22nd Sept 2022

Appellant in person present. Mr. Muhammad Jan, District Attorney for the respondents present.

Aappellant seeks adjournment on the ground that his counsel is not available today. Last chance is given to argue the case failing the case will be decided on the available record without arguments. To come up for arguments on 17.11.2022 before D.B at camp court Abbottabad.

Member (Executive)

(Kalim Arshad Khan) Chairman Camp Court Abbottabad

17th Nov, 2022

Appellant in person present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Counsel are on strike, therefore, the case is adjourned to 16.12.2022 for arguments before the D.B at Camp Court Abbottabad.

(Salah Ud Din) Member (Judicial)

Camp Court Abbottabad

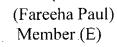
(Kalim Arshad Khan) Chairman Camp Court Abbottabad 15.03.2022

Due to retirement of the Hon'able Chairman, the Tribunal is defunct, therefore, the case is adjourned for the same before on 18.05.2022

Reader

18.05 2022 None for the appellant present. Mr. Asif Masood,
Deputy District Attorney for the respondents present.

Previous date was changed through Readers note, therefore, notice for prosecution of appeal be issued to the appellant and his counsel. To come up arguments before this D.B on 21.07.2022 at camp court Abbottabad.



(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad

21th July 2022 None for the appellant present. Kabiruallah Khttak,
Addl: AG and Mr. Noor Zaman Khattak, District
Attorney for respondents present.

Notices on the previous date were directed to be issued to the appellant and his counsel but file shows that notices have not been issued. Fresh notice be issued to the appellant and his counsel through registered post. Adjourned. To come up for arguments on 22.09.2022 before D.B at camp court Abbottabad.

(Salah Ud Din) Member (Judicial)

(Kalim Arshad Khan) Chairman Camp Court Abbottabad 20.12.2021

Appellant alongwith his counsel present. Mr. Riaz Ahmed Paindakhel, Assistant Advocate General for the respondents present.

Reply/comments on behalf of respondents No. 1, 2, 3 & 5 have already been submitted, while respondents No. 4, 6 & 7 have failed to submit their written reply/comments even today. Vide pervious order dated 11.10.2021 it was directed that the aforementioned respondents shall positively submit reply on the next date failing which their right for submission of reply/comments shall be deemed as struck off. The right of submission of written reply/comments of respondents No. 4, 6 & 7 thus stands struck off. To come up for arguments on 15.03.2022 before the D.B at Camp Court Abbottabad.

(Salah-Ud-Din) Member (J)

Camp Court Abbottabad

15.03.2021

Counsel for appellant present.

Riaz Khan Paindakheil learned Assistant Advocate General alongwith Amjid Khan SMS on behalf of respondent No.5 present.

Written reply/comments on behalf of respondent No. 1 to 3 & 5 submitted which is placed on file. Reply/comments on behalf of respondent No. 4, 6 & 7 is still awaited, therefore, notice be issued to respondent No.4, 6 & 7 for submission of reply/comments. To come up for reply/comments on 17 / 6 / 2021 before S.B at Camp Court Abbottabad.

(Atiq ur Rehman Wazir) Member (E) Camp Court, A/Abad

17.06.2021

Due to COVID- 19, tour to Abbottabad has been cancelled, therefore, case to come up for the same as before on 11.10.2021.

Reader

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Nemo fifortithe appellant Security Multiammads: Adeel Butt, Addie AG for their espondents present.

Could Reply comments on behalf of respondents No. 1, 2, 3 and 5 thave been submitted. Placed Jone record: Plear field AAG and street for ensure submission of written reply of the spondents: No. 24, 6 and streen the next date positively, if they is fail to submitter ply on mextodate, of their fights for submission of reply comments shall be deemed as struck off. Case to come tup on 20.12.2021 before the S.B. at camp court, Abbottabad.

Chairman Camp Court, A/Abad Due to covid, 19 case to come up for the same on at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on at camp court abbottabad.

19.10.2020

Appellant in person present.

Usman Ghani learned District Attorney alongwith Naseeb Khan S.O for respondents present.

Representative of the respondent made a request for adjournment for submission of written reply/comments. Granted; To come up for written reply/comments on 14.12.2020 before S.B at Camp Court, Abbottabad.

> (Rozina Rehman) Member (J)

Camp Court, A/Abad

14.12.202**0** Due to Covid-19, case is adjourned to 15.03.2021 for the same as before.

21.11.2019

.<u>..</u>

Appellant with counsel present. Mr. Usman Ghani learned District Attorney alongwith M/S Naseem Khan and Shameem S.O (for respondents No.1 to 3 & 5) and requested for time to furnish written reply/comments. None present on behalf of respondents No.4, 6 & 7. Notice be issued to respondents No.4, 6 & 7 for submission of written reply. Adjourn. To come up for written reply/comments on 20.01.2020 before S.B at Camp Court, A/Abad.

Member
Camp Court, A/Abad

20.01.2020

Appellant in person present. Written reply of respondents No.1 to 3 & 5 not submitted. Muhammad Shamim S.O representative of respondents No.1 to 3 & 5 present and seeks time to furnish written reply/comments. Notice be issued to respondents No.4, 6, & 7 for reply. Adjourn. To come up for reply/comments on 17.02.2020 before S.B at Camp Court Abbottabad.

Member Camp Court, Abbottabad

23.08.2019

Learned counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant argued inter-alia that the appellant is a retired EDO Agricultural Haripur (BS-19); that vide order dated 18.06.2004 the appellant was promoted from the post of Agricultural Officer (BS-17) to the post of Agricultural Officer (Supervisory) (BS-17) with special pay of Rs.150/- per month however the appellant was not paid the said advance/premature supervisory increment (special pay) of Rs.150/- per month; that service appeal bearing No.1633/2011 of similarly placed person namely Ishtiaq Ahmad has already been accepted vide judgment dated 23.01.2017.

Points raised need consideration. The present service appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 24.10.2019 before S.B at Camp Court, Abbottabad.

Member Camp Court, A/Abad

24.10.2019

Appellant Deposited Security & Process Fee

Appellant present in person. Mr. Usman Ghani, District Attorney present. M/S Muhammad Nasim, Superintendent, Muhammad Shamim, SO (Litigation) and Syed Munir Hussain Shah, AAO for the respondents present and seek time to furnish reply. Granted. To come up written reply/comments on 21.11.2019 before S.B at camp court, Abbottabad.

Camp court, A/Abad

Form- A FORM OF ORDER SHEET

Court of		
 -		-
Case No	756/ 2019	

	Case No	756/ 2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	20/06/2019	The appeal of Syed Sadiq Hussain Shah received today by post through Mr. Dildar Ahmad Khan Lughmani Advocate may be entered in
2-	18.7-19	the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 20/6/19 This case is entrusted to touring S. Bench at A.Abad for
		preliminary hearing to be put up there on 23 08 - 2019
		CHAIRMAN (Mar)
•	7-	11/28
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BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 756 /2019

Syed Sadiq Hussain Shah son of Furqan Shah, resident of House No. 111, Muqadas Town, Abbottabad Toyota Motor, Mansehra Road, Abbottabad. Ex. EDO/ DO Agricultural District Haripur.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Agricultural, Life Stock and Cooperation Department Khyber Pakhtunkhwa Peshawar.

...RESPONDENTS

SERVICE APPEAL

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3.	Copy of order dated 26/12/1979	13 to 14	"A"
4.	Copy of order	15	"B"
5.	Copy of the Notification dated 07/09/2012	16	"C"
6.	Copy of Notification	17	"D"
7.	Copy of judgment of this Honourable Tribunal	18 to 20	"E"
8.	Copy of Notification dated 05/03/2018	21	"F"
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10.	Copy of the comment	24	"H"
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Syed Sadiq Hussain Shah

...APPELLANT

Through

Dated: 18/06/2019

(Dildar Ahmed Khan Lughmani) Advocate Supreme Court of Pakistan, at Mansehra

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 756 /2019

Khyber Pakhtukhwa Service Tribunal

Diary No. 379

Dated 20/6/20

Syed Sadiq Hussain Shah son of Furqan Shah, resident of House No. 111, Muqadas Town, Abbottabad Toyota Motor, Mansehra Road, Abbottabad. Ex. EDO/ DO Agricultural District Haripur.

...APPELLANT

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Agricultural, Life Stock and Cooperation Department Khyber Pakhtunkhwa Peshawar.
 - 2. Govt. of Khyber Pakhtunkhwa, through Secretary Finance, Peshawar.
- Director General Agricultural Khyber Pakhtunkhwa, Peshawar.
- Registrat 4 Accountant General, Khyber Pakhtunkhwa Peshawar.
 - 5. District Director Agricultural, District Haripur.
 - 6 C District Comptroller of Accounts, Haripur.
 - District Comptroller of Accounts, Abbottabad.

Defence of vagoribent 4.6.27 struce off Vich ander dt: 20112121.

..RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF SERVICE TRIBUNAL ACT, 1974 WHEREBY THE APPELLANT IS ENTITLED TO RECEIVE THE BENEFITS, ADVANCE/ PREMATURE SUPERVISORY INCREMENT IN THE LIGHT OF ORDER / NOTIFICATION DATED 18/06/2004 THE REFUSAL OF THE RESPONDENTS TO PAY THE ADVANCE / PREMATURE SUPERVISORY INCREMENT ON ACCOUNT OF PROMOTION FROM THE POST OF AGRICULTURAL OFFICER BPS-17 TO THE POST OF AGRICULTURAL OFFICER (SUPERVISORY) IS WRONG. **ILLEGAL AGAINST** THE LAW, **FACTS** UNCONSTITUTIONAL, ABITRARY, **FANCIFUL** AND **JUDGMENTS** PRONOUNCED BY THE SUPERIOR COURTS AS WELL AS BY THIS HONOURABLE TRIBUNAL.

PRAYER: ON ACCEPTANCE OF THE INSTANT APPEAL, THE RESPONDENTS MAY PLEASE BE DIRECTED TO PAY THE

ABOVE MENTIONED CLAIMED BENEFITS TO THE APPELLANT ACCORDANCE WITH LAW I.E GRANT OF ADVANCE / PREMATURE INCREMENT FOR THE PURPOSE OF PENSAIONARY W.E.F 01/07/2005 OR BENEFITS OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEMS FIT AND PROPER IN THE CIRCUMSTANCES OF THE CASE MAY ALSO BE GRANTED.

Respectfully Sheweth:-

1. That the appellant was inducted in the Agricultural
Department as Agricultural Assistant BPS-16 on
adhoc basis. Later on, the services of the appellant
was regularized after qualifying the examination of
the Public Service Commission vide order dated
26/12/1979. Copy of order is annexed as Annexure
"A".

- 2. That the appellant was promoted during the course of service from the post of Agricultural Officer BPS-17 to the post of Agricultural Officer BPS-17 (Supervisory) with special pay of Rs. 150/- per month. Copy of order is annexed as Annexure "B".
- 3. That during the course of service the appellant was promoted in BPS-19 where from the appellant retired on attaining the age of superannuation w.e.f 13/11/2012 vide Notification dated 07/09/2012. Copy of the Notification dated 07/09/2012 is annexed as Annexure "C".
- 4. That during the period of service the respondents have not paid the increment of supervisory benefits which was the right of the appellant, there is notification in this regard issued by the Finance Department Govt. of KPK dated 29/04/1984. Copy of Notification is annexed as Annexure "D".
- Ahmed after his retirement filed an appeal bearing 1633/2011 wherein he has claimed the supervisory benefit of promotion which was accepted vide judgment dated 23/01/2017. Copy of judgment of

this Honourable Tribunal is annexed as Annexure "E".

- 6. That the judgment of this Honourable Tribunal dated 23/01/2017 was implemented by the department and the said Ishtiaq Ahmed was given the benefits of supervisory premature increment vide Notification dated 05/03/2018. Copy of Notification dated 05/03/2018 is annexed as Annexure "F".
- 7. That after the judgment of this Honourable

 Tribunal dated 23/01/2017 the appellant also
 knocked the doors of the respondent No.1 by filing
 representation/ departmental appeal on
 18/03/2019. Copy of representation / departmental
 appeal is annexed as Annexure "G".
- 8. That respondent No.1 sought comments from respondent No. 3 & 5, respondent No. 5 submitted his comments wherein he has approved the case of the appellant for the above mentioned benefit.

 Copy of the comment is annexed as Annexure "H".

- 9. That the respondents are bound to award the premature supervisory increment to the appellant.
- 10. That the appellant time and again approached the office of the respondents for redressal of his grievance but no response was given by the respondent No. 1 & 2.
- 11. That there is no other prompt, efficacious remedy, available to the appellant except to file the instant service appeal, on following amongst other grounds; -

GROUNDS;-

- a) That the act/refusal of the respondents is wrong, illegal, unlawful, unconstitutional, malafide, against the law and facts.
- b) That the appellant has un-blemished service record, there is not even a single stigma on the whole service record of the appellant, similarly even not a single

complaint against the appellant during the whole service period and there is not a single adverse entry against the appellant in service record.

- throughout his service regularly, fairly, honestly and whole heartedly. On the basis of regular and fair performance of the duty the appellant was blessed with promotion by the department.
- d) That as per law, rules and regulations especially the judgment of this Honourable Tribunal and superior courts the appellant was and is entitled to receive the above mentioned claimed benefit as the same is the right of the appellant.
- e) That after retirement appellant has made his attempts, time and again knocked the doors of respondents but neither any

response was given to the appellant nor the grievance of the appellant was redressed by the respondents, whereas the respondents were duty bound to honour the request of the appellant and award the benefits of promotion w.e.f 01/07/2005.

That the respondents are well aware of f) the judgment of this Honourable Tribunal as on the basis of that very judgment the same benefit was granted to the Ishtiaq Ahmed who was colleague of the appellant. The appellant also annexed the judgment of this Honourable Tribunal with departmental appeal/representation. Similarly the other judgments of the superior courts i.e SCMR 1996 1185 and SCMR 2009 01, wherein it is clearly held by the Supreme Court of Pakistan that if any relief relating to the terms and conditions of the service of the civil servant is granted by the court the same treatment be given to

the other civil servants. The respondents were repeatedly asked and requested to grant the above mentioned relief to the appellant but the respondents are making lame excuses on one pretext or other and the appellant is deprived from his rights. Similarly is treated discriminately by the respondents, such like discrimination is not permissible under the law and constitution.

- g) That such like benefit is recurring claim / right of the appellant as it relate also to the pensionary benefit.
- the benefit of promotion i.e advance/
 premature supervisory increment w.e.f
 01/07/2005 under the law, rules and
 regulations as of right.
- i) That the instant appeal is filed well within time.

It is, therefore, humbly prayed that on acceptance of the instant appeal, the respondents may please be directed to pay the above mentioned claimed benefits to the appellant in accordance with law or any other relief which this Honourable Tribunal deems fit and proper in the circumstances of the case may also be granted.

- 17 m

Syed Sadiq Hussain Shah

...APPELLANT

Through

Dated: 18/06/2019

(Dildar Ahmed Khan Lughmani)
Advocate Supreme Court of Pakistan,
at Mansehra

VERIFICATION:-

Verified on oath that the contents of foregoing appeal are true and correct to the best of our knowledge and belief and nothing has been concealed therein from this Honourable Court.

Syed Sadiq Hussain Shah

...APPELLANT

BEFORE THE SERVICE TRIBUNAL, KHYBER **PAKHTUNKHWA PESHAWAR**

α .	4 1 7 7	-	/=
Service	Appeal No.		/2019

Syed Sadiq Hussain Shah son of Furqan Shah, resident of House No. 111, Muqadas Town, Abbottabad Toyota Motor, Mansehra Road, Abbottabad. Ex. EDO/ DO Agricultural District Haripur.

APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Agricultural, Life Stock and Cooperation Department Khyber Pakhtunkhwa Peshawar.

...RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

I, Syed Sadiq Hussain Shah son of Furqan Shah, resident of House No. 111, Muqadas Town, Abbottabad Toyota Motor, Mansehra Road, Abbottabad. Ex. EDO/ DO Agricultural District Haripur do hereby solemnly affirm and declare that the contents of foregoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

DEPONENT

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. ____ /2019

Syed Sadiq Hussain Shah son of Furqan Shah, resident of House No. 111, Muqadas Town, Abbottabad Toyota Motor, Mansehra Road, Abbottabad. Ex. EDO/ DO Agricultural District Haripur.

.. APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Agricultural, Life Stock and Cooperation Department Khyber Pakhtunkhwa Peshawar.

...RESPONDENTS

SERVICE APPEAL

ADDRESSES OF THE PARTIES

Respectfully Sheweth; -

Addresses of the parties are as under; -

Syed Sadiq Hussain Shah son of Furqan Shah, resident of House No. 111, Muqadas Town, Abbottabad Toyota Motor, Mansehra Road, Abbottabad. Ex. EDO/ DO Agricultural District Haripur.

...APPELLANT

VERSUS

- 1 Govt. of Khyber Pakhtunkhwa, through Secretary Agricultural, Life Stock and Cooperation Department Khyber Pakhtunkhwa Peshawar.
- 2 Govt. of Khyber Pakhtunkhwa, through Secretary Finance, Peshawar.
- 3 Director General Agricultural Khyber Pakhtunkhwa, Peshawar.
- 4 Accountant General, Khyber Pakhtunkhwa Peshawar.
 5 District Director Agricultural, District Haripur
- 6 District Comptroller of Accounts, Haripur.
- 7 District Comptroller of Accounts, Abbottabad.

....RESPONDENTS

..APPELLANT

Through

Dated: 18/06/2019

(Dildar Ahmed Khan Lughmani)
Advocate Supreme Court of Pakistan,
at Mansehra

GOVERNMENT OF N.W.F.P.
AGRICULTURE FORLST AND COOPIRATION DEPTT:

NOTIFICATION

Consequent upon the recommendations of the North west Frontier province Public service Commission, the provincial Government are pleased to order the appointment of the following candidates as Agriculture Officers in the Extonsion wing of Agriculture Department in y the Granes noted against their names.

S.NO.V	NAME OF CONDIDATES	GRADE.
1.	Mr. Saifullah Khan S/o Mr. Naseem Khan	Grade-17.
2.	Mr. Inayatullah S/o Mr. Gul Mohammad.	Grade-16.
3.	Mr. Maqboolur Rehman S/o Mr. Miskeen Khan	Grade-17.
-4.	Mr. Ghulam Mohammad S/e Mr. Yar Mohammad	Grade-17.
5.	Mr. Mohammad Iqbal S/e Mr. Ameer Hamza	@rade=17.
6.	Mr. Sadiq Hussain Shah S/O Mr. Furqan Shah	Grade-17.
7•	Mr. Zahoorul Haq S/o Mr. Harif Gul.	Grade-17.
8.	Mr. Mohammad Saeed S/O Mr. Rehmat Ali Khan	Grade-16.
9.	Mr. Sanaullah Zar S/O Mr. Qazi Amanaullah	Grade-16.
10.	Mr. Mohammad Neem S/O Mr. Mir Dad	Grade-16.
11.	Mr. Salaud Din S/O Mr. Sher Ali Khan	Grade-17.
12.	Mr. Mohammad Aslam Khan S/e Mr. Ahmed Din Khan	Grade-17.
13.	Mr. Olas Khan S/O Mr. Akrim Khan	Grade-17.
14.	Mr. Said Mohammed S/o Mr. Mohammad Zaman	Grade-17.
15.	Mr. Ishtiaq Ahmed S/O Mr. Isa Khan	Grade-17.
16.	Mr. Riaz Fray Ahmed Shah S/o Mr. Afsar Ali Shah	Grade-17.
17.	Mr. Siraj Mohammad S/O Mr.Faqeer Mohammad Khan	Grade-17.
18.	Mr. Maqsood Ahmad S/o Mr. Faqeerullah Khan	Grade-17.
19.	Mr. Inawullah S/O Mr. Faqeer Mohammad	Grade-16.
20.	Mr. Mir Qasim Shah S/O Mr. Wahasib Shah	Grade-17.
21.	Mr. Qayum Jan S/O Mr. Mohammad Aslam.	Grade-17.
22.	Miss. Tillat Jabeen D/o S. Sibta Hussain	Grade-17.
23.	Mr. Mohammad Hussain S/o Mr. Mohammad Akram Khan	Grade-17.
24。	Mr. Nawab Ali Shah S/o Mr. ahaballah	Grade-17.
25•.	Mr. Mohammad Saleem S/o Mr. Lutful Wahab Sidiqui	Grade-17.

There appointment to the service shallbe subject to the

following terms & conuitions:-

- a) They will be governed by the West Pakistan Agriculture
 Deportment (Extension wing) subordinate service Rules, 1963.
 (Under revision) and NWFP Civil servant Oct 1973 and the rules
 made ther under.
- b) They shall be on probation for a period of two years.
 c) THEYYELLYYEEYEEYEEYEEY
 They shall be governed by such Rules and Orders relating

They shall be governed by such Rules and Orders relating to leave, T.A. and Medical Attendence as may be prescribed by Government for the Category of overnment servants of their status from time to time.

 $\alpha_{\mathcal{F}}$



. d) They will be eligiste for continuence and eventual confirmation in the post on autipotentory remarkation of their or setione period and ambject to availability of personent vacancies.

the leading one reason before the explry of the period of the probation extended probation if their work during this part & is not found satisfactory. In such as event, they will be given one Renth, a notice of termonation of service of the payment of one nonth, a pay is notice will be necessary or in lies thereof. a court, a cay shall be prefitted.

- . To They will be governed by the Government restants candust sukes. 1966 and any other instruction a which may be issued by the Coverence from time to time.
 - g) These considers a who have qualified b.Sc. in agriculture subscipantly will be unced in Erminell autiect to producation of original kade. De ree to this Papartaget
 - h) Their appointments are environment medicat their pension the presci-tool- medical test for which the birestor of Agriculture A.L. ... with surface The firection dealth terriber for arreaging Nestage Bord. 0/1 -
 - if No. T.A /O.A. will be allowed for the first journey of their appoint-125

If the eleva tend and condition of applications are edcartable to them. May tenould report for duty to the literatur agricultura. M. w. F. P. Foodayar. The offer of applications about he decided to here been concilled if any one of them fails to report for ever to the birector of Agraesttics with income senting from the date of issuesf this Rotification.

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1. The Dire tof of Agriculture B. . P.P Pennover.

2. The Accountant General, M. S.F.P. Poshuear.

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4. The all District accounts Officers/EgricatsWEBAgon hebaust williams in Harris .col

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Annexura B>

GOVERNMENT OF NWFP AGRIL:LIVESTOCK AND COOP:DEPTT:

Dated Peshawar, the June 18, 2004

NOTIFICATION. NO.SOE(AD)V-8/2003/KC.

In pursuance of the recommendations of the

Departmental Promotion Committee, the competent authority is pleased to promote the following Agricultural Officers (BS-17) to the post of Agricultural Officer (Supervisory) BS-17 with Special Pay of Rs. 150/-P.M. with immediate effect:-

1.	Mr.Mehmood Khan, Agril:Officer, Mohmand Agency
2	Mr.Inayat-ur-Rehman ,PHLC Swabi
3.	Mr. Inamuliah Khan , Lower Dir
4.	Mr.Majeedullah ,AO, Nizampur
5.	Mr.Gul Muhammad, AHO O/O DOA Swat.
6.	Mr.Muhammad Hanif,AHO O/O DOA, D.I.Khan
7.	Mr. Ihsanullah , AO, O/O DOA, D.I.Khan.
8.	Mr. Shafiq-ur-Rehman, DOA, Upper Dir
9.	Mr. Fazli Rabbi, APPO, O/O DOA, Peshawar
10.	Mr. Shadi Khan, AO-O/O DOA, D.I.Khan
11.	Mr. Nizam ud-Din, DOA, Upper Dir,
12.	Mr. Saadullah Khan, Instructor ATI Peshawar.
13.	Mr. Fazli Ráhim, ADA, Orakzai Agency.
14.	Mr. Abbas Khan, EADA, South Waziristan Agency.
15.	Mr. Amir Khan, AO, O/O DOA, Lakki.
16	MIMMuhammade Younas, APPO, O/O DOA, Abbottabad.
17.	Mr. Sharifuliah Khan, DOA, Buner.
18.	Mr. Abdur Rashid, APPO, Mardan.
19.	Mr. Said Aman, DOA, Charsadda.
20.	Mr. Ghulam Muhammad, AO, O/O DOA, Lakki.
21.	Mr. Sadig Hussain Shah, DOA, Abbottabad.
22.	Mr. Sanaullah Zar, AO, O/O DOA, Swabi:
23.	Mr. Salahud din, AO O/O DOA, Tank.
24	Mr.Muhammad Aslam, AO O/O DOA, Lakki.

Sd-XXX SECRETARY AGRICULTURE.

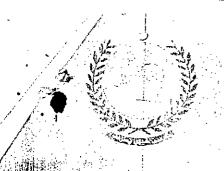
Endst. of even No. and date.

Copy forwarded for information and necessary action to:

- 1. The DG Agriculture(Extension) NWFP, Peshawar
- 2. The Accountant General, NWFP, Peshawar.
- 3. The Additional Accountant General (PR) Sub-Office, Peshawar.
- 4. The Principal, Agril:Training Institute, Peshawar.
- 5. The Director, Agriculture(Extension)FATA,NWFP, Peshawar.
- 6. The Project Director, PHLC Project, Swabi.
- 7. The EDO/DOA, Mansehra ,Swabi, Lower Dir, Swat, D.I.Khan, Peshawar, Upper Dir, Lakki Marwat, Buner, Abbottabad Mardan, Charsadda Tank , Nowshera ...
- The District Accounts Officers, Mansehra , Swabl, Lower Dir, Swat, D.I.Khan, Peshawar, Upper Dir, Lakki Marwat, Buner, Abbottabad Mardan, Charsadda Tank, Nowshera...
- 9. The Agency Accounts Officer Mohmand Agency and SW Agency.
- 10. The EADA, Mohmand Agency and SW Agency.
- 11. Officers concerned.
- 12. PS to Secretary Agriculture.
- 13. PA to Dy:Secretary(Admn).

(AKHTAR ALI SHAH) SECTION OFFICER-ESTT:

Holification-OP



GOVERNMENT OF

KHYBER PAKHTUNKHWA

AGRICULTURE LIVESTOCK & COOPERATIVE

DEPARTMENT.

Annesuure

Dated Peshawar, the September 7, 2012

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NOTIFICATION

NO. SOE (AD)/21-130/80:-

In terms of provisions of Rule-20 of the Khyber.

Pakhtunkhwa Civil Servants Revise Leave Rules, 1981 and instructions contained there under issued from time to time, sanction is hereby accorded to the encashment of Leave Preparatory to Retirement, equal to 180-days pay w.e.f 18.05.2012 to 13.11.2012 (AN) in favour of Sadiq Hussain Shah, EDO Agriculture, Haripur.

2. In terms of section-13 of the Khyber Pakhtunkhwa Civil Servants Act 1973, the officer shall stand retired from service with effect from 13.11.2012 (AN) on attaining the age of superannuation.

Sd/-XXX SECRETARY AGRICULTURE

Endst: of even No. & Date.

Copy forwarded for information and necessary action to the:-

- 1) Director General, Agriculture (Extension), Khyber Pakhtunkhwa, Peshawar.
- 2) District Accounts Officer, Haripur,
- 3) Officer concerned.
- 4) PS to Secretary Agriculture Department.

5) Master file.

(DR.MIR AHMAD KHAN)
SECTION OFFICER-ESTT:

DIRECTORATE GENERAL AGRICULTURE (EXTENSION) KHYBER PAKHTUNKHWA,

<u>PESHAWAR</u>

Endst. No.12/220/Estt/

/DC

Dated Peshawar: the

1918

/2012

Copy forwarded to: -

- 1. The District Accounts Officer, Haripur.
- 2. Officers concerned.

For necessary action.

Subject Matter Specialist
PLANT PROTECTION
Agriculture Extension
Department Haripur

SUPERINTENDENT (ESTT)
To DIRECTOR GENERAL
AGRICULTURE (EXTENSION)
KHYBER PAKHTUNKHWA

PESHAWAR

GOVERNMENT OF N.W.F FINANCE DEPAR Dated Pesnawar, the 29th April, 1984 de Vol: II. In evercise of the powers conferred of the N.V.E.P. Civil Servants Act, 1973, the is pleased to make the following amendments In the DWIF Clyff Services Tay Revision Rules; 1978 namely:-In Rule 10, for sub-rule (2), the following shall be substituted:-11(2) If a Civil Servantat the time of his promotion to a higher post already drawing pay, under the provisions of rule 8, in the pay scale of the higher post or to a pay scale above the pay scale of the promotion post; or (ii) before his promotion to a higher post from a po for which a lower and a higher pay scale has be prescribed, is already drawing pay in the pay so of the higher post; or is promoted to a post in the same scale in his (iii) own line with the only difference that the high post carries a special pay; or is promoted to a higher host where this here. he shall be allowed one advance increment in that pay scale with effect from the date of his promotion. These orders shall take Ell immediate effect. Sd/-Secy. to Govt.NWFP Finance Department. Endst No.FD(SR1)1-8/76-Vol:II Dated Peshawar 29.4.1984. Copy forwarded for information to:-Sd/-/dd:Secretary-I Finance Department: Endst No FD(SR-I)1-3/76-Vol:II . Dt. Peshawar 29th April,1984 1. The Accountant General, N.TP, Peshawar Sd/-Section Officer-SR.I Endst.No. 7火35-3/67-B/E/DGA. Dated Tarnab, the 2.5 All Heads of Section. (3) All P.Is.PL-480 Projects (4) for information & necessary action. Thu. 1 1.0 116 Administrative Off for Director General, gril: Research, N.W.F.P. M.Ilyas Farnab(Peshawar).

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Date of order/ or other proceedings with signature of Judge of Magistrate proceedings 2

HWA SERVICE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. 1633/2011

Ishtiaq Ahmad Versus Government of Khyber Pakhtunkhwa through Secretary Finance Department, Peshawar and others.

JUDGMENT

MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:-

23.01.2017

Counsel for the appellant and Mr. Ziaullah, Government Pleader alongwith Zakiullah, Senior Auditor for respondents present.

- 2. Ishtiaq Ahmad District Officer Agriculture Kohat hereinafter referred to as the appellant has preferred the instant service appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 for the grant of advance increments which was not allowed to him when promoted as Agriculture Officer (Supervisory) BPS-17 for which his departmental appeal/representation was finally regretted vide order dated 27.08.2011 communicated to the appellant on 07.09.2011 and hence the instant service appeal on 03.10.2011.
- 3. Brief facts of the case of the appellant are that he was serving as Agriculture Officer BPS-17 when promoted as Agriculture Officer (Supervisory) BPS-17 with Special Pay of Rs. 150/- per month vide notification dated 16.02.2005. That the appellant was entitled to one advance increment in view of

Kliyber Palipinkhwa Service Tibunal, Peshawar Knyber Pakhtunkhwa Civil Services Pay Revision Pales, 1978

amended on 29.04.1984 which was not allowed to the appellant as he was drawing his salary at the ceiling of BPS-17. That the appellant became entitled to the grant of promotion and increment on the strength of Finance Department notification dated 09.07.2005 but he was not granted the same while similarly placed junior officers, promoted lateron in the year 2008, were granted the said increment. That the matter was agitated before the competent authority including departmental appeal which was regretted on 27.08.2011 communicated to the appellant on 07.09.2011 and hence the instant service appeal on 03.10.2011.

Learned counsel for the appellant has argued that at the time of the said promotion of the appellant he was drawing maximum pay and was therefore not granted the said increment. That in view of notification dated July 09, 2005 Basic Pay Scales, Allowances and Pension were revised and civil servants drawing pay at the maximum were allowed annual increment in the shape of personal pay. That according to the said notification the said revision was effective from 1st July, 2005 but the appellant was not given benefit of the same and that it was in the year 2008, That similarly placed officers, junior in service to the appellant were promoted and they were granted the benefits of such promotions on the basis of the notification referred to above. That the appellant is entitled to similar treatment as extended to officers who were lateron promoted. Learned Government Pleader has argued that at the time

Peshawar

government servant and is in face a routine increase on the basis of revision in pay rules vide notification dated 09.07.2005.

which requires The admitted position before us determination is that the appellant was promoted on 16.02.2005 and as per the rules then in vogue he was not entitled to increase in pay in the shape of one advance increment which became available to all civil servants w.e.f. 01.07.2005 on the strength of notification dated 09.07.2005. The respondents were thus obliged to have re-fixed the pay of the appellant by considering him entitled to the benefits attached to his promotion w.e.f. 01.07.2005. We therefore hold that the case of the appellant for the purpose of fixation of pay and attached benefits including pensionery benefits shall be considered w.e.f. 01.07.2005. We therefore hold that the case of the appellant for the purpose of fixation of pay and attached benefits including pensionery benefits shall be considered w.e.f. 01.07.2005 and as if the appellant was promoted as Agriculture Officer (Supervisory) BPS-17 on the said date for the purpose of pay and pensionery benefits. The appeal is accepted in the above terms. Parties are left to bear their own costs. File be consigned to the record

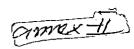
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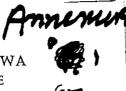
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SHM. Hamir Nazió) Member

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GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

Dated Peshawar, the March 5, 2018

NOTIFICATION

In pursuance of the judgment of the Khyber NO.SOE(AD)/17-358/2017:-Pakhtunkhwa Service Tribunal dated 23:01.2017 in service appeal No.1633/2011 and Finance Department letter No.SO(Lit-II)FD/2-1259/2011 dared 16/02/2018, sanction is hereby accorded to the grant one advance increment on promotion from the post of Agriculture Officer (BS-17) to the post of Agriculture Officer (BS-17 Supervisory) with special pay of Rs.150/PM vide Notification No.SOE(AD)V-2/005/KC dated 16:02.2005 in respect of Mr.Ishtiaq Ahmad, Ex-District Officer Agriculture, Kohat for the purpose of pay and pensioner benefits with effect from 01.07.2005.

SECRETARY AGRICULTURE.

Endst of even No. & Date.

Copy forwarded for information and necessary action to:-

- 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- The DG, Agricultural Extension, Khyber Pakhtunkhwa, Peshawar w/r to his memo: No.21918 dated 18/123.2017 for information and further necessary action.
- 3. Ex-Officer concerned.
- 4. Personal file of the Officer.
- 5. PS to Secretary Agriculture,
- Master file.

(MANZOOR AHMAD AFRIDI) SECTION OFFICER-ESTT:

<u>AGRICULTURE (EXTENSION) KHYBER PAKHTUNKHWA PESHAWAR</u>

Dated Peshawar the _

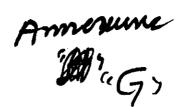
Copy forwarded to:-

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. Additional Accountant General (PR) Khyber Pakhtunkhwa Peshawar.
- 3. Director Agriculture (Extension) FATA Peshawar.
- 4. District Director Agriculture Kohat.
- 5. District Account Officer Kohat.
- 6. Superintendent Establishment HQ Office.
- Mr. Ishtiaq Ahmad Ex-Director Agriculture FATA. For information & necessary action.

COUNTS OFFICER



The secretary Agriculture, Live Stock & Cooperation Department Khyber Pakhtunkhwa Peshawar.



Subject:

GRANT OF ADVANCE/ PREMATURE INCREMENT ON PROMOTION FROM THE

POST OF AGRICULTURE OFFICER BS-17 TO THE POST OG AGRICULTURE OFFICER

BS-17 (SUPERVISORY) WITH THE SPECIAL PAY OF RS.150/PER MONTH FOR THE

PURPOSE OF PENSIONERY BENEFITS W.E.F. 01-07-2005

Respected Sir,

With due respect and humble submission, it is stated that I the undersigned was promoted form the Post of Agriculture Officer Bs-17 to The post of Agriculture Officer BS-17 (Supervisory) on 18-06-2004 vide Notification NO SOE (AD) V-8/2003/KC Dated 18-06-2004 (copy enclosed)

- 2. In the terms of Finance Department's letter No SO (lit-II) FD/2-1259/2011 Dated 16-02-2018, I am entitled for one advance/premature increment with special pay of RS 150/-Per Month for the purpose of Pensionery Benefits to me w.e.f 01-07-2005 (AMNEX-1-4)
- 3. In this connection The Agriculture Department's Notification NO SOE (AD) 17-358/2017 Dated 05-03-2018 refers wherein the above mentioned benefit has been allowed to one Mr. Ishtiaq Ahmed Ex-District Officer Agriculture kohat, w.e.f 01-07-2005 in the light of Judgment of Khyber Pakhtunkhwa Service Tribunal Dated 23-01-2017 (Copy enclosed).
- 4. The aforesaid Judgment of The Khyber Pakhtunkhwa service Tribunal has been further strengthened their subsequent Judgment dated 05-04-2018 whereby the execution of previous Judgment of the learned Court was executed. (Copy enclosed).

The honorable Supreme Court of Pakistan in its Judgment in 1996 SCMR 1185 has dictated that

"We may observe that if the Tribunal or This Court besides appointment of Law relating to the terms of reference of which covers not only the case of civil Servant who litigated but also of the other Civil Servants, who may have not taken any legal proceedings, in such a case the dictates of Justice and Rule of good governance demands that the benefits of the above judgment extended to other civil servants, who may not be parties to the above litigation instead of compelling to approach the Tribunal or any other Legal forum." (copy enclosed) Americal



The above views were re-iterated in 2005 PLC CS 368 and followed in 2006 PLC CS 11 as well as in 2009 SCMR 1.

In view of the above submission it is requested that my case for granting one advance/ premature increment may kindly be considered on the basis of precedent of Mr. Ishtiaq Ahmed Ex-District Officer Agriculture Kohat as referred to above w.e.f 01-07-2005 for the purpose of allowing Pensionery benefits to me.

Thanking You

Dated: 18-03-2019

Yours Faith Fully

Sadiq Hussain Shah

S/o Furgan Shah

Ex-EDO/DO Agriculture Haripur

Address: House # 111, Muqaddas

Town Opp: Abbottabad Toyota

Motor Mansehra Road Abbottabad

Copy to forward along with above mention enclosures for information and necessary action to:-

- 1. The Secretary to Government of Khyber Pakhtunkhwa Finance Department Peshawar.
- 2. The Accountant General Khyber Pakhtunkhwa Peshawar.
- 3. The Director General Agriculture Extension Khyber Pakhtunkhwa Peshawar,
- 4. The District Comptroller of Accounts; District Haripur.
- 5. The District Director Agriculture Haripur

Sadiq Hussain Shah

S/o Furgan Shah

Ex-EDO/DO Agriculture Haripur

Address: House # 111, Muqaddas

Town Opp: Abbottabad Toyota

Motor Mansehra Road Abbottabad



OFFICE OF THE DISTRICT DIR AGRICULTURE EXTENSION HARIPUR



Phone Number 0995-614187 Fax Number: 0995-612237

Agriculture Extension Department Haripur

Facebook & Twitter:@

/D.D.A Haripur

Dated Haripur, the

To

The Director General Agriculture Extension

-Khyber Pakhtunkhwa Peshawar

Subject:

GRANT OF ADVANCE /PREMATURE INCREMENT ON PROMOTION FROM THE POST OF AGRICULTURE OFFICER BPS -17 TO THE PSOT AGRICULTURE OFFICER (BPS-17 SUPERVISORY) WITH SPECILA PAY OF RS. 150/= PER MONTH FOR THE PURPOSE OF PENSIONER BENEFITS W.E.F 01/07/2005

Memo:

Reference your letter No. Acctt/8228/DGA Peshawar dated 22/04/2019.

The requested of Mr. Sadiq Hussain Shah Agriculture Extension Haripur as per his application's genuine and lawful.

He promoted from Agriculture Officer BPS-17 to Agriculture officer BPS supervisory w.e.f 18/06/2004 vide notification of Agriculture Livestock and Cooperative Department No. SOE (AD) V-8/2003/KC dated 18/06/2004, annexed as annexure I.

The same case of Mr. Ishtiaq Ahmad Ex DO Agriculture Kohat was accepted by the Honorable Khyber Pakhtunkhwa Service Tribunal and then implemented by Agriculture Extension Department vide Notification No. SOE (AD)/17-358/2017 dated 5/03/2018 annexed as annexure II.

The Promotion case of Mr. Ishtiaq Ahmad Ex DOA Kohat and Mr. Sadiq Hussain Shah has a similarly in nature and Sadiq Hussain Shah is also entitled for increment on merit. furthermore he did not receive this advance increment previously as per this Office

Therefore you are requested to consider the case on merit basis according to the prevailing law ,rule /regulation

ータルー District Director Agriculture Haripur

No. 6306 Copy to

/D.D.A Haripur

Dated Haripur, the 9/5

/2019

1. The Sadiq Hussain Shah EX EDO /DO Agriculture Haripur for information please.

District Director Agriculture Haripur. بعدالت <u>لبدامة جنا رسسر دس مل بدر بل بل ۲۰۹۸ لینا و ت</u>ما عنوان: سمير صادق مينام مير مينام مير مينام مير مينام مير مينام مينام مير مينام مير مينام مينام مينام مينام مينام باعث تحريرا نكه مقدمه مندرجه میں اپنی طرف سے واسے بیروی و جواب دہی کل کاروائی متعلقه آل مقام کووکیل مقرر کر کے اقر ارکرتا ہوں کہ صاحب موصوف کومقد مہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل صاحب موصوف کوکرنے راضی نامہ وتقرر ثالث و فیصلہ برحلف ودینے اقبال دعوی اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک روپیہ وعرضی دعویٰ کی تقیدیق اور اس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ ندکور کی کل پاکسی جزوی کاروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کواییے ہمراہ اپنی بجائے تقرر کا اختابر مجی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پرداختہ مجھ کومنظور و قبول ہوگا۔ دوران مقدمہ جوخرچہ و ہرجانہ التوائے مقدمہ کے سبب ہوگا اس کے ستحق وکیل صاحب ہول گے۔ نیز بقایا رقم وصول کرنے کا بھی اختیار ہوگا۔اگر کوئی پیشی مقام دورہ پر ہویا حدسے باہر ہوتو وکیل صاحب موصوف یا بند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اور اگر مخار مقرر کردہ میں کوئی جزو بقایا ہوتو وکیل صاحب موصوف مقدمہ کی پیروی کے پابندنہ ہوں گے۔ نیز درخواست بمراداستجارت نالش بصیغمفلسی کے دائر کرنے اوراس کے پیروی کا بھی صاحب موصوف کواختیار ہوگا۔ للذاوكالت نامة تحرير كردياتا كهسندرب_

KIIYBER PAKIITUNKIIWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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WHEREAS an appeal/petition under the Province Service Tribunal Act, 1974, has been at the above case by the petitioner in this Court and hereby informed that the said appeal/petition on the case may be postponed either in person of Advocate, duly supported by your power of Atto this Court at least seven days before the date alongwith any other documents upon which default of your appearance on the date fixed appeal/petition will be heard and decided in your appearance of the date fixed appeal/petition will be heard and decided in your address. If you fail to furnish such address your address given in the appeal/petition will be deen notice posted to this address by registered post your	e provision of the Khyber Pakhtunkhwa presented/registered for consideration, in d notice has been ordered to issue. You are is fixed for hearing before the Tribunal If you wish to urge anything against the nathedate fixed, or any other day to which it by authorised representative or by any rney. You are, therefore, required to file in of hearing 4 copies of written statement you rely. Please also take notice that in and in the manner aforementioned, the rabsence. If or hearing of this appeal/petition will be form the Registrar of any change in your address contained in this notice which the need to be your correct address, and further
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? Always quote Case No. While making any correspondence.

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