Service Appeal No.336/2018 titled "Muazzam Ali-vs-Govt: of Khyber Pakhtunkhwa Secretary Food Peshawar and others" and service appeal No. 337/2018 titled "Muhammad Shoaib Lodhi-vs- Govt: of Khyber Pakhtunkhwa Secretary Food Peshawar and others", decided on 21.09.2022 by Division Bench comprising Kalim Arshod Khan, Charman, and Farceha Paul. Member, Executive, Khyber Pakhtunkhwa Service Tribunol. Camp Court Abbottabad.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CAMP COURT ABBOTTABAD.

BEFORE:KALIM ARSHAD KHAN ... CHAIRMANFAREEHA PAUL... MEMBER (Executive)

Service Appeal No.336/2018

Muazzam Ali, Food Grain Supervisor, Haripur.

.....(Appellant)

Versus

- 1. Govt: of Khyber Pakhtunkhwa Secretary Food, Peshawar.
- 2. Director Food, Directorate of Food Khyber Pakhtunkhwa Peshawar.
- 3. **Deputy Director Food (A&C) Food Directorate,** Khyber Pakhtunkhwa, Peshawar.
- 4. Divisional Assistant Director Food Hazara Division, Abbottabad.
- 5. District Food Controller, Haripur.
- 6. Shabir Ahmed, Food Grain Supervisor, District Food Controller Chitral.
- 7. Khalida, Food Grain Supervisor, District Food Controller Chitral.
- 8. Muhyu Din, Food Grain Supervisor, District Food Controller Chitral.
- 9 Farooq Ahmad, Food Grain Supervisor, District Food Controller Chitral.
- 10. Aftab Hussain, Food Grain Supervisor, District Food Controller Chitral.
- 11. Muhammad Manzoor Ul Haq, Food Grain Supervisor, District Food Controller Chitral.
- 12. Israr Ud Din Ahmad, Food Grain Supervisor, District Food - Controller Chitral.
- 13. Muhammad riaz Ullah, Food Grain Supervisor, District Food Controller Chitral.
- 14. Syed Jehangir Shah, Food Grain Supervisor, District Food Controller Chitral.
- 15. Imtiaz Hussain Shah, Food Grain Supervisor, District Food Controller Chitral.
- 16. Sarwara, Food Grain Supervisor, District Food Controller Chitral.
- 17. Afida Sultan, Food Grain Supervisor, District Food Controller Chitral.
- 18. Naveed Ahmad, Food Grain Supervisor, District Food Controller Chitral.
- 19. Muhammad Zubair, Food Grain Supervisor, District Food Controller Chitral.
- 20. Sajjad Ali, Food Grain Supervisor, District Food Controller Chitral.
- 21. Muhammad Zubair, Food Grain Supervisor, District Food Controller Chitral.
- 22. Sajjad Ali, Food Grain Supervisor, District Food Controller Chitral.
- 23. Muhammad Riaz, Food Grain Supervisor, District Food Controller Chitral.

Service Appeal No.336/2018 titled "Muazzam Ali-vs-Govt: of Khyber Pakhtunkhwa Secretary Food Peshawar and others" and service appeal No. 337/2018 titled "Muhammad Shoaib Lodhi-vs- Govt: of Khyber Pakhtunkhwa Secretary Food Peshawar and others", decided on 21.09.2022 by Division Bench comprising Kalim Arshod Khan, Chairman, and Fareeha Paul, Member, Executive, Khyber Pakhtunkhwa Service Tribunal. Camp Court Abbottabad.

- 24. Islah Ud Din, Food Grain Supervisor, District Food Controller Chitral.
- 25.Saira Bibi, Food Grain Supervisor, District Food Controller Chitral.
- 26. Muhammad Shahab, Food Grain Supervisor, District Food Controller Chitral.
- 27. Habibullah, Food Grain Supervisor, District Food Controller Chitral.
- 28. Syed Karam Ali Shah, Food Grain Supervisor, District Food Controller Chitral.
- 29. Suhail Ahmad, Food Grain Supervisor, District Food Controller Chitral.
- 30. Shair Azeem, Food Grain Supervisor, District Food Controller Chitral.
- 31. Ihtisham Ul Haq, Food Grain Supervisor, District Food Controller Chitral.
- 32. Zaina, Food Grain Supervisor, District Food Controller Chitral.
- 33. Nadir Wali Khan, Food Grain Supervisor, District Food Controller Chitral.
- 34. Mansoor Wali Shah, Food Grain Supervisor, District Food Controller Chitral.

(*Respondents*)

Present:

Mr. Muhammad Zubair Khan Jadoon,

Advocate.....For appellant.

Muhammad Jan,

District Attorney......For official respondents.

Clerk of counselFor private respondents

 Date of Institution
 22.02.2018

 Dates of Hearing
 21.09.2022

 Date of Decision
 21.09.2022

Service Appeal No.337/2018

Muhammad Shoaib Lodhi, Food Grain Supervisor, Mansehra.

.....(Appellant)

Versus

- 1. Govt: of Khyber Pakhtunkhwa Secretary Food, Peshawar.
- 2. Director Food, Directorate of Food Khyber Pakhtunkhwa Peshawar.
- 3. **Deputy Director Food (A&C) Food Directorate,** Khyber Pakhtunkhwa, Peshawar.
- 4. Divisional Assistant Director Food Hazara Division, Abbottabad.
- 5. District Food Controller, Mansehra.

Service Appeal No.336/2018 titled "Muazzam Ali-vs-Govt: of Khyber Pakhtunkhwa Secretary Food Peshawar and others" and service appeal No. 337/2018 titled "Muhammad Shoaib Lodhi-vs- Govt: of Khyber Pakhtunkhwa Secretary Food Peshawar and others", decided on 21.09.2022 by Division Bench comprising Kalim Arshad Khan, Chairman, and Fareeha Paul. Member, Executive, Khyber Pakhtunkhwa Service Tribunal. Camp Court Abbottabad.

- 6. Shabir Ahmed, Food Grain Supervisor, District Food Controller Chitral.
- 7. Khalida, Food Grain Supervisor, District Food Controller Chitral.
- 8. Muhyu Din, Food Grain Supervisor, District Food Controller Chitral.
- 9. Farooq Ahmad, Food Grain Supervisor, District Food Controller Chitral.
- 10. Aftab Hussain, Food Grain Supervisor, District Food Controller Chitral.
- 11. Muhammad Manzoor Ul Haq, Food Grain Supervisor, District Food Controller Chitral.
- 12. Israr Ud Din Ahmad, Food Grain Supervisor, District Food Controller Chitral.
- 13. Muhammad riaz Ullah, Food Grain Supervisor, District Food Controller Chitral.
- 14. Syed Jehangir Shah, Food Grain Supervisor, District Food Controller Chitral.
- 15. Imtiaz Hussain Shah, Food Grain Supervisor, District Food Controller Chitral.
- 16. Sarwara, Food Grain Supervisor, District Food Controller Chitral.
- 17. Afida Sultan, Food Grain Supervisor, District Food Controller Chitral.
- 18. Naveed Ahmad, Food Grain Supervisor, District Food Controller Chitral.
- 19. Muhammad Zubair, Food Grain Supervisor, District Food Controller Chitral.
- 20. Sajjad Ali, Food Grain Supervisor, District Food Controller Chitral.
- 21. Muhammad Zubair, Food Grain Supervisor, District Food Controller Chitral.
- 22. Sajjad Ali, Food Grain Supervisor, District Food Controller Chitral.
- 23. Muhammad Riaz, Food Grain Supervisor, District Food Controller Chitral.
- 24. Islah Ud Din, Food Grain Supervisor, District Food Controller Chitral.
- 25. Saira Bibi, Food Grain Supervisor, District Food Controller Chitral.
- 26. Muhammad Shahab, Food Grain Supervisor, District Food Controller Chitral.
- 27. Habibullah, Food Grain Supervisor, District Food Controller Chitral.
- 28. Syed Karam Ali Shah, Food Grain Supervisor, District Food Controller Chitral.
- 29. Suhail Ahmad, Food Grain Supervisor, District Food Controller Chitral.
- 30. Shair Azeem, Food Grain Supervisor, District Food Controller Chitral.
- 31. Ihtisham Ul Haq, Food Grain Supervisor, District Food Controller Chitral.
- 32. Zaina, Food Grain Supervisor, District Food Controller Chitral.
- 33. Nadir Wali Khan, Food Grain Supervisor, District Food Controller Chitral.
- 34. Mansoor Wali Shah, Food Grain Supervisor, District Food Controller Chitral.

.....(*Respondents*)

Service Appeal No 336/2018 titled "Muazzam Ali-vs-Govt: of Khyber Pakhtunkhwa Secretary Food Peshawar and others" and service appeal No. 337/2018 titled "Muhammad Shoaib Lodhi-vs- Govt: of Khyber Pakhtunkhwa Secretary Food Peshawar and others", decided on 21.09 2022 by Division Bench comprising Kalim Arshod Khan. Chairman, and Fareeha Paul. Member, Executive, Khyber Pakhtunkhwa Service Tribunal. Camp Court Abbottabad.

Present:

Mr. Muhammad Zubair Khan Jadoon,

Advocate.....For appellant.

Muhammad Jan,

District Attorney......For official respondents.

Clerk of counsel......For private respondents.

Date of Institution	
Dates of Hearing	
Date of Decision	21.09.2022

SECTION **OF** THE KHYBER APPEAL UNDER 4 PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR DECLARATION TO THE EFFECT THAT THE APPELLANT HAS BEEN APPOINTED FOOD GRAIN SUPERVISOR (BPS-07) AND HAS BEEN PLACED JUNIORS TO THE APPOINTEES OF DISTRICT CHITRAL VIDE SENIORITY LIST DATED SHOULD HAVE BEEN FINALIZED 20.12.2017 WHICH ORDER OF MERIT OF **KEEPING** IN VIEW THE APPOINTMENT. BESIDES, SENIORITY OF FOOD GRAIN SUPERVISOR BPS-7 IS TO BE MAINTAINED HAS BEEN MAINTAINED AT PROVINCIAL LEVEL WHICH AS PER LAW AND ORDER OF MERIT OF APPOINTMENT, HENCE THE IMPUGNED SENIORITY LIST DATED 20.12.2017 IS AGAINST THE LAW AND ORDER OF MERIT AND THE SAME IS LIABLE TO BE SET ASIDE.

CONSOLIDATED JUDGMENT

KALIM ARSHAD KHAN CHAIRMAN: Through this single judgment this appeal and connected appeal No.337/2018 both are decided as both are similar in nature.

2. Facts surrounding the appeals are that the appellants were appointed as Food Grain Supervisor (BPS-07) in the respondent-department vide office order dated 13.03.2017; that respondent No.2 instead of issuing of joint appointment orders of all the candidates on one date and time according to the order of merit issued order of 26 candidates of Chitral on 16.02.2017; Service Appeal No.336/2018 titled "Muazzam Ali-vs-Govt: of Khyber Pakhtunkhwa Secretary Food Peshawar and others" and service appeal No. 337/2018 titled "Muhammad Shoaib Lodhi-vs- Govt: of Khyber Pakhnukhwa Secretary Food Peshawar and others", decided on 21.09.2022 by Division Bench comprising Kalim Arshad Khan, Chairman, and Farecha Paul, Member, Executive, Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad.

that the respondent-department issued appointment order of the appellant after 26 days of the appointment of other candidates of District Chitral vide office order dated 13.03.2017; that the appellants came to know that the candidates of District Chitral of the same batch had been appointed one month prior to the date of appointment of the appellants; that feeling aggrieved, the appellants filed departmental appeal before the competent authority for rectification/reconciliation of the seniority list on the basis of order of merit on 28.12.2017 which was rejected vide order dated 24.01.2018; that the appellants then filed the instant service appeal on 22.02.2018.

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3. On receipt of the appeals and then admission to full hearing, the respondents were summoned, who, on putting appearance, contested the appeals by filing written reply raising therein numerous legal and factual objections. The defence setup was a total denial of the claim of the appellant.

4. We have heard learned counsel for the appellants and learned District Attorney for the official respondents No. 1 to 5.

5. The learned counsel for the appellants reiterated the facts and grounds detailed in the memo and grounds of the appeals while the learned District Attorney controverted the same by supporting the impugned order.

6. It is the case of the appellants that seniority list dated 20.12.2017 might be set aside and revised. The appellants were appointed through a separate process of selection made as a result of advertisement dated 11.10.2016 while the respondents, from whom the appellants claim seniority, were separately selected and appointed through the advertisement Service Appeal No.336/2018 titled "Muazzam Alt-vs-Govt: of Khyber Pakhtunkhwa Secretary Food Peshawar and others" and service appeal No. 337/2018 titled "Muhammad Shoaih Lodht-vs- Govt: of Khyber Pakhtunkhwa Secretary Food Peshawar and others", decided on 21.09.2022 by Division Bench comprising Kalim Arshod Khan, Chairman, and Fareeha Paul, Member, Executive, Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbattabad.

dated 14.10.2016. It is contended that the department had intentionally delayed the process of selection and appointment of the appellants despite the fact that they had applied for appointment against an earlier advertisement and just for the purpose of making the private respondents senior to the appellants they were appointed earlier than the appellants. Admittedly the private respondents were appointed prior to the appointment of the appellants though there is a difference of only few days between the appointment of the appellants and the private respondents but there is no denial of the fact that the respondents were appointed through a separate selection process and earlier than the appellants. The contention made in the representation of the appellants with a prayer that separate seniority lists of the appellants and the private respondents should be prepared, has no place in the service rules, therefore, the department has regretted their request for preparation of seniority list.

7. In view of the above discussion the appeal is misconceived and is dismissed. Costs shall follow the event. Consign.

8. Pronounced in open Court at Abbottabad and given under our hands and the seal of the Tribunal on this 21st day of September, 2022.

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KALIM ARSHAD KHAN Chairman Camp court Abbottabad

Member (Executive) Camp court Abbottabad <u>ORDER</u>

21st Sept 2022

1. Appellant alongwith his counsel present. Mr. Muhammad Jan, District Attorney for official respondents No. 1 to 5 and clerk to counsel for private respondent No.6 to 34 present.

2. Vide our consolidated judgment of today, separately placed on file, this appeal is dismissed. Costs shall follow the event. Consign.

3. Pronounced in open court in Abbottabad and given under our hands and seal of the Tribunal on this 21st day of Sept, 2022.

(Kalim Arshad Khan) Chairman Camp Court Abbottabad

eeha Paul)

(Fareena Faur) Member(E) Camp Court Abbottabad

Service Appeal No.336/2018 lifted¹⁴ Muazzam Ali-vs-Govi: of Khyber Pakhunkhwa and others decided on 21.09.2022 by Division Bench comprising Kalim Arshad Khan, Chairman, and Fareeha Paul, Member, Executive, Khyber Pakhunkhwa Service Tribunal, Camp Court Abbottabad.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, <u>PESHAWAR.</u> **(AM) KV**

BEFORE:

KALIM ARSHAD KHAN ... CHAIRMANFAREEHA PAUL... MEMBER (Executive)

Service Appeal No.336/2018

Muazzam Ali, Food Grain Supervisor, Haripur. (Appellant)

<u>Versus</u> .

- 1. Govt: of Khyber Pakhtunkhwa Secretary Food, Peshawar.
- 2. Director Food, Directorate of Food Khyber Pakhtunkhwa Peshawar.
- 3. Deputy Director Food (A&C) Food Directorate, Khyber Pakhtunkhwa, Peshawar.
- 4. Divisional Assistant Director Food Hazara Division, Abbottabad.
- 5. District Food Controller, Haripur.
- 6. Shabir Ahmed, Food Grain Supervisor, District Food Controller Chitral.
- 7. Khalida, Food Grain Supervisor, District Food Controller Chitral.
- 8. Muhyu Din, Food Grain Supervisor, District Food Controller Chitral.
- 9. Farooq Ahmad, Food Grain Supervisor, District Food Controller Chitral.
- 10. Aftab Hussain, Food Grain Supervisor, District Food Controller Chitral.
- 11. Muhammad Manzoor Ul Haq, Food Grain Supervisor, District Food Controller Chitral.
- 12. Israr Ud Din Ahmad, Food Grain Supervisor, District Food Controller Chitral.
- 13. Muhammad riaz Ullah, Food Grain Supervisor, District Food Controller Chitral.
- 14. Syed Jehangir Shah, Food Grain Supervisor, District Food Controller Chitral.
- 15. Imtiaz Hussain Shah, Food Grain Supervisor, District Food Controller Chitral.
- 16. Sarwara, Food Grain Supervisor, District Food Controller Chitral.
- 17. Afida Sultan, Food Grain Supervisor, District Food Controller Chitral.
- 18. Naveed Ahmad, Food Grain Supervisor, District Food Controller Chitral.
- 19. Muhammad Zubair, Food Grain Supervisor, District Food Controller Chitral.
- 20. Sajjad Ali, Food Grain Supervisor, District Food Controller Chitral.
- 21. Muhammad Zubair, Food Grain Supervisor, District Food Controller Chitral.
- 22. Sajjad Ali, Food Grain Supervisor, District Food Controller Chitral.
- 23. Muhammad Riaz, Food Grain Supervisor, District Food Controller Chitral.
- 24. Islah Ud Din, Food Grain Supervisor, District Food Controller Chitral.

- 25. Saira Bibi, Food Grain Supervisor, District Food Controller Chitral.
- 26. Muhammad Shahab, Food Grain Supervisor, District Food Controller Chitral.
- 27. Habibullah, Food Grain Supervisor, District Food Controller Chitral.
- 28. Syed Karam Ali Shah, Food Grain Supervisor, District Food Controller Chitral.
- 29. Suhail Ahmad, Food Grain Supervisor, District Food Controller Chitral.
- 30. Shair Azeem, Food Grain Supervisor, District Food Controller Chitral.
- 31. Ihtisham Ul Haq, Food Grain Supervisor, District Food Controller Chitral.
- 32. Zaina, Food Grain Supervisor, District Food Controller Chitral.
- 33. Nadir Wali Khan, Food Grain Supervisor, District Food Controller Chitral.
- 34. Mansoor Wali Shah, Food Grain Supervisor, District Food Controller Chitral.

.....(Respondents)

Present:

Mr. Muhammad Zubair Khan Jadoon, Advocate......For appellant.

Muhammad Jan,

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Date of Institution22.02.2018Dates of Hearing21.09.2022Date of Decision21.09.2022

Service Appeal No.337/2018

Muhammad Shoaib Lodhi, Food Grain Supervisor, Mansehra.

.....(Appellant)

Versus

- 35. Govt: of Khyber Pakhtunkhwa Secretary Food, Peshawar.
- 36. Director Food, Directorate of Food Khyber Pakhtunkhwa Peshawar.
- 37. **Deputy Director Food (A&C) Food Directorate,** Khyber Pakhtunkhwa, Peshawar.
- 38. Divisional Assistant Director Food Hazara Division, Abbottabad.
- 39. District Food Controller, Mansehra.
- 40.Shabir Ahmed, Food Grain Supervisor, District Food Controller Chitral.
- 41. Khalida, Food Grain Supervisor, District Food Controller Chitral.
- 42. Muhyu Din, Food Grain Supervisor, District Food Controller Chitral.

- 43.Farooq Ahmad, Food Grain Supervisor, District Food Controller Chitral.
- 44. Aftab Hussain, Food Grain Supervisor, District Food Controller Chitral.
- 45. Muhammad Manzoor Ul Haq, Food Grain Supervisor, District Food Controller Chitral.
- 46. Israr Ud Din Ahmad, Food Grain Supervisor, District Food Controller Chitral.
- 47. Muhammad riaz Ullah, Food Grain Supervisor, District Food Controller Chitral.
- 48. Syed Jehangir Shah, Food Grain Supervisor, District Food Controller Chitral.
- 49. Imtiaz Hussain Shah, Food Grain Supervisor, District Food Controller Chitral.
- 50. Sarwara, Food Grain Supervisor, District Food Controller Chitral.
- 51. Afida Sultan, Food Grain Supervisor, District Food Controller Chitral.
- 52. Naveed Ahmad, Food Grain Supervisor, District Food Controller Chitral.
- 53. **Muhammad Zubair,** Food Grain Supervisor, District Food Controller Chitral.
- 54. Sajjad Ali, Food Grain Supervisor, District Food Controller Chitral.
- 55. **Muhammad Zubair**, Food Grain Supervisor, District Food Controller Chitral.
- 56. Sajjad Ali, Food Grain Supervisor, District Food Controller Chitral.
- 57. Muhammad Riaz, Food Grain Supervisor, District Food Controller Chitral.
- 58. Islah Ud Din, Food Grain Supervisor, District Food Controller Chitral.
- 59. Saira Bibi, Food Grain Supervisor, District Food Controller Chitral.
- 60. Muhammad Shahab, Food Grain Supervisor, District Food Controller Chitral.
- 61. Habibullah, Food Grain Supervisor, District Food Controller Chitral.
- 62. Syed Karam Ali Shah, Food Grain Supervisor, District Food Controller Chitral.
- 63. Suhail Ahmad, Food Grain Supervisor, District Food Controller Chitral.
- 64. Shair Azeem, Food Grain Supervisor, District Food Controller Chitral.
- 65. Ihtisham Ul Haq, Food Grain Supervisor, District Food Controller Chitral.
- 66. Zaina, Food Grain Supervisor, District Food Controller Chitral.
- 67. Nadir Wali Khan, Food Grain Supervisor, District Food Controller Chitral.
- 68. Mansoor Wali Shah, Food Grain Supervisor, District Food Controller Chitral.

.....(*Respondents*)

Present:

Mr. Muhammad Zubair Khan Jadoon,

Advocate.....For appellant.

Service Appeal No.336/2018 Inted "Muazzam Ali-vs-Govt: of Khyber Pakhtunkhwa and others", decided on 21.09.2022 by Division Bench comprising Kalim Arshad Khan, Chairman, and Fareeha Paul. Member. Executive, Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad.

Muhammad Jan,

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Date of Institution	22.02.2018
Dates of Hearing	21.09.2022
Date of Decision	

THE KHYBER APPEAL SECTION OF UNDER **ACT, 1974 FOR** PAKHTUNKHWA SERVICE TRIBUNAL DECLARATION TO THE EFFECT THAT THE APPELLANT HAS BEEN APPOINTED FOOD GRAIN SUPERVISOR (BPS-07) AND HAS BEEN PLACED JUNIORS TO THE APPOINTEES OF SENIORITY LIST DISTRICT CHITRAL VIDE DATED FINALIZED SHOULD HAVE BEEN 20.12.2017 WHICH THE ORDER OF MERIT OF KEEPING IN VIEW APPOINTMENT. BESIDES, SENIORITY OF FOOD GRAIN SUPERVISOR BPS-7 IS TO BE MAINTAINED HAS BEEN MAINTAINED AT PROVINCIAL LEVEL WHICH AS PER LAW AND ORDER OF MERIT OF APPOINTMENT, HENCE THE IMPUGNED SENIORITY LIST DATED 20.12.2017 IS AGAINST THE LAW AND ORDER OF MERIT AND THE SAME IS LIABLE TO BE SET ASIDE.

Through this sigh OWSOLL DA JUDGMENT

KALIM ARSHAD KHAN CHAIRMAN: The facts surrounding the appeal are that the appellant was appointed as Food Grain Supervisor (BPS-07) in the respondent department vide office order dated 13.03.2017; that respondent No.2 instead of issuing of joint appointment orders of all the candidates on one date and time according to the order of merit issued order of 26 candidates of Chitral on 16.02.2017; that the respondent-department issued appointment order of the appellant after 26 days of the appointment of other candidates of District Chitral vide office order dated 13.03.2017; that the candidates of District Chitral vide office order dated 13.03.2017; that the appellant after 26 days of the appointment of other candidates of District Chitral vide office order dated 13.03.2017; that the appellant came to know that the candidates of District Chitral of the same batch have been appointed one month prior to the date of appointment of the appellant; that feeling aggrieved, the appellant filed department appeal

Service Appeal No.336/2018 titled "Muazzam Ali-vs-Govt: of Khyber Pakhtunkhwa and others", decided on 21.09.2022 by Division Bench comprising Kalim Arshad Khan, Chairman, and Fareeha Paul. Member. Executive, Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad.

before the competent authority for rectification/reconciliation of the seniority list on the basis of order of merit on 28.12.2017 which was rejected vide order dated 24.01.2018; that the appellant then filed the instant service appeal on 22.02.2018.

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2. On receipt of the appeal and its admission to full hearing, the respondents were summoned, who, on putting appearance, contested the appeal by filing written reply raising therein numerous legal and factual objections. The defence setup was a total denial of the claim of the appellant.

3. We have heard learned counsel for the appellant and learned District Attorney for the official respondents No. 1 to 5.

4. The learned counsel for the appellant reiterated the facts and grounds detailed in the memo and grounds of the appeal while the learned District Attorney controverted the same by supporting the impugned order.

5. It is the case of the appellant that the seniority list dated 20.12.2017 might be set aside and revised. The appellants were appointed through a seperate process of selection made as a result of advertisement dated 11.10.2016 while the respondents from whom the appellants claim seniority, were separately selected and appointed through the advertisement dated 14.10.2016. It is contended that the **and appendix** department had intentionally delayed the process of selection, of the appellants despite the fact that they had applied for appointment against an earlier advertisement and just for the purpose of making the private

Service Appeal No.336/2018 titled "Muazzam Ali-vs-Govt: of Khyber Pakhtunkhwa and others", decided on 21,09,2022 by Division Bench comprising Kalim Arshad Khan, Chairman, and Farecha Paul, Member, Executive, Khyber Pakhtunkhwa Service Tribungl, Camp Court Abbottabad.

Admittedly the private respondents were appointed earlier than the appellants. Admittedly the private respondents were appointed prior to the appointment of the appellants though there is a difference between the appellants and the private respondents but there is no denial of the fact that the respondents were appointed through a separate selection for a process and earlier than the appellants. The representation of the appellants is with a prayer that separate seniority lists of the appellants and the private jshould be prepared, has no place in the service rules, therefore, the department has regretted their request for preparation of seniority list.

06. In view of the above discussion the appeal is misconceived and is dismissed. Costs shall follow the event. Consign.

07. Pronounced in open Court at Abbottabad and given under our hands and the seal of the Tribunal on this 21st day of September, 2022.

KALIM ARSHAD KHAN Chairman Camp court Abbottabad

FAREEHA PAUL Member (Executive) Camp court Abbottabad

20th July 2022

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Appellant in person present. Mr. Noor Zaman Khattak, District Attorney alongwith Mr. Arshad Farooq, Asst: Deputy Director Food for respondents present.

Appellant seeks adjournment on the ground that his counsel is not available today. Last chance is given to the appellant to procure attendance of his counsel to argue this appeal failing which the appeal will be decided on the available record without arguments. To come up for arguments on 21.09.2022 before D.B at camp court Abbottabad.

(Salah Ud Din)

Member (Judicial)

(Kalim Arshad Khan) Chairman Camp Court Abbottabad 27th April, 2022

None present on behalf of the appellant. Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

The matter pertains to the District Haripur, therefore, it be fixed before the D.B at Camp Court, Abbottabad on 17.05.2022. Notice be also issued to the appellant and his counsel for the date fixed.

(Fareeha Paul) Member (E)

Chairman

17.05 2022

Appellant in person present. Mr. Muhammad Asif Masood, Deputy District Attorney alongwith Mr. Shad Muhammad, DFC for respondents present.

Appellant seeks adjournment on the ground that his counsel is not available today. Adjourned but as a last chance. To come up for arguments on 20.07.2022 before D.B at camp court Abbottabad.

(Fareeha Paul) Member(E)

(Kalim Arshad Khan) Chairman Camp Court Abbottabad 13.09.2021

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for official respondents No.1 to 5 present. Clerk of learned counsel for Private respondents present and requested for adjournment that counsel for private respondents is not available today. Adjourned. To come up for arguments before the D.B on

(MIAN MUHAMMAD) MEMBER (EXECUTIVE)

18.10.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

18.10.2021

Appellant present through representative.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General for respondents present.

Lawyers are on general strike, therefore, case is adjourned. To come up for arguments on 13.01.2022 before D.B.

(Atiq-Ur-Rehman Wazir)

Member (E)

(Rozina Rehman) Member (J)

13.01.2022

Counsel for the appellant and Mr. Kabirullah Khattak, Addi. AG for the respondents present.

Due to paucity of time arguments could not be heard. To come up for arguments on 27.04.2022 before the D.B.

(Atiq-Ur-Rehman Wazir) Member (E)



19.10.2020

Representative of appellant on behalf of appellant present.

Usman Ghani learned District Attorney alongwith Shaukat Zaman Assistant for respondents present.

Lawyers are on general strike therefore case is adjourned. To come up for arguments on 14.12.2020 before D.B at Camp Court, Abbottabad.

Atiq ur Rehman Wazir) Member (E) Camp Court, A/Abad

(Rozina Rehman) Member (J)

Camp Court, A/Abad

14.12.2020

Due to Covid-19, case is adjourned to 15.03.2021 for the

same as before.

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15.03.2021

Nemo for appellant.

Riaz Khan Paindakheil learned Assistant Advocate General alongwith Imtiaz Muhammad Khan Divisional Assistant Director for respondents present.

Preceding date was adjourned on a Reader' note, therefore, appellant/counsel be put on notice for $\underline{/6} / \underline{06} / 2021$ for arguments, before D.B at Camp Court, Abbottabad.

(Atiq ur Rehman Wazir) Member (E) Camp Court, A/Abad

(Rozina Rehman) Member (J) Camp Court, A/Abad

17.12.2019

Appellant in person and Mr. Usman Ghani, District Attorney alongwith Mr. Shoukat Zaman, Assistant for the respondents present. Appellant requested for adjournment on the ground that his counsel is not available today. Adjourned to 23.01.2020 for arguments before D.B at Camp Court Abbottabad.

(Hussain Shah) Member

Camp Court Abbottabad

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(M. Amin Khan Kundi) Member **Camp Court Abbottabad**

23.01.2020

Clerk to counsel for the appellant present. Mr. Ziaullah, DDA for the respondents present. Due to general strike of the bar on the call of Khyber Pakhtunkhwa Bar Council, the case is adjourned. To come up for further proceedings on 18.02.2020 before D.B at camp court Abbottabad. Appellant be put on notice for the date fixed.

Member

Member Camp Court A/Abad

Due to covid ,19 case to come up for the same on $\frac{13}{4}$ / $\frac{20}{4}$ at camp court abbottabad.

Due to summer vacation case to come up for the same on 19/10 20^{20} / at camp court abbottabad.

511

20.08.2019

Counsel for the appellant present. Mr. Muhammad Bilal learned Deputy District Attorney for respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 23.10.2019 before D.B at camp court Abbottabad.

Member

Member Camp Court A/Abad

23.10.2019

Appellant in person present. Mr. Usman Ghani, District Attorney alongwith Rashid Mehmood, Supdt for official respondents and private respondent no.22 in person as well as for other private respondents present. Appellant submitted rejoinder which is placed on file. Adjourn. To come up for arguments on 17.12.2019 before D.B at Camp Court, Abbottabad.

Member

Member Camp Court Abbottabad Counsel for the appellant present. Mr. Muhammad Bilal, DDA alongwith Mr. Shoukat Zaman, Assistant for official respondents no. 1 to 5 present. Wakalant Nama of Mr. Khushdil Khan, Advocate on behalf of private respondents submitted and seeks time to submit written reply/comments. Case to come up for written reply/comments on 19.06.2019 -before S.B at camp court Abbottabad.

1. 1. 2. 1. 1.

(Ahmad Hassan) Member Camp Court A/Abad

19.06.2019

Appellant in person and Mr. Muhammad Bilal, DDA alongwith Mr. Shoukat Zaman, Assistant for official respondents present. Clerk to counsel for private respondents present and submitted written reply/comments which % placed on file. Case to come up for rejoinder and arguments on 20.08.2019 before D.B at camp court Abbottabad.

> (Ahmad Hassan) Member Camp Court A/Abad

21.12.2018

Mr. Muhammad Zubair Khan Jadoon, Advocate for appellant present.

Learned counsel for the appellant contends that the appellant was appointed in pursuance to advertisement dated 11.10.2016 while there was a separate advertisement for recruitment of Food Grain Supervisors but in District Chitral only. The respondent department, however, preferred to issue a combined seniority list for the whole Province whereby some of the juniors became senior to the appellant.

In view of the above the instant appeal is admitted for regular hearing. The appellant is directed to deposit of security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on 19.02.2019 before the S.B at Camp Court, Abbottabad.

> Chairman ۲۵ Camp Court, A/Abad

Appetent Deposited See A Process Fee

19.02.2019

Appellant in person present. Mr. Muhammad Bilal Khan, Deputy District Attorney alongwith Mr. Imtiaz Ahmad Khan, Director for official respondents No. 1 to 5 and private respondents No. 22 & 26 in person present. Written reply on behalf of official respondents No. 1 to 5 submitted. Written reply on behalf of private respondents not submitted and requested for further adjournment. Adjourned. To come up for written reply/comments on behalf of private respondents on 17.04.2019 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad 19.09.2018

. 16.11.2018

Since 21st September, 2018 has been declared as public holiday on account of Moharram, therefore, case is adjourned to 16.11.2018 for preliminary hearing before the S.B at camp court, Abbottabad.

Cha Camp court, A/Abad

Clerk to Counsel for the appellant present. Due to retirement of the Hob'ble Chairman Service. Tribunal is incomplete. Tour to Camp Court Abbottabad has been cancelled. To come up for the same on 21.12.2018 at camp court Abbottabad.

Form-A

FORMOF ORDERSHEET

Court of 336/2018 Case No. S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 The appeal of Mr. Muazzam Ali resubmitted today by Mr. 08/03/2018 1 Muhammad Zubair Khan Jadoon Advocate may be entered in the Institution Register and put up to Learned Member for proper order please. REGISTRAR 8313 27-3-18 2-This case is entrusted to Touring S. Bench at A.Abad for preliminary hearing to be put up there on 29-6-18. MA MEMBER 29.06.2018 Mr. Amir Shehzad, clerk to counsel for the appellant present. Clerk to counsel for the appellant made a request for adjournment that counsel for the appellant is not available today. Granted. To come up for preliminary hearing on 21.09.2018 before \$.B at camp court, Abbottabad. Chairman Camp court, A/Abad

The appeal of Mr. Muazzam Ali Food Grain Supervisor Haripur received today i.e. on 22.02.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Addresses of respondent nos. 2 to 4 are incomplete which may be completed according to Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Annexure-B of the appeal is missing.
- 3- Copy of impugned seniority list mentioned in para-5 of the memo of appeal (Annexure-E) is not attached with the appeal which may be placed on it.
- 4- Sub-rule-4 of rule-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974 requires that every civil servant to whom the relief claimed may affect shall be shown as respondent.
- 5- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 390 /S.T.

Dt. 23/02 /2018

SERVICE TRIBUNAL

KHYBER PAKHTUNKHWA PESHAWAR.

Mr. M.Zubair Khan Jadoon Adv. High Court Abbottabad.

All The defensencies objections are removed as per directions

Muhammad Zubair Khan Advocate Coursel for petitioners

Muhanimad Zubair Khan Jadoon Advocate High Court Abbottabad

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. <u>336</u>/2018

Muazzam Ali Food Grain Supervisor, Haripur.

....APPELLANT

VERSUS

Government of Khyber Pakhtunkhwa Secretary Food Peshawar & others.

....RESPONDENTS

SERVICE APPEAL

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S. #	Description	Page No.	Annexure
1.	Service appeal along with affidavit	1 to 1 D	
2.	Copies of advertisement of Food grain	11 TO 12	<u>"A"</u>
3.	Copy of the impugned seniority list	13 To 14	<u>"B"</u>
4.	Copy is appointment order	15	<u>"C"</u>
	Copies of appeal & order	16 10 18	"D" & "E"
6.	Wakalatanama		

APPEL

Through

Dated: /2018

(Muhammad Zubair Khan Jadoon) Advocate High Court, Abbottabad

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. <u>336</u>/2018

Muazzam Ali Food Grain Supervisor, Haripur.

....APPELLANT

VERSUS

Khyber Pakhtukhwa Service Tribunal Diary No. 264

- 1. Government of Khyber Pakhtunkhwa Secretary Food Peshawar.
- 2. Director Food Directorate of Food KPK, Peshawar.

3. Deputy Director Food (A&C) Food Directorate, KPK Peshawar.

4. Divisional Assistant Director Food Hazara Division, Abbottabad.

5. District Food Controller Haripur.

2112

Re-submitted and filed.

teb-day

6. Shabir Ahmed, Food Grain Supervisor, District Food Controller Chitral.

7. Khalida Food Grain Supervisor, District Food Controller Chitral.

Filedto-dag, Muhyu Din, Food Grain Supervisor. District Food Controller Chitral

Istrange. Farooq Ahmed, Food Grain Supervisor. District Food Controller Chitrag.

10. Aftab Hussain, Food Grain Supervisor. District Food Controller Chitral

11. Muhammad Manzoor ul Haq, Food Grain Supervisor,

12. Israr ud Din Ahmad, Food Grain Supervisor, District Food Controller Chiltred.

13. Muhammad Riaz Ullah, Food Grain Supervisor, District Food Controller Children

14. Syed Jehangir Shah, Food Grain Supervisor, District Food Controller Chitred.

15. Imtiaz Hussain Shah, Food Grain Supervisor, District Food Controller Chitrol

16. Sarwar, Food Grain Supervisor, District Food Controller Chitson.

17. Afida Sultan, Food Grain Supervisor, District Food Controller Unitral

18.	Naveed Ahmad, Food Grain Supervisor, District Food Controller Chitred.		
19.	Muhammad Zuhair Food Grain Supervisor District Food Controlles China		
20.	Said Ali Food Grain Supervisor District Food Controlles		
21.	Muhammad Zuhain Food Grain Supervisor District FOOd Connect		
22.			
23.	hit tuse -		
24.	Muhammad Riaz, Food Grain Supervisor, District Food Controller Chitral		
25.	Saira Bibi, Food Grain Supervisor.		
26.	Muhammad Shahab, Food Grain Supervisor do		
27.	Habib Ullah, Food Grain Supervisor d0		
28.	Syed karam Ali Shah, Food Grain Supervisor. — d.0 —		
29.	Suhail Ahmad, Food Grain Supervisor do		
30.	Shair Azeem, Food Grain Supervisor. do -		
31.	Ihtisham Ul Haq, Food Grain Supervisor. – do –		
32.	Zaina, Food Grain Supervisor. – do –		
33.	Nadir Wali Khan, Food Grain Supervisor. — do —		
34.	Mansoor Wali Shah, Food Grain Supervisor. — 📣 —		
(Respondents No. 6 to 34 Care of District Food Controller Chitral).			

....RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT, 1974, FOR DECLARATION TO THE EFFETE THAT THE APPELLANT HAS BEEN APPOINTED AS

FOOD GRAIN SUPERVISOR BPS-7 & HAS PLACED JUNIORS TO BEEN THE APPOINTEES OF DISTRICT CHITRAL VIDE SENIORITY LIST DATED 20/12/2017 WHICH SHOULD HAVE BEEN FINALIZED KEEPING IN VIEW THE ORDER OF MERIT OF APPOINTMENT. BESIDES, SENIORITY OF FOOD GRAIN SUPERVISOR BPS-7 IS TO BE MAINTAINED HAS BEEN MAINTAINED AT PROVINCIAL LEVEL WHICH AS PER LAW & ORDER OF MERIT OF APPOINTMENT, HENCE THE IMPUGNED SENIORITY LIST DATED 20/12/2017 IS AGAINST THE LAW AND ORDER OF MERIT OF AND THE SAME IS LIABLE TO BE SET ASIDE.

PRAYER: ON ACCEPTANCE OF INSTANT APPEAL, THE IMPUGNED SENIORITY LIST DATED 20/12/2017 MAY BE SET ASIDE and THEREAFTER SENIORITY LIST OF THE APPELLANT MAY BE REVISED. ANY OTHER RELIEF WHICH HONOURABLE TRIBUNAL DEEM FIT AND APPROPRIATE IN THE CIRCUMSTANCES OF THE CASE. Respectfully Sheweth: -

1.

3.

That respondent department advertised the post of Food grain supervisor BPS-7 for the entire KP vide dated 11/10/2016 and thereafter another advertisement for the appointment of Food grain supervisor BPS-7 for District Chitral only issued by respondents on 14/10/2016. Copies of advertisement of Food grain is attached as Annexure "A".

 That the appellant alongwith candidates of Chitral applied for the said post and qualified test and interview.

That respondent No. 2 instead of issuing of joint appointment orders of all the candidates on one date and time according to the order of merit, But instead of following the law respondents No. 2 issued order of 26 candidates of Chitral on 16/02/2017, Copy of the impugned seniority list is attached as Annexure "B".

L

That the respondent department issued appointment order of the appellant after 26 days of the appointment of the candidates of District Chitral is issued appointment order of the appellant vide order of the appellant dated 13/03/2017. Copy is order is attached as Annexure "C".

4.

5.

That thereafter, the appellant came to know that the candidates of District Chitral of the same badge have been appointed one month prior to the date of appointment of the appellant. Copy of the impugned Seniority list already attached as Annexure "D".

6. That feeling aggrieved, the appellant filed departmental appeal before the competent authority for rectification/ reconciliation of the seniority list on the basis of order of merit on 28/12/2017 which was rejected by vide rejection order dated 24/01/2018. Copies of appeal & order are attached as Annexure "E" & "F", Hence feeling aggrieved, the instant service appeal is filed inter-alia on the following grounds;-

GROUNDS:-

a.

b.

That impugned seniority list is against the law, discriminatory, perverse, against the service laws, and against the principles of law settled by the superior courts, hence, the impugned seniority list is liable to be set and revised seniority list is to be issued keeping in view the laws on the subject.

That the respondent department with malafide intentions just to spoil the carrier of appellant, issued the appointment orders of the candidates of District Chitral one month prior to the appointment of the appellant. As per article 25 of the constitution of Islamic Republic of Pakistan Act, 1973 each and every person is equal before law and no discrimination on the basis of color, creed and locality be made. Therefore, appointment order of the candidates of District Chitral issued by respondent No.2 dated 16/02/2017 is absolutely against the law.

c.

That as per service rules, seniority of employees in BPS-7 including the food grains supervisor BPS-7 is maintained either at District level and in some cases is at Divisional level. If in case, seniority of the appellant is fixed at district or Divisional level, then, no grievance of the appellant arises. Here in this case, respondent department without adhering to the service rules issued impugned seniority list showing the candidates of Chitral at the top of the seniority list is void ab-initio. Because no law/ rules exists wherein the candidates of particular area is given priority/ preference while fixing of the seniority of their appointment.

. 8

d.

e.

That there is no cavil with the preposition that the seniority is always fixed on the thumb rule i-e order of merit. Irrespective of the fact that one take over the charge first or otherwise. It is also note worthy that the food grains supervisors selected from the District Chitral and the appellant has been selected out of the same badge. Therefore, seniority of the appellant and the candidate of Chitral is to be issued on the basis of merit keeping in view their marks in the final merit list visa viz the marks of the candidates from Chitral who have illegally been

That in case seniority of FGS so appointed in not differentiate on the basis of appointed in Chitral having domicile condition with other FGS of rest of the province having zone wise criteria, in future on promotion to next stage i.e on post of Food grain inspector in the entire province KPK

shown senior from the appellant.

most candidates will be from District Chitral as there is a large number of posts of FGS in District Chitral as compared to rest of the Province means fresh candidates in Chitral will be appointed and on promotion will be expanded in rest of the province.

That the candidates of District Chitral has already been given are benefit i.e appointment in their own District, Hence, the other benefit at the same time cannot be given so as to deprive the appellant from his seniority.

g.

f.

That no other efficacious, speedy and adequate remedy is available to appellant except to the file instant appeal.

h.

That the other points shall be urged at the time of arguments.

It is, therefore, humbly prayed that on acceptance of instant appeal is impugned seniority list dated 20/12/2017 may be set aside thereafter seniority list of the appellant may be revised. Any other relief which deem fit and appropriate in the circumstances of the case.

.APPELLAN

Through

/2018

(Muhammad Zubair Khan Jadoon) Advocate High Court, Abbottabad

VERIFICATION:-

Dated:

Verified on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Tribunal.

APPELI

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. ____/2018

Muazzam Ali Food Grain Supervisor, Haripur.

VERSUS

Government of Khyber Pakhtunkhwa Secretary Food Peshawar & others.

....RESPONDENTS

...APPELLANT

SERVICE APPEAL

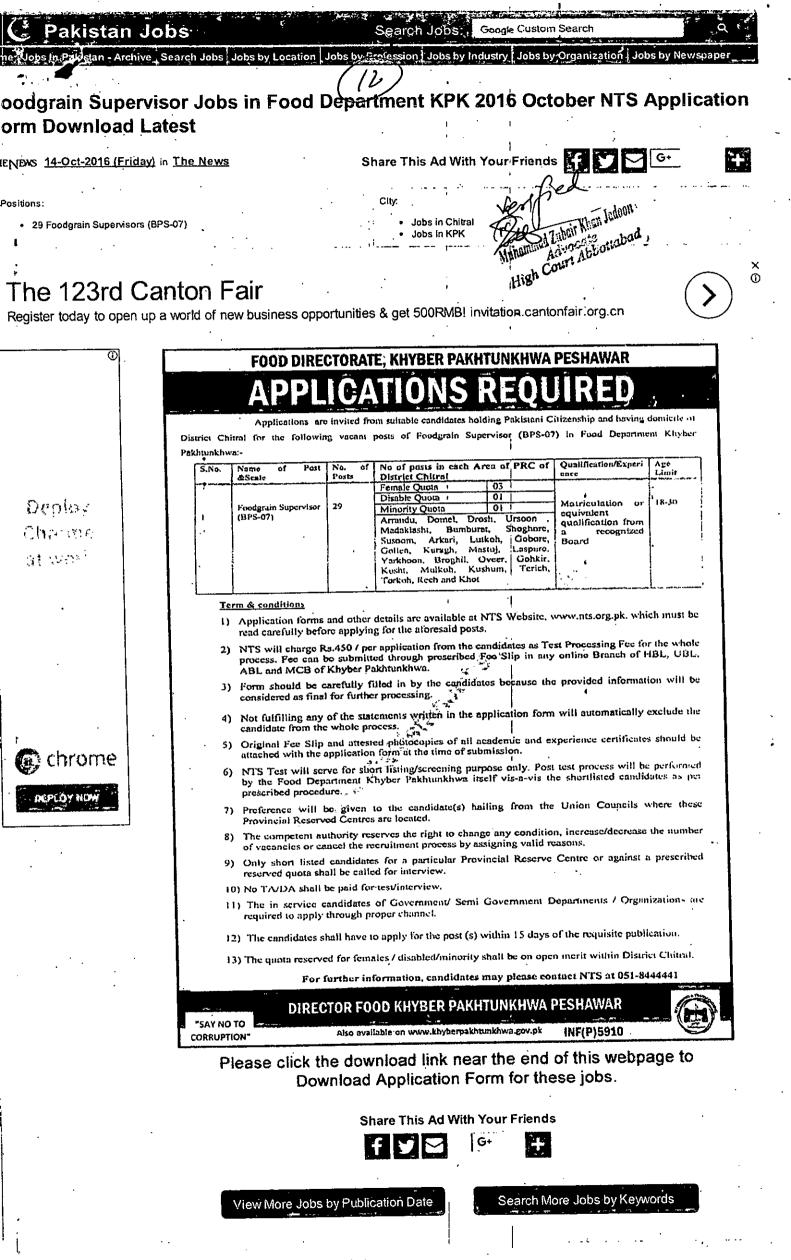
AFFIDAVIT

I, Muazzam Ali Food Grain Supervisor, Haripur, do hereby solemnly affirm and declare that the contents of forgoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Tribunal.



DEPONENT

Advertisement of Food Directorate KPK Jobs 2016 Clerks & Supervisors Latest Advertisement attest Adventisement Job Ad abown on this page is taken from Express Newspaper on 11-10-2016 Applications are invited from suitable candidates holding Pakistani Citizenship and having domicile of the relevant Zones for the vacant posts of Junior Cletk (BS-11) and Foodgrain Supervisor (BPSof No of posts in each Quota / Qualification/Experience Junior Clerk Female Quota (8PS-11) 25 Age 08 Disable Quoto Limit Minority Quata Matriculation 01 valuation for oquivalent qualification from a recognized Board with typing speed of po words per minute. Zone-I-01 18-36 06 Zone-III 03 Zone-IV 05 . Zane-V 01 Foodgrain Supervisor Female quota (UPS-07) 14 02 Zone-P 03 Zone-II Matriculation Motol Zone-III 03 equivalent qualification 18-10 from a recognized Board 02 Zonc-IV 01 Zonc-V Term & conditions Application forms and other details are available at NTC Woodsite, www.nts.org.pk, which must be intermediated carefully before applying for the aforesaid past
 NTS will charge Rs.450 / per application for the candidates as Test Processing Fee for the whole filled incompatibility by the candidates as the provided information will be considered
 Form should be filled incompatibility by the candidates as the provided information will be considered
 Not fulfilling any of the statements written in the application formation will be considered 03 4) Not fylfilling any of the statements written in the application form will automatically exclude the Original Bank Slip and attested photocopies of all academic and experience certificates should he 55 Attached with the apprication torm at the time of submission. NTS Test will serve for short listing/screening purpose only. Post Test process will be performed 6) by the Food Department Khyber Pakhtunkhwa itself, as per prescribed procedure. After their appointment, the selected candidates could be posted any where in Khyber 7) The competent authority reserves the right to change any condition, increase / decrease the number 8) Only short listed candidates shall be called for interview. 10) No TA/DA shall be paid for test/interview. 11) The inservice candidates of Government / Sami Government Departments / Organizations al Mutorway Pulice Juba (500+ Posts) PPSC Jobs (556+ Posts) Alamic Energy Jubs (Multiple Posts) Pak Army Johs (Commissison / Civilians) POF Jobs (69+ Posis) PPSC Jobs (Multiple Posts)



ANNEXURE-B

Jer 1

NOTIFICATION

NSM

NOTIFICATION In pursuance to Rule-17 of the Khyber Pakhtunkhwa Government Servants (Appointment) Promotion and Transfer) Rules 1989, the competent authority has been pleased to notify the Seniority List of Foodgrain Supervisors (BS-07) in Food Directorate Khyber Pakhtunkhwa, Peshawar as it stood on 14-12-2017.

S.No	Name of Govt. Servant	Qualification	Date of Birth	Domicile	Date of entry into Govt. Service	Date of appointment to the Present Post	Method of Recruitment /	Date of Superannuation
·	Muhammad Ali Yousaf	B.Sc	22-08-1987	D.I.Khan	03-05-2012	03-05-2012	By initial recruitment	21-08-2047
1.	1				13-04-2016	18-04-2016	By initial recruitment	23-02-2057
2.	Zakir Bilal	Metric	24-02-1997	Валли				
3.	Sher Ayub	MA	01-12-1987	Chitral	18-04-2016	* 18-04-2016	By initial recruitment	30-11-2047
4	Miss Shaista Naz	Metric	10-01-1992	Peshawar.	18-04-2016	18-04-2016	By initial recruitment	09-01-2052
5.	Muhammad Atif	Metric	02-03-1998	• Peshawar.	10-01-2017	10-01-2017	By initial recruitment	01-03-2049
6.	Shabir Ahmad	MSc (Economic)	09-11-1986	Chitral	16-02-2017	16-02-2017	By Initial recruitment	08-11-2046
	Khalida	MSc (Statistic)	07-01-1987	, Chitral	16-02-2017	16-02-2017	By initial recruitment	06-01-2045
8,	Muhyu Din	M.A (Islamiyat)	12-02-1987	Chitral	15-02-2017	16-02-2017	By initial recruitment	11-02-2047
9.	Farooq Ahmad	MBA	01-09-1987	Chitral	1.6-02-2017	16-02-2017	By initial recruitment	30-08-2047
10.	Aftab Hussain	MBA (Finance)	01-03-1988	Chitral	16-02-2017	16-02-2017	By initial recruitment	30-02-2048
11	Muhammad Manzoor ul Haq	MA (English)	15-07-1988	Chitral	16-02-2017	16-02-2017	By initial recruitment	14-07-2048
12.	Israr ud Din Ahmad	M.A	. 10-11-1988	Chilral	16-02-2017	16-02-2017	By initial recruitment	09-11-2048
13.	Muhammad Riaz Ullah	MA (Political Science)	01-01-1990	Chitral	16-02-2017	16-02-2017	By initial recruitment	31-12-2050
14.	Syed Jehangir Shah	M.A (Economic)	12-02-1990	Chitral	16-02-2017	16-02-2017	By initial recruitment	11-02-2050
15.	Imtiaz Hussain Shah	MSc (Physiology)	14-02-1990	Chitral	16-02-2017	16-02-2017	By initial recruitment	13-02-2050
<u>15.</u> 16.	Sarwar	MSc (Economic)	25-02-1990	Chitral	16-02-2017	16-02-2017	By initial recruitment	24-02-2050
17.	Afida Sultan	M.A (Engilish)	30-03-1990	Chitral	16-02-2017	16-02-2017	By initial recruitment	29-03-2050
17.	Naveed Ahmad	M.A (Economic)	05-02-1991	Chitral	16-02-2017	16-02-2017	By initial recruitment	04-02-2051
10.	Muhammad Zubaír	MLIS	01-10-1991	Chitral -	16-02-2017	16-02-2017	By initial recruitment	30-09-2051
20.	Sajad Ali	B.S (Sociology)	08-10-1991	Chitral	16-02-2017 :	16-02-2017	By initial recruitment	07-10-2051
20. 1. 21.	Muhammad Riaz	M.Com	01-02-1992	Chitral	16-02-2017	16-02-2017	By initial recruitment	31-01-2052 .
22.	Islah ud Din 🔹	M.A(Physical Educ:)	15-10-1992	Chitral	16-02-2017	16-02-2017	By initial recruitment	14-10-2052
22.	Saira Bibi	MA Physics	07-10-1992	Chitral	16-02-2017	16-02-2017	Bv initial recruitment	06-10-2052

1.		(194)	·	17				
25		B.Com	03-01-1990	Chitral	16-02-2017			•
26		BSc	06-06-1992	Chitrat	16-02-2017	16-02-2017	By initial recruitment	02-01-2050
	Suhail Ahmad	,B.A	30-05-1994	Chitral	16-02-2017	16-02-2017	By initial recruitment	05-06-2052
28.		BSc	10-06-1994	Chitral	16-02-2017	16-02-2017	By initial recruitment	29-05-2054
29.		B.A	10-06-1994	Chitral	16-02-2017	16-02-2017	By initial recruitment	29-05-2052
^{\$*2} 30.		MA (Political Science).	05-03-1988	Chitral	16-02-2017	16-02-2017	By initial recruitment	09-06-2054
31.	Nadir Wali Khan	M. Com	10-01-1990	Chitral	16-02-2017	16-02-2017	By initial recruitment	04-03-2048
32.		MSc (Comp: Science)	15-06-1990	Chitral		16-02-2017	By initial recruitment	09-01-2050
33.		MA (Political Science)	19-05-1986	Khyber Agency	16-02-2017	16-02-2017	By initial recruitment	14-06-2050
34.		M.Com (Managmt:Finance)	03-01-1987	Mardan	13-03-2017	13-03-2017	By initial recruitment	18-05-2046
	Mujeeb ur Rehman	BSc (Hons)	05-01-1987	Bajour Agency	13-03-2017	13-03-2017	By initial recruitment	02-01-2047
36.		MBA (Finance)	22-02-1989	Abbottabad	13-03-2017	13-03-2017	By Initial recruitment	04-01-2047
37.	Mr. Gohar Zamaa	BS (Hons-Biotechnology)	12-04-1989		13-03-2017	13-03-2017	By initial recruitment	21-02-2049
	Mr. Azam Khan	BS (Hons-Biotechnology)	20-08-1989	FR Bannu	13-03-2017	13-03-2017	By initial recruitment	11-04-2049
	Muhammad Shoaib Lodhi	MSc (Economic)	25-10-1989	Dir Lower	- 13-03-2017	13-03-2017	By initial recruitment	19-08-2049
A COLOR OF A	Syed Zeeshan Mubarak	BS (Hons) Chemistry	16-11-1989	Abbottabad	13-03-2017	13-03-2017	By initial recruitment	24-10-2049
	Salar Muhammad	MA (Political Science)	12-01-1990	Mansehra	13-03-2017	13-03-2017	By initial recruitment	15-11-2049
	Muhammad Wahid Khan	MSc (Hons) Agriculture	22-06-1990	Malakand	13-03-2017	13-03-2017	By initial recruitment	11-01-2050
	Muhammad Shehzad	BSc (Hons)	05-05-1991	Dir Lower	13-03-2017	13-03-2017	By initial recruitment	21-06-2050
	Sana Yousaf	B.S (Hons) Statics	06-03-1992	Peshawar	13-03-2017	13-03-2017	By initial recruitment	04-05-2051
	Muhammad Salman	BS (Hons) Commerce	01-08-1992	Abbottabad	13-03-2017	13-03-2017	By initial recruitment	05-03-2052
	Arifa Sidiqi	M.A (Archaeology)	13-05-1993	D.I.Khan	13-03-2017	13-03-2017	By initial recruitment	31-07-2052
	Iftikhar Ahmed	Metric		Chitral	13-03-2017	13-03-2017	By initial recruitment	12-05-2053
	Sardar Ali Niazi	BA	06-05-1993	Malakand	26-05-2017	26-05-2017	By initial recruitment	05-05-2053
	Muhammad Sajid	BA	14-01-1990	Chitral	09-08-2017	09-08-2017	By initial recruitment	13-01-2050
0- <u></u>			18-02-1988	D.I.Khan	09-08-2017	09-08-2017	By initial recruitment	17-02-2048
Par	Jabor Khan Jaloon	Endorsement No & date even		vergied	Et Things	Sdi- DIRECTOR FOOD KHYBER PAKHTUNKHWA PESHAWAR.	L	
Muhanmu.	Advorate Court Abbottabad 3) 4) 5)	Copy for information to:- The Section Officer General, Governm All Assistant Directors Food at Division All District Food Controllers in Khyber I The Storage & Enforcement Officers N The Rationing Controller Restored	nent of Khyber Pakhtunkhw nal level in Food Departme Pakhtunkhwa	va, Food Department Int Khyber Pakhtunkhy	IZuber Richard Shawars accebod		~	

1) 2) 3) 4) 5) 6)

- The Section Officer General, Government of Khyber Pakhtunkhwa, Food Department Peshawar, All Assistant Directors Food at Divisional level in Food Department Khyber Pakhtunkhwa All District Food Controllers in Khyber Pakhtunkhwa The Storage & Enforcement Officers NRC Azakhel & PRC Peshawar.

- Officials concerned.

Sd/-DIRECTOR FOOD KHYBER PAKHTUNKHWA PESHAWAR.

(Tranker)

ASSISTANT DIRECTOR FOOD (F)

ADNEXURE - C



GOVERNMENT OF KHYBER PAKHTUNKHWA DIRECTORATE OF FOOD PESHAWAR.

No 856 /ET-Appointment of FGS Dated Peshawar, the 13 March ,2017

OFFICE ORDER

ije.

verified ()

On the recommendations of the Departmental Selection Committee adduced th its meeting held from 08-03-2017 to 09-03-2017, Mr. Muazzam Ali S/O Sultan Bakht Mazhar Ali House Number 371/18 Noor Colony Kalapul Murre Road District Abbottabad is hereby appointed as Foodgrain Supervisor (BPS-07) against initial recruitment quota and posted in the office of District Food Controller Haripur with immediate effect:-.

His appointment against the post of Foodgrain Supervisor (BS-07) shall be on the following terms and conditions:-Wuhammad Zubeit Abar Jadam Wuhammad Zubert Abbertebad Histi Court Abbertebad

- a) His appointment as Foodgrain Supervisor (BS-07) in Food Department Khyber Pakhtunkhwa would be purely on temporary basis.
- b) Benevolent Fund and G.P. Fund will be deducted from him as required under the relevant rules.
- c) He will join duty at his own expenses.
- d) He will furnish attested copies of his original documents.
- e) His Services will be subject to medical fitness for Government Service for which he
- shall produce Health and Age Certificates from the concerned Medical Superintendent. He will be governed by the rules and regulation issued by the Government from time to Ω
- time for such category of Government Servants to which he belongs.
- g) In case of resignation at any time one month's notice will be necessary other wise one month's salary will be forfeited from him, in lieu thereof.
- h) He shall be on probation for a period of one year, which can be extended subject to his performance as per rules

He shall submit his arrival report for duties to the Office of District Food Controller, Haripur by 2.7 March, 2017. If he fails to report for duties, within the stipulated period bis appointment order shall stand cancelled.

DIRECTOR FOOL KHYBER PAKHTUNKHWA PESHAWAR

DIRECTOR FOOD

PESHAWAR

KHYBER PAKHTUN

Endorsement No & Even Date

Copy forwarded to:-.

1. PS to Minister Food Government of Khyber Pakhtunkhwa Peshawar.

- 2. PS to Secretary Food Government of Khyber Pakhtunkhwa Peshawar.
- 3. The District Accounts Officer Haripur.
- 4. The Assistant Director Food Hazara Division at Abbottabad.
- 5. The District Food Controller Haripur.
- 6. Mr. Muazzam Ali S/O Sultan Bakht Mazhar Ali House Number 371/18 Noor Colony Kalapul Murre Road District Abbottabad

7. Personal File.

Office Order for appendiment on Foodgrain Supervisor [Zo

l B (14) ANNEXURE-D verified

The Director Food, Khyber Pakhtun Khwa, Peshawar.

Muhammad Zubair Khan Jodooft Advocate High Court Abboitabud

Through Proper Channel:-Subject: -APPEAL FOR RESTORATION OF SENIORITY OF FOODGRAI!" SUPERVISORS.

R/Sir.

No.

To,

It is submitted that I was appointed Food grain Supervisor in the office of District Food Controller Haripur on dated 13/03/2017. The appointments of Foodgrain Supervisor in KPK were made through same advertisement but now the seniority list received from the Food Directorate KPK Peshawar is shows that the appointment of FGS made in Chitral District shown Senior from the supervisor of other Districts of KPK and as such there was required for maintain of separate seniority list for Chitral District instead of on the level of KPK Province-for-which the seniority of the undersigned as well as all other Foodgrain Supervisors of KPK Province have badly affected and need its restoration on the basis of actual

You are requested to kindly re-examine the seniority list of Foodgrain Supervisors and seniority list in respect of Foodgrain Supervisor working at District Chitral may kindly be maintained separately so that our basic right of seniority

> M-may ant Di (Muazzam Att) Foodgrain Supervisor District Food Controller Office Abbottabad

OFFICE OF THE DISTRICT FOOD CONTROLLER ABBOTTABAD

dated

Copy in original is forwarded to the Director Food KPK Peshawar for information and favorable consideration please.

> DISTRICT FOOD CONTROLLER ÁBBOTTABAD

ANNEXURE -E

GOVERNMENT OF KHYBER PAKHTUNKHWA, DIRECTORATE OF FOOD PESHAWAR No.741

Vulianmad Zulian A

17.0 High Court

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/PF-137 Dated 9.0 /January, 2018

Assistant Directors Food at Divisional level in Food Department Khyter Pakhtunkhw. All District Food Controllers in Knyber Pakhtunkhwa The Storage & Enforcement Officers NRC Azakhel & PRC Peshawar.

Subject

APPEAL AGAINST THE SENIORITY LIST OF FOODGRAIN SUPERVISORS Memo:-

Reference District Food Controllers, Abbottabad and Mansehra letters No. 2810/ dated 28-12-2017 and No. 50-50/ET dated 05-01-2018; on the subject noted above.

2. As per appeals of M/s Muhammad Shoaib Lodhi, Muazzam Ali and others Foodgrain Supervisors of Food Department, Khyber Pakhtunkhwa against the seniority position

of FGS of District Chitral, detail reply are as under . 7

There are 30 PRCs and 25 Sale Points in District Chitral. In order to overcome the deficiency of executive staff at District Chitral, the Provincial Government has sanctioned 23 fresh posts of Foodgrain Supervisors (BS-07), so that each PRC could get one Foodgrain Supervisor for proper supervision. Being unattractive area: coupled with the boarding / lodging problems & language barrier etc. officers and officials from the down districts generally shirk to perform duties inst the area. Even the locals of Lower Chitral do not feel comfortable, if posted at Distant Upper Chitral and vice versa it is this need of the hour to introduce reformative steps including induction of the local officials, preferably those hailing from the particular valleys where food storages are located.

In this context the Provincial Food Committee in its meeting dated 21st July 2016, propounded the following recommendations:-

Proposal of the Food Department is tenable. A summary should be moved for approval of the Honourable Chief Minster Khyber Pakhtunkhwa to accord approval for induction of locals against the vacant posts of Foodgrain Supervisors (BS-07), through the competitive processes of NTS mechanism, from among the locals of Chitral District with due regard for the candidates belonging to the valleys where PRC are located.

As per recommendation of Provincial Food Committee meeting dated 21st July 2016 summary was moved to the Chief Minister Khyber Pakhtunkhwa for relaxing the Appointment Promotion & Transfer Rules, 1989, with the grounder that Zonal allocation is mandatory for such initial appointments, whereby the local candidates would get very hominal share. On the other hand, the induction of candidates from other District addinate the nost meant for Chitral Fustrict hose. candidates from other. District against the post meant for Chitral Elistrict, has been proved counter-productive in the past, in that they not only absent themselves on one pretext or the other but also strives for their postings out of Chitral, For Instance, three Foodgrain Supervisors (M/s Abdul Salam, Amjad Ali& Usman Javed) appointed in 2012 never performed their duties at Chitral and

1.

The competent authority considered the views of Food Department Khyber 4) Pakhtunkhwa and the recruitment of local candidates against the vacancies of Foodgrain Supervisors (BS-07) for District Chitral in relaxation of rules as a special case through the competitive processes of NTS and prescribed merit criteria. After proper approval the candidates of District Chitral were appointed against the vacant posts of FGS for District Chitral after completion of all codal

Muhammad Zubair Kkan Jadoon High Const Abrottabae.

As above there is no such like rules to maintain a separate seniority list of FGS for District Chitral. Therefore, combined tentative seniority list of FGS was circulated amongst all

Endorsement No and Even date Copy for information to:-

5.

1.

- 2.

- Muhammad Shoaib Lodhi, Foodgrain Supervisor, office of DFC Mansehra with reference to his application dated 17-10-2017. Mr. Muazzam Ali, FGS office of DFC Abbottabad now Haripur with reference to his All Foodgrain Supervisors in Food Department Khyber Pakhtunkhwa. 3.

DEPUTY DIRECTOR FOOD (A&C) KHYBER PAKHTUNKHWA PESHAWAR

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DEPUTY DIRECTOR FOOD (A&C) KHYBER PAKHTUNKHWA

PESHAWAR

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Appeal No. 336

Muazzam Ali, Foodgrain Supervisor, Haripur.

Appellant

Versus

- The Secretary Food Government of Khyber Pakhtunkhwa, Food Department Peshawar.
- 2 The Director Food, Khyber Pakhtunkhwa, Food Department Peshawar
- 3 The Deputy Director Food (A&C), Food Directorate Peshawar
- 4 The Assistant Director Food Hazara Division at Abbottabad
- 5 The District Food Controller, Haripur

PARA WISE COMMENTS ON BEHALF OF RESPONDENTS NO. 01 TO 05

Respectfully Sheweth

1

Preliminary objections.

- 1. That the appeal is not maintainable as it is not in proper form.
- 2. That the appellant is estopped to file the present Appeal.
- 3. That the appellant has got no cause of action against the respondents.
- 4. That the issue invoked in present appeal is purely administrative and needs to be dealt with as such.
- 5. That the appellant has not come to the Tribunal with clean hands. Material facts have been concealed from this Honourable Tribunal. Thus, the appellant is not entitled to the relief prayed for
- 6. That the appellant has got no locus standi to prefer the appeal against respondents.
- 7. That the appellant is neither aggrieved person nor does he has locus standi to file the instant Appeal.

ON FACTS:

1. As Chitral District has peculiar geo-social conditions, vast territorial jurisdiction, remote localities, scattered population, difficult communication links and the area is prone to natural calamities, therefore, the Provincial Government has made special arrangements of Food Security for the District since long. Only one Provincial Reserve Centre (PRC) exists in other District of Khyber Pakhtunkhwa, there are 32 such PRCs & about 100 Sale points (mini-godowns) in the District. Due to weak Administrative Control and Management issues, numerous cases of infestations / damages of wheat and embezzlement have been detected.

In order to overcome the deficiency of executive staff, the Provincial Government had sanctioned 23 posts of Foodgrain Supervisors (BS07) as special one time arrangement, so that each PRC may have one Foodgrain Supervisor for proper supervision. Being unattractive area coupled with the boarding / lodging problems & language barrier etc, officers and officials from the down districts generally not to perform duties in the area. Even the locals of Lower Chitral do not feel comfortable, if posted at distant Upper Chitral and vice versa. It was thus need of the hour to introduce reformative steps including induction of the local official, preferably those hailing from the particular valleys where food storages are located. Therefore, approval of the competent authority by relaxing the appointment rules, were productive in ensuring reformation, punctuality and

Respondents

proper supervision of Government property. Above all, the masses being poor having inherent sense of deprivation in all walks of life shall have a sigh of relief. The Provincial Food Committee in its meeting dated 21st July 2016, propounded the following recommendations in this context:-

Proposal of the Food Department is tenable. A summary was moved for approval of the Honourable Chief Minister Khyber Pakhtunkhwa, to accord approval for induction of locals against the vacant posts of Foodgrain Supervisors (BS-07), through the competitive processes of NTS mechanism, from among the locals of Chitral District with due regard for the candidates belonging to the valleys where PRCs are located.

According to Khyber Pakhtunkhwa Government servants Appointment, Promotions & Transfers Rules, 1989, allocation of Zonal allocation is mandatory for such initial appointments: whereby the local candidates would get very nominal share. On the other hand, the induction of candidates from other Districts against the posts meant for Chitral District, has proved counter-productive in the past, in that they not only absent themselves on one pretext or the other, but also strives for their postings out of Chitral.

Therefore, Food Directorate Khyber Pakhtunkhwa, Peshawar was of the considered views that recruitment of local candidates against the vacancies of Foodgrain Superiors (BS-07) through the competitive processes of NTS and prescribed merit criteria, in relaxation of rules as a special case, will be in the fitness of things from every point of view–punctuality, effective administrative control, financial discipline and alleviation of sense of deprivation of the local populace. On moving the summary, the Establishment Department endorsed the proposal of Food Department that considering the logic and ground realities presented by the Food Department, in the summary, the Hon,able Chief Minster Khyber Pakhtunkhwa, may approve as one time dispensation under extra ordinary situation. Accordingly, the Honourable Chief Minister Khyber Pakhtunkhwa approved the summary. **(Annex-I)**

On approval the summary, against the vacant posts meant for Chitral, application were invited through advertisement from the suitable candidates holding the Pakistani Citizenship and having Domicile of District Chitral through competitive process of NTS. **(Annex-II)**. After screening Test of NTS, candidates were short listed. And after completion of all codal formalities, local Chitrali's were appointed on 16-02-2017 against the vacant posts of FGS for PRCs Chitral on the basis of their due merit positions. While the other vacant posts of Junior Clerks (BS-11) and Foodgrain Supervisors (BS-07) meant for the Province in share of Zonal allocations were also advertised. After screening Test of NTS for the posts of Junior Clerks and Foodgrain Supervisors, candidates were short listed for both positions including the appellant and were appointed on 13-03-2017 on the basis of their due merit positions.

Further added that there is no such like rules to maintain a separate seniority list of FGS for District Chitral. Therefore, combined tentative seniority list of FGS was circulated amongst all concerned. (Annex-III).

- 2. Pertains to records.
- 3. As per reply given at Para-1 of the above.
- 4. As per reply given at Para-1 of the above
- 5. As per reply given at Para-1 of the above.
- 6. As per reply given at Para-1 of the above.

GROUNDS.

- a. Incorrect. As per reply given at Para-01 of the facts. However, there is no such like rules to maintain a separate seniority list of FGS for District Chitral. Therefore, combined tentative seniority list of FGS was circulated amongst all concerned
- b. Incorrect. As per reply given at Para-01 of the facts.
- c. Incorrect. As per reply given at Para-01 of the facts.
- d. Incorrect. As per reply given at Para-01 of the facts.
- e. Incorrect. As per reply given at Para-01 of the facts.
- f. Incorrect. As per reply given at Para-01 of the facts.
- g. No comments.
- h. The respondents may be allowed to raise additional grounds at the time of arguments.

The appeal having no legal footing may, therefore, be dismissed with cost please.

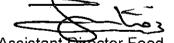
RESPONDANTS

Government of Khyber Pakhtunkhwa, Food Department, Peshawar **Respondent No.1**

Director Food Khyber Pakhtunkhwa,

Peshawar Respondent No.2

Deputy Director-Food-(A&C), Food Directorate Peshawar Respondent No.3



Assistant Director Food Hazara Division at Abbottabad Respondent No.4

District Food Controller, Haripur Respondent No.5



Post in the second

FOOD DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR

SUMMARY FOR THE CHIEF MINISTER KHYBER PAKHTUNKHWA

FOD-1052

Subject: <u>APPOINTMENT OF FOOD-GRAINS SUPERVISORS (BS-7) FROM AMONG</u> THE LOCALS OF CHITRAL IN RELAXATION OF RULES.

As Chitral District has got peculiar geo-social conditions, vast territorial jurisdiction, remote localities, scattered population, difficult communication links and the area is prone to natural calamities, therefore, the Provincial Government has made special arrangements of food security for this District since long. As against only one Provincial Reserve Center (PRC) per other Districts of Khyber Pakhtunkhwa, there are 32 such Ware-houses & about 100 sale points (mini-godowns) in that District. Due to slack administrative control and management issues, numerous cases of infestations / damages of wheat and embezzlement have been detected. Report of the Secretary Food Khyber Pakhtunkhwa is worth perusal (Annex-I).

2. In order to overcome the deficiency of executive staff, the provincial government has recently sanctioned 23 posts of Food-grains Supervisors (BPS-7) so that each PRC could get one Food-grains Supervisor for proper supervision. Being unattractive area coupled with the boarding / lodging problems & language barrier etc, officers and officials from the down-districts generally shirk to perform duties in the area. Even the locals of Lower Chitral do not feel comfortable, if posted at distant Upper Chitral and vice versa. It is thus need of the hour to introduce reformative steps including induction of the local officials, preferably those hailing from the particular valleys where food storages are located. These arrangements, if approved by the competent authority by relaxing the appointment rules, shall be productive in ensuring reformation, punctuality and proper supervision of government property. Above all, the masses being poor having inherent sense of deprivation in all walks of life shall heave a sigh of relief. The Provincial Food Committee in its meeting dated 21st July 2016, propounded the following recommendations in this context:-

Proposal of the Food Department is tenable. A summary should be moved for approval of the Honorable Chief Minister Khyber Pakhtunkhwa to accord approval for induction of locals against the vacant posts of Food-grain Supervisors (BPS-7), through the competitive processes of NTS mechanism, from among the locals of Chitral District with due regard for the candidates belonging to the valleys where PRCs are located. (Annex-II)

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According to Khyber Pakhtunkhwa Government Servants Appointments, Promotions & 3. Transfers Rules 1989, allocation of Zonal allocation is mandatory for such initial appointments (Annex-III); whereby the local candidates would get very nominal share. On the other hand, the induction of candidates from other Districts against the posts meant for Chitral District, has been proved counter-productive in the past, in that they not only absent themselves on one pretext or the other, but also strives for their postings out of Chitral. For instance, three Food-grains Supervisors (M/s Abdussalm, Amjad Ali & Usman Javed) appointed in 2012 never performed their duties at this station and are now facing proceedings under the Government Servants Efficiency & Discipline Rules, 2011.

Therefore, Food Department is of the considered views that recruitment of local 4. candidates against the vacancies of Food-grains Supervisors (BPS-7) through the competitive processes of NTS and prescribed merit criteria, in relaxation of rules as a special case, will be in the fitness of things from every point of view - punctuality, effective administrative control, financial discipline and alleviation of sense of deprivation of the local populace. Hon'able Chief Minister Khyber Pakhtunkhwa might like to consider the requisite proposal in the best public

Para-4 of the summary is for approval of the Chief Minister Khyber Pakhtunkhwa. 5.

SECRETARY FOOD 01.08.16.

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- 8 Haltagiba Par Khan Lodhi Minister For Food Khyber Pakhtunkhwo

CHIEF SECRETARY KHYBER PAKHTUNKHWA

MINISTER FOR FOOD KHYBER PAKHTUNKH

SECRETARY ESTABL KHYBER PAKHTUNKHW

KHYBER PAKHTUNKHWA.

CHIEF MINISTER

The summary for Chief Minister regarding appointment of Food Grain 6. Supervisor (BS-07) from amongst the locals of Chitral in relaxation of rules has been examined.

The post of Food Grain Supervisor is meant for initial recruitment on 7. zonal allocation basis under which the District of Chitral will get its share but the share will not be enough to cater for the requirement of the department. Justification given by the department at para-2 of the summery is convincing and the argument that being unattractive area coupled with boarding and lodging problems and language barrier the officials from down district generally shirk to perform duties in the area, is logical.

8. Considering the logic and ground realities presented by the Department, Establishment Department endorses the proposal of Food Department contained in Para-4 of the Summery for approval of Chief Minister Khyber Pakhtunkhwa as one time dispensation under extra ordinary situation.

Humaira Ahmed) Secretary Establishment September 06, 2016

Chief Secretary Khyber Pakhtunkhwa.

Minister

Chief Lecidiary Govi: of Knyber Pakhtunk's v.

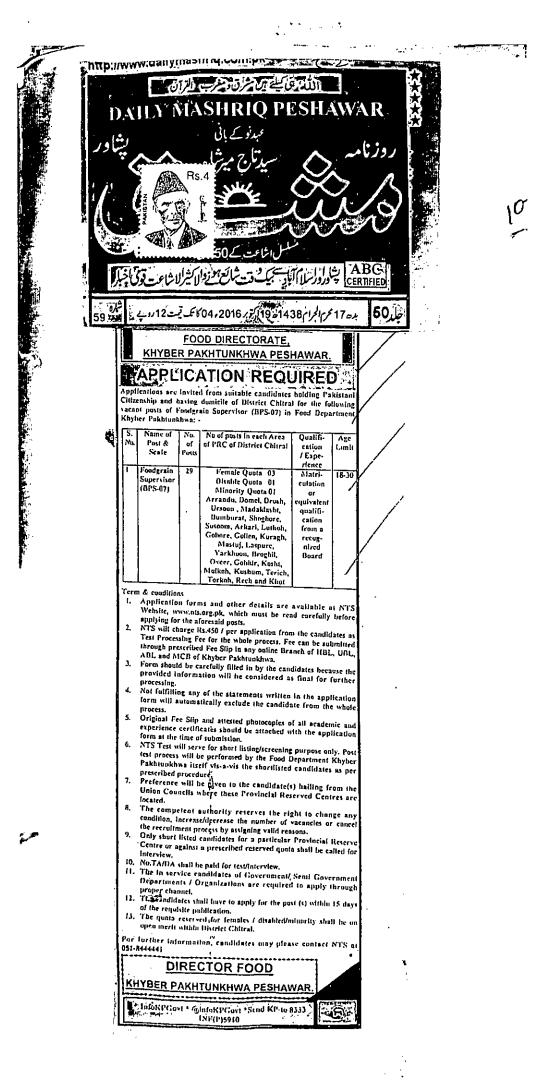
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Para 8 is approv.



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NOTIFICATION

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List of Foodgrain Supervisors (BS-07) in Food Directorate

SNO	Name of Govt. Servant	Qualification
1.	Muhammad Ali Yousaf	B.Sc
<u>!-</u> 2	Zakir Bilal	Metric
<u>-</u>	Sher Ayub	MA
4.	Miss Shaista Naz	Metric
5.	Muhammad Atif	Metric
	Shabir Ahmad	MSc (Economic)
-7.	Kizlida	MSc (Statistic)
3	Muhyu Din	M.A (Islamiyat)
9	Farooq Ahmad	MBA
10		MBA (Finance)
<u></u>		MA (English)
12		MA
13		MA (Political Science)
- 14		M.A (Economic)
15		MSc (Physiology)
16		MSc (Economic)
<u> "</u>		M.A (Engilish)
18		M.A (Economic)
- 19	104	MLIS
- 20		B.S (Sociology)
- 21		M.Com
<u>n</u>	when a	M.A(Physical Educ:)
<u>- 2</u>		M.A Physics
2	Muhammad Shahab	BSc

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AT NAMA

5. Appel w. 336/2019

IN THE COURT OF <u>clin 12 ky ben</u> <u>Pateklim lehere</u> Service Ti'l	hnl
Muszem Bli Letter	
Fund civain Supervisor HAppelan(s)/Petitioner(s)	
un secretary Ford & Mary	
Respondent(s)	

I/We <u>Shehir physe</u> & <u>Moi</u> do hereby appoint Mr. Khush Dil Khan, Advocate Supreme Court of Pakistan in the above mentioned case, to do all or any of the following acts, deeds and things.

- 1. To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal in which the same may be tried or heard and any other proceedings arising out of or connected therewith.
- 2. To sign, verify and file or withdraw all proceedings, petitions, appeals, affidavits and applications for compromise or withdrawal or for submission to arbitration of the said case, or any other documents, as may be deemed necessary or advisable by them for the conduct, prosecution or defence of the said case at all its stages.
- 3. To receive payment of, and issue receipts for, all moneys that may be or become due and payable to us during the course of proceedings.

AND hereby agree:-

a. That the Advocate(s) shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remains unpaid.

In witness whereof I/We have signed this Wakalat Nama hereunder, the contents of which have been read/explained to me/us and fully understood by me/us this _____

Attested & Accepted by *

Signature of Executants

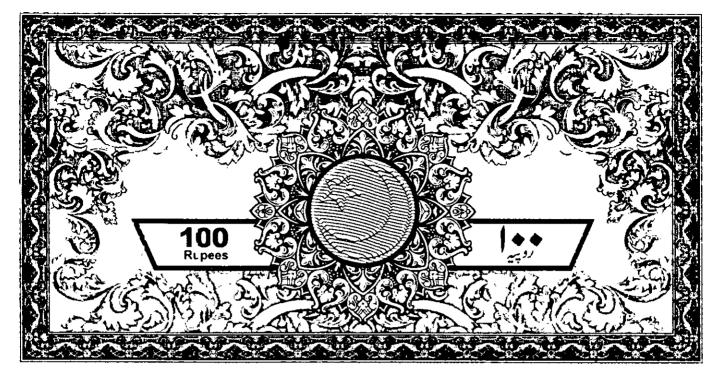
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Khush Dil Khan, Advocate,

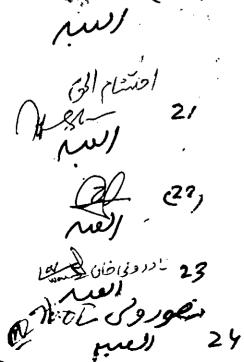
Supreme Court of Pakistan 9-B, Haroon Mansion Off: Tel: 091-2213445



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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

SERVICE APPEAL NO.336/2018

Muazzam Ali, Food Grain Supervisor,......Appellant.

Versus

The Secretary, Govt. of Khyber Pakhtunkhwa, Food Department, Peshawar and others......Respondents.

INDEX

S.No.	Description of Documents	Date	Annexure	Pages
1.	Copy of Reply by the respondent NO.6 TO 20, 23, 24 & 26 TO 34.			1-5
2.	Copy of Appointment Order of respondents No. 20 with related documents.	16-02-2017	Α	6-8
3.	Copy of Appointment Order of respondents No. 26 with related documents.	16-02-2017	В	9-10

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Private Respondents No. 6 TO 20, 23,

24 & 26 TO 34.

Through

Khush Dil Khan Advocate, Supreme Court of Pakistan 9-B, Haroon Mansion,

Khyber Bazar, Peshawar. Cell # 091-2213445

Dated: <u>16</u>/2019

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

1

PESHAWAR

SERVICE APPEAL NO.336/2018

Muazzam Ali, Food Grain Supervisor,.....Appellant.

Versus

The Secretary, Govt. of Khyber Pakhtunkhwa, Food Department, Peshawar and others......Respondents.

REPLY ON BEHALF OF PRIVATE RESPONDENTS NO.6 TO 20, 23, 24 & 26 TO 34.

Respectfully Sheweth,

Preliminary Objections:

Preliminary objections raised by answering respondents are erroneous and frivolous, the detailed replies thereof are as under:-

- I. That the service appeal is not maintainable in its present form and shape and liable to be dismissed in limine.
- II. That appellant has no cause of action and locus standi, purposely filed this appeal just to harass the private respondents.
- III. That the appellant has not come in this Hon'ble Court with clean hands and material facts have been concealed from this Hon'ble Tribunal.

1.

That it is correct to this extent that two different advertisements have been published in the different news papers copies of which are already attached with the appeal and reply of the Government. The first advertisement dated 11-10-2016 for the appointment against the twenty five posts of Junior Clerk (BPS-11) and fourteen posts of Food Grain Supervisor (BPS-7) made on the basis of Province with allocation of the post to respective zones with women quota.

In the second advertisement which was published on 14-10-2016 for the appointment against twenty nine posts of Food Grain Supervisor (BPS-7) only for the candidates of District Chitral. It is pertinent to mention that in view of particular condition, environment and atmosphere of District Chitral the Food Department requested the Hon'ble Chief Minister through summary for creation / sanctioning new posts of the Food Grain Supervisor (BPS-7) for local candidates of District Chitral. The summary was duly processed and then approved by Chief Minister on 15-09-2016. The copy of summary is already attached with the reply of Government.

2. That the para 2 of the appeal is pertaining to record so no need of reply however, the answering respondents being local persons applied to the posts specifically advertised for the local candidates of District Chitral dated 14-10-2016. They also appeared in the screening test conducted through NTS which they qualified with merit and then interviewed by the departmental selection committee resultantly they

were selected and recommended for the requisite appointment on merit, in pursuance of which the appointment order was issued to the answering respondents on same and one date 16-02-2017 individually. They submitted their Joining Report in the Office of District Food Controller District Chitral after completing codal formalities including Medical Fitness Certificates. Copies of the Appointment Orders of respondents No. 20 and 26 with the Arrival Report and Medical Fitness Certificate are attached as **Annexure / Reply - A & B**.

- 3. That the para 3 of appeal is incorrect so denied. The process of selection in respect of local candidates of District Chitral was completed earlier after due process and then issued the appointment order of the selectees of the District Chitral against the specific posts advertised through separate advertisements and seniority assigned to them in according to order of merit of their selection. Since the selection of the answering respondents was completed earlier in pursuance of which appointment orders were issued accordingly.
- 4. That para 4 of the appeal is contrary to office record so denied. Since the selection process was completed earlier and assigned them in order to merit inter se so rightly assigned them senior position in the seniority list according to their earlier positions than the appellant.
- 5. That the para 5 of appeal is related to record so no need of reply.
- 6. That the para 5 of appeal is related to record so no need of reply.

3

<u>Reply to Grounds:</u>

- A. That seniority in question was properly determined in view of the rules on subject and rightly assigned the senior position to answering respondents in view of their earlier selection on merit.
- B. That the ground B is related to record so no need of reply.
- C. That the ground C of the appeal is based on exaggeration and evasive in nature so denied.
- D. That the ground D of appeal is incorrect and against the law.
- E. That the ground E is incorrect so denied.
- F. That the ground F is incorrect so denied.
- G. That the ground G is incorrect as the appellant has no cause of action and he is stopple by his own conduct neither he challenged the summary regarding the creation of new posts nor the specific advertisement or challenged the selection process of the answering respondents so at this belated stage they cannot avail the benefit on the basis of seniority list because the seniority list based in order of merit of the answering respondents.
- H. That in this case the appellant only challenged the seniority list but he has not challenged the final order of the appellate authority so only on this score the appeal of appellant is not maintainable and liable to be dismissed.

It is, therefore, humbly prayed that on acceptance of this reply of answering respondents may graciously be rejected / dismissed the appeal of the appellant with the cost.

Privaté Respondents No. 6 TO 20, 23,

24 & 26 TO 34.

Through

Khush Dil Khan Advocate, Supreme Court of Pakistan

& جررى

Ashraf Ali Khattak, Advocate, High Court, Peshawar

Dated: <u>18 / 88</u>/2019



GOVERNMENT OF KHYBER PAKHTUNKHWA DIRECTORATE OF FOOD PESHAWAR.

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No <u><u>5</u>16 /ET-Appointment of FGS Dated Peshawar, the 16th February 2017</u>

OFFICE ORDER

On the recommendations of the Departmental Selection Committee adduced in its meeting held from 03-02-2017 to 06-02-2017, Mr. Sajad Ali S/O Sultan Shah Village Rui Post Office Garam Chashma Chitral is hereby appointed as Foodgrain Supervisor (BPS-07) against initial / respective recruitment quota at District Chitral, with immediate effect:-.

2. His appointment against the post of Foodgrain Supervisor (BS-07) shall be on the following terms and conditions:-

- a) His appointment as Foodgrain Supervisor (BS-07) in Food Department District Chitral would be purely on temporary basis.
- b) Benevolent Fund and G.P. Fund will be deducted from him as required under the relevant rules.
- c) He will join duty at his own expenses.
- d) He will furnish attested copies of his original documents.
- e) His Services will be subject to medical fitness for Government Service for which he shall produce Health and Age Certificates from the concerned Medical Superintendent.
- 1) He will be governed by the rules and regulation issued by the Government from time to time for such category of Government Servants to which he belongs.
- g) In case of resignation at any time one month's notice will be necessary other wise one month's salary will be forfeited from him, in lieu thereof.
- h) He shall be on probation for a period of one year, which can be extended subject to his performance as per rules

3. He shall submit his arrival report for duties to the Office of District Food Controller, Chitral by 3^{rd} March, 2017. If he fails to report for duties, within the stipulated period his appointment order shall stand cancelled.

DIRECTOR FOOD KHYBER PAKHTUNKHWA PESHAWAR

DIRECTOR FOOD KHYBER PAKHTIANKIIWA PESHAWAR.

Endorsement No & Even Date

Copy forwarded to :-.

- 1. PS to Minister Food Government of Khyber Pakhtunkhwa Peahawar,
- 2. PS to Secretary Food Government of Khyber Pakhtunkhwa Peshawar.
- 3. The District Accounts Officer, Chitral.
- 4. The Assistant Director Food Malakand Division with the directions to arrange necessary training in consultation with the District Food Controller, Chitral as well as Food Directorate, Peshawar.
- 5. The District Food Controller, Chitral.
- 6. Concerned Candidate / Personal File.

Supervision dated, 05-02-2017.0

The District Food Controller, Chitral. 127 Arrival Report R/Sir, Please refer to Food Directorate Khyber Pakhtunkhwa Peshawar office Order vide No SIG/ET-Appointment of Dated Peshawar the 16th FGS tebruary, 2017. 1 beg to submit my arrival report for duty as Foodgrain Supervisor (BPS-07) in your office today on 01-03-2017. (F.N). Yours obediently. HIC stration sajad Ali

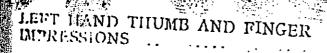
Al informant to DFC. and place on Second BPS (07)

1/3/017

Foodquain Supervisor

	MEDIC	AL CERTIFIC	ATE.	PQ
Name of Official Caste or race Father's name Residence. Mell	Mo. c	Baind	$A \rho$:	
Caste or race	Mic	Smith	.V	•••• •••••
Father's name	Mr. Sul	To Col	······	•••••••••••••••
Residence. U.l.	lage R.	alan Sry	2h	<i>.</i>
Tohaila		1.931. 1. 1. 1. L.	G. Sam.	Cluebra.
Date of birth		10/190	71	• • • • • • • • • • •
Exact height by me	asurement	·······················	2 7	•••••••••
Personal mark of id				• • • • • • • • • • • •
Signature of the Off	ial A	·····N/L.	•	• • • • • • • • • • • • • • • •
Signature of head of	office	·····	•••••••••	· · · · · · · · · · · · · · · · · · ·
. • · • •			•••••	•••••
		Seal of		Left fontrollar

I do hereby certify that I have examined Mr. Sajad. Als. a candidate for employment in the office of the DISTRICT Front Country Protection for the Front and can not discover that he had any disease communicable or other constitution 1 effection or bodily infirmity except...... The not consider this as disqualification for employment in the office of the DFCFor the haf. His age according to his own statement. F. 26 - ... years and by pear nee about The Int. Stac years.





GOVERNMENT OF KHYBER PAKHTUNKHWA DIRECTORATE OF FOOD PESHAWAR.

No <u>520</u> /ET-Appointment of FGS Dated Peshawar, the 16th February ,2017

-1 mvsc.; B 9.

OFFICE ORDER

On the recommendations of the Departmental Selection Committee adduced in its meeting held from 03-02-2017 to 06-02-2017, Muhammad Shahab S/O Farid Ahmad Khan R/O New Ghulam Palace Room No.19 behind Gharbi Police Station Saddar Peshawar is hereby appointed as Foodgrain Supervisor (BPS-07) against initial / respective recruitment quota at District Chitral, with immediate effect:-

2. His appointment against the post of Foodgrain Supervisor (BS-07) shall be on the following terms and conditions:-

- a) His appointment as Foodgrain Supervisor (BS-07) in Food Department District Chitral would be purely on temporary basis.
- Benevolent Fund and G.P. Fund will be deducted from him as required under the relevant rules. b)
- c) He will join duty at his own expenses.
- d) He will furnish attested copies of his original documents.
- e) His Services will be subject to medical fitness for Government Service for which he shall produce Health and Age Certificates from the concerned Medical Superintendent.
- f) He will be governed by the rules and regulation issued by the Government from time to time for such category of Government Servants to which he belongs.
- g) In case of resignation at any time one month's notice will be necessary other wise one month's salary will be forfeited from him, in lieu thereof.
- h) He shall be on probation for a period of one year, which can be extended subject to his performance as per rules

3. He shall submit his arrival report for duties to the Office of District Food Controller, Chitral by , 3rd March, 2017. If he fails to report for duties, within the stipulated period his appointment order shall stand cancelled.

DIRECTOR FOOD KHYBER PAKHTUNKHWA PESHAWAR

Endorsement No & Even Date

- Copy forwarded to :-.
- 1. PS to Minister Food Government of Khyber Pakhtunkhwa Peshawar,
- 2. PS to Secretary Food Government of Khyber Pakhtunkhwa Peshawar.
- 3. The District Accounts Officer, Chitral.
- 4. The Assistant Director Food Malakand Division with the directions to arrange necessary training in consultation with the District Food Controller, Chitral as well as Food Directorate,
- 5. The District Food Controller, Chitral.

6. Concerned Candidate / Personal File.

DIRECTOR FOOD KHYBER PAKIFTUNKHWA PESHAWAR.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Moazzam Ali

VERSUS

Govt. of KPK etc

SERVICE APPEAL No. 336/2018

REJOINDER ON BEHALF OF PETITIONER

Respectfully Sheweth;-

PRELIMINARY OBJECTIONS:

- 1. That Para No. 1 comments is incorrect hence denied. The appeal is in proper forum.
- 2. That Para No. is incorrect, hence denied.
- 3. That Para No. 3 is incorrect. The appellant has cause of action.
- 4. That Para No. 4 is incorrect, hence denied.

5. That Para No. 5 is incorrect. Hence denied.

6.

7.

1.

- That para No. 6 is incorrect. The appellant has locus standi.
- That Para No. 7 is incorrect. The appellant has been aggrieved and the grievances of the appellant were not properly redressed by the respondents and left the appellant with no option but to file the instant appeal.

FACTUAL OBJECTIONS;-

Para No. 1 of the comments is not correct and improperly arranged the real situation is that the respondent department advertised 14 posts of Foodgrain Supervisors BPS-7 on the zonal basis for the entire Province Khyber Pakhtunkhwa on dated 11/10/2016 while another advertisement regarding appointment of Local Chitralis against 29 posts of Foodgrain Supervisor BPS-7 for PRCs i.e Arrandu, Domel, Drosh, Ursoon, Madaklasht Bubmorate, Shoghore, Susoom, Arkari, Lotkoh, Gobore Gollen, Kuragh, Mastuj Laspure Yarkhun, Borghal, Oveer, Gohkri, Kohst, Malkoh, Kushum, Terich, Turkoh, Rech & Koht of District Chitral only issued by respondents on 14/10/2016.

The respondents were required that before making advertisement in the press proper criteria for promotion of these candidates out of District Chitral in future on the basis of seniority at Chitral District level were required to be ascertained in the approval for appointment of Local Chitrali, that after appointment these FGS will purely be remain at Chitral and their promotion to be post of FGI Chitral, AFC Chitral and DFC Chitral and further promotion will be considered from joint seniority list of DFCs, which was not done by the respondents at the time of advertisement of these FGS who were appointed against the zonal basis of Food Department Khyber Pakhtunkhwa.

That as the zonal posts of FGS was advertised in the press three days before the advertisement for appointment to the post of FGS from Local Chitrali, so after completion the process of appointment of FGS for Zonal basis, then start the process of appointment of Local Chitrali as per one time approval for appointment as FGS from District Chitral, but the respondent No.2 was started 1st the appointment process of local candidates of District Chitral and accordingly issued their appointment orders for PRCs at District Chitral on 16/02/2017 and then start the Zonal appointment of FGS which was completed on 13/03/2017. Thus the cause of the respondents directly affected including the basic right of seniority position with all other FGS in the Province.

That respondents were required that to give the benefit of appointment of FGS from of local District Chitral, their seniority shall maintained separately on the basis of District Chitral and further promotion to the higher posts at Chitral out of province. As the problem will again create to the public of District Chitral when they promoted against the higher posts out of District Chitral and posted in the other Districts of the province. So to provide the benefit to the public of Chitral, their seniority/ promotion required within District Chitral against the higher posts. Thus after feeling aggrieved, the appellant filed departmental appeal before the competent authority for rectification/ reconciliation of the joint seniority list on the basis of order of merit, which was rejected by vide rejection order dated 24/01/2018 without any basic ground. Hence, denied.

2. Para No. 2 needs no reply.

3. Para No. 3 is incorrect, not properly replied.

4. Para No. 4 is incorrect, not properly replied.

5. Para No. 5 is incorrect, not properly replied.

6. Para No. 6 is incorrect, not properly replied.

GROUNDS;-

a) Para "a" of grounds is incorrect while the para "a" of the grounds of appeal is correct.

b)

That Para "b" of the comments is incorrect hence denied while para "b" of the appeal is correct. That Para "c" of the comments is incorrect hence denied while para "c" of the appeal is correct.

That Para "d" of the comments is incorrect hence denied while para "d" of the appeal is correct.

That Para "e" of the comments is incorrect hence denied while para "e" of the appeal is correct.

That Para "f" of the comments is incorrect hence denied while para "f" of the appeal is correct.

g) That Para "g" of the comments is incorrect hence denied while para "g" of the appeal is correct.

That Para "h" of the comments is incorrect hence denied while para "h" of the appeal is correct.

c)

d)

e)

f)

h)

In view the above, it is prayed that on acceptance

of the rejoinder the appeal be allowed as prayed for.

anthi ...PETITIÓNER

Through

Dated: 16/10 /2019

(Muhammad Zubair Khan Jadoon) Advocate High Court, Abbottabad

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR.

Service Appeal No.336/ 2018



Muazzam Ali Food Grain Supervisor, Abbottabad. Appellant

VERSUS

Government of KPK & others. Respondents. 1)

APPLICATION FOR EARLY HEARING OF THE ABOVE FITLE CASE AND GRANT OF STATUS QUO AGAINET THE RESPONDENT

Respectfully Sheweth:-

That the above mentioned appeal is pending before the learned before the Hon' able Service Tribunal and fixed for 13/09/2021.

NFA

Plet 4P To The Cand

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That the Respondent issued vide letter No. 3484/ET-269 2. (PER) dated 11/08/2021 in which they demand performance evaluation reports (PERS) for promotion purpose which effect our case. (Copy of letter has attached).

It is therefore most humbly prayed that on acceptance of this application the above title Service Appeal may kindly be fixed for an early date and grant of status quo as convenient to this Hon' able Tribunal.

Dated 26/08/2021

Appellant Muazzam Ali

Food Grain Supervisor, Abbottabad

S.No	Name of official	Designation	Deficiency of PERs for the period of
		Assistant	
1.	Arshad Ali Khari	Assistant	2019,2020
2.	Abdul Waii Khan	Assistant	2017 to 2020
3.	Bashir Muhammad	Assistant	2019,2020
4	Shehreyar Khan	Assistant	2019,2020
5	Asif Khan	Assistant	2019, 2020
6.	Naseer Ahmed	Assistant	2019,2020
7	Hazrat Ullah	Assistant	2018,2019,2020
8.	Zaheer Abbas	Assistant	2014 to 2020
9.	Muharnmad Ayaz	Assistant	2018 to 2020
10.	Zahid Ali	Assistant	2014 to 2020
11.	Syed Faridoon	Assistant	2019, 2020
12.	Muhammad Ibrahim	Assistant	2018 to 2020
13.	Arshad Farooq	Assistant	2017 to 2020
14,	Gohar Ali	Assistant	2018 to 2020
15.	Arshad Ali Khan	Assistant	2019,2020
		Senior Clerk	1.0040.0020
1.	Raheem Gul	Senior Clerk	2019, 2020
2.	Abdul Wali Khan	Senior Clerk	2016 to 2020
2.	Muhammad Ayaz	Senior Clerk	2019, 2020
4.	Ismail	Senior Clerk	2018 to 2020
5.	Auf Shah	Senior Clerk	2019, 2020 2018 to 2020
6.	Aminullah	Senior Clerk	
7.	Shahid Khan	Senior Clerk	2019, 2020
8.	Gul Nawaz	Senior Clerk	2020
7. 8. 9. 10.	Muhammad Jamil	Senior Clerk	
10.	Samad Nasir	Senior Clerk	2020
11.	Jaffar Khan	Senior Clerk	2018 10 2020
12.	Raheem Gul	Senior Clerk	
	Muhammad Ishaq	Senior Clerk	2016
13.	Nawaz		2019
14.		Senior Clerk	2019
15.	Mazzullah Khan	Senior Clerk	2020 2016 to 2020
16.		Senior Clerk	
10.		Assistant Food Cor	troller
	Iqbal Hussain Afridi	Assistant Food	2011,2016 to 2019
1.	Idpart Iussairt, inter	Controller	2015 2010 2010 2020
	Muhammad Azam	Assistant Food	2015,2016,2019 2020
2.		Controller	0010 0010
	Khan Tausif Iqbal	Assistant Food	2018, 2019
3.		Controller	
		Junior Clerk	10000
	Zubair Ali Khan	Junior Clerk	2020
1.		Junior Clerk	2020
2.	Fazal Hadi	Junior Clerk	2020
3.	Imran Khan	Junior Clerk	2020
4.	Haseeb Anwar	Junior Clerk	2020
5.		Junior Clerk	2020
6.		Junior Clerk	2020
7.	Umar Farooq	Junior Clerk	2020
8.		Junior Clerk	2020
9.	Gohar Igcai	Junior Clerk	2020
10	Kousar Shaheen	Junior Clerk	2020
11			

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			·
12	Nadoom Khan	Junior Glork	2020
13,		Juntor Clork	2010,2010,2020
14.		Jumor Clork	2019,2020
15.	1	Junior Clork	2019, 2020
17	1	Jumor Clark	2013, 2017, 2019, 2020
18	-	Junior Clark	2020 -
19		Junior Clork	2013 (2018, 2020
[·] 20	Sardar Rizwan	Jumor Clark	2016, 2010, 2020
21	Sajjid Hussam	Jumor Clark	2019, 2020
22	Noor Shahidin	Junior Clark	2016, 2019, 2020
24	Jehan Nawah	Jumor Glerk	2019/10/2020
25	Nabèela Atam	Junior Glork	2019, 2020
26	Muhammad Nasir	Junior Clerk	2010, 2020
27	Arnara Urooj	Junior Clerk	2019, 2020
28	Khush Bakht	Junior Clerk	Complete
29	Asad Ullah	Junior Clerk	2019, 2020
30	Safia Naz	Junior Clerk	2018 to 2020
31	Oazi Mashoe J Sayaf	Junior Clerk	2019, 2020
		Foodgrain Inspector	·
1.	Sami Ullah Jan	Foodgrain Inspector	2019, 2020
· 2.	Mukhtar Ahmad	Foodgrain Inspector	2011 to 2020
3.	Dinar Wali	Foodgrain Inspector	1997 to 2004, 2011 to 2020
4.	Azhar Pervaz	Foodgrain Inspector	2019, 2020
5.	Muhammad Raiz	Foodgrain Inspector	2019, 2020
.	Ahmad	r obugromr mep eere	
6.	Said Halim	Foodgrain Inspector	2019, 2020
7,	Bashir Gul	Foodgrain Inspector	2019, 2020
8.	Paristan	Foodgrain Inspector	2019, 2020
9.	Niaz Ali	Foodgrain Inspector	2020
10.	Rohul Amin	Cane Inspector	2019
11.	Sahibzada Ziad	Cane Inspector	1997 to 2006,2012,2015,2016,
	Moharamad		2019, 2020
12.	Muhammad Shanf	Cane Inspector	1997 to 2007, 2018 to 2020
13.	Muhammad Nadeem	Foodgrain Inspector	2016
14.	Manzoor Alam	Foodgrain Inspector	2018 to 2020
14.	Wanzoor / addi	v	
1	Food	grain Supervisor	
1.	Said Abdul Salam	Foodgrain Supervisor	2016 to 2020
2.	Usman Javed	Foodgrain Supervisor	2013, 2015 to 2020
3.	Zakir Bilal	Foodgrain Supervisor	2019, 2020
4.	Sher Ayub	Foodgrain Supervisor	2018 to 2020
<u>4.</u> 5.	Ms Shaista Naz	Foodgrain Supervisor	2017 to 2020
	Muhammad Atif	Foodgrain Supervisor	2018 to 2020
6.	Shabir Ahmad	Foodgrain Supervisor	2018 to 2020
1	Muhyn Din	Foodgrain Supervisor	2018 to 2020
8.	Farooq Ahmad	Foodgrain Supervisor	2018 to 2020
9.	Muhammad Manzoor Ul		2018 to 2020
10.	F		
	Haq Israr ud Din Ahmad	Foodgrain Supervisor	2018 to 2020
11.	Muhammad Riaz Ullah	Foodgrain Supervisor	2018 to 2020
12	Wullaninau Naz Olan	Foodgrain Supervisor	2018 to 2020
13.	Syed Jehangir Shah	Foodgrain Supervisor	
14.	Imtiaz Hussain Shah	Foodgrain Supervisor	
15.	Sarwar	Foodgrain Supervisor	
16.	Afida Sultan	Troougrain Supervisor	

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR.

Service Appeal No.336/ 2018

Muazzam Ali Food Grain Supervisor, Abbottabad.

<u>VERSUS</u>

1) Government of KPK & others. Respondents.

APPLICATION FOR EARLY HEARING OF THE ABOVE TITLE CASE AND GRANT OF STATUS QUO AGAINST THE RESPONDENT

Respectfully Sheweth:-

1. That the above mentioned appeal is pending before the learned before the Hon' able Service Tribunal and fixed for 13/09/2021.

 That the Respondent issued vide letter No. 3484/ET-269 (PER) dated 11/08/2021 in which they demand performance evaluation reports (PERS) for promotion purpose which effect our case. (Copy of letter has attached).

It is therefore most humbly prayed that on acceptance of this application the above title Service Appeal may kindly be fixed for an early date and grant of status quo as convenient to this Hon' able Tribunal.

Dated 26/08/2021

 \mathcal{D}'

Appellant Muazzam Ali)

Food Grain Supervisor, Abbottabad

GOVERNMENT OF KHYBER PAKHTUNKHWA DIRECTORATE OF FOOD, PESHAWAR

No: 3484/ET-269-PER Dated: 11 10 8 /2021

🕲 091-9225378 📉 fooddirectoratekok@gmail.com 👔 @fooddirectorateko 😼 @fooddirectorate

Тο

- 1. All Assistant Directors Food at Divisional level in Food Department Khyber Pakhtunkhwa.
- 2. All District Food Controllers in Khyber Pakhtunkhwa.
- 3. The Storage & Enforcement Officers NRC Azakhel & PRC Peshawar.
- 4. The Rationing Controller Peshawar.

Subject: Memo

PERFORMANCE EVALUATION REPORTS (PERS)

In continuation of this Directorate letter No. 333/ET-269 dated 13-01-2021, and in order to finalize the promotion cases of officers and officials to the next higher scale, the Personal Performance Evaluation Reports for the period as mentioned in the attached list of your own and your staff may be furnished with 07 days positively.

DEPTY DIRECTOR FOOD A&C), KHYBER PAKHTUNKHWA, PESHAWAR

Endorsement No & Date Even

Copy is forwarded to

- 1. The Section Officer General, Government of Khyber Pakhtunkhwa Food Department, Peshawar.
- 2. PS to Secretary Food, Khyber Pakhtunkhwa.
- 3. PA to Director Food Khyber Pakhtunkhwa.
- 4. Concerned

DEPTY DIRECTOR FOOD (A&C), KHYBER PAKHTUNKHWA, PESHAWAR

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4.	Haseeb Anwar	Jamorelen	2000
5	Fawad Ali Shah	Junior Clerk	2020
1		Junior Clerk	2020
6.	Asad-Ur-Rehman		2020
7	Umar Farong	Junior Clerk	2020
	Ibrar All Shah	Junior Clerk	
0.		Junior Clerk	2020
9.	Gohar Iqbal		2020
10.	Kousar Shaheen	Junior Clerk	
11	Asma Adween	Junior Clerk	2020
11.	Asina Auveen		

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	- -		·
1 12. –	Nadoom Khan	Junior Clork	2020
13.		Junior Glark	2016,2019,2020
14		Junior Clark	2010,2020
15.		Junior Clork	2019, 2020
17	- 1	Jumor Clork	2013, 2017, 2018, 2020
18	Sarwar Ali	Jumor Clark	2020
19	Rafiq Alimaid	Junior Clark	2013 (2018, 2020
20	Sardar Rizwini	Junior Clark	2016, 2019, 2020
21	Sajjid-Hussam	Junior Clock	2019, 2020
22	Noor Shalidin	Jumor Clork	2016, 2019, 2020
24	Jehan Nawata	Jumor Clerk	2018 10 2020
25	Nabeela Alam	Junior Clerk	2019, 2020
26	Muhammad Nasir	Junior Clerk	2019, 2020
27	Amara Urooj	Junior Clerk	2019, 2020
28	Khush Bakht	Junior Clerk	Complete
29	Asad Ullah	Junior Clerk	2019, 2020
30	Safia Naz	Junior Clork	2018 to 2020
31	Oazi Meshood Sayaf	Junior Clork	2019, 2020
	/ / /	Foodgrain Inspector	
1.	Sami Ullah Jan	Foodgrain Inspector	2019, 2020
2.	Mukhtar Ahmad	Foodgrain Inspector	2011 to 2020
3.	Dinar Wali	Foodgrain Inspector	1997 to 2004, 2011 to 2020
4.	Azhar Pervaz	Foodgrain Inspector	2019, 2020
5.	Muhammad Raiz	Foodgrain Inspector	2019, 2020
	Ahmad		
6;	Said Halim	Foodgrain Inspector	2019, 2020
7.	Bashir Gul	Foodgrain Inspector	2019, 2020
8.	Paristan	Foodgrain Inspector	2019, 2020
9.	Niaz Ali	Foodgrain Inspector	2020
10.	Rohul Amin	Cane Inspector	2019
11.	Sahibzada Ziad	Cane Inspector	1997 to 2006,2012,2015,2016,
	Mohammar		2019, 2020
12.	Muhammad Sharif	Cane Inspector	1997 to 2007, 2018 to 2020
13.	Muhammad Nadeem	Foodgrain Inspector	2016
14.	Manzoor Alam	Foodgrain Inspector	2018 to 2020
	Food	grain Supervisor	
1.	Said Abdul Salam	Foodgrain Supervisor	2016 to 2020
2.	Usman Javed	Foodgrain Supervisor	2013, 2015 to 2020
3.	Zakir Bilal	Foodgrain Supervisor	2019, 2020
4.	Sher Ayub	Foodgrain Supervisor	2018 to 2020
5.	Ms Shaista Naz	Foodgrain Supervisor	2017 to 2020
6.	Muhammad Atif	Foodgrain Supervisor	2018 to 2020
7.	Shabir Ahmad	Foodgrain Supervisor	2018 to 2020
8.	Muhyn Din	Foodgrain Supervisor	2018 to 2020
9.	Faroog Ahmad	Foodgrain Supervisor	2018 to 2020
10.	Muhammad Manzoor UI	Foodgrain Supervisor	2018 to 2020
10.	Hag	-	
11.	Israr ud Din Ahmad	Foodgrain Supervisor	2018 to 2020
12.	Muhammad Riaz Ullah	Foodgrain Supervisor	2018 to 2020
13.	Syed Jehangir Shah	Foodgrain Supervisor	2018 to 2020
14.	Imtiaz Hussain Shah	Foodgrain Supervisor	2018 to 2020
	Sarwar	Foodgrain Supervisor	2018 to 2020
15.		Foodgrain Supervisor	2018 to 2020
16	Afida Sultan	1,0003.0	

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BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR.

Service Appeal No.336/ 2018

Muazzam Ali Food Grain Supervisor, Abbottabad.

VERSUS

1) Government of KPK & others. Respondents.

APPLICATION FOR EARLY HEARING OF THE ABOVE TITLE CASE AND GRANT OF STATUS QUO AGAINST THE RESPONDENT

Respectfully Sheweth:-

- 1. That the above mentioned appeal is pending before the learned before the Hon' able Service Tribunal and fixed for 13/09/2021.
- That the Respondent issued vide letter No. 3484/ET-269 (PER) dated 11/08/2021 in which they demand performance evaluation reports (PERS) for promotion purpose which effect our case. (Copy of letter has attached).

It is therefore most humbly prayed that on acceptance of this application the above title Service Appeal may kindly be fixed for an early date and grant of status quo as convenient to this Hon' able Tribunal.

Dated 26/08/2021

Muazzam .

Food Grain Supervisor, Abbottabad

GOVERNMENT OF KHYBER PAKHTUNKHWA DIRECTORATE OF FOOD, PÉSHAWAR



No: <u>3484</u>/ET-269-PER Dated: <u>11/08</u>/2021

V091-9225378 M fooddirectoratekpk@gmail.com

То

- 1. All Assistant Directors Food at Divisional level in Food Department Khyber Pakhtunkhwa.
- 2. All District Food Controllers in Khyber Pakhtunkhwa.
- 3. The Storage & Enforcement Officers NRC Azakhel & PRC Peshawar.
 - 4. The Rationing Controller Peshawar.

Subject: Memo

PERFORMANCE EVALUATION REPORTS (PERS)

In continuation of this Directorate letter No. 333/ET-269 dated 13-01-2021, and in order to finalize the promotion cases of officers and officials to the next higher scale, the Personal Performance Evaluation Reports for the period as mentioned in the attached list of your own and your staff may be furnished with 07 days positively.

DEPTY DIRECTOR FOOD (A&C), KHYBER PAKHTUNKHWA, PESHAWAR

Endorsement No & Date Even

Copy is forwarded to

- 1. The Section Officer General, Government of Khyber Pakhtunkhwa Food Department Peshawar.
- 2. PS to Secretary Food, Khyber Pakhtunkhwa.
- 3. PA to Director Food Khyber Pakhtunkhwa.
- 4. Concerned

DEPTY DIRECTOR FOOD (A&C).

KHYBER PAKHTUNKHWA, PESHAWAR

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S.No	Name of official	Designation	Deficiency of PERs for the period of
		Assistant	
1.	Arshad Ali Khan	Assistant	1 2019,2020
2.	Abdul Wali Khan	Assistant	2017 to 2020
3.	Bashir Muhammad	Assistant	2019,2020
4.	Shehreyar Khan	Assistant	2019,2020
5.	Asif Khan	Assistant	2019, 2020
6.	Naseer Ahmed	Assistant	2019,2020
7.	Hazrat Ullah	Assistant	2018,2019,2020
8.	Zaheer Abbas	Assistant	2014 to 2020
9.	Muhammad Ayaz	Assistant	2018 to 2020
0.	Zahid Ali	Assistant	2014-to 2020
1,	Syed Faridoon	Assistant	2019, 2020
2.	Muhammad Ibrahim	Assistant	2018 to 2020
3.	Arshad Faroog	Assistant	2017 to 2020
14.	Gohar Ali	Assistant	2018 to 2020
15.	Arshad Ali Khan	Assistant	2019,2020
10.		Senior Clerk	
1.	Raheem Gul	Senior Clerk	2019, 2020
2.	Abdul Wali Khan	Senior Clerk	2016 to 2020
		Senior Clerk	2019, 2020
3.	Muhammad Ayaz	Senior Clerk	2018 to 2020
<u>4.</u>	Ismail	Senior Clerk	2019, 2020
5.	Atif Shah	Senior Clerk	2018 to 2020
<u> </u>	Aminullah	Senior Clerk	2019, 2020
7.	Shahid Khan	Senior Clerk	, 2020
8.	Gul Nawaz	Senior Clerk	2020
9.	Muhammad Jamil	Senior Clerk	2020
10.	Samad Nasir	Senior Clerk	2016 to 2020
11.	Jaffar Khan		2020
12.	Raheem Gul	Senior Clerk	2016
13.	Muhammad Ishaq	Senior Clerk	
13.	Nawaz	Senior Clerk	2019
14.	Tila Muhammad	Senior Clerk	2020
15.	Mazzullah Khan	Senior Clerk	2016 to 2020
16.	Jaffar Khan	Assistant Food Con	
			2011,2016 to 2019
1.	Iqbal Hussain Afridi	Assistant Food	2011,2010 10 2013
•••		Controller	2015,2016,2019 2020
2.	Muhammad Azam	Assistant Food	2010,2010,2010 2020
۷.	Khan	Controller	2018, 2019
3.	Tausif Iqbal	Assistant Food	2010, 2013
J,		Controller	
		Junior Clerk	2020
	Zubair Ali Khan	Junior Clerk	2020
<u> </u>	Fazal Hadi	Junior Clerk	2020
2.	Imran Khan	Junior Clerk	2020
3.	Haseeb Anwar	Junior Clerk	2020
4.	Faund All Shoh	Junior Clerk	2020
5.	Fawad Ali Shah	Junior Clerk	2020
6.	Asad-Ur-Rehman	Junior Clerk	2020
7.	Umar Farooq	Junior Clerk	2020
8.	Ibrar Ali Shah	Junior Clerk	2020
9.	Gohar Iqbal	Junior Clerk	2020
10.	Kousar Shaheen	Junior Clerk	2020
11.	Asma Adween		

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12.Nadoom KhamJunior Clork202013.Mst. Samina GajjadJunior Clerk2046,2019,202014.Mr. Abdur RehmanJunior Clerk2019,202015.Mr. MohibullahJunior Clerk2019, 202017Muhammad SiyabJunior Clerk2013, 2017, 2019, 202018Sarwar AliJunior Clerk202019Rafiq AhmadJunior Clerk202020Sardar RizwanJunior Clerk2013, 2018, 202021Sajid HussainJunior Clerk2019, 202022Noor StahidinJunior Clerk2016, 2019, 202024Jehan NawabJunior Clerk2018, 1020025Nabeela ÁlamJunior Clerk2019, 202026Muhammad NasirJunior Clerk2019, 202027Amara UroojJunior Clerk2019, 202028Khush BakhtJunior Clerk2019, 202028Khush BakhtJunior Clerk2019, 2020	
14.Mr. Abdur RehmanJunior Clork2019,202015.Mr. MohibullahJunior Clork2019,202017Muhammad GiyabJunior Clork2013, 2017, 2019, 202018Sarwar AhJunior Clork202019Rahq AhmadJunior Clork2016, 2019, 202020Sardar RizwanJunior Clork2016, 2019, 202021Sajid HussainJunior Clork2019, 202022Noor ShahidinJunior Clork2019, 202024Jehan NawabJunior Clork2019, 202025Nabeela AlamJunior Clork2019, 202026Muhammad NasirJunior Clork2019, 202027Arnara UroojJunior Clork2019, 202028Khush BakhtJunior Clork2019, 2020	
15.Mr. MohibullahJunior Clork2010, 202017Muhammad GiyabJunior Clork2013, 2017, 2019, 202018Sarwar AliJunior Clork262019Raliq AhmadJunior Clork2013, 2018, 202020Sardar RizwanJunior Clork2016, 2019, 202021Sajjid HucsainJunior Clork2019, 202022Noor ShahidinJunior Clork2016, 2019, 202024Jehan NawabJunior Clork2019, 202025Nabeela AlamJunior Clork2019, 202026Muhammad NasirJunior Clork2019, 202027Arnara UroojJunior Clork2019, 202028Khush BakhtJunior Clork2019, 2020	
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25Nabeela ÅlarnJunior Clerk2019, 202026Muhammad NasirJunior Clerk2019, 202027Arnara UroojJunior Clerk2019, 202028Khush BakhtJunior ClerkComplete	
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27Amara UroojJunior Clerk2019, 202028Khush BakhtJunior ClerkComplete	
28 Khush Bakht Junior Clerk Complete	
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29 Asad Ullah Junior Clerk 2019, 2020	Į
30 Safia Naz Junior Clerk 2018 to 2020	
31 Qazi Mashood Sayaf Junior Clerk 2010, 2020	
Foodgrain Inspector	ļ
1. Sami Ullah Jan Foodgrain Inspector 2019, 2020	.,
2. Mukhtar Ahmad Foodgrain Inspector 2011 to 2020	20
3. Dinar Wali Foodgrain Inspector 1997 to 2004, 2011 to 20	20
4. Azhar Pervaz Foodgrain Inspector 2019, 2020	, . / .
5. Muhammad Raiz Foodgrain Inspector 2019, 2020	
Ahmad	
6. Said Halim Foodgrain Inspector 2019, 2020	
7. Bashir Gul Foodgrain Inspector 2019, 2020	
8. Paristan Foodgrain Inspector 2019, 2020	
9. Niaz Alí Foodgrain Inspector 2020	
10 Robul Amin Cane Inspector 2019	0010
10. Ronal Annu 11. Sahibzada Ziad Cane Inspector 1997 to 2006,2012,2015	,2016,
2019, 2020	
12. Muhammad Sharif Cane Inspector 1997 to 2007, 2018 to 2	<u>J20</u>
13. Muhammad Nadeem Foodgrain Inspector 2016	
14. Manzoor Alam Foodgrain Inspector 2018 to 2020	
Foodgrain Supervisor	
1. Said Abdul Salam Foodgrain Supervisor 2016 to 2020	
2 Usman Javed Foodgrain Supervisor 2013, 2015 to 2020	
3 Zakir Bilal Foodgrain Supervisor 2019, 2020	
A Sher Avub Foodgrain Supervisor 2018 to 2020	
5 Ms Shaista Naz Foodgrain Supervisor 2017 to 2020	
6 Muhammad Atif Foodgrain Supervisor 2018 to 2020	
0. Multaninad 7 in Feedersin Supervisor 2018 to 2020	
1. Ondoir Autore Francis Supervisor 2018 to 2020	
0. Wullyn Bill	
9. Farooy Anniau Foodgrain Supervisor 2018 to 2020	
10. Muhammad Manzoor of Foodgram experies	
Haq 11 Israr ud Din Ahmad Foodgrain Supervisor 2018 to 2020	
Islal uu Dill Annad	
12. Muhammau Kiaz olian 1000g/min 2 12	
13. Syed Senangii Shair Foots and Supervisor 2018 to 2020	
14. Initiaz Hussain Sharin Fischeria Supervisor 2018 to 2020	
15. Salwal 1000g/am 20018 to 2020	
10.Output16.Afida SultanFoodgrain Supervisor2018 to 2020	

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لعوالت في ف مر ومس مر بيون كيم ورو المد و وحركم على più حكومث عرشعب لودم بن م مل*ور*ت حن ب مالی ا در مواسد و مل سے . ار مرکم معرفات عودن مسام ، و ما روم من مرد ک من عور 2- مرم ومیں مسلانی بوج میں وار " 2 عولات وناب میں حاضری سے تما حربین اور " مند 6 ما ردنج میں حفر رن بر حاضری مرجف حدقیت بنا ماما شے سکا م و مر رو الملائيس نے متحق حقوق کا موال سا مذارع معد معد كار وع برم من شر ملي ٢ فكم صادر فرن ن ف و ا م