BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR AT CAMP COURT SWAT

Service Appeal No. 292/2019

Date of Institution ... 11.02.2019 Date of Decision ... 11.05.2022

Akhtar Munir Sub-Inspector, presently serving in the Investigation Office Daggar, District Buner.

(Appellant)

<u>VERSUS</u>

District Police Officer Swat and three others.

(Respondents)

MR. MUSHTAQ AHMAD KHAN, Advocate

MR. NOOR ZAMAN KHATTAK, District Attorney

MR. SALAH-UD-DIN MR. MIAN MUHAMMAD For appellant.

For respondents.

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

JUDGMENT:

SALAH-UD-DIN, MEMBER:- Through the instant service appeal, the appellant has invoked jurisdiction of this Tribunal with the prayer copied as below:-



"It is, therefore, kindly requested that the appeal of the appellant may kindly be accepted by setting-aside the impugned appellate order dated 11.10.2019 and modifying the order dated 13.04.2018 to the extent of declaring and setting-aside of its impugned portion whereby his dismissal period of service has been reckoned as leave

without pay and all consequential benefits be granted to the appellant".

Brief facts of the appeal are that the appellant while 2. posted as OII in Police Station Ghaligay District Swat, was proceeded against departmentally on the allegations that he had conducted faulty investigation in case FIR No. 1462 dated 28.11.2017 under sections 471/420/468/473 PPC Police Station Ghaligay and had also taken Rs. 13000/- as bribe from accused of the said case, who then submitted complaint against the appellant. Charge sheet as well as statement of allegations was issued to the appellant by Superintendent of Police Investigation, Swat and on conclusion of the inquiry, minor penalty of stoppage of one increment was imposed upon the appellant. District Police Officer being not satisfied with the punishment imposed upon the appellant, issued show-cause notice to the appellant and dismissed him from service vide order dated 31.01.2018. The same was challenged by the appellant through filing of departmental appeal before Regional Police Officer Malakand at Saidu Sharif Swat, which was allowed vide order dated 13.04.2018 by reinstating the appellant in service, however the period during which the appellant was out of service, was treated as leave without pay. The appellant then filed petition before Inspector General of Police Khyber Pakhtunkhwa Peshawar challenging the order dated 13.04.2018 to the extent of treating out of service period as leave without pay, however the same was rejected vide order dated 11.01.2019, hence the instant service appeal.

3. Notices were issued to the respondents, who submitted their comments, wherein they denied the assertions made by the appellant in his appeal.

4. Learned counsel for the appellant has contended that the allegations leveled against the appellant were wrong and baseless and no evidence was recorded in support of the same during the inquiry; that disciplinary action was taken against the appellant on the compliant of one Zahid Hussain,

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who was an accused in the concerned criminal case, however in his statement recorded during the inquiry, Zahid Hussain had categorically stated that the appellant was innocent and he does not want to further press the complaint filed against the appellant; that the Regional Police Officer Malakand has himself mentioned in the order dated 13.04.2018 that there was no conclusive evidence against the appellant; that the appellant has been in a way exonerated from the charges leveled against him as his punishment has been set-aside, therefore, there was no legal justification in treating his out of service period as leave without pay.

5. On the other hand, learned District Attorney for the respondents has contended that the petition filed by the appellant before the Inspector General of Police Khyber Pakhtunkhwa Peshawar was time barred, therefore, the appeal in hand is not maintainable; that the appellant has already been treated with leniency and his out of service period has rightly been counted as leave without pay on the principle of no work no pay.

6. Arguments heard and record perused.

7. A perusal of the record would show that one Zahid Hussain, who was arrested in case FIR No. 1462 dated 28.11.2017 under sections 420/468/471/473 PPC had submitted complaint against the appellant, resulting in suspension of the appellant and initiation of disciplinary action against him. During the inquiry proceedings, the aforementioned Zahid Hussain recorded his statement, wherein he stated that he had submitted complaint against the appellant due to misconception and did not want to further press his complaint. It is thus evident that no evidence was procured during the inquiry, which could prove the charges leveled against the appellant. In his order dated 13.04.2018, Regional Police Officer Malakand has himself mentioned that no conclusive evidence was available against the appellant and the appellant was thus reinstated in service. The appellant was though warned through the aforementioned order to remain careful in future but it is not any kind of punishment and the appellant shall thus be considered to have been exonerated of the charges leveled against him. Vide order dated 13.04.2018 passed by Regional Police Officer Malakand, the penalty of dismissal from service awarded to the appellant was set-aside and he has been reinstated in service. The period during which the appellant remained out of service was on account of his wrongful dismissal, therefore, there exists no justification for counting his out of service period as leave without pay. Nothing is available on the record which could show that the appellant had remained gainfully employed during the period during which he was out of service.

8. Consequently, the appeal in hand is allowed as prayed for. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 11.05.2022

(MIAN MUHAMMAD) MEMBER (EXECUTIVE) CAMP COURT SWAT

(SALAH-UD-DIN) MEMBER (JUDICIAL) CAMP COURT SWAT

Service Appeal No. 292/2019

<u>O R D E R</u> 11.05.2022 Learned counsel for the appellant present. Mr. Ali Rehman, S.I (Legal) alongwith Mr. Noor Zaman Khattak, District Attorney for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the appeal in hand is allowed as prayed for. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED. 11.05.2022 (Mian Muhammad)

Member (Executive) Camp Court Swat

(Salah-Ud-Din) Member (Judicial)

Camp Court Swat

05.04.2022

Mr. Saeed Ullah, Advocate (junior of learned counsel for the appellant) present. Mr. Noor Zaman Khattak, District Attorney for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that as intimation of fixing of the instant appeal for today was not made to learned counsel for the appellant, therefore, an adjournment may be granted. Adjourned. To come up for arguments on 11.05.2022 before the D.B at Camp Court Swat.

(Rozina Rehman) Member (J) Camp Court Swat

(Salah-ud-Din)

Member (J) Camp Court Swat 07.01.2022 --

Clerk of learned counsel for the appellant present. Mr. Riaz Ahmed Paindakhel, Assistant Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is out of station today. Adjourned. To come up for arguments before the D.B on 08.02.2022 at Camp Court Swat.

(Mian Muhammad)

Mian Muhammed) Member (E) Camp Court Swat

(Salah-ud-Din) Member (J) Camp Court Swat

08.02.2022

Tour is hereby canceled .Therefore, the case is adjourned to 05.04.2022 for the same as before at Camp Court Swat.

Œ /04/2021

Due to COVID-19, the case is adjourned to

<u> 8 / %</u> /2021 for the same.



08.10.2021

Counsel for the appellant present.

Mr. Asif Masood Ali Shah, Deputy District Attorney alongwith Mr. Hikmat Khan H.C for respondents present.

Learned counsel for the appellant made a request for adjournment on the ground that his client is not available today; allowed with direction to make sure the presence of the appellant on the next date and to come up for arguments on 09.12.2021 before D.B at Camp Court, Swat.

(Atiq-Ur-Rehman Wazir)

tiq-Ur-Rehman Wazir) Member (E) Camp Court, Swat Counsel for appellant present.

(Rozina Rehman)

(Rozina Rehman) Member (J) Camp Court, Swat

09.12.2021

Muhammad Riaz Khan Paindakheil, learned Assistant Advocate General for respondents present.

In order to prepare the brief, learned counsel for appellant requested for adjournment; granted. To come up for arguments on 07.01.2022 before D.B at Camp Court, Swat.

(Atiq ur Rehman Wazir)

Member (E) Camp Court, Swat.

(Rozina Rehman) Member (J) Camp Court, Swat 07.10.2020

Counsel for the appellant is present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General alongwith Mr. Khawas Khan, SI for respondents present.

appellant requested for Learned counsel for the adjournment. The request is accepted.

Adjourned to 08.12.2020 for arguments before D.B at camp court Swat.

(Mian Muhammad) Member(E)

(Muhammad Jamal Khan) ' Member Camp Court Swat

8 /12/20

Due to covid-19 case adjourned to 0202-2021 j min Readon

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02.02.2021

Nemo for parties.

Muhammad Raiz Khan Paindakheil learned Assistant Advocate General for respondents present.

Preceding date was adjourned on account of Covid-19, therefore, both the parties be put on notice for 06.04.2021 for arguments before D.B at Camp Court, Swat.

(Mian Muhammad) Member (E) Camp Court, Swat

(Rozina Rehman) Member (J) Camp Court, Swat

07.07.2020. Due to Courd-19, the case is adjourned. To come up for the same on 08/09/2020, at camp court, Swat. Reader

08.09.2020

Nemo for appellant.

Mr. Riaz Khan Paindakheil learned Assistant AG alongwith Khawas Khan Inspector for respondents present.

Notice be issued to appellant/counsel for 07.10.2020 for arguments, before D.B at Camp Court, Swat.

Nm Attiq ur Rehman) Member (E) Camp Court, Swat

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(Rozina Rehman) Member (J) Camp Court, Swat 05.11.2019

Counsel for the appellant and Mr. Riaz Ahmad Paindakheil, Assistant AG alongwith Mian Sikandar Shah, Reader to DSP (Legal) for the respondents present. Learned counsel for the appellant submitted rejoinder which is placed on record. Learned counsel for the appellant also seeks adjournment for arguments. Adjourned to 07.01.2020 for arguments before D.B at 100.50 feamp Court Swat.

(Hussain Shah)

Member Camp Court Swat

(M. Amin Khan Kundi) Member **Camp Court Swat**

07.01.2020

Counsel for the appellant and Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 03.03.2020 for arguments before D.B at Camp

 Court Swat. (Hussain Shah) Member Camp Court Swat

MA

(M. Amin Khan Kundi) Member **Camp Court Swat**

03.03.2020

Appellant in person present. Mr. Riaz Paindakheil learned Assistant Advocate General present. Appellant seeks adjournment as his counsel is not available. Adjourn. To come up for arguments on 07.04.2020 before D.B before D.B Court, * Swat. Camp at



Member

Camp Court, Swat.

Due to corrona virous. To come up for the stare on-

11.06.2019

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Appellant in person present. Nothing is available on file to suggest that notices were issued to the respondents. Muharrar concerned is directed to render explanation to this effect. Notices be issued to the respondents for written reply/comments. Adjourn. To come up for written reply/comments on 02.09.2019 before S.B at Camp Court, Swat.

Member Camp Court, Swat.

02.09.2019

Appellant in person present. Written reply not submitted. Khawas Khan Inspector representative of the respondent department present and requested for time to furnish written reply/comments. Granted. To come up for reply/comments on 08.10.2019 before S.B at Camp Court, Swat.

Member Camp Court, Swat.

08.10.2019

Appellant in person and Mian Ameer Qadir, Deputy District Attorney alongwith Mr. Khawas Khan, S.I (Legal) for the respondents present. Representative of respondents submitted para-wise reply on behalf of respondents No. 1 to 3 which is placed on record. Case to come up for rejoinder and arguments on 05.11.2019 before D.B at Camp Court Swat.

(Muhammad Amin Khan Kundi) Member

Camp Court Swat

05.04.2019

Learned counsel for the appellant present. Preliminary arguments heard.

The appellant (Sub Inspector) has filed the present service appeal and partially made impugned therein order dated 13.04.2018 of the appellate authority whereby the punishment order of dismissal from service of the appellant dated 31.01.2018 was set aside by extending him benefit of doubt and he was reinstated but warned to be careful in future and the period the appellant spent out of service was counted as leave without pay. The appellant has also assailed the order dated 11.01.2019 through which his departmental appeal under Rule-11 of Khyber Pakhtunkhwa Police Rules, 1975, was rejected. Prayer of the appellant in the present service appeal is for setting aside the portion of the order of appellate authority dated 13.04.2018 whereby the period during which the appellant remained out of service was reckoned as leave without pay and for the grant of consequential benefits.

Appellant Deposited ocess Fea

Points urged need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 11.06.2019 before S.B at Camp Court, Swat.

Member Camp Court, Swat.

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Form- A

FORM OF ORDER SHEET

Court of

Case No._ 292**/2019** S.No. Order or other proceedings with signature of judge Date of order proceedings 1 2 3 The appeal of Mr. Akhtar Munir resubmitted today by Mr. 1-26/2/2019 Mushtaq Ahmad Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 13-3-19 This case is entrusted to touring S. Bench at Swat for preliminary 2hearing to be put up there on 05 - 04 - 2019CHAIRMAN

The appeal of Mr. Akhtar Munir sub Inspector investigation Office Daggar Buner received today by i.e. on 11.02.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of departmental appeal mentioned in para-4 of the memo of appeal (Annexure-D) is not attached with the appeal which may be placed on it.
- 2- Memo of appeal is misprinted.
- 3- One more copy/set of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 243 /S.T.

Dt. 12-2-/2019

REGISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Mushtaq Ahmad Khan Adv. District Court Daggar Buner.

objection No 1 is misconcived, Departmental appeal relevent To The instant appeal is mentioned appear receivers is in more of appeal and in Para No 5 of The memo of appeal and The Same has been annexed as this "E? The Same has been annexed as this "E? 7 Anyway if The worthy Tribund Considerers The pressions appeal mentioned in para No 4 it pressions appeal mentioned in para No 4 it Appen Then Theore will be Called Through Court by The request of The appalus Through Court by The request of The appalus because The South in I'm. Posseer in of because The Same is in possesson The respondence. objection No 2 has been removed object. No 3 has itso been reasoned. Hence The case is complete and the Samo may please be put before countly Tribund Shyber Pakhtukhwa Diary No. 280 Mishtary Mina Dated 26 Dated 23-2-2-19 Khan advist

Before the service tribunal khyber pukhtoonkhwa Peshawar.

Service appeal No. 29.8/2019

Akhtar Munir Sub inspector presently serving in investigation office Daggar district Buner.....appellant

Vs

District police officer Buner and others.....respondents

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Dated: 8 /2/2019

Petitioner Through Mushtaq ahmad khan Office at district court daggar,buner Celt no 03449014199 Beqfore the service tribunal khyber pukhtoonkhwa Peshawar.

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2019 Service appeal No...

 Akhtar Munir sub inspector presently serving in the investigation office Daggar district BunerAppellant

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Khyber Pakhtukhwa Service Tribunal

Diary No.

1. District police officer Swat.

- 2. Regional police officer Malakand region at saidu sharif swat
- 3. inspector General of police ,Khyber pukhtunkhwa police Peshawar.
- 4. Govt: of khyber pukhtunkhwa through secretary home at
- Peshawar.....respondents

Service Appeal against the impugned order dated 11/1/2019 whereby the respondent No 3 rejected the appeal of the appellant against the partial impugned order dated 13/4/2018 whereby the out of service period due to dismissal of the appellant was reckoned as leave without pay.

The appellant submits as follows:

1. That while posted as OII police station ghaligay swat; the appellant was charged for conducting flawed investigation in case FIR No 1462,dated 28/11/2017 u/s 471/420/468 and 473 PPC,PS ghaligay .(charge sheet attached as anx A)

2. That pursuance to the aforesaid charge sheet the inquiry officer mentioned **dto-day** therein, submitted his facts finding report. (facts finding report is attached as anx B)

- 3. That on the basis of facts finding report the appellant was awarded punishment of stoppage of one annual increment by S.P investigation Swat but the respondent No 1 dismissed him from service vide order dated 31/1/2018 (order dated 31/1/2018 attached as ancx C)
- but the respondent No 1 dismissed him from service vide order dated 31/1/2018.(order dated 31/1/2018 attached as ancx C)
 4. That aggrieved from the aforesaid order the appellant preferred an appeal before the respondent no 2 which was accepted by reinstating the appellant in service and it was held that there was no evidence against him but he was warned to be careful in future and his period spent out of service due to his dismissal was ordered to be counted as leave without pay.(impugned order dated 13/4/2018 attached as anx D).

5. That it is pertinent to mention here that the appellant was told about his reinstatement in service but he did not knew that his dismissal period have been treated as leave without pay and when he later on received and readout the impugned order dated 13/4/2018 he came to know regarding

the impugned portion of the order whereby his period of dismissal was reckoned as leave without pay hence he preferred a departmental appeal before the respondent no 3 within few days but the same was declined vide order dated 11/1/2019, hence this appeal before the worthy service tribunal on the following grounds inter alia (departmental appeal dated 31.5.2018 attached as marks E and impugned appellate order attached as anx F)

Grounds:

- a. That the last portion of the order dated 13/4/218 of the respondent No 2 whereby the dismissal period of the appellant have been counted as leave without pay is violative of the law, rules and natural justice and similarly the appellate order dated 11/1/2019 whereby the appeal of the appellant has been dismissed is also against law, rules and natural justice.
- b. That the impugned order of The respondent no 2 to the extent of treating his out of service period as leave without pay is Unreasonable, unjustifiable under the law and violative of the rule of natural justice hence untenable under the law.
- c. That no show cause notice has been sent to the appellant regarding the impugned portion of the order dated 13/4/2018 nor he has been given opportunity of personal hearing on the impugned proposed action on which score alone the impugned order to the extent of reckoning his dismissal period as leave without pay, is illegal.
- d. That remaining in the service and performing his duties was beyond the power and control of the appellant because he had unlawfully been dismissed from service without his fault so he could not be penalized for the period he remained out of service due to his dismissal.
- e. That there was no iota of evidence against the appellant regarding the allegations with which he was charged. The appellant had been charged with malafide intention by the complainant of the FIR No 1462 dated 28/11/2017 which could not be substantiated by him and that is why the respondent no 2 in his order dated 13/4/2018 has categorically stated that there was no evidence against the appellant but despite that his period of dismissal was reckoned as leave without pay which action of the respondent no 2 is unreasonable, unfair and against law.
- f. That the impugned appellate order is non-speaking, unreasonable ,violative of law and rules.
- g. That the appellant seeks the permission of this honorable court to rely on additional grounds at the time of arguments.

Prayer:

It is therefore kindly requested that the appeal of the appellant may kindly be accepted by setting aside the impugned appellate order dated 11/1/2019 and 1 modifying the order dated 13/4/2018 to the extent of declaring and setting

asiding of its impugned portion whereby his dismissal period of service has been reckoned as leave without pay and all consequential benefits be granted to the appellant.

Any other relief not specifically prayed for and which this worthy tribunal deem fit and appropriate in the facts and circumstances of the instant case may also kindly be granted for the end of justice.

Dated: , 8 / 2/2019

Appellant Through

Mushtaq Ahmad khan alizai Advocate, office district court

Buner.cell No 03469014199.

Before the service tribunal khyber pukhtoonkhwa Peshawar .

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Service appeal No.....2019

Akhtar Munir Sub inspector presently serving in investigation office Daggar

district Buner.....appellant

Vs

District police officer Buner and others.....

AFFIDIVET

I Akhtar Munir SI, do hereby solemnly affirm and declare on oath that the contents of the instant service appeal is correct to the best of my knowledge and belief & nothing has been concealed from this worthy tribunal.

pete: 8/02/0/9

Allehter Menur Deponent

.....respondents

Oath Commissioner Advocate Distt: Courts Daggar Bune Date (

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Before the service tribunal khyber pukhtoonkhwa Peshawar

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Akhtar Munir Sub inspector presently serving in investigation office Daggar district Buner.....appellant

Vs

District police officer Buner and others.....respondents

Addresses of parties

<u>Petitioner</u>

Akhtar Munir Sub inspector presently serving in investigation office Daggar district Buner, CNIC No 1510160361955, Mob No 03450454884.

respondents

- 1. District police officer Swat.
- 2. Regional police officer Malakand region at saidu sharif swat
- 3. inspector General of police ,Khyber pukhtunkhwa police Peshawar.
- 4. Govt: of khyber pukhtunkhwa through secretary home at Peshawar.

Appellant

Through

Mushtay Ahmad khan alizai

Advocate, office district court

Buner.cell No 03469014199.

CHARGE SHEET

I <u>Mohammad Asif Gohar Superintendent of Police, Investigation, as</u> competent authority, hereby charge you , <u>SI Akhtar Munair of Investigation Wing, Swat</u> while posted to <u>OII P.S Ghaligay</u> as follows:-

It has been reported against you that while posted to **OII P.S Ghaligay** committed the following act/ acts, which is / are gross misconduct on your part as defined in Rules 2 (iii) of Police Disciplinary Rules 1975.

You faulty Investigated case vide FIR No. 1462 Dated 28-11-2017 u/s 471/420/468/473 PPC P.S Ghaligay as well as take bribe amounting 13000 rupees illegally from the Applicant/accused which clearly indicated wrong on your part.

2. By reasons of the above, you appear to be guilty of misconduct and rendered yourself liable to all or any of penalties specified in Rule-4 of the Disciplinary Rules 1975.

3. You are, therefore, required to submit your written reply within seven (7) days of the receipt of this Charge Sheet to the Enquiry Officer.

4. Your written reply, if any, should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in that case and ex-parte action shall follow against you.

5. Intimate as to whether you desire to be heard in person or not.

6. A statement of allegations is enclosed.

Superin endent of Police, Investigation, Swat.

___/E, Dated: <u>27/12</u>/2017.

Mushtag Anmag Knar

Mushtaq Anmad Khar Advocate High Court Peshawarat Courts Dagger

Anx B (7) فانینژنگ دیودت جتاب عالى! بحواله ذسپلزی ایکشن نمبر 90/EB مورخه 2017-12-27 مجاربه جناب SP صاحب انوش کیشن برخلاف اختر منیر خان ۱۱/۰۱۱ تعانه غالبگ بحیثیت انگوائری افسر موصول ہوکر پایا گیا کہ۔ مسمى زاب^{رس}ين ماخوزه مقدمه علت 1462 مورخه 2017-11-28 جرم PPC 420/468/471/473 ب دوران تفتیش اورگرفمآری تفتیشی افسر اختر منیر خان SI کی روبیه اورتفتیش میں رقم لینے کی نسبت جناب SP صاحب انوشی کیشن کی خدمت میں تحریری درخواست گزاری ۔جس پر جناب SP صاحب انوٹی گیشن نے مذکورہ SI کوفوری طور پر معطل کرکے مذکورہ کے خلاف محکمانہ کاروائی شروع کرنے کاتھم صا در فر ماکرز مرتخطی کوانکو انری افسر مقرر کر کے انکوائری رپورٹ پیش کرنے کی ہدایت کی۔ اکلوائری کے سلسلہ میں درخواست کنندہ زاہد حسین کو بذریعہ سرکاری فون نمبر مطلع کر کے خود پیش ہونے ادر کواہان پیش کرنے کی ہدایت ہوئی۔ درخواست کننده زامدسین حسب طلبی حاضرا کر مذکوره کوزبانی طور پر سنا گیا۔اورتحریری بیان قلمبند ہوکر جوشامل انکوائر کی ہے ۔ مذکورہ نے اپنے بیان میں واضح کیا کہ اس نے تفتیش افسر اختر منیر خان Sl کے خلاف درخواست غلطتہ کی پر گزاری ہے۔اوراپنے درخواست پر سى تىم كى كاروائى نەكر نابيان كى-ای طرح اکلوائری سے سلسلہ میں شل مقدمہ طلب کر سے ملاحظہ پر پایا گیا کہ تفتیشی افسر نے حقائق پر پنی تفتیش کی ہے۔ کیکن سلسلہ تفتیش کو مزید جاری نہ رکھ کر مقدمہ میں اصل طزمان تک رسائی حاصل نہیں کی ہے۔جس کی بناء پر درخواست کنندہ نے دلبلدی کی بناء پر SI کےخلاف گزاری ہے۔ لہذا جملہ حالات درجی کا پیان اورش مقدمہ ملاحظہ کرنے کے بعد اس نتیجہ پر پنچا ہوں ۔ کہ فتیش افسر نے فنیش کے دوران اصل ملزمان تک رسائی حاصل نہیں کی ہے۔جس کے بناء پر درخواست کنندہ نے تفتیش افسر کے خلاف درخواست گزاری ہے۔ neverment لهذاا گرا تفاق ہوتو تفتیشی افسراختر منیر SI کو بحال کرنے کی ساتھ ساتھ بطور مزا سالانہ ایک انگریمنٹ عارضی طور پر سٹاب کرنے کی سفارش کرتا ہوں۔ ی ایس کی انوسی کیشن ضلع سوات۔ ڈی ایس کی انوسی کیشن ضلع سوات۔ one thear Advocate AIUN July NUSHIBO UNMAR ary-2018/Enquiry Report of Akhtar Munir Kha

۲. ۲

This order pertains to Show Cause Notice served on SI Akhtar Munir Investigation Wing, Swat. He while posted as OII Police Station Ghalegay was reported to have conducted a flawed investigation in case FIR No. 1462 dated 28-11-2017 u/s 471/420/468/473 PPC Police Station Ghalegay while taking bribe amounting to 13000/- from the applicant.

After conducting a proper departmental enquiry he was awarded punishment of stoppage of one annual increment by SP Investigation, Swat. The undersigned did not agree with the punishment. Hence, he was issued Show Cause Notice vide this office No. 32/PA, dated 10-01-2018 to explain his position. The delinquent SI was called to appear before the undersigned in connection with the allegations leveled against him. He was heard in person but he failed to produce any plausible defence against the leveled allegations.

By conducting flawed investigation and demanding the bribe, he has stigmatized Police department. His further retention in Police is bound to affect the discipline of the entire force.

By exercising the powers vested in the undersigned under Rules 2 (iii) of Police Disciplinary Rules-1975, I, Capt: (R) Wahid Mehmood, PSP, District Police Officer, Swat as a competent authority, am constrained to set aside SP Investigation, Wing Swat order bearing Endst: No. 178/E, dated 08-01-2018 and award him punishment of dismissal from service.

Order announced.

ORDER

District Police Officer, Swat

O.B. No. <u>19</u>. Dated <u>.31-01/2018</u>.

1.

3.

4.

Copy of above to:-

Worthy Regional Police Officer, Malakand Region, Saidu Sharif Swat

FOR INFORMATION PLEASE.

SP Investigation, Swat alongwith enquiry file containing 04 pages. 2.

OD/EC/PO

Mushtaq Anmad Knar Advocate High Court Peshawai at Courts Dage

- Establishment Clerk
- OASI

For necessary action.

District Police Officer, Swat

0BN10:20 DT-01-02-018

03465240466 16 Apr. 2018 3:14PM P1 OFFICE OF THE <u>OLICE OFFICER, MA</u> AT SAIDU SHARIF SWAT. -Ph: 0946-9240381-83 & Fax No. 0946-9240390 Email: digmalakandia.yahoo.com

ORDER:

This order will dispose off appeal of Ex-SI Akhtar Mumir of Swat District for reinstatement in service

Brief facts of the case are that Ex-Sub-Inspector Akhtar Munir while pested as Oli Police Station Ghalegay was reported to have conducted a flawed investigation in case FIR No. 1462 dated 28/11/22017 U/S 471/420/468/473 PPC Police Station Ghalegay while taking bribe amounting to 13000/from the applicant. After conducting proper departmental enquiry he was awarded punisament of stoppage of one annual increment by SP investigation Swat. The District Police Officer, Swat did not agree with the punishment. Hence, he was issued Show Cause Notice to explain his position. The delinquent SI was called to appear before the District Police Officer. Swat in connection with the allegations levelled against the levelled allegations. Being found guilty of the charges the District Police Officer. Swat dismissed him from service vide his office OB No. 19 dated 31/01/2018 under Rules 2(iii) of Police Disciplinary Rules 1975.

He was called in Orderly Room on 06/03/2018 and heard him in person. The appellant explained that he is innocent and has not been received any bribe in the said case. ASP (UT) Swall and incharge Regional Complaint Ceil were appointed to further clarify the case. Who submitted that the inan who alleged bribbry has recanted his statement and stated that he is satisfied. Re-enquiry was perused and found that there is no conclusive evidence against for appollant. Giving him benefit of doubt he is reinstated but warned to be careful in future. The period he spent out of service is to be counted as leave without pay.

Order announced.

BNO: 53 xi-17-04-018

No. 3700 /E.

Dated 13-04- 12018.

(AKHTAR HAYAT KH Regional Police Officer, d Malakand, at Saidu Sharif Swat Naci."

Copy to District Police Officer, Swat for information and necessary action with his office Memo: No. 3644/E. dated 07/02/2018.

foot

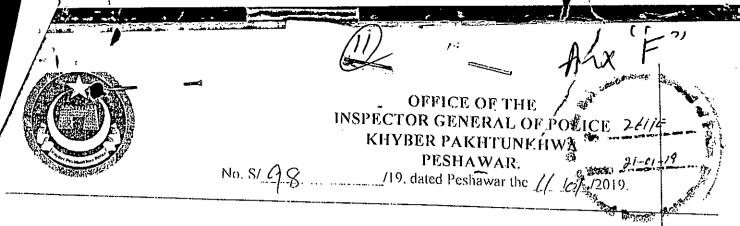
District Police Officer 12 SHLAT

AOVOCale right Laus Mactin Por Mactin

Mushiad Advocate

رواست رحس اسل جافيك : " كرارش على سائير جيت سب إنكم ابنا لخلي الما ندارى . مرابىم د م راج - بائر كر خ - ن انهای تب خلع در امر میں م مرجل سوات في محالم آرد ريب غر 19 ورخ المحاد فرسس منا تعار ج 112 - 2 Junit and 2 2 2 3760/E ciches 2 2 100 ch & RO كرف كاحكم مادر فرمايا مايك فيريب اور بال خردار 2- ارز ا وركعم في - لعلم عافرة اور كعر ما كزر اوقات مرف ار مرف این سن مرج مسالی و بین اور ۲۹ دن بلرسن او سر معرف بط الن ا بردامه دروایت اسلمادی و بان ماصان سائیل بررهم عدبان فرجاله فرنور سیریش ما بنازاد و بنین ما دهما مات حنایز زیرفاق جلام ب سائیل ۲ جات دغالی بعون کا ب · janin inter باليرمن البرديم موج 18-2-12. Mobile No - 03450454884. R/Si, Submilled for your lling Perusal and order pliase

25



<u>ORDER</u>

This order is hereby passed to dispose of departmental appeal under Rule 11 of Khyber Pakhtunkhwa Police Rule-1975 (amended 2014) submitted by SI Akhtar Munir No. 571/M.

The brief, yet relevant, facts, of the case are that the appellant was awarded punishment of stoppage of one annual increment without cumulative effect for one year by SP/Investigation, Swat vide OB No. 05, dated 08.01.2018 on the allegation that he while posted as OII Police Station Ghalegy, Swat was reported to have conducted a flawed investigation in case FIR No. 1462, dated 28.11.2017 u/s 471/420/468/473 PPC Police Station Ghalegy, Swat while taking bribe amounting to 13000/- rupees from the applicant.

The District Police Officer, Swat did not agree with the punishment, he was issued Show Cause Notice vide DPO Office Swat No. 32/PA, dated 10.01.2018. He was heard in person but he failed to produce any plausible defence against the allegations. Therefore, he was dismissed from service by DPO/Swat vide OB No. 19, dated 31.01.2018.

He preferred appeal to Regional Police Officer, Malakand. Regional Police Officer, Malakand reinstated him in service but warned to be careful in future. The period he spent out of service was counted as leave without pay vide order Endst: No. 3760/E, dated 13.04.2018.

On 02.01.2019, the meeting of Appellate Board was held at CPO Peshawar, wherein the petitioner was present and heard.

Since the RPO Malakand has already taken a lenient view and the instant appeal is also time parred, therefore, the Board decided that his appeal is hereby rejected.

This order is issued with the approval by the Competent Authority.

DPOLISU

(DR. MUHAMMAD ABID KHAN) PSP Deputy Inspector General of Police, HQrs: For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar. No <u>960</u> 1 Edus

____/19

Copy of the above is forwarded to the:

- Regional Police Officer, Malakand at Swat. Service record and complete enquiry file of the above named SI received vide your office Memo: No. 11745/E, dated 06.12.2018 is returned herewith for your office record.
- 2. District Police Officer, Swat.
- 3. Superintendent of Police, Investigation, Swat.
- 4. PSO to IGP/Khyber Pakhtunkhwa, CPO Peshawar.
- 5. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 6. PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 7. PA to AIG/Legal, Khyber Pakhtunkhwa, Peshawar,
- 8. Office Supdt: E-III, CPO, Peshawar.

EC/DPg/Bumer, "Por maction place. Enel. S. record Eng. file Mars.

Office Supdt:

wai al Count Units

وكالت نامه بعدالت ما _ مردس بر مرما مر دمی مرد در در در در ا D.P.D 19/ C-4 باعث تحريرا نكبه Kinlippijo مقدمہ مندرجہ بالاعنوان میں اپنی طرف ہے داسطے ہیردی وجوابد ہی بہقام کے لیے س مشتاق احمد خان ایثر و کمیٹ بیٹا ورکوبدیں شرط دکیل مقرر کیا ہے میں ہر پیش پرخودیا بذریعہ مختار خاص روبر و عدالت جاضر ہ دتا رہوں گا اور بر دفت بکارے جانے مقد مہ وکیل صاحب موصوف کواطلاع دیے کر جاضر عدالت کروں گا۔ اگر بیشی پر من مظہر خاضر بنہ ہواا در مقد مہ میری غیر حاضری کی دجہ ہے کسی طور پر میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذیبہ دارنہ ہوں گے بنیز وکیل صاحب موصوف صدر مقام کچہری کے کسی ادرجگہ یا کچہری کے مقررہ ادقات سے پہلے یا پیچھے پابروز تعطیل پیروی کرنے کے ذمہ دار نہ ہوں گے۔اگر مقد مہ علا وہ صدر مقام کچہری کے کسی اور جگہ ساعت ہونے پابر وز لتعطیل یا بجہری کے اوقات کے آگے بیچھے پیش ہونے برمن مظہر کو کوئی نقصان پینچے تو اس کی ذمہ داریا اس کے داسطے کسی معاد ضک کے ادا کرنے یا مختانہ واپس کرنے کے بھی صاحب موصوف ذیہ دار نہ موں گے۔ مجملے کوکل ساختہ میں داختہ صاحب موصوف مثل کردہ ذات خود منظور دقبول ہوگا اورصاحب سوصوف کر عرضی دعوے وجواب دعویٰ اور درخواست اجرائے ڈگری دنظر ثاني اپل دنگرانی ہرشم کی درخواست پر دستخط دتصدیق کرنے کا بھی اختیار ہوگا اور کسی تھم یا ڈگری کے اجرا کرانے اور ہرشم کا روپ یہ وصول کرنے ادررسید دینے اور داخل کرنے ادر ہوشم کے بیان دینے ادرسپر د ثالثی دراضی نا مہ کو فیصلہ برخلا ف کرنے ، اقبال دعو پٰ تربیخ کا بھی اختیار ہوگا اور بصورت اپل و برآ مدگی مقدمہ یا منسوخی ڈگری، یکطرفہ درخواست علم امتناعی یا قرتی یا گرفتاری قبل از اجراء ذگری بهن موصوف کو بشرط ادا نیکی علیحد ہ مختانیہ پیروی کا اختیار ہوگا ،ادربصورت ضرورت صاحب موصوف کوبھی اختیار ہوگا ، یا مقدمہ مذکورہ پاس کے کسی جز د کی کا روائی کے داسطے یا بصورت اپیل ، اپیل کے داسطے سی دوسرے دکیل یا بیرسٹر کو بجائے اپنے یا ہے ہمراہ مقرر کریں ،اورا یسے مشیر قانون کو ہرامر میں وہی اور ویسے ہی اختیارات حاصل ہوں گے ، جیسے کہ صاحب موصوف کو حاصل ہیں اور دوران مقدمہ میں جو کچھ ہرجانہ التواء پڑ ہے گا وہ ص احب موصوف کو یورااختیار ہوگا کہ مقدمہ کی بیر دی نہ کریں اور الی صورت میں میرا کوئی مطالبہ بھی صاحب موصوف کے برخلاف نہیں ہوگا۔لہٰذا یہ مختار نا مہلکھ دیا تا کہ سندر ہے۔ مور ز - 22 - 2 - مصمون مختار نامدس لیا ہے ادر اچھی طرح سمجھ لیا ہے اور منظور ہے۔ Attested & Accepted

Mushtag Ahmed Khan Advocate

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 1092 /ST

1.6_/2019 Dated 14

To,

Mr. Muhammad Nabi, Office Assistant, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Subject:-

 EXPLANATION
 IN
 SERVICE
 APPEALS

 NO..494/2018.1510/2018.1511/218
 AND
 292/2019
 292/2019

You, Mr. Muhammad Nabi, Office Assistant have properly not served the notices upon the respondents in Service Appeal No.494/2018,1510/2018,1511/218 and 292/2019 registered post or by process server as is evident from the order sheet dated 11/6/2019. Your were bound to comply with the said order by sending notices to the respondents. But you failed to do so, resultantly the learned Member took a serious view regarding non-compliance of the above order and directed for issuance of explanation.

You are, therefore, called upon to explain the reason for not properly served the notices upon the respondents within 3 days, otherwise disciplinary action will be initiated against you under E & D Rules, 2011.

REGISTRAR

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 292/2019

Akhtar Munir Sub-Inspector presently serving in the Investigation office Daggar District Buner.

..... Appellant

VERSUS

1. District Police Officer Swat.

2. Regional Police Officer Malakand at Saidu Sharif Swat.

3. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

4. Govt: of Khyber Pakhtunkhwa through Secretary Home at Peshawar.

....Respondents

S.No:	Description of Documents	Annexure	Page
1 •	Para-wise Comments	-	1-3
2	Affidavit		4
3	Authority Letter		5
4	Copy of enquiry report	íA,	
5	Copy of Show Cause Notice	···B'	

<u>INDEX</u>

District Police Officer, Swat (Respondent No. 1)

BEFORE THE KHYBER PAKIITUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 292/2019

Akhtar Munir Sub-Inspector presently serving in the Investigation office Daggar District Buner.

VERSUS

1. District Police Officer Swat.

2. Regional Police Officer Malakand at Saidu Sharif Swat.

3. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

4. Govt: of Khyber Pakhtunkhwa through Secretary Home at Peshawar.

.....Respondents

... Appellant

PARAWISE REPLY BY RESPONDENT NO.01, 02 & 03

Respectfully Sheweth,

Preliminary Objections

That the appeal is badly barred by Law & limitation.

That the appellant has got no Cause of action and locus standi to file the present appeal.

That the appeal is bad due to misjoinder and nonjoinder of necessary parties.

That the appellant has not come to the Tribunal with clean hands.

That the instant appeal is not maintainable in its present form.

That the appellant has concealed the material facts from this Hon'ble Tribunal.

ACTS:

1.

2.

3. 4.

5.

6.[,]

 Correct to the extent that the appellant was charged for conducting a flawed investigation in case FIR No.1462 dated 28/11/2017 U/S 420-468-471-473 PPC Police Station Ghalegay while taking bribe amounting Rs.13000 from the applicant which was a gross misconduct on his part.

 Pertain to record, during enquiry allegations were established. Copy of enquiry report is annexure "A"

3. Correct to the extent that on the basis of fact finding report of DSP Investigation District, Swat minor punishment was awarded by SP: Investigation Swat but keeping in view the proved charges, respondent No.01 issued another Show Cause Notice with grounds of action under Rule 5 (3) KPK Police Rule-1975 to appellant and the minor punishment was converted into dismissal from service. Copy of Show Cause Notice enclosed as annexure "B".

- Correct to the extent that the appellate authority after taking lenient view modified the dismissal order into punishment of warning and the period remained out of service was treated as leave without pay.
- 5. Incorrect. The appellate authority has announced the order in the presence of appellant, so the plea of appellant is misconceived and badly barred by Law & Limitations. Second departmental authority i.e respondent No.03 has also rejected the second departmental appeal of appellant on the same grounds. The appellant has wrongly challenged the valid and legal order of the respondents through unsound reasons/grounds.

GROUNDS

- Incorrect. The allegations leveled against the appellant were proved during departmental probe but the appellate authority while taking lenient view modified the major punishment into minor punishment, thus the appellant has been provided justice and his case was not appealable before upper forum as well as to the honorable Tribunal.
- b. Incorrect. As explained in preceding para, major punishment was converted into minor punishment i.e (warning) by the appellate authority but the appellant has not challenged the said minor punishment in his appeal before the honorable Tribunal meaning thereby that he has admitted the charges. Furthermore the order of the appellate authority is based on facts, extreme leniency and in accordance with Law/Rules.
- c. Incorrect. There is no need of issuing Show Cause Notice to appellant while reducing the major punishment into minor punishment.
- d. Incorrect. Already explained in preceding para.
- e. Incorrect. During enquiry conducted by the DSP Investigation, the appellant was found responsible for the charges. Copies of finding report as annexure "B". Similarly the appellate authority has not set aside the order of respondent No.01 but the same was modified, meaning thereby that the charges were

proved against him to some extent during probe, but lenient view was taken against the appellant keeping in view his long service career.

- f. Incorrect. The order of the appellate authority is speaking, reasonable, based on extreme leniency and in accordance with rules.
- g. That the respondents may be allowed to add any other grounds at the time of hearing of appeal.

PRAYER:

Keeping in views the above facts and circumstances, it is humbly prayed that the appeal of appellant being devoid of legal force, may kindly be dismissed with costs.

District Police Officer Swat (Respondent No. 1)

Regional Police Officer, Malakand at Saidu Shunt, Swat, Regional Rolice Officer, Malakand Region (Respondent No. 2)

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar (Respondent No. 3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 292/2019

Akhtar Munir Sub-Inspector presently serving in the Investigation office Daggar District Buner.

..... Appellant

.Respondents

VERSUS

1. District Police Officer Swat.

2. Regional Police Officer Malakand at Saidu Sharif Swat.

3. Inspector Géneral of Police, Khyber Pakhtunkhwa, Peshawar.

4. Govt: of Khyber Pakhtunkhwa through Secretary Home at Peshawar.

We, the above respondents do hereby solemnly affirm on oath and declare that the contents of the appeal are correct/true to the best of our knowledge/ belief and nothing has been kept secret from the honorable Tribunal.

AFFIDAVIT

District Police Officer, Swat (Respondents No.1)

Regional Police Officer, Malakand at Sail Science Malakand Region

(Respondents No.2)

Inspector Generál of Police Khyber Pakhtunkhwa Peshawar (Respondents No.3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 292/2019

Akhtar Munir Sub-Inspector presently serving in the Investigation office Daggar District Buner.

..... Appellant

VERSUS

1. District Police Officer Swat.

2. Regional Police Officer Malakand at Saidu Sharif Swat.

3. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

4. Govt: of Khyber Pakhtunkhwa through Secretary Home at Peshawar.

....Respondents

AUTHORITY LETTER

We, the above respondents do hereby authorize Mr. Mir Faraz Khan DSP/Legal & Mr. Khawas Khan SI Legal to appear before the Tribunal on our behalf and summit reply etc in connection with titled Service Appeal.

District Police Officer Swat (Respondent No. 1)

Regional Policer, Regional Point Difficet Malakand Malakand Region (Respondent No. 2)

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar (Respondent No. 3)

AneverA Annexane - B, فانيندتك ريورث چناب عالی! بحواله دسپلز می ایکشن نمبر 90/EB میرنیه 2017-12-27 مجاربیه جناب SP صاحب انوش کیشن برخلاف اختر منی خان SI/OII تھا نہ غالیے بحثیت اعدائری الل موضول ہوکریایا گیا کہ۔ مسمى زابد سين ماخوزه مقد مد علت 1462 مورنند 2017-11-28 جرم PPC 420/468/471/473 🗳 د دران تفتیش اور گرفتاری تفتیش افسراختر منیر مان S۱ کی روبه اورتفتیش میں رقم لینے کی نسبت جناب SP صاحب انوش کیشن کی خدمت میں تحریز کی درخواست گزاری ۔ جس پر جناب SP صاحب انویٹی کیشن نے ندکورہ S! کونوری طور پر معطل کر بے مذکورہ کے خلاف تحکماند کاردائی شروع کرنے کائٹم صا درفر ما کرز پر یخطی کوانگوا پڑی افسر عفرر کر کے انگوا ٹر کی پر پوچٹ پیش کرنے کی بدایت کی ۔ انکوائری کے سلسلہ میں درخواست کنندہ زاہد صبین کو بذریعہ سرکاری فون نمبر مطلح کرے خود پیش ہونے ادر گواہان پیش کرنے کی ہدایت ہوئی۔ درخواست کنیرہ زاہد حسین جسب طلی حاضرا کر مذکورہ کوزبانی طورَ پڑینا گیا۔ادرتح میرٹی بیان قلمبند ہوکر جوشامل انکوائر کی ہے ۔ مذکور یے اپنے بیان میں واضح کیا کہ اس نے تفتیش افسر اختر منیر ڈان SI کے خلاف درخوا سب ڈلاہنی پر گزاری ہے۔اورا سب درخواست پر سیقتم کی ڈروائی نہ کرنا بیان کی۔ ای طرح انکوائری کے سلسلہ میں مثل مقدمہ طلب کر کے ملاحظہ پر پایا گیا کہ تفتیشی افسر نے علی کٹی میز تفتیش کی ہے۔لیکن سلسلة نفتش كومزيد جارى بندر كجركم مقدمة مين العلن البان تك رسائي حاصل نهيس كي يبيا- جس كي بناء ير درخواست كمندً المستخص أكي بناء ير sl کے خلاف گزاری ہے۔ لہذا جملہ حالات مدعی کا بیان او^{مش} متلہ مہ ملاحظہ کرنے کے بعد اس نتیجہ پر پہنچا ہوں کہ تفتیشی افسر نے تغتیش کے در اصل ملزمان تک رسائی حاصل تہیں کی ہے۔جس کے بناء یر درخواست کنندہ نے تفتیشی افسر کے خلاف درخواست گزاری ہے۔ لهذا اگرا نفاق ہوتو تفتیش افسر اختر منیر SI کو بحال کرنے کی ساتھ ساتھ بطور سز اسالا نہ ایک انگریمنٹ عارضی طور پر y-nc.J.e.Me ساب کرنے کی بافارش کرتا ہوں۔ دُى الَير، في الموسى كيش ص

OFFICE OF THE DISTRICT POLICE OFFICER, SWAT.

Annexure B,

No. 32 /PA, Dated Gulkada the 10-01.01/8

GROUNDS OF ACTION

That you <u>SI Akhtar Munir</u> while posted as <u>OII Police Station Ghalegay</u> have committed the following misconduct/s:-

Whereas, you have been reported to have conducted a flawed investigation in case FIR No. 1462 dated 28-11-2017 u/s' 471/420/468/473 PPC Police Station Ghalegay while taking bribe amounting to 13000/- from the applicant which is a gross misconduct of your part. Thus issued show cause notice.

By reason of above you have rendered yourself liable to be proceeded under Khyber Pakhtunkhwa Police Rules, 1975, hence these grounds of action.

OII Police Station Ghalegay

District Police Officer, Swat

Ammedurre

OFFICE OF THE DISTRICT POLICE OFFICER, SWAT.

No. 32 /PA, Dated Gulkada the 10-01-2018

(B)

5

SHOW CAUSE NOTICE.

(Under Rule 5 (3) K.P.K Folice Rules, 1975)

You <u>SI Akhtar Munir</u> while posted as <u>OII Police Station Ghalegav</u> have rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa Police Rules 1975 for following misconduct/s;

Whereas, you have been reported to have conducted a flawed investigation in case FIR No. 1462 dated 28-11-2017 u/s 471/420/468/473 PPC Police Station Ghalegay while taking bribe amounting to 13000/- from the applicant which is a gross misconduct of your part. Thus issued show cause notice.

2. That by reason of above, as sufficient material is placed before the undersigned, therefore, it is decided to proceed against you in general Police proceeding without aid of enquiry officer;

3. That the misconduct on your part is prejudicial to good order of discipline in the Police force;

- 4. that your retention in the Police force will amount to encourage in efficient and unbecoming of good Police officer;
- 5. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
- You are, therefore, called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.
- 7. You should submit reply to this show cause notice with 07 days of the receipt of the notice failing which an ex parte action shall be taken against you.
- 8. You are further directed to inform the undersigned that you wish to be heard in person or not.

9. Grounds of action are also enclosed with this notice.

District Police Officer, Swat m).

Received by

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Dated _____/2018.

Before the khyber pukhtoonkhwa service tribunal Peshawar.

Rejoinder in Appeal No 292 of 2019

Akhtar Munir.....Appellant

Vs

District police officer swat and otheres.....respondents

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Dated: 5 /11/2019

Appellant

Through

Mushtaq Ahmad khan advocate

Office district court daggar

Cell no 03469014199

Before the khyber pukhtoonkhwa service tribunal Peshawar.

Rejoinder in Appeal No 292 of 2019

Akhtar Munir.....Appellant

Vs

District police officer swat and otheres.....respondents

Rejoinder to the comments of respondents No 1 to 3.

Following replication/rejoinder is submitted on behalf of Appellant:.

Preliminary objections

- 1. Preliminary objection no 1 is incorrect. The appeal has been preferred within prescribed statutory period and the respondent have raised the objection without any justifiable grounds under the law.
- 2. Incorrect hence denied.
- 3. Objection no 3 is without any factual and legal base.
- 4. Appellant has approached this worthy tribunal with clean hands and the objection in this regard is false.
- 5. The preliminary objection no 5 is not correct.
- 6. No material has been concealed from the honorable court. the objection is without any factual and legal base.

On Facts:

- 1. Para no 1 of the appeal is correct and reply thereto is without any legal and factual base hence denied. the respondent have no iota of evidence to substantiate there false allegations and the charge against the appellant was based on malafide intention on the part of the then S.P investigation namely Asif ghafoor who was the co villager of the accused in the cited FIR.
- 2. Para no 2 of the appeal is correct and reply thereto is totally false.

3. para no 3 of the appeal is correct and the same has been admitted by the respondents.

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- 4: para no 4 of the appeal is correct and has been admitted by the respondents.
- 5. Para no 5 of the appeal is correct and the official respondents have not properly replied the same.

<u>Grounds</u>

- A. Ground no 1 of the appeal is correct and reply thereto is incorrect.the appellant has never been held guilty by any inquiry and the reply in this regard is false and based on malice.
- B. Ground no 2 of the appeal is correct and reply thereto is without any factual and legal back.
- C. Ground no 3 of the appeal is correct and reply thereto is only evasive denial which amounts to admission.
- D. Ground no 4 of the appeal is correct and reply thereto misleading one.
- E. Ground no 5 of the appeal is correct and reply thereto is only evasive denial which amounts to admission.
- F. Ground no 6 of the appeal is correct and reply thereto is only evasive denial which amounts to admission.
- G. Needs no reply.

It is therefore kindly prayed that the appeal of the appellant may kindly be accepted for the end of justice.

Appellant

Through

Mushtaq Ahmad khan advocate

Office district court daggar

Cell no 03469014199

Before the khyber pukhtoonkhwa service tribunal Peshawar.

Rejoinder in Appeal No 292 of 2019

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Akhtar Munir.....Appellant

Vs

District police officer swat and otheres.....respondents

Affidavit

I Akhtar Munir appellant , do hereby solemnly affirm and declare on oath that the contents of the rejoinder are correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Deponent.

CNIC 15101-6036195-5 Kan An bn Courts Bu

1 E 12 or 1.1 28 " 1.1 1.1 1. 1.8 " Fred Citter Strand Strand Prov وموسوت العارب ومندوم ليعيب 15.02 10361913 034367612 🐙 🛛 محکم یغیت جرم (معدد نعه) ما ب اگر چکونیا گیا ہو۔ جائية الور فاصد تحاله سے اور ست reling the state of the state of the state CU301-51.37440 254-3503 614761 2 CNIC ا) ۲۱ _____ ولدىت ____ کون ____ ۵ به ماسکونت مزم ____موپائل نمبر _____ CNIC نبر_ ___الم يت ____ CNIC نبر _____ NIC نبر ____ کے روائی جو مشیش کے متعلق کی کئی اگراطلام ورج کرنے میں او آمن جو اہوتو دید بیان کرو قبانية بين روكي في تاريخ دولت ابتدائى اطلاع يتجددن كرو-الموم الكوم المتحدر مراسغ كالمت فيرع بعا الم والم المراد المراد مراد والمرور من والم الم والمراجار ج ماج - مرد الم الم نو _ ور مرد مراد را را الدار المراد المراحب مراف المراف فالمردان سيس فالمرميري بوقت عام د مرد المراك بالمراج المراج المراج والتي توليس من كم مرج و 15 فر محاله در 23 الراج AE81 6314447 ما دلم المروع أركي درون وركو دل را و ال معرومار الك درما يو مر 1946 18-105 ن ر رابط کرنے کی کوشش کر کر بات فرن کار کار کار کا وزت ملک کی دستر کر سے میں مرور م Fil معلم أماد ومتر في في دات در مول بوكر عد الجرار المرور المرور المراج المسلام أباد در المراج ما . خذان مم انده ورسام، جر بردا - خانون دامر و) خان مراح مرا سوات خبر اف علنم بالمنعد مردن ولي روح وورد ارم كالحرب وماين حدرا مرد فلاف مل ما تر مراسل عر ما ما منا قرم المالا و الدور الى دور ميل مثل الكري بل قطعات (44) مرست من وقاص من ورار المالية (مربع المرتب ان 13 من مرارك للمور بوتر ، وترم خا بم محت برايج لعيت دار مندم الدرج تشوي بالمالي لديم درك من مراجع مرام ق ب المحد مواجد محت برايج لعيت دارم الدرج الدرجة المراجع المراجع المراجع مرام ق ب المحد مواجد ين المن المن عد 29 أدر/الور الرائكر ادر على الن 15 رمى كار لدر مرار مورت مقت 1530 عسف دارج ارب سنم زما مرفي درد مرفره ور فرد سرال رفر فازو مج مراحد في معلم من ميرد عا ، ٩٠ أو ران مد مدانية أندران ، بر الدر مذر ت لسان 0 تامين فارد تعت مان مان عرب جار الرزار الروري الرو دم معهمه 1432 / 1432 0312 80 62090 Au 40 15 602 - 30 68124 1 , K 50 in 895588 NZE1402167 474 - بعد المالك در مركا عالم 1966 مرد . 474 6010000 0344.9272996 AJUL 1561-2861401.9 - 6 51813 80 9956 AU

16101. 8746751-5 Jik 5 - FI7291 3 251 1110-45 ل مستاينة والا عليه المانية من وله فداد من ما بن مدير المار ماسم و 1353 3,8 5 12 AF 81.6374599 - 5 7 70/6/17 1 1.1 16 NZE, WALLIND 980 -1, Kin inde -, 1, 13 %-- 15401.0700490.9-6 11K, 120 6-31335 ر الله عادي ار ٢) عدرال على ولد عدالالى الله مازى مراجعام ilin B 308 PK878835 9 2249/2105 2019 10 100 034594543101 15402 1444230-7 56 2 3403e. A يرع عرب العرول مسرعتان ماتن و/ بالار برق لانوع عنه موفقه ور المر مر 2000 2X2 مر مر 128 36 0K. 66 3/39 الكوم 1878 168 16 ف ح كار 400 د د 99 د دهاد ارما ش كاده 694 694 د حمر لوب لان قرن کا رک دند کر مشترا سرقد معلوم مرم می ا در مکر سلم انگرانی حرور مرسم کا نگر اصل هالو منظر عام مر روغا موضک هونگ تاذر ورزد ودر المام عائمة حي تعم ورل مول ب لحمر الدرار مدم ١١٠٠ / در يم مر مع محقام مارد فعفاظ مرا فكرف) والمرواله كما فات من - حسق والن فائ تست آ رون مرد و على نوم علي إلى المر . في THT في عال علم ال PP الرها ورف الله الله عارية المالة من الدة وراسل و فرجرف ار 2 · · مردر مراحل ونتل مراسع رجع ماغدی را نظر مراح ۲۰۰ مرتبط مردر مراحل ونتل مراسع رجع ماغدی را نگرانوی 49 هلات مرد است را اله مشعر السب ساط با در ال و مرد واللاع ای مرد است از مرا ای آرادی سے مرکس تزرار 7 sted Asi PS Ghal n 28-11-017

يوليس قارم نزر ٢٥ / ٢٠ (١) يوليس فارم نمبرس ر لورط کی حصهاول (بيرونى) جن<u>لع سرات</u> سار7 بود منی نبر = کو طالبر کو ی تھانہ میں موصول ہو نیکا دقت د تاریخ <u>م بد درم جم در الم</u> تصاند ب روائمی کا دقت د تاریخ PR 420-468-471-473 مرسر رح مال ملاحقان عانظ . حالات متيش ele Risi d' Aler Marine منا - والإحسن ولرغوا جمس سان معان مغتى زيار ماسي B-12 1360 Lio مالت مقرمه مولوم معدلم مورج م⁶ در لو بوقت 7:30 5:30 الح عتىقىت بالا تميزة ديم ريتقارب عرام خوران نالمريز م عقامال متعندها ومان ستسر السرقم حان كر حواله مرمسر الم موز - 15 مراد فالذي كالوالى حوالم "How موالم عان عالي مر عا 101961 - FOGLTA . Fogler B - B3744490 July - Fogler . Fogler Start فتروع بيون خوران إ فلو المرام ما الس متعد بار العاري في في م 8:00 ملك - تاكر العب موتر عار كالمنا مع مالتي بيت المقل مل مولو فالمتوصولات المتشية المراجع المراجي ومراكر معا ما موتر فارتح مست داور فاعلام اسلام آراد موجول عوتر مو مرتشرة المريم واي حسى مرداع عادون حاص في عب را العلي في العلي في المالي مار معدما هذا جران مر المار ما وفي قرير ولي - ارسال كون مراهله المركل مد الا خان الملام حان مر ولي قرير ولي - ارسال كون مراهله المركل مد الا خان الملام حان إسار المعالي مارا مقدما هذا عرار الم مقدما جدا در را مرد مر مر محمد المقدي اليوم مت مقامة مناهم الكواني المسر محر المرف فال ما جامومها له لة - all which a find a the all and a life of the ing 1 2 and have been the Statiget Sugar and a مر مطالع- اجترمير (10/12 ملزم الات معتارما مساس معتى "باد اس حار عام عوم موجود بالا دعمة مارم مركور محد مع طر موتا مر فن عولی مراسی ولس سال ا الملالات والمح جرف بالمح فبالات لولين حاول فت ومد المح

جرم حودمد انظار ما عقا - بانر مز تور لا تو مع جن المراصح ليع لين من المالة و الم الما عاد الما عاد عالى و الم المحلف مقرد فعا في الرام مرتورة م قارية متقال علیتی می اغرار نام میچ نام بیش اس کیا یے مگر گا زما اس در استال متروتان اوروسا عنای قالیم راید مقرمان اور مردم معتقب المع مراورة محمقار ما بإطالط مقدما هذا تيما فر من الله حالي حل وملحا تر بدا معين ومح عان متحاد ت ذيل حتى و) ال - 401, 1 W O is All Pile Si Cile (1) and @ عمد عارف علام حجوى الوصاد Terilas Science #15; 3). Delle 33/6 23/6 diverse 2 20/0 Autoriles He shiring 3 1 Ma 199 mig 6 10 mig to le



KHYBER PAKHTUNKWA

SERVICE TRIBUNAL, PESHAWAR

No.____/ST Dated___/_/2022

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

To:

The District Police Officer, Swat.

SUBJECT:- JUDGMENT IN SERVICE APPEAL NO. 292/2019, AKHTAR MUNIR VERSUS DISTRICT POLICE OFFICER, SWAT ETC.

I am directed to forward herewith a certified copy of order dated 11.05.2022, passed by this Tribunal in the above mentioned Service Appeal for compliance.

Encl. As above.

(WASEEM AKHTÅR)' REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.



KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

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Dated___/__/2022

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(WASEEM AKHTAR) (WASEEM AKHTAR) REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR.