FORM OF ORDER SHEET

Court of Alexander	
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Execution Petition No.	
Execution Petition No.	578/2022
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Execution Petition No. <u>578/2022</u>				
S.No.	Date of order proceedings	Order or other proceedings with signature of judge		
1.	2	3		
1	27.09.2022	The execution petition of Mr. Hazrat Younas		
		submitted today by Mr. Janat Hussain Advocate. It is		
D/	1	fixed for implementation report before touring Single		
	 <b>?</b>	Bench at Swat on <u>タート・スクスカ</u> . Original file be		
	<b>?</b> : !	requisitioned. AAG has noted the next date. The		
	i   	respondents be issued notices to submit		
		compliance/implementation report on the date fixed.		
•	 	By the order of Chairman		
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## BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

B. P. M. 578/2022

Khyber Pahhtukhwa Service Tribuhal

Hazrat Younas S/o Muhammad Rahim

R/o Jamra Lilawnai, Tehsil Alpuri, District Shangla

Part 27/9/2022

Ex-. T.T. BPS-07 at GMS Sheshan Lllawnai District Shangla

\_(Appellant)

## VERSUS

District Officer,	
Elementary & Secondary Education, District Shangla	
(F	Respondent

Application for implementation of order and judgment dated 20.01.2022 of this hon'ble tribunal.

Respectfully Sheweth,

- 1) That the appellant had filed the above noted service appeal before this honorable tribunal.
- That above mentioned Service Appeal bearing No. 14223/2020 was dispose of by this hon'ble tribunal vide order and judgment dated 20.01.2022. (Copy of order dated 20.01.2022 is attached)
- 3) That on 20.05.2022 an application vide Diary No. 1430dated 01.06.2022 the appellant provided the order of this hon'ble tribunal to the District Officer, Elementary &

Secondary Education, District Shangla for the implementation the order of this hon'ble court and release of pension and other pensionary benefits to the appellant / petitioner.

- 4) That again on 09.06.2022 vide Diary No. 1519 the appellant provided the order of this hon'ble tribunal to the District Officer, Elementary & Secondary Education, District Shangla for the implementation the order of this hon'ble tribunal, but of no avail.
- 5) That the respondent / District Officer, Elementary & Secondary Education, District Shangla with malafide intention turned deaf ear to the request of the appellant.
- 6) That the appellant is left with no option but to approach this hon'ble tribunal for implementation of the order of this hon'ble tribunal.

It is, therefore, very humbly requested on acceptance of this petition, the above said order may kindly be implemented. Any other relief which this hon'ble tribunal deems fit may also be granted additionally in favour of the petitioner.

Appellant

Through

Janat Hussain Advocate High Court,

Peshawar

Dated: 27.09.2022

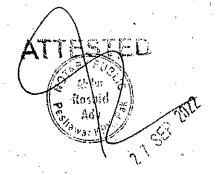
# BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

## <u>AFFIDAVIT</u>

I, Hazrat Younas S/O Muhammad Rahim R/O Jamra Lilawnai, Tehsil Alpuri District Shangla, do hereby solemnly affirm and declare on oath that the contents of this implementation application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable tribunal.

<u>Hazrat Younas</u>

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# BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1422 2020 Khyber Pakhtukhwa

Diary No. 13960

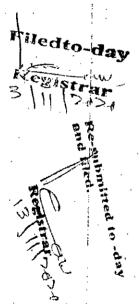
Hazrat Younas S/o Muhammad Rahim
R/o Jamra Lilawnai, Tehsil Alpuri, District Shangla
Ex-T.T. BPS-07 at GMS Sheshan Lilawnai District Shangla

\_(Petitioner)

## VERSUS

- 1) Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar
- 2) Director Elementary & Secondary Education, Peshawar
- 3) Coordination Officer / DC District Shangla
- 4) District Officer, Elementary & Secondary Education, District
  Shangla

(Respondents)



Appeal Under Section 4 of the KP Service Tribunal Act, 1974 against the order dated 25.01.2010, whereby the order of dismissal from service has been passed against appellant and against the order 16.10.2020 passed dated respondent No. 2 whereby the departmental appeal the of appellant was dismissed.

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 14223/2020

Date of Institution ...

03.11.2020

Date of Decision ...

20.01.2022



Hazrat Younas S/o Muhammad Rahim R/o Jamra Lilawnai, Tehsil Alpuri, District Shangla Ex-T.T. BPS-07 at GMS Sheshan Lilawnai District Shangla.

(Appellant)

#### **VERSUS**

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others. (Respondents)

Appellant

In Person

Muhammad Adeel Butt, Additional Advocate General

For respondents

AHMAD SULTAN TAREEN ATIO-UR-REHMAN WAZIR

CHAIRMAN A?
MEMBER (EXECUTIVE)

TIVE)

#### JUDGMENT

that the appellant while serving as a Theology Teacher in Education Department, was proceeded against on the charges of misconduct and was ultimately dismissed from service vide order dated 25-01-2010. The appellant filed departmental appeal followed by Service Appeal No. 1411/2019, which was decided vide judgment dated 14-07-2020, whereby case of the appellant was remanded to the respondents to dispose of his departmental appeal within two months. The respondents dismissed his departmental appeal vide order dated 16-10-2020, hence the instant service appeal with prayers that the impugned orders dated 25-01-2010 and 16-10-2020 may be set aside and the appellant may be reinstated in service with all back benefits OR as an alternative, the appellant may be awarded pensionary benefits.

- O2. The appellant argued the case in person and contended that the impugned orders are against law, facts and norms of natural justice, therefore not tenable and liable to be set aside; that the appellant has not been treated in accordance with law, as such, the respondents violated the relevant provisions of the Constitution; that no showcause notice was served upon the appellant nor any inquiry has been conducted into the matter; that the appellant has been deprived of the opportunity to be heard in person; that the allegations so leveled is not supported by any evidence nor the appellant is nominated in any criminal case.
- 03. Learned Additional Advocate General for the respondents has contended that the appellant was brother of the local Taliban commander Muhammad Alam, who was actively involved in anti-state activities; that the appellant reportedly was also involved in anti-state activities as well as absconding from duty; that the appellant reportedly provided shelter to Taliban and was active supporter of Taliban; that as per policy of the provincial government, all government employees, who were involved in anti-state activities were proceeded against and were dismissed from service; that appellant was also one amongst those, who was also proceeded against and was ultimately dismissed from service; that the appellant was properly proceeded against by issuing him charge sheet/statement of allegation, but he failed to prove his innocence; that upon direction of this tribunal, departmental appeal of the appellant was examined but was found meritless; hence was rejected.
- 04. We have heard learned counsel for the parties and have perused the record.

TESTAG

05. Record reveals that a meeting was held in home department on 11-12; 2009, whereupon, it was decided that based on the available data collected by
the agencies regarding government employees, who reportedly were in anti-state
activities, such information shall be forwarded to concerned offices for carrying
out departmental proceedings against defaulting officials and such instructions

were circulated vide letter dated 15-12-2009. The respondent department vide its letter dated 23-12-2009 endorsed such instructions to their lower formations and in case of the appellant to Executive District Officer Education Shangla. Placed on redord is charge sheet/statement of allegation containing the allegations, that the appellant being brother of commander Muhammad Alam and supported Taliban in district Shangla by providing them shelter and presently absconding. Based on such allegations, the appellant was dismissed from service vide order dated 25-01 2010 without conducting any inquiry and without proving such allegations leveled against him. The respondents only relied on the information provided by intelligence agencies. Mere being brother of a Taliban commander is not enough for awarding major punishment of dismissal, as the appellant in his departmental appeal as well as in service appeal has categorically denied such allegation that the appellant had neither any relation with his brother nor was associated with him in anti-state activates, rather he has submitted his attendance register that the appellant was regularly attending to his duty, but upon receipt of his name from home department, the appellant was declared as absconder, the appellant however was performing his duty. These were the points, which would have been resplived by holding a regular inquiry, but the respondents proceeded him without adhering to the method prescribed in law. It was inalienable right of the appellant to be given a chance to defend his cause, which however was denied to the appellant. The Supreme Court of Pakistan in its judgment reported as 2008 SCMR 1369 has held that in case of imposing major penalty, the principles of natural justice required that a regular inquiry was to be conducted in the matter and opportunity of defense and personal hearing was to be provided to the civil servant proceeded against, otherwise civil servant would be condemned unheard and major penalty of dismissal from service would be imposed upon him without adopting the required mandatory procedure, resulting in manifest injustice.

The allegations so leveled against the appellants are mainly based on source report, but it was responsibility of the inquiry officer to prove the charges

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leveled by the complainant, but no such inquiry was conducted, nor proper charges were framed to be served upon the appellant as per law. The authorized officer failed to frame the proper charge and communicate it to the appellant's alongwith statement of allegations explaining the charge and other relevant circumstances proposed to be taken into consideration. Framing of charge and its communication alongwith statement of allegations was not merely a formality but it was a mandatory pre-requisite, which was to be followed. Reliance is placed on 2000 SCMR 1743.

The appellant was not afforded opportunity to defend his cause, hence he was condemned unheard. It is a cardinal principle of natural justice of universal application that no one should be condemned unheard and where there was likelihood of any adverse action against anyone, the principle of Audi Alteram Partem would require to be followed by providing the person concerned an opportunity of being heard. The inquiry officer merely relied on the report submitted by intelligence agencies to home department and no solid evidence against the appellant. Mere reliance on hearsay and that too without confronting the appellant with the same had no legal value and mere presumption does not form basis for imposition of major penalty, which is not allowable under the law.

We are of the considered opinion that the appellant has not been treated in accordance with law, hence keeping in view the above discussion, the instant appeal is accepted and the impugned order is set aside and the appellant is allowed pensionary benefits. Parties are left to bear their own costs. File be consigned to record room.

<u>ANNOUNCED</u> 20.01.2022

(AHMAD SDLTAN TAREEN) CHAIRMAN

(ATIQ-UR-REHMAN WAZIR) MEMBER (E) ORDER 20.01.2022

Appellant in person present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondent present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the instant appeal is accepted and the impugned order is set aside and the appellant is allowed pensionary benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 20.01.2022

(AHMAD SULTAN TAREEN)
CHAIRMAN

(ATIQ-UR-REHMAN WAZIR) MEMBER (E)

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