FORM OF ORDER SHEET

Court of	<i>i</i> .	
	594 A	•
Case No.	- 13	1701/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	. 2	3
1-	29/11/2022	The appeal of Mr. Hayat Ullah resubmitted today by Mr. Muhammad Adnan Sher Advocate. It is fixed for
	_	preliminary hearing before Single Bench at Peshawar
		on Notices be issued to appellant and his counsel
		for the date fixed.
	_	By the order of Chairman
		REGISTRAR
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The joint appeal of M/S Hayatullah, Abdul Wahid, Hassan Farid, Liaqat Ali Khan and Shah Zar Khan received today i.e. on 23.11.2022 is in complete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

- 1 Memorandum of appeal may be got signed by the appellants.
- 2 Annexures of the appeal may be attested.
- 3 Appeal has not been flagged/marked with annexures marks.
- Addresses of appellants are incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 5- Sub-rule- 2 of rule-3 of the appeal rules 1986 requires that every affected civil servant shall prefer the appeal separately. Therefore, the appeal of the above named appellants may be filed separately/individually.
- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent in each appeal may also be submitted.

No. 3355___/S.T

Dr. 23 /11 /2022

REGISTRAR -SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

M. Adnan Sher Adv. Pesh.

Resubmitted

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99/11/2022

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

Service Appeal No. 1701/2022

Hayatullah

Govt of KP & Others

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5.	Copy of the judgment dated 05.11.2012	" <u>B</u> "	10-13
6.	Copy of the Notification dated 05.09.2019	" <u>C</u> "	
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Dated: _____, 2022

APPELLANT

Through

MUHAMMAD ADNAN SHER Advocate High Court, Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 70 /2022

1. Hayatullah

s/o Wali Jan R/o Muwar Killa, Post Office Domail, District Bannu

VERSUS

1. Government of Khyber Pakhtunkhwa

Through Secretary Elementary & Secondary Education (KP) Civil Secretariat, Peshawar

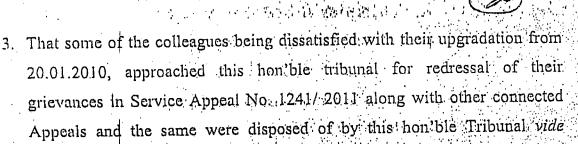
- 2. Secretary Finance (KP)
 Civil Secretariat, Peshawar
- 3. Director Elementary & Secondary Education (KP)
 Peshawar

...RESPONDENTS

APPEAL U/S 4 OF KHYER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 TO THE EFFECT THAT THE RESPNODENTS BE DIRECTED TO TREAT THE APPELLANTS AT PAR WITH OTHER COLLEGUES IN THE LIGHT OF JUDGMENTS OF THIS TRIBUNAL S.A No. 1241/2011 BY GRANTING THEM RELIEF OF UPGRADATION FROM BPS-16 TO BPS-17 WITH EFFECT FROM 01.10.2007 INSTEAD OF 20.01.2010 WITH ALL CONSEQUENTIAL BENEFITS TILL DATE

Respectfully Sheweth;

- 1. That the appellants are law abiding citizens of Pakistan and entitled to equal protection and enforcement of legal and fundamental rights.
- 2. That the appellants were appointed as SETs of regular basis however in the year 2007, the Government upgraded posts from BPS-16 to BPS-17 with effect from 01.10.2007 however the repellants and some of their other colleagues were upgraded from BPS-16 to BPS-17 vide Notification No. SO(PE)2-6/SET(B-16) Upgradation to B-17 dated 20.01.2010 with effect from 20.01.2010 instead of 01.10.2007. (Copy of the Notification dated 20.01.2010 is hereby annexed as Annexure "A").



Appears and the same were disposed of by this hon ble Tribunal vide judgment dated 05.11.2012. (Copy of the judgment dated 05.11.2012 is hereby annexed as Annexure "B").

The Secretary of the brokenished in a single

4. That later on, the appellants came to know that in the light of judgment of this hon'ble Tribunal dated 05.11.2012; the respondent/ respondents concerned vide Notification No. SO (PE)E&SED/2-6/DPC Meeting/2019 dated 05.09.2019, given upgradation to the colleagues of the appellants from BPS-16 to BPS-17 with effect from 01.10.2007 instead of 20.01.2010. (Copy of the Notification dated 05.09.2019 is hereby annexed as Annexure "C").

5. That the appellants who stood at par with their colleagues and in the hope to be meted out same and equal treatment. Inoved an application to the respondent/ respondents concerned however one way or the other, their application was kept under the carpet without any decision till date. (Copy of the Application is hereby annexed as Atmexure "D").

6. That the appellants being hopeless and disappointed by the non-serious approach of the respondent/ respondents concerned approached hon'ble High Court in writ jurisdiction for redressal of grievances and the hon'ble High Court vide judgment dated 18.10.2022 refused to exercise jurisdiction in the matter of upgradation and let the petitioners/ appellants to approach the competent forum. (Copy of the judgment dated 18.10.2022 is hereby annexed as Annexure "E").

7. That the appellants, being aggrieved by the action of the respondent/ respondents concerned by not treating them at par with their colleagues and having no other alternate remedy available, approach this hon'ble Tribunal in instant Service Appeal inter alia or the following grounds;

GROUNDS;

A. That the action of the respondent/ respondents concerned for not treating the appellants with equality and at par with their colleagues who have been given upgradation from 01.10.2007 is about the principles of natural justice.

The same of the

- B. That the colleagues of the appellants were given upgradation in the light of judgment of this hon'ble Tribunal dated 05.11.2012 and therefore the appellants also deserve to be treated at par with their colleagues, hence requires interference by this hon'ble Tribunal.
- C. Without prejudice to the above and in addition thereto, it has been held in plethora of judgments of Apex Court and High Courts that the benefit of judgment is extended to those who were not party to litigation and in such cases even recourse through separate litigation is discouraged and therefore when the respondent/ respondents concerned have given benefit to the colleagues of the appellants in the light of highest of this hon ble Tribunal vide Notification dated 05.09.2019, the same benefit is to be given to the appellants too without compelling them to indulge in unnecessary litigation but even then ignoring the appellants at this stage by the respondent/ respondents concerned is a clear cut negation to the settled principles of law as set out by the hon ble Apex Court and High Courts.
 - D. Without prejudice to the above and in addition thereto, giving upgradation to the colleagues of the appellants from 01:10:2007 and extending all the benefits to be enjoyed by them but refusing the same to the appellants is one of the glaring examples of violaticity of fundamental rights of the appellants as contained in Article 27 of the Constitution of 1973 by the respondent/ respondents concerned.
 - E. Without prejudice to the above and in addition thereto, since the case of the present appellants is based on the principle of consistency and the same relief is claimed by the appellants as claimed by their colleagues in Service Appeal No. 1241/2011 which relief was grafited by the respondent/ respondents concerned vide Notification dated 05:09:2019, therefore no limitation would be attracted to the instant case of the appellants and the respondent/ respondents are bound to contain and grant the same relief to the appellants as well.
 - F. Without prejudice to the above and in addition thereto, the Constitution of Islamic Republic of Pakistan, 1973 clearly commends that all citizens to be treated in accordance with law and all are equal before law however the respondent/ respondents concerned, in sheer violation of law, are blatantly refusing the appellants their due rights by indulging them into unwanted litigation and technicalities of law which is not the mandate of law.

ng of this petition.

- G. Any other ground that may be raised at the time of hearing of this petition.

 It is, therefore, respectfully prayed that divacceptance of instant

 Service Appeal, this hon'ble Tribunal may be pleased to
- a. Direct the respondent/ respondents condition to consider and treat the appellants at par with their colleagues by them upgradation from BPS-16 to BPS-17 with effect from 01.10.2007 as given to Rehmatullah and other colleagues vide Notification dated 05.09.2019 in the light of judgment of this hon'ble Tribunal dated 5.11.2012
- b. Give any other relief in the case as deemed fit and proper by this hon'ble court.

Dated: ____, 2022

APPELLANTS

Through

MUHAMMAD ADNAN SHER Advacate High Court, Peshawar

Cetificate: It is certified that no such Service Appellates been moved before this hon'ble Tribunal.

3

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. /2022

Hayatullah

VERSUS

Govt of KP & Others

AFFIDAVIT

I, Hayatullah 3/0 Wali Jan, R/0 Muwar Killa, Post Office Domail, District Bannu do hereby declare and affirm on oath;

- 1. That the contents of this Service Appeal are true and correct to the best of my knowledge and belief &
- 2. That nothing has been concealed from the august court, which it is necessary to disclose.

DEPÓNENT

Identified by:

MUHAWIAD ADNAN SHER Advocate High Court, Peshawar ATTESTED

Annauce e-

39

GOVERNMENT OF NWFP LEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated:20-01-2010

NOTIFICATION

No.SO(PE)2-6/SET(B-16)Upgradution to B-17: The Competent Authority on the recommendation of Departmental Promotion Committee is pleased to allow up gradution from B-16 to E-17 (Personal) to the following 168 SETs Male: 20. SETs Females and 22 in SETs (Technical) Male: with immediate: (feet subject to the condition; that the posts of SETs shall be downered from Et. 1-16 on and when variety by the incumbents:

٠ از		
. S.No.	Seniority List No.	Name of Officer & Present Place of Posting
:1.	050	Ismall Khar, SET GMS Goon, Orakzal Agoncy
2.	990	Jamal Ahinau Miraa SET GHS No. 5, D.I.Khan
1,3.	1046	IJaz Ahmad SET GHS Ghari Habib ullah Mansohra
91:	1185-A	Mohammad Yaqoob, SET GMS, Din Mohammad, FR Tank.
5/5/27	25.195.83	Nacrullohjuan SETEGHS Bagu Kholi Lakkis AND
(6,)	1201-A	Hayat Ulibr. SET GHS Konum, All Khal FR Bannu.
7:	1297	Muhammha, Aurangzeb SET GHS Shahgi Mansehra:
8,	1363	Hamza Gul SET.GHS No. 3 Kohat
D.	·· 1474	Ahm .d -ud- Din SET GHS Khair Kot Wana
10	. 1477	Mohammad Yasir SET GHS Birole A.Abud
11.	1640-A	Rashood Ahmad SET GHS Oghl Munsehra
12.	1689 A	Abdul Wahld SET GHS Barghmat FR Bannu
13.	1728-A .	Gulzar Ahmad SET GHS Tarbela Harlpur
14:	. 1887	Munitazir Hussain Shah SET Haviai A Abad
15.	1905-A	Haji Yousal Jan SET GMS Landaki Charsadda
16.	1905-C	Sardar Azam SET GHSS Shah gram Chilral
17.	2013-A	Raza-Muhammad, SET.GMS Wacha Dara Styal
(îa)	2032-A	Hassan Farld SET GMS Tarkhuba Kliurd FR. Bannu
מן.	2022-6	Ghulam Jan, SliT GelS Sam Swat
20	2052-A	Mubarak Khan SET GHS Raghzi Kella NWA
21.	2123-A.	Fazal Karlm SET GMS Azizur Rehman kilil- FR-Poshawar
22.	2139(1)	Doctor Wall, SET CHS Righer, Chitrat
23, ·	2139(2)	Nacom ur Rehman SET GMS Lashkoshli, Chilral
24,	2139(3)	Mohammad Kamal-ud-Din SET GMS Juphoor, Ohltral
25. 🗀	(1) 05 5 5	Rajuli Khan SET GHS-Kuju, Chilimi
26.	2109(5)	Zia -ud -Din SET GCMS Chirtral

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	1		40 (F) VI	
	127.	2159-A	Ghulain Husnain Cammar SET Rangpur, Shomall D.I.KHAN	
4	₹ 38	2479-A	Sher-ur-Roaman SET GHS Lasson Nawoh Mansoliya	
	291)	-0T2213:pag	-Rollmat-UllahisET#GMS/Banhul:Jadeod/FR:Tankhuk,	بہری
4	30.	22:39-A	Lingat All SET, GMS Momilia Khel FR Bannu	بار میں۔ ا
	31.	22671-A	Said !(amai SET GHS Holl Lundaki Mardan	
	32.	2263-A	Abdul Barl, SET. GHSS.Zaida Swabi	
٠	. 33.	22(i6-a	Zla ur Reinman SET ADO (Male) Nowshera	
•	34.	2269-A	Gulat Din SET GHS Bangla Mansehra	
•	35.	2273 A	Khalii -ur -Rehman SET GHS Shaghi Swat	<u>.</u> ,
	· 36;	2289 B	Allaf Hussain SET GMS No.2 DI:Khan	
	37.	2321-A	Ghulam Sarwar SET-GHS Nuthla Qaddem Peshawar	
1	30.	2322-A	Sand Uliah Jan, SET GHSS Abakhel, Lakki	
	39.	2325-A	eath due in the a primaring after the country	.,,
j	40.	2330-A	Abul Munar SET, GMS Jamu FR: Kohat	
	41.	2330(2)	Abdul Azam SET GHS Ulno Childal	
	12.	2330(3)	Botan Jan, SET GHS Morel, Chilian	
1	43.	2330(5)	Sygd Abdulttasir SET GHS Koshl Chilral	
1	44.	2330(6)	Mohammad Ayub-SET-GHS Chumurkon, Chiliral	
1	45,	2330(7)	Mir Ajom , ADO Local Office Chirial	
	46.	2335(1)	Synd Naulr Jamai Shah SET, GHS Dehri Kalli Khal Nowshera	
	47.	2336(7)	Iqual ud Din SET GHŞ Mordi Chitrai	
ا	48.	2337(4)	Abdur Rahmat ADO (PAD) EDO Offico , Chilral	
-	49.	2337(5)	Shapir Khan, SET GHS Broap, Chiral	
	50.	2337(7)	Noor Gul SET GMS: Abdul Kar Mahmand Agancy	
ŀ	51.	2337(14)	Khair ur Rahman SET GMS Shishi, Chitral	
ŀ	52.	2337(16)	Masech ur Rahman SET GMS Ayaz Kol NWA	
	53.	2337(10)	Noor Ahmad All Shah SET GHS Alam Gudar Khy Agency	
	54.	2337(19)	Muhammad Abbas SET GHS Chuprist; Swat	•
1	55.	2337(13)	Mehrab Shah, SET GHS Balna Manshera	· · ·
1	56.	2337(24)	Badj-dz Zaman SET,GHS Doshra Charsadda	
1	57.	2337(26)	Abdul Samad SET GMS Rid Chilra	• • • •
-	58.	2337(29)	Majili Ullah SET GHS Bandal Swal	
	59.	2337(29)	Hlayat Ullah SET GHS Dabil Lowaghar, Korok	**.
	60.	2337(31)	Alam Zob SET GHS Bahdar Khol Karak	•
١	61.	2337(32)	Umar Siddig SET GHSS Jahangri Karak	
1	62.	2337(33).	LingatiAli Khan SET GHS Asala Swat	• 14•
1	63.	2337(34)	Raham Zad SET GMS Ahmad Khel Karak	
١	164.	2337(37)	Abdul Waheed SET GHS No.3 WAbad	12
ا	65.	2337(39)	Masal Khan SET GHS Deha Bahadur Peshawar	,
1	6G.	2337(40)	Muhammad lukal SET GHS Himat D.I.KHAN	
	67.	2337(41)	Ittikijar Ahmad SET GHS Bagra Had Pur.	
1	68.	2337(43)	Zar Hiyat SET GHS Shoghor, Childrel	•
1	-69.	2337(44)	Ollaram Kt.an SET GMS Bahmi Chilral	^{; ,}
	70.	2337(45)	Sadar All SET CHS Breap Chiliral	
[1340	(147)		

2337(45) Adina Khan SET GHS Parabog, Chilral.

TRY

1,:	Y. T.	2337(47).	Syed Hasan Shah SET GHSS Gram Chasma
ار !:	(2337(-18)	Synd All Dina SET GHS Haichine Chilral
/	74.	2337(49)	Mohmmad Rahoem Bog SET GHS Charun Chiliral
:	75,	2337(50)	Adur Knhmin SET GHS Oldings Chillin
1	76.	2337(51)	Kamal Din Sell GHS Koon! Chiltrol
٠٠١ <u>-</u>	77. 74.11	2337(52)6	Shah Zar Khan SET GHS Rughaal Kalli NWA
	78.54	2337(53)	Sardar All SET GHS No.3; Postagrar City
<i>*</i>	79.	2337(60)	Ghulam Murlaza SET GHS Masloog Chilra
. : 1		2337(61)	Mohammad Khalid Mateon SET GMS Ahad Khan Swabl
	60	2337(63)	Falz ut Compriser GHSS No.3 , Peshawar City
$\{:\}$	51.		'S.Sadiq Hussain Shah SETGHS Kanshlan Mansehra'
	82.	2337(64)	Siraj ul Hag SET GHS Shohat Mazaullah Mansehra
	-83.,/5	2337(65) .	S.Mohabod Shan SET GHS Khair Abad Managhra
	84	2337(66)	S. Monteood Shan SET Give What Mansehra
	65.	2337(67)	Khwaja Mohammad SET GHS Khaki Mansahra
	aē/.	2337(68)	Liagat All SET GHSS No.1, Mansohra
	87. 11	2337(69)	Anyar Zob Stil GHSS Dalyar Manacano
	88.	2337(70)	Munawar Khali agi Grad Color Ma
	39.	2337(71)	Shabir Ahmad ADO MALE Mansehra
	.90.	2337(72)	Mamat Ullah SET GMS Aman Gar Nowshera
· ();	91: 4	2337(73)	Hazrat Younis SET GHS Kokaral Swal
۲,	:92	2337(74)	Saleom Ullah SET GHSS Mangora Swal
. ii		2337(75)	Habib ur Rehman GCMHS, Peshawar City
	93,"	2337(75)	Shah Johan SET GHS Mohandari Mansulus
	94.	2337(77)	Muhammad Asif SET GHS No.2 AJAbad
	95.	2337(78)	Abdur Rashood SET GHSS Nowasher A/Abad
	96.\1		Arshad Khan SET GHST Shelkhan A/Abad
[]	.97! ** }	2337(79)	Muhammad Javatd SET GHS Shelkhul Bandi A/Abad
	.00.	2337(80)	Neals with SET GHS Bhorkand Mansohra
	.00	`2337(UO)A	Munir Gui SET GHS Harno Adizabad A/Abad
	100.	2337(81)	Nacem (qba) SET GHS No.4 A/Abad
	101.	2037(02)	Gul Muhammad SET GCMS Batagram :
	102.	2337(03)	Gui Munaminida de l'Octobre Allabard
	103.	2337(84)	Lai Khan SiET GHSS Mir Pur A/Abad Muhammat Akhtar Khan SET GHS Nagal Pur -Haripur
	104.1	2337(85)	Muhammad: Akhtar Khan Seri Grad Hayar C.
	105.	2337(87)	Staff ud din SE1, GHS Ashint China.
	106.::	2337(08)	Abdul Latest SET GHS Khan Pur, Harlpur
	107.	2337(89)	Inbal Hussain SET GMS Los pur Chitral
	13 OB.	2337(90)	Kifayat ur Ranman de i Gre dhoint act.
	່າວວ.		Sald Kamal SET GHS Tarkal Syppi
	710.	. · · 2337(92)	Azhar Igear GET GHS lliowant Shangla
ر. اداره	111:		Rehmat All Sel Ons Foliations "
	112.		Inayat Ullait SET, GHS Golf bagh Swor.
	113		Javaid Khan ACC Charandda V
	314.		Races Khan SET GHS Shah (brahim Kuram
* .			Zahld Hussaln SET GHS No 2 Tangi Charsadda
	115.		The series is the series of A badd.
::	1116.	2337(98)	The state of the s
			and the second of the second o
	, .		

3. Secretary to Govt. of NWFP Finance:Department
4. Director Elementary & Secondary Education NWFP Peshawar
5. Director PITE NWFI's Peshawar
6. Director Education I ATA NWFP Peshawar
7. All EDOs E&SE in NWFP
8. All District /Agency Accounts Officers
9. PS to Chief Secretary NWFP
10. Officers concerned
11. PS to Minister Elementary & Secondary Education NWFP
12. PS to Secretary Elementary & Secondary Education NWFP
13. Officer Order File

(ARIF JAMIL)

SECTION.OFFICER (PRIMARY)

TEO TEO Y

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ANNEX RUBS DEFORE THE KHYBER PAKHTUNKHWA SERVICE TRADUNAL PESHAWA Appeal No. 1241/2011 (Appellant) Rohmatuliah, SET, GMS Baghul Jadid, 1. Government of Khyber Pakhtunkhwa through Secretary Elementury & Secondary Education, resilever.

2. Secretary, Finance Department, Government of Knyber Pakhtunkhwa, Civil 3. Chief Secretary, Government of Khyber Pakitunkhwa; Civil Secretariat, 4. Director (E&SE), Knyber Pakhtunkhwa, Peshowar. APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 TO THE EFFECT THAT NOTIFICATION NO SO(PE)2-6/DPC/UPGRADATION/SET'S 85-16 to 85-17 DATED 3.11/2010 TO THE EXTENT OF ALLOWING ONE TIME UPGRADATION FROM 8PS-16 to 8PS-17. EXTENT OF ALLOWING APPELLANT, W.E.F. 20.1.2010 INSTEAD OF TO THE SET'S INCLUDING APPELLANT, W.E.F. 20.1.2010 INSTEAD OF L.10.2007 AND DIRECTION TO THE RESPONDENTS TO EPPROPRIESTION WORD (PERSONAL) WITH MOTIFICATION AND ALSO TO EPPROPRIESTION WORD (PERSONAL) WITH MOTIFICATION AND ALSO TO GRANIFETHE ANNUAL INCREMENT TO THE APPELLANT FOR GRADE-1/-Order or other proceedings with signature of Judge/ Date of 5.No. hearlno Counsel for the appellant, and Mr. Sherargan Khaltok, AAG present. The respondents have been placed 5.11.2012 ex-parte on 13:6:2012 yet Abbas Ally 5.0 (Litigothou) Mosam Khan, AD and Muhammad Irstiad, SO (Litigation) on behalf of the respondents present to assist the Tribunal. Ex-parte arguments heard and available record perused. This appeal has been filed under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, With the prayer that notification dated 20.1,2010, may be modified and treating the same w.e.f. 1.10.2007 and omitting one time and personal from the same. The appellant further prayed thet ungradation/promotion may be treated as

The learned counsel for the appellant stated that signilar nature cases of other collegues of the appellant have already, been decided, by this fillbunal vide judgment dated 3.7.2009 In Senvice Appeal No. 266/2009 tilled "Haroonfur Rashid" Versus the Secretary (E&SE) Government of Khyber Pakhtunkhwa, Peshawar and dated 23, 2,2010 in Service Appeal No. 417,2010 rifled Hukum Khan Versus Government of Khyber Rejultunkhwa through Secretary, E&SE, Peshawar and another". He further stated that the present appellant is also entitled to the same treatment as per judgment of august Supreme Court of Pakistan, as reported in 1996-SCMR-1185. He requested that the appeal may be accepted as prayed for Representatives of the respondents also confirmed about judgment of this Tribunal in the aforementioned Service Appeals.

In view of the above, this appeal is also decided in the same terms and with the same directions as issued in Service Appeal No. 266/2009 and 41/2010 decided on 3/7/2009 and 23/2/2010 respectively. However, the respondents should ascertain that the present appellant is similarly placed person to the appellants in the aforementioned Service Appeals or otherwise. Parties are left to bear their own costs. File be, consigned to the record.

5. This order will also dispose of other connected Service: Appeals No. 1242/2011 Ghulam Habib, 3.243/2011 Nasrullah Jan, No. 1243/2011 Albar Zamun, No. 1245/2011 Muhammad Yaqoob, Jand No. 12-16/2011 Muhammad Shafid in the same magner.

ANNOUNCED:

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TIESTEXTOBE

BEFORE THE KYBER PAKHTUNKHWA SERVICE TERRITAL. PESHAWAR

S.A. No. 1243 of 2010.

Nasrollah Jan SFT, GHS; Begu Khel, Lakki Marwat... Versus

- Govt: of Khyper Pakhtunkhwa through passes Secretary Elementary & Secondary Education.
 Civil Secretariat, Peshavar.
- 2. Secretary finance Govt; of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- Chief Secretary, Govt of Kyber Pakhtunkhwa, Civil Secretariat, Peshawar.

CIBA LO AND

APPEAL U/S 4 OF THE N.W.F.P. SERVICE TRIBUNAL ACT, 1974 TO THE EFFECT THAT NOTIFICATION NO. SO(PE) 2-6/DPC/ UPGRADATION/ SET'S BS-16 to BS-17 DATED 03-11-2010 TO THE EXTENT OF ALLOWING ONE TIME UPGRADATION FROM BPS-16 TO BPS-17 TO THE SET'S INCLUDING APPELLANT W.E.F. I.E. 20-01-2010 INSTEAD OF 01-10-2007 AND DIRECTION TO THE RESPONDENTS. TO SUBSTITUTE THE WORD (PERSONAL) WITH NOTIFICATION AND ALSO TO GRANT THE ANNUAL INCREMENT TO THE APPELLANT FOR GRADE-17.

Respectfully Sheweth:-

Brief facts giving rise to instant anneal are ar und

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/1.2012

Counsel for the appellant and Mr. Sherafgan Khattak, ...

ANG present. Abbas Ali, 6.0 (Laughton), Nessin Khan, AD and respondents also present to assist, the Innumber Lake parts arguments heard and available record perused. Vide our detailed order of to-day in connected appeal No. 1241/2011 Rahmatullah Versus Government of Khyber: Pakhtunkhwa through Secretary Elementary & Secondary Education, Pushtawar etc.", this appeal is also disposed of as per detailed order, Partles are left to bear their own costs. File be consigned to the record.

ANNOUNCED 5.11.2012

Member

salmondus

Certify

Data est

Dar.

-27 11 2012

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GOVERNMENT OF KHYDER PAKHTUNICHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 05.09,2019

NOTHICATION

Promotion Committee (DPC) in its meeting held 10.07.2019, the Competent Authority (Chief Secretary Khyber Pakhtunkhwa) is pleased to upgrade /promote the following SSTs (Male/Female) from BS-16 to BS-17 (Personal & Regular), in light of Court Judgement/acceptance of appeal by the competent authority as mentioned against each name:

3.71	Name & Present Place of Postjäg	Dute of Birth	Date of Appointment	Remarks
	Nusrulinh Jan, Ex-SST, GHS Bagu Fihel, Lakki Marwat	27.10.1958	09.06.1987	Upgranded from BPS-16 to BPS-17 (Personal) w.c.f 01.10.2007 instead of 20.01.7010 in the Light of Khyber Pakhtunkhwu Service Tribunal Judgment dated 05.11.2012.
2	Muhammad Yaqoob, Ex-SST, GMS Din Muhammad, FR Tank		21.11.1987	Upgranded from BPS-16 to BPS-17 (Parsonal) w.e.f 01.10,2007 instead of 20,01.2010 in the Light of iChybar Pukhtunkhwa Service Tribunal Indoment dated 05.11.2012.
3)	Relimet Ullah, Ex-SST. GMS Baghul Indeed, FR Tunk	25.08.1958	01.01.1991	Upgranded from RPS-16 to BPS-17 (Personal) w.e.f 01,10,2007 instand of 20,01,2010 in the Light of Khybar Pakhtunkhwa Service Tribunal Judgment dated 05,11,2012.
4	Muhanimail Shafiqu Khan, Ex-SST, GH Tap Tukhai Khel, Lukk Murwai	S 10 02 1062	10.11.1994	Upgeinded from BPS-16 to DPS-17 (Personn) w.e. 01.10.2007 instead of 20,01.2010 in the Light of Khyber Pakhtunkhwa Servica Tribunni Judgment dated 05.11.2012.
5	Akbar Zuman, SS GHS Nor Muzaffa Lakki hacwat		12.10.1995	Upgrunded from EPS-16 to BPS-17 (Personni) w.e.f 01.12.2007 instead o 20.01.2010 in the Light of Khyber Pakhtunkhwa Service Tribunai Judgman dated 05.11.2012.
6	Mr. Shokat Hussa Ex-SST, Govt. Shahe Israr High School P. Chinar, Kurram	ed bene insa	17.12.1992	Upgranded from BPS-16 to BPS-16 (Personal) in the Light of Perhawar Hig Court Indigment Dated 16.05.2018 w.c. 01.10.2007 subject to the outcome of CPLA pending in Supreme Court of Pakisian in the case titled "Shauka Hussain VS Govt. of Khyba Pakhtunkhwa through Secretary E&S Departments & Others.
				Promoted as H/M, BS-17 w.
	Mst. Safia Beg H/M, BS-17, OÇ l Palosni Mughda Peshawar.	1118 ni ns 196	6 26.09.1988	17.03.2016 on regular basis instead

SECRETARY

Endst. No. & date as above.

ATTESTED TO BE

chief SSTs Capy forwarded to: 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar. The Secretary to Govt. of Klayber Pakhtunkhwa, Finance Department. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department. 4. PSO to Chief Segretary to Govt. of Khyber Pakhtunkhwa. PSO to Additional Chief Secretary FATA.
 The Director (EASE) Khyber Pakhtunkhwa Peshawar.
 The Director ESRU, Khyber Pakhtunkhwa. 8. The Director, Curricullum and Teacher Education, Abbottabad, 9. The Director Education Olevanian 9. The Director Education (Newly Merged Districts), Warsak Road Peshawar.
10. The Deputy Director EMIS, E&SE Department, with the request to upload this notification on EESE Department website (www.kpese.gov.pk). 11. The Section Officers (Male/Female), E&SE Department, Peshawar. 12. The District Education Officers, Elementary & Secondary Education concerned. 13. The District Accounts Officers concerned. 14. The Principal/Headmaster/Headmistress concerned, 15. PS to Secretary, E&SE Department. 16. PA to Additional Secretary (Estab), E&SE Department. 17. Officers concerned,

SECTION OFFICER (FRIMARY)

ATTESTED TO BE

TO ETT TO ETT

ANNER "D Dated: 26-09-2019

The Secretary (E&SE) Education Department

Peshawar- Khyber Pakthun Khawa.

Subject: Allow the Petitioner's up gradation Application from 01-10-2007 instead of 20-01-2010, in the light of Services Tribunal Judgment dated: 05-11-2012.

Respectfully Stated as,

1- That according to the Notification No: SO(PE)2-5/SET (BPS-16) dated 20-01-2010 up gradation to BPS-17, about 168 SETs (M), 20 SETs (F) and 02 SETs (Technical Male) were upgraded from BPS-16 to BPS-17 with effect from 20-01-2010, in that Notification the Petitioners/Applicants namely 1) Hayat yllah khan at S.No 06 2) Abdul Wahld at S.No: 123) Hassen Farid at S.No: 184) Liaqat All at S.No: 30 and 5) Shah Zar at S.No: 77 were also up graded from BPS-16 to BPS -17. (The said Notification is attached).

That in that particular Notification dated: 20-01-2010 one Nasrullah Jan SET, at GHS-Begu Khel, Lakki Marwat was also up graded from BPS-16 to BPS-17 which was placed At S.No: 05 in the Notification, was dissatisfied/aggrieved from the up gradation Notification dated: 20-01-2010 and instituted Appeal in KPK Services Tribunal-Peshawar in the year 2011 against such up gradation policy.

- That Services Tribunal decided the Appeal In favor of Appellant and delivered a T'ludgment on 05-11-2012 that the up gradation from BPS-16 to BPS-17 will be from 01-10-2007 instead of 20-01-2010, and directed the Secretary Education, the Respondent No: 01 to upgrade the Appellant to BPS-17 w. e. from 01-10-2007, and Not from 20-01,2010.
- That on 05-09-2019 vide notification No: SO(PE) E & SED/2-6 DPC meeting held on 10/07/2019, the Appellant namely Nasrullah Jan along others 6 SETs with one Female SET were up graded from BPS-16- to BPS-17 with effect from 01-10-2007 Instead of 20-01-2010 in the light of the said Judgment of Services Tribunal dated 05-11-2012.

That the stance of the below Petitioners/Applicants are similar, they have the same Right to be up graded with effect from 01-10-2007 instead of 20-01-2010.

It is therefore humbly prayed that the Petitioners/Applicants below be Treated in accordance with principle of equity & equality and allow the up gradation. From BPS-16 to BPS-17 with effect from 01-10-2007 instead of 20-01-2010 in the Interest of justice

Yours Obediently,

3) Hassen Faric (SET) Hand

4) Shah Zar (SET)

PIESTEDIO BE

IN THE PESHAWAR HIGH COURT, BANNO BENCH

W.P. No. 672 of 2020

- 1. Mr. Hayat Ullah S/O Wali Jan, R/O Muwar Killa, P/O Domail, District Bannu.
- 2. Mr. Abdul Wahid (R) Head Master, R/O Chushmi, Tehsil Domail, District Bannu.
- 3. Mr. Hassan Farid (R) SET, R/O Aimal Killa, Khander Khan Khel, Tehsil Domail, District Bannu.
- 4. Mr. Liaqat Ali Khan (R) SET, GMS Chashma Khader Khel, NWA.
- 5. Mr. Shahzar Khan Head Master SET, Govt High School Zarwan FR Bannu
 PETITIONERS

VERSUS

The Govt of KPK through;--

- 1. The Secretary (E&SE Department) Peshawar, KPK
- 2. The Director (E&SE Department) Peshawar, KPK
- 3. The Secretary Finance, Civil Secretariat, Peshawar, KPK
 RESPONDANTS

Re-Filed Today

17 JUL 2020

Additional Registrar

WRIT PETITION UNDER ARTICLE: 199(1) OF THE CONSTITUTION OF PAKISTAN-1973

Filed Today

1 5 ,101 2020

Additional Registrar

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Machine High Court

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IN THE PESHAWAR HIGH COURT,
BANNU BENCH.

(Judicial Department)

W.P No. 672-B of 2020

Hayatullah and others
Vs.
Govt. of Khyber Pakhtunkhwa etc.

JUDGEMENT.

Date of hearing 18.10.2022

For petitioner: For respondent: Mr.Ikramullah Khan Marwat.

Sardar Muhammad Asif Asstt: A.G.

AHIBZADA ASADULLAH, J.— The petitioner approached

this Court by invoking its jurisdiction under Article 199 of the Constitution of Islamic Republic of Pakistan, with the prayer "It is therefore, most humbly prayed that on acceptance of this writ petition, the hon'ble Court may be pleased to:(1) Declare the inaction and not treating the petitioner at par with their colleague whom granted same relief (upgradation BPS-16 to 17, w.e.from 01.10.2007) vide notification dated05.09.2019 may be declared as illegal, unconstitutional without authority discriminatory, (2) Direct. The respondents may further please be directed to treat the petitioner at par with Rehmatullah and others colleagues whom granted relief of Up-gradation from BPS 16 to BPS 17 w.e.from 01.01.2007 vide notification dated 05.09.2019 and the same may also be allowed to the petitioners from their due date 01.10.2007

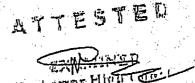
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with all consequential benefits under the principle laid down by the Supreme Court in judgment reported as 2009 SCMR 1 & 2018 SCMR 380. Any other remedy which this hon'ble Court deems fit & appropriate that may also be granted in favour of petitioners."

- Brief facts of the case leading to file the instant 2. writ petition are that, initially the petitioners were appointed on temporary bases and thereafter their service was regularized. Thereafter, on 01.10.2007 the Government of Khyber Pakhtunkhwa issued a notification for up-gradation of their posts to BPS-17. In compliance of the notification some of their colleagues were upgraded from BPS-16 to BPS-17, but the petitioners and some others were ignored, therefore, some of the colleagues of the petitioners have filed appeal before the Service tribunal, Peshawar which was accepted vide judgment dated 05.11.2012. The department in compliance of the judgment dated 05.11.2012 upgraded the petitioners and others vide order dated 05.09.2019. The petitioners moved an application to the department for up gradation of petitioners in light of the judgment of service tribunal, but the respondents turned deaf ear. Hence, the instant writ petition.
- 3. The learned counsel for the petitioners alongwith Asstt: Advocate General were heard at length and with their valuable assistance the record was gone through.





The controversy brought for resolution before 4. this court is the retrospective effect to the up-gradation granted in favour of the petitioners. Though this court is conscious of the fact that in case of up-gradation it has competency to intervene, but once the posts are upgraded, then in that eventuality, its prospective or retrospective effect does not fall within the competence and jurisdiction of this court, as in case of asking for seniority or otherwise it is the competent forum that has been created for the purpose. The learned counsel for the petitioner wanted the indulgence of this court by referring to few judgments passed by superior courts of the land and we keenly went through the same. We are afraid that the precedent relied upon by the petitioners do not support the stance of the petitioners, as in those judgments it has been clarified that in case of up-gradation high court is competent enough to entertain, but before us is not the question of up-gradation, rather, it's after math.

The learned counsel for the petitioners referred to the case of similar placed employees, who approached the provincial Service Tribunal and that their appeals were allowed. The learned counsel wanted this court to press into service the rule of consistency and to allow the petitioners on that score too, but we are mindful of the facts that Service Tribunal has ample powers to implement its order/

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judgment, if petitioners want indulgence of this court on that score alone, then again they are to approach the said forum by asking implementation of the judgment passed in case of similar placed employees, but, if the petitioners want indulgence of this court for providing retrospective effect then we are afraid that this court cannot.

above, leads this court nowhere but to hold that this court is lacking competency. A clog has been put on its powers under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, and that being civil servants, the petitioners should approach the competent forum, which is no other then the Provincial Service Tribunal for redressal of their grievances. The instant writ petition is lacking substance as such the same is answered in negative. However, the petitioners are at liberty to approach the competent forum for redressal of their grievances.

Announced. 18.10.2022 *Azan/P.S*

CERTIFIED TO BE TRUE COPY

Peshawar High Court Banni Bench

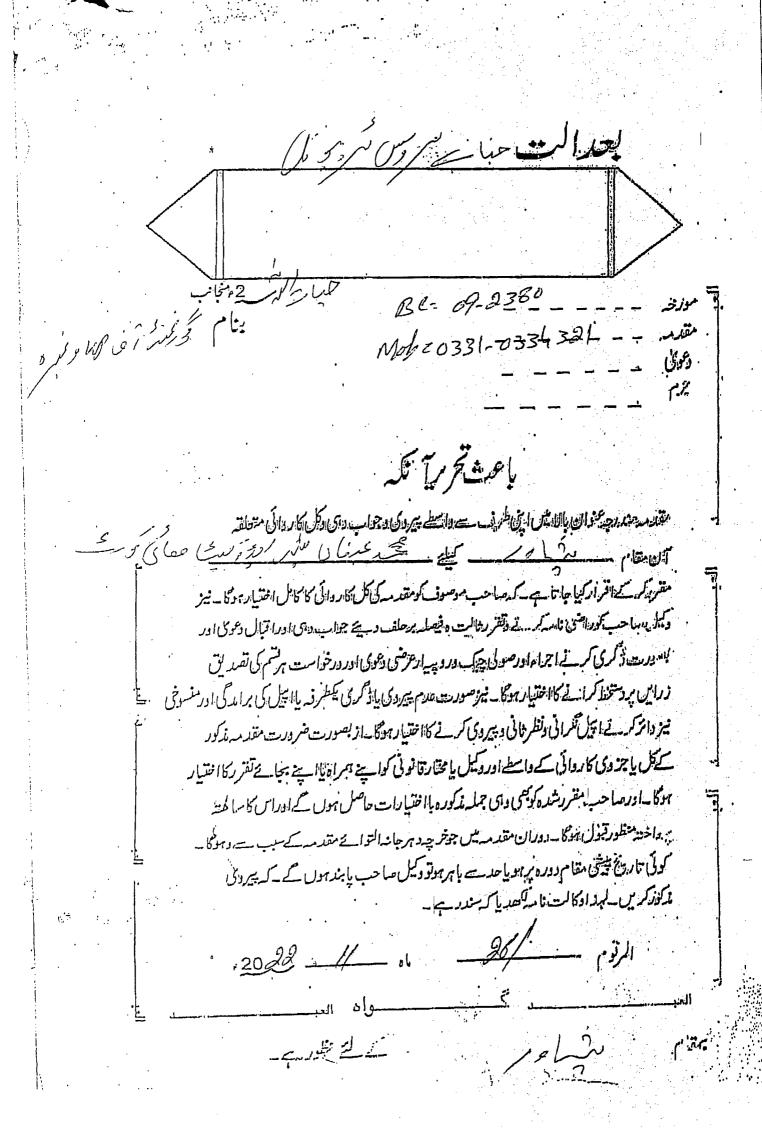
Authorised Under Article 87 of

The Canun-e-Shahadat Ordinance 1984

(D.D) Honble Mr. Aistica Rahibeada Asdullah Honble Mr. Justice Shahid Khan.

TIESTS TO BE

2 0 OCT 2022



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service	Anneal	Nο	/2022
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Hayatullah & Others

VERSUS

Government of Khyber Pakhtunkhwa and others

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Through

Appellant

Muhammad Adnan Sher

Advocate

High Court, Peshawar

Dated: _____.2022

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL. PESHAWAR

Service Appeal No. /2022

Khyber Pakhtukhwa Service Tribunal

Mary No. 2026

Caron 23/11/2022

(1) Hayatullah

s/o Wali Jan R/o Muwar Killa, Post Office Domail, District Bannu

2 Abdul Wahid

R/o Chusmi, Tehsil Domail, District Banu

3. Hassan Farid

R/o Aimal Killa, Tehsil Domail, District Bannu

4. Liaqat Ali Khan

R/o GMS Chashma Khader Khel, North Waziristan

5. Shah Zar Khan

Government High School, Zarwan, District Bannu

.APPELLANTS

VERSUS

1. Government of Khyber Pakhtunkhwa

Through Secretary Elementary & Secondary Education (KP) Civil Secretariat, Peshawar

2. Secretary Finance (KP)
Civil Secretariat, Peshawar

3. Director Elementary & Secondary Education (KP)

Peshawar

... RESPONDENTS

Degistrar

APPEAL U/S 4 OF KHYER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 TO THE EFFECT THAT THE RESPNODENTS BE DIRECTED TO TREAT THE APPELLANTS AT PAR WITH OTHER COLLEGUES IN THE LIGHT OF JUDGMENTS OF THIS TRIBUNAL S.A No. 1241/2011 BY GRANTING THEM RELIEF OF UPGRADATION FROM BPS-16 TO BPS-17 WITH EFFECT FROM 01.10.2007 INSTEAD OF 20.01.2010 WITH ALL CONSEQUENTIAL BENEFITS TILL DATE



Respectfully Sheweth;

- 1. That the appellants are law abiding citizens of Pakistan and entitled to equal protection and enforcement of legal and fundamental rights.
- 2. That the appellants were appointed as SETs on regular basis however in the year 2007, the Government upgraded posts from BPS-16 to BPS-17 with effect from 01.10.2007 however the appellants and some of their other colleagues were upgraded from BPS-16 to BPS-17 vide Notification No. SO(PE)2-6/SET(B-16) Upgradation to B-17 dated 20.01.2010 with effect from 20.01.2010 instead of 01.10.2007. (Copy of the Notification dated 20.01.2010 is hereby annexed as Annexure "A").
- 3. That some of the colleagues being dissatisfied with their upgradation from 20.01.2010, approached this hon'ble tribunal for redressal of their grievances in Service Appeal No. 1241/2011 along with other connected Appeals and the same were disposed of by this hon'ble Tribunal vide judgment dated 05.11.2012. (Copy of the judgment dated 05.11.2012.)
- 4. That later on, the appellants came to know that in the light of judgment of this hon'ble Tribunal dated 05.11.2012, the respondent/ respondents concerned *vide* Notification No. SO (PE)E&SED/2-6/DPC Meeting/2019 dated 05.09.2019, given upgradation to the colleagues of the appellants from BPS-16 to BPS-17 with effect from 01.10.2007 instead of 20.01.2010. (Copy of the Notification dated 05.09.2019 is hereby annexed as Annexure "C").
- 5. That the appellants who stood at par with their colleagues and in the hope to be meted out same and equal treatment, moved an application to the respondent/ respondents concerned however one way or the other, their application was kept under the carpet without any decision till date. (Copy of the Application is hereby annexed as Annexure "D").
- 6. That the appellants being hopeless and disappointed by the non-serious approach of the respondent/ respondents concerned approached hon'ble High Court in writ jurisdiction for redressal of grievances and the hon'ble High Court *vide* judgment dated 18.10.2022 refused to exercise jurisdiction in the matter of upgradation and let the petitioners/ appellants to approach the competent forum. (Copy of the judgment dated 18.10.2022 is hereby annexed as Annexure "E").

7. That the appellants, being aggrieved by the action of the respondent/ respondents concerned by not treating them at par with their colleagues and having no other alternate remedy available, approach this hon'ble Tribunal in instant Service Appeal *inter alia* on the following grounds;

GROUNDS;

- A. That the action of the respondent/ respondents concerned for not treating the appellants with equality and at par with their colleagues who have been given upgradation from 01.10.2007 is absolutely illegal, unlawful, *void ab initio* and against the principles of natural justice.
- B. That the colleagues of the appellants were given upgradation in the light of judgment of this hon'ble Tribunal dated 05.11.2012 and therefore the appellants also deserve to be treated at par with their colleagues, hence requires interference by this hon'ble Tribunal.
- C. Without prejudice to the above and in addition thereto, it has been held in plethora of judgments of Apex Court and High Courts that the benefit of judgment is extended to those who were not party to litigation and in such cases even recourse through separate litigation is discouraged and therefore when the respondent/ respondents concerned have given benefit to the colleagues of the appellants in the light of judgment of this hon'ble Tribunal vide Notification dated 05.09.2019, the same benefit is to be given to the appellants too without compelling them to indulge in unnecessary litigation but even then ignoring the appellants at this stage by the respondent/ respondents concerned is a clear cut negation to the settled principles of law as set out by the hon'ble Apex Court and High Courts.
- D. Without prejudice to the above and in addition thereto, giving upgradation to the colleagues of the appellants from 01.10.2007 and extending all the benefits to be enjoyed by them but refusing the same to the appellants is one of the glaring examples of violation of fundamental rights of the appellants as contained in Article 27 of the Constitution of 1973 by the respondent/ respondents concerned.
- E. Without prejudice to the above and in addition thereto, since the case of the present appellants is based on the principle of consistency and the same relief is claimed by the appellants as claimed by their colleagues in Service Appeal No. 1241/2011 which relief was granted by the respondent/respondents concerned vide Notification dated 05.09.2019, therefore no limitation would be attracted to the instant case of the appellants and the

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respondent/ respondents are bound to consider and grant the same relief to the appellants as well.

- F. Without prejudice to the above and in addition thereto, the Constitution of Islamic Republic of Pakistan, 1973 clearly commends that all citizens to be treated in accordance with law and all are equal before law however the respondent/ respondents concerned, in sheer violation of law, are blatantly refusing the appellants their due rights by indulging them into unwanted litigation and technicalities of law which is not the mandate of law.
- G. Any other ground that may be raised at the time of hearing of this petition.

It is, therefore, respectfully prayed that on acceptance of instant Service Appeal, this hon'ble Tribunal may be pleased to

- a. *Direct* the respondent/ respondents concerned to consider and treat the appellants at par with their colleagues by giving them upgradation from BPS-16 to BPS-17 with effect from 01.10.2007 as given to Rehmatullah and other colleagues *vide* Notification dated 05.09.2019 in the light of judgment of this hon'ble Tribunal dated 5.11.2012
- b. Give any other relief in the case as deemed fit and proper by this hon'ble court.

Dated: , 2022

APPELLANTS

Through

MUHAMMAD ADNAN SHER Advocate High Court, Peshawar

Cetificate: It is certified that no such Service Appeal has been moved before this hon'ble Tribunal.

(3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. ____/2022

Hayatullah & Others

VERSUS

Govt of KP & Others

AFFIDAVIT

I, Liaqat Ali Khan GMS Chashma Khader Khel, North Waziristan do hereby declare and affirm on oath;

- 1. That the contents of this Service Appeal are true and correct to the best of my knowledge and belief &
- 2. That nothing has been concealed from the august court, which it is necessary to disclose.

Identified by:

DEPONENT

MUHAMMAD ADNAN SHER Advocate High Court, Peshawar