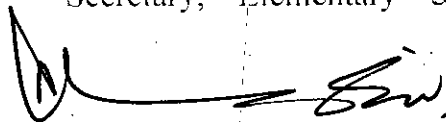



13th July, 2022

1. Mr. Akhtar Ilyas, Advocate, learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Muhammad Tufail, Assistant office of Directorate, Elementary & Secondary Education (E&SE), Peshawar and Mr. Iftikhar Ul Ghani, DEO(M) Buner present.


2. This order will dispose of service appeal No.83/2018 titled "Sartaj Khan-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 84/2018 titled "Nasim Khan-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 85/2018 titled "Mujeeb Ullah-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 86/2018 titled "Said Ul Haq-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 87/2018 titled "Muhammad Saleem-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 88/2018 titled "Khan Wali Khan-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 89/2018 titled "Hamid Ur Rehman-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 90/2018 titled "Liaqat Hussain-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 91/2018 titled "Shamsul Islam-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE),




Department Peshawar and others", appeal No. 92/2018 "titled Hakim Khan-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 93/2018 titled "Sheraz Khan-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 94/2018 titled "Hamdullah-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 95/2018 titled "Muhammad Rahim-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 96/2018 titled "Amjid Ali-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 97/2018 titled "Muhammad Sadiq-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 98/2018 titled "Rehman Ullah-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 99/2018 titled "Shamsur Rehman-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 100/2018 titled "Ihsan Ullah-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 101/2018 titled "Gul said-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 102/2018 titled "Khaista Muhammad-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 103/2018 titled


13/7/22

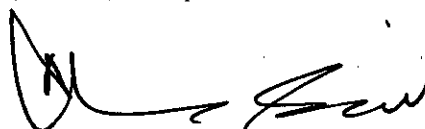
"Yousaf Amin-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 104/2018 Saif Ur Rehman-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 105/2018 titled "Sherinzada-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 106/2018 titled "Muhammad Rasool-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 107/2018 titled "Fazli Majeed-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 108/2018 titled "Farid Gul-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 109/2018 titled "Abdul Amin-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 110/2018 titled "Sartaj Khan-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 111/2018 titled "Said Hussain Shah-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 112/2018 titled "Amir Khan-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 113/2018 titled "Mustaqeem Shah-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 114/2018 titled "Miroz Khan-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary &


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Secondary Education (E&SE), Department Peshawar and others", appeal No. 115/2018 Anwar Ul Haq-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 116/2018 titled "Fazal Karim-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 117/2018 titled "Tariq Ullah-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 118/2018 titled "Fazli Hameed-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 119/2018 titled "Faidamand Khan-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 120/2018 titled "Israr Ullah-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 121/2018 titled "Said Kamal shah-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 122/2018 titled "Attaullah-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 123/2018 titled "Sadiq Akbar-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 124/2018 titled "Ilyas Khan-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 362/2016 titled "Wakil Zada-vs-District Education Officer (M) Buner and others", appeal No. 363/2016 titled "Shireen Zada-vs-District Education Officer (M) Buner


13/7/22

and others", appeal No. 364/2016 titled "Duri Makenoon-vs-District Education Officer (M) Buner and others", appeal No. 489/2017 titled "Sher Yazdan-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 490/2017 titled "Bakht Rasool Khan-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 491/2017 titled "Shah Baroz Khan-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 492/2017 titled "Said Amin-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 493/2017 titled "Abdur Raqib-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 494/2017 titled "Sardar Shah-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 495/2017 titled "Miskeen-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 496/2017 titled "Shaibar-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 497/2017 titled "Inamaullah-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 498/2017 titled "Abuzar-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 499/2017 titled "Habib Ur Rehman-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal


13/7/22

No. 500/2017 titled "Sher Akbar-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others", appeal No. 501/2017 titled "Subhani Gul-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others" and appeal No. 502/2017 titled "Shoukat Ali-vs-Govt: of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education (E&SE), Department Peshawar and others" as all are regarding the same issues.

3. After arguing the matter at length, the consensus were developed that let the matter be remitted to the respondents to decide the question of giving effect to the promotion of the appellant in the light of the judgment of the Hon'ble Peshawar High Court, coupled with the factum of eligibility/entitlement of the appellant in each case and availability of posts at the time of entitlement/eligibility of the appellant(s). In the light of the agreement arise as above the matter is remitted to the respondents for decisions accordingly within sixty days. Copy of the same be transmitted to the Tribunal through its Register. Copy of this order be placed in all connected appeals. Cost shall follow the event. Consign.

4. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 13th day of July, 2022:*



(KALIM ARSHAD KHAN)
Chairman

(FAREEHA PAUL)
Member(Executive)

D.F.A

Service Appeal No. 489/2017

13th July, 2022

1. Mr. Akhtar Ilyas, Advocate, learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Muhammad Tufail, Assistant office of Directorate, Elementary & Secondary Education (E&SE); Peshawar and Mr. Iftikhar Ul Ghani, DEO(M) Buner present.

2. After arguing the matter at length, the consensus were developed that let the matter be remitted to the respondents to decide the question of giving effect to the promotion of the appellant in the light of the judgment of the Hon'ble Peshawar High Court, coupled with the factum of eligibility/entitlement of the appellant in each case and availability of posts at the time of entitlement/eligibility of the appellant (s). In the light of the agreement arise as above the matter is remitted to the respondents for decisions accordingly within sixty days. Copy of the same be transmitted to the Tribunal through its Register.

This single order shall also decide appeal No. Consign.

3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 13th day of July, 2022.

(Kalim Arshad Khan)
Chairman

(Fareeha Paul)
Member(E)

This order will also dispose

copy of this order be placed with concerned agency.

of
SAs No

as all are regarding the same issue.

vide detail order in
SA No 489
copy placed in this file, this
disposed of
on the same.

TOUR PROGRAMME OF MR. KALIM ARSHAD KHAN, CHAIRMAN,
KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.
AT CAMP COURT, ABBOTTABAD.

17.07.2022	First Transit Day to Abbottabad.
18.07.2022	Court work at Abbottabad.
19.07.2022	-do-
20.07.2022	-do-
21.07.2022	-do-
22.07.2022	-do-
23.07.2022	Return Transit Day to Peshawar.

Note: During the tour the following complementary staff will also accompany the Hon'ble Chairman.

1. Mr. Pir Muhammad, Superintendent.
2. Mr. Adnan Ali Shah, Personal Assistant.
3. Mr. Aftab Gul, Naib Qasid,
4. Mr. Meher Shaid, Driver.

No. _____/ST,

Dated _____/2022.

CHAIRMAN
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR.


Copy forwarded to :

- Deputy Commissioner*
1. The ~~District & Sessions Judge~~, Abbottabad with the request that an available court room may please be reserved for use of Hon'ble Chairman of Khyber Pakhtunkhwa Service Tribunal Peshawar for 18th to 22nd July, 2022.
 2. The Addl. Advocate General/District Attorney Khyber Pakhtunkhwa Service Tribunal, Peshawar.

REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR.

25.11.2021

Proper DB is not available, therefore, the case is adjourned to 28/2/22 for the same before ~~DB~~.


Reader

28-2-22

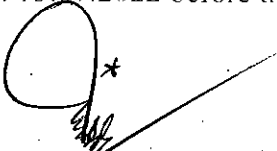
Due to retirement of The Honble Chairman
the case is adjourned on 15-6-22



Reader

15.06.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak,
Additional Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground
that he has not made preparation for arguments. Adjourned. To come up for
arguments on 13.07.2022 before the D.B.


(MIAN MUHAMMAD)
MEMBER (EXECUTIVE)


(SALAH-UD-DIN)
MEMBER (JUDICIAL)

05.08.2021

Learned counsel for the appellant present.

Mr. Kabirullah Khattak, Additional Advocate General alongwith Ubaid-Ur-Rehman ADO (Litigation) for respondents present.

Former made a request for adjournment being not in possession of the file today. This being an old case be fixed in last week of September, 2021 for arguments. Adjourned. To come up for arguments on 23.09.2021 before D.B.



(Atiq Ur Rehman Wazir)
Member (E)

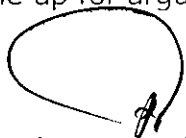


Chairman

23.09.2021

Counsel for the appellant and Mr. Muhammad Rasheed DDA for the respondents present.

Learned counsel for the appellant requested for adjournment for preparation and assistance. Case to come up for arguments on 25.11.2021 before the D.B.



(Rozina Rehman)
Member(Judicial)



Chairman

14.01.2021


Junior to counsel for appellant and Kabir Ullah Khattak learned Additional Advocate General alongwith Ubaid ur Rehman ADEO for respondents present.

Due to COVID-19, the case is adjourned to 01.04.2021 for the same as before.


READER

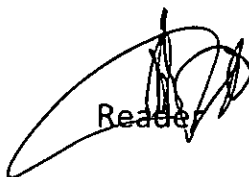
01.04.2021

Due to non availability of the concerned D.B, the case is adjourned to 20.05.2021 for the same.


Reader

05.03.2021

Due to pandemic of covid-19, the case is adjourned to 05.08.2021 for the same before D.B.


Reader

8-4-2020

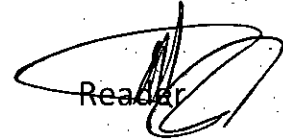
Due to COVID19, the case is adjourned to

17 2020 for the same as before.


Reader

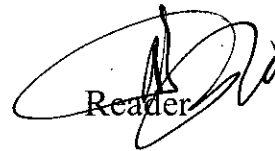
06.07.2020

Due to COVID19, the case is adjourned to 31.08.2020 for the same as before.


Reader

31.08.2020

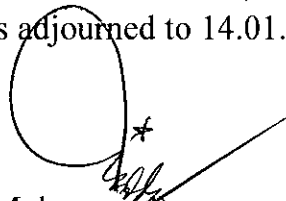
Due to summer vacation, the case is adjourned to 05.11.2020 for the same as before.


Reader

05.11.2020

Junior to counsel for the appellant and Addl: AG alongwith Mr. Obaid Ur Rehman, ADEO for respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 14.01.2021 for hearing before the D.B.


(Mian Muhammad)
Member (E)


Chairman

09.01.2020

Due to general strike of the Khyber Pakhtunkhwa Bar Council, the case is adjourned. To come up for arguments on 03.03.2020 before D.B.


Member


Member

03.03.2020

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Muhammad Irfan, Assistant for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 08.04.2020 before D.B.


(Mian Mohammad)
Member


(M. Amin Khan Kundi)
Member

18.12.2019

Learned counsel for the appellant present. Mr. Kabir Ullah Khattak learned Additional Advocate General present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 26.12.2019 before D.B.



Member



Member

26.12.2019

Clerk to counsel for the appellant present. Mr. Muhammad Jan, DDA for respondents present. Clerk to counsel for the appellant submitted an application for adjournment as learned counsel for the appellant has gone to Islamabad due to his personal engagements. Adjourned. To come up for arguments on tomorrow i.e 27.12.2019 before D.B.



Member



Member

27.12.2019

Counsel for the appellant present Mr. Muhammad Jan, DDA for respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 09.01.2020 before D.B.



Member



Member

30.04.2019

Learned counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourn. to come up for arguments on 15.05.2019 before D.B.


Member


Member

15.05.2019

Counsel for the appellant and Addl. AG for the respondents present.


Due to demise of his father, learned Member of the Bench (Mr. Hussain Shah) is on leave. Adjourned to 24.07.2019 for arguments before the D.B.


Chairman

24.07.2019

Learned counsel for the appellant present. Mr. Usman Ghani learned District Attorney for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 09.10.2019 before D.B.


(Hussain Shah)
Member


(M. Amin Khan Kundi)
Member

ad
or
up

24.01.2019 Clerk to counsel for the appellant present. Shakeel Superintendent representative of the respondent department present. Written reply not submitted. Representative of the respondent department seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 13.02.2019 before S.B


Member

13.02.2019 Learned counsel for the appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Ubaid ur Rehman ADO present. Representative of the respondent department submitted written reply/comments. Adjourn. To come up for rejoinder/arguments on 28.02.2019 before D.B.


Member

28.02.2019 Clerk to counsel for the appellant and Addl. AG alongwith Hayat Khan, AD for the respondents present.

Due to general strike on the call of Bar Association instant matter is adjourned to 30.04.2019 before the D.B.


Member


Chairman

10.08.2018

Neither appellant nor his counsel present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Case to come up for written reply/comments on 09.10.2018 before S.B.


Chairman

09.10.2018

Counsel for the appellant Mr. Akhtar Ilyas Advocate present. Mr. Kabirullah Khattak, Addl. AG for the respondents present and made a request for adjournment. Granted. To come up for written reply/comments on 27.11.2018 before S.B.


Chairman


27.11.2018

Learned counsel for the appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Mr. Hayat Khan Assistant Director present. Written reply not submitted. Representative of the respondents seeks time to file written reply/comments. Granted. To come up for written reply/comments on 18.12.2018 before S.B.


Member

18.12.2018

Learned counsel for the appellant and Mr. Kabirullah khattak learned Additional Advocate General alongwith Muhammad Azam KPO present. Written reply not received. Representative of the respondent department seeks time to furnish written reply/comments. Granted by way of last chance. To come up for written reply/comments on 24.01.2019 before S.B.


Member

07.02.2018

Counsel for the appellant present. He submitted preliminary arguments that similar appeal no. 363/2016 titled Shireen Zada-vs-Education Department and appeal no. 489/2017 titled Sher Yazdan-vs-Education Department have already been admitted for regular hearing. This has also been brought on the same grounds.

In view of the orders in the above mentioned service appeals this appeal is also admitted to regular hearing on the basis of the submission of the above mentioned plea. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply/comments on 16.04.2018 before S.B.


(AHMAD HASSAN)
MEMBER

16.04.2018

Clerk of the counsel for appellant and Addl: AG for the respondents present. Security and process fee not deposited. Appellant is directed to deposit security and process fee within seven(7) days, thereafter notices be issued to the respondents for written reply/comments on 05.06.2018 before S.B.


Member

05.06.2018

Learned counsel for the appellant present. Learned Additional Advocate General present. Security and process fee not deposited. Learned counsel for the appellant requested for further time to deposit security process fee. Requested accepted by way of last chance. Five days given to deposit security and process fee. Thereafter notices be issued to respondents for written reply/comments. To come up for written reply/comments on 05.06.2018 before S.B.




Member

Appellant Deposited
Security & Process Fee

Form-A
FORM OF ORDERSHEET

Court of _____

Case No. 82/2018

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	23/1/2018	<p>The appeal of Mr. Abdur Rashid presented today by Mr. Akhtar Ilyas Advocate, may be entered in the Institution Register and put up to Worthy Chairman for proper order please.</p> <p> REGISTRAR</p>
2-	06/02/18	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>07/02/18</u>.</p> <p> CHAIRMAN</p>

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

S.A. No. 82 /2018

Abdur Rashid.....Appellant

Versus

Govt. of KPK through Secretary, (E&SE),
Department, Peshawar and others.....Respondents


INDEX

S.No.	Description of documents.	Annexure	Pages.
1.	Appeal		1-4
2.	Copy of consolidated judgment dated 31.07.2015	A	5-26
3.	Copy of promotion order 30.10.2014	B	27-29
4.	Copy of W.P.No.1951 and order	C	30-38
5.	Copy of order of august Supreme Court of Pakistan dated 20.09.2017	D	39-40
6.	Copy of departmental appeal / representation	E	41
7.	Wakalatnama		42

Dated: 23/1/2018


Appellant

Through


Akhtar Ilyas
Advocate High Court
6-B Haroon Mansion
Khyber Bazar, Peshawar
Cell: 0345-9147612

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

S.A. No. 82 /2018

Abdur Rashid, SST (G)
GCMHS Daggar, District Buner.....Appellant

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 88

VERSUS

Dated 23-1-2018

1. Govt. of KPK through Secretary, Elementary & Secondary Education (E&SE), Department, Peshawar.
2. Director, Elementary & Secondary Education, (E&SE), Khyber Pakhtunkhwa, G.T Road, Peshawar.
3. District Education Officer (M), District Buner at Daggar.

.....Respondents

***APPEAL U/S 4 OF KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL ACT, 1974 FOR
TREATING THE PROMOTION OF THE
APPELLANT FROM THE DATE HE HAS
QUALIFIED ON, AND THE VACANCIES HAD
BECOME AVAILABLE:***

Sheweth;

- 1) That numerous vacancies of SST in BPS-16 were available in the respondent-department since long and no steps were taken for appointments against those posts. However, in the year 2009 an advertisement was published in the print media, inviting applications for appointments against those vacancies, but a rider was given therein that in-service employees would not be eligible and they were restrained from making applications.
- 2) That the appellant do belong to the category of in-service employees, who were not permitted to apply against the stated SST vacancies.
- 3) That those who were appointed on adhoc/ contract basis against the abovesaid vacancies were later on regularized on the strength of KPK Employees (Regularization of Services) Act, 2009 (Act No.XVI of 2009)

Filed to-day
Registrar
23/1/18

- 4) That the regularization of the adhoc/ contract employees, referred to in the preceding para, prompted the left out contenders, may be the in-service employees who desired to take part in the competition or those who did fall in the promotion zone, to file writ petitions, which were ultimately decided vide a **consolidated judgment dated 26.01.2015** (Annex "A")
- 5) That while handing down the judgment, *ibid*, the Hon'ble Peshawar High Court was pleased to consider the promotion quota under paragraph 18 of the judgment, as also a direction was made in that respect in the concluding para to the following effect:-

"Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in-service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments"

- 6) That the appellant was considered for promotion, pursuant to the findings given by the august High Court in the aboveresferred judgment, and he was appointed on promotion on **30.10.2014** (Annex "B"), but **with immediate effect**, as against the law laid down by the august Supreme Court, that the promotees of one batch/ year shall rank Senior to the initial recruits of the same batch/ year.
- 7) That till date seniority list of the SSTs in BPS-16 has not been issued, as against the legal obligation of the respondents to issue seniority list every year.
- 8) That though the appellant was having the required qualification much earlier and the vacancies were also available, but he was deprived of the benefit of promotion at that juncture, as against the principle of law laid down by the apex Court in the case of **Azam Ali reported 1985 SCMR 386 and followed in Muhammad Yousaf (1996 SCMR 1287)**. As such he was deprived from the enjoyment of the high post not only in terms of status but also in terms of financial benefits for years. It may not be out of place to mention here that the appellant was at promotion zone at the time of Regularization of Adhoc recruits of 2009.
- 9) That appellant alongwith others filed W.P.No.1951-P/2016 for issuance of seniority list and considering the appellant from the

date when the Adhoc Employees were regularized instead of immediate effect.

- 10) That the stated writ petition has been decided by worthy Peshawar High Court vide order dated 01.12.2016. (Copy of W.P.No.1951 and order is attached as Annex "C")
- 11) That the respondents assailed the judgment of Peshawar High Court referred to in Para-4 above before the august Supreme Court of Pakistan. On 20.09.2017 (Annex "D") the respondents withdraw the petition and as such the judgment of hon'ble Peshawar High Court attained finality.
- 12) That after the withdrawal of appeals, the appellant preferred departmental appeal/ representation (Annex "E") to respondent No.2, through proper channel, which was not decided/ responded within the statutory period, hence the instant service appeal, inter-alia on the following:-

GROUND:

- A. That the appellant was equipped with all the requisite qualification for promotion to the posts of SST (BPS-16) long ago and also the vacancies were available but for no valid reason the promotion was withheld and the post was retained vacant in the promotion quota, creating a backlog, which was not attributable to the appellant, hence, as per following examination by the august Supreme Court, the appellant are entitled to the back benefits from the date the vacancies had occurred;

"promotions of such promotee (appellant in the instant case) would be regular from date that the vacancy reserved under the Rules for departmental promotion occurred"

- B. That the appellant has a right and entitlement to the back benefits attached to the post from the day of the qualification of the appellant and availability of the vacancies coincided.
- C. That the appellant being the promotee of one and the same batch, are required to be placed senior to the fresh appointees, but the respondents have sat on the seniority list and uptill now no seniority list whatsoever has been issued/ circulated.


- D. That the appellant has been discriminated, which goes against the provision of Articles 25 and 27 of the Constitution, 1973.
- E. That the appellant has not been treated in accordance with law as against the provisions of Article 4 of the Constitution.
- F. That appellant reserve his right to urge additional grounds with leave of the Tribunal, after the stance of the respondents becomes known to him.

Prayer:

In view of the foregoing, it is, therefore, prayed that on acceptance of this appeal, this Hon'ble Tribunal may be pleased to issue an appropriate direction to the respondents for treating the promotion of the appellant from the date he was qualified on, and the vacancies had become available, and the impugned order may kindly be modified by giving effect from the date when the fresh recruits are regularized w.e.f. 2009 alongwith back benefits in accordance to the judgment dated 26.01.2015 and also to circulate the seniority list of SSTs (BPS-16), giving senior positions to the appellant being promotee against the fresh recruits.

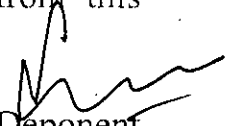
Any other remedy to which the appellant is found fit in law, justice and equity may also be granted.

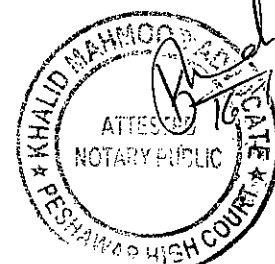

Appellant

Through 
Akhtar Ilyas
Advocate High Court

AFFIDAVIT

I, do hereby affirm and declare on Oath that the contents of the accompanying **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this hon'ble Court.


Deponent

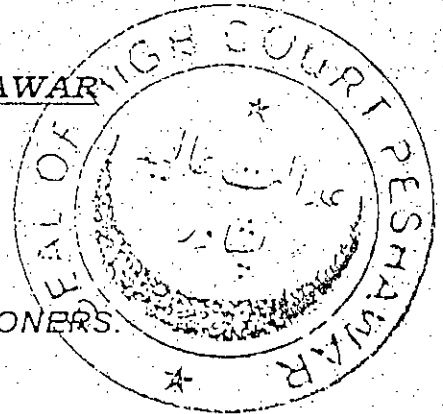


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JUDGMENT SHEET

PESHAWAR HIGH COURT, PESHAWAR
(JUDICIAL DEPARTMENT)



Writ Petition No.2905 of 2009.

ATTA ULLAH AND OTHERS.....PETITIONERS.

VERSUS.

THE CHIEF SECRETARY KPK ETC....RESPONDENTS..

JUDGMENT.

Date of hearing 26.01.2015

Appellant/Petitioner by Ghulam Nabi Khan Advocate.

Respondent by Sardar Ali Raza Advocate & Waqar Ahmad Khan AAC.

WAQAR AHMAD SETH, J:- Through this single

judgment we propose to dispose of the instant Writ Petition

No.2905 OF 2009 as well as the connected Writ Petition

Nos.2941, 2967,2968,3016. 3025,3053,3189,3251,3292 of

2009,496,556,664,1256,1662,1685,1696,2176,2230,2501,2696,

2728 of 2010 & 206, 355,435 & 877 of 2011 as common

question of law and fact is involved in all these petitions.

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Peshawar High Court
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2- The petitioners in all the writ petitions have approached this Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 with the following relief:-

"It is, therefore, prayed that on acceptance of the Amended Writ Petition the above noted Act No.XVI 2009 namely 'The North West Province Employees (Regularization of Services) Act, 2009 dated 24th October, 2009' being illegal unlawful, without authority and jurisdiction, based on malafide intentions and being unconstitutional as well as ultra vires to the basic rights as mentioned in the constitution be set-aside and the respondents be directed to fill up the above noted posts after going through the legal and lawful and the normal procedure as prescribed under the prevailing laws instead of using the short cuts for obliging their own person.

It is further prayed that the notification No.A-14/SET(M) dated 11.12.2009 and Notification No.A-17/SET(5) Contract-Appnt:2009 dated 11.12.2009, as well as Notification No.SO(G)ES/1/85/2009/SS(Contract) dated

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31.05.2010 issued as a result of above noted impugned Act whereby all the private respondents have been regularized may also be set-aside in the light of the above submissions, being illegal, unlawful, unconstitutional and against the fundamental rights of the petitioners.

Any other relief deemed fit and proper in the circumstances and has not been particular asked for in the noted Writ Petition may also be very graciously granted to the petitioners".

3- It is averred in the petition that the petitioners are serving in the Education Department of KPK working posted as PST, CT, DM, PET, AT, TT, Qari and SET in different Schools; that respondents No.9 to 1359 were appointed on adhoc/contract basis on different times and later on their service were regularised through the North West Frontier Province Employees (Regularization of Services) Act, 2009; that almost all the petitioners have got the required qualifications and also got at their credit the length of service; that as per notification No.SO(S)6-2/97 dated 03/06/1998

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Postwar High Court

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the qualification for appointment/promotion of the SET Teachers BPS-16 was prescribed that 75% SETs shall be selected through Departmental Selection Committee on the basis of batchwise/yearwise open merit from amongst the candidates having the prescribed qualification and remaining 25% by initial recruitment through Public Service Commission whereas through the same notification the qualification for the appointment/promotion of the Subject Specialist Teachers BPS-17 was prescribed that 50% shall be selected by promotion on the basis of seniority cum fitness amongst the SETs possessing the qualification prescribed for initial recruitment having five years service and remaining 50 by initial recruitment through the Public Service Commission and the above procedure was adopted by the Education Department till 22/09/2002 and the appointments on the above noted posts were made in the light of the above notification. It was further averred that the Ordinance No. XXVII of 2002 notified on 09/08/2002 was promulgated under the shadow of which some 1681 posts of different cadres were advertised by the Public Service Commission

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That before the promulgation of Act No.XVI of 2009, it was practice of the Education Department that instead of promoting the eligible and competent persons amongst the teachers community, they have been advertising the above noted posts of SET (BPS-16) and Subject Specialist (BPS-17) on the basis of open merit/adhoc/contract wherein it was clearly mentioned that the said posts will be temporary and will continue only for a tenure of six months or till the appointment by the Public Serviced Commission or Departmental Selection Committee That after passing the KPK Act No.XVI of 2009 by the Provincial Assembly the fresh appointees of six months and one year on the adhoc and contract basis including respondents no.9 to 1351 with a clear affidavit for not adopting any legal course to make their services regularized, have been made permanent and regular employees whereas the employees and teaching staff of the Education Department having at their credit a service of minimum 15 to maximum 30 years have been ignored. That as per contract Policy issued on 26/10/2002 the Education Department was not authorised/entitled to

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make appointments in BPS-16 and above on the contract basis as the only appointing authority under the rules was Public Service Commission. That after the publication made by the Public Service Commission thousands of teachers eligible for the above said posts have already applied but they are still waiting for their calls and that through the above Act thousands of the adhoc teachers have been regularized which has been adversely effected the rights of the petitioners, thus having no efficacious and adequate remedy available to the petitioners, the have knocked the door of this Court through the aforesaid constitutional petitions.

4- The concerned official respondents have furnished parawise comments wherein they raised certain legal and factual objections including the question of maintainability of the writ petitions. It was further stated that Rule 3(2) of the N.W.F.P. Civil Servants (Appointment, Promotion & Transfer) Rules 1989, authorised a department to lay down method of appointment, qualification and other conditions applicable to post in consultation with Establishment & Administration Department and the Finance Department.

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That to improve/uplist the standard of education, the Government replaced/amended the old procedure i.e. 100% including SETs through Public Service Commission/KPK for recruitment of SETs B-16 vide Notification No.SO(PE)4-5/SS-RC/Vol.III dated 18/01/2011 wherein 50% SSTs (SET) shall be selected by promotion on the basis of seniority cum fitness in the following manner:-

(i) Forty percent from CT (Gen), CT(Agr), CT(Indust: Art) with at least 5 years service as such and having the qualification mentioned in column 3.

(ii) Four percent from amongst the DM with at least 5 years service as such and having qualification in column 3.

(iii) Four percent from amongst the PET with at least 5 years service as such and having qualification mentioned in column 3.

(iv) One percent amongst Instructional Material Specialists with at least 5 years

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service and having qualification mentioned

in column 3."

It is further stated in the comments that due to the degradation/fall of quality education the Government abandoned the previous recruitment policy of promotion, appointment/recruitment and in order to improve the standard of teaching cadre in Elementary & Secondary Education Department of KPK, vide Notification dated 09/04/2004 wherein at serial No. 1.5 in column 5 the appointment of SS prescribed as by the initial recruitment and that the (North West Frontier Provincial) Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009 (ACT No. XVI of 2009 dated 24th October, 2009 is legal, lawful and in accordance with the Constitution of Pakistan which was issued by the competent authority and jurisdiction, therefore, all the writ petitions are liable to be dismissed.

5- We have heard the learned counsel for the parties and have gone through the record as well as the law on the subject.

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EXAMINER
Peshawar High Court

16 FEB 2015

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6- The grievance of the petitioners is two fold in respect of Khyber Pakhtunkhwa, Employees (Regularization of Services) Act, 2009 firstly, they are alleging that regular post in different cadres were advertised through Public Service Commission in which petitioners were competing with high profile carrier but due to promulgation of Act *ibid*, they could not made through it as no further proceedings were conducted against the advertised post and secondly, they are agitating the legitimate expectancy regarding their promotion, which has been blocked due to the in block induction / regularization in a huge number, courtesy Act, No. XVI of 2009.

7- As for as, the first contention of advertisement and in block regularization of employees is concerned in this respect it is an admitted fact that the Government has the right and prerogative to withdraw some posts, already advertised, at any stage from Public Service Commission and secondly no one knows that who could be selected in open merit case, however, the right of competition is reserved. In the instant case KPK, employees

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EXAMINER
Peshawar High Court.
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(Regularization of Services) Act, 2009, was promulgated, which in-fact was not the first in the line rather N.W.F.P (now Khyber Pakhtunkhwa) Civil Servants (Regularization of Services) Act, 1988, NWFP (now Khyber Pakhtunkhwa) (Regulation of Services) Act, 1989 & NWFP (now Khyber Pakhtunkhwa) Adhoc Civil Servants (Regularization of Services) Act, 1987 were also promulgated and were never challenged by anyone.

8- In order to comment upon the Act, *ibid*, it is important to go through the relevant provision which reads as under:-

S.2 Definitions. (1)---

a)----

aa) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment.

b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge

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EXAMINER
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basis or who are paid out of contingencies;
----- whereas,

S. 3 reads:-

Regularization of services of certain employees.---- All employees including recommendee of the High Court appointed on contract or adhoc basis and holding that post on 31st December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post;

9- The plain reading of above sections of the Act, *ibid*, would show that the Provincial Government, has regularized the "duly qualified persons", who were appointed on contract basis under the Contract Policy, and the said Contract Policy was never ever challenged by any one and the same remained in practice till the commencement of the said Act. Petitioners in their writ petitions have not quoted any single incident / precedent showing that the regularized employees under the said Act, were not qualified for the post, against

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EXAMINER
Punjab High Court

16 FEB 2015

which they are regularized, nor had placed on record any documents showing that at the time of their appointment on contract they had made any objection. Even otherwise, the superior courts have time and again reinstated employees whose appointments were declared irregular by the Government Authorities, because authorities being responsible for making irregular appointments on purely temporary and contract basis, could not subsequently turned round and terminate services because of no lack of qualification but on manner of selection and the benefit of the lapses committed on part of authorities could not be given to the employees. In the instant case, as well, at the time of appointment no one objected to, rather the authorities committed lapses, while appointing the private respondent's and others, hence at this belated stage in view of number of judgments, Act, No. XVI of 2009 was promulgated. Interestingly this Act, is not applicable to the education department only, rather all the employees of the Provincial Government, recruited on contract basis till 31st December 2008 or till the commencement of this Act have been

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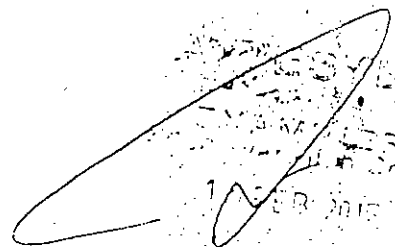
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Provincial High Court
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regularized and those employees of to other departments who have been regularized are not party to this writ petition.

10- All the employees have been regularized under the Act, *ibid* are duly qualified, eligible and competent for the post against which they were appointed on contract basis and this practice remained in operation for years. Majority of those employees getting the benefit of Act, *ibid* may have become overage, by now for the purpose of recruitment against the fresh post.

11- The law has defined such type of legislation as "beneficial and remedial". A beneficial legislation is a statute which purports to confer a benefit on individuals or a class of persons. The nature of such benefit is to be extended relief to said persons of onerous obligations under contracts. A law enacted for the purpose of correcting a defect in a prior law, or in order to provide a remedy where non previously existed. According to the definition of *Corpus Juris Secundum*, a remedial statute is designed to correct an existence law, redress an existence grievance, or introduced regularization conducive to the public goods. The challenged

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Act, 2009, seems to be a curative statute as for years the then Provincial Governments, appointed employees on contract basis but admittedly all those contract appointments were made after proper advertisement and on the recommendations of Departmental Selection Committees.

12- In order to appreciate the arguments regarding beneficial legislation it is important to understand the scope and meaning of beneficial, remedial and curative legislation.

Previously these words have been explained by N.S Bindra

in interpretation of statute, tenth edition in the following manners:-

"A statute which purports to confer a benefit on individuals or a class of persons, by reliving them of onerous obligations under contracts entered into by them or which tend to protect persons against oppressive act from individuals with whom they stand in certain relations, is called a beneficial legislations....In interpreting such a statute, the principle established is that there is no room for taking a narrow view but that the court is entitled to be generous towards the persons on whom the benefit has

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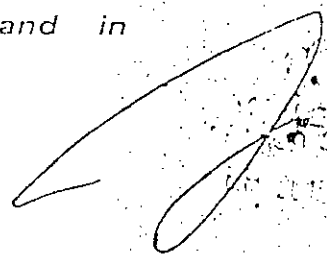
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been conferred. It is the duty of the court to interpret a provision, especially a beneficial provision, liberally so as to give it a wider meaning rather than a restrictive meaning which would negate the very object of the rule. It is a well settled canon of construction that in constructing the provision of beneficent enactments, the court should adopt that construction which advances, fulfils, and furthers the object of the Act, rather than the one which would defeat the same and render the protection illusory..... Beneficial provisions call for liberal and broad interpretation so that the real purpose, underlying such enactments, is achieved and full effect is given to the principles underlying such legislation."

Remedial or curative statutes on the other hand have been explained as:-

"A remedial statute is one which remedies defect in the pre existing law, statutory or otherwise. Their purpose is to keep pace with the views of society. They serve to keep our system of jurisprudence up to date and in

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harmony with new ideas or conceptions of what constitute just and proper human conduct. Their legitimate purpose is to advance human rights and relationships. Unless they do this, they are not entitled to be known as remedial legislation nor to be liberally construed. Manifestly a construction that promotes improvements in the administration of justice and the eradication of defect in the system of jurisprudence should be favoured over one that perpetuates a wrong".

Justice Antonin Scalia of the U.S. Supreme Court in his book on Interpretation of Statute states that:

"Remedial statutes are those which are made to supply such defects, and abridge such superfluities, in the common law, as arise from either the general imperfection of all human law, from change of time and circumstances, from the mistakes and unadvised determinations of unlearned (or even learned) judges, or from any other cause whatsoever."

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13- The legal proposition that emerges is that generally beneficial legislation is to be given liberal interpretation, the beneficial legislation must carry curative or remedial content

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EXAMINER
Peshawar High Court

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Such legislation must therefore, either clarify an ambiguity or an omission in the existence and must therefore, the explanatory or clarificatory in nature. Since the petitioners does not have the vested rights to be appointed to any particular post, even advertised one and private respondents who have being regularized are having the requisite qualification for the post against which the were appointed, vide challenged Act, 2009, which is not effecting the vested right of anyone, hence, the same is deemed to be a beneficial, remedial and curative legislation of the Parliament.

14- This court in its earlier judgment dated 26th November 2009 in WP No. 2905 of 2009, wherein the same Khyber Pakhtunkhwa (Regularization of Servers) Act, 2009, vires were challenged has held that this court has got no jurisdiction to entertain the writ petition in view of Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, as an Act, Rule or Notification effecting the terms and conditions of service, would not be an exception to that, if seen in the light of the spirit of the ratio rendered in the case of

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EXAMINER
Peshawar High Court

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I.A.Sherwani & others Versus Government of Pakistan,
reported in 1991 SCMR 1041. Even otherwise, under Rule 3
 (2) of the Khyber Pakhtunkhwa (Civil Servants)
 (appointment), promotion and transfer) Rules 1989, authorize
 a department to lay down method of appointment,
 qualification and other conditions applicable to the post in
 consultation with Establishment & Administrative Department
 and the Finance Department. In the instant case the duly
 elected Provincial Assembly has passed the Bill/Act, which
 was presented through proper channel i.e Law and
 Establishment Department, which cannot be quashed or
 declared illegal at this stage.

15- Now coming to the second aspect of the case, that
 petitioners legitimate expectancy in the shape of promotion
 has suffered due to the promulgation of Act, *ibid*, in this
 respect, it is a long standing principle that promotion is not a
 vested right but it is also an established principle that when
 ever any law, rules or instructions regarding promotion are
 violated then it become vested right. No doubt petitioners in
 the first instance cannot claim promotion as a vested right

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but those who fall within the promotion zone do have the right to be considered for promotion.

16- Since the Act, XVI of 2009 has been declared a beneficial and remedial Act, for the purpose of all those employees who were appointed on contract and may have become overage and the promulgation of the Act, was necessary to given them the protection therefore, the other side of the picture could not be brushed a side simply. It is the vested right of in service employees to be considered for promotion at their own turn. Where a valid and proper rules for promotion have been framed which are not given effect, such omission on the part of Government agency amounts to failure to perform a duty by law and in such cases, High Court always has the jurisdiction to interfere. In service employees / civil servants could not claim promotion to a higher position as a matter of legal right, at the same time, it had to be kept in mind that all public powers were in the nature of a sacred trust and its functionary are required to exercise same in a fair, reasonable and transparent manner strictly in accordance with law. Any transgression from such

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principles was liable to be restrained by the superior courts in their jurisdiction under Article 199 of the Constitution. One could not overlook that even in the absence of strict legal right there was always legitimate expectancy on the part of a senior, competent and honest carrier civil servant to be promoted to a higher position or to be considered for promotion and which could only be denied for good, proper and valid reasons.

17- Indeed the petitioners can not claim their initial appointments on a higher post but they have every right to be considered for promotion in accordance with the promotion rules, in field. It is the object of the establishment of the courts and the continue existence of courts of law is to dispense and foster justice and to right the wrong ones. Purpose can never be completely achieved unless the *in jusico dono* was undone and unless the courts stepped in and refused to perpetuate what was patently unjust, unfair and unlawful. Moreover, it is the duty of public authorities as appointment is a trust in the hands of public authorities and it is their legal and moral duty to discharge their functions as

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trustee with complete transparency as per requirement of law, so that no person who is eligible and entitled to hold such post is excluded from the purpose of selection and is not deprived of his any right.

18-

Considering the above settled principles we are of the opinion that Act, XVI of 2009 is although beneficial and remedial legislation but its enactment has effected the in service employees who were in the promotion zone, therefore, we are convinced that to the extent of in service employees / petitioners, who fall within the promotion zone have suffered, and in order to rectify the inadvertent mistake of the respondents/Department, it is recommended that the promotion rules in field be implemented and those employees in a particular cadre to which certain quota for promotion is reserved for in service employees, the same be filled in on promotion basis. In order to remove the ambiguity and confusion in this respect an example is quoted, "If in any cadre as per existence rules, appointment is to be made on 50/50 % basis i.e 50 % initial recruitment and 50 % promotion quota then all the employees have been

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regularized under the Act in question be calculated in that
cadre and equal number as remaining 50% are to be promoted
from amongst the eligible in-service employees, other wise
eligible for promotion on the basis of seniority cum fitness.

15- In view of the above, this writ petition is disposed of in the following terms:-

(i) "The Act, XVI of 2009, commonly known as (Regularization Of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.

(ii) Official respondents are directed to work out the backlog of the promotional quota as per above mentioned example within 30 days and consider the in-service employees till the backlog is washed out, till then there would be complete ban on fresh recruitments.

Order accordingly.

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Announced.
 26th January 2015

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 Presiding Judge, Court, Patna
 16 FEB 2015

Date of Presentation of Petition 31-1-15
 Date of Presentation of Reply 16-02-15
 Date of Presentation of Debrief 16-02-15
 Date of Judgment 16-02-15

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) DISTRICT BUNER.



NOTIFICATION:

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No. SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July 2014, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs are hereby promoted to the post of SST(Bio-Chem), SST (Phy-Maths), SST (General) noted against each in BPS-16 (Rs10000-800-34000) plus usual allowances as admissible under the rules on the regular basis under the existing policy of the provincial Govt., on the terms and conditions given below with immediate effect and posted on " School Based " as given below.

A. SST (BIO-CHEM)

1. PROMOTED FROM SCT/CT TO THE POST OF SST (BIO-CHEM) BPS-16

S.No	Name of Official	Present Place of Posting	School Where Posted	Remarks
1/1-A	Wakeel Zada	GHSS Gagra	GHSS Gagra	A.V.P
2/2-A	Bakht Akbar	GHS Ghurgushto	GHSS Ghurgushto	A.V.P
3/3-A	Shamsur Rahman	GHS Ganshal	GHS Ganshal	A.V.P
4/4-A	Shah Bhroz Khan	GHS Shalbandi	GHS Shalbandi	A.V.P
5/5-A	Abdul Ghafoor	GHS Torwarsak	GHS Kala Khela	A.V.P
6/6-A	Bakht Rasool Khan	GHS Dewana Baba	GHS Dewana Baba	A.V.P
7/7-A	Rahim Zada	GHS Jowar	GHS Jowar	A.V.P

30/10/14

2. PROMOTED FROM PSHT/SPST/PST TO THE POST OF SST (BIO-CHEM) BPS-16

S.No	Name of Official	Present Place of Posting	School Where Posted	Remarks
8/1-A	Rahmanullah	GPS Kalpani	GCMHS Daggar	A.V.P
9/2-A	Fazali Wadood	GPS Girara	GHS Katkala	A.V.P
10/3-A	Khan Said	GPS Bampokha	GHS Nanser	A.V.P
11/4-A	Saifur Rahman	GPS Rahim Abad	GHS Elai	A.V.P

B. SST (PHY-MATHS)

3. PROMOTED FROM SCT/CT TO THE POST OF SST (PHY-MATHS) BPS-16

S.No	Name of Official	Present Place of Posting	School Where Posted	Remarks
12/1-B	Liaqat Hussain	GCMHS Daggar	GCMHS Daggar	A.V.P
13/2-B	Ahmad Ali	GHSS Totalai	GHS Janak Banda	A.V.P
14/3-B	Muhammad Salim	GHSS Nawagai	GHSS Jangai	A.V.P

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42/12-C	Bakhti Mand	GHS Ganshal	GHS Maradu	A.V.P
43/13-C	Wakil Zada	GHS Nawakaly	GHS Nawakaly	A.V.P
44/14-C	Attaullah	GHS Shalbandi	GHS Shalbandi	A.V.P
45/15-C	Abu Zar	GHS Cheena	GHS Cheena	A.V.P
46/16-C	Fazli Haseeb	GHSS Totalai	GHSS Ghurgushto	A.V.P
47/17-C	Faida Mand	GCMHS Daggarr	GHSS Batara	A.V.P
48/18-C	Muhammad Zahid	GHS Nawagai	GMS Maina Kadal	A.V.P
49/19-C	Abdur Rashid	GCMHS Daggarr	GCMHS Daggarr	A.V.P
50/20-C	Gohar Ali	GHS Gokand	GHS Bagra	A.V.P
51/21-C	Mushtaq Hussain	GHS Khararai	GHS Khararai	A.V.P
52/22-C	Sartaj	GHS Anghapur	GHS Elai	A.V.P
53/23-C	Muhammad Sadiq	GHSS Nawagai	GMS Langaw	A.V.P
54/24-C	Muqarab Khan	GHS Jowar	GHS Katkala	A.V.P
55/25-C	Zamin Khan	GHS Diwana Baba	GHS Budal	A.V.P
56/26-C	Asim Khan	GHS Nanser	GHS Kalakhela	A.V.P
57/27-C	Sardar Shah	GCMHS Daggarr	GCMHS Daggarr	A.V.P
58/28-C	Sherin Zada	GHSS Nawagai	GHS Mirzakay	A.V.P
59/29-C	Salat Khan	GHS Ganshal	GHS Maradu	A.V.P
60/30-C	Aminullah	GHS Sawari	GHS Sawari	A.V.P
61/31-C	Gul Said	GHS Karapa	GMS Mula Yousaf	A.V.P
62/32-C	Fazal Subhan	GHSS Chinglai	GHS Bagh	A.V.P

30/10/14

6. PROMOTED FROM PSHT/SPST/PST TO THE POST OF SST (GENERAL) BPS-16

S.No	Name of Official	Present Place of Posting	School Where Posted	Remarks
63/1-C	Barakat Shah	GPS Ambela Dara	GHS Asharay	A.V.P
64/2-C	Muhammad Yousaf	GPS Shnai N/Kalay	GHS Karapa	A.V.P
65/3-C	Nasrullah Khan	GPS Ambela	GMS Dandikot	A.V.P
66/4-C	Bakht Sultan	GPS Hajiabad Agarai	GHS Khanao Dherai	A.V.P
67/5-C	Duri Maknoon	GPS Kiramal	GMS Chalandray	A.V.P
68/6-C	Ihsanullah	GPS Jowar No.1	GHS Ghazi Khanay	A.V.P
69/7-C	Bakht Zaman Khan	GPS Ladwaan	GHS Janak Banda	A.V.P
70/8-C	Rahmat Gul	GPS Daggarr No.1	GMS Jangdara Torwarsak	A.V.P
71/9-C	Jamilur Rahman	GPS Pandir	GHS Pandir	A.V.P

ATTESTED

Terms and Conditions:-

1. They would be on probation for a period of one year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter-Se-seniority on lower post will remain intact.
6. No TA/DA will be allowed to the appointee for joining their duty.
7. They will give an undertaking to be recorded in their service books to the effect that if any over payment is made to them, in light of this order, will be recovered and if he is wrongly promoted he will be reversed.
8. Their posting will be made on school based, they will have to serve at the place of posting and their service is not transferable to any other station.
9. Before handing over charge, once again their documents may be checked if they have not the required relevant qualification as per rules, they may not be handed over charge of the post.

CONSEQUENTIAL TRANSFER / ADJUSTMENTS

The following SST BPS-16 are hereby consequentially transferred / adjusted at the schools noted against their names in their own pay and scale with immediate effect in the interest of the public.

S.No	Name of Official	Present Place of Posting	School Where Posted	Remarks
1	Habibullah SST(PHY-MATHS)	GHS Dewana Baba	GHS Matwanai	A.V.P (Newly Upgraded)
2	Siyar Khan SST (GENERAL)	GHS Cheena	GHS Matwanai	A.V.P (Newly Upgraded)
3	Jan Bahadar Khan SST(PHY-MATHS)	GHSS Jangai	GHS Dherai	Vice S.No.14/3-B
4	Muhammad Abrar SST (GENERAL)	GHS Bagra	GMS Kalil	Vice S.No.83/2-C
5	Hidayatur rahman SST (GENERAL)	GMS Gumbat	GHS Gulbandi	Vice S.No.77/15-C

(HANIF-UR- RAHMAN)
DISTRICT EDUCATION OFFICER(M)
BUNER.

Endst; No.3029-36

Dated. 30/10/2014.

Copy forwarded for information and necessary action to :-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar with r/t Endst: No.3436-40/File No.2/Promotion SST B-16 dated Peshawar the 28/10/2014.
2. Deputy Commissioner Buner.
3. District Accounts Officer Buner
4. District Monitoring Officer Buner
5. Principals/Head Masters concerned.
6. Sub Divisional Education Officer (M) Buner
7. Officials concerned. —
8. Master file.

ATTESTED

30/10/14
DISTRICT EDUCATION OFFICER(M)
BUNER.

C 30

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR

W.P. No. 1951-P/2016



1. Rehmatullah, SST, GHSS, Gagra, District Buner
2. Shahbaroz Khan SST (SC), GHS Shal Bandi
3. Inamullah SST (SC) GHS Diwana Baba
4. Bakht Rasool Khan (SC) GHS Diwana Baba
5. Abdur Raqib SST (G) GHS Bajkata
6. Sher Akbar SST (G) GMS Banda
7. Shairbar SST (G) GMS Kuz Shamnal.
8. Aub Zar SST (G) GHS Cheena
9. Habib-ur-Rehman SST (G) GHS Bagra
10. Shaukat SST (SC) GHSS Amnawar
11. Subhani Gul SST (G) GMS Alami Banda.
12. Gul Said SST (G) GHS Karapa
13. Siad Amin SST (G) GCMHS Daggarr
14. Sardar Shah (G) GCMHS Daggarr
15. Israr Ullah SST (SC) GHS Chanar
16. Mahir Zada (SST) GHS Shal Bandai.
17. Shir Yazdan SST (G) District Buner
18. Bahari Alam ST (SC) GHS Shal Bandai
19. Miskeen SSG (G) GMS Shargahy, District Buner.

.....Petitioners

Versus

1. Government of Khyber Pakhtunkhwa through
Secretary, E&SE Department, Peshawar.
2. Director E&SE, KPK, Peshawar.
3. District Education Officer (M), Buner at Daggarr

.....Respondents

ATTESTED

ATTESTED

EXAMINER
Peshawar High Court

16 DEC 2016

FILED
13 MAY 2016

WRIT PETITION UNDER ARTICLE 199
OF THE CONSTITUTION OF THE
ISLAMIC REPUBLIC OF PAKISTAN,
1973.

Sheweth;

- 1) That numerous vacancies of SST in BPS-16 were available in the respondent department since long and no steps were taken for appointments against those posts. However, in the year 2009 an advertisement was published in the print media, inviting applications for appointment against those vacancies, but a rider was given therein that in-service employees would not be eligible and they were restrained from making applications.
- 2) That the petitioners do belong to the category of in-service employees, who were not permitted to apply against the stated SST vacancies.
- 3) That those who were appointed on adhoc/ contract basis against the abovesaid vacancies were later on regularized on the strength of KPK Employees (Regularization of Services) Act, 2009 (Act No.XVI of 2009)
- 4) That the regularization of the adhoc/ contract employees, referred to in the preceding para, prompted the left out contendents, may be the in-service employees who desired to take part in the competition or those who did fall in the promotion zone, to file writ

ATTESTED

ATTESTED

EXAMINER
Peshawar High Court

13 MAY 2013

petitions, which were ultimately decided vide a consolidated judgment dated 26.01.2015 (Annex "A")

- 5) That while handing down the judgment, *ibid*, this Hon'ble Court was pleased to consider the promotion quota under paragraph 18 of the judgment, as also a direction was made in that respect in the concluding para to the following effect:-

"Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in-service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments"

- 6) That the petitioners were considered for promotion, pursuant to the findings given by this august Court in the aboveresferred judgment, and they were appointed on promotion on various dates ranging from 01.03.2012 to 31.07.2015 (Annex "B"), but with immediate effect, as against the law laid down by the august Supreme Court, that the promotees of one batch/ year shall rank Senior to the initial recruits of the same batch/ year.

- 7) That till date seniority list of the SSTs in BPS-16 has not been issued, as against the legal obligation of the respondents to issue seniority list every year.

- 8) That though the petitioners were having the required qualifications much earlier and the vacancies were also available, but they were deprived of the benefit of promotion at that juncture, as against the principle of law

ATTESTED**ATTESTE**
EXAMINER

laid down by the apex Court in the case of Azam Ali reported 1985 SCMR 386 and followed in Muhammad Yousaf (1996 SCMR 1287). As such they were deprived from the enjoyment of the high post not only in terms of status but also in terms of financial benefits for years.

- 9) That feeling mortally aggrieved and having no other adequate and efficacious remedy, the petitioners approach this august Court for a redress, inter alia, on the following grounds:-

GROUND:

A. That the petitioners were equipped with all the requisite qualification for promotion to the posts of SST (BPS-16) long ago and also the vacancies were available but for no valid reason the promotions were withheld and the posts were retained vacant in the promotion quota, creating a backlog, which was not attributable to the petitioners, hence, as per following examination by the august Supreme Court, the petitioners are entitled to the back benefits from the date the vacancies had occurred;

"promotions of such promotee (petitioners in the instant case) would be regular from date that the vacancy reserved under the Rules for departmental promotion occurred"

B. That the petitioners have a right and entitlement to the back benefits attached to the post from the day the

ATTESTED

EXAMINER
Peshawar High Court

16 DEC 2016

qualifications of the petitioners and availability of the vacancies coincided.

C. That the petitioners being the promotees of one and the same batch, are required to be placed senior to the fresh appointees, but the respondents have sat on the seniority list and uptill now no seniority list whatsoever has been issued/ circulated.

D. That in view of the fact that no seniority list has been issued, the petitioners neither can file a departmental appeal nor can have recourse to the Services Tribunal for agitating their grievances, therefore, this august Court can issue appropriate directions to the respondents to act in accordance with law, in view of the principle of law laid down by the apex Court in the pronouncements reported in PLD 1981 SC 612, 2003 SCMR 325, etc.

E. That the petitioners have not been treated in accordance with law as against the provisions of Article 4 of the Constitution.

F. That petitioners reserve their right to urge additional grounds with leave of the Court, after the stance of the respondents becomes known to them.

ATTESTED

ATTESTED

EXAMINER
Peshawar High Court
16 DEC 2016

RECEIVED TODAY

Prayer
13 MAY 2016

In view of the foregoing, it is, therefore, prayed that on acceptance of this petition, this Hon'ble Court may be pleased to issue an appropriate direction to the respondents for treating the promotion of the petitioners from the date

they were qualified on, and the vacancies had become available, and also to circulate the seniority list of SSTs (BPS-16), giving senior positions to the petitioners being promotees against the fresh recruits.

Any other remedy to which the petitioners are found fit in law, justice and equity may also be granted.

Petitioners
Through

[Signature]
Muhammad Isa Khan Khalil
Advocate Supreme Court

&
[Signature]
Akhtar Ilyas
Advocate High Court

CERTIFICATE:

It is certified that no such petition on the subject matter has earlier been filed by the petitioner in this august Court.

[Signature]
Advocate

LIST OF BOOKS:

- 1) Constitution of Pakistan, 1973.
- 2) Case law according to need.

ATTESTED

ATTESTED
EXAMINER
Peshawar High Court
16 DEC 2016

[Faint stamp]
17 MAY 2016

appointing authority shall cause a seniority list of the members of the time being of such service, cadre, or post to be prepared and the said seniority list so prepared under subsection-1, shall be revised and notified in the official gazette at least once in a calendar year, preferably in the month of January. In view of the clear provision of law, the first prayer of the petitioners is allowed with the consent of learned AAG and the competent authority is directed to issue the seniority list of SST's BS-16, in accordance with the law, relating to seniority etc, but in the month of January, 2017, positively.

4. As regarding the second portion of the petition, wherein they have asked for appropriate direction to the respondents for treating the promotion of the petitioners from the date they were qualified and vacancies had become available besides considering them senior being promotees against the direct recruits. is concerned, we are of the view that the same pertains to terms and condition of service and as such under article-212 of the constitution this Court is barred to entertain that portion of the writ petition.

5. In view of the above, this writ petition is disposed of

ATTESTED

ATTESTED

EXAMINER
Peshawar High Court

16-DEC-2016

with the direction to the respondents, as indicated in para-3,
whereas the seniority and promotion being terms and conditions
of service is neither entertain-able nor maintainable in writ
jurisdiction.

*Sd/- Wajid Hussain Sd/- J
Sd/- Sheikh ul Amin Sd/- J*



[Signature]
JUDGE
[Signature]
JUDGE

CERTIFIED TO BE TRUE COPY

Examiner
Peshawar High Court Peshawar
Authorised Under Article 27 of
The Bar Councils (Peshawar) Order, 1984

16 DEC 2016

No. 11800
Date of Presentation of Application 16/12/16
No of Pages 37
Copying fee
Urgent Fee
Total 18000
Date of Preparation of Copy 16/12/16
Date Given For Delivery 16/12/16
Date of Delivery of Copy 16/12/16
Received By [Signature]

ATTESTED

[Signature]
6/12/16

Nawab Shah

439
46
D

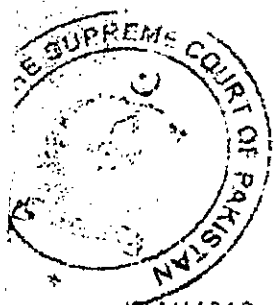
CIVIL PETITION NO. 127310S20-002711
Against the judgment of the
Federal High Court, Islamabad, passed on 21st
Feb. 2009.

The Chief Secretary, Govt. of KPK, Peshawar and other
Khanullah and others
Nasrullah and others
Mukhtar Ahmad and others

For the plaintiff(s) Mr. Muzahid A. Khan, A.D.C., A.C. KPK
For the defendant(s) Mr. Ghulam Nabi Khan, JSC
Mr. Abdul Qayyum Sarwar, A.D.C.
Date of filing 2009-2010
COURT

Sh. Afzal Khan, The former Parliament, Islamabad-Garden
The parties to this case have agreed to the fact that in the
interest of justice, the court should be satisfied that the
plaintiff

Sh. Afzal Khan
Sh. Sa. Ahmad Saeed
Sh. Hafiz Ahmad
with the best copy



ISLAMABAD
2009-2010

Court Associate
Supreme Court of Pakistan
Islamabad

21/2/09

GR No. _____ CIVIL/CRIM/2
Date of Presentation _____
No of _____
No of _____
Registration Fee _____
Copy Fee _____
Court Fee _____
Date of _____

ATTESTED

BETTER COPY.

IN THE SUPREME COURT OF PAKISTAN.

(APPEAL JURISDICTION)

PRESENT:

MR. JUSTICE EJAZ AFZAL KHAN
MR. JUSTICE SH.AZMAT SAEED
MR. JUSTICE EJAZ UL AHSAN.

CIVIL PETITIONS NO. 127-P TO 129-P OF 2016

(Against the judgment dated 26.01.2015 Peshawar High Court, Peshawar passed in with Petition No.2905 of 2009, 3025 of 2009, and others.

The Chief Secretary, Govt: of KPK, Peshawar and Others....Petitioner(s)
(in all cases).

VERSUS.

Attaullah and Others
Nasruminullah and Others.
Mukhtar Ahmad and Others.

Respondents.

For the petitioner(s): Mr.Mujahid Ali Khan, Addl.A.G.KPK

For the respondent(s): Mr.Ghulam Nabi Khan, ASC
Mr.Abdul Qayyum Sarwar, AOR.

Date of Hearing 20.09.2017.

ORDER.

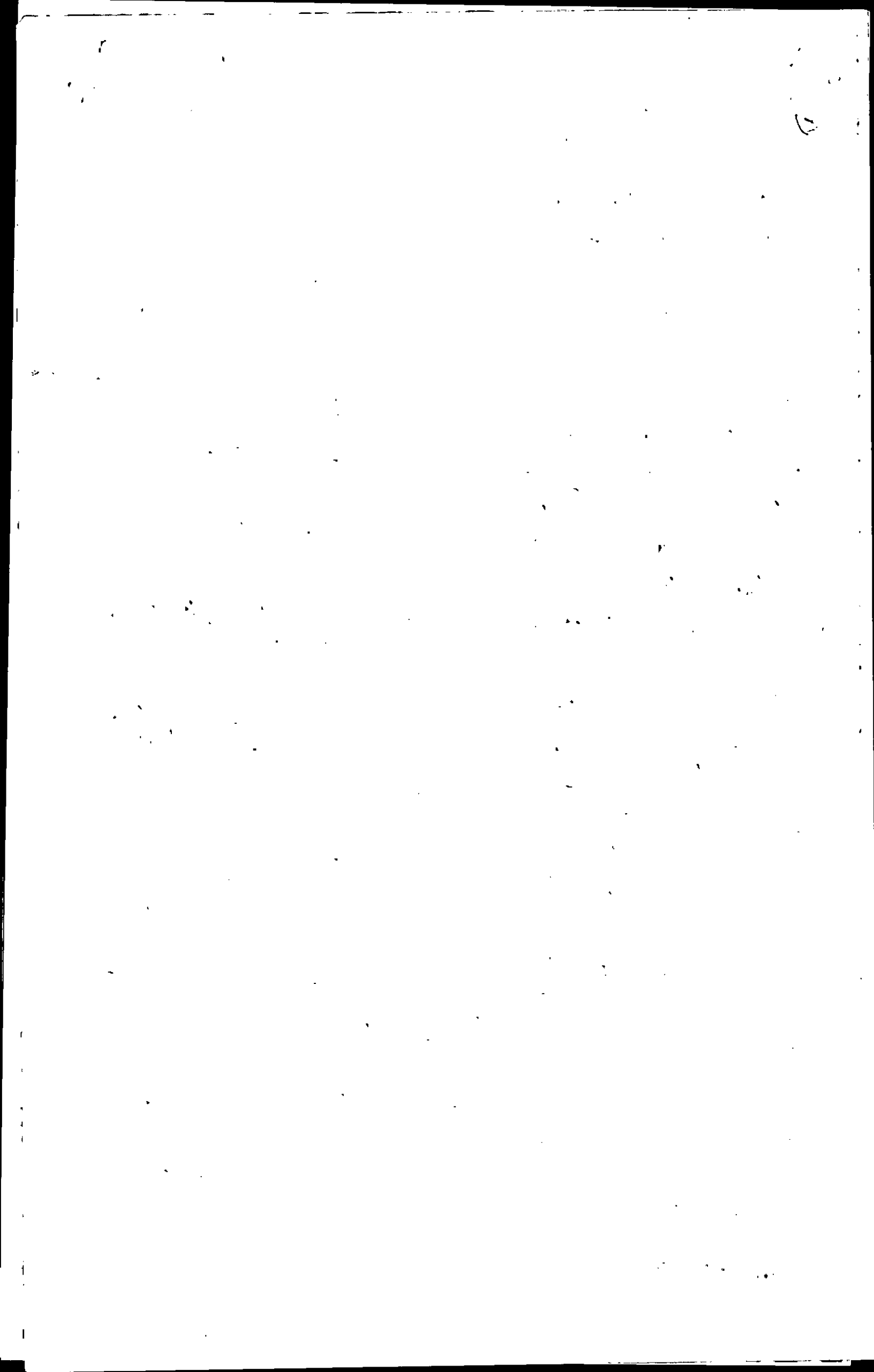
Ejaz Afzal Khan J. The learned Additional General appearing on behalf of the Govt. of KPK stated at the bar that as per instructions of the Government he does not press these petitions. Dismissed as such.

Sd/-Ejaz Afzal Khan,J
Sd/- Sh.Azmat Saeed,J.
Sd/- Ijaz ul Ahsan, J.

ATTESTED

ISLAMABAD.

20.09.2017



"Through proper channel" 41

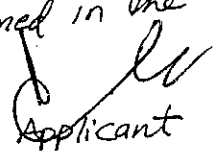
The Director,
EXSE, Department, ICPC, Peshawar.

Sub: Appeal/Representation for treating the promotion of the applicant from the date he has qualified on, and the vacancies had become available, and also to circulate the seniority of SSTs (Bps-16), giving senior position to the applicant being promotee against the fresh recruits.

R/sir,

- (1) That applicant alongwith others filed writ petitions before Peshawar High Court on the grounds mentioned therein, which was decided vide a consolidated Judgment dated 26.1.2015 passed in WP No 2905/2009. (Copy of the same is attached).
- (2) That para-18 of the stated Judgment is relevant for the controversy in hand.
- (3) That your good self has issued promotion order in compliance of the stated Judgment but with immediate effect, which is against the law and rules on the subject.
- (4) That the applicant along with others filed another WP No 1951-P/2016 for the same purpose, which was disposed off vide order dated 1/12/2016. (Copy of the same is attached).
- (5) That applicant also relies on the grounds mentioned in WP No 1951/16 the same may kindly be considered as part and parcel of this appeal.
- (6) That at the time of regularization of the Adhoc/Contract Employees referred to in para-1 of the appeal, the applicant was at promotion zone and he has every right to be promoted at least w.e.f regularization of the adhoc employees of the same batch i.e 2009.
- (7) That the Judgment rendered in WP No 2905/2009 has attained finality as the Govt of CPK has withdrawn the same. (Copy attached). It is, therefore, requested that the appeal/representation of the applicant may kindly be allowed in the terms mentioned in the subject of the instant appeal/representation.

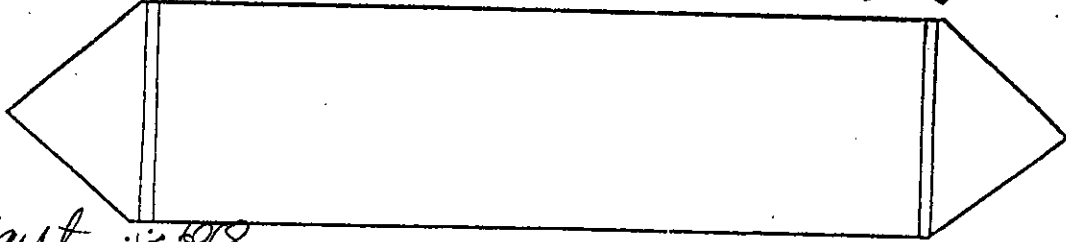
Thanking in anticipation and obliged.


Applicant
Abdur Rashid SST(G)
GCMHS Daggur, Buner.

ATTESTED

Dated: 25/9/2017.

بعدالت



Appellant ۱۹۱۸ء منجانب

عبدالرشید بنام حکومت

موزخہ - ۱۶/۱۱/۲۰۱۸

مقدمہ - S.A -

دعویٰ - - - - -

نمبر - - - - -

باعث تحریر آنکے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی و کل کارروائی متعلقہ
 آن مقام ~~ریاست~~ کیلئے ~~مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی و کل کارروائی متعلقہ~~
 مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا۔ نیز
 وکیل صاحب کو راضی نامہ کرنے و تقرر ثالثہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور
 باہورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق
 زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی
 نیز دائر کرنے اپیل نمرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
 کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ نیا اپنے بجائے تقرر کا اختیار
 ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ
 پروا خیز منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے وہ ہوگا۔
 کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی
 مذکور کریں۔ لہذا وکالت نامہ لکھدیا کہ سندر ہے۔

المرقوم - ۱۶ - ماہ صفر ۱۴۴۰ھ 20

العبد گواہ العبد

Attached
16/11/2018

کے لئے منظور ہے۔

مقام

مقام

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**BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL
PESHAWAR.**

Service Appeal No: 82/2018

Abdur Rashid SST(G) GCMHS Dagar District Bunir.

.....Appellant.

VERSUS

Secretary E&SE Department, Khyber Pakhtunkhwa & others.

.....Respondents

JOINT PARAWISE COMMENTS ON & FOR BEHALF OF RESPONDENTS No: 1-3.

Respectfully Sheweth :-

The Respondents submit as under:-

PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action/locus standi.
- 2 That the instant Service Appeal is badly time barred.
- 3 That the Appellant has concealed material facts from this Honorable Tribunal.
- 4 That the instant Service Appeal is based on mala fide intentions.
- 5 That the Appellant has not come to this Honorable Tribunal with clean hands.
- 6 That the Appellant is not entitled for the relief he has sought from this Honorable Tribunal.
- 7 That the instant Service Appeal is against the prevailing law & rules.
- 8 That the instant appeal is based on mala-fide intentions just to put extra ordinary pressure on the Respondents for gaining illegal service benefits against the post of SST(Sc:)
- 9 That the Appeal is not maintainable in its present form.
- 10 That the Appeal is bad for mis-joinder & non joinder of the necessary parties.
- 11 That this Honorable Tribunal has got no jurisdiction to entertain the instant case.
- 12 That the instant service appeal is barred by law.
- 13 That the appellant has been treated as per law, rules & policy.
- 14 That the appellant is not competent to file the instant appeal against the Respondents.
- 15 That the notification dated 28/10/2014 is legally competent & is liable to be maintained

BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL
PESHAWAR.

Service Appeal No: /2018

DistrictAppellant.

VERSUS

Secretary E&SE Department, Khyber Pakhtunkhwa & others.Respondents

AFFIDAVIT

I, Asstt: Director (Litigation-II) E&SE Department do hereby solemnly affirm and declare that the contents of the instant Parawise Comments are true & correct to the best of my knowledge & belief.

Deponent

Asstt: Director (Lit: II)
E&SE Department, Khyber
Pakhtunkhwa, Peshawar.

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ON FACTS.

- 1 That Para-1 is correct to the extent that the Respondent Department has sought application from the eligible candidates for the appointment on adhoc basis against the SST(G) Post in the year 2009 with the conditions that the in service teachers of all cadres are not eligible to apply for the said adhoc & contractual posts.
- 2 That Para-2, is correct that the appellant is a regular & bona-fide Civil servant in the Respondent Department & was not allowed like others in service teachers on the grounds that the advertised posts for SST(G) in BPS-16 are on contractual & adhoc based upon which the regular & in service teacher's adjustments would be fatal for their respective service career. Hence, they were barred not to apply for the said adhoc posts in the Respondent Department.
- 3 That Para-3 is correct that through an act of Services Regularization Act 2009 passed by the Khyber Pakhtunkhwa Provincial Assembly the services of those teachers who were appointed on adhoc basis regularized by Respondent Department. **(Copy of the said Act 2009 is already attached with the judicial file for ready references).**
- 4 That Para-4 is incorrect & denied on the grounds that the Respondent Department has promotion policy for in-service teachers under which these teachers are also promoted in upper Scale & post on the basis of their respective seniority cum fitness basis in view of the reserved quota for each cadre, whereas rest of the para regarding filing of a Writ Petition 2905/2009 before the Peshawar High Court decided on 26/01/2015 with the directions to consider to the Petitioner for promotion against the SST(G) B-16 Post & consequent upon the said judgment dated 26/01/2015, the Respondent Department has promoted the Petitioner against the SST(Sc:) post in BPS-16 in view of his seniority cum fitness basis in the Respondent Department.
- 5 That Para-5 pertains to the Court record & judgment dated 26/01/2015 which has already been implemented by the Respondent Department, hence no further comments.
- 6 That Para-6 is correct to the extent that the appellant has been promoted against the SST(G) B-16 post on the basis of his seniority cum fitness basis on dated 30/10/2014 with immediate effect instead of the year 2009.
- 7 That Para-7 is incorrect & denied. The stand of the appellant is baseless & without any cogent proof & legal justification & even against the factual position that the Respondent Department is regularly issuing the final seniority list of all cadres including the SST (G) B-16 post under the provision of Section-8 of Civil Servants Act 1973.
- 8 That Paa-8 is incorrect & denied on the grounds that the appellant has been promoted against the SST(G) BPS-16 post in accordance with rules & on the basis of his seniority cum fitness alongwith his other batch mates in the Respondent Department. Hence, the plea of the appellant is baseless & liable to be rejected on the grounds that the cited judgments reported as SCMR P-386 & SCMR 1996 P-1287 of the August Supreme Court of Pakistan are not applicable upon the case of the appellant.
- 9 That Para-9 needs no comments being pertains to the Court record.
- 10 That Para-10 is also needs no comments being pertains to the Court record.

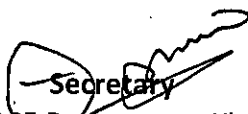
- 29
- 11 That Para-11 is correct that the Respondent department has filed a CPLA against the judgment dated 01/12/2016 passed by the Peshawar High Court before the August Supreme Court of Pakistan but on later the said civil Petition was withdrawn on the grounds that as per judgment date 26/01/2015 of the Peshawar High Court, a back-legs has been worked out for the promotion of in service teachers on the basis of their respective seniority cum fitness basis within the prescribed period of time, promotions to the in service teachers are allowed on the basis of seniority cum fitness basis in view of the prescribed quota for each cadre in the respondent department.
- 12 That Para-12 is incorrect & denied. No departmental appeal has been filed by the appellants to the Respondents. Hence, the appeal in hand is liable to be dismissed on the following grounds inter alia :-

ON GROUNDS.

- A Incorrect & not admitted. The impugned Notification dated 28/10/2014 is in accordance with law, rules & policy, as well as with immediate effect in terms of the appointment Promotion & Transfer rules 1989. Hence, liable to be maintained in favour of the Respondents.
- B Incorrect & not admitted. The statement of the appellant is baseless & liable to be dismissed on the grounds that the appellant has been treated as per law, rules & policy vide Notification dated 28/10/2014, which is not only within legal sphere but is also liable to be maintained in favour of the Respondents.
- C Incorrect & denied. The appellant is not entitled for the grant of back benefits against the SST(G) post since 2009 under the relevant provisions of law, recruitment & promotion policy.
- D Incorrect & denied. The appellant has been treated as per law, rules & criteria in the instant case having no violation of Articles 25 & 27 of the constitution of Islamic Republic of Pakistan 1973 by the Respondents.
- E Incorrect & misleading. The stand of the appellant is illegal & without any cogent proof & justification.
- F Legal. However, the Respondent Department seeks leave of this Honorable Tribunal to submit additional grounds, record & case law at the time of arguments on the date fixed.

In view of the above made submissions, it is most humbly Prayed that this Honorable Tribunal may very graciously be pleased to dismiss the instant service appeal with cost in favor of the Respondent Department in the interest of justice.

Dated ___/___/2018


Secretary
E&SE Department Khyber
Pakhtunkhwa, Peshawar.
(Respondent No: 1)


Director
E&SE Department Khyber
Pakhtunkhwa, Peshawar.
(Respondents No: 2&3)

Appellate

Reg appeal / reply 2/10 July 2015

① with immediate effect promotion agreed

② Same Calendar year promotion would

Para 179
5th 18th

Senior to the fresh recruits

③ SL has not been used each year

④ You were qualified to be promoted

↓ vacancies were many, appeal was not provided, was not

promoted.

⑤

2013	SCMR	544
1985	SCMR	1158
1990	"	1623

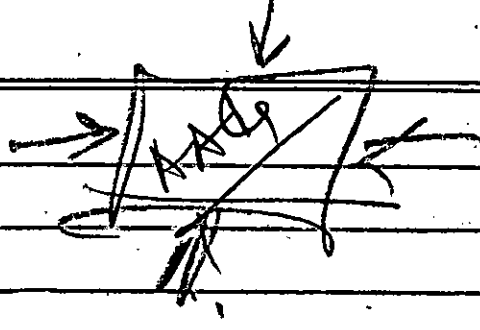
1985	SCMR	386
1996	"	1287

2b provided by Council

APT Rules 1989
R-17 + 7

2009

2009



BEFORE THE PESHAWAR HIGH COURT, PESHAWAR



Contempt of Court Petition No.

157 - P / of 2015

IN RE:

Writ Petition No.

2905 / of 2009

12. 1177/15

1. Atta Ullah PST
GPS Kanjabor Tehsil and
District Batgram.
2. Gul Zarin CT, GHS Chapper Gram
Tehsil and District Batgram.
3. Shams-Ul-Hadi CT, GHS Chapper Gram
Tehsil and District Batgram.
4. Muhammad Bashir CT GCMS Batgram
Tehsil and District Batgram.
5. Muhammad Amir Khan CT GCMS
Batgram Tehsil & District Batgram.
6. Fazal Mabood CT GMS Batgram
Tehsil & District Batgram.
7. Banaras Khan CT, CMS Batgram
Tehsil and District Batgram.
8. Niaz Muhammad CT, GMS Dashwal
Tehsil and District Batgram.
9. Haq Nawaz CT, GCMS Batgram
Tehsil and District Batgram.
10. Hafeez-Ur-Rehman CT
GCMS District Batgram.
11. Abdul Qadoos CT, GCMS Batgram
District Batgram.
12. Faqir Muhammad CT, GMS Bana
Tehsil and District Batgram.

FILED TODAY

Deputy Registrar

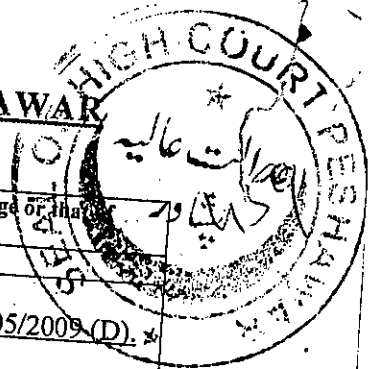
06 APR 2015

ATTESTED

EXAMINER
Peshawar High Court

26 NOV 2015

PESHAWAR HIGH COURT PESHAWAR
ORDER SHEET



Date of Order or Proceedings	Order or other Proceedings with Signature of Judge or the parties or counsel where necessary
10.11.2015	<p data-bbox="678 428 1292 516">COC No. 157-P of 2015 N in WP No. 2905/2009 (D).</p> <p data-bbox="678 504 1292 718">Present: Barrister Mian Tajamul Shah, advocate for the petitioners. Mian Arshad Jan, AAG for respondent's alongwith Majeedullah, Litigation Officer.</p> <p data-bbox="798 768 925 806">*****</p> <p data-bbox="646 844 1292 932"><u>WAQAR AHMAD SETH, J:-</u> Learned AAG</p> <p data-bbox="598 945 1292 1549">produced district wise detail of in service teachers both (Male / Female) which were promoted during the month of June & July 2015, and stated at the bar that 2,725/- employees / teachers have been promoted and 1766/- have been regularized as directed by this Court in its judgment dated 26.01.2015, further stated that the judgment of this Court has been complied with in letter and spirit.</p> <p data-bbox="582 1587 1292 1877">2. Learned counsel for the petitioners when confronted with the assertion of learned AAG, he straight away conceded and stats that the COC has served its purpose.</p>

ATTESTE
EXAMINER
Peshawar High Ct.
2015/11/10

3. In view of above the instant COC has served its purpose and as such disposed of accordingly.

Announced.
10.11.2015.

Sh. Waseer Ahmad Sohan - J
Sh. Musabbat Hiclaqi - J

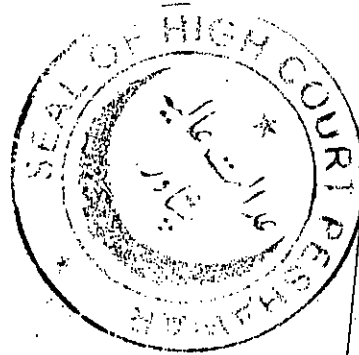
JUDGE

JUDGE

CERTIFIED TO BE TRUE COPY

Examiner
Peshawar High Court, Peshawar
Authorized Under Article 87 of
The Qanun-e-Shahadaat Act 1982

26 NOV 2015



Date of Presentation of Application	24-11-15
Concise Fee	10/-
Urgent Fee	
Total	20.00
Date of Preparation of Copy	26-11-15
Date Given For Delivery	26-11-15
Date of Delivery of Copy	26-11-15
Received By	<i>[Signature]</i>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.126/2019

Date of Institution ... 28.01.2019
Date of Decision ... 17.11.2020



Siraj Khan S/O Akbar Shah Subject Specialist (BPS-17) of Elementary & Secondary Education Department, Peshawar.

... (Appellant)

VERSUS

1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar & 431 Others.

... (Respondents)

Ijaz Ali Sabl,
Advocate

... For appellant.

Muhammad Jan,
Deputy District Attorney

... For Official respondents.

Amin ur Rehman Yusufzai,
Advocate

... For private respondents.

ROZINA REHMAN
ATIQU-UR-REHMAN WAZIR

... MEMBER (J)
... MEMBER (E)

TESTED

MEMBER (J)
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

JUDGMENT

ROZINA REHMAN, MEMBER (J) : This judgment is intended to dispose of Eight connected service appeals including the present one bearing No.126/2019, titled Siraj Khan Vs. The Director Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar and others, as common question of law and facts are involved therein.

2. Brief facts of the case are that the appellants were inducted in the Education Department as Subject Specialist on contract basis in the year 2005. It was in the year 2009 when the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009 was enacted and services of the employees, who were employed on adhoc or on contract basis, were regularized. As per mandate of the Act, the services of the appellants were regularized w.e.f 24.09.2009 vide notification dated 31.05.2010. The Khyber Pakhtunkhwa Public Service Commission vide notification dated 15.09.2010 recommended to the Provincial Government for appointment of 50 Subject Specialist in Islamiyat, through another notification dated 11.06.2010, 13 Subject Specialist in Urdu, through notification dated 14.01.2020, 35 Subject Specialist in History-cum-Civics, similarly on 27.03.2010 respondents issued another notification whereby 242 male S.E.Ts were promoted to the post of Headmaster on regular basis. The respondent No.1 placed respondents No.4 to 434 senior to the appellants vide seniority list dated 13.12.2017, therefore, appellants submitted departmental representation within 30 days which was not responded to, therefore, appellants approached the Hon'ble Peshawar High Court for redressal of their grievances as by then the Service Tribunal was not functional due to the retirement of its Chairman. Case was entertained by the Hon'ble Peshawar High Court which was later on transmitted to the Tribunal and after transmission of the record, appellants were directed to submit individual service appeals hence 7 service appeals were filed.

3. Learned counsel for appellants submits that the appellants have been performing their duties as Subject Specialist since 2005 and continued the same till 31.12.2008 and 24.10.2009. therefore, their seniority is to be

reckoned from 31.12.2008 whereas respondents No.4 to 434 whose recommendations were made in the year 2010 much after the commencement of the KP Employees (Regularization of Services) Act, 2009, therefore, their seniority is to be reckoned from the date when they were recommended to the subject cadre on regular basis. He submitted that placing the respondent No.4 to 434 senior to the appellants is illegal against law and facts. He submitted that those recommendees could be made senior to the appellants whose recommendations were made prior to the commencement of the Act i.e. KP Employees (Regularization of Services) Act, 2009, i.e. from 24.10.2009 (Date of publication in the official gazette) and as against this crystal clear language of the statute, respondents have placed private respondents senior to the appellants whose recommendations were made much after the commencement of the Act. He contended that final seniority list is illegal, unlawful and has defeated the cause of justice.

4. Conversely, learned counsel for respondents (128 in number) submitted that applications were invited from the eligible candidates for the post of Subject Specialist (BPS-17) by KPPSC vide advertisement dated 26.01.2009 and that the answering respondents being eligible, were recommended by the KPPSC vide different office letters in 15 intervals. They were appointed by the competent authority vide different notifications and that after issuance of the final recommendation dated 17.05.2010 KPPSC issued inter-se seniority of all the recommendees w.e.f 27.06.2009 till 17.05.2010 in order of merit on 13.08.2011 and in view of Section-35 (3)(a)(b) of KPPSC Regulations, 2003. He submitted that tentative seniority list was issued on 31.12.2016 in pursuance of inter-se seniority list dated

13.08.2011 of KPPSC. He contended that the appellants filed objections against the tentative seniority list which were considered at appropriate level and the competent authority constituted appellate committee to decide the matter in accordance with law, resultantly recommendees of advertisement No.01/2009 i.e. the present answering respondents whose appointment orders were issued from 12.01.2010 to 25.02.2011 were declared senior to the appellants because being contract employees, appellants were regularized on 31.05.2010, much later than first appointment order of the answering respondents on 12.01.2010, therefore, objections were rejected where-after revised/updated final seniority list was issued.

5. Learned DDA also submitted that the appellants were not regularized till the passing of Act of 2009 against the S.S post and that the said Act of 2009 was mainly for the induction of adhoc Subject Specialist of 2009 batch and not for the Subject Specialist of 2005 in the Department, therefore, the stand of appellants was baseless and that the seniority list dated 13.12.2017 was, therefore, legal and liable to be maintained. It was, therefore, submitted that the service appeals filed by the appellants may be dismissed with cost.

6. Arguments of parties and record available before us transpire that there are two sets of laws involved in this particular case i.e. Section 35 of Public Service Commission Khyber Pakhtunkhwa Regulations, 2003 and Section 4 of Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009. Provincial Public Service Commission (PPSC) have designed its regulations only to safeguard inter se seniority of its own recommendees,

under Section 35(3)(a)(b) of Khyber Pakhtunkhwa Public Service Commission Regulations 2003, which is hereby reproduced for ready reference:

"where a large number of subjects/specialists are included in an advertisement, recommendations may not be pending till finalization of the entire batch but instead zonal allocation be worked out subject wise and recommendation conveyed to the department without indicating to them the zonal allocation and the inter se seniority. In recommendations to the department, it shall be made clear that the inter se seniority of the recommendee is linked with other subjects and the overall merit position and zonal adjustment will be intimated on the completion of interviews in all subjects. The chronological order of the recommendees shall not confer any right of seniority".

11/11/20
11/11/20

7. By doing so, they have well defended seniority of those recommended by Commission but at the same time ignored seniority of those, who are appointed otherwise. In the instant case, Public Service Commission issued piecemeal recommendations of more than 400 candidates in more than 15 batches spreading over a period of one year and finally prepared final merit list combining all these batches into a single batch after a period of another one year in order to safeguard their inter se seniority and accordingly their seniority was counted from the date, the first batch was recommended, which ultimately disturbed the seniority of those appointed otherwise. The contention of the appellants that their services were regularized on 24.09.2009 and those recommended by the

Commission before 24.09.2009 are surely senior to them, but those recommended after 24.09.2009 shall not be placed senior to them, as it is very clearly enunciated vide Section 4 of Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009, which is reproduced as under:

4.....(1) "Determination of seniority: the employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service or on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendations of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment".

It was noted that the respondents made their job easy for themselves by invoking jurisdiction of Section 35 of Public Service Commission Regulations, 2003 and combined many batches into one batch, but ignoring the fact that during such long period, seniority of those appointed otherwise would suffer. Inter se seniority among those recommended by Commission can only be retained, when en block order is issued, whereas the Commission as well as respondents issued piecemeal orders spreading over a period of more than one year, infringed seniority of those appointed otherwise including the appellants for no fault of them. Public Service Commission on requisition placed to it, recommend panel of persons in order of merit, but do not determine their seniority, rather it

the respondent department to determine their seniority in order of merit assigned by the Commission only if en bloc order is issued. In this case, piecemeal orders created an anomaly, which shall not be removed at the cost of the rights of appellants. The respondents persistently defend their act of omission under the cover of Section 35 of Public Service Commission Regulations 2003, simultaneously violating Section 4 of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009, which is not justifiable. It also needs to be clarified that Section 4-A of the Act ibid provides that:


"Notwithstanding anything to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have overriding effect and the provision of any such law or rule to the extent of inconsistency to this Act shall cease to have effect".


9). Moreover Act is a law made by the Parliament or State Legislature, whereas Regulations are generally made by an executive authority in exercise of powers conferred by an Act, so in this particular case, provisions of this Act shall have overriding effect over Regulations.

10. In view of the situation, appeals are accepted, the impugned Seniority list dated 13.12.2017 stands set aside with directions to respondent department to correct/modify the impugned seniority list and the persons whose services were regularized vide notification dated 31.05.2010 w.e.f 24.09.2009 under the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009 shall be placed senior to all those persons recommended by the Commission after the commencement of the

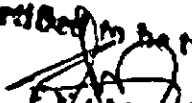
Act ibid as per provisions contained in Section 4 of the Act ibid. No order as to costs. File be consigned to the record room.

ANNOUNCED.
17.11.2020


(Attiq ur Rehman Wazir)
Member (E)


(Rozina Rehman)
Member (J)

Presentment of Application 23-11-2020
No of words 3200
Fees 34.00
4.00
38.00

Certified to be true copy

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

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