

21st Sept 2022

Appellant in person present. Mr. Muhammad Jan, District Attorney alongwith Mr. Asghar Ali, SO (Litigation) Finance Department and Mr. Fahim Khan, Assistant for the respondents present.

Appellant seeks adjournment on the ground that his counsel is not available today. Last chance is given to argue the case failing the case will be decided on the available record without arguments. To come up for arguments on 17.11.2022 before D.B at camp court Abbottabad.



(Fareeha Paul)
Member (Executive)



(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad

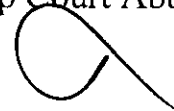
17th Nov, 2022

Nemo for the appellant. Mr. Asif Masood Ali Shah, Deputy District Attorney alongwith Mr. Abid, Computer Operator for the respondents present.

Counsel are on strike, therefore, the case is adjourned to 14.12.2022 for arguments before the D.B at Camp Court Abbottabad.



(Salah Ud Din)
Member (Judicial)
Camp Court Abbottabad



(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad

16.06.2022

Appellant present in person.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Naseem Khan S.O (Litigation) for respondents present.

Former requested for adjournment as his counsel is not available today. Adjourned. To come up for arguments on 20.07.2022 before D.B at Camp Court, Abbottabad.



(Fareeha Paul)
Member (E)
Camp Court, A/Abad



(Rozina Rehman)
Member (J)
Camp Court, A/Abad

20th July 2022

Appellant in person present. Mr. Noor Zaman Khattak, District Attorney for respondents present.

Appellant seeks adjournment on the ground that his counsel is not available today. To come up for arguments on 21.07.2022 before D.B at camp court Abbottabad.



(Salah Ud Din)
Member (Judicial)



(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad

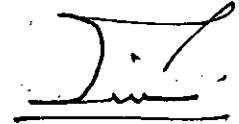
20.01.2022

Appellant in person present. Mr. Kabir Ullah Khattak, Additional Advocate General, Abdul Waheed Senior Auditor and Muhammad Saleem Junior Auditor for the respondents present.

Appellant requested for adjournment on the ground that his counsel is not available today due to strike of Lawyers. Adjourned. To come up for arguments before the D.B on 21.04.2022 at Camp Court, Abbottabad.



(Rozina Rehman)
Member (J)
Camp Court A/Abad



(Salah-Ud-Din)
Member (J)
Camp Court A/Abad

21.04.2022

Appellant alongwith his counsel present. Mr. Naseeb Khan, Section Officer (Litigation) and Mr. Faheem Ullah, Litigation Officer alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Learned Additional Advocate General sought adjournment on the ground that he has not handed over the brief of the instant appeal, therefore, he could not make preparation for arguments. Learned counsel for the appellant is having no objection on the adjournment. Adjourned. To come up for arguments on 16.06.2022 before the D.B at Camp Court Abbottabad.



(Rozina Rehman)
Member (J)
Camp Court Abbottabad

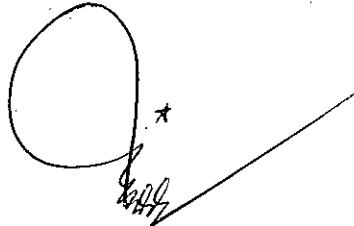


(Salah-ud-Din)
Member (J)
Camp Court Abbottabad

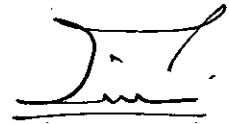
22.12.2021

Appellant alongwith his counsel present. Mr. Muhammad Riaz Khan Paindakhel, Asst: AG alongwith Mr. Abdul Waheed, Senior Auditor for respondents present

Reply/comments on behalf of respondents No.2 and 3 have already been submitted while reply/comments on behalf of respondent No.1 not submitted even today. Vide order dated 22.09.2021 it was directed that in case respondent No.1 failed to submit reply/comments, his right for submission of reply/comments shall stand ~~ce~~ ceased. The right for submission of reply/comments of respondent No.1, therefore stands ceased. Adjourned. To come for arguments before D.B on 20.01.2022 at camp court Abbottabad.



(Mian Muhammad)
Member(E)



(Salah Ud Din)
Member(J)
Camp Court Abbottabad

22.09.2021

~~Nemo~~ for the appellant. Mr. Usman Ghani, District Attorney alongwith Mr. Naseeb Khan, Section Officer representative of respondent No. 2 present.

Written reply on behalf of respondent No. 1 not submitted. Learned District Attorney requested for adjournment for submission of reply/comments on behalf of respondent No. 1. Request is accorded with the directions to respondents to furnish reply/comments within 10 days. In case the respondents failed to submit reply/comments within stipulated time from today, they shall have to seek extension of time through written application citing sufficient reasons. Otherwise, their right for submission of reply/comments shall stand ceased. To come up for arguments before the D.B on 22.12.2021 at Camp Court Abbottabad.

Previous date was changed on Reader Note, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel for the date fixed.



(SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT ABBOTTABAD

15.12.2020

Due to Covid-19, case is adjourned to 16.03.2021 for the same as before.



READER

16.03.2021

Junior to counsel for the appellant present.

Riaz Khan Paindakheil learned Assistant Advocate General ~~along with~~
for respondents present.

Written reply/comment on behalf of respondent No. 1 is still awaited, therefore, notice be issued to respondent No.1 for submission of reply/comments. To come up for reply/comments on ~~22/4/2021~~ before S.B at Camp Court, Abbottabad.


(Atiq ur Rehman Wazir)
Member (E)
Camp Court, A/Abad

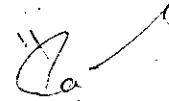
22-4-21

*Due to covid 19, case is adjourned
to 23-9-2021 for the same.*


Reader

22.01.2020

Appellant in person present. Sohail Assistant representative of respondent No.2 present. Written reply of respondent No.1 is still awaited. Fazal Subhan S.O representative of respondent No.1 absent. Notice be issued to respondent No.1 and its representative for reply. Adjourn. To come up for reply on behalf of respondent No.1 on 20.02.2020 before S.B at Camp Court Abbottabad.



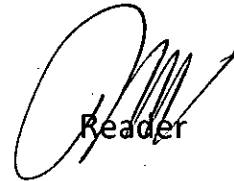
Member
Camp Court, A/Abad

Due to covid ,19 case to come up for the same on 16/4/20
at camp court abbottabad.



Reader

Due to summer vacation case to come up for the same on 10/10/20
at camp court abbottabad.



Reader

20.10.2020

Appellant in person present

Riaz Paindakheil learned Assistant Advocate General for respondents present.

Written reply on behalf of respondents No.1 is still awaited. Notice be issued to respondent No.1 for submission of reply, for 15.12.2020 before S.B at Camp Court, Abbottabad.



(Rozina Rehman)
Member (J)
Camp Court, A/Abad

23.10.2019

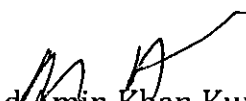
Appellant present in person. Mr. Usman Ghani, District Attorney present. Syed Munir Hussain Shah, AAO for respondent No. 3 present and furnished reply of respondent No. 3, placed on file. Mr. Muhammad Sabil Assistant for respondent No. 2 present and seeks adjournment. Granted. No one is present for respondents No. 1. Fresh notice be issued to respondent No. 1. To come up for written reply/comments of respondents No. 1 and 2 on 16.12.2019 before S.B at Camp Court, Abbottabad.



Member
Camp court, A/Abad

16.12.2019

Appellant in person and Mr. Muhammad Sohail, Assistant on behalf of respondent No. 2 alongwith Mr. Usman Ghani, District Attorney present. Written reply on behalf of respondent No. 3 already submitted while representative of respondent No. 2 relies on the written reply already submitted by respondent No. 3 on behalf of respondent No. 2. Neither written reply on behalf of respondent No. 1 submitted nor his representative is present, therefore, notice be issued to respondent No. 1 with the direction to direct the representative to attend the court and submit written reply on the next date positively. Case to come up for written reply/comments on behalf of respondent No. 1 on 22.01.2020 before S.B at Camp Court Abbottabad.



(Muhammad Amin Khan Kundi)
Member
Camp Court Abbottabad

21.06.2019

Counsel for the appellant present.

Contends, that the Finance Department (Regulation Wing) Government of Khyber Pakhtunkhwa issued order on 10.11.2017 wherein it was clearly noted that the Provincial Government employees who were not allowed annual increments due on 01.12.2001, due to the reasons that they were at the maximum of 1994 pay scale, were allowed usual increments with effect from the date of order. Despite, the same department regretted the request of appellant on 15.02.2019 on the ground that there is no policy of the Provincial Government under which usual increment could be granted in the shape of Personal Pay w.e.f 01.12.2002 to the Provincial Government employees. It was added that the said stance was not only contradictory but also discriminatory towards the appellant.

The appeal in hand is admitted for regular hearing in the light of arguments of learned counsel. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 22.08.2019 before S.B at camp court, Abbottabad.

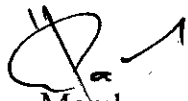

Chairman
Camp Court, A/Abad

22.08.2019

Appellant in person present. Security and process not deposited. Appellant submitted application for extension of time to deposit security. Application allowed with direction to deposit the same within 10 days. Thereafter notices be issued to the respondents for written reply/comments. Adjourn. To come up for written reply/comments on 23.10.2019 before S.B at Camp Court Abbottabad.

Appellant Deposited
Security Process Fee

26/8/19


Member
Camp Court A/Abad

Form- A

FORM OF ORDER SHEET

Court of _____

Case No. 423/2019

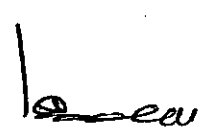
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	03/04/2019	<p>The appeal of Mr. Rustam Khan received today by post through Mr. Zaheer, Ahmad Qureshi Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR 3/4/19</p>
2-	5-4-19	<p>This case is entrusted to touring S. Bench at A.Abad for preliminary hearing to be put up there on <u>21-06-19</u>.</p> <p style="text-align: right;"><i>[Signature]</i> CHAIRMAN</p>

The appeal of Mr. Rustam Khan son of Said Alam Ex-Head Master District Mansehra received today i.e. on 18.03.2019 is incomplete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellants. ✓
- 2- Annexures of the appeal may be attested. ✓
- 3- One more copy/set of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal. ✓

No. 438 /S.T,

Dt. 19-3- /2019


REGISTRAR -
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Zaheer Ahmad Qureshi Adv.
High Court A.Abad.

**BEFORE THE KHYBER PAKHTUNKHAWA SERVICE
TRIBUNAL, PESHAWAR**

Appeal No. 423/2019

Rustam Khan


...APPELLANT

VERSUS

Secretary to Govt of Khyber Pakhtunkhwa, Peshawar, & Others

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4.	Copy of the Salary Slips 01/12/1998	"C"	13-19
5.	Copy of the Notification 10/11/2017	"D"	20
6.	Copy of the Application 23/06/2018	"E"	21
7.	Copy of the Application 21/07/2018	"F"	22
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...APPELLANT

Through:

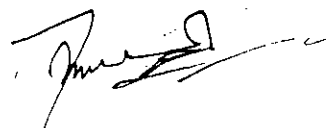
Dated: - 12/03/2019

(Zaheer Ahmad Qureshi)

&


(Abdul Aziz Khan Tanoli)

Advocates High Court, Abbottabad.



**BEFORE THE KHYBER PAKHTUNKHAWA SERVICE
TRIBUNAL, PESHAWAR**

Appeal No. 423/2019

Rustam Khan S/o Said Alam Ex-Head Master Resident of Mohallah Hayat Nagar
Manglor Tehsil & District Manshera.

...APPELLANT

VERSUS

1. Government to Khyber Pakhtunkhwa, through Secretary Elementary Education, Peshawar.
2. Secretary Finance, Government of Khyber Pakhtunkhwa, Peshawar.
3. District Comptroller, Account Office, Mansehra.

...RESPONDENS

APPEAL:- UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE OFFICE ORDER NO.(SOSR-1)2-123/2017 DATED 15/02/2019 WHEREBY RESPONDENT NO.2 REJECTED THE DEPARTMENTAL APPEAL/ REPRESENTATION OF THE APPELLANT IS ILLEGAL AGAINST THE LAW AND FACTS AND POLICY APPELLANT BEING AN EMPLOYEE OF THE DEPARTMENT HAVING RETIRED ON 19/03/2006 AND AS SUCH BEING ENTITLED TO ALL USUAL INCREMENTS/PERSONNEL PAY IN HIS SALRIES W.E.F 1999 TILL THE DATE OF RETIREMENT, BE GIVEN ALL THE AFOREMENTIONED DUES/ ARREARS OF USUAL INCREMENTS AS NOTIFIED VIDE NOTIFICATION NO (SOSR-1)2-123/2017-18-2018 DATED 10/11/2017.

PRAYER:- ON ACCEPTANCE OF INSTANT APPEAL OFFICE ORDER NO. (SOSR-1)2-123/2017 DATED 15/02/2019 SET-ASIDE AND RESPONDENTS MAY GRACIOUSLY BE DIRECTED TO GRANT ALL THE BACK BENEFITS ARREARS IN RESPECT OF THE USUAL INCREMENTS AS NOTIFIED VIDE NOTIFIATION DATED 10/11/2017 W.E.F FROM 01/12/1999 TILL THE DATE OF HIS RETIREMENT IN LUMP SUM OR ANY OTHER RELIEF AS DEEM APPROPRIATE AND EQUIATBLE MAY ALSO BE GRACIOUSLY GRANT.

Respectfully Sheweth:-

1. That appellant was appointed as SV teacher at Government High School Kabgani Mardan on 28/06/1967.
2. That appellant was promoted to the post of CT on 23/01/1972 thereafter to the post of SET on 03/09/1975.
3. That appellant was awarded selection grade of BPS-17 on 29/12/1986 and was allowed Move over from BPS-17 to BPS -18 WEF 01/12/1996.

4. That appellant was promoted as Deputy District Education Officer (Male) E&SE Mansehra on 22/09/1996 and on regular basis BPS-17 on 27/05/2003. *(Copy of the order attached as Annexure "A")*
5. That appellant was and retired on 19/03/2006 at the age of superannuation. *(Copy of the order attached as Annexure "B")*
6. That, appellant had drawn the salary under the pay scales of 1994 PM as ceiling of scale since 1/12/1998. *(Copy of Salary slips are attached and marked as Annexure "C")*
7. That respondent No.2 Issued a notification dated 10/11/2017 to allow the usual increments with immediate effect to all the provincial government employees who were not allowed increment due on 1/12/2001 due to the reason that they were at the maximum of 1994 pay scales. *(Copy of the notification is attached and marked as Annexure "D")*
8. That appellant submitted an application on 23/06/2018 to the respondent No.3 to issue a revised last pay drawn certificate (LPC) in the light of aforementioned Notification. *(Copy of the application is attached and marked as Annexure "E")*

9. That the appellant approached the respondent No.2 vide written application /representation dated 21/07/2018 to release the usual increments in the light of the notification mentioned above W.e.f 01.12..1999. *(Copy of the application is annexed as Annexure "F")*
10. That no heed has been paid to the grievances of the appellant as mentioned in the application by not releasing usual increments as mentioned in the notification dated 10/11/2017.
11. That conduct of the respondents not releasing the usual increments of, as appellant is entitled for, is against the law, feeling aggrieved filed writ petition which was allowed with directions to respondent No.2 to decide the representation within period of one month.
12. That appellant submitted an application on 23/12/2018 to the respondent No.2 in the light of the order dated 6/12/2018 of honourable Peshawar High Court Peshawar Abbottabad bench to decide the representation within period of one month as per directions of high Court and the same was forwarded with remarks that "please process this. Let me know about the delay on the earlier application as well "and in compliance with the order of

respondent No.2 comments were furnished by the respondent No.3. (Copy the application & Comments are attached and Marked as Annexure "G" & "H" respectively.)

13. That departmental appeal/representation was rejected by the respondent No.2 on 15-02-2019. *(Copy of the order is attached and marked as Annexure "I")*

14. That feeling aggrieved from the order dated 15/02/2109 the appellant approaches this Honorable Tribunal for redressal of his grievances inter-alia, amongst the following grounds:-

GROUND:-

- a. That the act of the respondents is against the law, policy as well as precedent case law settled by the Apex court.
- b. When the law prescribed something which is to be done in a particular manner and must be done in that manner and not otherwise.
- c. That the said act of the respondents amounts to violation of the fundamental rights of the petitioner.

- d. That the respondents department led the petitioner to the place which is utterly unknown to the principle of natural justice and good governance.
- e. That federal Government Vide notification No.F.No3 (1) R-2/2014-889 Islamabad dated 27th October 2014 allowed personal pay up to three years (i.e. for 01/12/2002, 01/12/2003 and 01/12/2004. (Copy of the notification is attached and marked as Annexure "J")
- f. That in such like case relief has been granted to other employees as well.
- g. That the act of the respondents is based on malafide as well as discrimination.
- h. That other grounds will be agitated with permission of this Honourable Tribunal at the time of arguments.

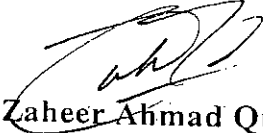
*ON ACCEPTANCE OF INSTANT
APPEAL OFFICE ORDER NO. (SOSR-1)2-123/2017
DATED 15/02/2019 SET-ASIDE AND
RESPONDENTS MAY GRACIOUSLY BE
DIRECTED TO GRANT ALL THE BACK BENEFITS
/ARREARS IN RESPECT OF THE USUAL
INCREMENTS AS NOTIFIED VIDE
NOTIFIATION DATED 10/11/2017 W.E.F FROM
01/12/1999 TILL THE DATE OF HIS RETIREMENT*

7
IN LUMP SUM OR ANY OTHER RELIEF AS DEEM
APPROPRIATE AND EQUIATBLE MAY ALSO BE
GRACIOUSLY GRANED..

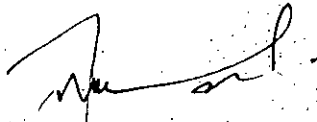
...APPELLANT

Through:

Dated:- 12/03 /2019


(Zaheer Ahmad Qureshi)

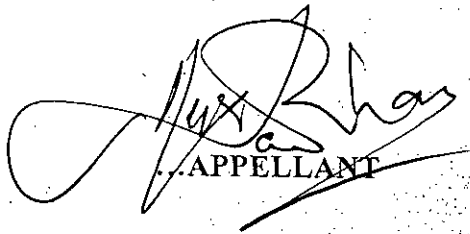
&


(Abdul Aziz Khan Tanoli)
Advocates High Court, Abbottabad.

VERIFICATION:-

Verified that the contents of the instant Appeal are true and correct
to the best of my knowledge and belief and that nothing has been concealed
from this Hon'ble Tribunal.

Dated:- 12/03 /2019


...APPELLANT

**BEFORE THE KHYBER PAKHTUNKHAWA SERVICE
TRIBUNAL, PESHAWAR**

Appeal No. /2019

Rustam Khan

...APPELLANT

VERSUS

Secretary to Govt of Khyber Pakhtunkhwa, Peshawar, & Others

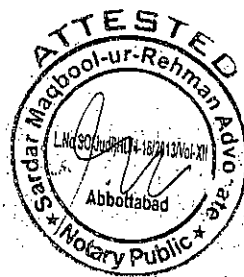
...RESPONDENTS

AFFIDAVIT

I, Rustam Khan S/o Said Alam Ex-Head Master Resident of Mohallah Hayat Nagar Manglor Tehsil & District Manshera, hereby solemnly affirm and declare on oath that contents of the above appeal are true and correct to the best of my knowledge and belief and nothing has been kept secret from this Honorable Tribunal.


DEPONENT

Dated:- 12/03/2019



3
12/03/19



Amerruz "A" ✓

GOVERNMENT OF N.W.F.P.
SCHOOLS & LITERACY DEPARTMENT.

DATED PESHAWAR THE 27-5-2003.

NOTIFICATION.

NO.80(S)1-4/2003/Promotion Headmaster. On recommendation of the Departmental Promotion Committee, the Competent Authority has been pleased to promote the following SETs. BPS-16 (I/C Headmasters) to the rank of Headmasters (BPS-17) on regular basis with immediate effect and adjusted in the Schools as noted against their names:-

S.NO.	Name.	Adjusted as.	Remarks.
1-	Mr. Sultan Ayaz.	H.M. GHS, Muhammad Khel, F.R. Bannu.	
2-	Mr. Muhammed Ayaz.	H.M. GHS, Landaha, S.W.A.	
3-	Mr. Mir. Sardar Khan.	H.M. GHS, Sargara Muhammad Khan F.R. Bannu.	
*4-	Mr. Muhammad Shafi.	H.M. GHS, Manja Kot, Mansehra. ✓	
5-	Mr. Niaz Gul.	H.M. GHS, Haryan Kot, Malakand.	
✓6-	Mr. Muhammad Yaqoob.	H.M. GHS, Afzal Abad, Mansehra. ✓	
7-	Mr. Qamar Zaman.	H.M. GHS, Kaghazai, Kohat.	
8-	Mr. Roohul Amin.	H.M. GHS, Kotkey Chagla.	
9-	Mr. Rustam Khan.	H.M. GHS, Mangloor, Mansehra. ✓	
10-	Mr. Amir Ghafoor Khan.	H.M. GHS, Hakim Hawad, Bannu.	
11-	Mr. Taj Amal Khan.	H.M. GHS, Mandori, Kohat.	
12-	Mr. Nabshad Khan.	DDO (M) Takht Bhai, Mardan.	
*13-	Mr. Muhammad Aslam.	H.M. GHS, Gali Badral, Mansehra. ✓	
14-	S. Hidayat Rehman.	H.M. GHS, Sangoo, B/ Bhai, Mardan.	
*15-	Mr. Sultan Muhammad.	H.M. GHS, Kait Sarash, Mansehra. ✓	
*16-	S. Hidayat Shah.	H.M. GHS, Javeed, Mansehra. ✓	
17-	Mr. Muhammad Ali.	H.M. GHS, Kadir, Chitral.	
*18-	Mr. Ali Gohar.	H.M. GHS, Dagan Bakwal, Mansehra. ✓	
19-	Mr. Ishaq Hussain.	H.M. GHS, Quila Bhai, K. Agency.	
20-	Mr. Muhammad Yasin.	H.M. GHS, Janato, S.W.A.	
21-	Mr. Razaam Khan.	H.M. GHS, Saakhi Qilla Bajour Agency.	
22-	Mr. Bahadar Ullah.	H.M. GHS, G. E. C. Habibullah, F.R. Bannu.	
23-	Mr. Gul Zaman.	H.M. GHS, Sano Badabher, F.R. Pesh.	
24-	Mr. Muhammad Ashraf.	H.M. GHS, Haidi Khawani, Peshawar.	
25-	Mr. Muhammad Rasool.	H.M. GHS, Banihelzai, Bajour Agency.	
26-	Mr. Mir. Muarab Shah.	H.M. GHS, Kandi Kalu Khan, Peshawar.	
27-	Mr. Niaz Habib.	H.M. GHS, Rudni, Peshawar.	
28-	Mr. Abdullah Khan.	H.M. GHS, Mustaj, Chitral.	
29-	Mr. Nisar Ali.	H.M. GHS, Utrahimzai, Kohat.	
30-	Mr. Abdul Sattar.	H.M. GHS, Saakari Qilla, Bajour.	

Contd: Page- 2 -

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S.NO.	Name.	Adjusted as.	Remarks.
73-	Mr. Gul Bad Shah.	H.M. GHS, Tejori, Tank.	
74-	Mr. Fazlur Rehman.	H.M. GHS No. 2, Lakki.	
75-	Mr. Salar Ali.	H.M. GHS, Palai, Malakand.	
76-	Mr. Nek Bai Khan.	H.M. GHS, Spin SVA.	
77-	Mr. Mula Rahim Beg.	H.M. GHS, Lonkoh, Chitral.	
78-	Mr. Ali Khan.	H.M. GHS, Bakhshali, Mardan.	
79-	Mr. Muhammad Nazir.	H.M. GHS, Tabi Murad.	
80-	Mr. Sadiq Shah.	H.M. GHS Comp: Kohat.	
81-	Mr. Rahmatullah.	H.M. GHS, Malana D.I. Khan.	
82-	Mr. Gul Rahim.	H.M. GHS, Surdag, Karak.	
83-	Mr. Nizam.	H.M. GHS, Drosh Chitral.	
84-	Mr. Umar Nawaz Khan.	H.M. GHS, Hukamzad Bardriz.	
85-	Mr. Muhammad Ayub.	H.M. GHS, Pabto Battagram. —	
86-	Mr. Jamshid Khan.	H.M. GHS, Dhakki, Charsadda.	
87-	Mr. Ihsanul Din.	H.M. GHS, Kiri Shamoza, D.I. Khan.	
88-	Mr. Muhammad Ayub Khan.	H.M. GHS, Lalozai, Bannu.	
89-	Mr. Sher Khan.	H.M. GHS, Chanda Khurem, Karak.	
90-	Mr. Shah Qais Khan.	H.M. GHS, Bizen Khel, Bannu.	
91-	Mr. Said Rauf.	H.M. GHS, Sikanhari, Mardan.	
92-	Mr. Shamsul Din.	H.M. GHS, Firhari, Mansehra. —	
93-	Mr. Muhammad Ali.	H.M. GHS, Fatehma Mardan.	
94-	Mr. Muhammad Asif Khan.	H.M. GHS, Sero Bada Khel, Bannu.	
95-	Mr. Mushtaq Ahmad.	H.M. GHS, Sheikh Dheri, Swabi.	
96-	Mr. Muzamil Hussain.	H.M. GHS, Sangao, Mardan.	
97-	Mr. Muhsin Shah.	H.M. GHS, Turangzai, Charsadda.	
98-	Mr. Muhammad Nawaz.	H.M. GHS, Serigoria, Mansehra. ✓	
99-	Mr. Saif Rehman.	H.M. GHS, Tordand, Karak.	
100-	Mr. Amar Ali Khan.	H.M. GHS, Ahmadi Banda, Karak.	
101-	Mr. Muhammad Shafiq.	H.M. GHS, Mansehra. ✓	
102-	Mr. Azizur Rehman.	H.M. GHS, Manora, D.I. Khan.	
103-	Mr. Mir Aslam Khan.	H.M. GHS, Hakim Baharat, Bannu.	
104-	Mr. Muhammad Jamil.	H.M. GHS, Waskien, Haripur.	
105-	Mr. Hanim Shah.	H.M. GHS, Surozi Killab, Karak.	
106-	Mr. Bedruz Zaman.	H.M. GHS, Koch D.I. Khan.	
107-	Mr. Karim Ullah.	H.M. GHS, Lalizai, Charsadda.	
108-	Mr. Masal Khan.	H.M. GHS, Chaashad Bad, Mardan.	
109-	Mr. Ghulam Muhammad.	H.M. GHS, Nawar Killi, Swat.	
110-	Mr. Taj Muhammad.	H.M. GHS, Miran Shah, NWFP.	
111-	Mr. Nisar Muhammad.	H.M. GHS, Bamborate, Chitral.	
112-	Mr. Abdul Ghafoor.	H.M. GHS, Jellala Malakand.	
113-	Mr. Gul Dar Ali Shah.	H.M. GHS, Comp: Bannu.	
114-	Mr. Muhammad Saleem.	H.M. GHS, Chandi Umar Khan.	

Contd: Page 4



S.NO.	Name.	Adjusted as.	Remarks.
457	Mr. Muhammad Shafi.	H.M. GHS, Malogo, Peshawar.	
158	Mr. Aurangzeb.	H.M. GHS, Chatter Plain, Mansehra. ✓	
159	Mr. Muhammad Bashir.	IPETT ³ WRITE, Kohat.	
160	Mr. Mohabat Khan.	H.M. GHS, Koheri, Dir Lower.	
161	Mr. Anwar Khan.	H.M. GHS, Shahzadi Dir.	
162	Mr. Nabiullah Jan.	H.M. GHS, Wadpaga, Peshawar.	
163	Mr. Fida Muhammad.	H.M. GHS, Mian Khan Mardan.	
164	Mr. Wadan Gul.	H.M. GHS, Spin Dhand, Kh: Agency.	
165	Mr. Muhammad Yaqoob.	H.M. GHS, Bagh Abbottabad. —	
166	Mr. Muhammad Hanif.	H.M. GHS, Surjal, Abbottabad. —	
167	Mr. Muhammad Umar.	H.M. GHS, Nandraka Kohat.	
168	Mr. Dilawar Khan.	H.M. GHS, Chando Maira, A/Abad. —	
169	Mr. Waris Khan.	H.M. GHS, Qurguri, Karak. —	
170	Q. Bashir Hussain.	H.M. GHS, Kusham Chitral.	
171	Abbas Khan.	H.M. GHS, Jhang Khel Lakki.	
172	Mr. Lal Khan.	H.M. GHS, Nareela Abbottabad. —	
173	Mr. Muhammad Ayub.	H.M. GHS, Ziarat Masoom, A/Abad. —	
174	Mr. Muhammad Sarwar.	H.M. GHS, Kalig Haripur.	
175	Mr. Sona Khan.	H.M. GHS, Yarik D.I. Khan.	
176	Mr. Nawar Khan.	H.M. GHS, Bogara, Karak.	
177	Mr. Muhammad Perviz.	H.M. GHS, Fardis, Abbottabad. —	
178	Mr. Muhammad Aslam.	H.M. GHS, Trappi Mansehra. ✓	
179	Mr. Muhammad Rauf.	H.M. GHS No. 4, Kohat	
180	Mr. Gul Sahib Khan.	H.M. GHS, Ghundi Mir Khan Khel, Karak.	
181	Mr. Amir Bad Shah.	H.M. GHS, Machhi Banda, NSR.	
182	Mr. Wazir Ahmad.	H.M. GHS, Saib Kohat.	
183	Mr. Ghulam Muhammad.	H.M. GHS, Haji Mosa, D.I. Khan.	
184	Mr. Abidullah Jna.	H.M. GHS, Ghazal Khel, Lakki.	
185	Mr. Shah Nawaz.	H.M. GHS, Muzai, D.I. Khan.	
186	Mr. Matiullah.	H.M. GHS, Faisal Shalif, Mansehra. —	
187	Mr. Mir Qabiz Khan.	H.M. GHS, Maddawa, Karak.	
188	Mr. Fir Sakhi Shah.	H.M. GHS, Nowma Qalcem, Peshawar.	
189	Mr. Fazli Amin.	H.M. GHS, Begra Abbottabad. —	
190	Mr. Munawar Shah.	H.M. GHS, Dibandary Swabi.	
191	Mr. Iftakhar Ali Shah.	H.M. GHS, Marwat, Swabi.	
192	Sh: Haji Naseen.	H.M. GHS, Talle Kulachi, D.I. Khan.	
193	Mr. Bulab Khan.	H.M. GHS, Shawa, (S.W.A.).	

SECRETARY TO GOVT. OF NWFP
SCHOOLS & LITERACY DEPARTMENT.

Contd: Page 5 -

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Annexure B
GOVERNMENT OF N.W.F.P.
SCHOOLS & LITERACY DEPARTMENT

Dated Peshawar the 24.5.2006.

NOTIFICATION.

No. A.O/6-9/LPR/Manshra /05: Sanction of the Competent Authority is hereby accorded to the grant of 180 days Leave Encashment in lieu of LPR in respect of Mr. Rustam Khan Headmaster (B-17) GHS Mangloor Manshra as admissible under the Revised Leave Rules, 1981.

He stands retired from service on attaining the age of superannuation on 19.03.2006. (A/N).

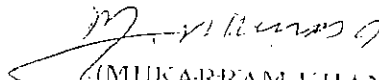
SECRETARY TO GOVT OF NWFP
SCHOOLS & LITERACY DEPTT.

Endst: Even No. & date

Copy forwarded to:

1. The Director Schools & Literacy NWFP Peshawar w/r to his letter No. 1575/F.No.9/LPR dated 16.5.2006
2. The District Account Officer Manshra
3. Mr Rustam Khan Headmaster (B-17) GHS Mangloor Manshra.

57c


(MUKARRAM KHAN)
ASSISTANT ACCOUNTS OFFICER

... of Basic - Pay already 13
 provision n.e of 01.12.1996 (Allowed M-over from
 BPS-17 to BPS-18) under the pay scales of 1996
 Note: BPS-17 had been awarded on selection. Grade
 Div of 29.12.1986

~~(BPS-18 = 5085-366-8745)~~
 a.e of 01/12/1996 = Rs. 8013/- PM (BPS-18)

a.e of 01/12/1997 = Rs. 8379/- PM - do -

a.e of 01/12/1998 = Rs. 8745/- PM - do -

01/12/1999 = Rs. 8745/- PM - do -

01/12/2000 = Rs. 8745/- PM - do -

01/12/2001 = Rs. 14115/- PM BPS-17 (After fixation in BPS-18 M-over pay adjusted in BPS-17)

01/12/2002 = Rs. 14580/- PM - do -

01/7/2003 = Rs. 15045/- PM - do - (Awarding one adv. increment due to approval of Regular 8-19)

01/12/2003 = Rs. 15510/- PM - do -

01/12/2004 = Rs. 15510/- PM - do -

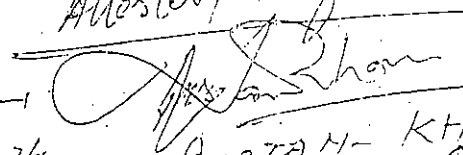
01/7/2005 = Rs. 17840/- PM - do - (Scales Revised w.e.f 01.7.2005 BPS-17 = Rs. 7140-535-17840)

01/12/2005 = Rs. 17840/- PM - do -

19/3/2005 = Rs. 17840/- PM - do -

Retirement

Attested/Verified



NIC-13503-0591447-1
 Contact 03015478634

RUSTAM KHAN
 Ex-Principal GHS Hangloer
 Teh. & Dist. H. MANSERA

Ameruwa"C

OFFICE OF THE DIST. Aps. Officer - Mangalore

NO. PR. IV/DAO/Mang/07-08/

dt 11-3-2008

Mr. Ruslan Khan
Ex. HM GHS Mangalore

(14)

Subject: Revised Salary slip

Memo

On the receipt of notification dt 14th 2008 you are allowed Grade Pay of Rs. 77 from the date of taking over charge. 12.10.2006. You are authorized to draw your Pay & allowances as under.

① $\frac{12}{196}$ 7360 861 515 100 <hr/> 8236-	② $\frac{12}{96}$ 8013- 861- 561- 100 <hr/> 9535-	③ $\frac{12}{97}$ 8379- 861- 612- 100 <hr/> 9952-	④ $\frac{12}{96}$ 8745- 861- 612- 100 <hr/> 10318-	⑤ $\frac{7}{99}$ 8745- 861- 612- 100 <hr/> 1017-	⑥ $\frac{12}{99}$ 8745- 861- 612- 100 <hr/> 1017-	⑦ $\frac{12}{96}$ 8745- 861- 612- 100 <hr/> 1017-
--	--	--	---	---	--	--

⑧ $\frac{12}{91}$ 14115- 861- 100- 1017- <hr/> 16093-	⑨ $\frac{12}{92}$ 14580- 861- 100- 1017- <hr/> 16558-	⑩ $\frac{7}{93}$ 14580- 861- 100- 1017- <hr/> 2187-	⑪ $\frac{12}{93}$ 15045- 861- 100- 1017- <hr/> 2257-	⑫ $\frac{7}{94}$ 15045- 861- 100- 1017- <hr/> 2257-
--	--	--	---	--

⑬ $\frac{12}{94}$ 15510- 861- 100- 1017- 8326- 2326- <hr/> 22140-	⑭ $\frac{7}{95}$ 17840- 2142- 100- 1017- 2326- 2326- <hr/> 25751-	$\frac{12}{95}$ 17840- 535PR 2142- 100- 1017- 2327- 2327- <hr/> 26288-	19 ³ 2006 Retire
--	--	--	-----------------------------------

[Signature]
District Officer



GOVERNMENT OF PUNJAB
 DEPARTMENT GENERAL SERVICES
 PAY ROLL SYSTEM

PAGE NO : 4777

PAYROLL 1 PAYMENT ADVISE JULY 20 03

12345678901234567890
 PUNJAB GOVT
 HEAD OFFICE

H. M. G. H. S. MANGLOR MANSHERA
 SECONDARY EDUCATION

BPS 17

DEPT CODE 04194 000

PAYMENTS		
001	PAY	15045.00
134	H. R. A.	861.00
133	S. A. A.	1017.00
156	CHARGE ALL	100.00
201	ADJ: PAY	465.00
138	S. R. ALL	2257.00
		TO TAL ** * 19745.00
DEDUCTIONS / RECOVERIES		
381	B. F.	55.00
361	G. I.	9.37
337	E. E. F.	10.00
256	ADJ: CHARGE ALL	70.00
385	G. P. F.	68.00
360	I. TAX	100.00
368	G. P. F ADV-I	4112.37
		TO TAL ** * 15532.63
E DU HA 00 00 07		13593.00
		581.00
		11500.00
		TO TAL ** * 15532.63

51

QUALITY CONTROL
 36 02

NET AMOUNT PAYABLE

PL 50 00.00 00 80 77 0
 N. B. P. VILL : DABERANCH



GOVERNMENT OF PAKISTAN
 ACCOUNTANT GENERAL N.W.F.P
 DISTRICT
 PAY ROLL SYSTEM

PAGE NO : 4819

PAYMENT ADVICE

PAYROLL 1 DECEMBER, 2003

16

16-100-194
 H.M. G.H.S. MANGLOOR MANSHANA
 SECONDARY EDUCATION

H. M. G. H. S. MANGLOOR MANSHANA
 SECONDARY EDUCATION

DEPTT CODE 04194 000

BPS 17

001 PAYMENTS
 134 H. R. A.
 133 S. A. A.
 136 CHARGE ALL
 138 S. R. ALL

DEDUCTIONS / RECOVERIES
 381 B. F.
 381 G. I.
 387 E. E. F.
 385 G. P. F.
 360 I. TAX
 368 G. P. F ADV-I

TOTAL ***	15510.00
	861.00
	1017.00
	100.00
	2327.00
	19815.00
BALANCE	75.00
	9.00
	10.00
	870.00
	391.00
	1000.00
TOTAL ***	2355.00

EDUHA 00 00 07

NET AMOUNT PAYABLE

17460.00

36 07

PL 50 00 00 80 77 0

N. B. P. VILL : BAB BRANCH



GOVERNMENT OF PAKISTAN
 ACCOUNTANT GENERAL N.W.F.P
 DISTRICT
 PAY ROLL SYSTEM

PAGE NO: 45

17

PAYMENT ADVICE

AYRCL 1 DECEMBER 2004

CO1994
 RIZWAN KHAN
 HEAD MASTER
 DD# 2003 194

N.I. CARD:
 H.M. G.H.S. MANGLOR MAINS-ERA
 SECONDARY EDUCATION

BPS 17 G MALE MUSLIM

DEPT CODE 04194 000

PAYMENTS			
001	PAY		1851.00
134	H.R.A.		851.00
135	S.R.A.		1017.00
136	CHARGE ALL		150.00
138	S.R.A. ALL		2327.00
141	ADH. RELF		1327.00
		TOTAL ***	27143.00
DEDUCTIONS/RECOVERIES			
381	B.F.		75.00
381	S.H.		150.00
387	B.F.		17.00
388	G.P.F.		17.00
389	G.P.F.		17.00
390	TAX	E HA000007	75966.00
399	G.P.F. ADV-I		3035.00
			445.00
			1000.00
		TOTAL ***	2597.00
			18006.00
D.O. ENT 30031257		DD#-3003194	NET AMOUNT PAYABLE

QUALIFYING SERVICE

NATIONAL BANK
 72 N. S.P. VILL. - BAR GRANCHI
 PLS



GOVERNMENT OF PAKISTAN
ACCOUNTANT GENERAL N.W.F.P
DISTRICT
PAY ROLL SYSTEM

PAGE NO: 5077
PAYMENT ADVICE

18

128-46-001984
RUSTAM KHAN
HEAD MASTER

PAYROLL 1 JULY 1985

N.I. CARD:
H.M. G.H.S. MANGLOOR MANSHERA
SECONDARY EDUCATION

BPS 17 G MALE MUSLIM

DEPTT CODE 04194-D-0

001	PAYMENTS		
134	PAY		1785.00
133	H.R.A.		215.00
136	S.A.A.		1037.00
139	CHARGE ALL		175.00
141	S.R.ALL		2327.00
	ADH: RELF		2327.00
		TOTAL ***	2575.00
	DEDUCTIONS/RECOVERIES		
361	B.F.		75.00
361	G.I.		150.00
367	R.F.F.		72.00
368	G.P.F.		870.00
360	I.TAX		175.00
368	G.P.F ADV-I		1000.00
		TOTAL ***	2263.00
		BALANCE	312.00
		EDUHA000007	98060.00
			630.00
			91000.00
		TOTAL ***	1000.00

D.O. ENT: 30061967

DOA-30061967

NET AMOUNT PAYABLE

QUALIFYING SERVICE
YRS MON
38 02

23 NATIONAL BANK
1372 N.B.P.VILL: DAB BRANCH
PLS 8077-0



20

Amerine 4 Dⁿ

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

NO. FD (SOSR-1) 2-123/2017
Dated Peshawar (the 10th November, 2017)

To:

1. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa
2. The Addl. Chief Secretary, P&D Department, Khyber Pakhtunkhwa
3. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa
4. The Principle Secretary to Governor, Khyber Pakhtunkhwa
5. The Principle Secretary to Chief Minister, Khyber Pakhtunkhwa
6. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
7. All Heads of Attached Departments in Khyber Pakhtunkhwa
8. The Registrar, Peshawar High Court, Peshawar
9. All District & Sessions Judges in Khyber Pakhtunkhwa
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa
12. All Deputy Commissioners, in Khyber Pakhtunkhwa

Subject:

GRANT OF USUAL INCREMENT

Dear Sir,

I am directed to refer to the subject noted above and to state that the competent authority is pleased to allow usual increment with immediate effect to all Provincial Government employees who were not allowed annual increment due on 01-12-2001 due to the reason that they were at the maximum of 1994 pay scales.

Secretary to Govt. of Khyber Pakhtunkhwa
Finance Department

Dated Peshawar (the 10th November, 2017)

Encls: No. FD (SOSR-1) 2-123/2017

A copy for information & necessary action is forwarded to the:-

1. Accounts Officer General, Khyber Pakhtunkhwa, Peshawar.
2. Secretaries to Government of Punjab, Sindh and Balochistan, Finance Departments
3. All Heads of Autonomous / Semi Autonomous Bodies in Khyber Pakhtunkhwa.

(FIAZ ALAM)
DEPUTY SECRETARY (REG)

Encls: No & Date avon.

A copy for information is forwarded to:-

1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa
2. All the District Comptroller of Accounts in Khyber Pakhtunkhwa
3. The Director, Local Fund and Audit, Khyber Pakhtunkhwa, Peshawar
4. The Director, FMU, Finance Dept. with the request to extend the same as FD's Website
5. All the District Accounts Officers in Khyber Pakhtunkhwa.
6. The Private Secretary to Minister for Finance, Khyber Pakhtunkhwa
7. The Private Secretary to Secretary, Finance Dept. Khyber Pakhtunkhwa
8. PA to Special Secretary, Finance Department, Khyber Pakhtunkhwa.
9. PA to Additional Secretaries / Deputy Secretaries in Finance Department, Peshawar.

(B)
(SARFARAZ KHAN)
SECTION OFFICER (REG)

21

Annexure "E"

To,

The District Account Officer,
MANSEHRA District.

Sub: REVISED LPC/ REVISED CALCULATION OF PENSION

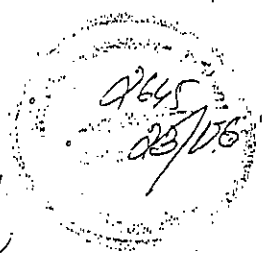
Sir,

I have the honour to invite your kind attention towards the request submitted as per the following detail.

1. On the basis of superannuation I have retired on 19-03-2006 (AN) drawing my pay Rs. 17840/- PM (BPS-17) as ceiling of the scale w.e.f 01-07-2005 availing no annual increment due on 01-12-2005.
2. Vide PPO No. 6576-M/NWFP the relevant calculations were made and availed by me as per the aforesaid rate of my salary.
3. Soon after under the provision of usual increment as "Personal Pay" in view of ceiling stage of the scale made admissible though "REVISION OF BASIC PAY SCALES JULY 2005" I have also availed the whole benefits of one increment @ Rs: 535/- as PP of 01-12-2005.
4. It is further stated that I had been drawing my salaries of the ceiling stage (BPS-17) since 01-12-2003, the then running scale of pay.
5. Now the Government of Khyber Pakhtunkhwa Finance Department, vide No. F.D (SOSR-1) 2-123/2017 dated Peshawar the 10-11-2017 (copy attached) has been pleased to allow usual increment to all the Govt. Employees w.e.f 01-12-2001 who could not avail annual increment due to the ceiling-stage of their relevant scale of pay.
6. In this very context your goodself is requested to issue my revised LPC enabling myself to avail connected benefits and recalculations of my pension and its restoration as well.

Your kind consideration and Co-operation shall be highly honoured, Sir.

Comdant,
Sindh Canal,
Ashraf 15, under
their Entitlement Plan



(Signature)
RUSTAM KHAN
Ex-Head Master (BPS-17)
PPO No. 6576-M/NWFP
Personal No. 214252
NIC: 13503-0591447-1

6
23/6/18

23/6/18

22

Annexure 'F'

IN RESPECT OF:- SECRETARY TO GOVT, OF KHYBER PAKHTUNKHAWA.
FINANCE DEPARTMENT PESHAWAR

Subject: GRANT OF USUAL INCREMENTS

Sir,


I have the honour to approach your goodself with the following requests for due consideration and favourable action, please.

1. In the light of the Govt: of Khyber Pakhtunkhawa, Finance Department (Regulation Wing) Notification No. FD (SOSRO-1) 2-123/ 2017 dated Pesh, the 10-11-2017 I submitted my written request to District Accounts Office Mansehra to issue revised LPC enabling myself to proceed further. Copy attached.
2. As per the opinion of the District Accounts Office the notification needs clearance in the matter because I have retired on 19-03-2006 while notification gives benefit "with immediate effect" i.e. 10-11-2017 as stated/ explained by the District Accounts Office Mansehra.
3. Your kind honour is further invited that besides the benefit of usual increment due on 01-12-2001 I am actually entitled to avail usual increments (P.P) w.e.f 01-12-1999 as I was at the maximum (@Rs. 8745/- PM) of the scale on 01-12-1998 and had been continuously drawing my pay the ceiling stage upto 30-11-2001 (Basic Pay Scales 1994).
4. On the introduction of Revised Basic Pay Scales 01-12-2001 the usual /annual increment due on 01-12-2001 had not been allowed, as well.

Sir, giving due consideration on my aforesaid request I may please be allowed the requisite benefits of "Personal-Pay" w.e.f 01-12-1999 and onwards instead of 01-12-2001.

Copy of the regular chart of my pay prepared by the District Accounts Officer Mansehra is also attached for your kind information/ satisfaction, Please.

Sir, your kind and sympathetic action shall be highly honoured.


 RUSTAM-KHAN
 Ex-Head Master (BPS-17)
 PPO NO. 6576-M/NWFP
 Personal No. 214252
 NIC: 13503-0591447-1

21/7/2018

~~AFSK~~
Imp

RI
22/07/2018

~~DSR I~~
Please examine

WEC
22/7/18



24

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)**

NO. FD (SOSR-1) 2-123/2017-18
Dated Peshawar the: 03-01-2019

To:

The District Accounts Officer,
Mansehra.

Subject: - GRANT OF USUAL / ANNUAL INCREMENT

I am directed to refer to the subject noted above and to enclose herewith a copy of an application dated 23-06-2018 received from one Mr. Rustam Khan, Ex-Head Master (BPS-17) which is self-explanatory for your comments, please.

Encl: (As above)

Section Officer (SR-1)

Ends. No. & Date Even.

Copy of the above is forwarded for information to:-

- i. PS to Secretary, Finance Department, Khyber Pakhtunkhwa.
- ii. Mr. Rustam Khan, Ex-Head Master R/o Mohallah Hayat Nagar Managlor Tehsil & District, Mansehra.


Section Officer (SR-1)



Office of the
DISTRICT ACCOUNTS OFFICER
MANSEHRA

Phone # 0997-920135

No.DAO/MA/2018-19

291

DATED 29-1-2019

The Section Officer,
Govt. of Khyber Pakhtunkhwa,
Finance Department (Regulation Wing),
Peshawar

SUBJECT: GRANT OF USUAL/ANNUAL INCREMENT

Memo:

Please refer to your letter No. FD9SOSR-I)2-123/2017-18 dated 03.01.2019 on the subject mentioned above.

The brief history of the case is enumerated as under;

Mr. Rustam Khan Ex Principal GHS Mangloor Mansehra was retired on superannuation pension w.e.f 19.03.2006

- He was awarded selection grade BPS-17 w.e.f 29.12.1986.
- He reached to the maximum of BPS-17 w.e.f 01.12.1995.
- He was allowed BPS-18 w.e.f 01.12.1996 under the revised pay scale 1994.
- He reached the maximum of BPS-18 w.e.f 01.12.1998 and was drawing pay @ Rs. 8745/- P.M
- On the introduction of Revised Pay Scale 2001 selection grade & move over was disallowed and his pay was re-fixed in BPS-17 selection graded scale @14,115/- PM by allowing notional increment in BPS-17.
- Later on he was confirmed as Head Master in BPS-17 w.e.f 01.07.2003 and allowed one increment in Same Scale Promotion.
- He reached the maximum of BPS-17 w.e.f 01.12.2003 and was drawing pay @ 15,510/- PM.

He was not allowed annual increment on 01.12.2004 as he reached at the maximum of BPS-17 and increment was not allowed beyond the maximum of pay scale in light of pay revision rules 2001 while he was allowed annual increment as Personal Pay w.e.f 01.12.2005.

The usual increment allowed by the Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing) No.FD(SOSR-I)2-123/2017 dated 10.11.2017 with immediate effect to all those provincial Government employees who were not allowed annual increment due on 01.12.2001, due to the reason that they were at the maximum of pay scale 1994.

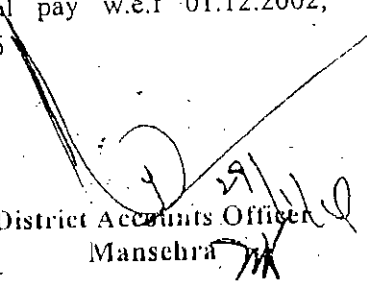
If the applicant is allowed annual increment in BPS-18 beyond the maximum of pay scale w.e.f 01.12.2001 (8745+366=9111) by virtue of move

P.T.O.

over resultantly his pay on 01.12.2001 has been fixed in BPS-17 (3850-290-7360) after allowing notional increment beyond the maximum of BPS-17 i.e (3880-290-9390) 19 stages in BPS-17, therefore his pay on 01.12.2001 is being re-fixed as (6210-465-15510)= 15045/- PM

- Pay on 01.12.2002 = 15510-PM (Maximum Stage)
- Pay on 01.07.2003 = 15510/- PM (regularized in BPS-17) allowed no increment being at maximum stage of pay scale
- Pay on 01.12.2003 = 15510/- pm no increment
- Pay on 01.12.2004 = 15510/- P.M no increment
- Pay on 01.07.2005 = 17840/- PM
- Pay on 01.12.2005 = 17840 PM + 535/- PP (as the annual increment has been allowed as PP by the KPK Government w.e.f 01.12.2005)

Hence no benefit, as he was already drawing same pay on 01.12.2005 he can only be allowed benefit of usual increment, if Govt. of KPK Finance Department (Regulation Wing) Peshawar extended the benefit of annual increment as a personal pay w.e.f 01.12.2002, 01.12.2003 & 01.12.2004 instead of 01.12.2005


District Accounts Officer
Mansehra



26
Amended

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

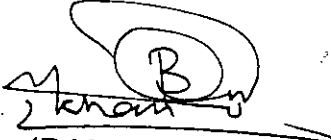
NO. FD (SOSR-1) 2-123/2017-18
Dated Peshawar the: 15-02-2019

To:

Mr. Rustam Khan, Ex-Head Master,
Resident of Mohallah Hayat Nagar,
Managlor Tehsil & District,
Mansehra.

Subject: - GRANT OF USUAL / ANNUAL INCREMENT

I am directed to refer to your application No.nil dated 23-06-2018 on the subject noted above and to state that there is no such policy of Provincial Government under which usual increment has been granted in shape of Personal Pay w.e.f 01-12-2002 to the Provincial Government's employees.


(BARKAT KHAN)
Section Officer (SR-1)

AT Amme J (Late) F.R. Khan

Government of Pakistan
Finance Division
(Regulations Wing)

OFFICE MEMORANDUM

F. No. 3 (1) R-2/2014-889

Islamabad, the 27th October, 2014

Handwritten notes and signatures: 2/11, 6/3/15, and a signature.

Subject:- ADMISSIBILITY OF ANNUAL INCREMENT BEYOND THE SCOPE OF PAY SCALE (ABOVE CEILING)

The undersigned is directed to refer to Item-3 of Finance Division's O.M No.F-1(15) Imp. 2001 dated 13.05.2003 and to state that on discontinuation of the scheme of move over, the government servants were brought back to original scales of the posts and their pay was fixed in the revised Pay Scales, 2001 on notional extension basis. On doing so the pay of some employees crossed the ceiling of the notional extended Pay Scales. Such category of the government servants was allowed personal pay besides allowing future increments (as personal to them) up to 03 years. A question has been raised whether a government servant, who reaches the maximum of his pay scale after 01-12-2001, may also be allowed annual increment as personal pay up to three years (i.e. for 01.12.2002, 01.12.2003 and 01.12.2004). A similar case of Mr. Muhammad Humayun, Deputy Director (Rtd) was referred to Wafaqi Mohtasib who has decided the case in favour of complainant vide order dated 07-07-2014

2. In the light of findings of Wafaqi Mohtasib, it is clarified that a government servant who reaches the maximum of his pay scale on or after 01.12.2001 may also be allowed annual increments as personal pay up to three years (i.e. for 01.12.2002, 01.12.2003 and 01.12.2004). After that, the benefit of annual increment beyond the pay scales as personal pay has been allowed to all the government servants w.e.f 01.12.2005 under item-1 of Finance Division's O.M No. 1(6)/Imp/2005 dated 13.10.2006. The increment may be treated as personal pay subject to the condition that the employee concerned has put in six (06) months or more service as counts for an annual increment unless withheld under the rules. The amount of the personal pay may not be reduced but treated as part of pay scale of the concerned government servant for the purpose of fixation of pay, pension and recovery of house rent etc.

3. The clarifications, already issued in this context, may be treated to have been modified to the extent indicated above ab-initio.


(Nadeem Ijaz Ahmad)
Section Officer (R-2)
Ph #: 051-0245846

ALL MINISTRIES/DIVISIONS/DEPARTMENTS

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Copy also forwarded for information to:-

1. President's Secretariat (Public), Islamabad.
2. President's Secretariat (Personal), Islamabad.
3. Prime Minister's Secretariat (Internal), Islamabad.
4. Prime Minister's Secretariat (Public), Islamabad.
5. National Assembly Secretariat, Islamabad.
6. Senate Secretariat, Islamabad.
7. Election Commission of Pakistan, Constitution Avenue, G-5/2, Islamabad.
8. Supreme Court of Pakistan, Constitution Avenue, G-5/2, Islamabad.
9. Federal Shariat Court, Constitution Avenue, G-5/2, Islamabad.
10. The Auditor General of Pakistan, Constitution Avenue, G-5/2, Islamabad.
11. The Controller General of Accounts, Islamabad.
12. AGPR, Islamabad/Lahore/Peshawar/Karachi/Quetta.
13. Military Accountant General, Rawalpindi.
14. All Financial Advisers/Deputy Financial Advisors attached to Ministries/Divisions and all officers of Finance Division.
15. Chief Accounts Officer, M/o Foreign Affairs, Islamabad.
16. Financial Adviser and Chief Accounts Officer, Pakistan Railways, Lahore.
17. All Chief Secretaries/Finance Secretaries of the Government of Punjab/Sindh/KPK/Balochistan & Azad State of Jammu & Kashmir & Gilgit-Baltistan.
18. Capital Development Authority, Islamabad.
19. Office of the Chief Commissioner, Islamabad.
20. Federal Public Service Commission, F-5/1, Agha Khan Road, Islamabad.
21. Secretary, Wafaqi Mohlasib (Ombudsman)'s Secretariat, Islamabad.
22. Pakistan Atomic Energy Commission, Islamabad.
23. Central Directorate of National Savings, Islamabad.
24. National Accountability Bureau, Islamabad.
25. Member (Finance), KRL, P.O. Box No.1384, Islamabad.
26. Intelligence Bureau, Islamabad.
27. Pakistan Mint, Lahore.
28. DG, Post Offices, Islamabad.
29. Secretariat Training Institute, Islamabad.
30. Directorate General of Inspection & Training, Customs & Central Excise, 8th Floor, New Customs House, Karachi.
31. National Re-Construction Bureau, Prime Minister's Secretariat, Islamabad.
32. Earthquake Reconstruction & Rehabilitation Authority (ERRA), P.M. Sectt. (Public) Islamabad.
33. Federal Tax Ombudsman's Secretariat, Islamabad.
34. Cost Accounts Organization, Islamabad.
35. Web Master


(Nadeem Ijaz Ahmad)
Section Officer(R-I)



29

Office of the
Accountant General
NWFP, Peshawar

No. H-24 (101)/NSR-Vol.V/532
Dated 04.06.2007

To
The District Accounts Officer
Nowshera.

Subject: GRANT OF INCREMENT(S) TO THOSE ATTAINING CEILING OF
THEIR PAY SCALE ON 01.07.2005

Reference letter No. DAO.NSR/GAD/2006-07/2504 dated 25.04.2007
on the above subject, it is to intimate that anomaly cases of the government servants
may be dealt as per following examples:

Example-1:
A government servant reaches to ceiling of his/her pay scale on 01.12.2004 is
entitled for personal pay on 01.12.2005 and for annual increase in it till his/her
promotion or revision of pay scales whichever is earlier.

Example-2:
If a government servant earns annual increment on 01.12.2005 and reaches to
ceiling of his/her pay scale; he/she will be entitled for personal pay on 01.12.2006
and for annual increase in it till his/her promotion or revision of pay scales
whichever is earlier.

The personal pay so granted may be treated as part of the pay of the
concerned government servant for the purpose of fixation of pay, calculation of
pension, and recovery of house rent, etc.

(Israr-ul-Haq)
Assistant Accountant General

[Signature]
(Israr-ul-Haq)
Assistant Accountant General

Copy forwarded to all District Accounts Officers in NWFP.

DAO Nowshera

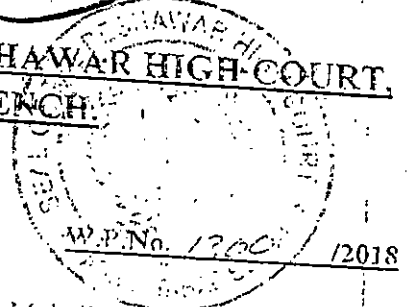
Qort Road, Peshawar Cantt. (25000)-Pakistan
Phone: (+92) 91 9211250-54, Fax: (+92) 91 9213320

*all to multiple
copy to
Admin!
DAO
4/6/07*

4/6/07

29

**BEFORE THE HONOURABLE PESHAWAR HIGH COURT,
ABBOTTABAD BENCH.**



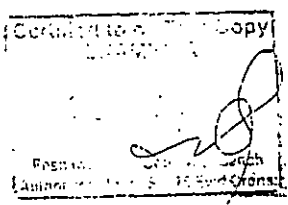
Rustam Khan S/o Said Alam Ex-Head Master R/o Mohallah Hayat Nagar Manglor
Tehsil & District Mansehra.

...PETITIONER

VERSUS

1. Govt of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education Peshawar.
2. Secretary Finance, Government of Khyber Pakhtunkhwa, Peshawar.
3. District Comptroller, Account Office, Mansehra.

..RESPONDENT



no-607
27.11.18

7/20/11

WRIT PETITION UNDER ARTICLE 199 OF THE
 CONSTITUTION OF ISLAMIC REPUBLIC OF
 PAKISTAN, 1973 FOR DECLARATION SEEKING
 DIRECTION TO RESPONDENTS TO THE EFFECT THAT
 PETITIONERS BEING AN EMPLOYEE OF THE
 DEPARTMENT HAVING RETIRED ON 14/11/2006 AND
 AS SUCH BEING ENTITLED TO ALL USUAL
 INCREMENTS/PERSONNEL PAY IN HIS SALARIES
 W.E.F 01/12/1999 TILL THE DATE OF RETIREMENT, BE
 GIVEN ALL THE AFOREMENTIONED DUES/ARREARS
 OF USUAL INCREMENTS AS NOTIFIED VIDE

PESHAWAR HIGH COURT ABBOTTABAD
BENCH

JUDICIAL DEPARTMENT

JUDGMENT SHEET

WP No. 1300-A/2018.

Date of hearing 06.12.2018.

Petitioner/s (Rustam Khan) by Mr. Zaheer Ahmed Qureshi, Advocate.

Respondent/s (Government of KPK & others by Mr. Yasir Zahoor Abbasi,

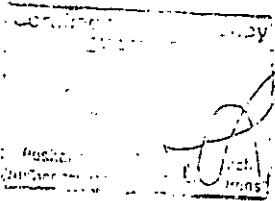
SYED MUHAMMAD ATTIQUE SHAH..F.

Rustam Khan, petitioner through the instant writ petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1975, has prayed as under:-

'That on acceptance of this writ petition, the respondents may graciously be directed to release all the arrears in respect of the usual increments as notified vide notification dated: 10.11.2017 w.e.f 01.12.1999 till the date of his retirement in lump sum'.

2. Succinctly the facts of the present writ petition are that petitioner was appointed as SV teacher at Government

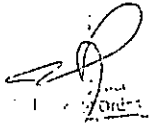
High School Kabgani, Mardan on 28.06.1967. On 23.01.1972 he promoted as CT and then on 03.09.1975 as SET. Lateron, he was awarded selection grade of BPS-17 on 29.12.1986 and thereafter allowed move over to BPS-18. That the petitioner was then promoted as Deputy District Education Officer (Male) E&SE Mansehra on 22.09.1996 and was promoted on regular basis in BPS-17 on 27.05.2003 and then after attaining age of superannuation he was retired. That the petitioner has drawn the salary under the pay scales of 1994 as ceiling of scale since 01.12.1999. That respondent No. 2 issued notification dated 10.11.2017 thereby allowing the usual increments with immediate effect to all the provincial government employees, who were not allowed increment which was due on 01.12.2001 for the reason that they were at the maximum of 1994 pay scale. That on 23.06.2018, the petitioner requested to the respondent No. 3 to issue a revised Last Pay Drawn certificate (LPC) in the



light of aforementioned Notification but in vain. However, the petitioner filed an application/representation approached to respondent No. 2 for release of the said increments, which is still not paid, hence, the present writ petition.

3. Perusal of the record reveals that the question agitated by the petitioner in the present petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 directly relates to the terms and conditions of his service, which is not amenable to the writ jurisdiction of this Court under Article 199 of the Constitution in view of the bar contained in Article 212 of the Constitution of 1973. Reliance is placed on case titled '*Fir Muhammad Vs. Government of Baluchistan through Chief Secretary and others*' (2007 SCMR 54).

4. Therefore, in the peculiar facts and circumstances of the present writ petition, the present writ petition is dismissed. However, respondent No. 2 is directed to dispose of the application/representation



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of the petitioner, if pending before him,
within a period of one month.

Announced
06.12.2018
Tahir PS

Sd/- Judge,
Sd/- Judge

Hon'ble Justice Lal Jan Khattak &
Syed Muhammad Attique Shah

Cour. Case No. 12345 Copy
2018
2018
Pakistan Court Case No. 12345
Announced Date: 06.12.2018

کورٹ فیس

وکالت نامہ

بعدالت ضابطہ سرسید ٹرسٹیفیکل کورٹ لاہور

عنوان: سید خان بنام کورٹ آف ایپل ایشن لاہور

منجانب: ایس ایچ

نوعیت مقدمہ:

باعث تحریر آنکہ میں

مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب وہی کل کاروائی متعلقہ آں مقام

ایس ایچ کے (مدرسہ اعلیٰ اسلامیہ) کے سربراہان سید خان سید ایوب علی

کو وکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل صاحب

موصوف کو کرنے رضی نامہ و تقریر ٹائٹ و فیصلہ برخط و دینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء

وصولی چیک روپیہ و عرضی دعویٰ کی تصدیق اور اس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور

کی کل یا کسی جزوی کاروائی کے لئے کسی اور وکیل یا مفکر صاحب قانونی کو اپنے ہمراہ اپنی بجائے تقرر کا اختیار

بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پر داخست مجھ کو منظور و

قبول ہوگا۔ دوران مقدمہ جو فرچہ و ہر جان التوائے مقدمہ کے سبب ہوگا اس کے مستحق وکیل صاحب ہوں گے۔

نیز ہتھیار تم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب موصوف

پابند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اور اگر مفکر مقرر کردہ میں کوئی جزو ہتھیار ہو تو وکیل صاحب موصوف

مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراہ استیجارت ناٹش بیٹھنے مفلسی کے دائرہ کرنے اور اس کی

پیروی کا بھی صاحب موصوف کو اختیار ہوگا۔

لہذا وکالت نامہ تحریر کر دیا تاکہ سند رہے۔

المقوم: 10/3/18

بمقام: ایس ایچ

ایس ایچ

ایس ایچ