BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 5185/2021

BEFORE:

SALAH UD DIN

-- MEMBER(J)

MIAN MUHAMMAD

MEMBER(E)

Muhammad Zahid S/O Muhammad Ishaq, (Ex-Constable Belt No.4668) R/O Mohallah Achar Deh Bahader, Tehsil & District Peshawar.

.....(Appellant)

VERSUS

- 1. Govt: of Khyber Pakhtunkhwa, through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

3. Superintendent of Police, Headquarter, Peshawar.

..... (Respondents)

Present:

ASIF ALI SHAH.

Advocate

-- For Appellant.

SYED NASEER UD DIN SHAH,

Assistant Advocate General

For official respondents.

 Date of Institution
 21.04.2021

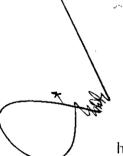
 Date of Hearing
 28.04.2022

 Date of Decision
 29.04.2022

JUDGEMENT.

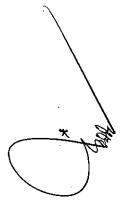
MIAN MUHAMMAD, MEMBER(E):- The service appeal in hand has been filed under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the impugned order of respondent No.4 dated 08.02.2021 whereby the appellant was dismissed from service and appellate order of respondent No.3 dated 06.04.2021 whereby his departmental appeal was rejected. Both the orders have been impugned and are under scrutiny before this bench for adjudication.

02. Brief facts leading to institution of the service appeal, as arrayed in the memorandum of appeal, are that the appellant was serving as constable in respondent-department. It was on 11.11.2020 that he was



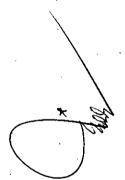
nominated in FIR No.482 registered at Police Station Rehman Baba Peshawar under Section 324 PPC, later on altered to Section-302/15-AA. He managed BBA from the competent court of law and jurisdiction on 14.01.2021 which was confirmed on 18.01.2021. Based on the said FIR, the appellant was proceeded against departmentally and on culmination of the proceedings, he was awarded major penalty of dismissal from service vide impugned order dated 08.02.2021 against which departmental appeal was preferred on 12.02.2021. However, his departmental appeal was rejected/filed vide appellate order dated 06.04.2021 where-after the instant service appeal was instituted on 21.04.2021.

- On admission of the service appeal for regular hearing, respondents were put on notice to submit their defense through reply/parawise comments with connected documents in the case. Respondent-department submitted the requisite reply/parawise comments. We have heard learned counsel for the appellant as well as learned AAG on behalf of the respondents and gone through the details with their assistance.
- Learned counsel for the appellant while opening to address his arguments contended that the appellant had been serving as Constable in the respondent-department since 2007. He was nominated in FIR No. 482 dated 11.11.2020 under Section-324 PPC but converted into Section-302 PPC after the death of deceased who happened to have been his real sister. He obtained BBA from the competent court of law on 14.01.2021 which was confirmed on 18.01.2021. The appellant was also acquitted by the court on the basis of a genuine compromise vide order of ASJ-X-III Peshawar dated 14.06.2021. It was further argued that departmental proceedings were



held in a haphazard manner and no proper enquiry proceedings were held in the prescribed manner. Neither his reply to the charge sheet/ statement of allegations nor reply to show cause notice or departmental appeal was ever considered before passing the impugned order dated 08.02.2021. The appellant was acquitted by the court on the basis of compromise of the parents of deceased who did not want to further prosecute the case against the appellant. According to plethora of judgements of superior courts, every acquittal by the court of law is Honorable acquittal and as such after acquittal of the appellant he was innocent and departmental proceedings were liable to have been set aside. However, the legal obligation incumbent upon the respondents was deviated from. The impugned order dated 08.02.2021 and appellate order dated 06.04.2021 are therefore illegal, unlawful, issued with malafide intention and harsh in nature, may graciously be set aside and the appellant be reinstated in service with all back benefits, he concluded.

- Dearned Asst: AG conversely contended that the respondent-department initiated proceedings against the appellant for gross misconduct as he was involved in FIR No. 482 under Section-302 and Section-15-AA PPC. He was provided ample opportunity of self defense to prove his innocence and awarded him the major penalty of dismissal from service after completion of all codal formalities. The impugned orders have been issued in accordance with law/rules are therefore, valid and legal. He requested that the appeal being devoid of merit may kindly be dismissed.
- 06. It is evident from record that the appellant himself lodged FIR No. 482 under Section-324 PPC on 11.11.2020 against unknown accused for the commission of offence when the deceased Mst. Rema



(Sister of the appellant) sustained fire arm injury and who succumbed to injuries after 26 days. FIR No. 482 was then converted into Section-302 and 15-AA PPC. He was placed under suspension and charge sheet/statement of allegations dated 29.12.2020 was issued to him for "gross misconduct". The appellant was granted interim pre-arrest bail by competent court of jurisdiction on 14.01.2021 which was confirmed on 18.01.2021. It is not disputed that the appellant associated himself with the enquiry proceedings and appeared before the enquiry officer, negating the charge as baseless because he had never been involved in the murder of his deceased sister. The appellant himself registered FIR No. 482 and took her injured sister to the hospital and looked after her in ICU till she died of injuries after 26 days of the un-fortunate incident. Since the appellant was innocent, therefore, father and mother of the deceased patched up the matter with the appellant facing trial and pardoned him unconditionally. The enquiry officer recommended "suitable punishment" and not major punishment of "dismissal from service" to be awarded to the appellant. Moreover, the show cause notice dated 28.01.2021 issued under Rule 5 (5) of the Khyber Pakhtunkhwa Police Rules, 1975 didnot specifically indicate the kind of penalty tentatively decided to be

07. We are therefore of the considered view that statement of the appellant submitted on 25.01.2021 to the enquiry officer as well as statement dated 26.01.2021 in response to charge sheet/statement of allegations and reply to show cause notice dated 28.01.2021, have not been taken into account which speaks volume of his innocence who seems to have been grilled on the sole ground of being a personnel of disciplined force. It is an established fact that the appellant was neither

awarded to the appellant.

* Williams

arrested nor he remained behind the bar, rather he made himself available to the enquiry officer and was associated with the disciplinary proceedings under taken against him. On acceptance of compromise statement of the parents of deceased by the court and his acquittal by the court of law is nothing but an honourable acquittal, which quashed away the vary and basic charge he was proceeded against departmentally.

- As a sequel to the above, the instant service appeal is allowed by setting aside the impugned orders and the appellant is reinstated into service with all back benefits. Costs shall follow the event. Consign.
- 09. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 29th day of April, 2022.



(SALAH UD DIN) MEMBER(J)

(MIAN MUHAMMAD) MEMBER(E)

انذنس

بعد الت جناب محد ساجد A.D&SJ-XIII، بشاور

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ASJ-XIII, Peshawar

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Joint statement of

- 1. Muhammad Ishaq S/O Muhammad Ismail (father of deceased).
- 2. Mst: Saeeda W/O Muhammad Ishaq (mother of deceased) Both R/O Mohallah Achar Deh Bahadar, Peshawar on oath.

Stated on oath that we are parents as well as legal heirs of deceased Mst: Reema Bibi who was murdered and in this regard case FIR No.482 dated 11.11.2020 U/S 302 PPC was registered at PS Rehman Baba, Peshawar. Now we have patched up the matter with the accused facing trial and have pardoned him in the name of Allah Almighty and also waived off our rights of Qisas and Diyat. We have got no objection if this Honorable Court acquit the accused facing trial in the instant case on the basis of compromise. In this respect copies of our CNIC's are Ex.PA & Ex.PB. It is pertinent to mention here that the deceased was unmarried.

RO&AC 14/06/2021

Mst: Saeeda (mother of deceased) CNIC No.17301-3182885-4

Muhammad Ishaq(father of deceased) CNIC No.17301-7572470-9

Muhammad Sajid, ASJ-XIII, Peshawar

Distr ...

FORM OF ORDER SHEET

IN THE COURT OF MUHAMMAD SAJID, ASJ-XIII, PESHAWAR

Sessions Case #14/SC

The State --- Vs --- Zahid

Serial No.	Date of	Out on the Division of the Control o
of Order or	Order or	Order or other Proceedings with Signature of Judge or Magistrate
Proceeding	Proceeding	and that of parties or counsel where necessary
1	. 2	3
OR03	14/06/2021	
		Mr. Jamshaid Khan PP for the State present. Accused
		Zahid on bail present. Today Muhammad Ishaq and Mst: Saeeda
		appeared before the court and recorded their joint statement to
		the effect that they being parents as well as legal heirs of the
		deceased have patched up the matter with the accused facing trial
	2110	and have pardon him in the name of Almighty Allah by waving of
W	3000	their rights of Qisas and Diyat and have got no objection over the
Marilioni Kasilloni	14/06/2001	acquittal of the accused facing trial in the instant case.
Vagar, And		Allegations against the accused acing trial are that he has
The second secon		committed the qatal-i-amd of Mst: Reema by firing at her. Hence the
I A		instant case.
13	: :1	In view of the above discussed facts, since the parents
	TOTAL STATE	who are sole LRs of the deceased have effected a genuine
District Co	*****	compromise with the accused facing trial and they while recording
		their joint statement shown their no objection over the acquittal of
- Consideration of the Conside		the accused facing trial from the charges leveled against him in this
		case. The LRs of the deceased also mentioned in their joint

Date of Order or other Proceedings with Signature of Judge or Magistrate of Order or Order or and that of parties or counsel where necessary Proceeding Proceeding Contd...3 14/06/2021 compromise statement that the deceased was unmarried. The compromise appears to be genuine and without any duress and coercion, I, therefore, while accepting the compromise acquit the accused facing trial namely Zahid from the charges leveled against him in the case in hand. Accused facing trial is on bail, his sureties are relieved from the liabilities of their bail bonds. Case property if any be kept in fact till the expiry of period of appeal/revision and thereafter be disposed off according to law. File of this Court be consigned to the record room after completion and compilation. **Announced** 14/06/2021 (Muhammad Saiid) ASJ-XIII, PESHAWAR.

ORDER

29.05.2022

Counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for respondents present.

- 02. Vide our detailed judgement of today placed on file (containing 05 pages), the instant service appeal is allowed by setting aside the impugned orders and the appellant is reinstated into service with all back benefits. Costs shall follow the event Consign.
- 03. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal this 29th day of May, 2022.

(SALAH-UD-DIN) MEMBER (J)

(MIAN MUHAMMAD) MEMBER (E) 23.11.2021 Proper D.B is not available, therefore, case is adjourned to 1 / 3 / 2022 for the same as before.

Reader

1-2-22

One To bretiement of the Honble Chairman The case is adjaurned on

30-3-12

Reader

30.3. -2022

Proper DB not available the case is adjourned to come up for the same as before on 28-4-2022

Reader

28.04.2022 Learned counsel for the appellant present. Syed Naseerud-Din Shah, Assistant Advocate General for the respondents present.

Arguments of both the parties heard. To come up for order on 29.04.2022 before D.B.

(Mian Muhammad) Member (E) (Salah-Ud-Din) Member (J) Learned Addl, A.G be reminded about the omission and for submission of reply/comments within extended time of 10 days.

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02.07.2021

Counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration. The appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 23.11.2021 before the D.B.

APPOINT Deposited
Security Process Fee

Chairman

Form- A

FORM OF ORDER SHEET

Court or		····	 	_
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Case No	5100	/2021		

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	. 3
1-	07/05/2021	The appeal of Mr. Muhammad Zahid resubmitted today by Mr
		Haseenullah Gamaryani Advocate may be entered in the Institution Registe
		and put up to the Worthy Chairman for proper order please.
	27/5/21	REGISTRAR
2-	27/15/21	This case is entrusted to S. Bench for preliminary hearing to be pu
Z-		up there on 021072
		CHATRMAN
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The appeal of Muhammad Zahid Ex-Constable No. 4668 Peshawar received today i.e. on 21.04.2021 is incomplete on the following score which is returned to counsel for the appellant for completion and resubmission within 15 days:-

1. Copies of Enquiry Report and Final Show Cause Notice are not attached with the appeal which may be placed on file.

No. 759 /ST, Dt. 03/05/2021

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Hascen Ullah Gamaryan, Advocate Peshawar.

Respected Sin,

The instant appeal is resubmitted after removing the aforesaid objections and be fixed before the Horitable Bench.

However, it is added that the Inquiry report of final show cause notice was not noted in the index of documents, therefore be considered as part of parcel of the service appeal in hand.

Councel for Appellant

Augus

1.05.2021

E TRIBUNAL K.P.K. **PESHAWAR**

Service Appeal No	
· · · · · ·	
NAT 1 1 CV 1 1 1	
Muhammad Zahid	•
	Appellant
Versus	
Government of KPK,.& Others	
***************************************	Respondents

INDEX

S.NO.	PARTICULARS	ANNEXURES	P/NO.
1	Memo of Appeal		1-5
2	Affidavit		6
3	Copy of FIR, Bail Application & Order	A,B&C	7 - 18
4	Charge Sheet & Reply	D&E	17 - 21
5	Dismissal Order dt:08.02.2021	F	22
6	Departmental appeal & order	G & H	23-25-B
7	Wakalathnama		26

Dated: 21.04.2021

Petitioner Through

HASEEN ULLAH GAMARYANI

ASIF ALI SHAH
Advocates, High Court
Chamber: 3-A, Haroon Mansion,

Khyber Bazzar, Peshawar. Cell:0333-9006806 0300-9597866

BEFORE THE SERVICE TRIBUNAL K.P.K. PESHAWAR

Service Appeal No. <u>5/85/</u>2021

4981 Dated 4/2921

Muhammad Zahid S/O Muhammad Ishaq, (Ex-Constable Belt No.4668)

R/O Mohallah Achar Deh Bahader, Tehsil & District Peshawar.

Appellant

<u>Versus</u>

- 1. **Government of KPK**, through, Chief Secretary KPK, Peshawar.
- 2. Inspector General of Police, KPK, Peshawar.
- 3. Capital City Police Officer, Peshawar City.
- 4. Superintendent of Police, Headquarter, Peshawar.

......Respondents

APPEAL U/S 4 KP SERVICE TRIBUNAL ACT 1974
AGAINST THE ORDER OF RESPONDENT NO. 3
DATED:06.04.2021 WHEREBY THE APPEAL OF THE
APPELLANT AGAINST THE IMPUGNED ORDER
OF RESPONDENT NO.4 DATED: 08.02.2021, HAS
BEEN REJECTED AND DISMISSAL ORDER OF
APPELLANT ISSUED BY RESPONDENT NO.4
DATED: 08.02.2021 WAS MAINTAINED.

Riledto-day Registrar

PRAYER IN APPEAL:

ON ACCEPTANCE OF THIS APPEAL THE ORDER OF RESPONDENT NO. 3 DATED: 06.04.2021 WHEREBY THE APPEAL OF THE APPELLANT

(2)

AGAINST THE IMPUGNED ORDER OF RESPONDENT NO.4 DATED: 08.02.2021, HAS BEEN REJECTED AGAINST DISMISSAL FROM SERVICE, MAY KINDLY BE REVERSED AND RESULTANTLY THE DISMISSAL ORDER OF APPELLANT ISSUED BY RESPONDENT NO.4 DATED: 08.02.2021 MAY KINDLY BE SET ASIDE AND THE APPELLANT MAY BE REINSTATED IN SERVICE WITH ALL BACK BENEFITS.

Respectfully Sheweth:

- 1. That the appellant was serving in Police Department as Constable Belt No.4668 in District Police, Peshawar.
- 2. That the appellant was performing his duties to the satisfaction of his high ups but on 11.11.2020 the appellant's younger sister got fire arms injury and the appellant has been involved by the local police on the suspicion in case FIR No.482 U/S-302 PPC & 15AA of Police Station Rehman Baba, of District Peshawar. (Copy of FIR is attached as annexure-A)
- 3. That the appellant due to harassment by the hands of the local police, surrendered and got bail before arrest from the competent court of law which was confirmed by Hon'ble Additional Sessions Judge-VII, Peshawar. (Copy of Bail Application and confirmation order are attached as annexure-B&C)
- 4. That the respondents started proceedings against the appellant, the appellant joined the proceedings and submitted the required replies and documents as per requirement of the inquiry committee. (Copies of charge sheet & others are attached as Annexure-D&E)

- 5. That when the appellant appeared before respondents and submitted the true facts but Respondent No.4 without touching the real of affaires of the case passed the dismissal order of the appellant vide impugned Order dated: 08.02.2021. (Copy of dismissal order is attached as Annexure-F)
- 6. That the appellant approached to respondent No.3 after getting knowledge of the above illegal dismissal, and filed a departmental appeal against the above impugned order which was entertained and decided vide impugned Order on 06.04.2021. (Departmental Appeal & impugned Order dated:06.04.2021 are attached as Annexure-G&H).
- 7. That the appellant now approaches this Honourable Tribunal against the above said order on the following grounds amongst the others.

Grounds:

- a) That the aforementioned orders of dismissal of the appellant are illegal unlawful without authority / jurisdiction and being based on the malafide intention is liable to be set-aside.
- b) That in inquiry proceedings as prescribed under the prevailing laws was never ever conducted, still in the findings of the punishment was awarded the major penalty of dismissal from service without mentioning any reasons and passed the impugned orders illegally.
- c) That the punishment awarded to the appellant was not proportionate with his fault / negligence and he was awarded the maximum punishment and the punishing authority did not fulfilled the legal requirement and

passed the impugned order, which have no value in the eyes of law.

- d) That no process/procedure as prescribed in the service laws were ever adopted by the respondent department, which is the basic requirement under the prevailing service laws/rules.
- e) That no legal requirement has ever been fulfilled in the appellant case and this factum is clear from the impugned orders, hence, the orders were passed in haphazard manner and liable to be set aside
- f) That the dismissal order of the appellant was not in accordance/in-proportionate with the allegations leveled against the appellant and it was a harsh punishment as against the negligence whatsoever mentioned in the proceedings.
- g) That the appellant would be acquitted from the charges leveled against him and every acquittal in the eye of law is honorable acquittal, hence the impugned order of dismissal from service on this ground is nullity in the eye of law.

ACCEPTANCE OF THIS APPEAL THE ORDER OF RESPONDENT NO. 3 DATED: 06.04.2021 WHEREBY THE APPEAL OF THE APPELLANT AGAINST THE IMPUGNED ORDER OF RESPONDENT NO.4 DATED: 08.02.2021, HAS BEEN REJECTED AGAINST DISMISSAL FROM SERVICE, MAY KINDLY BE REVERSED AND RESULTANTLY THE

DISMISSAL ORDER OF APPELLANT ISSUED BY NO.4 <u>DATED:</u> KINDLY BE SET ASIDE AND THE APPELLANT MAY BE REINSTATED IN SERVICE WITH ALL **BACK BENEFITS.**

ANY OTHER RELIEF WHICH THIS HON'BLE TRIBUNAL DEEMS PROPERLY AND HAS NOT BEEN **ASKED** PROPERLY MAY **ALSO** GRANTED.

> Appellant Through:

Haseen Ullah Gamaryan

&

Asif Ali Shah

Advocate High Court, Peshawar

Dated:21.04.2021

VERIFICATION:

It is verified that (as per information given me by my client) all the contents of the instant appeal are true and correct and nothing has been concealed Advocate August intentionally from this Hon'ble Tribunal.

Note:

That no such like petition / Appeal on this subject matter has earlier been filed before this Hon'ble Tribunal.

Advocate

BEFORE THE SERVICE TRIBUNAL K.P.K. PESHAWAR

Service Appeal No. /2020

Muhammad ZahidAppellant

Versus

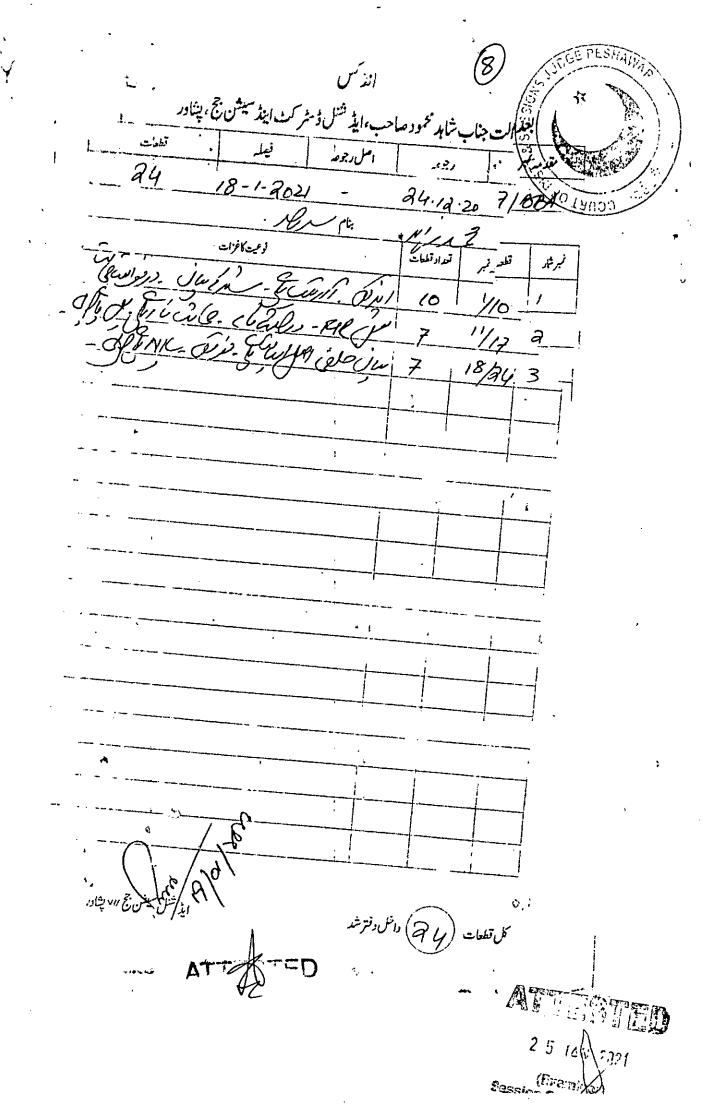
Affidavit

It is hereby solemnly affirm and declare on oath that all the contents of the instant appeal are true and correct to the best of my Knowledge and belief and nothing has been concealed intentionally from this Honourable Court.

ALTESTEI.

M. Jario Deponent 17 17301-6506063-7 0312-5683030

0312- 2003030 17301-65060637 Copying Wiency (R.W)
Legal Branch 0312-900885 Pipital City Police Peshawar E-11/16/16/16/16 12-11-2020 ا بيراكي اللاس نسوست في م فا بل دسب الدازي بوليس ر بوريع شده زير دفعة ۱۵ بموعد ضاويله فوجداري تاریخ و دنت راوزث ا عائے وآو ند فاصلہ تشانہ سے اور سمت نام وسكونت ملزم رائی جو تغتیش سرمتعاق کی گئی اگر اطلاع درج کرنے میں او گنف واد واد دوجہ بیان کر د ماند مردالی کارخ ووت ابتداني اطلاع منج ورن كرو-لمِنْ صدر أيف تحرير عامر اسلم منا نم من كنظر بمول بورك سورود بريد فيدت افساد عارج أله معافع فرد المعاملان الريم الوارة فين فيرم بيرس طالت من الريم ا سانع بالدين والمروك المراسي ال مرور يسرد المريل المورط كرنا مسكم عداج ويبسايل عان كد ا طالک عامر کا آوازش کرجرای سی مع والد و ایسان کرے رساة دیالس و داد ای دان و و ن سی لت په ococione proportione of the continue of the ويكروسية وال لعرض عدج مدا المراهم حسال در عدى الحال كسى برسد مرسِم، دند بازی دنیل سے کسلی اور صلیعات مونے ہو با قاعدے دعد بداری کریے تھا۔ الله المعان دور الم وقد الله المان عد المون الله على المان عد المون الله على الله و حرح مال سرسم ورفع كرسايا سيماياس ت الله بي المركسية عدي وسيط عبد نها جائي كالموري كالموري في الماني المسابق المسابق المسابق كالرامي وقال المان وقال High with person to the wife colo con o It est win i Estisa esticated ILIME of pure magical لني اف ركومانورنس كوي رئ وس رئي ماين حامر فان - ١٥١ مرم و ده ١١-١١ م



BEFORE THE HON'BLE SESSIONS JUDGE, PESHAWAR

Institution Branch (Sessions), New Judicial Complex, Peshawar

Cr.Misc (BBA) No._____/2020

Muhammad Zahid S/o Muhammad Ishaq R/o Mohallah Achar, P.O Deha Bahadar, Tehsil & District Peshawar.

.....ACCUSED/PETITIONER

VERSUS

Case FIR No.482, Dated 11.11.2020 Charged u/s 302 P.P.C, Police Station Rehman Baba, Peshawar.

PETITION UNDER SECTION 498
Cr.P.C FOR THE CONCESSION OF
PRE-ARREST BAIL TO THE
ACCUSED/ PETITIONER TILL FINAL
DECISION OF THE CASE.

1 hi

Respectfully Sheweth:

- 1. That the above captioned case has been registered on the report of petitioner being complainant. (Copy of FIR is summered).
- 2. That afterwards during investigation the petitioner has submitted his written statement, wherein he disclosed that on the day of occurrence, he was in severe shock

19th Samuer in VTA Mathematical Softian Kharr Adv Mathematical Zahiq BHA at 202 19th 2020 does



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and tension due to the sudden incident, therefore, he could not understand the actual and real facts and reported the matter to the police as described in the FIR inadvertently.

- 3. That in the subsequent statement, the petitioner narrated the actual facts of the incidents.
- 4. That instead of conducting investigation on the line as described in the afterwards statement, the local police of the concerned Police Station during investigation suspected the petitioner as accused and going to arrest him, malafidely and unjustifiably.
- 5. That initially the case was registered u/s 324 P.P.C but later on altered to section 302 P.P.C, after the death of the deceased than injured.
- 6. That the petitioner is absolutely innocent in the case and his mother also supports the version by submitting written statement during investigation.
- 7. That as the petitioner apprehends his arrest by the local police as time and again they telephonically asked the petitioner to join the investigation as accused.
- 8. That section of law leveled in the case is absolutely not applicable against the petitioner.
- 9. That the petitioner is peaceful and law abiding citizen and government servant, hence there is no apprehension of his abscondance, if released on bail.

D Affician PAYA: Subsammad Suplar When Adel Mulammed Zand MP via AGE (S.R. Mars Arex

ATTED

ATTESTED

2 5 16 4 202

(Exampled)
Session Court Peshawar



- 10. That the petitioner will join the investigation when required and will fully cooperate with the investigation agency.
- 11. That the petitioner is ready to furnish reliable sureties for the satisfaction of this Hon'ble Court.

It is, therefore, humbly prayed that on acceptance of the instant petition, the pre-arrest bail may kindly be granted as prayed for.

Accused/Petitioner

Through

Muhammad Safdar Khan

Dated: 24.12.2020 Advocate Supreme Court

CERTIFICATE:

No such like Pre-Arrest Bail petition has earlier been filed by the accused/ petitioner before this Hon'ble Court.

ADVOCATE

AFFIDAVIT

I, Muhammad Zahid S/o Muhammad Ishaq R/o Mohallah Achar, P.O Deha Bahadar, Tehsil & District Peshawar, do hereby solemnly affirm and declare on oath that the contents of the **Application** are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble Court.

DEPONENT

173016506063-7

Officer DATA/Subarrand Sader Klan My Muhammad John PUA in 302 (S.); 2626 for

ATTEMED

2 5 IAN 2

Session Court Peshawar

2. Muhammad Ishaq s/o Muhammad Ismail aged about 61 years (father of deceased) both r/o Mohallah Achar Deh Bahadar Peshawar; on oath:

Stated that we are legal heirs/parents of deceased Mst Rema who was sustained injuries and in this respect the accused/complainant Muhammad Zahid (brother of deceased) lodged a report vide case FIR No. 482 dated 11/11/2020 u/s 324 PPC of Police Station Rehman. Peshawar was registered wherein unknown accused were charged for the commission of offence. Later on Mst Rema succumbed to her injuries and died and section of law was converted to section 302 PPC and complainant of the instant case was charged in the instant case as accused. Now we being parents of the deceased don't want to further prosecute the instant case against accused (Muhammad Zahid) as he is innocent and falsely been charged by the police party. Since, the accused is innocent, therefore, we all the legal heirs (being sole legal heirs/parents of the deceased) have patched up the matter with the accused facing trial and have pardoned him unconditionally in the name of Allah Almighty. The deceased was unmarried. The compromise is genuine and effected without force and coercion. Now we have got no objection if the BBA of the accused/petitioner is confirmed or later on acquitted of the charges leveled against him. The compromise deed affidavit are Ex.PA & PB while Copies of our CNICs are Ex. P-1 and Ex.P-2.

RO & AC 14/1/2021

Shahid Mehmood Addl: Sessions Judge-VII, Peshawar.

Mst Saeeda w/o Muhammad Ishaq (Mother of deceased) CNIC NO 17301-3182885-4

Muhammad Ishaq s/o Muhammad Ismail Father of deceased CNIC No 17301-7572470-9

ATTENTED

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2 5 10 1 2921

(Examinar)

IN THE COURT OF SHAHID MEHMOOD, ADDITIONAL SESSIONS JUDGE-VII, PESHAWAR FORM "A".

L. N. A. P. St. P. S. C. P. S.		FORM "A".
		FORM OF ORDER SHEET.
Case No.	•	Muhammad Zahid Vs state & others
Serial No.	Date of	Order or other proceedings with Signature of Judge Or
Of Order or	Order or	Magistrate and that of parties or counsel, where necessary
Proceedings	proceedings	
1	2	3
Order#	18.01.2021	
·		Mr. Muhammad Khalid, Sr. PP for the state present. Accused/petitioner on ad interim pre-arrest bail present.
		The accused/petitioner namely Muhammad Zahid s/o
		Muhammad Ishaq seeks his ad-interim pre-arrest bail in
		case FIR No. 482 dated 11/11/2020, U/S 302 PPC,
		registered at Police Station Rehman Baba Peshawar.
	S	On 14/1/2021, Mst Saeeda w/o Muhammad Ishaq (mother
	ŽÕ	of deceased) and Muhammad Ishaq s/o Muhammad
	awar	Ismail (father of the deceased) alongwith counsel
	E. Bishi	appeared and informed the court about the factum of
	Age.	compromise affected between the parties, in this respect,
,		their joint statement was also recorded wherein they
: : !		affirmed that they have stated that since the accused is
		innocent, they have patched up the matter with the
i:		accused/petitioner and have pardoned him in the name of

They further stated that deceased was unmarried.

Almighty Allah, and that they have got no objection, if

the BBA of the accused/petitioner is confirmed or later on

acquitted from the charges leveled against him, as they

are no more interested in the further prosecution of case.

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2 5 14N 2921

(Examinor) Sencion Court Packet As per record, accused/petitioner is charged u/s 302 PPC and the sections of law is compoundable hence, sending accused/petitioner behind the bar would serve no useful purpose, if he is to be subsequently released on bail. Moreover, the complainant party is also not interested in further prosecution of instant case. Above all, accused/petitioner has already joined investigation and sending him behind the bar will be useless rather having negative impact

For the above given reasons, accused/petitioner deserves concession of grant of ad-interim relief of release on pre arrest bail, hence, petition is allowed, ad-interim pre-arrest bail already granted to the accused/petitioner is hereby confirmed on existing bail bonds. Record be returned. File be consigned to record room after compilation and completion.

Announced:

18/01/2021

Shahid Mehmood, AD&SJ-VII, Peshawar.

CERTIFIED TO BE THUE COPY

25 JAN 202

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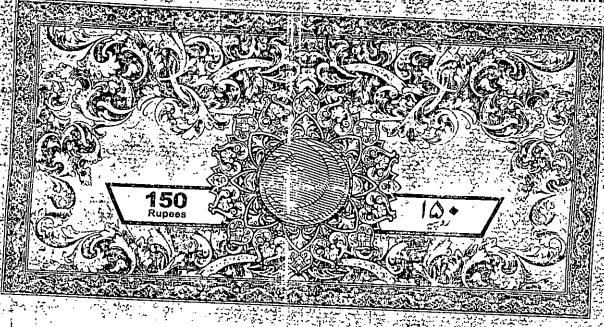
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Name of Age 25 - 021

Word 2800

Fee Signature

Date of Delivery 25 - 021

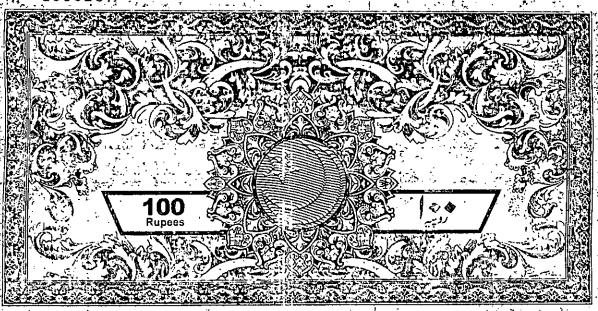


بىلىدە ئقدمەعلىت 482مور نىر 2020/11/11 جرم PPC 302/15AA تقاندر جمان بابا

منکہ مجہ اسحاق ولد مجہ اساعیل ساکن شخان اچھر کلے تحصیل بنتلع بینا ور حلفا بیان کرن ہوں کہ من حالفہ کی دختر موزخہ مند مراس اسکانے مکان کے اندروا قع مرہ ایس بنتی جوکہ چندون لیڈی ریڈ تک ہیتال بیناء بیس زیر عالی جا میں بنتی جو مورخہ 234/PPC ہے۔ اس لئے مقدمہ میں برم کی نوعیت 324/PPC ہے۔ اس لئے مقدمہ میں برم کی نوعیت 302PPC ہے۔ اس لئے مقدمہ میں برم کی نوعیت 302PPC ہے۔ بریل کرے 302PPC کی ساتھ میں براش محد زاہد نے کی تھی مقدمہ بدائی کی تعدمہ بدائی رہود ہے۔ اس لئے مقدمہ میں برم کی نوعیت مقدمہ بدائی رہید ہوران تعینی مقدمہ بدائیں کر سیکے دوران تعینی مقدمہ بدائیں کر سیکے دوران تعینی پولیس نے پراش کومقدمہ بدائیں بطور ملزم نا مزد کیا۔ مزم نہ کورہ کے ظاف قانونی کا ردوائی کرنے کا خواہال نہیں ہے میں بری مقدمہ بدائیں ہے گاہ ہورائی ہورئے ہیں ہم نے پوری تسلی کی ہے کہ میری بینی سماۃ ریما بی بی بم اور ند ہی مقدمہ میں سی دیگر شخص کو نا مزد کر تے ہیں ہم نے پوری تسلی کی ہے کہ میری بینی سماۃ ریما بی بی بھر اور ند ہی مقدمہ میں سی صفائی کرنے وقت کمر ، جس بڑی رہول کے ساتھ ہاتھ گئنے سے فائر ہوکر زخی ہوئی تھی ۔ اگر موائے تو من حاف کو نہا وار ندر ہے گئی ان کا دروائی کر اور من کی موائے تو من حاف کو نہا وار ندر ہے گا۔ بیان حاف کی دی ترون کی بیان حاف کودی تا کہ ہدر ہوجائے تو من حاف کو کی اعتراض نہ ہوجائے تو من حاف کو کی اعتراض نہ ہوجائے تو من حاف کو کی اعتراض نہ ہو اور ندر ہے گا۔ بیان حاف کی کی بیان حاف کودی تا کہ ہدر ہے۔ المرقوم 13/12021

مِنْ حالَا

فحمد اسحاق در محمد اساعیل شافتی کار ژممبر 9-7572470-17301 ATTE



بيسان حسلي

سلىمقدمەملىت 482 مورىد 11/11/2020 يرم 11/11/2020 PPC تفاندرحان بابا

منكه مسافة سعيده بي بي زوجه محمد اسحاق ساكن شيخان . حير لي تخصيل وضلع پيثه ورحلفا بيان كرتي موں كه من حالفه كي دختر مورخہ 11/11/2020 اینے مکان کے اندرواقع کمرہ میں ر^نئی ہوئی تھی جو کہ چنددن لیڈی ریڈنگ ہپتال پیٹاور میں زیرعلاج تھی جومور نجہ 05/12/2020 کو وفات یا گی ہے۔ اس لئے مقدمہ میں جرم کی نوعیت 324/PPC سے تبدیل کرے 302PPC کی ایزادگ کی گئی مقدمہ ہذا کی رپورٹ پسراش محمدزاہدنے کی تھی مقدمہ ہذا کی ربورٹ پسراش محمد زاہد نے تھی جو کہ اعمل واقعہ ت سے لاعلمی کی وجہ ۔ ہے تلطی سے اصل واقعات بیان نہیں کر سکے دوران تفتیش مقامی بولیس نے پسراش کومقدمہ بدامیں بطور ملزم: مزد کیا۔ ان مذکورہ نے ہماری تسلی کرائی اور ہم نے اپنے طور بھی تسلی كى كمطرم فدكوره مقدمه بنرايس بي كناه باس لئ بهم طرم فدكوره كے خلاف تا نونى كارروائى كرنے كاخوا بال مبين ب اور نہ بن ملفدمہ میں کسی ویکر شخص کو نا مزد کرتے ہیں ہم نے پوری تسلی کی ہے کہ میری بیٹی مساۃ ریما بی بی ہمر 16/17 سال مرہ میں صفائی کرتے وقت مرہ میں بڑی پہتال سے ساتھ ہاتھ لگنے سے فائر ہوکر زخی ہوئی تھی ۔ اگر نامزدملزم زابد کی صانت قبل از گرفتاری بی بی اے مدالت حضور سے کنفرم ہوجائے یا بعد میں بری ہوجائے تو من حالفہ کو کوئی اعتراض ندہے اور ندر ہے گا۔ بیان حلف لکھ دی تا کہ مزریہ۔۔۔۔ الرقوم 13/01/2021

مساة معيده يي ليه، وجه محداسحاق

شاختى كاردنمبر 9 -3182884-17301



(17)

CHARGE SHEET

I, Superintendent of Police, Headquarters, Capital City Police Peshawar, as a competent authority, hereby, charge that Constable Zahid Khan No.4668 of Capital City Police Peshawar with the following irregularities.

"That you <u>Constable Zahid Khan No.4668</u> while posted at PS Shah Qabool, Peshawar were involved in a criminal case vide FIR No.482 dated 11.11.2020 u/s 302/15-AA PS Rahman Baba. This amounts to gross misconduct on your part and is against the discipline of the force."

You are, therefore, required to submit your written defence within seven days of the receipt of this charge sheet to the Enquiry Officer committee, as the case may be.

Your written defence, if any, should reach the Enquiry Officer/Committee within the specified period, failing which it shall be presumed that have no defence to put in and in that case ex-parte action shall follow against you.

Intimate whether you desire to be heard in person.

A statement of allegation is enclosed.

SUPERINTENDENT OF POLICE, HEADQUARTERS, PESHAWAR

I, Superintendent of Police, Headquarters, Capital City Police Peshawar as a competent authority, am of the opinion that Constable Zahid Khan No.4668 has rendered him-self liable to be proceeded against under the provision of Police Disciplinary Rules-1975

STATEMENT OF ALLEGATION

"That <u>Constable Zahid Khan No.4668</u> while posted at PS Shah Qabool, Peshawar was involved in a criminal case vide FIR No.482 dated 11.11.2020 u/s 302/15-AA PS Rahman Baba. This amounts to gross miscooduct on his part and is against the discipline of the force."

For the purpose of scrutinizing the conduct of said accused with reference to the above allegations an enquiry is ordered and Officer.

2. The Enquiry Officer shall, in accordance with the provisions of the Police Disciplinary Rules, 1975, provide reasonable opportunity of hearing to the accused officer, record his finding within 30 days of the receipt of this order, make recommendations as to punishment or other appropriate action against the accused.

3. The accused shall join the proceeding on the date time and place fixed by the Enquiry Officer.

SUPERINTENDENT OF POLICE, HEADQUARTERS, PESHAWAR

No. 300 /E/PA, dated Peshawar the 29/12 /202

1 See : is directed to finalize the aforementioned departmental proceeding within, stipulated period under the provision of Police Rules-1975.

2. Official concerned

4668 Wi Jum H-11/2020 Pop (by cop) (120 Pepo R 26 1 cs/13 113 السيل ١١ ١١ من وي الراب في المراب في المراب المالم العالم العالم العالم العالم العالم المراب المراب المراب الم عمرة يحتى منافعات مومان الرجيش و إلى مسلمان و المعلى الواد و وسلمان المعلى الواد و الموسل تهوس نوانزل فی صلی و مرسے میں وال یا کرنے سے کی صلا نہ اور در روس داران كنفرل الديم ما المسلم في المقال المسلم المسل المراح على المراح من المرادي مران الرادي الرادي مران الرادي الران الرادي مران الران الدر الله الحديد و الدر والمراح وي المراح وي المراح وي والمراح وي وي المراح وي الم دوران گفت ورکورو انسال میشاند نی بادر ۱۳۵۶ کی اور لورو ای ایران ای معرى سمام رايما كريس اسطر حسافو ودوها وريي في نفاص حامين في سيفاديا Julie 130 20 130 18-01-021 (m/19 130 5 les Sul 18-01-021 (m/19 130 5 les Sul 18-01-021) ولفين في والران اور ديا الم فالمرك السرائي و معلمات المرك الم المرك المر المن في سورا في المراب وروم المراب والمعامل الما المراب والمحادث INSPT-0-11-R.B 25-01-2021

> ا المواهد في العشري

a suit of age - all of interference of the control The fine who is the form who is the wind of the start of the اراسيكرائين و يواسال سوزة ولركوس وليسال دينال هاسكري يد سال في ما ورق على فور النه الح عادل عولا (عمالت سم 6 (18) سار نی می می می اون فریس کی جی اور نی کی فرطانه مر اول س ملوت راج سائل دلم در است تو بما 13/ سال به درا بالرون ساری غرب اربتر فال سی مرم اور دس خابر ایج 3 is BBA i CALLE BEN - 2 OUT IN COUNTES SIENCE رعامیت روج الراج روامت خورالورج اس وی اندام می می استان می الزامات مع برى الزم قرار در انواز و كو د الم حقر ارا الموار سيس عال المعلم ما در وما أو في دوال - فرجو ما مورو ما 26/2021/1 ATTE Control 110-0312-368 3030

Merlis بنشاه مره و مرسول کرسال ارس ال نو بانتار سر داری سرانی دریت بسال در طالع لقناني نشاهول تدواره فادر ل مع مورم عن 2-11-11كوريال او فورس مورورة ما رفا نرى الحارس كريكي سه الزلول و الإيرانطور ورك دوس In the Sold of the Color of the Sold of th الرارة المراق المرون في المراق والمريزة اس الرانية والدائية والاعمال ووات الورانية والاعمال ووردوالهو على سائل امن قرر التان اور الى عبر مدالهاكم في الأسك دريا اور دوس كوبيان وياس سر جاز کردے میں حال کر جوے فرو کوی علی نہیں تھا کہ اجل معاملہ س سے جر برقال مرا الواس كونتا يا لونس نيستك ي بناء ريان كويجي مقرم برس ملزم توليا والالله من فولم 1902-1-18 كونتوع بيرا اورسالي والسيسية عانت بري المرسالي والسيسية عانت بري المرسالي من رير است سيلوليس كوسول منوا رسته من لوسي مالير ري مثل نير يها سيك ببلك كالمان المرك المستودة وماريس مورد الماني الم سے مان کی سرز) سے اور رافار زیمودور سے فالاسرونات ي رونس من عرض رسال مرل كرست فرح است الى معصى اور لفرنس وقس السلايد ساران سوافه به كماني على الرب اصالي سارية وجان فوع (1) Chilliple of ATTENED

This office order relates to the disposal of formal departmental enquiry against Constable Zahid Khan No.4668 of Capital City Police Peshawar on the allegations that he involved in criminal case vide FIR No.482 dated 11.11.2020 u/s 302/15-AA PS Rahman

In this regard, he was placed under suspension and issued charge sheet and summary of allegations. DSP Civil Secretariat was appointed as E.O. He conducted the enquiry and submitted report/finding that action of alleged official is against the disciplined force. The E.O further recommended suitable punishment for the alleged official vide Enquiry Report No.137/R dated 26.01.2021.

Upon the finding of E.O, he was issued final show cause notice to which he received & replied but his explanation found un-

From perusal of enquiry papers & other material available on record, the undersigned came to conclusion that the alleged official found guilty being involved in criminal case. Therefore, FC Zahid Khan No.4668 is hereby dismissed from service under Police & Disciplinary

> SUPERINTENDENT OF POLICE HEADQUARTERS, PESHAWAR

OB. NO. 469 / Dated 8 / 2 /2021

No. 794-800 /PA/SP/dated Peshawar the 68 / 02 /2021

Copy of above is forwarded for information & n/action to:

✓ The Capital City Police Officer, Peshawar.

DSP/HQrs, Peshawar.

Pay Office, OASI,

CRC & FMC along-with complete departmental file.



BEFORE THE CHIEF CAPITAL CITY POLICE OFFICER, PESHAWAR.

Depertment appeal against the impugned Office Order dated: 08.02,2021 of Hon'ble SP Head Quarter vide which the services of the appellant were terminated with out considering the actual / factual position of the case.

Respected Sir!

The appellant riost humbly submits as under:

- 1. That due to a mishap the appellant's sister got fire arm injury on 11.11.2020 and the matter was reported by the appellant to the police and in this regard FIR No.482 dated: 11/11/2020 has been registered.
- 2. That the appellant was in stressed condition and busy in hospital of his sister medication because his sister was admitted in ICU and later on she died to the sad injury.
- 3. That due to that incident the appellant's family were in great stress and the local police increased their miseries and on the direction of IO the appellant got BBA from the court of law and by this way the appellant was involved in the instant case.
- 4. That the BBA was confirmed by the concerned court of law but curing this time the departmental proceedings has been initiated. The appellant joined the departmental proceedings and the reality has been given through written replies that I am innocent and I am not involved in the murder of my younger sister but the local police and the enquiry officer did not consider my submission and passed the impugned order by awarding major penalty i.e dismissal from service.
- 5. That the appelant is the only source of bread & butter of his family and how being the elder son of the family would murdered the younger sister, the inquiry officer & respected SP Headquarter did not

ATTED

consider this thing and passed the dismissal order from service besides the fact that the appellant have served for long 12 years.

- 6. That there is no complaint in the whole service nor from the Officers / officials neither from the public at large against the appellant.
- 7. That the appellant's family (old age parents & tender age siblings) firstly suffered mentally by the sudden death of the fairy of their family and secondly due to the attitude of the local police and thirdly due to the unlawful / unconstitutional departmental proceedings.
- 8. That dismissal order dated:08.02.2021 is against the law and reality, and merits reversal.
- 9. That the dismissal order is passed in hast and jumbled manner and the iota of evidence available on record is not considered, hence, the impugned order may be set-aside and the appellant may be reinstated in service from the date of dismissal.
- 10. That the there is no legal embargo in allowing in the instant appeal.

It is, therefore, most humbly prayed that on acceptance of this appeal the impugned order of dismissal order dated: 08.02.2021 may kindly be set-aside and the appellant may kindly be reinstated in service with all back benefits.

Gratitude
Ex. Constable
Zahid Khan
No.4668

Dated: 12.02.2021

(Copies of relevant documents are attached)

ATTERED



CAPITAL CITY POLICE OFFICER PESHAWAR

Phone No. 091-9210989 Fax No. 091-9212597



<u>ORDER</u>

This order will dispose of the departmental appeal preferred by Ex- Constable Muhammad Zahid No.4668 who was awarded the major punishment of "Dismissal from Service" under PR-1975 by SP/HQrs Peshawar vide OB No.469, dated 08-02-2021.

- 2- He was proceeded against departmentally for involvement in criminal case vide FIR No.482, dated 11-11-2020 u/s 302/15 AA Police Station Rahman Baba Peshawar.
- He was issued proper Charge Sheet and Summary of Allegations by SP/HQrs Peshawar and DSP/Civil Secretariat Peshawar was appointed as enquiry officer to scrutinize the conduct of the accused official. The enquiry officer after conducting proper enquiry submitted his findings recommended the accused official for suitable punishment. The competent authority in light of the findings of the enquiry officer, issued him Final Show Cause Notice but his reply to the Final Show Cause Notice was also found unsatisfactory. Hence, the competent authority in light of the findings of the enquiry officer awarded him the above major punishment.
- He was heard in person in O.R. and the relevant record along with his explanation perused. IO of the case was also summoned to this office alongwith case file. The IO has stated that the accused official has been bail out from the court that his parents do not wants to prosecute him further. Moreover, there are no evidence or eye witnesses to show his innocence in the case. Therefore his appeal for reinstatement in service is hereby rejected/filed.

(ABBAS AHSAN) PSP CAPITAL CITY POLICE OFFICER, PESHAWAR

Copies for information and n/a to the:-

- 1. SP/HQs Peshawar
- 2. CSI/Pay Officer/ CRC
- 3. FMC along with Fouji Missal.
- 4. Official concerned.

ATTESTED

Subject:

INQUIRY AGAINST CONSTABLE ZAHID KHAN NO.4668 WHILE POSTED AT P SHAHQABOOL.

. ≃

Memo:

Please refer to your office Endst: No.308/E/PA, dated 29.12.2020 on the subject cited above.

Allegations:-

That Constable Zahid Khan No.4668 while posted at PS Shahqabool, Peshawar was involved in a criminal case vide FIR No.482 dated 11.11.2020 u/s 302/15-AA PS Rahman Baba. This amounts to gross misconduct on his part and is against the discipline of the force.

Proceedings:-

To dig out the real fact the alleged official contact by his mobile phone No.0312-5683030 he appears before the undersigned and recorded his statement. He stated in his statement that all the allegation are baseless and he is innocent and he has a video recording which shows his innocence after the FIR he surrender himself and confirm the BBA from honorable court on 18.01.2021 (copy enclosed). He further stated that he is not involved in any crime case and he performed his duty from since 13/14 years very honestly and requested file his inquiry and re-instate in service. Furthermore Inspector Shaheen Shah OII Rehman Baba also summoned he appear before the undersigned and stated his statement (Copy enclosed).

FINDING:-

Keeping in the view the alleged official BBA is confirm in the view of the statement of the deceased father and mother which is given by his parent in the honorable court and the parents of the deceased do not want to further prosecute the instant case against accused (Muhammad Zahid) as he is innocent and falsely been charged by the Police party. Since the accused is innocent therefore, we all the legal heirs (being sole legal heirs/parents of the deceased) have patched up the matter with the accused facing trial and have pardoned him unconditionally in the name of Allah almighty. Police is a discipline force in the alleged official is involved FIR No.482, dated 11.11.202 u/s 324 after the death of decease it is converted in 302 his this action is against the discipline force, it is therefore in light of the above discussion that the alleged official is recommended for suitable punishment.

(Gul Árif Khan)
Deputy Superintendent of Police
(Security), Civil Secretariat,
Peshawar.

No. 137

Emp (20)

ATTENTO

min

Superint

Hars: CEPP MIEWS

W/SP/Hgrs

(25-B)

FINAL SHOW CAUSE NOTICE

I Superintendent of Police, Headquarters, Capital City Police Peshawar, as competent authority, under the provision of Police Disciplinary Rules 1975 do hereby serve upon you, Constable Zahid Khan No.4668 the final show cause notice.

The Enquiry Officer, DSP Civil Secretariat, after completion of departmental proceedings, has recommended you for <u>suitable punishment</u> for the charges/allegations leveled against you in the charge sheet/statement of allegations.

And whereas, the undersigned is satisfied that you <u>Constable Zahid Khan No.4668</u> deserve the punishment in the light of the above said enquiry report.

And as competent authority, has decided to impose upon you the penalty of minor/major punishment under Police Disciplinary Rules 1975.

- 1. You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.
- 2. If no reply to this notice is received within 7 days of its receipt, in normal course of circumstances, it shall, be presumed that you have no defence to put in and in that case as ex-parte action shall be taken against you.

SUPERINTENDENT OF POLICE, HEADQUARTERS, PESHAWAR

No. 308 /PA, SP/HQrs: dated Peshawar the 2811 /2021.

Copy to official concerned



بعدالت سروس طروبرو بل خير دبخون و اله ليساور محد ذايد عام مكومت مغانب مرس دون ايدل

باعث تحريآ نكه

مقدمه مند بجد بالاعنوان مين افي طرف و واسط پيروي و جوابدي بمقام مند بجد بالاعنوان مين افي طرف عن المركز و كرمط ال

على الله الدوكيث بالى كورث وفيد رل شريعت كورث آف ياكتان كوبدين شرط دكيل مقرركيا ب كسيس برجيتي برخود يابذر بعير تارخاص دوبروعدالت حاضر موتا رمونگا اور بونت بكارے جائے مقدم وكمل صاحب موصوف كواطلاع ديكر حاضر عدالت كرونكا أكربيثي برمن مظهر حاضر ند بوا اور مقدمه ميري غير حاضري كي وجهست كسي طور میرے برخلاف ہوگیا توصاحب موصوف اس کے کی طرح ذمددارنہ ہول مے ۔ نیر وکیل صاحب موصوف صدر مقام کچہری کے کی اورجگ یا پچبری کے مقررہ اوقات سے پہلے یا پیچے یا برورتعطیل پیروی کرنے کے ذمددار شہوں گے۔ اگر مقدم علادہ صدرمقام پجبری كركسى ادر جكة تاعت بون يا بروز تعطيل يا مجهري كاوقات كرة من يجهد بين بون پرمن مظهر كوكوئى تقصان بينج تواس كور مدار ما اس کے واسطے سمی معاونسہ کے ادا کرنے یا محتمار نامہ واپس کرنے کے بھی صاحب موسوف ذمہ دار ندہوں ہے۔ جھکوکل مباخت مردانته صاحب موصوف مثل کرده و ات خودمنظور قبول بوگا - اور صاحب موصوف کوغرضی دعوی و جواب دعوی اور درخواست اجرائ ڈ گری ونظر ٹائی ایکل و گھرانی ہرتم کی درخواست پروستخط وتصدیل کرنے کا بھی اختیار ہوگا۔اور کسی تھم یا ڈگری کے اجرا کرانے اور ہرتم کا ردبيدوسول كرف اوروسيدوسية اورواخل كرف اور برسم ك بيان دسية إوربيرد تالتي وراسي نامركونيصله برخلاف كرف اقبال دعوى دینے کا بھی اختیار ہوگا۔اور بصورت اپل و برآیدگی مقدمہ یاسنوخی ڈگری کیسٹر فیدورخواست حکم امتناعی یا قرقی یا گرفتاری قبل از اجراء ذكرى بهى موصوف كوبشرطادا ليكى عليحده محنتار نامه بيروى كالختيار بوكاله اوربصورت ضرورت صاحب موصوف كويهى اختيار موكايا مقدمه ندكور دياس كمي جروكي كاروال ك واسط يابسورت ايل اليل ك واسط كن دوسر دكيل يابير سركو بجائ اين يااين الراه مقرر كرين - اوراييم شير قانون كو برامرين وي اورويي بن اختيارات حاصل بول مي حيد كدصا حب موصوف كوحاصل بين اور ددران مقدمدين جو يجه برجاندالتواء بريئ وصاحب موسوف كاحق بوكارا گروكيل صاحب موسوف كو بورى فيس تاريخ بيش س يهلي اداندكرون كالوصاحب موصوف كوبوراا حتيار بوكا كدمقدمك بيروى ندكري ادراليي صورت مي ميراكوني مطالبه كتا كاصاحب موصوف کے برخلاف نبیں ہوگا۔لہذا بی تخار تام لکھ دیا کہ سندر ہے مورجہ 1/04/2/4 مضمون مخار تام سن لیا ہے اور ا چھی طرح سمجھ لیا ہے اور منظور ہے۔

ATTESTED & ACCEPTED:

من على شاه من الله و الله الله و الل

ايدُوكِيتِ آ كَلُ دُى نَمِر: موبائل نِمُرُّو 90068-0333

آثم: A-A، بادول منشن ، نزدشعبه چوک ، نیبر با ذاریشادر be- 10- 7418 1710-5438364- 3 headwocate . ass f@gmail . Com M. 2 Cond

كوالت من - ويرسف سروس مرسوس صريرون 15/2/1, was ch (5/3/3 No N) 13/ pakh with relevant appear 22/12/2021. C- 0/25/6/10 1GP Enlydell chimily =19 مترمومنوان سابل دربهاي سال مالي ن را به که سال کی دار و زیس زیر و زمین - P/ 1-3 6/ Coint med. 10 0 in -15 - in hand 2/ 000 fre 110 (11 = 3000) را المر المراد المراد الله المراد الم که نگرل و در فرز کنے ۔ ر 200 -5 W 3/2 20 20 1 3/ is in it is the form is a solder weight Entroller Illight In so my المعادا المراع من فرال دالواحين W/jobin - 121 Enlydete Flu Her MINGE 22/12/21

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No.5185/2021.

Ex- Constable Muhammad Zahid No.4668 of CCP Peshawar...... Appellant.

VERSUS

Chief Secretary Govt: of Khyber Pakhtunkhwa Peshawar and others........ Respondents.

REPLY BY RESPONDENTS NO. 1, 2,3&4.

Respectfully Sheweth:-

PRELIMINARY OBJECTIONS:-

- 1. That the appeal is badly barred by law & limitation.
- 2. That the appeal is bad for mis-joinder and non-joinder of necessary-
- 3. That the appellant has not come to Hon'able Tribunal with clean hands.
- 4. That the appellant has no cause of action and locus standi to file instant appeal.
- 5. That the appellant is estopped by his own conduct to file the instant appeal.
- 6. That the appellant has concealed the material facts from Honorable Tribunal.
- 7. That the appeal is not maintainable being devoid of any merit.

REPLY ON FACTS:-

- 1. Incorrect. The appellant was appointed as constable in the year 2007 in the respondent department. The appellant has not a clean service record and contains 20 bad entries on different occasions in his service. (copy of list as annexure A)
- 2. Incorrect. In fact the appellant was involved himself in a criminal case vide FIR No.482 dated 11.11.2020 u/s 302/15-AA PS Rehman Baba Peshawar. In this regard, he was issued Charge Sheet with Statement of Allegations. DSP Civil Secretariat was appointed as Enquiry Officer. Upon the findings of enquiry officer he was issued final show cause notice, which he received but his reply was found unsatisfactory. After fulfilling all of codal formalities, he was awarded major punishment of dismissal from service by SP/HQrs: Peshawar. (Copy of charge sheet, statement of allegations and enquiry report, are annexed as annexure "B" "C" "D").
- 3. Incorrect. Para not related to answering respondents record. Furthermore, the appellant involved himself in a criminal case.
- 4. Incorrect. Proper departmental enquiry was conducted against the appellant. During the course of enquiry, the appellant failed to rebut the charges and the enquiry officer conducted thorough probe into the matter and recommended for suitable punishment.
- 5. Incorrect The appellant was provided full opportunity of defense, but he failed to defend himself. After fulfilling of all the codal formalities, he was awarded the appropriate punishment under the ibid Rules.
- 6. Incorrect. In fact the appellant filed departmental appeal which was properly processed and an ample opportunity of hearing was provided to appellant by appellate authority but appellant failed to defend himself with plausible/justifiable grounds, hence his appeal was rejected /filed.
- 7. That appeal of the appellant being devoid of merits and limitation may be dismissed on the following grounds.

REPLY ON GROUNDS:

- a) Incorrect. The competent authority before imposing the major punishment had completed all codal formalities and an ample opportunity of self defense was provided, but he failed to defend himself. The appellant was rightly awarded the major punishment under the rules.
- b) Incorrect. The whole enquiry was conducted purely on merit and in accordance with law/rules. Furthermore, the appellant being a member of a disciplined force, committed gross misconduct, hence the punishment orders are just legal and have been passed in accordance with law/rules.
- c) Incorrect. Charge sheet with statement of allegations was served upon him. Regular inquiry was conducted and thereafter he was issued a final show cause notice hence after fulfilling of all the codal formalities he was awarded the major punishment of dismissal from service as per law/rules and liable to be upheld.
- d) Incorrect. After observing all the codal formalities, appellant was awarded major punishment of dismissal from service as per law/rules.
- e) Incorrect. The competent authority before imposing the major punishment had completed all codal formalities, hence he was awarded major punishment as per law/rules and liable to be upheld.
- f) Incorrect. The appellant being a member of a disciplined force, committed gross misconduct. The appellant involved himself in the criminal case. Therefore, he was awarded the major punishment under the rules.
- g) Incorrect. Acquittal in a criminal case would not lead to exoneration of a civil servant in departmental proceedings. The punishment order passed by the competent authority is in accordance with law/rules.

PRAYER.

It is therefore most humbly prayed that in light of above facts and submissions, the appeal of the appellant being devoid of merits and legal footing, may kindly be dismissed with costs please.

Chief Secretary, Govt: of Khyber Pakhtunkhwa, Peshawar.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

Capital City Police Officer,

Peshawar

Superintendent of Police, HQrs, Peshawar.

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.</u>

Service Appeal No.5185 /2021.

Ex- Constable Muhammad Zahid No.4668 of CCP Peshawar...... Appellant.

VERSUS

Chief Secretary Govt: of Khyber Pakhtunkhwa Peshawar and others....... Respondents.

AFFIDAVIT.

We respondents 1, 2, 3 and 4 do hereby solemnly affirm and declare that the contents of the written reply are true and correct to the best of our knowledge and belief and nothing has concealed/kept secret from this Honorable Tribunal.

Chief Secretary, Govt: of Khyber Pakhtunkhwa, Peshawar.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

Capital City Police Officer, Peshawar.

Superinted ent of Police, HQrs, Peshawar. 1.

Name of Official Muhammad zahid No.4668 S/O Muhammad Ishaq

R/Ó Moh: Acher-Deh Bahadar PS Banamari Distt: Peshawar

2. Date of Birth 25-02-1987

3. Date of enlistment 25-07-2007

4. Education 10th

5. Courses Passed Recruit

6. Total qualifying service 13 years, 05 Months & 14 days.

7. Good Entries Nil

Bad Entries (L.W.O Pay, E/Drill & Warning)

01. 05 days leave without pay vide OB No.3793 dt: 12-11-2013

02. 01 day leave without pay vide OB No.81 dt. 25-.3-2016

03. 01 day leave without pay vide OB No. 88 dt: 04-04-2016

04. 01 day leave without pay vide OB No. 97 dt: 15-04-2016

05. 02 days leave without pay vide OB No. 116 dt; 04-05-2016

06. 01 day leave without pay vide OB No.125 dt: 17-05-2016

07. 01 day leave without pay vide OB No.142 dt; 09-06-2016

08. 01 day leave without pay vide OB No.179 dt: 02-08-2016

09. 02 days leave without pay vide OB No.181 dt: 03-08-2016

10. 01 day leave without pay vide OB No. 211 dt: 31-08-2016

11. 01 day leave without pay vide OB No. 228 dt: 22-09-2016

12. 01 day leave without pay vide OB No. 240 dt: 14-10-2016

13. 01 day leave without pay vide OB No. 246 dt: 20-10-2016

14. 04 days leave without pay vide OB No. 251 dt: 21-10-2016

15. 02 days leave without pay vide OB No. 266 dt: 11-11-2016

16. 01 day leave without pay vide OB No. 288 dt: 13-12-2016

17. 01 day leave without pay vide OB No. 27 dt: 31-01-2017

18. 01 day leave without pay vide OB No. 27 dt. 31-01-2017

19. 01 day leave without pay vide OB No.43 dt: 17-02-2017

20. 01 day leave without pay vide OB No.57 dt: 07-03-2017

Minor Punishment

Major Punishment

Nil

8. Punishment (previous)

Nil

- 09. Punishment (Current)
 - Awarded punishment of dismissal from service on the charges of involvement in a criminal case vide FIR No.482 dated 11.11.2020 U/S 302/15-AA PS Rahman Baba vide OB No.469 dt: 08-02-2021 by DSP/HQrs Peshawar.
- 10. Leave Account

Total leave at his credit

644 days

Availed leaves

Balance
644 Days

PANT

CRC 31/03

(1)

(3)

CHARGE SHEET

I, Superintendent of Police, Headquarters, Capital City Police Peshawar, as a competent authority, hereby, charge that Constable Zahid Khan No.4668 of Capital City Police Peshawar with the following irregularities.

"That you <u>Constable Zahid Khan No.4668</u> while posted at PS Shah Qabool, Peshawar were involved in a criminal case vide FIR No.482 dated 11.11.2020 u/s 302/15-AA PS Rahman Baba. This amounts to gross misconduct on your part and is against the discipline of the force."

You are, therefore, required to submit your written defence within seven days of the receipt of this charge sheet to the Enquiry Officer committee, as the case may be.

Your written defence, if any, should reach the Enquiry Officer/Committee within the specified period, failing which it shall be presumed that have no defence to put in and in that case ex-parte action shall follow against you.

Intimate whether you desire to be heard in person.

A statement of allegation is enclosed.

SUPERINTENDENT OF POLICE, HEADQUARTERS, PESHAWAR

DISCIPLINARY ACTION

I, Superintendent of Police, Headquarters, Capital City Police Peshawar as a competent authority, am of the opinion that Constable Zahid Khan No.4668 has rendered him-self liable to be proceeded against under the provision of Police Disciplinary Rules-1975

STATEMENT OF ALLEGATION

"That Constable Zahid Khan No.4668 while posted at PS Shah Qabool, Peshawar was involved in a criminal case vide FIR No.482 dated 11.11.2020 u/s 302/15-AA PS Rahman Baba. This amounts to gross misconduct on his part and is against the discipline of the force."

For the purpose of scrutinizing the conduct of said accused with reference to the above allegations an enquiry is ordered and ________is appointed as Enquiry Officer.

2. The Enquiry Officer shall, in accordance with the provisions of the Police Disciplinary Rules, 1975, provide reasonable opportunity of hearing to the accused officer, record his finding within 30 days of the receipt of this order, make recommendations as to punishment or other appropriate action against the accused.

3. The accused shall join the proceeding on the date time and place fixed by the Enquiry Officer.

SUPERINTENDENT OF POLICE,

HEADQUARTERS, PESHAWAR

stipulated period under the provision of Police Rules-1975.

2. Official concerned

من فرد معول من المست المراسك المراسك المراسك المراسك المراسك المراء الم

Subject:

INQUIRY AGAINST CONSTABLE ZAHID KHAN NO.4668 WHILE POSTED AT PS

Memo:

Please refer to your office Endst: No.308/E/PA, dated 29.12.2020 on the subject cited above.

Allegations:-

That Constable Zahid Khan No.4668 while posted at PS Shahqabool, Peshawar was involved in a criminal case vide FIR No.482 dated 11.11.2020 u/s 302/15-AA PS Rahman Baba. This amounts to gross misconduct on his part and is against the discipline of the force.

Proceedings:-

To dig out the real fact the alleged official contact by his mobile phone No.0312-5683030 he appears before the undersigned and recorded his statement. He stated in his statement that all the allegation are baseless and he is innocent and he has a video recording which shows his innocence after the FIR he surrender himself and confirm the BBA from honorable cours on 18.01.2021 (copy enclosed). He further stated that he is not involved in any crime case and he performed his duty from since 13/14 years very honestly and requested file his inquiry and re-instate in service. Furthermore Inspector Shaheen Shah OII Rehman Baba also summoned he appear before the undersigned and stated his statement (Copy enclosed).

FINDING:-

Keeping in the view the alleged official BBA is confirm in the view of the statement of the deceased father and mother which is given by his parent in the honorable court and the parents of the deceased do not want to further prosecute the instant case against accused (Muhammad Zahid) as he is innocent and falsely been charged by the Police party. Since the accused is innocent therefore, we all the legal heirs (being sole legal heirs/parents of the deceased) have patched up the matter with the accused facing trial and have pardoned him unconditionally in the name of Allah almighty. Police is a discipline force in the alleged official is involved FIR No.482, dated 11.11.202 u/s 324 after the death of decease it is converted in 302 his this action is against the discipline force, it is therefore in light of the above discussion that the alleged official is recommended for suitable punishment.

(Gul Arif Khan)

Deputy Superintendent of Police
(Security), Civil Secretariat,
Peshawar.

No. 137 /R, Dated 86 101 /2021

Superintendent of Police

Hars: CCTP Mawar.

W/SP/Hqrs

FINAL SI E NÔTICE

12

I Superintendent of Police, Headquarters, Capital City Police Peshawar, as competent authority, under the provision of Police Disciplinary Rules 1975 do hereby serve upon you, Constable Zahid Khan No.4668 the final show cause notice.

The Enquiry Officer, DSP Civil Secretariat, after completion of departmental proceedings, has recommended you for <u>suitable punishment</u> for the charges/allegations leveled against you in the charge sheet/statement of allegations.

And whereas, the undersigned is satisfied that you <u>Constable</u> <u>Zahid Khan No.4668</u> deserve the punishment in the light of the above said enquiry report.

And as competent authority, has decided to impose upon you the penalty of minor/major punishment under Police Disciplinary Rules 1975.

- 1. You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.
- 2. If no reply to this notice is received within 7 days of its receipt, in normal course of circumstances, it shall, be presumed that you have no defence to put in and in that case as ex-parte action shall be taken against you.

SUPERINTENDENT OF POLICE, HEADQUARTERS, PESHAWAR

No. 308 /PA, SP/HQrs: dated Peshawar the 28 / /2021

Copy to official concerned

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