Form- A FORM OF ORDER SHEET

Court of	
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TO STATE OF THE ST	707/2022
Execution Petition No.	707/2022

	. Exe	707/2022			
S.No.	Date of order proceedings	Order or other proceedings with signature of judge			
1.	2	3			
1	01.12.2022	submitted today by Mr. Zafar Ali Khan Advocate. It is			
		fixed for implementation report before Single Bench at			
		Peshawar on Original file be			
		requisitioned. AAG has noted the next date. The			
		respondents be issued notices to submit			
		compliance/implementation report on the date fixed.			
		By the order of Chairman			
		REGISTRAR			
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E.P. No. 707/2022

Appeal No.722/2018

Dated: 01.12.2022

Said Shah. Versus

Secretary to Govt. of K.P. E&S, Peshawar & others...... Respondents

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S.No.	Description of documents.	Annexure	Pages.
1	Implementation application with affidavit.		1-2
2	Attested copy of order/ judgment dated 10.10.2022	A	3-6
3	Copy of application	В	7
4	Wakalatnama.		8

Petitioner

Through

Zafar Ali Khan Advocate High Court

CCNO 22e78

Email: Zafor adving @gmail. Com

03339349442

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.

PESHAWAR.

E.P. no. 707/2022

Appeal No.722/2018

Diary No. 2099

Said Shah son of Mian Muhammad (Ex-PST)

Govt. Primary School, Shamilat Mardan

R/o Village Bakri Banda, Mardan..... Appellant

Versus

- Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education, Peshawar.
- 2) District Education Officer, (Male) Mardan

Application for implementation of judgment/order of service tribunal dated 10.10.2022.

Respectfully Sheweth;

- That this Hon'ble Tribunal vide judgment/ order dated 10.10.2022 accepted appeal of applicant/ petitioner. (copy of judgment/ order dated 10.10.2022 is attached as Annexure "A").
- 2) That petitioner approached the concerned authorities for the implementation of judgment/ order dated 10.10.2022 but they paid no heed.
- That respondents are not implementing the order/judgment dated 10.10.2022 of this hon'ble Tribunal and have committed clear contempt.

- 4) That according to superior courts judgments every organ of the State as well as subordinate court of the country is bound to implement the judgment and order in its true letter and spirit.
- 5) That justice demands that judgment of this Hon'ble Tribunal may please be implemented in true letter and spirit.

It is, therefore, humbly prayed that respondents may please be directed to implement the order/judgment dated 10.10.2022 in true letter and spirit and all the benefits be awarded after the decision of the Hon'ble Tribunal.

Petitionei

Through

Zafar Ali Khan Advocate High Court

AFFIDAVIT

I, do hereby affirm and declare on oath that the contents of the **Application** are true and correct to the best of my knowledge and belief to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

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Deponent

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 722/2018

BEFORE: MR. KALIM ARSHAD KHAN MISS, FAREEHA PAUL CHAIRMAN MEMBER(E)

Said Shah S/O Main Muhammad Shah (Ex-PST), Government Primary School, Shamilat Mardan R/O Village Bakri Banda, District Mardan. (Appellant)

Versus

- 1. The Secretary to Government of Khyber Pakhtunkhwa, Elementary & Secondary Education, Peshawar.
- 2. The District Education Officer (Male), Mardan.
- 3 The Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar. (Respondents)

Mr. Muhammad Adam Khan Advocate

For appellant

Mr. Naseer Ud Din Shah Asstt. Advocate General

For respondents

Date of Institution	25.05.2018
ra . Elloprino	
Date of Decision	10.10.2022

JUDGEMENT

FAREEHA PAUL, MEMBER (E): The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, against impugned order dated 07.05.2015, whereby the appellant is awarded major penalty of removal from service w.e.f 17.12.2014.

2. Brief facts of the case, as given in the memorandum of appeal, are that the appellant was appointed as Primary School Teacher (PST) by the District Education Officer (Male), Mardan (Respondent No. 2) on 29.06.2009 and

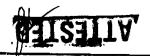
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ATTESTER

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posted in Government High School, Faqir Killi, Mardan. The appellant alongwith other persons was charged and arrested in a criminal case under Section 489-F PPC vide FIR No.387 dated 20.12.2012, of Police Station Saddar, Mardan. Resultantly he was placed under suspension by DEO (Male), Mardan vide letter dated 31.01.2014. The DEO (Male), Mardan awarded the appellant with punishment of removal from service vide impugned order dated 07.05.2015, which was never communicated to him. While pursuing the fate of disciplinary case, the appellant came across the impugned order on 01.07.2015 and preferred departmental appeal to Director Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar (Respondent No. 3) on 19.08.2015. His appeal was rejected vide letter dated 03.12.2015, which was not conveyed to the appellant and he learnt about it on 23.04.2018. Aggrieved from that, the appellant submitted service appeal on 25.05.2018.

- 3. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned Assistant Advocate General and perused the case file with connected documents in detail.
- 4. Learned counsel for the appellant presented the case in detail and contended that impugned order was void as the appellant was not afforded the right of defense and he was condemned unheard. He argued that the appellant was neither issued a charge sheet and statement of allegations, nor any show cause notice and hence the entire proceedings of removal were against law. He contended that even the impugned order was not sent to the appellant on his residential address, rather the same was sent to the Head Master of his school who did not convey the same to the appellant. He



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invited the attention to the FIR, through which he was charged malafidely, and latter on acquitted by the Judicial Magistrate Mardan vide order dated 12.06.2015. He contended the as the appellant was in judicial lockup, he could not attend to his official duty. He applied for leave, the fate of which was not communicated to him.

- 5. The learned Assistant Advocate General, on the other hand, contended that after fulfilling of codal formalities the appellant was removed from service vide order dated 07.05.2015. He admitted that removal order was communicated to the appellant through his Head Master. He informed that absence notices were published in daily Mashriq and Daily Express on 12.04.2015. He further contended that proper notices for resuming the duty were issued but the appellant neither personally appeared nor submitted written justification and did not resume his duty as he was ordered. He further informed that after being acquitted from the charges as laid down in FIR against the appellant, he was reinstated in service with effect from the date of his suspension vide order dated 30.05.2014 but he did not resume his duties. He therefore requested for the dismissal of the appeal.
- 6. After hearing the arguments and going through the record presented before us, it transpires that respondent department placed the appellant under suspension from government service in the light of FIR filed against him till the decision of the court. It would have been in the fitness of the matter that the respondents should have waited for the outcome of the court case before taking any action against the appellant but instead they proceeded against him without fulfilling the procedure as given in Rule-9 of the Government Servants (Efficiency & Discipline) Rules 1973 and awarded him major penalty of removal from service. Instead of serving the notices at his



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residential address, which was a requirement of the above Rules, the appellant was issued notices on the address of his Head Master/School, which is clear deviation of the provision of Rule-9 of the Rules and thus the impugned action is not sustainable.

- 7. In view of the facts narrated above, the appeal in hand is allowed and the impugned order dated 07.05.2015 is set aside. The appellant is reinstated into service w.c.f 17.12.2014 with all back benefits. Parties are left to bear their own costs. Consign.
- 8. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 10th day of October, 2022.

(KALIM ARSHAD KHAN) Chairman

(FAREEHA PAUL)
Member (E)

Khybe. Jutunkhwa Butyice Tribunal Beshawar

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أخدمت - منا- به وسفرك المحوكة في أفسر بلاس مرد الني. ورخواست مسر زمل ہے۔ ۱) جار رسامل سرشاہ 75م جریباریں شامیلات وزن میں دور کی انجام دور ان ہی ۔ 2) میل سامل بوجہ عام مورج کا 2010 - 5 - 7 کو دفتر هذا نے مقامہ استوں کے وى يرد سام نه ساك يه بري سوز ما تعد سروس فريبونل سه على تبرك مسروس فريسيو فل مدالت نه سافل أو مور في 10-01-01 و معلی بی که در فردست سات عوالی فیصلے ۱۶ رور لفنے جے ۔ اندا آیے۔ حاصان ورسائے میں در فراس سے۔ د Justo Subbollij Re-meted & pour منتفور و فمنون فرما و س مورخ: ١٥/١١/١١/ () '' (e · سائل سید نشآهٔ ولد معم میان فرمتها و سان بری با نده نشر دود روان . . وجه نشا میلات دردن م

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