

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.283/2019

Date of Institution: 08.02.2019

Date of Decision: 01.12.2020

Mr. Muhammad Javed Rahim Ex Sub Engineer BPS-16 (SDO OPS BPS-17) Office of Executive Engineer C&W, Building Division-II Dera Ismail Khan.

... (Appellant)

VERSUS

The Govt. of Khyber Pakhtunkhwa through Secretary Communication & Works Department and four others.

... (Respondents)

Muhammad Waqar Alam
Advocate

... For Appellant

Mr. Muhammad Jan,
Deputy District Attorney

... For Respondents

Mrs. ROZINA REHMAN
Mr. ATIQ UR REHMAN WAZIR

... **MEMBER (J)**
... **MEMBER (E)**

JUDGMENT: -

Mr. ATIQ UR REHMAN WAZIR:- Brief facts of the case are that the appellant Mr. Mohammad Javed Rahim, was initially appointed as Sub Engineer BPS-11 in the C&W Department during 1981 and was granted personal grade in BPS-16 during the year 2004. The appellant remained posted against the post of SDO (BPS-17) in his own pay & scale until his retirement on 31-12-2018. The appellant time and again requested for his regular promotion to the BPS-17 being the senior most. His case for promotion was considered many times but deferred every time on the grounds of his involvement in voluntary returns (VR) with National Accountability Bureau (NAB). Being aggrieved the appellant

preferred departmental appeal before the competent forum on 02-11-2018 but to no avail, hence the instant appeal with prayers for issuance of his promotion orders from the date due.

2. Written reply/comments were submitted by respondents.

3. Arguments heard and record perused.

4. Learned counsel for the appellant contended that promotion of the appellant was considered by departmental promotion committee (DPC) on 18-07-2017, where fourteen sub engineers (BPS-16) were promoted to the post of Assistant Engineer (BPS-17). The appellant stood at Serial No 12 of the seniority list, but his case was deferred due to involvement in VR with NAB and rest of his colleagues both his seniors as well as juniors were promoted to the next grade. Again, his case for promotion was considered on 19-12-2017 and his case was again deferred on the same reason, but his juniors were promoted. The respondents for the third time convened meeting of DPC on 19-02-2018 and his case again deferred for the same reason, whereas his juniors were promoted. The learned counsel contended that VR was a legal procedure protected under section 25 of the NAB ordinance 1999, entailing no penal consequences. That in 2016 the Supreme Court of Pakistan in Suo Moto Case of 2016 took cognizance over the issue of VR and passed a short order to conclude departmental proceedings against such officials having entered into VR and not to remove such officials from service/no adverse action be taken against such civil servants, if the amount of VR is less than 25 lacs, hence the appellant case is totally protected under the judgment of Supreme Court of Pakistan, as the amount in question in respect of the appellant is Rs. 19,17000/-. That the appellant was proceeded against under (Efficiency & Discipline) Rules 2011 for availing the

facility of VR and was censured thus left no other point to debar him for further promotion. That other colleagues of the appellant i.e. Zia-ud-Din and Muhammad Khalil Noor, who were also proceeded against under (Efficiency & Discipline) Rules 2011 for availing the facility of VR and minor penalty of withholding of one annual increment for one year imposed upon them, where they stood at Serial No. 33 and 34 of the seniority list were much junior to him, but were promoted to the next grade, but case of the appellant was not considered. The learned counsel also referred to another case of promotion of Engr. Muhammad Nawaz from BPS-18 to 19 subject to final decision of the Supreme Court of Pakistan in Suo Moto Case No. 17 of 2016, who also was beneficiary of VR. The learned counsel argued that civil servant being exonerated from inquiry and punishment standing against him being of minor nature, he could not be deprived of his seniority and promotion along with his batch mates. Reliance was placed on 1998 SCMR 552 & 2018 PLC (C.S) 137. He further argued that voluntary return having been made by the appellant to NAB under section 25(a) of the ordinance and the appellant had been discharged from all liabilities in that case and again proceeded against under (Efficiency & Discipline) Rules 2011 and was awarded minor penalty of censure. That withholding his promotion on the same charges amounts to double jeopardy and no one could be penalized twice for the same offence under the law. Reliance was placed on 2010 PLC (C.S) 876. That pendency of inquiry and minor penalty could not come in way of promotion. Reliance was placed on 2009 PLC (CS.) 40 and 2000 SCMR 645. The learned counsel prayed that impugned orders dated 18-07-2017, 19-12-2017 and 19-02-2018 of the departmental promotion committee issued by respondents may be reversed and set aside and the appellant may be promoted as Assistant Engineer

(BPS-17) on regular basis according to the seniority list with all back benefits in the best interest of justice.

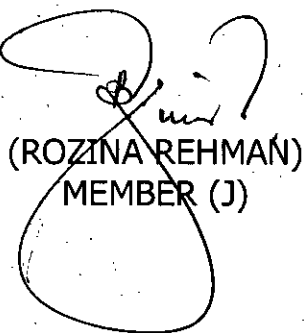
5. The learned Deputy District Attorney appeared on behalf of the respondents agreed to the point that case of the appellant was thrice considered but deferred due to his involvement in VR with NAB. That the appellant was proceeded against under (Efficiency & Discipline) Rules 2011 for availing facility of VR and was awarded minor penalty of censure. The learned Deputy District Attorney also agreed that departmental appeal of the appellant was processed and filed being devoid of merit. That no mala-fide, no discrimination and violation of rights of the petitioner has been made, rather the department followed rules/ policy strictly in the cases of promotion of officers of the department. The learned Deputy District Attorney prayed that the instant service appeal being devoid of merit may be dismissed.

6. We have heard learned counsel for the parties and perused the record. We have observed that promotion of the appellant was deferred due to involvement of the appellant in VR with NAB, but the respondents delayed the departmental proceedings against the appellant inspite of clear directions of Supreme Court of Pakistan in Suo Moto case to conclude departmental proceedings against the officials who have entered into VR, however no final order of removal from service shall be passed against any of the officials, who have entered into VR, if the amount of VR paid by him is less than 25 lacs. It was also observed that the appellant was later on proceeded against under (Efficiency & Discipline) Rules 2011 imposing minor penalty of censure. It was further noted that his other colleagues who were beneficiary of VR and were proceeded against with imposition of minor penalty of withholding one annual increment for one year and who were junior to the appellant were subsequently promoted as Assistant


Engineers (BPS-17) vide notification dated November 21, 2019 but in the meanwhile the appellant retired from service on 31-12-2018 and did not avail the benefits of promotion, to which he was entitled otherwise and the respondents were not supposed to withhold his promotion on the basis of VR as the amount of VR was less than 25 lacs. The delay on part of the respondents in initiation of proceedings against the appellant also delayed his promotion, for which the appellant was not responsible.

7. In view of the above, by acceptance of instant appeal, appellant is held entitled to promotion to BPS-17 with effect from the date when his case was initially considered in Departmental Promotion Committee with all consequential benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED
01.12.2020



(ROZINA REHMAN)
MEMBER (J)



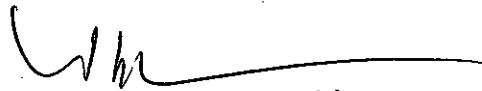
(ATIQ UR REHMAN WAZIR)
MEMBER (E)

24.11.2020

Learned counsel for appellant present.

Mr. Muhammad Jan, learned Deputy District Attorney for respondents present.

Arguments heard. To come up for order on 01.12.2020 before D.B at Principal seat Peshawar.



(Atiq-ur-Rehman Wazir)
Member (E)



(Rozina Rehman)
Member (J)

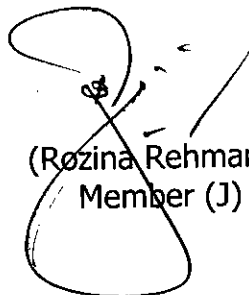
01.12.2020

Learned counsel for appellant present.

Mr. Muhammad Jan, learned Deputy District Attorney for respondents present.

Vide our detailed judgment of today of this Tribunal placed on file, the present service appeal is accepted and appellant is held entitled to promotion to BPS-17 with effect from the date when his case was initially considered in Departmental Promotion Committee with all consequential benefits. Parties are left to bear their own costs. File be consigned to record room.

Announced
01.12.2020




(Rozina Rehman)
Member (J)




(Atiq-ur-Rehman Wazir)
Member (E)

29.01.2020

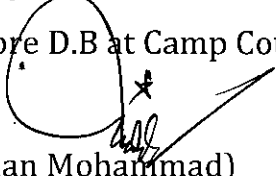
Appellant in person and Mr. Usman Ghani, District Attorney alongwith M/S Jamshaid, Superintendent and Muhammad Abbas, Senior Clerk for the respondents present. Appellant requested for adjournment on the ground that his counsel is not available today due to general strike of Khyber Pakhtunkhwa Bar Council. Adjourned to 26.02.2020 for rejoinder and arguments before D.B at Camp Court D.I.Khan.



(Hussain Shah)
Member
Camp Court D.I.Khan


(M. Amin Khan Kundi)
Member
Camp Court D.I.Khan

26.02.2020

Appellant in person and Mr. Ziaullah, Deputy District Attorney for the respondents present. Appellant requested for adjournment on the ground that his counsel is not available today. Adjourned to 20.04.2020 for rejoinder and arguments before D.B at Camp Court D.I.Khan.

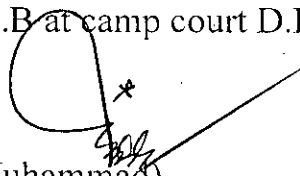

(Mian Mohammad)
Member
Camp Court D.I.Khan

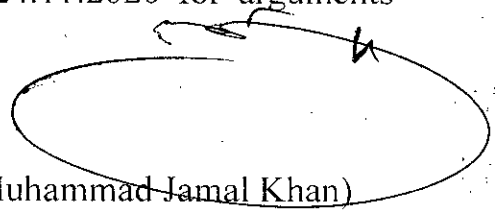

(M. Amin Khan Kundi)
Member
Camp Court D.I.Khan

26.10.2020

Assistant to counsel for the appellant is present. Mr. Muhammad Jan, Deputy District Attorney for respondents is present.

Since the Members of the High Court as well as of the District Bar Association D.I.Khan are observing strike today, therefore, the case is adjourned to 24.11.2020 for arguments before D.B at camp court D.I.Khan.


(Mian Muhammad)
Member(E)


(Muhammad Jamal Khan)
Member(J)
Camp Court D.I Khan

23.09.2019

Clerk to counsel for the appellant present. Representative of the respondent No.5 has not yet submitted written reply/comments. Rashid Superintendent representative of the respondent No.5 also absent. Notice be issued to respondent No.5 as well as ^{representative} absent for submission of written reply/comments. Adjourn. To come up for written reply/comments on 22.10.2019 before S.B at Camp Court, D.I.Khan.

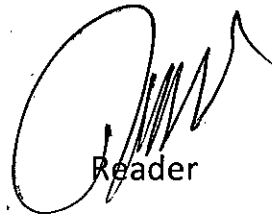


Member

Camp Court, D.I.Khan.

22/10/2019

Since tour to D.I.Khan has been cancelled .To come for the same on 26/11/2019.



Reader

26.11.2019

Counsel for the appellant and Mr. Iqbal Khan Gandapur, Head Clerk for respondents No. 1 to 4 alongwith Mr. Ziaullah, Deputy District Attorney present. Written reply on behalf of respondents No. 1 to 4 already submitted. None present on behalf of private respondent No. .5 nor written reply on his behalf submitted therefore, respondent No. 5 proceeded ex-parte. Case to come up for rejoinder and arguments 29.01.2020 before D.B at Camp Court D.I.Khan.



(Muhammad Amin Khan Kundi)

Member

Camp Court D.I.Khan

27.05.2019

Counsel for the appellant present.

Essentially, the question whether the promotion of a civil servant can be deferred due to his involvement in Voluntary Return to N.A.B, requires to be ascertained in the appeal in hand.


To resolve the controversy instant appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 25.06.2019 before S.B at camp court, D.I.Khan.

Appellant Deposited
Security & Process Fee


Chairman
Camp Court, D.I.Khan

25.06.2019

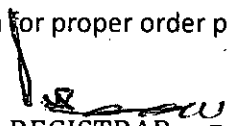
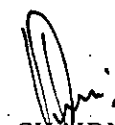
Appellant in person and Mr. Farhaj Sikandar, District Attorney alongwith M/S Abbas Khan, Senior Clerk and Iqbal Khan Gandapur, Head Clerk on behalf of respondents No. 1 to 4 present. Joint para-wise comments on behalf of respondents No. 1 to 4 submitted. None present on behalf of respondent No. 5 nor written reply on his behalf submitted therefore, notice be issued to respondent No. 5 with the direction to direct the representative to attend the court and submit written reply on the next date positively. Case to come up for written reply/comments on behalf of respondent No. 5 on 23.09.2019 before S.B at Camp Court D.I.Khan.


(Muhammad Amin Khan Kundi)
Member
Camp Court D.I.Khan

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 283/2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	22/2/2019	<p>The appeal of Mr. Muhammad Javed Rahim resubmitted today by Mr. M. Waqar Alam Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR 22/2/19</p>
2-	12.3.19	<p>This case is entrusted to touring S. Bench at D.I.Khan for preliminary hearing to be put up there on <u>27.3.19</u></p> <p style="text-align: right;"> CHAIRMAN</p>

The appeal of Mr. Muhammad Javed Rahim Ex-sub-Engineer C&W Building Division D.I.Khan received today i.e. on 08.02.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- attached*
- 1- Copies of impugned orders dated 18.07.2017, 19.12.2017 and 19.02.2018 mentioned in the heading of the appeal are not attached with the appeal which may be placed on it.
 - 2- One copy/set of the memo of appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 230 /S.T.

Dt. 11-2- /2019.

[Signature]
REGISTRAR
SERVICE TRIBUNAL 4/2/19
KHYBER PAKHTUNKHWA
PESHAWAR.

M. Waqar Alam Adv.
High Court D.I.Khan

Respected Sir,

All the letters impugned are already annexed on pages as under

Page No 13 to 17 order dt. 8-2-19,

Page No 18 to 20 order dt 19.12.17,

Page No 21 order dt 19.2.18 are

also annexed herewith so, please

Co-operate with me and entertain accordingly.

Resubmitted today
19.2.19

[Signature]
Adv

- 1 -

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, CAMP COURT, DERA ISMAIL KHAN**

Service Appeal No. 283 /2019

M. Javed Rahim

VERSUS

Govt: of KPK etc

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3	Copy of notification dated 07/01/2011	C	11-11(B)
4	Copy of Application	D	12
5	Copies of minutes of meetings	E to E/3	13-21
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Your Humble Appellant

Dated: 02/02/2019


M. Javed Rahim

Through Counsel,


M. Waqar Alam

Advocate High Court

Waqaralam1982@gmail.com

Cell # 0333-995-0616

District Courts D.I.Khan

REFERENCES:

1. 2000 SCMR 645.
2. 2018 PLC (CS) 137.
3. Civil Servant Laws.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURT, DERA ISMAIL KHAN

Khyber Pakhtunkhwa Service Tribunal

Service Appeal No. 283 /2019

Diary No. 168

Dated 08-2-2019

Mr. Muhammad Javed Rahim, Ex Sub-Engineer BPS-16 (SDO OPS. BPS-17), Office of Executive Engineer C & W, Building Division-II, Dera Ismail Khan. Mobile # 0300-579-2475

Appellant

Versus

1. The Government of Khyber Pakhtunkhwa through Secretary Communication & Works Department, KPK, Peshawar.
2. The Chief Engineer Centre, Communication & Works Department, KPK, Peshawar.
3. The Superintending Engineer, C&W Circle D.I.Khan.
4. The Executive Engineer C&W Building Division, D.I.Khan.
5. The District Account Officer, Dera Ismail Khan.-

Respondents

APPEAL UNDER SECTION 4 OF THE KPK SERVICES TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED PROMOTION ORDERS HELD IN DIFFERENT DATED I.E. 18/07/2017, 19/12/2017 AND 19/02/2018 ISSUED BY RESPONDENTS BY NOT CONSIDERING THE APPELLANT FOR PROMOTION AGAINST THE POST OF SDO BS-17 ON THE SOLE GROUND (DEFERRED DUE TO INVOLVEMENT IN VR WITH NAB) AND BY NOT DECIDING THE DEPARTMENTAL REPRESENTATION DATED 02/11/2018 BY THE WORTHY SECRETARY COMMUNICATION AND WORKS DEPARTMENT KPK PESHAWAR, HENCE, THE INSTANT APPEAL WHEREBY APPELLANT WAS IGNORED BEING SENIOR MOST FROM THE OTHER DIPLOMA HOLDERS AND TOP ON MERIT ACCORDING TO SERVICE RULE OF C & W DEPARTMENT. FURTHERMORE FOR INDECISION OF THE DEPARTMENTAL APPEAL WHICH IS AGAINST THE LAW AND IN VIOLATION OF SERVICE LAWS AND RULES AND THE APPELLANT WAS CONDEMNED UNHEARD WITH MALAFIDES.

Filed to-day
Registrar
8/2/19

Re-submitted to -day
and filed.

Registrar
22/2/19

PRAYER

On acceptance of this appeal, impugned orders dated 18/07/2017, 19/12/2017 & 19/02/2018 of the departmental promotion committee issued by respondents may please be reversed and set-aside and the appellant may please be promoted as Assistant Engineer/SDO (BS-17 on regular basis) according to the seniority list with all back benefits in the best interest of justice.

Note: Addresses given above shall suffice the object of service. All necessary and proper parties have been arrayed in the panel of respondents.

Respectfully Sheweth:- Appellant humbly submits as under.

BRIEF FACTS:

1. That the Appellant was inducted/appointed as Sub-Engineer BPS-11 in the C&W Department during 1981 and the Appellant in due course had passed departmental professional examination i.e. Diploma of Associate Engineer (Civil) Passed in 1981 and thereafter the efficient performance on duties was granted personal grade in BPS-16 during the year 2004. Copy of Diploma is enclosed as **Annexure-A** and copy of notification dated 26/04/2004 is enclosed as **Annexure-B**.
2. That the competency of the Appellant recognized by the official respondents by granting the Appellant higher post of SDO (BPS-16, OPS) vides Notification No. SOE/C&WD/4-7/2010 dated 07/01/2011 till the retirement of Appellant. Copy of notification dated 07/01/2011 is enclosed as **Annexure-C**.
3. That according to the service rules of the C&W department, 20% quota is reserved for promotion of Diploma Holder (sub engineers) which was frequently been denied by the DPCs on the sole ground against the appellant i.e. deferred due to involvement in VR with NAB.
4. That, the appellant time and again requested from the respondents to promote the appellant according to his

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seniority by considering his Diploma and other services but they procrastinated on flimsy grounds, hence, the appellant moved an application to the concerned officer regarding provision of record of different departmental promotion committees, minutes of meetings vide application dated 28/09/2018. Copy of application is enclosed as **Annexure-D**.

5. That when the minutes of the meeting received by the appellant then appellant shocked when see his status of promotion was denied by the respondents on the flimsy grounds of VR with NAB and made a departmental appeal to the competent authority on 02/11/2018 which was still undecided by the competent authority, hence, being aggrieved from the unjustified/unlawful attitude of the respondents by not considering the case of appellant regarding promotion matter, approached to this Honorable Court by invoking jurisdiction of this honorable tribunal with another enabling provisions for the grievance of Appellant regarding issuance of Promotion order in favour of the appellant from the date due. Copies of minutes of meetings are jointly enclosed as **Annexure-E, E/1, E/2 & E/3**.

Shu

6. That according to the tentative seniority list of 2017, the appellant is senior most shown in the list as well as minutes of the meeting of the DPC are proof of the seniority. Copy of the seniority list is annexed as **Annexure-F**.

7. That, the Appellant is having no other remedy but to knock the doors of this Honourable Tribunal by invoking its jurisdiction, inter alia, on the following grounds,

GROUND:

- a) That the act omissions on the part of respondents is illegal, unjustified, without lawful authority and alien to Service laws.
- b) That it is settled principle of law which is laid down by the superior courts i.e. reported in 2000 SCMR 645 wherein

held that some disciplinary proceedings were pending against the Civil servant was not a sufficient ground to disregard the order passed by the Supreme Court in the case of appellant, the respondents deprived the appellant from his accrued/determined right of promotion without calling him or giving hearing to the appellant, hence, the order passed in absence of the appellant is liable to be set aside being contrary to law as well as natural justice.

- c) That the appellant being diploma holder and highly experienced person and served the department with core of his heart but when the promotion of appellant is matured the departmental selection committee refused to give the benefit of the same due to involvement in VR with NAB which is illegal, unjustified without lawful authority, hence, liable to be set aside because VR is a legal terminology protected by the NAB Ordinance 1999 Section 25 is relevant, hence, on this sole ground the appeal of the Appellant may please be allowed.
- d) That the Supreme Court of Pakistan in Suo Motu Case of 2016 take cognizance over the issue of VR and in this respect passed a short order regarding to conclude departmental proceedings against officials having entered into VR and not to remove such officials from service/no adverse action be taken against the civil servant if the amount of VR is less than 25 Lacs. Hence, the appellant case is totally protected under the judgment of Supreme Court of Pakistan, hence the appeal of the Appellant is allowed on this sole ground alone.
- e) That in our province, many high officials as well as my colleagues were promoted by the respondents and also exonerated from the allegations of VR and provided them service benefits and promotion benefits in this respect copies of the orders of those officers are enclosed herewith as ready reference as **Mark A, B & C** respectively. Hence the appellant is discriminated by the Departmental

Mr

Selection Committee while refusing promotion to the appellant.

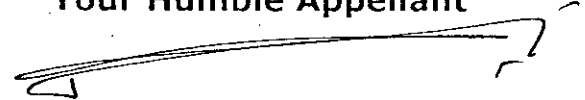
- f) That counsel for the Appellant may graciously be allowed to raise additional grounds at the time of arguments.

On acceptance of this appeal, impugned orders dated 18/07/2017, 19/12/2017 & 19/02/2018 of the departmental promotion committee issued by respondents may please be reversed and set-aside and the appellant may please be promoted as Assistant Engineer/SDO (BS-17 on regular basis) according to the seniority list with all back benefits in the best interest of justice.

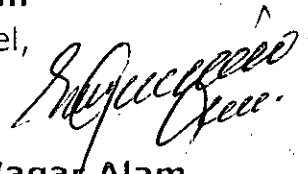
Any other relief, which this honorable Court may, deems fit may also be awarded to the Appellant.

Date: 02/02/2019

Your Humble Appellant



M. Javed Rahim
Through Counsel,



Muhammad Waqar Alam
Advocate High Court,
Dera Ismail Khan

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, CAMP COURT, DERA ISMAIL KHAN**

Service Appeal No. _____/2019

M. Javed Rahim
Appellant

VERSUS

Govt. of KPK etc
Respondents

SERVICE APPEAL

AFFIDAVIT

I, **M. Javed Rahim**, Ex Sub-Engineer (SDO OPS) BPS-16 the Appellant, do hereby solemnly affirm and declare on oath that contents of above Service Appeal are true & correct to the best of my knowledge and that nothing has been concealed from this Honourable Court.


District Bar Dera Ismail Khan

Dated: 02/02/2019.

DEPONENT

Identified By:


M. Waqar Alam
Advocate High Court

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

P. W. F. B.
Board of Technical Education
Peshawar

Serial No. 1430

Roll No. 814

SESSION 1980
ANNUAL
Supplementary

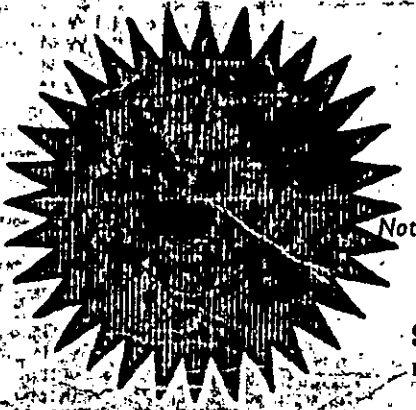
This is to certify that Mr. MUHAMMAD JAVED RAHIM KHAN
son of Mr. ABDUR RAHIM KHAN Registration No. PD/77-1329
of Government Polytechnic Institute D.I. KHAN has satisfactorily completed
Three Years Programme of Instructions in CIVIL Technology, and has
passed the Final Year Diploma of Associate Engineer Examination held in the month
of October, 1980 Securing 1703/3150 Marks and has been placed
in SECOND Division.

In recognition thereof this
Diploma of Associate Engineer
is awarded at Peshawar.

on the 25th day of the month of April 19 81.

The Examination was taken as a whole/for parts

Note: THIS DIPLOMA IS ISSUED WITHOUT ANY ERASING/OVERWRITING



Abdul Latif
SECRETARY
Dated: Peshawar 25.4. 1981

Maqsood Ahmad
CHAIRMAN

ATTESTED

[Signature]

Annex: "A"
8

Annex. "B" (9)

Office of the Deputy Director
Public Works D.I. Khan
Diary No. 256
Dated 27/4/04

OFFICE OF THE EXECUTIVE DISTRICT OFFICER WORKS & SERVICES
DEPARTMENT D.I.KHAN.

NOTIFICATION.

MR. Muhammad Javed Rahim Sub-Engineer (BPS-16) is hereby authorized to work against the post of Assistant Director Building-II D.I.Khan to look after / supervise all the works under execution in the jurisdiction of Bldg-II Sub Division DIKhan in addition to his own duties till further orders.

**EXECUTIVE DISTT: OFFICER,
WORKS & SERVICES DIKHAN.**

No. 61 / 2E dated DIKHAN the 26/4/2004.

Copy to:-

1. The Chief Engineer, Works & Services Deptt: NWFP, PESHAWAR.
2. The Deputy Secretary (Admn :) Works & Services Deptt: Peshawar.
3. The Accountant General, N.W.F.P. PESHAWAR.
4. The Manager, State Bank of Pakistan DIKHAN.
5. The Manager, National Bank of Pakistan DIKHAN.
6. The Distt: Accounts Officer, DIKHAN.
- ✓ 7. The Deputy Director, Public Works DIKHAN.
8. Official concerned.

ATTESTED

**EXECUTIVE DISTT: OFFICER,
WORKS & SERVICES DIKHAN.**

ASSUMPTION OF CHARGE.

In compliance with Executive District Officer Works & Services D.I.Khan Office Order No.61/2-E, dt: 26.4.2004. I Mr: Muhammad Javed Rahim Assistant Director Bldg-II D.I.Khan, Assume the charge of Building-II W&S Sub Division DIKhan on the After Noon 26.4.2004.

No. 156 /1-P, dt: 27/4/2004.

office of the Deputy Director
Public Works D.I.Khan

Diary No. 1006.....
Dated 27-04-04.....

(MR: MUHAMMAD JAVED RAHIM)
ASSISTANT DIRECTOR, BLDG-II
D. I. KHAN.

Copy to:-

- 1) The Deputy Secretary (Admn:) Works & Services Deptt: Peshawar.
- 2) The Chief Engineer, Works & Services Deptt: NWFP, Peshawar.
- 3) The Accountant General NWFP, Peshawar.
- 4) The District Coordination Officer, DIKhan.
- 5) The Executive District Officer, Works & Services DIKhan.
- ✓ 6) The Deputy Director, Public Works DIKhan.
- 7) The Manager National Bank of Pakistan DIKhan.
- 8) The Manager State Bank of Pakistan DIKhan.
- 9) The District Account Officer, DIKhan.
- 10) Mr. Rabbani Gul Assistant Director, Bldg-IX D.I.Khan. for information.

(MR: MUHAMMAD JAVED RAHIM)
ASSISTANT DIRECTOR, BLDG-II
D. I. KHAN.

ATTESTED

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20/04/04
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OFFICE OF THE ASSISTANT DIRECTOR
BUILDING-II, W & DEPTT: DIKHAN.

No. 165 / 118 / PP
Dated DIKhan the 19 / 5 / 2004.

Office of the Deputy Director
Public Works D.I.Khan
Diary No. 1141
Dated 20-5-2004

ASSUMPTION OF CHARGE.

In pursuance to the secretary to Govt: of NWFP, W & S Department, Peshawar Notification No.SOE-I/W&S/3-1/77, dated 18-5-2004, I Muhammad Javed Rahim do hereby assume the additional charge of the post of Assistant Director Building-II, W&S Deptt: DIKhan today on the Forenoon of 19-5-2004.

(MUHAMMAD JAVED RAHIM)
ASSISTANT DIRECTOR
BUILDING-II, W & S D.I.KHAN.

Copy forwarded to:-

- 1. The P.S. to Secty: to Govt: of NWFP W & S Deptt: Peshawar.
- 2. The Accountant General NWFP, Peshawar.
- 3. The Chief Engineer W & S Deptt: NWFP Peshawar.
- 4. The Executive Distt: Officer Works & Services Deptt: DIKhan.
- ✓ 5. The Deputy Director Works & Services Deptt: D.I.Khan.
- 6. The In charge Computer Cell Works & Services Deptt: Peshawar.
- 7. The District Coordination Officer D.I.Khan.
- 8. The District Accounts Officer D.I.Khan.
- 9. The Chief Manager State Bank of Pakistan D.I.Khan.
- 10. The Manager National Bank of Pakistan D.I.Khan.

ATTESTED
[Signature]
) A Set of Specimen
) Signature duly attested
) is enclosed, please.
)

[Handwritten notes and signatures]
21/5

(MUHAMMAD JAVED RAHIM)
ASSISTANT DIRECTOR
BUILDING-II, DIKHAN.

Annex: (C) (11)

GOVT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar, the January 07, 2011

ORDER:

No.SOE/C&WD/4-7/2010: In continuation of this Department's order of even number dated 01.01.2011, whereby the relieving orders of Mr Muhammad Javed Rahim under transfer from the post of SDO (Buildings) Sub Division-I DIKhan (OPS) and his posting as Sub Engineer (BS-16) in office of XEN C&W Division DIKhan, is hereby withdrawn, and he is posted as SDO (Buildings) Sub Division-III DIKhan (OPS), with immediate effect, in the public interest.

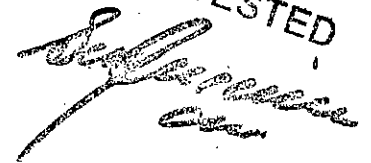
Secretary to
Govt of Khyber Pakhtunkhwa
Communication & Works Department


Endst of even number and date

Copy is forwarded to the:-

1. Special Assistant to Chief Minister Khyber Pukhtunkhwa Peshawar
2. Principal Secretary to Chief Minister Khyber Pukhtunkhwa Peshawar
3. Accountant General Khyber Pakhtunkhwa, Peshawar
4. Chief Engineer (Centre) C&W Peshawar
5. Superintending Engineer C&W Circle DIKhan
6. Executive Engineer C&W Division DIKhan
7. District Accounts Officer DIKhan
8. Incharge Computer Cell, C&W Department, Peshawar.
9. PS to Secretary, C&W Peshawar.
10. Official concerned
11. Office order File/Personal File.

ATTESTED




(RAHIM BADSHAH)
SECTION OFFICER (ESTT)

Annex: (C) II (B)

GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar the March 04, 2014

NOTIFICATION:

No SOE/C&WD/4-7/2014: The Competent Authority is pleased to withdraw/cancel the order of the following posting/transfer amongst the officers of C&W Department issued on 30.01.2014, in the public interest:

Sl. No.	Name & Designation	From	To	Remarks
1.	Mr. Javed Rahim Sub Engineer (BS-16)	SDO (OPS) Building Sub Division No.II Dikhan	SDO (OPS) C&W Sub Division Lakki Marwat	Against vacant post
2.	Mr. Sanaulah Gandapur Sub Engineer (BS-16)	SDO (OPS) Highway Sub Division No.II Dikhan	SDO (OPS) Building Sub Division No.II Dikhan	Vice No.1

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Copy is forwarded for information to the:-

1. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
2. Accountant General Khyber Pakhtunkhwa, Peshawar
3. Chief Engineer (Centre) C&W Peshawar
4. Superintending Engineer C&W Circle Dikhan/Bannu
5. Executive Engineer Building Division Dikhan
6. Executive Engineer Highway Division Dikhan
7. Executive Engineer C&W Division Lakki Marwat
8. District Accounts Officer Dikhan/Lakki Marwat
9. Incharge Computer Cell, C&W Department, Peshawar
10. PS to Secretary, C&W Peshawar
11. Officers concerned
12. Office order File/Personal File

ATTESTED

SECTION OFFICER (ESTT)

Annex: "D"

12

To

The Section Officer (Establishment)
C&W Department Peshawar

Subject: -

**NON CONSIDERATION BY DPC FOR PROMOTION TO
BPS-17**

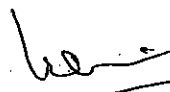
Respected Sir,

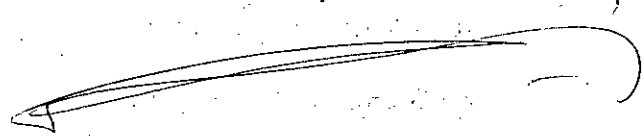
With due respect it is submitted that, I being senior was deferred by the competent forum and was not considered for promotion in the DPC on 18-07-2017, 19-12-2017 & 19-02-2018 for the reason not known.

It is requested that working papers and minutes of the meeting may kindly be supplied so that I may be able to put up appeal to competent forum. My request may kindly be considered under the prevailing KAPRA act of 2013 (Right to information).

Thanking you sir,

Your's obediently


28/9/18


Muhammad Javed Rahim
SDO (OPS) Grade-16
Building-II C&W Sub Division
D.I.Khan

Annex: "E"

13

MINUTES OF DEPARTMENTAL PROMOTION COMMITTEE MEETING
HELD ON 18.07.2017 AT 11:00 A.M UNDER THE CHAIRMANSHIP OF
SECRETARY COMMUNICATION & WORKS DEPARTMENT

The meeting of the Departmental Promotion Committee of the C&W Department was held on 18.07.2017 at 11:00 A.M under the Chairmanship of Secretary C&W in the meeting room of C&W Department. The following attended the meeting:

- | | | |
|--|------|----------------------|
| Engr. Muhammad Asaf
Secretary to Government of
Khyber Pakhtunkhwa
C&W Department Peshawar | ---- | In chair |
| Engr. Muhammad Ayub
Chief Engineer (Centre)
C&W Peshawar | ---- | Member |
| Mr. Saeedullah
Deputy Secretary (R-III)
Establishment Department | ---- | Member |
| Mr. Muhammad Javed Siddiqi
Deputy Secretary (Regulation)
Finance Department | ---- | Member |
| 5. Mr. Misal Khan
Deputy Secretary (Admn)
C&W Department | ---- | Secretary-cum-Member |

ATTESTED

[Handwritten Signature]

The meeting started with the name of almighty Allah. The chair welcomed all the participants. The following items were discussed in the meeting:

Item-I: Promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/SDO (B-17) in the C&W Department

According to Service Rules of the C&W Department, 20% quota reserved for promotion of Diploma Holder Sub Engineers. As such against total sanctioned strength of 170 posts of Assistant Engineers/SDOs (BS-17) their share comes to 34, out of which, 18 numbers Diploma Holder Assistant Engineers (BS-17) are available and 16 Nos vacancies are lying vacant due to deferment, retirement and death. Therefore, the 16 vacancies of Assistant Engineers (BS-17) are required to be filled-in by way of promotion from amongst the Diploma Holder Sub Engineers as per service rules.

The promotion case of Diploma Holder Sub Engineers to the post of Assistant Engineer/SDO (BS-17) was considered against sixteen (16) clear vacancies on regular basis and Departmental Promotion Committee considered the officials included in the panel in order of their seniority/fitness and made the following recommendations:

1	Salim-ur-Rehman	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
2	Fazal Raziq	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
3	Abdul Qayum-I	Deferred as he did not pass Departmental Professional Exam
4	Mutahir Khan	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
5	Sanaullah-III Tajori	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.

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6	Malik Shakir Perveez	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
7	Naushad Khan-I	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
8	Zafarullah Khan	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
9	Ikramullah-II	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
10	Tariq Usman	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
11	Noorul Basar	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
(12)	Muhammad Javed Rahim	Deferred due to involvement in VR with NAB
13	Inamul Haq Babar	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
14	Zain-ul-Abidin	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
15	Irshad Ahmad Khan-II	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
16	Muhammad Hamid Zia	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.

ATTESTED
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Item-II: PROMOTION OF DIRECT GRADUATE SUB ENGINEERS (BS-11) TO THE POST OF ASSISTANT ENGINEER/SDO (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT

According to Service Rules of the C&W Department, 8% quota reserved for promotion of Direct Graduate Sub Engineers. As such against total sanctioned strength of 170 posts of Assistant Engineers/SDOs (BS-17) their share comes to 14, out of which 13 Nos Direct promoted Graduate Assistant Engineers are available in the said quota, hence one post is lying vacant due to retirement of Direct Graduate Assistant Engineer, which is required to be filled in amongst Director Graduate Sub Engineers (BS-11) share quota.

The promotion case of Direct Graduate Sub Engineers to the post of Assistant Engineers (BS-17) was considered against one clear vacancy on regular basis and Departmental Promotion Committee considered the officials included in the panel in order of their seniority/fitness and made the following recommendations:-

1	Ghulam Qadir Mehsood	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
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Annex: E-I-(15)

PROMOTION OF B-TECH (Hons) SUB ENGINEERS TO THE POST OF ASSISTANT ENGINEER/SDO (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT

According to Service Rules of the C&W Department, 3.5% quota reserved for promotion of B-Tech (Hons) Sub Engineers. As such against total sanctioned strength of 170 posts of Assistant Engineers/SDOs (BS-17) their share comes to 06, out of which, 05 numbers B-Tech (Hons) Assistant Engineers (BS-17) are available, and 01 No. vacancy is lying vacant due to retirement, therefore, the said vacancy of Assistant Engineer (BS-17) is required to be filled-in by way of promotion from amongst the B-Tech (Hons) Sub Engineers as per service rules.

The DPC examined the working paper/record/rules for promotion of B-Tech (Hons) Sub Engineers to the post of Assistant Engineer/SDO (BS-17) against the one (01) clear vacancy under 3.5% share quota for B-Tech (Hons) Sub Engineers.

After thread bare discussion, the DPC found suitable the following B-Tech (Hons) Sub Engineer and recommended him for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis, included in the panel in order of his seniority-cum-fitness.

1	Ejaz Rasool	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
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Item No.IV: Promotion of Circle Head Draftsman (BS-16) to the cadre post of Chief Draftsman (BS-17)

According to Service Rules of C&W Department, the posts of Chief Draftsman (BS-17) are filled "By promotion, on the basis of seniority-cum-fitness, from amongst the Circle Head Draftsman, with at least 3 (three) years service as such".

The committee discussed the promotion of Circle Head Draftsman (BS-16) to the cadre post of Chief Draftsman (BS-17). The chairman informed the committee that 3 Nos regular vacancies of Chief Draftsman (BS-17) are available, which are required to be filled by promotion/appointment amongst the senior most Circle Head Draftsman (BS-16) of C&W Department. The committee considered the officials included in the panel, in order of their seniority/fitness and made the following recommendations:

1	Muhammad Shahid	Recommended for promotion to the post of Chief Draftsman (BS-17) on regular basis. He will be on probation for a period of one year
2	Anwar Ali	Recommended for promotion to the post of Chief Draftsman (BS-17) on regular basis. He will be on probation till his retirement
3	S.Muhammad Shah	Recommended for promotion to the post of Chief Draftsman (BS-17) on regular basis. He will be on probation till his retirement

Item-V: PROMOTION OF SUPERINTENDENTS TO THE POST OF ADMINISTRATIVE OFFICER/BUDGET & ACCOUNTS OFFICER (BS-17) ON REGULAR BASIS

According to Service Rules of C&W Department, the posts of Administrative Officers/Budget & Accounts Officer are filled "By promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents, with at least 5 years service as such"

The promotion case of Superintendents to the post of Administrative Officer/Budget & Accounts Officer (BS-17) was considered against five (05) clear vacancies on regular basis and Departmental Promotion Committee considered the officials included in the panel in order of their seniority/fitness and made the following recommendations:

Annex: "E" (16)

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1	Abdur Rashid Tareen	Recommended for promotion to the post of Administrative Officer/Budget & Account Officer (BS-17) on regular basis. He will be on probation for a period of one year
2	Abdur Rashid	Deferred due to lack of ACRs
3	Riaz Gul	Recommended for promotion to the post of Administrative Officer/Budget & Account Officer (BS-17) on regular basis. He will be on probation for a period of one year
4	Muhammad Ayaz	Recommended for promotion to the post of Administrative Officer/Budget & Account Officer (BS-17) on regular basis. He will be on probation for a period of one year
5	Habib-ur-Rehman	Recommended for promotion to the post of Administrative Officer/Budget & Account Officer (BS-17) on regular basis. He will be on probation for a period of one year

Item-VI:

PROMOTION OF ASSISTANTS & SENIOR SCALE STENOGRAPHER TO THE POST OF SUPERINTENDENT (BS-17)

According to Service Rules of C&W Department, the posts of Superintendents (BS-17) are to be filled "By Promotion, on the basis of seniority-cum-fitness, from amongst Assistants and Senior Scale Stenographers with at least five years service as such".

The promotion case of Assistants and Senior Scale Stenographers to the post of Superintendent (BS-17) was considered against seven (07) clear vacancies on regular basis and Departmental Promotion Committee considered the officials included in the panel in order of their seniority/fitness and made the following recommendations:

1	Hukamzad Khan	Recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation till his retirement.
2	Hidayatullah	Recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation till his retirement.
3	Hashmatullah	Deferred due to lack of ACRs
4	Mehboob Ali	Recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
5	Muddasir Anwar	Recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
6	Shoaib Khan	Recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
7	Muhammad Jamshed Iqbal	Recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.


Item No. VI:

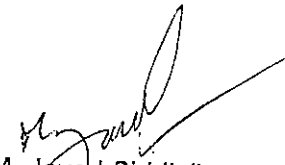
PROMOTION OF ASSISTANT (BS-14) TO THE POST OF SUPERINTENDENT (BS-16) IN RESPECT OF MUHAMMAD MUSSADIQ ASSISTANT (RTD) C&W DEPARTMENT ON NOTIONAL BASIS

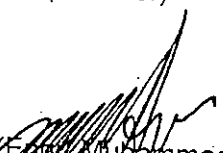
Mr. Muhammad Mussadiq Assistant (rt'd) C&W Department filed service appeal in the Service Tribunal for promotion as Superintendent (BS-16), being senior then those who were promoted on 23.09.2010. The Tribunal disposed off the case on 22.02.2016 and directed the Respondent Department to consider the name of appellant for placement before the DPC to be considered for promotion on notional basis for the purpose of pay fixation for pension etc. The Department filed CPLA/Appeal before Supreme Court of Pakistan against the Service Tribunal judgment dated 22.02.2016. However, the Apex court dismissed the CPLA filed by the Department

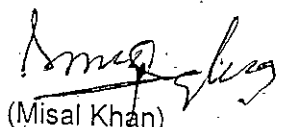
The Departmental Promotion Committee has thoroughly examined the case and recommended promotion of Muhammad Mussadiq retired Assistant to the post of Superintendent BS-16 w.e.f. 23.09.2010 (the date from his juniors were promoted to BS-16) on notional basis for the purpose of pay fixation for pension etc, in pursuance of Service Tribunal judgments dated 04.02.2015.

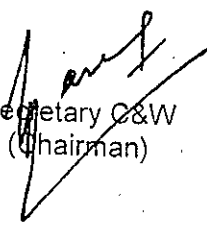
The meeting ended with mutual vote of thanks.


(Saeedullah)
Deputy Secretary (Reg-III)
Establishment Department
(Member)


(M. Javed Siddiqi)
Deputy Secretary (Reg)
Finance Department
(Member)


(Engg. Muhammad Ayub)
Chief Engineer (Centre)
(Member)


(Misal Khan)
Deputy Secretary (Admn) C&WD
(Secretary-cum Member)


Secretary C&W
(Chairman)

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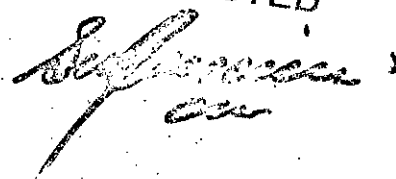

Annex. "E" 2 (18)

**MINUTES OF DEPARTMENTAL PROMOTION COMMITTEE MEETING
HELD ON 19.12.2017 AT 14:00 HOURS UNDER THE CHAIRMANSHIP OF
SECRETARY COMMUNICATION & WORKS DEPARTMENT**

Meeting of the Departmental Promotion Committee of the C&W Department was held on 19.12.2017 at 14:00 Hours under the Chairmanship of Secretary C&W in the committee room of C&W Department. The following attended the meeting:

1. Engr. Muhammad Asaf --- In chair
Secretary to Government of
Khyber Pakhtunkhwa
C&W Department Peshawar.
2. Engr. Muhammad Ayub --- Member
Chief Engineer (Centre)
C&W Peshawar
3. Mr. Inayatullah --- Member
Section Officer (R-V)
Establishment Department
4. Mr. Misal Muhammad --- Member
Superintendent
Finance Department
5. Mr. Misal Khan --- Secretary-cum-Member
Deputy Secretary (Admin)
C&W Department

ATTESTED



2. The meeting started with the recitation of Holy Quran. The chair welcomed the participants and asked the Section Officer (Estab) to appraise the forum about agenda. Accordingly, the forum was informed about promotion of (i) Diploma Holder Sub Engineers (ii) Direct Graduate Sub Engineers and (iii) B-Tech (Hons) Sub Engineers to the post of Assistant Engineer/SDO (BS-17), which is to be considered as per criteria mentioned in the Service Rules of C&W Department against each category. The following items were discussed in the meeting and decision made thereon:-

Item-I: **PROMOTION OF DIPLOMA HOLDER SUB ENGINEERS TO THE POSTS OF ASSISTANT ENGINEERS/SDOs (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT**

According to clause (b) of the Service Rules of C&W Department, 20% posts of Assistant Engineer/SDO (BS-17) are to be filled "By Promotion, on the basis of seniority-cum-fitness, from amongst the Diploma Holder Sub Engineers having passed Departmental Professional Examination with at least five years service as such".

After examining all relevant record of the officials and thread bare discussion, the promotion case of Diploma Holder Sub Engineers to the post of Assistant Engineer/SDO (BS-17) was considered against seven (07) clear vacancies on regular basis of the officials included in the panel in order of their seniority/fitness and made the following recommendations. However the representative of Finance & Establishment Departments observed that the official (Ghulam Qadar) being at the verge of retirement from Govt service on superannuation w.e.f. 02.03.2018 may be given a chance to provide ACRs for the period 01.01.2010 to 31.12.2016 in order to avail the benefit of promotion. Accordingly, the official was contacted for the purpose and has provided the requisite ACRs:-

1	Abdul Qayum-I	Not considered, as he has not passed the Departmental Professional Exam
2	Muhammad Javed Rahim	Not considered due to involvement in VR with NAB
3	Khalid Naeem	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
4	Gul Malook	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.

5	Sibghatullah	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
6	Karimullah	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
7	Muhammad Idrees Alizai	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
8	Ghulam Qadar	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.
9	Hassan Jan-I	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.

Item-II:

PROMOTION OF DIRECT GRADUATE SUB ENGINEER (BS-11) TO THE RANK OF ASSISTANT ENGINEERS/SDOs (BS-17) IN THE C&W DEPARTMENT

According to clause (c) of the Service Rules of C&W Department, 08% posts of Assistant Engineer/SDO (BS-17) are to be filled "By Promotion, on the basis of seniority-cum-fitness, from amongst the Direct Graduate Sub Engineers having passed Departmental Professional Examination with at least five years service as such".

The promotion case of Direct Graduate Sub Engineers to the post of Assistant Engineer/SDO (BS-17) was examined in the light of relevant record against two (02) clear vacancies on regular side and the Departmental Promotion Committee considered the officials included in the panel in order of their seniority/fitness and made the following recommendations:-

1	Noor Rehman	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
2	Sher Afzal	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.

Item-III:

PROMOTION OF B-TECH (Hons) SUB ENGINEERS TO THE POST OF ASSISTANT ENGINEER/SDO (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT

According to clause (e) of the Service Rules of C&W Department, 3.5% posts of Assistant Engineer/SDO (BS-17) are to be filled "By Promotion, on the basis of seniority-cum-fitness, from amongst the B-Tech (Hons) Sub Engineers having passed Departmental Professional Examination with at least five years service as such".

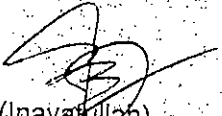
The promotion case of B-Tech (Hons) Sub Engineers to the post of Assistant Engineer/SDO (BS-17) was examined in the light of relevant record against one (01) clear vacancy on regular side and the Departmental Promotion Committee considered the officials included in the panel in order of their seniority/fitness and made the following recommendations:-


1	Ali Rehman	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
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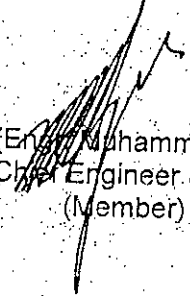
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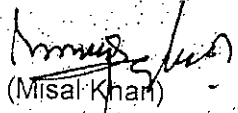
Annex: E-12) 20

The meeting ended with mutual vote of thanks.


(Inayatullah)
Section Officer (Reg-V)
Establishment Department
(Member)

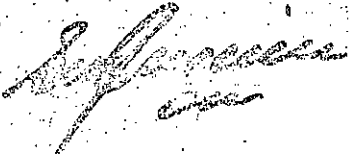

(Wisal Muhammad)
Superintendent
Finance Department
(Member)


(Engr Muhammad Ayub)
Chief Engineer (Centre)
(Member)


(Misal Khan)
Deputy Secretary (Admn) C&W
(Secretary-cum Member)


Secretary C&W
(Chairman)

ATTESTED



**MINUTES OF DEPARTMENTAL PROMOTION COMMITTEE MEETING
HELD ON 19.02.2018 AT 14:00 HOURS UNDER THE CHAIRMANSHIP OF
SECRETARY COMMUNICATION & WORKS DEPARTMENT**

Meeting of the Departmental Promotion Committee of the C&W Department was held on 19.02.2018 at 11:00 Hours under the Chairmanship of Secretary C&W in the committee room of C&W Department. The following attended the meeting:

- | | | | |
|----|---|-----|----------------------|
| 1. | Engr. Muhammad Shahab Khattak
Secretary to Govt of Khyber Pakhtunkhwa
C&W Department Peshawar | --- | In chair |
| 2. | Engr. Muhammad Ayub
Chief Engineer (Centre)
C&W Peshawar | --- | Member |
| 3. | Mr. Inayatullah
Section Officer (R-V)
Establishment Department | --- | Member |
| 4. | Mr. Naeem Tabasum
Section Officer (SR-II)
Finance Department | --- | Member |
| 5. | Mr. Misal Khan
Deputy Secretary (Admn)
C&W Department | --- | Secretary-cum-Member |

ATTESTED

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2. The meeting started with the recitation of Holy Quran. The chair welcomed the participants and asked the Deputy Secretary (Admn) C&WD to appraise the forum about agenda. Accordingly, the forum was informed about promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/SDO (BS-17) for consideration as per criteria mentioned in the Service Rules of C&W Department reproduced below:-

"According to clause (b) of the Service Rules of C&W Department, 20% posts of Assistant Engineer/SDO (BS-17) are to be filled "By Promotion, on the basis of seniority-cum-fitness, from amongst the Diploma Holder Sub Engineers having passed Departmental Professional Examination with at least five years service as such".

3. After examining all relevant record of the officials and thread bare discussion, the Committee unanimously recommended the promotion of 02 Nos Diploma Holder Sub Engineers against clear vacancies of Assistant Engineer/SDO (BS-17) on regular basis included in the panel in order of their seniority/fitness as per details given below:-

1	Abdul Qayum-I	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.
2	Muhammad Javed Rahim	Deferred due to involvement in VR with NAB
3	Muhammad Zahir Shah-II	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.

4. The meeting ended with mutual vote of thanks.

[Handwritten Signature]
(Inayatullah)
Section Officer (Reg-V)
Establishment Department
(Member)

[Handwritten Signature]
(Naeem Tabasum)
Section Officer (SR-II)
Finance Department
(Member)

[Handwritten Signature]
(Engr. Muhammad Ayub)
Chief Engineer (Centre)
(Member)

[Handwritten Signature]
Secretary C&W
(Chairman)

[Handwritten Signature]
(Misal Khan)
Deputy Secretary (Admn) C&WD
(Secretary-cum Member)

Annex, "E" 23



No. 3989 19-E

Office of the Executive Engineer
C&W Division D.I.Khan
Ph: & Fax #: 0966-9280236
Email: dikhancw@yahoo.com

Dated D.I.Khan the 02/11/2018

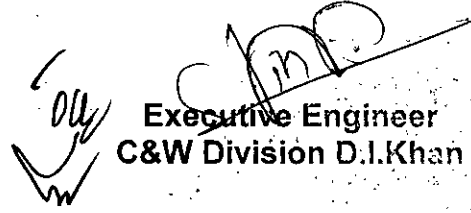
To

The Chief Engineer (Centre)
Govt. of Khyber Pakhtunkhwa
C&W Department Peshawar.

Subject: **APPEAL REGARDING PROMOTION TO THE RANK OF SDO.**

An application alongwith enclosure in respect of Muhammad Javed Rahim Sub Engineer (SDO OPS-16) requesting for grant of promotion to the rank of SDO BPS-17 is enclosed herewith for favourable consideration & onward transmission to the quarter concerned please.

DA/As above


Executive Engineer
C&W Division D.I.Khan

To, The Worthy Secretary,
Communication & Works Department,
Government of Khyber Pakhtunkhwa, Peshawar.

Through: Proper Channel.

Subject: Consideration of Petitioner for Promotion in accordance with his Seniority.

Venerable Sir,

The applicant makes following submissions for your gracious consideration and seeks redressing of his genuine grievance,

1. The applicant was inducted / appointed as Sub-Engineer(BPS-11) in the C&W Department during 1981. The petitioner in due course had passed Departmental Professional Examination and by dint of his length of service coupled with efficient performance of duties was granted Personal Grade in BPS-16 during the year-2004. It may also be pertinent to mention here that the efficient discharge of duties by the petitioner prompted the competent authority to allow the petitioner to work against the higher post of Sub Divisional Officer(BPS-17) yet in his own Pay Scale.
2. That the above made submissions would suffice to portray the dedication and efficient discharge of duties by the petitioner for the cause of the department as well public service. The petitioner has as such about 38 years of unblemished service record to his credit.
3. That during three consecutive meetings of Departmental Selection & Promotion Committees held in past the name of petitioner was included in the list of candidates, even being at the top of the seniority list but for an apparent misconception in perceiving the true facts and legal position the petitioner was deferred each time on the pretext of being involved in Voluntary Return process of NAB.
4. That the true aspect of the issue is that August Supreme Court of Pakistan had in its judgment very clearly required the concerned departments to conclude departmental proceedings against officials having entered into VR and not to remove such officials from service if the amount of VR is less than twenty five (25) lacs.
5. That as per records the case of petitioner squarely falls within the ambit of those public servants who paid VR lesser than 25 lacs. It is also submitted that the departmental proceedings initiated against the petitioner have already culminated and the competent authority has awarded punishment of Censure to the petitioner and therefore, the issue pertaining entering into VR can safely be termed as no more in field.
6. That in-spite a clear direction contained in the judgment of August Supreme Court of Pakistan coupled with the resolution of departmental proceedings in award of a minor punishment, the petitioner is not being considered for promotion although a number of other Sub Engineers whom are much junior to the petitioner got promoted.
7. Reverend Sir, the petitioner has apparently been discriminated without any lawful excuse in the matter of his promotion hence the instant representation.

ATTESTED

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Annexure: "E" 4

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Prayer:-

In view of above made submissions it is very earnestly requested that the applicant may very graciously be granted promotion w.e.f. the due date in keeping with his seniority position so that the applicant may continue to serve the department with more vigour and enthusiasm.

Beg to remain,

Your Most Obedient Servant,

Dated, 1-10-2018.

(Muhammad Javed Rahim)
Sub-Engineer/SDO(OPS),
C&W Department.
Building Division, D.I.Khan.

Encl:

1. Copies of Judgment of Supreme Court,
2. Minutes of Meetings of DS&P Committees.

ATTESTED

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ATTESTED,

OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR
No. 266-E/1348/CE/C&WD

Dated 17/01/2017

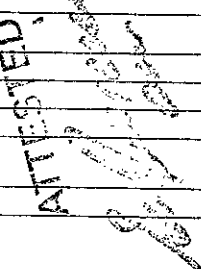
TENTATIVE SENIORITY LIST

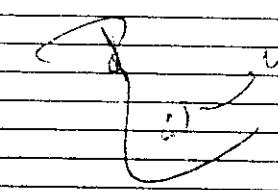
Tentative Seniority List of Diploma Holders, Sub Engineers (BPS-11/16) (Other than Direct/Inservice Graduates & B-Tech- Tech Hons Holder Sub Engineers) of the C&W Department as stood on 12/01/2017 is Circulated as under:-

Annex: "F" 26

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
1	Salim-ur-Rehman	Abdur Rehman	Abbottabad	DAE(C)	13/04/1959	27/11/1979	27/11/1979	04/12/1995	2010	
2	Fazal Raziq-II	Muhammad Umar	Charsadda	DAE(C)	12/01/1959	02/12/1979	02/12/1979	15/12/1995	1993	
3	Abdul Qayyum-I	Anwar Bagh	Khyber	DAE(C)	16/03/1959	21/01/1980	21/01/1980	B-11	--	
4	Mutahir Khan	Muzaffar Khan	Malakand	DAE(C)	02/04/1960	05/06/1980	05/06/1980	B-11	2008	
5	Sanaullah-III Tajori	Muslim Khan	Lakki	DAE(C)	02/02/1958	07/06/1980	07/06/1980	03/04/2004	1996	
6	Malik Shakir Pervceez	Malik Dilawar Khan	Kohat	DAE(C)	28/04/1959	08/06/1980	08/06/1980	04/09/2003	1993	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No SOE/C&WD/4-2/2013 dated 10-10-2013
7	Naushad Khan-I	Faiz Muhammad Khan	Peshawar	(I) B.A.DAE(C) (II) DIT, 2002	12/12/1959	14/06/1980	14/06/1980	04/09/2003	1997	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No SOE/C&WD/4-2/2013 dated 10-10-2013
8	Zafarullah Khan	Abeullah	Nowshera	DAE(C)	10/03/1959	10/07/1980	10/07/1980	08/04/2004	2008	
9	Ikramullah-II	Nasrullah	Peshawar	DAE(C)	24/09/1960	14/07/1980	14/07/1980	12/8/2003	1996	Granted BPS-16 on the decision of Service Tribunal vide Secretary Works & Service Department Order dated: 3/08/2009
10	Tariq Usman	Noor Sahib Khan	Karak	DAE(C)	05/04/1961	16/02/1981	16/02/1981	08/04/2004	2010	
11	Noorul-Basar	Umer Khitab	Peshawar	DAE(C) / B Tech (C) Pass	16/02/1959	19/02/1981	19/02/1981	B-11	2006	
12	Muhammad Javed Rahim	Abdur Rahim	DI.Khan	DAE(C) / BA	31/12/1958	01/04/1981	01/04/1981	08/04/2004	1996	
13	Inamul Haq Babar	Shamsul Haq	Nowshera	DAE(C)	19/12/1958	15/11/1981	15/11/1981	B-11	1993	
14	Zain-ul-Abidin	Muhammad Idris	Swabi	DAE(C)	06/04/1961	15/11/1981	15/11/1981	B-11	2010	
15	Irshad Ahmad Khan-II	Lal Muhammad Khan	Peshawar	DAE(C)	23/09/1961	18/11/1981	18/11/1981	B-11	2011	
16	Muhammad Hamid Zia	Said Ahmad Zia	Peshawar	DAE(C)	01/07/1961	22/11/1981	22/11/1981	B-11	1996	
17	Khalid Naeem	Raja Muhammad Ajaz	Abbottabad	DAE(C)	01/10/1951	09/12/1981	09/12/1981	B-11	2010	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No SOE/C&WD/4-2/2013 dated 10-10-2013
18	Gul Malook	Sher Jhang	Lakki	DAE(C)	09/07/1959	16/12/1981	16/12/1981	04/09/2003	1996	
19	Sibghatullah	Hayatullah	Peshawar	DAE(C)	15/02/1960	16/12/1981	16/12/1981	B-11	1997	
20	Karimullah	Moinullah	Bannu	DAE(C)	29/03/1961	15/12/1981	16/12/1981	04/09/2003	1996	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No SOE/C&WD/4-2/2013 dated 10-10-2013
21	Muhammad Idrees Ajzai	Muhammad Ibrahim	DI Khan	DAE(C)	01/06/1962	16/12/1981	16/12/1981	B-11	1996	
22	Ghulam Qadar	Ghulam Haider	Tank	DAE(C)	03/03/1958	14/01/1982	14/01/1982	B-11	1996	
23	Hassan Jan-I	Sarwar Jan	Tank	DAE(C)	11/04/1960	16/01/1982	16/01/1982	B-11	1997	
24	Muhammad Zahur Shah-II	Zar Shah	Swabi	DAE(C)	01/12/1958	17/01/1982	17/01/1982	04/09/2003	2010	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No SOE/C&WD/4-2/2013 dated 10-10-2013

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
25	Niaz Muhammad	Muhammad Yousaf	Mansehra	DAE(C)	27/06/1961	17/01/1982	17/01/1982	B-11	2008	
26	Mian Jehanzeb	Mian Yaqub Shah	Nowshera	DAE(C)	15/03/1961	31/01/1982	31/01/1982	B-11	2006	
27	Yousaf Ali-III	Khaista Muhammad	Mardan	DAE(C)	07/02/1959	01/02/1982	01/02/1982	B-11	1996	
28	Shadab Naseem	Muhammad Arwar Baig	Peshawar	DAE(C)	01/03/1959	01/02/1982	01/02/1982	B-11	2008	Comparison in Technical Only
29	Abdur Rahim-I	Abdul Muqit	Chitral	DAE(C)	01/06/1957	05/02/1982	05/02/1982	B-11	2008	
30	Syed Qaisar Shah	Chiragh Shah	Kohat	DAE(C)	29/04/1960	06/02/1982	06/02/1982	B-11	2008	
31	Manzoor Ellahi	Noor Elahi	Peshawar	DAE(C)	20/09/1962	19/02/1982	19/02/1982	B-11	2010	
32	Muhammad Shakeel Athar	Muhammad Yousaf	DI.Khan	DAE(C)	01/11/1960	18/03/1982	18/03/1982	B-11	1993	
33	Zia-ud-Din	Muhammad Din	DI.Khan	DAE(C)	26/06/1960	18/05/1982	18/05/1982	B-11	1992	
34	M. Khalil Noor	S. Noor Muhammad	DI.Khan	DAE(C)/MA	15/07/1961	18/05/1982	18/05/1982	B-11	1996	
35	Abdul Khalil Mughal	Imam Bakhsh	DI.Khan	DAE(C)	01/04/1957	22/08/1982	22/08/1982	B-11	-	
36	Arif Saeed Malik	Malik Ghulam Sadiq	DI.Khan	DAE(C)	29/07/1959	14/10/1982	14/10/1982	B-11	1996	
37	Abdul Qayyum Awan-III	Malik Muhammad Daud	Mansehra	DAE(C)	02/06/1958	01/11/1982	01/11/1982	B-11	1993	
38	Muhammad Najeeb	Muhammad Yousaf	Abbottabad	DAE(C)	15/04/1962	25/01/1983	25/01/1983	04/09/2003	1996	
39	Muhammad Zarif	Haji Muhammad Zar Khan	NWA	DAE(C)	15/04/1959	12/02/1983	12/02/1983	B-11	2008	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No. SOE/C&WD/4-2/2013 dt. 10.10.2013
40	Zulfiqar Ahmad	Muhammad Iqbal	Mansehra	DAE(C)	01/04/1959	08/03/1983	08/03/1983	B-11	1993	
41	S. Abdullah Shah	S. Hazrat Shah	Peshawar	DAE(C)	25/07/1959	12/09/1983	12/09/1983	B-11	1996	
42	Zewar Din	Rehmanud Din	Peshawar	DAE(E)	19/08/1958	07/02/1984	07/02/1984	B-11	1993	
43	Iftikhar Khan Babar	Fazal Elahi	Peshawar	DAE(C)	22/02/1962	14/03/1985	14/03/1985	B-11	2006	Comparison in ACs
44	Nasim Ahmad Shah	Hazrat Shah	Peshawar	DAE(C)	10/12/1963	19/05/1985	19/05/1985	B-11	2010	
45	Muhammad Wazir	Muhammad Rashid Khan	Dir Lower	DAE(C)	02/05/1959	05/09/1985	05/09/1985	04/09/2003	2010	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No. SOE/C&WD/4-2/2013 dt. 23.04.2015
46	Ibadullah	Muhammad Karim	Charsadda	DAE(C)	16/01/1962	22/10/1986	22/10/1986	B-11	1996	
47	Sharafatullah	Walizar Khan	SWA	DAE(C)	05/01/1960	23/10/1986	23/10/1986	B-11	1993	
48	Irshad Ahmad Khan-I	Sardar Kala Khan	Abbottabad	DAE(C)	16/04/1961	24/10/1986	24/10/1986	B-11	2006	Comparison in ACs
49	Mushtaq Ali	Sherin Gul	NWA	DAE(C)	30/09/1964	08/11/1986	08/11/1986	B-11	-	
50	Muhammad Akram-III	Muhammad Akbar	Mansehra	DAE(C)	18/08/1961	15/11/1986	15/11/1986	B-11	2010	
51	Hamidullah-I	Attullah	Tank	DAE(M)	20/08/1964	11/07/1987	11/07/1987	B-11	2010	
52	Saifur Rehman-I	Muhammad Ramzan	Kohat	DAE(C)	18/11/1962	03/08/1987	03/08/1987	B-11	2006	
53	Muhammad Atliq Farooq	Muhammad Rafiq	Peshawar	DAE(C)	02/04/1962	09/08/1987	09/08/1987	04/09/2003	2008	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No. SOE/C&WD/4-2/2013 dt. 19.05.2014
54	Muhammad Zubair	Muhammad Yaqoob	Mardan	DAE(C)	10/06/1960	23/08/1987	23/08/1987	B-11	2006	
55	Muhammad Yaqoob-I	Malik Bad Shah	NWA	DAE(C)	19/03/1962	13/03/1988	13/03/1988	B-11	Not cleared	
56	Shahzad Hassan	Sher Hassan Khan	Peshawar	DAE(C)	05/04/1962	13/03/1988	13/03/1988	B-11	2008	
57	Muhammad Javed-I	Haji Muhammad Ramzan	DI.Khan	DAE(M)	02/09/1962	13/03/1988	13/03/1988	B-11	2006	
58	Nigar-ul-Haq	Noorul Haq	Peshawar	DAE(Radio Exec)BA	01/02/1963	13/03/1988	13/03/1988	B-11	-	
59	Sameeullah	Habibullah	Kohat	DAE(C)	01/06/1963	13/03/1988	13/03/1988	B-11	2011	
60	Abdul Waheed	Abdur Rashid	DI.Khan	DAE(C)	30/08/1963	13/03/1988	13/03/1988	B-11	2006	
61	Muhammad Sajjad	Abdul Hakim	Peshawar	DAE(C)	21/04/1966	13/03/1988	13/03/1988	B-11	2006	
62	Hafeez-Ur-Rehman	Habibur Rehman	Peshawar	DAE(C)	01/03/1959	14/03/1988	14/03/1988	B-11	2011	

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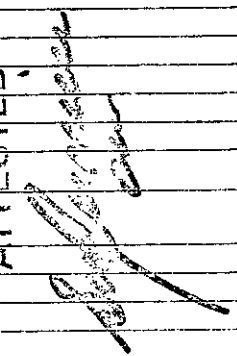
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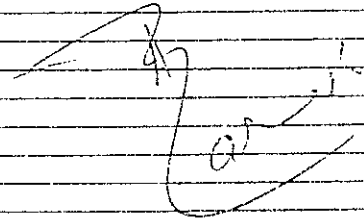
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Annex 'F'

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
63	Muhammad Nasim-II	Fazir Hussain	Marsehra	DAE(C)	01/12/1960	14/03/1988	14/03/1988	B-11	Not cleared	
64	Ghulam Rahim	Ghulam Rashid	Malakand	DAE(C)	20/04/1961	14/03/1988	14/03/1988	B-11	2006	
65	Syed Nawazish Ali Shah	Syed Miskeen Shah	Marsehra	DAE(E)	06/03/1962	14/03/1988	14/03/1988	B-11	2006	
66	Syed Tariq Mehmood	Syed Wazir Hussain Shah	Abbottabad	DAE(C)	01/01/1963	14/03/1988	14/03/1988	B-11	--	
67	Sadiqullah	Haji Inayat Khan	NWA	DAE(C)	15/03/1963	14/03/1988	14/03/1988	B-11	2010	
68	Saeedullah	Fazal Karim	Kohat	DAE(C)	13/07/1964	14/03/1988	14/03/1988	B-11	2006	
69	Fazal Rehman-IV	Sajid Muhammad	D. Khan	DAE(C)	27/03/1965	14/03/1988	14/03/1988	B-11	2006	
70	Aurangzaib-V	Gul Muhammad Khan	NWA	DAE(C)	06/04/1965	14/03/1988	14/03/1988	B-11	--	
71	Zubair Ullah Babar	Khairullah	Nowshera	DAE(C)	10/04/1965	14/03/1988	14/03/1988	B-11	--	
72	Ahmad Ali	Maulana Muhammad Yaqoob	NWA	DAE(C)	11/04/1965	14/03/1988	14/03/1988	B-11	2008	
73	Shad Muhammad Khan	Haji Malang Khan	Marsehra	DAE(C)/MA	16/04/1965	14/03/1988	14/03/1988	B-11	2006	
74	Salah-ud-Din-I	Muhammad Abdullah	Marsehra	DAE(C)	28/05/1965	14/03/1988	14/03/1988	B-11	2008	
75	Aurangzeb-I	Abdul Manan	Malakand	DAE(C)	30/03/1966	14/03/1988	14/03/1988	B-11	2010	
76	Jamshed Khan-I	Abdul Hakim	Swabi	DAE(C)	15/04/1967	14/03/1988	14/03/1988	B-11	2008	
77	Habib-Ur-Rehman	Alamgir Khan	Swat	DAE(C)	02/04/1969	15/03/1988	15/03/1988	B-11	2008	
78	Nadeem Ahmed Paracha	Bashir Ahmad	Kohat	DAE(M)	24/04/1960	15/03/1988	15/03/1988	B-11	2008	
79	Nihar Gul	Sher Gul	Mardan	DAE(C)	07/01/1963	15/03/1988	15/03/1988	B-11	--	
80	Tariq Hussain Shah	Syed Irfan Shah	Marsehra	DAE(C)	01/04/1964	15/03/1988	15/03/1988	B-11	Not cleared	
81	Muneeb Khan	Jaffar Khan	Mormand	DAE(C)	16/04/1964	15/03/1988	15/03/1988	B-11	--	
82	Mumtaz Ahmed Matik	Malik Ali Asghar	Faizpur	DAE(C)	06/06/1966	15/03/1988	15/03/1988	B-11	Not cleared	
83	Muhammad Saeed-II	Muhammad Yousaf	Mardan	DAE(C)	03/05/1960	16/03/1988	16/03/1988	B-11	2006	
84	Muhammad Naeem Jan.	Mohabat Khan	Charsadda	DAE(E)	15/04/1961	16/03/1988	16/03/1988	B-11	Not cleared	
85	Alamzeb-I	Rehmanullah Khan	Swabi	DAE(C)	01/03/1963	16/03/1988	16/03/1988	B-11	--	
86	Syed Azmat Ali Shah	Wahid Ali Shah	Marsehra	DAE(C)	15/12/1963	16/03/1988	16/03/1988	B-11	2008	
87	Ikramullah-III	Haji Shalozan	NWA	DAE(C)	01/01/1964	16/03/1988	16/03/1988	B-11	--	
88	Mashal Khan	Bagu Khan	Lakki	DAE(C)	02/02/1964	16/03/1988	16/03/1988	04/09/2003	2008	Granted BPS-16 on the decision of Service Tribunal vide Secretary S&WD Order No SOE/CSWD/4-7/2013 dated 10-10-2013
89	Muhammad Shaukat	Abdur Rehman	Marsehra	DAE(E)	12/02/1964	16/03/1988	16/03/1988	B-11	--	
90	Abdul Saboor Khan	Abdul Nazir Khan	Swabi	DAE(E)	16/07/1964	16/03/1988	16/03/1988	B-11	2006	
91	Ali Rehman	Abdul Qader	Malakand	DAE(C)	12/11/1964	16/03/1988	16/03/1988	B-11	2010	
92	Rehman Saeed	Noor Baig	Arak	DAE(M)	15/01/1965	16/03/1988	16/03/1988	B-11	--	
93	Muhammad Ajmal	Ghulam Mustafa Khan	Marsehra	DAE(C)	05/03/1965	16/03/1988	16/03/1988	B-11	2010	
94	Muhammad Zaka Khan	Muhammad Younis Khan	Abbottabad	DAE(C)	19/04/1965	16/03/1988	16/03/1988	B-11	2008	
95	Muhammad Fahim Alam	Inayat Khan	Malakand	DAE(E)	14/04/1958	17/03/1988	17/03/1988	B-11	--	
96	Faizullah Khan-II	Abdur Rahim	Lakki	DAE(C)	02/03/1959	17/03/1988	17/03/1988	B-11	2008	
97	Muhammad Irshad Khan	Rahmat Khan	Faizpur	DAE(E)	12/04/1959	17/03/1988	17/03/1988	B-11	--	
98	Saifur Rehman-II	Khanan Khan	SWA	DAE(C)	05/02/1960	17/03/1988	17/03/1988	B-11	2010	
99	Imtiaz Khan	Amir Zaman Khan	Bannu	DAE(C)	10/04/1960	17/03/1988	17/03/1988	B-11	2006	
100	Abdullah Khan	Abdul Jamher	Bannu	DAE(C)	12/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	
101	Roidar Muhammad	Muhammad Istam	Malakand	DAE(C)	30/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	
102	Muhammad Naeem-III	Muhammad Ashraf	Peshawar	DAE(C)	16/04/1962	17/03/1988	17/03/1988	B-11	--	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
103	Akbar Ali	Muhammad Akbar	Charsadda	DAE(C)	11/03/1963	17/03/1988	17/03/1988	B-11	-	
104	Gul Khilab	Wilayat Khan	Mansehra	DAE(C)	25/04/1963	17/03/1988	17/03/1988	B-11	-	
105	Syed Jaffar Shah	S. Bahader Shah	Abbottabad	DAE(C)	01/02/1964	17/03/1988	17/03/1988	B-11	Not cleared	
106	Shah Tamas Khan	Israr Khan	Bannu	DAE(C)	30/03/1964	17/03/1988	17/03/1988	B-11	-	
107	Muhammad Hayat	Lugman Hakim	Charsadda	DAE(C)	10/05/1964	17/03/1988	17/03/1988	B-11	2008	
108	Muhammad Jamil-II	Amanullah	Mansehra	DAE(C)	12/05/1964	17/03/1988	17/03/1988	B-11	2016	
109	Ghulam Jalil	Yaqoob Khan	Chitral	DAE(C)	10/01/1958	19/03/1988	19/03/1988	B-11	-	
110	Khan Badshah	Jan Amir	Malakand	DAE(C)	10/10/1960	19/03/1988	19/03/1988	B-11	2008	
111	Zahoor Ahmed	Dawa Khan	Swat	DAE(C)	23/03/1961	19/03/1988	19/03/1988	B-11	Not cleared	
112	Rafiq Ahmed	Mian Said Wahid	Swat	DAE(C)	27/11/1961	19/03/1988	19/03/1988	B-11	-	
113	Muhammad Ishaq	Hayat Khan	Lakki	DAE(E)	17/01/1962	19/03/1988	19/03/1988	B-11	-	
114	Hamidullah Khan-II	Muhammad Jan	Lakki	DAE(C)	01/01/1963	19/03/1988	19/03/1988	B-11	-	
115	Muhammad Iqbal-iv	Muhammad Afzal	Baltagram	DAE(C)	20/03/1964	19/03/1988	19/03/1988	B-11	Not cleared	
116	Tariq Muhammad	Gul Muhammad Khan	Swabi	DAE(C)	15/04/1964	19/03/1988	19/03/1988	B-11	Not cleared	
117	Abdul Farooq	Muhammad Ramzan Khan	DI.Khan	DAE(C)	24/04/1964	19/03/1988	19/03/1988	B-11	1996	
118	Fida Muhammad	Taj Din	Mansehra	DAE(C)	10/12/1964	19/03/1988	19/03/1988	B-11	2006	
119	Muhammad Naz	Abdur Rahman	Abbottabad	DAE(C)	24/03/1965	19/03/1988	19/03/1988	B-11	2011	
120	Noor Zeb	Mir Sadad Khan	Bannu	DAE(E)	10/04/1965	19/03/1988	19/03/1988	B-11	2006	
121	Muhammad Abdul Khair	Khan Sher	Mohmand	DAE(C)	07/10/1966	19/03/1988	19/03/1988	B-11	Not cleared	
122	Ajmal Khan-I	Muhammad Khacan Khan	Nowshera	DAE(M)	01/05/1960	20/03/1988	20/03/1988	B-11	2016	
123	Pir Aftab Ali Shah	Muhammad Ismaac Shah	SWA	DAE(C)	01/04/1961	20/03/1988	20/03/1988	B-11	2008	
124	Muhammad Yaqoob-II	Haji Sher Zaman Khan	DI.Khan	DAE(C)	02/02/1963	20/03/1988	20/03/1988	B-11	-	
125	Imtiaz Ali Khan	Farmanullah	Nowshera	DAE(C)/B.Tech (CIPass)	10/03/1963	20/03/1988	20/03/1988	B-11	2008	
126	Asmatullah Khan-II	Hamidullah Khan	Tank	DAE(C)	23/03/1964	20/03/1988	20/03/1988	B-11	-	
127	Salim Khan-III	Multan Khan	Charsadda	DAE(C)	03/09/1964	20/03/1988	20/03/1988	B-11	2008	
128	Lugman Tariq	Khani Gul	FR Bannu	DAE(C)	24/05/1967	20/03/1988	20/03/1988	B-11	2008	
129	Misal Khan-II	Yousaf Khan	FR Lakki	DAE(E)	22/02/1961	22/03/1988	22/03/1988	04/09/2003	2006	
130	Muhammad Saeed Kamal	Muhammad Lala Khan	Mansehra	DAE(C)	24/04/1960	22/03/1988	22/03/1988	B-11	-	
131	Hidayatullah-II	Amanullah Khan	Tank	DAE(M)	20/03/1963	22/03/1988	22/03/1988	B-11	2006	
132	Syed Ali Raza Gillani	M. Ahmad Gillani	Peshawar	DAE(E)	01/10/1966	22/03/1988	22/03/1988	B-11	2008	
133	Muhammad Iqbal-V	Awal Khan	Lakki	DAE(C)	22/01/1964	24/03/1988	24/03/1988	B-11	-	
134	Syed Ashiq Hussain	S. Shah Abbas	Kurram	DAE(C)	03/04/1962	26/03/1988	26/03/1988	B-11	-	
135	Sardar Naeem Ahmad	Gulzar Ahmad	Abbottabad	DAE(C)	11/11/1958	30/03/1988	30/03/1988	B-11	2008	
136	Sardar Bahadar	Khan Bahadar	Peshawar	DAE(C)	02/09/1960	16/05/1989	16/05/1989	B-11	Compet in Accounts & Prof	
137	Muhammad Kamal	Hazrat Jamal	Mardan	DAE(C)	03/04/1962	13/01/1988	13/01/1988	B-11	-	
138	Saidul Ibrar	Saeedullah	Charsadda	DAE(C)	18/11/1960	10/08/1982	07/04/1990	B-11	2006	Seniority fixed from the date of acq. Diploma and as per Inter-s-seniority
139	Azmat Ellahi Malik	Manzoor Ellahi Malik	Peshawar	DAE(C)	03/10/1957	17/10/1982	07/04/1990	B-11	-	Seniority fixed from the date of acq. Diploma and as per Inter-s-seniority
140	Muhammad Tariq-III	Ghulam Saad	DI.Khan	DAE(C)	14/08/1966	07/12/1990	07/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC

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Annex 'F'

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Annex: "F"

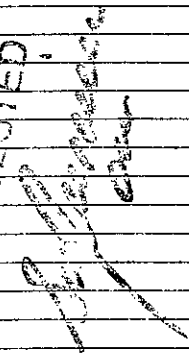
S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
141	Mudasar Shah	Musharaf Khan	Charsadda	DAE(C)	04/04/1965	22/12/1990	22/12/1990	B-11	2003	Seniority fixed as per merit order assigned by the NWFP PSC
142	Fayyaz Gul-II	Qadar Gul	Mardan	DAE(C)	11/02/1967	23/12/1990	23/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
143	Alam Zeb-II	Mehar Muhammad	Mardan	DAE(C)	19/09/1963	12/12/1990	12/12/1990	B-11	2003	Seniority fixed as per merit order assigned by the NWFP PSC
144	Muhammad Tahir	Karim Khan	Nowshera	B.A/DAE(C)	03/03/1968	20/12/1990	20/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
145	Sareer-ud-Din	Wahabudin	Nowshera	DAE(C)	05/02/1963	29/12/1990	29/12/1990	B-11	2003	Seniority fixed as per merit order assigned by the NWFP PSC
146	Hayat Ullah Khan	Muhammad Khan	Bannu	DAE(C)	27/07/1965	12/12/1990	12/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
147	Syed Yaqool Jan	Syed Muslim	Orakzai	BA/DAE(C)	15/02/1963	20/12/1990	20/12/1990	B-11	2003	Seniority fixed as per merit order assigned by the NWFP PSC
148	Muhammad Rashid Butt	Mukhtiar Butt	DI.Khan	DAE(C)	02/10/1964	06/12/1990	06/12/1990	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
149	Aurangzeb-IV.	Mohabat Khan	Mansehra	F.Sc/DAE(C)	09/04/1965	16/12/1990	16/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
150	Muhammad Rafiq Shinwan-II	Abdur Rauf	Malakand	DAE(C)	15/04/1964	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
151	Niamatullah-I	Abdul Ghaffar	Lakki	DAE(C)	10/03/1966	06/12/1990	06/12/1990	B-11	2011	Seniority fixed as per merit order assigned by the NWFP PSC
152	Azhar Ali	Farzand Ali	Peshawar	DAE(C)	28/10/1966	15/12/1990	15/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
153	Muhammad Iqbal-VI	Bakht Rokhan	Swat	DAE(M)	01/12/1968	20/12/1990	20/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
154	Muhammad Naseer Khan	Zarab Din	Karak	DAE(C)	02/01/1967	08/12/1990	08/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
155	Abidur Rehman	Aziz Khan	NWA	DAE(C)	13/09/1962	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
156	Taj Malook	Aqal Jan	FR Bannu	DAE(C)	17/12/1963	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
157	Shafatullah	Amanullah	Charsadda	DAE(C)	05/01/1967	16/12/1990	16/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
158	Muhammad Azam	Taza Khan	Mardan	DAE(C)	07/11/1969	16/12/1990	16/12/1990	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
159	Shaukat Ali	Sardar Bagga Khan	Abbottabad	DAE(C) B.Tech (C) PWS	01/12/1957	12/12/1990	12/12/1990	B-11	Comptroller Accounts	Seniority fixed as per merit order assigned by the NWFP PSC
160	Muhammad Fiaz Ahmed	Muhammad Miskeen	Haripur	DAE(C)	10/09/1966	22/12/1990	22/12/1990	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
161	Muhammad Rasool Khan	Tajbar Khan	Dir Lower	DAE(C)	06/01/1962	18/12/1990	18/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
162	Nekzada	Shehzada	Baiaur	DAE(C)	04/05/1964	17/12/1990	17/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
163	Qamar Zaman	Ali Zaman	Kurram	DAE(E)	08/02/1965	08/12/1990	08/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
164	Hashim Khan	Hussain Afzal	Khyber	DAE(C)	20/01/1964	22/12/1990	22/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
165	Fazal Wahid	Ajab Gul	Malakand	DAE(E)	03/02/1965	16/12/1990	16/12/1990	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
166	Sultan Zeb	Guleb Shah	Baiaur	DAE(C)	02/03/1966	13/12/1990	13/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
167	Zewar Gul	Haji Gul Zaman	Mohmand	DAE(C)	10/10/1965	10/12/1990	10/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
168	Ghaniullah	Abdul Elahi	NWA	DAE(C)	27/02/1966	12/12/1990	12/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
169	Muhammad Haroon Qaisar	Malik Aman	Mansehra	DAE(C)	12/12/1964	22/12/1990	22/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
170	Waqar Ahmed	Muhammad Farid	Mansehra	DAE(C)	01/02/1963	07/12/1990	07/12/1990	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC
171	Jamshed Khan-II	Jamjad Khan	Baiaur	DAE(C)	15/03/1971	04/07/1994	04/07/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
172	Khiyal Muhammad	Sher Muhammad	Swabi	DAE(C)	05/12/1972	28/06/1994	28/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
173	Farooq Sarwar Baluch	Ghulam Sarwar Baloch	DI.Khan	DAE(C)	12/09/1968	28/06/1994	28/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
174	Tariq Hussain	Muhammad Yousaf	Malakand	DAE(C)	01/03/1969	28/06/1994	28/06/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
175	Abid Hussain-II Bangash	Muhammad Younas	Kurram	DAE(C)	02/04/1966	30/06/1994	30/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
176	Mashoor Khan	Waliad Khan	Abbottabad	DAE(C)	04/04/1973	04/07/1994	04/07/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
177	Muhammad Shahid Iqbal	Muhammad Akbar	Haripur	DAE(C)	08/12/1972	03/07/1994	03/07/1994	B-11	-	Seniority fixed as per merit order assigned by the NWFP PSC

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
178	Taseer Anwar	Anwar Gul	Mohmandi	DAE(C)	25/12/1971	27/06/1994	27/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
179	Rokhan Gul Khattak	Rai Khan Gul	Karak	DAE(C)	01/01/1971	30/04/1995	30/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
180	Muhammad Zaheer	Khalifa	Abbottabad	DAE(C)	09/04/1971	23/04/1995	23/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
181	Niamatullah Khan-II	Nizam Khan	SWA	DAE(C)	06/05/1967	27/04/1995	27/04/1995	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
182	Zahid Amin	Muhammad Amin	Abbottabad	DAE(C)	04/05/1970	23/04/1995	23/04/1995	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
183	Anwar Ali	Shah Said	Swabi	DAE(C)	06/03/1963	28/08/1988	13/10/1999	B-11	2006	Promotee, Inter-s-seniority In tact
184	Muhammad Ayaz Khan	Nauroz Khan	Peshawar	DAE(C)	03/04/1962	15/05/1989	20/10/1999	B-11	--	Promotee, Inter-s-seniority In tact
185	Ghulam Sarwar	Faiz Muhammad	Di.Khan	DAE(C)	02/03/1960	02/08/1989	20/10/1999	B-11	2008	Promotee, Inter-s-seniority In tact
186	Ghulam Murtaza	Ghulam Mustafa	Peshawar	DAE(M)	01/04/1958	01/04/1990	20/10/1999	B-11	--	Promotee, Inter-s-seniority In tact
187	Aimal Khan-II	Bashi Khan	Peshawar	DAE(C)	01/06/1964	05/09/1990	20/10/1999	B-11	2006	Promotee, Inter-s-seniority In tact
188	Inamullah Khan-II	Muhammad Akram Khan	Nowshera	DAE(C)	01/04/1967	27/04/1992	12/10/1999	B-11	--	Promotee, Inter-s-seniority In tact
189	Anees Kalim	Abdul Rab Kalim	Swabi	BA/DAE(C)	30/03/1964	17/06/1997	15/10/1999	B-11	--	Promotee, Inter-s-seniority In tact
190	Mohibullah	Abdullah Khan	Di.Khan	DAE(C)	31/12/1962	02/04/1988	11/05/2006	B-11	--	Promotion, Inter-s-seniority In tact
191	Jawad Aamir	Muhammad Ikram	Mardan	DAE(C)	23/10/1982	01/08/2006	01/08/2006	B-11	--	Appointed under deceased's son quota
192	Mian Tahir Shah	Mian Abdul Ghafoor Shah	Swabi	DAE(C)	09/09/1957	01/09/1982	01/10/2006	B-11	--	Service w.e.f 01/09/1982 to 30/09/2006 as Road Inspector
193	Rafiullah	Madal Nawaz Khan	Bannu	DAE(C)	15/03/1963	25/07/1985	01/10/2006	B-11	Not cleared	Service w.e.f 25/07/1985 to 30/09/2006 as Road Inspector
194	Abdul Naseer	Abdul Hayee	Mansehra	DAE(C)	26/04/1965	25/01/1986	01/10/2006	B-11	--	Service w.e.f 25/01/1986 to 30/09/2006 as Road Inspector
195	Sikandar Javed	Abdul Rehman	Di.Khan	DAE(C)	12/02/1963	05/03/1986	01/10/2006	B-11	Not cleared	Service w.e.f 05/03/1986 to 30/09/2006 as Road Inspector
196	Zia ul Haq	Manzoor Hussain	Swat	DAE(C)	01/07/1966	06/03/1986	01/10/2006	B-11	--	Service w.e.f 06/03/1986 to 30/09/2006 as Road Inspector
197	M. Ihsan Rafiq	M. Rafiq Ahmad	Kohat	DAE(C)	28/05/1959	01/06/1986	01/10/2006	B-11	Compart in Accounts & Viva	Service w.e.f 01/06/1986 to 30/09/2006 as Road Inspector
198	Sami-ud-Din Shah	Saharud Din Shah	Kohat	DAE(C)	28/10/1966	24/11/1986	01/10/2006	B-11	2011	Service w.e.f 24/11/1986 to 30/09/2006 as Road Inspector
199	Inayatullah	Attaullah	Lakki	DAE(C)	03/05/1969	03/04/1987	01/10/2006	B-11	2010	Service w.e.f 03/04/1987 to 30/09/2006 as Road Inspector
200	Tariq Hussain-II	Mian Badshah	Swat	DAE(C)	10/01/1966	13/08/1987	01/10/2006	B-11	2010	Service w.e.f 13/08/1987 to 30/09/2006 as Road Inspector
201	Raj Muhammad	Chamba Gul	Kohat	DAE(C)	01/11/1962	07/11/1987	01/10/2006	B-11	Compart in Accounts & B&R Code	Service w.e.f 07/11/1987 to 30/09/2006 as Road Inspector
202	Muhammad Arif	Ghulam Akbar	Di.Khan	DAE(C)	01/01/1963	21/08/1988	01/10/2006	B-11	--	Service w.e.f 21/08/1988 to 30/09/2006 as Road Inspector
203	Niaz Muhammad-II	Ajab Khan	Batagram	DAE(C)	06/04/1959	07/03/1990	01/10/2006	B-11	--	Service w.e.f 07/03/1990 to 30/09/2006 as Road Inspector
204	Pir Amanullah	Pir Ahmad Shah	Mardan	DAE(C)	01/04/1961	19/04/1990	01/10/2006	B-11	--	Service w.e.f 19/04/1990 to 30/09/2006 as Road Inspector
205	Shamsul Qamar	Abdur Rab	Orakzai	DAE(C)	04/01/1965	30/11/1989	01/10/2006	B-11	2010	Service w.e.f 01/08/1990 to 30/09/2006 as Road Inspector
206	Shafqatullah	Hamidullah Khan	Tank	DAE(C)	03/05/1959	01/09/1990	01/10/2006	B-11	Not cleared	Service w.e.f 01/09/1990 to 30/09/2006 as Road Inspector
207	Saleemullah-II	Amanullah Khan	Di.Khan	DAE(C)	08/04/1964	16/03/1991	01/10/2006	B-11	--	Service w.e.f 16/03/1991 to 30/09/2006 as Road Inspector
208	Sajjad Ali-II	Muhammad Saleem Khan	Dir Lower	DAE(C)	01/04/1970	02/06/1994	01/10/2006	B-11	--	Service w.e.f 02/06/1994 to 30/09/2006 as Road Inspector
209	Imdad Hussain	Jawad Hussain	Kohat	DAE(C)	10/04/1974	01/01/1995	01/10/2006	B-11	2010	Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
210	Naik Muhammad	Abdul Haleem	Kurram	DAE(C)	14/01/1969	25/10/1995	01/10/2006	B-11	2010	Service w.e.f 25/10/1995 to 30/09/2006 as Road Inspector
211	Fida Hussain	Gul Baz Khan	Kurram	DAE(C)	22/04/1969	26/10/1995	01/10/2006	B-11	--	Service w.e.f 26/10/1995 to 30/09/2006 as Road Inspector
212	Shakir Kamal	Kamal Khan	Kohat	DAE(C)	01/03/1969	07/11/1995	01/10/2006	B-11	2010	Service w.e.f 07/11/1995 to 30/09/2006 as Road Inspector
213	Shakeel Hussain	M. Yousaf Khan	Kurram	DAE(C)	11/04/1971	07/11/1995	01/10/2006	B-11	2010	Service w.e.f 07/11/1995 to 30/09/2006 as Road Inspector
214	Ibrar Hussain	Haji Ahmad Ali	Kurram	DAE(C)	18/04/1972	17/12/1995	01/10/2006	B-11	2010	Service w.e.f 17/12/1995 to 30/09/2006 as Road Inspector

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Annex: 'F'

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
215	Inamullah Khan	Haji Abdul Ghaffar	D.I.Khan	DAE(C)	01/12/1969	05/05/1995	01/10/2006	B-11	--	Service w.e.f 05/05/1996 to 30/09/2006 as Road Inspector
216	Shabir Khan	Sharif Khan	Hangu	DAE(C)	05/01/1972	03/06/1996	01/10/2006	B-11	--	Service w.e.f 03/06/1996 to 30/09/2006 as Road Inspector
217	Sajjad Ahmad	M. Yaqoob Khan	Mansehra	DAE(C)	09/03/1967	07/06/1996	01/10/2006	B-11	--	Service w.e.f 07/06/1996 to 30/09/2006 as Road Inspector
218	Sabir Hussain	Safdar Hussain	Khyber	DAE(C)	01/01/1966	02/12/1991	01/10/2006	B-11	2010	Service w.e.f 01/04/1997 to 30/09/2006 as Road Inspector
219	Khanzad Gul	Haji Khair Gul	FR Kohat	DAE(C)	20/09/1966	04/10/1997	01/10/2006	B-11	--	Service w.e.f 04/10/1997 to 30/09/2006 as Road Inspector
220	Akhtar Gul	Khial Gul	FR Kohat	DAE(C)	15/01/1972	04/10/1997	01/10/2006	B-11	2011	Service w.e.f 04/10/1997 to 30/09/2006 as Road Inspector
221	Muhammad Naeem-V	M. Afsar Khan	Mansehra	DAE(C)	01/04/1972	01/08/1992	01/10/2006	B-11	Comp in Professional	Service w.e.f 01/12/1998 to 30/09/2006 as Road Inspector
222	Adnan Khan	Shamshad Khan	Mardan	DAE(E)	10/04/1981	02/03/2007	02/03/2007	B-11	--	Appointed under deceased's son quota
223	Aamir Aziz	Haleemullah	NWA	DAE(E)	03/04/1985	02/03/2007	02/03/2007	B-11	--	Appointed under deceased's son quota
224	Mian Mushtaq ur Rehman	Mian Khalid ur Rehman	Bannu	DAE (M)	04/10/1958	11/11/1986	24/05/2007	B-11	Not cleared	Services w.e.f 11/11/1986 to 23/05/2007 as Estemater with Pak-PWD. Absorbed in W&SD w.e.f 24/05/2007 in DSC meeting held on 02/05/2007
225	Rehmat Ali	Gul Nawaz	Bannu	DAE (C)	05/10/1970	19/02/1995	01/04/2008	B-11	2016	Promoted from the post of Tracers. Inter-se-seniority kept intact.
226	Shahid Ali Shah	Pir Sarwar Shah	Bannu	DAE (C)	08/03/1973	20/03/1995	01/04/2008	B-11	Not cleared	Promoted from the post of Tracers. Inter-se-seniority kept intact.
227	Zaheer Ahmad	Manzoor Ahmad	Abbottabad	DAE(M)	24/08/1968	22/03/1995	01/04/2008	B-11	--	Promoted from the post of Tracers. Inter-se-seniority kept intact.
228	Niaz Muhammad-III	Muhammad Ghufan	Shangla	DAE(M)	20/01/1971	30/04/1995	01/04/2008	B-11	--	Promoted from the post of Tracers. Inter-se-seniority kept intact.
229	Jehanzeb Shah	Aurengzeb Shah	SWA	DAE(C)	15/01/1980	10/05/2009	10/05/2009	B-11	--	Appointed under deceased's son quota
230	Sheraz Jamshed	Amir Jamshed	Dir Lower	DAE(C)	19/09/1979	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
231	Muhammad Jamshaid Iqbal	Buland Iqbal	D.I.Khan	DAE(C)	07/04/1982	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
232	Siyab Ali	Farman Ali	Malakand	DAE(C)	13/12/1988	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
233	Afnan Jamshaid	Jamshaid Khalil	Bannu	DAE(C)	10/04/1989	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
234	Ziaullah Shah	Inayatullah Shah	NWA	DAE(C)	16/03/1991	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
235	Hussain Nazir Kazmi	Nasir Hussain Kazami	Harpur	DAE(C)	01/06/1960	15/07/1982	01/04/2011	B-11	--	Promoted from the post of Draftsman.
236	Faheemullah Khan.	Akhtar Zaman	Bannu	BA DAE(C)	21/09/1981	07/05/2005	01/04/2011	B-11	--	Promoted from the post of Work Supervisor
237	Mr. Tahir Zaman.	Fazal Rehman	D.I.Khan	DAE(M)	10/2/1967	30/11/1995	01/04/2011	B-11	--	Promoted from the post of Superintendent (Mechanical).
238	Tariq Ali	Mazhar Ali	Abbottabad	DAE(E)	04/10/1976	03/12/1995	01/04/2011	B-11	--	Promoted from the post of Superintendent (E&M).
239	Zulficar Ali	Rahim Khan	FR Bannu	DAE(M)	22/01/1965	13/12/1985	01/04/2011	B-11	--	Promoted from the post of Supervisor.
240	Rabnawaz Khan	Wazir Muhammad	Mardan	DAE(M)	02/06/1972	05/06/1994	01/04/2011	B-11	2011	Promoted from the post of Supervisor.
241	Fazal-e-Rabi	Ghulam Sarwar	Peshawar	DAE(M)	20/04/1968	12/09/1961	01/04/2011	B-11	--	Promoted from the post of Supervisor.
242	Ayaz Hussain Shah	S.Faqir Shah	Peshawar	S.S.C	28/09/1964	06/03/1985	01/04/2011	B-11	--	Promoted from the post of Superintendent (E&M).
243	Muhammad Jehangir	Tajamal Hussain	Peshawar	S.S.C	01/05/1957	03/05/1981	01/04/2011	B-11	--	Promoted from the post of Work Supervisor.
244	Khurram Ayaz	Ayaz Ahmad	Swabi	DAE(C)	18/02/1990	01/01/2012	01/01/2012	B-11	--	Appointed under deceased's son quota
245	Ahmad Ali	Afsar Khan	Bannu	DAE(C)	04/05/1993	01/01/2012	01/01/2012	B-11	--	Appointed under deceased's son quota
246	Tila Muhammad	Sahib Jan	Lahri	DAE(C)	08/02/1979	07/05/2012	07/05/2012	B-11	--	Appointed under deceased's son quota
247	Ghais-ud-Din	Musharaf Khan	NWA	DAE(C)	05/04/1984	07/05/2012	07/05/2012	B-11	--	Appointed under deceased's son quota
248	Aftab Muhammad	Taj Muhammad	Charsadda	DAE(C)	03/03/1991	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
249	Niaz Muhammad	Taseer Khan	Dir Lower	DAE(C)	03/03/1992	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
250	Rameez Gul	Tameez Gul	Nowshera	DAE(C)	10/04/1992	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
251	Sher Hayat	Ilyas Khan	Karak	DAE(C)	01/01/1974	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
252	Sanullah	Aam khan	Charsadda	DAE(C)	12/03/1993	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

ATTESTED

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
253	Rasool Nawaz	Mian Khan	NWA	DAE(C) + B.Sc Science	12/04/1988	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
254	Shah Faisal Khan	Fazli Haq	FR Bannu	DAE(C)	08/03/1991	01/09/2014	01/09/2014	B-11	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
255	Subhan Ali	Sher Bali	Mardan	DAE(C)	28/03/1993	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
256	Ijaz Ali	Shah Room	Malakand	DAE(C)	10/03/1991	01/09/2014	01/09/2014	B-11	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
257	Sana Ullah	Syed Ghulam	Bannu	DAE(C)	15/03/1991	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
258	Abdul Jalal	Khyal Bacha	Mohmand	DAE(C)	06/02/1991	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
259	Ifraheem	Muhammad Saleem	Mansehra	DAE(C)	12/11/1984	01/09/2014	01/09/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
260	Afzal Khan	Haibat Khan	Mansehra	DAE(C)	05/10/1990	01/01/2014	01/01/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission (Disable)
261	Ashiq Muhammad	Arsala Khan	S.W.A	B.A	03/07/1959	08/07/1974	14/01/2015	B-11	--	Promoted from the post of Road Inspector
262	S.Tahir Ali Shah	S.Safdar Ali Shah	Peshawar	Matric	27/05/1957	01/11/1977	14/01/2015	B-11	--	Promoted from the post of Work Superintendent
263	Mr.Akbar Ali	Mian Hazrat Jamal	Swat	Matric	07/02/1957	09/06/1979	14/01/2015	B-11	--	Promoted from the post of Road Inspector
264	Maqbool Hussain	Gharib Ali	Kohat	F.A	05/11/1957	29/11/1980	14/01/2015	B-11	--	Promoted from the post of Road Inspector
265	Asmat Ullah	Muhammad Hashim Khan	Bannu	(i)Matric (ii)DAE (M)	08/02/1957	05/04/1981	14/01/2015	B-11	--	Promoted from the post of Superintendent (E.S.M)
266	Younas Khan	Hassan Khan	Peshawar	Matric	15/03/1965	03/04/1982	14/01/2015	B-11	--	Promoted from the post of Road Inspector
267	Muzamil Shah	Bara Khan	S.W.A	Matric	16/06/1965	01/02/1983	14/01/2015	B-11	--	Promoted from the post of Road Inspector
268	Zulfiqar Ullah Khan	Mahboob Khan	Nowshera	Matric	25/04/1961	01/01/1986	14/01/2015	B-11	--	Promoted from the post of Road Inspector
269	Muhammad Anwar	Muhammad Sadiq	D.I.Khan	(i)Matric (ii)DAE (M)	07/02/1964	22/10/1986	14/01/2015	B-11	--	Promoted from the post of Road Inspector
270	Mr.Noor Shad Khan	Shamshad Khan	Peshawar	B.A	17/03/1964	07/01/1987	14/01/2015	B-11	--	Promoted from the post of Road Inspector
271	Syed Ahmad Shah	S.Muhammad Shoaib	Dir Lower	F.A	26/03/1965	20/01/1987	14/01/2015	B-11	--	Promoted from the post of Road Inspector
272	Shamsher Ali	Mian Hazrat Room	Swat	F.A	20/04/1963	03/08/1987	14/01/2015	B-11	--	Promoted from the post of Road Inspector
273	Javed Khan	Muhammad Zarif Khan	Khy: Agy:	B.A	01/05/1964	25/02/1988	14/01/2015	B-11	--	Promoted from the post of Road Inspector
274	Ahmad Khan	Ahmad Shah	Peshawar	M.A	02/03/1965	01/03/1988	14/01/2015	B-11	--	Promoted from the post of Work Supervisor
275	Nisar Ali	Zawar Ali	Kurram Agy:	F.A	10/03/1959	01/10/1988	14/01/2015	B-11	--	Promoted from the post of Road Inspector
276	Alamgir Khan	Abdullah Khan	Malakand	(i)B.A (ii)DAE (M)	06/11/1968	29/09/1991	14/01/2015	B-11	--	Promoted from the post of Road Inspector
277	Asifullah Khan	Faizullah Khan	D.I.Khan	(i)Matric (ii)DAE (E)	07/04/1965	14/03/1992	14/01/2015	B-11	--	Promoted from the post of Road Inspector
278	Sultan Mehmood	Zarif Khan	Kohat	(i)F.A (ii)DAE (E)	07/05/1968	01/03/1992	14/01/2015	B-11	--	Promoted from the post of Road Inspector
279	Aminullah Khan	Gul Payozad Khan	Bannu	(i)Matric (ii)DAE (M)	27/03/1967	29/06/1995	14/01/2015	B-11	--	Promoted from the post of Road Inspector
280	Umar Khitab	Muhammad Zaman	Bannu	(i)Matric (ii)DAE (E)	10/01/1970	26/05/1995	14/01/2015	B-11	--	Promoted from the post of Road Inspector

ATTESTED

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Annex: 33

S.No	Name of Official	Father's Name	Home District	Qualification	DCB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
281	Babar Khan	Zabardast Khan	Kohat	(i) B.A (ii) DAE (M)	01/04/1973	17/09/1996	14/01/2015	B-11	--	Promoted from the post of Supervisor
282	Hidayat Ullah	Habib Ullah	D.I.Khan	(i) Matric (ii) DAE (M)	13/04/1963	07/06/2002	14/01/2015	B-11	--	Promoted from the post of Supervisor
283	Hamad Pervez	Muhammad Pervez	Peshawar	(i) Matric (ii) DAE (C)	13/03/1990	15/09/2009	14/01/2015	B-11	--	Promoted from the post of Superintendent
284	Aasim Mumtaz	Muhammad Mumtaz	Mansehra	DAE (C)	01/08/1995	13/06/2014	13/06/2014	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
285	Abdul Haseeb Abbasi	Qamar Abdul Resheed	Mardan	DAE (C)	22/03/1996	7/6/2016	7/6/2016	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
286	Nasir Khan	Rajan Shah	Bannu	DAE (C)	16/06/1994	07/06/2016	07/06/2016	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
287	Amir Aziz Wazir	Aziz ullah	F.R Bannu	DAE (C)	14/01/1994	06/06/2016	06/06/2016	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
288	Umair Khan	Muhammad Anwar Baig	Haripur	DAE (C)	25/08/1991	07/06/2016	07/06/2016	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
289	Wajid Khan	Khan Khel	Khyber Agency	DAE (C)	03/12/1993	07/06/2016	07/06/2016	B-11	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. The Chief Engineer (North) C&W Department, Peshawar.
3. The Chief Engineer (CDO) C&W Department, Peshawar.
4. The Chief Engineer (FATA), W&S Department, Peshawar.
5. The Chief Engineer (EQAA), C&W Department at Abbottabad.
6. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
7. Project Director FMR/PMU C&W Department Peshawar.
8. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (i/c FATA).
9. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (i/c FATA).
10. Deputy Director IT C&W Secretariat Peshawar. He is requested to upload the tentative seniority list on C&W official Website.

ATTESTED

CHIEF ENGINEER (CENTRE)

(ABDUR RASHID TAREEN)
ADMINISTRATIVE OFFICER

Annex "F" 34

Dated Peshawar the 25th May 2018

NOTIFICATION

No. SO(E)/IRRI/9-3/99/NAB/Vol-IV

WHEREAS: Engr. Muhammad Iqbal Superintending Engineer (BS-19) presently posted as Director General (OPS) Small Dams, Peshawar was proceeded against under the Khyber Pakhtunkhwa Civil Servants (Efficiency & Discipline) Rules, 2011 in the voluntarily return of the embezzled public money amounting to Rs. 872,786/- to NAB.

2. AND WHEREAS: for the said act/omission specified in rule-3 of the rules aforesaid he was served Show Cause notice.

3. AND WHEREAS: Secretary to Govt. of Khyber Pakhtunkhwa Agriculture Department providing opportunity of personal hearing to the accused in terms of Rule- 15 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 so as to fulfill the legal requirements, who submitted the report.

4. NOW THEREFORE: the Competent Authority, after having considered the charges, material on record and explanation of the officer concerned, in exercise of the Powers under Rule- 4 (a)(ii) of Khyber Pakhtunkhwa Civil Servants (Efficiency & Discipline) Rules, 2011, has been pleased to impose the minor penalty of "Withholding of one Increment for one year" upon the aforementioned officer.

Secretary to Govt. of Khyber Pakhtunkhwa
Irrigation Department

Encls. No. & date even.

Copy of the above is forwarded to:

1. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa
2. The Accountant General, Khyber Pakhtunkhwa Peshawar
3. The Chief Engineer (South Irrigation Department) Peshawar
4. The Chief Engineer (North Irrigation Department) Peshawar
5. The Director General Small Dams, Peshawar
6. The Superintending Engineer, Irrigation Department
7. The Minister for Irrigation, Khyber Pakhtunkhwa
8. PSO to Chief Secretary, Khyber Pakhtunkhwa
9. PSO to Secretary, Establishment Department
10. PSO to Secretary, Irrigation Department
11. PA to Additional Secretary, Irrigation Department
12. Personal file of the officer

[Handwritten Signature]
Section Officer (Sd/-)

Mark. "A"

36

BETTERCOPY

Dated Peshawar the 25th May, 2018.

NOTIFICATION:

No. SO(E)/IRRI:/9-3/99/NAB/Vol-IV. WHEREAS, Engr: Muhammad Iqbal Superintending Engineer (BS-19) presently posted as Director General (OPS) Small Dams, Peshawar was proceeded against under the Khyber Pakhtunkhwa Civil Servants (Efficiency & Discipline) Rules, 2011 in the voluntarily return of the embezzled public money amounting to Rs. 872.786/- to NAB.

2. AND WHEREAS, for the said act/omission specified in rule-3 f the rules told he was served Show Cause notice.

3. AND WHEREAS, Secretary to Govt. of Khyber Pakhtunkhwa Agriculture Department providing opportunity of personal hearing to the accused in terms of Rule-15 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 so as to fulfill the legal requirements, who submitted the report.

4. NOW THEREFORE, the Competent Authority, after having considered the charges, material on record and explanation of the officer concerned, in exercise of the Powers under Rule-4(a)(ii) of Khyber Pakhtunkhwa Civil Servants (Efficiency & Discipline) Rules, 2011 has been pleased to impose the minor penalty of "Withholding of one increment for one year" Upon the afore-mentioned officer.

**Secretary to Govt. of Khyber Pakhtunkhwa
Irrigation Department**

Endst. No. & date even.

Copy of the above is forwarded to:-

1. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
2. The Accountant General Khyber Pakhtunkhwa, Peshawar.
3. The Chief Engineer (South) Irrigation Department Peshawar.
4. The Chief Engineer (North) Irrigation Department Peshawar.
5. The Director General Small Dams Peshawar.
6. All Superintending Engineer of Irrigation Department.
7. PS to Minister for Irrigation Khyber Pakhtunkhwa.
8. PSO to Chief Secretary Khyber Pakhtunkhwa.
9. PS to Secretary Establishment Department.
10. PA to Additional Secretary Irrigation Department.
11. Personal file of the officer.

ATTESTED

Section Officer (Estt)

Mark "B" (37)

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the July 07, 2017

NOTIFICATION

NO. SOE/III(ED)4(125)/2010:- WHEREAS, Mr. Sami-ur-Rehman, PMS BS-17 (the then Section Officer, Finance Department (now Section Officer, Labour Department) was proceeded against under rule 3 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 for availing the facility of Voluntary Return amounting to Rs. 33,707/- in the year 2015 in terms of Section-25(a) of NAB Ordinance and the charges mentioned in the Show Cause Notice dated 08.11.2016;

AND WHEREAS Supreme Court of Pakistan vide its judgment in Suo Moto case No. 17 of 2016 dated 24.10.2016 has declared the very act of Voluntary Return of Provincial employees under Section-25(a) of NAB Ordinance as "Misconduct";

NOW THEREFORE, the competent authority (Chief Minister, Khyber Pakhtunkhwa) after having considered the charges, evidence on record, the explanation of the accused officer, personal hearing and exercising his powers under rule 3 read with rule 14 (5) of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 has been pleased to impose the minor penalty of "withholding of two increments for two years" upon Mr. Sami-ur-Rehman (PMS BS-17) the then Section Officer, Finance Department (now Section Officer, Labour Department).

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

ENDS THIS DATE EVEN

- 1. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa
- 2. Secretary to Government of Khyber Pakhtunkhwa, Finance Department
- 3. Secretary to Government of Khyber Pakhtunkhwa, Labour Department
- 4. Secretary to Government of Khyber Pakhtunkhwa, Local Government Department
- 5. Accountant General, Khyber Pakhtunkhwa
- 6. SO Secretary SO (Admin)/EO/Lib/Genl. Establishment Department
- 7. Office concerned, Khyber Pakhtunkhwa
- 8. PS to Chief Secretary, Khyber Pakhtunkhwa
- 9. PS to Secretary Establishment
- 10. PS to SO (Admin) Establishment Department

(Signature)
SECTION OFFICER (EUI)

Mark 'B' (38)

BETTERCOPY

**GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT**

Dated Peshawar the July, 07, 2017.

NOTIFICATION:

No. SOEIII(ED)4(125)/2010:- WHEREAS, Mr. Sami-ur-Rehman, PMS BS-17, the then Section Officer, Finance Department (now Section Officer Labour Department) was proceeded against under rule-3 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 for availing the facility of Voluntary Return amounting to Rs. 4 83,707/- in the year 2015 in terms of Section 25(a) of NAB Ordinance and the charges mentioned in the Show Cause Notice dated 08/11/2016.

AND WHEREAS, Supreme Court of Pakistan vide its judgment in Suo Moto Case No. 17 of 2016 dated 24/10/2016 has declared the very act of Voluntary Return of Provincial employees under Section 25(a) of NAB Ordinance as Misconduct.

NOW THEREFORE, the Competent Authority (Chief Minister Khyber Pakhtunkhwa) after having considered the charges, evidence on record, the explanation of the accused officer personal hearing and exercising his powers under Rule 3 read with Rule 14(5) of Khyber Pakhtunkhwa Civil Servants (Efficiency & Discipline) Rules, 2011 has been pleased to impose the minor penalty of "Withholding of two increments for two years" Upon Mr. Sami-ur-Rehman (PMS BS-17) the then Section Officer Finance Department (now Section Officer Labour Department).

**CHIEF SECRETARY
KHYBER PAKHTUNKHWA**

Endst. No. & date even.

A copy is forwarded to:-

1. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
2. Secretary to Government of Khyber Pakhtunkhwa, Finance Department.
3. Secretary to Government of Khyber Pakhtunkhwa, Labour Department.
4. Secretary to Government of Khyber Pakhtunkhwa, Local Government Department.
5. Accountant General Khyber Pakhtunkhwa.
6. SO(Secret) SO(Admn)/EO/Librarian Establishment Department.
7. Officer Concerned
8. PS to Chief Secretary Khyber Pakhtunkhwa.
9. PS to Secretary Establishment Department.
10. PS SS(E) Establishment Department.
11. PA Dy Secretary (Estt) Establishment Department.
12. Office Order File.
13. Personal file of the officer.

ATTESTED

[Handwritten signature]

**Gauhar Ali
Section Officer (E-II)**

Mark. "C" (38)

Government of Pakistan
Cabinet Secretariat
Establishment Division

Islamabad, the 8th May 2017.

ORDER

No. 2/24/2016-D.1: Consequent upon finalization of disciplinary proceedings initiated under the Government Servants (Efficiency & Discipline) Rules, 1973, vide Order of even number dated 4-11-2016 the Authority has been pleased to exonerate Mr. Nisar Ahmad Khan, SSP (PSP/BS-19) from the charges/allegations levelled against him.

(Eng. Muhammad Arif)
Deputy Secretary

Copy to:-

1. The Chairman NAB Islamabad
2. Mr. Amjad Javed Saleemi, AUC, Police (Patrolling) Highway Punjab/Authorized Officer, Lahore
3. The Joint Secretaries (E) (OP-II), Director (PD), Sr. P. S/O Establishment Secretary, Assistant Director (PD-I), S.O (E-3), Establishment Division, Islamabad
4. The Officer concerned

(Eng. Muhammad Arif)
Deputy Secretary

Mark - "e" (39)

BETTERCOPY

**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION**

Islamabad the 08th May, 2017.

ORDER

No. 2/24/2016-D.1: Consequent upon finalization of disciplinary proceedings initiated under the Government Servants (Efficiency & Discipline) Rules, 1973, vide Order of even number dated 4-11-2016 the Authority has been pleased to exonerate Mr. Nisar Ahmad Khan, SSP (PSP/BS-19) from the charges/allegations leveled against him.

**Engr. Muhammad Arif
Deputy Secretary**

Copy to:

1. The Chairman NAB Islamabad.
2. Mr. Amjad Javed Saleemi, A.I.G. Police (Patrolling) Highway Punjab/Authorized Officer Lahore.
3. The Joint Secretaries (E), (OP-II) Director (PD), Sr. P.S. to Establishment Secretary Assistant Director (PD-1) S.O. (E-3) Establishment Division Islamabad.
4. The Officer Concerned.

ATTESTED
[Signature]

**Engr. Muhammad Arif
Deputy Secretary**



GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar, the March 31, 2016

Notification

No. SOE/C&W/4-2/2016 (SDOs): On the recommendations of the Departmental Promotion Committee (DPC), the Competent Authority is pleased to promote Gul Qadeer Sub Engineer (BS-16) to the post of Assistant Engineer/SDO (BS-17) with effect from the date of DPC i.e. 07.01.2016, while working as SDO (OPS) Highway Division DIKhan died on 31.01.2016.

2. The late officer is authorized to draw pay and allowances for the period of 07.01.2016 to 31.01.2016 against the post of SDO Highway Division DIKhan.

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Endst of even number and date

Copy is forwarded to the:-

1. Accountant General Khyber-Pakhtunkhwa Peshawar
2. Chief Engineer (Centre) C&W Peshawar
3. Superintending Engineer C&W Circle DIKhan
4. Executive Engineer Highway Division DIKhan
5. District Accounts Officer DIKhan
6. Incharge Computer Cell, C&W Department, Peshawar
7. PS to Secretary, C&W Peshawar
8. Office order File/Personal File

ATTESTED

Signature

(USMAN JAN)
SECTION OFFICER (Estb)

Attested
EXECUTIVE ENGINEER
C&W Highway Division, DIKhan

Gul Qadeer C/O XEN C&W Highway Division D.I.Khan.

CHIEF...

16/4/16
clt-2

9/11/16
11/11/16

31-1-

excluding the time necessary for the journey from the palace of arrest to the Court and such person shall, having regard to the facts and circumstances of the case, be liable to be detained in the custody of NAB for the purpose of inquiry and investigation for a period not exceeding ninety days provided that no accused arrested under this Ordinance shall be released without the written order of the Chairman NAB or the order of the Court.]

¹³(e) All persons presently in custody shall immediately upon coming into force of this sub-section, unless previously produced before an Accountability Court be produced before such Court as provided in sub-section (d) and the Order authorising retention of custody by NAB shall be deemed to relate to the date of arrest.]

¹25. **Voluntary return (plea bargaining).** (1) Where at any time whether before or after the commencement of trial the holder of a public office or any other person accused of any offence under this Ordinance, returns to the NAB the assets or gains acquired through corruption or corrupt practices.--

(i) if the trial has not continued the Chairman NAB may release the accused; and

^{1a}(ii) if the Court has taken cognizance of the offence or the trial has commenced, the Chairman NAB may, with the approval of the Court, release the accused.]

(2) The amount deposited by the accused with the NAB shall be transferred to the Federal Government or, as the case may be, a Provincial Government or the concerned bank or financial institution, etc. within one month from the date of such deposit.

²25A. **Payment of loans, etc.** ³(a) Where a person has been arrested or is in the custody of NAB or apprehends such arrest or custody for the investigation of the charge against him of committing an offence of wilful default on account of non-payment of dues to a bank or financial institution or Co-operative Society, he may at any stage before or after such arrest or before, during or after such custody or investigation apply to the Governor, State Bank of Pakistan for reconciliation of his liability through the Conciliation Committee and the Governor may, if he deems fit, refer the matter to the Conciliation Committee.

(aa) The Governor, State Bank Pakistan shall constitute one or more Conciliation Committees for the purposes of this Ordinance.]

13. Subs. by Amendment Ord. IV of 2000.
1. Subs. by Amedt. Ord. IV of 2000.
1a. Subs. by Second Amendment Ord. XXIV of 2000.
2. Section 25A added by Amendment Ord. IV of 2000.

³(b) The Conciliation Committee shall consist of a nominee of the Governor, State Bank of Pakistan, being a senior officer of the State Bank well qualified in the profession of banking who shall be the Chairman of the Committee, two nominees of the NAB to be nominated by the Chairman NAB, two chartered accountants to be nominated by the Governor, State Bank of Pakistan, one Chartered Accountant to be nominated by the Council of the Institute of Chartered Accountants of Pakistan, Karachi, such nomination to be obtained by the Governor, State Bank of Pakistan, a Chartered Accountant to be nominated by the borrower and a Chartered Accountant to be nominated by the lender bank or financial institution.

Explanation.--Where the lender is a consortium or group of banks or financial institutions, the lender means the lead bank or financial institution.

(bb) The Chairman of the Conciliation Committee shall convene the meetings and conduct proceedings of the Committee in the manner he deems fit.]

⁴(c) The Conciliation Committee, after examination of the record of the lending bank or financial institution and the borrower and after hearing the parties through their Chartered Accountant, shall determine the amount outstanding against the borrower calculated in accordance with law, rules, regulations and circulars of the State Bank of Pakistan and further determine the manner and the schedule of repayment having regard to the facts of each case. The borrower, if he so desires, shall be heard at commencement and before the conclusion of proceedings:

Provided that the borrower shall have the right to have access to, and instruct, the Chartered Accountant representing him before the Conciliation even if the borrower is in the custody, during the proceedings of the Conciliation Committee.]

(d) The Conciliation Committee shall conclude the reference within thirty days and its recommendations shall be recorded by its Chairman and shall contain the views of all members of the Committee. The recommendations of the Conciliation Committee shall be submitted to the ⁵[Governor State Bank of Pakistan.]

⁶(e) The Governor, State Bank of Pakistan shall consider the recommendations submitted to him under sub-section (d) and may accept the recommendations or may, for reasons to be recorded, pass such other appropriate order thereupon as he deems fit. The acceptance of the recommendation of the Committee or passing any other order as aforesaid shall constitute the decision of the Governor, State Bank of Pakistan.]

3. Subs. by Second Amendment Ord. XXIV of 2000.
4. Sub. by Second Amendment Ord. XXIV of 2000.
5. Subs. by Second Amendment XXIV of 2000.
6. Subs. by Second Amendment Ord. XVII of 2000.

Annex: G. 41

Annex. "G"

42

SMC17/2016

Mr. N.A. Butt, ASC (CMA 7361/16)
Mr. Abdul Latif Afridi, ASC (CMA 7258, 7259 & 7293/16)
Syed Arshad, ASC (CMA 7270 & 7271/16)

Date of hearing : 06-12-2016

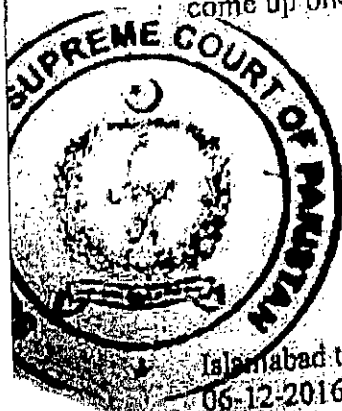
ORDER

AMIR HANI MUSLIM, J. The learned Attorney General for Pakistan has requested for time to seek instructions from the Government on the issue of exercise of powers by the Chairman NAB under Section 25(a) of the NAB Ordinance.

2. We have heard the Prosecutor General NAB. For want of time, the matter is adjourned. The Federal and Provincial Governments shall conclude the departmental proceedings against the officials who have entered into voluntary return and report compliance. However, no final order of removal from service shall be passed against any of the officials who have entered into voluntary return, if the amount of voluntary return paid by him is less than 25 lacs.

3. In the intervening period, the restraining order passed against the Chairman NAB and or any other officer authorized by him in this behalf from accepting any offer of voluntary return in term of Section 25(a) of the NAB Ordinance, shall continue till disposal of these proceedings. To come up on 2nd January 2017.

Sd/- Anwar Zaheer Jamali, CJ
Sd/- Amir Hani Muslim, J



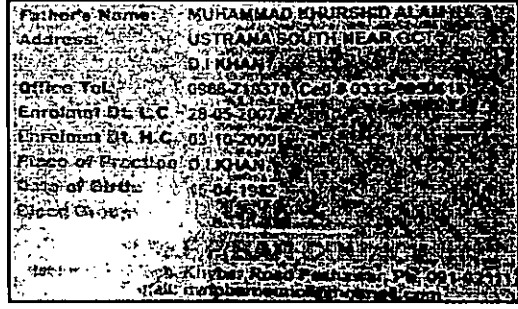
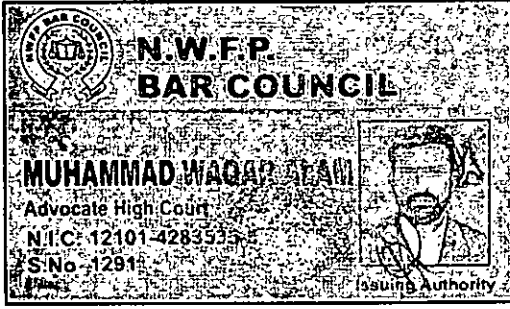
Islamabad, the,
06-12-2016
Not approved for reporting.

ATTESTED

Certified to be True Copy

Court Associate
Supreme Court of Pakistan
Islamabad

وکالت نامہ



KPK Peshawar Service Tribunal Peshawar

Appellant. منجانب

M. Tawabul Rahim نام The Govt. of KPK etc

Service Appeal 1544 of the S.T. Act تفصیل دعویٰ یا جرم

باعث تحریر آئندہ 1974

مقدمہ مندرجہ بالا عنوان میں اپنی طرف واسطے پیروی و جوابدہی برائے پیشی یا تصفیہ مقدمہ بمقام D.I. Khan کیلئے

محمد وقار عالم ایڈووکیٹ ہائی کورٹ

کو حسب ذیل شرائط پر وکیل مقرر کی ہے، کہ ہر پیشی پر خود بذریعہ اختیار خالص رو برو عدالت حاضر ہونا ہوں گا۔ اور ہر وقت پکارے جانے مقدمہ دیکل صاحب موصوف کو اطلاع دیکر حاضر عدالت کروں گا، اگر پیشی پر منظر حاضر نہ ہوں اور مقدمہ میری غیر حاضری کی وجہ سے کسی طور پر میرے برخلاف ہو گیا تو صاحب موصوف اسکے کسی طرح ذمہ دار نہ ہوں گے۔ نیز وکیل صاحب موصوف صدر مقام پشہری کے علاوہ کے اوقات سے پہلے یا چھپے یا بروز تعطیل بیروی کرنے کے ذمہ دار نہ ہوں گے۔ اور مقدمہ صدر پشہری کے علاوہ اور جگہ ساعت ہونے یا بروز تعطیل یا پشہری کے اوقات کے آگے چھپے پیش ہونے پر منظر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا بیان دہاں کرنے کے بھی موصوف ذمہ دار نہ ہوں گے۔ مجھ کو کل ساختہ پر داخلہ صاحب موصوف مل کردہ ذات خود منظور قبول ہوگا۔ اور صاحب موصوف کو عرضی دعویٰ یا جواب دعویٰ یا درخواست اجراءے ڈگری و نظر ثانی اپیل و گرانٹی و ہر قسم درخواست پر دستخط و تصدیق کرنے کا بھی اختیار ہوگا۔ اور کسی حکم یا ڈگری کرانے اور ہر قسم کاروبار وصول کرنے اور رسید دینے اور داخل کرنے اور ہر قسم کے بیان دینے اور اس پر عااشی یا راضی نامہ و فیصلہ پر حلف کرنے، اقبال دعویٰ کا بھی اختیار ہوگا، اور بصورت مقرر ہونے تاریخ پیشی مقدمہ مذکورہ بیرون از پشہری صدر بیروی مقدمہ مذکورہ نظر ثانی اپیل و گرانٹی و ہر آدگی مقدمہ یا سنوٹی ڈگری یکطرفہ یا درخواست حکم انتہائی یا ترقی یا گرفتاری اہل اہل فیصلہ اجراءے ڈگری بھی صاحب موصوف کو بشرط ادا تکلیف علیحدہ جتانہ بیروی کا اختیار ہوگا اور تمام ساختہ پر داخلہ صاحب موصوف مل کردہ ذات خود منظور قبول ہوگا۔ اور بصورت ضرورت صاحب موصوف کو یہ بھی اختیار ہوگا کہ مقدمہ مذکورہ یا اسکے کسی جزوی کارروائی یا بصورت درخواست نظر ثانی اپیل یا گرانٹی یا دیگر معاملہ مقدمہ مذکورہ کی دوسرے وکیل یا میر سز کو اپنے بجائے یا اپنے ہمراہ مقرر کریں، اور ایسے مشیر قانون کو بھی ہر امر میں وہی اور ویسے اختیارات حاصل ہوں گے، جیسے صاحب موصوف کو حاصل ہیں، اور وہ ان مقدمہ میں جو کچھ ہر جانا اتوا پڑیگا، وہ صاحب موصوف کا حق ہوگا۔ مگر صاحب موصوف کو پوری نسیں تاریخ پیشی سے پہلے ادا نہ کروں گا۔ تو صاحب موصوف کو پورا اختیار ہوگا کہ کسی مقدمہ کی بیروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔

لہذا وکالت نامہ لکھ دیا ہے۔ تاکہ سند ہے

مورخہ 20 _____ ماہ _____ 20 _____ Accepted

مضمون وکالت نامہ سن لیا ہے۔ اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔
العبد

محمد وقار عالم ایڈووکیٹ ہائی کورٹ
2/2/19

العبد
محمد طاوور رحیم

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
(CAMP COURT DIKHAN)

Service Appeal No.283 OF 2019

Mr. Muhammad Javed Rahim
Sub Engr (rtd),
The then SDO (OPS)
Building Sub Division D.I.Khan

(Appellant)....

V/S

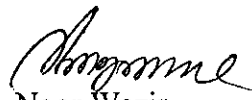
Government of Khyber Pakhtunkhwa through
Secretary Communication & Works Department
Peshawar & others

(Respondents)....

I N D E X

S.NO.	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGE
1	Parawise Comments on behalf of Respondent No.1 to 4	-	1-2
2	Affidavit	-	3
3	Minutes of Departmental Promotion Committee held on 18-07-2017 under the Chairmanship of Secretary C&W Department	I	4-8
4	Minutes of Departmental Promotion Committee held on 19-12-2017 under the Chairmanship of Secretary C&W Department	II	9-11
5	Minutes of Departmental Promotion Committee held on 19-02-2018 under the Chairmanship of Secretary C&W Department	III	12

Deponent


Noor Wazir,
Section Officer (Litigation),
C&W Department Peshawar

①

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL (CAMP COURT DIKHAN)
SERVICE APPEAL NO.283/2019

Mr. Muhammad Javed Rahim
Sub Engineer (rtd)
The then SDO (OPS)
Building Sub Division DIKhan

---- Appellant

VERSUS

1. Government of Khyber Pakhtunkhwa through
Secretary C&W Department, Peshawar ---- Respondents
2. Chief Engineer (Centre)
C&W Peshawar
3. Superintending Engineer
C&W Circle, DIKhan
4. Executive Engineer
Building Division DIKhan
5. District Accounts Officer
DIKhan

Joint Parawise comments on behalf of Respondents No. 1, 2, 3 and 4

Respectfully Sheweth

Preliminary Objections

1. That the appeal is not maintainable for mis-joinder and non-joinder of necessary parties.
2. That the appellant has never challenged in time any order in which his rights were to be ignored
3. That the appeal is premature
4. That the appellant has got no cause of action and no locus standi to file the instant appeal
5. That the appeal is time barred

FACTS

1. Contents need no reply. It pertains to record.
2. Contents need no reply. It pertains to record.
3. Correct to the extent that according to the recruitment rules of C&W Department notified on 25.03.2010 which were amended in 14.10.2014 and 26.03.2018, the method of recruitment for the post of Assistant Engineer/ SDO was as under:

“(a) sixty five percent (65%) by initial recruitment;

(b) sixteen and half percent (16.50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who hold a Diploma of (Civil, Mechanical or Electrical) and have passed Departmental Professional Examination with 10 (ten) years service as such;

(c) five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who possess Degree of B.E or B.Sc. Engineering (Civil, Mechanical or Electrical) at the time of their joining service and have passed Departmental Professional Examination with 05 (five) years service as such;

(d) three and half percent (3.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who acquired Degree of B.E or B.Sc. Engineering (Civil, Mechanical or Electrical) during service and have passed Departmental Professional Examination with 05 (five) years service as such; and

(e) ten percent (10%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers having Degree of B-Tech (Hons) and have passed Departmental Professional Examination with 05 (five) years service as such”

Note: The seniority in all cases shall be determined from the date of initial appointment

(2)

It is further to mention that the appellant (Muhammad Javed Rahim) Diploma Holder Sub Engineer BS-16, while posted as SDO (OPS) Building Sub Division DIKhan was proceeded under Section-3 of the Khyber Pakhtunkhwa Govt Servants (E&D) Rules, 2011 for availing the facility of voluntarily return amounting to Rs.19,17,000/- in terms of Section-25(a) of NAB Ordinance and the show cause notice served in light of Supreme Court of Pakistan judgment in suo moto case No.17 of 2016 dated 24.10.2016 has declared the very act of voluntarily return of Provincial employees under Section-25(a) of NAB Ordinance as "Misconduct" therefore the departmental inquiry was ordered in light of para-9 of the Supreme Court of Pakistan order. Proper departmental enquiry was conducted under rule-3 of Khyber Pakhtunkhwa Govt Servants Efficiency & Discipline, Rules 2011, which is under process.

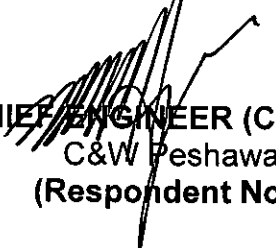
4. Incorrect, the promotion case of Diploma Holder Sub Engineers included the appellant to the rank of Assistant Engineer/SDO (BS-17) was considered by the Departmental Promotion Committee (DPC) against 16 Nos clear vacancies on regular basis, in order to their seniority in its meeting held on 18.07.2017 and deferred his promotion due to involvement in VR with NAB (**Annex-I**). The appellant was again considered by the DPC in its meeting held on 19.12.2017 for promotion to the post of AE/SDO (BS-17) and did not consider his promotion on the same reason (**Annex-II**). Subsequently, the DPC in its meeting held on 19.02.2018 again deferred the promotion of the appellant due to involvement in VR with NAB (**Annex-III**).
5. As per record, the departmental appeal of the appellant processed and found that there is no weight-age in his appeal and filed by the Department.
6. Incorrect, as explained in para-4 above.
7. No comments.


GROUNDS


- A. Incorrect, there is no mala-fide, no discrimination and violation of rights of the petitioners has been made. In fact, the Department is followed rules/policy strictly in the cases of promotion of officers/officials of C&W Department.
- B. Incorrect, as explained in para-3 of the facts
- C. Incorrect, as explained in para-3 of the facts
- D. Incorrect, as explained in para-3 of the facts
- E. Incorrect, neither discrimination to any individual, including the appellant was done nor any rule or principle of law infringed, the apprehension of the appellant is mis-leading.
- F. The respondents would like to seek permission of this Hon'able Court to adhere more grounds during the time of arguments.

In view of the above, it is prayed that the instant service appeal may kindly be dismissed with costs having no substance.


EXECUTIVE ENGINEER
Building Division DIKhan
(Respondent No.4)


CHIEF ENGINEER (CENTRE)
C&W Peshawar
(Respondent No.2)


SUPERINTENDING ENGINEER
C&W Circle DIKhan
(Respondent No.3)


SECRETARY TO
Govt of Khyber Pakhtunkhwa
C&W Department
(Respondent No.1)

&

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
(CAMP COURT DIKHAN)

Service Appeal No.283 OF 2019

Mr. Muhammad Javed Rahim
Sub Engr (rtd),
The then SDO (OPS)
Building Sub Division D.I.Khan

(Appellant)....

V/S

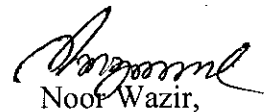
Government of Khyber Pakhtunkhwa through
Secretary Communication & Works Department
Peshawar & others

(Respondents)....

AFFIDAVIT

I, Mr. Noor Wazir Section Officer, C&W Department Peshawar hereby affirm and declare that all the contents of the reply / comments are correct to the best of my knowledge and belief and nothing has been concealed.

Deponent



Noor Wazir,
Section Officer (Litigation),
C&W Department Peshawar

MINUTES OF DEPARTMENTAL PROMOTION COMMITTEE MEETING
HELD ON 18.07.2017 AT 11:00 A.M UNDER THE CHAIRMANSHIP OF
SECRETARY COMMUNICATION & WORKS DEPARTMENT

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A meeting of the Departmental Promotion Committee of the C&W Department was held on 18/07/2017 at 11:00 A.M. under the Chairmanship of Secretary C&W in the room of C&W Department. The following attended the meeting:

- Engr. Muhammad Asaf ----- In chair
Secretary to Government of
Khyber Pakhtunkhwa
C&W Department Peshawar
- Engr. Muhammad Ayub ----- Member
Chief Engineer (Centre)
C&W Peshawar
- Mr. Saeedullah ----- Member
Deputy Secretary (R-III)
Establishment Department
- Mr. Muhammad Javed Siddiqi ----- Member
Deputy Secretary (Regulation)
Finance Department
- Mr. Misal Khan ----- Secretary-cum-Member
Deputy Secretary (Admn)
C&W Department

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The meeting started with the name of almighty Allah. The chair welcomed all the participants. The following items were discussed in the meeting:

Item-I: Promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/SDO (B-17) in the C&W Department

According to Service Rules of the C&W Department, 20% quota reserved for promotion of Diploma Holder Sub Engineers. As such against total sanctioned strength of 170 posts of Assistant Engineers/SDOs (BS-17) their share comes to 34, out of which, 18 numbers Diploma Holder Assistant Engineers (BS-17) are available and 16 Nos vacancies are lying vacant due to deferment, retirement and death. Therefore, the 16 vacancies of Assistant Engineers (BS-17) are required to be filled-in by way of promotion from amongst the Diploma Holder Sub Engineers as per service rules.

The promotion case of Diploma Holder Sub Engineers to the post of Assistant Engineer/SDO (BS-17) was considered against sixteen (16) clear vacancies on regular basis and Departmental Promotion Committee considered the officials included in the panel in order of their seniority/fitness and made the following recommendations:

1	Salim-ur-Rehman	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
2	Fazal Raziq	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
3	Abdul Qayum-I	Deferred as he did not pass Departmental Professional Exam
4	Mutahir Khan	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
5	Sanaullah-III Tajori	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.

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6	Malik Shakir Perveez	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
7	Naushad Khan-I	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
8	Zafarullah Khan	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
9	Ikramullah-II	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
10	Tariq Usman	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
11	Noorui Basar	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
12	Muhammad Javed Rahim	Deferred due to involvement in VR with NAB
13	Inamul Haq Babar	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
14	Zain-ul-Abidin	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
15	Irshad Ahmad Khan-II	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
16	Muhammad Hamid Zia	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.

Item-II: PROMOTION OF DIRECT GRADUATE SUB ENGINEERS (BS-11) TO THE POST OF ASSISTANT ENGINEER/SDO (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT

According to Service Rules of the C&W Department, 8% quota reserved for promotion of Direct Graduate Sub Engineers. As such against total sanctioned strength of 170 posts of Assistant Engineers/SDOs (BS-17) their share comes to 14, out of which 13 Nos Direct promoted Graduate Assistant Engineers are available in the said quota, hence one post is lying vacant due to retirement of Direct Graduate Assistant Engineer, which is required to be filled in amongst Director Graduate Sub Engineers (BS-11) share quota.

The promotion case of Direct Graduate Sub Engineers to the post of Assistant Engineers (BS-17) was considered against one clear vacancy on regular basis and Departmental Promotion Committee considered the officials included in the panel in order of their seniority/fitness and made the following recommendations:-

1	Ghulam Qadir Mehsood	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
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III: PROMOTION OF B-TECH (Hons) SUB ENGINEERS TO THE POST OF ASSISTANT ENGINEER/SDO (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT

According to Service Rules of the C&W Department, 3.5% quota reserved for promotion of B-Tech (Hons) Sub Engineers. As such against total sanctioned strength of 170 posts of Assistant Engineers/SDOs (BS-17) their share comes to 06, out of which, 05 numbers B-Tech (Hons) Assistant Engineers (BS-17) are available, and 01 No. vacancy is lying vacant due to retirement, therefore, the said vacancy of Assistant Engineer (BS-17) is required to be filled-in by way of promotion from amongst the B-Tech (Hons) Sub Engineers as per service rules.

The DPC examined the working paper/record/rules for promotion of B-Tech (Hons) Sub Engineers to the post of Assistant Engineer/SDO (BS-17) against the one (01) clear vacancy under 3.5% share quota for B-Tech (Hons) Sub Engineers.

After thread bare discussion, the DPC found suitable the following B-Tech (Hons) Sub Engineer and recommended him for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis, included in the panel in order of his seniority-cum-fitness.

1	Ejaz Rasool	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
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Item No.IV: Promotion of Circle Head Draftsman (BS-16) to the cadre post of Chief Draftsman (BS-17)

According to Service Rules of C&W Department, the posts of Chief Draftsman (BS-17) are filled "By promotion, on the basis of seniority-cum-fitness, from amongst the Circle Head Draftsman, with at least 3 (three) years service as such".

The committee discussed the promotion of Circle Head Draftsman (BS-16) to the cadre post of Chief Draftsman (BS-17). The chairman informed the committee that 3 Nos regular vacancies of Chief Draftsman (BS-17) are available, which are required to be filled by promotion/appointment amongst the senior most Circle Head Draftsman (BS-16) of C&W Department. The committee considered the officials included in the panel, in order of their seniority/fitness and made the following recommendations:

1	Muhammad Shahid	Recommended for promotion to the post of Chief Draftsman (BS-17) on regular basis. He will be on probation for a period of one year
2	Anwar Ali	Recommended for promotion to the post of Chief Draftsman (BS-17) on regular basis. He will be on probation till his retirement
3	S.Muhammad Shah	Recommended for promotion to the post of Chief Draftsman (BS-17) on regular basis. He will be on probation till his retirement

Item-V: PROMOTION OF SUPERINTENDENTS TO THE POST OF ADMINISTRATIVE OFFICER/BUDGET & ACCOUNTS OFFICER (BS-17) ON REGULAR BASIS

According to Service Rules of C&W Department, the posts of Administrative Officers/Budget & Accounts Officer are filled "By promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents, with at least 5 years service as such"

The promotion case of Superintendents to the post of Administrative Officer/Budget & Accounts Officer (BS-17) was considered against five (05) clear vacancies on regular basis and Departmental Promotion Committee considered the officials included in the panel in order of their seniority/fitness and made the following recommendations:

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1	Abdur Rashid Tareen	Recommended for promotion to the post of Administrative Officer/Budget & Account Officer (BS-17) on regular basis. He will be on probation for a period of one year
2	Abdur Rashid	Deferred due to lack of ACRs
3	Riaz Gul	Recommended for promotion to the post of Administrative Officer/Budget & Account Officer (BS-17) on regular basis. He will be on probation for a period of one year
4	Muhammad Ayaz	Recommended for promotion to the post of Administrative Officer/Budget & Account Officer (BS-17) on regular basis. He will be on probation for a period of one year
5	Habib-ur-Rehman	Recommended for promotion to the post of Administrative Officer/Budget & Account Officer (BS-17) on regular basis. He will be on probation for a period of one year

Item-VI:

PROMOTION OF ASSISTANTS & SENIOR SCALE STENOGRAPHER TO THE POST OF SUPERINTENDENT (BS-17)

According to Service Rules of C&W Department, the posts of Superintendents (BS-17) are to be filled "By Promotion, on the basis of seniority-cum-fitness, from amongst Assistants and Senior Scale Stenographers with at least five years service as such".

The promotion case of Assistants and Senior Scale Stenographers to the post of Superintendent (BS-17) was considered against seven (07) clear vacancies on regular basis and Departmental Promotion Committee considered the officials included in the panel in order of their seniority/fitness and made the following recommendations:

1	Hukamzad Khan	Recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation till his retirement.
2	Hidayatullah	Recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation till his retirement.
3	Hashmatullah	Deferred due to lack of ACRs
4	Mehboob Ali	Recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
5	Muddasir Anwar	Recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
6	Shoaib Khan	Recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
7	Muhammad Jamshed Iqbal	Recommended for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.


Item No. VI:

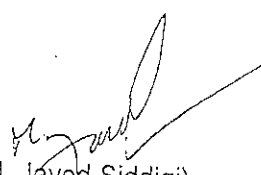
PROMOTION OF ASSISTANT (BS-14) TO THE POST OF SUPERINTENDENT (BS-16) IN RESPECT OF MUHAMMAD MUSSADIQ ASSISTANT (RTD) C&W DEPARTMENT ON NOTIONAL BASIS

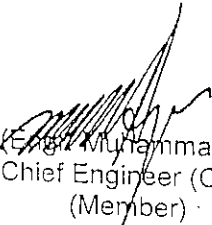
Mr. Muhammad Mussadiq Assistant (rt'd) C&W Department filed service appeal in the Service Tribunal for promotion as Superintendent (BS-16), being senior then those who were promoted on 23.09.2010. The Tribunal disposed off the case on 22.02.2016 and directed the Respondent Department to consider the name of appellant for placement before the DPC to be considered for promotion on notional basis for the purpose of pay fixation for pension etc. The Department filed CPLA/Appeal before Supreme Court of Pakistan against the Service Tribunal judgment dated 22.02.2016. However, the Apex court dismissed the CPLA filed by the Department.

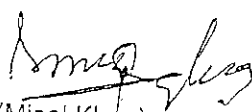
The Departmental Promotion Committee has thoroughly examined the case and recommended promotion of Muhammad Mussadiq retired Assistant to the post of Superintendent BS-16 w.e.f. 23.09.2010 (the date from his juniors were promoted to BS-16) on notional basis for the purpose of pay fixation for pension etc, in pursuance of Service Tribunal judgment dated 22.02.2016.

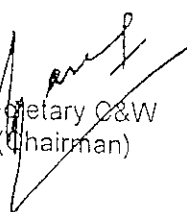
The meeting ended with mutual vote of thanks.


(Saadullah)
Deputy Secretary (Reg-III)
Establishment Department
(Member)


(M. Javed Siddiqi)
Deputy Secretary (Reg)
Finance Department
(Member)


(Engg. Muhammad Ayub)
Chief Engineer (Centre)
(Member)


(Misal Khan)
Deputy Secretary (Admn) C&WD
(Secretary-cum Member)


Secretary C&W
(Chairman)

Annex-II

(9)

MINUTES OF DEPARTMENTAL PROMOTION COMMITTEE MEETING
HELD ON 19.12.2017 AT 14:00 HOURS UNDER THE CHAIRMANSHIP OF
SECRETARY COMMUNICATION & WORKS DEPARTMENT

Meeting of the Departmental Promotion Committee of the C&W Department was held on 19.12.2017 at 14:00 Hours under the Chairmanship of Secretary C&W in the committee room of C&W Department. The following attended the meeting:

1. Engr. Muhammad Asaf Secretary to Government of Khyber Pakhtunkhwa C&W Department Peshawar ---- In chair
2. Engr. Muhammad Ayub Chief Engineer (Centre) C&W Peshawar ---- Member
3. Mr. Inayatullah Section Officer (R-V) Establishment Department ---- Member
4. Mr. Wisal Muhammad Superintendent Finance Department ---- Member
5. Mr. Misal Khan Deputy Secretary (Admn) C&W Department ---- Secretary-cum-Member

2. The meeting started with the recitation of Holy Quran. The chair welcomed the participants and asked the Section Officer (Estab) to appraise the forum about agenda. Accordingly, the forum was informed about promotion of (i) Diploma Holder Sub Engineers (ii) Direct Graduate Sub Engineers and (iii) B-Tech (Hons) Sub Engineers to the post of Assistant Engineer/SDO (BS-17), which is to be considered as per criteria mentioned in the Service Rules of C&W Department against each category. The following items were discussed in the meeting and decision made thereon:-

Item-I: PROMOTION OF DIPLOMA HOLDER SUB ENGINEERS TO THE POSTS OF ASSISTANT ENGINEERS/SDOs (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT

According to clause (b) of the Service Rules of C&W Department, 20% posts of Assistant Engineer/SDO (BS-17) are to be filled "By Promotion, on the basis of seniority-cum-fitness, from amongst the Diploma Holder Sub Engineers having passed Departmental Professional Examination with at least five years service as such".

After examining all relevant record of the officials and thread bare discussion, the promotion case of Diploma Holder Sub Engineers to the post of Assistant Engineer/SDO (BS-17) was considered against seven (07) clear vacancies on regular basis of the officials included in the panel in order of their seniority/fitness and made the following recommendations. However the representative of Finance & Establishment Departments observed that the official (Ghulam Qadar) being at the verge of retirement from Govt service on superannuation w.e.f. 02.03.2018 may be given a chance to provide ACRs for the period 01.01.2010 to 31.12.2016 in order to avail the benefit of promotion. Accordingly, the official was contacted for the purpose and has provided the requisite ACRs:-

1	Abdul Qayum-I	Not considered, as he has not passed the Departmental Professional Exam
2	Muhammad Javed Rahim	Not considered due to involvement in VR with NAB
3	Khalid Naeem	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
4	Gul Malook	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.

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5	Sibghatullah	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
6	Karimullah	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
7	Muhammad Idrees Alizai	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
8	Ghulam Qadar	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.
9	Hassan Jan-I	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.

Item-II: PROMOTION OF DIRECT GRADUATE SUB ENGINEER (BS-11) TO THE RANK OF ASSISTANT ENGINEERS/SDOs (BS-17) IN THE C&W DEPARTMENT

According to clause (c) of the Service Rules of C&W Department, 08% posts of Assistant Engineer/SDO (BS-17) are to be filled "By Promotion, on the basis of seniority-cum-fitness, from amongst the Direct Graduate Sub Engineers having passed Departmental Professional Examination with at least five years service as such".

The promotion case of Direct Graduate Sub Engineers to the post of Assistant Engineer/SDO (BS-17) was examined in the light of relevant record against two (02) clear vacancies on regular side and the Departmental Promotion Committee considered the officials included in the panel in order of their seniority/fitness and made the following recommendations:-

1	Noor Rehman	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
2	Sher Afzal	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.

Item-III: PROMOTION OF B-TECH (Hons) SUB ENGINEERS TO THE POST OF ASSISTANT ENGINEER/SDO (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT.

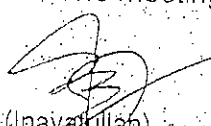
According to clause (e) of the Service Rules of C&W Department, 3.5% posts of Assistant Engineer/SDO (BS-17) are to be filled "By Promotion, on the basis of seniority-cum-fitness, from amongst the B-Tech (Hons) Sub Engineers having passed Departmental Professional Examination with at least five years service as such".


The promotion case of B-Tech (Hons) Sub Engineers to the post of Assistant Engineer/SDO (BS-17) was examined in the light of relevant record against one (01) clear vacancy on regular side and the Departmental Promotion Committee considered the officials included in the panel in order of their seniority/fitness and made the following recommendations:-


1	Ali Rehman	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
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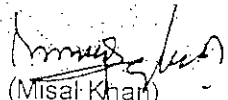
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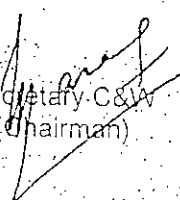
The meeting ended with mutual vote of thanks.


(Inayatullah)
Section Officer (Reg-V)
Establishment Department
(Member)


(Wisal Muhammad)
Superintendent
Finance Department
(Member)


(Engr Muhammad Ayub)
Chief Engineer (Centre)
(Member)


(Misal Khan)
Deputy Secretary (Admn) C&W
(Secretary-cum Member)


Secretary C&W
(Chairman)

Annex-III

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MINUTES OF DEPARTMENTAL PROMOTION COMMITTEE MEETING
HELD ON 19.02.2018 AT 14:00 HOURS UNDER THE CHAIRMANSHIP OF
SECRETARY COMMUNICATION & WORKS DEPARTMENT

Meeting of the Departmental Promotion Committee of the C&W Department was held on 19.02.2018 at 11:00 Hours under the Chairmanship of Secretary C&W in the committee room of C&W Department. The following attended the meeting:

1. Engr. Muhammad Shahab Khattak ---- In chair
Secretary to Govt of Khyber Pakhtunkhwa
C&W Department Peshawar
2. Engr. Muhammad Ayub ---- Member
Chief Engineer (Centre)
C&W Peshawar
3. Mr. Inayatullah ---- Member
Section Officer (R-V)
Establishment Department
4. Mr. Naeem Tabasum ---- Member
Section Officer (SR-II)
Finance Department
5. Mr. Misal Khan ---- Secretary-cum-Member
Deputy Secretary (Admn)
C&W Department


2. The meeting started with the recitation of Holy Quran. The chair welcomed the participants and asked the Deputy Secretary (Admn) C&WD to appraise the forum about agenda. Accordingly, the forum was informed about promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/SDO (BS-17) for consideration as per criteria mentioned in the Service Rules of C&W Department reproduced below:-

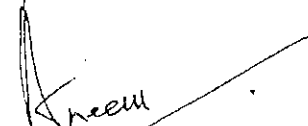
"According to clause (b) of the Service Rules of C&W Department, 20% posts of Assistant Engineer/SDO (BS-17) are to be filled "By Promotion, on the basis of seniority-cum-fitness, from amongst the Diploma Holder Sub Engineers having passed Departmental Professional Examination with at least five years service as such".

3. After examining all relevant record of the officials and thread-bare discussion, the Committee unanimously recommended the promotion of 02 Nos Diploma Holder Sub Engineers against clear vacancies of Assistant Engineer/SDO (BS-17) on regular basis included in the panel in order of their seniority/fitness as per details given below:-

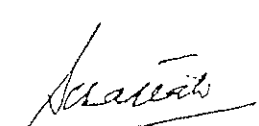
1	Abdul Qayum-I	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.
2	Muhammad Javed Rahim	Deferred due to involvement in VR with NAB
3	Muhammad Zahir Shah-II	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.

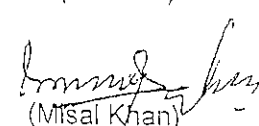
4. The meeting ended with mutual vote of thanks.


(Inayatullah)
Section Officer (Reg-V)
Establishment Department
(Member)


(Naeem Tabasum)
Section Officer (SR-II)
Finance Department
(Member)


(Engr. Muhammad Ayub)
Chief Engineer (Centre)
(Member)


Secretary C&W
(Chairman)


(Misal Khan)
Deputy Secretary (Admn) C&WD
(Secretary-cum Member)

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 4033 /ST

Dated 10/12/2020


To

The Secretary C&W Department,
Government of Khyber Pakhtunkhwa,
Peshawar.

Subject: JUDGMENT IN APPEAL NO. 283/2019, MR. MUHAMMAD JAVED RAHIM.

I am directed to forward herewith a certified copy of Judgement dated 01.12.2020 passed by this Tribunal on the above subject for strict compliance.

Encl: As above


REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.



GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar the Nov 21, 2019

NOTIFICATION:

No.SOE/C&W/14-53/70:

On the recommendations of Provincial Selection Board (PSB), the Competent Authority has been pleased to promote Engr. Muhammad Nawaz Superintending Engineer (BS-19 A.C.B) of C&W Department to the rank of Superintending Engineer (BS-19) on regular basis, subject to final decision of the Supreme Court of Pakistan in Suo Moto Case No.17 of 2016, with immediate effect.

2. The above officer shall remain on probation for a period of one year in terms of Rule-15 of (Appointment, Promotion & Transfer) Rules, 1989.

3. Consequent upon his promotion, the Competent Authority is further pleased to order the transfer/posting of the officer:

Sr. No.	Name of Officer & Designation	From	To
1	Engr. Muhammad Nawaz (BS-19)	Superintending Engineer Provincial Building (Construction) Peshawar	Superintending Engineer Provincial Building (Construction) Peshawar

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Endst of even number and date

Copy is forwarded to the:-

1. Principal Secretary to Chief Minister Khyber Pakhtunkhwa Peshawar
2. Accountant General Khyber Pakhtunkhwa Peshawar
3. A/c Chief Engineer (Centre/North/CDO) C&W Peshawar
4. Chief Engineer (East) C&W Abbottabad
5. Chief Engineer (Merged Areas) C&W Peshawar
6. Managing Director PKHA Peshawar
7. Superintending Engineer Provincial Building (Constn) Peshawar
8. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar
9. PS to Secretary, Establishment Department Peshawar
10. PS to Secretary, C&W Department Peshawar
11. PA to Deputy Secretary (Admn), C&W Department Peshawar
12. Officer concerned
13. Manager Govt Printing Press, Pesh: for publication in the next issue of Govt Gazette
14. Office order File/Personal File

(ABDUR RASHID KHAN)
SECTION OFFICER (Estb)

حاجو راجو

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مقرر برائے

11/12/20

مقام نشاور



Dated Peshawar the Nov 21, 2019

NOTIFICATION:

No.SOE/C&W/4-5/72:

On the recommendations of Provincial Selection Board (PSB), the Competent Authority has been pleased to promote Engr. Amir Jan Assistant Engineer/SDO (BS-17) of C&W Department to the rank of Executive Engineer (BS-18) on regular basis, subject to the final decision of the Supreme Court of Pakistan in Suo Moto Case No.17 of 2016, with immediate effect.

2. The above officer shall remain on probation for a period of one year in terms of Rule-15 of (Appointment, Promotion & Transfer) Rules, 1989.

3. Consequent upon his promotion, the Competent Authority is further pleased to order the transfer/posting of the officer:

Sr. No.	Name of Officer & Designation	From	To
1	Engr. Amir Jan (BS-18)	Executive Engineer C&W Division Tribal Sub Divisions Wazir/Battani at Bannu in his own pay & scale.	Executive Engineer C&W Division Tribal Sub Divisions Wazir/Battani at Bannu.

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Endst of even number and date

Copy is forwarded to the:-

1. Principal Secretary to Chief Minister Khyber Pakhtunkhwa Peshawar
2. Accountant General Khyber Pakhtunkhwa Peshawar
3. All Chief Engineer (Centre/North/CDO) C&W Peshawar
4. Chief Engineer (Merged Areas) C&W Peshawar
5. Chief Engineer (East) C&W Abbottabad
6. Managing Director Pakhtunkhwa Highways Authority, Peshawar
7. Superintending Engineer C&W Circle Tribal Districts Bannu
8. Executive Engineer C&W Division Tribal Sub Divisions Wazir/Battani at Bannu
9. District Accounts Officers Bannu
10. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar
11. PS to Secretary, Establishment Department Peshawar
12. PS to Secretary, C&W Department Peshawar
13. PA to Deputy Secretary (Admn), C&W Department Peshawar
14. Officer concerned
15. Manager Govt Printing Press, Pesh: for publication in the next issue of Govt Gazette
16. Office order File/Personal File

(ABDUR RASHID KHAN)
SECTION OFFICER (Estb)

OFFICE OF THE CHIEF ENGINEER (CENTRE)
Communication & Works Department
KHYBER PAKHTUNKHWA PESHAWAR

No. 74-E / 675 / CEC / C&WD

Dated Peshawar the 17/08/2018



To

- 1) Mr. Muhammad Javed Rahim
Sub-Divisional Officer (OPS)
O/O XEN C&W Division DIKhan
- 2) Mr. Muhammad Khalil Noor
Asstt Research Officer (OPS)
O/O SE C&W Circle DIKhan
- 3) Mr. Muhammad Wazir
Sub-Divisional Officer (OPS)
O/O XEN C&W Division Dir Lower
- 4) Mr. Azmat Ali Shah
Sub-Divisional Officer (OPS)
O/O XEN C&W Division Torghar
- 5) Syed Atiq-Ur-Rehman
Sub-Divisional Officer (OPS)
O/O XEN C&W Division Shangla
- 6) Mr. Zahoor Ahmad
Sub-Divisional Officer (OPS)
O/O XEN Building Divn Swat
- 7) Mr. Farman Ullah
Sub-Engineer
O/O XEN C&W Division Karak
- 8) Mr. Muhammad Shaukat
Sub-Engineer
O/O XEN C&W Division Kohistan
- 9) Mr. Nasrullah
Sub-Engineer
O/O XEN Building Division Mardan
- 10) Mr. Zia-Ud-Din
Sub-Engineer
O/O XEN Highway Divn DIKhan
- 11) Mr. Muhammad Iqbal Gandapur
Head Clerk
O/O XEN C&W Division DIKhan

M. Javed Rahim
V/S
K.P.R

Subject: **PERSONAL HEARING**
Reference: Your replies to the Show Cause Notices

With reference to your reply to the show cause notices, you are hereby directed to attend the office of under-signed on 27/08/2017 (Monday) at 10:00 (AM) for personal hearing, so as to proceed further in the matter.

CHIEF ENGINEER (CENTRE)

Copy forwarded to the:-

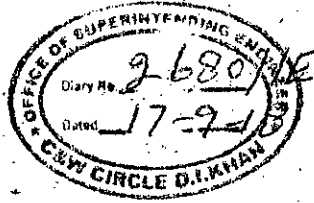
- 1) Superintending Engineer C&W Circle DIKhan.
- 2) Executive Engineers C&W Divisions DIKhan/ Dir Lower/ Torghar/ Shangla/ Karak/ Kohistan.
- 3) Executive Engineers Building Division Swat/ Mardan.

CHIEF ENGINEER (CENTRE)

May file!

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Dated Peshawar the 07 / 09 / 2018



OFFICE ORDER

WHEREAS, Mr. Muhammad Javed Rahim, Sub-Divisional Officer (OPS) O/O Executive Engineer Building Division DIKhan was proceeded against under rule 3 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 for availing the facility of Voluntary Return amounting to Rs.1917000/- in terms of Section-25(a) of NAB Ordinance and the charges mentioned in the Show Cause Notice dated 01/08/2018.

2- AND WHEREAS, Supreme Court of Pakistan vide its judgment in Suo Moto case No.17 of 2016 dated 24/10/2016 has declared the very act of Voluntary Return of Provincial Employees, under Section-25(a) of NAB Ordinance as "Misconduct". Therefore, the departmental inquiry was ordered in light of Para-9 of Supreme Court Order.

3- NOW THEREFORE, the Competent Authority after conducting departmental inquiry having considered the charges, evidence on record, the explanation of the accused official, personal hearing and exercising his powers under rule-3 read with rule-14 (5) (ii) of Khyber Pakhtunkhwa, Government Servants (Efficiency & Discipline) Rules, 2011 has been pleased to impose the minor penalty of "CENSURE" upon Mr. Muhammad Javed Rahim Sub-Divisional Officer (OPS).

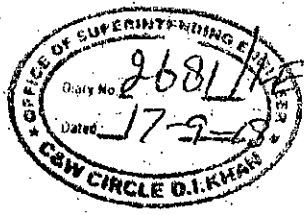
CHIEF ENGINEER (CENTRE)

Copy forwarded to the:-

- 1) Secretary to Govt of Khyber Pakhtunkhwa C&W Department Peshawar.
- 2) Superintending Engineer C&W Circle DIKhan.
- 3) Engr. Ahmad Nabi Sultan (Inquiry Officer) Managing Director PKHA Peshawar w/r to his letter No.1517/Admin35/PKHA dated 22/05/2018.
- 4) Executive Engineer Building Division DIKhan.
- 5) Mr. Muhammad Javed Rahim, SDO (OPS) O/O Executive Engineer Building Division DIKhan.

CHIEF ENGINEER (CENTRE)

File it
[Signature]



OFFICE OF THE CHIEF ENGINEER (CENTRE) 163
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR

No. 74-E/ 814 / CEC / C&WD

Dated Peshawar the 07 / 09 / 2018

OFFICE ORDER

WHEREAS, Mr. Zia-Ud-Din, the then Sub-Engineer O/O Executive Engineer C&W Division DIKhan (Now Sub-Engineer O/O Executive Engineer Highway Division DIKhan) was proceeded against under rule 3 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 for availing the facility of Voluntary Return amounting to Rs.448000/- in terms of Section-25(a) of NAB Ordinance and the charges mentioned in the Show Cause Notice dated 01/08/2018.

2- AND WHEREAS, Supreme Court of Pakistan vide its judgment in Suo-Moto case No.17 of 2016 dated 24/10/2016 has declared the very act of Voluntary Return of Provincial Employees, under Section-25(a) of NAB Ordinance as "Misconduct". Therefore, the departmental inquiry was ordered in light of Para-9 of Supreme Court Order.

3- NOW THEREFORE, the Competent Authority after conducting departmental inquiry having considered the charges, evidence on record, the explanation of the accused official, personal hearing and exercising his powers under rule-3 read with rule-14 (5) (ii) of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 has been pleased to impose the minor penalty of "withholding of one annual increment for one year" upon Mr. Zia-Ud-Din Sub-Engineer.

CHIEF ENGINEER (CENTRE)

Copy forwarded to the: -

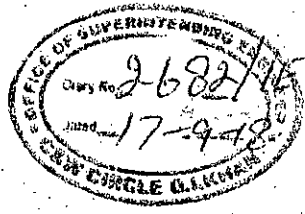
- 1) Secretary to Govt of Khyber Pakhtunkhwa C&W Department Peshawar.
- 2) Superintending Engineer C&W Circle DIKhan.
- 3) Engr. Ahmad Nabi-Sultan (Inquiry Officer) Managing Director PKHA Peshawar w/r to his letter No.1517/Admin35/PKHA dated 22/05/2018.
- 4) Executive Engineer Highway Division DIKhan.
- 5) Executive Engineer C&W Division DIKhan.
- 6) Mr. Zia-Ud-Din Sub-Engineer O/O Executive Engineer Highway Division DIKhan.

Office of The Superintending Engineer
C&W Circle D.I.Khan
Dispatch No. 2808/E
Dated 18-9-18

XEN H/NDiv: DIKhan

For s/a.

CHIEF ENGINEER (CENTRE)



OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR

No. 74-E / 815 / CEC / C&WD

Dated Peshawar the 07/09/2018

OFFICE ORDER

WHEREAS, Mr. Muhammad Khalil Noor, the then Sub-Engineer O/O Executive Engineer C&W Division DIKhan (Now Assft Research Officer (OPS) O/O SE C&W Circle DIKhan) was proceeded against under rule 3 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 for availing the facility of Voluntary Return amounting to Rs.1198000/- in terms of Section-25(a) of NAB Ordinance and the charges mentioned in the Show Cause Notice dated 01/08/2018.

2- AND WHEREAS, Supreme Court of Pakistan vide its judgment in Suo Moto case No.17 of 2016 dated 24/10/2016 has declared the very act of Voluntary Return of Provincial Employees, under Section 25(a) of NAB Ordinance as "Misconduct". Therefore, the departmental inquiry was ordered in light of Para-9 of Supreme Court Order.

3- NOW THEREFORE, the Competent Authority after conducting departmental inquiry having considered the charges, evidence on record, the explanation of the accused official, personal hearing and exercising his powers under rule-3 read with rule-14. (5) (ii) of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 has been pleased to impose the minor penalty of "withholding of one annual increment for one year" upon Mr. Muhammad Khalil Noor Assistant Research Officer (OPS).

CHIEF ENGINEER (CENTRE)

Copy forwarded to the: -

- 1) Secretary to Govt of Khyber Pakhtunkhwa C&W Department Peshawar.
- 2) Superintending Engineer C&W Circle DIKhan.
- 3) Engr. Ahmad Nabi Sultan (Inquiry Officer) Managing Director PKHA Peshawar w/r to his letter No.1517/Admin35/PKHA dated 22/05/2018.
- 4) Executive Engineer C&W Division DIKhan.
- 5) Mr. Muhammad Khalil Noor, Assistant Research Officer (OPS) O/O SE C&W Circle DIKhan.

Office of The Superintending Engineer
C&W Circle D.I. Khan
Dispatch No. 2809/16
Dated 13/9/18

XEN C&W DIVI DIKhan

For info

CHIEF ENGINEER (CENTRE)

GC
CC**NOTIFICATION:**

No. SOE/C&W/4-2/2020 (SDOs):

On the recommendation of Departmental Promotion Committee (DPC), the Competent Authority has been pleased to promote the following Diploma Holder Sub Engineers to the post of Assistant Engineers/SDOs (BS-17) of C&W Department on regular basis, with immediate effect:

1. Muhammad Shakeel Athar --- On Regular basis
2. Zia-ud-Din --- On Regular basis
3. Muhammad Khalil Noor --- On Regular basis
4. Muhammad Najeeb --- On Regular basis
5. Iftikhar Khan Babar --- On Regular basis
6. Nasim Ahmad Shah --- On Regular basis
7. Ibadullah --- On Regular basis
8. Irshad Ahmad Khan-I --- On Regular basis
9. Muhammad Akram-III --- On Regular basis

2. The above officers shall remain on probation for a period of one year in terms of Rule-15 of (Appointment, Promotion & Transfer) Rules, 1989.

3. Consequent upon their promotion as Assistant Engineers/SDOs (BS-17) on regular basis, the Competent Authority is further pleased to order the transfer/posting of the following officers of C&W Department, with immediate effect, in the public interest:

Sl. No.	Name of Officers	Existing posting	Proposed for actualization/ Adjustment	Remarks
1	Mr. Muhammed Shakeel Athar (BS-17)	SDO (OPS) Building Sub Division No. II, DIKhan	SDO Building Sub Division No. II, DIKhan	---
2	Mr. Zia-ud-Din (BS-17)	SDO (OPS) Highway Sub Division DIKhan	SDO Highway Sub Division DIKhan	---
3	Mr. Muhammad Khalil Noor (BS-17)	SDO (OPS) Highway Sub Division DIKhan	SDO Highway Division, DIKhan	---
4	Mr. Muhammad Najeeb (BS-17)	SDO (OPS) C&W Sub Division Haripur	SDO C&W Sub Division Haripur	---
5	Mr. Iftikhar Khan Babar (BS-17)	Sub Engineer O/O XEN Building Division No. I, Peshawar	Junior Engineer O/O Chief Engineer (CDO) C&W Peshawar for one day, after actualization of his promotion, reposted as Assistant Director PaRRSA/ USAID Directorate, Swat	Against vacant post
6	Mr. Nasim Ahmad Shah (BS-17)	SDO (OPS) Highway Sub Division Swat	SDO Highway Sub Division Swat	---
7	Mr. Ibadullah (BS-17)	SDO (OPS) Building Sub Division Tribal Sub Division Jandola/Ladha	SDO Building Sub Division Tribal Sub Division Jandola/Ladha	---
8	Mr. Irshad Ahmad Khan-I (BS-17)	Sub Engineer O/O XEN PBMC C&W Peshawar	SDO C&W Sub Division Tribal Sub Division Ballani	Against vacant post
9	Mr. Muhammad Akram-III (BS-17)	Sub Engineer O/O XEN C&W Division Tribal District Orakzai	SDO C&W Sub Division Battagram, relieving Mr. Tariq All Sub Engineer from additional charge	---

SECRETARY TO
Govt of Khyber Pakhtunkhwa
Communication & Works Department

P.T.O.