# FORM OF ORDER SHEET

Court of		
	3	
Case No		1657/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
	- ·-	
1.	23/11/2022	The appeal of Mr. Rana Fahim Akhtar presented
		today by Mr. Saleem Ullah Khan Ranazai Advocate. It is
	·	fixed for preliminary hearing before touring Single Bench at
		D.I.Khan on Notices be issued to appellant and his
		counsel for the date fixed.
		By the order of Chairman
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Service Appeal No.

1657

/ 2022.

Rana Fahim Akhtar.

**Versus** 

Government of Khyber Pakhtunkhwa, etc.

### Index

S.NO. PARTICULARS OF THE CASE.	ANNEXURES. PA	GE.
1. Memo and grounds of Service Appeal.		- 5
2. Copy of advertisement.	'A'	, >
3. Copy of NOC.	'В' — 7 —	9
4. Copy of appointment order.	'C' - 10-	18
5. Copy of charge report.	'D'	7
6. Copies of LPC and service book.	'E' - 20 -	30
7. Copy of pay roll of 09/2007.	F-71-3	2_
8. Copy of order dated 01.10.2007.	'G'- 73	
9. Copy of pay roll.	'H'_ 74	
10. Copies of judgment of Service Tribunal, inq and some of the termination orders	uiry report	57
11. Copy of one order dt: 28.04.2012 of four em	• •	
12. Copies of the applications	'K' - 59-	
13. Copy of writ petition and order.	'L' _ 62 -	68
14. Copy of departmental appeal.	'M' - 69-	- 71
15. Copy of Tribunal order and Notification	'N' 72-	74
11. Vakalatnama.	75	

Your Humble Appellant: Through counsel

Dated: 23.11.2022

(Salechaullah Khan Ranazai)
Advocate Supreme Court.

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Service Appeal No. /2022

Rana Fahim Akhtar son of Rana Saleem Akhtar resident of Mohallah Diwan Sahib, Dera Ismail Khan City, Ex-C.T Teacher.

(Appellant)

### <u>Versus</u>

1. Government of Khyber Pakhtunkhwa through Secretary (Elementary and Secondary) Education Department, Khyber Pakhtunkhwa, Peshawar.

2. Director (Elementary and Secondary) Education Khyber Pakhtunkhwa, Peshawar.

3. District Education Officer (Male), Dera Ismail Khan.

4. District Accounts Officer, Dera Ismail Khan.

(Respondents)

APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER DATED 08.02.2012, PASSED BY DISTRICT EDUCATION AND COMMUNICATED D.I.KHAN COURT IN APPELLANT ON 10.10.2018 THE HIGH IN RESPONSE TO WRIT PETITION NO.843-D OF 2015, VIDE THE **APPELLANT** OF SERVICE WHICH THE TERMINATED AND THE DEPARTMENTAL APPEAL OF THE APPELLANT DATED 15.10.2018 WAS NEVER RESPONDED TILL FILING OF THE INSTANT APPEAL.

### Respectfully Sheweth,

The appellant prefers the instant appeal on the grounds hereinafter submitted apropos the following facts.

(Note:-The addresses of respondents as given above are sufficient for the purpose of service.)

### **BRIEF FACTS**

- 1. That the appellant was working as Clerk in BPS-7 in the Post Office Department, when an advertisement in Newspaper "Mashriq" was published on 07.04.2007, asking the candidates for applications for different posts including PST and CT. Copy of advertisement is enclosed as **Annexure A.**
- 2. That the appellant submitted two different applications for the posts of PST and CT through proper channel by obtaining NOC from the postal Department. Copy of NOC is enclosed as Annexure B.
- 3. That the appellant appeared in two exams, one on 24.04.2007 for the post of CT and the other on 25.04.2007 for PST and the appellant was selected for the post of PST







and vide order No.12655-973 dated 02.07.2007, the appellant was posted on the post of PST in combined appointment order of 309 candidates, where the name of the appellant is appearing at serial No.61. Copy of appointment order is enclosed herewith as **Annexure-C.** 

- 4. That the appellant assumed charge as PST at GPS No.10 on 01.09.2007 and started performing his duties. Copy of charge report is enclosed herewith as **Annexure-D.**
- 5. That as the appellant was selected and appointed through proper channel, therefore, his prior department i.e. Pakistan Post Office sent the LPC and service book of the appellant to Education Department on 11.09.2007. Copies of LPC and service book are enclosed herewith as Annexure-E.
- 6. That the appellant received one month salary as PST that of 09/2007 from Accounts Office, D.I.Khan. Copy of pay roll is enclosed herewith as **Annexure-F.**
- 7. That as the appellant also had applied for the post of CT then the Education Department appointed/promoted the appellant to the post of CT vide order dated 01.10.2007. Copy of order dated 01.10.2007 is enclosed herewith as **Annexure-G.**
- 8. That the appellant remained posted till 01.05.2010 on the post of CT and was allotted personal number 00358901 by the Accounts Office and for this period the appellant received his pay as well. Copy of pay roll is enclosed herewith as **Annexure-H.**
- 9. That the pay of more than 1700 employees of Education Department was stopped, whereafter some employees approached Service Tribunal and finally according to the judgment of K.P Service Tribunal a committee was constituted and the committee submitted its report dated 26.01.2012, wherein it was advised that the candidates appointed wherein 309 candidates were appointed, were on merits and their pay should be released and in response thereto many employees were reinstated. Copies of judgment of Service Tribunal, inquiry report and some of the termination orders are enclosed herewith as <a href="mailto:Annexure-I">Annexure-I</a>.
- 10. That many of the candidates were reinstated in service on the recommendation of the committee report in which one order dated 28.04.2012 of four employees is enclosed herewith as **Annexure-J.**
- 11. That the appellant then moved so many applications to the respondents that he may also be treated at par with those employees who have been reinstated in service in response to the committee report and he may be reverted to the post of PST but no fruitful result came out. Copies of the applications are enclosed herewith as <a href="Maneeure-K">Annexure-K</a>.
- 12. That appellant then filed a writ petition before the Hon'ble Peshawar High Court, D.I.Khan Bench, bearing No.843-D of 2015, which came up for hearing on 10.10.2018 and on the date the department provided copy of termination order dated 08.02.2012 to the appellant before the Court and the Hon'ble Court disposed of the







- writ petition by asking the appellant to approach the proper forum if so advised. Copy of writ petition and order are enclosed herewith as <u>Annexure-L</u>.
- 13. That the appellant then preferred departmental appeal on 15.10.2018, which was never replied in any manner till date. Copy of departmental appeal is enclosed herewith as <u>Annexure-M</u>.
- 14. That as the statutory period of 90 days for decision of departmental representation / appeal was expired and no response whatsoever was received by the appellant, therefore, the appellant filed execution petition No.287/2022 and during pendency of the same, from respondents side, Additional Advocate General along with one Muhammad Kamran ADEO appeared before the Tribunal and presented implementation report in shape of notification dated 30.09.2022, on which counsel for the petitioner requested for disposal of execution petition being infructuous and the Honourable Tribunal vide order dated 25.10.2022 dismissed the execution petition being infructuous. Copy of Tribunal order and notification is enclosed herewith as Annexure-N.
- 15. That being aggrieved and having no other appropriate remedy, the appellant once again approaches this Honourable Tribunal on inter-alia the following grounds.

### **GROUNDS:**

- I. That the appellant has been discriminated by the respondents, without any lawful justification, particularly when admittedly the appellant was serving as clerk in the Postal Department and applied through proper channel and after getting service in the Education Department, the appellant left the job in the postal department and more particularly when the committee report clearly suggested that the 309 candidates were on merit and they be reinstated in service, whereafter most of the teachers were reinstated but the appellant was refused the reinstatement.
- II. That in the impugned notification dated 30.09.2022, given to the appellant in this Honourable Tribunal on 25.10.2022, the department has tried to cover their wrong doings by referring the different lame excuses, which cannot be and should not be attributed to the appellant, as one of the excuse is that when the appellant was posted as CT Teacher and he left the post of PST, at that time he never applied for lien, therefore, when his services of CT were terminated, he could not have been reverted to the post of PST. It is very strange to note that in similar situation some of the CT teachers were reverted to the PST posts as evident from the annexure-J of the main service appeal, who were reverted to their posts of PST.
- III. That similarly, it is proved on record that when petitioner was appointed as PST in the Education department, he was already in service of Postal department and he applied

9

through proper channel on both the posts of PST as well as CT and he was on merit on both the seats, therefore, he was appointed as PST on 02.07.2007 as evident from Annexure-C and onward of the main appeal and thereafter, the appellant was also selected in the cadre of CT so he was appointed as CT vide order dated 01.10.2007 by shown the appellant "<u>in service</u>", which is evident from the Annexure-G of the main appeal.

- IV. That when the appellant was in service of the department and after very shot he was appointed as CT which is higher in grade and scale by showing the appellant in service so it was obvious that appellant opted for higher grade and scale of CT post, therefore, no question of lien arises
- V. That the malafide of the department was evident from the fact that termination order dated 08.02.2012 was never conveyed to the appellant and the same was handed over to the appellant in the court on 10.10.2018, the date when the writ petition was fixed for arguments.
- VI. That as the appellant joined the education department through proper channel, while he was serving in the postal department then at-least, if at all the appointment of the appellant in education department was considered to be not in accordance with law then he should have been referred back to his parents department i.e. postal department but now the appellant was neither employee of the education department nor of the postal department without any fault on his part and he has been victimized because of internal departmental clashes.
- VII. That as mentioned above, the standing committee recommended the reinstatement of 309 candidates however, if at all the promotion of the appellant was considered to be illegal from PST to CT post then the appellant should have been reverted back to the post of PST instead of straightaway termination, particularly when the appellant joined the education department through proper channel from the postal department.
- VIII. That the appellant has been discriminated by the respondents, particularly when most of the employees, appointed in joint order of 309 candidates were reinstated in service and some were reverted from higher to lower post but the appellant was never considered in the manner as others were considered and the directions of the standing committee and order of Service Tribunal were not followed in true spirit.
- IX. That the malafide of the department is evident from the fact that the service appeal of the appellant was decided on 25.11.2021, vide which the department was directed to

## PAKISTAN POST OFFICE

FORM.

Senior Post Master D.I.Khan G.P.O

To.

Executive Distt; Office Literacy Education Dera Ismail Kahn.

No: B-1/52 (a) Dated at D.I.Khan the 16.4.07

Subject:

Application for the Post of P.S.T (Education Department).

In respect of RANA FAHEEM AKHTAR Clerk D.I.Khan G.P.O
An Original Application on the Subject Noted above from the
above named official is Enclosed here with for further disposal at your end.

Senior Post Master D.I.Khan G.P.O

Copy to:.

1) Mr. Rana Faheem Akhtar Clerk GPO D.L.Khan

2,3) Personal file

ATTESTED

Saleem Ullah Khan Ranazal Advocate Supreme Court X

15

decide the departmental appeal/ representation of the appellant but the same was decided allegedly on 30.09.2022, which was produced before this Honourable Tribunal on 25.10.2022.

X. That the counsel for the appellant may be allowed to raise additional grounds during the course of arguments.

### PRAYER:

In view of the above noted facts and grounds it is humbly prayed that the appellant may be treated at par with others and the recommendations of standing committee along with orders of this Hon'ble Tribunal may be complied with in its true spirit by reinstating the appellant with all back benefits. It is further prayed that the notification dated 30.09.2022 (received to the appellant on 25.10.2022), whereby the departmental representation sent by this Honourable Tribunal was decided may be set-aside by declaring the same to be against the law, facts and record and the appellant may be re-instated in service with all back benefits.

Your Humble Appellant:

Dated: 23.11.2022 (Rana Fahim Akhtar)
Through counsel,

(Saleemullah Khan Ramazai)

Advocate Supreme Court.

02329159808

### <u>AFFIDAVIT</u>

I, Rana Fahim Akhtar son of Rana Saleem Akhtar resident of Mohallah Diwan Sahib, Dera Ismail Khan City, Ex-C.T Teacher, the appellant do hereby solemnly affirm on Oath that the contents of the appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Tribunal.

Deponent.
(Identified by)

Dated: 23.11.2022

ANO MEDIANO

(Saleemullah Khan Ranazai)

Advocate Supreme Court.

6

محکہ تعلیم ایم اسامیل خان عی درجہ ذیل اسامیوں کیلیے صرف تر ہیت یافتہ اور شلخ ہے ، اسامیل خان سے سکونتی پر داور خواتین امید داروں سے مقررہ فارسوں پر درخواسٹیں مطار ، یں۔ سفرور ور طواست قارم زیر و ستیلی کے وفتر سے مثل 132روپ می وفتر کاو قات کار می وصول کے باشلتے ہیں۔ مندرجہ زیل مٹر امکا کے ساتھ ور فواشیل تقلیم / قدر اُن استاد مرد کسر ملکیک شاخی کارواور و جاکل کا سدت نقل مے سراہ مور کو 20/4/07 تک مطلب ہیں۔ جرک آئ۔ دی۔ در سکو تو اید لئری ) زیر اسامیل ان سے و فتروات کینٹ بالتا الی ایمی ایرک دفتر کا و قات کاریمی بنی مبال یا ہیں۔ بعد از اس کو اور خواست و صول نمیں کی جا تھی۔

بثر انکاز(۱) به قام تقرریاں موجود مروجه کور نسنت دولز کرالیسی کی بلاد پر ہوں گی۔(۲) به سلیشن کی مود ت بس امید ولر پنش کا مستحق نہ ہر کا۔(۳) بہ بن کر ارائے ک اسر داند کا آسامیوں پر تقر دی کود منت کے مروجہ تانون کے مطابق 30 75 فیصل فیوائز اور ماہ 25 (لیدر) تقر ری دی میر ک کا بنیاد پر اوک (س) ل -الس- أن (مردانه / انانه ) كا آماميوں بر قرر د كا كو منست سكر مروج قانون سك مطابق % 57ج يين كونىل جرمنه كى بنياد براه كار يا براك براي كار (٥) ـ انام اميدوارون كومترره عوزة / مقام ير فوي كالميث وياجوك مرف فيث عن كامياب اميدوار الزوج عرشولت كالل بوتك ميث عن كامياب اميدوارال كالس زير من کے وفتر کے نوٹس بررڈ پر لکالی جائے گی۔ (۲) ۔ انٹرویے کے وقت اصل استاد کا پیش کر نالاز کی ہوکا ۔ امیروت دیکر انٹرویو میس لیا جائیکا۔ (م) ۔ ککر تعلیم کے زیر اماز ست امیدوارالی در فوامنی این معلقہ کفیر کے توساے بعد تعدیق شدور لیلیک جمیمار کی۔ (۸)۔ دور خوامنی جمی می امیدواری مرک مدور خواست کی مول کی آفری تاریخ سے ایک دن می نیادہ موگ مول فیم کی جا میکی۔ (۹)۔ تام درخواسی بر لحاظ سے عمل موں۔ اعمل اور فلا صفرات بری اور متررہ تاریخ کے بعد و مول موے وال در فواستول پر فوز قبیم کیا جائے۔ (۱۰) ۔ تمام آسامیوں پر معذور افراد کا کا 2 (فیصد) کو له مختص ہے۔ جس کیلئے اقبیل سٹینڈنگ میڈینگل پر دکا جدی کروہ مر لینکیف پٹر کر مالازی ہوگا۔(۱۱)۔ نمیٹ / اعرد ہورجہ ذیل پرد کرام کے مطابق می ویے شروع ہوگا۔(۱۲)۔ کو اُن اے اُؤیاسے قبین دیا جائیا۔ اور ندی کو اُن طیحہ این جاریا۔ اسا۔ س لُ الا الله في الله الله في الله في الله في الله في الله من كل مروا المواقع في مرك مد 18 سن 33 سال جديد في الله كار والد المنادك مرك مد 18 سن 35 سال بيد شذول بماية انز دير / نميك

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Advocate Supreme Court

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# PAKISTAN POST ÖFFICE

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Senior Post Master D.I.Khan G.P.O

To,

Executive Distt; Office Literacy Education Dera Ismail Kahn.

No: B-1/52 (a) Dated at D.I.Khan the 1/2-1/2014

Subject:

Application for the Post of C.T (Education Department).

In respect of RANA FAHEEM AKHTAR Clerk D.I.Khan G.P.O
An Original Application on the Subject Noted above from the above named official is Enclosed here with for further disposal at your end.

Senior Post Master D.I.Khan G.P.O

Copy to:.

- 1) Mr. Rana Faheem Akhtar Clerk GPO D.1.Khan
- 2,3) Personal file

ATTESTED

Saleem Ullah Khan Ranazai Advocate Supreme Court

## NO OBJECTION CERTIFICATE

It is to certified that this office has no objection on appearing of Rana Fahim Akhtar Postal Clerk D.I.Khan GPO (BPS-7) for written Test/Interview in Education Department.

Dated: /A G CT

Bendor Postmester, D.I.Khan G.P.O.

[.]

ATTESTED

Saleem Ullah Khan Ranazal Advocate Supreme Court

(America - ()

### OFFICE OF THE DISTRICT OFFICER ON SCHOOL AND LITERACY DARLEAN

### ORDER

Mr/Mst Rana Fahim Akhter	S/O,D/O_Rann_Go.	Line Akhilion
Appointed as PST at GPS/GGP	S 40 DIKhan (WC4)	
Vide this office order No 1265	55-973 Dated 2/	7/07
-is directed to submit his arrival	report on or after 1-9-2	2007 due to
summer vacation.		
He is further directed to provide	e his documents in the	office before
taking over charge.		

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Saleem Ullah Khan Ranazal Advocate Supreme Court District officer (M)

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Consequent upon the approval of Selection Coincuitee, the following (205) candidates are hereby appointed as PST against the newly created posts of PST (thate) and Posted in the schools noted against their names in BPS-7 plus usual allowances as admissible under the rules / existing policy of the department in the interest of Public Service w.c.t the date of taking over charge on the collowing terms and conditions

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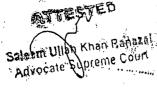
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Saleem Ullah Khan Ranazali Advocate Supreme Coun



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Saleem Ullah Khan Ranazal Advocate Supreme Coun

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Salem Ullah Khan Ranazal

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# TERMS AND CONDITIONS:

- All the candidates should took over charge of their posts) on or after 01-09-2007 due to summer vaoctions.
- 2 Candidates are required to provide their Academic / Professional Certificates / Degrees (in duplicate) before 01-09-2007 in the Office for verification from the concern Board / University in time.
- over age candidates should not be handed over the caharge of the post till proper sanction in upper age limit is not obtained / provided.
- candidates should be considered for one year on probitional period.
- 5. Charge Report should be submitted to all concerned properly.
- G. No pensionery benefit will be available according to latest policy of the Govt. of NWFP
  Establishment. & Administration Deptt: notification No. E & AD / 1-13 / 2005, dated 10-08-2005
- The services of the above name candidates are made purely on temporary basis and liable to terminate at any time without assigning any notice / reasons.
- 3. The candidate will produce Health and Age Cortificate from the MS concerned.
- 9: No TA / DA is allowed

Sal-EXECUTIVE DISTRICT OF FICER (SCHOOLS & LITEACY) DIKHAN

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copy to the:		•	,	

- . 1 . zila Nazim, District DIKhan 🧸
- 2 District Coordination Officer, Dikhan
- 3 1 PA to Director (Schools & Literacy) NWFP Peshawar
- a District Accounts, Officer, Dikhan
- 5 6 Dy. District Officer (Male) Dikhan / Kulachi
- 7 8 Accountant local office (Male) Olkhan / Kulachi
- 9-318 Candidate concerned

Saleem Ullah Khan Ranazai Advocate Supreme Court

V)10 - ----

EXECUTIVE DISTRICT OFFICER (SCHOOLS & LITEACY) DIKHAN



# OFFICE OF THE EXECUTIVE DISTRICT OFFICER (SCHOOLS & LITERACY) DIKHAN

Consequent upon the approval of Selection Committee, the following (309) candidates are hereby appointed PST against the newly created posts of PST (Maie) and Posted in the schoolsnoted against their names in BPS-7 plus usual allowances as admisible under the rules / existing plicy of the department in the inerest of public service W.e.f

		over charge on the following ter	ms and conditions.	ADDRESS	UC	OTAL MERI	PLACE OF POSTING
S.NO	ROLL NO		FATHER NAME	ADDRESS	Kot Jai		GPS Raza Abad
' 1		Tasnifullah		Khano Khel	Billot Sharif	61.95	Gps Dhakki
2		Pervaz Khan		Dhakki	Lear	61.71	GPS Th
3	7.1	Muhammad Aasif	Trous Queen	Lear	Darabin Kalan	61.69	GPS Looni
4		Khurram Nadeem	Transfer Division	Madi Khel	Kulachi	61.62	GPS Zarkani
5	1063	Muhammad Yamin Saced	Haq Nawaz	Ibrahim zar	Mahra	61.42	GPS #1 Mara
6	1011	Muhammad Asghar	Malik Khuda Baksh	Chah Khan Wala	UC-1	61,22	GPS Dandhia
. 7	830	Sanaullah	Ammanullah Khan	Dera City	Wahid Khan	1 61.13	GPS Tulgi
8	207	Noor Aslam	Sada Khan	Rehmani Khel	Kot jai	61.07	GPS Dhani wall
9	51	Farooq Ahmad	Ghulam Sarwar	Mechora Shumail	Mahra	61'.01	GPS Miran
10	639	Sayed Nazeer Hussain Shah	Syed Manzoor Hussain	70 4 5-1	Kot jai	60.67	GPS Chah Matwana
11	225	Muhammad Iqbal	Ghulam Qadir	Kot Jai	Billot Sharif	60.66	O. g O
12	143	Muhammad Hanif	Muhammad Khan	Ragho Khel		60.83	GPS Katta Khel
13.	200	Gul Aslam Khan	Sada Khan	Rohmani Khel	Wanda Khan	. 80.44	GPS Yari Khel
14_	230	Muhammad Ramzan	Ghulam Qadir	Khomeni Kot	Billot Sharif	60.37	GPS Jhok Machi Sharqi
15	720	Muhammad Saced	Nasir u Din	Dewan Sahab	UC-4	60.19	GPS #4 Prova
16	1204	Ibrahim Jaber	Muhammad Baksh	Kot Sagar	Dhap Shumali	80.19	GPS Hazara Pakka
17	809	Shehzad Kamran Saleem	Ashiq Muhammad	Haseeb abad Colony	DD-1		GPS Mandran Kalan
18	200	Muhammad Riaz	Muhammad Nawaz	Dhakki	Billot Sharif	80.17	GPS #1 Yarik
19	964	Muhammad Iqbal	Muhammad Shah	Wanda Mehr	Wanda Khan Mohad	80.17	GPS Jhok Jheda
20	867	Muhamamd Riaz	Sanaullah	Dhakki	Billot Sharif	80.16	GPS THOK THEGA
21	388	Hafi Abdul Aziz Shah	Hafiz Ghulam Akber	Glahkori	Miran	80.05	GPS #1 Kishamozia
22	274	Muahammad Ismail	Zain ul Abdin	Kachi Paind Khan	DD-I	80.03	GPS
23	280	Karamat Uliah Khan	Rehmatullah	Musa Zai Sharif	Moonzai	80.01	GPS Chah Pahor
24	660	Syed Altaf Hussain	Syed Altaf Hussain	Basti Fakher Abad	Paharpur	59.9	GPS Lunda Sharif
25	288	Mukhtiyar Nawaz	Ráb Nawoz	Muraili	Murlaii	57.74	
26	1001	Tahir Iqbal	Qasir Parvez Khan	Maddi	Maddl	59.66	GPS #1 Maddi
27	. 69	Zia Ahmad Shah	Syed Attaullah Shah	Basti Ustrana	UC-5	59.5	GPS Pahor
28	774	Zafar Iqbal	Ahamad Baksh	Mohr Abad	Pahrpur	89.45	GPS Rora
29	1330	Syed Togeer Hussain	Syed Shabir Hussain	Doctor jalal Shah	UC-1	59.42	GPS Zaman Taloker
30	- 433	Hafiz Ghulam Dastagir	Fageer Ahamd	Yaqoob Zai	Kulachi	59.2	GPS #2 Maddi
31	202	Ghulam Farced	Muhammad Yousaf	Dhakki	Billot Sharif	59.2	GPS Lal Wala Shomail
- 32	750	Muhammad Tariq Nadeem	Manzoor Hussain	Hafiz Abad	Bigwani Shomall	59.2	GPS Jhok Khaller
33	103	Asmat Ullah	Ahamad Khan	Thir Orh	Kath Garh	59.07	GPS Jhok Trall #1
3.1	. 89	Naseer Ahamad	Malik Hakim	Sagheer Abad	Billot Sharif	59.94	GPS Ket Shahani
35	. 45	Muhammad Ishaq	Malik Soba Khan	Jatta	Naiwala	59.04	GPS Kulachi Wla
36	1170	Qesar Nawaz	Aliah Nawaz	Lango Kher Shah	Dhap Shumali	58.94	GPS Ramak #1
37	943	Muahammad Abdullah	Ghulam Siddique	Kulachi	Kulachi	60.04	GPS Gandi Umar Khan
38	848	Sheikh Ejaz Ahamad	Sheikh Rinz Ahmad	Basti Maqbool	Paharpur	60	GPS Kech #1
39	117	Muhammad Hanif	Haqdad	Kulachi	Kulachi	60.59	GPS #1 Chodwan
40	182	Muhammad Farooq Akhter	Abdursattar	Kotla Lodhiyan	Kath Garh	60.6	GPS Ghamsaam
-11	304	lmam Baksh	Jummah Khan	Jatta	Niewela	60.43	GPS G/Ghous Shah
42	610	Asmat Ullah	Haji Muhammad Abdullah	Pharpur	Paharpur	60.42	GPS Nai Wela
43	970	Hidayat Ullah	Beral Khan	Rehmani Khel	Wanda Khan mohad	60.37	GPS Yarrak #2
114	1243	Sved Tehsin Alamdar	Syed Zain ul Abdin	Dera City	UC-I	58.29	GPS #2 Chodwan
45	1021	Muhammad Sohail	Abdul Aziz	Dera City	UC-5	57.9	GPS Chunda
46		Akhter Zaman	Abdul Rehman	Daraban Kalan	Darabain Kalan	57.79	GPS #3 Chodwan
47		Malik Sneed Akhter	Malik Haq Nawaz	Thoya Fazil	DD-2	57.79	GPS Kokar Gharbi
1	<del></del>	Sami Ullah	Ghulam Hussain	Basti Nai Wela	Bigwani Shomall	57.7	GPS Zandani

ATTESTED

Salsom Ukan Ahan Ranazal Advocate Supreme Coun



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				Mulvia wali	paharpur		GPS Daghwani Janobi
19	941	Muhammad arif	Allan Wasaya	IVIGITIE TEET	panlala	57.49	GPS B-Balocha Chodwan
50	1144	Abdul Ghafar	/\budi miijoou	parmara	paharpur	57.4	GPS Mir Bazi
51		Habib Ullah	Woday dagger	madoor acre	kulachi	57,44	GPS Kulachi I
52		Muhammad Tariq javed	MODIFICING CLICK	Kulaciii	lunda sharif	57.43	GPS Kotha Mohbob
53		Khalil ahmed	Onorani (SNOS)	Tuttoa siterit		57.39	GPS Gara ashiq
54		Asif Nawaz	Rabnawaz	UCWAIA	Dewala.	57.37	GPS Kech 2
		Reban Ullah	Ghulam Rabani		Dhap shumali	57.33	GPS Kulachi 2
55				kulachi	kulachi lunda sharif	57.31	GPS Giloti I
56		Mujib U Rehman	Ves Munhammed	DDI	D.D.i	17.31	52-0-20-2-91-30-01-9-41-5-1
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Saleem Ullah Khan Ranazal Advocate Supreme Court



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### TERMS AND CONDITIONS:

- 1. All the candidates should took over charge of their post (s) on or after 01-09-2007 due to summer vacantions.
- 2. Candidates are required to provide their academic / professional certificates / Degrees Dn duplicate) before 01-09-2007 in the office for vertication from the concern Board / University in time.
- 3. Over age candidates should not be handed over the cahrage of the post time proper sanction in upper age limit is not obtained / provided.
- 4. Candidates should be considered for one year on probitional period.
- 5. Charge Report should be submitted to all concorned properly.
- 6. No pensionery benefit will be available according to latest policy of the Govt of NWFP.
- 7. The sorvices of the above name candidates are made purely on tomporary basis and ilable to terminate at any time without assigning any notice / reasons.
- § The candidate will produce Health and Age certificate from the
- 9 NO TAIDA is allowed.

Sd/-EXECUTIVE DISTRICT OFFICER (SCHOOLS & LITEACY) DIKHAN

Endsi No. 12655 - 973

Copy to the:-

- 1 /ila Nazim, District DIKhan
- 2. District Coordination officer, DIKhan
- 3. PA to Director (Schools & Literacy) NWFP Peshawar.
- 4 District Accounts Officer (Male) DIKhan / Kulachi.
- 5-6 Dy District Officier (Male) DIKhan / Kulachi
- 7-8 Accountant local office (Male) DIKhan/Kulachi
- 9-318 Candidate concerned.

Saleem Ullah Khan Ranazai 'Advocate Supreme Court

EXECUTIVE DISTRICT OFFICER (SCHOOLS & LITEACY ) DIKHAN ۼۣٳڔؽؙڔڣۣڔ<u>ڬ</u>

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Saleem Ullah Khan Ranazal Advocate Supreme Court

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Saleem Ullah Khan Ranazai Advocate Supreme Court

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# OFFICE OF THE SENIOR POSTMASTER DERA ISMAIL KHAN GPO dated at D.I.Khan GPO the //-09-2007

SUBMISSION OF LAST PAY CERTIFICATES AND SERVICE REGOLS
OF THE EX-POSTAL OFFICIALS AND NOW PRIMARY SCHOOL
TEACHERS IN EDUCATION DEPARTMENT.

The Last Pay Certificates and Service Books along with connected papers of the following ex. Postal officials are sent herewith for your office record who have been selected as Primary School Teachers in your department

- 1) Mr: Muhammaid Saced S/O Naseci-ud din
- 2) Mr. Rana Fahlm Akhtar S/O Saleem Akhtar
- 3) Mr: Muhaminad Ighal S/O Ghulam Qadir

Please acknowledge the receipt.

DAs/As Above

(Qasim Khan) SENIOR POSTMASTER

To

The District Officer (M) School and Literacy,

District D.I.Khan.

(M) attaled

ATTESTED

Saleem Ullah Khan Ranazal Advocate Supreme Court

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Application for admission to the General Provident Fund (2) be submined in duplicate)

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Saleem Ullah Khan Ranazal Advocate Supreme Court

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5-7(2940-150-7740)

PAY PCH P\*BMCHTH PC 9/07

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	M.Shoukat PST GPS : Bilot	3580/-	882/-	425/-	360/-	360/-	370/-	448/-	6425/-	260/-	35/-	44/-	4/-	6424/-
	Abdul Latif PST-GPS : J/Moazin	2940/-	882/-	425/-	289/-	289/-	<del></del>	332/-	5157/-	260/-	35/-	44/-	4/-	4814/-
	Muhammad Ramzan PST GPS.B/K/Kh	3900/-	882/-	425/-	405/-	405/-	370/-	500/-	6878/-	260/-	35/-	44/-	4/-	6544/-
	Shoukat ullah PST GPS : R/Kulachi	4700/-	882/-	425/-	495/-	495/-	370/-	604/-	7971/-	260/-	35/-	44/-	4/-	7628/-
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	Muhammad Iqbal PST GPS: C/ Malw Muhammad saeed PST GPS: j/ M/ Shar	3580/-	882/-	425/-	369/-	369/-	0	457/-	6092/-	260/-	35/-	44/-	4/-	5749/-
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1: Certified that the said account has not been drawn eceviously.

2. Certified that the above need Govi: Servant have nto been provided any means govt: Acconodation and they are not resident with number who have provided such facilities.

3: Certified that they above named teacher have been appointment vide EDO (S/I) DIK, No.

Dated 2-07-2007

- Sd -Dy: District Officer (M) DiKhan

Saleem Ullah Khan Ranazai Advocate Supreme Court

# OFFICE OF THE EXECUTIVE DISTRICT OFFICER, (SCHOOLS & LIT: ) DIKHAN

#### APPOINTMENT ORDER:

Consequent upon the approval of Selection Common Officer D.I.Khan, the following <u>In-Service</u> is hereby approximate in the school noted against their name in BPS allowances being a qualified, fresh candidate as per existing public service w.e.from the date of taking over charge on the service w.e.from the date of taking over charge on the service w.e.from the date of taking over charge on the service w.e.from the date of taking over charge on the service w.e.from the service w.e.from the date of taking over charge on the service w.e.from the service	ointed against vacant post of plus usual policy in the interest of
conditions.  S.No. Name of Candidate with Father's Name	Schools where posted.
1). Rama Faheom Alchtar S/S Rama Salber Alchtar S/O DERNameity.	GMS, Vanda Nadir Shah
	í
TERMS & CONDITIONS:	

1. Charge reports should be submitted to all concerned.

2. The original documents may be checked/ verified by concerned Board/ University through DDO concerned before handing over charge.

3. The candidate is also entitled for all the benefits of regular Govt: Servant such as GPFund & Pensionary henefit and the also entitled for graded pay shown in LPC issued by the concerned office.

4. No TA/DA is allowed.

Sd/-EXECUTIVE DISTRICT OFFICER, SCHOOLS & LITERACY DIKHAN

Endst: No. 20476-80 Copy to the:-

Dated D.I.Khan the

01/10/12007

- 1. Director Schools & Literacy N.W.F.P. Peshawar.
- 2. Principal Govt: Degree College No.2 (W) DIKhan.
- 3. District Co-ordination Officer, D.I.Khan.
- 4. District Accounts Officer, D.I.Khan.
- 5. Headmistress/ Headmaster concerned.
- 6. Candidate concerned.

Then -

Saleem Ullah Khan Ranazai Advocate Supreme Court EXECUTIVE DISTRICT OFFICER, SCHOOLS & LITERACY DIKHAN

Annietuse - H.) GOVERNMENT OF PAKISTAN ACCOUNTANT GENERAL N.W.F.P. P Sec: 002 p Month; December 2007 DI6030 -D O (Stl) M DIK (TEM) DISTRICT Pers #: 00385901 Name: RANALEHFEM AN Dsg: "CT TEACHER CNIC No: 1210109911965 Education Schools Min: NTN: GPF #: EDUDK000000 014 #: gpGPF Interest Applied DEPTT CODE DI-60-30-PAYS AND ALLOWANCES: 10001-Basic Pay 3,185.00 1000-House Rent Allowance 955.0þ 425.00 1300-Medical Allowance 1830-Special Relief All(2005) 345.00 345.00 1831-Adhoc Relief (2005) 1864-Dearnes Allowance (2006) 476.00 5002-Adjustment House Rent 1,910.0b 5012-Adjustment Medical All 850.00 5019-Adj Adhoc Relief Allowanc 690.0þ 5255-Adj:Special Relief Allowa 690.00 ·6142-Adj. Dearness All. (2006) 952.00 5801-Adj Basic Pay 7,510.00 Gross Pay and Allowances 18,333.00 **DEDUCTIONS:** 260.0p GPF Balance 780.00 Subrc: 35.0b 3501-Benevolent Fund 3511-Addl Group Insurance NET AMOUNT PAYABLE 3604-Group Insurance -3640-Emp-Edu-Fund---6001-Adj Benevolent Fund 186.0¢ 6075-Adj GPFH 520.00

Total Deductions

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an Court

<u>1,055.</u>00

17,278.00

#### BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL. PESHAWAR.

SERVICE APPEAL NO. 1407/2010

21.07.2010 Date of institution ...

27.10.2011 Date of judgment

Abdul Salam S/o Shah Suliman, D.I.Khan, Ex. P.T.C GPS, Kamal Khel



(Appellant)

#### VERSUS:

- Province of Khyber Pakhtunkhwa through Secretary Elementary and 1 Secondary Education, Peshawar.
- Director of Education (E&S) Khyber Pakhtunkhwa, Peshawar. 2.
- Executive District Officer (E&S) Dera Ismail Khan. 3.
- District Coordination Officer, Dera Ismail Khan. ... (Respondents)

APPEAL U/S 4 OF NWFP (KHYBER PAKHTUNKHWA) SERVICE IMPUGNED ORDER DATED 04.9.2009. WHEREBY THE APPELLANT HAS BEEN TERMINATED FROM SERVICE, BY THE INCOMPETENT AUTHORITY, DISRE AND WITHOUT OBSERVING THE LEGAL AND HIS DEPARTMETNAL APPEAL ELICITED NO RESPONSE WITHIN STATUTORY PERIOD.

- 1. Shahzada Irfan Zia, Advocate for the appellant
- 2. Ashraf Ali Khattak
- 3. Ghulam Nabi
- 4. Saadullah Khan Marwat
- 5. Muhammad Arif Baloch
- 6. Muhammad Anwar Awan
- 7. Shaukat Ali Jan
- 8. Matiullah Rand
- 9. Abdul Qayyum Qureshi
- 10. Muhammad Ismail Alizai
- 11. Abdul-Hamid Khan
- 12. Muhammad Waqar Alam
- 13. Muhammad Saeed Bhutta
- 14. Muhammad Saeed Khan & M. Asghar Khan
- 15. Rustam Khan Kundi
- 16. Gul Tiaz Khan
- 17. Zahid Muhibullah
- 18. Khalil-ur-Rehman Eissam
- 19. Fazal-ur-Rehman Buloch
- 20. Javed Igbal
- 21. Yasir Zakria Baloch
- 22. Allah Nawaz, Advocates Advocates from S.No.2 to 22 for the remaining appellants.

Salcem Ullah Advocate Supreme Court Mr. Qalandar Ali Khan Syed Manzoor Ali Shah Chairman Member

#### JUDGMENT

OALANDAR ALI KHAN. CHAIRMAN:- This single judgment is also directed to dispose of the appeals mentioned in the list appended herewith, as common questions of law and facts are involved in all the appeals.

In the Daily 'Mashriq' Peshawar dated 7th April 2007, a publication/ 2. advertisement appeared from the Executive District Officer (EDO), E&SE, D.I.Khan, inviting applications for unspecified posts, both male and female 3 of C.T., Drawing Masters (D.M), Physical Education Teachers (PET), Arabic Teachers (A.T), Islamiyat (Theology) Teachers (TT), Qaris and Primary School Teachers (PST) by 20.4.2007, and alongwith other conditions for selection of the candidates, the minimum qualification for the posts, dates of test and interview as well as places/venues of interview were also mentioned. The record would show that a large number of applications were received. Test and interview were also conducted for the said posts, resulting in appointments not only against the above mentioned posts but also against other posts like Junior Clerks, Lab: Assistants and Assistant Store Keeper (M) in the year 2007. However, in the year 2008, a local Member of the Provincial Assembly, raised question No.31 regarding recruitment/appointments made in the Education Department of District D.I.Khan by the EDO D.I.Khan, which was referred to Standing Committee No.26 for Elementary & Secondary Education, by the Provincial Assembly. The Standing Committee deliberated upon the issue, during which the Committee was informed that inquiries had also been conducted into appointments in Education Department of District D.I.Khan and Inquiry for appropriate have made recommendations Officers Committee/Inquiry legal/departmental action. After deliberations, the Standing Committee recommended

that within one month the department should cancel appointment orders of those persons who were illegally appointed during the period between 1st January 2007 and June 2008 and also take stern disciplinary action against officers/officials found involved in illegal appointments. The record further shows that a Writ Petition was lodged in the High Court Bench D.I.Khan, which was accepted and an Hon'ble Bench of the Peshawar High Court D.I.Khan Bench directed the department to act upon the inquiry report dated 05.01.2009 positively within two months from 11.6.2009, where upon the District Coordination Officer (DCO) D.I.Khan passed office order dated 4.9.2009 thereby implementing the decision of the Standing Committee No.26, order of the Peshawar High Court D.I.Khan Bench dated 11.6.2009 and order of the Chief Minister NWFP (Khyber Pakhtunkhwa) contained in the Elementary & Secondary Education Department letter dated 26/8/2009, and terminated services of all the 'illegally/irregularly' appointed teachers, detail of which was given in Annexure to the office order. This office order of the DCO D.I.Khan was followed by a letter dated 7.5.2010 from the EDO(E&SE) D.I.Khan to all concerned for implementation of termination orders issued by the DCO on 4.9.2009, and also a corrigendum on 20.5.2010 thereby terminating all the personnel appointed from January 2007 to 30th June 2008 except 131 (F)PST, 309 (M) PST + deceased son quota, disabled quota and minority quota in the light of decision of the Peshawar High Court, D.I.Khan Bench. It is against the said order of DCO D.I.Khan that the appellant in the instant appeal as well as appellants in the connected appeals, listed in the enclosed list, first preferred departmental appeals and then lodged these appeals. Inthe meantime, some of the appeilants had also approached Peshawar High Court, D.I.Khan Bench and had filed Writ Petitions which were returned to the petitioners for presentation to the proper forum (KPK Service Tribunal) if they so desire, vide order dated 29.4.2010. The petitioners moved the august Supreme Court of Pakistan wherefrom the petitions were withdrawn and consequently dismissed by a Hon'ble Bench of ATTESTED

august Supreme Court of Paxistan vide order dated 28.6.2010 with the observation that if the petitioners approached proper forum for redressal of their grievances, the question of limitation be considered sympathetically if so raised. There-after, the appellants started lodging these appeals one by one, inter-alia, on the grounds that the impugned order dated 4.9.2009 was void, illegal and without jurisdiction because DCO D.I.Khan was not competent to terminate the services of officials in BPS-1 to BPS-10; that the DCO did not apply his independent mind and just acted upon the direction of Chief Minister and recommendation of a politically constituted Standing Committee; that before passing the impugned order, legal requirements were not fulfilled and the appellants were terminated from service without any charge sheet and/or show cause notice; that no chance of personal hearing was afforded to the appellants before passing the impugned order, hence they were condemned unheard; that even during the course of successive inquiry proceedings, the appellants were not associated to justify their respective position and thus the entire proceedings were conducted ex-parte; and that if there was any fault or lapse on the part of the department in the selection process, the appellants should not have been punished for the same.

termination order had also approached this Tribunal in the year 2009 and vide order dated 10.2.2009, this Tribunal had disposed of around 49 appeals with direction to the Secretary to Government of NWFP (S&L) to constitute a committee of experts of his department and, if need be, of the Establishment Department and Finance Department, to consider the cases of all the appellants named in the order as well as cases of all similarly placed persons, and decision regarding the same be given at the level of the competent authority, so that the parties are saved from unnecessary litigation, in the interest of justice, and in the interest of public work. It was expected that such a committee would be in a position to finalize its findings, and the competent authority may be in a position

to grant a decision in these cases, within a period of three months from the date of delivery of the order. The said order was not implemented within the specified time, therefore, implementation petitions were lodged, wherein directions were accordingly issued to the department for implementation of the order, following which, a committee comprising a Chairman and three other Members was constituted, which conducted its proceedings and submitted its report, which has been kept in the office record, while a copy of report/findings/recommendations has been placed on this file. The Serutiny Committee concluded that appointments of all the appellants, except that of Shahana Niazi D/o Ghulam Sadiq (Service Appeal No.2177/2010), were illegal and irregular. The report/findings/recommendations of the Scrutiny Committee reveals appointments of more than two thousand teachers of various categories against following 1390 sanctioned posts:-

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PST .	961
AT	. 61
TT	59
Qari	50
ĊТ	171
DM	43
PET	45
Total	1390

4. The respondents defended the impugned termination order and resisted the appeals on several legal and factual grounds including the one that the services of a civil servant can be terminated without notice during the initial or extended period of his probation under section 11(i) of the NWFP (Khyber Pakhtunkhwa) Civil Servants Act, 1973. They alleged, in their written reply/comments, that the appellants were neither eligible/qualified for the posts, nor requisite codal formalities for appointment were observed, hence the appointments were illegal and fake. They contended that more than one inquiries were conducted and the matter was taken up in the Provincial Assembly and that it was recommended as a result of inquiries as well as by the Standing

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Saleem Ullah Khan Ranazal Advocate Supreme Court Assembly, to terminate the services of all persons illegally appointed. They maintained that all the appointments were found illegal and in violation of recruitment policy except 309 (M) and 131 (F) PST. They concluded that the decisions of the Inquiry Committees and recommendations of the Standing Committee, adopted unanimously by the Provincial Assembly, were also confirmed by the Chief Minister as well as by the Peshawar High Court D.I.Khan Bench, which were followed by the DCO by terminating the services of all those persons who were illegally/irregularly appointed and that the order of DCO was also followed by corrigendum issued by the EDO.

5. Arguments of the learned counsel for the appellants and learned AAG heard, and record perused.

against the impugned order dated 4.9.2009 of the DCO D.I.Khan, which was a general order in all the cases of 'illegal/irregular' appointments. The objections to the impugned order were two-fold. Firstly, the order was general in nature on the direction/ recommendation of the Standing Committee of the Provincial Assembly without application of mind to each and every case, and thereby services of around 1613 male and female teachers of various categories were terminated with one stroke of pen; and, secondly, the order was passed by the DCO D.I.Khan who was not appointing authority for employees in BPS-1 to BPS-10, and thus not competent to dispense with-their services. The learned counsel further laid stress on the non-observance of codal formalities essentially required for termination of services of civil servants, like service of charge sheet and/or show cause notice and providing them opportunity of defence and hearing. They also alleged non-association of appellants in the inquiry proceedings conducted in the matter. The learned counsel contended that the appellants were appointed after qualifying test and interview for the posts conducted in pursuance of

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Saleem Ullah Khan Ranazal Advocate Supreme Court advertisement/publication made in the newspaper by the department/authority and after . their applications for the posts were found in order by the department. They maintained that the appellants had joined service and performed their duty without any complaint about their performance from the quarter concerned.

The learned AAG assisted by the representatives of the department vehemently contested claim of the appellants/counsel for the appellants and argued that the appointments were made without first obtaining proper sanction of the posts, without advertisement, and without observance of the codal formalities including test and interview, preparation of merit list, and its approval by the competent authority. It was argued on behalf of the department that some of the appointments were made even before advertisement, without specifying the posts against which the appointments were being made and without checking whether the educational qualification of the candidates fulfilled the academic requirements for the posts. It was pointed out that all 440 PSTs appointed on merits and after observance of codal formalities were retained, while the rest appointed 'illegally/irregularly' were terminated as a result of more than one inquiries, recommendation of the Standing Committee, and orders of the Chief Minister as well as Peshawar High Court, D.I.Khan Bench. It was alleged on behalf of the department that the competent authority i.e. EDO D.I.Khan not only endorsed the impugned order of DCO D.I.Khan dated 4.9.2009 but also issued a follow up letter dated 7.5.2010 and corrigendum on 20.5.2010. They further pointed out that none of the appellants was in possession of proper documents showing his eligibility for the post and also proper appointment order against the post. They concluded that the appointments of the appellants have been found by various legal and constitutional forums as illegal/ irregular, besides fake in most of the cases.

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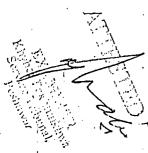
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8. From whatever has been narrated above as well as from perusal of the record, the following points emerge! which are critically important for determination of fate of these appeals:-

(a) The services of the appellants, appointed in 2007, were dispensed with vide a general order of the DCO D.I.Khan dated 4.9,2009, against which some of them preferred departmental appeals and then lodged appeals in the Tribunal, which were disposed of vide order dated 10.2.2009, while the rest moved the Peshawar High Court D.I.Khan Bench in writ jurisdiction, but their writ petitions were returned to them for presentation to the proper forum vide judgment/order dated 29.4.2010, against which petitions were moved in the august Supreme Court of Pakistan, which were dismissed as withdrawn with the observation that if the petitioners/appellants approached in appropriate forum for redressal of their grievances, the question of limitation be considered sympathetically if so raised. Not only that the question of limitation has not been raised so vehemently by the department. the appellar ts have also been vigilantly pursuing their case, albeit in the wrong forum, therefore, the appeals lodged in the Tribunal after disposal of their petitions by the august Supreme Court of Pakistan carnot be held as time-barred, especially when the august Supreme Court of Pakistan directed for sympathetic consideration of the question of limitation, together with certain facts of the case warranting interference by the Tribunal. Besides, the impugned order has been issued by the DCO D.I.Khan who was not appointing authority of civil servants in BPS-1 to BPS-10, and, as

Saleem Ullah Khan Ranazai Advocate Supreme Court



such, the impugned order would be deemed to be an order by an authority not competent to issue the order, and, as such, void; and no limitation would run against such order (2007 SCMR 262 (g) and PLJ 2005 SC 709 (Appellate Jurisdiction).

The posts of Junior Clerks, Lab.Assistants and Assistant Store Keeper (M) were never advertised, and, as such, no codal formalities were observed for appointment of 14 Junior Clerks, 03 Lab.Assistants and one Assistant Store Keeper. Their appointments were, therefore, aptly termed as illegal/irregular, and, consequently, their services have rightly been terminated, as appointments secured through illegal/irregular orders would be void ab-initio and would not confer any right on the holders of such appointment orders. Their appeals also deserve to be dismissed on this score.

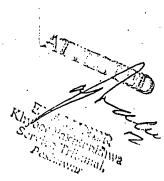
After/painstaking exercise in pursuance of the order dated 20.01.2011 in one of the implementation/execution petitions, for which the then Secretary Education, Mr.Muhammad Arifeen Khan, and his team genuinely deserve commendation, the Scrutiny Committee prepared a detailed report, stretching over hundreds of pages, wherein they held only the appointment of PST Shahana Niazi D/o Ghulam Sadiq (Service Appeal No.2177/10) according to the prescribed procedure, as her name also appeared in the merit list, and recommended her reinstatement into service. The respondent-department also did not contest her appeal in the manner they contested appeals of other appellants. Therefore, her appeal deserves to be accepted.



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Regarding the remaining cases, the respondents have resisted the appeals on the grounds that neither the posts on which appointments of the appellants were made were sanctioned before advertisement, nor the appellants qualified or were eligible for the posts, and codal formalities like test and interview, preparation of merit list and approval of competent authority were not observed; but these assertions of the respondents are belied by the available record as well as some documents produced by the appellants/ counsel for the appellants alongwith a joint affidavit by Muhammad Ayub Khan, SET GHS Panyala and Abdullah TT GHS Panyala who performed duty during test and interview of the appellants on 24th, 25th and 26th April 2007, during the course of arguments, showing constitution of committees for conducting test and interview, preparation of merit list after test and interview, besides revealing some cases in which the candidates other than those claimed by the respondents to have been appointed on merit secured more marks than the latter. So far sanction prior to advertisement/publication is concerned, it was duty of the authority to secure the requisite sanction prior to advertising/publicizing the posts for inviting applications, and the appellants can, by no stretch of imagination, be held responsible for any fault/lapse in this respect on the part of the authority i.e. EDO D.I.Khan. Notwithstanding the fact that appellants have placed on file verification of the certificates/testimonials of some of the appellants by the respondent-department, even if some irregularity was found in the appointments, the appellants/appointees should

Saleem Ultah Knan Ranazal Advocate Supreme Court



not be made to suffer for such lapses on the part of the appointing authority (1996 SCMR 411 (Supreme Court of Pakistan), 2004

SCMR 303 (Supreme Court of Pakistan), 2006 SCMR 678

(Supreme Court of Pakistan), PLJ 2006 SC 81 (Appellate Jurisdiction), PLJ 2011 Lahore 736 (Multan Bench Multan), and last but not the least 2011 SCMR 1581 (Supreme Court of Pakistan).

It is a matter of record that not in a single inquiry out of so many inquiries by the department, the then EDO D.I.Khan has been confronted with his signatures on appointment letters, so conveniently termed by the respondent-department as bogus and fake. When the 'authority' has never and no-where disowned his signatures on such appointment letters, how the same can be held as bogus and fake. No-doubt, the record shows departmental proceedings against the then EDO, and major penalty of compulsory retirement has been imposed upon him, but only after causing colossal loss to the national exchequer, for which he must be made accountable and also made to make good the loss so caused to the pubic money, and also landing hundreds of jobless persons in deep trouble by forcing them to engage in protracted litigation, during which they have not only been robbed of whatever money was left with them after securing the jobs; while 14. himself enjoying post retirement life with all perks and privileges. In view of implications/consequences of the acts on the part of the then EDO D.I.Khan, the penalty imposed on him does not appear commensurate with the gravity of his guilt, but since that matter is

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not before us, we would stop short of making any order with respect to the departmental proceedings against him, but would, indeed, direct the respondent-department to recover the pay/salary paid to the illegally/irregularly appointed persons from the pension etc. of the then EDO instead of burdening the public exchequer for illegal/irregular acts on the part of the then EDO D.I.Khan.

No-doubt, an illegal/irregular and an order void ab-initio would not confer a right on the holder of such order, but an order passed by a competent authority in the discharge of his duty after observance of codal formalities does confer right on the holder of such order to be heard in support of order in his favour and his case decided on merit instead of a general order on the direction of some outside authority. If authorities are needed, one can readily refer to a number of cases including cases reported as 1995 PLC(C.S) 419 (Lahore High Court), 2005 SCMR 1814 (Supreme Court of Pakistan), 2006 PLC (C.S) 1140(Northern Areas Chief Court), 2005 SCMR 85 (Supreme Court of Pakistan), 1987 PLC (C.S) 868 2007 SCMR 330 (Supreme Court of Pakistan). 2008 PLC (C.S) 582 (Northern Areas Chief Court), and 2007 MLD 703 (Lahore). Undoubtedly, notices were not issued to the appellants prior to the impugned order by the DCO D.I.Khan, and they were never provided opportunity of hearing either by the 'authority' prior to passing of the impugned order or during inquiry/ scrutiny proceedings by several committees during the pre and post period of impugned order. As such, the principle of audi-alteram partem was violated at all levels and at all stages, rendering the impugned

> Saleem Ullah Khan Ranazal Advocale Supreme Court

order void and invalid, in respect of those who were found eligible for the posts after observance of codal formalities.

There is no dispute that in the case of appointments, in BPS-1 to BPS-10, the appointing authority, in view of notification of the . Provincial Government dated 7th October 2005, was EDO and thus also competent authority for disciplinary matters, whereas the District Coordination Officer was appointing authority for officials in BPS-11 to 15; therefore, the impugned order in respect of the appellants issued by the DCO D.I.Khan was an order by an incompetent authority and not sustainable in law as held in cases reported as 1983 PLC (C.S) 354(Service Tribunal Punjab), 2001 PLC (C.S) 1097, 2008 PLC (C.S) 949 (Lahore High Court) and 1985 PLC (C.S) 1002. The contention of the respondents was that the competent authority i.e. EDO D.I.Khan not only endorsed the impugned order issued by the DCO D.I.Khan and issued a letter for implementation of termination order but also issued corrigendum thereby terminating the services of the appellants. Apart from the fact that endorsement of the order of an incompetent authority by the competent authority and follow-up letter by him would not validate a void order issued by an incompetent authority, the corrigendum issued after more than 8 months of the impugned order would also not serve any useful purpose in view of PLD 2000 SC 104, as after issuance of termination order the department had become functus-officio.

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It was urged on behalf of the respondents that recommendations of The Standing Committee of the Provincial Assembly assumed legal Status following judgment/order dated 11.6.2009 of the Peshawar High Court, D.I.Khan Bench, whereby a clear direction was issued to act upon the inquiry report, but they lost sight of the fact that no direction of any authority could absolve the departmental authority from following the law/rules on the subject and fulfill necessary legal requirements before passing the impugned order.

- 9. As a sequel to the foregoing-discussion, we would make the following orders:-
  - (i) All the appeals of Junior Clerks, Lab. Assistants and Assistant Store

    Keeper(M) are dismissed with costs, being devoid of merit.
  - (ji) The appeal of Ms. Shahana Niazi (Service Appeal No. 2177/10) is accepted, and by setting aside the impugned order, she is reinstated in service with consequential/back benefits.

The appeals of the rest of the appellants including PSTs(M&F), CTs(M&F), PETs(M&F), DMs(M&F), ATs(M&F), TTs(M&F) and Qaris (M&F) are also accepted and impugned termination order in their cases set aside, but instead of their outright reinstatement, their cases are remanded/sent back to the Secretary. Elementary & Secondary Education Department, Peshawar (Respondent No.1) for reconsideration of the cases in the light of above observations for reinstatement of the qualified appellants and a speaking order in respect of those who are not found qualified, by the competent authority, after affording opportunity of hearing to the said appellants through an efficient and fair mechanism to be evolved for the purpose by him so as to ensure compliance with the mandatory legal requirements on the one hand



Saleem Ullah Khan Ranaza Advocate Supreme Court



and integrity of the proceedings on the other. Since the matter has already been delayed inordinately, it is expected that the proposed exercise should not take more than three months, whereafter a progress report be submitted to the Registrar of the Tribunal.

The respondent-department should also look into claim of those appellants who have alleged performance of duty for considerable time after their appointments, and if they are found to have actually performed duty for certain period, and, as such entitled to pay/salary for the period of the duty, legal procedure should be adopted for recovery of their claims from the then EDO D.I.Khan who has already been held responsible for appointments inquestion as a consequence of departmental proceedings against him.

NNOUNCED (SYED MANZOOR ALI SHAH)
MEMBER

(QALANDAR ALI KHAN) CHAIRMAN

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Saleem Ullah Khan Ranaza

Constant 16-11-2011

### ATE / COURT CASE

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

NO.SO (Lit) E&SED/1-3/2011 Dated Peshawar, the 26-01-2012.

To:

The Executive District Officer Elementary & Secondary Education, D. I. Khan.

Subject:

APPOITMENTS IN DISTRICT D.I.KHAN.

I am directed to refer to the subject noted above and to enclose herewith a copy of the Inquiry report regarding the judgment dated: 27-10-2011 in Service Appeal No. 1407/2010 and other connected appeals on illegal/ irregular appointments in District D.I.Khan for necessary action and strict compliance in letter and spirit under intimation to this Department and all other concerned.

Enclosure: (As above)

SECTION OFFICER (LEGIGATION)

Endst: of even No. & date

Copy is forwarded for information to:-

- 1. Registrar Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 3. D.C.O. D.I.Khan.
- 4. P.S to Secretary E&SE Department.

SECTION OFFICIAR (LITIGATION)

Advocate Supreme Court



#### GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

REPORT/FINDINGS/RECOMMENDATIONS/
OF THE COMMITTEE WITH REFERENCE TO SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT NOTIFICATION NO SO LITIGATION/E&SE/1-3/2011 /D.I.KHAN DATED 29.11.2011 IN PURSUANCE OF KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ORDER DATED 27.10,2011 ON SERVICE APPEAL NO 1407/2010 AND OTHER CONNECTED APPEALS.

#### INTRODUCTION:

In pursuance of the judgment of Khyber Pakhtunkhwa Services Tribunal clated 27.10.2011 in Service Appeal No 1407/2010 Abdust Salam versus Province of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education and the others connected Service appeals, (Annexure-A), and judgment dated 16.12.2011 2011 in Service Appeal No 3052/2010 Lubna Sadia versus Province of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Secretary Elementary and Secondary Education Department Khyber Pakhtunkhwa constituted a Committee vide Notification No SO Litigation/E&SE/1-3/2011 /D.I.Khan dated 29.11.2011 comprising of the following for reconsideration of the cases in light of the judgment of the Honourable Services Tribunal vide (Annexure-B)

naoi	e der bices i ribartar bias ("zerriber	(01 - 1
1.	Secretary) E&SE Department	(Chairman).
2.	Director (E&SE) Khyber Pakhtunkhwa, Peshawar	(Member).
3.	Abdul Wali Khan Dy Director (E&SE)	(Member).
4.	Ghulam Qasim EDO (E&SE) Tank.	(Member).
5.	Feroz Hussain Shah EDO (E&SE) DI Khan	(Member).
· 6.	Mushraf Ali AD (F&A) E&SE	(Member).

#### OR:

To examine the appeals of the rest of the appellants including PST(M&F),CT(M&F),PET(M&F),DM(M&F),AT(M&F),TT(M&F) and Qaris (M&F) in the light of the judgment of Khyber Pakhtunkhwa Services Tribunal dated 27.10.2011 in Service Appeal No 1407/2010 and the others connected Service appeals.

To examine, scrutinize the record of local office: D.I.Khan regarding the

appointments in the year 2007-08.

Saleem Ullah Khan Ranazai Advocate Supreme Court departmental Selection Committee after the vacancies have been advertised in the newspapers"

6. In case of appointment of the applicants the vacancies were not advertised and Departmental Selection Committee has not recommended the applicants for the appointment.

7. Appeals being merit less deserve to be dismissed on the analogy of the decision of the Khyber Pakhtunkhwa Services Tribunal decision under

Para-9 (i) read with Para-8(b).

#### RECOMMENDATIONS:

The Committee heard personally and scrutinized the record and appeals of terminated PST (M&F), CT (M&F), DM (M&F), PET (M&F), AT (M&F), TT (M&F), Qari (M&F) teachers/officials lying in the office of the Executive District Officer (E&SE) D. I. Khan on case to case basis in accordance with Klyber Pakhtunkhwa Services Tribunal order dated 27.10.2011, and segregated /check/scrutinize their cases on the basis of different categories of Teachers/officials from 19.12.2011 to 24.12.2011,

All the appointments of the appellants against the posts of PST (M&F), CT (M&F), DM (M&F), PET (M&F), AT (M&F), TI (M&F), Qari (M&F) appended under various categories from S.No 1 to 41 have been made without observing codel formalities/procedure, Government Policy and Merit and in violation of NWFP (now Khyber Pakhtunkhwa) Civil Servants Rule 10(2) of the (Appointment, Promotion and Transfer Rules 1989. The appointments of the appellants are declared illegal and irregular. Cases being merit less deserves to

be terminated. The following steps are recommended to be taken.

a. Executive District Officer Elementary and Secondary Education D I Khan is required to issue proper termination orders of the above appellants and similar cases listed above under various categories PST (M&F), CT (M&F), DM (M&F), PET (M&F), AT (M&F), TT (M&F), Qari (M&F) teachers in the findings from S.No.1-41 excepts those who were working on lower posts and were appointed on higher posts in other categories, they may be reversed to their original posts.

b. Executive District Officer Elementary and Secondary Education D.I. Khan is further required to release/activate the pay of those PST Male who were appointed on merit included in the joint appointment order of 309 candidates dated 02.07.2007 and PST Female who were appointed on merit included in the joint appointment order of 131 candidates dated

02.07.2007. (Annexure- E-1),

c. Executive District Officer Elementary and Secondary Education D I Khan is required to advertise the vacant posts immediately and complete the recruitment process before 15 March , 2012 and the terminated teachers may be provide opportunity to compete if otherwise they have the qualification required for the post and further they may be awarded extra 2 marks per year of span of service residered if they actually performed duty after appointment.

d. District Coordination Officer DI Khan is required to recover the claim of appellants who have alleged performance of duty for the considerable

Saleem Ullah Khan Ranazal

Advocate Supreme Court

time after their appointment and they have actually performed duty for certain period to be calculated by Executive District Officer Elementary and Secondary Education D I Khan through legal procedure in accordance with Khyber Pakhtunkhwa Services Tribunal order dated 27.10.2011.

2.

1. Syed Feroz Mussain Shah Executive District Officer E&SE DIKhan(Member)

Gludean Qasim Executive District Officer E&SE Tank (Member)

3. A-Wali Khan Dy Director E&SE) Khyber Pakhtunkhwa. (Momber)

4. (Muhammad Rafig Khattak) Director, Elementary and Secondary Education Khyber Pakhtunkiniya Peshawar. (Member)

Muhammad Mushtag Jadoon) Secretary Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar. (Chairman)

> ATTESTED Saleem Ulkh Khan Ranazai

Advocate Supreme Court

17 Dec. 2011 02:35AM P1

GOVERNMENT OF KITYBER PAKITYUNKHWA REMEMBARY & STRION DARY ROUGATION DEPARTMENT

> NO.SO (Lit) L&SLD/1-3/2011/D.J.K. Dated Peshawar, the 17-12-2011.

The Director Elementary & Secondary Education, Govt of Khyber Pakhtunkhwa, Peshuwar. 🔩

∯œt: -

APPLICATION FOR EXCLUDING NAME AS MEMBER OF THE ENGURY COMMUTTEE.

I am directed to refer the request of Mr. Chulam Mustala Deputy Director. polishment) uddressed to the Secretary (E&SE) duted Nil on the subject noted above to inform that the competent authority has recommended Mr. Abdul Wali Khan Director (P&D) in place of Mr. Ghulam Mustafa Deputy Director dishment) as Member of the Committee already notified on 29-11-2011 in the D.I.

- (Asiabove) -

SECTION OFFICER (LITIGATION)

forwarded for information to:-P.S to Secretary E&SU Khyber pakhtunkhwa.

SECTION OFFICER (LPTICATION)

ATTESTED

Salesma Unlam Kham Ramazai Advocate Supreme Count

## OFFICE THE EXECUTIVE DISTRICT OFFICER (E&SE) D.I.Khan

#### OWER:

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In pursuance of order dated 27-10-2011 of the KPK Service Tribunal in service appeal No. 1407/2010 and other connected appeals, committee headed by the Secretary to Govt. Whyber Pakhtunkhwa (E&SE) Department considered the cases of the appellants and similar pinced persons and came to the conclusion that the appointment of the following CTs (Male) was illegal/irregular and void ab-initio in terms of rule 10(2) of the NWFP Civil Servants (Expointment, Promotion and Transfer) Rules 1989 and prescribed method of recruitment. On the recommendation of the committee contained at page 103-104 of the enquiry report, their so called services are hereby terminated.

'.C.` .No .	Appeal No/Year	Name of appellant	Father's Name	School
i.	2496/10	Muhammad Ashraf	Hussein Bax	GMS Budh
	2474/10	Muhammad Raees Azem	Muhammad Ishaq	GHS Dival
)	2310/10	Muhammad Saleem	Allah Ditta	GMS Draban Kalan
ď	1744/10 :	Muhammad Nawaz Khan	Shahbaz Khan	GMS Wanda Shero /GHS Wanda
5	1739/10	Abdul Majid	Mohibullah	GMS Wanda Mer Dil
	2500/10	Munir Ahmed	Muhammad ismail	GMS Gara Rashid/Sagu Shumali/\$ardaray Wald/Darabri
-	2553/10	Saiful Moanam	Saifullah Khan	GHSS Ramak
ð	2166/10	Mushtaq Ahmed	Juma Khan	GHS Babbar Kacha/Jatta
<b>;</b>	1844/10	Muhammad Shakeel	Muhammad Nawaz	GMS Mir Bazi/No.2 Paroa/GHS Dhallah
10	1973/10	Muhammad Qaişar Iqbal	Muhammad Iqbal Khan	GMS Jhoke Darabri/Sadialain
11	2482/10	Muhammad Amjed	Abdul Wahab	GMS Awan/Jhoke Dabari
112	1771/10	Aziz ur Rehman	Muhammad Nawaz	GMS Toba/Wanda Gandhair/ Wand a Karim/GHS Paniala
13	2493/10	Javed Iqbal	Qaiser Parveez Khan	GHS Mandhran Kalan
14	2509/10	Muhammad Tariq	Haji Ahmad Din	GMS Gara Rashid
13	35/11	Muhammad Hanif	Karim Bakhsh	GMS Chah Roshan
	2488/10	Ajab Khan	Haji Tila Khan	GMS Sheikh Yousaf
	2502/10	Mozhar Abass	Ghulam Shahir	GHSS Muryali/GHS Babor Kacha
18	§ 2164/10	Samiullah Khan	Gul Hassan Khan	GHSS Ramak/GHSS Paroa
19	1811/10	Syed Shamsul Arif	Syed Arif Shah	GMS Wanda Karim/GHS Kachi Paind Khan/GMS

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Nich			
1 39 1 1 1	(10) Mahamman Samuel (1)	Muhammad Rafiq	GHS Paroa/GMS Jhoke Rind/GHSS
153.1/	70		Ramak
153.1/	Ghulam Yasin	Zafran	GHS Dhakki/GHS
82 2581/	10 Almed Jan		Umer Khel Sharqi
17037	10	Hassen Khan	GHS Himat
413 177027	Mazhar Usman Jehanzeh	Sadiq Muhammad	1
1970/	10 Muhammad Hussain	. // /////	Kalan
.84 ]	·	Mohram Ali	GMS Jhoke
	. '	• ]	Dabari/GHS Bilot
196.8/1	0 Abdul. Hafeez	distribution	Sharif
£5		Abdul Hamid	GMS Mandhran
			Saidan/GHSS Kath
66 1533/1	0 Muhammad Riaz		Garh
17	Azmafullah	Allah Nawaz	- GMS Fatha Ali
		Mazullah	GMS Wnada Kiram
gi;	Muhammad Saleem Akhter	Ghulam Haider	GHS Dhallah/GMS
9 2206/1	0 Imran Michammad	·	Saggu Shumali
1 2485/10	and and description of the second	Raza Muhammad	GMS Budh
		Hamidullah	GHS Bhadari
1 2186/10	THE THE THE PARTY OF THE THE THE THE THE THE THE THE THE THE	Intam Baklıslı	GMS Basti Ali
1735/10	) Aziz Ullah	41.1.11.1.161	GHS Rahmani
2100/14		Abdullah Khan	Khel/Paniala
3 2190/10	Syed Ali Raza Shah	Ghulam Qasim	GMS Shah DawGMS
. 181 0/1		Shah	Sheikh Yousaf
1 101 1//1	0 Muhammad Abid .	Dost Muhammad	GHS Haji
1743/10	Ameer Jan		Mora/GMS Nawah
5	Amag San	Muhammad Shah	GHS Rahmani
			Khel/GHSS Katta
2/88/10	)		Khel
	Rana Faheem Akhtar	Rana Salim Akhtar	GMS Wanda Nadir
í : 4	Add Tanteem Akmen	·	Shah/GHS
	Gul Nawaz		Yarik/GMS Drabri
1840/10		Abdul Manan	GHS Katta
2612/10	Muhammad Irfan		Rhel/Wanda Shero
1860/10		Bashir Ahmed	GHS Umer Khel
1	discount II at	Abdul Rahim	GMS Wanda Karim
3085/10	Asmanullan	Muhammad Sagiq	GMS No .2 Daraban
21/11			Kalan
	Jan Muhammad	Kliuday Nazar	GMS Rangpur
Nil	Abdul Latif		Shumali
	Total Bury	Muhammad Sharif	GMS Jhoke
;		,	Dahari/GHS Kiri
			Khaisoor
1854/10	Malak Soodullah	Malak Hamidullah	GMS Ganju
: 1654/10	Muhammad Ilyas Khan	Sabz Ali Khan	CITTO
	Typen axinati	Sanz All Khan	GHS Wanda
:			Moazam/GMS Thoya
			<u>Fazil</u>

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High Light



10	2294/10	Asmatullah	Haji Ghulam Siddique	GMS Paharpur/G.	
10	1965/1:0	Syed Shakilur Rehman	Habibur Rehman	GHSS Dhakki	
10 7	5/17/11	Muhammad Arshad Umer Faroog	Meherban Khan	GMS Chah Malwa	
10 S	Nil	Muhammad Saecd	Abdul Aziz	GHS W. Moazam	
10 9	1809/10	Muliammad Tarig Nadeem	Manzoor Hussain	GHS Dhallah/GM. Hafiz Abad	
11	Nil	Syed Zia Hussairi Shah	Syed Fida Hussain Shah	GHS Bilot Sharif GMS Basti Ali	
11	Nil	Salim Nawaz	Abdur Rashid		
2	Nil	Imrun Khan	Mosam Khan	GMS Kot Kundiçin/Khutti	
11	Nil	Muhammad Ayub	muhammad Ramzan	GMS Kot Kundia	
	2490/10	ljaz Hussain	Faiz Muhammad	GMS Kech/Haji Mora	
5	1808/10	Muhammad Zubair	Ghulam Shabir	GHS Umer Khel Sharqi/Dinpur	
11	1536/10	Khalil Ahmed	Malik Muhammad Ashraf	GHS Yarik/GMS Awan	
11	2020/10	Abida Sultan	Amamullah	GMS Adal Sipra	

EXECUTIVE DISTRICT OFFICER (E&SE) D.I.Khan

Ends No. 714 一月341

Dated D.I.Khan the 08/2. 12012

Copy for information to:

1. P.S to Secretary (E&SE) KPK.

2. P.A to Director (E&SE) Peshawar.

3. District Coordination Officer D LKhan.

4. District Officer (E&SE) (M/F) D.I.Khan

5. All concerned.

ATTESTED

Saleem Ullah Khan Ranazai Advocate Supreme Court EXECUTIVE DISTRICT OFFICER
(E&SE) D.L.KHAÑ

# OFFICE THE EXECUTIVE DISTRICT OFFICER (E&SE) D.I.Khan

Consequent upon the recommendations of the committee headed by the Secretary to Govt. of Khyber Pakhtunkhwa (E&SE) Department, constituted in compliance with the order dated 27-10-2011 of the Honorable Khyber Pakhtunkhwa Service Tribunal in service appeal No. 1407/2010 and other connected appeals, the following Ex officials are hereby reverted to their original posts and pay scale with immediate effect in the interest of public service.

S. No	Name & Address	Reverted	Place of Posting
1.	Abid Haroon S/O Hamced Ullah, (Ex-CT), GHS Bahadri, D.I.Khan	PST	Placed at the disposal of Dy.DO (M) Primary D.I.Khan
2	Gul Nawaz S/O Abdul Manan, Ex-CT, GHS Wanda Shero, D.I.Khan	PST	Placed at the disposal of Dy.DO (M) Primary 75%
	Muhammad Nadeem S/O Ahmed Nawa, Ex-CT, GMS Shah Dau, D.I.Khan	PST	Paharpur Placed at the disposal of Dy.DO (M) Primary D.I.Khan
. 4	Ameor Jan S/O Muhammad Shah, Ex- CT, GHSKatta Khel, D.I.Khan	PST	Placed at the disposal of Dy.DO (M) Primary Paharpur

#### Note:

1. Charge report should be submitted to all concerned.

EXECUTIVE DISTRICT OFFICER
(E&SE) D.I.KHAN

Dated D.I.Khan the 228

Endst No. 5716 -191

Copy to the:-

1. District Officer (M) (E&SE) D.I.Khan

2. Deputy District Officer (M) Primary D.I.Khan/Paharpur

3. District Accounts Officer D.I.Khan

4. Official Concerned.

Saleem Ulla: Khan Ranazal Advocate Supreme Court

EXECUTIVE DISTRICT OFFICER
(E&SE) D.I.KHAN

(Annexuse-K) 59 الم درواساعدوان كنست ماب الله المسالط آنس تراس بع له سائل ۲۰۰۱ کے استان س سرٹ کھی 12655-973 juliens en dring o in lu 1 pst-309 des مورجہ 07-70- 02 مع کے قد میں اس لیسات هوا۔ سأبل ك قوا عد ، صف الط لو إوراك عو ت المح سے دے لوسٹ بر تعبان بل س لائی تی (ریکارڈ لف ہے) ادركى عدالت بس جلاكما ملی سے ایک ایک ایک کے ایک کے ایک میں ایک ایک ایک ایک کے ایک ایک کے ایک کے ایک کے ایک کا میں ایک کا میں ایک کا أَنْكُولُولُ مِنْ كُولُولُ مِنْ كُولُولُ مِنْ كُولُولُ فَي دَى تَى تَى تَى تَى تَى تَى تَى تَى تَى ان تومال ابن سالقہ لوسط بر لفینا ت کے کی سفارس ک براه کرم ان سفارشا ت کی رفتی س سأل کورنی psr رفیات بر دائر صادر مان آب ل سن نوازش مبولی عورور 2012 - 04 - 2012 (M) [0] Advocate Sufreme Court سأمل را ا فيهم ا صر عله دلوان معب دُيره اسما مرافان

جناب ءالي!

گزارش ہے کہ سائل 2007 میں میر اور جوکہ 12659 اساتذہ پر مشمل ہے جسکا لیٹر نمبر اور کا 12655 مور ند 2007 - 20 - 2 ہے تیت پر تعینات ہوا۔ سائل کی تو اعدو ضوا ہوا کو اور اکرتے ہوئے 12655 مور ند 2007 - 20 - 2 ہے تیت پر تعینات ہوا۔ سائل کی تو اعدو ضوا ہوا کو اور اگرتے ہوئے 1267 ہے کہ اور کہ اور کا دو لیے کہ اور کہ اور کا دو کہ کہ میں جانا کہ اور کی میں جانا رہا۔ سروس ٹر بیونل کے احکامات کی روشی میں سیکرٹری ایجو کیشن کی شربرائی میں قائم میٹل نے انکوائری کے بعد اپنی سفار شات میں میرٹ پر احکامات کی روشی میں سیکرٹری ایجو کیشن کی شربرائی میں تائم میٹن نے انکوائری کے بعد اپنی سفار شات میں میرٹ پر تعینات کرنے کی سفارش کی۔ تعینات کرنے کی سفارش کی۔

سائل \_ يه ان سفارشات كى روشى ميں پہلے بھى درخو ست دى تھى لىكىن تا حال كوئى شنوائى نە بوسكى \_

البذا جناب سے مؤ دبانہ گزارش ہے کہ سائل کواپن PST پوسٹ پرواپس تعیناتی کے آرڈ رصا در فرما کیں۔

آپ کی عین نوازش ہوگئی۔

10.12 13

مورخه 2013-10-30

Saleem Ullah Khan Ranazai Advocate Supremie Count

المرام سائل را ما فتيم اخر لايره اسائيل خان 10333 997 9346 10344 93 99 346

### جناب عالى!

کز ارش ہے کے سائل 2007 میں بطور PST میرٹ پر تعینات ہوا تھا پھر C. T پوسٹ پر چاہا گیا تھا لیکن Standing Committee کی فیصلے کی روشنی میں 1613 اسا تذہ کو بالکل ہی سروں سے جہتم کر دیا تھا لیکن جواسا تذہ Lower کر بیڑے کا کہا گیا تھا۔

جناب عالی میرے ساتھ کے باتی جینے اسا تذہ متھان کوایڈ جسٹ کر دیا ہے۔ کین میں اہمی تک اپنی پوسٹ پر اینی ۱۶۵۳ کے لیما ٹیر جسٹ نہیں ہوا۔ سائل نے ان مفارشات کی روشن میں پہلے بھی درخواست دی تھی کئیکن تا حال کوئی شنوائی نہ ہو تکی۔

البذا جناب سے مؤد بانہ گزارش ہے کہ سائل کواپی PST بوسٹ پروالیں تعیناتی کے آرڈ رسا در فر ما نئیں۔

آپ کی بین نوازش ہوگئی۔

12-10-2014 من المنافعة المنافع

7728

سأئل را نافنهيم اختر ڈير واساعيل خان

0333-9979346

0344-9399346

ATTESTED

Saleem Ullah Khan Ranazai Advocate Supreme Court

Annexusc -

BEFORE THE PESHAWAR HIGH COURT, DERA ISMAIL KHAN B

Writ Petition No. 843-D /2015.

Rana Fahim Akhtar son of Rana Saleem Akhtar. Resident of Mohaliah Diwan Sahib. (2)
Dera Ismail Khan, posted as C.T Government High School Yarik, District Dera Ismail Khan,
(Petitioner)

#### Versus

- Government of Khyber Pakhtunkhwa through Secretary (Elementary & Secondary Education) Department, Peshawar,
- 2. \* Director, Elementary and Secondary Education, Peshawar,
  - \*District Education Officer (Elementary and Secondary Education) Department (Male), Dera Ismail Khan.

Filed Mday 378;

(Respondents)

Add: Registrar.

# WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973.

Note: Addresses given above are sufficient for the purpose of service of parties.

#### BRIEF FACTS.

- That the petitioner was serving as Clerk in the Post Office Department since 2002, when different posts in the Education Department were advertised in the newspaper including the posts of PST/CT. Copy of appointment order & advertisement is enclosed herewith as <u>Annexure A</u>.
- That the petitioner then applied through proper channel being employee of the post office and the Senior Post Master, D.I.Khan forwarded the application of the petitioner for PST and CT to District Education Officer, D.I.Khan alongwith NOC dated 16/04/2007. Copy of application is enclosed herewith as <u>Annexure-B.</u>
- 3. That the petitioner participated in written test and interview and was declared successful by placing the petitioner at serial No.61. Copy of the fist is enclosed herewith as <u>Annexure-C.</u>
- That the plaintiff then took the charge as PST in GPS No.10 (UC-4) on 01/09/2007
- That as the petitioner applied through proper channel so his service book and LPC was transmitted to EDO. D.I.Khan by the Senior Post Master. D.I.Khan vide his letter dated 11/09/2007. Copy of letter is enclosed herewith as <u>Annexure-D.</u>
- That the petitioner received one month salary of PST from District Accounts Office.
   D.I.Khan for the Month of September-2007. Copy of pay slip is enclosed herewith as <u>Annexure—E.</u>

ATTESTED

WP.843-D of 2015 (Rana Faheem Akhtar Vs. Govt of KPK) (Grounds)

Saleem Uliah Khan Ranazai Advocate Supreme Court EXAMINOR EXAMINATION OF THE PROPERTY OF THE PR

- 7. That as the petitioner was also declared qualified for the post of CT so vide order dated 01/10/2007, the petitioner was adjusted against the vacant post of C.T so the petitioner after being relived from GPS NO.10 assumed duties as C.T in GMS Wanda Nadir Shah on 01/10/2007. Copy of appointment order and charge report is enclosed herewith as <u>Annexure-F.</u>
- 8. That petitioner performed his duties as C.T with effect from 01.10.2007 to April 2010 and did receive his monthly salaries regularly from District Accounts Officer, as the petitioner was issued personal Number as 00385901. Copy of pay roll is enclosed herewith as <u>Annexure-G.</u>
- 19. That in 2010 the matter of illegal appointments was agitated so the Education Department stopped the monthly salaries of almost 2000 teachers in total for the purpose of verification, on which certain teachers approached the Provincial Service Tribunal including the petitioner and during the proceedings a Standing Committee was constituted to inquire into the matter and thereafter a report was submitted on 26/01/2012 so it was directed that the teachers who were promoted to higher ranks shall be reverted to their previous posts and the pay of 309 teachers shall be released. On this report the orders of various teachers were made and they were reinstated on their previous PST posts and accordingly orders of 4 teachers were issued on 23/04/2012 with all back benefits. Copies of order of Service Tribunal & orders are enclosed herewith as Annexure—H.
  - 10. That the petitioner then preferred an application on 02/04/2012 that the petitioner may also be reverted to PST and his pay may be released but unfortunately no action was taken. Copy of application is enclosed herewith as <a href="mailto:Annexure-L">Annexure-L</a>.
  - 11. That petitioner moved another application on 30/10/2013 which was entered in the office of respondent No.3 at diary No.4671 dated 10/12/2013 and similarly another application of the petitioner entered in diary No.7728 dated 13/11/2014 but no action whatsoever was taken by the respondent NO.3 rather the present incumbent asked the petitioner that he cannot clean up the mess created by the previous EDOs and he advised the petitioner to approach the Court because at least he is not in a position to justify the non-adjustment of the petitioner way back in 2012. Copies of application are enclosed herewith as Annexure-J.
  - 12. That being aggrieved and having no other appropriate remedy, the petitioner approaches this Honourable Court for the redressel of his grievances on inter alia the following grounds.

Saleem Ullah Khan Ranaza Advocate Supreme Coun

WP.843-D of 2015 (Rana Faheem Akhtar.Vs.Govt of KPK) (Grounds)

EXAMILECTOR

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ATHIOLOGY

W.I.O. IFE

# (3)

#### GROUNDS.

- 1. That admittedly the petitioner was government servant and he applied through proper channel for two seats i.e. PST & C.T in the Education Department and he was selected on merits to the post of PST and subsequently was promoted to C.T being on merits and all the process was done through proper channel strictly in accordance with law.
- 2. That despite the fact that standing committee inquired into the matter and thereafter prepared a list of illegal appointees and admittedly the name of the petitioner is not mentioned in the list, mean thereby his appointment was not declared as illegal but unfortunately the department did not consider the petitioner to be on right path and his pay was never released till date.
- 3. That till date neither any termination order has been issued by the department regarding the petitioner nor the petitioner is allowed to join his duties and also his pay has not been released, although a joint termination order was issued where the name of the petitioner is not mentioned and whenever the petitioner approached the respondent No.3, the concerned official assured the petitioner that his case is being processed, being genuine one and very soon his pay will be released but the present incumbent plainly refused on the ground that he cannot face the Honourable Court to justify as to why the petitioner has not been adjusted and why he was deprived of his monthly salaries till date.

That it is very strange to note that the petitioner was already in service of the Postal Department and he applied through proper channel to the Education Department but at present he is not being owned by the education department nor by the Postal Department, as the postal department is justified by saying that the lien of the petitioner, which was for two years has ended since long and more particularly when the education department has not sent the petitioner back to postal department now what the petitioner shall do in the circumstances.

That being civil servant the petitioner cannot approach the Provincial Service Tribunal because till date no adverse order of any competent authority has been passed, which could be challenged before the Service Tribunal and as the petitioner has been discriminated by the respondents, particularly when so may other employees have been reinstated and their pays have been released, who were in equal status to that of petitioner so the petitioner consider himself to have been discriminated by the respondents and his constitutional rights have been violated, therefore the petitioner is approaching this Honourable Forum in its writ jurisdiction and this Honourable Court is the only forum, which can interfere into the matter in accordance with law.

Saleem Uke Han Ranazal
Advocate Supreme Court

WP.843-D of 2015 (Rana Faheem Akhtar. Vs. Govt of KPK) (Grounds)

Mowar High Denich

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- That the respondents are not even following the directions of the Service Tribunal and the recommendations of the committee, who inquired into the matter and issued certain directions and more importantly when so many other colleagues of the petitioner have been reinstated in service with all back benefits and in the circumstances when they are not redressing the grievances of the petitioner, it shows there malafidy and the discrimination of their part, without any lawful justification. It is pertinent to mention here that the 309 candidates appointed as PST in 2007 were declared to be genuine and strictly in accordance with law and to this effect a list was prepared, wherein the name of the petitioner is appearing at serial No.61. So if the promotion of the petitioner from PST to C.T is considered to be not in accordance with law then the respondents should have reverted the petitioner to the post PST instead of keeping him in the air. Copy of list is enclosed herewith as Annexure-K.
- 7. That the counsel for the petitioner may be allowed to raise additional grounds during the course of arguments.

It is, therefore, humbly prayed that the respondents may be directed to act in accordance with law, rules and policy of the government, the directions of Service Tribunal and Standing Committee and to reinstate the petitioner on the post of CT/PST being appointment on merits and also released the pay of the pelitioner with all back benefits. Any other relief as deemed appropriate in the circumstances of the case not specifically asked for may also be granted, to the petitioner.

16/12/2015

Dated: 15.12.2015

Advocate Supreme Court

Your humble petitioner; Through counsel.

(Salectrullah Khan Ral Advocate Supreme Court.

#### BOOKS REFERENCES.

Constitution of Islamic Republic of Pakistan 1973.

Service Laws. 2.

Reported Judgment on the subject matter.

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WP.843-D of 2015 (Rana Faheem Akhlar, Vs. Govt of KPK) (Grounds)

IN THE PESHAWAR HIGH COURT, D.I.KHAN BENCH

(Judicial Department)

#### Writ Petition No.843-D of 2015

Rana Fahim Akhtar

#### **Versus**

Govt: of Khyber Pakhtunkhwa through Secretary (Elementary & Secondary Education) Peshawar and two others

#### JUDGMENT

Date of hearing

10.10.2018

For Petitioner:

Mr. Salimullah Khan Ranazai Advocate

For respondents:

Mr. Adnan Ali, Asstt: A.G

IJAZ ANWAR, J.- Through the instant petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioner Rana Fahim Akhtar seeks the following relief:-

"It is, therefore, humbly prayed that the respondents may be directed to act in accordance with law, rules and policy of the government, the directions of Service Tribunal and Standing Committee and to reinstate the petitioner on the post of CT/PST being appointment on merits and also released the pay of the petitioner with all back benefits."

Saleem Ullah Khan Ranazal Advocate Supreme Court

2. The brief facts giving rise to the instant petition are that the petitioner was serving as Clerk in the Post Office since 2002 when certain posts were advertised in the Education Department. The petitioner applied through proper channel and participated in written test and

EXAMINOR

EXAMINOR

D.I.Khan Bench

interview and stood at serial indication was appointed as PST in GPS No.10 on 01.9.2007 and received salary for the month of September, 2007; that he was also declared qualified for the post of CT and the petitioner joined his duties on 01.10.2007; that in 2010, the matter of illegal appointments was agitated, as such, the Education Department stopped the monthly salaries of almost 2000 teachers and the matter was inquired, whereafter it was decided that the teachers who were promoted to higher ranks shall be reverted to their previous posts. Consequently, certain teachers were reinstated on their previous PST posts; that the petitioner also requested the respondents for similar treatment but they were reluctant and advised the petitioner to approach the Court, hence the instant petition.

- Arguments heard and record perused. 3.
- Perusal of the record reveals that the petitioner was terminated from service vide order dated 08.02.2012. Admittedly the petitioner was a civil servant within the Advocate Supreme Court meaning of Service Tribunal Act, 1974. The jurisdiction of this Court is barred under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 in entertaining the matters pertaining to the terms and conditions of civil servant.



- 5. Under section 4 of the Service Tribunal Act, 1974, the petitioner has got two-fold remedies in the shape of submitting departmental appeal to the departmental authorities and thereafter to approach the Service Tribunal for the redress of his grievance. Thus in the presence of alternate remedy, this Court will not entertain such matters.
- 6. For the reasons stated above, in view of availability of alternate remedy and the bar contained under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, this petition is held to be not maintainable and is dismissed accordingly. The petitioner would be at liberty to approach the appropriate forum if he

Announced.
Dt: 10.10.2018.

is so advised.

ATTESTED

Saleem Ullah Khan Ranazai Ativocate Supreme Court **JUDGE** 

JUDGE

(DB) Hon ble Mr. Justice Ijaz Anwar Hon ble Mr. Justice Shakeel Ahmad

2/2/1°

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وه "المسلم المسلم ## فينان عاليا!

گرارش بے کہ سائل مورخہ 2007-04-07 کو پوسٹ آفس ڈیپارٹمنٹ میں بحثیت کارک 7-BPS میں کام کرر ہاتھا۔اوراس وقت میری سروس تقریا 66 سال ہو چی تھی۔

- محكه تعليم ميں روز نامه شرق مورخه 2007-04-07 ميں ايک اشتہار بابت CT/PST وغيره بھرتی كا آيا۔ ( نو نو كا لي لف ٢
- بندہ نے Through Proper Channel پوسٹ آفس سے بحثیت CT/PST کے لئے درخواست دی۔ سینز بوسٹ ماسٹر ڈیرہ GPO نے NOC کیساتھ میری درخواست EDOایجو کیشن ڈیرہ اساعیل خان کوچھٹی نمبر (B-1/52(a) مورخہ 2007-04-16 کوفارورڈ کی (فوٹو کا لی لفے ہے)
- بنره نے مورخہ 2007-24-44 كو C.T اور مورخہ 2007-24-25 كو PST كا امتحال ديا جوكه EDO ذيره نے Conduct کیا تھا جس میں بندہ PST کی پوسٹ کے لئے میرٹ پرنتخب ہوا۔ادر EDO ڈیرہ اساعیل خان نے آرڈر نبر 973-12655 مورجہ 2007-07-02 کوسیر مل نمبر 61 پر میرے PST آرڈ رکیے۔جس میں ٹوٹل 309 درخواست گزار مجرتی ہوئے۔(نوٹو کالی برائے شوت لف ہے)
- رائل نے بحیثیت PST ٹیچر UC-4) GPS-10) پر مور ند 2007-09-01 کوچارج رپورٹ بنالی اورڈیوٹی پر حاضری دی۔
  - سائل چونکہ Through Proper Channel بھرتی ہوا تھا۔اس لئے سلیکشن کے بعدیاک پوسٹ آفس والوں نے EDO ڈیرہ اساعیل خان کومیری سردی بک بمعہ LPC دغیرہ چھٹی نمبر E-7/1 مورجہ 2007-09-11 کو ندکورہ EDO کو ارسال کی۔
    - سائل نے ڈسٹر کٹ اکا وُنٹس آفس ہے ایک ماہ کی تخواہ بحثیت PST ٹیچر برائے 9/2007 وصول کی (جسکی کا لی لف ہے )۔
      - بندہ نے چونکہ CT بھی کی ہوئی تھی اور پوسٹ آفس میں کافی سروس کی تھی تو بندہ کو محکم تعلیم نے چھٹی نمبر 80-20476 مورند 2007-10-01 کے تحت بندہ کو PST سے CT پرتی دے دی گئی۔ (فوٹو کا لی برائے ثبوت لف ہے )
      - بندہ بحثیت CT ٹیچر 2007-10-10 سے لے کر 2010-05-01 تک ٹوٹل دوسال سات ماہ تخواہ لیتار ہا۔ جس ک Payroll ساتھ لف ہے۔ بندہ کوڈ سرکٹ اکاؤنٹس آفس سے برسل نمبر 0035890 بھی الاث ہوا تھا۔
    - بنده کی تنخواه بحیثیت CT نیچرا پریل 2010 میں بند کر دگائی تھی۔میری ساتھ ادراسا تذہ تھے جنگی تنخوا ہیں بھی بند کر دگائی تھی۔
- اس کے بعد ہم تمام اسا تذہ ST، چلے گئے اور ST، والوں نے ایک ممیٹی بنائی تا کہ وہ اس کیس کی تحقیقات کریں اور ر پورٹ دے۔ کیٹی نے اپنے کیٹر نمبر (So/Lil/(E: %) SE D/1-3-2011 کورند 2012-01-26 کے تحت رپورٹ دی کہ جواسا تذہ 309 اُ میدواروں میں میرٹ برمنتف ہوئے تھان کی تخواہیں جاری کی جا کیں۔ سیٹی کی رپورٹ پر بہت ہے اسا تذہ کے آ رڈر ہو گئے ۔ادران کوسابقہ PST پوسٹوں پر بحال کر دیا گیا۔ جن کومور خہ 2012-02-08 کو Terminate کیا تھاان میں ہے اکثر کو

د وبارہ PST پر بحال کر دیا گیا۔ جن میں سے جارا فراد کو آرڈر نبر 191-5716 کے تحت مور خد 2012-04-28 کو ۲ کی گری ہے PST پر د دبارہ بحال کیا گیا (جسکی فوٹو کا پی شوت کے طور پر لف ہے )۔ان تمام لوگوں کو سابقہ تمام مراعات کے ساتھ بحال تہیں۔ گیا۔

11۔ جب کیمٹی نے آرڈردیئے کہان کواپی لوئر پوسٹ پر بحال کیا جائے تو بندہ نے 2012-04-02 کو CT سے والیس لوئر
پوسٹ PST پر بحال کے لئے درخواست دی مگر کوئی سنوائی نہیں ہوئی۔ مجبور آبندہ نے دوسری 2013-10-30 کو جمع کرائی۔ جبکا
ڈائری نمبر 1671مور نے 2013-12-10 تھی۔ متعلقہ حکام کو میں درخواست دیتار ہا مگروہ کوئی کاروائی نہ کرتے بالاخر منتوں
ساجتوں کے بعد میری درخواست تقریباً دوماہ کے بعد Accept کی گئے۔ اور مجھے ڈائری نمبر دیا گیا۔ اور اس کے باوجود بھی کوئی سنوائی
سنہیں ہوئی۔۔

بالاخرتيسرى درخواست بھى بنده نے مجبور ہوكردى جس كا ڈائرى نمبر 7728 مور خد 2014-11- 31 ہے ليكن اس بر بھى تا حال كوئى پيش دفت نہيں ہوئى۔

بالاخر جب میری سنوائی نہیں ہوئی تو میں نے ہائی کورٹ بیخ ڈیرہ اساعیل خان میں کیس دائر کر دیا جس میں ہائی کورٹ نے اپنی Jugment Writ Petation No.343-D of 2015 مورخہ 10-10-2018 کودے دی اور مجھے مشورہ دیا کہ میں اپنی محکمانہ اپیل دائر کروں۔(فیصلہ ساتھ لف ہے)۔

مندرجه بالاتمام صورت حال كوسامنے ركھتے ہوئے بندہ عرض گزار ہے۔

(i) سیکه بنده کی سلیکشن خالصتهٔ میرث پر بهوئی تھی۔

- (ii) یہاں تک کہ Standing Committee والوں نے بھی رپورٹ اور ST کا فیصلہ آیا تھا کہ جن کے آرڈ رمیرٹ پر ہوئے تھے ان کو بحال کیا جائے۔(فوٹو کا لی برائے ثبوت لف ہے)
  - (iii) یہ کہ بار بار درخواشیں دی گئیں ۔ گرافسران بالا کے کانوں پر جوں تک نہیں رینگی ۔
  - (iv) یہ کہ بندہ انصاف کا طالب ہے۔ بندہ پوسٹ آفس ڈیپارٹمنٹ میں ریگولرمروس کررہا تھا۔ ادر Through Proper Channel محکم تعلیم میں گیا۔ لیکن محکم تعلیم دالوں نے ندادھر کا جیموڑ انا اُدھر کا۔ابہا لی کورٹ خ ڈیرہ اساعیل خان نے مجھے تھم دیا کہ آپ محکماندا ہیل دائر کریں اب میں چونکہ عرصہ درازے لٹا ہوا ہوں ہائی کورٹ کے کہنے پر آپ جناب کوائیل کررہا ہوں برائے مہر بانی میرے کیس پر ہمدردان غور کیا جائے۔
    - (۷) بندہ انتہائی مجبورہے۔ نذیبیہہے نہ طاقت اور نہ سفارش اس لئے لؤکا ہوا ہے۔ لہذا استدعا ہے کہ قبد رتی انصاف Natural Justice کے اصولوں کوسا منے رکھتے ہوئے بندہ کے کیس کا فیصلہ کیا جائے اور بندہ کو CT نہیں تو کم اس کم اوئر بیسٹ PST پرتمام مراعات کے ساتھ بحال کیا جائے۔

مورند:2018-10-15

## السمادف

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UNKHWA PESHAWA

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWA

Execution / Implementation petition No. 287 /2022

In service appeal No.227/2019 decided on 25.11.2021

Diary No. 618

Rana Fahim Akhtar son of Rana Saleem Akhtar resident of Mohalla Dewan Sahib, District Dera Ismail Khan City, Ex-CT Teacher.

(petitioner)

#### Versus

Government of Khyber Pakhtunkhwa through Secretary (Elementary and Secondary)
Education Department, Khyber Pakhtunkhwa, Peshawar.

2. Director (Elementary and Secondary) Education Khyber Pakhtunkhwa, Peshawar.

3. District Education Officer (Male), Dera Ismail Khan.

4. District Accounts Officer, Dera Ismail Khan.

(Respondents)

PETITION WITH THE REQUEST FOR EXECUTION/ IMPLEMENTATION OF THE ORDER DATED 25.11.2021 PASSED IN SERVICE APPEAL NO.227/2019 OF THIS HONOURABLE TRIBUNAL, WHEREBY THE DEPARTMENTAL APPEAL FILED BY THE PETITIONER WAS REMITTED TO THE APPELLATE AUTHORITY WITH THE DIRECTIONS TO DECIDE THE SAME IN ACCORDANCE WITH THE LAW THROUGH SPEAKING ORDER WITHIN PERIOD OF 90DAYS OF RECEIPT OF COPY OF THIS JUDGMENT.

#### Respectfully Sheweth,

The petitioner prefers the instant petition on the grounds hereinafter submitted apropos the following facts.

(Note:-The addresses of respondents as given above are sufficient for the purpose of service.)

#### BRIEF FACTS

- 1. That petitioner was initially appointed as PST, where the petitioner applied through proper channel as the petitioner was serving in the postal department in the year 2007.
- That subsequently the petitioner was appointed as CT in the education department and served the department till 01.05.2010, when the problem regarding 1613 employees surfaced and ultimately the matter went to August Supreme Court, where from once again the matter came to this Honourable Tribunal and on the directions of the Tribunal a high level committee was constituted and its recommendations were subsequently implemented but the case of the petitioner was never decided in the light of the recommendation of the committee, therefore, the petitioner filed writ petition before Peshawar High Court, D.I.Khan Bench, where the department produce his termination order and the petitioner then withdrew the writ petition and file/preferred departmental representation, which was never decided, so the petitioner preferred service appeal No.227/20

Service Tribunak



ORDER 25.10.2022

Petitioner alongwith his counsel present.

Kabir Ullah Khattak, learned Additional Advocate General alongwith Muhammad Kamran ADEO for respondents present.

At the very outset implementation report in shape of Notification bearing endorsement No.6910-15 dated 30.09.2022 was produced vide which departmental appeal of the petitioner was rejected, therefore, learned counsel for the petitioner requested for dismissal of the instant petition being infructuous as it has served its purpose. To this effect, statement of learned counsel for petitioner was recorded on the margin of order sheet.

In view of written request of learned counsel for petitioner, instant execution petition stands dismissed being infructuous. No order as to costs. File be consigned to the record room.

ANNOUN CED ified to be ture copy 25.10.2022

Service Tribunul.

(Rozina Rehman) Member (J) Camp Court, D.I Khan

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# DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR



#### NOTIFICATION.

- 1. Whereas, in the year 2007, the then District Education Officer (M) D. I Khan advertised different Teaching Cadre posts vide advertisement dated 7/04/2007 published in daily Newspapers, whereupon, the appellant namely Mr. Rana Fahim Akhtar, an employee of Pakistan Post Department applied for the appointment against the PST post through proper channel basis & consequently, appointed vide order bearing Endst: No. 12655-973 dated 2/7/2007 on one year probation period in terms of Section-6 (1) of the Civil Servants Act, 1973, whereupon, he took over the charge of duty as PST at GPS No.10 D.I. Khan on 01.09.2007 & performed his duty for till September, 2007.
- 2. And whereas, the appellant left his station of duty without formal approval/NOC of the authority concerned & got appointed himself as CT teacher vide fake, forged & even unlawful appointment order dated 1-10-2007. As a result thereof, his services as CT teacher were terminated vide order dated 08-02-2012 by the then EDO E&SE D.I. Khan in the light of recommendations of the scrutiny committee, constituted on the directions of the Honorable Service Tribunal, Peshawar vide Judgement dated 27-10-2011.
- 3. And whereas, feeling aggrieved, the appellant has filed Service Appeal No.227/2019 under case titled Rana Fahim Akhtar Vs Govt: of KPK before the Service Tribunal with the prayer that he may be reverted/reinstated against the PST post which was decided vide Judgement dated 25.11.2021, whereby, case of the appellant was remitted to the Director E&SE KPK Peshawar by treating as Departmental Appeal on behalf of the appellant for disposal of the same in accordance with law through a speaking order within a period of 90 days of receipt of the Judgement as cited above.
- 4. And whereas, in compliance of the judgment supra, the case of the appellant was referred to the Departmental Appellate Committee meeting held on 18/07/2022 in the Directorate of E&SE Peshawar, wherein, the appellant was personally heard & cross-examined, however, after threadbare discussions, the committee unanimously concluded that the appellant is not entitled to be reverted/reinstated against the PST post in the E&SE Department in terms of Section 6(3) of Civil Servants Act, 1973.

Now therefore in pursuance of the judgement dated 25.11.2021 of the Honorable Service Tribunal, Peshawar & in consultation with recommendations of Departmental Appellate Committee meeting, discussed hereinabove, the undersigned, in a capacity of appellate authority, is of the considered view that the appellant is not entitled for his reversion & reinstatement as PST in terms of Section 6(3)(a) of Civil Servants Act, 1973, hence the Departmental Appeal of the appellant is hereby stands rejected with immediate effect in the interest of public service.

DIRECTOR Elementary& Secondary Education Khyber Pakhtunkhwa Peshawar.

Endst: No: 690 / F.No. Lit-II/SA#227/19/D.I.Khan Dated Peshawar the: 20/9/2022

Copy forwarded for Information & n/action to the: -

1 Learned Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar with reference to the Judgement dated 25/11/2021 in Service Appeal No. 227/2021.

2 PA to Additional Secretary (G) E&:E Department Khyber Pakhtunkhwa Peshawar.

3 District Education Officer (Male) I.I.Khan.

4√Mr. Rana Fahim Akhtar Ex-CT Teacher D. I Khan.

5 PA to Director E&SE Khyber Pakhtunkhwa Peshawar.

6 Master file.

Deputy Director (Estab/M-I)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

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Auhammari Arahad) Secretary (Abrit Fayas) Skitian für Council Enouth a Committee	Supreme Court Building, Constitution Avenue, Internation
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	الفصيل وموي إجرم
<b>ا</b> ر ا	باعث تحريرا نكه
و شیاه	بالخنث الربيا لله
ببمقام محبره فليميلنج	مقدمه مندرجه بالاعنوان بين اليي طرف وانسطيه بيروي وجوابدى برائح بيثني يأتصفيه مقدم
	ASC 11 1 6 billed 3
	محسب ذیل شرائط بر دیگر استررکیا ہے ، کوفی بروی پرخود بزوید مختیار خاص دو پر دھدالت عاضر او تا داول کا۔ اور
	موسوف کواملال دیگر ماهر مدالت کرون کا واکریش پر منظم خاشرند اوا۔ اور مقد سد بری میرما مری کی وجہ سے کی طور پریم
	انتظے کی طرح ڈر دوارت ہول کے میز دکیل صاحب موسوف مدرستام کیمبری کے مطاوہ کی جگہر کا کے اوقات ہے
یہ بازود میں میں اس کے اس میں اس کے اس میں اس کے اس میں اس کے اس کے اس کے اس کے اس کے اس کے اس کے اس کے اس کے اس کے اس کے اس کے اس کے اس کے اس کے اس کی اس	ا فدداد شد مول کے دینر وکس ساحب موسوف مدر مقام کیمری کے ملاوہ کی جگہ یا کیمری کے ادقات سے پہلے یا چیج ول کے اور مقدمه مدر کی مرک ملاوہ اور جگہ سامت و نے یا پروافعلل یا کیمری کے ادقات سے آگے جی بیش مو
· · · · · · · · · · · · · · · · · · ·	واز یا اس کے واسط کی ساؤنہ کے اوا کر لے یا محانہ والی کر لے کے جی موسوف وسروار نہ ہوں کے ۔ جمد کو کل
وبرخم ووخواست بروسط وتعديق كركيكا	لأت خود منظور و تعل او مكار اور صاحب موصوف كوم من وكوئ ما جواب وكوئ يادر نواست اجرائ وكرى وكفر فال التي محمران
	ادر میں احتیار موکا ۔ ادر کمی عملیا و کری کرائے اور برخم کا روپ وصول کرنے اور وسید وسید اور وافل کرنے اور برخم کے بمان
	ملف کرنے واتال دمونی کا بھی احتیاد ہوگا۔ اوز اصورت مقرر ہونے تاریخ چٹی مقدمہ کمراور ویرون از میکہری مدر میردی دور اور اور اور اور اور اور اور اور اور ا
the state of the s	مقدمه یامنونی و کری بیلمرز یا درخواست هم امثا می یا قرق یا کرنادی کمی از فیله اجرائے و کری بمی صاحب موسوف کو ادرانام ساختہ برداختہ صاحب وصوف کر کردہ واست خود متلود و آنول ہوکا ۔ ادر بصودت شرودت صاحب موسوف کو بر بمی
	كاكاروال يالسورت ووفواسد نظر فال اقبل بالكراني إو يكر معالمه مقدره كن وور يدوكن بايرم مركواية بهايدا
ل جو که جربا ندالواه برایکه وه مباخب	بکیا بر امرین وی اور دیے اختیادات حاصل ہوں کے میسے صاحب موسوف کو حاصل ہیں، اور دو دان مقدمہ ی
وه کا کدوه مقدمه کی بیروی ندگری اورالی	موصوف کافن ہوگا ۔ مجرساحد موصوف کو ہوری فیس تاری تی ہے پہلے ادار کروں کا ۔ تو ساحب موصوف کو ہر را اعتبار
	سودت علی بحراکوئی مطالبہ کن کا مباحب موصوف سے برطاف جیلی ہوگا۔ کہذا افکالت نامہ کھوریا ہے۔ بڑا کہ مشود ہے
, <u>201,</u>	عداده مسلم المرسم عداد 23 ما المرسم 2
	مضمون و کالت نامین لیا ہے۔ ادراجی طرح سمجھ لیا ہے اور منظور
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