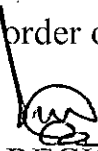


FORM OF ORDER SHEET

Court of _____
Case No.- 1758/2022


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/12/2022	<p>The appeal of Mr. Islam Badshah resubmitted today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Islam Badshah PET GMS Almas District Dir Upper received today i.e. on 16.11.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal may be attested.
- 4- Appeal may be page marked according to the Index of the appeal.
- 5- Affidavit may be got attested by the Oath Commissioner.
- 6- Copies of impugned and old rules mentioned in the memo of appeal are not attached with the appeal which may be placed on it.
- 7- Copy of promotion notification mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 8- Departmental appeal having no date be dated.
- 9- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal

No. 3225 /S.T,

DI. 17/11 /2022


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Noor Muhammad Khattak Adv. Pesh.

*R/Six,
Resubmitted needful be done.
21/12/22*

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SERVICE APPEAL No. 1758 /2022

ISLAM BADSHAH

VS

EDUCATION DEPTT:

I N D E X

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal with Affidavit	1-3
2.	Appointment order	A	4-5
3.	Copy of the impugned rules and promotion notification dated 08.12.2020	B & C	6-16
4.	Copies of the old rules dated 13.11.2012	D	17-32
5.	Copy of the Educational Testimonials	E	33-39
6.	Copies of the Departmental Appeal and Registry Receipt	F	40-41
7.	Vakalatnama		42


APPELLANT

Through:


NOOR MOHAMMAD KHATTAK
ADVOCATE
SUPREME COURT OF PAKISTAN

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**

APPEAL NO. 1758 /2022

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 1964

Dated 16-11-2022

Mr. Islam Badshah, PET (BPS-15),
GMS Almas, Dir Upper.

..... **APPELLANT**

VERSUS

- 1- The Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

..... **RESPONDENTS**

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 24-07-2014 WHEREBY THE 4% PROMOTION QUOTA RESERVED FOR PET CADRE HAS BEEN DONE AWAY IN VIOLATION OF SECTION 09 OF THE CIVIL SERVANT ACT 1973 READ WITH RULE-7 OF THE APT RULES, 1989 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the impugned notification dated 24-07-2014 may very kindly be rectified/modified in the light of the notification dated 13.12.2012 to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be considered for promotion to the post of SST BPS-16 with all back and consequential benefit. Any other remedy which this august Tribunal deems fit, may also be awarded in favor of the appellant.

16/11/22

**R/SHWETH:
ON FACTS:**

- 1. That the appellant was appointed against the post of Physical Education Teacher (PET) BPS-15 vide order dated 10.05.2018 on regular basis and has been performing his duties with devotion and up to the entire satisfaction of his superiors. Copy of the initial appointment order dated 10.05.2018 is attached as Annexure..... **A.**
- 2. That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST BPS-16 while the

appellant was ignored. Having no prospects of promotion given by the department through the impugned rules dated 24.07.2014. Copy of the impugned rules and promotion notification dated 08.12.2020 are attached as Annexure**B & C.**

3. It is pertinent to mention here that as per notification dated 13.11.2012 there was four (4) percent quota reserved for PET cadre in the promotion of SST BPS-16 with at least 5 years of service and having qualification in column 3 of the appendix to the service rules i.e. second class bachelor degree with two subjects as chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized university; or M.A in education or Bachelor degree in Education from a recognized university. Copies of the old rules dated 13.11.2012 is attached as Annexure.....**D.**
4. That the appellant fulfills the above mentioned criteria and the petitioner has the requisite qualification to be promoted to the post of SST BPS-16 under the old rules dated 13.12.2012 but to the ibid impugned notification the promotion quota has been done away in violation of section 9 of the civil servant act 1973 read with rule-7 of the APT Rules, 1989. Copy of the Educational Testimonials is attached as Annexure**E.**
5. That the appellant feeling aggrieved from the impugned notification dated 24.07.2014; preferred departmental appeal dated 16.07.2022 to the competent authority but in vain. Copies of the Departmental Appeal and Registry Receipt are attached as annexure.....**F.**
6. That the appellant feeling aggrieved and having no other remedy filed the Instance service appeal on following grounds inter alia.

GROUND:

- A- That the impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre that has been done away by the respondents is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be modified/rectified.
- B- That appellant has not been treated by the respondents Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre has been done away by the respondents is also violative of Section 24(a) of the General Clauses Act, 1897.
- D- That, the treatment meted out to the appellant is clearly based on discrimination and malafide and as such the respondents violated the principle of natural justice.

- 4
- E- That the respondents acted in arbitrary and malafide manner while issuing the impugned notification. - 3 -
- F- That not allocating promotion quota to the post of SST (BPS-16) to the cadre of the appellant is violative of section-9 of the Civil servant Act, 1973 read with rule 7 of the APT rules, 1989.
- G- That the action and inaction of the respondents is violative of Article 38 (e) of the Constitution of Pakistan, 1973.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may very graciously be accepted as prayed for, please.

Dated: 15.11.2022

APPELLANT


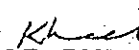

ISLAM BADSHAH

THROUGH:


NOOR MUHAMMAD KHATTAK
ADVOCATE SUPREME COURT


WALEED ADNAN


UMAR FAROOQ MOMAND


MUHAMMAD AYUB
& 
KHANZAD GUL
ADVOCATES

AFFIDAVIT

I, Islam Badshah, PET (BPS-15), GMS Almas, Dir Upper, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.


DEPONENT



4A - 4 -

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

Dir Upper (Phone # 0944-884100) E-mail: deomdirupper@gmail.com

OFFICE ORDER:

In the light of the judgment passed by the Honorable Peshawar High Court Mingora Bench (Darul Qaza Swat) in Writ Petition No.234-M/2017 dated 25/04/2018, the following candidates are hereby appointed conditionally against the vacant posts of PET BPS-15 (Rs. 16120-1330-56020) plus usual allowances as admissible under the rules on regular basis vide Notification No. 3391-3441/Estt: dated Peshawar the 24/02/2014 with immediate effect in the interest of public service subject to the following terms and conditions.

S.No	Name	CNIC & Address	School	Remarks
1	Islam Badshah	15701-1237756-9, Darora Dir Upper	GMS Almas	AVP
2	Pass Muhammad	16102-6500690-7, Wari Dir Upper	GHS Matar	AVP

Terms & Conditions:-

1. The appointee will be on probation for a period of one year in term of rule-15(1) of Khyber Pakhtunkhwa (Appointment, Promotion and Transfer (Rules, 1989)).
2. The appointment will be governed by such Rules, regulations policies, which may be prescribed by the Government from time to time.
3. Their services will be considered as on regular basis.
4. The appointees will provide health and age certificate from the medical Superintendent concerned.
5. Appointment is subject to the condition that their certificates/documents must be verified from the concerned authorities, and anyone found producing bogus certificate/s or degree/s their appointment shall be cancelled and they will be reported to the Law enforcing agencies for further legal action.
6. Charge reports should be submitted to all concerned.
7. If the appointees failed to take over charge within 15 days his appointment will be automatically cancelled.
8. No pay etc. is allowed before verification of professional and academics from the concern institutions.
9. Appointees will strictly abide by the terms and conditions laid down therein.

Attested

D:\OFFICE ORDERS\COURT CASE\PET.docx

[Signature]
Principal
Alama Iqbal Feroze Model
School & College
Darora, District Upper Dir

10-05-2018 12:57 PM

-5-

10. They shall not claim any back benefit/seniority as per their affidavit on stamp paper.
11. Their age should not be less than 18 years and above 35 years.
12. Their appointment is subject to the condition of final judgment of the Supreme Court of Pakistan.
13. No TA/DA is allowed.


(ABDUL HAQ)
DISTRICT EDUCATION OFFICER (M)
DIR UPPER

Endst No. 2488-93 F.No.12/DEO (M)/Estb (S)

Dated: 10/1/25 2018

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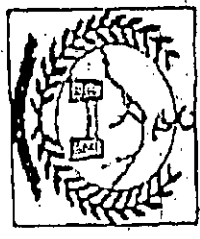
1. Registrar Honorable Peshawar High Court Mingora Bench.
2. Section Officer CM directives CM Secretariat of Khyber Pakhtunkhwa.
3. Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
4. District Accounts Officer Dir Upper.
5. Principals/Head Master schools concerned.
6. Official concerned.


DISTRICT EDUCATION OFFICER (M)
DIR UPPER

C

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.



NOTIFICATION

No. SO(PE)/4-5/SSRC/Mecting/2014/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No. SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, No. SO(PE) Notification No. SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No. SO(PE) Notification 4-5/SSRC/Mecting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix:-

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1.	Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3. Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

(1)

<p>1A Director Physical Education (1195-17)</p>	<p>At least second class Master's Degree in Physical Education from a recognized University.</p>	<p>22-35 years</p>	<p>recruitment; and (b) fifty percent by initial recruitment.</p> <p>(a) fifty percent by promotion, on the basis of seniority cum fitness, from amongst Senior Physical Education Teachers (1195-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>Note:- If no suitable candidate is available in the relevant cadres of the above teachers , the post falling in their promotion quota shall be filled by initial recruitment; and (b) fifty percent by initial recruitment; and</p>
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Approved Syllabus No. 18 for an undergraduate level the following criteria. The following shall be interpreted as separate conditions.

8-

1 718 Secondary Science Teacher (MPS-16)	1 21 A candidate shall be eligible for promotion to the post of Senior Teacher (MPS-16) with or without a degree level from the following groups with qualifications: (a) (Chemistry, Botany or Zoology). Or (b) (Physics, Maths 'A' or 'B' or Statistics) Or (c) (Humanities and other equivalent groups of degree level with English as compulsory subject.	1 22 30	1 Seventy five per cent by promotion on the basis of University examination from the district concerned or the following minimum: (a) forty per cent from amongst the Senior Certified Teachers (MPS-16) with or without five years service as Senior Certified Teacher and Certified Teacher and having qualifications mentioned in column No. 3. provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion on the basis of university examination from amongst Certified Teachers with at least five years service as such and having qualifications mentioned in column No. 3; (b) four per cent from amongst the Senior Drawing Masters (MPS-16) with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No. 3
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Better Copy

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
"1B Teacher (BPS-16)	Secondary School	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3;</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3;</p>

				<p>Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(c) Four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(d) Four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3:</p>
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(A)

	<p>Provided that if no suitable candidate is available from amongst Senior Theology Teachers, for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable candidate is available from amongst</p>
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(5)

	<p style="text-align: center;">1991 1992 1993 1994 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030</p>		<p>Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:</p> <p>Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column.No. 3; and</p> <p>(iii) twenty five percent by initial recruitment.</p> <p>Note: 1. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial-recruitment.</p> <p>ii. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.</p>
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-12-

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FAITA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&E) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Account Officer in FAITA.
16. All Agency Education Officer in FAITA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister ES&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary ES&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file

(ZAMIN KHAN MOMAND)
SECTION OFFICER (PRIMARY)

(7)

4C -13-

Promotion to SST of District Malakand



**DIRECTORATE OF ELEMENTARY AND SECONDARY
EDUCATION KHYBER PAKHTUNKHWA PESHAWAR**

Approved Copy

Notification

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.Sof(B&A)/1-18/E&SE /2012, Dated 11.07.2012 and Finance Department Endorsement No.SO(FR)/FD/10-22(E) dated 16.07.2012, the following SCT/CT,SDM/DM,SAT/AT,STT/TT,S.Qari/Qari and PSHT/SPST/PST are hereby promoted to the posts of SST(G), SST(B/C) and SST(P/M) in BPS-16 (Rs.18910-1520-64510) respectively, plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions as given below with immediate effects, and further they will be adjusted by the District Education Officer concerned:

A. Promotion to SST (G)

ITEM No.1: PROMOTION of SCT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
40% SCT/CT Promotion Quota Of SST (G)	8
Posts Available for Promotion to SST (G)	8
Proposed SCT for Promotion to SST(G)	7
Deferred of Promotion from SCT/CT to SST (G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SCT	Qual:	Remarks
1	9	Ahmad Jan	Dheri Kot	02.02.1964	03.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
2	20	Zahir Shahi	GHS Wartar	01.03.1969	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
3	21	Lutf Ullah	GHSS Kot	08.05.1970	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
4	23	Muhammad Rashid	GHS Jolagram	06.02.1972	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
5	25	Sajad Ahmad	GHSS Dheri Jolagram	04.02.1968	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
6	26	Arsala Khan	GHS No.1 Thana	16.04.1971	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
7	30	Rukhsar Muhammad	GCMHS Batkhela	04.03.1964	16.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

ITEM No.2: PROMOTION of SDM (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SDM/DM Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed SDM/DM for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SDM	Qual:	Remarks
1	11	Samj Ullah	GHS Meherdi	14.02.1969	21.02.2013	MA DM B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

ITEM No.3: PROMOTION of SAT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	30
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SAT/AT Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed SAT/AT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SAT	Qual:	Remarks
1	9	Abdur Rahim	GHS Nal	01.05.1968	21.02.2013	MA (Arb), M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

ITEM No.4: PROMOTION of STT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	30
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% STT/TT Promotion Quota Of SST (G)	0.50
Posts Available for Promotion to SST (G)	1
Proposed STT/TT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular STT	Qual:	Remarks
1	10	Muhammad Nawaz	GHS Haryan Kot	10.04.1987	05.03.2019	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

ITEM No.5: PROMOTION of S.Qari (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
3% S.Qari/Qari Promotion Quota Of SST (G)	0.60
Posts Available for Promotion to SST (G)	1
Proposed S.Qari/Qari for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular S.Qari	Qual:	Remarks
1	2	Muhammad Naem	GHS No.2 Dargai	09.02.1976	09.02.2013	MA, M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

ITEM No.6: PROMOTION of PSHT (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
20% PSHT Promotion Quota Of SST (G)	4
Posts Available for Promotion to SST (G)	4
Proposed PSHT for Promotion to SST(G)	4

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PST	Qual:	Remarks
1	77	Syed Mujahid Shah	GPS Hero Shah	07.04.1963	26.05.1987	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
2	140	Altaf Rahman	GPS Shengrat	20.05.1970	15.02.1990	MA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
3	144	Liaqat Ali	GPS Kharkal	13.03.1964	14.03.1990	M.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
4	145	Aziz Ullah	GPS Arab banda	08.08.1964	14.03.1990	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

Promotion to SST (B/C)

ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (B/C) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (B/C)	7
25% Share Initial Recruitment Of SST (B/C)	1.75
75% Promotion Quota Of SST (B/C)	5.25
40% SCT/CT Promotion Quota Of SST (B/C)	2.00
Posts Available for Promotion to SST (B/C)	3
Proposed SCT/CT for Promotion to SST (B/C)	1
Deferred of Promotion from SCT/CT to SST (B/C)	

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	166 CT	Muhammad Irshad	GMS Khushal Garh	12.03.1989	04.03.2015	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(B/C) in BPS-16, on regular basis with immediate effect.

C. Promotion to SST (P/M)

ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (P/M)	3
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	6
40% SCT/CT Promotion Quota Of SST (P/M)	3.2
Posts Available for Promotion to SST (P/M)	3
Proposed SCT/CT for Promotion to SST (P/M)	3

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	157 SCT	Raham Qayum	GHS Pir Khel	06.04.1976	05.03.2019	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect.
2	44 CT	Muhammad Rnls Khan	GHS Totakan	03.12.1970	27.07.2015	B.Sc (P/M) D.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect.
3	165 CT	Ajmal Khan	GHSS Dherl Jolagram	05.03.1984	04.03.2015	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect.

ITEM No.2: PROMOTION of PSHT/SPST MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (P/M)	2
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	6
20% PSHT/SPST Promotion Quota Of SST (P/M)	1.60
Posts Available for Promotion to SST (P/M)	2
Proposed PSHT/SPST for Promotion to SST (P/M)	2

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PST	Qual:	Remarks
1	479	Rahman Gul	GPS Sharif Abad	15.09.1976	08.11.2004	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect.
2	480	Shams Ul Wahab	GPS Ghamsin Abad	10.03.1979	08.11.2004	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect.

Terms and Conditions:

- 1) They would be on probation for a period of one year extendable for another one year.
- 2) They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3) Their services can be terminated at any time, in case their performance is found unsatisfactory during the probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4) Charge report should be submitted to all concerned.
- 5) Their Inter- service-Seniority on lower post will remain intact.
- 6) No TA/DA is allowed for joining their duty.

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- 7) They will give an under-taking to be recorded in their Service-Books to the effect that if any over-payment is made to them in light of this order, will be recovered and if they are wrongly promoted, they will be reversed.
- 8) Before handing over charge, their document may be checked. If they have not the required relevant qualification as per rules, they may not be handed over the charge of the post.

(Hafiz Dr. Muhammad Ibrahim)
Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

Endst: No. *2798-3004* File No. 1/Promotion SST (BPS-16) Dated Peshawar the *8/12/2020*
Copy forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. District Education Officer (M) Malakand
3. District Accounts Officer Malakand
4. Officials Concerned
5. PS to the Secretary to the Govt: Khyber Pakhtunkhwa E&SE Department
6. PA to the Director, E&SE, Khyber Pakhtunkhwa Peshawar
7. M/File

ad
Deputy Director (Estab.)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

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GOVERNMENT OF THE KYRGYZ REPUBLIC
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Permanently valid since 11.2012

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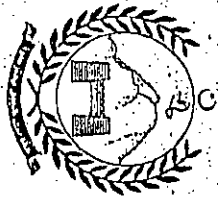
Notifying the Director of the Kyrgyz State Pedagogical University in pursuance of the provisions contained in sub rule (7) of rule 7 of the Regulation on the Recruitment of Personnel in the State Pedagogical University of the Kyrgyz Republic, 1999 and in pursuance of all notifications issued in this regard, the Elementary and Secondary Education Department hereby lays down the method of recruitment, the functions and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and thereafter attached.

SECRETARY TO GOVERNMENT OF THE KYRGYZ REPUBLIC
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Copy is sent to:

1. The Secretary to Govt. of Kyrgyz Republic, Education Department
2. The Secretary to Govt. of Kyrgyz Republic, Justice Department
3. The Secretary to Govt. of Kyrgyz Republic, Law Department
4. The Secretary of the Kyrgyz Republic, Public Service Commission
5. The Recruitment General Agency, Pedagogical University
6. The Director (EAS) of Kyrgyz Pedagogical University
7. The Director Education (Tajik), Pedagogical University
8. The Director of the Kyrgyz Republic

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Peshawar, dated the November 13, 2012.

No. SOP/PE/4-5/SSRC/Meeting/2012/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER
PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Encls. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary, Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director-(E&SE)-Khyber-Pakhtunkhwa-Peshawar.

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9. Director Curriculum & Teachers Education Aushrabas.
 10. Director (DITE) Khyber Pakhtunkhwa Peshawar
 11. The Director ESNU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
 12. The Deputy Director Databas (E&S) ESSE Department.
 13. All District Coordination Officers in Khyber Pakhtunkhwa.
 14. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
 15. All District Accounts Officers in Khyber Pakhtunkhwa Agency Accounts Officers FAITA.
 16. P.S to Governor, Khyber Pakhtunkhwa.
 17. P.S to Chief Minister, Khyber Pakhtunkhwa.
 18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
 19. P.S to Minister ESSE Khyber Pakhtunkhwa Peshawar.
 20. P.S to Secretary, ESSE Department.
 21. Register file.

Section Officer (Primary)

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7. The Director Education (FATA) Khyber Pakhtunkhwa, Peshawar.
8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESRU, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director Database (EMIS) E&SE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa / Agency Accounts Officers in FATA.
15. All Agency Education Officers in FATA.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.
21. Master File.

Section Officer (Primary)

APPENDIX

No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
1	Secondary School Teacher (BHS-16).	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University or (ii) M.A. in Education or Bachelor's Degree in Education from a recognized University.	18 to 35 years.	5 (a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner: (i) five per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualifications mentioned in column No. 5; (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 5; (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 5.

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APPENDIX

S.No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
1.	Secondary School Teacher (BPS-16).	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University; or (ii) MA in Education or Bachelor's Degree in Education from a recognized University.	18 to 35 years.	(a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner: (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3; (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3; (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3;

			<p>(a) one per cent from amongst Institutional Majors, Specialists and release five years service and having qualification mentioned in column No. 3 and</p> <p>(*) one per cent from amongst Arabic Teachers with at least five years service as specified in qualification mentioned in Column No. 3, and</p> <p>(b) fifty per cent by initial recruitment.</p>
Senior Arabic Teacher (S/AT) (BPS-16)			<p>By promotion, on the basis of seniority-cum-fitness from amongst Arabic Teachers, with least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.</p>
Senior Theology Teacher (S/T) (B-16)			<p>By promotion, on the basis of seniority-cum-fitness from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.</p>
Senior Certified Teacher (SCT) (General) (BPS-16)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

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			(iv) one per cent from amongst the Instructional Material Specialists, with atleast five years service as such and having qualification mentioned in column No. 3, and
			(v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3; and
		(b) Fifty per cent by initial recruitment.	
2	Senior Arabic Teacher (SAT) (BPS-16)		By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.
3	Senior Theology Teacher (STT) (B-15)		By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.
4	Senior Certified Teacher (SCT) (General) (BPS-19)		By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).

<p>6. Senior Certified Teacher (Agribusiness) (BPS-16)</p>	<p>By promotion on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts) with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teachers (Industrial Arts).</p>
<p>7. Senior Drawing Master (BPS-16)</p>	<p>By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Masters.</p>
<p>8. Senior Certified Teacher (SCT) (Home Science) (BPS-16)</p>	<p>By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers (Home Science) with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teachers (Home Science).</p>
<p>9. Senior Physical Education Teacher (BPS-16)</p>	<p>By promotion on the basis of seniority-cum-fitness from amongst Physical Education Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teachers.</p>

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5.	Senior Certified Teacher (Industrial Arts) (BPS-16)			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
6.	Senior Certified Teacher (Agriculture) (BPS-16)			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).
7.	Senior Drawing Master (BPS-15)			By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.
8.	Senior Certified Teacher (SCT) (Home Economics) (BPS-15)			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).
9.	Senior Physical Education Teacher (BPS-16)			By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.

<p>11. Theology Teacher (T1) (GPS-13)</p>	<p>(i) Second Class Secondary School Certificate, from a recognized Board with Shabdarul Aklia (J) Uloomul Arabia wal Islamiya from a recognized Tainimatal Wa'iqat Madaris; or Darul Uloom Sindh Sharif Swat, Darul Uloom (Gandagi) Swat, Darul Uloom Chinal, Darul Uloom Darwah Chinal and any other Government run Darul Uloom, as notified by the Government from time to time; or Second Class Master's Degree in Arabic from a recognized University;</p> <p>(ii) Second Class Secondary School Certificate, from a recognized Board with Shabdarul Aklia from a recognized Tainimatal Wa'iqat Madaris, or Darul Uloom Sindh Sharif Swat, Darul Uloom (Gandagi) Swat, Darul Uloom Chinal, Darul Uloom Darwah Chinal and any other Government run Darul Uloom, as notified by the Government from time to time; or</p> <p>(iii) Second Class Master's Degree in Islamic from a recognized University.</p>	<p>20 to 35 years.</p>	<p>(i) Initial recruitment.</p>
<p>12. Senior Clerk (GPS-15)</p>	<p>(i) Second Class Master's Degree in Islamic from a recognized University with Certified Teacher</p>	<p>30 to 35 years.</p>	<p>(ii) Initial recruitment.</p>
<p>13. Certified Teacher (MSP/GPS-13)</p>	<p>(i) Second Class Master's Degree in Islamic from a recognized University with Certified Teacher</p> <p>(ii) Promotion on the basis of seniority and fitness, from amongst Qaris, Muallims, Izzat, and senior assistant having equivalent qualifications for initial recruitment.</p> <p>(iii) Fifty per cent by initial recruitment and</p>	<p>(a) Seventy-five per cent by initial recruitment; and</p> <p>(b) twenty-five per cent by promotion, on the basis of seniority and fitness, from amongst the Senior Qaris, with not less than five years service and having qualification of Theology Teacher.</p> <p>Note: In case of non availability of suitable person for promotion, then the job is vacant.</p>	<p>(iii) Initial recruitment.</p>

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10.	Arabic Teacher (AT) (BPS-15)	(i) — Second Class Secondary School Certificate, from a recognized Board with Shabdahul-Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimunnah Yafaqul Maderis or Darul Uloom Saifu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University.	20 to 35 years.	By initial recruitment
11.	Theology Teacher (TT) (BPS-15)	(i) Second Class Secondary School Certificate, from a recognized Board with Shabdahul-Alamia from a recognized Tanzimunnah Yafaqul Maderis of Darul Uloom Saifu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Islamicat from a recognized University.	20 to 35 years.	(a) Seventy-five per cent by initial recruitment; and (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher. <u>Note:</u> In case of non-availability of suitable person for promotion, then by initial recruitment.
12.	Senior Qari (BPS-15)	(ii) Second Class Master's Degree in Islamicat from a recognized University.		By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment.
13.	Certified Teacher (General) (BPS-15)	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher	18 to 35 years.	(a) Forty per cent by initial recruitment; and

<p>(a) Certified Teacher (Industrial Arts)</p>	<p>(1) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Institute of Govt. Technical Vocational Institute or Center, or</p> <p>(2) Bachelor's Degree from a recognized</p>	<p>18 to 35 years</p>	<p>(b) sixty per cent by promotion, on the basis of seniority and fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General)</p>
	<p>Certificate of two years Associate Degree in Education from a recognized University or equivalent in Education in Education</p>		<p>(b) sixty per cent by promotion, on the basis of seniority and fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General)</p> <p>Provision that if no suitable candidate is available amongst the Primary School Head Teachers to transfer then the posts will be filled by promotion on the basis of seniority amongst from amongst Senior Primary School Teachers with at least five year service and having qualification prescribed for initial recruitment of Certified Teacher (General)</p>
			<p>Note: In case of non-availability of suitable person for promotion, then by initial recruitment.</p>

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<p>14 Certified Teacher (Industrial Arts) (BFS-13)</p>	<p>(c) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center; or</p>	<p>(c) Bachelor's Degree from a recognized</p>	<p>Certificate of two years Associate Degree in Education from a recognized University or equivalent morous Diploma in Education.</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by initial recruitment; and</p>	<p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General);</p>	<p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General); Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General);</p>
<p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p>							

<p>13. Certified Teacher (Agriculture) (M.S-12)</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government Institute or center with nine months training from Government Agro Technical Teacher Training Center at the level of Certified Teacher Agro Sector (Agriculture) or</p> <p>(ii) Bachelor's Degree with Agriculture as one of the subjects from a recognized University or</p> <p>(iii) Bachelor's Degree from an recognized</p>	<p>18 to 35 years.</p>	<p>(Industrial Arts): Provided that if no suitable candidate is available amongst the Primary School Teachers in promotion, then the posts will be filled by promotion on the basis of seniority cum fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts). <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) Forty per cent by initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture). Provided that if no suitable candidate is available amongst the</p>
	<p>University with nine months training from any Government Agro Technical Teacher Training Center at the level of Certified Teacher Agro Sector (Industrial Arts)</p>		

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	<p>University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts).</p>		<p>(Industrial Arts): Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification of prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p>
<p>15. Certified Teacher (Agriculture) (BPS-15).</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government Institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or (ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University; or (iii) Bachelor's Degree from a recognized University with nine months training from</p>	<p>18 to 35 years.</p>	<p>Note: In case of non availability of suitable person for promotion, then by initial recruitment. (a) Forty per cent by Initial recruitment; and (b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture). Provided that if no suitable candidate is available amongst the Primary School Head Teachers for</p>

<p>16. Certified Teacher (Hons. Economics), (MIS-15).</p>	<p>(i) Bachelor's Degree with Hons. Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Centre or Certified Teacher (Hons. Economics), as one of the subjects, from any Government Training school or college with Bachelor's Degree or</p> <p>(ii) Teacher's Degree from a recognized University with in service training from Government Agro Technical Teacher Training Centre or one year of the Certified Teacher (Hons. Economics) or</p> <p>(iii) Bachelor's Degree from a recognized</p>	<p>15 to 25 years.</p>	<p>(a) Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(b) Forty per cent by Initial Recruitment and sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Hons. Economics).</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having a qualification prescribed for initial recruitment of</p>
<p>any Government Agro Technical Teacher Training Centre of the level of Certified Teacher, Agro Technical (Agriculture).</p>			<p>From then, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having a qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p>

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	<p>any Government Agro Technical Teacher Training Center of the level of Certified Teacher, Agro technical (Agriculture).</p>		<p>promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p>
<p>16. Certified Teacher (Home Economics) (BPS-15).</p>	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center, or (ii) Certified Teacher with Home Economics, as one of the subjects, from any Government Training school or college with Bachelor's Degree; or (iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or (iv) Bachelor's Degree from a recognized</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by Initial recruitment; and (b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics);</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of</p>

Note: In case of non availability of suitable person for promotion, then by initial recruitment

17	Drawing Master (12/9/59)	Bachelor's Degree from a recognized University with age year Drawing Master (12/9) course Certificate	University with one year occasional training from any Government training center or Institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics)	18 to 35 years	(a)	Eighty per cent by initial recruitment and	(b)	twenty per cent by promotion on the basis of seniority-cum-fitness. For amongst the Primary School (Jee Teachers with at least five years service and having qualification prescribed in initial recruitment) Drawing Master provided that if no suitable candidate is available for promotion the candidate is available for promotion on the basis of seniority-cum-fitness from Senior Primary School Teacher with at least five years service and having qualification prescribed for initial recruitment of Drawing Master	Note: In case of non-availability of suitable candidate for promotion then by initial recruitment.
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Certified Teacher (Home Economics)

Note: In case of non-availability of suitable person for promotion, then by initial recruitment.

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	<p>University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).</p>		<p>Certified Teacher (Home Economics).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment</p>
<p>17. Drawing Master (BPS-15)</p>	<p>Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.</p>	<p>18 to 35 years.</p>	<p>(a) Eighty per cent by initial recruitment; and</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five-years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from Senior Primary School Teachers with at least five-years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p><u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p>

<p>18. Physical Education Teacher (PETS-15)</p>	<p>19. Primary School Head Teacher (PSHT) (PES-15)</p>	<p>20. Senior Primary School Teacher (SPS-14)</p>	<p>18 to 35 years</p>	<p>Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.</p>	<p>(a) Fifty per cent by initial recruitment or</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>provided that if no suitable candidate is available for promotion the candidate for promotion shall be selected from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>Name in case of non-availability of suitable candidate for promotion, then by field recruitment.</p> <p>By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least ten years service or having qualification prescribed for initial recruitment of Primary School Teacher.</p> <p>By promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers.</p>
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18.	Physical Education Teacher (BPS-15).	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	18 to 35 years.	(a) Eighty per cent by initial recruitment; and (b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.
19.	Primary School Head Teacher (PSHT) (BPS-15).			Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Primary School Teacher.
20.	Senior Primary School Teacher (BPS-14).			By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least ten years service and having qualification prescribed for initial recruitment of Primary School Teacher. By promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers
<p>Note: In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p>				

21	Primary School Teacher (SPS-12)	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate, Diploma in Education from a recognized Institute or (ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University. (iii) Intermediate with Fitz-e-Quran and Qira'at Sanad from a recognized Institution.	18 to 35 years.	By initial recruitment on merit at Union Council level provided that if no suitable candidate exists the Union Council is available, then by the adjacent Union Councils on merit.
22	Unit (SPS-12)	Intermediate with Fitz-e-Quran and Qira'at Sanad from a recognized Institution.	18 to 35 years.	By initial recruitment.

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				with at least five years service as such and having qualification prescribed for initial recruitment of Primary School Teacher.
21.	Primary School Teacher (BPS-12).	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or (ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.	18 to 35 years.	By initial recruitment on merit at Union Council level: provided that if no suitable candidate is within the Union Council is available, then from the adjacent Union Councils on merit.
22.	Qari (BPS-12).	Intermediate with Hiz-e-Quran and Qirat Sanad from a recognized Institution.	18 to 35 years.	By initial recruitment.

SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as per

Teacher Educational Qualification	Total Marks: 100
MA	Marks obtained A 29 / total marks =
BSC	Marks obtained A 20 / total marks =
BSSC	Marks obtained A 20 / total marks =
Labour	Marks obtained A 20 / total marks =
M.A Teacher / Student should be a Graduate of	Marks obtained A 15 / total marks =
Admission from a recognized Technical Institute of	Marks = 05
Other TECHNICAL / B.A. Edu	
Applicable	

Teacher Teacher

Category of Qualification	Total Marks: 100
BSC	Marks obtained A 27 / total marks =
BSSC	Marks obtained A 29 / total marks =
Labour	Marks obtained A 20 / total marks =
TECHNICAL/ B.A. Edu	Marks obtained A 20 / total marks =
M.A Teacher / Student should be a Graduate of	Marks obtained A 15 / total marks =
Admission from a recognized Technical Institute	Marks = 05
Applicable	

Belko 693

SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as an

ARABIC TEACHER

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Arabic/ Shahadatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris	Marks Obtained * 15/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks = 05
M. Phil/PhD	

THEOLOGY TEACHER

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc:	Marks Obtained * 20/ Total Marks
M.A Islamiyat / Shahadatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris	Marks Obtained * 15/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks = 05
M. Phil/PhD	

Qualifica

Category of Qualification	Total Marks / 100
SSC	Marks obtained / 100 = 24/100
Gen. Specialized Certificate / Diploma / HSSC	Marks obtained / 200 = 40/200
B.A./B.Sc.	Marks obtained / 300 = 40/300
MA/MS/LL.B/BA LL.B	Marks obtained / 400 = 40/400
APPOINTED	Marks = 0

Category of Qualification
(General: Industrial Area: Agriculture/ Home Economics)

Category of Qualification	Total Marks / 100 For Intermediate Group 1	For Certificate of Intermediate Group 1
SSC	Marks obtained / 100 / total marks = 24/100	For Group 1, the marks obtained in the examination for the Intermediate Group 1 will be added to the marks obtained in the examination for the Intermediate Group 1.
HSSC	Marks obtained / 200 / total marks = 40/200	For Group 1, the marks obtained in the examination for the Intermediate Group 1 will be added to the marks obtained in the examination for the Intermediate Group 1.
B.A./B.Sc.	Marks obtained / 300 / total marks = 40/300	For Group 1, the marks obtained in the examination for the Intermediate Group 1 will be added to the marks obtained in the examination for the Intermediate Group 1.
OT Certificate/ Diploma in Education / M.A./M.Ed.	Marks obtained / 400 / total marks = 40/400	For Group 1, the marks obtained in the examination for the Intermediate Group 1 will be added to the marks obtained in the examination for the Intermediate Group 1.
APPOINTED	Marks = 0	

0

QARI/QARIA

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
Qari Sanad from a recognized Institution	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 15/ Total Marks
M.A./M.Sc./M.Ed	Marks = 05
M. Phil/PhD	Marks = 05

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PCERTIFIED TEACHER

Qualification	Marks Obtained	Total Marks
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
CT Certified Diploma in Education/ADE	Marks Obtained * 15/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks = 05	
M. Phil/PhD	Marks = 05	

For his will be added to the total score obtained by a candidate during his selection.

J.J. L.D.C.C.

A.T. 9/1/77

Primary Master

Category of Qualification	Total Marks 100	For Candidates of Assistant group
SSC	Marks obtained N 50 / total marks =	3 Extra marks for SSC, 3 Extra marks for N.S.C. / Extra marks for M.A. / 20% N.S.C. / 10% for award / 50% (minimum) by a candidate. / 100% for a position
H.S.S.C.	Marks obtained N 20 / total marks =	
H.S.S.C.	Marks obtained N 29 / total marks =	
DM Certificate	Marks obtained N 29 / total marks =	
MAJAN/NET/MA Exam	Marks obtained N 15 / total marks =	
MAJAN/NET	Marks = 00	

Primary Education Teacher

Category of Qualification	Total Marks 100	For Candidates of Assistant group
SSC	Marks obtained N 30 / total marks =	3 Extra marks for SSC, 3 Extra marks for N.S.C. and / Extra marks for M.A. / 20% N.S.C. / 10% for award / 50% (minimum) by a candidate. / 100% for a position
H.S.S.C.	Marks obtained N 30 / total marks =	
H.S.S.C.	Marks obtained N 27 / total marks =	
DM Certificate	Marks obtained N 29 / total marks =	
MAJAN/NET/MA Exam	Marks obtained N 15 / total marks =	
MAJAN/NET	Marks = 00	

SCHEDULE

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DRAWING MASTER

	Total Marks 100	For Candidate of Science Group
Category of Qualification	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and 3 Extra Marks for MS will be added to the total score obtained by a candidate during his selection.
SSC	Marks Obtained * 20/ Total Marks	
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
DM Certificate	Marks Obtained * 15/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks = 05	
M. Phil/PhD		

PHYSICAL EDUCATION TEACHER

	Total Marks 100	For Candidate of Science Group
Category of Qualification	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and 3 Extra Marks for MS will be added to the total score obtained by a candidate during his selection.
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
DPE or Equivalent Certificate	Marks Obtained * 15/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks = 05	
M. Phil/PhD		

Lower School Teacher

Category of Qualification	Total Marks (100) for Humanities Group at Intermediate Level	For Candidates of Science
SNC	Marks obtained X 20 / Total marks	3 Marks marks for 15, 20, 25
INSC	Marks obtained X 10 / Total marks	Marks obtained for 10, 15, 20, 25
ENSC	Marks obtained X 25 / Total marks	Marks obtained for 25, 30, 35, 40
PN (Certificate/Diploma)	Marks obtained X 20 / Total marks	Marks obtained for 20, 25, 30, 35, 40
Education/ADE	Marks obtained X 30 / Total marks	Marks obtained for 30, 35, 40, 45, 50
MA/MS/Ed/MA/Edn	Marks obtained X 30 / Total marks	Marks obtained for 30, 35, 40, 45, 50
M/MS/Ed	Marks - 05	Marks - 05

Other conditions:

- The concerned department, together with scrutinized and having the documents and made the appointment as per prescribed rules.
- The marks list prepared by the department, regarding appointing should be displayed for two days to receive the objections against marks list after making any necessary corrections while adhering the above conditions. Any objection should be submitted by the concerned candidate in writing to the concerned authority.
- In case of successful candidates, the marks list shall be displayed for two days to receive the objections against the marks list.
- All the marks list should be received from the concerned authority and the marks list should be displayed for two days to receive the objections against the marks list.
- The marks list should be received from the concerned authority and the marks list should be displayed for two days to receive the objections against the marks list.
- The marks list should be received from the concerned authority and the marks list should be displayed for two days to receive the objections against the marks list.



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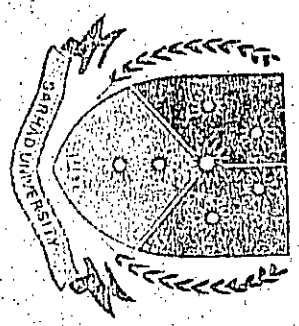
PRIMEY SCHOOL TEACHER

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for MSc will be added to the total score obtained by a candidate during his selection.
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
PST Certified Diploma in Education/ADE	Marks Obtained * 15/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks = 05	
M. Phil/PhD		

Other Conditions:-

Registration No. SUIT-06-01-60135

Serial No. 003081



Sahib University of Science & Information Technology

This is to certify that Islam Badshah

son/daughter of Sahib Sultan

Having passed the requisite examination, is hereby awarded the Degree of

Master of Health & Physical Education

With all the rights and privileges appertaining thereto.

Given at Mirshapur (AKKOLAN) on the Nineteenth Day of November Two Thousand Eight

"E" - 33 -

Attested

[Signature]

Director



President

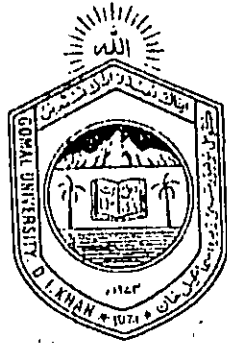
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Serial No. GU 00660

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ - 34 -

GOMAL UNIVERSITY

DERA ISMAIL KHAN
(N.W.F.P) PAKISTAN



(Session 2004-2005)

ISLAM ABAD, SON of SAHIB GULTAN, an

a student of COLLEGE OF PHYSICAL EDU. & RESEARCH, PESHAWAR, Gomal University

having passed the prescribed examination in AUGUST 20 05

is this day admitted by the GOMAL UNIVERSITY to th

SENIOR DIPLOMA IN PHYSICAL EDUCATION

in the FIRST Division, is qualified to supervise Physical Education and
to teach this subject in Colleges and Schools.

The Examination was taken as a whole/in parts.

Date of Birth 15-4-1981 (FIFTEENTH APRIL N.H. EIGHTY ONE)

Registered No. 51-CHEP-2004

Roll No. 648

RESULT DECL. ON: NOVEMBER 27, 20 05

Attested
[Signature]
PRINCIPAL
Allama Iqbal English Model
School & College,
Dyara District Upper Dir

Countersigned

[Signature]
Vice-Chancellor

[Signature]
Controller of Examinations

الجامعة الإسلامية

University of Peshawar (Pakistan)

Session Annual 2005

Govt of Khyber Pakhtunkhwa

ISLAMABAD

GOVERNMENT DEGREE COLLEGE BIR

JUNE 2005

and a student of _____
having passed the prescribed examination held in _____
is this day admitted by the University of Peshawar to the Degree of
Bachelor of Science

- 35 -

in SECOND Division

The Examination was taken as a whole / in parts.

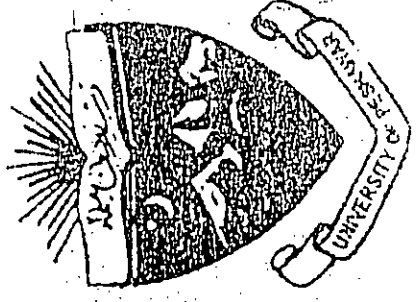
M. Javed Khan
Registrar

Serial No: 023895

Registration No. 2001-D-239

Roll No. 7485

Result Declared on: DECEMBER 29/2005



Attested
[Signature]
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Countersigned
[Signature]

Chancellor

S-B

PC

20217

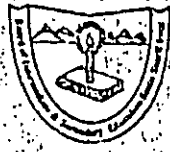
20217

36

Roll No.

200429

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Saidu Sharif, Swat

PROVISIONAL CERTIFICATE

INTERMEDIATE EXAMINATION

Session 199 2K Annual/Supplementary

P.M. Group

THIS IS TO CERTIFY THAT

Son/daughter of

and a candidate of

Registered No.

has passed the INTERMEDIATE EXAMINATION of the

Board of Intermediate & Secondary Education Saidu Sharif held in

Nov 199 2000

as Regular/Private candidate. He/She obtained

479

Marks out of 1100 and

has been placed in Grade

D

Representing

Fair

The Examination was taken as a whole/in parts

Prepared by

Checked by

Date of Preparation

Assistant Secretary
 (Curriculum & Examinations)
 Board of Intermediate & Secondary Education
 Saidu Sharif, Swat

Attested
 HEADMASTER
 G.I.S. P.O. Swat
 Dir (U)

45165

Roll No. 25978

-37-

S.B.

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Saidu Sharif N.W.F.P. Pakistan.
PROVISIONAL CERTIFICATE
 SECONDARY SCHOOL CERTIFICATE EXAMINATION

Session 199 8 Annual/Supplementary

THIS IS TO CERTIFY THAT

Son/daughter of Islama Badshah

and a candidate of Sahib Sultan

has passed the Secondary School Certificate Examination of the Board of Intermediate & Secondary Education Saidu Sharif held in May 190 8 as a Regular/Private candidate. He/She obtained 536 Marks out of 850 and has been placed in Grade B Representing very good

The candidate passed in the following subjects:

- | | | | |
|---------------------------|---------|--------------|-----------------|
| 1. English | 2. Urdu | 3. Islamiyat | 4. Pak. Studies |
| 5. G: Maths/Maths (Elec.) | 6 | 7 | 8 |

Internal-assessment Grade awarded by the institution concerned is _____

Date of Birth according to admission form is Eighteenth April

One thousand nine hundred and Eighty one (15-04-1981)

Prepared by _____

Checked by _____

Date of Preparation _____

Assistant Secretary,
 (Certificate)
 Board of Inter. & Secondary Edu.
 Controller of Examinations

Attested
[Signature]



SARHAD UNIVERSITY

OF SCIENCE & INFORMATION TECHNOLOGY, PESHAWAR

TRANSCRIPT

-38-

Transcript No. SU/ 32959

Name: Islam Inadsbali

Reg. No: SUIT-14-02-036-0237

Father's Name: Sahib Sultan

Roll No: 14-SP-77384

Degree: Master of Education

Enrollment Date: 03 Mar, 2014

Faculty: Arts, Social Sciences and Education

Completion Date: 22 May, 2015

1st Semester (Spring - 2014)		Cr Hrs	Marks	Grade	GP's	Remarks
SME 626	Comparative Education	3 - 0	75	B	9	
SME 627	Computers in Education	3 - 0	60	C+	7.5	
SME 628	Educational Research	3 - 0	76	B	9	
SME 629	Advance Educational Psychology	3 - 0	60	C	6	
SME 630	Guidance and Counselling	3 - 0	61	C	6	

Cum Cr: 15.0 GPA: 2.500 Cum GPA: 2.50 Status: P11

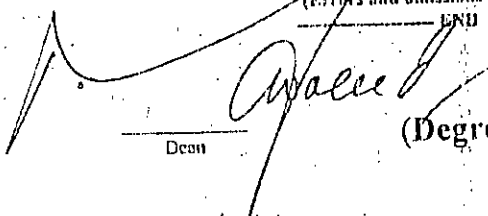
2nd Semester (Fall - 2014)		Cr Hrs	Marks	Grade	GP's	Remarks
SME 631	Educational Management and Supervision	3 - 0	70	B	9	
SME 632	Education in Pakistan: Problems Issues & Trends	3 - 0	71	B	9	
SME 633	Curriculum Development and Implementation	3 - 0	63	C	6	
SME 635	Teacher Education in Pakistan	3 - 0	66	C+	7.5	
SME 638	Higher Education	3 - 0	64	C	6	
SME 653	Teaching Strategies	3 - 0	74	B	9	
SME 654	Economics of Education	3 - 0	65	C+	7.5	

Cum Cr: 36.0 GPA: 2.571 Cum GPA: 2.54 Status: QF11

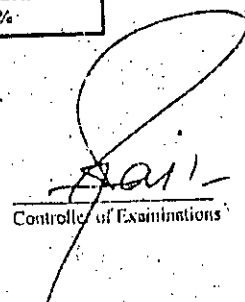
Marks Obtained : 811 Total Marks : 1200 Overall Percentage : 67.58%

(Errors and omissions are subject to subsequent rectification)

END OF TRANSCRIPT


Dean

(Degree Completed)


Controller of Examinations

(Errors and omissions are subject to subsequent rectification)

Serial No. GU 013753
2

GOMAL UNIVERSITY



DERA ISMAIL KHAN
(N.W.F.P PAKISTAN)

DETAILED MARKS CERTIFICATE

B.Ed 2ND TERM

Examination Held in August 2008 / Annual

Session: 2007-2008

-39-

Roll No: 5023

Name: Islam Badshah

The candidate secured the following marks & has been placed in Second Division

SUBJECTS	Total Number of Marks Allotted	MARKS OBTAINED	
		In figures	In words
Performance of Edu. & Contemporary Social Issues	100	54	Fifty Four only
Integration and Instruction	100	70	Seventy only
Functional Technology	100	63	Sixty Three only
Essay	50	24	Twenty Four only
Teaching of Chemistry	100	64	Sixty Four only
Individual Project	50	28	Twenty Eight only
Viva Voce	50	30	Thirty only
Practical Skills	200	110	One Hundred and Ten only
Aggregates of 1st Term	450	238	Two Hundred and Thirty Eight only
Total Marks	1200	681	Six Hundred and Eighty One only

Result declaration date: 10/07/2009

Attached

[Signature]

PRINCIPAL

Alham Iqbal English Model
School & College
Dera District Upper D.I.

Controller of Examinations
Gomal University D.I.Khan.

"F" - 40 -

To,

The Secretary Elementary & Secondary Education Department,
Khyber Pakhtunkhwa, Peshawar.

Subject:- DEPARTMENTAL APPEAL AGAINST THE IMPUGNED NOTIFICATION DATED 24/7/2014 WHEREBY THE PROMOTION QUOTA OF THE APPELLANT CADRE i.e. PET TO THE POST OF SST(BPS-16) HAS BEEN DONE AWAY IN AN ILLEGAL MANNER AND IN VIOLATION OF SECTION-9 OF THE CIVIL SERVANTS ACT 1973 READ WITH RULE-7 OF THE APPOINTMENT, PROMOTION & TRANSFER RULES, 1989.

Respected Sir,

The following facts are submitted for perusal and sympathetic consideration:-

That the appellant was initially appointed against the post of PET BPS-15 vide order dated 10.05.2018. That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST (BPS-16) while the appellant was ignored, having no prospects of promotion given by the department in the impugned rules dated 24/7/2014.

That previously as per Notification dated 13-12-2012 there was 4% quota reserved for PET cadre in the promotion of SST (BPS-16) with at least five years service as such and having qualification in column 3 of appendix to the service rules i.e. 2nd class Bachelor Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University; OR MA in Education or Bachelor's Degree in Education from a recognized university. That the appellant fulfills the above mentioned criteria and thus deserves to be promoted to the post of SST (BPS-16) under the old rules but to the ibid impugned Notification the promotion quota has been done away in violation of Section 9 of the Civil Servant Act, 1973 read with rule 7 of the APT rules, 1989.

Forgoing in view, it is humbly requested that on acceptance of this departmental appeal the impugned notification dated 24/7/2014 may kindly be modified/rectified to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be considered for promotion to the post of SST (BPS-16) with all back benefits.

Yours obediently,

Islam Badshah

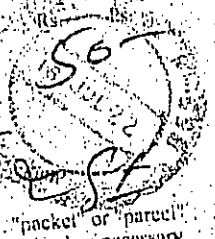
Islam Badshah PET (BPS-15),
Education Department.

-41-

0. 503

RGL81852085

For Insurance
Stamps affixed except in case of
uninsured letters of not more than
the initial weight prescribed in the
Post Office Guide or on which no
acknowledgement is due.
received if registered
Addressed to



Secretary

Date: 2/2/52

Write here "letter", "postcard", "packet" or "parcel"
with the word "insured" before if when necessary.
Initials of Receiving Officer

Insured for Rs. (in figures) 100/- (in words)

Insurance fee Rs. 10/- Ps. (in words) 10/-
Weight 100 Kilo
Grams

Name and address of sender

42-

VAKALATNAMA
BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

APPEAL NO: _____ OF 20__

Islam Badshah

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Educational Deptt

(RESPONDENT)
(DEFENDANT)

I/We _____


(Appellant)


Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated: _____/_____/2022


CLIENT

ACCEPTED


NOOR MOHAMMAD KHATTAK
ADVOCATE SUPREME COURT
(BC-10-0853)
(15401-0705985-5)


UMAR FAROOQ MOHMAND


WALEED ADNAN

&


MUHAMMAD AYUB
ADVOCATES

OFFICE:

Flat No. (TF) 291*-292 3rd Floor,
Deans Trade Centre, Peshawar Cantt.
(0311-9314232)