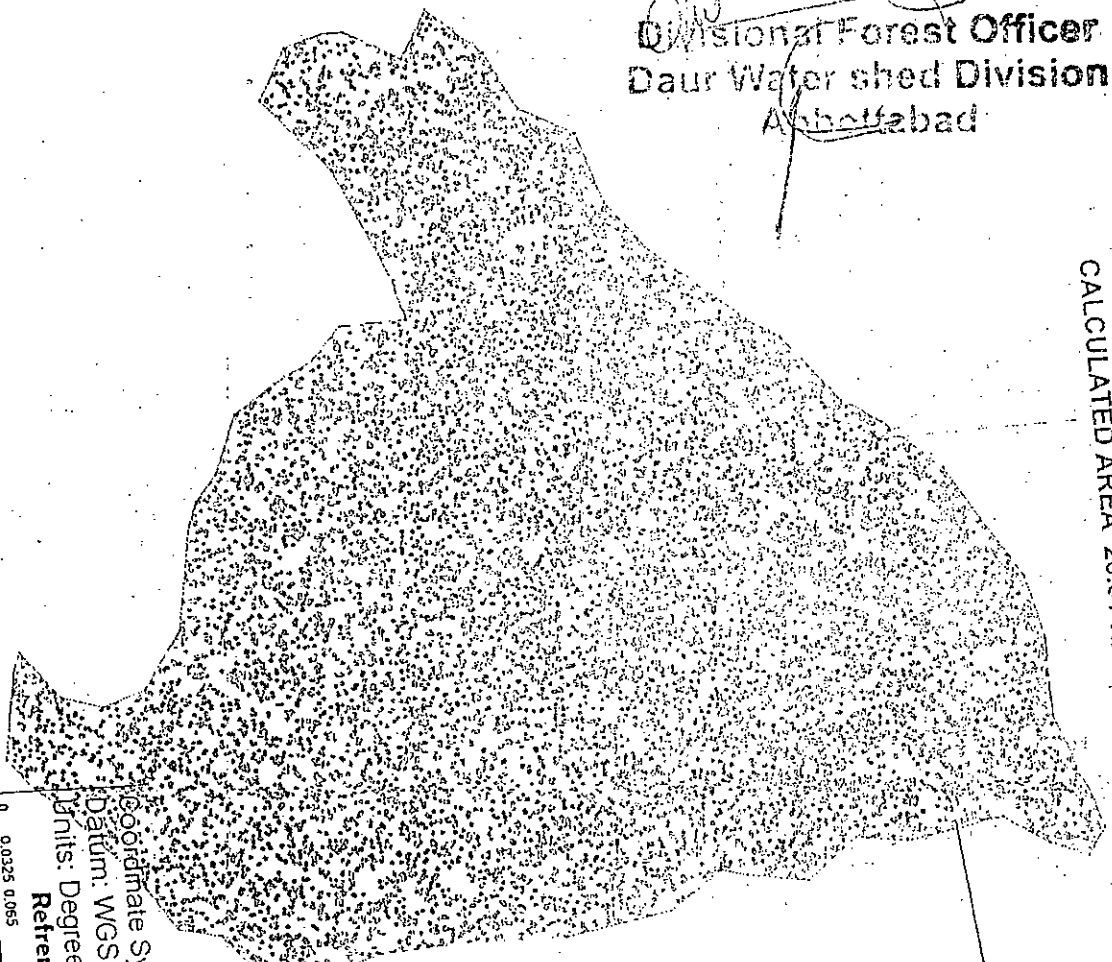
59



PALEAKI SHERWAN FOREST RANGE DAUR WATERSHED DIVISION BEOGS PLANTATION

ATTESTED

Divisional Forest Officer
Daur Water shed Division
Abbottabad



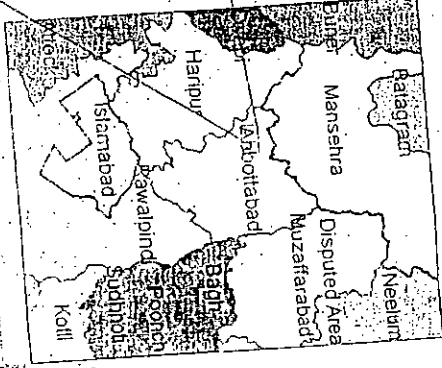
CALCULATED AREA 20.61 HAC

ATTESTED

Divisional Forest Officer
Daur Water shed Division
Abbottabad



Coordinate System: GCS WGS 1984
Datum: WGS 1984
Units: Degree
Reference scale 1:25,000
0 0.0325 0.065 0.13 0.195 0.26
Kilometers



- Legend
- jail points
 - jail_kasbi

Signature of the Divisional Forest Officer

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PH : 03068758946

MapInfo



Activity Type: Block Plantation
 Forest Division: Daur Watershed Division
 Plantation Incharge: Gulzar Ahmad Shah FG.
 Location: Talhar.

Date of visit: 28-Sep-2018
 Range: Sherwan
 Date of Plantation: Monsoon, 2016.

Z. Reference & Documentation Record		Reported	Monitored		Remarks
i	GPS reference coordinates	X-7314416	Y-3422193		
ii	Area of Plantation (Ha)	81 Ha	25.98 Ha	(55.02 ha shortfall)	
iii	Ownership status	Private land	Communal land		
iv	Agreement with Owner(s) of Land	Yes	No		
v	Map of Plantation area	Yes	No	Updated	Requires updation
vi	Plantation journal maintenance	Yes	No	Updated	Requires updation
vii	Pre - activities photographs	Yes	No	Updated	Requires updation
viii	Post - activities photographs with frequency	Yes	No	Updated	Requires updation
ix	Demarcation with loose stone boundary pillars	Yes	No		
x	Sign board affixed	Yes	No		
xi	Existing natural vegetation	Chir, Alnus, Fig, Olive, Batangli.			
xii	Relief of the area (%age)	Hilly terrain having moderate slope.			
xiii	Fencing	Yes	No		

AA. Technical Parameters and Cultural Practices					
i	Layout of the plantation	Irregular spacing due to hilly terrain.			
ii	Sample plot 50 feet (circular plot) = 0.07 ha				
a	Pits dimension	Silted up due to hilly terrain.			
b	Pits density	64.67			
c	Spacing	Irregular.			
d	Species planted	Eucalyptus, Chir.			
iii	Source & mechanism of watering/irrigated	Rainwater			
iv	Overall specie composition by ratio (in plots)	Eucalyptus 15%, Chir 6%.			
v	Overall Survival Percentage. (%)	20.19%			
vi	Vegetation through sowing/dibbling.	Dodonea.			
vii	Departmental Monitoring.	RFO, DFO.			

BB. General Observations

- Previously the site totally failed which had been beaten up with 8500 Nos. of plants in current Monsoon i.e. 2018.
- During monitoring it was observed that the site selection was very poor & only few patches were observed for plantation.
- Only very few old planted plants were observed in the plantation site. The remaining plants were of beating up.
- Dense broad leaved vegetation & mature Chir vegetation was observed in the plantation site.
- Free grazing was noticed in the plantation site due to which the beating up of failure carried out was observed damaged.
- Empty patches were observed in the plantation site on upper benches as well as along the nallah on lower side.
- Boundary pillars were small in size and were not clearly visible.
- Pits were silted up and wing walls were damaged due to hilly terrain.
- Plantation journal was not updated.

CC. Suggestions / Recommendations

From the overall assessment of plantation site, it is recommended that:-

- Beating up of failure with appropriate local species is recommended alongwith extensive sowing in whole of the plantation site.
- Boundary pillars may be enlarged.
- Frequent visits of RFO & DFO are recommended.
- Close liaison with community is recommended.
- Grazing must be controlled otherwise the remaining plants will be damaged within no time.
- Silted up pits may be opened and wing walls be repaired.
- Plantation journal may be updated.

DD. Overall Assessment & Rating

The overall result of plantation site was worst, however the aforementioned observations may be taken seriously and suggestion may be implemented for further improvement of plantation site.

Ibrahim Khan
 Ibrahim Khan
 Deputy Director
 I&HRD&M

ATTESTED
[Signature]
 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

[Signature]
 Muhammad Rashid
 Planning Cell
 FE&W Department

ATTESTED
[Signature]
 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

PLOTS MONITORING INVENTORY PROFORMA

Location of Plantation: Talhar.
Division: Daur Watershed Division
Sub Division/Range: Sherwan

Plot No.	Sowing/ plot	Species composition and No. of plants in each plot		No. of failed plants/plot	Total pits/ plot
		Eucalyptus	Chir		
1	5	9	3	57	69
2	7	9	0	52	61
3	5	12	6	46	64
Total	17.00	30.00	9.00	155.00	194.00
Average		10.00	3.00	51.67	64.67
Percentage (%)		15.46	4.64	79.90	100.00

Survival Percentage: 20.10%

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[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

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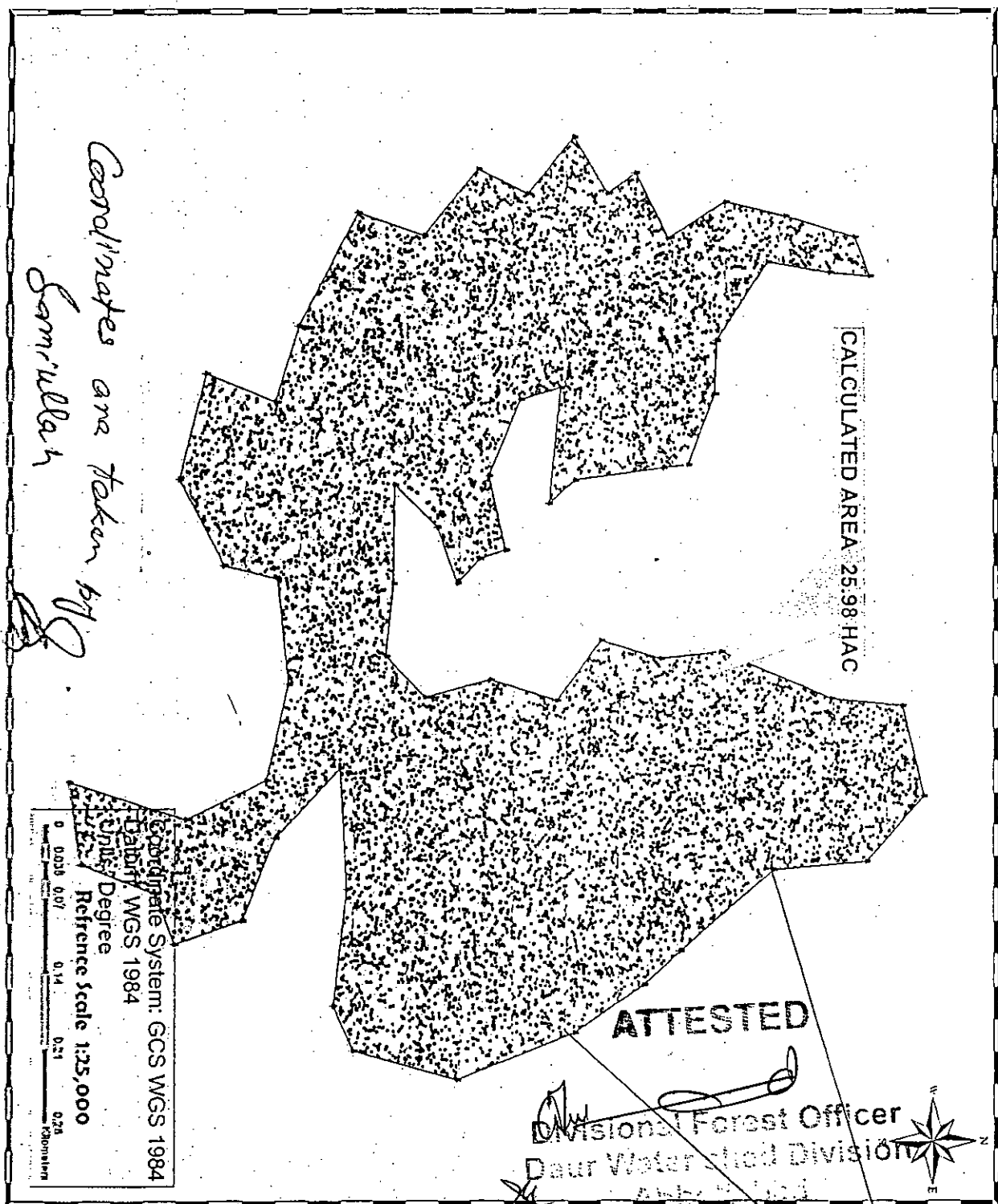
[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

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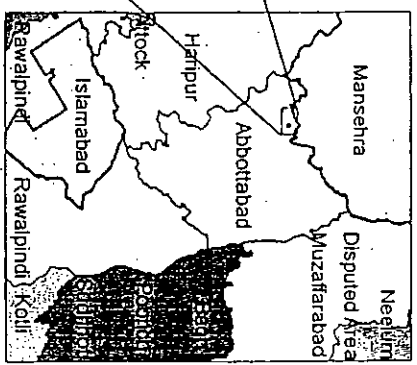
TALHAR SHERWAN FOREST RANGE DAUR WATERSHED DIVISION, BLOCK PLANTATIONS

Map Index



Coordinates are taken by Samiullah

Coordinate System: GCS WGS 1984
 Datum: WGS 1984
 Spher: Degree
 Reference Scale 1:25,000
 0 0036 007 014 021 026
 UTM
 Zone 48Q
 Datum: WGS 1984
 Spher: Degree
 Reference Scale 1:25,000



Legend

talhar_points

TALHAR BOUNDARY

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PH: 03068758946

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Divisional Forest Officer
Daur Watershed Division
Abbottabad



Activity Type: Block Plantation
 Forest Division: Daur Watershed Division
 Plantation Incharge: Gulzar Ahmad Shah FG.
 Location: Gramari - I.

Date of visit: 29-Sep-2018
 Range: Sherwan
 Date of Plantation: Monsoon, 2016.

JJ. Reference & Documentation Record		Reported	Monitored	Remarks
i	GPS reference coordinates	X-7312923	Y-3424081	
ii	Area of Plantation (Ha)	61 Ha	55.32 Ha (5.68 ha short/fall)	
iii	Ownership status	Private land	Communal land	
iv	Agreement with Owner(s) of Land	Yes	No	
v	Map of Plantation area	Yes	No	Updated
vi	Plantation journal maintenance	Yes	No	Updated
vii	Pre - activities photographs	Yes	No	Updated
viii	Post - activities photographs with frequency	Yes	No	Updated
ix	Demarcation with loose stone boundary pillars	Yes	No	
x	Sign board affixed	Yes	No	
xi	Existing natural vegetation	Dodonea, Chlr, Batangi, Fig.		
xii	Relief of the area (%age)	Hilly terrain having moderately steep slope.		
xiii	Fencing	Yes	No	

KK. Technical Parameters and Cultural Practices				
i	Layout of the plantation	Irregular spacing due to hilly terrain.		
ii	Sample plot 50 feet (circular plot) = 0.07 ha			
a	Pits dimension	Silted up due to hilly terrain.		
b	Pits density			
c	Spacing	Irregular.		
d	Species planted	Eucalyptus.		
iii	Source & mechanism of watering/irrigated	Rainwater.		
iv	Overall specie composition by ratio (in plots)			
v	Overall Survival Percentage (%)	0%.		
vi	Vegetation through sowing/dibbling.	Dodonea, Phulai.		
vii	Departmental Monitoring.	RFO, DFO.		

LL. General Observations

- The plantation site had totally been failed & had not been beaten up since execution of the activity.
- From the overall assessment, a total of Approx. 2000 plants would not be available in whole the plantation site. Only sowing of Dodonea & Phulai was observed in some of the portions.
- The plantation site was originally planted in 1997.
- The site was also situated on the border of Mansehra & Abbottabad.
- No chowkidar had been employed since July, 2018.
- Free grazing was observed in the plantation site.
- Boundary pillars were small in size & were not visible.
- Pits were silted up and wing walls were damaged due to hilly terrain.
- Plantation journal was not updated.

MM. Suggestions/Recommendations

- From the overall assessment of plantation site, it is recommended that :-
- Beating up of failure with appropriate local species is recommended alongwith extensive sowing in whole of the plantation.
 - Frequent visits of RFO & DFO are recommended.
 - Close liaison with community is recommended.
 - Boundary pillars must be erected.
 - Grazing must be controlled.
 - Silted up pits may be opened and wing walls be repaired.
 - Plantation journal may be updated.

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[Signature]
 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

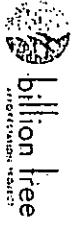
NN. Overall Assessment & Rating

The overall result of plantation site was worst, however the aforementioned observations may be taken seriously and suggestions may be implemented for further improvement of plantation site.

[Signature]
 Ibrahim Khan
 Deputy Director
 I&HRD&M

ATTESTED
[Signature]
 Divisional Forest Officer,
 Daur Watershed Division
 Abbottabad

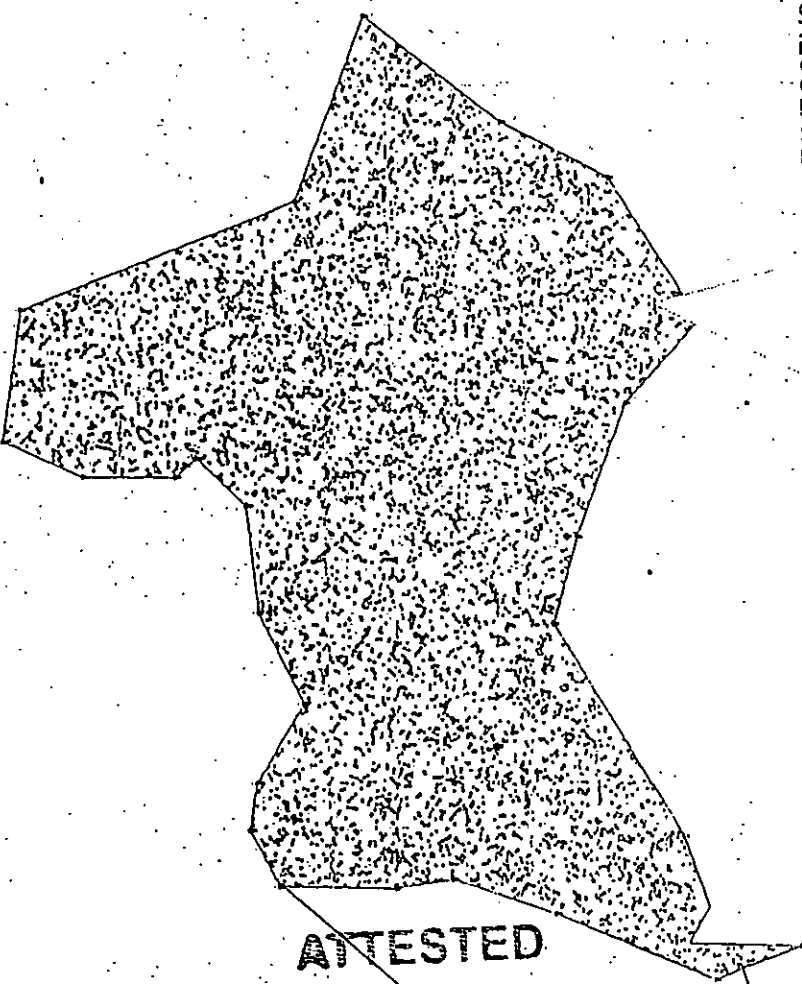
[Signature]
 Muhammad Rashid
 Planning Cell
 FE&W Department



GRAMPI SHERWAN FOREST RANGE DAUR WATER SHED DIVISION, GEOLOGICAL SURVEY OF PAKISTAN

Map Index

CALCULATED AREA 55.32 HAC



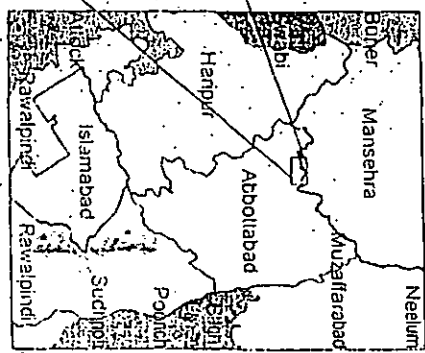
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Divisional Forest Officer
Daur Water shed Division
Abbottabad



Coordinate makes and taken by Samiullah

Coordinate System: GCS WGS 1984
Datum: WGS 1984
Units: Degree
Reference scale 1:25,000



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[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad


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Activity Type: Block Plantation
Forest Division: Daur Watershed Division
Plantation Incharge: Ishtiaq Forest Guard
Location: Sandogai.

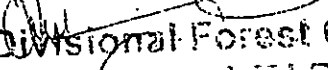
Date of visit: 01-Oct-2018
Range: Sherwan
Date of Plantation:

F. Reference & Documentation Record		Reported	Monitored		Remarks
i	GPS reference coordinates	X-3211540	Y-1111310		
ii	Area of Plantation (Ha)	30 Ha	24.35 Ha	(3.65 ha shortfall)	
iii	Ownership status	Private land	Communal land		
iv	Agreement with Owner(s) of Land	Yes	No		
v	Map of Plantation area	Yes	No	Updated	Requires updation
vi	Plantation journal maintenance	Yes	No	Updated	Requires updation
vii	Pre - activities photographs	Yes	No	Updated	Requires updation
viii	Post - activities photographs with frequency	Yes	No	Updated	Requires updation
ix	Demarcation with loose stone boundary pillars	Yes	No		
x	Sign board affixed	Yes	No		
xi	Existing natural vegetation	Dodonea, Chir, Olive, Fig.			
xii	Relief of the area (%age)	Hilly terrain having moderately steep slope.			
xiii	Fencing	Yes	No		
G. Technical Parameters and Cultural Practices					
i	Layout of the plantation	Irregular spacing due to hilly terrain.			
ii	Sample plot 50 feet (circular plot) = 0.07 ha				
a	Pits dimension	Silted up due to hilly terrain.			
b	Pits density				
c	Spacing	Irregular.			
d	Species planted	Eucalyptus, Chir.			
iii	Source & mechanism of watering/irrigated	Rainwater.			
iv	Overall specie composition by ratio (in plots)	-			
v	Overall Survival Percentage (%)	0%			
vi	Vegetation through sowing/dibbling.	-			
vii	Departmental Monitoring.	RFO, DFO.			
H. General Observations					
<ul style="list-style-type: none"> During monitoring of the plantation, it was observed that no chowkidar had been available on the plantation since April, 2018 to complete failure in the plantation. A total of 1000 plants would not be available in whole of the plantation site. No beating up had been carried out in the plantation site. The reason of failure of the plantation is lack of interest of concerned officials. Free grazing was observed in the plantation site. Boundary pillars were small in size & were not visible. Pits were silted up and wing walls were damaged due to hilly terrain. Plantation journal was not updated. 					
I. Suggestions / Recommendations					
<p>From the overall assessment of plantation site, it is recommended that :-</p> <ul style="list-style-type: none"> Beating up of failure with appropriate local species is recommended alongwith extensive sowing in whole of the plantation. Frequent visits of RFO & DFO are recommended. Close liaison with community is recommended. Boundary pillars must be enlarged. Grazing must be controlled. Silted up pits may be opened and wing walls be repaired. Plantation journal may be updated. 					
J. Overall Assessment & Rating					
The overall result of plantation site was worst, however the aforementioned observations may be taken seriously and suggestions may be implemented for further improvement of plantation site.					



Ibrahim Khan
Deputy Director
I&HRD&M


Muhammad Rashid
Planning Cell
FE&W Department

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Divisional Forest Officer
Daur Water shed Division
Abbottabad

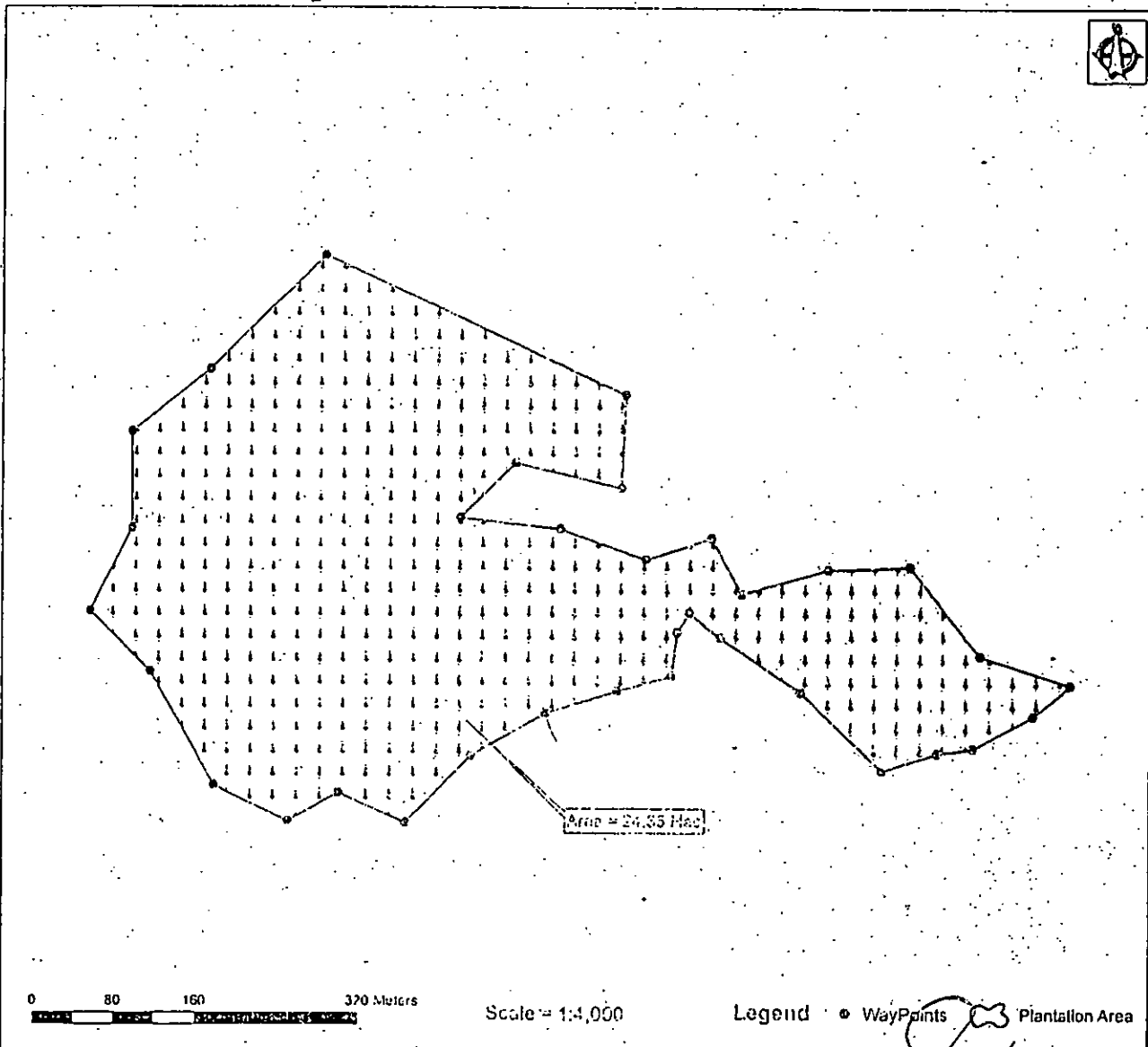
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Divisional Forest Officer
Daur Water shed Division
Abbottabad

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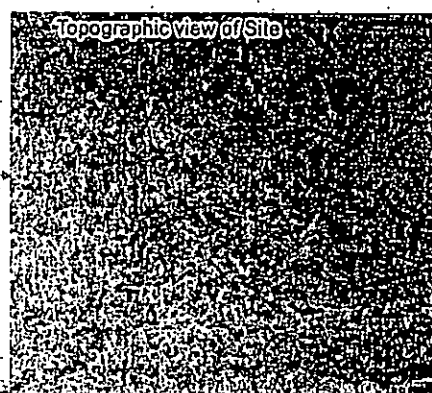
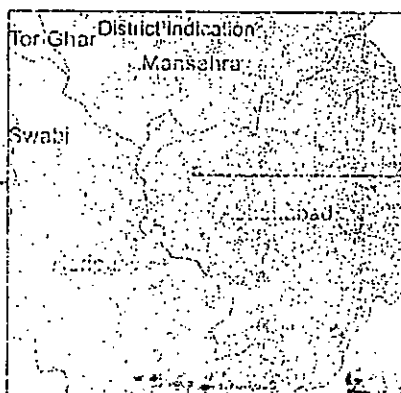
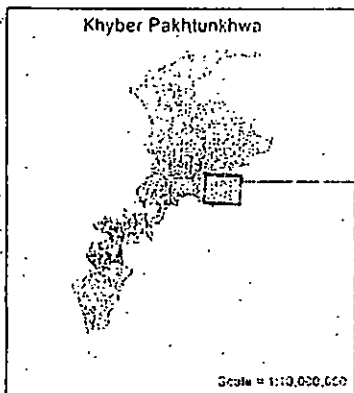


Name of Site	Sando Gall
Name of Activity	Departmental Block Plantation Monsoon 2016
Division	Daur Watershed Division
Sub-Division/Range	Sherwan



Mapped by : Fazli Wadood Qureshi

Signature : *[Handwritten Signature]*



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[Handwritten Signature]
 Divisional Forest Officer
 Daur Water shed Division
 Abbottabad

[Handwritten Signature]
 Divisional Forest Officer
 Daur Water shed Division
 Abbottabad

Amner-IX

34



Divisional Forest Officer
Daur Watershed Division
Abbottabad



Civil Line Forest Offices Abbottabad, Khyber Pakhtunkhwa

Tel. +92-0992-9310305 Fax. +92-0992-9310303

Email: dfodaur4343@yahoo.com

No. 1548 /Shabir Ahmed

Dated Abbottabad the

04/02/2020

To,

Mr. Shabir Ahmed Deputy Ranger
C/o DFO Unhar
Mansehra

Subject: **SHABIR AHMED VERSUS GOVT. OF KPK**

Memo:

You have taken over the charge of Sherwan Range in Daur Watershed Division Abbottabad and remained Incharge of the range from 11-06-2016 to 27-09-2016. During this period you have carried out plantation in the following areas which have been checked by the then Divisional Forest Officer, deducted some serious natures of irregularities which details as under:-

S #	Name of area	Area measured	Area charged	Difference
1	Mangal Dara	39.14	62	22.86
2	Sherbai Granery	83	90	7
3	Thanna Kalan	34.98	61	26.02
4	Kasaki	26.61	56	35.39
5	Sandu gali	24.35	30	5.65
	Total	208.08	299	96.92

According to the report of monitoring team area is upto 25%.

You have also failed to maintain the plantation general register which is very important for checking of the plantation activities.

As you know that your enquiry is under process and its final stage but you have not improved the said areas mentioned in your enquiry.

You are therefore directed to immediately restock the area as the spring season 2020 going to its end and limited time period is remaining, failing which you will be faced all the consequences in future.

ATTESTED

ATTESTED

Divisional Forest Officer
Daur Watershed Division
Abbottabad

No. 1549-50 /BWS Abbottabad

Divisional Forest Officer
Daur Watershed Division
Abbottabad

Copy forwarded to:

1. The Conservator of Forest Watershed Management Circle Abbottabad for information please.
2. DFO Unhar Watershed Division Mansehra for information. He is requested to deliver the above letter to address under proper receipt and submit the same to this office for record.

Divisional Forest Officer
Daur Watershed Division

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

S.B

No.

Appeal No. 15692 of 20 20

Shabbis Ahmad Appellant/Petitioner

Versus

Khyber Pakhtunkhwa Environment Peshawar Respondent

Respondent No. 1

Notice to:

Province of KPK through Secretary Environment
Deptt. Peshawar.

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal on 14/1/2021 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 1 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No. dated

Given under my hand and the seal of this Court, at Peshawar this 5th

Day of Jan 20 21

[Signature]
14/1/2021

[Signature]
 Registrar

Khyber Pakhtunkhwa Service Tribunal,
 Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 2. Always quote Case No. While making any correspondence.