

**ORDER**

28<sup>th</sup> Nov, 2022

1. Mr. Maqsood Ali, Advocate, learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General alongwith Mr. Ali Rehman, SI (Legal) for respondents present.
2. Vide our detailed order of today placed in service appeal No. 12077/2020 titled "Nisar Ahmad Khan-vs- Inspector General of Police/Provincial Police Officer, Khyber Pakhtunkhwa, Central Police Office, Peshawar and others" (copy placed in this file), this appeal is also disposed of. Costs shall follow the events. Consign.
3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 28<sup>th</sup> day of November, 2022.



**(Kalim Arshad Khan)**  
Chairman



**(Fareeha Paul)**  
Member(Executive)

24.08.2022

Learned counsel for the appellant present. Mr. Ali Rehman, Inspector (Legal) alongwith Mr. Naseer-ud-Din Shah, Assistant Advocate General for official respondents No. 1 to 3 present. Syed Noman Ali Bukhari, Advocate, for private respondent No. 4 to 6 present.

Learned Assistant Advocate General as well as learned counsel for private respondents No. 4 to 6 sought time for submission of reply/comments. Last opportunity is granted to the respondents with the direction to submit reply/comments on or before the next date positively, failing which their right for submission of reply/comments shall be deemed as struck off. Adjourned. To come up for arguments on 31.10.2022 before the D.B.



(Rozina Rehman)  
Member (Judicial)



(Salah-Ud-Din)  
Member (Judicial)

31<sup>st</sup> Oct., 2022

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

There is no body present on behalf of the respondents. On the previous date, the official as well as private respondents were given last opportunity with the direction to submit reply/comments on or before the next date positively failing which their right for submission of reply/comments was to be deemed as struck off. Respondents have not submitted reply/comments, therefore, their right to submit reply/comments stands struck off by virtue of the previous order. To come up for arguments on 28.11.2022 before the D.B.



(Fareeha Paul)  
Member (E)




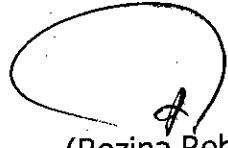
(Kalim Arshad Khan)  
Chairman

10.11.2021

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

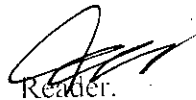
Syed Noman Ali Bukhari, Advocate present and submitted Wakalatnama on behalf of private respondents 4,5 and 6 which is placed on file and seeks adjournment as he is freshly engaged. Adjourned. To come up for arguments on 03.03.2022 before D.B.

  
(Mian Muhammad)  
Member(E)

  
(Rozina Rehman)  
Member(J)

03.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 07.06.2022 for the same as before.

  
Reader.

07.06.2022

Proper D.B is on tour to Camp Court, Swat, therefore, case is adjourned to 24.08.2022 for the same as before.

  
Reader

10.02.2021

Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 07.05.2021 before S.B.

Appellant Deposited  
Security & Process Fee



(Rozina Rehman)  
Member (J)

07.05.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 23.06.2021 for the same as before.



Reader

23.06.2021

Junior to counsel for the appellant and Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Respondents have not submitted reply/comments. Learned AAG requests for time to contact the respondents submit reply/comments. Learned AAG is required to contact the respondents for submission of reply/comments in office within 10 days, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 10.11.2021 before the D.B.



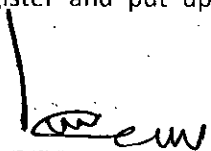

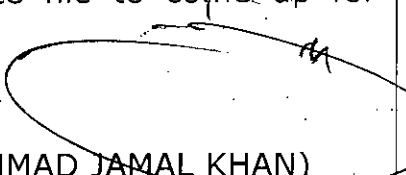

Chairman

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 12087 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	15/10/2020	<p>The appeal of Mr. Salahuddin resubmitted today by Mr. Maqsood Ali Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>27/11/2020</u></p> <p> CHAIRMAN</p>
27.11.2020		<p>Neither appellant nor anyone else representing him has appeared despite having been called time and again, therefore, appellant as well as his respective counsel be noticed for 08.02.2021 on which date file to come up for preliminary hearing before S.B.</p> <p> (MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)</p>
08.02.2021		<p>Appellant present through counsel.</p> <p>He made a request for adjournment as two connected service appeals are fixed for 10.02.2021 before this Bench, therefore, case is adjourned to 10.02.2021 for preliminary hearing before this S.B.</p> <p> (Rozina Rehman) Member (J)</p>

The appeal of Mr. Salahuddin Ayub son of Rehmatullah Khan Kundi DSP CCPO Peshawar received today i.e. on 22.09.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexure-I mentioned in para-7 of the memo of appeal is not attached with the appeal which may be placed on it.
- 2- Copy of Notification dated 30.10.2019 mentioned in para-13 of the memo of appeal is not attached with the appeal which may be placed on it.
- 3- In the memo of appeal places have been left blank which may be filled up.
- 4- Annexures of the appeal may be attested.
- 5- Departmental appeal having no date be dated.

No. 2772 /S.T,

Dt. 24/09 /2020.

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

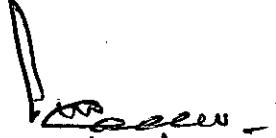
Mr. Issac Ali Qazi Adv. Pesh.

Above mentioned objections have been removed and re submitted before the service tribunal.

The objection No. 2 & 3 are still stand. The appeal is again returned to the counsel for the appellant for completion and re-submission within 10 days.

No: 2892/ST

Date: 09/10/20


  
9/10/2020

Objection No:-1 Is removed we have filed better copies of the mentioned latter

Objection No:-2 stated that the impugned notification the authority did not mention office order No so the very reason we have also did not file the same.

Objection No:-3 the appellant have explain the reason and got the knowledge of the impugned notification and after that appellant file representation against the mentioned order.

The main file of the smaller/identical natured is NISAR AHMED VS ICG as other please considered the same. All the objections are duly removed as per availability and capability for objection/deficiency.



**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR**

In Re: Service Appeal No. \_\_\_\_\_/2020

**Salah-ud-Din Ayub s/o Rehmat Ullah Khan Kundi**

*Versus*

..... *Appellant*

**Inspector General of Police / Provincial Police Officer & Others**

..... *Respondents*

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**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR**

In Re: Service Appeal No. 12087 /2020

**Khyber Pakhtunkhwa  
Service Tribunal**

Diary No. 10493

Dated 22/9/2020

**Salah-ud-Din Ayub s/o Rehmat Ullah Khan Kundi**  
DSP, CCPO, Peshawar

..... Appellant

*Versus*

1. **Inspector General of Police / Provincial Police Officer**  
Khyber Pakhtunkhwa, Central Police Office, Peshawar
2. **Additional Inspector General of Police (HQs)**  
Khyber Pakhtunkhwa, Central Police Office, Peshawar
3. **Regional Police Officer / DIG**  
Malakand Region, Malakand
4. **Riaz Ahmad**  
DSP (C.M. Secretariat), Peshawar
5. **Bakht Zada**  
DSP (Acting SP Operation), Swat, Malakand Region, Malakand
6. **Ajmad Ali**  
DSP (Acting SP / CSO to C.M), Peshawar

..... Respondents

**Filed to-day**  
Registrar  
22/9/2020  
Service Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against Rejection of Departmental Appeal/Representation filed against Provisional Seniority List No. 60/E-2/Notification PPO Peshawar vide Impugned Orders No. 97 & 98 both dated 15.04.2020 read with Impugned Committee Report No. 4844/EP dated 04.04.2020 resulted into Impugned Revised Seniority List notified vide Notification No. 840/SE-I dated 30.04.2020. Seniority List "F" vide Notification No. 347/SE-1 dated 19.03.2019 May Kindly Be Restored In Its Original Form And Any Other Order (Promotions) Which Is Done Under The Grab Of Notification No. 840/SE-I Dated 30.04.2020 May Kindly Be Declared As Null And Void.

Re-submitted to-day and filed.

Registrar  
22/9/2020



*Respectfully Sheweth,*

The Appellant humbly submits as under:

1. That Appellant is a Police Officer of the rank of Deputy Superintendent of Police, PBS-17, performing his duties in the Province of Khyber Pakhtunkhwa. The Appellant is inducted in Police Service through Khyber Pakhtunkhwa Public Service Commission after due process as Assistant Sub-Inspector in the Year 1998.

2. That throughout his service, the Appellant has performed his duties with all due diligence and dedication. Appellant besides serving the nation with gallantry and sacrifices have also continuously been harnessing his skills and knowledge by rigorous training and refreshing courses to keep themselves abreast with modern techniques of policing, thus, have been earning his promotion on the basis of principle of “**seniority-cum-fitness**” as laid down in the Police Rules 1934.

3. That **Appellant is constrained to file the instant Appeal for being aggrieved** of Rejection of Departmental Appeal/Representation *vide* Impugned Orders No. 97 & 98 both dated 15.04.2020 read with Impugned Committee Report No. 4844/EP dated 04.04.2020 resulted into Impugned Revised Seniority List notified *vide* Notification No. 840/SE-I dated 30.04.2020 of the Respondents-4 to 7 whereby in violation of the principle of seniority-cum-fitness his seniority / promotion are being disturbed affected with retrospective effect that is too most humbly submitted were prompted for some ulterior reasons, including nepotism, favouritism and political interference which wave if have gone unchecked may have disastrous impact over the entire Police Service of the Province of KP, hence, this Appeal.

3.1. That Respondents-4, 5 & 6 have been arrayed as Respondents who are beneficiary of the impugned orders as now by Notification No.SOE-I (E&AD) 2-4/2020 dated 22.05.2020, Respondents-5 & 6 given the benefit of the aforesaid maneuvering promoted to Grade-18 as Superintendent of Police.

4. That before laying down the specific facts, it would be pertinent to take an **OVER VIEW** of the law relevant to the structure of the Police Service which in the subcontinent was rooted out from "The Police Act 1861". Later on it was supplemented with "The Police Rules 1934" wherein almost all aspects of the Police service were delineated. For its time tested comprehensivity, these Rules have now been perceived as Bible of the Police Service. The Police Act 1861 was superseded by Police Order 2002, however, Section 185 of it granted saving to the Police Rules 1934. The Police Order 2002 has now been repealed to the extent of the Province of Khyber Pakhtunkhwa by enactment, namely: "Khyber Pakhtunkhwa Police Act, 2017", however, its section 141(2) *ibid*, specifically provided that **"Police rules made under the Police Act 1861 shall continue to remain in force until altered, repealed or amended by the appropriate Authority"**.

**Note:** Police Act 1861 still in force in Islamabad Capital Territory by virtue of section 1(3) of Police Order 2002. Whereas by virtue section 141(2) of KP Police Act 2017 "all provisions of Police Order 2002 relating to Federal Legislative Field shall continue to remain in force".

5. That Police Rules 1934 covers almost all aspect of the Police Service. Relevant to the issue, it is submitted that Chapter 12 of the Police Rules pertains to the appointment / seniority of police officers, whereas Chapter 13 *ibid* deals with his promotion and preparation and maintenance of promotions lists etc. According to police rules as well as some rulings of Supreme Courts, **[i] Seniority** and **[ii] Promotion Lists** are two different things. It is important to mention that seniority lists are

maintained according to the principles laid down in Rule 12.2 of the Police Rules, while promotion lists are maintained in accordance with the provision of Chapter 13 *ibid*. In the context of this case entry and seniority of officers in both the lists is needed to be further elaborated:

5.1. **Seniority Lists:** That Police Rules 12.1(2) provides that all direct appointments to non-gazetted ranks above that of constable shall be made by appointing authority on consideration of the recommendation of the selection board, provided that direct appointment of Assistant Sub-Inspector and above shall be made by the appointing authority on the recommendation of Public Service Commission.

5.1.1. That according Rule 12.1(3) *ibid* the power to confirm the appointment to the officers appointed on probation vests in the prescribed appointing authority. Appointing authorities have been defined in Police Rules 12.1 *ibid*.

5.1.2. That sub-rule 4 of Police Rules 12.1 *ibid* further provides the inspector shall be borne on a provincial roll and shall receive provincial constabulary numbers. Sub Inspector (SI) and Assistant Sub Inspector (ASI) shall be borne on range rolls and shall receive range constabulary numbers. Rule 12.8 *ibid* provides that inspectors, Sub inspectors and ASIs who are directly

appointed will be considered to be on probation for three years.

5.2. **Fixation of Seniority of Officers:** Police Rules 12.2(3) *ibid* provides that all appointments of the enrolled Police Officers are on the probation according to the rules in Chapter 12 applicable to each rank.

5.2.1. That seniority in the case of upper subordinates will be reckoned in the first instance from the date of first appointment, officers promoted from the lower rank will be considered senior to the persons appointed direct on the same date, and the seniority of the officers appointed direct on the same date will be reckoned according to the age. Seniority shall, however, be finally settled by the dates of confirmation. **The seniority inter-se of several officers confirmed on the same date being that allotted to them on first appointment.** Provided that any officers whose promotion or confirmation is delayed for his being on deputation outside his range or district shall, on being promoted or confirmed regular the seniority which he originally held vis-à-vis any officers promoted or confirmed before him during his deputation.

5.2.2. That rules governing probation and seniority of Deputy Superintendent of Police are contained in Appendix 12.1 all directly

appointed officer shall be on probation for a period of two years.

5.3. **Promotion Lists:** that promotion from one rank to another and maintenance of promotion lists are governed by Chapter 13 of the Police Rules,

5.3.1. That under Police Rules, promotion lists are separately maintained from the seniority list such as A, A1, B1, C, D, E and F. The confirmed officers from the seniority list are picked up for the promotion at district, divisional and provincial level to the next higher rank making a pyramid to filter officers for promotion to the next rank on the basis of seniority-cum-fitness. The leftover are constrained to improve his performance and compete for promotion to achieve the goal of "seniority cum fitness", as a pre-requisite for promotion as envisaged by Rules 13.1 *ibid*.

5.3.2. That according to the Rules 13.1 *ibid* promotion from one rank to another shall be made by selection tempered by seniority. Efficiency and honesty be the main factors governing selection, specific qualification, whether in the nature of training, courses passed or practical experience shall be carefully considered in each case. When qualification of two officers or otherwise equal, the senior shall be promoted under sub-rule 3 of the Rule 13.1 *ibid*, for the purposes of regulation promotion amongst

enrolled Police Officers, six promotion lists A, B, C, D, E and F are maintained.

5.3.3. That A, B, C and D lists pertains to the officers from the rank of constable up to the rank of Head Constables, which shall be maintained in each District, whereas list "E" pertains to the rank of ASI which shall be maintained in the office of Deputy Inspector General of Police and will regulate promotions of the officers to the rank of Sub Inspector. Similarly list "F" shall be maintained in the office of Inspector General of Police and will regulate promotion to the rank of Inspector.

5.3.4. That promotions lists shall be maintained according to the Proforma provided *vide* Form No. 13.15(2).

5.3.5. That Rule 13.15 *ibid* relates to the promotion list "F" which provides that recommendation in respect of Sub Inspector considered fit for promotion to the DIG by SP in Form 13.15(1) and the DIG shall finally submit recommendation to the Inspector General of Police as soon as they are satisfied as to the fitness of officers recommended, but not later than October every year.

5.3.6. That Sub-Rule (2) *ibid* provides that such of the officers recommended, as the IGP may consider suitable shall be admitted to

promotion list "F" which will, however, not be published. All instructions/procedure for recommendation and admission to list "F" is contained in Rule 13.15 which is self-explanatory.

5.3.7. That it is also pertinent to mention here that as per Rule 13.15(4) *ibid* seniority in list "F" will be in accordance with the date of entry in that list.

6. That Rule 13.18 *ibid* regulates **PROBATIONARY PERIOD** of promotion which provides that all Police officers promoted in rank shall be on probation for two years and on conclusion of the probationary (officiating) period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall the period of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted.

6.1. That from the rules quoted above, it is very much clear that seniority lists and promotion lists are two separate things which cannot be amalgamated with each as is presently done in the CPO because at present Promotion List "F" is considered as a seniority list which is wrong and against the rules. The Supreme Court has also held so in its various Judgments like Azmat Ghafoor case etc.

6.2. That for all directly appointed officer three years probationary period is provided (Police Rule 12.8) while for all other officers promoted from one rank

to another, two years' probation period is provided in Rule 13.18 *ibid*. After completion of probation period the officers have to be confirmed, which means that confirmation for officer promotion has to be made in each rank and confirmation dates of the officer shall vary from rank to rank. As envisage in Rule 12.2(3) *ibid* that seniority in case of upper subordinate will be reckoned in the first instance from the date of first appointment, officer promoted from lower rank will be considered senior to the persons appointed directly on the same date, while seniority shall finally be settled by dates of confirmation.

7. That in consideration of all the prevalent provisions Seniority List "F" was prepared and published by the competent authority *vide* Notification No. 347/SE-1 dated 19.03.2019 fixing seniority amongst all Inspectors, DSPs (BPS-17) of the Province of Khyber Pakhtunkhwa for promotion to the next rank to SP (BPS-18).

Copy of the Seniority List "F" dated 19.03.2019 at Annexure-I

**Cause of Action of the Instant Appeal:**

8. That grievance of the Appellant is that for some extrinsic reasons and intervention, the Regional Police Officer, Malakand (Respondent-3) through Notification No. 11644-68/E dated 30.10.2019 revised promotion list "E" of the officer of Malakand Range that is too with retrospective effect confirming his promotion as sub-inspector as back as to 01.04.1986 has the effect of disturbing decades old seniority positions in the



promotion List "F" for inspectors and Promotion List of DSPs maintained at Provincial Level.

9. That as a consequence Respondent-3 (RPO Malakand) Notification dated 30.10.2019, Respondent-1 *vide* impugned Notification No. CPO/E-II/Revised Seniority/61 dated 12.02.2020 also correspondingly revised the promotion "List F" of DSP maintained at Provincial level without any due process.

10. That aforesaid development has obviously affected the spirit of many senior officers, like Appellant, as by one stroke of pen, he have been deprived them from his decades old seniority which they, humbly submitted, have earned not as favour but through dint of his hard work and merit, hence, through proper channel, the Appellant has filed his departmental appeal / representations to the Respondent-1 wherein attention was invited to pertinent provisions of Police Rules 1934 and ruling of the supreme court wherein promotion in police service only and only was provided and directed to be taken on the basis of "Seniority-cum-Fitness" which with all mandate of were altogether ignored altogether.

11. That to attend the grievance of the Appellant, the Respondent-1 constituted a Committee *vide* Order dated 10.03.2020 under the Chairmanship of Commandant Elite Force KP having other three members Commandant FRP, AIG Establishment and AIG Legal CPO. The Committee invited the Respondents-4, 5 & 6 in person as beneficiary officers of the aforesaid pick and choose policy and few of the Appellant was also asked to attend the Committee. Through covering letter No. 4844 dated 04.04.2020, the Committee submitted his Report and Recommendation to Respondents-1 & 2 whereby not only against the law and facts approved that impugned revision of seniority of Respondents-4, 5 & 6 but also made

recommendation to consider his cases specially for promotion expeditiously on the basis of impugned revised Lists E & F. For the sake of ready reference the recommendations of the Committee are reproduced as under:

- I. *The instant petitioners to the extent of seeking seniority against the officers at serial no. 1, 2 & 3 be filed requiring no further action.*
- II. *The case of S.O 11/87 beneficiaries needs to be sent back to the RPO MKD for assigning them their rightful place in seniority list alongside their respective batches.*
- III. *The plea of the petitioners vis a vis the remaining affectees needs to be reviewed and looked into the relevant provisions of law broadly incorporated in this report.*
- IV. *Immediate, substantial and cogent measures may be taken for convening meeting of the Departmental Selection Board to consider the promotion cases particularly of those officers who were given relief by the competent legal forums as well as by the Department as some are on the verge of retirement.*
- V. *The cases of all those officers may also be looked into by Range DIGs who were ignored or omitted from confirmation at the right and appropriate timing on account of red tape, technicalities and bureaucratic checks leading to deprivation of their lawful right. The broad principles set out in the report may be considered for deciding all such cases.*
- VI. *Notices to all the officers who may likely to be affected by this report should be notified and sufficient opportunities given to represent themselves in accordance with law."*

12. That Respondents-1 & 2 directed Respondent-3 and other Ranges through impugned letter/orders No. 97 & 98 both dated 15.04.2020 to implement the recommendation of the Committee, so as the Seniority Lists E & F be accordingly revised.

Copy of the Impugned Order No. 97 dated 15.04.2020 at Annexure-II

Copy of the Impugned Order No. 98 dated 15.04.2020 at Annexure-III

13. That finally cat came out of the bag as Respondent-3 in light of the impugned recommendation of the Committee, its earlier Notification No. 11644-68/E dated 30.10.2019 was withdrawn by another Notification No. \_\_\_\_\_ dated \_\_\_\_\_, however, Respondents-4, 5 & 6 positions were retained as “untouchable”. For the above, it was beyond shadow of doubt that entire exercise was meant to promote Respondents-4, 5 & 6 by hook ad crook to the next senior level even alter of the entire police service structure in the Province. Now Respondent-1 *vide* impugned Notification No. 840/SE-I dated 30.04.2020 has revised the seniority list. Thereafter, the Appellant filed departmental appeal against the impugned order dated 30.04.2020, and the said departmental appeal are yet to be decided by the Competent Authority.

Copy of Impugned Revised Seniority List Notification No. 840/SE-I dated 30.04.2020 at Annexure-IV

Copy of Representation / Departmental Appeal against Order dated 30.04.2020 at Annexure-V

14. That it is humbly submitted that whole edifice of the Police, a discipline force, is erected on the principle of seniority-cum-fitness which provide drive to the officers to

perform his duties throughout his career with great zeal and gallantry, competing with each other showing his proficiency and efficiency earned his promotions, thus, the best of the lost getting higher on the pyramid. Following motto of the Police, the Appellant has timely promoted solely on the basis of his seniority-cum-fitness which now they are happened to be losing at the hand of selfish nepotism and favouritism.

15. That impugned order(s) dated 15.04.2020 of the Respondents though not directly served or notified to the Appellant, however, came in the knowledge of the Appellant on 25.05.2020 whereafter the impugned order(s) dated 15.04.2020 culminated into illegal promotion of Respondents-5 & 6 through impugned revised seniority list notified *vide* Notification No. 840/SE-I dated 30.04.2020, while about the mentioned notification the Appellant has got knowledge on 25.05.2020 when he visited the CPO Peshawar in some other official matter, therefore, limitation for Appeal u/s 4 *ibid* commenced from date of knowledge rather issuance of Notification dated 25.05.2020, hence, the instant Appeal may please be treated within time.

16. That being aggrieved of the aforesaid impugned orders, Appellant prefers this Appeal, *inter alia*, on the following:

Grounds:

- I. That impugned orders are erred both in law and facts, hence, not sustainable in the eyes of law.
- II. That the impugned Orders / Committee Report / Revised Seniority List are highly misconceived not only against the law and facts but also for some compelling reasons not get promoted because of his own short coming designed to extend the

benefit to few individuals that is too at the alter of suppressing efficiency and competency in the Police Service.

III. That impugned Orders / Notification / Recommendation are not only against law and justice but also attracts principle of estopple and hit limitation, hence, not sustainable.

IV. That entire exercise of re-fixing the seniority was **discriminatory** as through pick and choose, Respondents-4, 5 & 6 who have missed the bus through his share inefficiency and competency lagged behind the Appellant, hence, the entire exercise come within mischief of Articles 14 & 25 of the Constitution.

V. That impugned exercise altering the seniority is also hit by Article 27 of the Constitution as officers belonged to Malakand range have been given preference over the others area such as Appellant.

VI. That **WIHTOUT PREJUDICE** to the merit, impugned recommendation of promotion of Respondents-4, 5 & 6 *per se* and specially directly acting thereupon without the constitution and proceedings of Departmental Promotion Committee (DPC) is illegal, thus, such recommendations are liable to be set aside.

VII. That now disturbing seniority which established decades ago at this belated stage definitely should have adverse effect the morale of the Appellant

which situation is a very dangerous intrigue for the disciplined force like Police, hence, under the circumstances interference of this Honourable Court is the requirement of law and justice.

VIII. That the impugned Committee Report humbly submitted for some compelling reasons is *mala fide* as for attribution of late confirmation and promotion of the three Respondents (beneficiary officers) merely to red-tapism etc. is absolutely against the fact as on record, it was not red-tapism rather it was their laxity and for their failure to complete the pre-requisites for confirmation of their promotions within the probation period of two years.

IX. That it is humbly submitted that the probation period of two years is based on the requisite optimum ability, competency and capacity to fulfill the prerequisite within the specified period of two years of probation otherwise it has been seen that some of the officers, like the Respondents-4, 5 & 6 took years after year to qualify and complete the requisite courses and training in various fields and discipline to improve the cognitive skills, testing and posting in various branches. Overall performance evaluation, records is mandatory for confirmation under the Police Rules 1934 unlike of the other provisional departments of the civil administration where mainly the length of the service is counted.

X. That to demonstrate, how the impugned exercise affected the seniority and spirits of the Appellant (DSPs of the Khyber Pakhtunkhwa Police) can best be illustrated by the following table:

S #	Name	RANK	RECOMMENDATION OF COMMITTEE	PREVIOUS POSITION	NEW POSITION
1	Mr. Riaz Ahmed	DSP	Above the name of Mr. Arif Javed	29	1
2	Mr. Bakht Zada	DSP	Below the name of Mr. Riaz Ahmed & Above the name of Mr. Arif Ahmed	30	2
3	Mr. Amjad Ali	DSP	Below the name of Mr. Bakht Zada and above Mr. Arif Javed	62	3

XI. That under the rules, seniority of the officer shall be finally settled by dates of confirmation in each rank and to assign seniority in the rank of DSP from the date of first appointment as ASI is totally against the rules. In each rank date of promotion and confirmation shall be considered for assigning seniority to them. By giving seniority to a DSP from the date of appointment as ASI would amount to bypass all the above mentioned rules which regulate promotion/appointment. Police Officer cannot be treated as like any other civil servant, as Special Rules other than General Service Rules applicable to the Civil Servants has been framed, under which Police Officers cannot be treated at par with the Civil Servant. General Rules of Civil servant can only be applied on Police Officer when there is no such provision in Police Rules in respect of any issue/point. The Supreme Court of Pakistan in its Judgment reported in PLD 1985 SC 159, has elaborated in detail this aspect of Police Service as well as normal Civil Service.

XII. That here it is worth to mention that previously in 2013 similar attempt was made to fix the seniority for promotion on the basis date of appointment rather than on the basis of seniority-cum-fitness. Such attempt was thwarted by presentation of the relevant police officer and finally committee was constituted wherein it was held that “The house unanimously decided that all the DSPs shall be given seniority as per their date of confirmation in light of Police Rule 12.2.(3) in the rank of SI and not from the date of appointment/promotion as ASI.”

XIII. That it is a trite law that “Seniority is reckoned from the date of confirmation in the substantive rank”. But the column showing date of confirmation after the date of appointment/entry into service has been deleted from the impugned seniority list, which is against the law, rules, policy and the canon of justice.

XIV. That it is worth mentioning here that since independence of Pakistan recruitments/promotions are being made as per Police Rules 1934. Furthermore, Police Rules 1934 has been protected under Article 185 of Police Order 2002 because no fresh rules have been framed for Police Service even in all other Provinces including the Province of Punjab, Police Rules 1934 are still in practice for the reason that no Province has yet framed fresh Police Rules under Police Order 2002 or Act of 2017.



XV. That it will not be out of context to refer Rule 17 of KP Civil Servants (Appointment, Promotion and Transfer) Rules 1989 wherein it has been expressly stated that "if a junior person is promoted to the higher post by superseding the senior person and subsequently that senior person is also promoted, the person already promoted shall stand senior to hi provided that junior person shall not be deemed to have superseded a senior person if the case of senior person is deferred for the time being for want of certain information or for incompleteness of record or for any other reason not attributing to his fault or demerit."

XVI: That it is humbly submitted that while making promotions at divisional levels, the requirements of Police Rules for qualifying promotions to the rank of Sub Inspector are ignored and a time-barred retrospective seniorities are granted carelessly without examining and assessment whether the person had observed all the qualification criterion and pre-requisite for the said promotion, causing disturbance in the seniority list.

XVII. That it is humbly submitted that the impugned seniority list is liable to be set aside and revised, keeping in view, the seniority in confirmation as Assistant Sub Inspector, Sub Inspector, Inspector and entry to the promotion lists D, E & F as provided and maintained in the law, rules and norms of justice.


XVIII. That needless to point out that under the Police Rules, promotion list are separately maintained from the seniority lists such as A, A1,


Ba, C, D, E and F. the confirmed officers from the seniority list are picked up for the promotion at district, divisional and provincial level to the next higher rant making a pyramid to filter goods & bad. The leftover is constrained to improve their performance and compete for promotion to achieve the goal of "seniority cum fitness" another golden principle for promotion as envisaged in Police Rules 13.1.


XIX. That Appellant craves permission for its counsel to raise or urge any other ground at the time of hearing of the Petition.

*Prayer:* Considering the above submissions, it is, therefore, most respectfully prayed that by way of acceptance of this Appeal, this Honourable Court may please vacate / set aside the impugned orders No. 97 and 98 dated 15.04.2020 , Committee Report no. 4844/EP dated 04.04.2020 and Revised Seniority List "F" Notification No. 840/se-i dated 30.04.2020 may kindly be declared as null and void and any other orders / promotions is done under the grab of revised seniority list "F" may kindly be set aside and the Seniority List No. 347/SE-I dated 19.03.2019 may kindly be restored in its letter and spirit.

Or any other relief deemed appropriate by this Honourable Tribunal under the circumstances may please also be granted.

  
Appellant / Executant  
Through

  
**Isaac Ali Qazi**  
Advocate Supreme Court

  
**Maqsood Ali**  
Advocate High Court

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR**

In Re: Writ Petition No. \_\_\_\_\_/2020

**With Interim Relief**

**Salah-ud-Din Ayub s/o Rehmat Ullah Khan Kundi**  
DSP, CCPO, Peshawar

..... *Appellant*

*Versus*

**Inspector General of Police / Provincial Police Officer & Others**

..... *Respondents*

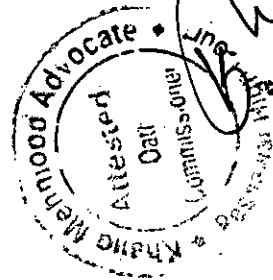
**AFFIDAVIT**

I, Salah-ud-Din Ayub s/o Rehmat Ullah Khan Kundi, Appellant, solemnly affirm and declare on oath that contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed intentionally from this Honourable Court.

Deponent

Identified by:

Maqsood Ali  
Advocate High Court



21-9-20

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR**

In Re: C.M. No. \_\_\_\_\_/2020  
In Service Appeal No. \_\_\_\_\_/2020

**Salah-ud-Din Ayub s/o Rehmat Ullah Khan Kundi**

..... *Appellant*

*Versus*

**Inspector General of Police / Provincial Police Officer & Others**

..... *Respondents*

**URGENT Application for Interim Relief**

*Respectfully Sheweth,*

The Applicant humbly submits as under:-

1. That Applicant is filing the instant Petition before this august Court in which no date has been fixed.
2. That the facts and grounds mentioned in the Petition may kindly be considered as an integral part of this Application.
3. That Applicant has an excellent *prima facie* case in his favor and there is genuine hope of its success.
4. That balance of convenience is also in favor of the Applicant and if the interim relief sought was not granted the Applicant would suffer irreparable loss.

5. That impugned orders are erred both in law and facts, hence, not sustainable in the eyes of law. That the impugned Orders / Committee Report / Revised Seniority List are highly misconceived not only against the law and facts but also for some compelling reasons not get promoted because of his own short coming designed to extend the benefit to few individuals that is too at the alter of suppressing efficiency and competency in the Police Service. That impugned Orders / Notification / Recommendation are not only against law and justice but also attracts principle of estoppel and hit limitation, hence, not sustainable.

6. It is, therefore, humbly prayed that on acceptance this Application, impugned Orders and specifically Notification dated 22.05.2020 to the extent of Respondents-5 & 6 may please be suspended till final decision of main Appeal.

Any other relief deems appropriate in the circumstances may please also be granted.

Applicant  
through



**Isaac Ali Qazi**

Advocate Supreme Court

*Isaac Law Associates*

Advocates & Consultants

12, K-3, Phase-III, Hayatabad, Peshawar

Phone 5817132, 5818446, Mobile: 0300 8594555

Email: [isaac.ali.qazi@gmail.com](mailto:isaac.ali.qazi@gmail.com)

[www.isaacalaw.org](http://www.isaacalaw.org)

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**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR**

In Re: C.M. No. \_\_\_\_\_/2020  
In Service Appeal No. \_\_\_\_\_/2020

**Salah-ud-Din Ayub s/o Rehmat Ullah Khan Kundi**

..... *Appellant*

*Versus*

**Inspector General of Police / Provincial Police Officer & Others**

..... *Respondents*

**Affidavit**

I, Salah-ud-Din Ayub s/o Rehmat Ullah Khan Kundi, Applicant, do hereby solemnly affirm that contents of this Application are true and correct to the best of knowledge and belief and nothing has been concealed intentionally from this honourable Tribunal.

Deponent

Identified By:

Maqsood Ali  
Advocate High Court

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**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR**

In Re: C.M. No. \_\_\_\_\_/2020  
In Service Appeal No. \_\_\_\_\_/2020

**Salah-ud-Din Ayub s/o Rehmat Ullah Khan Kundi**

..... *Appellant*

*Versus*

**Inspector General of Police / Provincial Police Officer & Others**

..... *Respondents*

Application for Condonation of Time Bar, IF ANY

*Respectfully Sheweth,*

The Applicant-Appellant humbly submits as under:

1. That the Applicant has been performing his services in the KP Police Department and have been assigned different tasks to ensure peace and tranquility in the society.
2. That the Applicant has been performing his duties in his designated post as Superintendent of Police and the said area is known for terrorist activities and for the very reason the Applicant has been keenly with his force to ensure peace in the region.
3. That the Applicant having been occupied with the task to control the administration of the region as well as to ensure the safety and security of the region assigned to him.

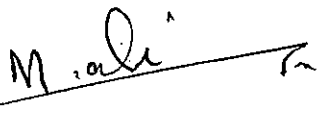
4. That the Applicant has meetings with the District Administration as well as meeting with SSP and CCPO, Peshawar on daily basis, due to the mentioned reason it is quite impossible to the Applicant to look-after his departmental proceedings regarding his service.

5. That the Applicant was also assigned special duty from 18<sup>th</sup> of March, 2020 to 30<sup>th</sup> of June, 2020 during the Covid 19 Pandemic and during that interval the Applicant was not able to focus on his departmental litigation about their service matters, furthermore, the administrative block and the high-up's offices were also closed due to the above mentioned reason.

*Prayer:* It is, respectfully prayed that the instant Application may graciously be accepted and the delay in filing of the Appeal, IF ANY, may please be condoned in the interest of justice and the Appeal may please be decided on merits and mere technicalities be avoided.

Any other relief deems appropriate in the circumstances may please also be granted to the Applicant.

Applicant  
through

  
**Maqsood Ali**  
Advocate High Court



**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR**

In Re: C.M. No. \_\_\_\_\_/2020  
In Service Appeal No. \_\_\_\_\_/2020

**Salah-ud-Din Ayub s/o Rehmat Ullah Khan Kundi**

..... *Appellant*

*Versus*

**Inspector General of Police / Provincial Police Officer & Others**

..... *Respondents*

Affidavit

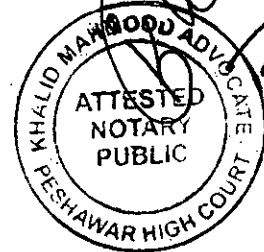
I, Salah-ud-Din Ayub s/o Rehmat Ullah Khan Kundi, Applicant, do hereby solemnly affirm and declare on oath that contents of this Application are true and correct to the best of knowledge and belief and nothing has been concealed intentionally from this Honourable Tribunal.

*[Handwritten signature]*

Deponent

Identified By:

*M. ali*  
Maqsood Ali  
Advocate High Court



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No. 347 /SE-I, The Seniority List of DSsP BS-17 of Khyber Pakhtunkhwa Police is hereby published for information to all concerned.

Date: 19/3/2019

S.No.	Name of Officers	Date of Birth	Date of Superannuation	Domicile	Qual	D.O. of Promotion as DSP	Promotion or Notification	Remarks
1.	Mr. Arif Javed	08.02.1964	07-02-2024	Haripur	BA	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	Appointed as (SP BS-18) on Acting Charge Basis vide Govt of Khyber Pakhtunkhwa Establishment Department Notification No. SO (E-I) E&AD/2-4/2019, dated 28 <sup>th</sup> January 2019.
2.	Mr. Aman Ullah	09.07.1964	08-07-2024	Bannu	BA	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	
3.	Mr. Tariq Mehmood	28.04.1965	27-04-2025	Abbottabad	BA	30.06.2011	Notification-No S/3887/2011 dt: 30.06.2011	Appointed as (SP BS-18) on Acting Charge Basis vide Govt of Khyber Pakhtunkhwa Establishment Department Notification No. SO (E-I) E&AD/3-4/2019, dated 28 <sup>th</sup> January 2019.
4.	Mr. Ijaz Ahmed	15.06.1966	14-06-2026	Abbottabad	BA	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	
5.	Mr. Janas Khan	10.02.1965	09-02-2025	Haripur	BA	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	
6.	Mr. Mukhtiar Ahmad	04.02.1969	03-02-2029	Abbottabad	FA	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
7.	Mr. Muhammad Suleman	28.07.1970	27-07-2030	Abbottabad	MA	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
8.	Mr. Asif Gohar	07.08.1964	06-08-2024	Mansehra	10 <sup>th</sup>	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	
9.	Mr. Aamir Shahzad	09.08.1968	08-08-2028	Peshawar	MA	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
10.	Mr. Amir Muhammad	07.01.1970	01-01-2030	Buner	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
11.	Mr. Nisar Ahmad	25.03.1960	24-03-2020	Mardan	BA/LLB	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
12.	Mr. Gul Naseeb	09.11.1968	08-11-2028	Bannu	FSc	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
13.	Mr. Waqar Ahmad	03.01.1968	02-01-2028	Nowshera	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
14.	Mr. Muhammad Shafiq	13.01.1963	12-01-2023	Bannu	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
15.	Mr. Muhammad Arif	10.03.1969	09-03-2029	Peshawar	MA/LLB	19.03.2012	Notification No S/16949/2012 dt: 25.09.2012	
16.	Mr. Raffiullah	19.04.1960	18-04-2020	Kohat	10 <sup>th</sup>	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
17.	Mr. Tahir ur Rahman	28.02.1969	27-02-2029	Haripur	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
18.	Mr. Darvesh Khan	14.06.1962	13-06-2022	Mardan	MA/LLB	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
19.	Mr. Tauheed Khan	20.10.1965	19-10-2023	DIKhan	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
20.	Mr. Salah-ud-Din	15.01.1970	14-01-2030	Tank	MA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
21.	Mr. Gul Nawaz	02.12.1959	01-12-2019	Swabi	MA	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
22.	Mr. Noor Jamal	10.01.1966	09-01-2026	Mardan	MA	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
23.	Mr. Muhammad Arif	22.04.1964	21-04-2024	Bannu	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
24.	Mr. Tariq Habib	05.09.1968	04-09-2028	Peshawar	MA	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
25.	Mr. Nisar Ahmad	02.11.1973	01-11-2033	Charsadda	BA	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
26.	Mr. Aslam Nawaz	01.03.1972	28-02-2032	Bannu	MA/LLB	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
27.	Mr. Tariq Iqbal	13.04.1974	12-04-2034	Peshawar	MSc/LLB	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
28.	Mr. Saadullah	10.01.1969	09-01-2029	Lakki	BA	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
29.	Mr. Riaz Ahmad	10.01.1960	31-12-2019	MKD	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
30.	Mr. Bakht Zada	15.02.1962	14-02-2022	Buner	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	

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Sl. No.	Name	Birth	Superannuation	Qualification	Grade	Posting	Notification	Remarks
31.	Mr. Qasid Kamal	01.01.1961	31-12-2023	Charsadda	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
32.	Mr. Banarus Khan	05.01.1962	04.01.2022	Nowshera	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
33.	Mr. Shafiullah	01.04.1971	31-03-2031	DIKhan	MA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
34.	Mr. Munir Hussain	30.03.1966	29-05-2026	Mansehra	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
35.	Mr. Tahir Iqbal	20.01.1969	19-01-2029	Haripur	B.Sc	25.03.2013	Notification No. S/1791/13 dt: 25.03.2013	Revised seniority was granted vide Order No. 909/E-11 dated 12.12.2018
36.	Mr. Qamar Hayat	08.04.1971	07-04-2031	Haripur	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
37.	Mr. Zulfiqar Khan Jadoon	15.06.1963	14-06-2023	Abbottabad	BA	25.03.2013	Notification No. S/8083/2012 dt: 07.11.2012	
38.	Mr. Nazir Ahmad	02.02.1970	01-02-2030	Abbottabad	MA/D.Ed	07.11.2012	Notification No. S/1791/2013 dt: 25.03.2013	
39.	Mr. Saeed Akhtar	02.02.1971	01-02-2031	Abbottabad	BA	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
40.	Mr. Muhammad Ayaz	03.03.1975	02-03-2035	Abbottabad	BSc	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
41.	Muhammad Jamil Akhtar	22.02.1977	21-02-2037	Haripur	B.Sc	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
42.	Mr. Falak Niaz	01.04.1965	31-03-2025	Swabi	MA	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
43.	Mr. Ishiaq Ahmad	01.11.1971	30-10-2031	Lakki	BA	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
44.	Mr. Iftikhar Shah	30.04.1966	29.04.2026	Mardan	M.A	25.03.2016	Notification No. S/8083/12 dt: 07.11.2012	Assigned revised seniority vide Notification No. S/12/SE-I dt: 25.03.2016
45.	Mr. Shaukat Ali	05.03.1971	04-03-2031	Swabi	BSc	30.11.2012	Notification No. S/8772/2012 dt: 30.11.2012	Assigned revised seniority vide Notification No. S/75/CPD dated 19.05.2017
46.	Mr. Abdul Samad	14.04.1969	13.04.2029	Swabi	MA	25.03.2013	Notification No. S/8772/2012 dt: 30.11.2012	
47.	Mr. Mushtaq Ahmad	15.03.1970	14-03-2030	Swabi	MA	25.03.2013	Notification No. S/1791/13 dt: 25.03.2013	
48.	Mr. Sajjad Ahmad	01.04.1968	31-03-2028	Swabi	MA	25.03.2013	Notification No. S/1791/13 dt: 25.03.2013	
49.	Mr. Abdur Rashid Marwat	30.03.1963	29-03-2023	Lakki---	10 <sup>th</sup>	25.03.2013	Notification No. S/1791/13 dt: 25.03.2013	
50.	Mr. Muzamil Shah	08.03.1972	07-03-2032	Swabi	M.A/LLB	25.03.2013	Notification No. S/1791/13 dt: 25.03.2013	
51.	Mr. Niaz Muhammad	11.02.1971	10-02-2031	Swabi	MA/LLB	25.03.2013	Notification No. S/1791/13 dt: 25.03.2013	
52.	Mr. Shah Hassan	01.05.1968	30-04-2028	Mardan	MA	08.04.2013	Notification No. S/1791/13 dt: 25.03.2013	
53.	Sajjad Ahmad Sahibzada	02.02.1971	01-02-2031	Swabi	BA	08.04.2013	Notification No. S/2119/13 dt: 08.04.2013	
54.	Mr. Nazir Khan	18.10.1970	17-10-2030	Mardan	MA	19.07.2013	Notification No. S/2119/13 dt: 08.04.2013	
55.	Mr. Abdul Hal	01.08.1972	31-07-2032	D.I.Khan	MA	19.07.2013	Notification No. S/2119/13 dt: 19.07.2013	
56.	Mr. Saleem Aman Ullah	23.03.1970	22-03-2030	Peshawar	FA	19.07.2013	Notification No. S/2119/13 dt: 19.07.2013	
57.	Mr. Zia Hassan	01.11.1974	31-10-2034	DIKhan	M.A/ Pol	02.01.2014	Notification No. S/2119/13 dt: 19.07.2013	
58.	Mr. Muhammad Ashraf	20.04.1960	19-04-2020	Bannu	10 <sup>th</sup>	02.01.2014	Notification No. S/20/14 dt: 02.01.2014	
59.	Mr. Abdus Salam Khalid	24.06.1976	23.06.2036	Lakki	M.A	25.03.2016	Notification No. S/20/14 dt: 02.01.2014	Assigned revised seniority vide Notification No. S/12/SE-I dt: 25.03.2016
60.	Arbab Shafiullah	09.10.1966	08-10-2026	Peshawar	FA	02.01.2014	Notification No. S/20/14 dt: 02.01.2014	Assigned revised seniority vide Notification No. S/261/SE-I dated 07.03.2018
61.	Mr. Rafiullah	12.03.1968	11-03-2028	Peshawar	FA	02.01.2014	Notification No. S/20/14 dt: 02.01.2014	
62.	Mr. Anjid Ali	18.03.1963	17-03-2023	Swat	MA	24.01.2014	Notification No. S/20/14 dt: 02.01.2014	
63.	Mr. Muhammad Noeem	10.10.1960	09-10-2020	MKD	10 <sup>th</sup>	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
64.	Mr. Muhammad Khalid	01.01.1970	31-12-2029	Chitral	MA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
65.	Mr. Fazal Mula	03.02.1960	02-02-2020	Peshawar	FA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
66.	Syed Inayat Ali Shah	10.01.1972	09-01-2032	D.I.Khan	MA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	

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		Birth	Superannuation	Domestic	Qual.	Promotion as DSP	Promotion or Notification	
67.	Mr. Niaz Gul	07.03.1971	06-03-2031	Abbottabad	BSc	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
68.	Mr. Muhammad Ishtiaq	04.05.1973	03-05-2033	Manshehra	BSc	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
69.	Mr. Zahid-ur-Rehman	25.01.1970	24.03.2030	Haripur	MSc	08.04.2016	Notification No. 373/SE-I dt: 08.04.2016	Assigned Revised seniority vide Notification No.261/SE-I dated 07.03.2018
70.	Syed Mukhtiar Shah	18.10.1967	17-10-2027	Haripur	MA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
71.	Muhammad Tahir Shah	01.03.1972	28-03-2032	Bannu	BA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
72.	Mr. Nisar Muhammad	20.01.1973	19-01-2033	Lakki	BA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
73.	Mr. Noor Zamin Shah	20.01.1962	29-01-2022	Mardan	BA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
74.	Mr. Khan Khel	10.04.1969	09-04-2029	Mardan	BA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
75.	Muhammad Aleem Jan	11.04.1967	10-04-2027	Charsadda	DSc	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
76.	Mr. Tajanul Khan	30.09.1965	29.09.2025	Swabi	MA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
77.	Mr. Hameedullah	25.04.1974	24-04-2034	Mardan	BA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
78.	Mr. Taj Malook	10.04.1961	09-04-2021	Swabi	FA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
79.	Muhammad Atiq Shah	01.09.1978	30-08-2038	Charsadda	FA	06.02.2014	Notification No. S/418/14, dt: 24.01.2014	
80.	Mr. Zar Wali	20.01.1961	19-01-2021	Peshawar	FA	06.02.2014	Notification No. S/677/14 dt: 06.02.2014.	
81.	Muhammad Javed	03.06.1963	14.03.2025	Manshehra	10 <sup>th</sup>	27.10.2015	Notification No. 4029/SE-I dt: 27.10.2015	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
82.	Mr. Ijaz Ahmad	05.04.1963	04.04.2023	Manshehra	FA	12.09.2014	Notification No 1092/E-II dt: 12.09.2014	
83.	Mr. Arshad Mehmood	15.08.1964	14.08.2024	Manshehra	FA	12.09.2014	Notification No 1092/E-II dt: 12.09.2014	
84.	Mr. Hussain Boddshah	11.05.1959	10.05.2019	Kafak	FA	12.09.2014	Notification No 1092/E-II dt: 12.09.2014	
85.	Mr. Shakeel Ahmad	14.04.1969	13.04.2029	Charsadda	BSc	12.09.2014	Notification No 1092/E-II dt: 12.09.2014	
86.	Mr. Muhammad Saeed	04.05.1969	03.05.2029	Mardan	BA	12.09.2014	Notification No 1092/E-II dt: 12.09.2014	
87.	Mr. Khabir Muhammad	01.01.1972	31.12.2031	Abbottabad	MA/LLB	12.09.2014	Notification No 1092/E-II dt: 12.09.2014	
88.	Ms. Nazia Nareech	01.12.1970	30.11.2030	Abbottabad	FA	12.09.2014	Notification No 1092/E-II dt: 12.09.2014	
89.	Mrs. Shahzadi Nooshad	10.04.1972	09.04.2032	Hangu	BA	12.09.2014	Notification No 1092/E-II dt: 12.09.2014	
90.	Mr. Jehanzeb	03.03.1960	02.03.2020	Manshehra	10 <sup>th</sup>	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	Revised seniority was granted vide Notification No. 10/SE-I dated 03.01.2018
91.	Mr. Rahim Hussain	11.05.1970	10.05.2030	Shangla	BA	12.09.2014	Notification No 1092/E-II dt: 12.09.2014	
92.	Mr. Amjad Hussain	24.03.1971	23.03.2031	Manshehra	FA	12.09.2014	Notification No 1092/E-II dt: 12.09.2014	
93.	Mr. Rizwan Habib	19.04.1974	18.04.2034	Manshehra	BA	12.09.2014	Notification No 1092/E-II dt: 12.09.2014	
94.	Mr. Jaliangir Khan	10.11.1965	09.11.2025	Abbottabad	10 <sup>th</sup>	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
95.	Mr. Shammiz Khan	10.02.1960	09.02.2020	Abbottabad	10 <sup>th</sup>	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
96.	Mr. Muhammad Riaz	01.04.1959	31.03.2019	Abbottabad	10 <sup>th</sup>	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
97.	Mr. Rahmat Ullah	05.03.1971	04.03.2031	Nowshera	FA	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
98.	Mr. Rashid Iqbal	15.1.1974	14.01.2034	Mardan	MSc	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Revised seniority was granted vide Notification No. 30/SE-I dated

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		Birth	Superannuation	Domestic	Qual	Promotion as DSP	Promotion or Notification	
99.	Mr. Alamzeb	12.02.1930	11.02.2040	Mardan	F.Sc	24.10.2014	Notification No S/3528/14 dt:24.10.2014	03.01.2018
100.	Mr. Zahir Shah	01.04.1962	31.05.2022	Buner	FA	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
101.	Mr. Zafar Khan	10.01.1965	09.01.2023	Buner	10 <sup>th</sup>	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
102.	Mr. Asad Mehmood	08.03.1968	07.03.2028	Loralai	BA	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
103.	Mr. Muzakir Shuli	01.06.1961	31.05.2021	Charsadda	10 <sup>th</sup>	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
104.	Mr. Muhammad Aslam	08.04.1962	07.04.2022	Karak	F.A	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
105.	Mr. Safdar Khan	30.04.1971	29.04.2031	Kohat	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
106.	Mr. Murad Ali	09.01.1973	08.01.2033	Bannu	F.A	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
107.	Mr. Mujeeb Ur Rehman	02.04.1969	01.04.2029	Bannu	BSe/LLB	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
108.	Ms. Anela Naz	09.10.1971	08.10.2031	Peshawar	M.A	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
109.	Ms. Asmat Ara	15.04.1975	14.04.2035	Swabi	MA/B.Ed	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
110.	Mrs. Shahzia Shahid	30.04.1976	29.04.2036	Charsadda	MA/LLB	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
111.	Mrs. Rozia Aliuf	30.07.1969	29.07.2029	Peshawar	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
112.	Ms. Hamida Bano	04.12.1970	03.12.2030	Peshawar	BA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
113.	Mr. Mustafa Kamal Pasha	01.09.1979	31.08.2039	Bannu	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
114.	Mr. Azmat Ali Khan	06.01.1970	05.01.2030	Bannu	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
115.	Mr. Waqar Ahmad	12.04.1974	11.04.2034	Charsadda	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
116.	Mr. Sajjad Hussain	23.03.1976	22.03.2036	Nowshera	B.Sc/Hon	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
117.	Mr. Yasir Aman	11.08.1970	10.08.2030	Peshawar	D.Com	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
118.	Mr. Muhammad Maroof	05.10.1974	04.10.2034	Abbottabad	B.Sc	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
119.	Mr. Abdul Hameed	22.03.1959	21.03.2019	Abbottabad	10 <sup>th</sup>	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
120.	Mr. Usman Ghani	09.07.1960	08.07.2020	Peshawar	10 <sup>th</sup>	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
121.	Mr. Ali Gohar	23.03.1968	22.03.2028	K. Agency	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
122.	Pir Mohsin Shah	01.01.1960	31.12.2020	DIK	F.A	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
123.	Muhammad Ilyas	25.12.1973	24.11.2033	Mardan	B.A	18.08.2015	Notification No. 3306/SE-I dt: 18.08.2015	
124.	Mr. Rokhna Zeb	07.04.1965	06.04.2025	Swabi	B.A	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
125.	Mr. Jehanzada	01.04.1963	31.03.2023	Charsadda	M.A	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
126.	Mr. Naseer Ali	03.10.1975	02.10.2035	Charsadda	BA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
127.	Mr. Muhammad Rauf	04.04.1963	03.04.2023	Mardan	10th	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
128.	Mr. Hidayat Ullah shuh	20.04.1965	19.04.2025	Swabi	10th	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018

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No.	Name	Birth	Superannuation	Location	Qual.	Promotion as DSP	Promotion or Notification	Remarks
129.	Mr. Muhammad Ismail	12.06.1966	11.06.2026	Lakki	F.A	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No. 261/SE-I dated 07.03.2018
130.	Mr. Shabir Hussain Shah	15.06.1972	14.06.2032	Lakki	MA	18.08.2015	Notification No. 3806/SE-I dt: 18.08.2015	
131.	Mr. Aqlq Hussain	01.04.1965	30.04.2025	Kohat	BA/LLB	18.08.2015	Notification No. 3806/SE-I dt: 18.08.2015	
132.	Mr. Falak Nawaz	03.02.1969	02.02.2029	Kohat	F.A	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
133.	Mr. Shoukat Ali Shah	09.10.1960	08.10.2020	Kohat	10th	18.08.2015	Notification No. 3806/SE-I dt: 18.08.2015	
134.	Mr. Asar Khan	30.01.1961	29.01.2021	Karak	10th	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No. 261/SE-I dated 07.03.2018
135.	Mr. Khalid Usman	06.01.1967	05.01.2027	Karak	FA	18.08.2015	Notification No. 3806/SE-I dt: 18.08.2015	
136.	Mr. Nasir Khan	20.12.1972	19.12.2032	Peshawar	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
137.	Mr. Gharib Nawaz	06.09.1961	05.09.2021	Karak	F.A	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	
138.	Mr. Riaz Ali	01.12.1939	30.11.2019	Mardan	10th	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	
139.	Mr. Muhammad Sattar Khan	04.04.1964	03.04.2024	Chitral	10th	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	
140.	Mr. Muhammad Zaman	01.01.1965	31.12.2025	Buner	B.A	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	
141.	Mr. Hayat Ullah	04.08.1965	03.08.2025	Mardan	10th	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	
142.	Mr. Amir Hussain	25.05.1965	24.05.2025	Swabi	FA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
143.	Mr. Gran Ullah	15.06.1963	14.06.2023	Charsadda	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
144.	Mr. Fozal Wahid	12.01.1971	11.01.2031	Malakand	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
145.	Mr. Golzar Ali	15.11.1974	14.11.2034	Peshawar	BSe	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
146.	Mr. Riaz Khnn	03.02.1973	02.02.2033	Peshawar	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
147.	Mr. Izhar Shah	06.03.1966	05.03.2026	Mardan	BA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
148.	Mr. Habib Ur Rehman	04.03.1966	03.03.2026	Manshra	FA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
149.	Mr. Aurang Zeb	05.01.1970	04.01.2030	Manshra	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
150.	Mr. Shalt Nawaz	08.08.1965	07.08.2025	Manshra	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
151.	Mr. Ghulam Mustafa	02.01.1960	01.01.2020	Abbottabad	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
152.	Mr. Hazrat Nabi	17.09.1959	16.09.2019	Swabi	9th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
153.	Mr. Muhammad Altaf	12.03.1969	11.03.2029	Haripur	FA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
154.	Mr. Amjid Ali	24.04.1969	23.04.2029	Swabi	BA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
155.	Mr. Sher Rehman	05.04.1964	04.04.2024	Mardan	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
156.	Mr. Khalid Mehmood	21.05.1961	20.05.2021	Abbottabad	B.A	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
157.	Mr. Riaz Muhammad	10.12.1962	09.12.2022	Swabi	FA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
158.	Mr. Iftikhar Ali Shah	11.05.1976	10.05.2036	Bannu	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
159.	Mr. Murad Ali	13.04.1965	12.04.2025	Charsadda	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
160.	Mr. Zarat Gul	05.10.1960	04.10.2020	Charsadda	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	

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Sl. No.	Name of Candidate	Birth	Superannuation	Domicile	Qual.	Promotion as DSP	Promotion or Notification	
161.	Mr. Nasser Khan	01.04.1962	31.03.2022	Charsadda	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
162.	Mr. Arab Nawaz	11.02.1969	10.03.2029	Charsadda	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
163.	Mr. Inayatullah	11.04.1963	10.04.2022	Peshawar	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
164.	Mr. Muhammad Yuseen	30.03.1975	29.03.2035	Charsadda	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
165.	Mr. Muhammad Zaman	18.02.1960	17.02.2020	Mardan	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
166.	Mr. Zakoor-Ud-Din Khan	05.05.1963	04.05.2023	D.I.Khan	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
167.	Mr. Raza Khan	01.01.1960	31.12.2019	D.I.Khan	10th	15.11.2016	Notification No. 1196/SE-I dt: 15.11.2016	
168.	Mr. Sawab Gul	12.04.1961	11.04.2021	Mardan	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
169.	Mr. Muhammad Ijaz Khan	01.09.1977	31.08.2037	Charsadda	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
170.	Mr. Shahcen Shah Goher	03.03.1971	02.03.2031	Charsadda	BA	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
171.	Mr. Sajjad Haider	20.04.1970	19.04.2030	Abbottabad	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
172.	Mr. Ibrar Khan	20.05.1970	19.05.2030	Abbottabad	FA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
173.	Mr. Arshad Khan	30.05.1974	29.05.2034	Peshawar	F.Sc	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	
174.	Mr. Muhammad Klurushid	12.01.1963	11.01.2023	Mansehra	10th	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	
175.	Mr. Muhammad Yuseen	28.12.1973	27.12.2033	Haripur	BA	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	
176.	Mr. Iftikhar Ahmad	10.05.1968	09.05.2028	Mansehra	BA	14.03.2017	Notification No. 231/SE-I dt: 14.03.2017	
177.	Mr. Zakir Hussain	09.03.1966	08.03.2026	Abbottabad	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
178.	Mr. Muhammad Riaz	01.05.1960	30.04.2020	Mardan	10th	10.03.2017	Notification No. 221/SE-I dt: 10.03.2017	
179.	Mr. Muhammad Amjad	26.03.1960	25.03.2020	Mansehra	8th	08.03.2017	Notification No. 211/SE-I dt: 08.03.2017	
180.	Mrs. Samina Zafar	25.12.1975	24.12.2035	Haripur	10th	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	
181.	Mr. Bushir Ahmad	11.05.1962	10.05.2022	Haripur	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
182.	Mr. Mehboob	16.12.1965	11.12.2025	Abbottabad	10 <sup>th</sup>	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	
183.	Mr. Jamil-ur-Rehman	16.04.1974	15.04.2034	Abbottabad	BA	12.03.2018	Notification No. 274/SE-I dt: 12.03.2018	
184.	Mr. Shahid Adnan	27.03.1973	26.03.2033	D.I.Khan	MA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
185.	Mr. Matloob Shah	07.01.1968	06.01.2028	Mansehra	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
186.	Mr. Muhammad Hanayun	01.04.1963	31.03.2023	Abbottabad	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
187.	Mr. Asliq Hussain	06.12.1960	05.12.2020	Mansehra	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
188.	Mr. Mukhtar Ahmad	06.04.1962	05.04.2022	Mansehra	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
189.	Mr. Adalat Khan	04.08.1960	03.08.2020	Abbottabad	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
190.	Mr. Ghulam Muhtamam	01.11.1963	31.11.2023	Mansehra	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
191.	Mr. Muhammad Nabi	09.10.1966	08.10.2026	Charsadda	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
192.	Mr. Aziz Mehmood	20.02.1971	19.02.2031	Mardan	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
193.	Mr. Shah Mumtaz	20.02.1965	19.02.2025	Dir Lower	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	

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S.No.	Name of Officers	Birth	Superannuation	Domestic	Unit	Promotion as DSI	Promotion or Notification
194.	Mr. Zafar Ahmad	10.01.1979	09.01.2039	Chitral	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
195.	Mr. Farmanullah	27.10.1978	26.10.2038	Dir Lower	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
196.	Mr. Muslim Khan	16.02.1970	15.02.2030	Mardan	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
197.	Mr. Saïd Rahim	08.02.1962	07.02.2022	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
198.	Mr. Hukam Khan	14.03.1969	13.03.2029	Charsadda	MA.LLB	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
199.	Mr. Wilayat Khan	20.12.1960	19.12.2020	Peshawar	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
200.	Mr. Mehar Ali	01.01.1969	31.12.2028	Nowshera	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
201.	Mr. Yar Nayab	05.11.1963	04.11.2023	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
202.	Mr. Iftikhar Ali	10.02.1968	09.02.2028	Charsadda	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
203.	Mr. Nasir Khan	22.11.1968	21.11.2028	Charsadda	MA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
204.	Mr. Noor Zaman	21.08.1961	20.08.2021	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
205.	Mr. Hazrat Ullah	05.01.1964	04.01.2024	Charsadda	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
206.	Mr. Liaqat Ali	08.04.1964	07.04.2024	Charsadda	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
207.	Mr. Mehmood Nawaz	07.03.1974	06.03.2034	Lakki	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
208.	Mr. Muhammad Yousof	10.02.1961	09.02.2021	DI Khan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
209.	Mr. Umar Daraz Khan	11.08.1961	10.08.2021	DI Khan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
210.	Mr. Bashir Dad	14.04.1972	13.04.2032	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
211.	Mr. Roshan Zeb	16.02.1964	15.02.2024	Mardan	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
212.	Mr. Gul Sheed	01.06.1980	31.05.2040	Charsadda	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
213.	Mr. Taj Malook	10.02.1961	09.02.2021	Charsadda	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
214.	Mr. Muhammad Saddique	16.11.1968	15.11.2028	Abbottabad	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
215.	Mr. Abdur Rehman	17.11.1960	16.11.2020	Peshawar	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
216.	Mr. Samin Jim	06.03.1961	05.03.2021	Peshawar	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
217.	Mr. Tnyyab Jan	01.05.1970	30.04.2030	Charsadda	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
218.	Mr. Fazal Subhan	02.05.1968	01.05.2028	Nowshera	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
219.	Mr. Alam Zeb	10.11.1963	09.11.2023	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
220.	Mr. Saeed Khan	15.04.1964	14.04.2024	Peshawar	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
221.	Mr. Noor Ullah	10.05.1964	09.05.2024	Peshawar	D.Com	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
222.	Mr. Pasham Gul	29.04.1963	28.04.2023	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
223.	Mr. Mukhtiar Ahmad	03.12.1964	02.12.2024	Charsadda	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
224.	Mr. Zahir ur Rehman	10.01.1962	09.01.2022	Shangla	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
225.	Mr. Sher Afsar	09.02.1963	08.02.2023	Sivabi	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
226.	Mr. Asad Zubair	15.01.1980	14.01.2040	Kohat	E.Sc	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
227.	Mr. Muhammad Saleem Tariq	01.03.1969	28.02.2029	DI Khan	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
228.	Mr. Muhammad Javed	03.02.1964	02.02.2024	Manshera	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
229.	Mr. Fazal Wahid	01.12.1968	30.11.2028	Mardan	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
230.	Mr. Amir Nawaz	20.03.1970	19.03.2030	Charsadda	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
231.	Mr. Liaqat Khan	10.06.1962	09.06.2022	Peshawar	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
232.	Mr. Muhammad Shouib	29.03.1962	28.03.2022	Mardan	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
233.	Mr. Afsar Zaman	01.09.1969	31.08.2029	Mardan	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
234.	Mr. Abdur Rashid	01.05.1963	02.05.2023	Charsadda	BA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018

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No.	Name	Birth	Superannuation	District	QUR	Promotion as DSP	Promotion or Notification
235.	Mr. Khalid Khan	02.01.1969	01.01.2029	Nowshera	MA	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018
236.	Mr. Niaz Muhammad	14.09.1973	13.09.2033	Charsadda	BA	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018
237.	Mr. Allama Iqbal	05.03.1979	04.03.2039	Charsadda	BA	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018
238.	Mr. Tauheed Ullah	08.04.1982	07.04.2042	Charsadda	MA	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018
239.	Mr. Faqir Hussain	02.02.1967	01.02.2027	Peshawar	10th	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018
240.	Mr. Zahid Khan	08.04.1967	07.04.2027	Mkd. Agency	FA	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018
241.	Mr. Badshah Hazrat	15.02.1969	14.02.2029	Dir Lower	BA	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018
242.	Mr. Naveed Iqbal	13.03.1981	12.03.2041	Swat	FA	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018

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(DR. MUHAMMAD ABID KHAN) PSP  
Deputy Inspector General of Police, HQrs.,  
For Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar

Endst: No. & date even.  
Copy to all concerned.



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ANGEX-11

Fax



OFFICE OF THE  
INSPECTOR GENERAL OF POLICE,  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE,  
PESHAWAR.

No. CPD/CPW 97

Dated Peshawar 15 April 2020

To  
The Capital City Police Officer,  
Peshawar.  
All Regional Police Officers in Khyber Pakhtunkhwa.  
Subject: REVISED CONFIRMATION/ADMISSION TO LIST "F"

Memo:-  
Kindly refer to the subject cited above and to state that Regional Police Officer, Malakand issued revised seniority of SAs vide his office Notification vide No. 11644-48/1 dated 30.10.2019. Consequently, a meeting of DPC was held on 31.01.2020 at (CP) and the Competent Authority fixed seniority of the officers in the light of Rule 12.2(3) of Police Rules 1934 with their colleagues in List "F" in the ranks of Inspectors and Deputy Superintendent of Police as per revised confirmation of Malakand Region.

In the meanwhile, twenty three (23) Police Officers of other Regions/Units have submitted representations against the above notification. In this regard, the Competent Authority constituted a committee to deliberate upon the representations of affected officers, scrutinize the cases and submit its report. The Committee submitted its minutes of the committee report to the competent authority vide memo No 4894/3/3 dated 7-04-2020 (copy attached).

Upon perusal of the minutes of the meeting, the Competent Authority has directed that the following tasks may please be completed within seven (7) days and report be sent to this office at the earliest:-

- A. "The cases of all those officers may also be looked into by the Range D/Gs who were ignored or omitted from confirmation at the right and appropriate giving an account of red tape, technicalities and bureaucratic checks leading to deprivation of their lawful right. The broad principles set out in this report may be considered for deciding all such cases".
- B. "Notices to all the officers who may likely to be affected by this report should be notified and sufficient opportunities given to represent themselves in accordance with law".

Matter may please be assigned top priority.

(DR. ZAFAR ULLAH) PSP  
Establishment,  
For Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar.

Ends: No. and dated even  
Copy forwarded to the:-

- 1. Addl: Inspector General of Police, Qrs: Khyber Pakhtunkhwa, Peshawar.
- 2. Deputy Inspector General of Police, Khyber Pakhtunkhwa, Peshawar;
- 3. COS to Worthy Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

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FAZ

OFFICE OF THE  
INSPECTOR GENERAL OF POLICE,  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE,  
PESHAWAR.



No. CP/CPW 98

Dated Peshawar 15 April 2020

To: The Regional Police Officer,  
Malakand.

Subject: REVISED CONFIRMATION/ADMISSION TO LIST "E"

Memo:- Please refer to your office Notification No. 11644-48/19 dated 30.10.2019 on the subject cited above.

Kindly refer to the subject cited above and to state that Regional Police Officer, Malakand issued revised seniority of SIs vide his office Notification vide No. 11644-48/19 dated 30.10.2019. Consequently, a meeting of DPC was held on 31.01.2020 at CPO and the Competent Authority fixed seniority of the officers in the light of Rule 12.2(3) of Police Rules 1974 with their colleagues in List "E" in the ranks of Inspectors and Deputy Superintendent of Police as per revised confirmation of Malakand Region.

In the meanwhile, twenty three (23) Police Officers of other Regions/Units have submitted representations against the above notification.

In this regard, the Competent Authority constituted a committee to deliberate upon the representations of affected officers, scrutinize the cases and submit its report. The Committee submitted its minutes of the committee report to the competent authority vide memo No 4844/13 dated 7-04-2020 (copy attached).

Upon perusal of the minutes of the meeting, the Competent Authority has directed that the following task may please be completed within seven (7) days and report be sent in this office at the earliest:-

*"The case of S.O 11/87 beneficiaries needs to be sent back to the RPO Malakand for assigning them their rightful place in seniority list alongside their respective batches".*

Matter may please be assigned top priority.

*[Signature]*  
(DR. ZAHID ULLAH) PSP  
Establishment,  
For Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar.

Encls: No. and dated even  
Copy forwarded to the:-

1. Adlt: Inspector General of Police, HQs: Khyber Pakhtunkhwa Peshawar.
2. Deputy Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
3. COS to Worthy Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

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*uoguo*  
*RPO Malakand*  
*Asst. Insp. Sajjad 15/4/2020*

**SENIORITY LIST OF DSsP BS-17 OF KHYBER PAKHTUNKHWA POLICE**

No. **840**

/SE-I, The Seniority List of DSsP BS-17 of Khyber Pakhtunkhwa Police is hereby published for information to all concerned.

Dated, **30.04.2020**

S.No.	Name of Officers	Date of Birth	Domicile	Quf	D.O Promotion as DSP	Promotion of Notification	Remarks
1	Mr. Bakht Zada	15.02.1962	Buner	BA	07.11.2012		
2	Mr. Amjid Ali	18.03.1963	Swat	MA	24.01.2014	Notification No. S/8083/2012 dt: 07.11.2012	Revised seniority was granted vide Notification No. CPO/E-I/Revised Seniority/142/E-II dated 29.04.2020
3	Mr. Arif Javed	08.02.1964	Haripur	BA	20.01.2011	Notification No. S/418/14, dt: 24.01.2014 Notification No S/432/2011 dt: 20.01.2011	Revised seniority was granted vide Notification No. CPO/E-I/Revised Seniority/142/E-II dated 29.04.2020 Appointed as (SP BS-18) on Acting Charge Basis vide Govt: of Khyber Pakhtunkhwa Establishment Department Notification No. SO (E-I) E&AD/2-4/2019, dated 28 <sup>th</sup> January 2019.
4	Mr. Aman Ullah	09.07.1964	Bannu	BA	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	
5	Mr. Tariq Mehmood	28.04.1965	Abbottabad	BA	30.06.2011	Notification No S/3887/2011 dt 30.06.2011	Appointed as (SP BS-18) on Acting Charge Basis vide Govt: of Khyber Pakhtunkhwa Establishment Department Notification No. SO (E-I) E&AD/2-4/2019, dated 28 <sup>th</sup> January 2019.
6	Mr. Ijaz Ahmed	15.06.1966	Abbottabad	BA	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	
7	Mr. Janas Khan	10.02.1965	Abbottabad	BA	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	
8	Mr. Mukhtiar Ahmad	04.02.1969	Abbottabad	FA	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
9	Mr. Muhammad Suleman	28.07.1970	Mansehra	MA	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
10	Mr. Asif Gohar	07.08.1964	Mansehra	10 <sup>th</sup>	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	
11	Mr. Aamir Shahzad	09.08.1968	Peshawar	MA	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
12	Mr. Amir Muhammad Khan	07.01.1970	Buner	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
13	Mr. Sanaulah	10.01.1969	Lakki	BA	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	Revised seniority was granted vide Notification No. CPO/E-I/Revised Seniority/33, dated 27.01.2020.
14	Mr. Gul Naseeb	09.11.1968	Bannu	F.Sc	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
15	Mr. Waqar Ahmad	03.01.1968	Nowshera	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
16	Mr. Nasir Khan	20.12.1972	Peshawar	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	Revised seniority was granted vide Notification No. CPO/E-I/Revised Seniority/34, dated 27.01.2020.
17	Mr. Muhammad Shafiq	13.01.1963	Bannu	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
18	Mr. Muhammad Arif	10.03.1969	Peshawar	MA/LLB	19.03.2012	Notification No S/6949/2012 dt: 25.09.2012	
19	Mr. Tahir ur Rahman	28.02.1969	Haripur	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
20	Mr. Darvesh Khan	14.06.1962	Mardan	MA/LLB	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
21	Mr. Tauheed Khan	20.10.1963	DIKhan	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
22	Mr. Safah-ud-Din	15.01.1970	Tank	MA	07.11.2012	Notification No S/1957/2012 dt: 19.03.2012	
23	Mr. Noor Jamal	10.01.1966	Mardan	MA	31.03.2012	Notification No. S/8083/2012 dt: 07.11.2012	
24	Mr. Muhammad Arif	22.04.1964	Bannu	BA	07.11.2012	Notification No. S/2383/2012 dt: 31.03.2012	
25	Mr. Tariq Habib	05.09.1968	Peshawar	MA	31.03.2012	Notification No. S/8083/2012 dt: 07.11.2012	
26	Mr. Nisar Ahmad	02.11.1973	Charsadda	BA	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
27	Mr. Aslam Nawaz	01.03.1972	Bannu	MA/LLB	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	

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S.No.	Name of Officers	Date of Birth	Domicile	Qual	D.O Promotion as DSP	Promotion of Notification	Remarks
28.	Mr. Tariq Iqbal	13.04.1974	Peshawar	M Sc/LLB	31.03.2012	Notification No. S/2383/2012 dt: 31.03.2012	
29.	Mr. Qaid Kamal	01.01.1963	Charsadda	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
30.	Mr. Banaras Khan	05.01.1962	Nowshera	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
31.	Mr. Shafiqullah	01.04.1971	DIKhan	MA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
32.	Mr. Munir Hussain	30.05.1966	Mansehra	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
33.	Mr. Tahir Iqbal	20.01.1969	Haripur	B.Sc	25.03.2013	Notification No. S/1791/13 dt: 25.03.2013	Revised seniority was granted vide Order No. 909/E-11 dated 12.12.2018
34.	Mr. Qamar Hayat	08.04.1971	Haripur	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
35.	Mr. Zulfiqar Khan Jadoon	15.06.1963	Abbottabad	BA	25.03.2013	Notification No. S/1791/2013 dt: 25.03.2013	
36.	Mr. Nazir Ahmad	02.02.1970	Abbottabad	MA/B Ed	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
37.	Mr. Saeed Akhtar	02.02.1971	Haripur	M.Sc	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
38.	Mr. Muhammad Ayaz	03.03.1975	Abbottabad	B.Sc	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
39.	Muhammad Jamil Akhtar	22.02.1977	Haripur	B.Sc	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
40.	Mr. Falak Niaz	01.04.1965	Swabi	MA	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
41.	Mr. Ishtiaq Ahmad	01.11.1971	Lakki	BA	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
42.	Mr. Irfikhar Shah	30.04.1966	Mardan	M.A	25.03.2016	Notification No. 312/SE-1 dt: 25.03.2016	Assigned revised seniority vide Notification No. 575/CPB dated 19.05.2017
43.	Mr. Shaukat Ali	05.03.1971	Swabi	B.Sc	30.11.2012	Notification No. S/8772/2012 dt: 30.11.2012	
44.	Mr. Abdul Samad	14.04.1969	Swabi	MA	25.03.2013	Notification No. S/1791/13 dt: 25.03.2013	
45.	Mr. Mushtaq Ahmad	15.03.1970	Swabi	MA	25.03.2013	Notification No. S/1791/13 dt: 25.03.2013	
46.	Mr. Sajjad Ahmad	01.04.1968	Swabi	MA	25.03.2013	Notification No. S/1791/13 dt: 25.03.2013	
47.	Mr. Abdur Rashid Marwat	30.03.1963	Lakki	10 <sup>th</sup>	25.03.2013	Notification No. S/1791/13 dt: 25.03.2013	
48.	Mr. Muzamil Shah	08.03.1972	Swabi	M.A	25.03.2013	Notification No. S/1791/13 dt: 25.03.2013	
49.	Mr. Niaz Muhammad	11.02.1971	Swabi	MA/LLB	25.03.2013	Notification No. S/1791/13 dt: 25.03.2013	
50.	Mr. Shah Hassan	01.05.1968	Mardan	MA	08.04.2013	Notification No. S/2119/13 dt: 08.04.2013	
51.	Sajjad Ahmad Sahibzada	02.02.1971	Swabi	BA	08.04.2013	Notification No. S/2119/13 dt: 08.04.2013	
52.	Mr. Nazir Khan	18.10.1970	Mardan	MA	19.07.2013	Notification No. S/2119/13 dt: 19.07.2013	
53.	Mr. Abdul Hai	01.08.1972	D.I.Khan	MA	19.07.2013	Notification No. S/2119/13 dt: 19.07.2013	
54.	Mr. Saleem Aman Ullah	23.03.1970	Peshawar	FA	19.07.2013	Notification No. S/2119/13 dt: 19.07.2013	
55.	Muhammad Javed	03.06.1963	Mansehra	10 <sup>th</sup>	27.10.2015	Notification No. 4029/SE-1 dt: 27.10.2015	Revised seniority was granted vide Notification No. 110/SE-1 dated 17.01.2019. Revised seniority was granted vide Notification No. 20/SE-1 dated 03.01.2019
56.	Mr. Zia Hassan	01.11.1974	DIKhan	M.A/ Pol	02.01.2014	Notification No. S/20/14 dt: 02.01.2014	
57.	Mr. Abdus Salam Khalid	24.06.1976	Lakki	M.A	25.03.2016	Notification No. 312/SE-1 dt: 25.03.2016	Assigned revised seniority vide Notification No. 261/SE-1 dated 07.03.2018
58.	Arbab Shafiqullah Jan	09.10.1966	Peshawar	BA	02.01.2014	Notification No. S/20/14 dt: 02.01.2014	
59.	Mr. Rafiqullah	12.03.1968	Peshawar	FA	02.01.2014	Notification No. S/20/14 dt: 02.01.2014	
60.	Mr. Muhammad Naeem	10.10.1960	MKD	10 <sup>th</sup>	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
61.	Mr. Muhammad Khalid	01.01.1970	Chitral	MA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
62.	Syed Inayat Ali Shah	10.01.1972	D.I.Khan	MA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
63.	Mr. Niaz Gul	07.03.1971	Abbottabad	B.Sc	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	

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S.No.	Name of Officers	Date of Birth	Domicile	Quf	D.O Promotion as DSP	Promotion of Notification	Remarks
64	Mr. Muhammad Ishtiaq	04.05.1973	Mansehra	B.Sc	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
65	Mr. Zahid-ur-Rehman	25.03.1970	Haripur	M.Sc	08.04.2016	Notification No. 373/SE-I dt: 08.04.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
66.	Syed Mukhtiar Shah	18.10.1967	Haripur	MA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
67.	Muhammad Tahir Shah	01.03.1972	Bannu	BA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
68.	Mr. Nisar Muhammad	20.01.1973	Lakki	BA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
69.	Mr. Noor Zamin Shah	30.01.1962	Mardan	BA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
70.	Mr. Khan Khel	10.04.1969	Mardan	BA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
71.	Muhammad Aleem Jan	11.04.1967	Peshawar	B.Sc	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
72.	Mr. Tajamul Khan	30.09.1965	Swabi	MA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
73.	Mr. Hameedullah	25.04.1974	Mardan	BA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
74.	Mr. Taj Malook	10.04.1961	Swabi	FA	24.01.2014	Notification No. S/418/14, dt: 24.01.2014	
75.	Muhammad Atiq Shah	01.09.1978	Charsadda	FA	06.02.2014	Notification No. S/677/14 dt: 06.02.2014.	
76.	Mr. Zar Wali	20.01.1961	Peshawar	FA	06.02.2014	Notification No. S/677/14 dt: 06.02.2014.	
77	Mr. Ijaz Ahmad	05.04.1963	Mansehra	FA	12.09.2014	Notification No 1092/E-II dt 12.09.2014	
78.	Mr. Arshad Mehmood	15.08.1964	Mansehra	FA	12.09.2014	Notification No 1092/E-II dt 12.09.2014	
79.	Mr. Shakeel Ahmad	14.04.1969	Charsadda	BSc	12.09.2014	Notification No 1092/E-II dt 12.09.2014	
80.	Mr. Muhammad Saeed	04.05.1969	Mardan	BA	12.09.2014	Notification No 1092/E-II dt 12.09.2014	
81.	Mr. Khabir Muhammad	01.01.1972	Abbottabad	BA	12.09.2014	Notification No 1092/E-II dt 12.09.2014	
82.	Ms. Nazia Naureen	01.12.1970	Abbottabad	FA	12.09.2014	Notification No 1092/E-II dt 12.09.2014	
83.	Mrs. Shahzadi Noshad	10.04.1972	Hangu	BA	12.09.2014	Notification No 1092/E-II dt 12.09.2014	
84.	Mr. Rahim Hussain	11.05.1970	Shangla	BA	12.09.2014	Notification No 1092/E-II dt 12.09.2014	
85.	Mr. Amjad Hussain	24.03.1971	Mansehra	FA	12.09.2014	Notification No 1092/E-II dt 12.09.2014	
86.	Mr. Rizwan Habib	19.04.1974	Mansehra	BA	12.09.2014	Notification No 1092/E-II dt 12.09.2014	
87.	Mr. Jehangir Khan	10.11.1965	Abbottabad	10 <sup>th</sup>	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
88.	Mr. Rahmat Ullah	05.03.1971	Nowshera	FA	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
89.	Mr. Rashid Iqbal	15.01.1974	Mardan	MSc	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2019
90.	Mr. Alamzeb	12.02.1980	Mardan	F.Sc	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
91.	Mr. Zahir Shah	01.04.1962	Buner	FA	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
92.	Mr. Zafar Khan	10.01.1963	Buner	10 <sup>th</sup>	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
93.	Mr. Asad Mehmood	08.03.1968	Swabi	BA	24.10.2014	Notification No S/3528/14 dt:24.10.2014	
94.	Mr. Muzakir Shah	01.06.1961	Dir Lower	10 <sup>th</sup>	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
95.	Mr. Muhammad Aslam	08.04.1962	Karak	F.A	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
96.	Mr. Safdar Khan	30.04.1971	Kohat	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
97.	Mr. Murad Ali	09.01.1973	Bannu	F.A	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
98.	Mr. Mujeeb Ur Rehman	02.04.1969	Bannu	BA/LLB	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
99.	Ms. Aneela Naz	09.10.1971	Peshawar	M.A	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
100.	Ms. Asmat Ara	15.04.1975	Swabi	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
101.	Mrs Shazia Shahid	30.04.1976	Charsadda	MA/LLB	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
102.	Mrs. Rozia Altaf	30.07.1969	Peshawar	MA	02.04.2015	Notification No 2573/SE-I dt: 02.04.2015	
103.	Ms Hamida Bano	04.12.1970	Peshawar	BA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
104.	Mr. Mustafa Kamal Pasha	01.09.1969	Bannu	MA	02.04.2015	Notification No 2573/SE-I dt: 02.04.2015	



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Handwritten number '10' inside a circle.

S.No.	Name of Officers	Date of Birth	Domicile	Quf	D.O Promotion as DSP	Promotion of Notification	Remarks
105.	Mr Azmat Ali Khan	06.01.1970	Bannu	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
106.	Mr. Waqar Ahmad	12.04.1974	Charsadda	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
107.	Mr. Sajjad Hussain	23.03.1976	Nowshera	B.Sc	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
108.	Mr. Yasir Aman	11.08.1970	Peshawar	D.Com	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
109.	Mr Muhammad Maroof	05.10.1974	Abbottabad	B.Sc	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
110.	Mr. Usman Ghani	09.07.1960	Peshawar	10 <sup>th</sup>	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
111.	Mr. Ali Gohar	23.03.1968	K. Agency	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015	
112.	Muhammad Ilyas	25.12.1973	Mardan	B.A	18.08.2015	Notification No. 3806/SE-I dt: 18.08.2015	
113.	Mr. Rokhan Zeb	07.04.1965	Swabi	B.A	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
114.	Mr. Fazal Dad	16.03.1966	Charsadda	M.A/LLB	16.05.2019	Notification No 558/SE-I dt: 16.05.2019	Revised seniority was granted vide Notification No. 911/E-I dated 12.12.2018
115.	Mr. Janzada	01.04.1963	Charsadda	M.A	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
116.	Mr. Naseer Ali	03.10.1975	Charsadda	BA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2019
117.	Mr Muhammad Rauf	04.04.1963	Mardan	10 <sup>th</sup>	25.03.2016	Notification No 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
118.	Mr. Hidayat Ullah shah	20.04.1965	Swabi	10 <sup>th</sup>	25.03.2016	Notification No 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
119.	Mr. Muhammad Ismail	12.06.1966	Lakki	F.A	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
120.	Mr. Shakeel Ahmed	12.01.1974	Peshawar	FA	30.12.2019	Notification No.1723/SE-I dt: 30.12.2019	Revised seniority was granted in compliance with the judgment of Honourable Khyber Pakhtunkhwa Service Tribunal in Service Appeal No.626/2018, vide order dated 13.02.2019 and Execution Petition No.157/2019, dated 10.05.2019 and DSC minutes held on 01.07.2019
121.	Mr. Shabir Hussain Shah	15.06.1972	Lakki	MA	18.08.2015	Notification No. 3806/SE-I dt: 18.08.2015	
122.	Mr. Aqiq Hussain	01.04.1965	Kohat	BA/LLB	18.08.2015	Notification No. 3806/SE-I dt: 18.08.2015	
123.	Mr. Falak Nawaz	03.02.1969	Kohat	F.A	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2019
124.	Mr. Shoukat Ali Shah	09.10.1960	Kohat	10 <sup>th</sup>	18.08.2015	Notification No. 3806/SE-I dt: 18.08.2015	
125.	Mr. Afsar Khan	30.01.1961	Karak	10 <sup>th</sup>	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No.261/SE-I dated 07.03.2018
126.	Mr. Khalid Usman	06.01.1967	Karak	FA	18.08.2015	Notification No. 3806/SE-I dt: 18.08.2015	
127.	Mr. Gharib Nawaz	06.09.1961	Karak	F.A	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	
128.	Mr. Muhammad Sattar Khan	04.04.1964	Chitral	10 <sup>th</sup>	25.03.2016	Notification No 312/SE-I dt: 25.03.2016	
129.	Mr. Muhammad Zaman	01.01.1965	Buner	B.A	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	
130.	Mr. Hayat Ullah	04.08.1965	Mardan	10 <sup>th</sup>	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	

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S.No.	Name of Officers	Date of Birth	Domicile	Quf	D.O Promotion as DSP	Promotion of Notification	Remarks
131.	Mr. Muhammad Fayaz	07.03.1974	Mardan	FA	25.03.2016	Notification No 312/SE-I dt: 25.03.2016	Re-instated in Service with all back benefits. Order No. S/323/19 dated 28.06.2019
132.	Mr. Amir Hussain	25.05.1965	Swabi	FA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
133.	Mr. Gran Ullah	15.06.1963	Charsadda	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
134.	Mr. Fazal Wahid	12.01.1971	Malakand	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
135.	Mr. Gohar Ali	15.11.1974	Peshawar	BSc	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
136.	Mr. Riaz Khan	03.02.1975	Peshawar	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
137.	Mr. Izhar Shah	06.03.1966	Mardan	BA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
138.	Mr. Habib Ur Rehman	04.03.1966	Mansehra	FA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
139.	Mr. Aurang Zeb	05.01.1970	Mansehra	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
140.	Mr. Shah Nawaz	08.08.1965	Mansehra	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
141.	Mr. Muhammad Altaf	12.03.1969	Haripur	FA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
142.	Mr. Amjid Ali	24.04.1969	Swabi	BA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
143.	Mr. Sher Rehman	05.04.1964	Mardan	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
144.	Mr. Khalid Mehmood	21.05.1961	Abbottabad	B.A	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
145.	Mr. Riaz Muhammad	10.12.1962	Swabi	FA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
146.	Mr. Iftikhar Ali Shah	11.05.1976	Bannu	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
147.	Mr. Murad Ali	13.04.1965	Charsadda	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
148.	Mr. Ziarat Gul	05.10.1960	Charsadda	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
149.	Mr. Naseer Khan	01.04.1962	Charsadda	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
150.	Mr. Arab Nawaz	11.02.1969	Charsadda	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
151.	Mr. Inayatullah	11.04.1962	Peshawar	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
152.	Mr. Muhammad Yaseen	30.03.1975	Charsadda	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
153.	Mr. Zahoor-Ud- Din Khan	05.05.1963	D.I.Khan	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
154.	Mr. Sawab Gul	12.04.1961	Mardan	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
155.	Mr. Muhammad Ijaz Khan	01.09.1977	Charsadda	BA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
156.	Mr. Shaheen Shah Gohar	03.03.1971	Charsadda	BA	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2019
157.	Mr. Sajjad Haider	20.04.1970	Abbottabad	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
158.	Mr. Ibrar Khan	20.05.1970	Abbottabad	FA	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
159.	Mr. Arshad Khan	30.05.1974	Peshawar	F.Sc	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	
160.	Mr. Muhammad Khurshid	12.01.1963	Mansehra	10th	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	
161.	Mr. Muhammad Yaseen	28.12.1973	Haripur	BA	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	
162.	Mr. Iftikhar Ahmad	10.05.1968	Mansehra	BA	14.03.2017	Notification No. 231/SE-I dt: 14.03.2017	
163.	Mr. Zakir Hussain	09.03.1966	Abbottabad	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2019
164.	Mrs. Samina Zafar	25.12.1975	Haripur	10th	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	
165.	Mr. Bashir Ahmad	11.05.1962	Haripur	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2019
166.	Mr. Mehboob	16.12.1965	Abbottabad	10 <sup>th</sup>	07.03.2017	Notification No. 202/SE-I dt: 07.03.2017	
167.	Mr. Jamil-ur-Rehman	16.04.1974	Abbottabad	BA	12.03.2018	Notification No. 274/SE-I dt: 12.03.2018	
168.	Mr. Shahid Adnan	27.03.1973	D.I Khan	MA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
169.	Mr. Matloob Shah	07.01.1968	Mansehra	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	

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S.No.	Name of Officers	Date of Birth	Domicile	Quf	D.O Promotion as DSP	Promotion of Notification	Remarks
170	Mr. Muhammad Hamayun	01.04.1963	Abbottabad	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
171.	Mr. Ashiq Hussain	06.12.1960	Mansehra	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
172	Mr. Mukhtar Ahmad	06.04.1962	Mansehra	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
173.	Mr. Adalat Khan	04.08.1960	Abbottabad	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
174	Mr. Ghulam Muhammad	01.11.1963	Mansehra	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
175.	Mr. Muhammad Nabi	09.10.1966	Charsadda	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
176.	Mr. Ayaz Mehmood	20.02.1971	Mardan	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
177.	Mr. Shah Mumtaz	20.02.1965	Dir Lower	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
178	Mr. Zafar Ahmad	10.01.1979	Chitral	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
179.	Mr. Farmanullah	27.10.1978	Dir Lower	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
180.	Mr. Muslim Khan	16.02.1970	Mardan	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
181.	Mr. Said Rahim	08.02.1962	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
182.	Mr. Hukam Khan	14.03.1969	Charsadda	MA.LLB	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
183.	Mr. Wilayat Khan	20.12.1960	Peshawar	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
184.	Mr. Mehar Ali	01.01.1969	Nowshera	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
185	Mr. Yar Nawab	05.11.1963	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
186.	Mr. Irfakhar Ali	10.02.1968	Charsadda	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
187	Mr. Nasir Khan	22.11.1968	Charsadda	MA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
188.	Mr. Noor Zaman	21.08.1961	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
189.	Mr. Hazrat Ullah	05.01.1964	Charsadda	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
190.	Mr. Liaqat Ali	08.04.1964	Charsadda	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
191.	Mr. Mehmood Nawaz	07.03.1974	Lakki	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
192.	Mr. Muhammad Yousaf	10.02.1961	DI Khan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
193.	Mr. Umar Daraz Khan	11.08.1961	D.J.Khan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
194.	Mr. Bashir Dad	14.04.1972	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
195.	Mr. Roshan Zeb	16.02.1964	Mardan	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
196.	Mr. Gul Sheed	01.06.1980	Charsadda	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
197.	Mr. Taj Malook	10.02.1961	Charsadda	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	VA.
198.	Mr. Muhammad Saddique	16.11.1968	Abbottabad	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
199.	Mr. Abdur Rehman	17.11.1960	Peshawar	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
200.	Mr. Samin Jan	06.03.1961	Peshawar	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
201.	Mr. Tayyab Jan	01.05.1970	Charsadda	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
202.	Mr. Fazal Subhan	02.05.1968	Nowshera	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
203.	Mr. Alam Zeb	10.11.1963	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
204.	Mr. Saeed Khan	15.04.1964	Peshawar	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
205.	Mr. Noor Ullah	10.05.1964	Peshawar	D.Com	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
206.	Mr. Muhammad Ishaq	21.12.1968	Nowshera	F.A.	16.05.2019	Notification No. 558/SE-I dt: 16.05.2019	Revised seniority was granted vide Notification No. 632/SE-I dated 30.05.2019
207.	Mr. Pashom Gul	29.04.1963	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
208.	Mr. Mukhtiar Ahmad	03.12.1964	Charsadda	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	
209.	Mr. Zahir ur Rehman	10.01.1962	Shangla	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018	
210.	Mr. Sher Afsar	09.02.1963	Swabi	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018	
211.	Mr. Asad Zubair	15.01.1980	Kohat	F.Sc	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018	
212.	Mr. Muhammad Saleem	01.03.1969	DIKhan	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018	



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S.No.	Name of Officers	Date of Birth	Domicile	Qual	D.O Promotion as DSP	Promotion of Notification	Remarks
	Tariq						
213.	Mr. Fozal Wahid	01.12.1968	Mardan	10th	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018	
214.	Mr. Amir Nawaz	20.03.1970	Charsadda	FA	29.11.2018	Notification No 1078/SE-I dt: 29.11.2018	
215	Mr. Liaqat Khan	10.06.1962	Peshawar	10th	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018	
216	Mr. Muhammad Shoaib	29.03.1962	Mardan	FA	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018	
217.	Mr. Afsar Zaman	01.09.1969	Mardan	FA	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018	
218.	Mr. Abdur Rashid	03.05.1968	Charsadda	BA	29.11.2018	Notification No 1078/SE-I dt: 29.11.2018	
219.	Mr. Khalid Khan	02.01.1969	Nowshera	MA	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018	
220	Mr Niaz Muhammad	14.09.1973	Charsadda	BA	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018	
221.	Mr. Allama Iqbal	05.03.1979	Charsadda	BA	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018	
222.	Mr. Tauheed Ullah	08.04.1982	Charsadda	MA	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018	
223.	Mr Faqir Hussain	02.02.1967	Peshawar	10th	29.11.2018	Notification No.1078/SE-I dt: 29.11.2018	
224.	Mr Zahid Khan	08.04.1967	Mkd. Agency	FA	29.11.2018	Notification No.1078/SE-I dt. 29.11.2018	
225.	Mr. Badshah Hazrat	15.02.1969	Dir Lower	BA	29.11.2018	Notification No 1078/SE-I dt: 29.11.2018	
226	Mr. Naveed Iqbal	13.03.1981	Swat	FA	29.11.2018	Notification No 1078/SE-I dt: 29.11.2018	
227	Mr. Ajmal Khan	15.05.1982	Mkd. Agency	F.A	16.05.2019	Notification No.558/SE-I dt. 16.05.2019	
228	Mr.Ghulam Sadiq	01.02.1968	Mkd. Agency	B.A	16.05.2019	Notification No 558/SE-I dt: 16.05.2019	
229	Mr. Muhammad Irfan	01.08.1970	Karak	B.A	16.05.2019	Notification No.558/SE-I dt. 16.05.2019	
230	Mr. Saifullah Khan	08.08.1959	Kohat	M.Sc/ LLB	16.05.2019	Notification No.558/SE-I dt: 16.05.2019	
231.	Mr. Hussain Ghulam	10.03.1970	Hangu	F.A	16.05.2019	Notification No 558/SE-I dt: 16.05.2019	
232	Mr. Muhammad Iqbal	11.02.1963	Mansehra	10th	16.05.2019	Notification No 558/SE-I dt: 16.05.2019	
233.	Mr. Farhad Ali	16.11.1962	Mardan	10th	16.05.2019	Notification No 558/SE-I dt: 16.05.2019	
234	Mr. Azam Ali Shah	01.01.1963	Abbottabad	10th	16.05.2019	Notification No.558/SE-I dt: 16.05.2019	
235.	Mr. Arshad Hussain	15.05.1967	Shangla	10th	16.05.2019	Notification No.558/SE-I dt. 16.05.2019	

  
 (SALMAN CHOUDHRY) PSP  
 Deputy Inspector General of Police, HQrs,  
 For Inspector General of Police,  
 Khyber Pakhtunkhwa,  
 Peshawar

Endst: No. & date even.  
 Copy to all concerned



To:

The Provincial Police Officer/IGP  
Khyber Pakhtunkhwa,  
Peshawar.

Through: Proper Channel

Subject: **REPRESENTATION**  
Sir,

Reference Order/ Notification No.840/SE-1, Dated  
30-04- 2020 Issued By CPO Peshawar.

Salah-Ud-Din Ayub DSP (BPS-17) Serial No.

Against:

Bakht Zada DSP (BPS-17) Serial No.01

Amjad Ali DSP (BPS-17) Serial No.02

Janas Khan DSP (BPS-17) Serial No.07

Asif Gohar DSP (BPS-17) Serial No.10

Sana Ullah DSP (BPS-17) Serial No.13

Nasir Khan DSP (BPS-17) Serial No.16

I approach your good self with the following request;

1. I have joined the department as Assistant Sub Inspector on 01.02.1995 vide Order NO. 236-38/ES, dated 01.02.1995, after qualifying the Public Service Commission examination and subsequently confirmed from the date of joining as ASI (after successfully completion of probationer period).
2. I was promoted as Officiating Sub-Inspector on 28.11.2001 vide Notification No. 9760-62, dated 05.12.2001, and subsequently confirmed in the rank of Sub-Inspector with effect from 11.05.2003 vide Notification No. 1231/ES, dated 07.10.2005 after successfully completion of SHO period according to Police Rules 13.10(2).
3. After qualifying all the Pre-requisites laid down in Police Rules for the next promotion to the higher rank. I was regularly promoted as Inspector on 28.04.2007 vide DIG DIKhan Endst No. 1322-24, dated 11.05.2007. and thereafter confirmed in the rank of Inspector on 27.07.2007.
4. Lastly I was promoted as DSP on 07.11.2012 Vide PPO Notification No. 8084-8135, dated 07.11.2012, and now in CPO waiting for posting.

5. I am working as Acting Superintendent of Police since 2011.
6. At the very outset I quote the golden principle of seniority i.e. *"Seniority is reckoned from the date of confirmation in the substantive rank"*.
7. The journey from date of appointment to the date of confirmation encompasses years & years. The qualification in the proposed courses (regular & refresher), training in various fields and discipline to improve cognitive skills, test posting in various branches & overall performance, evaluation records are mandatory for confirmation under the Police Rules unlike of other Provincial departments of Civil administration where mainly the length of service matters.
8. Police being the law enforcing agency cannot afford the vacuum and the officiating promotions are offered to fulfill the gap in case of retirement, gallantry, shuhadat, promotion etc. The substantive posts are lesser than the actual occupants hence; an officiating officer cannot supersede the confirmed officer, may be the earlier is senior in his batch or otherwise.
9. Needless to point out that under the Police Rules, promotion lists are separately maintained from the seniority lists such as A, A1, B1, C, D, E and F. *The confirmed officers from the seniority list are picked up for the promotion at district, divisional and provincial level to the next higher rank making a pyramid to filter good and bad. The leftover is constrained to improve their performance and compete for promotion to achieve the goal of "seniority cum fitness" another golden principle for promotion as envisaged in Police Rules 13.1.*
10. It will not be out of mention to refer Rule 17 of the N.W.F.P Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 wherein it has been expressly stated that "if a junior person is promoted to the higher post by superseding the senior person and subsequently that senior person is also promoted, the person already promoted shall stand senior to him provided that junior person shall not be deemed to have superseded a senior person if the case of senior person is deferred for the time being, for want of certain information or for incompleteness of record or for any other reason not attributing to his fault or demerit."
11. Finding a chance, I sum up my courage to point out that while making promotions at *divisional levels, the requirements of Police Rules for qualifying promotions to the rank of Sub Inspector are ignored and at times time-barred retrospective seniorities are granted carelessly without knowing the fact whether the person had observed all the qualification criterion and pre-requisite for the said promotion, causing disturbance in the seniority list.*
12. In view of above narrations it is submitted that the impugned seniority list issued vide No. 840/SI-1, dated 30.04.2020 may be set aside and revised, keeping in view, the seniority in confirmation as Assistant Sub Inspector, Sub Inspector, Inspector and entry to the promotion lists D, E & F as provided and maintained in the law, rules and norms of justice.

11. At the very least I quote the golden principle of seniority i.e. "Seniority is reckoned from the date of confirmation in the substantive rank". But the relevant showing date of confirmation after the date of appointment/entry into service has been deleted from the Impugned seniority list, which is against the law, rules, policy and the ethos of justice.
12. It is worth mentioning here that since independence of Pakistan (since 1934) recruitments/promotions are being made as per Police Rules 1934. Furthermore, Police Rules 1934 has been protected under Article 141 of The Khyber Pakhtunkhwa Police Act, 2017 and Article 185 of Police Order 2002 provides that "the Police rules made under the Police Act 1861 (V of 1861) shall continue to remain in force until altered, repealed or amended by the appropriate authority" because fresh rules have been framed for Police department even in all other Provinces including the Province of Punjab, Police Rules 1934 is still in practice for the reason that no Province has yet framed fresh Police Rules under Police Order 2002.
13. Reference to the subject order number, the officers, Mr. Bakht Zada S.No-1, Mr Anjad Ali S.No-2, Jamas Khan DSP (BPS-17) Serial No.07, Asif Qasim DSP (BPS-17) Serial No.10, Mr. Sanaullah S.No-13 and Mr. Nasir Khan S.No-16, have been placed senior to me which is against the constitution, police rule, police Act, and direction of worthy supreme court of Pakistan.

S.No	Name	Rank	Original Position	New Position	Remarks
1.	Mr. Bakht Zada	DSP	10	1	<p>a) Mr. Bakht Zada was appointed as TASI (Temporary) were as appointed as PASI through Public Service Commission</p> <p>b) As he was appointed on temporary basis therefore he was truly not confirmed from the dated of appointment</p> <p>c) He was on the strength of Malakand Region and in that time there was no available vacancy while the applicant is on the strength of CCP as Probationer and against the available confirmed vacancy.</p> <p>d) He was abroad many times on leave due to which he could not complete the mandatory pre requisite for confirmation as ASI and SI while the applicant fulfilled all the requirements in-time.</p>
2.	Mr. Anjad Ali	DSP	62	2	<p>a) He has completed his upper school course in September 2005 which is Mandatory for confirmation as SI while the applicant did upper school course in 1998</p> <p>b) He was promoting as officiating SI regularly on 16-05-2000 while the applicant is promoted on 14-07-2001 and there was no confirm available vacancy of SI at that time in Malakand Region</p>
3.	Mr. Jamas Khan	DSP	7	7	<p>a) He was promoted out of term as per Standing Order No. 11/1987, Letter No. 20710-60/1995, Standing Order No. 07/2003, Standing order No. 17/2014, Standing Order No. 05/2016.</p> <p>Therefore in compliance the judgment of Supreme Court of Pakistan dated 13.05.2018, and recommendation of the committee constituted for the purpose, the following Standing</p>

4.	Mr. Asif Gohar	DSP	10	10	(...) (...)
5.	Mr. Sammullah	DSP	28	13	(...) (...)
6.	Mr. Nasir Khan	DSP	136	10	(...) (...)

Detailed service record of Nasir Khan DSP is shown in below comparative table which shows him clearly junior on each and every step of promotion/advancement process.

DSP Nasir Khan	Date	Applicant
Dated of enrolment as FC	02.05.1991	Applicant got enrolled as ASI through Public Service Commission on 02.02.1991.
Lower School Course	20.10.1991	Applicant did course for Intermediate School Course as probationer ASI in 1991. Applicant recruited as ASI.
Name brought on List "C" as HC	18.06.1992	Applicant got confirmed as ASI from the date of enlistment (12.1991) after completion of probationer period. Applicant also qualified Higher School Course in 1992.
Intermediate School Course	10.10.1992	
Name brought on List "D"	25.05.1999	Applicant already Senior
Selection Grade Officiating ASI (BS.11)	17.02.2001	Applicant already senior
Name brought on List "E" in (FRP)	20.02.2002	Applicant already senior
Transferred to Peshawar from FRP	17.05.2002	Not Concerned
Lien Transferred to Peshawar on (allotted No.167/P)	08.10.2002	Not Concerned
CCPO Peshawar approached Commandant FRP to Seek Guidance/regularization of officer on 26.11.2002 Commandant FRP Issued Revised order and showed his name on list "D" at S.No.4 and list "E" S.No.3	05.11.2002	Not Concerned
DPC placed his name in list "D" of Officiating ASI in merit of year 1998 in which he had passed the Intermediate School Course with his Colleagues.	08.09.2003	Applicant qualifies interventions in WVS.

16. Police Rules 12.2(3) provides that all appointments of the enrolled Police Officers are on the probation according to the rules in chapter 12 applicable to each rank. Seniority in the case of upper subordinates, will be reckoned in the first instance from the date of first appointment, officers promoted from the lower rank will be considered senior to the persons appointed direct on the same date, and the seniority of the officers appointed direct on the same date will be reckoned according to the age. Seniority shall, however be finally settled by the dates of confirmation. The seniority inter- se of several officers confirmed on the same date being that allotted to them on first appointment. Provided that any officers whose promotion or confirmation is delayed being reasons to his being on deputation outside his range or district shall, on being promoted or confirmed, regular the seniority which he originally held vis-à-vis any officers promoted or confirmed before him during his deputation.
17. Police Rule 13.18 regulate probationary period of promotion which provides that all Police officers promoted in rank shall be on probation for two years, and on conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall the period of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted.
18. From the rules quoted above, it is very much clear that seniority lists and promotion lists are two separate things which cannot be amalgamated with each as is presently done in the CPO because at present promotion list "F" is considered as a seniority list which is wrong and against the rules. The Supreme Court has also held so in its various Judgments like Azmat Ghafoor, case.
19. For all directly appointed officer three years probationary period(except temporary) is provided (Police Rule 12.8) while for all other officers promoted from one rank to another, two years' probation period is provided in Rule 13.18. After completion of probation period the officers have to be confirmed, which means that confirmation for officer promotion has to be made in each rank and confirmation dates of the officer shall vary from rank to rank. As envisage in Rule 12.2(3) that seniority in case of upper subordinate will be reckoned in the first instance from the date of first appointment, officer promoted from lower rank will be considered senior to the persons appointed directly on the same date, while seniority shall finally be settled by dates of confirmation.
20. There is no ambiguity in the rules. Under the rules discussed above, seniority of the officer shall be finally settled by dates of confirmation in each rank and to assign seniority in the rank of DSP from the date of first appointment as ASI is totally against the rules as applied in case of DSP Bakhtzada and DSP Amjad Khan. In each rank date of promotion and confirmation shall be considered for assigning seniority to them. By giving seniority to a DSP from the date of appointment as ASI would amount to

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bypass all the above mentioned rules which regulate promotion/appointment. Police Officer cannot be treated as civil servant, as Special Rules other than General Service Rules applicable to the Civil Servants has been framed, under which Police Officers cannot be treated at par with the Civil Servant. General Rules of Civil servant can only be applied on Police Officer when there is no such provision in Police Rules in respect of any issue/point. The Supreme Court of Pakistan in its Judgment reported in PLD 1985-Supreme Court Page 159, has elaborated in detail this aspect of Police as well as Civil Servant.

21. Under rule 12.2 (3) the prescribed criteria mention for the confirmation in upper grade; *"who had a good record of service, well qualified had earned commendation certificate and cash awards and never earned any adverse report in his/her carrier and also had qualified requisite condition of passing prescribed training course which was prerequisite for confirmation as sub inspector of police was entitled to be confirmed"*
22. In the light of rules and principles laid down by the Supreme Court of Pakistan in its judgement (2018 SCMR 1218), the out of turn promotion is declared as unconstitutional and cannot be extended to apply to retrospectively on the cases and also the supreme court has sort the complete report from the police of all provinces and further directed that those officers who got out of turn promotion, shall be revert to their previous position. Moreover, the honorable supreme court has directed to the DPC/board as the case may be, shall be immediately held in compliance report be submitted to the registrar of this court for our perusal and chamber within a period of one month and in case of non-compliance of the august supreme court is amount to contempt of court.
23. It is paramount in the interests of justice, that the legal rights and privileges of the Applicants are protected by granting them a full and fair opportunity to present their cases in order to allow to establish a flawless opinion and reach a consummate decision based on germane facts and law.
24. The applicant is also requesting for personal hearing to the worthy IGP as per rules.

Prayer, in view of above paras and grounds it is submitted that the impugned seniority list of DSP BS-17 of Khyber Pakhtunkhwa Police Notification vide No. 840/SE-I, Dated: 30-04-2020, may kindly be set aside and revised to the previous Seniority List of DSsP BS-17 issued vide notification No. 347/SE-I, dated 19.03.2019, keeping in view, the seniority in confirmation as Assistant Sub Inspector, Sub Inspector, Inspector and entry to the promotion lists D, E & F as provided and maintained in the law, rules and norms of justice.

(SALAH-UD-DIN AYUB)  
Deputy Superintendent of Police  
CPO

Deputy CPO  
Peshawar



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Power of Attorney  
**BEFORE THE KHYBER PAKHTUNKHWA**  
**SERVICE TRIBUNAL**  
**PESHAWAR**

In Re: Service Appeal No. 12087 /2020

**Salah-ud-Din Ayub s/o Rehmat Ullah Khan Kundi**

..... *Appellant*

*Versus*

**Inspector General of Police / Provincial Police Officer & Others**

..... *Respondents*

By this, power-of-attorney I/we, the said Salah-ud-Din Ayub s/o Rehmat Ullah Khan Kundi, Appellant, undersigned, do hereby nominate and appoint **Mr. Isaac Ali Qazi, ASC, Mr. Maqsood Ali, AHC, Mr. Ishaq Ateeq, Advocate and Mr. Saad Ali Qazi, Advocate** to be counsel/s in the above matter for me/us and on my/our behalf as agree to appear plead act and answer in the above Court/Authority/Tribunal or any appellate court or any other court to which the business in transferred in the above matter as and is agreed to sign the file Petitions, Appeals, Statement, Accounts, Exhibits, Compromises or other documents whatsoever, in connection with the said matter or any matter arising therefore and also to apply for receive all documents or copies of documents, depositions etc. and to apply for and issue summons and other writes or sub poena and to apply for and get issued any arrest attachments or other execution, warrants or order and to conduct any proceedings that may arise there out; and reply for and receive payment of any or all sums or submit for the above matter arbitration, and to employ and other legal practitioner, authorizing him to exercise the power and authorities hereby conferred on the Advocate whenever he may think fit to do so, any other lawyer may be appointed by may said counsel to conduct the case who shall have the same persons.

And to do all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may by proper and expedient.

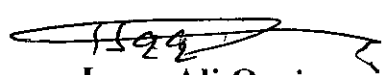
And I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of these powers or as is the usual practice in such matters.

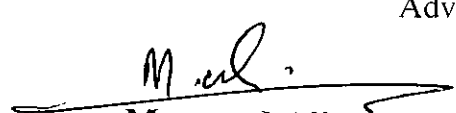
Provide always, that I/we under that at the time of calling case by the court if the case may be dismissed in default, if it be proceeded *ex-parte* the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right IN WITNESS WHEREOF I/WE has hereto signed at **Peshawar** \_\_\_ day of **May** in the year **2020**.

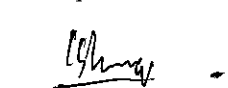


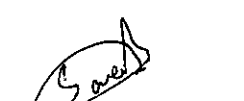
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Accepted subject to the terms regarding fee.

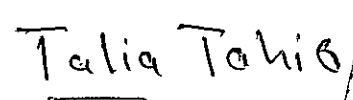
  
**Isaac Ali Qazi**  
Advocate Supreme Court

  
**Maqsood Ali**  
Advocate High Court

  
**Ishaq Ateeq**  
Advocate

  
**Saad Ali Qazi**  
Advocate

*Isaac Law Associates*  
Advocates & Consultants

  
**Talia Tahis**  
*Talia*

Judge - U

(11)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**

Service Appeal No. 12087/2020

Salah-ud-Din Ayub S/O Rehmat Ullah Khan Kundi  
DSP, CCPO, Peshawar

**SCANNED**  
**KPST**  
**Peshawar**  
..... Appellant


**VERSUS**

Inspector General of Police, Khyber Pukhtunkhwa, Peshawar & others.

..... Respondents

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District Police Officer, Swat

Salah-ud-Din Ayub S/O Rehmat Ullah Khan Kundi  
DSP, CCPO, Peshawar

SCANNED  
KPST  
Peshawar  
Appellant

**VERSUS**

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar & others.

.... Respondents

**PARAWISE REPLY BY RESPONDENTS** Khyber Pakhtunkhwa  
Service Tribunal

Respectfully Shewith,

Diary No. 1810

**Preliminary Objections.**

Dated 31-10-22

1. That the appeal is badly barred by Law & limitation.
2. That the appellant has got no cause of action and locus standi to file the present appeal.
3. That the appeal is bad due to misjoinder and nonjoinder of necessary parties.
4. That the appellant has not come to the Tribunal with clean hands.
5. That the instant appeal is not maintainable in its present form.
6. That the appellant has concealed the material facts from this Hon'ble Tribunal.

**FACTS:**

1. Pertains to record, hence needs no comments.
2. First portion of this para is subject to proof while remaining para is pertaining to record.
3. It is submitted that brief facts leading to the instant service appeal is that the then DSPs Amjad Ali, Bakht Zada and Riaz Ahmed submitted an application on 27/06/2019 wherein they stated that they have been recruited as PASIs through Public Service Commission and after successfully completing probation period as envisaged in Police Rule, 1934 they have been confirmed late with a considerable length of long time which directly affected their service career and being against the spirit of Police Rules, hence they were requesting for their due seniority and confirmation in the rank of ASI /SI. In this connection, Departmental Committee Meeting was held in the office of RPO, Malakand on 11/07/2019 vide office Order No.7136-40/E dated 02/07/2019 (Annexure "A"), consequently minutes of meeting were issued, the Committee recommended the following remarks:  
*"keeping in view the above stated factual position of the case, rules and regulation on the subject and Judgment of KP Service Tribunal, Peshawar, this Committee is of the opinion that the confirmation of the petitioners (directly recruited ASIs) was not done in line with Rules 12-8, 13-18, 19-*

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25(5) and KPK Civil Servant (appointment, promotion and transfer) Rules 1989 despite their recruitment against substantive vacancies which needs to be revised accordingly by confirming them from their dates of appointments by the competent authority. Consequently RPO Malakand issue revised seniority list of SJs vide his office Notification No.11644-48/E dated 30/10/2019 (Annexure "B"). Later on, a meeting of DPC was held on 31/01/2020 at CPO Peshawar and the competent authority fixed seniority of the officers in light of rule 12-2 (3) of Police Rules 1934 with their colleagues in list "F" in the ranks of inspectors and DSPs as per revised confirmation of Malakand Region. In the meanwhile 23 Police Officers including the instant appellant of other region/units have submitted their representation against the above notification. In this regard, the competent authorities constituted a committee to deliberate upon the representation of the affected officers, scrutinized the cases and submit its report. The committee constituted for the purpose, submitted its report to the competent authority vide Memo: No.4844/EF dated 07/04/2020 (Annexure "C"). The committee while drawing their conclusion, stated that the plea of the applicants (23 Police Officers including the instant appellant of other region/units) to the extent of seeking to set aside the impugned Notification against the 03 officers highlighted at serial No.01, 02 and 03 are devoid of any cogent, material substance and denuded of legal main stay. The committee further stated that the only pre-requisite for confirmation in the rank of Sub-Inspector according to Police Rule 12-10 is that the officer be tested for one year in an independent charge of any Police Station or any specialist assignment in a district other than his domicile and DIG is fully competent under Police Rules 13-11 to add or remove any name from the list "E" at any time. The committee further stated that the RPO Malakand was in his lawful province to review the case of the affectees (the then DSPs Amjad Ali, Bakht Zada and Riaz Ahmed) afresh and decided in accordance with law. The RPO Malakand in the subsequent Notification of the CPO correcting a long standing ex facie wrong by conferring the rightful seniority of the first three affectees of Malakand Region is found to be in accordance with law and established principle of fair play, good conscious and justice. Upon perusal of the minutes of the meeting vide Memo: No.4844/EF dated 07/04/2020, the worthy Provincial Police Officer, Khyber Pukhtunkhwa has directed vide his office letter No.CPO/CPB/97 (Annexure "D") dated 15/04/2020 and No.CPO/CPB/98 dated 15/04/2020 (Annexure "E") addressed to CCPO Peshawar, all RPOs and especially to RPO Malakand that in the light of above minutes, the task assigned in the above mentioned letter may be completed within 07 days and report be sent to his office at earliest.

4. This para pertains to Police Act, 1861, Police Order 2002 and Khyber Pukhtunkhwa Police Act, 2017 which are clear and self explanatory regarding the applicability of rules on KP Police Officers.
5. This para relates to chapter-12 of the Police Rules pertaining to the appointment/ seniority of Police Officers which is clear and self explanatory.
6. This para relates to probationary period of promotion which has already been explained by rule 13-18 of Police Rule 1934.
7. Pertain to record.
8. Correct to the extent that initially the seniority list-F was prepared and published by the CPO vide notification No.347/SE-1 dated 19/03/2019 (Annexure "F") by fixing seniority amongst all Inspectors, DSP's for the promotion to the Rank of SP (BPS-18). However, later on Notification No.11644-68/E dated 30/10/2019 issued by RPO Malakand regarding revised confirmation/admission to list "E" of the officers from serial No.04 to 26 was withdrawn/keep intact as their seniority has been approved by the committee comprising of commandants. Elite Force being chairman and 04 other members and its meeting held on 18/03/2020 at CPO level.
9. Pertain to record.
10. Incorrect. The revised confirmation/admission to list "E" has been issued by RPO Malakand vide Notification No.11644-68/E dated 30/10/2019 in light of Regional Departmental Committee which was held on 11/07/2019 under the chairmanship of the then RPO Malakand. Committee members evaluated the petitions of those suffered due to late confirmation in the rank of ASIs/SIs. Provisional revised confirmation in the rank of ASI/SI and admission to list "E" was circulated to all concerned for objection if anyone has, may submitted within stipulated period of three months vide RPO Malakand Memo: No.8202-49/E dated 29/07/2019 (Annexure "G"). Later on as per direction of CPO Peshawar vide Memo: No.451-62/PPO dated 23/07/2019 (Annexure "H") and Police Rules 13-11, 13-12 and 13-13, the revised confirmation as SI and admission to list "E" and confirmation as Sub-Inspector of Police officers of Malakand Region was issued vide Notification No. 11644-68/E dated 30/10/2019.
11. In pursuance of Notification No. 11644-68/E dated 30/10/2019 issued by RPO Malakand, a meeting of DPC was held on 31/01/2020 at CPO Peshawar and the competent authority fixed seniority of the officers in light of rule 12-2 (3) of Police Rules 1934 with their colleagues in list "F" in the ranks of inspectors and DSPs. In the meanwhile 23 Police Officers including the instant appellant

of other region/units have submitted their representation against the above notification. In this regard, the competent authorities constituted a committee under the chairmanship of Commandant Elite Force and 04 other members to deliberate upon the representation of the affected officers, scrutinized the cases and submit its report. The committee constituted for the purpose submitted its minutes of the committee report to the competent authority vide Memo: No.4844/EF dated 07/04/2020. The committee while drawing their conclusion, stated that the plea of the applicants (23 Police Officers including the instant appellant of other region/units) to the extent of seeking to set aside the impugned Notification against the 03 officers highlighted at serial No.01, 02 and 03 are devoid of any cogent, material substance and denuded of legal main stay. The committee further stated that the only pre-requisite for confirmation in the rank of Sub-Inspector according to Police Rule 12-10 is that the officer be tested for one year in an independent charge of any Police Station or any specialist assignment in a district other than his domicile and DIG is fully competent under Police Rules 13-11 to add or remove any name from the list "E" at any time. In light of recommendations of the said committee, Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar issued direction vide his office letters No.CPO/CPB/97 dated 15/04/2020 and CPO/CPB/98 dated 15/04/2020 to CCPO Peshawar and all RPO of Khyber Pukhtunkhwa to submit their report at earliest.

- 12. Pertain to record.
- 13. Correct to the extent that respondent No.03 RPO Malakand in the light of direction contained in letters No.CPO/CPB/97 dated 15/04/2020 and CPO/CPB/98 dated 15/04/2020 issued by Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar withdrawn his earlier notification No.11644-68/E dated 30/10/2019 on the sole reason that majority of Police Officer were beneficiaries of out of turn promotion except respondent No.4, 5, and 6, therefore in light of directions of CPO, revised seniority list vide notification No.840/SE-I dated 30/04/2020 was issued by the CPO Peshawar.
- 14. Incorrect. The entire process was carried out on the recommendation of the committee constituted for the purpose and no likes and dislikes or favoritism has been made by the respondent department as there is fixed criteria for promotion/confirmation and admission to the concerned list "E" being maintained according to Police Rule, 1934.
- 15. This para is incorrect as already explained above in detail.
- 16. That the respondent acted in accordance with law and rule therefore the instant appeal may kindly be dismissed on the following grounds.

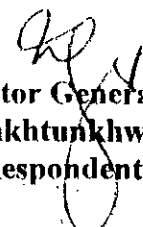
## GROUNDS

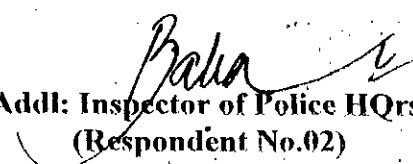
- I. Incorrect. That the orders passed by the respondents are quite legal and in accordance with law/rules.
- II. Incorrect. That the committee report and seniority list issued by the respondents are based on facts and in accordance with the prevalent rules mentioned for seniority/confirmation/promotion in Police Rule 1934 and KP Police Act, 2017. Furthermore, no likes and dislikes are made while promoting/fixing seniority/confirmation of Police officers/officials as there certain fixed criteria under the rules cannot be ignored at all.
- III. Incorrect. As stated above.
- IV. Incorrect. No discrimination has been done with appellants. Furthermore, the seniority/confirmation of respondents No.04, 05 and 06 in the rank of ASI and SI have been done in accordance with Police rules and no pick and choose has been made by the respondents.
- V. Incorrect. No preference over the other appellant has been made by the respondents.
- VI. Incorrect. As stated above, the committee report/recommendations issued by the respondents are based on facts and in accordance with the prevalent rules mentioned for seniority/confirmation/promotion in Police Rule 1934 and KP Police Act, 2017.
- VII. There is a maxim of law that **"two wrongs cannot make one correct"** therefore, it was necessary to make rectification to the seniority list which was full of discrepancies, therefore in the light of recommendation of DPC and report of committee, afresh seniority list has been issued in accordance with law/rules.
- VIII. Incorrect. As already explained above.
- IX. It is very much clear that a person who has been appointed in the year 1983 and 1987 will be promoted earlier to a person who has been appointed in the year 1998. The seniority of the persons appointed earlier will be fixed earlier as compare to those who are appointed later. Furthermore, promotion and seniority are being dealt in accordance with the prescribed rules mentioned in the police Rules 1934.
- X. Pertain to record.


- XI. Correct to the extent that seniority of the officers shall be finally settled by the dates of confirmation in each rank. Furthermore, 13-18 of Police Rule, 1934 provides for probationary period of promotion which states that our police officers promoted as rank shall be on probation of two years, provided that the appointing authority may, by a special order in each case, permit periods of officiating service towards the period of probation. Therefore, confirmation of respondents No.04, 05 and 06 in the rank of Sub-Inspector have been rightly made under the above mentioned rule.
- XII. As already explained above.
- XIII. As already explained above.
- XIV. First portion of this Para pertain to record, however with respect to remaining Para, KP Police Act, 2017 has been enacted in light of prevailing Police Rules.
- XV. Pertain to record.

**PRAYER:**

Keeping in views the above facts and circumstances, it is humbly prayed that the appeal of appellant being devoid of legal force may kindly be dismissed with costs.

  
**Inspector General of Officer,  
 Khyber Pakhtunkhwa, Peshawar  
 (Respondent No.01)**

  
**Addl: Inspector of Police HQrs:  
 (Respondent No.02)**

  
**Regional Police Officer  
 Malakand Region  
 (Respondent No.03)  
 Regional Police Office  
 Malakand Region,  
 Saidu Sharif, Swat.**



**Service Appeal No. 12087/2020**

**Salah-ud-Din Ayub S/O Rehmat Ullah Khan Kundi**

**DSP, CCPO, Peshawar**

..... **Appellant**

**VERSUS**

**Inspector General of Police, Khyber Pukhtunkhwa, Peshawar & others.**

.... **Respondents**

**AFFIDAVIT**

We, the above respondents do hereby solemnly affirm on oath and declare that the contents of the appeal are correct/true to the best of our knowledge/ belief and nothing has been kept secret from the honorable Tribunal.

*[Signature]*  
**Inspector General of Officer,  
Khyber Pukhtunkhwa, Peshawar  
(Respondent No.01)**



*[Signature]*  
**Addl: Inspector of Police HQrs:  
(Respondent No.02)**

**24 AUG 2022**

*[Signature]*  
**Regional Police Officer  
Malakand Region  
(Respondent No.03)**

**Regional Police Officer,  
Malakand Region,  
Saidu Sharif, Swat.**

**Service Appeal No. 12087/2020**

Salah-ud-Din Ayub S/O Rehmat Ullah Khan Kundi

DSP, CCPO, Peshawar

..... Appellant

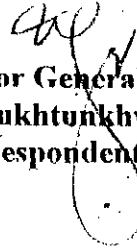
**VERSUS**

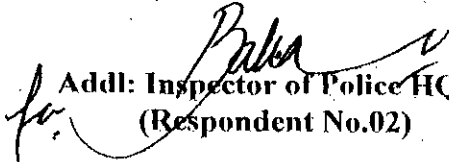
Inspector General of Police, Khyber Pukhtunkhwa, Peshawar & others.

.... Respondents

**AUTHORITY LETTER**

We, the above respondents do hereby authorize Mr. Naeem Hussain DSP/Legal Swat to appear before the Tribunal on our behalf and submit reply etc in connection with titled Service Appeal.

  
**Inspector General of Officer,  
Khyber Pukhtunkhwa, Peshawar;  
(Respondent No.01)**

  
**Addl: Inspector of Police HQrs:  
(Respondent No.02)**

  
**Regional Police Officer,  
Malakand Region  
(Respondent No.03)**

**Regional Police Officer,  
Malakand Region,  
Saidu Sharif, Swat.**

**ORDER.**

A committee consisting of the following officers is hereby constituted to evaluate the petitions of certain Police Officers of Malakand Region claiming their seniority suffered due to late confirmation in rank of ASI and SI vis-a-vis seniority of their colleagues / Batch-mate in other Region.

1. **Muhammad Saeed (PSP)**  
Regional Police Officer Malakand Region (Chairman)
2. **Syed Ashfaq Anwar (PSP)**  
District Police Officer, Swat (Member)
3. **Muhammad Irshad**  
District Police Officer, Buner (Member)
4. **Mr. Arif Shabbaz Khan Wazir**  
District Police Officer, Dir Lower (Member)
5. **Mr. Mir Faraz Khan**  
DSP Legal, Swat (Member)

The committee will examine the seniority of all such cases after perusal of record of each individual and relevant legal provision and submit recommendations within 15 days positively.

Regional Police Officer  
Malakand Region, Swat

No. 736-60 W.

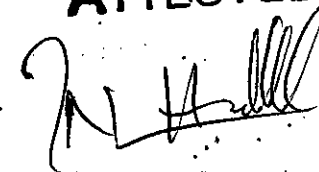
Dated 02-07 /2019.

Copy of the above for information and necessary action to the:-

1. Worthy, Inspector General of Police, KPK Peshawar for information as per directions during Darbar visit to Swat on 21/06/2019.
2. District Police Officers, Swat, Buner and Dir Lower.
3. DSP, Legal Swat.

\*\*\*\*\*

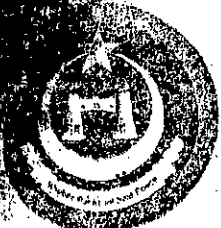
**ATTESTED**



Deputy Superintendent of Police Legal  
Swat

Annex B

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**OFFICE OF THE  
REGIONAL POLICE OFFICER, MALAKAND  
REGION SWAT.  
Email: digmalakand@yahoo.com**

**NOTIFICATION**

No. 11-644/68 /E, Dated 30/10/2019, Revised Confirmation/Admission to List "E": In the light of Regional Departmental Committee recommendation-minutes of the meeting held on 11/07/2019 under the chairmanship of the then RPO, Malakand and co-members DPO, Swat, DPO, Baner, DPO, Dir Lower and DSP, Legal Swat, the revised seniority./confirmation in the rank of ASI/SI List-E of Malakand Region was considered by the constituted committee. Evaluation of petitions of those who suffered due to late confirmation in the rank of ASI/SI Provisional revised confirmation in the rank of ASI/SI and Admission to List "E" was circulated to all concerned for objection if any one be submitted within stipulated period of three months vide this office Memo: No. 8202-49/E. dated 29/07/2019.

As per direction of CPO Peshawar vide Memo: No. 451-62/PPO, dated 23/07/2019 and Police Rules 13.11, 13.12 and 13.13, the revised confirmation as ASI admission to List "E" and confirmation as SI of the following Police Officers are hereby issued /notified against each their names:-

S #	Name & No.	Category	D.O.B	D.O Joining service	D.O Promotion as ASI Direct Appointe	Revised D.O confirm as ASI	Revised D.O of Admission to List "E" ASI	D.O Promotion as of fig: SI	Revised Confirmation
1.	PASI Riaz Ahmad No. M/26	PASI	01/01/1960	01/04/1983	01/04/1983	01/04/1983	01/04/1986	05/03/1998	According to revised seniority is brought w.e.f 01/04/1983 consequent confirmed 01/04/1983
2.	PASI Bakht Zada No. M/31	PASI	15/02/1962	01/04/1983	01/04/1983	01/04/1983	01/04/1986	27/08/1998	According to revised seniority is brought w.e.f 01/04/1983 consequent confirmed 01/04/1983
3.	PASI Anjad Ali No. M/47	PASI	18/03/1963	10/11/1987	10/11/1987	10/11/1987	10/11/1990	15/05/2000	According to revised seniority is brought w.e.f 10/11/1987 consequent confirmed 10/11/1987
4.	ASI Kuzakir Shah No. 185/M	SO No. 11	01/09/1961	01/09/1980	09/12/1991	09/12/1994	09/12/1994	16/01/2005	17/04/2005
5.	ASI Mohammad Naem No. 2/M	SO No. 11	10/10/1960	01/11/1978	10/02/1992	10/02/1995	10/02/1995	16/04/2005	16/04/2005
6.	ASI Sher Ali No. M/110	SO No. 11	01/04/1960	06/10/1977	11-05-1994	11/05/1997	11/05/1997	16-04-2005	16/04/2005
7.	PASI Muhammad Khalid No. 128	PASI	01/01/1970	25/01/1995	25-01-1995	25/01/1995	25-01-1998	01-12-2001	02/12/2001
8.	ASI Zahir Shah No. M/196	SO No. 11	01/04/1962	05/03/1982	03/06/1995	03/06/1995	03/06/1995	16/04/2005	On receipt of application of promotion in light of confirmed rank of SI consequent confirmed 16/04/2005
9.	ASI Zafar Khan No. M/197	SO No. 11	10/01/1963	01/04/1982	03/01/1996	03/01/1996	03/01/1996	16/04/2005	16/04/2005
10.	ASI Muhammad Sattar No. M/198	SO No. 11	19/09/1964	29/09/1983	12/02/1996	12/02/1999	12/02/1999	13/07/2005	13/07/2005
11.	ASI Muhammad Saeed No. 317/M	Promotee	01/04/1960	05/01/1977	15/02/1999	15/02/2001	15/02/2001	20/09/2007	20/09/2007

**ATTESTED**  
*[Signature]*  
Deputy Superintendent of Police  
Swat

Annex B

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	Name & No.	Category	D.O.B	D.O Joining service	D.O Promotion as ASI Direct Appointee	Revised D.O confirm: as ASI	Revised D.O of Admission to List "E" "ASI"	D.O Promotion as off: SI	Revised D.O. Confirm: as ASI
12	ASI Muhammad Zaman No. 279/M	SO No. 11	01/01/1965	01/07/1984	26/06/1999	26/06/2002	26/06/2002	13/07/2005	13/07/2007
13	ASI Riaz Muhammad No. 281/M	SO No. 11	10/12/1962	03/04/1983	05/07/1999	05/07/2002	05/07/2002	13/07/2005	13/07/2007
14	ASI Hayat Ullah No. 280/M	SO No. 11	04/08/1965	15/10/1983	05/07/1999	05/07/2002	05/07/2002	13/07/2005	13/07/2007
15	ASI Shah Muntaz No. 282/M	SO No. 11	20/02/1965	28/06/1986	21/11/2000	21/11/2003	21/11/2003	27/05/2006	27/05/2008
16	PASI Zahoor Ahmad No. M/127	PASI	01/01/1980	15/01/2001	15/01/2001	15/01/2001	15/01/2004	27/05/2006	27/05/2008
17	PASI Zafar Ahmad No. M/178	PASI	10/01/1979	15/01/2001	15/01/2001	15/01/2001	15/01/2004	27/05/2006	27/05/2008
18	PASI Farman Ullah No. M/170	PASI	27/10/1978	15/01/2001	15/01/2001	15/01/2001	15/01/2004	27/05/2006	27/05/2008
19	PASI Wahid Ullah No. M/160	PASI	01/04/1981	15/01/2001	15/01/2001	15/01/2001	15/01/2004	27/05/2006	27/05/2008
20	PASI Navid Iqbal No. 176/M	PASI	13/03/1981	28/12/2007	28/12/2001	28/12/2001	28/12/2004	20/10/2007	20/10/2009
21	ASI Saidul Amin No. 195/M	Promotee	18/03/1961	10/10/1979	23/12/2004	23/12/2006	23/12/2006	26/03/2008	26/03/2010
22	PASI Ajmal Khan No. 151/M	PASI	15/19/1982	14/01/2004	14/01/2004	14/01/2004	14/01/2007	20/10/2007	20/10/2009
23	PASI Atiq Ur Rahman No. 261/M	PASI	01/11/1981	14/01/2004	14/01/2004	14/01/2004	14/01/2007	20/10/2007	20/10/2009
24	ASI Zahid Khan No. 302/M	SO No. 11	08/04/1967	25/09/1986	24/03/2004	24/03/2007	24/03/2007	20/10/2007	20/10/2009
25	ASI Badshah Hazrat No. 303/M	SO No. 11 PSC-2006 opted for	15/02/1969	28/03/1987	24/03/2004	24/03/2007	24/03/2007	20/10/2007	20/10/2009
26	ASI Ghulam Sadiq No. 769/M	SO No. 11	01/02/1968	27/03/1986	28/05/2005	28/05/2008	28/05/2008	05/08/2008	05/08/2010

Regional Police Officer,  
Malakand, at Saidu Sharif Swat

No. 11644/18/E,

Copy of above for information and necessary action to the:-

1. Worthy/ Inspector General of Police, Khyber Pakhtunkhwa Peshawar.
2. Addl: Inspector General of Police, Special Branch Khyber Pakhtunkhwa Peshawar.
3. Addl: Inspector General of Police, HQrs: of Police, Khyber Pakhtunkhwa Peshawar.
4. Commandant, Elite Force, Khyber Pakhtunkhwa Peshawar.
5. Commandant, PTC Hangu.
6. Deputy Inspector General of Police, HQrs: Khyber Pakhtunkhwa Peshawar.
7. Chief of Staff to Worthy/ IGP, Khyber Pakhtunkhwa Peshawar.
8. Deputy Inspector General of Police, CFD Khyber Pakhtunkhwa Peshawar.
9. AIG/Establishment of Police, Khyber Pakhtunkhwa Peshawar.
10. All District Police Officers, in Malakand Region.
11. All SPs, Investigation in Malakand Region.
12. SP, CFD/ Elite Force, Malakand Region Swat.
13. AIG/Legal of Police, Khyber Pakhtunkhwa Peshawar.
14. Principal Police Training School, Swat.

**ATTESTED**

*[Signature]*  
Deputy Superintendent of Police Legal  
Swat

Regional Police Officer,  
Malakand, at Saidu Sharif Swat

Amended: C

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Bele...  
Page...

OFFICE OF THE COMMANDED ELITE FORCE  
KHYBER PAKHTUNKHWA, PESHAWAR

No. 4834/EP/

Dated 04/04/2020

To

The additional inspector General of Police  
Headquarters, Khyber Pakhtunkhwa

Subject: MINUTES OF THE MEETING OF COMMITTEE HELD ON  
18/03/2019 IN CONFERENCE ROOM NOJI UNDER THE  
CHIRMANSHIP OF COMMANDANT ELITE FORCE  
KHYBER PAKHTUNKHWA

Memo:

Please refer to your office letter No. CPO/CPB/Committee/80, dated 10.03.2020 on the subject cited above

It is submitted of the meeting is enclosed herewith its desired please.

Sd/-

(Muhammad Seed)

Commandant Elite force  
Khyber Pakhtunkhwa

**ATTESTED**

Deputy Superintendent of Police Legat  
Swat.

10/11/2020  
106

## MINUTES OF COMMITTEE MEETING

Consequent to CPO Notification No. CPO/F-II/Revised Seniority/61, dated 12.02.2020 wherein a revised seniority list of 21 officers of Malakund Region (hereinafter referred to as the Affectees) was issued whereof some were placed senior and ahead of the Petitioners in List 'F', the later feeling aggrieved impugned the said notification severally through their written representations and prayed for setting aside the same. In order to settle the issue in accordance with law and to look into the said petitions a Committee headed by the Commandant Elite Force KP was constituted vide Adtl: Inspector General of Police, HQs; order No. CPO/CPD/Committee/80 dated 10.03.2020 with three additional members comprising of Commandant FRP, AIG Establishment & AIG Legal CPO.

The Committee accordingly under its Chairman held a few meetings, summoned both the Affectees, represented by DSP Anjad Ali, CSO to the CM, KP and DSP Bakht Zada Khan and Petitioners, represented through DSP Aslam Nawaz, Acting SP/Traffic Peshawar and DSP Nisar Ahmad Khan, Acting DPO/Orakzai in person and opportunity furnished to them to plead their case in detail.

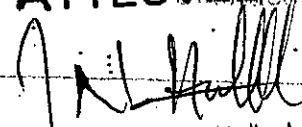
2. Brief facts leading to the instant petitions are as follow:

That the "Affectees" in Malakund Region were enlisted in the rank of assistant sub inspectors through initial recruitment and on promotion but were not confirmed after completion of mandatory period of probation as per statutory requirement. On the contrary the petitioners mostly appointed through initial recruitment later to some of these "Affectees" were confirmed upon successful completion of their probationary period as per law. Resultantly, the affectees stood junior to them when they were considered for inclusion in the "F" List. Pertinent to mention that the affectees feeling aggrieved agitated what they called an ex-facie injustice at various forums- both departmental and judicial- and after a long struggle their case was revisited afresh by the Department. The Regional Police Officer Malakund Region finally accepted their request and notified the revise seniority in list "F" vide no. 11644-68/E, dated 30/10/2019 which later on was also endorsed by the Central Police Office with a revised seniority in List "F" vide order stated as above.

The revised seniority in "F" List shows three different category of officers who were given the benefit; the first being the probationary ASIs enlisted in 80s prominently figured at serial no. 1, 2 & 3 however some were recruited later in the 90s, the second category was found to be that of promotee officers and yet the third one is that who were given the benefit under Standing Order # 11/1987 which are thirteen (13) in number.

3. Before embarking upon the merit of the case it is pertinent to dilute upon the main points the petitioners have made the basis of their plea. The petitioner's ground that seniority is reckoned from the date of confirmation in the substantive rank is absolutely correct and in accordance with the civil services laws in vogue in this country. Whereas the Petitioners after completion of probation period was confirmed in accordance with law, some of the affectees e.g. at serial no. 1, 2, & 3 of the revised list F were not treated in like manner and after the expiry of the said probationary period were neither discharged nor confirmed as per the mandatory dictates of law on the subject. Confirmation is always made against substantive rank and there is no room for confirmation against a temporary or adhoc position. In the instant case these affectees were appointed on regular basis thereby meaning that the appointment was in prescribed manner and a permanent vacancy existed as such. Again the petitioner's relied on Rule 17 of the APT Rules 1989 which states that if a senior officer is superseded and a junior officer is promoted then the officer so promoted shall stand senior to the former but this shall not include a case where the senior officer is deferred for want of record etc. Here the learned petitioners faltered by misreading the true meaning of the provision as these affectees haven't been superseded in the first place and secondly the proviso to the Rule clearly stipulates that it shall not include the case where an officer is being deferred on account of incomplete record or it is occasioned on account of red tape, bureaucratic checks or departmental laxity.

**ATTESTED**

by  
  
Deputy Superintendent of Police Legal

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It is also pertinent to reproduce the fundamental rules on the subjects of probation, confirmation and seniority which exist in Police Rules, The KP, Civil Servant Act 1973 and the KP, Appointment, Promotion and Transfer Rules, 1989. Police Rules 128 says that inspectors, sergeants, sub-inspectors and assistant sub-inspectors who are directly appointed shall be considered to be on probation for three years and are liable to be discharged at any time within the period of their probation if they fail to pass the prescribed examinations including the riding test, or are guilty of grave misconduct or are deemed for sufficient reasons, to be unsuitable for service in the Police. Similarly P.R. 128 provides that all Police Officers promoted in rank shall be on probation for two years, provided that the appointing authority may, by a special order in each case, permit periods of officiating service to count towards the period of probation. P.R. 123 further says that Inspectors, sub-inspectors and assistant sub-inspectors, who are directly appointed, shall be deputed to the Police Training School to undergo the course of training laid down for such officers in the police training school manual and are liable to discharge if fail to pass the prescribed examinations or are badly reported on probation that on the termination of the probationary period the superintendent of police is required to submit a report to the deputy inspector general under a clause of the same rule stating therein the conduct and working of the officer and with recommendation whether the officer should or should not be confirmed.

From the foregoing it is evident that officers appointed through initial recruitment or promotion shall be on probation for a period of three (03) years and two (2) years respectively. The contents of these provisions also reveals that the competent authority has got the powers to dispense with the services of the probationary during the probation period and even after its completion if the probationary officer fell short of the required and set standards. However, the special law e.g. the police rules 1934 do not guide us as to what will happen if neither probationary period is terminated nor the services of the officer are being confirmed after the completion of mandatory probationary period. It is an established proposition of jurisprudence that when a subject is being left over by special law than recourse must be had to the general law. In view of this "The KP, Civil Servant Act, 1973 and The "KP" Appointment, Promotion and Transfer Rules 1989" which is the general law on the subject may be resorted to, in order to clarify the mist and guide us to the right place.

Section-6 (1) of the KP, Civil servant Act 1973 says that all initial appointment shall be on probation as may be prescribed and vide sub-section 2 all appointment made through promotion or transfer shall also be on probation as may be prescribed. According to Rule 15 (B), of the Khyber Pakhtunkhwa Appointment, Promotion and Transfer (APT) Rules 1989, that upon successful completion of the probationary period the appointing authority shall by specific orders terminate the probationary period of the officer or official concerned with in two months after the expiry of the probationary period provided further if no specific order regarding the termination of the probation period of the official concerned is issued within two months, the period of probation shall be deemed to have been extended.

Section 7 of the Civil Servant Act further provides that a person appointed on probation shall on satisfactory completion of his probation shall be eligible for confirmation in his service or as the case may be a post as may be prescribed. Rule 16 of KP, Appointment, Promotion and Transfer (APT) Rules 1989 says that after satisfactory completion of the probation period a civil servant shall be confirmed provided he holds a substantive post.

Section 8(2) of the KP, Civil Servant Act, 1973 provides that subject to the provisions of sub-section (1) the seniority of a civil servant shall be reckoned in relation to other civil servants belonging to the same service or cadre, whether serving the same department or office or not as may be prescribed. Rule 17 (1) of the APT Rules 1989, prescribed that the seniority inter se of civil servants (appointed to a service, cadre or post) shall be determined:-

(a) In the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission (or in the case may be, the Departmental Selection Committee) provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a latter selection

ATTESTED

by Capt. Saad

*[Signature]*  
Deputy Superintendent of Police Legat  
S. at



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The Police Rules 12.2(3) also says that seniority in case of upper subordinates shall be reckoned in the first instance from the date of first appointment, officer from lower rank will be considered senior to the persons appointed directly on the same date, while seniority shall finally be settled by dates of confirmation.

8.

The cumulative effects of the foregoing provisions of Police Rule 1934 read with Khyber Pakhtunkhwa Civil Servant Act 1973 and Khyber Pakhtunkhwa Appointment, Promotion and Transfer (APT) Rule 1989 manifestly indicate that officers appointed either through initial recruitment or by promotion or transfer shall be on a mandatory period of probation and the competent authority shall not be barred from dispensing with their services if in his opinion the probationary fell short of the required standards. However, if no adverse action is being taken during the probationary period or afterwards the officers is deemed to have successfully completed the said probationary period which shall entitle him for confirmation in accordance with law.

9.

In the instant case the affectees especially who were recruited ASI in the RO's through initial recruitment and whose names reflected on the CPO revised "F" list at serial no. 1, 2, & 3 were not confirmed upon successful completion of probationary period in utter disregard to the law mentioned in great length on the subject as above. Since, those officers were appointed in prescribed manner and against substantive posts as such omitting their names from confirmation in accordance with law was a priori unjust with snowball effects depriving them of their right of inclusion in the "F" List at the appropriate time. Due to this anomaly which can hardly be imputed to the affectees, their junior including the present petitioners were able to be senior to them in spite of the fact that they were appointed many years after these affectees'.

The case of those who were given the benefit under the S.O 11/87 is different and needs to be isolated from the first three officers. No standing order had overriding authority over any rule or act of the parliament to say the least and to begin with. The said Standing Order is already being declared null and void by the Apex Court and any benefit accrued there under is equally devoid of legal norms and contrary to existing law on the subject. The matter had been dealt with in great detail in a number of judgments of the higher judiciary given that the same Standing Order was in conflict with the fundamental human rights of equality before law and equal protection of law besides violating the main provisions of Police Rules 1934 enshrined in Chapter 13 therein.

The seniority of the promoted officers vis a vis the direct recruited officers to be settled in accordance with Police Rules 12.2(3) which say that seniority in case of upper subordinates shall be reckoned in the first instance from the date of first appointment, officers from lower rank will be considered senior to the persons appointed directly on the same date, while seniority shall finally be settled by dates of confirmation.

10.

Upon putting the two cases in juxtaposition it transpires that the relevant laws and established principles on probation, confirmation and seniority were not adhered to in case of the affectees in Malakand Range whereas their counterparts and the present petitioners elsewhere had relatively got better and fair chance of career progression. Further P.R 13.15 cast a duty on the district superintendent of police to forward the names of suitable sub inspectors to the office of the deputy inspector general of police not later than 15<sup>th</sup> of January each year who are eligible to be promoted to the rank of inspectors and the later shall if agrees to the recommendations send it to the CPO with his own recommendations not later than October the same year. Stich of the officers recommended as the Inspector General may consider suitable shall be admitted to promotion list "F". It is surprisingly shocking that no recommendations emanated from Malakand Range for a considerable amount of time which grossly affected the career progression of the first few affectees vis-a-vis the petitioners. The non compliance of this statutory duty proved catalyst in depriving the affectees from getting their seniority from the day it was due to them on the one hand and that they were penalized for something which could not be of their making on the other.

11.

The jurisprudence developed in this country finding expression in tons of higher courts judgments point to the fact that a civil servant could not be penalized in terms of depriving of lawful seniority should the same otherwise accrued to him but being delayed.

ATTESTED

*[Signature]*

Deputy Superintendent of Police Legal  
Swat

Amended

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due to bureaucratic checks, red tape or departmental laxity. Amidst clear provisions stipulated in Rule 17 (1) of the APT Rules 1989, that the seniority inter se of civil servants (appointed to a service, cadre or post) shall be determined in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission (or as the case may be, the Departmental Selection Committee) provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection, very little or no room exist whereby the petitioners could lay a valid claim of being senior to the first three affectees given that they were appointed many years after them. The underlying principle of seniority leading to promotion is seniority cum fitness which is guaranteed by P.R. 13.11 and had consistently being ignored at all level.

12.

It is also not out of place to mention that affectees of the 80s batch challenged the apparent injustice meted out to them before the Khyber Pakhtunkhwa Civil Services Tribunal Camp Court Swat wherein their plea of counting the probationary period towards regular service was accepted, hence they can rightfully claim seniority from the day they were inducted in that service. Similarly, 19 affectees of Malakand Region subsequently also agitated the same issue before the Peshawar High Court, Mingora office Darul Quzza, Swat, wherein the Honourable High Court without going into the merit of the case disposed off the said petition in terms of converting it into a departmental appeal and sent it to the worthy Provincial Police Officer, Khyber Pakhtunkhwa with direction to consider the application of the petitioners in respect of placement of their names at the appropriate place in the seniority list reckoned to be from the date of their promotion to the cadre of ASI.

CONCLUSION

In view of what had been discussed in great length in the foregoing paragraphs, this Committee concludes that the petitioner pleas to the extent of seeking to set aside the impugned notification against the three officers highlighted at serial no. 1, 2, & 3 are devoid of any cogent, material substance and denuded of legal mainstay. The only prerequisite for confirmation in the rank of the sub inspector according to Police rules 12.10 is that the officer be tested for one year in an independent charge of a police station or any specialist assignment in a district other than his domicile and that the DIG is fully competent under P.R. 13.11 to add or remove any name from the E list at any time. In view of this the DIG MKD was in his lawful province to review the case of the affectees afresh and decide in accordance with law. The RPO Malakand and the subsequent notification of the CPO correcting a long standing ex facie wrong by conferring the rightful seniority on the first three affectees of Malakand Region is found to be in accordance with law and established principles of fair play, good conscious and justice.

The cases of those who got the benefit under S.O 11/87 does not stand on the same footing as it had been declared ultra vires of constitution and law and also de-notified by the CPO just recently as such any benefit accruing under an illegal S.O is equally illegal, unlawful and denuded of lawful consequences.

Given the nature of discussion made in great length in the preceding paragraphs the following situation emerges:

- (a) The first three affectees are senior than petitioners given the existing rules, already dilated upon in the opening part of this report. Looking into true perspective of the case it is discerned that they have been the victim of departmental inertia which was further aggravated by the supine attitude meted out to them at different levels in response to their quest of making amend the wrong occasioned at the early stage of their career for no fault of theirs.
- (b) The beneficiary under Standing Order No. 11/87 having got no right to be placed senior to their batch mates rather the correct place is with the former therefore any undue favour resulting in putting them senior either to their batch mates or the petitioners is violative of law and of no legal effects.
- (c) The promotees case needs to be dealt with in accordance with clear provisions on probation, confirmation and subsequent seniority leading to promotion. Their case be

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Deputy Superintendent of Police Legal Swat

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juxtaposed with that of the petitioners and the date of confirmation by the guiding principle in determining their seniority vis a vis the petitioners

(d) The remainder of the directly recruited AAs if appointed later in point of time stands junior to the petitioners.

RECOMMENDATIONS

- I. The instant petitions to the extent of seeking seniority against the officers of posts no. 1, 2 & 3 be filed requiring no further action.
- II. The case of S.O 11/87 beneficiary needs to be sent back to the IFC MKD for assigning them their rightful place in seniority list amongst their respective batches.
- III. The plea of the petitioners vis a vis the foundation officers needs to be reviewed and looked into the relevant provisions of law broadly incorporated in this report.
- IV. Immediate, substantial and cogent measures may be taken for expediting meeting of the Departmental Selection Board to consider the promotion cases particularly of those officers who were given relief by the competent legal authority as well as by the Department as some are on the verge of retirement.
- V. The cases of all those officers who were ignored or omitted from confirmation at the right and appropriate point on account of red tape, technicalities and bureaucratic checks leading to delay in their rightful right. The broad principles set out in this report may be considered for deciding all such cases.
- VI. Notices to all the officers who may likely to be affected by this report should be notified and sufficient opportunities given to represent themselves in accordance with law.

Commandant,  
FRP, Khyber Pakhtunkhwa  
(Member)

AIG/Establishment,  
Khyber Pakhtunkhwa  
(Member)

AIG/Sppl,  
Khyber Pakhtunkhwa  
(Member)

Inspector,  
CPD Peshawar  
(Member)

*[Signature]*  
Commandant,  
Elite Force, Khyber Pakhtunkhwa  
(Chairman)

**ATTESTED**  
*[Signature]*  
Deputy Superintendent of Police Legal  
Swat.

OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE  
PESHAWAR

No. CPO/CPB 97

Dated Peshawar 13 April 2020

To:  
The Capital City Police Office  
Peshawar.

All Regional Police Officers in Khyber Pakhtunkhwa

Subject: REVISED CONFIRMATION/ADMISSION TO LIST "E"

Memo:-

Kindly refer in the subject cited above and to state that Regional Police officer Malakand issued revised seniority of SIs vide his police Notification vide No.11644-18/1; dated 30.10.2019. Consequently meeting of DPO was held on 31.01.2020 at CPO and the Competent Authority fixed seniority of officers in the light of Rule 12.2(3) Police Rules 1934 with their colleagues in List "E" in the rank of Inspectors and Deputy superintendent of Police as per revised confirmation of Malakand region.

In the meanwhile, twenty three (23) Police Officers of other region/units have submitted representation against the above notification.

In this regard, the Competent Authorities constituted committee to deliberate upon the representations of affected officers, scrutinize the cases and submit its report. The committee submitted its minutes of the committee report to competent authority vide memo No 4844/1; dated 07.04.2020 (copy attached).

Upon perusal of the minutes of the meeting, the Competent Authority has directed that the following tasks may please be completed within seven (7) days and report be sent to this office at the earliest:-

- A. "the cases of all those officers may also be looked into by the Range DIG's who were ignored or omitted from confirmation at the right and appropriate timing on account of red tape, technicalities and bureaucratic checks leading to deprivation for deciding all such cases".
  - B. "Notices to all the officers who may likely to be affected by this report should be mala fide and sufficient opportunities given to represent themselves in accordance with law".
- Matter may please be assigned top priority.

SD/-  
(DR.ZAHIDULLAH)PSP  
APG/Establishment,  
For Inspector General of Police,  
Khyber Pakhtunkhwa  
Peshawar.

Endst: No. and dated even

Copy forwarded to the:-

- 1. Addl: Inspector General of Police HQrs: Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Inspector General of Police Khyber Pakhtunkhwa Peshawar.
- 3. COS to worthy Inspector General of Police Khyber Pakhtunkhwa Peshawar.

Deputy Superintendent of Police Legal

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OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE  
PESHAWAR

No. CPO/CPB 98

To:

Dated Peshawar 15 April 2020

The Regional Police Office  
Malakand.

Subject: REVISED CONFIRMATION/ADMISSION TO LIST "E"

Memo:-

Kindly refer in the subject cited above and to state that Regional Police officer Malakand issued revised seniority of SIs vide his police Notification vide No.11644-48/1; dated 30.10.2019. Consequently meeting of DPC was held on 31.01.2020 at CPO and the Competent Authority fixed seniority of officers in the light of Rule 12.2(3) Police Rules 1934 with their colleagues in List "I" in the rank of Inspectors and Deputy superintendent of Police as per revised confirmation of Malakand region.

In the meanwhile, twenty three (23) Police Officers of other region/units have submitted representation against the above notification.

In this regard, the Competent Authorities constituted committee to deliberate upon the representations of affected officers, scrutinize the cases and submit its report. The committee submitted its minutes of the committee report to competent authority vide memo No4844/1;1' dated 07.04.2020 (copy attached).

Upon perusal of the minutes of the meeting, the Competent Authority has directed that the following tasks may please be completed within seven (7) days and report be sent to this office at the earliest:-

*"The case of S.O 11/87 beneficiaries need to be sent back to the RPO Malakand for assigning them their rightful place in seniority list alongside their respective batches".*  
Matter may please be assigned top priority.

SD/-

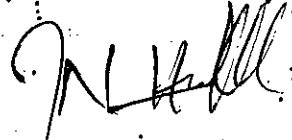
(DR.ZAHIDULLAH)PSP  
APG/Establishment,  
For Inspector General of Police,  
Khyber Pakhtunkhwa  
Peshawar.

Endst: No. and dated even

Copy forwarded to the:-

1. Addl: Inspector General of Police HQrs: Khyber Pakhtunkhwa Peshawar.
2. Deputy Inspector General of Police Khyber Pakhtunkhwa Peshawar.
3. COS to worthy Inspector General of Police Khyber Pakhtunkhwa Peshawar.

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Deputy Superintendent of Police Legat

Amended

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No.	Name of Officers	Date of Birth	Date of Superannuation	Domicile	Qual.	D.O. Promotion as DSP	Promotion of Notification	Remarks
1.	Mr. Arif Javed	08.02.1964	07-02-2024	Haripur	BA	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	Appointed as (SP) DS-18) on Acting Charge Basis vide Govt. of Khyber Pakhtunkhwa Establishment Department Notification No. SO (E-1) E&A/D2-42019, dated 28 <sup>th</sup> January 2019.
2.	Mr. Aman Ullah	09.07.1964	08-07-2024	Bannu	BA	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	Appointed as (SP) DS-18) on Acting Charge Basis vide Govt. of Khyber Pakhtunkhwa Establishment Department Notification No. SO (E-1) E&A/D2-42019, dated 28 <sup>th</sup> January 2019.
3.	Mr. Tariq Mahmood	28.04.1965	27-04-2025	Abbottabad	BA	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
4.	Mr. Ijaz Ahmed	15.06.1966	14-06-2026	Abbottabad	BA	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	
5.	Mr. Janas Khan	10.02.1965	09-02-2025	Haripur	BA	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	
6.	Mr. Mukhtar Ahmad	04.02.1969	03-02-2029	Abbottabad	FA	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
7.	Mr. Muhammad Suleman	28.07.1970	27-07-2030	Abbottabad	MA	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
8.	Mr. Asif Gohar	07.08.1964	06-08-2024	Manshera	10 <sup>th</sup>	20.01.2011	Notification No S/432/2011 dt: 20.01.2011	
9.	Mr. Aamir Shahzad	09.08.1968	08-08-2028	Peshawar	MA	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
10.	Mr. Amir Muhammad	07.01.1970	01-01-2030	Buner	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
11.	Mr. Nisar Ahmad	25.03.1960	24-03-2020	Mardan	BA/ELB	30.06.2011	Notification No S/3887/2011 dt: 30.06.2011	
12.	Mr. Gul Naseeb	09.11.1968	08-11-2028	Bannu	FSc	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
13.	Mr. Waqar Ahmad	03.01.1968	02-01-2028	Nowshera	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
14.	Mr. Muhammad Sultana	13.01.1963	12-01-2023	Bannu	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
15.	Mr. Muhammad Arif	10.03.1969	09-03-2029	Peshawar	MA/LLB	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
16.	Mr. Rafiqullah	19.04.1960	18-04-2020	Kohat	10 <sup>th</sup>	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
17.	Mr. Tabir ur Rahman	28.02.1969	27-02-2029	Haripur	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
18.	Mr. Darvesh Khan	14.06.1962	13-06-2022	Mardan	MA/LLB	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
19.	Mr. Tauheed Khan	20.10.1963	19-10-2023	DIKhan	BA	19.03.2012	Notification No S/1957/2012 dt: 19.03.2012	
20.	Mr. Salah-ud-Din	15.01.1970	14-01-2030	Tank	MA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
21.	Mr. Gul Nawaz	02.12.1959	01-12-2019	Swabi	MA	31.03.2012	Notification No. S/2385/2012 dt: 31.03.2012	
22.	Mr. Noor Jamal	10.01.1966	09-01-2026	Mardan	MA	31.03.2012	Notification No. S/2385/2012 dt: 31.03.2012	
23.	Mr. Muhammad Arif	22.04.1964	21-04-2024	Bannu	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
24.	Mr. Tariq Habib	05.09.1968	04-09-2028	Peshawar	MA	31.03.2012	Notification No. S/2385/2012 dt: 31.03.2012	
25.	Mr. Nisar Ahmad	02.11.1973	01-11-2033	Charsadda	BA	31.03.2012	Notification No. S/2385/2012 dt: 31.03.2012	
26.	Mr. Aslam Nawaz	01.03.1972	28-02-2032	Bannu	MA/LLB	31.03.2012	Notification No. S/2385/2012 dt: 31.03.2012	
27.	Mr. Tariq Iqbal	13.04.1974	12-04-2034	Peshawar	MS/LLB	31.03.2012	Notification No. S/2385/2012 dt: 31.03.2012	
28.	Mr. Saadullah	10.01.1969	09-01-2029	Lakki	BA	31.03.2012	Notification No. S/2385/2012 dt: 31.03.2012	
29.	Mr. Riaz Ahmad	10.01.1960	31-12-2019	MKD	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
30.	Mr. Bakht Zada	15.02.1962	14-02-2022	Buner	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	

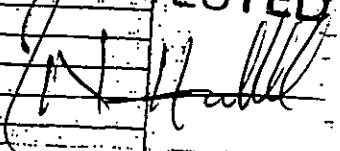
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*[Signature]*

Deputy Superintendent of Police Legal

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32	Mr. Qasim Hussain	01.01.1962	31-12-2023	Charsadda	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
33	Mr. Qasim Hussain	01.01.1962	31-12-2023	Charsadda	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
34	Mr. Qasim Hussain	01.01.1962	31-12-2023	Charsadda	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	
35	Mr. Tahir Iqbal	20.01.1969	19-01-2029	Haripur	B.Sc	25.03.2013	Notification No. S/179/13 dt: 25.03.2013	
36	Mr. Qamar Hayat	08.04.1971	07-04-2031	Haripur	BA	07.11.2012	Notification No. S/8083/2012 dt: 07.11.2012	Revised seniority was granted vide Order No. 909/C-11 dated 12.12.2018
37	Mr. Zulfiqar Khan Jadoon	15.06.1963	14-06-2023	Abbottabad	BA	25.03.2013	Notification No. S/8083/2012 dt: 07.11.2012	
38	Mr. Nazir Ahmad	02.02.1970	01-02-2030	Abbottabad	MA/B.Ed	07.11.2012	Notification No. S/179/2013 dt: 25.03.2013	
39	Mr. Saad Akhtar	02.02.1971	01-02-2031	Abbottabad	BA	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
40	Mr. Muhammad Ayaz	03.03.1975	02-03-2035	Abbottabad	BSc	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
41	Muhammad Jamil Akhtar	22.02.1977	21-02-2037	Haripur	B.Sc	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
42	Mr. Falak Niaz	01.04.1965	31-03-2025	Swabi	MA	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
43	Mr. Ishaq Ahmad	01.11.1971	30-10-2031	Lakki	BA	07.11.2012	Notification No. S/8083/12 dt: 07.11.2012	
44	Mr. Iftikhar Shah	30.04.1966	29.04.2026	Mardan	M.A	25.03.2016	Notification No. S/12/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No. 575/C/PB dated 19.05.2017
45	Mr. Shaukat Ali	05.03.1971	04-03-2031	Swabi	BSc	30.11.2012	Notification No. S/877/2012 dt: 30.11.2012	
46	Mr. Abdul Samad	14.04.1969	13.04.2029	Swabi	MA	25.03.2013	Notification No. S/179/13 dt: 25.03.2013	
47	Mr. Mushtaq Ahmad	15.03.1970	14-03-2030	Swabi	MA	25.03.2013	Notification No. S/179/13 dt: 25.03.2013	
48	Mr. Sajjad Ahmad	01.04.1968	31-03-2028	Swabi	MA	25.03.2013	Notification No. S/179/13 dt: 25.03.2013	
49	Mr. Abdur Rashid Marwat	30.03.1963	29-03-2023	Lakki	10 <sup>th</sup>	25.03.2013	Notification No. S/179/13 dt: 25.03.2013	
50	Mr. Muzamil Shah	08.03.1972	07-03-2032	Swabi	M.A/LLB	25.03.2013	Notification No. S/179/13 dt: 25.03.2013	
51	Mr. Nazir Muhammad	11.02.1971	10-02-2031	Swabi	MA/LLB	25.03.2013	Notification No. S/179/13 dt: 25.03.2013	
52	Mr. Shah Hassan	01.05.1968	30-04-2028	Mardan	MA	08.04.2013	Notification No. S/179/13 dt: 25.03.2013	
53	Sajjad Ahmad Suhbizada	02.02.1971	01-02-2031	Swabi	BA	08.04.2013	Notification No. S/2119/13 dt: 08.04.2013	
54	Mr. Nazir Khan	18.10.1970	17-10-2030	Mardan	MA	19.07.2013	Notification No. S/2119/13 dt: 19.07.2013	
55	Mr. Abdul Hai	01.08.1972	31-07-2032	D.I.Khan	MA	19.07.2013	Notification No. S/2119/13 dt: 19.07.2013	
56	Mr. Saleem Aman Ullah	23.03.1970	22-03-2030	Peshawar	FA	19.07.2013	Notification No. S/2119/13 dt: 19.07.2013	
57	Mr. Zia Hassan	01.11.1974	31-10-2034	D.I.Khan	M.A/Pol	02.01.2014	Notification No. S/20/14 dt: 02.01.2014	
58	Mr. Muhammad Ashraf	20.04.1960	19-04-2020	Bannu	10 <sup>th</sup>	02.01.2014	Notification No. S/20/14 dt: 02.01.2014	
59	Mr. Abbas Salam Khalid	24.06.1976	23.06.2036	Lakki	M.A	25.03.2016	Notification No. S/12/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No. 161/SE-I dated 07.03.2018
60	Arbab Shafiqullah	09.10.1966	08-10-2026	Peshawar	FA	02.01.2014	Notification No. S/20/14 dt: 02.01.2014	
61	Mr. Rafiqullah	12.03.1968	11-03-2028	Peshawar	FA	02.01.2014	Notification No. S/20/14 dt: 02.01.2014	
62	Mr. Amjad Ali	18.03.1963	17-03-2023	Swat	MA	24.01.2014	Notification No. S/418/14 dt: 24.01.2014	
63	Mr. Muhammad Naem	10.10.1960	09-10-2020	MKD	10 <sup>th</sup>	24.01.2014	Notification No. S/418/14 dt: 24.01.2014	
64	Mr. Muhammad Khalid	01.01.1970	31-12-2029	Chitral	MA	24.01.2014	Notification No. S/418/14 dt: 24.01.2014	
65	Mr. Fazal Muin	03.02.1960	02-02-2020	Peshawar	FA	24.01.2014	Notification No. S/418/14 dt: 24.01.2014	
66	Syed Inayat Ali Shah	10.01.1972	09-01-2032	D.I.Khan	MA	24.01.2014	Notification No. S/418/14 dt: 24.01.2014	

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No.	Name	DOB	Retirement Date	Qualification	Grade	Joining Date	Notification No. & Date	Remarks
68	Mr. Zahir-ur-Rakman	04.05.1970	03-05-2033	Manshra	BSc	24.01.2014	Notification No. S/418/14 dt: 24.01.2014	
70	Syed Mukhtar Shah	18.10.1967	17.10.2027	Haripur	MA	24.01.2014	Notification No. S/418/14 dt: 24.01.2014	Assigned revised seniority vide Notification No. 261/SE-I dated 07.03.2018
71	Munir Muhammad Tahir Shah	01.03.1972	28-05-2032	Bannu	BA	24.01.2014	Notification No. S/418/14 dt: 24.01.2014	
72	Mr. Nisar Muhammad	20.01.1973	19-01-2033	Lakki	BA	24.01.2014	Notification No. S/418/14 dt: 24.01.2014	
73	Mr. Noor Zamin Shah	30.01.1962	29-01-2022	Mardan	BA	24.01.2014	Notification No. S/418/14 dt: 24.01.2014	
74	Mr. Khan Khel	10.04.1969	09-04-2029	Mardan	BA	24.01.2014	Notification No. S/418/14 dt: 24.01.2014	
75	Munir Muhammad Aleem Jan	11.04.1967	10-04-2027	Charsadda	BSc	24.01.2014	Notification No. S/418/14 dt: 24.01.2014	
76	Mr. Tajanul Khan	30.09.1965	29.09.2025	Swabi	MA	24.01.2014	Notification No. S/418/14 dt: 24.01.2014	
77	Mr. Famedullah	25.04.1974	24-04-2034	Mardan	BA	24.01.2014	Notification No. S/418/14 dt: 24.01.2014	
78	Mr. Taj Malook	10.04.1961	09-04-2021	Swabi	FA	24.01.2014	Notification No. S/418/14 dt: 24.01.2014	
79	Muhammad Aliq Shah	01.09.1978	30-08-2038	Charsadda	FA	06.02.2014	Notification No. S/418/14 dt: 24.01.2014	
80	Mr. Zaf Wali	20.01.1961	19-01-2021	Peshawar	FA	06.02.2014	Notification No. S/677/14 dt: 06.02.2014	
81	Muhammad Javed	05.06.1963	14.03.2025	Manshra	10th	27.10.2015	Notification No. S/677/14 dt: 06.02.2014	Revised seniority was granted vide Notification No. 4029/SE-I dt: 27.10.2015
82	Mr. Ijaz Ahmad	05.04.1963	04.04.2023	Manshra	FA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
83	Mr. Arshad Mehmood	25.08.1964	14.08.2024	Manshra	FA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
84	Mr. Hussain Badshah	11.05.1959	10.05.2019	Kafak	FA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
85	Mr. Shakeel Ahmad	14.04.1969	13.04.2029	Charsadda	BSc	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
86	Mr. Muhammad Saeed	04.05.1969	03.05.2029	Mardan	BA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
87	Mr. Khadir Muhammad	01.01.1972	31.12.2031	Abbottabad	MA/LLB	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
88	Ms. Nazia Nureen	01.12.1970	30.11.2030	Abbottabad	FA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
89	Mrs. Shahzadi Noshad	10.04.1972	09.04.2032	Hangu	BA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
90	Mr. Jehanzeb	03.03.1960	02.03.2020	Manshra	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
91	Mr. Rahim Hussain	11.05.1970	10.05.2030	Shangla	BA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
92	Mr. Amjad Hussain	24.03.1971	23.03.2031	Manshra	FA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
93	Mr. Rizwan Haqib	19.04.1974	18.04.2034	Manshra	BA	12.09.2014	Notification No. 1092/E-II dt: 12.09.2014	
94	Mr. Jehangir Khan	10.11.1965	09.11.2025	Abbottabad	10th	24.10.2014	Notification No. S/528/14 dt: 24.10.2014	
95	Mr. Shamraiz Khan	10.02.1960	09.02.2020	Abbottabad	10th	24.10.2014	Notification No. S/528/14 dt: 24.10.2014	
96	Mr. Muhammad Riaz	01.04.1959	31.03.2019	Abbottabad	10th	24.10.2014	Notification No. S/528/14 dt: 24.10.2014	
97	Mr. Rahmat Ullah	05.03.1971	04.03.2031	Nowshera	FA	24.10.2014	Notification No. S/528/14 dt: 24.10.2014	
98	Mr. Rasheed Iqbal	15.11.1974	14.01.2034	Mardan	MSc	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Revised seniority was granted vide Notification No. 20/SE-I dated

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*[Handwritten Signature]*

Deputy Superintendent of Police Legal

*[Handwritten Mark]*



					Promotion	Promotion or Notification	
99.	Mr. Amdinzel	23.02.1980	11.02.2040	Mardan	F.S.E.	24.10.2014	Notification No. S/528/14 dt: 24.10.2014
100.	Mr. Zahir Shah	01.04.1962	31.03.2022	Bunser	F.A.	24.10.2014	Notification No. S/528/14 dt: 24.10.2014
101.	Mr. Zafar Khan	10.01.1963	09.01.2023	Buner	IC <sup>th</sup>	24.10.2014	Notification No. S/528/14 dt: 24.10.2014
102.	Mr. Asad Mehmood	08.03.1968	07.05.2028	Loralai	BA	24.10.2014	Notification No. S/528/14 dt: 24.10.2014
103.	Mr. Muzahir Shah	01.06.1961	31.03.2021	Charsadda	10 <sup>th</sup>	02.04.2015	Notification No. S/528/14 dt: 24.10.2014
104.	Mr. Muhammad Aslam	08.04.1962	07.04.2022	Kuruk	F.A.	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
105.	Mr. Safdar Khan	30.04.1971	29.04.2031	Konga	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
106.	Mr. Mureed Ali	09.01.1973	08.01.2033	Bannu	F.A.	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
107.	Mr. Mujeeb-Ur-Rehman	02.04.1969	01.04.2029	Bannu	B.Sc/LLB	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
108.	Mrs. Aneela Noz	09.10.1971	08.10.2031	Peshawar	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
109.	Mrs. Asmat Ara	15.04.1975	14.04.2035	Swabi	M.A/B.Ed	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
110.	Mrs. Shahzad Shahid	30.04.1976	29.04.2036	Charsadda	M.A/LLB	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
111.	Mrs. Rozia Altaf	30.07.1969	29.07.2029	Charsadda	M.A/LLB	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
112.	Mrs. Haniya Bano	04.12.1970	03.12.2030	Peshawar	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
113.	Mr. Mustafa Kamal Pasha	01.09.1979	31.08.2039	Peshawar	BA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
114.	Mr. Azmat Ali Khan	06.01.1970	05.01.2030	Bannu	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
115.	Mr. Waqar Ahmad	12.04.1974	11.04.2034	Bannu	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
116.	Mr. Sajjad Hussain	23.03.1976	22.03.2036	Charsadda	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
117.	Mr. Yasir Ameer	11.08.1970	10.08.2030	Nowshera	B.Sc/Fon	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
118.	Mr. Muhammad Maroof	05.10.1974	04.10.2034	Peshawar	D.Com	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
119.	Mr. Abdul Hameed	22.03.1959	21.03.2019	Abbotabad	B.Sc	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
120.	Mr. Usman Ghani	09.07.1960	08.07.2020	Abbotabad	10 <sup>th</sup>	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
121.	Mr. Ali Gohar	23.03.1968	22.03.2028	Peshawar	10 <sup>th</sup>	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
122.	Pir Mohsin Shah	01.01.1960	31.12.2020	K Agency	MA	02.04.2015	Notification No. 2573/SE-I dt: 02.04.2015
				DIK	F.A.	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016
123.	Muhammad Ilyas	25.12.1973	24.11.2033	Mardan	B.A	18.08.2015	Notification No. 3806/SE-I dt: 18.08.2015
124.	Mr. Rokhani Zeb	07.04.1965	06.04.2025	Swabi	B.A	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016
125.	Mr. Jehanzada	01.04.1963	31.03.2023	Charsadda	MA	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016
126.	Mr. Naseer Ali	05.10.1975	02.10.2035	Charsadda	BA	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016
127.	Mr. Muhammad Rauf	04.04.1963	03.04.2023	Mardan	10 <sup>th</sup>	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016
128.	Mr. Hidayat Ullah Shah	20.04.1965	19.04.2025	Swabi	10 <sup>th</sup>	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016

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Superintendent of Police Legal Swat

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No.	Name	DOB	Registration No.	Category	Grade	Posting Date	Notification No. & Date	Remarks
129	Mr. Muhammad Ismail	12.06.1966	11.06.2026	Lakki	F.A.	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No. 261/SE-I dated 07.03.2018
130	Mr. Shoaib Hussain Shah	15.06.1972	14.06.2022	Lakki	M.A.	30.08.2015	Notification No. 3806/SE-I dt: 10.08.2015	
131	Mr. Adic Hussain	07.06.1965	30.04.2025	Kohat	B.A./L.E.	18.08.2015	Notification No. 3806/SE-I dt: 18.08.2015	
132	Mr. Fazal Nawaz	03.02.1969	02.02.2025	Kohat	F.A.	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
133	Mr. Shoukat Ali Shah	09.10.1960	08.10.2020	Kohat	10th	18.08.2015	Notification No. 3806/SE-I dt: 18.08.2015	
134	Mr. Afsar Khan	30.01.1961	29.01.2021	Karak	10th	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	Assigned revised seniority vide Notification No. 261/SE-I dated 07.03.2018
135	Mr. Khalid Usman	06.01.1967	05.01.2027	Karak	F.A.	18.08.2015	Notification No. 3806/SE-I dt: 18.08.2015	
136	Mr. Nasir Khan	20.12.1972	19.12.2022	Peshawar	B.A.	30.09.2016	Notification No. 115/SE-I dt: 30.09.2016	Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018
137	Mr. Ghani Nawaz	06.09.1967	05.09.2021	Karak	F.A.	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	
138	Mr. Riaz Ali	01.12.1959	30.11.2019	Mardan	10th	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	
139	Mr. Muhammad Sattar Khan	04.04.1964	03.04.2024	Chitral	10th	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	
140	Mr. Muhammad Zaman	01.01.1965	31.12.2025	Buner	B.A.	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	
141	Mr. Havar Ullah	04.08.1965	03.08.2025	Mardan	10th	25.03.2016	Notification No. 312/SE-I dt: 25.03.2016	
142	Mr. Amir Hussain	25.05.1965	24.05.2025	Swabi	F.A.	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
143	Mr. Gran Ullah	15.06.1963	14.06.2023	Charsadda	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
144	Mr. Fozal Wahid	12.01.1971	11.01.2031	Malakand	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
145	Mr. Gohar Ali	15.11.1974	14.11.2024	Peshawar	B.Sc.	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
146	Mr. Riaz Khan	03.02.1975	02.02.2025	Peshawar	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
147	Mr. Ishaq Shah	06.03.1966	05.03.2026	Mardan	B.A.	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
148	Mr. Haidji U-Rahman	04.03.1966	03.03.2026	Manshra	F.A.	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
149	Mr. Aurang Zeb	05.01.1970	04.01.2030	Manshra	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
150	Mr. Shah Nawaz	08.08.1965	07.08.2025	Manshra	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
151	Mr. Ghulam Mustafa	02.01.1960	01.01.2020	Abbottabad	10th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
152	Mr. Hazrat Nabi	17.09.1959	16.09.2019	Swabi	9th	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
153	Mr. Muhammad Akbar	12.03.1969	11.03.2029	Haripur	F.A.	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
154	Mr. Amjad Ali	24.04.1969	23.04.2029	Swabi	B.A.	30.09.2016	Notification No. 1033/SE-I dt: 30.09.2016	
155	Mr. Shier Rehman	05.04.1964	04.04.2024	Mardan	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
156	Mr. Khalid Mahmood	21.05.1961	20.05.2021	Abbottabad	B.A.	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
157	Mr. Riaz Muhammad	10.12.1962	09.12.2022	Swabi	F.A.	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
158	Mr. Ishtikhar Ali Shah	11.05.1973	10.05.2023	Banaru	B.A.	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
159	Mr. Murad Ali	13.04.1965	12.04.2025	Charsadda	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	
160	Mr. Zafar Gul	05.10.1960	04.10.2020	Charsadda	10th	15.11.2016	Notification No. 1198/SE-I dt: 15.11.2016	

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Deputy Superintendent of Police Legal,  
Swat.

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163.	Mr. Iravarihan	11.04.1962	11.04.2022	Charsadda	BA	15.11.2016	Notification No. 1196/SE-I dt 15.11.2016
164.	Mr. Muhammad Yaseen	11.04.1967	11.04.2022	Charsadda	BA	15.11.2016	Notification No. 1196/SE-I dt 15.11.2016
165.	Mr. Muhammad Yaseen	11.04.1967	11.04.2022	Charsadda	BA	15.11.2016	Notification No. 1196/SE-I dt 15.11.2016
166.	Mr. Zameer-Ul-Din Khan	05.05.1963	04.04.2022	Dir. Lower	10th	15.11.2016	Notification No. 1199/SE-I dt 15.11.2016
167.	Mr. Raza Khan	01.01.1967	01.01.2022	Dir. Lower	10th	15.11.2016	Notification No. 1197/SE-I dt 15.11.2016
168.	Mr. Sawab Gu	12.04.1961	12.04.2021	Mardan	BA	15.11.2016	Notification No. 1198/SE-I dt 15.11.2016
169.	Mr. Muhammad Ijaz Khan	01.04.1977	01.04.2022	Charsadda	BA	15.11.2016	Notification No. 1198/SE-I dt 15.11.2016
170.	Mr. Shazreen Jahan Ghor	03.03.1971	03.03.2021	Charsadda	BA	07.03.2017	Notification No. 202/SE-I dt 07.03.2017
171.	Mr. Sajjad Haider	23.04.1970	23.04.2020	Abbottabad	10th	15.11.2016	Notification No. 1198/SE-I dt 15.11.2016
172.	Mr. Ibrar Khan	23.05.1970	23.05.2020	Abbottabad	FA	15.11.2016	Notification No. 1191/SE-I dt 15.11.2016
173.	Mr. Arshad Khan	30.05.1974	29.05.2024	Peshawar	F.S.	07.03.2017	Notification No. 202/SE-I dt 07.03.2017
174.	Mr. Muhammad Khalid	11.01.1963	11.01.2023	Manshera	10th	07.03.2017	Notification No. 202/SE-I dt 07.03.2017
175.	Mr. Muhammad Yaseen	27.12.1963	27.12.2023	Haripur	BA	07.03.2017	Notification No. 202/SE-I dt 07.03.2017
176.	Mr. Iftikhar Ahmad	10.05.1968	09.05.2028	Manshera	BA	14.03.2017	Notification No. 231/SE-I dt 14.03.2017
177.	Mr. Zakir Hussain	09.05.1966	09.05.2026	Abbottabad	10th	30.01.2018	Notification No. 115/SE-I dt 30.01.2018
178.	Mr. Muhammad Yaseen	01.03.1965	30.04.2020	Mardan	10th	10.03.2017	Notification No. 221/SE-I dt 10.03.2017
179.	Mr. Muhammad Amjad	26.03.1960	25.03.2020	Manshera	8th	08.03.2017	Notification No. 211/SE-I dt 08.03.2017
180.	Mrs. Samina Zafar	12.12.1971	24.12.2022	Haripur	10th	07.03.2017	Notification No. 202/SE-I dt 07.03.2017
181.	Mr. Basim Ahmad	11.05.1962	10.05.2022	Haripur	10th	30.01.2018	Notification No. 115/SE-I dt 30.01.2018
182.	Mr. Mehtab	16.12.1962	11.12.2022	Abbottabad	10th	07.03.2017	Notification No. 202/SE-I dt 07.03.2017
183.	Mr. Jamil-Ul-Khalid	16.07.1971	15.04.2024	Abbottabad	BA	11.03.2018	Notification No. 274/SE-I dt 12.03.2018
184.	Mr. Shahid Akbar	27.02.1962	26.03.2023	Dir. Lower	MA	15.03.2018	Notification No. 115/SE-I dt 30.01.2018
185.	Mr. Masloob Shah	07.01.1963	04.01.2023	Manshera	FA	30.01.2018	Notification No. 115/SE-I dt 30.01.2018
186.	Mr. Muhammad Hamid	07.04.1963	01.03.2023	Abbottabad	10th	30.01.2018	Notification No. 115/SE-I dt 30.01.2018
187.	Mr. Asim Hussain	06.12.1960	05.12.2020	Manshera	10th	30.01.2018	Notification No. 115/SE-I dt 30.01.2018
188.	Mr. Mukhtar Ahmad	05.04.1962	03.04.2022	Manshera	10th	30.01.2018	Notification No. 115/SE-I dt 30.01.2018
189.	Mr. Adalat Khan	04.08.1967	03.08.2020	Abbottabad	10th	30.01.2018	Notification No. 115/SE-I dt 30.01.2018
190.	Mr. Ghulam Muhammad	01.11.1963	31.11.2023	Manshera	10th	30.01.2018	Notification No. 115/SE-I dt 30.01.2018
191.	Mr. Muhammad Nab	09.10.1966	08.10.2020	Charsadda	BA	30.01.2018	Notification No. 115/SE-I dt 30.01.2018
192.	Mr. Ayaz Mehmood	20.02.1971	19.02.2021	Mardan	BA	30.01.2018	Notification No. 115/SE-I dt 30.01.2018
193.	Mr. Shah Mumtaz	20.02.1961	19.02.2021	Dir. Lower	BA	30.01.2018	Notification No. 115/SE-I dt 30.01.2018

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Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018

Revised seniority was granted vide Notification No. 20/SE-I dated 03.01.2018

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Sub-Inspector of Police Legal, Swat

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No.	Name	DOB	Registration No.	Category	Level	Notification No.	Date
194.	Mr. Zafar Anjum	10.01.1975	10.01.2021	Chitral	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
195.	Mr. Farmanullah	27.10.1978	26.10.2021	Dir-Lower	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
196.	Mr. Muslim Khan	16.02.1970	15.02.2021	Mardan	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
197.	Mr. Saif Raghin	01.01.1965	01.01.2021	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
198.	Mr. Ejaz Khan	14.03.1965	13.03.2021	Charsadda	MA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
199.	Mr. Wajid Khan	20.12.1960	19.12.2021	Peshawar	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
200.	Mr. Mennar Ali	01.01.1965	31.12.2021	Nowshera	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
201.	Mr. Yaqub Nawab	05.11.1963	04.11.2021	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
202.	Mr. Iftikhar Ali	10.02.1968	09.02.2021	Charsadda	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
203.	Mr. Nasir Khan	23.11.1961	23.11.2021	Charsadda	MA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
204.	Mr. Noor Zaman	21.08.1961	20.08.2021	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
205.	Mr. Huzefa Ullah	05.01.1964	04.01.2021	Charsadda	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
206.	Mr. Liaqat Ali	08.04.1964	07.04.2021	Charsadda	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
207.	Mr. Mehmood Nawaz	07.03.1974	06.03.2021	Lakki	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
208.	Mr. Muhammed Yousaf	10.02.1961	09.02.2021	DI.Khar	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
209.	Mr. Umar Daraz Khan	11.08.1961	10.08.2021	DI.Khar	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
210.	Mr. Bashir Dad	14.04.1972	13.04.2021	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
211.	Mr. Roshan Zeb	16.02.1964	15.02.2021	Mardan	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
212.	Mr. Gul Sheed	01.06.1980	31.05.2021	Charsadda	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
213.	Mr. Tej Malook	10.02.1961	09.02.2021	Charsadda	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
214.	Mr. Muhammad Seddiq	16.11.1968	15.11.2021	Abbottabad	BA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
215.	Mr. Abdur Rehman	17.11.1960	16.11.2021	Peshawar	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
216.	Mr. Sanun Jun	06.03.1961	05.03.2021	Peshawar	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
217.	Mr. Taryab War	01.05.1970	30.04.2021	Charsadda	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
218.	Mr. Fazal Subhan	02.05.1968	01.05.2021	Nowshera	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
219.	Mr. Alam Zeb	10.11.1963	09.11.2021	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
220.	Mr. Saeed Khan	15.04.1964	14.04.2021	Peshawar	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
221.	Mr. Noor Ullah	10.05.1964	09.05.2021	Peshawar	D.Com	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
222.	Mr. Pashem Gul	29.04.1963	28.04.2021	Mardan	10th	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
223.	Mr. Mukhtiar Ahmad	03.12.1964	02.12.2021	Charsadda	FA	30.01.2018	Notification No. 115/SE-I dt: 30.01.2018
224.	Mr. Zahid ur Rehman	10.01.1962	09.01.2021	Swat	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
225.	Mr. Sher Afraz	09.02.1963	08.02.2021	Swabi	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
226.	Mr. Asad Zubair	15.01.1980	14.01.2021	Kohat	E.Sc	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
227.	Mr. Muhammad Saleem Tahir	01.03.1969	28.02.2021	DI.Khan	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
228.	Mr. Muhammad Javed	03.05.1964	02.05.2021	Manshera	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
229.	Mr. Fazal Wajid	01.12.1968	30.11.2021	Mardan	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
230.	Mr. Amir Nawaz	20.03.1970	19.03.2021	Charsadda	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
231.	Mr. Liaqat Khan	10.06.1962	09.06.2021	Peshawar	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
232.	Mr. Muhammad Shoaib	29.03.1962	28.03.2021	Mardan	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
233.	Mr. Afzal Zaman	01.08.1969	31.07.2021	Mardan	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
234.	Mr. Abdur Rashid	05.05.1963	02.05.2021	Charsadda	BA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018

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Superintendent of Police Legal  
Swat

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	Birth	Superannuation	Officer	Unit	Promotion No. DSP	Promotion or Notification	
235.	Mr. Khalid Khan	02.01.1969	01.01.2029	Nowshera	MA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
236.	Mr. Niaz Muhammad	14.09.1973	13.09.2033	Charsadda	BA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
237.	Mr. Allama Iqbal	05.03.1979	04.03.2039	Charsadda	BA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
238.	Mr. Tuficud Ullah	08.04.1982	07.04.2042	Charsadda	MA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
239.	Mr. Faqir Hussain	02.02.1957	01.02.2027	Peshawar	10th	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
240.	Mr. Zahid Khan	08.04.1987	07.04.2027	Mkd Agency	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
241.	Mr. Badshah Biazrat	15.02.1969	14.02.2029	District Lower	BA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018
242.	Mr. Naveed Iqbal	13.03.1981	12.03.2041	Swat	FA	29.11.2018	Notification No. 1078/SE-I dt: 29.11.2018

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(DR. MUHAMMAD ABID KHAN) PSP  
Deputy Inspector General of Police, HQs;  
For Inspector General of Police;  
Khyber Pakhtunkhwa,  
Peshawar

Endst: No. & date even.  
Copy to all concerned

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Superintendent of Police Legal  
Swat

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OFFICE OF THE  
**REGIONAL POLICE OFFICER, MALAKAND**

AT SAIDU SHARIF SWAT.

Ph: 0946-9240388 & Fax No. 0946-9240390

Email: digmalakand@yahoo.com

No. 2000-49/E, dated Saidu Sharif the 29 / 07 /2019

To: All DPOs, in Malakand Region.  
All SPs, Investigation in Malakand Region.  
All concerned Officers.

Subject: **PROVISIONAL SENIORITY LIST "E" OF ASIs & SIs.**


Memorandum:

Enclosed please find herewith the revised provisional seniority list "E" of ASIs and SIs of this Region prepared in the light of recommendations of the Regional Departmental Committee and subsequently approved by Inspector General of Police, Khyber Pakhtunkhwa Peshawar vide memo No 451-62/PPO dated 23/07/2019.

If you have any objection on this provisional seniority list the same may be intimated to this office within 3 months for rectification. In case no such objection is received within the stipulated period, this provisional list will be presumed as final.

Encls: 2 Pages

No. 2000-49/E,

  
Regional Police Officer,  
Malakand, Region Swat

Copy of above for information and necessary action to the:-

1. Worthy/ Inspector General of Police, Khyber Pakhtunkhwa Peshawar.
2. Addl: Inspector General of Police, Special Branch Khyber Pakhtunkhwa Peshawar.
3. Addl: Inspector General of Police, HQrs: of Police, Khyber Pakhtunkhwa Peshawar.
4. Commandant, Elite Force, Khyber Pakhtunkhwa Peshawar.
5. Commandant, PTC Hangu.
6. Deputy Inspector General of Police, HQrs: Khyber Pakhtunkhwa Peshawar.
7. Deputy Inspector General of Police, CTD Khyber Pakhtunkhwa Peshawar.
8. AIG/Establishment of Police, Khyber Pakhtunkhwa Peshawar.
9. PSO-1 to Worthy/ IGP, Khyber Pakhtunkhwa Peshawar.
10. All District Police Officers, in Malakand Region.
11. All SPs, Investigation in Malakand Region.
12. AIG/Legal of Police, Khyber Pakhtunkhwa Peshawar.

**ATTESTED**

  
Regional Police Officer,  
Malakand, Region Swat

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**REVISED PROVISIONAL SENIORITY POSITION LIST-E OF ASIs / SIs OF MALAKAND REGION.**

S#	Name & No.	Category	D.O.B	D.O Joining service	D.O >Promotion as ASI > Direct Appointee	Old D.O confirm: as ASI	Revised D.O confirm: as ASI	Old D.O Admission to List-"E" ASI	Revised D.O of Admission to List "E" ASI	D.O Promotion as offg: SI	Old D.O Confirm: as SI	Revised D.O Confirm: as SI / Seniority Position.
1.	PASI Riaz Ahmad No. M/26	PASI	01/01/1960	01/04/1983	01/04/1983	11/01/1992	01/04/1983	11/01/1992	01/04/1986	05/03/1998	31/05/2004	According to the revised seniority, he is brought on list-E w.e.f 01/04/1986 and consequently confirmed as SI w.e.f 01/04/1988.
2.	PASI Bakht Zada No. M/33	PASI	15/02/1962	01/04/1983	01/04/1983	11/01/1992	01/04/1983	11/01/1992	01/04/1986	27/08/1998	31/03/2004	According to the revised seniority, he is brought on list-E w.e.f 01/04/1986 and consequently confirmed as SI w.e.f 01/04/1988.
3.	PASI Amjad Ali No M/147	PASI	18/03/1963	10/11/1987	10/11/1987	03/03/1992	10/11/1987	08/01/1993	10/11/1990	16/05/2000	30/06/2006	According to the revised seniority, he is brought on list-E w.e.f 10/11/1990 and consequently confirmed as SI w.e.f 10/11/1992.
4.	ASI Muzakir Shah No. 185/M	SO No. 11	01/09/1961	01/09/1980	09/12/1991	09/12/1994	09/12/1994	09/12/1994	09/12/1994	16/04/2005	21/06/2008	17/04/2007
5.	ASI Mohammad Naeem No. 2/M	SO No. 11	10/10/1960	01/11/1978	10/02/1992	10/05/1995	10/02/1995	10/05/1995	10/02/1995	16/04/2005	30/06/2006	16/04/2007
6.	ASI Sher Ali No. M/110	SO No. 11	01/04/1960	06/10/1977	11-05-1994	10-05-1997	11/05/1997	10-05-1997	11/05/1997	16-04-2005	21-06-2008	16/04/2007
7.	PASI Muhammad Khalid No. 128	PASI	01/01/1970	25/01/1995	25-01-1995	25-01-1995	25/01/1995	14-09-1998	25/01/1998	01-12-2001	30-06-2006	01/12/2006
8.	ASI Zahir Shah No. M/196	SO No. 11	01/04/1962	05/03/1982	03/06/1995	01/12/1998	03/06/1998	02/12/1998	03/06/1998	27/05/2006	21/06/2008	27/05/2006
9.	ASI Zafar Khan No. M/197	SO No. 11	10/01/1963	01/04/1982	03/01/1996	03/01/1999	03/01/1999	04/01/1999	03/01/1999	16/04/2005	21/06/2008	16/04/2007
10.	ASI Muhammad Sattar No. M/198	SO No. 11	19/09/1964	29/09/1983	12/02/1996	12/02/1999	12/02/1999	13/02/1999	12/02/1999	13/07/2005	27/04/2009	13/07/2007
11.	ASI Muhammad Saeed No. 317/M	Promotee	01/04/1960	05/01/1977	13/02/1999	30/09/2007	15/02/2001	30/09/2007	15/02/2001	20/10/2007	10/08/2012	20/10/2009
12.	ASI Noor Habib Gul No. M/278	SO No. 11	01/02/1960	01/12/1981	06/05/1998	06/05/2001	05/05/2001	06/05/2001	05/05/2001	13/07/2005	27/04/2009	13/07/2007
13.	ASI Muhammad Zaman No. 279/M	SO No. 11	01/01/1963	04/07/1984	26/06/1999	26/06/2002	26/06/2002	26/06/2002	26/06/2002	13/07/2005	27/04/2009	13/07/2007

**ATTESTED**

Deputy Superintendent of Police Legal

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Sr	Name & No.	Category	D.O.B	D.O Joining service	D.O >Promotion as ASI >Direct Appointee	Old D.O confirm: as ASI	Revised D.O confirm: as ASI	Old D.O Admission to List-"E" ASI	Revised D.O of Admission to List "E" ASI	D.O Promotion as offg: SI	Old D.O Confirm: as SI	Revised D.O Confirm: as SI / Seniority Position
14.	ASI Riaz Muhammad No. 281/M	SO No. 11	10/12/1962	03/04/1983	05/07/1999	05/07/2002	05/07/2002	05/07/2002	05/07/2002	13/07/2005	27/04/2009	13/07/2007
15.	ASI Hayat Ullah No. 280/M	SO No. 11	04/08/1965	15/10/1983	05/07/1999	05/07/2002	05/07/2002	05/07/2002	05/07/2002	13/07/2005	27/04/2009	13/07/2007
16.	ASI Shah Mumtaz No. 282/M	SO No. 11	20/02/1965	28/06/1986	21/11/2000	21/11/2003	21/11/2003	21/11/2003	21/11/2003	27/05/2006	28/09/2011	27/05/2008
17.	PASI Zahoor Ahmad No. M/127	PASI	01/01/1980	15/01/2001	15/01/2001	15/01/2001	15/01/2001	19/03/2004	15/01/2004	27/05/2006	12/09/2012	27/05/2008
18.	PASI Zafar Ahmad No. M/178	PASI	10/01/1979	15/01/2001	15/01/2001	15/01/2001	15/01/2001	19/03/2004	15/01/2004	27/05/2006	13/10/2011	27/05/2008
19.	PASI Farman Ullah No. M. 170	PASI	27/10/1978	15/01/2001	15/01/2001	15/01/2001	15/01/2001	19/03/2004	15/01/2004	27/05/2006	13/10/2011	27/05/2008
20.	PASI Wahid Ullah No. M/160	PASI	01/04/1981	15/01/2001	15/01/2001	15/01/2001	15/01/2001	19/03/2004	15/01/2004	27/05/2006	10/08/2012	27/05/2008
21.	PASI Navid Iqbal No. 176/M	PASI	13/03/1981	28/12/2001	28/12/2001	28/12/2001	28/12/2001	08/08/2007	28/12/2004	20/10/2007	10/08/2012	20/10/2009
22.	ASI Saidul Amin No. 195/M	Promotee	18/03/1961	10/10/1979	23/12/2004	26/03/2008	23/12/2006	26/03/2008	23/12/2006	26/03/2008	10/08/2012	26/03/2010
23.	PASI Ajmal Khan. No. 151/M	PASI	15/15/1982	14/01/2004	14/01/2004	14/01/2004	14/01/2004	08/08/2007	14/01/2007	20/10/2007	10/08/2012	20/10/2009
24.	PASI Atiq Ur Rahman No. 261/M	PASI	01/11/1981	14/01/2004	14/01/2004	14/01/2004	14/01/2004	08/08/2007	14/01/2007	20/10/2007	10/08/2012	20/10/2009
25.	ASI Zahid Khan No. 302/M	SO No. 11	08/04/1967	25/09/1986	24/03/2004	24/03/2007	24/03/2007	24/03/2007	24/03/2007	20/10/2007	10/08/2012	20/10/2009
26.	ASI Badshah Hazrat No. 303/M	SO No. 11 PSC-2006 opted for	15/02/1969	28/03/1987	24/03/2004	24/03/2007	24/03/2007	24/03/2007	24/03/2007	20/10/2007	10/08/2012	20/10/2009
27.	ASI Ghulam Sadiq No. 269/M	SO No. 11	01/02/1968	27/03/1986	28/05/2005	28/05/2008	28/05/2008	28/05/2008	28/05/2008	05/08/2008	10/08/2012	05/08/2010

ATTES

ATTESTED

*[Handwritten Signature]*

Deputy Superintendent of Police Legal

*[Handwritten Signature]*





OFFICE OF THE  
INSPECTOR GENERAL OF POLICE,  
CENTRAL POLICE OFFICE,  
KHYBER PAKHTUNKHWA PESHAWAR

26

No. 451-62 /PPO

, dated Peshawar the 23/07/2019

To: The Capital City Police Officer,  
Peshawar

All Regional Police Officers,  
in Khyber Pakhtunkhwa

Subject: MINUTES OF THE MEETING

Please refer to RPO, Malakand letter No. 7584/E dated 16.07.2019 on the subject cited above.

On perusal of DIG Malakand reference mentioned above, the PPO/IGP has remarked:-

The Regional Police Officer (DIG) is within his rights to exercise control and to pay special attention to the working of lists A, B, C & D, apart from maintaining list E. Additions and removals in list E may be made at any time by RPO (DIG) as per Police Rules 13.11, 13.12 read with 13.13.

(YASEEN FAROOQ) PSP

Chief of Staff

to the Inspector General of Police,  
Khyber Pakhtunkhwa,

C.c.

1. W/IGP Khyber Pakhtunkhwa, for favour of information
2. Addl: IGP / HQrs, Khyber Pakhtunkhwa
3. DIG / HQrs, Khyber Pakhtunkhwa
4. AIG Establishment CPO, Khyber Pakhtunkhwa

EC  
For meeting

ATTESTED

Deputy Superintendent of Police Legar  
Swat

Office Suptd:  
For Regional Police Officer,  
Malakand, at Saigoo Sherif Swat