Form- A

FORM OF ORDER SHEET

Court of\_ 14605 /2020 Case No.-S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 The appeal presented today by Mr. Babar Khan Yousafzai Advocate 1-20/11/2020 may be entered in the Institution Register and gut up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put 2up there on 08-01-2021 CHAIRMAN 13-11-

### 08.01.2021

S/

Mr. Babar Khan Yousafzai, Advocate, for appellant is present.

The epitomical gist of what has been agitated at the bar by the learned counsel representing appellant is that despite the fact of regularization of the services of appellant alongwith other employees it was made efficacious by giving it instantaneous effect without taking into account the past period during which appellant rendered services, agitating the matter before the Hon'ble Peshawar High Court, Peshawar, as the regularization order was passed sans pending salaries although the payroll contained the requisite information with regard to length of service. Finally appellant was directed to have recourse to the proper forum for redressal of the grievance hence, the present service appeal.

The point so agitated at the bar needs consideration. The appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 29.03.2021 before S.B.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

Appellant Deposiled Security 8 ss Fee

29.03.2021

Junior to counsel for the appellant present. Mr. Kabirullah Khattak learned Addl. AG for respondents present.

Reply/comments on behalf of respondents not submitted. Learned Additional Advocate General is required to contact the respondents and facilitate the submission of reply/comments. To come up for reply/comments on 05.07.2021 before S.B.

(Atiq-Ur-Rehman Wazir) Member (E)

05.07.2021

Junior to counsel for the appellant present. Mr. Adeel Butt, Additional Advocate General alongwith Mr. Jafar Ali, Assistant for respondents present.

submitted Respondents not have They required to submit reply/comments. are reply/comments within 10 days in office, positively. In have not submitted respondents case the reply/comments within stipulated time, office shall put up the appeal with a report of non-compliance. To come up for arguments on 24.11.2021 before D.B.

man

Proper D.B is not available, therefore, case is adjourned to 24.11.2021  $\frac{3}{2022}$  for the same as before.

المواثقة والمسترج المراجع

3-3-22

Due To Retirement of The Hon ble chairman The case 's adjacened on 12-5-22 Repair

12-05-2022

None present on behalf of the appellant. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Notice be issued to the appellant and his counsel for the date fixed. To come up for arguments before the D.B on 01-07-2022.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) , Chairman

01.07.2022

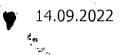
Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 14.09.2022 before the D.B.

(Rozina Rehman)

Member (J)

(Salah-ud-Din) Member (J)



Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present and requested that time may be granted for submission of reply/comments.

The case was though fixed for arguments, however respondents have not yet submitted reply/comments, therefore, last opportunity given, failing which their right for submission of reply/comments shall be deemed as struck off. To come up for submission of reply/comments as well as arguments on 29.11.2022 before the D.B.

(Mian Muhammad) Member (E)

(Salah-Ud-Din) Member (J)

 $\square$ 

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<u>ORDER</u> 29<sup>th</sup> Nov, 2022

1. Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Safiullah, Focal Person for respondents present.

2. Vide our detailed order of today placed in Service Appeal No. 14607/2020 titled "Rafiq Ur Rehman-vs-Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar and others" (copy placed in this file), this appeal is also dismissed. Costs to follow the events. Consign.

3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this  $29^{th}$  day of November, 2022.

(Kalim Arshad Khan)

Chairman

eeha Paul) Member(Executive)

## BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

In Re

Service Appeal No.\_\_\_/2020

Ali Haider.....Appellant

Versus

Govt. of K.P & others......Respondents

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S. No	Description of documents	Annexure	Pages	
1.	Grounds of appeal	······	1- <i>f</i> G	
2	Affidavit		R.	
3	Copy of regularization order dated 22.05.2013	"A"	6-9	
4	Copy of Pay Scale slip	"B"	10.	
5	Copies writ petition & order dated 21.7.020	"C" & "D"	La n-	12
6	Wakalatnama		VA	

Appellant

Babar Khan Yousafzai

Advocate, High Court. Cell No.3219040499

Through

Dated: - 16.11.2020

## **BEFORE THE KHYBER PAKHTUNKHWA, SERVICE** TRIBUNAL, PESHAWAR.

In Ŕe

Kh

14/20 Service Appeal No.

Ali Haider S/o Mutabar Khan R/o Batrak, Tehsil Dir District Upper Dir.

.....Appellant

#### Versus

- Government of Khyber Pakhtunkhwa, through Chief Secretary, Civil 1. Secretariat, Peshawar.
- Government of Khyber Pakhtunkhwa Health Department through 2. Secretary Health, Civil Secretariat, Peshawar.
- Government of Khyber Pakhtunkhwa, Finance Department through 3. its Secretary, Civil Secretariat, Peshawar.
- Director General Health Khyber Pakhtunkwa, PTCL Colony, 4. Peshawar.
- National Programme Manager, EPI NIH, National Institute of 5. Health (NIH) Park Road, Chak Shahzad, Islamabad.
- 6. Director General EPI DGHS, Khyber Pakhtunkhwa, Peshawar

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

......Respondents

Appeal under Section 4 of the Service Tribunal Act, 1974 for grant of anti dating benefit of services as indicated on their pay slip since his initial appointment and also order for release of remuneration for the gap period in between 2010 till the date of regularization i.e. 22.05.2013 may also be allowed.

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### **Respectfully Sheweth:**

5.

- That the Appellant is law abiding citizen of Pakistan and serving as clinical technician Khyber Pakhtunkhwa Expanded programe of immunization Pakistan.
- 2. That the initial appointment of the Appellant as EPI Technician was purely on contract bases for year extendable from the year 2006.
- 3. That in the year 2010 the project was initiated to be regularized by respondent no.3 due to the reason the contract of the Appellant was not extended but despite that he continued to perform his duties & Respondent no.2 and 3 are well aware of the instant fact.
- 4. That the Employees of the Department were extremely aggrieved from the attitude of the Respondents while performing duties without salary approach The Hon'ble High Court in W.P no.1670-P/2010 Nijat Ali and others Vs Govt and the same was disposed of with direction on 05-07-2012.
  - That in compliance of the order of the Honorable High Court the service of the all the employees along with Appellant were regularized with immediate effect and no order as for the period they work from the year 2010 till 22-05-2013, the date of regularization. (Copy of the order of regularization is attached as Annexure "A").
- 6. That the appellant for seeking remaining relief, once again approached before the Honourable Peshawar High Court Peshawar, as the said regularization order was silent pertaining to his pending salaries and filed COC 117-P/2012 in W.P 1670-P/2010 but the same was turn down with the technicalities.
- 7. That the pay slip of the Appellant duly indicate the length of service starting from the year 2006 but the benefit of the same has not been extended at the time of regularization and the salaries from the period 2010 till 22-05-2013 were not given, which amounts to force labour. (Copy of the pay scale of the Appellant is attached as annexure "B").

That the Appellant and 33 other Colleagues having no other adequate remedy available to them but to approached the Honorable Peshawar High Court, Peshawar for reprisal of their grievances via W.P. NO. 2914-P/2020. Which was disposed of with the direction to Respondent No 3 to decide the matter with in a period of one month along with the directions to the appellant to Approach the appropriate forum available for civil servants in case of any grievances, after the decision of respondent No.3. (Copies of the writ petition and order are attached as annexure "C" & "D" respectively).

That despite the clear directions of the Honourable Peshawar High Court, Peshawar to respondent No.3 dated 21.07.2020, respondent No.3 is reluctant to take any decision till now, hence, the appellant has left with no other option but to approach this Honorable Tribunal for the reprisal of his grievances.

### <u>GROUNDS</u>: -

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9.

8.

- A) That the length of service is rightly calculated in his pay slip but despite that the benefit of the same has not been given effect at the time of regularization.
- B) That the respondents forced him to continue his services from the period 2010 till the period of regularization i.e. 22-05-2013 but the salaries of the mentioned period is still outstanding. It amounts to force Labour rightly protected by the constitution of Pakistan.
- C) That the act of respondents for not calculating the length of Service and not pay the Salaries for the period they worked for is utter violation of law.
- D) That on one hand the pay slip duly indicates the length of Service and on other hand the benefit of the same is not extended towards his Service is an utter most violation of law.
- E) That the grievances of the Appellant are unheard and the respondents have given it a deaf ear.
- F) That the scope of work for eliminating Polio from Pakistan is always putting his life at risk.

G) That the Appellant craves permission of this Honorable Tribunal to advance any other ground at the time of hearing and to submit any other arguments/documents if necessary, in support of this instant Appeal.

It is, therefore, most humbly prayed that on acceptance of this Appeal by directing the respondents,

- i. The benefits of service length w.e.f. from initial appointment till date may please be granted to the appellant.
- ii. The salaries of the Appellant for the period they worked w.e.f 2010till the date of regularization i.e. 22.05.2013 may kindly be released.
- iii. Any other relief which this Hon'ble Tribunal deems fit under the circumstances of the instant Appeal may graciously be granted in favour of the Appellant.

Through

Dated: - 13.06.2020

**(BABAR KHAN YOUSAFZAI)** Advocate, High Court, Peshawar:

### **<u>CERTIFICATE:</u>**

Certified that no such like Appeal has earlier been filed by the appellant before this honourable Fribunal-except this one.

ADVOCA

## BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

In Re

Service Appeal No.\_\_\_/2020

Ali Haider.....Appellant

Versus

Govt. of K.P & others......Respondents

### **AFFIDAVIT**

I, Ali Haider S/o Mutabar Khan R/o Batrak, Tehsil Dir District Upper Dir, do hereby solemnly affirm and declare on Oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this hon'ble court.



JUTED FOR THE OFFICE ORDER BEARING THE SAME NUMBER AND DATE

FORATE GENERAL HEALTH SERVICES KHYBER PAKHTINKHWA

KHYBER ROAD PESHAWAR

NO. 1178603-6 5 DP.

Dated Peshawar the \_\_\_\_\_\_ 22 /05 /2013

### OFFICE ORDER.

States Links

In compliance with Government of Khyber Pakhtunkhwa, Health Department lefter No. SOB/HD/1-1/2007-08 dated 15.02.2013 read with Peshawar High Court Peshawar order/judgment in W.P. No. 1670/2010 dated 05.07.2012 the following PHC Tech / EPi Tech (petitioners) (BPS-09-5200-380 17500) plus other allowances as admissible under the rules are hereby regularized against the newly created post by the finance Department letter No. BOVI/FD/4-2/2011-12/VOL-IV, dated 13/2/2013 In their respective districts with Immediate effect.

S No Name	of Officers / Official	Designation / BPS	Place of Posting
1 Qaribul	lah	Jr. EPI Tech / Jr. PHC Tech	DHO Bannu.
2 Mahaba	at Khan	-do- 1	-do-
3 Barkatu	Ilah	-do-	-do-
4 Fakhar	Alam	-do-	-do-
5 Hadays	al Khan	-do-	DHQ Buner
6 Muham	mad Usman	-do-	-do-
7 Umar L	pai	-do-	-do-
3 Juma G	Sul	-00-	-60-
9 Abdul A	Nii Khan	-do-	-doi-
10 Muham	mad Hamayon	-do-	-do-
11 Miss Ya	asmeen ·	-do-	-do-
12 Abdul I	Kabeer 🔹	-do-	-do-
157 Arshad	Ali	-do-	DHO Charsadda
14 Hussal	n Gul	-do-	-do-
15 Zahoor	Khan	-do-	-do-
16 Muhan	nmad Nafeeq	-do-	÷qo-
17 Abidur	Rehman	-do-	DHO Chitrai
18 Niaz U	ddin	-do-	-do-
19 Qaldur	lbrar	-do-	-do-
20 Muhan	nmad Shoaib	-do-	DHO D.I.Khan
Elaz H		-00-	-do-
	nmad Waseem	-do-	-do-
23 Muhan	nmad Pervez	-do-	T-do- Carl
24 Asmat	Ullah .	-do-	do-
25 Ameer	Nawaz	-do-	e-do-
28 Abdul	Khalid	-do-	-do-
27 Jamsh	aed ·	-do-	-do-
	r Rehman	-do-	DHO DIr Lowe
	r Muhammad	-do-	-do-
	an Ullah	-do-	DHO Dir Uppel

·	1 ada Amis 2me	< -do-	-do-
$\sim 1$	Haider Dh'ffu		-do-
して	Shah Wali Khan	-do-	-do-
ال ا	Sher Bahadur	-40-	-do-
-Br	Mishammad Nisar A7U, Lunum		-dō-
<u>ما کرت</u>	Fazal Wadood	-do-	-do-
$\frac{36}{2}$	1	-do-	-do-
<u>37 L</u>	Nizamul Haq - Hameedullah	-do-	DHD Karak
38		-do-	-do-),
39	Taj Muhammad Alila Zaheen	-do-	
40		-do-	-do-
41	Roheeda Khatoon	-do-	-do-
42	Anayat Ajab		-do-
43	Muhammad Asim		DHO Kohat
44	Muhammad Basit	-do- -do-	-do-
45	Zeheer Abbas		-do-
46	Azmat Ali Khan	-do-	-do-
47	Khalid Iran	-60-	
48	Sajid Khan	-do-	DHO Lakki Marwat
49	Muhammad Ayaz	-do-	
50	Amin Ullah	-00-	-do-
51 .	Muhammad Farooq		
52	Hayal.Ullah	-do-	
53:	Salfullah	-do-	
54	Lizqa Zaman	-do-	DHO Malakand
551	Muhammad Iqbal	-do-	-do:
56 V	A Shahid Hussain	-00-	-do-
57 1	Shahid Khan	-do-	
58	Ata Ullah	-do-	-do-
59	Kalsoom Ara	-do-	DHO Mardan
60~	Taruf Khan	-do-	-do-
61 1	digitary with an internet in the second seco	do-	-do-
	Asghar All Shah		-do- 1
63 L	Khalid Daood	-do-	DHO Nowshere
		-40-	-00-
65 1	Khalid Khan	-do-	-do-
66 I 67	Arshad Khan	-do-	-do-
	Wisal Muhammad	-do-	-do-
	Chand Tahir Mahmood	-do-	DHO Mansehra
69 70	Haroon Rashid	-do-	-do-
70	Syed Tasaduq Shah	-do-	-do-
72	Wagar Ahmad	-do-	-do-
73	I Iftekhar Ahmad	-do-	-do-
73	Haroon ur Rashid	-do-	DHO Peshawar
74	Wahid Gui	-do-	-do-
76	Sheraz Khan	-do-	-do-
77	· Saeed Ur Rahman	-do-	-do-
- Low			DHO Swet
78		-do-	-do-
79	Gul Rahman	-do-	-do-
60	Sald Karam	1-00-	-do-

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WP2714-2020 Taruf Khan vS Govt KP Full PG 65 USB

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	•		
	jayal	-do-	DHO Shanga
	Jul Wahab	-do-	-do-
	Jibl Ayesha	-do-	-do-
	Azimullah	, -do-	-do-
in the second	Roqia Bibi	-do-	-do-
87	Zia ur Rahman	-do- * *	-do+
88	Umar Khitab	-do-	DHO Tank
89	Waqas	-do-	-dó-
90	Asad Abbas	-do	-do-
91	Azmat ullah	-do-	-do-
92	Muhammad Zubair	-do-	-do-
93	Ahmad Jan	-do-	-00-

Their appointment in the Health Department, Govt of Khyber Pakhtunkhwa will be the subject to the following Terms and Conditions:-

Date

- He will be on probation initially for a period of one year extendable for further period nor exceeded one year.
- 2. His services can be dispensed with during the probation period, if his / her work and conduct found unsatisfactory.
- His appointment will be subject to medical fitness verification of character / antecedents and educational qualifications.
- 4. He will not be entitled to any TA / DA for medical examination and joining the first appointment.

5. He will be governed by such rules and orders as may be issued by the Government Knyber Pakhlunkhwa for the category of Government servant to which He / She belongs.

- 6. As laid down vide Govt. Knyber Pakhtunkhwa E & AD Notification Not E&A(1-3)/2005 dated 10.8.2005, he will not be entitled to pension or gratuity however in tieu thereof, will be entitled to receive such amount contributed be her towards the contributory provident fund along with the contributions made by the Government to her account in the said fund.
- 7. If he wishes to resign from the service she will have to submit resignation in writing 14-days in advance of deposit 14-days salary in the Govt, treasury. However he will continue to service the Government till his / her resignation is accepted by the competent authority.
- If the above terms and conditions are acceptable to him be should report within 14days of the receipt of this order.

The Competent authority is pleased to relax the rules for age to the petitioners for appointment one time.

ent authority is pleased to relax rules in qualification to the petitioners one time.

DIRECTOR ÉP KHYBER PAKHTUNKHWA

Dated

2013

#### \_\_\_\_/E

### Copy forwarded to the:-

Νn

- 1. Registrar Peshawar High Court Peshawar with ref to W.P 1670/2010.
- 2. Accountant General Knyber Pakhtunkhwa.
- 3. National Program Manager Islamabad Chak Shahzad.
- 4. PS to Secretary Health Department Khyber Pakhiunkhwa.
- 5. PA to DGHS, Khyber Pakhtunkhwa.
- 6. Section Officer (Budget) Health Department Khyber Pakhlunkhwa.
- 7. Budget Officer VI Finance Department Khyber Pakhlunkhwa.
- 8. ALL DHOs Health in Khyber Pakhtunkhwa for compliance.
- 9. ALL DAOs Health in Khyber Pakhtunkhwa for n/action.
- 10. AD Accounts DGHS Khyber Pakhtunkhwa.
  - 11. Officers / Officials concerned with the direction to submit arrival / Charge Assumption / Charge Relieving Reports under intimation to all concerned within 30-days on the receipt of this order. In case of failure to do so, it would be presumed that you are not willing to join duty and the post would be declared as vacan).

24/4/17

DEPOTY DIRECTOR EPI KHYBER PAKHTUNKHWA

MBH Annea

Dir Upper	
<sub>23</sub> S排:1	P Sec:001 Month:October 2020
	DP6073 -E P I DIR UPPER
Pers #: 00700945 Buckle:	DISTRICT HEALTH OFFICER (
Name: ALI HAIDER	NTN:
JUNIOR PHC TECHNICIAN (MU	GPF #:
-CNIC No.1570112229875	Old #:
GPF Interest Applied	
12 Active Temporary	DP6073 -
PAYS AND ALLOWANCES:	
- 0001-Basic Pay	19,080.00
1000-House Rent Allowance	1,961.00
1210-Convey Allowance 2005	2,856.00
1300-Medical Allowance	1,500.00
1923-UAA-OTHER 20%(1-15)	1,000.00
1985-Health Professional Allow	10,000.00
2143-15% Adhoc Relief All-2013	348.00
2199-Adhoc Relief Allow @10%	259.00
. 2211-Adhoc Relief All 2016 10%	1,354.00
Gross Pay and Allowances	44,082.00
DEDUCTIONS:	
GPF Balance 185,686.00	Subrc: 2,220.00
3501-Benévolent Fund	600.00
4004-R. Benefits & Death Comp:	600.00

Total Deductions

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3,420.00 40,662.00

	D.O.B	LFP Quota:	4			
	06.05.1982	THE BANK OF	KHYBER	ISLAMIC	BANKING	BRAN
07 Years 07 Months	001 Days	2549				

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# BEFORE THE PESHAWAR HIGH COURT, PESHAWAR.

In Re:

W P No\_\_\_\_/2020

Taruf Khan S/o Musafar Khan 1. Asghar Ali Shah S/o Syed Hameed Shah 2. Riaz Khan S/o Gul Zada 3. Shah Khalid S/o Moin Ud Din 4. Abdul Khalid S/o Abdul Aziz 5. Ejaz Hussain S/o Ismael Khan 6. Shah Wali S/o Muhammad Alam 7. Muhammad Pervez S/o Muhammad Ramzan 8. Ali Haider S/o Mutabar Khan 9. Shahid Hussain S/o Amin Khan 10. Shahid Khan S/o Mukaram Khalid 11. Muhammad Iqbal S/o Bahadar Khan 12. Mst Kalsoom Ara D/o Muslim Shah 13. Hidayat Ullah S/o Sher Afzal Khan 14. Amjid Ali S/o Muhammad Islam Khan 15. Rafiq Ur Rehman S/o Habib Ur Rehman 16. Atta Ullah S/o Rehman Ullah 17. Arshad Khan S/o Fazal Khan 18. Nisar Muhammad S/o Said Muhammad 19. Amir Zada S/o Nazar Muhammad 20.



7mc - C

Athstal

Court Peshawat

21. Rehman	Ullah S/o Zolayat Khan
------------	------------------------

22. Subhan Ullah S/o Fazal Subhan

23. Umar Badshah S/o Gran Badshah

24. Sher Bahadar S/o Muhammad Razaq

25. Nizam Ul Haq S/o Muhammad Ajmeer

26. Naseer Muhammad S/o Neik Muhammad

27. Fazal Wadood S/o Abdur Raziq

28. Arshad Ali S/o Haroon Khan

29. Fazal Amin S/o Najeem Khan

30. Khalid Khan S/o Taj Muhammad

31. Arshad Khan S/o Wazir Gul

32. Khalid Daud S/o Daud Khan

33. Arshad Ali S/o Abbas Khan

34. Zahoor Khan S/o Tahmash Khan

All Clinical Technicians in Expanded Programme on immunization (EPI) posted at different Districts of Khyber Pakhtunkhwa.

.....Petitioners.

, (I) , (T)

### VERSUS

 Government of Khyber Pakhtunkhwa, through Chief Secretary, Civil Secretariat, Peshawar.

 Government of Khyber Pakhtunkhwa Health Department through Secretary Health, Civil Secretariat, Peshawar.

 Government of Khyber Pakhtunkhwa, Finance Department through its Secretary, Civil Secretariat, Peshawar.

Court eshawar Hig

- Director General Health Khyber Pakhtunkwa, PTCL Colony, Peshawar.
- National Programme Manager, EPI NIH, National Institute of Health (NIH) Park Road, Chak Shahzad, Islamabad.

\_\_\_\_\_\_

# PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

### **Respectfully Sheweth:**

4.

1. That the petitioners are law abiding citizens of Pakistan with designation of clinical technician.

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- 2. That the initial appointment of the petitioner as EPI Technician was purely on contract bases for year extendable from the year 2006.
- 3. That in the year 2010 the project was initiated to be regularized by respondent no.3 due to the reason the contract of the petitioner was not extended but despite that they continued to perform their duties. Respondent no.2 and 3 are aware of the fact.

That the petitioner were extremely aggrieved from the attitude of the Respondents while performing duties without salary approach this Honble Court in W.P no.1670-P/2010 Nijat Ali and others Vs Govt and the same was disposed of with direction on 05-07-2012.

EXAMINER Peshawar High

(Copy of the W.P 1670-P/2010 along with order is attached as annexure "A").

(13)

- 5. That in compliance of the order of this Honourable court the service of the petitioners were regularized with immediate effect and no order as for the period they work from the year 2010 till 22-05-2013 the date of regularization. (Copy of the orders of regularization are attached as Annexure "B").
- 6. That the petitioners aggrieved from the regularization orders as the same was silent pertaining to their pending salaries once again approach this Honble Court in COC 117-P/2012 in W.P 1670-P/2010 but the same was turn down with the technicalities. (Copy along with order in COC is attached as annexure "C").
- 7. That the pay slip of the petitioners duly indicate the length of service as 13 years and 10 months with different dates of appointment starting from the year 2006 but the benefit of the same has not been extended at the time of regularization and the salaries from the period 2010 till 22-05-2013 were not given amounts to force labour . (Copies of the pay scale of the petitioners are attached as annexure "D").
- 8. That the petitioners time and again approach the authorities but they were reluctant to redress the grievance of the petitioners thus they have no other remedy available to them but to approach this Honourable Court in the instant W.P inter alia on the following grounds;

XAMINER eshawar High Court

### <u>GROUNDS</u>: -

A) That the length of service is rightly calculated in their pay slip but despite that the benefit of the same has not been given effect at the time of regularization.

- B) That the respondents forced them to continue their services from the period 2010 till the period of regularization i.e. 22-05-2013 but the salaries of the mentioned period is still outstanding. It amounts to force Labour rightly protected by the constitution of Pakistan.
- C) That the act of respondents for not calculating the length of Service and not pay the Salaries for the period they worked for is utter violation of law.
- D) That on one hand the pay slip duly indicates the length of Service and on other hand the benefit of the same is not extended towards their Service is an utter most violation of law.
- E) That the grievances of the petitioners are unheard and the respondents have given it a deaf ear.
- F) That the acts of the respondents by not calculating the length of Service are creating agony among the petitioners.
- G) That the scope of work for eliminating Polio from Pakistan is always putting their life at risk.
- H) That the petitioners craves permission of this Honourable court to advance any other ground at the time of hearing and to submit any other arguments/documents if necessary, in support of this writ petition.

It is, therefore, most humbly prayed that on acceptance of this Writ Petition by directing the respondents,

- The benefits of initial appointment till date may kindly be extended to the petitioners by amending the regularization order.
- The salaries of the petitioners for the period they worked w.e.f 2010 till the date of regularization i.e. 25.05.2013 may kindly be released.
- iii. Any other relief which this Hon'ble Court deems fit under the circumstances of the instant Writ Petition may graciously be granted in favour of the petitioners.

Petitioners

#### Through

Dated: - 13.06.2020

(BABAR KHAN YOUSAFZAI) Advocate, High Court, Peshawar.

#### CERTIFICATE:

i.

ii.

Certified that earlier the petitioners filed a writ petition No.2368-P/2020 before this honourable court but the same was withdrawn on 12.05.2020 with the permission to file fresh one.

#### LAW BOOKS:

1. Constitution of Islamic Republic of Pakistan, 1973.

2. Case law according to need.

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		PESHAWAR HIGH COURT, PESHAWAR
		FROM 'A'
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SERIAL NO OF DRDEN OR	DATE OF ORDER OR PROCEEDINGS	ORDER OK OTHER PROCEEDINGS WITH SIGNATURE OF JUDGE OR MAGISTIKATE AND THAT OF PART S DECUNSEL WHERE NADE SHIP
<u>ркосеерінція</u> 1 21.07	2.2020	<u>الجنبي P</u> W.P. No. 2914-P/2020 with IR.
22.07		Present: -
		Mr. Babar Khan Yousafzai, advocate for the petitioners
		~ ~ ~
		WAQAR AHMAD SETH CJ: - Through the instant
		constitutional petition filed by the petitioners under Article
		199 of the Constitution of Islamic Republic of Pakistan, 1973,
		they prayed that;-
		i. The benefits of initial appointment till date
		may kindly be extended to the petitioners
		by amending the regularization order.
		ii. The salaries of the petitioners for the
•		period they worked w.e.f. 2010 till the date
		of regularization i.e. 25.05.2013 may kindly
		be released.
		iii. Any other relief which this Hon'ble Court
		deems fit under the circumstances of the
	-	instant writ petition may graciously be
	-	granted in favour of the petitioners.
		2. After arguing the case at some length, learned counsel
		for the petitioners requests for sending the instant writ
		petition by treating the same as appeal/representation to the
		respondent No. 3 for its decision within a period of one
		month.
	<u> </u>	
		WAGAR AHMAD SETH, CHIEF JUSTICE AND MR. JUSTICE MUHAMMAD NASIR MEHFOOZ, HJ.

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(UB), HUN BLE MR. JUSTICE WAARA ANARA JE H, C AAMIR BASHIR AWAN, SENIOR COURT SECRETARY.

ATTES EXAMINER Perhawar High Court

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Since the petitioners are civil servant; therefore, after 3. the decision of respondent No. 3, they may approach the proper forum available to the civil servants. In this view of the matter, respondent No. 3 is directed 4. to conclude the same within a period of one month. With these observations, petition in hand is disposed of. CHIEF JUSTICE ್ರ-ಬೆ = ANNOUNCED <u>21.07.2020</u> E TRUE CO VERTIF/ED fo/8 Peshawar ole 8.7 84 Order 1984 0.8 AUG 2020 Date of Presentation of Application No of Pages Copying fee Date of Preparation Date of Delivery c Received By

(DB). HON'BLE MR. JUSTICE WAQAR AHMAD SETH, CHIEF JUSTICE AND MR. JUSTICE MUHAMMAD NASIR MEHFOOZ, HJ. AAMIR BASHIR AWAN, SENIOR COURT SECRETARY.

<u>IN THE</u>	VAKALATNAMA (POWER OF ATTORNEY) 12. 1. Service Tribul Re	18) Am.
Ali Haia	CaseNo/2020	Petitioner
Cost e	Kip et	Respondents
I. Ale At	uders/o,D/outabus	Uhr. 5 the

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A Mulleut \_\_\_\_\_, do hereby appoint and constitute Babar Khan Yousafzai, Muhammad Ali Khan and Ansab Abdullah, Advocates of Legal Oracles, in the above-mentioned cause, to do all or any of the following acts, deeds and things:-

- To appear, act, and plead for me in the above-mentioned cause, in this court or any other court in .1. which the same may be tried or heard, and in any other proceedings arising out of or connected therewith;
- To sign and verify and file or withdraw all proceedings, petitions, appeals, affidavits, and 2. applications for compromise or withdrawal, or for submission to arbitration of the said cause, or any other documents as may be deemed necessary or advisable by them for the conduct, prosecution or defence of the said cause at all its stages;
- To receive payment of, and issue receipts for, all moneys that may be or become due and payable 3. to me/us during the course or on the conclusion of the proceedings;
- To do all other acts and things which may be deemed necessary or advisable during the course of 4. proceedings;
- To delegate all or any of the above powers to any other legal practitioner; 5.

### AND I, hereby also agree:-

- To ratify whatever the Advocate(s) or their substitutes may do in the proceedings; (a)
- not to hold the Advocate(s) or their substitutes responsible if the said cause be proceeded ex parte (b) or dismissed in default in consequence of their absence from the court when it is called for hearing unless such absence is due to the gross negligence of the Advocate(s) or their substitutes; and
- That the Advocate(s) shall be entitled to withdraw from the prosecution of the said cause if the (c) whole or any part of the agreed fees remain unpaid.

IN WITNESS WHEREOF I have signed this Power of Attorney hereunder on this \_\_\_\_\_day of \_\_\_\_\_ 2020 at Peshawar and the contents of this Power of Attorney have been read, fully explained and understood by me.

Signatures of executants:

Ali Hunder Sho Mufabar con

ACCÉPTED LEGAL ORACLES Suite No. 1, Opposite Cantt Railway Station, Saddar Road, Peshawar Cantt. T: 92 91 5284140 - E: <u>fmanan@legaloracles.com</u> W: <u>www.legaloracles.com</u>