Form- A

FORM OF ORDER SHEET

Court of			
Case No	14606	/2020	•

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1- '	20/11/2020	The appeal presented today by Mr. Babar Khan Yousafzai Advoca may be entered in the Institution Register and put up to the Worth
2-		This case is entrusted to S. Bench for preliminary hearing to be pup there on 68-01-2071
		CHAIRMAN
	.	Mode.
		Ž

08.01.2021

Mr. Babar Khan Yousafzai, Advocate, for appellant is present.

The epitomical gist of what has been agitated at the bar by the learned counsel representing appellant is that despite the fact of regularization of the services of appellant alongwith other employees it was made efficacious by giving it instantaneous effect without taking into account the past period during which appellant rendered services, agitating the matter before the Hon'ble Peshawar High Court, Peshawar, as the regularization order was passed sans pending salaries although the payroll contained the requisite information with regard to length of service. Finally appellant was directed to have recourse to the proper forum for redressal of the grievance hence, the present service appeal.

The point so agitated at the bar needs consideration. The appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 29.03.2021 before

S.B.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

Appellant Deposited
Social Process Fee

Junior to counsel for the appellant present. Mr. Kabirullah Khattak learned Addl. AG for respondents present.

Reply/comments on behalf of respondents not submitted. Learned Additional Advocate General is required to contact the respondents and facilitate the submission of reply/comments. To come up for reply/comments on 05.07.2021 before S.B.

Atiq-Ur-Rehman Wazir) Member (E)

05.07.2021

Junior to counsel for the appellant present. Mr. Adeel Butt, Additional Advocate General alongwith Mr. Jafar Ali, Assistant for respondents present.

Respondents not submitted have required submit reply/comments. They are reply/comments within 10 days in office, positively. In the respondents have not submitted case reply/comments within stipulated time, office shall put up the appeal with a report of non-compliance. To come up for arguments on 24.11.2021 before D.B.

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Proper D.B is not available, therefore, case is adjourned to

/ 3 /2022 for the same as before.

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Due In Setiment of Hondle

Chairman Un case is adjourned

on 18-4-22

Africale

None present on behalf of the appellant. Mr. Naseer-ud-Din 12-05-2022 Shah, Assistant Advocate General for the respondents present.

> Notice be issued to the appellant and his counsel for the date fixed. To come up for arguments before the D.B on 01-07-2022.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

01.07.2022

Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 14.09.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-ud-Din)

Member (J)

14.09.2022

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present and requested that time may be granted for submission of reply/comments.

The case was though fixed for arguments, however respondents have not yet submitted reply/comments, therefore, last opportunity given, failing which their right for submission of reply/comments shall be deemed as struck off. To come up for submission of reply/comments as well as arguments on 29.11.2022 before the D.B.

(Mian Muhammad) Member (E)

(Salah-Ud-Din) Member (J)

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29th Nov, 2022

- 1. Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Safiullah, Focal Person for respondents present.
- 2. Vide our detailed order of today placed in Service Appeal No. 14607/2020 titled "Rafiq Ur Rehman-vs-Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar and others" (copy placed in this file), this appeal is also dismissed. Costs to follow the events. Consign.
- 3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 29th day of November, 2022.

(Kalina Arshad Khan)

Chairman

(Fayeeha Paul) Member(Executive)

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

In Re	
Service Appeal No/2020	
Ejaz Hussain	Appellant
Versus	
Govt. of K.P & others	Respondents

INDEX

S. No	Description of documents	Annexure	Pages
1.	Grounds of appeal		1-4
2	Affidavit		20
3	Copy of regularization order dated 22.05.2013	"A"	1 0
4	Copy of Pay Scale slip	"B"	10
5	Copies writ petition & order dated 21.7.020	"C" & "D"	1. 0. 1-
6	Wakalatnama		10.17

Appellant Appellant

Through

Dated: - 16.11.2020

Babar Khan Yousafzai Advocate, High Court. Cell No.3219040499

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

Mayber Pakhtakhwa Service Tribuna!

In Re

Service Appeal No.______/2

Ejaz Hussain S/o Muhammad Ismail R/o Shomali Haji sora Tehsil and District Dhera Ismail Khan.....Appellant

Versus

- Government of Khyber Pakhtunkhwa, through Chief Secretary, Civil Secretariat, Peshawar.
- Government of Khyber Pakhtunkhwa Health Department through 2. Secretary Health, Civil Secretariat, Peshawar.
- Government of Khyber Pakhtunkhwa, Finance Department through 3. its Secretary, Civil Secretariat, Peshawar.
- Director General Health Khyber Pakhtunkwa, PTCL Colony, 4. Peshawar.
- National Programme Manager, EPI NIH, National Institute of Health (NIH) Park Road, Chak Shahzad, Islamabad.
- 6. Director General EPI DGHS, Khyber Pakhtunkhwa, Peshawar

.....Respondents

Appeal under Section 4 of the Service Tribunal Act, 1974 for grant of anti dating benefit of services as indicated on their pay slip since his appointment and order also for release remuneration for the gap period in between 2010 till the date of regularization i.e. 22.05.2013 may also be allowed.



Respectfully Sheweth:

- That the Appellant is law abiding citizen of Pakistan and serving as clinical technician Khyber Pakhtunkhwa Expanded programe of immunization Pakistan.
- 2. That the initial appointment of the Appellant as EPI Technician was purely on contract bases for year extendable from the year 2006.
- 3. That in the year 2010 the project was initiated to be regularized by respondent no.3 due to the reason the contract of the Appellant was not extended but despite that he continued to perform his duties & Respondent no.2 and 3 are well aware of the instant fact.
- 4. That the Employees of the Department were extremely aggrieved from the attitude of the Respondents while performing duties without salary approach The Hon'ble High Court in W.P no.1670-P/2010 Nijat Ali and others Vs Govt and the same was disposed of with direction on 05-07-2012.
- 5. That in compliance of the order of the Honorable High Court the service of the all the employees along with Appellant were regularized with immediate effect and no order as for the period they work from the year 2010 till 22-05-2013, the date of regularization. (Copy of the order of regularization is attached as Annexure "A").
- 6. That the appellant for seeking remaining relief, once again approached before the Honourable Peshawar High Court Peshawar, as the said regularization order was silent pertaining to his pending salaries and filed COC 117-P/2012 in W.P 1670-P/2010 but the same was turn down with the technicalities.
- 7 That the pay slip of the Appellant duly indicate the length of service starting from the year 2006 but the benefit of the same has not been extended at the time of regularization and the salaries from the period 2010 till 22-05-2013 were not given, which amounts to force labour. (Copy of the pay scale of the Appellant is attached as annexure "B").





- 8. That the Appellant and 33 other Colleagues having no other adequate remedy available to them but to approached the Honorable Peshawar High Court, Peshawar for reprisal of their grievances via W.P. NO. 2914-P/2020. Which was disposed of with the direction to Respondent No 3 to decide the matter with in a period of one month along with the directions to the appellant to Approach the appropriate forum available for civil servants in case of any grievances, after the decision of respondent No.3. (Copies of the writ petition and order are attached as annexure "C" & "D" respectively).
- 9. That despite the clear directions of the Honourable Peshawar High Court, Peshawar to respondent No.3 dated 21.07.2020, respondent No.3 is reluctant to take any decision till now, hence, the appellant has left with no other option but to approach this Honorable Tribunal for the reprisal of his grievances.

GROUNDS: -

- A) That the length of service is rightly calculated in his pay slip but despite that the benefit of the same has not been given effect at the time of regularization.
- B) That the respondents forced him to continue his services from the period 2010 till the period of regularization i.e. 22-05-2013 but the salaries of the mentioned period is still outstanding. It amounts to force Labour rightly protected by the constitution of Pakistan.
- C) That the act of respondents for not calculating the length of Service and not pay the Salaries for the period they worked for is utter violation of law.
- D) That on one hand the pay slip duly indicates the length of Service and on other hand the benefit of the same is not extended towards his Service is an utter most violation of law.
- E) That the grievances of the Appellant are unheard and the respondents have given it a deaf ear.
- F) That the scope of work for eliminating Polio from Pakistan is always putting his life at risk.





(4)

G) That the Appellant craves permission of this Honorable Tribunal to advance any other ground at the time of hearing and to submit any other arguments/documents if necessary, in support of this instant Appeal.

It is, therefore, most humbly prayed that on acceptance of this Appeal by directing the respondents,

- i. The benefits of service length w.e.f. from initial appointment till date may please be granted to the appellant.
- ii. The salaries of the Appellant for the period they worked w.e.f 2010 till the date of regularization i.e. 22.05.2013 may kindly be released.
- iii. Any other relief which this Hon'ble Tribunal deems fit under the circumstances of the instant Appeal may graciously be granted in favour of the Appellant.

Through

Dated: - 13.06.2020

(BABAR KHAN YOUSAFZAI)
Advocate, High Court,

Peshawar.

CERTIFICATE:

Certified that no such like Appeal has earlier been filed by the appellant before this honourable Tribunal except this one.

ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

In Re	
Service Appeal No/2020	
Ejaz Hussain	Appellant
V	ersus
Govt. of K.P & others	Respondents

AFFIDAVIT

I, Ejaz Hussain S/o Muhammad Ismail R/o Shomali Haji sora Tehsil and District Dhera Ismail Khan, do hereby solemnly affirm and declare on Oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this hon'ble court.

Ejoz Hissin Deponent UTED FOR THE OFFICE ORDER BEARING THE SAME NUMBER AND DATE

TORATE GENERAL HEALTH SERVICES KHYBER PAKHTINKHWA

KHYBER ROAD PESHAWAR

NO. 1178603-65 | GPZ

OFFICE ORDER.

In compliance with Government of Khyber Pakhtunkhwa, Health Department letter No. SOB/HD/1-1/2007-08 dated 15.02.2013 read with Peshawar High Court Peshawar order/judgment in W.P. No. 1670/2010 dated 05.07.2012 the following PHC Tech / EPI Tech (petitioners) (BPS-09-6200-380 17600) plus other allowances as admissible under the rules are hereby regularized against the nawly created post by the finance Department letter No. BOVI/FD/4-2/2011-12/VOL-IV, dated 13/2/2013 in their respective districts with immediate effect.

No	Name of Officers / Official	Designation / BP5	Place of Posting
	Qaribullah	Jr. EPI Tech / Jr. PHC Tech	DHO Bannu
		-do-	-do-
!	Mahabat Khan	-do-	* -do-
3	Barkatullah	-do-	-do-
	Fakhar Alam	-60-	DHQ Buner
	Hadayal Khan	-do-	-do-
ì	Muhammad Usman	-40-	-do-
7	Umar Liaq	-00-	-do-
3 .	Juma Gul		-go
9	Abdul Ali Khan	-qo-	•do-
10	Muhammad Hamayon	-do-	-do-
11	Miss Yasmeen .	-do-	-do-
12	Abdul Kabeer	-do-	DHO Charsadda
131	Arshad Ali	· -do-	-do-
14 .	Hussain Gul	-do-	-do-
15	Zahoor Khan	-do-	
16	Muhammad Nafeeq	-do-	-do-
17	Abidur Rehman	-do-	DHO Chitral
18	Niaz Uddin	-do-	-do-
19	Oaldur Ibrar	-do-	-do-
20	Muhammad Shoalb	-do-	DHO D.I.Khan
20	Elaz Hussaln	-do-	-do-
22	Muhammad Waseem	-do-	-do-
23	Muhammad Pervez	-do-	*-do-
24	Asmat Ullah	-do-	.'-do-
	Ameer Nawaz	-do-	-do-
25	Abdul Khalid	-do-	-do-
26	* ***	-do-	-do-
27	Jamshaed	-do-	DHO Dir Löwe
28	Rafiqur Rehman	-do-	-do- I
<u>79</u>	Naseer Muhammad Rahman Ullah	-do-	DHO Dir Uppe

Tada Amis 2nd 9	-do-	-10-
Haider On Huid	rdo-	-3p-
ofiah Wali Khan	-do-	-10-
Sher Bahadur	-do-	-do-
Muhammad Nisar 47 Li Lammell	-do-	-do-
	-do-	-50-
	-do-	-do-
	-do-	DHO Karak
Hameedullah	-do-	-do-
Taj Muhammad	-do-	-do-
Alla Zaheen		-do-
Roheeda Khaloon	-do-	-do-
Anayat Ajab	-do-	-do-
Muhammad Asim	-do-	DHO Kohat
Muhammad Basit	-do-	-do-
5 Zaheer Abbas	-do-	
6 Azmat Ali Khan	-do-	-do-
7 Khalid Iran	-do-	-do-
8 Sajid Khan	-do-	-do-'
9 Muhammad Ayaz	-do-	DHO Lakki Marwat '
0 Amin Ullah	-do-	-00-
	-do-	-do-
	-do-	-do-
2 Hayal Ullah	-do-	-do-
3: Şaifullah	-do-	-do-
4 Liaqa Zaman		DHO Malakand
Muhammad Iqbal	-do-	-do-
66 A Shahid Hussain	-do-	-do-
57 Shahid Khan	-do-	-do-
Ata Ullah	-do-	-do-
59 Kalsoom Ara	-do-	DHO Mardan
Taruf Khan	-do-	-do-
51 A Shah Khalid	-do-	-do-
62 Rlaz Khan	-do-	-do-
63 Asghar Ali Shah	-do-	DHO Nowshera
64 Khalid Daood	-do-	
65 Khalid Khan	-do-	-do-
66 Fazle Amin	-do-	·do-
57 Arshad Khan	-do-	-do-
	-do-	-do-
	-do-	DHO Mansehra
69 Chand Tahlr Mahmood 70 Haroon Rashid	-do-	-do-
	·do-	-da-
	-do-	'-do-
72 Waqar Ahmad	-da-	-do-
73 If Iftekhar Ahmad	-do-	DHO Peshawar
74 Haroon ur Rashld		-do-
75. Wahld Gul	-do-	-do-
76 Sheraz Khan	-00-	-do-
77 · Saeed Ur Rahman	-do-	DHO Swat
76 Hameed Ullah	•do•	
79 Gul Rahman	-do-	-do-
80 Sald Karam	-do-	-do-
81 Sher Muhammad Khan	-do-	-do-

		1 +do-	DHO Shangla
	ayal au Wahab	-do-	-do-
	Jibi Ayesha	-do-	-do-
	Azimullah	-de-	-do-
مُنْوِيْدِ `	Rogia Bibi	-do-	-do-
767	Zla ur Rahman	'-do-	-do-
88	Umar Khitab	-do-	DHO Tank
89	Waqas	-do-	-do-
90	Asad Abbas	-do-	-do-
91	Azmat ullah	-do-	-do-
92	Muhammad Zubair	-do-	-do-
93	Ahmad Jan	-do-	-do-
			A

•		_				
	•			Date:	· <u> </u>	
No	•	*-	,			
•	• ,			٠, •		

Their appointment in the Health Department, Govt of Khyber Pakhtunkhwa will be the subject to the following Terms and Conditions:-

- He will be on probation initially for a period of one year extendable for further period nor exceeded one year.
- 2. His services can be dispensed with during the probation period, if his / her work and conduct found unsatisfactory.
- 3. His appointment will be subject to medical fitness verification of character / antecedents and educational qualifications.
- 4. He will not be entitled to any TA / DA for medical examination and joining the first appointment.
- 5. He will be governed by such rules and orders as may be issued by the Government Khyber Pakhtunkhwa for the category of Government servant to which He / She belongs.
- 6. As taid down vide Govt. Khyber Pakhtunkhwa E & AD Notification No. E&A(1-3)/2005 dated 10.8.2005, he will not be entitled to pension or gratuity however in lieu thereof, will be entitled to receive such amount contributed be her towards the contributory provident fund along with the contributions made by the Government to her account in the said fund.
- 7. If he wishes to resign from the service she will have to submit resignation in writing 14-days in advance of deposit 14-days salary in the Govt. treasury. However he will continue to service the Government till his / her resignation is accepted by the competent authority.

If the above terms and conditions are acceptable to him be should report within 14days of the receipt of this order.

The Competent authority is pleased to relax the rules for age to the petitioners for appoinment one time.

ualification to the petitioners one time

ent authority is pleased to relax rules in qualification to the petitioners one time.

DEBUTY DIRECTOR EPI KHYBER PAKHTUNKHWA

No. ______/EP

Copy forwarded to the:-

- 1. Registrar Peshawar High Court Peshawar with ref to W.P 1670/2010.
- 2. Accountant General Khyber Pakhtunkhwa.
- 3. National Program Manager Islamabad Chak Shahzad.
- 4. PS to Secretary Health Department Khyber Pakhturikhwa.
- 5. PA to DGHS, Khyber Pakhtunkhwa.
- 6. Section Officer (Budget) Health Department Khyber Pakhlunkhwa.
- 7. Budget Officer VI Finance Department Khyber Pakhlunkhwa.
- ALL DHOs Health in Khyber Pakhtunkhwa for compilance.
- 9. ALL DAOs Health in Khyber Pakhtunkhwa for n/action.
- 10. AD Accounts DGHS Khyber Pakhtunkhwa.
- 11. Officers / Officials concerned with the direction to submit arrival / Charge Assumption / Charge Relieving Reports under intimation to all concerned within 30-days on the receipt of this order. In case of failure to do so, it would be presumed that you are not willing to join duty and the post would be declared as vacant.

DEPUTY DIRECTOR EPI KHYBER PAKHTUNKHWA

Dist. Govt. KP-Provincial District Accounts Office D.L.Khan Monthly Salary Statement (September-2020)





Personal Information of Mr EJAZ HUSSAIN d/w/s of MOHAMMAD ISMAIL

Personnel Number: 00208204

CNIC: 1210109621357

Date of Birth: 12.08.1979

Entry into Govt. Service: 30.11.2004

Length of Service: 15 Years 10 Months 002 Days

Employment Category: Active Temporary

Designation: CLINICAL TECHNICIAN (MULT

80314100-DISTRICT GOVERNMENT KHYBE

DDO Code: DI6365-DHO DIK HAN (EPI)

Payroll Section: 001

GPF Section: 002 Interest Applied: Yes Cash Center:

247,696.00

GPF A/C No: 208204

Vendor Number: -Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

GPF Balance:

BPS: 12

Pay Stage: 6

Wage type		Amount	Wage type	Amount
0001	Basic Pay	19,080,00	1000 House Rent Allowance	1,961.00
	Convey Allowance 2005	2,856.00	1300 Medical Allowance	1,500.00
	Health Professional Allow	10,000,00	2148 15% Adhoc Relief All-2013	329,00
	Adhoc Relief Allow @10%	259.00	2211 Adhoc Relief All 2016 10%	1,354.00
224	Adhoc Relief All 2017 10%	1,908.00	2247 Adhoc Relief All 2018 10%	1,908.00
	Adhoc Relief All 2019 10%	1,908.00		0.00

Deductions - General

	Wage type	Amotint	Wage type	Amount		
	3012 GPF Subscription	-2,220.00	3501 Benevolent Fund	-600.00		
	A004 R Benefits & Death Comp:	-600.00		0.00		

Deductions - Loans and Advances

				<u> </u>	·	
			Principal amount	Deduction	Balance	
1	Loan	Description	- Luncibar amonut	1		

Deductions - Income Tax

Payable:

00.0

Recovered till SEP-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

43,063.00

Deductions: (Rs.):

-3,420.00

Net Pay: (Rs.):

39,643.00

Payee Name: EJAZ HUSSAIN

Account Number: 2223-6

Bank Details: NATIONAL BANK OF PAKISTAN, 231433 N.B.P CIRCULAR ROAD BRANCH N.B.P CIRCULAR ROAD

BRANCH, D.I.KHAN

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: DIKHAN

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: ejazhusan@gmail.com

System generated document in accordance with APPM 4.6.12.9(SERVICES/30.09.2020/18:10:31/v2.0)

All amounts are in Pak Rupees · Errors & omissions excepted

Attital

10) A ... Ami - C

REFORE THE PESHAWAR HIGH COURT, PESHAWAR.

In Re:

W P No _____/2020

- 1. Taruf Khan S/o Musafar Khan
- Asghar Ali Shah S/o Syed Hameed Shah
- Riaz Khan S/o Gul Zada
- 4. Shah Khalid S/o Moin Ud Din
- 5. Abdul Khalid S/o Abdul Aziz
- 6. Ejaz Hussain S/o Ismael Khan
- 7. Shah Wali S/o Muhammad Alam
- 8. Muhammad Pervez S/o Muhammad Ramzan
- Ali Haider S/o Mutabar Khan
- 10. Shahid Hussain S/o Amin Khan
- 11. Shahid Khan S/o Mukaram Khalid
- 12. Muhammad Iqbal S/o Bahadar Khan
- 13. Mst Kalsoom Ara D/o Muslim Shah
- 14. Hidayat Ullah S/o Sher Afzal Khan
- 15. Amjid Ali S/o Muhammad Islam Khan
- 16. Rafiq Ur Rehman S/o Habib Ur Rehman
- 17. Atta Ullah S/o Rehman Ullah
 - 18. Arshad Khan S/o Fazal Khan
 - 19. Nisar Muhammad S/o Said Muhammad
 - 20. Amir Zada S/o Nazar Muhammad

SHAWAN TO STATE OF THE STATE OF THE

WP2714-2020 Taruf Khan vS Govt KP Full PG 65 USB

EXAMINER Peshawar High Court

- (A) (D)
- 21. Rehman Ullah S/o Zolayat Khan
- 22. Subhan Ullah S/o Fazal Subhan
- 23. Umar Badshah S/o Gran Badshah
- 24. Sher Bahadar S/o Muhammad Razaq
- 25. Nizam Ul Haq S/o Muhammad Ajmeer
- 26. Naseer Muhammad S/o Neik Muhammad
- 27. Fazal Wadood S/o Abdur Raziq
- 28. Arshad Ali S/o Haroon Khan
- 29. Fazal Amin S/o Najeem Khan
- 30. Khalid Khan S/o Taj Muhammad
- 31. Arshad Khan S/o Wazir Gul
- 32. Khalid Daud S/o Daud Khan
- 33. Arshad Ali S/o Abbas Khan
- 34. Zahoor Khan S/o Tahmash Khan

All Clinical Technicians in Expanded Programme on immunization (EPI) posted at different Districts of Khyber Pakhtunkhwa.

......Petitioners.

VERSUS

- Government of Khyber Pakhtunkhwa, through Chief Secretary, Civil Secretariat, Peshawar.
- Government of Khyber Pakhtunkhwa Health Department through
 Secretary Health, Civil Secretariat, Peshawar.
- Government of Khyber Pakhtunkhwa, Finance Department through its Secretary, Civil Secretariat, Peshawar.

EXAMINER Peshawar High Court

WP2714-2020 Taruf Khan vS Govt KP Full PG 65 USB





- 4. Director General Health Khyber Pakhtunkwa, PTCL Colony,
 Peshawar.
- National Programme Manager, EPI NIH, National Institute of Health (NIH) Park Road, Chak Shahzad, Islamabad.

6.	Director General EPI DGHS, Khyber Pakhtunkhwa, Peshawar
	Respondents

PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

Respectfully Sheweth:

- That the petitioners are law abiding citizens of Pakistan with designation of clinical technician.
- That the initial appointment of the petitioner as EPI Technician was purely on contract bases for year extendable from the year 2006.
- 3. That in the year 2010 the project was initiated to be regularized by respondent no.3 due to the reason the contract of the petitioner was not extended but despite that they continued to perform their duties. Respondent no.2 and 3 are aware of the fact.
- 4. That the petitioner were extremely aggrieved from the attitude of the Respondents while performing duties without salary approach this Honble Court in W.P no.1670-P/2010 Nijat Ali and others Vs Govt and the same was disposed of with direction on 05-07-2012.

EXAMINER Peshawar High Court

WP2714-2020 Taruf Khan vS Govt KP Full PG 65 USB

(4) (13)

(Copy of the W.P 1670-P/2010 along with order is attached as annexure "A").

- 5. That in compliance of the order of this Honourable court the service of the petitioners were regularized with immediate effect and no order as for the period they work from the year 2010 till 22-05-2013 the date of regularization. (Copy of the orders of regularization are attached as Annexure "B").
- 6. That the petitioners aggrieved from the regularization orders as the same was silent pertaining to their pending salaries once again approach this Honble Court in COC 117-P/2012 in W.P 1670-P/2010 but the same was turn down with the technicalities. (Copy along with order in COC is attached as annexure "C").
- 7. That the pay slip of the petitioners duly indicate the length of service as 13 years and 10 months with different dates of appointment starting from the year 2006 but the benefit of the same has not been extended at the time of regularization and the salaries from the period 2010 till 22-05-2013 were not given amounts to force labour. (Copies of the pay scale of the petitioners are attached as annexure "D").
- 8. That the petitioners time and again approach the authorities but they were reluctant to redress the grievance of the petitioners thus they have no other remedy available to them but to approach this Honourable Court in the instant W.P inter alia on the following grounds;

EXAMINER Peshawar High Court

(4)

14. 2. S.

GROUNDS: -

- A) That the length of service is rightly calculated in their pay slip but despite that the benefit of the same has not been given effect at the time of regularization.
- B) That the respondents forced them to continue their services from the period 2010 till the period of regularization i.e. 22-05-2013 but the salaries of the mentioned period is still outstanding. It amounts to force Labour rightly protected by the constitution of Pakistan.
- C) That the act of respondents for not calculating the length of Service and not pay the Salaries for the period they worked for is utter violation of law.
- D) That on one hand the pay slip duly indicates the length of Service and on other hand the benefit of the same is not extended towards their Service is an utter most violation of law.
- E) That the grievances of the petitioners are unheard and the respondents have given it a deaf ear.
- F) That the acts of the respondents by not calculating the length of Service are creating agony among the petitioners.
- G) That the scope of work for eliminating Polio from Pakistan is always putting their life at risk.
- H) That the petitioners craves permission of this Honourable court to advance any other ground at the time of hearing and to submit any other arguments/documents if necessary, in support of this writ petition.

EXAMINER
Peshawar High Court



It is, therefore, most humbly prayed that on acceptance of this Writ Petition by directing the respondents,

- The benefits of initial appointment till date may kindly be extended to the petitioners by amending the regularization order.
- ii. The salaries of the petitioners for the period they worked w.e.f 2010 till the date of regularization i.e. 25.05.2013 may kindly be released.
- iii. Any other relief which this Hon'ble Court deems fit under the circumstances of the instant Writ Petition may graciously be granted in favour of the petitioners.

Petitioners

Through

Dated: - 13.06.2020

(BABAR KHAN YOUSAFZAI)
Advocate, High Court,
Peshawar.

CERTIFICATE:

Certified that earlier the petitioners filed a writ petition No.2368-P/2020 before this honourable court but the same was withdrawn on 12.05.2020 with the permission to file fresh one.

LAW BOOKS:

- Constitution of Islamic Republic of Pakistan, 1973.
- 2. Case law according to need.

ADVOCATE

CERTIFIED TO BE TRUE COPY

EXAMINER

Pennawer High Court Peshawar

Pennawer High Court Peshaw

08 AUG 2020

WP2714-2020 Taruf Khan vS Govt KP Full PG 65 USB

(B) Auro, D.

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NOCEEDINUS 1	2	. 1	
21.07	.2020	W.P. No. 2914-P/2020 with IR.	
		Present: -	35 *
	•	· Mr. Babar Khan Yousafzai, advo	ocate for the petitioner

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WAQAR AHMAD SETH CJ: - Through the instant constitutional petition filed by the petitioners under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, they prayed that;-

- i. The benefits of initial appointment till date may kindly be extended to the petitioners by amending the regularization order.
- ii. The salaries of the petitioners for the period they worked w.e.f. 2010 till the date of regularization i.e. 25.05.2013 may kindly be released.
- iii. Any other relief which this Hon'ble Court deems fit under the circumstances of the instant writ petition may graciously be granted in favour of the petitioners.
- 2. After arguing the case at some length, learned counsel for the petitioners requests for sending the instant writ petition by treating the same as appeal/representation to the respondent No. 3 for its decision within a period of one month.

month.

(DB). HON BLE MR. JUSTICE WAQAR AHMAD SETH, CHIEF JUSTICE AND MR. JUSTICE MUHAMMAD NASIR MEHFOOZ, HJ. AAMIR BASHIR AWAN, SENIOR COURT SECRETARY.

> EXAMINER Demayar High Cour

Athetal

(17)

- 3. Since the petitioners are civil servant; therefore, after the decision of respondent No. 3, they may approach the proper forum available to the civil servants.
- 4. In this view of the matter, respondent No. 3 is directed to conclude the same within a period of one month. With these observations, petition in hand is disposed of.

CHIEF JUSTICE

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ANNOUNCED 21.07.2020

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	VAKALATNAMA
	IN THE K. POWER OF ATTORNEY), Phone
	CaseNo/2020
	for Itussai . S/o Michammand 151/swed Petitioner
م	out of K. P. Etc. Versus
	Respondents
ì,	Jas Hussain S/O,D/O Muhammad /smacl the
A	fffller. do hereby appoint and constitute Babar Khan Yousafzai, Muhammad Ali
Khan a	and Ansab Abdullah, Advocates of Legal Oracles, in the above-mentioned cause, to do all or any
of the f	ollowing acts, deeds and things:-
1.	To appear, act, and plead for me in the above-mentioned cause, in this court or any other court in
	which the same may be tried or heard, and in any other proceedings arising out of or connected
	therewith;
2.	To sign and verify and file or withdraw all proceedings, petitions, appeals, affidavits, and
	applications for compromise or withdrawal, or for submission to arbitration of the said cause, or
	any other documents as may be deemed necessary or advisable by them for the conduct,
	prosecution or defence of the said cause at all its stages;
3.	To receive payment of, and issue receipts for, all moneys that may be or become due and payable
	to me/us during the course or on the conclusion of the proceedings;
4.	To do all other acts and things which may be deemed necessary or advisable during the course of

AND I, hereby also agree:-

5.

proceedings;

To ratify whatever the Advocate(s) or their substitutes may do in the proceedings; (a)

To delegate all or any of the above powers to any other legal practitioner;

- not to hold the Advocate(s) or their substitutes responsible if the said cause be proceeded ex parte (b) or dismissed in default in consequence of their absence from the court when it is called for hearing unless such absence is due to the gross negligence of the Advocate(s) or their substitutes; and
- That the Advocate(s) shall be entitled to withdraw from the prosecution of the said cause if the (c) whole or any part of the agreed fees remain unpaid.

IN WITNESS WHEREOF I have signed this Power of Attorney hereunder on this _____day of ___ 2020 at Peshawar and the contents of this Power of Attorney have been read, fully explained and understood by me.

Esaf Hossin Sh Mehl Isman/

LEGAL ORACLES

Suite No. 1, Opposite Cantt Railway Station, Saddar Road, Peshawar Cantt.

T: 92 91 5284140 - E: fmanan@legaloracles.com

W: www.legaloracles.com