24.02.2022 Due to retirement of the Hon'able Chairman, the case is adjourned to 19.05.2022 for the same before D.B.

19.05.2022 Petitioner with counsel present. Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

> The department, in pursuance of Service Tribunal judgement dated 31.07.2018 in service appeal No. 603/2016, reinstated the petitioner in service w.e.f. 29.12.2020. Copy of the notification is placed on file as well as provided to the learned counsel for the petitioner. Learned counsel for the petitioner however requested for adjournment on the ground that she would contact the petitioner for updates from her. To come up for further proceedings on 28.06.2022 before S.B.

> > (MIAN MUHAMMAD) MEMBER (E)

Reade

28.06.2022

Learned counsel for the petitioner present. Mr. Kabir Ullah Khattak, Additional Advocate General for respondents present.

Representative of the respondent department submitted implementation report vide notification No. 12166-74/Edu dated <u>19.11.2021</u> which is placed on file. Judgment of Service Tribunal has been implemented.

In view of the above, instant petition is disposed off. File be consigned to record room.

Announced. 28.06.2022

reeha[•]Paul) Member (E)

20.10.2021.

Counsel for the appellant and Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

Learned Addl. AG seeks adjournment in order to contact the respondents and facilitate the implementation report on next date. Request is according. To come up on 18.11.2021 before S.B.

18.11.2021

Nemo for the petitioner. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present and sought time for submission of implementation report. Adjourned To come up for submission of implementation report before the S.B on 07.01.2022. Notice also be issued to the petitioner for the date fixed.

(Salah-Ud-Din) Member (])

Chairman

07.01.2022

Junior to counsel for the petitioner and Mr. Kabirullah Khattak, Addl. AG present.

Notices be issued to the respondents. Case to come up for implementation report on 23.02.2022 before S.B.

(Rozina Rehman) Member (J)

District District Education C	officer Kurran
No 12166-74	/Edu:
Dated <u>19</u>	/2021

Ph 0926-520674 Mail: educationsadda@gmail.com

NOTIFICATION.

In compliance to judgement of Honorable Service Tribunal Khyber Pakhtunkhwa Peshawar Dated 31.07.2018 in service appeal No 603/2016 and execution petition No 205/2020, Mst Abida Nawaz Ex-AT is hereby reinstated with effect from 29-12-2020 against the vacant AT post at Govt: Girls High School Tir do Central Kurram.

> District Education Officer Kurram at Parachinar

.. . e.

No. 12/66-74/Edu: Dated 19 11/ 12021

Copy for information to the: -

- 1. Director of Elementary & Secondary Education KPK Peshawar.
- 2. Director of Education Merged Distracts area Peshawar.
- 1933. Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.
 - 4. Deputy District Education Officer Female Lower Kurram.
 - 5. District Monitoring Office (EMA) Kurram.
 - 6. Deputy Commissioner Tribal District Kurram.
 - 7. Headmistress GGHS Tindo
 - 8. Teacher concerned.
 - 9. Official Concerned.

District Education Officer Kurram at Parachinar.

Day: Date: "CHARGE REPORT") "ABIDA MAMAZIKHAN" 4, Madam Abida Do Maniaz Khan have taken over charge of my Post as "AT" (Arabic Teacher) at Grovt High School Tindo central Kurrom before noon on under NO 1216674 Thanks. Your's obedient sevent, Signature of Abida MaiNaz the Institution Incharge OF Govt Girls High School tindo

20.20 eb ar Date: Ďay: J Q Н Ģ **r**7 ų, : D tł. Ý · • · · · · <u>ور ا</u> 合 C) × 29 in the second se ۰, ۰ <u>79</u> 3 <u>25</u> Q Govi Girls High Govi Girls indo School indo C.K 2:6 N'2 10043809 00415179 A09 ١., ÷

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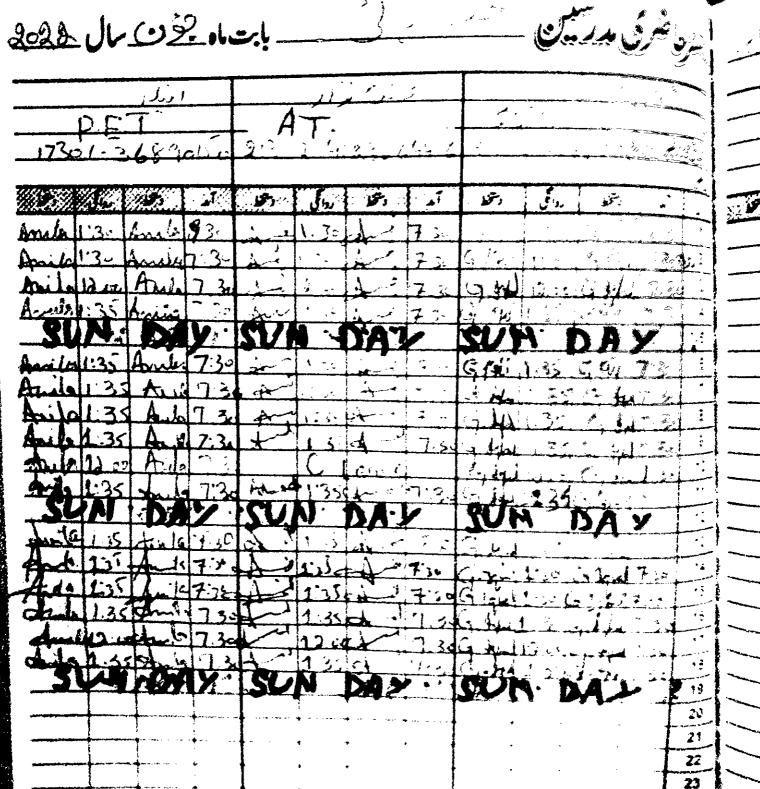
District District Education Officer Kurisign Ph 0926-520674 Mail. educationsalida@gmail.com TIFICATION. In compliance to judgement of Honorable Service: Informal Knyber Paktibulkturer shawar Dated 31.07.2018 in service appeal No 603/2016 and execution pellan No 5/2020. Mst Abida Nawaz Ex-AT is hereby reinstated with effect from 29 12-20/0 against Vacant AT post at Govt: Girls High School Tinde Central Norman « اا، " District Education Official Kurram al Parachinar 112 12 - 7/ /Edu. Dated 19 1 // 12021 oby for information to the --1. Director of Elementary & Secondary Education KPK Peshawar 2. Director of Education Merged Distracts area Peshawar 13.11 3. Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar. 4. Deputy District Education Officer Female Lower Kurram 5. District Monitoring Office (EMA) Kurram. 6, Deputy Commissioner Tribal District Kurram 7. Headmistress GCHS Tindo 8. Teacher concerned Official Concerned District Education Officer Kurram at Parachinar Scanned with CamScanner

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16.03.2021

24.05.2021

Due to tour of Camp Court Abbottabad and shortage of Members at Principal Bench Peshawar, the case is adjourned to 24.05.2021 before S.B.

Reader

eader

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 03.08.2021 for the same as before.

03.08.2021

Nemo for the petitioner. Mr. Kabirullah Khattak, Addl. AG for the respondents present.

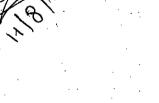
Learned AAG seeks time to contact the respondents for implementation of the judgment. To come up for implementation report on 14.09.2021 before S.B. Notice be issued to the petitioner/her counsel for the date fixed.

14.09.2021

Counsel for the petitioner in person and Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

Learned AAG seeks time to contact the respondents and facilitate implementation report on next date. Request is accorded. Case to come up on 20.10.2021 before S.B.





FORM OF ORDER SHEET

14. E

Court of Execution Petition No. 2-0_ /2020 Order or other proceedings with signature of judge or Magistrate S.No. Date of order proceedings 3 2 1 The Execution Petition submitted by Mst. Abida Nawaz 28.12.2020 1 through Miss. Roeeda Advocate may be entered in the relevant Register and put up to the Court for proper order please. REGISTRA This Execution Petition be put up before S. Bench 2on 29/01/2021 CHAIRMAN Miss. Roeeda Khan, Advocate, is present for 29.01.2021 petitioner. Notices be issued to the respondents for implementation report for 16.03.2021 before S.B. (MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL) .. "I

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Executive Petition No.____/2020

In Service Appeal No. <u>604</u>/2016

with the second

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Mst Abida Nawaz

VERSUS -

Additional Agency Education Officer and others

INDEX

<i>S</i> #	Description of Documents	Annex	Pages		
1.	Execution Petition.		1-2		
2.	Affidavit		3		
3.	Copy of judgment	"A"	4708		
4.	Wakalat Nama.				

Dated: 29/12/2020

K Applicant

Through

Roeeda khan Advocate, High Court Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL PESHAWAR

Executive Petition No.____/2020

In Service Appeal No. <u>604</u>/2016

Mst. Abida Nawaz AT GGMS Tindo District Lower & Central Kurram Sadda.

.....Petitioner

Pakh

Dated

VERSUS

- 1. Additional Agency Education Officer, Lower and Central Kurram, Sadda, District Kurram.
- 2. Director of Education FATA, FATA Secretariat Peshawar.
- 3. Agency Account Officer District Kurram.
- 4. Government of Khyber Pakhtunkhwa, through Secretary Education, Civil Secretariat Peshawar.

.....Respondents

EXECUTION PETITION FOR DIRECTING THE RESPONDENTS TO IMPLEMENT THE JUDGMENT OF THIS HON'BLE TRIBUNAL IN LETTER AND SPIRIT

Respectfully Sheweth,

- 1. That the applicant/appellant filed Service Appeal No.604/2016 in this August Tribunal which has been accepted on 31.07.2018. (Copy of judgment is annexed as annexure "A")
- 2. That this Hon'ble tribunal was pleased to accept the appeal of the appellant the impugned order is set aside and the appellant has been reinstated in service.

- 3. That the appellant submitted the judgment/order dated 31/07/2018 but no action has been taken by the department so far.
- 4. That the judgment is still in the field and has not been suspended or set aside by the Supreme Court of Pakistan, therefore, the respondents are legally bound to implement the judgment of this August Tribunal in its true sense. Beside that in the light of the judgment on dated 31.07.2018 passed by this Hon'ble Tribunal all the employee has been reinstated by the respondent department as per direction of this Hon'ble Court except the applicant.
- 5. That the petitioner has no remedy except to file this execution petition.

It is, therefore, most humbly prayed that the respondents may be directed to implement the judgment of this August Tribunal in letter and spirit.

Dated: 29/12/2020

Applicant

Through

ROEEDA KHAN Advocate, High Court Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Executive Petition No.____/2020

In Service Appeal No. <u>604</u>/2016

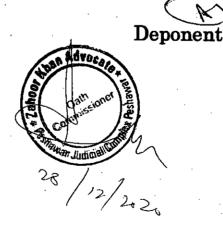
Mst Abida Nawaz

VERSUS

Additional Agency Education Officer and others

Affidavit

I, Mst. Abida Nawaz AT GGMS Tindo District Lower & Central Kurram Sadda, do hereby solemnly affirm and declare on oath that all the contents of the instant Execution Petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.



EFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 603 of 2016

MST. SHAMIA BIBI DIO ISAM KHAN, EX-PST TEACHER, GOVERNMENT GIRLS MIDDLE SCHOOL, BADDAMA, CENTRAL KURRAM, KURRAM AGENCY. APPELLANT

<u>VERSUS</u>

- 1) ADDITIONAL AGENCY EDUCATION OFFICER, LOWER & CENTRAL KURRAM, SADDA, KURRAM AGENCY.
 - DIRECTOR OF EDUCATION FATA, FATA SECRETARIAT, PESHAWAR.
- (3) AGENCY ACCOUNT OFFICER KURRAM AGENCY.

GOVERNMENT OF KHYBER PUKHTOON KHWA, THROUGH SECRETARY EDUCATION, CIVIL SECRETARIAT, PESHAWAR.

..... RESPONDENTS.

Diary No. 58

APPEAL AGAINST THE office ORDER No 3374-78 DATED 18-02-2016 PASSED BY RESPONDENT NO.1 WHEREBY THE APPELLANT HAS BEEN REMOVED FROM SERVICE DUE TO LONG ABSENCE FROM DUTY.

ON ACCEPTANCE OF THIS APPEAL, THE IMPUGNED OFFICE ORDER NO 3374-78 DATED 18-02-2016 OF RESPONDENT NO.1 MAY KINDLY BE SET ASIDE AND THE APPELLANT MAY KINDLY BE ORDERED TO BE REINSTATE IN SERVICE WITH ALL BACK BENEFITS ACCORDING TO HER SENIORITY.

Respectfully Sheweth:

2)

4)

PRAYER

iledto-da

1) That initially appointed on contract bases as PTC Teacher, Government Girls Primary School, Mir Bagh vide order dated 15-05-20104, Central Kurram, Kurram Agency and regularized her on 22-05-2013, Government Girls Middle School Baddama, and since then performed her duties with honesty and full



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Service Appeal No. 603/2016

Date of Institution ... 07.06.2016

Date of Decision 31.07:2018

Mst. Shamia Bibi D/O Isam Khan, Ex-PST Teacher, Government Girls Middle School, Baddama, Central Kurram, Kurram Agency.

<u>VERSUS</u>

1. Additional Agency Education Officer, Lower & Central Kurram, Sadda,

MR. MIAN ASIF AMAN, Advocate

REFUDE

MR. KABIRULLAH KHATTAK, Additional Advocate General

MR. AHMAD HASSAN, MR. MUHAMMAD HAMID MUGHAL (Respondents)

(Appellant)

rest

For appellant.

For respondents

MEMBER (Executive) MEMBER (Judicial)

JUDGMENT

AHMAD HASSAN, MEMBER:- Our this judgment shall also dispose of instant service appeal as well as Service Appeal No. 604/2016 titled "Mst. Abida Nawaz Versus Additional Agency Education Officer, Lower & Central Kurram, Sadda, Kurram Agency and three others", Service Appeal No. 605/2016 titled "Sher Muhammad Versus Additional Agency Education Officer, Lower & Central Kurram, Sadda, Kurram Agency and three others", Service Appeal No. 606/2016 titled "Fazal Ur Rehman Versus Additional Agency Education Officer, Lower & Central Kurram, Sadda, Kurram Agency and three others", Service Appeal No. 607/2016 titled "Mst. Maryaum Farooq Versus Additional Agency Education Officer, Lower & Central Kurram, Sadda, Kurram Agency and three others", Service Appeal No. 608/2016 titled "Muzaffar Daud Versus Additional STED flicer, Lower & Central Kurram, Sadda, Kurram Agency and three

vice Tribunal Peshawa

others", Service Appeal No. 609/2016 titled "Awal Shah Versus Additional Agency Education Officer, Lower & Central Kurram, Sadda, Kurram Agency and three others" and Service Appeal No. 604/2016 titled "Samad Hussain Versus Additional Agency Education Officer, Lower & Central Kurram, Sadda, Kurram Agency and three others" as common question of law and facts are involved in all the appeals.

2. Arguments of the learned counsel for the parties heard and record perused.

FACTS

3. The brief facts of the cases are that the appellant and others while serving in Education Department were proceeded departmentally and major penalty of removal from service was imposed on them vide impugned order dated 18.02.2016. Feeling aggrieved an undated joint departmental appeal was filed by them, which was not responded within the stipulated period, hence, the instant service appeal.

ARGUMENTS

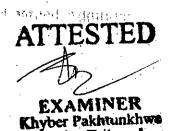
4. Learned counsel for the appellant argued that on the allegations of absence from duty a notice was published in daily "Mashriq" on 02.02.2016 directing the appellant and others to assume the duty. Its merits to mention here that the notice was published during the winter vacations in Kurram Agency. He further clarified that all the educational institutions were closed for winter vacations from 25th December 2015 to 29th February 2016, in Kurram Agency, as it evident from the attendance register available on record. He further contended that in the aforementioned notice name of 53 employees were mentioned but in the impugned order major penalty of removal from service was imposed on only 17 employees, hence, the impugned order was discriminatory and again spirit of Article-25 of the Constitution of Islamic Republic of Pakistan. The ATTESTED to correctly mention the exact date from which the appella

absent. Various requirements prescribed in the rules were not observed, so the impugned order was void ab-initio.

5. Learned Additional Advocate General argued that all the affected civil servants were required to file separate departmental appeal but in the instant case joint departmental appeal was filed in violation of rules. Major penalty of removal from service was imposed on the appellant and others after observance all codal formalities.

CONCLUSION.

On the allegations of willful absence from duty, the appellant and others were 6. proceeded departmentally and upon conclusion, major penalty of removal from service was imposed on them vide impugned order dated 18.02.2016. It is strange that the respondents failed to mention the exact date from which the appellant was absent from duty. Learned Additional AG when confronted on this point, candidly conceded that the record was silent on this score. He was further confronted on the point that the impugned order was issued and the period of absence showed in the impugned order related to winter vacations but he was unable to give an convincing reply. Despite opportunities on the previous date of hearing the respondents failed to produce record about service of notices at the home address of the appellant and others employees. It has also not been clarified that why action were taken against only 17 employees whereas names of 53 employees were mentioned in the notice published in daily "Mashriq" on 02.02.2016. Action taken by the respondents appeared discriminatory and violative of Article-25 of the Constitution of Islamic Republic of Pakistan. It can be stated safely inferred that the procedure laid down in the rules was not followed by the respondents before issuing the impugned order and as such the appellant and others were condemned unheard.



7. As a sequel to above, the appeals are accepted, the impugned order is set aside and the appellant is reinstated in service. However, the respondents are at liberty to conduct de-novo inquiry within a period of three months from the date of receipt of this judgment. The intervening period may be treated as leave without pay. Parties are left to bear their own costs. File be consigned to the record room, (AHMAD HASSAN) MEMBER la-(MUHAMMAD HAMID MUGHAL) MEMBER ANNOUNCED 31.07.2018 28-12 Date of Presentation of Application. 2000 Number of Words Certified to be ture copy Copying For 22 U Total 26 ice Tribunal i headal Name of Charles in 1-12 - 12 - 12 and a of Corp_ 28-12 Mate of Delivery of Copy.

بعدالت مناب في الموس الرانين وال حاكم 2022: بنام عابده لور بنام باعث تحرير آنك مقدمه مندرجة عنوان بالامين البي طرف سے واسط بير مري وجواب دين دکل کاروائي متعلقه We my Levingten Infette آنمقام مفرر کرے اقر ارکیاجا تاہے۔ کہ صاحب موصوف کومقدمہ کی کل کآروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامہ کرنے دتقر رثالث و فیصلہ پر حلف دیتے جواب دہی اورا قبال دعو کی اور بصورت د گری کرنے اجراءاور دصولی چیک درو پیدار عرضی دعویٰ اور درخواست ہر شم کی تصدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کیطرفہ یا پیل کی برامدگ اور منسوخی نیز دائر کرنے ایپل نگرانی ونظر ثانی و پیروئی کرنے کا مختار ہوگا۔از بصورت ضرورت مقد مہ مذکور کے کل یاجز وی کاروائی کے داسطےاور وکیل یا میتار قانو بی کواپنے ہمراہ یا اپنے بجائے تقر ركاا ختيار ہوگا۔اورصاحب مقرر شدہ كوبھى وہتي جملہ مُذكورہ باً ختيارات حاصل ہوئ 🔔 اوراس کاساختہ پر داختہ منظور وقبول ہوگا دوران مقدمہ میں جوخر چہ ہر جانبہ التوائے مقدمہ کے سبب ، وہوگا کوئی تاریخ بیشی مقام دورہ پر ہو یا حد سے باہر ہوتو دیل ساحب پابند ہوں گے۔ کہ بیروی مذکور کریں۔ لہٰذا دکالت نامہ کھھدیا کہ سندر ہے۔ المرقوم <u>حر 20</u> لتے منظور ہے Se مقام

GS&PD.KP.SS-1777/2-RST-20.000 Forms-09.05.18/PHC Jobs/Form A&B Ser. Tribunal/P2 "R" KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD PESHAWAR. No. Execution Detition 205.012020 Mit Abida Nawaz Appellant/Petitioner Versus ional Agenry Edu CH A LA Respondent Respondent No....1 Additional Agency Feducation Officer. Lower and contral Kurson Sadda Notice to: WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No......dated.....

Day of ______ 20 ___

Given under my hand and the seal of this Court, at Peshawar this......

Registrar.

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

Note: