- 21<sup>th</sup> July 2022 1. None for the appellant present. Mr. Noor Zaman Khattak, District Attorney for respondents present.
  - 2. On previous date last chance was given to the appellant to procure the attendance of his counsel and argue the case, but today nobody has turned up on behalf of the appellant, therefore, this appeal is dismissed for non-prosecution. Consign.
  - 3. Pronounced in open court in Camp Court Abbottabad and given under our hands and seal of the Tribunal on this 21<sup>th</sup> day of July, 2022.

(Salah Ud Din) Member(Judicial)

(Kalim Arshad Khan) Chairman

Camp Court Abbottabad

21.12.2021 Appellant in person present. Mr. Muhammad Riaz

Khan Paindakhel, Asst. AG for respondents present.

Appellant requested for adjournment on the ground that due to general strike of the bar his learned counsel is not in attendance today. Adjourned. To come up for arguments before D.B on 16.03.2022 at camp court Abbottabad.

(Mian Muhammad).
Member(E)

(Salah Ud Sin)

Member(J)

Camp Court Abbottabad

Due to retirement of the Hon'ble Chairman, the Tribunal is defunct, therefore, the case is adjourned for the same on 19.05.2022.

19.05.2022 Appellant in person present. Syed Naseer Ud Din,
Assistant Advocate General for respondents present.

Appellant requested for adjournment on the ground that his counsel is not available today. Adjourned but as a last chance. To come up for arguments before D.B on 21.07.2022 at camp court Abbottabad.

(Fareeha Paul) Member(E) (Kalim Arshad Khan) Chairman Camp Court Abbottabad 20-4-2

Due to Covid-19, Case is adjourned to 21-9-2021 for the same.

21.09.2021

Nemo for the appellant. Mr. Usman Ghani, District Attorney for the respondents present and requested for adjournment for submission of reply/comments. Request is accorded with the directions to respondents to furnish reply/comments within 10 days. In case the respondents failed to submit reply/comments within stipulated time from today, they shall have to seek extension of time through written application citing sufficient reasons. Otherwise, their right for submission of reply/comments shall stand ceased. To come up for arguments before the D.B on 21.12.2021 at Camp Court Abbottabad.

Previous date was changed on Reader Note, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel for arguments for the date fixed.

(SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT ABBOTTABAD

CAMP COURT ABBOTTABAL

20.11.2020

Mr. Sajjad Ahmed Abbasi, Advocate, for appellant is present.

The Kernel of what has been agitated at the bar by the learned counsel representing appellant is that on removal from service he was reinstated by the august Services Tribunal directing respondents to conduct de-novo inquiry after which he was exonerated by the charges but was compulsorily retired on the basis of charges of inefficiency on 26.11.2019. He moved departmental appeal/representation and respondent No. 2 partially accepted the same on 16.03.2020 while reinstating him into service with immediate effect however, his two annual increments falling on 31.12.2020 and 31.12.2021 were stopped at the same time declaring the period from 25.02.2015 to 28.04.2019 and 26.11.2019 onward as extra ordinary leave without pay which order has been challenged to be ultra varies.

The points so agitated at the bar need consideration. The appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 15.02.2021 before S.B at Camp Court, Abbottabad.

(MUHAMMAD JAMAL KHAN)
MEMBER
CAMP COURT ABBOTTABAD

15.02.2021

and Deposited

Learned counsel for the appellant and Mr. Riaz Khan Paindakhel learned Asst. AG for respondents present.

Written reply/comments not submitted, therefore, notice be issued to respondents for submission of reply/comments on 21.04.2021 before S.B at Camp Court, A/Abad.

(Atiq-Ur-Rehman Wazir) Member (E)

Camp Court, A/Abad

### Form- A

### FORM OF ORDER SHEET

Court of			· · · · · · · · · · · · · · · · · · ·
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	19.72		~ •
Case No	0415	/2020	

1S.No.	Date of order proceedings	Order or other proceedings with signature of judge		
.1	2	3		
1	25/06/2020	The appeal of Mr. Gul Khitab resubmitted today by post through Mr. Sajjad Abad Abbasi Advocate may be entered in the Institution Register and		
-		put up to the Worthy Chairman for proper order please.		
		REGISTRAR		
2-		This case is entrusted to touring S. Bench at A.Abad for preliminar		
		hearing to be put up there on $201/20$ .		
_		CHAIRMAN		
	·			
-	,			
	·			

The appeal of Mr. Gul Khitab son of Lal Khan resident of Maira Rehmar Khan District A.Abad received today i.e. on 10.06.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of order/judgment of this Tribunal mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 2- Copy of de novo enquiry mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 3- Annexure-A of the appeal is illegible which may be replaced by legible/better one.
- 4- One more copy/set of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 1220 /S.T.

Dt. 11-06 /2020.

REGISTRAR **SERVICE TRIBUNAL** KHYBER PAKHTUNKHWA

PESHAWAR.

Mr. Sajjad Ahmad Adv. **High Court A.Abad** 

Gis,
After removal of Objections This
Appeal is re-submitted please

24.6.2020

Gul Khitab son of Lal Khan, Resident of Maira Rehmat Khan, Tehsil and District Abbottabad.

.. APPELLANT

### **VERSUS**

Government of Khyber PakhtunKhawa through Secretary Forest Peshawar & Others.

...RESPONDENTS

## SERVICE APPEAL INDEX

S#	Description	Page #	Annexures
1	Appeal with Affidavit and Certificate	1 to 7	
2	Addresses of the Parties	8	
3	Application for Condonation of Delay with Affidavit.	9 & 10	•
4	Copy of Appointment Letter.	11	"A"
5	Copy of Order No. 146 dated 25-02-2015.	128 13	"B"
6	Copy of Order No. 48 dated 22-09-2015.	14	"C"
7	Copy of Order No. 47 dated 26-11-2019.	15 € 16	"D"
8	Copy of Departmental Appeal/ Representation.	17621	"E"
9	Copy of Order No. 66 dated 16-03-2020.	22423	E.,
10		~~ / ~ 3	
11	WakalatNama	24	

..APPELLANT.

DATED:09/06/2020

SAJJAD AHMED ABBASI, ADVOCATE HIGH COURT, ABBOTTABAD.

Through

Gul Khitab son of Lal Khan, Resident of Maira Rehmat Khan, Tehsil and District 6273/20

Abbottabad.

. APPELLANT

**VERSUS** 

- 1. Government of Khyber Pakhtunkhwa through Secretary Forest Peshawanted
- 2. Conservator of Forests Lower Hazara Circle, Abbottabad.
- 3. Divisional Forest Officer, Gallies Forest Division, Abbottabad.
- 4. Range Officer, Beeran Gali, Abbottabad.

.RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER NO. 66 DATED 16-03-2020 PASSED BY RESPONDENT NO. 2 WHEREBY THE RESPONDENT NO. 2 PARTIALLY ACCEPTED THE APPEAL FILED BY THE APPELLANT AGAINST THE ORDER NO. 47 DATED 26-11-2019 PASSED BY RESPONDENT NO. 3 WHEREBY THE APPELLANT WAS COMPULSORILY RETIRED FROM SERVICE.

#### PRAYER:

Re-submitted to -day ON ACCEPTANCE OF THIS APPEAL THE ORDER NO. 66 and fied. DATED 16-03-2020 PASSED BY THE RESPONDENT NO. 2 BE SET ASIDE AND THE APPELLANT BE REINSTATED IN SERVICE WITH EFFECT FROM 25-02-2015 WITH ALL BACK BENEFITS:

### RESPECTFULLY SHEWETH:

- 1. That the Appellant joined the Forest Department as Forest Guard on 10-09-1990. Copy of appointment letter is annexed as annexure "A".
- 2. That on 25-02-2015 the Appellant was removed from Service and on that date the appellant had a service of 24 years and 5 months to his credit, in Respondent's Department.
- 3. That during the service the Appellant served the department honestly and with dedication.
- 4. That on 25-02-2015 Appellant was removed from service vide order No. 146. Copy of Order is annexed as annexure "B".
- 5. That again vide Order No. 48 dated 22-09-2015 Appellant was once again removed from service. Copy of Order is annexed as annexure "C".
- 6. That after exhausting departmental remedy Appellant approached the Service Tribunal against both the orders i.e. order No. 146 dated 25-02-2015 and Order No. 48 dated 22-09-2015 through Separate Appeals.
- 7. That this Honourable Tribunal was pleased to allow both the Service Appeals filed by the Appellant against the Removal Orders of Appellant and This Honourable Tribunal Directed

the Respondents to conduct a de novo enquiry against the Appellant.

- 8. That as a consequence of de novo enquiry the Appellant was exonerated from the charges levelled in Removal Order No.48 dated 22.9.15 and was compulsorily retired on the basis of charges of inefficiency etc. on 26-11-2019 vide order No. 47. Copy of Order is annexed as annexure "D".
- 9. That the Appellant filed a Departmental Appeal/
  Representation before the Respondent No. 2 against the Order
  No. 47 dated 19-11-2019. Copy of Departmental Appeal/
  Representation is annexed as annexure "E".
- 10. That on 16-03-2020 the Respondent No. 2 partially accepted the Appeal/ Representation filed by the Appellant by reinstating the Appellant with immediate effect and stopped the two annual increments falling on 31-12-2020 and 31-12-2021 and also by declaring the period from 25-02-2015 to 28-04-2019 and 26-11-2019 to onwards as extra ordinary leave without pay. Copy of Order is annexed as annexure "F".
- 11. That the order No. 66 dated 16-03-2020 is against the Law, facts, based on malafide without lawful authority, without Jurisdiction on the following amongst other Grounds.

#### **GROUNDS:**

a. That the Appellant was not posted as a Forest Guard in Ternawai from where damage was reported rather the Appellant was posted at Maira Nammal beat of Thandiani during the days of alleged damage, so there arises no question of Corruption or Inefficiency of Appellant due to any alleged Damage at Tarnawai.

- b. That during de novo enquiry nothing of the sort of misconduct,
   inefficiency or other allegations was proved against the
   Appellant.
- e. That the Appellant had not done any other work or employment during the period of removal form service i.e. from 25-02-2015 therefore Appellant was entitled for all back benefits.
- d. That the order of removal from service passed against the appellant was based on surmises and conjectures and there was no substantial reasoning against the Appellant to have substantiated the major penalty.
- e. That during previous or de novo enquiry no allegations of misconduct, inefficiency or corruption was proved against the Appellant nor there was any such allegations against the Appellant from any quarter.
- f. That initially Appellant was charge sheeted for alleged damage in Garlanian Beat and for transportation of Timber from the said beat, but it is clarified before this Honourable Court and the same was clarified before the department that the Appellant was not posted as Forest Guard of said beats.

- g. That despite the fact that Appellant was not posted in Garlanian, which beat was looked after by Hakim Khan and Sajjad Hussain Shah, Appellant was illegally held responsible for Damage Caused there, which again influenced the mind of Respondent No. 2 while deciding the Departmental Appeal.
- h. That no allegation of misconduct, inefficiency or corruption was proved against the Appellant nor even there is any such allegation against the Appellant from any quarter.
- i. That valuable rights of Appellant are involved.
- j. That this appeal is being filed in time.

IT IS THEREFORE HUMBLY PRAYED THAT ON ACCEPTANCE OF THIS APPEAL THE ORDER NO. 66 DATED 16-03-2020 PASSED BY THE RESPONDENT NO. 2 BE SET ASIDE AND THE APPELLANT BE REINSTATED IN SERVICE WITH EFFECT FROM 25-02-2015 WITH ALL BACK BENEFITS.

APPELLANT

DATED:09/06/2020

SAJJAD AHMED ABBASI, ADVOCATE HIGH COURT, ABBOTTABAD.

### **VERIFICATION:**

It is verified on oath that the contents of foregoing Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Tribunal.

..APPELLANT

Gul Khitab son of Lal Khan, Resident of Maira Rehmat Khan, Tehsil and District Abbottabad.

... APPELLANT

### **VERSUS**

Government of Khyber PakhtunKhawa through Secretary Forest Peshawar & Others.

...RESPONDENTS

### SERVICE APPEAL

### **AFFIDAVIT**

I, Gul Khitab son of Lal Khan, Resident of Maira Rehmat Khan, Tehsil and District Abbottabad, do hereby solemnly affirm and declare on oath that the contents of foregoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Tribunal.

...DEPONENT

Gul Khitab son of Lal Khan, Resident of Maira Rehmat Khan, Tehsil and District Abbottabad.

... APPELLANT

### **VERSUS**

Government of Khyber PakhtunKhawa through Secretary Forest Peshawar & Others.

...RESPONDENTS

### SERVICE APPEAL

### **CERTIFICATE**

Certified that no such like Service Appeal against Order No. 66 dated 16-03-2020 has earlier been filed, nor decided by this Tribunal except the present one.

DATED:09/06/2020

Gul Khitab son of Lal Khan, Resident of Maira Rehmat Khan, Tehsil and District Abbottabad.

... APPELLANT

#### **VÉRSUS**

Government of Khyber PakhtunKhawa through Secretary Forest Peshawar & Others.

...RESPONDENTS

## SERVICE APPEAL ADDRESSES OF THE PARTIES

Respectfully Sheweth:-

Addresses of the parties are as under:-

Gul Khitab son of Lal Khan, Resident of Maira Rehmat Khan, Tehsil and District Abbottabad.

.. APPELLANT

### **VERSUS**

- 1. Government of Khyber Pakhtunkhwa through Secretary Forest Peshawar.
- 2. Conservator of Forests Lower Hazara Circle, Abbottabad.
- 3. Divisional Forest Officer, Gallies Forest Division, Abbottabad.
- 4. Range Officer, Beeran Gali, Abbottabad.

..RESPONDENTS

.APPELLANT.

Through

SAJJAD AHMED ABBASI, ADVOCATE HIGH COURT, ABBOTTABAD.

DATED: \$\mathcal{O}/06/2020

Gul Khitab son of Lal Khan, Resident of Maira Rehmat Khan, Tehsil and District Abbottabad.

... APPELLANT

#### **VERSUS**

Government of Khyber PakhtunKhawa through Secretary Forest Peshawar & Others.

...RESPONDENTS

# SERVICE APPEAL APPLICATION FOR CONDONATION OF DELAY IF QUESTION OF LIMITATION ARISES

### RESPECTFULLY SHEWETH:

- 1. That the titled Service Appeal is being filed before this Honourable Court.
- 2. That due to Covid-19 Pandemic and lock down in Country Appellant could not file the titled Appeal within time.
- 3. That the valuable rights of Appellant are involved.

IT IS THEREFORE HUMBLY PRAYED THAT THE APPLICATION FOR CONDONATION OF DELAY MAY KINDLY BE ACCEPTED IF QUESTION OF LIMITATION ARISES

.APPELLANT.

DATED:09/06/2020

SAJJAD AHMED ABBASI, ADVOCATE HIGH COURT, ABBOTTABAD.

Gul Khitab son of Lal Khan, Resident of Maira Rehmat Khan, Tehsil and District Abbottabad.

... APPELLANT

### VERSUS

Government of Khyber PakhtunKhawa through Secretary Forest Peshawar & Others.

... RESPONDENTS

## SERVICE APPEAL APPLICATION FOR CONDONATION OF DELAY

### **AFFIDAVIT**:

I, Gul Khitab son of Lal Khan, Resident of Maira Rehmat Khan, Tehsil and District Abbottabad, do hereby solemnly affirm and declare on oath that the contents of foregoing application for condonation of delay are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Tribunal.



...DEPONENT

ANNEXURE.

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Sajjad Ahmed Abbasi

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Advocate High Court Abbottabad

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## OFFICE ORDER NO. <u>86</u> DATED ABBOTTABAD THE 10/9/1990, THURSDAY MR. FAZAL-UR-REHMAN KHAN DIVISIONAL FOREST OFFICER GALIS FOREST DIVISION

Consequent upon the recommendations of the selection Khitab committee Mr. Gul s/o Lal Khan of Village Maira Rehmat Khan Tehsil and District Abbottabad is hereby appointed as Forest Guard 2 (625-16-945) against the existing vacancy in Galis Forest Division temporary basis w.e.f the date of his arrival. His can be terminated at any time without assigning any notice and without any reason. Other terms and conditions of his service are as under:-

- 1) He will join duty at his own expense within 10 days from the date of issue of this order.
- 2) The offer is subject to the condition that he is domicile in Abbottabad District.
- 3) In case he wishes to resign from service, he will serve one month notice for this purpose or in lieu thereof one month pay etc. will be forfeited to Government.
- will be governed by such rules regulations and orders relating to leave. travelling allowa' nce etc. as may be issued by the Govt. from time to time for the category of Govt. Servant to which he belongs.
- 5) The appointment is subject to the production of Domicile age and Health Certificate.

(MR. FAZAL-UR-REHMAN) DIVISIONAL FOREST OFFICER GALIS FOREST DIVISION ABBOTTABAD

Copy forwarded to:-

- 1) Mr. Gul Khitab s/o Lal Khan, village Maira Rehmat Khan Tehsil and District Abbottabad for information and notice.
- 2) The Head Clerk/ Divisional Accountant for information.

DIVISIONAL FOREST OFFICER GALIS FOREST DIVISION ABBOTTABAD



# ANNEXURE "B"

OFFICE ORDER NO. 146 DATED ABBOTTABAD THE \$\int\_{12/2015}\$ ISSUED BY MR. AZHAR LAI KHAN DIVISIONAL FOREST OFFICER GALIS FOREST DIVISION ABBOTTABAD.

### READ WITH.

1. Divisional Forest Officer Abbottabad letter dated 29.12.2014.

 DFO Galis Forest Division Abbottabad letter No. 2902-07/E, dated 9.1.2015 wherein Mr. Abdur Rasheed Range Forest Officer Rirangali appointed as enquiry officer/committee.

3. Charge Sheet.

- 4. Acknowledgement receipt obtained from the Porest Guard dated 23.1.2015.
- 5. Range Forest Officer Birangali letter No. 59 dated 15.1.2015 for submission of reply.

6. Range Forest Officer Birangali letter No. 64 dated 19.1.2015.

7. Sub Divisional Forest Officer Abbottabad letter dated 22.1.2015.

- 8. Enquiry report submitted by Mr. Abdur Rasheed Range Forest Officer Birangali vides his letter No. 70/ROB dated 3.2.2015.
- 9. Show cause notice bearing No. 3207-09/E, dated 6.2.2015.

10. Reply to the show cause notice dated 16.2.2015.

- 11. Complaint against Mr. Gul Khitab Forest Guard Mera Nambal beat Thandiani Range Abbottabad.
- 13. DFO Galis letter No. 3533/E, dated 19:2.2015 for personal hearing.

### BRIEF HISTORY.

On receipt of information about illicit cutting in Kakul Reserved Forest compartment No. 7(i) and 7(ii) and transportation of timber, the Sub Divisional Forest Officer Abbottabad alongwith staff proceeded to site in late hours of 27.12.2014. On the way they received information that some mules loaded with illicit timber are coming from said forests to Maira Gali, therefore the staff reached at Maira Gali. In the meanwhile Mr. Gul Khitab Forest Guard (the accused) who was Incharge of nearby Maira Patti Forest Beat and is also local of area, reached the spot. Instead of extending assistance to forest staff the accused remained busy in contacting some ones on mobile telephone. Later in the early hours of 28.12.2014 night the staff of Galis Forest Division head by SDFO Abbottabad who were in pursuit of arresting transportation of timber, was detained by at least 12 armed timber smugglers on gun point near Maira Galis Thandiani Forest Sub Division for about three (03) hours. The gang of timber smugglers included a real nephew, one personal servant and other close relatives of the accused Forest Guard. The staff was released with assistance of police, Police station Nawansher. Accordingly FIRs No. 499 dated 28.12.2014 was register in police station Nawansher. Later investigations revealed that the entire episode occurred by the accused who was in league with forest offenders as evident from the report of Sub Divisional Forest Officer Abbottabad letter dated 29.12.2014 and 22.1.2015.

### DISCIPLINARY PROCEEDING.

Forest Officer Birangali was appointed as enquiry committee vide Divisional Forest Office. Galis Forest Division Abbottabad letter No. 2902-7/E, dated 9.1.2015. Charge sheet was served upon to the accused Forest Guard which was acknowledged by him on 23.1.2015. The accused Forest Guard failed to submit the reply to the charge sheet within stipulated tine therefore exparte proceedings were initiated and the enquiry report was accordingly submitted to Divisional Forest officer Galis Forest Division Abbottabad vide his letter No. 70/ROB dated 3.2.2015. On receipt of enquiry report show cause notice bearing No, 3207-09/E, dated 6.2.2015

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was served upon the accused and he submitted his reply to the show cause notice on 16.2.2015. The accused was heard in person by the DFO Galis (Competent authority) on 23.2.29015.

### DISCUSSION.

- The accused was suspended vide office order No. 122 dated 19.12.2014 but he even refused to receive the suspension order as evident from the notes of Sub Divisional Porest Officer Thandiani on suspension order dated 8.1.2014.
- The accused was attached with Divisional Officer vide above office order dated 19.12.2014 but he submitted arrival report on 13.2.2015 2.
- The Divisional Forest Officer Patrol Squad Forest Division Abbottabad vide his letter No. 999/pS, dated 17.2.2015 reported that the accused forest Guard was involved timber smuggling and kept mules for this purpose transport illegal procure timber.
  - The complaint about the accused communicated by the Administrative Department letter No. SO (Envt/ED/5-68/2015/Complaint Cell/1053-56 4. dated Peshawar the 4.2.2015 received through Conservator of Forests Lower Hazara Circle Abbottabad endorsement No. 8501/Ge, dated 17.2.2015 wherein the accused is blamed for keeping mules for illicit timber transportation.
    - The other sources also confirm that the accused bears bad reputation
    - The accused forest guard failed to provide any cogent reason in the written 5. 6. reply dated 16.2.2015.
    - During personal hearing dated 23.1.2015 the accused forest guard also failed to defend him against the charges leveled against him 7.

### ORDER

Now therefore, I Mr. Azhar Ali Khan Divisional Forest Officer, Galis Forest Division Abbottabad in the capacity of authority is fully convinced that further retention of accused in the department is detrimental to Forest Conservancy and general code of organization therefore order removal of Mr. Gul Khitab Forest Guard from service with immediate effect.

Sajjad Ahmed Abbasi Advocate High Court Abbottabad

nealed

Sd/- Azhar Ali Khan Divisional Forest Officer Galis Forest Division Abbottabad Memorandum.

Conservator of Eorests Lower Hazara Circle Abbottabad for favour of Copy forwarded to the;

Sub Divisional Forest Officer Thandiani for information. Mr. Gul Knitab Forest Guard attached Divisional office for information. Divisional Accountant for information and n/action.

Divisional Forest Officer Galis Forest Division Abbottabad\



ANNEXUKE C

OFFICE ORDER NO. 48 DATED ABBOTTABAD THE 22 /09/2015 ISSUED BY MR. AZHAR ALI KHAN DIVISIONAL FOREST OFFICER GALIS FOREST DIVISION ABBOTTABAD.

On 8.12.2014 and 24.12.2014, Tarnowai Forest Compartment No. 7(i), 7(ii) of Guldanian Malkiati area were checked by a team headed by Divisional Forest Officer Patrol Squad Forest Division. Whereas a damage of 72 trees measuring 8982Cft was detected in Tarnowai Forests and 25 trees measuring 1871Cft volume were found cut in privately owned area.

Whereas during subsequent days an amount of Rs. 4,50,000/- realized as compensation of Forest cutting in Tarnowai Reserved Forests Compartment No. 7(i) and 7(ii) besides registering FIR against the offenders.

Whereas for the purpose of scrutinizing the conduct of Mr. Gul Khitab Forest Guard (Block Officer), an enquiry committee consisting upon Mr. Aitezaz Mehfooz Sub Divisional Forest Officer Bagnotar was appointed vide letter No. 2789-83/E, dated 2.01.2015. The memo of allegation and charge sheet served upon to the accused official on 23.1.2015. The accused official failed to produce any written reply till to 6.1.2015.

Due to non submission of the reply to the charge sheet and memo of allegation the enquiry committee decided the case ex-parte, and submitted enquiry report vide his letter dated 06.1.2015 wherein the committee found that the charges imposed upon the accused Forest Guard was established.

On receipt of the enquiry a show cause bearing No.3363/E, dated 12.2.2015 was served upon to the accused official and he submitted reply to the show cause noticed dated 19.2.2015. The reply of the accused forest guard has thoroughly been perused. He failed to provide any cogent reason in his defence.

The accused forest Guard heard in person on 23.02.2015. During personal hearing he also failed to bring any proof for his innocence.

Therefore, I, Azhar Ali Khan Divisional Forest Officer Galis Forest Division Abbottabad in the capacity of authority under rules 4(3) of Civil Servants Act, 1973 updated vide Govt; of Khyber Pakhtunkhwa Establishment and Admn; Department (Regulation Wing) No. SO(O & M)E & AD/5-14/2013 dated Peshawar the 4<sup>th</sup> April, 2013, agreed with the finding of enquiry committees that Mr, Gul Khitab Block Officer residing in nearby village Maira Rehmat Khan helped the timber smugglers in transportation of timber through his own mules. Due to such reasons he was removed from service in another case, therefore in the instant case he stand removed from service with immediate effect.

Sd/-(Azhar Ali Khan) Divisional Forest Officer Galis Forest Division Abbottabad. Memorandum;

1. Range Forest Officer Birnagali for information.

2. Divisional Accountant Galis Forest Division Abbottabad.

 Mr. Gul Khitab Forest Guard village Maira Rehmat Khan Post Office chattri Tehsil and District Abbottabad for information.

Allested

Personal file for record.

Divisional Forest Officer Galis Forest Division Abbottabad.

Sajjad Ahmed Abbasi Sajjad Ahmed Abbasi Advocate High Court Abbottabad (3) ANNEXURE D'

OFFICE ORDER NO. 47 DATED ABBOTTABAD THE 26/11/2019, ISSUED BY MR. MUHAMMAD SALEEM DIVISIONAL FOREST OFFICER GALIS FOREST DIVISION ABBOTTABAD

Mr. Gul Khitab Forest guard was served by statement of allegation alongwith charge sheet vide No. 2902-7/E, dated 09.01.2015 and Mr. Abdur Rasheed the then incharge of Birangali Forest Range appointed as a enquiry officer to conduct proceeding against the above named Forest Guard. After finalization of enquiry proceeding he submitted his recommendation/findings vide No. 70/ROB, dated 03.02.2015 and show cause notice was issued vide No. 3207/E, dated 06.02.2015 to the official.

Whereas the then DFO Galis in the capacity of authority issued order of removal from service of the above named Forest Guard vide No. 146, dated 25.02.2015. Against which the above named Forest Guard preferred an appeal to Conservator of Forests Lower Hazara Forest Circle Abbottabad who responded that "being a subjudice mater the undersigned is not empowered to entertain the subject appeal."

Whereas Mr. Gul Khitab Forest Guard filed an appeal No. 678/2015 in Service Tribunal KPK and on 16.04.2019, the chairman of Honorable court of Service Tribunal announced the order.

In pursuance of court order, Mr. Taimor Ilyas the then DFO Upper Kohistan Forest Division Dassu was appointed as a enquiry officer in the instant enquiry case to conduct the denovo enquiry against Mr. Gul Khitab Forest Guard and submit findings within 30days vide office order No. 93, dated 29.04.2019.

And whereas Mr. Taimour Ilyas then then DFO Upper Kohistan Forest Division Dassu returned the Enquiry File vide No. 9561/E, dated 17.05.2019 with the request to kindly appoint any suitable senior officer for conducting the said enquiry as due to heavy work load he was unable to conduct the enquiry proceeding.

Whereas Mr. Muhammad Siddique the then DFO Siran Forest Division Mansehra was appointed as a enquiry officer in the instant enquiry case to conduct the denovo enquiry against Mr. Gul Khitab Forest Guard and submit finding within 30 days vide office order No. 102, dated 23.05.2019.

And whereas Divisional Forest Officer Siran Forest Division Mansehra returned the Enquiry File vide No. 15373/GE, dated 11.06.2019 with the remarks that Mr. Muhammad Siddique the then DFO Siran transferred to Mohmand Forest Division therefore the instant enquiry could not be conducted and to entrust the same to other officer of the Department.

Sajjad Ahmed Abbasi Advocate High Court Abbottabad



And Whereas, Mr. Ali Haider Principal KFK Forest School Thaiswas appointed as a enquiry officer to conduct the denovo enquiry against Mr. Gul Khitab Forest Guard and submit findings within supulated time period.

Whereas the Enquiry Officer after detail proceeding and scrutiny of the available record submitted his finding with the recommendations that "the accused forest gurad was found guilty of in-efficiency, mis-conduct and corruption. However, keeping in view rendering of considerable service it is recommended that Mr. Gul Khitab Forest Guard may be compulsory retired from his service from the date of removal from service with all back benefits"

Whereas the above named official was served with a show cause notice and the official submitted his reply with a request to provide an opportunity of personal hearing and on 22.11.2019, the official heard in person.

In light of above ex position I, Muhammad Saleem Divisional Forest Officer Galis Forest Division Abbottabad in the capacity of authority agreed with the finding/recommendations of enquiry officer/committee and ordered that Mr. Gul Khitab Forest Guard is hereby compulsory retired from the service w.e.f.25.02.2015.

Sd/- (Muhammad Saleem) Divisional Forest Officer Galis Forest Division Abbottabad.

Memorandum:-

Copy forwarded to the:-

- 1. Conservator of Forests Lower Hazara Forest Circle Abbottabad for information, please.
- 2. Head Clerk Divisional Office for information and necessary action:
- 3. Divisional Accountant for information and similar necessary action.
- 4. Mr. Gul Khitab Forest Guard for information and necessary action. He is directed to immediately attend the Divisional Office alongwith 03 Nos Passport size photograph so that his pension case could be process.

Attested

5. Office order File.

Divisional Forest Officer

Calis Forest Division Abbottabad

Sajjad Ahmed Abbasi Advocate High Court

Abbottabad



TO.

CONSERVATOR OF FOREST,
LOWER HAZARA FOREST CIRCLE,
ABBOTTABAD.

## REPRESENTATION/ DEPARTMENTAL APPEAL BY "GUL KHITAB" AGAINST THE OFFICE ORDER No. 47 DATED 26-11-2019

### RESPECTFULLY SHEWETH:

- 1. That, I Gul Khiiab son of Lal Khan joined Forest Department as Guard on 10-09-1990.
- 2. That till 2015, I served Forest Department for almost 25 years.
- 3. That I served Forest Department very diligently and honestly and never, in my career, any case of indiscipline, misconduct, or corruption was filed/initiated against me.
- 4. That on 02-01-2015 I was served with statement of allegations alongwith charge sheet vide No. 2779-83/E and Mr. Aitezaz Mehfooz the then SDFO Bagnotar was appointed as Enquiry Officer.
- 5. That on 09-01-2015 as per record another statement of allegations alongwith charge sheet vide No. 2902-7/E was issued against me and Mr. Abdur Rasheed the then Incharge of Birangali Forest Range was appointed as enquiry officer.

Sajjad Ahmed Abbasi Advocate High Court Abbottabad

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- 6. That Mr. Aitezaz Mehfooz after enquiry proceedings submitted recommendations/ findings on 06-02-2015 and Show Cause Notice was issued vide No. 3363/E dated 12-02-2015.
- 7. That Mr. Abdur Rasheed also after conducting enquiry proceedings submitted recommendations/ findings on 03-02-2015 vide No. 70/ROB and Show Cause Notice was issued vide No. 3207/E on 06-02-2015.
- That on 25-02-2015 I was removed from service vide No. 146 as result of second enquiry conducted against me.
- 9. That on 22-09-2015 I was once against removed from service vide No. 48 as a result of first enquiry conducted against me when I was not in service as a result of removal order dated 25-02-2015.
- 103 That against removal order dated 25-02-2015 I preferred Departmental Appeal/ Representation before Conservator of Forests Lower Hazara Forest Circle Abbottabad who did not entertain my Departmental Appeal/ Representation.
- 11. That against removal order dated 22-09-2015 I also preferred Departmental Appeal to Conservator Forest Lower Hazara Forest Circle Abbottabad which was dismissed being time barred.
- 12. That I preferred two Appeals before KPK Service Tribunal against my removals dated 25-02-2015 and 22-09-2015 and on 16-04-2019 the Honourable Service Tribunal ordered Denovo Enquiry against me.

Sajjad Ahmed Abbasi Advocate High Court Abbottabad

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(19)

- 13. That after Court's Order a new Enquiry Officer Syed Rizwan Ahmed Kazmi Divisional Forest Officer Haripur Forest Division Haripur was appointed to conduct De Novo Enquiry which was initially done by Mr. Aitezaz Mehfooz and vide letter No. 1449/GE dated 17-10-2019 the Enquiry Officer recommended my exoneration.
- 14. That as per Court's Order another enquiry was to be conducted against me for this reason vide order No. 93 dated 29-04-2019 Mr. Taimoor Ilyas the then DFO Upper Kohistan Forest Division was directed to conduct De Novo Enquiry and submit findings in 30 days who returned the enquiry file vide No. 9561/E on 17-05-2019 with request to appoint any other Enquiry Officer due as according to him he could not conduct enquiry due to heavy work load.
- 15 That thereafter Mr. Muhammad Siddique the then DFO Siran Forest Division Mansehra was appointed as enquiry officer on 23-05-2015 vide officer order No. 102 and was directed to submit his findings within 30 days. However DFO Siran Forest Division Mansehra returned enquiry file vide No. 15373/GE dated 11-06-2019 with remarks that Mr. Muhammad Siddique the then DFO Siran is transferred to Mohmand Forest Division due to which enquiry could not be conducted and requested to entrust the same to other officer of the department.
- 16. That thereafter Mr. Ali Haider Principal KPK Forest School Thai was appointed as an Enquiry Officer to conduct De Novo enquiry who recommended my compulsory retirement from service from the date of my first removal i.e. 25-02-2015 from service with all back benefits upon charges of inefficiency, misconduct and corruption.

Sajjad Ahmed Abbasi Advocate High Court

Attested.



- 17. That thereafter I was served with Show Cause Notice to which I replied in prescribed period and on 22-11-2019 I was heard in person.
- 18. That on 26-11-2019 I was compulsorily retired from service with effect from 25-02-2015.
- 19. That the enquiry conducted and order passed about the compulsory retirement of the Appellant is not in accordance with law.
- 20. That the charges of inefficiency levelled against the Appellant are with respect to a "compartment", which was not in supervision of the Appellant.
- 21. That the damage as stated was in Guldanian Beat whereas I was never remained Incharge of said beat rather my beat was Namli Maira Rehmat Khan beat.
- That although the Honourable Service Tribunal had directed the De Novo enquiry in both the allegations and the Appellant had been exonerated from one allegation and had been retired compulsorily from other charge on 26-11-2019 with effect from 25-02-2015 which order is wrong and illegal on this score alone.
- 23. That the Appellant was posted in Maira Namal beat and there was no allegation or proof of damage in said Beat.
- 24. That neither the Appellant had any criminal history nor the Appellant had even been associated with criminals nor the allegation of transportation of timber through mules is correct neither the same had ever been proved through independent evidence, hence the order impugned herein is wrong and illegal and is liable to be set aside.

Sajjad Ahmed Abbasi Advocate High Court Abbottabad



- 25. That the Appellant had served the Forest Department diligently and honestly.
- 26. That the name of Appellant does not figure in the FIR.

IT IS THEREFORE HUMBLY PRAYED THAT ON ACCEPTANCE OF THIS APPEAL THE ORDER DATED 26-11-2019 WHEREBY THE APPELLANT WAS RETIRED COMPULSORILY WITH EFFECT FROM 25-02-2015 BE SET ASIDE AND APPELLANT BE REINSTATED IN SERVICE WITH ALL BACK BENIFITS.

GUL KHITAB (APPELLANT)

### AFFIDAVIT:

I. Gul Khitab son of Lal Khan, resident of Maira Rehmat Khan, Tehsil and District Abbottabad, do hereby solemnly affirm and declare on oath that the contents of foregoing Departmental Appeal/Representation is true and correct to the best of my Knowledge and belief and nothing has been suppressed therein.

...DEPONENT.

Sajjad Ahmed Abbasi Advocate High Court Abbottabad

Attested.



OFFICE ORDER NO. 66 DATED ABBOTTABAD THE 6 /03/2020 ISSUED BY MR. EJAZ QADIR CONSERVATOR OF FORESTS, LOWER HAZARA FOREST CIRCLE **ABBOTTABAD** 

#### Read with

1- Divisional Forest Officer Galis Forest Division Abbottabad No. 47 dated 26.11.2019.

2- Appeal dated 11.12.2019 preferred by Mr. Gul Khitab Forest Guard

Comments furnished by Divisional Forest Officer Galis Forest Division Abbottabad vide letter No. 3042/E dated 23.12.2019.

4. Personal hearing dated 13.01.2020.

### **Brief History**

Mr. Gul Khitab Forest Guard was served by statement of allegations alongwith Charge Sheet vide No. 2902-7/E dated 09.01.2015 and Mr. Abdur Rasheed the then Incharge of Birangali Forest Range appointed as enquiry officer, to conduct proceeding against the above named Forest Guard. After finalization of enquiry proceeding he submitted his recommendations / findings vide No. 70/ROB dated 03.02.2015 and show cause notice was issued vide No. 3207/E dated 06.02.2015 by the Divisional Forest Officer Galis Forest Division Abbottabad to the official.

The Divisional Forest Officer Galis in the capacity of authority issued order for removal from service of the above named Forest Guard vide his office order No. 146 dated 25.02.2015 against which the Forest Guard preferred an appeal before the appellant authority (Conservatory of Forests, Lower Hazara Forest Circle Abbottabad) who respondent that being a subjudice matter the undersigned is not empowered to entertain the subject appeal.

Mr. Gul Khitab Forest Guard field an appeal No. 678/2015 in Service Tribunal Khyber Pakhtunkhwa Peshawar and on 16.04.2019 the honorable Court accepted the appeal of Forest Guard and order to conduct denove enquiry.

In pursuance of the Court order Mr. Haider Ali Khan Principal Khyber Pakhtunkhwa Forest School Thai Abbottabad was appointed by the Divisional Forest Officer Galis as enquiry Officer to conduct denove enquiry against above named Forest Guard and submit findings within stipulated period. The enquiry officer after detail proceeding and scrutiny of the available record submitted his findings with the recommendations that the accused Forest Guard was found guilty of in-efficiency, mis-conduct and corruption. However, keeping in view rendering of considerable service it is recommended that Mr. Gul Khitab Forest Guard may be compulsory retired from his service from the date of removal form Service with all back benefits. The Divisional Forest Officer Galis Forest Division served a Show Cause Notice to Mr. Gul Khitab Forest Guard and the Forest Guard submitted his reply with the request to provide an opportunity of Personal hearing and on 22.11.2019, the official heard in person. The authority (DFO Galis) agreed with the findings / recommendations of the enquiry officer / committee and ordered for compulsorily retirement of Mr. Gul Khitab Forest Guard from Government service with effect from 25.02.2015 vide office order No. 47 dated 26.11.2019.

Conservator

ower Hazara Forest Circle

Abbottabad

Keeping in view the long service at the credit of appellant in Forest Department and to meet the nature justice, Divisional Forest Officer Galis Forest Division Abbottabad office order No. 47, dated 26-11-2019 is hereby set aside and further order that:-

> 1- The appellant Mr. Gulf Khitab Forest Guard is reinstated in service with immediate effect.

The intervening period from 25.02.2015 to 28.04.2019 and 26.11.2019 to onward treated as extra ordinary leave without pay but countable towards pension.

Stoppage of two annual increments falling due on 01.12.2020 and 01.12.2021 without accumulative effect.

Sd/- (Ejaz Qadir) Conservator of Forests Lower Hazara Forest Circle

Abbottabad

ajjad Ahmed Abbasi Advocate High Court **Abbottabad** 



Memo,

### Copy forwarded to the:-

1- Divisional Forest Officer Galis Forest Division Abbottabad for information and necessary action with reference to his letter No. 3042/E dated 23.12.2019. The following three Nos file received are returned herewith which may be acknowledged.

File	Page Nos	
1	01 to 382	7
2	01 to 154	
3	01 to 63	<del></del>

2- Mr. Gul Khitab Forest Guard C/O Divisional Forest Officer Galis Forest Division Abbottabad for information with reference to his appeal dated 11.12.2019.

Encl, As Above For Serial No. 01

Conservator of Forest Lower Hazara Forest Circle Abbottlabad

> Sajjad Ahmed Abbasi Advocate High Court Abbottabad

Gul Khitab son of Lal Khan, Resident of Maira Rehmat Khan, Tehsil and District Abbottabad.

... APPELLANT

### **VERSUS**

Government of Khyber PakhtunKhawa through Secretary Forest Peshawar & Others.

...RESPONDENTS

# APPLICATION FOR ALLOWING THE APPELLANT TO PLACE ON FILE;

- 1. COPY OF JUDGMENT DATED 16-04-2019
  PASSED BY HONOURABLE KPK SERVICE
  TRIBUNAL.
  - COPY OF DENOVO ENQUIRY AGAINT APPELLANT.

### RESPECTFULLY SHEWETH:

- 1. That the titled Service Appeal was filed before this Honourable Court which was returned back for removal of objections.
- 2. That in order to remove objections Appellant wants to place on file;
  - i. Copy of Judgment dated 16-04-2019 passed by Honourable KPK Service Tribunal.
  - ii. Copy of De-novo Enquiry conducted against Appellant.

# IT IS THEREFORE HUMBLY PRAYED THAT THE TITLED APPLICATION MAY KINDLY BE ALLOWED.

OBOX,

...APPELLANT.

Through

DATED: 24/06/2020

SAJJAD AHMED ABBASI, ADVOCATE HIGH COURT, ABBOTTABAD.

### <u>AFFIDAVIT</u>:

I, Gul Khitab son of Lal Khan, Resident of Maira Rehmat Khan, Tehsil and District Abbottabad, do hereby solemnly affirm and declare on oath that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Tribunal.

...DEPONENT

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### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL. CAMP COURT, ABBOTTABAD.

Appeal No. 678/2015

Date of institution ...

16.06.2015

Date of decision .... 16.04\*2019

Gul Khatab son of Lal Khan, resident of Maira\*Rehmat\*Khan, Tehsil and District Abbottabad. (Appellant)

### **Versus**

Government of Khyber Pakhtunkhwa\*through Secretary Forest Department, Peshawar and three others.

(Respondents):

### **Present**

Mr. Sajjad Ahmad Abbasi, Advocate

For appellant.

Mr. Muhammad Bilal, Deputy District Attorney

For respondents.

MR. HAMID FAROOQ DURRANI. MR. AHMAD HASSAN,

**CHAIRMAN** 

MEMBER.

#### <u>JUDGMENT</u>

### HAMID FAROOO DURRANI, CHAIRMAN:-

Instant judgment is proposed to decide also appeal No. 825/2016 as the appellant in both the cases is the same who was awarded the penalty of removal from service in pursuance to departmental proceedings on 25.02.2015 and 22.09.2015. respectively, by respondent No. 3/Divisional Forest Officer Galles

Forest Division Abbottabad.

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We have heard learned counsel for the appellant, learned Deputy District Attorney on behalf of the respondents in both the appeals and have also examined the available record.

Taking up appeal No. 678/2015, it reflects from record that the allegations contained in the office order dated 25.2.2015 were in the following terms:-

"On receipt of information about illicit cutting in Kakul Reserved Forest compartment No. 7(i) and 7(ii) and transportation of timber, the Sub Divisional Forest Officer Abbottabad alongwith staff proceeded to site in late hours of 24.12.2014. On the way they received information than some mules loaded with illicit timber are coming from said forests to Maira Gali, therefore the staff reached at Maira Gali. In the meanwhile Mr. Gul Khitab Forest Guard (the accused) who was Incharge of nearby Maira Patti Forest Beat and is also local of area, reached the spot. Instead of extending assistance to forest staff the accused remained busy in contacting some ones on mobile telephone. Later in the early hours of 28.12.2014 night the staff of Galis Forest Division headed by SDFO Abbottabad who were in pursuit of arresting transportation of timber, was detained by at least 12 armed timber smugglers on gun point near Maira Galis Thandiani Forest Division for about three (03) hours. The gang of timber smugglers included a real nephew, one personal servant and other close relatives of the accused Forest Guard. The staff was released with assistance of police, Police Station Nawansher. Accordingly FIRs No. 499 dated 28.12.2014 was registered in police station Nawansher. Later investigations revealed that the entire episode occurred by the accused who was in league with forest offenders as evident from the report of Sub Divisional Forest Officer Abbottabad letter dated 29.12.2014 and 22.1.2015. Alleste

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Sajjad Ahmed Abbasi Advocate High Court

Abbottabad



In pursuance to the allegations an enquiry was conducted by Mr. Abdur Rashid appointed as enquiry committee. The report of enquiry was submitted on 04.02.2015, wherein it was, inter-alia, noted that the accused was required to submit the written statement (reply of the charge sheet) within seven days to the enquiry committee but the same was delayed up to 03.02.2015 i.e. 11 days after receipt of charge sheet. That, the accused official delayed the submission of reply due to which it was crystal clear that the charge leveled against him in the charge sheet was established. The case was, therefore, decided ex-parte.

3. Learned counsel vehemently contended that the Beat of appellant, at relevant time, was Maira Nammal Forest areas and he had nothing to do with happenings in Kakul Reserved Forest of Thandiani Forest Sub Division. In the said regard he referred to the parawise comments submitted on behalf of respondents No. 1 to 4 wherein against ground(a) it was admitted that the alleged damage was caused in another Beat. Learned counsel further argued that no proper enquiry was held in the matter; therefore; the impugned order dated 25.02.2015 was not sustainable.

that the service of appellant was dubious throughout and even in past he was awarded many penalties. It was also stated that the appellant ignored the charge sheet, however, whatever defence

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produced by him at belated stage was not found satisfactory, therefore, the impugned order was properly passed against him.

4. It is a matter of record that in the enquiry proceedings against the appellant no witness was examined nor the appellant was provided with any opportunity to produce evidence in his defence. The only consideration prevailing with the enquiry committee/enquiry officer for recommendation in terms of establishing the charges of inefficiency and misconduct against the appellant, was delayed submission of reply by him. We must note here that the allegations against the appellant were of the nature which required proof through recording of evidence/statements of witnesses, which exercise was never embarked upon by the enquiry officer/committee. On the contrary, the enquiry report itself suggestsed that the case was decided ex-parte against the appellant.

By now it is well established that in cases where a major penalty, that too, of removal from service is passed against a civil servant, the proceedings by way of full-fledged and proper enquiry are all the more necessitated. The order awarding such penalty ensuing from cursory proceedings is, therefore; not sustainable.

5. The facts relevant for the purpose of appeal No. 825/2016 are that the appellant was proceeded against upon allegations to the following effect:-

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"On 18.12.2014, under the supervision of Conservator of Forest Lower Hazara Forest Circle, DFO Patrol Squad Lower Hazara alongwith Circle Raid Party, SDFO Abbottabad and SDFO Thandiani checked Tarnawaii RFC 7 (i) and 7(ii) near Guldania village. Then ground realities verified by DFO Gallies alongwith SDFO Abbottabad and staff by visiting the fore mentioned compartments and detected the illicit cutting of total of 72 trees of 8982 cft Standing Volume in Reserved Forest of Tarnawaii 7(i) and 7(ii) and 25 trees in Malkiati area. So, total trees are 97. Out of which 21 trees compounded, 51 prosecuted and FIR lodged including 25 trees of 1871 cft Standing Volume from Malkiati area. Furthermore, the checking report of DFO Gallies and DFO Patrol Squad reveals that such damage had occurred due to assistance and facilitation in Sale and Transportation of illegal timber towards Maira on Mules, thus the disciplinary proceedings initiated against the concerned Forest Guard vide DFO Gallies letter No. 2789-93/E, dated 02.01.2015."

An enquiry was conducted by Aitizaz Mahfooz, Sub-Divisional Forest Officer Bagnutar and report was submitted on 06.02.2015. It was, inter-alia, noted in the enquiry report that the appellant had to appear before the enquiry officer on 06.01.2015 and submit his reply, however, he failed to do so. In contrast to the said stance, it was mentioned in the report that the charge sheet was received by the appellant on 23.01.2015. An ex-parte decision\* was taken on account of non-appearance of the appellant before the \*enquiry officer/ committee. It was concluded that the charges of inefficiency, misconduct and corruption were established against the appellant.

The order dated 22.09.2015 issued by the Divisional Forest Officer Hilesle

Sajjad Ahmed Abbasi Advocate High Court Abbottabad Galies Forest Division Abbottabad/respondent No. 3 followed, whereby, the appellant was removed from \*service with \*immediate

- 6. The enquiry in the instant case was conducted in the mode and manner almost similar to the enquiry in case in appeal No. 678/2015. The enquiry officer/committee did not care to record pro & contra evidence in respect of allegations against the appellant and proceeded to conclude that the \*charges \*against \* the \*appellant were proved merely on the ground of delay in submission of reply to the statement of allegations and charge sheet. Needless to note that exparte decision was taken in the instant case also due to nonappearance of the appellant.
  - There is yet another aspect of the instant case. On the date of 7. passing of impugned order dated 22.09.2015 the appellant already stood removed from service vide order dated 25.02.2015 passed by the same officer/respondent No. 3. Admittedly, the appellant was not in service on 22.09.2015, therefore, the proceedings against him in the instant case should have abated on the date of passing of order of removal from service against him on 25.02.2015. In the said context, the objection of learned Deputy District Attorney regarding submission of departmental appeal by the appellant with delay does Alleso

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not seem to be convincing.

effect.

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8. For what has been discussed above we allow both the appeals and set aside the impugned order passed on 25.02.2015 as well as 22.09.2015 by respondent No. 3. The respondents are required to conduct denovo enquiry against the appellant within ninety days from the receipt of copy of instant judgment in accordance with law and relevant rules. The appellant shall be associated with the requisite enquiry proceedings and shall be afforded fair opportunity of producing evidence in his defence. Needless to note that the appellant shall be entitled to cross-examine the witnesses appearing against him during the denovo proceedings. The issue of back benefits in favour of appellant shall be determined upon conclusion of denovo enquiry.

Parties are left to bear their respective costs. File be consigned to the record room.

(HAMID FAROOQ DURRANI) Chairman

Camp Court, Abbottabad.

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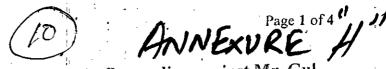
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Enquiry Report Pertaining to Disciplinary Proceeding against Mr. Gul Khitab F.G of Galies Forest Division under the E&D RULES 2011

#### Read with:

1. Honorable Court of Service Tribunal decision order of denovo enquiry.

2. Office Order No. 07 dated 22.07.2019 issued by DFO Galies regarding denovo enquiry.

3. Fresh written reply of the accused official i.e. Gul Khitab FG 01-08-2019.

4. Written statements of the eye witness.

5. Cross examined the accused official through question-answer

#### Brief History:

After received information about illegal cutting of Government trees in Kakul Reserved Forest Compartments No. 7 (i) and 7 (ii). The Conservator of Forests Lower Hazara Circle directed SDFO Abbottabad to inspect the said forests and submit a comprehensive report in this regard. Accordingly, the SDFO along with field formation proceeded to Kakul Reserved Forest on 27.12.2014 in order to point out the factual position based on ground reality and to confiscate the illicitly cut-over timber and arrest the forest offenders. The staff received information on the way that some mules loaded with the consignment of illicitly cut over timber were coming from Kakul Forest to Maira Gali. Therefore, the staff rushed to Maira Gali. In the meanwhile, Mr. Gul Khitab Forest Guard (the accused official) I/C of Maira Patti Beat reached to the spot and instead of assisting the staff, the accused Forest Guard remained busy in contacting someone through his mobile. Later on, a gang of about 12-15 armed timber smugglers came and detained the staff and SDFO Abbottabad on gun point for 03 hours. The staff was rescued by police of Nowashehar Police Station and FIR No. 499 dated 28.12.14 was lodged against the timber smugglers in Nowashehar police station.

After proper investigation, Mr. Gul Khitab FG (the accused official) was found in league with the forest offenders. Thus, Mr. Abdul Rasheed RFO Birangali was appointed as Enquiry Officer vide DFO Galies letter No 2902-7/E dated 09.01.2015 and charge sheet was served upon the accused official. The accused Forest Guard ignored the charge sheet and failed to submit reply within the stipulated time period. However, whatever some weak defense produced by him at belated stage was not found satisfactory. It was concluded that the charges of in-efficiency, misconduct and corruption was established against the said accused

Sajjad Ahmed Abbasi Advocate High Court Abbottabad Mahan

Forest Guard and accordingly ex-parte action was taken against him. As a result thereof, the accused Forest Guard was removed from service vide office order No 146.dated 25.02.2015.

The accused Forest Guard preferred an appeal to Conservator of Forests Lower Hazara Circle against the said Office Order No.146 dated 25.02.2015 but no action was taken on the appeal for the reason that prima-facie of the case was initially established by the Conservator of Forests. Therefore he ignored the appeal with the contents that "being a subjudice matter, the undersigned is not empowered to entertain the subject appeal"

Subsequently, the accused Forest Guard filed an appeal No. 678/2015 in the Service Tribunal Khyber Pakhtunkhwa which remained under trial in the court for some time and finally the Chairman of Honorable Service Tribunal announced decision on 16. 4. 2019, according to which denovo enquiry may be conducted against the accused Forest Guard.

In pursuance of court order, Mr. Taimor Ilyas DFO Upper Kohistan Forest Division was appointed as enquiry officer in the instant case to conduct denovo enquiry and submit findings within 30 days but Mr. Taimor Ilyas DFO Upper Kohistan returned the enquiry file vide letter No.9561/E Dated 17.5.2019 with the request to appoint any other suitable senior officer for conducting the said enquiry and due to heavy workload, he is not in a position to conduct the inquiry.

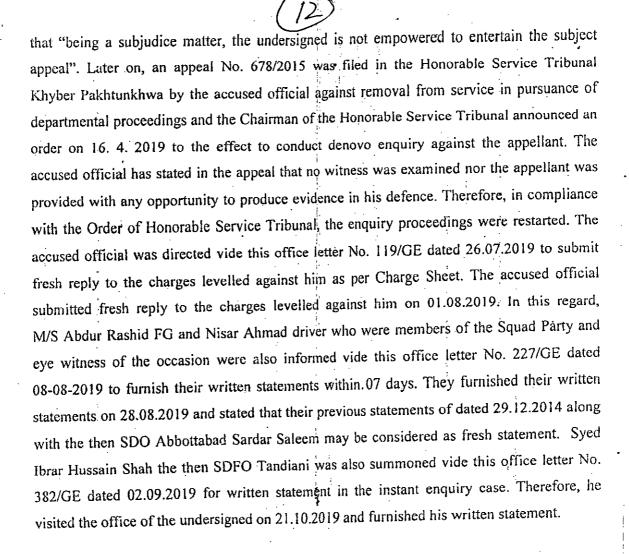
Accordingly, the task of conducting denovo inquiry was assigned to Mr. Muhammad Siddique DFO Siran Forest Division vide order No. 102 dated 23.5.19. The DFO Siran Forest Division also returned the enquiry file vide letter No. 15373/GE dated 16.6.1012 with the remarks that he has been transferred to Muhammad Forest Division. Therefore, the instant enquiry could not be conducted and entrust the same to other officer of the department. Thus, the undersigned was appointed as enquiry officer vide Office Order No. 7 dated 22. 7. 2019 to conduct denovo enquiry against Mr. Gul Khitab FG (accused official).

#### **Enquiry Proceedings:**

Mr. Gul Khitab Forest Guard (accused official) was removed from service by DFO Galies vide his office order No. 146 dated 25.02.2015. He preferred an appeal to Conservator of

Spress Lower Hazara Circle against office order No.146 dated 25.02.2015 who responded

Sajjad Ahmed Abbasi Advocate High Court Abbottabad Montain



The accused official was called upon vide this office letter No. 931/GE dated 23-10-2019 for personal hearing on 29-10-2019 at 10000 hours in the office of the undersigned. He was heard in person on due date. He was provided sufficient chance of hearing and gave him full opportunity for producing evidence in his defence in light of Service Tribunal Order but he failed to satisfy the undersigned because he could not produce any solid and reliable evidence. The accused official was also crossed examined.

#### Conclusion:

From the enquiry proceedings, scrutiny of records and written statements of the witness, the following facts were surfaced:

- 1. Written statements of the eye witness were recorded.
- 2. Fresh written statement furnished by the accused official is not satisfactory which could not provide him impunity from the charges leveled against him. Furthermore, he

Sajjad Ahmed Abbasi Advocate High Court Abbottabad

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was provided ample chance of hearing and provided full opportunity for producing evidence in his defence in light of the Order by the Honorable Service Tribunal but he failed to do so.

- 3. Written statements of the eye witness are also against Mr. Gui Khitab the accused Forest Guard.
- 4. Therefore, the charges levelled/framed in the charge sheet against the accused official are proved due to substantial evidences and found him guilty of In-efficiency, Mis-conduct, and corruption under Rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Disciplinary) Rules 2011.

#### Recommendations:

After detail enquiry proceedings and scrutiny of the available record, Mr. Gul Khitab the accused Forest Guard was found guilty of In-efficiency, misconduct and corruption. However, keeping in view rendering of considerable service, it is recommended that Mr. Gul Khitab FG may be compulsory retired from his service from the date of removal from service along with all back benefits.

Sajjad Ahmed Abbasi Advocate High Court Abbottabad

Ali Haider (Enquiry Officer)

Principal

Khyber Pakhtunkhwa Forest School Thai, Abbottabad

وكالت نامه كردني -19 hie object of with the العالم المارة ا كودكيل مقرركر كاقراء كرتابول كدصاحب موصوف كومقدمه ككال كالروائي كاكال اختياره وكالخيز وكمل صاحب موصوف کوکرنے راضی نامہ وتقرر الث و فیملہ برطف ودینے اقبال دعوی اور بصورت دیکر و کری کرانے ا جادمولی چیک روپیدومنی دموی کی تصدیق اوراس پردستظ کرنے کا اختیار موگا اور بصورت ضرورت مقدمه كوركى كل ياسى جردى كاروائى كے لئے كى اوروكىل يا عارصاحب قانونى كواسيند مراوائى بجائے تقرركا اختيار می موگا ادر صاحب مقرر شده کومی وی اور و پیے بی افتیارات مول کے اور اس کا ساخت پر داخت محکومنتورو قدل موكا۔ دوران مقدمہ جوخرچہ و ہرجانہ التوائے مقدمہ كےسب موكاس كے متى وكل صاحب مول كے۔ نيز بدايارةم وصول كرف كالمحى التيار موكارا كركوكي بيش مقام دوره يرمو يا صدي بابر موتو وكل صاحب موصوف یا بند ہوں کے کہ بیروی مقدم فراورہ کریں اور اگر عارمقرر کردہ میں کوئی جزو بقایا ہوتو وکیل صاحب مصوف مقدمه کی چروی کے پابھ ندموں مے۔ نیز درخواست بمراداستجارت نالش بسیغمفلی کے دائر کرنے اوراس كري وى كالجى صاحب موم ف كواهتياره وكار لہذاوكالت نامة تحرير كرديا تا كەسندر ہے۔ بقام: ( بيد ) المر 106/2020/00

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

7.2011/2011.
No.
Anneal No. 6273
Appsut 110,0000000000000000000000000000000000
Jul Khitab Appellant/Petitioner
Appetunt/I ethioner
Versus f A D. W.S.
Through Secept Forest Iskespondent
Respondent No2
Notice to: _ Conscructor of farest Hazavacirle
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WHEREAS an appeal/petition under the provision of the North-West Frontier
Province Service Tribunal Act, 1974, has been presented/registered for consideration, in
the above case by the petitioner in this Court and notice has been ordered to issue. You are
hereby informed that the said appeal/petition is fixed for hearing before the Tribuna on the said appeal/petition is fixed for hearing before the Tribuna on the said appeal/petition is fixed for hearing before the Tribuna on the said appeal/petition is fixed for hearing before the Tribuna on the said appeal/petition is fixed for hearing before the Tribuna on the said appeal/petition is fixed for hearing before the Tribuna on the said appeal/petition is fixed for hearing before the Tribuna on the said appeal/petition is fixed for hearing before the Tribuna on the said appeal/petition is fixed for hearing before the Tribuna on the said appeal/petition is fixed for hearing before the Tribuna on the said appeal/petition is fixed for hearing before the Tribuna of the said appeal of the
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appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any
Advocate, duly supported by your power of Attorney. You are, there is re, required to file in
this Court at le at seven days before the date of hearing 4 cords of written statement
alongwith the conductive of the conductive of the conductive that in
default of you rance on the date fixed and in the arrange aforementioned, the
appenl/petitio. heard and decided in jour absence.
Notice of any alteration in the date fixed for hearing of this openly edition will be
given to you by registered post. You should inform the Registrar Lany change in your
address. If you find to furnish such address your address contained in this notice which the
acidress given in the appeal/petition will be deemed to be your correst address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of
this appeal/petition
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
office Notice Nodateddated
Given under my hand and the seal of this Court, at Peshawar this
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at complant A Ahad
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\ Registrar, Khyber Pakhtunkhwa Service Tribunal
Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence. Note:

### "B"

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.	18
Appeal No	7
Арреш No Б. Т.	2 of 2020
Gul Khitab	
Versi	us Och 1
Through Senji	Es of 16 Discharge
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	Respondent No2.
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Notice to: Conservator of Circle Abballi	abad
WHEREAS an appeal/petition under t	he provision of the Khyber Pakhtunkhwa
Province Service Tribunal Act, 1974, has been	n presented/registered for consideration, in
the above case by the petitioner in this Court a	and notice has been ordered to issue. You are
*on21.—9—2.1at 8.00 A.M	on is fixed for hearing before the Tribunal
appellant/petitioner you are at liberty to do so	on the date fixed or any other day to which
the case may be postponed either in person	or by authorised representative or by any
Advocate, duly supported by your power of At	torney. You are, therefore, required to file in
this Court at least seven days before the dat	e of hearing 4 copies of written statement
alongwith any other documents upon which	you rely. Please also take notice that in
default of your appearance on the date fixe appeal/petition will be heard and decided in your	u and in the manner aforementioned, the
	ar absorbed.
Notice of any alteration in the date fixe	ed for hearing of this appeal/petition will be
given to you by registered post. You should i	nform the Registrar of any change in your
address. If you fail to furnish such address you	r address contained in this notice which the
address given in the appeal/petition will be decontice posted to this address by registered post	will be deemed sufficient for the number of
this appeal/petition.	with be decimed sufficient for the purpose of
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•	Registrar,
	Khyber Pakhtunkhwa Service Tribunal,

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

2. Always quote Case No. While making any correspondence.

Khyber Pakhtunkhwa Service Tribunal, Peshawar.



#### "B"

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR

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hereby informed t	that the said	d appeal/netit	iana notice na ion is fived f	as been ordered or booring befo	to issue. You are
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appellant/petition	er you are at	t liberty to do s	so on the date	fixed, or any ot!	her day to which
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Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

2. Always quote Case No. White making any correspondence.

#### "B"

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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	04/13		Peshav	ar,
The hours of attendance in	the court are the same t	hat of the High Court ex	cept Sunday and Gazetted	Holidays.

### "A"

## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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Khyber Pakhtunkhwa Service Tribunal, Peshawar.

### "A"

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.	<u>JB</u>
APPEAL No	of 20 2.55
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You may, therefore, appear before the place either personally or through an advowhich your appeal shall be liable to be dismi	
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	Khyber Pakhtunkhwa Service Tribunal Peshawar.