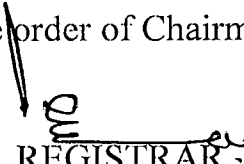


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 1666/2022

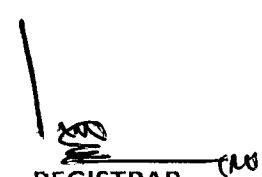
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	23/11/2022	<p>The appeal of Hafiz Ajmal Saeed resubmitted today by Mr. Taimur Ali Khan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Hafiz Ajmal Saeed, Assistant Professor Government College of Management Science, Chitral received today i.e. on 7.11.2022 is incomplete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal may be attested.
- 4- Memorandum of appeal may be got signed by the appellants.
- 5- Address of respondent no.5 is incomplete which may be completed according to the - Khyber Pakhtunkhwa Service Tribunal rules 1984.
- 6- In the memo of appeal many places have been left blank which may be filled up.
- 7- Copy of Judgment of this Tribunal mentioned in para-6 of the memo of appeal is not attached with the appeal which may be placed on it.
- 8- Copy of tentative seniority list and objection on it made by the appellants mentioned in the memo of appeal are not attached with the appeal which may be placed on it.
- 9- Copy of departmental appeal is not attached with the appeal which may be placed on it.
- 10- Copy of Commission recommendation letter mentioned in para-3 of the memo of appeal is not attached with the appeal which may be placed on it.
- 11- Annexure-E of the appeal is illegible which may be replaced by legible/better one.
- 12- Twenty Eight more copies/sets of the appeal along with annexures i.e complete in all - respect may also be submitted with the appeal. generate

No. 3156 /S.T,

Dt. 07/11 /2022

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Taimur Ali Khan Adv. Pesh.

*Respected Sir -*

- 1- Removed
- 2- Removed
- 3- Removed
- 4- Removed
- 5- Removed
- 6- Removed
- 7- copy of judgment is attached at page - 25
- 8- Removed
- 9- Removed
- 10- Removed
- 11- Removed
- 12- Removed

*Resubmitted after compliance*

  
22/11/2022

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Appeal No. 1666 /2022

Hafiz Ajmal Saeed

VS

Govt of KPK

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12.			

APPELLANT

THROUGH

(TAIMUR ALI KHAN)

&

(MANSOOR SALAM)

ADVOCATES, PESHAWAR

*Salam*

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

SERVICE APPEAL NO. 1666/2022

Hafiz Ajmal Saeed, Assistant Professor (BPS-18),  
Government College of Management Science, Chitral.

(APPELLANT)

VERSUS

1. The Chief Secretary Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar.
2. The Secretary to Government, Higher Education Department Khyber Pakhtunkhwa Civil Secretariat Peshawar.
3. The Director General, Commerce Education & Management Sciences, Directorate of Commerce Education Khyber Pakhtunkhwa, Peshawar.
4. Mr. Asif Ali Assistant Professor, Government College of Management Sciences, Parachinar, District Kurram.
5. Mr. Salah-ud-Din, Assistant Professor, Government College of Management Sciences, Talash. *Chitral*.
6. Mr. Farid Ullah, Assistant Professor, Government College of Management Sciences, Dera Ismail Khan.
7. Mr. Altaf Hussain, Assistant Professor, Government College of Management Sciences, Ghallania.
8. Mr. Ikram Ullah, Assistant Professor, Government College of Management Sciences, Lakki Marwat.
9. Mr. Muhammad Iqbal, Assistant Professor, Government College of Management Sciences, Ghallania.
10. Mr. Sartaj Aziz, Assistant Professor, Government College of Management Sciences, Charsadda.
11. Mr. Raheem Dad Khan, Assistant Professor, Government College of Management Sciences, Buner.
12. Mr. Waqar Ahmad, Assistant Professor, Government College of Management Sciences, Shabqadar.
13. Mr. Abdul Qadoos, Assistant Professor, Government College of Management Sciences, Bajuar.
14. Mr. Kashif Amin, Assistant Professor, Government College of Commerce Peshawar-II.
15. Mr. Jaffar Ali Khan, Assistant Professor, Government College of Management Sciences, Miranshah.
16. Mr. Khial Bahadur, Assistant Professor, Government College of Commerce Peshawar-II.
17. Mr. Shafi-ur-Rehman, Assistant Professor, Government College of Commerce, Bannu-II.
18. Mr. Muhammad Fayyaz Afridi, Assistant Professor, Government College of Management Sciences, Jamrud.
19. Mr. Noor Hassan, Assistant Professor, Government College of Management Sciences, Bannu.

20. Mr. Muhammad Iqbal, Assistant Professor, Government College of Management Sciences, Talash.
21. Mr. Syed Hussain Ali Shah, Assistant Professor, Government College of Management Sciences, Parachinar.
22. Mr. Muhammad Ayub, Assistant Professor, Government College of Management Sciences, Bajaur.
23. Mr. Sangeen Khan, Assistant Professor, Government College of Management Sciences, Thana Malakand.
24. Mr. Shahan Zeb, Assistant Professor, Government College of Management Sciences, Bajaur.
25. Mr. Syed Athar Shah, Assistant Professor, Government College of Management Sciences, Parachinar.
26. Mr. Abdul Aziz, Assistant Professor, Government College of Management Sciences, Bajaur.

**(RESPONDENTS)**

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED SENIORITY LIST ISSUED ON 27.06.2022, STOOD ON 31.12.2021, WHEREIN THE APPELLANT WAS WRONGLY PLACED BELOW THE PRIVATE RESPONDENTS FROM 04 TO 26 AND WAS SHOWN JUNIOR TO THEM IN UTTER VOILATION OF RULES & APEX COURT JUDGMENT AND AGAINST NOT TAKING ACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN STATUTORY PERIOD OF 90 DAYS.**

**PRAYER**

**ON THE ACCEPTANCE OF THIS APPEAL, THE RESPONDENTS MAY KINDLY BE DIRECTED TO PLACE THE APPELLANT ABOVE FROM THE PRIVATE RESPONDENTS 04 TO 26 AND MAY BE DECLARE HIM SENIOR FROM RESPONDENTS NO.04 TO 26 BY RECTIFYING/CORRECTING THE IMPUGNED SENIORITY LIST OF THE LECURERS BPS-17 ISSUED ON DATED 27.06.2022 AS STOOD ON 31.12.2021 AS PER RULES AND JUDGMENT OF APEX COURT. ANY OTHER REMEDY WHICH THIS HON'BLE TRIBUNAL DEEMS FIT AND PROPER MAY ALSO BE AWARDED IN THE FAVOR OF THE APPELLANT.**

**RESPECTFULLY SUBMITTED:**

**FACTS:**

1. That the KPPSC has issued an Adv No.02/2011 dated 07.04.2011, where posts in different cadres have been advertised, in which the cadre of male

instructor/lecturer has also been included. **(Copy of the Adv No. 2/2011 is Annexed as Annexure "A")**

2. That the appellant being eligible for aforementioned post applied for the said post along with other candidates. The appellant after qualifying test & interviews and other codal formalities was recommended on 02.08.2013 on the post of male instructor economics BS-17 vide memo dated 02.08.2013. It is pertinent to mentioned here on the Adv No.02/2011 first recommendation on the post of instructor/lecturer in BS-17 was done on 08.10.2012 of the candidate namely Shamsa Afridi vide memo dated 08.10.2012. **(Copies of Memo dated 02.08.2013 & Memo dated 08.10.2012 "B&C")**
3. That after the completing the recommendation in the cadre of instructor/lecturer BS-17 of Adv No.02/2011 the KP Public Service Commission issued the inter-se-seniority list of the recommended candidates of commerce subject in which the appellant was place at Serial No.11 in the Inter-se-Seniority list, while a candidate namely Shamsa Afridi who was the first recommendee in commerce of the Adv No.02/2011 was at Serial No.13 in inter-se-seniority list. **(Copy of the Inter-se-Seniority list is Annexed as Annexure "D")**
4. That the private respondents on the basis of Hon'ble Peshawar High Court Judgment dated 08.03.2012 in writ petition No.1289-P/2010 were regularized under KPK Regularization Act 2009 with immediate effect vide notification dated 31.12.2012. **(Copy of the Notification 31.12.2012 is Annexed as Annexure "E")**
5. That the some of the private respondents file different services appeals before this Hon'ble Tribunal for regularization w.e.f 01.01.2009 which were heard and decided by this Hon'ble Tribunal on 25.04.2019. The Hon'ble Tribunal dismissed the appeals of the private respondents vide the judgment dated 25.04.2019. **(Copy of Service Tribunal Judgment dated 25.04.2019 is Annexed as Annexure "F")**
6. That being aggrieved from service tribunal judgment dated 25.04.2019 some of the private respondents files CPs No. 2647-2744-2766-2838-2839 of 2019 before the Apex Court which were decided on 03.02.2020, similarly the Apex Court also dismissed the case of the respondents and leave refused.**(Copy of Judgment/Order 03.02.2020 of Apex Court is Annexed as Annexure "G")**
7. That the respondent department issued the tentative seniority list on which the appellant file objection petition, however removing the objection of the appellant the respondent department issued final seniority list on 27.06.2022 stood on 31.12.2021 in which the appellant was wrongly place and shown junior to the private respondents in the final seniority list of lecturer of BS-17.**(Copy of Tentative Seniority list, Objection Application and final Seniority list are Annexed as Annexure "H,I,J")**

8. That the appellant being aggrieved from the final seniority list, appellant has prepared departmental appeal on 05.07.2022 and submitted the same on 18.07.2022 against the final seniority list, however that too wasn't considered within the statutory period of 90 days. (Copy of Departmental Appeal are Annexed as Annexure "K")
9. That the appellant has no other remedy except to file the instant service appeal before this Hon'ble Tribunal for redressal of his grievances on the following grounds amongst others.

**GROUND**

- A. That not responding on departmental appeal within the statutory period of 90 days and the impugned seniority list are against the rules, law, illegal, unlawful and violation Apex court judgment, thus not tenable and liable to be rectified/corrected by placing the appellant at his proper place above than the private respondents No.04 to 26.
- B. That a batch-mate of the appellant namely Shamsa Afridi was recommended on 08.10.2012 before the regularization of the private respondents i.e. 31.12.2012 and according to rules & Apex court judgment "the date of recommendation of first batch to the competent authority for appointment shall be considered as the date of recommendation for all which means the appellant recommendation shall also be considered on 08.10.2012 and as such the appellant is senior to the private respondents No.04 to 26 and is entitled to be placed above in the impugned seniority list.
- C. That the impugned seniority list is against the rules and superior court judgment and is liable to be rectified by placing the appellant above than the private respondents.
- D. That although the appellant was recommended by the KPPSC on 1.08.2013, but first recommendation of his batch mates was made on 08.10.2012 which means that the recommendation of the appellant is also considered as 08.10.2012 as per the Apex court judgments and the appellant is senior to all the private respondents which are regularized on 31.12.2012 and as such the appellant is entitled to be placed above than the private respondents No.04 to 26 by rectifying/correcting the impugned seniority list.
- E. That according to section-17 of APT Rules 1989, it is the legal right of every civil servant to be properly placed in seniority list according to his seniority position, but the appellant was wrongly placed in the impugned seniority, which is the violation of law and rules.
- F. That it is a cherished principle of law, that where a law requires a thing to be done in a particular manner, the same is to be done in that manner and not otherwise.

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- G. That the appellant has not been treated in accordance with law and rules by wrongly placed in the impugned seniority list issued on 27.06.2022.
- H. That due to wrongly placed in the impugned seniority list the appellant will be deprive from his legal right of future promotions in due time due to which will suffer irreparable loss in the shape of pension and other monetary benefits.
- I. That the appellant seeks permission of this honorable tribunal to rely on other grounds at the time of arguments and produce any additional document if required in support of instant service appeal.

It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

  
APPELLANT

THROUGH:

  
(TAIMUR ALI KHAN)

&  
(MANSOOR SALAM)   
ADVOCATES, PESHAWAR



6

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

SERVICE APPEAL NO. \_\_\_\_\_/2022

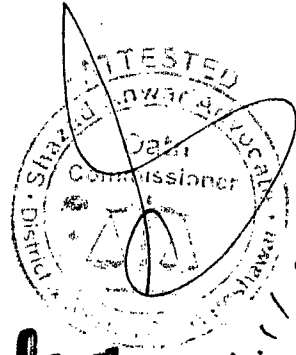
HAFIZ AJMAL SAEED

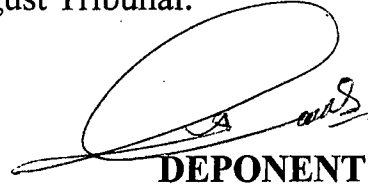
V/S

HED & others

**AFFIDAVIT**

I, Hafiz Ajmal Saeed, Assistant Professor (BPS-18) Government College of Commerce & Management Science Chitral, do hereby affirm and declare on oath that the contents of instant service appeal are true and correct to the best of my knowledge and belief and nothing has been withheld from this August Tribunal.



  
A handwritten signature in black ink, appearing to be "Hafiz Ajmal Saeed", written over a horizontal line.

**DEPONENT**

HAFIZ AJMAL SAEED  
CNIC: 15201-3924567-9  
Cell No. 03209696058

  
A handwritten signature in black ink, appearing to be "Mansoor Salam", written over a horizontal line.

**IDENTIFIED BY:**

MANSOOR SALAM  
ADVOCATE HIGH COURT

KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

2- Fort Road Peshawar Cantt:

Website: www.nwfppsc.gov.pk

Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

Dated: 07.04.2011

ADVERTISEMENT No. 02 / 2011.

Applications, on prescribed form, are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa / F.A.T.A by 07.05.2011 (candidates applying from abroad by 21.05.2011). Incomplete applications and applications without supporting documents required to prove the claim of the candidates shall be rejected without intimation to the candidates.

<b>AGRICULTURE, LIVESTOCK &amp; CO-OPERATIVE DEPTT:</b>	
1.	<p><b>FIVE (05) POSTS OF FEMALE LIVESTOCK PRODUCTION OFFICER (HEALTH) IN L&amp;DD DEPTT:</b></p> <p><b>QUALIFICATION:</b> (i) B.Sc (Hons) Animal Husbandry from a recognized University; OR (ii) Doctor of Veterinary Medicine (DVM) or equivalent qualification in veterinary sciences from a recognized university and registered with Pakistan Veterinary Medical Council.</p> <p><b>AGE LIMIT:</b> 22 to 35 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Female. <b>ALLOCATION:</b> Two to Zone-1 and One each to Zone-2, 3 and 5.</p>
2.	<p><b>THREE (03) POSTS OF SOIL CONSERVATION ASSISTANT</b></p> <p><b>QUALIFICATION:</b> (a) M.Sc Agriculture (Soil Science) from a recognized University; OR (b) B.Sc (Hons) Agriculture with Soil Science as major subject obtained after four years of academic instructions after F.Sc from a recognized university; OR (c) B.sc Agriculture Engineering from a recognized university.</p> <p><b>AGE LIMIT:</b> 21 to 35 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> One each to Merit, Zone-1 and 5.</p>
3.	<p><b>ONE (01) POST OF BIO-CHEMIST</b></p> <p><b>QUALIFICATION:</b> Doctor of Veterinary Medicine (DVM) or equivalent qualification in veterinary sciences with M.Sc in Biochemistry or M.Sc (Hons) in Animal Nutrition recognized by Pakistan Veterinary Medical Council.</p> <p><b>AGE LIMIT:</b> 25 to 32 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Both Sexes. <b>ALLOCATION:</b> Merit.</p>
<b>C &amp; W DEPARTMENT</b>	
4.	<p><b>THIRTEEN (13) POSTS OF JUNIOR SCALE STENOGRAPHER.</b></p> <p><b>QUALIFICATION:</b> (i) Intermediate or equivalent qualification from recognized a Board. (ii) A speed of 60 words per minute in Shorthand in English and 35 words per minute in typewriting in English and knowledge of Computer in using MS Word and MS Excel.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-12 <b>ELIGIBILITY:</b> Both Sexes <b>ALLOCATION:</b> Three to Zone-1, Five each to Zone- 3 and 5.</p>

<b>INDUSTRIES, COMMERCE, MINERAL DEVELOPMENT, LABOUR AND TECHNICAL EDUCATION DEPARTMENT</b>	
47.	<p><b>ONE (01) POST OF MALE ASSISTANT PROFESSOR IN MATHS FOR GOVT: COLLEGES OF TECHNOLOGY/ GOVT: POLYTECHNIC INSTITUTE</b></p> <p><b>QUALIFICATION:</b> 1) Ph D in Maths from a recognized university/ institute with three years teaching experience at Govt: Colleges/ Govt Commerce College/ Govt Polytechnic Institute OR 2) Master degree in Maths from recognized university/ Institution with five years teaching experience at Govt: Colleges/ Govt Commerce College/ Govt Polytechnic Institution.  <b>Note:</b> - Experience shall be counted after acquiring Master Degree if already in service in the mentioned College/ Institution.</p> <p><b>AGE LIMIT:</b> 25 to 40 years. <b>PAY SCALE:</b> BPS-18 <b>ELIGIBILITY:</b> Male  <b>ALLOCATION:</b> Merit.</p>
48.	<p><b>TWO (02) POSTS OF ASSISTANT PROFESSOR (ENGLISH) IN GOVT COLLEGES OF COMMERCE/ GOVT COLLEGES OF MANAGEMENT:</b></p> <p><b>QUALIFICATION:</b> i) Ph D in the relevant subject from a recognized university OR ii) M.Phil/ MS in the relevant subject from a recognized university with two years teaching experience in the relevant field; OR III) Master degree in the relevant subject with five years teaching experience in the relevant field.</p> <p><b>AGE LIMIT:</b> 30 to 45 years. <b>PAY SCALE:</b> BPS-18 <b>ELIGIBILITY:</b> Male  <b>ALLOCATION:</b> Merit.</p>
49.	<p><b>THREE (03) POSTS OF MALE INSTRUCTOR/ LECTURER IN ECONOMICS FOR GOVT COLLEGES OF COMMERCE/ GOVT COMMERCIAL TRAINING INSTITUTES</b></p> <p><b>QUALIFICATION:</b> 2<sup>ND</sup> Class Master Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><b>AGE LIMIT:</b> 21 to 40 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Male  <b>ALLOCATION:</b> One each to Zone-3, 4 and 5.</p>
50.	<p><b>TWO (02) POSTS OF MALE INSTRUCTOR/ LECTURER IN COMMERCE (EARTHQUAKE AFFECTED AREAS QUOTA) FOR GOVT COLLEGES OF COMMERCE/ GOVT COMMERCIAL TRAINING INSTITUTES (LEFT OVER POSTS)</b></p> <p><b>QUALIFICATION:</b> 2<sup>ND</sup> Class Master Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><b>AGE LIMIT:</b> 21 to 40 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Male  <b>ALLOCATION:</b> One each for Batagram and Kohistan.</p>
51.	<p><b>ONE (01) POST OF MALE INSTRUCTOR/ LECTURER IN STATISTICS/ BUSINESS MATHS FOR GOVT COLLEGES OF COMMERCE/ GOVT COMMERCIAL TRAINING INSTITUTES</b></p> <p><b>QUALIFICATION:</b> (i) 2<sup>ND</sup> Class Master Degree in Maths from a recognized university; OR (ii) Second Class MBA with Maths/ Statistics in B.A./ B.Sc. from a recognized university; (iii) Second Class Master Degree in Statistics with Maths in B.A./ B.Sc. from a recognized university.</p> <p><b>AGE LIMIT:</b> 21 to 40 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Male  <b>ALLOCATION:</b> Zone-1.</p>

52.	<p><b>ONE (01) POST OF MALE INSTRUCTOR/ LECTURER IN URDU FOR GOVT COLLEGE OF COMMERCE/ GOVT COMMERCIAL TRAINING INSTITUTE</b></p> <p><u>QUALIFICATION:</u> 2<sup>ND</sup> Class Master Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><u>AGE LIMIT:</u> 21 to 40 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male</p> <p><u>ALLOCATION:</u> Zone-1.</p>
53.	<p><b>TWO (02) POSTS OF MALE INSTRUCTOR/ LECTURER IN COMMERCE (MINORITY QUOTA) FOR GOVT COLLEGES OF COMMERCE/ GOVT COMMERCIAL TRAINING INSTITUTES</b></p> <p><u>QUALIFICATION:</u> 2<sup>ND</sup> Class Master Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><u>AGE LIMIT:</u> 21 to 40 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male</p> <p><u>ALLOCATION:</u> Merit.</p>
54.	<p><b>ONE (01) POST OF FEMALE INSTRUCTOR/ LECTURER IN COMMERCE FOR GOVT COLLEGE OF COMMERCE/ GOVT COMMERCIAL TRAINING INSTITUTE</b></p> <p><u>QUALIFICATION:</u> 2<sup>ND</sup> Class Master Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><u>AGE LIMIT:</u> 21 to 40 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Female</p> <p><u>ALLOCATION:</u> Zone-1.</p>
55.	<p><b>FIVE (05) POSTS OF MALE INSTRUCTOR/ LECTURER IN ENGLISH FOR GOVT: COLLEGES OF COMMERCE/ GOVT COMMERCIAL TRAINING INSTITUTES</b></p> <p><u>QUALIFICATION:</u> 2<sup>ND</sup> Class Master Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><u>AGE LIMIT:</u> 21 to 40 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male</p> <p><u>ALLOCATION:</u> One each to Merit, Zone-1 &amp; 3 and Two to Zone-2.</p>
56.	<p><b>ONE (01) POST OF FEMALE INSTRUCTOR/ LECTURER IN PHYSICS (RELATED STUDIES) FOR GOVT POLYTECHNIC INSTITUTES</b></p> <p><u>QUALIFICATION:</u> 2<sup>ND</sup> Class Master Degree in the relevant subject from a recognized university.</p> <p><u>AGE LIMIT:</u> 21 to 35 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Female</p> <p><u>ALLOCATION:</u> Zone-1.</p>
57.	<p><b>ONE (01) POST OF FEMALE INSTRUCTOR/ LECTURER IN MATHEMATICS (RELATED STUDIES) FOR GOVT POLYTECHNIC INSTITUTES</b></p> <p><u>QUALIFICATION:</u> 2<sup>ND</sup> Class Master Degree in Mathematics from a recognized university.</p> <p><u>AGE LIMIT:</u> 21 to 35 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Female</p> <p><u>ALLOCATION:</u> Zone-1.</p>

58.	<p><b>ONE (01) POST OF INSTRUCTOR IN COMPUTER SCIENCE (RELATED STUDIES) FOR GOVT POLYTECHNIC INSTITUTES</b></p> <p><u>QUALIFICATION:</u> 2<sup>ND</sup> Class Master Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><u>AGE LIMIT:</u> 21 to 35 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Female <u>ALLOCATION:</u> Zone-2.</p>
59.	<p><b>ONE (01) POST OF FEMALE INSTRUCTOR IN COMPUTER ENGINEERING FOR GOVT COLLEGE OF TECHNOLOGY/ GOVT POLYTECHNIC INSTITUTE</b></p> <p><u>QUALIFICATION:</u> 2<sup>ND</sup> Class Engineering Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><u>AGE LIMIT:</u> 21 to 30 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Female <u>ALLOCATION:</u> Merit.</p>
60.	<p><b>NINETEEN (19) POSTS OF MALE INSTRUCTOR IN COMPUTER ENGINEERING FOR GOVT: COLLEGES OF TECHNOLOGY/ GOVT POLYTECHNIC INSTITUTES</b></p> <p><u>QUALIFICATION:</u> 2<sup>ND</sup> Class Engineering Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><u>AGE LIMIT:</u> 21 to 30 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male <u>ALLOCATION:</u> Four each to Merit and Zone-1, Two to Zone-2 and Three each to Zone-3, 4 and 5.</p>
61.	<p><b>FIVE (05) POSTS OF MALE INSTRUCTOR IN ELECTRICAL FOR GOVT: COLLEGES OF TECHNOLOGY/ GOVT POLYTECHNIC INSTITUTES</b></p> <p><u>QUALIFICATION:</u> 2<sup>ND</sup> Class Engineering Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><u>AGE LIMIT:</u> 21 to 30 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male <u>ALLOCATION:</u> One to Zone-1 and Four to Zone-5.</p>
62.	<p><b>TWO (02) POSTS OF MALE INSTRUCTOR IN CIVIL FOR GOVT: COLLEGES OF TECHNOLOGY/ GOVT POLYTECHNIC INSTITUTES</b></p> <p><u>QUALIFICATION:</u> 2<sup>ND</sup> Class Engineering Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><u>AGE LIMIT:</u> 21 to 30 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male <u>ALLOCATION:</u> One each to Zone-1 and 5.</p>
63.	<p><b>TWO (02) POSTS OF MALE INSTRUCTOR IN ELECTRONICS FOR GOVT: COLLEGES OF TECHNOLOGY/ GOVT POLYTECHNIC INSTITUTES</b></p> <p><u>QUALIFICATION:</u> 2<sup>ND</sup> Class Engineering Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><u>AGE LIMIT:</u> 21 to 30 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male <u>ALLOCATION:</u> One each to Zone-3 and 4.</p>

64.	<p><b>THREE (03) POSTS OF MALE INSTRUCTOR / LECTURER IN ISLAMIAT FOR GOVT: COLLEGES OF COMMERCE/ GOVT COMEMRCIAL TRAINING INSTITUTES</b></p> <p><b>QUALIFICATION:</b> 2<sup>ND</sup> Class Master Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><b>AGE LIMIT:</b> 21 to 40 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Male  <b>ALLOCATION:</b> Two to Zone-1 and One to Zone-3.</p>
65.	<p><b>THREE (03) POSTS OF MALE INSTRUCTOR IN MECHANICAL FOR GOVT: COLLEGES OF TECHNOLOGY/ GOVT POLYTECHNIC INSTITUTES</b></p> <p><b>QUALIFICATION:</b> 2<sup>ND</sup> Class Engineering Degree in the relevant subject or equivalent qualification from a recognized university.</p> <p><b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Male  <b>ALLOCATION:</b> One each to Merit, Zone-1 and 5.</p>
66.	<p><b>FOUR (04) POSTS OF INSPECTOR MINES IN DIRECTORATE GENERAL OF MINES AND MINERALS</b></p> <p><b>QUALIFICATION:</b> (a) B.SC (Mining Engineering) from a recognized university. (b) 1st Class Mines Manager's Certificate of competency granted under the provisions of Mines Act 1923 and (c) two years experience in Government or Semi Government Mining Industries registered under the Mines Act, 1923.  <b>Note:</b> -In case of non-availability of candidates possessing the qualification at clause (b) above a candidate possessing the remaining qualification and experience may be appointed provided that he shall have to pass 1st Class Mines Manager's Certificate of competency during the probation period, failing which his services shall be terminated.  <b>Any Other Qualification.</b> 1st Class Mines Manager Certificate of competency granted under the provision of Mines Act 1923.  <b>Experience:</b> - Two years experience in Govt or Semi Govt Mining Industries Regulation under the Mines Act 1923.</p> <p><b>AGE LIMIT:</b> 21 to 33 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Male  <b>ALLOCATION:</b> One each to Merit, Zone-2,3 and 4.</p>
67.	<p><b>TWO (02) POSTS OF DATE ENTRY OPERATOR IN DIRECTORATE GENERAL OF MINES AND MINERALS</b></p> <p><b>QUALIFICATION:</b> (a) FA/ FSc with statistics as one of the subject at FA/ FSc level. (b) A minimum speed of 10000 key depression per hour for punching/ data entry verification.</p> <p><b>AGE LIMIT:</b> 18 to 32 years. <b>PAY SCALE:</b> BPS-11 <b>ELIGIBILITY:</b> Male  <b>ALLOCATION:</b> One each to Zone-1 and 2.</p>
68.	<p><b>ONE (01) POST OF KEY PUNCH OPERATOR IN DIRECTORATE GENERAL OF MINES AND MINERALS</b></p> <p><b>QUALIFICATION:</b> (a) FA/ FSc with statistics as one of the subject at FA/ FSc level. (b) A minimum speed of 10000 key depression per hour for punching/ data entry verification.</p> <p><b>AGE LIMIT:</b> 18 to 32 years. <b>PAY SCALE:</b> BPS-11 <b>ELIGIBILITY:</b> Male  <b>ALLOCATION:</b> Zone-1.</p>

69.	<p><b>EIGHT (08) POSTS OF MALE SERVEYOR IN MINES AND MINERALS DEPTT:</b></p> <p><b>QUALIFICATION:</b> F.SC Pre Engineering or equivalent qualification from recognized Board of Intermediate and Secondary Education with (a) Mine Surveyor Competency Certificate under Mines Act 1923 and (b) Certificate in Auto cad from a recognized Institute</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-11 <b>ELIGIBILITY:</b> Male  <b>ALLOCATION:</b> Two each to Zone-1,2,3 and One each to Zone-4 &amp; 5.</p>
70.	<p><b>THREE (03) POSTS OF COMPUTER OPERATOR IN DIRECTORATE GENERAL OF TECHNICAL EDUCATION AND MANPOWER TRAINING</b></p> <p><b>QUALIFICATION:</b> (a) Bachelor Degree from a recognized University and (b) Diploma of one year duration in Information Technology from a recognized Institute.</p> <p><b>AGE LIMIT:</b> 20 to 32 years. <b>PAY SCALE:</b> BPS-11 <b>ELIGIBILITY:</b> Male  <b>ALLOCATION:</b> One each to Zone-1, 2 and 3.</p>
<b>PUBLIC HEALTH ENGINEERING DEPTT:</b>	
71.	<p><b>TWO (02) POSTS OF RESEARCH OFFICER/ HYDRO-GEOLOGIST.</b></p> <p><b>QUALIFICATION:</b> Second Division M.Sc (Hydro-Geology) OR B.Sc (Civil/ Agriculture Engineering) with two years relevant experience Or Second Division M.Sc (Water Resources/ Civil Engineering) from a recognized University.</p> <p><b>AGE LIMIT:</b> 21 to 32 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Both Sexes  <b>ALLOCATION:</b> One each to Merit and Zone-1.</p>
72.	<p><b>EIGHTEEN (18) POSTS OF ASSISTANT SOCIAL ORGANIZER.</b></p> <p><b>QUALIFICATION:</b> Second Class Master Degree in Social Sciences from a recognized University.</p> <p><b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes  <b>ALLOCATION:</b> Five to Merit, Three each to Zone-1, 2, 3 and Two each to Zone-4&amp;5.</p>
73.	<p><b>TWO (02) POSTS OF ASSISTANT SOCIAL ORGANIZER (WOMEN QUOTA).</b></p> <p><b>QUALIFICATION:</b> Second Class Master Degree in Social Sciences from a recognized University.</p> <p><b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Female  <b>ALLOCATION:</b> Merit.</p>
74.	<p><b>SEVEN (07) POSTS OF ASSISTANT RESEARCH OFFICER (WATER QUALITY).</b></p> <p><b>QUALIFICATION:</b> Second Division B.Sc (Microbiology or Chemistry) from a recognized University.</p> <p><b>AGE LIMIT:</b> 21 to 30 years. <b>PAY SCALE:</b> BPS-16 <b>ELIGIBILITY:</b> Both Sexes.  <b>ALLOCATION:</b> One each to Merit, Zone-2, 3, 4, 5 and Two to Zone-1</p>

75.	<p><b>EIGHT (08) POSTS OF JUNIOR SCALE STENOGRAPHER.</b></p> <p><b>QUALIFICATION:</b> (i) 2<sup>ND</sup> Class Intermediate/ D.com or equivalent qualification from recognized a Board; and (ii) A speed of 50 words per minute in English Shorthand and 35 words per minute in English Typing.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-12 <b>ELIGIBILITY:</b> Both Sexes  <b>ALLOCATION:</b> Two each to Zone-1, 2 &amp; 3 and One each to Zone-4 and 5..</p>
76.	<p><b>EIGHTEEN (18) POSTS OF SUB ENGINEER CIVIL.</b></p> <p><b>QUALIFICATION:</b> Three years Diploma of Associate Engineering Civil from a recognized Institute.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-11 <b>ELIGIBILITY:</b> Male  <b>ALLOCATION:</b> Four each to Zone-1, 2, 3 and Three each to Zone-4 and 5.</p>
77.	<p><b>TWO (02) POSTS OF SUB ENGINEER CIVIL (WOMEN QUOTA).</b></p> <p><b>QUALIFICATION:</b> Three years Diploma of Associate Engineering Civil from a recognized Institute.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-11 <b>ELIGIBILITY:</b> Female  <b>ALLOCATION:</b> Merit.</p>
78.	<p><b>FOUR (04) POSTS OF DRAFTSMAN.</b></p> <p><b>QUALIFICATION:</b> (i) Second Division Secondary School Certificate from a recognized Board and (ii) Two years duration Certificate Course in Civil Draftsmanship from a recognized Board of Technical Education.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-11 <b>ELIGIBILITY:</b> Both Sexes  <b>ALLOCATION:</b> One each to Zone-1, 2, 3 and 4.</p>
<p><b>PROVINCIAL PUBLIC SAFETY AND POLICE COMPLAINT COMMISSION</b></p>	
79.	<p><b>ONE (01) POST OF FEMALE JUNIOR SCALE STENOGRAPHER CUM COMPUTER OPERATOR.</b></p> <p><b>QUALIFICATION:</b> (i) FA/F.SG in second division from recognized Board (ii) One year diploma in Computer Science from an institute recognized by the Board of Technical Education. (iii) A speed of 60 words per minute in English Shorthand and 35 words per minute in English Typewriting.</p> <p><b>AGE LIMIT:</b> 18 to 30 years. <b>PAY SCALE:</b> BPS-12 <b>ELIGIBILITY:</b> Female  <b>ALLOCATION:</b> Merit</p>
<p><b>SPORTS, TOURISM, CULTURE, ARCHAEOLOGY &amp; MUSEUMS DEPARTMENT</b></p>	
80.	<p><b>ONE (01) POST OF ADMINISTRATOR</b></p> <p><b>QUALIFICATION:</b> Bachelor Degree from a recognized university with at least five years experience in management / administration.</p> <p><b>AGE LIMIT:</b> 21 to 35 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Male  <b>ALLOCATION:</b> Zone-1</p>



<b>ZAKAT, USHER, SOCIAL WELFARE &amp; WOMEN DEVELOPMENT DEPARTMENT</b>	
<b>81.</b>	<p><b>THREE (03) POSTS OF PRINCIPAL</b></p> <p><b>QUALIFICATION:</b> (a) 2<sup>nd</sup> Class Master Degree in Social work, Sociology, Anthropology, Psychology from recognized university; and (b) Teaching Diploma for Deaf from a recognized Institute; <b>OR</b> Second Class Master Degree in Special Education from a recognized University; <b>OR</b> (a) Second Class Bachelor Degree (Arts/ Science) from a recognized university (b) Bachelor in Education from a recognized university, and (c) Teaching diploma for the deaf from a recognized Institute.</p> <p><b>AGE LIMIT:</b> 21 to 35 years. <b>PAY SCALE:</b> BPS-17 <b>ELIGIBILITY:</b> Both Sexes  <b>ALLOCATION:</b> One each to Merit, Zone-1 and 2.</p>

### **CORRIGENDUM**

- (A) The Zonal Allocation for the posts of PMS Officer (BPS-17) appearing at S.No.01 in this Commission's Advertisement No. 6/2010 may be read as Fifteen to Merit, Ten each to Zone-1 & 2, Eleven each to Zone-3 & 5 and Seven to Zone-IV. All other terms and conditions of the advertisement remain intact.
- (B) The Five (05) posts of Male Instructor in Computer Science advertised vide Advertisement No. 8/ 2009 (S.No.21) may be read as Seven (07) posts with zonal allocation as "Two to Merit and one each to Zone-1, 2, 3, 4 and 5".
- (C) The Pay Scale of the post of Accountant in Science & Technology and IT Department advertised in Advertisement No. 1/ 2011 at S.No. 37 may be read as (BPS-16) instead of (BPS-17).
- (D) The one (01) post of Monitoring Inspector (BPS-11) advertised in Advertisement No. 01/ 2011 at S.No. 23 may be considered in "E.P.A. Environment Department" instead of "Industries, Commerce, Mineral Development, Labour and Technical Education Department.

### **GENERAL CONDITIONS**

- (i) Age shall be reckoned on 07.05.2011. Maximum age limit as prescribed in the recruitment rules shall be relaxed upto 10 years for Govt Servants who have completed 2 years continuous service and upto 3 years for candidates belonging to backward areas specified in the appendix attached to the NWFP Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2008. However, a candidate shall be allowed relaxation in age in one of the above categories provided that the candidates from backward areas, in addition to automatic relaxation of three years shall be entitled to one of the relaxations available to Govt Servants, general or disabled candidates, whichever is relevant and applicable to them.
- (ii) Degrees / Diploma / Experience Certificates / Testimonials of unrecognized Institution are not accepted. Only original Degrees / Certificates are accepted. However, the candidates can apply on provisional certificate signed by the Controller of Examination of the respective Institution but candidates shall produce original degrees / certificates before their selection.

- Detail Marks Certificates for all the examinations shall necessarily be required and these should be attached with the application forms.
- (iii) Ex-armed Forces Personnel must send copy of Discharge Certificate with their applications. Govt. / Semi Govt. / Autonomous / Semi Autonomous Bodies employees may apply direct but their Departmental Permission Certificates should reach within 30 days of the closing date.
- (iv) Applications should be on the prescribed application form obtainable from the listed below branches of the NATIONAL BANK OF PAKISTAN. Application Fee is Rs.285/- (Rupees Two Hundred Eighty Five only) for all the candidates. In addition to the application fee, the candidates will have to pay Rs.15/- (rupees fifteen only) on account of Bank Charges. Separate application form will be required for each advertised category of posts. Application forms obtained other than the specified branches of the National Bank will be considered invalid and such applications will not be entertained. The applications on plain paper or Photostat shall not be accepted. Incomplete and late applications shall also be ignored.
- (v) Applications must be submitted within time as no extra time is allowed for postal transit. The applications if submitted on the last date for receipt of applications must reach the Commission's office by the closing hours.
- (vi) Applicants married to Foreigners are considered only on production of the Govt: Relaxation Orders.
- (vii) No applicant shall be considered in absentia on paper qualifications unless, he/she possesses exceptionally higher qualifications than the minimum prescribed qualification for a particular post(s).
- (viii) Govt. reserves the right not to fill any or fill more or less than the advertised post(s).
- (ix) Candidates who have already availed three chances by physical appearance before the Commission and have failed for the post(s) having one and the same qualifications and scale of pay shall be ineligible.
- (x) Experience wherever prescribed shall be counted after the minimum qualifications for the post(s), if not specifically provided otherwise against the advertised post(s).
- (xi) In case the number of applications of candidates is disproportionately higher than the number of posts, short listing will be made in anyone of the following manner: -  
 (a) Written Test in the Subject.  
 (b) General Knowledge or Psychological General Ability Test.  
 (c) Academic and/or Professional record as the Commission may decide.

**SPECIFIED BRANCHES OF THE NATIONAL BANK OF PAKISTAN.**

- (1) Main Branches of:  
 Parachinar, Mardan, Swabi, Malakand, Shangla, Chitral, Timargara, Daggar, D.I.Khan, Bannu, Karak, Kohat, Hangu, Lakki Marwat, Abbottabad, Haripur, and Mansehra
- (2) Saddar Road Branch, Tehkal Payan Branch, and G.T Road (Nishtar Abad) Branch Peshawar.
- (3) Tehsil Bazar Branch Charsadda, Nowshera Cantt: Branch, Bank Square Branch Mingora and City Branch Tank

**Note: -**The candidate who apply for the post(s) are advised to make sure that they are eligible for the post in all respects because eligibility of the candidate will be determined strictly according to the rules after conduct of all essential tests.

(ATTA-UR-REHMAN)  
 Secretary  
 Khyber Pukhtoonkhwa  
 Public Service Commission  
 Peshawar

16 Annex "B"

Telephone No. 091-9213750

Fax No. 9211795



KHYBER PAKHTUNKHWA  
PUBLIC SERVICE COMMISSION  
2-FORT ROAD, PESHAWAR CANTT  
(NEAR GOVERNOR HOUSE)

NO. PSC/SR-

1171473

DATE: / /

2/8

To

HAFIZ AJMAL SAEED S/O MUHAMMAD SAEED KHAN  
DISTT CHITRAL TEH DROSH PO AND VILL LANGA C/O SAEED  
BOOT HOUSE.

Subject: - RECRUITMENT TO THE POST OF MALE INSTRUCTOR ECONOMICS  
(BPS-17) ADVT NO-02/2011-S.NO-49.

The Commission has recommended you to the Government for appointment but please do not treat this as a letter of appointment for which Government is the final authority. The Commission can not entertain any correspondence from you in this regard.

DS  
Director Recruitment  
7/8

1115 Dec

17

Annex "C"

Telephone: 9213563



Khyber Pakhtunkhwa Public Service Commission  
2 Fort Road Peshawar. Cantt Near Governor House  
No.KPK /PSC/SR 41612  
Dated: 8/10/2012

To:

Shamsa Afridi D/O Samandar Khan Afridi  
Village Garhi Afridi, Canal Road Abdara, University Town Peshawar  
(Tirah House)

Subject :- RECRUITMENT OF FEMALE INSTRUCTOR IN COMMERCE (B-17)  
ADVT NO- 02/2011-S.NO-54.

The Commission has recommended you to the Government for appointment but please do not treat this as a letter of appointment for which Government is the final authority. The Commission cannot entertain any correspondence in this regard.

*M. J. J.*  
Deputy Secretary  
*08/10/12*

(ADVT: NO 07/2010)

(Commerce subjects)

Obtained Marks	D.O.B	Name with Father's name	Subject	Domicile/Zone
59/40	16.05.75	Lubna Saif Ullah D/O Muhammad Aslam Khan	Commerce	FR Bannu/1 (W)

(ADVT: NO 02/2011)

(Commerce subjects)

No	Obtained Marks	D.O.B	Name with Father's name	Subject	Domicile/Zone	
1	72/44	04.02.88	Muhammad Ishiaq S/O Muhammad Nazir Khan	English	Karak/4	215
2	70/45	20.03.84	Muhammad Naeem Jan S/O Muhammad Zaman	Islamiyat	Bajaur Agy:/1	212
3	66/38	05.02.84	Noor ul Wahab S/O Noor Muhammad	Islamiyat	FR Peshawar/1	213
4	65/45	15.02.88	Anis ur Rehman S/O Muhammad Dost	English	Chitral/3	X/A
5	63/44	10.01.81	Wahid Gul S/O Khanadan Khan	Stat:/B.Maths	Mohmand Agy:/1	210
6	62/45	21.10.83	Irfan Ali S/O Sabz Ali Shah	English	Charsadda/2	216
7	62/44	29.02.84	Muhammad Jalib Sikandar S/O Alta Ullah Khan	Economics	Laki Marwa/4	218
8	61/45	01.05.78	Muhammad Kashif Jan S/O Khitab Gul	English	Charsadda/2	217
9	60/37	14.06.85	Inayat Ullah S/O Abdul Haq	Islamiyat	Dir/3	214
10	59/42	06.02.80	Sardar Khan S/O Habib Jap	English	Mohmand Agy/1	225

(19)

11.	59/36	27.11.88	Haliz Ajmal Saeed S/O Muhammad Saeed Khan	Economics	Chitral/3	219
12.	57/39	01.07.84	Muhammad Tufail Khan S/O Muhammad Tariq	Economics	Mansehra/5	220
13.	57/36	27.12.85	Shamsa Afridi D/O Samandar Khan Afridi	Commerce	Khy: Agy:/1	211
* 14.	56/38	01.06.83	Kausar Khan S/O Easar Khan	Urdu	Mohmand Agy:/1	212

(Technical subjects)

S.No	Obtained Marks	D.O.B	Name with Father's name	Subject	Domicile/Zone
1.	69/45	03.01.86	Amna Majid D/O Abdul Majid	Comp: Sci:	Peshawar/2
2.	68/45	13.11.85	Abdullah Rasheed S/O Abdur Rahseed Khan	Comp: Engg:	Peshawar/2
3.	68/40	04.01.87	Muhammad Irfan Ullah Khan S/O Sayeed Noor	Electronics	Bannu/4
4.	67/44	11.03.87	Muhammad Safi Jan S/O Muhammad Parwalz	Comp: Engg:	Charsadda/2
5.	66/42	23.04.84	Hafeez ur Rehman S/O Habib ur Rehman	Comp: Engg:	Bannu/4
6.	66/40	03.01.87	Navid Ali S/O Amir Slyab	Mechanical	Swat/3
7.	65/44	05.12.87	Rashid Ali Khan S/O Sher Ali Khan	Comp: Engg:	Lakki Marwat/4
8.	65/41	02.02.84	Shams ur Rehman S/O Gul Jan	Comp: Engg:	Mardan/2
9.	64/40	12.06.84	Muhammad Saddique S/O Fazal Rauf	Comp: Engg:	Dir/3
10.	63/39	05.02.84	Fawad Ahmad Khan S/O Aziz Ullah Khan	Comp: Engg:	Lakki Marwat/4
11.	63/38	14.06.83	Fazal Rabbi S/O Fazal Hadi	Comp: Engg:	Swat/3

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Annex "E"

GOVERNMENT OF KHYBER PAKHTUNKHWA  
INDUSTRIES, COMMERCE AND TECHNICAL  
EDUCATION DEPARTMENT

Date & Place: \_\_\_\_\_

NOTIFICATION

No. SOH(IND)/TEA-9/2012.

In pursuance of the Peshawar High Court, Peshawar judgment dated 08-03-2012 announced in Writ Petition No.1289/2010 the Competent Authority has been pleased to regularize the services of the following employees of Technical Education under the NWFP (Regularization of Services) Act 2009 with immediate effect:-

SR#	NAME & FATHER NAME
1	Mr. Shahid Khan Masood S/o Sarfraz
2	Mr. Shahid Alam S/o Mohammad Nisar
3	Mr. Irfanullah S/o Amanullah
4	Mr. Asif Khan S/o Naim Rahim
5	Mr. Rahmat Khan S/o Golzar Khan
6	Mr. Mohammad Iqbal S/o Ali Rehman
7	Mr. Inam Khan S/o Fazal Khan
8	Mr. Mohammad Iqbal S/o Golzar Khan
9	Mr. Ahmed Shah S/o Niaz Aman
10	Mr. Altaf Hussain S/o Magbool Khan
11	Mr. Irfan Qadir S/o Fazal Qadir
12	Mr. Khalid Bahadar S/o Bahadar Khan
13	Mr. Rehman Din S/o Shabud Din
14	Mr. Sajjad Ahmad S/o Abdul Ghafar
15	Mr. Sartaj Aziz S/o Zarabat Khan
16	Mr. Zeenat Shah S/o Mehrabun Shan
17	Mr. Iftikhar Ali S/o Mohammad Akbar
18	Mr. Ikhtiar Zada S/o Habibul Hassan
19	Mr. Hayat Ullah S/o Walid Ullah
20	Mr. Abdul Qadoos S/o Mohammad Hazrat
21	Mr. Mohammad Ilyas S/o Khanzada
22	Mr. Mohammad Ibrahim S/o Kabal Khan
23	Muhammad Ilyas S/o Mohammad Akram
24	Mr. Sangeen Khan S/o Khair Mohammad
25	Mr. Sajid Ullah S/o Sher Azam Khan
26	Mr. Jaffar Ali S/o Kashmir Khan
27	Mr. Jamshid Alam S/o Shah Safar
28	Mr. Shafiq Rehman S/o Qandahar Khan
29	Mohammad Tahir Shah S/o Mohammad Subhan

*Abdul Wahid*  
*mm*

31	Mr. Noor Hassan Khan S/o Gul Sher Khan
32	Mr. Waqar Ahmed S/o Zeer Shah
33	Mr. Saadat Khan S/o Khair Khan
34	Mr. Raheem Dad Khan S/o Waris Khan
35	Mr. Mohammad Fayaz Gulili S/o Shad Mohammad
36	Mr. Amjid Ali S/o Shaban Ali
37	Mr. Mohammad Iqbal S/o Mohammad Hazrat
38	Mr. Shoukat Hussain S/o Gulab Hussain
39	Mr. Fahir Ayub S/o Mohammad Usman
40	Mr. Amjid Ali S/o Hussain Ali
41	Mr. Muhammad Iqbal S/o Fazal Rahim
42	Mr. Saifullah Ud Din S/o Mohammad Rehman
43	Mr. Mohammad Ayub S/o Abdul Saeed Jan
44	Mr. Abdul Aziz S/o Rahim Badshah
45	Mr. Mumtaz Khan S/o Zeer Shah
46	Mr. Shahar Zeb S/o Sher Bahadar
47	Mr. Fareed Ullah S/o Issar Khan
48	Mr. Ikramullah S/o Nadeem Sayez
49	Mr. Mohammad Hamayun S/o Ibrahim Ali
50	Mr. Saif Badshah S/o Hazrat Badshah
51	Mr. Shah Zarin Khan S/o Naurang Khan
52	Mr. Noor Zada S/o Haya Khan
53	Mr. Kashif Amin S/o Amin Ul Haq
54	Syed Athar Ali Shah S/o Syed Munawar Ah Shah
55	Syed Hussain Ali Shah S/o Kurrat Ali Shah
56	Mr. Asif Ali S/o Ghulam Abbas

2. Consequent upon their regularization the following posting are hereby made as under:-

SR#	NAME & FATHER NAME	POSTING
1	Mr. Shahid Khan Masood S/o Sarfraz	As Lecturer (Computer Science), BPS-17 GCMS, D.I. Khan.
2	Mr. Shahid Alam S/o Mohammad Nisar	As Lecturer (Computer Science) BPS-17, GCMS Charsadda
3	Mr. Ikramullah S/o Amanullah	As Lecturer (Commerce) BPS-17, GCMS Hamir
4	Mr. Asif Khan S/o Noor Rahim	As Lecturer (Physics), BPS-17, GCT Swabi
5	Mr. Rahmat Khan S/o Gulzar Khan	As Lecturer (Telecom), BPS-17, GCI Khan D/Agency
6	Mr. Mohammad Iqbal S/o Ali Rehman	As Lecturer (Telecom), BPS-17, GCI Khar (D/Agency)
7	Mr. Inam Khan S/o Farid Manan	As Librarian, BPS-17, GCI Kohat
8	Mr. Mohammad Iqbal S/o Gul Said	As Lecturer (Commerce) BPS-17, GCMS Charsadda
9	Mr. Ahmed Shah S/o Niaz Amin	As Director Physical Education BPS-17, GCMS Charsadda





11	Mr. Altal Hussain S/o Majeed Khan	As Lecturer (Computer Science), BPS-17, GCMS Nawshera
12	Mr. Arham Qadir S/o Farooq Qadir	As Lecturer (Computer Science), BPS-17, GCMS Mandar
13	Mr. Khalid Ubaidur S/o Babar Khan	As Lecturer (Commerce), BPS-17, GCMS Khandu
14	Mr. Rehmanul Din S/o Majeed Din	As Director Physical Education (PE) BPS-17, UOI Bani Chyler Agency
15	Mr. Sajjad Ahmad S/o Abdul Wahid	As Lecturer (Computer Science), BPS-17, GCMS Sangola Swat
16	Mr. Saadul Aziz S/o Zameer Khan	As Lecturer (Commerce), BPS-17, GCMS Thana
17	Mr. Zeenat Shah S/o Khairuddin Khan	As Lecturer (Commerce), BPS-17, GCMS Khandu
18	Mr. Hakeem Ali S/o Mohammad Akbar	As Lecturer (Physics), BPS-17, UOI Tikhil Dhan
19	Mr. Khalid Zaheer S/o Habibul Hussain	As Lecturer (Commerce), BPS-17, GCMS Sangola Swat
20	Mr. Hayat Ullah S/o Wahid Ullah	As Lecturer (Physics), BPS-17, UOI Nawshera
21	Mr. Abdul Qadir S/o Mohammad Huzaf	As Lecturer (Computer Science), BPS-17, GCMS Chitral
22	Mr. Mohammad Hameed S/o Kabir Khan	As Lecturer (Physics), BPS-17, UOI Mianchish (NWA)
23	Mr. Mohammad Hyas S/o Mohammad Akbar	As Lecturer (English), BPS-17, GCMS Khandu (K/Agency)
24	Mr. Saqeeb Khan S/o Khair Mohammad	As Lecturer (Commerce), BPS-17, GCMS Charsadda
25	Mr. Saqib Ullah S/o Saad Usam Khan	As Lecturer (Commerce), BPS-17, GCMS Charsadda
26	Mr. Jaffar Ali S/o Karim Khan	As Lecturer (English), BPS-17, GCMS Peshawar
27	Mr. Janshid Alam S/o Shah Salam	As Lecturer (Commerce), BPS-17, GCMS (NWA)
28	Mr. Shafiq Rehman S/o Qandamar Khan	As Director Physical Education BPS-17, GCMS Puncchnur (K/Agency)
29	Mr. Mohammad Tahir Shah S/o Mohammad Subhan	As Lecturer (Economics), BPS-17, GCMS Lalaki
30	Mr. Noor Hassan Khan S/o Gul Sher Khan	As Lecturer (English), BPS-17, GCMS Khandu
31	Mr. Waqar Ahmed S/o Asrar Shuh	As Lecturer (Computer Science), BPS-17, GCMS Hama
32	Mr. Saadat Khan S/o Khair Khan	As Lecturer (Computer Science), BPS-17, GCMS Charsadda
33	Mr. Saadat Khan S/o Khair Khan	As Lecturer (English), BPS-17, GCMS Khandu
34	Mr. Saadat Khan S/o Khair Khan	As Lecturer (Computer Science), BPS-17, GCMS Thana
35	Mr. Saadat Khan S/o Khair Khan	As Lecturer (Computer Science), BPS-17, GCMS Thana
36	Mr. Saadat Khan S/o Khair Khan	As Librarian, BPS-17, GCMS Khandu
37	Mr. Saadat Khan S/o Khair Khan	As Lecturer (English), BPS-17, UOI Tarsagata (Lower Dir)
38	Mr. Saadat Khan S/o Khair Khan	As Lecturer (Commerce), BPS-17, GCMS Parachinar
39	Mr. Saadat Khan S/o Khair Khan	As Lecturer (English), BPS-17, UOI Sadda (K/Agency)
40	Mr. Saadat Khan S/o Khair Khan	As Lecturer (Commerce), BPS-17, GCMS Parachinar
41	Mr. Saadat Khan S/o Khair Khan	As Lecturer (Commerce), BPS-17, GCMS Chitral

41	Mr. Sallah Ud Din S/o Mohammad Rehman	As Lecturer(Commerce), BPS-17, GCMS Warid(Upiper)
42	Mr. Mohammad Ayub S/o Abdul Saeed Jan	As Lecturer(English), BPS-17, GCMS Now era.
43	Mr. Abdul Aziz S/o Rahim Badshah	As Lecturer(Commerce), BPS-17, GCMS Chitral
44	Mr. Muntaz Khan S/o Zahir Shah	As Lecturer(Computer Science), BPS-17, GCMS Lakki
45	Mr. Shahan Zeb S/o Sher Bahadar	As Lecturer(Commerce), BPS-17, GCMS (B/Agency), Khar
46	Mr. Fareed Ullah S/o Essar Khan	As Lecturer(Computer Science), BPS-17, GCMS D.J.Khan
47	Mr. Ikramullah S/o Noor Nawaz	As Lecturer(Computer Science), BPS-17, GCMS Lakki.
48	Mr. Mohammad Hamayun S/o Ibrahim Ali	As Lecturer(Physics), BPS-17, GCMS Parachinar.
49	Mr. Saïd Badshah S/o Hazrat Badshah	As Junior Instructor DAE(Telecom), BPS-14 GTI Bkughund
50	Mr. Shah Zarin Khan S/o Naurang Khan	As Lecturer(Physics), GCT Tangi
51	Mr. Noor Zada S/o Haysa Khan	As Lecturer(Computer Science), BPS-17, GCI Tangi
52	Mr. Kashif Amin S/o Amroo Ull Haq	As Lecturer(Computer Science), GCMS Parachinar
53	Syed Athar Ali Shah S/o Syed Munawar Ali Shah	As Lecturer(Commerce), BPS-17, GCMS Parachinar
54	Syed Hussain Ali Shah S/o Ismail Ali Shah	As Lecturer(Commerce), BPS-17, GCMS Parachinar
55	Mr. Asif Ali S/o Ghulam Abbas	As Lecturer(Computer Science), BPS-17 GCMS Parachinar

Terms and conditions of their Regular Appointment will be as under:-

- They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increments as per existing policy.
- They shall be governed by the Khyber Pakhtunkhwa, Civil Servants Act, 1973, all the laws applicable to the Civil Servants and rules made there-under.
- They shall for all intents and purposes, be Civil Servants except for purpose of pension & gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund(CPF) alongwith the contributions made by Government to their account in the said fund in the prescribed manner.
- Their employments in the department in purely temporary and their services are liable to be terminated without assigning any reason at thirty(30) days notice or on the payment of 30-days salary in lieu thereof. In case they wish to resign at any time, 30-days notice will be necessary or in lieu thereof 30-days pay will be forfeited.
- They shall, initially, be on probation for a period of two years extendable upto 3-years.
- Their seniority shall be determined in accordance with relevant rules but subject to section-4 of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009.

-Si-  
Secretary to Govt. of Khyber Pakhtunkhwa,  
Industries, Commerce & Technical Education  
Department

29

Ref. No. SOH/IND/TF/A-9/2012

Dated Pesh, the 31<sup>st</sup> December, 2012

Copy of the above is forwarded to the:-

1. Additional Chief Secretary (FATA), FATA Secretariat, Worsak Road Peshawar.
2. Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
3. Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
4. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa
5. Secretary to Governor, Khyber Pakhtunkhwa
6. Accountant General, Khyber Pakhtunkhwa, Peshawar.
7. The Director General, Technical Education & Manpower Training, Khyber Pakhtunkhwa, Peshawar
8. Director Technical Education, FATA, Khyber Pakhtunkhwa, Warsak Road Peshawar.
9. Director Information Khyber Pakhtunkhwa for wide publicity through media.
10. Agency Districts Accounts Officers concerned.
11. Registrar Peshawar High Court, Peshawar.
12. Director Recruitment, Khyber Pakhtunkhwa, Public Service Commission Peshawar.
13. Section Officer (FATA), Education Wing, Governor Secretariat (FATA) Worsak Road Peshawar
14. PS to Secretary, IC&TE Department.
15. P.A. to Additional Secretary-I, IC&TE Department.
16. The Officer concerned.
17. D.O. file

(ANWAR-UL-HAQ)  
DEPUTY SECRETARY-I

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
INDUSTRIES, COMMERCE AND TECHNICAL  
EDUCATION DEPARTMENT**

Dated Peshawar the \_\_\_\_\_

**NOTIFICATION**

**NO.SOIII(IND)TE/3-9/2012**

In pursuance of the Peshawar High Court, Peshawar judgment dated: 08.03.2012 announced in Writ Petition No.1289/2010 the Competent Authority has been pleased to regularization the services of the following employees of Technical Education under the NWFP (Regularization of Services) Act 2009 with immediate effect:-

SR#	NAME & FATHER NAME
1.	Mr. Shahid Khan Masood S/o Sarfaraz
2.	Mr. Shahid Alam S/o Mohammad Nisar
3.	Mr. Irfanullah S/o Amanullah
4.	Mr. Asif Khan S/o Noor Rahim
5.	Mr. Rahmat Khan S/o Gulzar Khan
6.	Mr. Mohammad Iqbal S/o Ali Rehman
7.	Mr. Inam Khan S/o Fazli Manan
8.	Mr. Mohammad Iqbal S/o Gul Said
9.	Mr. Ahmed Shah S/o Niaz Amin
10.	Mr. Altaf Hussain S/o Maqbool Khan
11.	Mr. Irfan Qadir S/o Fazal Qadir
12.	Mr. Khial Bahadar S/o Bahadar khan
13.	Rm. Rehman Din S/o Shabud Din
14.	Mr. Sajjad Ahmad S/o Abdul Ghafar
15.	Mr. Sartaj Aziz S/o Zarabat Khan
16.	Mr. Zeenat Shah S/o Mehraban Shan
17.	Mr. Iftikhar Ali S/o Mohammad Akbar
18.	Mr. Ikhtiar Zada S/o Habibul Hassan
19.	Mr. Hayat Ullah S/o Wahid Ullah
20.	Mr. Abdul Qadoos S/o Mohammad Hazrat
21.	Mr. Mohammad Ilyas S/o Khanzada
22.	Mr. Mohammad Ibrahim S/o Kabal Khan
23.	Muhammad Ilas S/o Mohammad Akram
24.	Mr. Sangeen Khan S/o Khair Mohammad
25.	Mr. Sajid Ullah S/o Sher Azam Khan
26.	Mr. Jaffar Ali S/o Kashmir Khan
27.	Mr. Jamshid Alam S/o Shah Sadam
28.	Mr. Shafiur Rehman S/o Qandahar Khan
29.	Mohammad Tahir Shah S/o Mohammad Subhan

30.	Mr. Noor Hassan Khan S/o Gul Sher Khan
31.	Mr. Waqar Ahmed S/o Amir Shah
32.	Mr. Saadat Khan S/o Khanam Khan
33.	Mr. Raheem Dad Khan S/o Waris Khan
34.	Mr. Mohammad Fayaz Afridi S/o Shad Mohammad
35.	Mr. Amjad Ail S/o Shahan Ali
36.	Mr. Mohammad Iqbal S/o Muhammad Hazrat
37.	Mr. Shoukat Hussain S/o Gulab Hussain
38.	Mr. Tahir Ayub S/o Mohammad Usman
39.	Mr. Amjad Ali S/o Hussain Ali
40.	Mr. Muhammad Iqbal S/o Fazal Rahim
41.	Mr. Sallah Ud Din S/o Mohammad Rehman
42.	Mr. Mohammad Ayub S/o Abdul Saeed Jan
43.	Mr. Abdul Aziz S/o Rahim Badshah
44.	Mr. Mumtaz Khan S/o Zahir Shah
45.	Mr. Shahan Zeb S/o Sher Bahadar
46.	Mr. Fareed Ullah S/o Essar Khan
47.	Mr. Ikramullah S/o Nawaz Khan
48.	Mr. Mohammad Hamayun S/o Ibrahim Ali
49.	Mr. Said Badshah S/o Hazrat Badshah
50.	Mr. Shah Zarin Khan S/o Naurang Khan
51.	Mr. Noor Zada S/o Haya Khan
52.	Mr. Kashif Amin S/o Amin Ul Haq
53.	Syed Athar Ali Shah S/o Syed Munawar Ali Shah
54.	Syed Hussain Ali Shah S/o Kamran Ali Shah
55.	Mr. Asif Ali S/o Ghulam Abbas

2. Consequent upon their regularization the following posting are hereby made as under:-

SR#	NAME & FATHER NAME	POSTING
1.	Mr. Shahid Khan Masood S/o Sarfaraz	As Lecturer (Computer Science), BPS-17 GCMS, D.I. Khan.
2.	Mr. Shahid Alam S/o Mohammad Nisar	As Lecturer (Computer Science), BPS-17 GCMS, Charsadda.
3.	Mr. Irfanullah S/o Amanullah	As Lecturer (Commerce), BPS-17 GCMS, Bannu.
4.	Mr. Asif Khan S/o Noor Rahim	As Lecturer (Physics), BPS-17 GCT, Swabi.
5.	Mr. Rahmat Khan S/o Gulzar Khan	As Lecturer (Telecom), BPS-17 GTI, Khar B/Agency
6.	Mr. Mohammad Iqbal S/o Ali Rehman	As Lecturer (Telecom), BPS-17 GTI, Khar(B/Agency)
7.	Mr. Inam Khan S/o Fazli Manan	As Librarian, BPS-17, GCT Kohat.
8.	Mr. Mohammad Iqbal S/o Gul Said	As Lecturer (Commerce), BPS-17 GCMS, Charsadda.
9.	Mr. Ahmed Shah S/o Niaz Amin	As Director Physical Education BPS-17, GCMS Chitral.
10.	Mr. Altaf Hussain S/o Maqbool Khan	As Lecturer (Computer Science), BPS-17 GCMS, Nowshera.

11.	Mr. Irfan Qadir S/o Fazal Qadir	As Lecturer (Computer Science), BPS-17 GCMS, Mardan
12.	Mr. Khial Bahadar S/o Bahadar khan	As Lecturer (Computer Science), BPS-17 GCC No.2, Mardan
13.	Rm. Rehman Din S/o Shabud Din	As Director Physical Education (PE), BPS-17, GH Bara Khyber Agency.
14.	Mr. Sajjad Ahmad S/o Abdul Ghafar	As Lecturer (Computer Science), BPS-17 GCMS, Shangla Swat.
15.	Mr. Sartaj Aziz S/o Zarabat Khan	As Lecturer (Commerce), BPS-17 GCMS Thana
16.	Mr. Zeenat Shah S/o Mehraban Shan	As Lecturer (Commerce), BPS-17, GCMS Kohat
17.	Mr. Iftikhar Ali S/o Mohammad Akbar	As Lecturer (Physical), BPS-17, GPI, Takht Bhat.
18.	Mr. Ikhtiar Zada S/o Habibul Hassan	As Lecturer (Commerce) BPS-17 GCMS Sangota Swat.
19.	Mr. Hayat Ullah S/o Wahid Ullah	As lecturer (Physics), BPS-17, GCI Nowshera.
20.	Mr. Abdul Qadoos S/o Mohammad Hazrat	As Lecturer (Computer Science) BPS-17, GCMS Chitral.
21.	Mr. Mohammad Ilyas S/o Khanzada	As Lecturer (Physics), BPS-17, GTI Miranshah (NWA)
22.	Mr. Mohammad Ibrahim S/o Kabal Khan	As Lecturer (English) BPS-17 GCMS Khar Bajour.
23.	Muhammad Ilas S/o Mohammad Akram	As Lecturer (Commerce) BPS-17 GCMS Charsadda.
24.	Mr. Sangeen Khan S/o Khair Mohammad	As lecturer (Commerce) BPS-17, GCMS Charsadda.
25.	Mr. Sajid Ullah S/o Sher Azam Khan	As Lecturer (Commerce), BPS-17 (sic) Peshawar
26.	Mr. Jaffar Ali S/o Kashmir Khan	As Lecturer (Commerce), BPS-17 GCMS (NWA)
27.	Mr. Jamshid Alam S/o Shah Sadam	As Director Physical Education BPS-17 GCMS Parachinar (K/Agency)
28.	Mr. Shafiur Rehman S/o Qandahar Khan	As lecturer (Economics) BPS-17 GCMS Lakki
29.	Mohammad Tahir Shah S/o Mohammad Subhan	As lecturer (English) BPS-17 GCMS Kohat.
30.	Mr. Noor Hassan Khan S/o Gul Sher Khan	As Lecturer (Computer Science) BPS-17 GCMS Bannu.
31.	Mr. Waqar Ahmed S/o Amir Shah	As Lecturer (Computer Science) BPS-17 GCMS Charsadda.
32.	Mr. Saadat Khan S/o Khanam Khan	As Lecturer (English) BPS-17 GCMS Kohat
33.	Mr. Raheem Dad Khan S/o Waris Khan	As Lecturer (Computer Science) BPS-17 GCMS Thana
34.	Mr. Mohammad Fayaz Afridi S/o Shad Mohammad	As Lecturer (Computer Science) BPS-17 GCC Hangu.
35.	Mr. Amjad Ali S/o Shahan Ali	As Librarian BPS-17 GCMS Kohat.
36.	Mr. Mohammad Iqbal S/o Muhammad Hazrat	As Lecturer (English), BPS-17, GCT Timergara (Lower Dir)
37.	Mr. Shoukat Hussain S/o Gulab Hussain	As Lecturer (Commerce), BPS-17 GCMS Parachinar
38.	Mr. Tahir Ayub S/o Mohammad Usman	As Lecturer (English) BPS-17, GTI Sadda K/Agency
39.	Mr. Amjad Ali S/o Hussain Ali	As Lecturer (Commerce) BPS-17, GCMS Parachinar
40.	Mr. Muhammad Iqbal S/o Fazal Rahim	As Lecturer (Commerce), BPS-17, GCMS Chitral.

41.	Mr. Sallah Ud Din S/o Mohammad Rehman	As Lecturer (Commerce), BPS-17 GCTI, Wari (Dir Uper)
42.	Mr. Mohammad Ayub S/o Abdul Saeed Jan	As lecturer (English), BPS-17 GCMS Nowshera.
43.	Mr. Abdul Aziz S/o Rahim Badshah	As Lecturer (Commerce) BPS-17, GCMS, Chitral.
44.	Mr. Mumtaz Khan S/o Zahir Shah	As Lecturer (Computer Science) BPS-17, GCMS Lakki
45.	Mr. Shahan Zeb S/o Sher Bahadar	As Lecturer (Commerce), BPS-17, GCMS Khar (B/Agency)
46.	Mr. Fareed Ullah S/o Essar Khan	As Lecturer (Computer Science), BPS-17, GCMS D.I. Khan
47.	Mr. Ikramullah S/o Nawaz Khan	As Lecturer (Computer Science) BPS-17 GCMS Lakki
48.	Mr. Mohammad Hamayun S/o Ibrahim Ali	As Lecturer (Physics), BPS-17 GCMS Parachinar.
49.	Mr. Said Badshah S/o Hazrat Badshah	As Junior Instructor DAE(Telecom), BPS-14 GTI Ekkaghund.
50.	Mr. Shah Zarin Khan S/o Naurang Khan	As Lecturer (Physics) GCT Tangi
51.	Mr. Noor Zada S/o Haya Khan	As lecturer (Computer Science) BPS-17 GCT Tangi
52.	Mr. Kashif Amin S/o Amin Ul Haq	As lecturer (Computer Science) BPS-17 GCMS Parachinar
53.	Syed Athar Ali Shah S/o Syed Munawar Ali Shah	As Lecturer (Commerce), BPS-17 GCMS Parachinar
54.	Syed Hussain Ali Shah S/o Kamran Ali Shah	As Lecturer (Commerce), BPS-17 GCMS Parachinar
55.	Mr. Asif Ali S/o Ghulam Abbas	As Lecturer (Computer Science), BPS-17 GCMS Parachinar

**Terms and conditions of their Regular Appointment will be as under:**

- They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increments as per existing policy.
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- Their employments in the department in purely temporary and their services are liable to be terminated without assigning any reason at thirty (30) days notice or on the payment of 30-days salary in lieu of thereof. In case they wish to resign at any time, 30-days notice will be necessary on in lieu thereof 30-days pay will be forfeited.
- They shall initially be on probation for a period of two years extendable upto 3-years.
- Their seniority shall be determined in accordance with relevant rules but subject to section-4 of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009.

Sd/-

Secretary to Govt. of Khyber Pakhtunkhwa  
Industries Commerce & Technical Education  
Department

Endst: NO.SOIII(IND)TE/3-9/2012

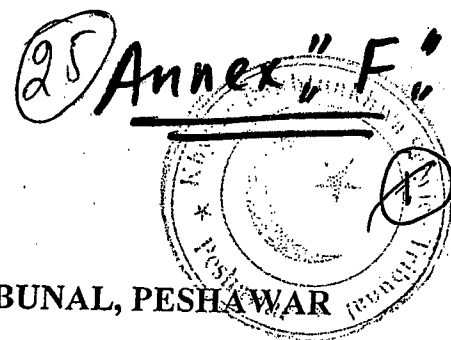
Dated Pesh, the 31<sup>st</sup> December, 2012

Copy of the above is forward to the:-

1. Additional Chief Secretary (FATA), FATA Secretariat, Warsak Road, Peshawar.
2. Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
3. Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.
4. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. Secretary to Governor, Khyber Pakhtunkhwa.
6. Accountant General, Khyber Pakhtunkhwa, Peshawar.
7. The Director General, Technical Education & Manpower Training, Khyber Pakhtunkhwa, Peshawar.
8. Director Technical Education, FATA, Khyber Pakhtunkhwa, Warsak Road, Peshawar.
9. Director Information Khyber Pakhtunkhwa for wide publicity through media.
10. Agency/Districts Accounts Officers concerned.
11. Registrar Peshawar High Court, Peshawar.
12. Director Recruitment, Khyber Pakhtunkhwa, Public Service Commission Peshawar.
13. Section Officer (FATA), Education Wing, Governor Secretariat (FATA) Warsak Road, Peshawar.
14. PS to Secretary, IC&TE Department.
15. PA to Additional Secretary-I, IC&TE Department.
16. The officer concerned.
17. O/O file

Sd/-  
(ANWAR-UL-HAQ)  
DEPUTY SECRETARY-I





IN THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL, PESHAWAR

Amended Appeal No. 1085 of 2013

Ikhtiar Zada, Lecturer ( Commerce), Government College of Management Sciences, Swat.

.....Appellant

Versus

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 738

Dated 20/7/2016

1. Province of Khyber Pakhtunkhawa,  
Through Chief Secretary,  
Peshawar.

2. Additional Chief Secretary FATA,  
FATA Secretariat,  
Warsak Road,  
Peshawar.

3. Secretary,  
Industries, Commerce & Technical Education,  
Government of Khyber Pakhtunkhawa,  
Peshawar.

4. Director General, Commerce Education and  
Management Sciences, Khyber Pakhtunkhwa  
Technical Education and Manpower Training, Khyber Pakhtunkhawa,  
Benevolent Building, Peshawar Saddar,  
Peshawar

5. Director,  
Technical Education, FATA,  
FATA Secretariat, Warsak Road,  
Peshawar.

6. Fata Development Authority,  
Through its Secretary,  
46-A, Sector B-2, Phase-V, Hayatabad,  
Peshawar. 7. Khyber Pakhtunkhwa Technical Education  
and Vocational Training Authority through its Chairman,  
Chinar Road, University Town,  
Peshawar.

8. Secretary, Higher Education Department,  
Civil Secretariat, Peshawar.  
Higher Education Commission,  
Civil Secretariat,  
Peshawar

9. Fida Muhammad Khan son of Syed Rasool Khan,  
Lecturer Government College of Management Sciences,  
Ghallani.

10. Ibad ullah Son of Abdul Razaq, Lecturer  
Government College of Management Sciences

vide order  
sheet dated  
13-2-2017

Filed to-day

Registrar

ATTESTED

Khyber Pakhtunkhwa  
Service Tribunal

- (26)  
(2)
11. Noor Rehman son of Shamroz Khan *Lecturer*  
Government College of Management Sciences,  
Mardan.
12. Waheed ullah son of Habibi Ullah Khan, *Lecturer*  
Government College of Management Sciences,  
Mardan.
13. Muaz Idress son of Khalid Ahmad, *Lecturer*  
Government College of Management Sciences,  
Mardan.

.....Respondents

**AMENDED  
APPEAL**

UNDER SECTION 4 OF THE N.W.F.P. SERVICE TRIBUNALS ACT, 1974 FOR PAYMENT OF SALARY TO THE APPELLANT FROM 1<sup>ST</sup> JANUARY, 2009 TILL THE ISSUANCE OF THE OFFICE ORDER No.SO III(IND)TE/3-9/2012 DATED 31.12.2012, WHEREBY THE APPELLANT'S SERVICES WERE REGULARISED UNDER N.W.F.P (REGULARIZATION OF SERVICES) ACT, 2009 AND THE DETERMINATION OF HIS SENIORITY AS PER SECTION 4 OF THE SAID ACT.

**PRAYER** TO TREAT THE APPELLANT AS REGULAR FROM 1<sup>ST</sup> JANUARY, 2009 AND TO RELEASE HIM THE SALARY FROM 1<sup>ST</sup> JANUARY, 2009 TILL THE ISSUANCE OF THE NOTIFICATION DATED 31.12.2012 AND ACCORDINGLY DETERMINATION OF HIS SENIORITY.

**Humbly Sheweth:**

**FACTS:**

Facts leading to the institution of the instant Appeal are as under:

- 1- That the Appellant was appointed on contract vide office order Endst: No. DTE/FATA/P&D/ 1-35/Vol-II/812-17(1-17) dated 09.05.2006 as Instructor by the Directorate of Technical Education FATA, FATA Secretariat in Government College of Management Sciences Khar, Bajaour Agency.

True copy of the Appointment letter is annexed herewith as mark "A"

TESTED  
*[Signature]*  
FATA SECRETARIAT  
Directorate of Technical Education  
FATA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. 1085/2013

Date of Institution ... 20.07.2016

Date of Decision ... 25.04.2019



Ikhtiar Zada, Lecturer (Commerce), Government College of Management Sciences, Swat. ... (Appellant)

VERSUS

The Province of Khyber Pakhtunkhwa through Chief Secretary, Peshawar and others. ... (Respondents)

Present.

Mr. Jahanzeb Mahsud,  
Advocate.

... For appellant

Mr. Muhammad Jan,  
Deputy District Attorney

... For official respondents.

Mr. Muhammad Asif Yousafzai,  
Advocate

... For private respondents.

MR. HAMID FAROOQ DURRANI,  
MR. HUSSAIN SHAH,

... CHAIRMAN  
... MEMBER

JUDGMENTHAMID FAROOQ DURRANI, CHAIRMAN:-

1. Instant judgment is proposed to dispose of also the following appeals as grievance and prayer of appellants in all the appeals are similar:-

(2) Appeal No. 1039/2013 (Saadat Khan

Vs. Province of Khyber Pakhtunkhwa through Chief Secretary, Peshawar and others.

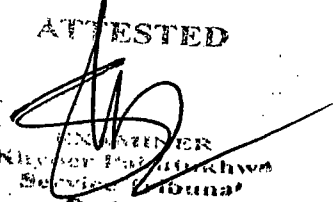
(3) Appeal No. 1040/2013 (M. Fayaz Afridi

Vs. -do-

ATTSTED

- (4) Appeal No. 1048/2013 ( Noor Hassan Khan Vs. -do-
- (5) Appeal No. 1049/2013 (Shahid Khan Masood, Vs. -do-
- (6) Appeal No. 1074/2013 (M. Ilyas Vs. -do-
- (7) Appeal No. 1075/2013 (Shahid Alam Vs. -do-
- (8) Appeal No. 1076/2013 (Sartaj Aziz Vs. -do-
- (9) Appeal No. 1077/2013 (Rahim Dad Khan Vs. -do-
- (10) Appeal No. 1086/2013 (Muhammad Iqbal Vs. -do-
- (11) Appeal No. 1087/2013 (Inam Khan Vs. -do-
- (12) Appeal No. 1088/2013 (M. Tahir Shah Vs. -do-
- (13) Appeal No. 1089/2013 (Hayatullah Vs. -do-
- (14) Appeal No. 1090/2013 (Waqar Ahmad Vs. -do-
- (15) Appeal No. 1091/2013 (M. Iqbal Vs. -do-
- (16) Appeal No. 1092/2013 (Ikhtiar Ali Vs. -do-
- (17) Appeal No. 1093/2013 (Rahmat Khan Vs. -do-
- (18) Appeal No. 1094/2013 (Sajjed Ahmad Vs. -do-
- (19) Appeal No. 1095/2013 (Altaf Huissain Vs. -do-
- (20) Appeal No. 1096/2013 (Khyal Bahadar Vs. -do-
- (21) Appeal No. 1097/2013 (Irfanullah Vs. -do-
- (22) Appeal No. 1098/2013 (M. Ilyas Vs. -do-
- (23) Appeal No. 1099/2013 (Sajidullah Vs. -do-
- (24) Appeal No. 1100/2013 (Rehmanud Din Vs. -do-
- (25) Appeal No. 1101/2013 (Zeenat Shah, Vs. -do-
- (26) Appeal No. 1106/2013 (Sangeen Khan Vs. -do-
- (27) Appeal No. 1107/2013 (Irfan Qadir Vs. -do-
- (28) Appeal No. 1178/2013 (Asif Ali Vs. -do-
- (29) Appeal No. 1179/2013 (Shaukat Hussain Vs. -do-
- (30) Appeal No. 1180/2013 (S. Hussain Ali Shah Vs. -do-
- (31) Appeal No. 1181/2013 (Syed Athar Ali Shah Vs. -do-
- (32) Appeal No. 1182/2013 (M. Humayun Vs. -do-
- (33) Appeal No. 1183/2013 (Amjad Ali Vs. -do-
- (34) Appeal No. 1197/2013 (Amjad Ali Shah Vs. -do-


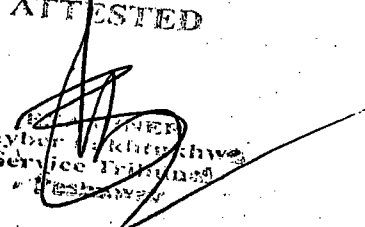
ATTESTED

  
 Khayrullah Khayr  
 Member Tribunal  
 Behaviour

2. The facts, as noted in the memoranda of appeals, are to the effect that the appellants were appointed to different positions in Directorate of Technical Education FATA on contract basis. Their service as such was extended from time to time. The Provincial Government promulgated Employees (Regularization of Services) Act, 2009, whereby, the service of all employees who were holding posts on contract basis or ad hoc basis on 31.12.2008, or till the commencement of the act were deemed to have been validly appointed on regular basis provided they had the qualification and experience for a regular post. The appellants applied to the respondents for regularization of their service under the Act *ibid*, however, the needful was not done. The appellants, consequently, filed Writ Petition(s) before the Honourable Peshawar High Court, wherein, the relief claimed was in terms of regularization of their service under the provisions of Act *ibid*. Pertinently, the respondents had stopped payment of salary to the appellants w.e.f 30.06.2010. The Writ Petition(s) were allowed by the Honourable High Court on 08.03.2012 granting the relief to the appellants for regularization of their service under the Act. Pursuance to the judgment, a notification was issued on 31.12.2012 by the respondents, wherein, the services of appellants were regularized with immediate effect. Aggrieved from the contents of notification dated 31.12.2012, the appellants submitted departmental representations which were not responded to, hence the appeal in hand.

3. We have heard learned counsel for the appellants in all the appeals, learned counsel for private respondents and learned Deputy District Attorney on behalf of the respondents. We have also gone through the available record.

ATTESTED

  
  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Learned counsel for the appellants contended that the judgment of Honourable Peshawar High Court, passed in favour of the appellants while deciding Writ Petition No. 1289/2010 and connected Writ Petitions No. 1145/2010, 1252/2010, 2639/2010, 1870/2011, 2992/2011, 3244/2011, 3285/2011 and 46/2012, it was held that the petitioners shall be deemed to be regular and permanent employees of respondents' No. 1 & 2 department within the meaning of N.W.F.P. (Regularization of Services) Act, 2009 while the respondents were directed to issue requisite notification of regularization within a period of one month. The Notification pursuantly issued on 31.12.2012 was however, given immediate effect which was not in accordance with the judgment of the Honourable High Court. He further contended that no appeal against the said judgment was ever preferred by the official or private respondents, therefore, the same attained finality. On the other hand, a petition under Section 12(2) CPC was preferred in the year 2015 in respect of judgment in favour of the appellants which was decided in negative by the Honourable High Court on 10.01.2019. Learned counsel for the appellants further contended that the regularization of service of appellants, from the date of notification, had put in jeopardy the seniority of appellants and also they were deprived of due monetary benefits from the date of promulgation of Act ibid i.e. 24.10.2009.

On the other hand, learned counsel for private respondents attacked the appeals on the grounds that there was no original or appellate order which was questioned in the appeals, therefore, the same were not competent under the Khyber Pakhtunkhwa Service Tribunal Act, 1974. He further maintained that in the departmental appeals submitted by the appellants prayer was distinct than that in the service appeals and, for that reason too, the appeals were not

ATTESTED

WAZIR  
KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL

WAZIR

maintainable. It was also the argument of learned counsel that the notification dated 31.12.2012 was not questioned by the appellants and their purported grievance was pertaining to the same. The relief prayed for, therefore, could not be granted.

Learned Deputy District Attorney adopted the arguments of learned counsel for the private respondents.

4. It is a matter of record that the prayer in all the appeals is "to treat the appellants as regular from 1st January, 2009 and to release them the salary from 1st January, 2009 till the issuance of the notification dated 31.12.2012, and accordingly determination of their seniority". In the memoranda of appeals it is, inter-alia, noted that the appellants were entitled to regularization of their service from commencement of the N.W.F.P Employees (Regularization of Services) Act, 2009 and also entitled to the pay and other benefits from 01.01.2009.

It is abundantly clear from the appeals as well as arguments of learned counsel for the appellants that their grievance was essentially caused by the issuance of regularization notification dated 31.12.2012, with immediate effect. The payment of salary for the crucial period and determining seniority of the appellants are only the consequences of the notification.

5. It is also a matter of record that except the notification dated 31.12.2012, there is no other document/order of respondents which is impugned by the appellants nor any reference is contained to other documents, whereby, the right of the appellants has allegedly been infringed. In the said context, we have found that the departmental appeals/representations were submitted by the appellants on 21.03.2013 in Appeals No. 1085/2013, 1048/2013, 1074/2013, 1075/2013,


ATTESTED

DEPUTY DISTRICT ATTORNEY  
N.W.F.P. Employees (Regularization of Services) Act, 2009

*[Handwritten signature]*

1076/2013, 1077/2013, 1086/2013, 1087/2013, 1089/2013, 1090/2013, 1091/2013, 1093/2013, 1094/2013, 1095/2013, 1096/2013, 1097/2013, 1098/2013, 1100/2013, 1101/2013, 1106/2013 and 1107/2013. Similar representations were preferred on 02.04.2013 in Appeals No. 1178/2013, 1179/2013, 1180/2013, 1181/2013, 1182/2013, 1183/2013 and 1197/2013. In Appeal No. 1039/2013 and 1040/2013 the date of submission of departmental representation was 05.03.2013 while in Appeal No. 1049/2013 it was 07.03.2013. In Appeals No. 1088/2013, 1093/2013 and 1099/2013 the departmental representations were preferred on 20.03.2013. Noticeably, Copy of the notification dated 31.12.2012 was duly forwarded to the appellants under the endorsement at S.No. 16. Their departmental representations/appeals were clearly barred by time in view of the above facts and Rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986. The said rule prescribed a maximum period of thirty days for the purpose. It is held in judgments of the Apex Court reported as 2012-SCMR-195 and 2006-SCMR-453 that time barred appeal before the departmental authority rendered the appeal before Service Tribunal as incompetent.

6. There is yet another aspect of the appeals in hand. The grievance of appellants revolved around the effective date of regularization notification dated 31.12.2012. The contents of the notification No. SOS-III(IND)TE/3-9/2012, unequivocally suggest that it was issued in pursuance to the judgment of Honourable Peshawar High Court Peshawar passed in Writ Petition No. 1289/2010. In the said context, it is also useful to refer to proceedings initiated before the High Court by way of Contempt of Court (No. 96-P/2013 and 97-P/2013) in Writ Petition No. 1289/2010 and Writ Petition No. 1145-P/2010,

UNTESTED  
  
 PESHAWAR  
 Khyber Pakhtunkhwa  
 Service Tribunal  
 PESHAWAR

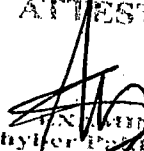




respectively. The said petitions were brought by the appellants wherein; on 03.09.2014, the matters were dismissed on the ground that the appellants stood regularized. It was also noted in the order that the grievance of petitioners was that they should be regularized w.e.f. 01.01.2009, however, the Honourable High Court did not prefer to take any further proceedings in the matter of C.O.C. Having stated so, we must note that the appellants knocked the door of Honourable High Court in its constitutional jurisdiction initially with the prayer for regularization of their service under Act, 2009. The issue was laid to rest by the court through an exhaustive judgment, wherein, it was held that the appellants shall be deemed to be regular and permanent employees of respondents No. 1 & 2 department within the meaning of N.W.F.P Employees (Regularization of Services) Act, 2009. The respondents were directed to issue notification of such regularization within a period of one month. In view of the appellants the judgment of High Court was not given effect in true sense of the words by the respondents who preferred to issue the notification with immediate effect. That being the case it was only the Honourable High Court which could implement/execute its judgment in case it was not done in proper manner by the respondents.

In the said regard it shall also be appropriate to refer to Rule 23 of Khyber Pakhtunkhwa Service Tribunal Rules, 1974. The provisions contained in the rules make it obligatory upon the Tribunal not to entertain any appeal in which the matter directly and substantially in issue had already been finally decided by a Court or a Tribunal of competent jurisdiction. In the appeals in hand the violation/infringement of any term or condition of service of appellants also carries a question mark.

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ATTORNEY GENERAL  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

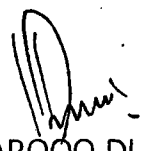
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7. For what has been discussed above, we are of the considered view that the appeals in hand are not competent. The same are, therefore, dismissed hereby.

Parties are left to bear their respective costs. File be consigned to the record room.



(HUSSAIN SHAH)  
MEMBER



(HAMID FAROOQ DURRANI)  
CHAIRMAN

Certified to be true copy



CHIEF JUSTICE  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

ANNOUNCED  
25.04.2019

Date of Presentation of Application 22/4/19

Number of Words 3200

Copy 34/-

Urdu 5/-

Tax 38/-

Name of \_\_\_\_\_

Date of Delivery of Copy 22/4/19

Date of Delivery of Copy 22/4/19

**SUPREME COURT OF PAKISTAN**  
(Appellate Jurisdiction)

**PRESENT:**

Mr. Justice Gulzar Ahmed, CJ  
Mr. Justice Ijaz ul Ahsan  
Mr. Justice Sajjad Ali Shah

**C.Ps.No.2647, 2744-2766 and 2838-2839 of 2019**

(Against the judgment dated 25.4.2019 of the KPK Service Tribunal, Peshawar passed in Service Appeals Nos.1049/13, 1040/13, 1039/13, 1085/13, 1098/13, 1075/13, 1086/13, 1087/13, 1089/13, 1090/13, 1091/13, 1092/13, 1093/13, 1094/13, 1095/13, 1099/13, 1096/13, 1100/13, 1178/13, 1179/13, 1180/13, 1182/13, 1197/13, 1183/13, 1107/13 & 1181 of 2013)

Shahid Khan Masood.	(in CP No.2647)
Muhammad Fayyaz Afridi.	(in CP No.2744)
Sadaat Khan.	(in CP No.2745)
Ikhtiar Zada.	(in CP No.2746)
Muhammad Ilyas.	(in CP No.2747)
Shahid Alam.	(in CP No.2748)
Muhammad Iqbal.	(in CPs No.2749, 2753)
Inam Khan.	(in CP No.2750)
Hayat Ullah.	(in CP No.2751)
Waqar Ahmad.	(in CP No.2752)
Iftikhar Ali.	(in CP No.2754)
Rahmat Khan.	(in CP No.2755)
Sajjad Ahmad.	(in CP No.2756)
Altaf Hussain.	(in CP No.2757)
Sajidullah.	(in CP No.2758)
Khial Bahadar.	(in CP No.2759)
Rehan-ud-Din.	(in CP No.2760)
Asif Ali.	(in CP No.2761)
Shaukat Hussain.	(in CP No.2762)
Syed Hussain Ali Shah.	(in CP No.2763)
Muhammad Hamayun.	(in CP No.2764)
Amjid Ali Shah.	(in CP No.2765)
Amjid Ali.	(in CP No.2766)
Irfan Qadir.	(in CP No.2838)
Syed Athar Ali Shah.	(in CP No.2839)
	...Petitioner (s)

**Versus**

Province of KP through Chief Secretary (in all cases)  
Peshawar & others.

...Respondent(s)

For the Petitioner (s) : Mr. Khalid Rahman, ASC  
Mr. M. S. Khattak, AOR

For the Respondent(s) : N. R.

**ATTESTED**

Senior Court Associate  
Supreme Court of Pakistan  
Islamabad

Date of Hearing : 03.02.2020

ORDER

Gulzar Ahmed, C.J.- Petitioners filed writ petitions in the Peshawar High Court, Peshawar which were decided vide common judgment dated 8.3.2012 in which the following relief was granted to them:-

*"We, therefore, issue writ in favour of petitioners and against the respondents to the effect that petitioners shall be deemed to be regular and permanent employees of respondents' No.1 and 2 Department within the meaning of NWFP (Regularization of Services) Act, 2009 and the respondents are directed to issue notification of their regularization within a period of one month."*

By notification dated 31.12.2012 the petitioners' services were regularized with immediate effect. The petitioners made application for contempt of Court seeking implementation of the judgment of the High Court w.e.f. 1.1.2009. The High Court did not allow the same vide order dated 3.9.2014. The petitioners then filed a service appeal before the KP Service Tribunal which by the impugned judgment, came to be dismissed.

2. Learned counsel for the petitioners states that the petitioners should have been granted regularization from 1.1.2009 i.e. the date from which the KP Employees (Regularization of Service) Act, 2009 was made applicable. We are not persuaded with such submission of the learned counsel for that the petitioners approached the High Court with prayer for their

**ATTESTED**

Senior Court Associate  
Supreme Court of Pakistan  
Islamabad

regularization in service and the learned counsel when asked to show the prayer in the writ petition, he could not show the same as copy of the same has not been brought on the record. As noted above, the High Court vide order dated 8.3.2012 had given directions, compliance of which has been made by the respondent vide notification dated 31.12.2012 whereby the services of the petitioners were regularized with immediate effect. This notification came to be challenged in the service appeal and the learned Service Tribunal, after considering all the aspects of the matter, including previous litigation between the parties, came to the conclusion that such notification does not suffer from any illegality. Nothing has been shown to us, on the basis of which, the impugned judgment of the Tribunal could be found to be suffering from any illegality, perversity or impropriety. Even otherwise, no substantial question of law of public importance in terms of Article 12(3) of the Constitution is raised in these petitions. The same are, therefore, dismissed and leave refused.

Sd/-HCJ

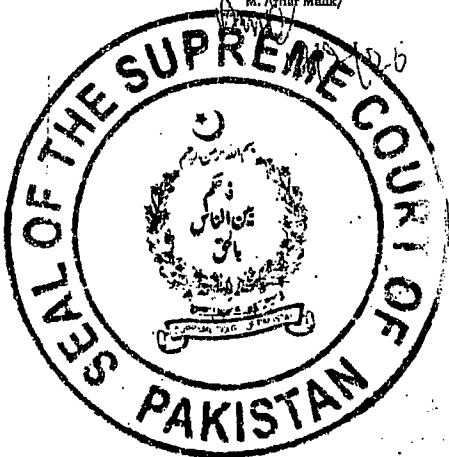
Sd/-J

Sd/-J

Certified to be True Copy

Senior Court Associate  
Supreme Court of Pakistan  
Islamabad

Bench-I  
ISLAMABAD  
03.02.2020  
NOT APPROVED FOR REPORTING  
M. Agha Malik/



20847/2022

GR No: \_\_\_\_\_ Civil/Criminal  
 Date of Presentation: 15-11-2022  
 No of Words: 900  
 No of Folios: 9  
 Requisition Fee Rs: 5-00  
 Copy Fee In: 5-00  
 Court Fee Stamps: 10-00  
 Date of Completion of Copy: 16/11/22  
 Date of Delivery of Copy: 17/11/22  
 Compared by/Prepared by: \_\_\_\_\_  
 Received by: \_\_\_\_\_

Annex "H"

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TENTATIVE SENIORITY LIST OF LECTURERS BPS-17 IN GOVERNMENT COLLEGES OF COMMERCE/ MANAGEMENT SCIENCES (MALE) AS STOOD ON 31-12-2020.

Total sanctioned posts = 278

Permanent = 278

Temporary = -

S.No.	Name of Incumbents with academic qualification	Date of Birth with Domicile	Date of Ist entry into Govt. Service	Regular Appointment/Promotion to the present post.			PRESENT POST
				DATE	BPS	Method of recruitment	
1.	Miss. Musarat Naveed M.Com	28-03-1982 Dir	21-May-2009	19-May-2009	BPS-17	By Initial	Lecturer (Commerce)
2.	Mr. Zia-ul-Islam i)MBA ii)M.S (Management Sciences)	10-04-1983 Swabi	8-Jan-2011	8-Jan-2011	BPS-17	By Initial	Lecturer(Commerce)
3.	Mr. Asif Ali M.Sc (Computer Sciences)	09/03/1978 Kurrum Agency	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
4.	Mr. Salah-ud-Din MBA	01-05-1979 Bajaur	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer(Commerce)
5.	Mr. Faridullah M.Sc (Computer Sciences)	01-10-1979 SWA	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
6.	Mr. Altaf Hussain M.Cs	12-04-1980 Mohmand	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
7.	Mr. Ikramullah i)M.Sc (Computer Sciences) ii)MBA/B.Ed	05-05-1980 Lakki	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
8.	Mr. Muhammad Iqbal M.Com	02-02-1981 Mohmand	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer(Commerce)
9.	Mr. Sartaj Aziz MBA	20-02-1981 Mohmand	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer(Commerce)

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10.	Mr. Raheem Dad Khan M.Sc (Computer Sciences)	27-03-1981 Mohmand	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
11.	Mr. Waqar Ahmad M.SC (Computer Sciences)	30-03-1981 Charsadda	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
12.	Mr. Abdul Qadoos M.Sc (Computer Sciences)	16-04-1981 Bajaur	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer Computer Sciences
13.	Mr. Kashif Amin M.CS	06-03-1982 Mohmand	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
14.	Mr. Jaffar Ali Khan MBA	15-03-1982 NWA	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer(Commerce)
15.	Mr. Khial Bahadur i)M.Com ii)M.S (Management Sciences)	15-03-1982 Mohmand	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer(Commerce)
16.	Mr. Shafi-ur-Rehman M.Sc (Computer Sciences)	31-03-1982 NWA	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
17.	Muhammad Fayyaz Afridi MS. IT/B.Ed	01-04-1982 Peshawar	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
18.	Mr. Noor Hassan M.Sc (Computer Sciences)	01-04-1982 Bannu	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer (Computer Science)
19.	Mr. Muhammad Iqbal MBA/ MA Economics	02-04-1982 Bajaur	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer(Commerce)
20.	Mr. Syed Hussain Ali Shah M.Com	08-04-1982 Kurram	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer(Commerce)
21.	Mr. Muhammad Ayub M.A (English)	13-08-1982 Bajaur	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer English
22.	Mr. Sangeen Khan MBA	01-01-1983 Mohmand	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer(Commerce)
23.	Mr. Shahan Zeb MBA	04-03-1983 Bajaur	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer(Commerce)
24.	Mr. Syed Athar Shah M.Com	01-12-1983 Kurram	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer(Commerce)
25.	Mr. Abdul Aziz M.Com	05-05-1987 Bajaur	31-Dec-2012	31-Dec-2012	BPS-17	By Regularization	Lecturer(Commerce)

9/12/12

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26	Mr. Muhammad Ishtiaq M.A (English)	04-02-1988 Karak	21-Nov-2013	Adv: 2/2011 21-Nov-2013	BPS-17	By Initial	Lecturer (English)
27	Muhammad Naeem Jan M.A (Islamiyat)	20-03-1984 Bajaur	06-June- 2013	Adv: 2/2011 6-Jul-2013	BPS-17	By Initial	Lecturer (Islamiyat)
28.	Mr. Noorul Wahab i)B.A ii)Shahdatul Alamia,Wafaqul Madaris Arabia (Multan)	05-02-1984 Peshawar	06-Jun-2013	Adv: 2/2011 6-Jun-2013	BPS-17	By Initial	Lecturer (Islamiyat)
29.	Mr. Wahid Gul M.Sc (Maths)/B.Ed	10-01-1981 Mohmand	05-April- 2013	Adv: 2/2011 4-May-2013	BPS-17	By Initial	Lecturer (Stat/Maths)
30.	Mr. Irfan Ali M.A (English)	21-10-1983 Charsadda	17-Dec-2013	Adv: 2/2011 17-Dec-2013	BPS-17	By Initial	Lecturer (English)
31.	Mr. Muhammad Jalib Sinkandar i)M.Sc (Economics) ii)M.S (Economics)	29-02-1984 Lakki	23-Dec-2013	Adv: 2/2011 23-Dec-2013	BPS-17	By Initial	Lecturer (Economics)
32.	Mr. Inayatullah M.A (Islamiyat)/B.Ed	14-06-1985 Dir	11-Jan-2013	Adv: 2/2011 11-Jan-2013	BPS-17	By Initial	Lecturer Islamiyat
33.	Mr. Sardar Khan M.A (English)	06-02-1980 Mohmand	23-Apr-2014	Adv: 2/2011 23-Apr-2014	BPS-17	By Initial	Lecturer (English)
34.	Mr. Hafiz Ajmal Saeed M.Phil (Env: Economics)	27-11-1988 Chitral	19-Dec-2013	Adv: 2/2011 19-Dec-2013	BPS-17	By Initial	Lecturer (Economics)
35.	Muhammad Tufail Khan M Phil Economics	01-07-1984 Mansehra	20-Dec-2013	Adv: 2/2011 20-Dec-2013	BPS-17	By Initial	Lecturer (Economics)
36.	Miss. Shamsa Afridi M.Com	27-12-1985 Khyber	08-April- 2013	Adv: 2/2011 4-Aug-2013	BPS-17	By Initial	Lecturer (Commerce)
37.	Mr. Hizbullah M.Com/DIT	05-11-1987 Batagram	28-Dec-2013	Adv: 1/2013 28-Dec-2013	BPS-17	By Initial	Lecturer (Commerce)
38.	Mr. Muhammad Ishfaq Shah i)MBA (Finance) ii)M.S(Management Sciences)	02-06-1985 Kohistan	01-Mar-2014	Adv: 1/2013 1-Mar-2014	BPS-17	By Initial	Lecturer (Commerce)
39.	Mr. Ranjesh Chandar	05-02-1987	31-Jan-2014	Adv: 1/2013	BPS-17	By Initial	Lecturer (Commerce)

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40.	MBA Mr. Nakash Bhatti MBA (HRM)	Mardan 22-09-1990 Peshawar	31-Jan-2014	31-Jan-2014 Adv: 1/2013 31-Jan-2014	BPS-17	By Initial	Lecturer (Commerce)
41.	Tahir Shah MBA (Finance)	20-05-1983 Mardan	23-01-2008	14-April-2014	BPS-17	By Promotion	Lecturer (Commerce)
42.	Mr. Shah Muhammad M.Sc (Computer Sciences)	03-03-1983 Mohmand	10.02.2015	10.02.2015	BPS-17	By Regularization	Lecturer (Computer Science)
43.	Mr. Muhammad Jehangir M.Com	12-02-1984 Mardan	10.02.2015	10.02.2015	BPS-17	By Regularization	Lecturer (Commerce)
44.	Mr. Muhammad Atif Mir Khan MBA (HRM)	11-01-1985 Mardan	14-Jan-2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)
45.	Mr. Muhammad Nazar M.Com	10-03-1984 Chitral	17.03.2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)
46.	Mr. Irfanullah M.Com ii)M.S (Management Sciences)	07-04-1982 Peshawar	17.03.2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)
47.	Mr. Habib Ahmad M.Com	23-01-1979 Haripur	17.03.2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)
48.	Mr. Farhat ullah Khan i)M.Com ii)M.S (Management Sciences)	04-10-1983 Bannu	17.03.2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)
49.	Mr. Irfanullah M.Com	01-04-1982 Malakand	17.03.2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)
50.	Mr. Muhammad Asif i)M.Com ii)M.S (Management Sciences)	24--1-1975 Abbottabad	17.03.2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)
51.	Mr. Faiz-ur-Rehman i)M.Com ii)M.S (Management Sciences)	05-01-1983 Peshawar	17.03.2008	21-May-2015	BPS-17	By Promotion	Lecturer (Commerce)
52.	Abdul Wahab M.Sc (Maths)	20.03.1979 DI Khan	02.03.2006	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Maths)
53.	Abdullah Noor M.Sc (Maths)	31.03.1979 Waziristan	01.03.2006	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Maths)

*[Handwritten signature]*

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54.	Mr. Shaheed Ullah Khan M.Com	10-02-1983 Bannu	17.03.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
55.	Mr. Zarif Khan M.Com	01-03-19893 Mohmand	17.03.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
56.	Miss. Nasreen Khalil i) B.Com (hons) ii) M.Sc (Economics)	12-09-1980 Abbottabad	16.09.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
57.	Mr. Shahid Hussain M.Com	10-0801985 Dir	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
58.	Mr. Muhammad Iqbal M.Com	28-04-1983 Lakki	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
59.	Mr. Shafaqat Ullah MBA	13-11-1983 Lucky	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
60.	Mr. Hidayat Ullah M.Com	14-02-1979 Lucky	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
61.	Mr. Muhammad Musa Khan M.Com	11-4-1984 Bannu	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
62.	Mr. Furqan Ullah M.Com	03-03-1985 Peshawar	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
63.	Mr. Shah Fahad i) M.Com ii) Ms (Management Sciences)	20-04-1985 Peshawar	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
64.	Mr. Muhammad Shetab M.Com	28-02-1978 Malakand	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
65.	Mr. Muhammad Hashim i) M.Com ii) M.S (Management Sciences)	02-05-1979 Peshawar	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
66.	Mr. Muhammad Yasir i) M.Com ii) M.S (Management Sciences)	19-07-1981 Manshera	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
67.	Mr. Iftikhar Ahmad i) M.Com ii) M.S (Management Sciences)	06-03-1983 Peshawar	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
68.	Mr. Zia-ul-Haq	23-03-1983	30.10.2008	29-Oct-2015	BPS-17	By	Lecturer (Commerce)

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	i) M Com	Khyber					
69.	Mr. Habib Alam M.Com	25-03-1983 Waziristan	30.10.2008	29-Oct-2015	BPS-17	Upgradation By	Lecturer (Commerce)
70.	Mr. Muhammad Javed M.Com	13-11-1983 Mardan	30.10.2008	29-Oct-2015	BPS-17	Upgradation By	Lecturer (Commerce)
71.	Mr. Naveed Ahmad M.Com	11-02-1979 Abbottabad	30.10.2008	29-Oct-2015	BPS-17	Upgradation By	Lecturer (Commerce)
72.	Mr. Muhammad Khalid M.Com	28-03-1982 Abbottabad	30.10.2008	29-Oct-2015	BPS-17	Upgradation By	Lecturer (Commerce)
73.	Mr. Gul Behram M.Com	12-06-1982 Waziristan	30.10.2008	29-Oct-2015	BPS-17	Upgradation By	Lecturer (Commerce)
74.	Mr. Bilal Afzal M.Com	08-03-1981 Abbottabad	30.10.2008	29-Oct-2015	BPS-17	Upgradation By	Lecturer (Commerce)
75.	Mr. Noor Baqi Jan M.Com	13-06-1981 Waziristan	30.10.2008	29-Oct-2015	BPS-17	Upgradation By	Lecturer (Commerce)
76.	Mr. Faisal Khan i) M.Com ii) MBA (1.5) HRM	20-04-1979 Haripur	30.10.2008	29-Oct-2015	BPS-17	Upgradation By	Lecturer (Commerce)
77.	Mr. Tariq Rahim i) BBA (Hons) ii) M.S (Business Admn)	02-06-1983 NWA	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
78.	Mr. Touqeer Mahmood M.Com	23-02-1985 Haripur	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
79.	Syed Ishtiaq-ur-Rehman M.Com	21-12-1979 Mohmand	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
80.	Mr. Najeeb-ur-Rehman M.Com	12-06-1979 Malakand	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
81.	Muhammad Islam M.Com	14-01-1981 Chitral	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
82.	Mr. Ishaq Ahmad M.Com	11-04-1983 Malakand	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
83.	Mr. Said Muhammad i) M.Com ii) M.S (Mgt Sciences)	10-04-1987 Swat	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
84.	Mr. Nisar Muhammad	10-01-1983	30.10.2008	29-Oct-2015	BPS-17	By	Lecturer (Commerce)

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	i)M.Com ii) M.Phil(Mgt Sciences)	Khyber				Upgradation	
85.	Mr. Inayat Ullah M.Com	20-03-1983 Swat	30.10.2008	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
86.	Mr. Ghazi Muhammad M.Com	03-04-1985 Swabi	22-May- 2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
87.	Mr. Aqeel Yousaf i)MBA	28-1-1983 Abbottabad	28-May- 2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
88.	Mr. Muhammad Ali MBA	22-3-1985 Mansehra	29-May- 2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
89.	Mr. Muhammad Adnan Parwar i)BBA (Hons) ii) MBA (1.5)	18-01-1986 Swabi	12-Jan-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
90.	Muhammad Zubair i)M.Com ii)M.Sc (Economics)	08-04-1982 Nowshera	20-Nov-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
91.	Mr. Shah Zaib Ali M.Com	10-04-1981 Hangu	21-Nov-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
92.	Mr. Nasir Amin M.Com/MS Finance	10-11-1982 Mardan	24-Nov-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
93.	Mr. Nadeem Khan M.Com	15-2-1988 Mohmand	21-Nov-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
94.	Mr. Muhammad Iqbal i)M.Com ii)M.S (Mgt Sciences)	17-02-1986 Dir	21-Nov-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
95.	Mr. Muhammad Shahid M.Com	17-04-1988 Mansehra	12-May- 2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
96.	Mr. Khalid Habib MBA	12-06-1983 Bajaur	21-Nov-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
97.	Mr. Shoaib Khan i)MBA ii)M.S (Mgt Sciences)	02-05-1987 FR Bannu	21-Nov-2009	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
98.	Miss. Mehwish Naseer MBA	27-07-1985 Mansehra	12.02.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
99.	Mr. Hidayat ur Rahman i) M.Sc ( Maths)/M.Ed	24-08-1977 Swabi	15.2.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Stat/Maths)
100.	Mr. Ikram Ullah Khan i) M.Sc ( Maths)/B.Ed	14-03-1985 Lakki	15.2.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Stat/Maths)

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101.	Mr. Muhammad Shoab i) B.Sc (Maths) ii) MBA (Finance) iii) M.S (Management Sciences)	15-04-1978 Mansehra	15.2.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Stat/Maths)
102.	Mr. Irfan Ullah i) M.Sc ( Maths)/B.Ed	01-03-1985 Shangla	15.2.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Stat/Maths)
103.	Miss. Kanwal M.Com	15-06-1988 Masehra	24.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
104.	Mr. Fawad Khan i) M.Com ii) M.S (Mgt Sciences)	08-04-1985 Swabi	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
105.	Mr. Maqsood Ali Shah MBA	12-04-1988 Lakki	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
106.	Mr. Irshad Ali i) B.Com (Hons) ii) M.Com	19-03-1985 Mohmand	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
107.	Asif MBA/DIT	02/1/1986 Mansehra	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
108.	Mr. Farhad Ali M.Com	8/2/1987 Peshawar	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
109.	Mr. Muhammad Zahid Khan M.Com	10-04-1989 Dir Upper	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
110.	Mr. Muhammad Irfan M.Com	12-03-1981 D.I Khan	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
111.	Mr. Irshad Mahmood M.Com/DIT	11-06-1986 Mardan	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
112.	Mr. Imtiaz Ali i) B.Com (Hons)/DIT ii) M.Com (Accounting) iii) MBA (Finance)	10-04-1986 Swat	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
113.	Mr. Hafiz Qasim Mahmood Khan MBA/ M.Phil Management Sciences	14-11-1984 Bannu	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
114.	Mr. Javed Hussain M.Com	27-01-1982 Chitral	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
115.	Mr. Abdul Waheed M.Com	31-02-1985 Abbotabad	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)

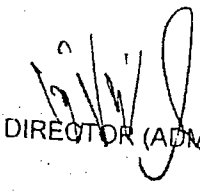
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116.	Mr. Allauddini B.Com(Hons) ii)M.Com	05-02-1985 Swat	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
117.	Mr. Farooq Khan M.Com	20-03-1989 Mohmand	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
118.	Mr. Ashraf Hussain MBA	12/2/1982 Peshawar	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
119.	Mr. Asghar Khan M.Com	15-09-1980 Swat	25.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
120.	Mr. Naqibullah i)M.Sc (Maths)/B.Ed	12-12-1980 Lakki	27.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Stat/Maths)
121.	Mr. Yousaf Atiq M.Sc (Maaths)	01-03-1983 Peshawar	27.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Stat/Maths)
122.	Mr. Muhammad Iyas M.Sc (Maaths)/B.Ed	15-03-1982 Swat	27.11.2010	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
123.	Mr. Zubair Khan MBA	12/1/1982 Peshawar	15.12.2011	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
124.	Mr. Wajid Iqbal M.Com (Accounting)	17-04-1986 Peshawar	05.01.2012	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
125.	Mr. Muhammad Naeem M.Com	1/2/1985 D.I Khan	01.02.2012	29-Oct-2015	BPS-17	By Upgradation	Lecturer (Commerce)
126.	Mr. Muhammad Ayub MA Islamiyat , D.Com	01-06-1968 Bajouar	01.01.2013	29-Oct-2015	BPS-17	By Upgradation	Lecturer (ETS)
127.	Mr. Muhammad Naeem MBA (Finance)	01.01.1985 Mardan	15.05.2013	29-Oct-2015	BPS-17	By Up gradation	Lecturer (Commerce)
128.	Muhammad Qasim M Com	04-06-1977 .Waziristan	04.04.2016	04.04.2016	BPS-17	By Regularization	Lecturer (Commerce)
129.	Mr. Asghar Abbas Msc Computer	02.04.1980 Kurram	04.04.2016	04.04.2016	BPS-17	By Regularization	Lecturer (Computer Sc.)
130.	Mr. Altaf Hussain M Com	08.03.1981 Kurram	04.04.2016	04.04.2016	BPS-17	By Regularization	Lecturer (Commerce)
131.	Mr. Zahid Hussain M.Com	03.02.1982 Kurram	04.04.2016	04.04.2016	BPS-17	By Regularization	Lecturer (Commerce)
132.	Mr. Asmat Ali M.Com	23.04.1983 Kurram	04.04.2016	04.04.2016	BPS-17	By Regularization	Lecturer (Commerce)

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133.	Mr Yasir Ali M. Sc Computer Sc:	10.02 1984 Kurram	04.04.2016	04.04.2016	BPS-17	By Regularization	Lecturer (Computer Sc)
134.	Mr. Shaban Ali MBA	07.04 1987 Kurram A	04.04.2016	04.04.2016	BPS-17	By Regularization	Lecturer (Commerce)

  
DIRECTOR (ADMIN)

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(48) Annex "I"

GOVERNMENT COLLEGE OF MANAGEMENT SCIENCES CHITRAL PHONE/FAX NO.0943412590/E-MAIL  
GCMS@GMAIL.COM

No.GCMS/CL/ 2/23/11860

Dated: 22/01/2022

TO

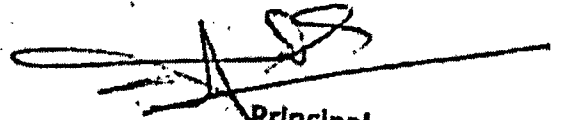
The Director General  
Commerce Education and Management Sciences,  
Khyber Pakhtunkhwa Peshawar

Subject:- Appeal for correction in seniority list

Dear sir,

Enclosed please find herewith an application in respect of Mr. Hafiz Ajmal Saeed Lecturer of this college for correction in seniority list as stood on 31-12-2021, for further process at your end .

Thanks

  
Principal  
Govt College of Management Sciences  
Chitral



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To

The Director General  
Commerce Education and Management Sciences  
Khyber Pakhtukhwa, Peshawar.

Through: Proper Channel

Subject: APPLICATION FOR THE CORRECTION OF SENIORITY AS STOOD  
ON 31/12/2021

Dear Sir,

Reference to the subject, it is hereby requested to correct the tentative seniority issued dated 31/12/2021 on following grounds:

- i. That I was recommended from the commission (See Annex A my recommendation) as Lecturer (Instructor) in Economics dated 01/08/2013 from the advertisement number 02/2011 and placed at serial no.33 of tentative seniority issued dated 31/12/2021.
- ii. That my batch (from Advertisement no. 02/2011) consist 10 Lecturers in the tentative seniority while recommended on different dates.
- iii. That in the seniority issued, I am placed below to the lecturers regularized under the regularization act of 2009. They were regularized by the department with immediate effect dated 31/12/2012 and placed junior to the person already working in the department while their seniority was bound to follow the Section 04, of regularization act 2009 (See Annex B office order of fata). Section 04 of Regularization Act 2009, states that “

*“The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment”.*

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- iv. That they joined the department before my recommendation from commission and is after the commencement of the act, under which their services were regularized but the date of recommendation of *Miss Shamsa Afridi* (at serial no. 35 of tentative seniority issued dated 31-12-2021) is well before their date of regularization.
- v. That section 04 also ranks the "regularized employee" junior to the one whose recommendation of the commission is made before the commencement of the Act, irrespective of their actual date of appointment.
- vi. That in this case Miss Shamsa Afridi shall be ranked senior to the person regularized under the Act of 2009 because she was recommended from the commission before the commencement of the Act( See Annex C Miss Shamsa Recommendations). Further, Miss Shamsa Afridi is junior to me in tentative seniority issued (See Annex D Seniority List as stood on 31-12-2021) but senior to the lecturers whose services are regularized (in the light of section 04 of the Act).

As the candidates recommended from the same advertisement are considered as group and their seniority is subject to the merit order of the commission. Here, I share the same advertisement 02/2011 with Miss Shamsa Afridi and others.

Your worthy office is requested to correct the seniority of the lecturers of advertisement no. 02/2011 and shall rank senior to all those lecturers whose services were regularized under the Regularization of Services act 2009.



22-01-22  
Hafiz Ajmal Saeed  
Lecturer in Economics,  
Government Post Graduate College  
of Management Sciences, Chitral.



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES AND  
LIBRARIES DEPARTMENT

DATED PESHAWAR THE 27/06/2022

NOTIFICATION

No.SO(CE&MS)HED/1-23/360(1-2).

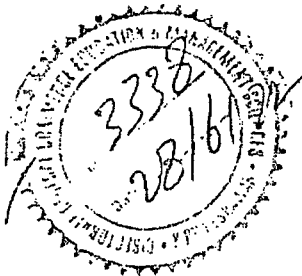
In exercise of the powers conferred under sub-section (1) of section-8 of the Khyber Pakhtunkhwa, Civil Servants Act, 1973 (Khyber Pakhtunkhwa, Act No.XVIII of 1973), the Competent Authority is pleased to notify the final seniority list (as stood on 31-12-2021) of Male Lecturers (BPS-17) of Directorate General of Commerce Education & Management Sciences, Khyber Pakhtunkhwa for information of all concerned.

-sd-

SECRETARY TO  
GOVT: OF KHYBER PAKHTUNKHWA,  
HIGHER EDUCATION, DEPARTMENT

Endst: No. & date even.

Copy of seniority list of Male Lecturers (BPS-17) is forwarded to the Director General, Commerce Education and Management Sciences, Khyber Pakhtunkhwa, Peshawar with the request to circulate it to the concerned officers.



*Nasir Ali*  
27/06/2022

Nasir Ali  
SECTION OFFICER (CE&MS)

*[Handwritten signature]*  
DUK

*ADCA Peshawar*  
27/06/22

*keep in course file*

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SENIORITY LIST OF LECTURERS IN BPS-17 (MALE) GOVERNMENT COLLEGES OF MANAGEMENT SCIENCES/GOVERNMENT COLLEGES OF COMMERCE CORRECTED UPTO 31.12.2021  
TOTAL SANCATIONED POSTS = 349 (REGULAR).

	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
	2	3	4	5	6	7	8	9
1.	Miss. Musarat Naveed M.Com GCC(W) Swabi	28-03-1982 Dir	21-May-2009	21-May-2009	17	Initial	21-May-2009	
2.	Mr. Zia-ul-Islam i)MBA ii)M.S (Management Sciences) GCMS Swabi	10-04-1983 Swabi	8-Jan-2011	8-Jan-2011	17	Initial	8-Jan-2011	
3.	Mr. Asif Ali M.Sc (Computer Sciences) GCMS Parachinar	09/03/1978 Kurrum Agency	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
4.	Mr. Salah-ud-Din MBA GCMS, Talash	01-05-1979 Bajaur Agency	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
5.	Mr. Faridullah M.Sc (Computer Sciences) GCMS, D I Khan	01-10-1979 SWA	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
6.	Mr. Altaf Hussain M.Cs (Computer Science) GCMS, Ghallany	12-04-1980 Moh Agency	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
7.	Mr. Ikramullah i)M.Sc (Computer Sciences) ii)MBA/B.Ed GCMS, Lakki Marwat	05-05-1980 Lakki Marwat	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	

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	Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
	2	3	4	5	6	7	8	9
8.	Mr. Muhammad Iqbal M.Com GCMS, Ghallani	02-02-1981 Moh Agency	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
9.	Mr. Sartaj Aziz MBA GCMS, Charsadda	20-02-1981 Moh Agency	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
10.	Mr. Raheem Dad Khan M.Sc (Computer Sciences) GCMS, Thana Malakand.	27-03-1981 Moh Agency	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
11.	Mr. Waqar Ahmad M.SC (Computer Sciences) GCMS, Shabqadar.	23-03-1981 Charsadda	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
12.	Mr. Abdul Qadoos M.Sc (Computer Sciences) GCMS, Bajaur.	16-04-1981 Bajaur Agency	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
13.	Mr. Kashif Amin M.CS GCC-II Peshawar.	06-03-1982 Moh Agency	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
14.	Mr. Jaffar Ali Khan MBA GCMS, Miranshah.	15-03-1982 NWA	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
15.	Mr. Khial Bahadur i)M.Com ii)M.S (Management Sciences) GCC-II Peshawar.	15-03-1982 Moh Agency	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
16.	Mr. Shafi-ur-Rehman M.Sc (Economics) GCC-II Bannu.	31-03-1982 NWA	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	

M. I. U. J.

Section Officer  
Computer Dept.  
Higher Education Dept.  
Govt. of Punjab

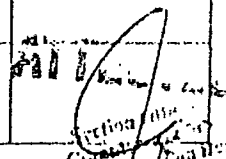
(59)

	Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
	2	3	4	5	6	7	8	9
17.	Muhammad Fayyaz Afridi MS. IT/B.Ed GCMS Jamrud.	01-04-1982 FR Peshawar	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
18.	Mr. Noor Hassan M.Sc (Computer Sciences) GCMS Bannu.	01-04-1982 FR Bannu	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
19.	Mr. Muhammad Iqbal MBA/ MA Economics GCMS, Talash	02-04-1982 Bajaur Agency	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
20.	Mr. Syed Hussain Ali Shah M.Com GCMS Parachinar.	08-04-1982 Kurram Agency	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
21.	Mr. Muhammad Ayub M.A (English) GCMS Bajaur.	13-08-1982 Bajaur Agency	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
22.	Mr. Sangeen Khan MBA GCMS Thana Malakand.	01-01-1983 Moh Agency	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
23.	Mr. Shahan Zeb MBA GCMS Bajaur.	04-03-1983 Bajaur Agency	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
24.	Mr. Syed Athar Shah M.Com GCMS Parachinar.	01-12-1983 Kurram Agency	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
25.	Mr. Abdul Aziz M.Com GCMS Bajaur.	05-05-1987 Bajaur Agency	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
26.	Muhammad Naeem Jan M.A (Islamiat) GCMS Haripur.	20-03-1984 Bajaur Agency	06-June- 2013	06-June-2013	17	Initial	Adv: 2/2011 6-Jul-2013	

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Sl. No.	Officer with Brief Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/grade	Regular appointment/Production to the present post.		Present appointment with date	Remarks
					IPS	Method of recruitment appointment		
1	2	3	4	5	6	7	8	9
27.	Mr Noor ul-Wahab i)B.A ii)Shahidatul Alamia,Wafaqul Madaris Arabia (Multan) GCC-II Peshawar.	05-02-1984 FR Peshawar	08-Jun-2013	08-Jun-2013	17	Initial	Adv: 2/2011 0-Jun-2013	
28.	Mr Wahid Gul M.Sc (Maths)/B.Ed GCMS, Ghallanai	10-01-1981 Moh Agency	05-April- 2013	05-April-2013	17	Initial	Adv: 2/2011 4-May-2013	
29.	Mr. Ifan Ali M.A (English) GCMS Charsadda.	21-10-1983 Charsadda	17-Dec- 2013	17-Dec-2013	17	Initial	Adv: 2/2011 17-Dec-2013	
30.	Mr Muhammad Jalib Sikandar i)M.Sc (Economics) ii)M.S (Economics) GCMS Peshwar.	29-02-1984 Lakki.	23-Dec- 2013	23-Dec-2013	17	Initial	Adv: 2/2011 23-Dec-2013	
31.	Mr. Inayatullah M.A (Islamiat)/B Ed GCMS Timergara.	14-06-1985 Dir	11-Jan-2013	11-Jan-2013	17	Initial	Adv: 2/2011 11-Jan-2013	
32.	Mr. Sardar Khan M.A (English) GCMS Charsadda	06-02-1980 Moh Agency	23-Apr-2014	23-Apr-2014	17	Initial	Adv: 2/2011 23-Apr-2014	
33.	Mr. Hafiz Ajmal Saeed M.Phil (Env. Economics) GCMS Chitral.	27-11-1988 Chitral	19-Dec- 2013	19-Dec-2013	17	Initial	Adv: 2/2011 19-Dec-2013	
34.	Muhammad Tufail Khan M Phil Economics GCMS Balakot.	01-07-1984 Mansehra	20-Dec- 2013	20-Dec-2013	17	Initial	Adv: 2/2011 20-Dec-2013	

  
 Director  
 Government of Punjab  
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Sl. No.	Officer with Educational Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
2		3	4	5	6	7	8	9
35.	Miss. Shamsa Afridi M.Com GCC W Swabi	27-12-1985 Khyber Agency	08-April- 2013	08-April-2013	17	Initial	Adv: 2/2011 4-Aug-2013	
36.	Mr. Hizbullah M.Com/DIT GCMS Manshera	05-11-1987 Batagram	28-Dec- 2013	28-Dec-2013	17	Initial	Adv: 1/2013 28-Dec-2013	
37.	Mr. Muhammad Ishfaq Shah i)MBA (Finance) ii)M.S(Management Sciences) GCMS Besham	02-06-1985 Kohistan	01-Mar- 2014	01-Mar-2014	17	Initial	Adv: 1/2013 1-Mar-2014	
38.	Mr. Ranjesh Chandar MBA GCC-II Nowshera	05-02-1987 Mardan	31-Jan-2014	31-Jan-2014	17	Initial M/Q	Adv: 1/2013 31-Jan-2014	
39.	Mr. Nakash Bhatti MBA (HRM) GCMS Peshawar	22-09-1990 Peshawar	31-Jan-2014	31-Jan-2014	17	Initial M/Q	Adv: 1/2013 31-Jan-2014	
40.	Tahir Shah MBA (Finance) GCMS Mardan.	20-05-1983 Mardan	23-01-2008	23-01-2008	17	Promotion	14-April-2014	
41.	Mr. Shah Muhammad M.Sc (Computer Sciences) GCMS, Bunir	03-03-1983 Moh Agency	10.02.2015	10.02.2015	17	Regularization	10.02.2015	
42.	Muhammad Jehangir M.Com GCMS, Bunir	12-02-1984 Mardan	10.02.2015	10.02.2015	17	Regularization	10.02.2015	

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	Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
	2	3	4	5	6	7	8	9
8.	Mr. Muhammad Iqbal M.Com GCMS, Ghallani	02-02-1981 Moh Agency	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
9.	Mr. Sartaj Aziz MBA GCMS, Charsadda	20-02-1981 Moh Agency	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
10.	Mr. Raheem Dad Khan M.Sc (Computer Sciences) GCMS, Thana Malakand.	27-03-1981 Moh Agency	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
11.	Mr. Waqar Ahmad M.SC (Computer Sciences) GCMS, Shabqadar.	23-03-1981 Charsadda	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
12.	Mr. Abdul Qadoos M.Sc (Computer Sciences) GCMS, Bajaur.	16-04-1981 Bajaur Agency	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
13.	Mr. Kashif Amin M.CS GCC-II Peshawar.	06-03-1982 Moh Agency	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
14.	Mr. Jaffar Ali Khan MBA GCMS, Miranshah.	15-03-1982 NWA	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
15.	Mr. Khial Bahadur i)M.Com ii)M.S (Management Sciences) GCC-II Peshawar.	15-03-1982 Moh Agency	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	
16.	Mr. Shafi-ur-Rehman M.Sc (Economics) GCC-II Bannu.	31-03-1982 NWA	31-Dec-2012	31-Dec-2012	17	Regularization	31-Dec-2012	

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	Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
2		3	4	5	6	7	8	9
17.	Muhammad Fayyaz Afridi MS. IT/B.Ed GCMS Jamrud.	01-04-1982 FR Peshawar	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
18.	Mr. Noor Hassan M.Sc (Computer Sciences) GCMS Bannu.	01-04-1982 FR Bannu	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
19.	Mr. Muhammad Iqbal MBA/ MA Economics GCMS, Talash	02-04-1982 Bajaur Agency	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
20.	Mr. Syed Hussain Ali Shah M.Com GCMS Parachinar.	08-04-1982 Kurram Agency	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
21.	Mr. Muhammad Ayub M.A (English) GCMS Bajaur.	13-08-1982 Bajaur Agency	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
22.	Mr. Sangeen Khan MBA GCMS Thana Malakand.	01-01-1983 Moh Agency	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
23.	Mr. Shahan Zeb MBA GCMS Bajaur.	04-03-1983 Bajaur Agency	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
24.	Mr. Syed Athar Shah M.Com GCMS Parachinar.	01-12-1983 Kurram Agency	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
25.	Mr. Abdul Aziz M.Com GCMS Bajaur.	05-05-1987 Bajaur Agency	31-Dec- 2012	31-Dec-2012	17	Regularization	31-Dec-2012	
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28.	Mr Wahid Gul M.Sc (Maths)/B.Ed GCMS, Ghallanai	10-01-1981 Moh.Agency	05-April- 2013	05-April-2013		Initial	Adv: 2/2011 4-May-2013	
29.	Mr Jrfan Ali M.A (English) GCMS Charsadda.	21-10-1983 Charsadda	17-Dec- 2013	17-Dec-2013		Initial	Adv: 2/2011 17-Dec-2013	
30.	Mr Muhammad Jalib Sikandar (i)M.Sc (Economics) (ii)M.S (Economics) GCMS Peshwar.	29-02-1984 Lakki	23-Dec- 2013	23-Dec-2013		Initial	Adv: 2/2011 23-Dec-2013	
31.	Mr Inayatullah M.A (Islamiat)/B Ed GCMS Timergara.	14-06-1985 Dir	11-Jan-2013	11-Jan-2013		Initial	Adv: 2/2011 11-Jan-2013	
32.	Mr. Sardar Khan M.A (English) GCMS Charsadda	06-02-1980 Moh Agency	23-Apr-2014	23-Apr-2014		Initial	Adv: 2/2011 23-Apr-2014	
33.	Mr. Hafiz Ajmal Saeed M.Phil (Env: Economics) GCMS Chitral.	27-11-1988 Chitral	19-Dec- 2013	19-Dec-2013		Initial	Adv: 2/2011 19-Dec-2013	
34.	Muhammad Tufail Khan M Phil Economics GCMS Balakot.	01-07-1984 Mansehra	20-Dec- 2013	20-Dec-2013		Initial	Adv: 2/2011 20-Dec-2013	

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Higher Education Deptt.  
Govt of Khyber Pakhtunkhwa  
Peshawar

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Sl. No.	Officer with Educational Qualification	Date of Birth - /Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
2		3	4	5	6	7	8	9
35.	Miss. Shamsa Afridi M.Com GCC W Swabi	27-12-1985 Khyber Agency	08-April- 2013	08-April-2013	17	Initial	Adv: 2/2011 4-Aug-2013	
36.	Mr. Hizbullah M.Com/DIT GCMS Manshera	05-11-1987 Batagram	28-Dec- 2013	28-Dec-2013	17	Initial	Adv: 1/2013 28-Dec-2013	
37.	Mr. Muhammad Ishfaq Shah i)MBA (Finance) ii)M.S(Management Sciences) GCMS Besham	02-06-1985 Kohistan	01-Mar- 2014	01-Mar-2014	17	Initial	Adv: 1/2013 1-Mar-2014	
38.	Mr. Ranjesh Chandar MBA GCC-II Nowshera	05-02-1987 Mardan	31-Jan-2014	31-Jan-2014	17	Initial M/Q	Adv: 1/2013 31-Jan-2014	
39.	Mr. Nakash Bhatti MBA (HRM) GCMS Peshawar	22-09-1990 Peshawar	31-Jan-2014	31-Jan-2014	17	Initial M/Q	Adv: 1/2013 31-Jan-2014	
40.	Tahir Shah MBA (Finance) GCMS Mardan.	20-05-1983 Mardan	23-01-2008	23-01-2008	17	Promotion	14-April-2014	
41.	Mr. Shah Muhammad M.Sc (Computer Sciences) GCMS, Bunir	03-03-1983 Moh Agency	10.02.2015	10.02.2015	17	Regularization	10.02.2015	
42.	Muhammad Jehangir M.Com GCMS, Bunir	12-02-1984 Mardan	10.02.2015	10.02.2015	17	Regularization	10.02.2015	

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GCMS  
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(S7) Annex "K"

GOVERNMENT COLLEGE OF MANAGEMENT SCIENCES, CHITRAL  
PHONE / FAX No. 0943-412590  
Email: [gcmschitral@gmail.com](mailto:gcmschitral@gmail.com)

No. GCMS/CL 2/233/12099

Dated: 06/07/2022

To,

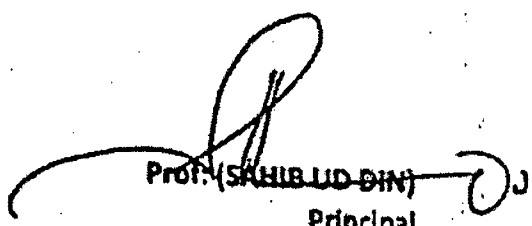
The Director General  
Commerce Education and Management Sciences,  
Khyber Pakhtunkhwa Peshawar.

Subject: - Departmental Appeal for correction in Seniority List

Dear Sir,

Enclosed please find herewith an application in respect of Mr. Hafiz Ajmal Saeed, Assistant Professor (BPS-18) of this college for correction in seniority list as stood on 31-12-2021, for further process at your end, please.

Thanking you in anticipation

  
Prof. (SAHIB UD DIN)  
Principal  
Govt College of Management Sciences  
Chitral

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To,

The Secretary  
Higher Education Department  
Khyber Pakhtunkhwa.

MODE: THROUGH PROPER CHANNEL

Subject: DEPARTMENTAL APPEAL AGAINST THE  
IMPUGNED SENIORITY LIST VIDE  
NOTIFICATION NO.SO(CE&MS)HED/1-23/360(1-  
2) DATED 27/06/2022 AS STOOD ON 31-12-2021 OF  
THE OFFICE OF SECRETARY HIGHER  
EDUCATION DEPARTMENT KHYBER  
PAKITUNKHWA, WHICH IS NOT PREPARED  
AS PER PREVAILING LAW AND RULES WHERE  
THE APPELANT HAS DECLARED JUNIOR TO  
THE COLLEAGUES REGULARIZED UNDER  
THE KHYBER PAKITUNKHWA EMPLOYEES  
(REGULARIZATION OF SERVICES) ACT,2009  
VIDE NOTIFICATION NO. SOH(IND)TE/3-9/2012  
DATED 31-12-2012.

*Respected Sir,*

With high reverence, and due deference, the Appellant very humbly solicits the instant Departmental Appeal to your good-self office, to the following effect;

1. That the KP public service commission, for filling up the posts of Lecturers (BPS-17), made an Advertisement No. 02/2011 therein, Dated:07/04/2011. (Copy of Advertisement Dated 07-04-2011 is Annexed herewith as Annexure "A").
2. That the Appellant being qualified in all quarters concerned, possessing BS Economics with MPhil, made an apply to the post and after being envisaged with the ordeals and inquisitions of selection process, the Appellant got recommended as Lecturer (BPS-17) vide Office Order No.PSC/SR71478 dated 1-08-2013

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from the batch of Advertisement No.02/2011 along with other colleagues of the same batch i.e Advertisement No.02/2011.(Copy of the Recommendation Office Order No. PSC/SR 71478 is Annexed herewith as Annexure "B")

3. That even presently, the Appellant is serving as Assistant Professor (BS-18) at Government College of Management Sciences, Chitral and always remained a punctual and dutiful fellow and have never left any stone unturned in performance of his duties and have always won felicitations and appreciations of his high-ups at certain junctures. During the course of his employment, no complaint written or otherwise has ever lodged or moved against the Appellant.
4. That it is pertinent to mention here that one Miss Shamsa Afridi has also been recommended as Lecturer (BPS-17) vide Office Order No.KPK/PSC/SR.41612, Dated 08-10-2012 via Advertisement No. 02/2011. Keeping in view that Miss Shamsa Afridi, being a batch mate of the Appellant, is junior to the Appellant in tentative seniority & final seniority list(as stood on 31-12-2021)however she has been recommended prior i.e. 08-10-2012, to those who have been regularized via Regularization Act 2009, Dated 31-12-2012, meaning hereby without violating Rule 35(3) of Khyber Pakhtunkhwa Public Service Commission Regulation 2003, Miss Shamsa Afridi shall be rank senior to all those who have been regularized via the said Act 2009.(Copies of Shamsa Afridi's Recommendation Office Order No.PSC/SR 70412 Dated 08-10-2012 & KPPSC Regulations 2003 are Annexed herewith as Annexure "C & C-1").
5. That while preparing the impugned seniority list by the department, with mala-fide intentions and violating the contents of *Sec-4 of*

**Regularization of Services Act, 2009** placed the Appellant junior to those, regularized via said Act 2009; however, their seniority shall be reckoned under Sec-4 of the Act 2009 and without violating Rule 35(3) of Khyber Pakhtunkhwa Public Service Commission Regulation 2003. (Copy of The Khyber Pakhtunkhwa Employees Regularization of Services Act, 2009 Annexed herewith as Annexure "D")

6. That the Appellant has moved an application against the tentative seniority list with same prayer, however same was not considered in any way, regularization of regularized lecturers under Regularization Act 2009, is not the point of theme of discussion over here, but the discrimination, which meted out to the Appellant since his induction into seniority lists of the department, the Appellant was placed at S.No.33 (of the Lecturers Male) in an illegal, unjust and void manner. (Copy of the Application with Covering letter & Seniority List as stood on 31-12-2021 is annexed herewith as Annexure "E & E-1")
  
7. That the grievance, the solace and redressal of which, the Appellant is seeking from your good-self office without disturbing the inter-seniority is that the Appellant shall be considered and ranked senior to all those lecturers who have been Regularized via Regularization Act 2009, who were regularized later than Miss Shamsa Afridi's recommendation, but discriminative approach has been made to deal the Appellant.
  
8. That from the supra-mentioned episode, the grievances, that comes into existence, the Appellant approaches your good-self office for ranking at right place in seniority list upon the following grounds, inter-alia;



**GROUNDS:**

- A. That the impugned seniority list Notification No. SO(CE&MS)HED/1-23/360(1-2) Dated 27/06/2022(as stood on 31-12-2021) is wrong, mala-fide, and unlawful and is liable to be rectified / modified.
- B. That the impugned seniority list has prepared with mala fide intention in order to keep the Appellant junior to those who have been regularized on the basis of Regularization Act 2009, and avoid to follow the codal formalities and due course of law by the Higher Education Department KP.
- C. That the Regulations of KPPSC of 2003 on the subject matter is very much clear from its very face that“.....In recommendation to the department it shall be made clear that the inter-se-seniority of the recommendee is linked with other subjectsand the overall merit position and zonal adjustment will be intimated on the compilation of interview in all subjects.....”.
- D. That it is a cherished principal of law, that where a law requires a thing to be done in a particular manner, the same is to be done in that manner and not otherwise.
- E. That the law and courts of the country have always encouraged and preferred that rules are to be followed and have deplored, discoursed and depreciated any violation or variation therein.
- F. That from all prospective, the impugned seniority list is wrong, void and is liable to be modified and rectified and the Appellant has to be rank senior in seniority list to all those lecturers whose services were regularized via Regularization of Services Act, 2009 on 31-12-2012.

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It is therefore most humbly prayed that on acceptance of the instant Departmental Appeal, the impugned Seniority List Dated 27-06-2022 be rectified / modified & by doing so, the Appellant may kindly be rightly placed senior to all those lecturers/Assistant professors who were regularized via Regularization Act 2009.

Date: 05-07-2022



Hafiz Ajmal Saeed  
Assistant Professor (BPS-18)  
Government College of Management  
Sciences, Chitral  
Higher Education Department  
Khyber Pakhtunkhwa.

(63)

**(POWER OF ATTORNEY)**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

Service Appeal No. \_\_\_\_\_/2022

VS

GOVT. OF KP & OTHERS

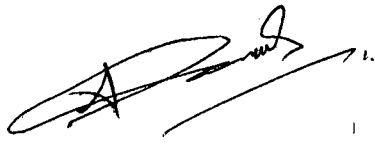
I, Hafiz Ajmal Saeed. do hereby nominated and appointed **TAIMUR ALI KHAN & MANSOOR SALAM,** Advocate High Court, Peshawar, to be counsel in the above matter for me/us and on my/our behalf as agreed to appear, plead, act and answer in the above court/Tribunal or any appellate court or any court to which the business is transferred in the above matter as and is agreed to sign and file petition, appeals, statements, accounts, exhibits, compromises or other documents whatsoever, in connection with the said matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc and to apply for and issue summons and other writs or subpoena and to apply for and get issued any arrest, attachment or other execution, warrants or order and to conduct any proceedings that may arise there out; and to apply for and receive payment of any or all sums or submit the above matter to arbitration, and to employ an other legal practitioner authorizing him to exercise the power and authorities hereby conferred on the advocate whenever he may think fit to do so.

AND to do all acts legally necessary to manage and conduct the said case in all respects whether herein specified or not, as may be proper and expedient.

AND I/WE hereby agree to ratify and confirm all lawful acts done on my/our behalf; under or by virtue of these present or of the usual practice in such matter. PROVIDED always that I/WE undertake at the time of calling of the case by the court I/MY authorized agent shall inform the advocate and make him appear in the court, if the case, may be dismissed in default, it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us.


IN WITNESS WHERE OF I/We hereunto set MY/OUR hand to these presents, the contests of which have been explained to and understood by ME/US this 07 day of Nov 2022.

EXECUTANT

  
( )

Accepted subject to the terms regarding fees:

  
\_\_\_\_\_  
**TAIMUR ALI KHAN**  
ADVOCATE HIGH COURT, PESHAWAR  
BC No.(BC- )

  
\_\_\_\_\_  
**MANSOOR SALAM**  
ADVOCATE HIGH COURT,  
BC No. (BC-11-1968)