Form- A FORM OF ORDER SHEET

Court of		
Executi	on Petition No.	703/2022

	•		
S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	
, 1	30.11.2022	The execution petition of Mr. Hayat Ullah	
		submitted today by Roeeda Khan Advocate. It is fixed for	
		implementation report before Single Bench at Peshawar	
		on Original file be requisitioned. AAG.	
		has noted the next date. The respondents be issued	
		notices to submit compliance/implementation report on	
		the date fixed.	
		By the order of Chairman	
		DECISTRAD W	
		REGISTRAR	

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EFORE THE KHYBER PAKHTUNKHWASERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. 703 /2022

In Service Appeal: 1254/2017

Charsadda now-a-days Civil Judge-Shabqadar		
		Appellant
	ı	
		•
	VERSUS	
 Learned District & S Learned Civil Judge 		rsadda.
9		Clark in the court of
3. Mujeeb Ur Rehman		clerk in the court of
Senior Civil Judge C	•	
	Resp	ondents

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S.No.	Description of documents	Annexure	Pages
1.	Copy of petition		1-2
2.	Copy of Judgment	A	3-7
3.	Wakalat Nama	1	

Dated 30/11/2022

Appellant

Through

Rooeda Khan Advocate High Court, Peshawar.

BEFORE THE KHYBER PAKHTUNKHWASERVICE TRIBUNAL, PESHAWAR.

0Execution	Petition No. 703 /2	022
In Se	rvice Appeal: 1254/2017	Biny No. 2089 Biny No. 2089
		rt of learned
		Appellant
	VERSUS	
2. Learned Civil Judge	Naib Nazir/Junior Clerk in	the court of
	I	Respondents

EXECUTION PETITION FOR DIRECTING THE RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED: 15/07/2021 OF THIS HONOURABLE TRIBUNAL IN LETTER AND SPIRIT.

Respectfully Sheweth:

1. That the appellant/Petitioners filed Service Appeal No. 1254/2017 before this Hon' able Tribunal which has been accepted by this Hon' able Tribunal vide Judgment dated 15/07/2021. (Copy of Judgment is annexed as Annexure-A).

- 2. That the Petitioner after getting of the attested copy approached the respondents several times for implementation of the above mention Judgment. However they using delaying and reluctant to implement the Judgment of this Hon' able Tribunal.
- 3. That the Petitioner has no other option but to file the instant petition for implementation of the Judgment of this Hon' able Tribunal.
- 4. That the respondent Department is legally bound to obey the order of this Hon' able Tribunal by implementing the said Judgment.

It is therefore requested that on acceptance of the instant execution Petition the respondents may kindly be directed to implement the Judgment of this Hon' able Tribunal letter and spirit.

Dated 29/11/2022

Appellant/Petitioner

Through

Rooeda Khan Advocate High Court Peshawar

AFFIDAVIT

I, Hayatullah Bailiff do here by solemnly affirm and declare on oath that all the contents of the above petition are true and correct to the best of my knowledge and belief and nothing has been misstated or concealed from this Hon' able Tribunal.

DEPONENT

BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL PESHAWAR

Service Appeal No. 1254 /2017

> Khyber Pakhtukhwa Service Tribunal

Diary No. 1213

Dated 07-11-2017

Versus

- 1. Learned District & Sessions Judge, Charsadda
- 2. Learned Senior Civil Judge, Charsadda

Service Appeal U/S 4 of the Service Tribunal Act 1974, against the judgment/order dated 31/05/2017 whereby the Departmental appeal of Appellant was dismissed by Respondent No.1 and order Bearing No3232-26 SCJ dated 03/12/2016 issued by Respondent No,2 through which Respondents No.3 was promoted to the post of Naib Nazir/ Junior Clerk from the post of Bailiff on the recommendations of Departmental Promotion Committee.

PRAYERS IN APPEAL:

Filed -day

Re-submitted to -day

On acceptance of this Service Appeal both the judgments/orders, referred to above passed by Respondents No.1 & 2 may very kindly be set aside and Appellant being senior to Respondent No.3 may kindly be ordered to be promoted to the post of Naib Nazir/ Junior Clerk w-e-f 03/12/2016.

Respectfully Sheweth:

Facts of case in brief are:-

1. That Appellant was inducted as Process Server in Process Serving Agency of Respondent No.2 in the year 1995 and presently serving as Bailiff in the court of learned Civil Judge, Shabqadar Distt Charsadda.

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR.

Service Appeal No. 1254/2017

Date of Institution

... 07.11.2017

Date of Decision

... 15.07.2021



Hayatullah Bailiff in the Establishment of learned Senior Civil Judge Charsadda now-a-days posted as Bailiff in the Court of learned Civil Judge, Shabqadar.

... (Appellant)

VERSUS

Learned District & Sessions Judge, Charsadda and two others.

(Respondents)

Mr. HAJI WASAL KHAN,

Advocate

For appellant.

MR. KABIRULLAH KHATTAK, Additional Advocate General

For respondents.

MR. SALAH-UD-DIN

MEMBER (JUDICIAL)

MR. ATIQ-UR-REHMAN WAZIR

MEMBER (EXECUTIVE)

JUDGMENT:

SALAH-UD-DIN, MEMBER:-

Precise facts of the instant Service Appeal are that the appellant as well as respondent No. 3 namely Mujeeb-ur-Rehman were serving as Bailiffs in the Establishment of Senior Civil Judge Charsadda. One post of Junior Clerk/Naib Nazir fell vacant, therefore, meeting of Departmental Promotion Committee was held on 03.12.2016 for filling of aforementioned vacant post. Vide minutes of the meeting bearing endorsement No. 318-21/SCJ, Chd dated 03.12.2016, respondent No. 3 was recommended for promotion to the post of Naib Nazir (BPS-11). Upon the recommendations of the Departmental

Promotion Committee, respondent No. 3 was promoted to the (BPS-11) vide office order bearing Naib Nazir endorsement No. 323-26/SCJ dated 03.12.2016 issued by Senior Civil Judge Charsadda. The appellant being aggrieved of the said office order, challenged the same through filing of departmental appeal before the learned District & Sessions Judge Charsadda, which was dismissed vide order dated 31.05.2017. The appellant then filed second departmental appeal before the worthy Administrative Judge Peshawar High Court, Peshawar, however the same was dismissed being not maintainable and the appellant was advised to approach the competent forum for redressal of his grievance. The appellant then approached this Tribunal through filing of the instant service appeal for redressal of his grievance.

2.

- Learned counsel for the appellant has contended that the appellant being senior than respondent No. 3 was entitled to have been promoted to the post of Naib Nazir, however the Departmental Promotion Committee has wrongly and illegal promoted respondent No. 3 to the post of Naib Nazir; that promotion to the post of Naib Nazir was to be made on the basis seniority-cum-fitness but the Departmental Committee ignored the prescribed criteria and granted promotion to respondent No. 3 on the ground that he had passed Secondary School Certificate examination in the year 1993 while the appellant had passed the same in the year 2015; that the criteria so adopted by the Departmental Promotion Committee was not applicable to the case of promotion of Bailiff, rather the same was to be adopted for the promotion of Process Server to the post of Naib Nazir/Junior Clerk, in case of non-availability of any Bailiff, suitable for promotion to the post of Naib Nazir/Junior Clerk; that the delay in filing of appeal is legally condonable for the reason that the appellant had inadvertently filed appeal in the august Peshawar High Court, Peshawar, which was dismissed being not maintainable and the appellant was advised to approach competent forum for redressal of his grievance.
- 3. Conversely, the learned Additional Advocate General for s the respondents has argued that according to the criteria as mentioned on page 239 and 240 of Judicial Esta Code, Second

Edition 2011, seniority in case of promotion of Railiff to the post সূচা Naib Nazir shall be reckoned with reference to the date of acquiring of Secondary School Certificate, therefore, respondent No. 3 was promoted as he had acquired Secondary School Certificate in the year 1993, while the appellant had acquired the same in the year 2015; that the Departmental Promotion Committee had followed the relevant rules and no injustice has been done to the appellant; that the departmental appeal of the appellant was dismissed vide order dated 31.05.2017 and he has filed Service Appeal on 07.11.2017, therefore, the appeal is time barred and is liable to be dismissed.

Arguments heard and record perused.

5.

A perusal of the record would show that the controversy cropped out, when in its meeting held on 03.12.2016, the Departmental Promotion Committee recommended respondent No. 3 for promotion to the post of Naib Nazir in the Establishment of Senior Civil Judge Charsadda, by deferring the appellant. According to the minutes of Departmental Promotion Committee, the appellant was senior as compared to respondent No. 3, however he was deferred and respondent No. 3, who was junior the appellant, was recommended for promotion and notification of his promotion was issued by the office of Senior Civil Judge Charsadda through office order bearing endorsement No. 323-26/SCJ dated 03.12.2016. The reason so mentioned in the minutes for deferring the appellant was that according to Judicial Esta Code, Second Edition 2011, seniority of the official in the same BPS shall be reckoned with reference to the date of acquiring Secondary School Certificate, therefore, the appellant was deferred and respondent No. 3 was recommended for promotion as he had acquired Secondary School Certificate in the year 1993, while the appellant had acquired the same in the year 2015. In our humble view, the criteria so adopted by the Departmental Promotion Committee was not in accordance with the prescribed rules. According to Peshawar High Court, Peshawar (Sub-Ordinate Courts Staff) Recruitment Rules, 2003 as given on page 239 & 240 of Judicial Esta Code, Second Edition 2011, a Bailiff could be promoted to the post of Naib Nazir/Junior

Clerk on the basis of seniority-cum-fitness, provided he has acquired Secondary School Certificate examination, with at least three years service as such. The seniority of Bailiffs is to be prepared on the basis of assumption of duty in the service and not on the basis of their acquiring Secondary School Certificate. The Departmental Promotion Committee had fell in to an error by deferring the appellant on the ground that he acquired Secondary School Certificate later in time than respondent No. 3.

- 6. The issue relates to promotion of Ministerial Staff of Sub-ordinate Judiciary, therefore, it appears that the appellant had bonafidely preferred second appeal before the august Peshawar High Court, Peshawar, however the same was dismissed being not maintainable and the appellant was directed to approach the competent forum for redressal of his grievance. Nothing is available on the record which could suggest that the filing of second appeal was with any ulterior motive. Besides that, decisions of cases on merit have always been encouraged instead of non-suiting the litigants for technical reasons. Reliance in this respect is placed on PLD 2003 Supreme Court 724. The delay in filing of the instant appeal is, therefore, condoned.
- In view of the above discussion, the appeal in hand is allowed by setting-aside the impugned orders and the appellant is held entitled to be promoted to the post of Naib Nazir with effect from 03.12.2016 with all consequential benefits. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 15.07.2021

> (SALAH-UD-DIN) MEMBER (JUDICIAL)

(ATIQ-UR-REHMAN WAZIR Date of Presentation of Applicat MEMBER (EXECUTIVE)

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vice Tribunal Peshawar

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