# Appeal No, 31/2018 Titled "Shah Nawaz Khan-vs-Establishment Department and others"

# ORDER:

4<sup>th</sup> Oct, 2022

- 1. Appellant alongwith his counsel present. Syed Naseer Ud Din Shah, Assistant Advocate General for respondents present.
- 2. At the very outset, learned Asst: AG refers to the last line of para-4 of the reply of the respondents and submitted that the case of the appellant for the desired relief had been taken up by the respondents with the previous department of the appellant, which was still under process and the respondents, at the Khyber Pakhtunkhwa, were waiting for the response from the Pak PWD Islamabad. Learned counsel for the appellant submits that if the department undertakes that they would send the reminder and try to get response from the Pak PWD Islamabad within thirty days of receipt of this order the appellant would be satisfied with that and in case the appellant was aggrieved of the response he may adopt the proper legal procedure for that. Disposed off in the above terms. Consign.
- 3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 4<sup>th</sup> day of October, 2022.

(Kalim Arshad Khan) Chairman

(Fafreeha Paul) Member(Executive) 06.12.2021

Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Former seeks adjournment being not prepared for arguments today. Adjourned. Case to come up for arguments on 10.03.2022 before the D.B.

(Salah-ud-Din) Member (J)

Due To Retirement of the Honble chairman the east is adjourned to con up for the bane as before on 27-6-22

Advocate General for the respondents present.

Previous date was changed on Reader Note, therefore, notice for prosecution of the appeal be issued to the appeal well as his counsel through

(Rozina Rehman) Member (J)

Salah-ud-Din) Member (J) Due to COVID-19, the case is adjourned for the same on §3.05.2021 before D.B.

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To 1.9.2021 for the ferme.

01.09.2021

Mr. Saeed Khattak, Advocate for the appellant present. Mr. Muhammad Rasheed, Deputy District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he is not feeling well. Adjourned. To come up for arguments before the D.B on 06.12.2021.

(ATIQ UR REHMAN WAZIR) MEMBER (EXECUTIVE) (SALAH-UD-DIN) MEMBER (JUDICIAL) 13.5. .2020 Due 5 / 12020 f

Due to COVID19, the case is adjourned to

5/9 /2020 for the same as before.

Reader

05.08.2020

Due to summer vacation case to come up for the same on 06.10.2020 before D.B.

W Reader

06.10.2020

Representative of appellant on behalf of appellant present.

Mr. Muhammad Jan learned Deputy District Attorney for respondents present.

Lawyers are on general strike, therefore, the case is adjourned to 24.11.2020 for arguments, before D.B.

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J)

24.11.2020 Due to non-availability of D.B, the case is adjourned to 04.02.2021 for the same as before.

Reader

13.03.2020

Counsel for the appellant present. Asst: AG for respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 13.05.2020 before D.B.

Member

Member

In A

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Due to general strike on the call of Khyber 23.09.2019 Pakhtunkhwa Bar Council learned counsel for the appellant is not in attendance. Mr. Zia Ullah learned Deputy District Attorney for the respondents present Adjourned. To come up for arguments on 28.11.2019 before D.B.

Member

in Khan Kundi)

Member

28.11.2019

Due to general strike of the Pakistan Bar Council, the case is adjourned. To come up on 23.01.2020 beforé D.B.

Member

23.01.2020

Due to general strike of Khyber Pakhtunkhwa Bar Council, learned counsel for the appellant is not available today. Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents present: Adjourned to 13.03.2020 for arguments before D.B.

Member

(M. Amin Khan Kundi) Member

11.06.2019

Counsel for the appellant and Addl: AG alongwith Mr. Abbas Khan, Senior Clerk on behalf of respondents no. 1 and 2 present. Neither anyone present on behalf of respondent no.3 nor his written reply submitted. Notices be issued to respondent no.3 for submission of written reply/comments. Case to come up written reply/comments on behalf of respondent no.3 on 08.07.2019 before S.B.

(Ahmad Hassan) Member

08.07.2019

Counsel for the appellant and Addl. AG for respondents No. 1 and 2 present. Despite notice to respondent No. 3 written reply/comments has not been submitted on behalf of said respondent. To come up for arguments before the D.B on 23.09.2019. The appellant may submit rejoinder to the joint parawise comments upfrespondents No. 1 & 2 within a fortnight, if so advised.

Chairman

# Service Appeal No. 31/2018

03.01.2019

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG for the respondents present. Written reply on behalf of respondents No. 1 & 2 already submitted. Representative of respondent No. 3 is not present nor written reply submitted therefore, notice be issued to respondent No. 3 with the direction to direct the representative to attend the court and submit written reply on the next date positively. Adjourned. To come up for written reply/comments on behalf of respondent No. 3 on 14.03.2019 before S.B.

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Muhammad Amin Khan Kundi A

14.03.2019

Learned counsel for the appellant present. Written reply on behalf of respondents No.1 & 2 already submitted. Representative of respondent No. 3 absent. He be summoned with the direction to furnish written reply/comments. Last opportunity is granted. Adjourn. To come up for written reply/comments on 17.04.2019 before S.B

and the second

Member

17.04.2019

Learned counsel for the appellant present. Written reply on behalf of respondent No.3 is still awaited. Khurshid Ali Executive Engineer representative of respondent No.3 present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on behalf of respondent No.3 on 11.06.2019 before S.B.

07.08.2018

Neither appellant nor his counsel present. Mr. Naraish Kumar, Senior Clerk alongwith Mr. Kabirullah Khattak, Addl: AG for respondents present. Written reply on behalf of respondents no. 1 and 2 submitted which is placed on file. To come up for written reply of respondent no.3 on 28.09.2018 before S.B.

28.09.2018

Chairman

Clerk of counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG for respondents No. 1 & 2 present who already submitted written reply. Fresh notice be issued to respondent No. 3 through registered post for submission of comments on 15.11.2018 before S.B by way of last chance.

Chairman

15.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 03.01.2019. Written reply not received.

Reader

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to deposit of security and process fee within 10 days therefore, notice be issued to the respondents for written reply/comments for 16.04.2018 before S.B.

Fea

(Muhammad Amin Khan Kundi) . Member

1.6.04.2018 Counsel for the appellant and Addl: AG for the respondents present. Written reply not submitted. Requested for further adjournment. Adjourned. To come up for written reply/comments on 02.05.2018 before S.B.

Member

02.05.2018

None present on behalf of the appellant. Mr. Kabirullah Khattak, Additional AG for the respondents present. The Tribunal is non-functional due to retirement of our Hon'ble Chairman. Therefore, the case is adjourned. To come up for same on 25.06.2018.

X Reader

25.06.2018

Neither the appellant nor his counsel present. Mr. Muhammad Jan, DDA alongwith Mr. Abbas Khan, Junior Clerk representative of the respondent No. 1 present. None present on behalf of respondents No. 2 & 3. Therefore, fresh notices be issued to the respondents No. 2 & 3 for attendance. Written reply not submitted on behalf of respondents. Representative of the respondent department requested for adjournment. Granted. To come up for written reply/comments on **07.08.2018** before S.B.



09.02.2018

Counsel for the appellant present and seeks adjournment. Adjourned. To come up for preliminary hearing on 02.03.2018 before S.B.

(Ahmad Hassan)
Member(E)

02.03.2018

Counsel for the appellant present. Learned counsel for the appellant submitted application alongwith some additional documents for placing the same. The same is placed on record. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was in Federal Government Department Pak PWD and during service some posts were advertised under the Government of Khyber Pakhtunkhwa in C&W Department through Public Service Commission. It was further contended that the appellant applied for the said post through proper channel and he was selected for the post under the Government of Khyber Pakhtunkhwa and in order to join new post he tendered resignation from Federal Government the appellant then resigned his post and join his new post on 07.11.2011. It was further contended that C&W Department is reluctant to count his previous service although the said C&W Department is bound in view of CSR 418 (b) to count the previous service for the purpose of pensionary benefits. It was further contended that earlier the appellant filed service appeal since there was no original or appellate order therefore, this Tribunal treated that service appeal as departmental appeal and the department was directed to dispose the said departmental appeal with in a period of two months otherwise it shall be presumed that the departmental appeal has been dismissed. It was further contended that since the department has not decided that departmental appeal therefore, the appellant has filed the present service appeal and requested that the C&W Department may be directed to count the pervious service of the appellant.

Mrs

# Form-A

# FORMOF ORDERSHEET

Court of			
Case No.	- フ	31/2018	

	γ	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	8/1/2018	The appeal of Mr. Shah Nawaz presented today by Mr.
	tori.	Muhammad Saeed Khattak Advocate, may be entered in the Institution Register and put up to Worthy Chairman for proper
		order please.
		REGISTRAR STITIS
2-	11/01/18.	This case is entrusted to S. Bench for preliminary hearing
		to be put up there on 12 \lambda
		BHAFRMAN
		The state of the s
	22.01.2018	Counsel for the appellant present and seeks adjournment. Adjourn. To come up for preliminary of
		09/02/18 before S.B.
		(Muhaminad Hamid Mughal)  Member (J)
	<b>!</b>	
	Medical	*
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# BEFORETHE K.P.K. SERVICE TRIBUNAL, PESHAWAR

	Service Appeal No. 3.1/202	18
Shah Nawaz Khan		(Appellant)
•	<u>VERSUS</u>	
Govt of Khyber Pakht	unkhwa & Others	(Respondents)

# I NAD E X

S.No.	Description of Documents	Annexure	Pages
011-	Memo of Service Appeal		
با 02	· · · · · · · · · · · · · · · · · · ·	Α	
03	Copy of the appointment order in NES Pak	В	ı
04	Copies of the relevant documents	С	
05	Copy of the departmental appeal	D	
06	Copies of the Service Appeal	E	
07	Copies of comments	F	
08	Copies of the order/judgment dated 29.09.2017	₫ G	
08	Copies of the representation dated 13.10.2017	Н	
<b>Õ</b> ð	Copies of Service Appeal No. 124/2004 and judgment	I	
بز	edated 10.05.2004		
10	Copy of the letter from Public Service Commission Office	J	
14)	Wakalatnama		,

Dated:-

05.01.2018

Appellan

Throug

Muhammad Saeed Khattak

stroller),

Advocate, Peshawar.

Mob. 03336272753

# BEFORE TH K.P.K. SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 21...../2018

Shah Nawaz Khan S/O Said Bahadar (Assistant Executive Engineer) C & W R/O village Wartair Tehsil Dargai Malakand Agency.

.. (Appellant), Pakhtukhw 1. Govt of Khyber Pakhtunkhwa through Secretary Communication & Department Secretary Establishment both at Civil Secretariat Peshawar. Islamabad. Public works Department, 3. \*Secretary Pakistan ..... (Respondents)

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF RESPONDENT NO.1 WHEN EARLIER SERVICE APPEAL BEARING NUMBER 69 /2015 (WHICH WAS TREATED AS SERVICE APPEAL VIDE ORDER DATED 29.09.2017) WAS NOT RESPONDED IN TIME PERIOD OF TWO MONTHS AS DIRECTED BY THIS HON'BLE TRIBUNAL.

PRAYER - IN - APPEAI

ON ACCEPTANCE OF THE INSTANT APPEAL THE RESPONDENT CONCERNED MAY VERY GRACIOUSLY BE DIRECTED TO EXTEND THE APPELLANT THE BENEFIT OF HIS PREVIOUS SERVICE WITH NESPAK i.e. FROM 14.08.2005 TO 23.08.2006 & PAK PWD i.e. FROM 09.07.2007 TO 10:01.2011 FOR THE PURPOSE OF SENIORITY / INCREMENTS/ PENSION/ PROMOTION ETC AS WELL DIRECTING THE RESPONDENT NO. 1 TO PLACE THE <u>APPELLANT'S NAME AT APPROPRIATE PL</u> E IN THE SENIORITY LIST AFTER DOING THE

Filedito-day<sub>needful.</sub>

**VERSUS** 

Respectfully Sheweth;

1. That the appellant is serving as Assistant Executive Engineer in BPS 17 in the department under the kind command of respondent No. 1 since 11<sup>th</sup> January

2011 after his appointment on the recommendations of KPK Public Services Commission. (Copies of the relevant documents are attached as annexure A)

- 2. That prior to the above mentioned post the appellant, the appellant soon after completion of his graduation in Civil Engineering from University of Peshawar joined National Engineering Services of Pakistan (pvt) limited as Engineer Grade 8(a) GT & GE division vide appointment order having No. 7894/1201/KN/E/17914-17 dated February, 2006 from August 23, 2005 to August 23, 2006. (Copy of the appointment order in NES Pak is attached as annexure B)
- 3. That consequent upon the recommendation of the Federal Public Service Commission the appellant was appointed and posted to Central Civil Division No. II Pak PWS Peshawar, whereby he joined the same on 09.07.2007.(Copies of the relevant documents are attached as annexure C)
- 4. That the appellant applied for the post of Assistant Executive Engineer through proper channel and before joining the same he brought the question of his previous service in the knowledge of Respondent No. 1 and he was assured that his previous service will be counted towards seniority and pension etc after assuming the duties.
- 5. That the appellant, thereafter, time and again requested the authorities for counting his previous service in other departments having the same nature responsibilities in the same basic pay scale, but every time his request was not heard on one pretext or the other.
- 6. That after getting no positive response the appellant preferred a departmental appeal to respondent No. 1 on 01.10.2014, which was not decided in the statutory period. (Copy of the departmental appeal is attached as annexure D)

- 7. That the appellant, then filed a Service Appeal in the Hon'ble KPK Service Tribunal which was numbered as 69/2015. (Copies of the Service Appeal are attached as annexure E)
- 8. That the respondents No. 1 & 2 filed there written comments. (Copies of comments are attached as annexure F)
- 9. That vide order/ judgment dated 29.09.2017 this Hon'ble Service Tribunal was pleased in considering the same as departmental appeal and further observed that in case the departmental appeal is not decided within two months it shall be presumed that the departmental appeal has been dismissed. (Copies of the order/ judgment dated 29.09.2017 is attached as annexure G)
- 10. That after getting the copies of the order/ judgment dated 29.09.2017; the appellant presented the same before respondent No. 1 along with representation on 13.10.2017. (Copies of the representation are attached as annexure H)
- 11. That having on other alternate remedy the appellant prefers the instant Service Appeal, inter alia, on the following amongst others;

#### **GROUNDS**

- A. That the appellant has not been treated in accordance with law nor equal protection of law has been extended to him.
- B. That the appellant has been discriminated which is the violation of Article 25 of the Constitution of Islamic Republic of Pakistan, as their exist various examples in the department where such like benefits were extended to the concerned officials.

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oppes of Service Appear 1905 124/2 icaened as annexure l

revers this



- C. That this Hon'ble Tribunal vide its judgment dated 10.05.2004 in Service Appeal No. 124/2004 having a title as Syed Daud Jan Vs Government granted the appellant the benefits of his previous service which he rendered in any other department. Furthermore that judgment was not challenged before the apex court. This act of the respondent concerned of not extending the benefits of previous service to the appellant is in the violation of the precedent established by the Hon'ble Supreme Court of Pakistan in a case law reported as 2009 SCMR 1.
- D. That the appellant applied for the post in the department under the kind control of respondent No. 1 through proper channel and submitted Departmental Permission Certificate in the Public Service Commission Office on their demand. (Copy of the letter from Public Service Commission Office is attached as annexure J)
  - E. That there is no break in the service of appellant. He joined the service in the department of C & W on 11.01.2011 and relinquished charge in Pak PWD w.e.f. 10.01.2011. Therefore in the light of Civil Service Regulation (C.S.R.) regulation No. 418(b) Resignation of an appointment to take up another appointment, service in which counts, is not a resignation of the public service.
  - F. That any other ground can also be taken during the arguments with permission of this Hon'ble Service Tribunal.

It is therefore most humbly prayed that the instant service appeal may kindly be allowed as per prayer and any other relief which has not been specifically asked for and deems fit in the circumstances of the case may also be granted to the appellant.

Appellant

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Muhammad Saeed Khattak

Advocate, Peshawar.

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### **MOST IMMEDIATE**



GOVT OF KHYBER PAKHTUNKHWA COMMUNICATION & WORKS DEPARTMENT

No. SOE/C&WD/4-14/79 Dated Peshawar, the October 07, 2010

TO

All Concerned Candidates

Subject:

RECRUITMENT OF ASSISTANT ENGINEERS CIVIL (BS-17) IN COMMUNICATION AND WORKS DEPARTMENT

I am directed to refer to DG Health Services Khyber Pakhtunkhwa letter No. 8030/Medical dated 07.10.2010, whereby he has informed to direct 53 Nos newly recruited Assistant Engineer (BS-17) C&W Department to appear before the Medical Superintendents Police/Services Hospital Peshawar for medical examination to be carried by the Standing Medical Board Committee on 20.10.2010 at 9.00 AM alongwith National Identity Card.

2. You are, therefore, hereby informed to appear before the Medical Superintendents Police/Services-Hospital Peshawar for medical examination on the above mentioned date, time and venue.

(RAHIM BADSHAH) SECTION OFFICER (ESTT)

### Endst even No. & date

Copy forwarded to the:

- 1) Director General Health Services Khyber Pakhtunkhwa, Peshawar w/r to this letter referred above
- 2) PS to Secretary C&W Department

SECTION OFFICER (ESTT)

With the second second

# MOST IMMEDIATE



GOVT OF KHYBER PAKHTUNKHWA COMMUNICATION & WORKS DEPARTMENT

No. SOE/C&WD/4-14/79 Dated Peshawar, the October 01, 2010

TO

The Director General Health Services Khyber Pakhtunkhwa

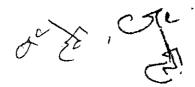
Peshawar

Subject:

RECRUITMENT OF ASSISTANT ENGINEERS CIVIL (BS-17)
COMMUNICATION AND WORKS DEPARTMENT

I am directed to refer to the subject noted above and to state that following candidates have been recommended by the Khyber Pakhtunkhwa Public Service Commission for appointment as Assistant Engineers (BS-17) in the C&W Department:

		<u> </u>
SI. No.	Name with Father's Name	Address
1)	Ghulam Moin-ud-Din S/O Abdul Rehman	Flat No.14-A, Karachi market, Khyber Bazar, Peshawar City
2)	Zeeshan Ahmad S/O Hamesh Gul	House No.175, Street No.6, Sector F-7, Phase-6, Hayatabad, Peshawar
3)	Naveed Khan S/O Karim Khan	House No.1762, Street Fazl-e-Haq Shahibzada, Yakatooth, Peshawar
4)	Sami Ullah S/O Inayatullah Kundi	House No.81, Street No.1, Sector N-2, Phase-IV, Hayatabad, Peshawar
5)	Eid Badshah S/O Abdul Munir Khan	Directorate General Excise & Taxation Khyber Pakthunkhwa, Peshawar
6)	Fawad Ahmad Abbasi S/O Nisar Ahmad	House No.118, Main Street, Phase-I, Fazal Town, Airport Road, Rawalpindi
7)	Arsalan Zeb S/O Alam Zeb	Mohallah Allah Dad Khel, Village & P.O. Marghuze District & Tehsil Swabi
8)	Muhammad Naveed Khan S/O Rehman Sher	House No.E-03, Postal Colony, Kohat Road, Peshawar
9)	Muhammad Imran S/O Fazal Ali	Room #126, Hostel No.6, Agriculture University, Peshawar
10)	Muhammad Irfan S/O Muhammad Subhan	C/O Dr. Professor Muhammad Subhan Khattak, Islamia College, University Peshawar
11)	Shahab Khan S/O Muhammad Akram Khan	House No.3, Sector K-I, Phase-III, Hayatabad, Peshawar
12)	Waqas Arshad Tanoli S/O Muhammad Arshad Tanoli	Mohallah Committee, Committee Street Tehsil Havalian, District Abbottabad
13)	Muhammad Riaz Khan S/O Zarbaft Khan	House No.22, Lalazar Street, Arbab Road, Tehkal Bala, Peshawar



14)	Waqas Ali Shah S/O Mohib Ali Shah	House No.5331, Nusrat Shah Mangal, Lakar Mandi, Dabgari, Shah Qabool Peshawar City
15)	Muhammad Shoaib S/O Badshah Noor	Village & P.O. Dallan Tehsil Thall, District Hangu
16)	Fazli Wahab S/O Fazli Rehman	House No.135, Sector E-7, Phase-7, Hayatabad, Peshawar
17)	Abdul Wadood S/O Mehboob-ur-Rehman	C/O Nasrullah Khan Khattak House No. G-4, Old Jamrud Road, University Town, Peshawar
18)	Safeer Gul S/O Gul Rehman	Village & P.O. Bherkund, Mohallah Swatian, Tehsil & District Mansehra
19)	Zarak Farooq S/O Farooq Anwar	House No.14, Last Street, Old Jamrud Road, University Town, Peshawar
20)	Akhtar Gul S/O Tamma Gul	Department of Civil Engineering, Campus-III, Bannu-DìKhan Road, Bannu
21)	Azam Amir S/O Amir Ali	House No.88, Street No.04, Saeed Abad No.02, Zaryab Extension, Dalazak Road, Peshawar City.
22)	Syed Hakim Shah S/O Syed Naimat Shah	House No.S-1/17, Civil Quarters Peshawar Cantt.
23)	Muhammad Kamal S/O Gul Payao	Village & P.O. Tajazai, District Lakki Marwat.
24)	Mehdi Raza S/O Kifayat Hussain	House No.147, Sector J/I, Street No.7, Phase-II, Hayatabad, Peshawar
25)	Babar Majeed S/O Abdul Majeed	House No.146, near Ziarat Wali Muhammad Nothia Qadeem, Peshawar Cantt.
26)	Muhammad Zahid S/O Saif-ur-Rehman	C/O Jamil-ur-Rehman House No.46/3D, Street No.5, near Masjid Rooh-i-Sakoon, Habibullah Colony, Abbottabad
27)	Rafi Ullah S/O Ghulam Nabi	Dr Ghulam Nabi House, Muhallah Saeed Khel, Tehsil & District Lakki Marwat.
28)	Muhammad Naeem S/O Muhammad Yaqoob	Muhallah Pathana Wali village & P.O. Sarai Salah Tehsil & District Haripur
29)	Abid Ali S/O Khurshid Ali	House No.298, Sector E-6, Phase-7, Hayatabad, Peshawar
30)	Inayat-ur-Rehman S/O Saeed-ul-Mastaan	Village & P.O. Qazi Abad, District & Tehsil Mardan
31)	Aamir Javaid S/O Javaid Iqbal	C/O Genial Pharma 2 <sup>ND</sup> Floor, USM Plaza, Khyber Super Market, Peshawar Cantt.
32)	Muhammad Umair Anwar S/O Muhammad Anwar Tahir	H.M. Umair Anwar C/O Liaqat Ali Khan Postman, Tehsil and District Battagram
33)	Muhammad Afaq Khalid S/O Khalid Shah	House No.537, Sector K4, Phase-III, Hayatabad, Peshawar
34)	Muhammad Bilal Afzal S/O Sher Afzal Khan	House No.3, opposite Pine Way Model School Jhangi Syedian, Abbottabad
35)	Haseeb-ur-Rehman S/O Siddiq-ur-Rehman	Rehman Street, Kaghan Colony, P.O. Mandian, Abbottabad
36)	Waqas Khan S/O Pervaiz Khan	House No.B-79, Sikandar Town, Peshawar
37)	Mohsin Zafar S/O Zafar Iqbal	House No.1325, Aziz Building Tipu Sultan Road, Peshawar Cantt

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38)	Sayed Nasir Jahan S/O Shah Jehan	SD House No.129, Defence Officer's Colony, near Gora Qabristan, Peshawar Cantt.
39)	Farman Ullah S/O Zaif Khan	Village Dabli Lawagher, Post Office Karak, Tehsil and District Karak.
40)	Sifat Ullah Khan S/O Feroz Khan	Karak Wazir Painda Khel, Kotka Haji Jee Khan P.O. Al-Markaz-ul-Islami, Ghoriwala, District & Tehsil Bannu
41)	Azmat Ullah S/O Ali Marjan	C/O Dr Mir Khadim Khan Masood, East Circular Road Tank
42)	Maqbool-e-Azam S/O Sher Azam	C/O MS Peshawar Pipes and Construction Company, 4-B Madni Market, Khyber Bazar Peshawar
43)	Zia-ul-Islam S/O Atta Muhammad	House No.11, Civil Officer's Mess, SAQ Road, Peshawar Cantt
44)	Muhammad Nisar Khan S/O Mir Sahib Khan	Engineering Staff Hostel near PDA Phase-V, Hayatabad, Peshawar
45)	Abdul Tahir Jamil S/O Abdul Jameel	House No.592, Street No.18, Sector-5, Sheikh Maltoon Town, Mardan
(46)	Shah Nawaz Khan S/O Said Bahadar	Village Wartair, P.O. & Tehsil Dargai Malakand Agency
47)	Muhammad Usman Yousaf Shinwari S/O Amir Azam	House No.613, Street No.69, Sector I-8/3, Islamabad
48)	Farman Ullah S/O Farid Gul	House No.44, Sector No.3, Street No.3, Phase-IV, Hayatabad, Peshawar
49)	Javed Iqbal Khan S/O Haji Mir Sarwar Khan	House No.101, Sector No.K-1, Street No.4, Phase-III, Hayatabad, Peshawar
50)	Zain-ul-Abidin S/O Sultan Hussain	Mohallah Nura Khel, Village & P.O. Gujar Garhi, Tehsil & District Mardan
51)	Imad Ahmad S/O Sajjad Ahmad	House No.251, Street No.1, Sector J-4, Phase-II, Hayatabad, Peshawar
52)		Village & P.O. Totakan, Tehsil Batkhela Malakand Agency
53)	Nouman Bashir S/O Muhammad Bashir	House No.5256, Sadiqia Street, Opposite Abu zer Ghafari Mosque; Eid Gah, DIKhan.

2. It is requested that Special Medical Board may please be constituted to medically examine the above candidates and furnish report to this Department immediately, so proceed further in the case.

(RAHIM BADSHAH) SECTION OFFICER (ESTT)

# Endst even No. & date

Copy forwarded to the:

- 1) Candidates mentioned above for information and necessary action
- 2) PS to Secretary C&W Department

SECTION OFFICER (ESTT)

J. J.

alt.



# NATIONAL ENGINEERING SERVICES PAKISTAN (PVT) LIMITED

NESPAK HOUSE: 1-C, Block-N, Model Town Extension, Lahore 54700, Pakistan



tablished Since 1973

7894/1201/KN/E/17914\_\_17

February 22

2006

Mr. Shah Nawaz Khan Engineer Grade-8(a) GT&GE Division

To supersede letter No. 21/1201/UA/M/2172-76 dated August 08, 2005

### APPOINTMENT LETTER

Dear Sir,

This is with reference to your application dated January 02,2005 and your subsequent interview on February 24, 2005 in National Engineering Services Pakistan (Pvt.) Limited (the "Company") for temporary appointment as Engineer. You have represented to the Company that you have adequate experience, expertise and skill with regard to the temporary nature of services required by the Company.

Relying on the representation made by you, the Company hereby offers you employment on temporary basis for the post of Engineer in its Geotechnical & Geo-environmental Engineering Division.

The terms and conditions of the said employment will be as under:

- 1. Your employment with the Company is of temporary nature and shall be only for one year commencing on August 24, 2005 and ending on August 23, 2006 on completion of the tenure of one year.
- Your services with the Company are co-terminus on one month's notice or one month's salary in lieu of notice by either side if it is not required by the Company before the completion of one year or you decide to leave the job.
- You will perform such tasks and undertake such responsibilities as may be assigned to you by the Company.

ZAFAR/AS i 5/252-520000 Fax 5 0092-42-5160509 E-mail: <info@nespak.com.pk>,<nespak@wol.net.pk>

P.O.Box: 1351 Lahore

Web Site: www.nespak.com.pk



# GOVERNMENT OF PAKISTAN • PAKISTAN PUBLIC WORKS DEPARTMENT

NC. AI-717/700 (1653).

Islamabad the 14/06/2007.

#### OFFICE ORDER

Consequent upon his selection by the Federal Public Service Commission for appointment as Assistant Executive Engineer (Civil) (BS-17) and on acceptance of terms and conditions of offer of appointment contained in Ministry of Housing & Works Memo NO.F.2 (7)/2005-Admn.III, dated 24.05.2007, Mr. Shah Nawaz Khan, S/O Said Bahadar is hereby posted to Central Civil Division NO.II, Pak. PWD, Peshawar against existing vacancy w.e.f the date of he actually joins duties. On his joining the department, he will first remain on practical training for a period of three months and will not be entitled to TA/DA.

This issues with the approval of Director General, Pak. PWD.

Joint Administrative Officer Tele: - 9251157

### Distribution: -

- Mr. Tahir Mehmood Qureshi, Section Officer (Admn.III), Ministry of Housing & Works, Islamabad.
- Chief Engineer (North), Pak. PWD, Islamabaa. It is requested that: -
  - Assumption charge report on TR.I form be sent to this office. (i).
  - The practical training for three months be arranged and on completion of (B). the training, training report of the above named Assistant Executive Engineer may be sent to this office with comments. Moreover, at the end of the training the Chief Engineer and Superintending Engineer concerned should jointly interview the trainee for oral test and convey their assessment whether the trainee is fix to be posted at site or in the office.
- Directorate of Budget & Accounts, Pak. PWD, Islamabad. It is requested that 3. payment of salary may not be made to the above named Assistant Executive Engineer until and unless the event of joining is notified by the Ministry of Housing & Works.

Superintending Engineer Central Civil Circle, Pak. PWD, Peshawar.

Executive Engineer, Central Civil Division NO.II, Pak. PWD, Peshawar. Further necessary action as stated in the endorsement of S.NO.2 above be taken.

6. Mr. Shah Nawaz Khan, S/O Said Bahadar, Village Wartair, P.O. Dargai, Malakand Agency, NWFP. He is advised to report for duty in Central Civil Division NO.II, Pak. PWD, Peshawar immediately. He is further advised to furnish following documents to this office immediately: -

fitness report issued by the Central Health (i). Original medical Establishment.

# GOVERNM INT OF PAKISTAN PAKISTAN PUBLIC WORKS DEPARTMENT

NO.AI-717/700(1653)

Islamabad the

Τo,

Mr. Tahir Mehmood Qureshi, Section Officer (Admn.III), Ministry of Housing & Works, Islamabad.

Subject:-

RECRUITMENT TO THE POST OF ASSISTANT EXECUTIVE ENGINEES (CIVIL) (BPS-17), IN THE PAKISTN PUBLIC WORKS DEPARTMENT, C. . THE RECOMMANDATION OF EDERAL PUBLIC SERVICE COMMISSION.

Dear Sir,

Kindly refer to the Ministry of Housing & Works, Islamabad letter No.F.2(7)/2005(Admn-III), dated 24.05.2007, on the subject noted above and to state that Mr. Shah Nawaz Khan S/O Said Bahadar, has accepted the offer for appointment to the post of Assistant Executive Engineer (Civil) (BPS-17), and has reported for duty in Central Civil Division No.II, Pak. PWD, Peshawar on 09.07.2007. The following documents are sent herewith: -

Assumption charge report on TR-I Form.

Medical fitness certificate issued by the Directorate of Central Health Establishments, Islamabad, dated 14,06,2007.

It is requested that the event of joining of above named Assistant Executive Engineer may kindly be notified at an early date.

Encl: - As above.

Yours faithfully.

### (M.B.KHATTAK) JOINT ADMINISTRATIVE OFFICER PH:9261157

A copy is forwarded for information and necessary action to:

The Chief Engineer (North), Pak. PWD, Islamabad. It is requested (1).that on completion of training, training notes may be sent to this office with comments.

The Director of Budget & Accounts, Pak. PWD, Islamabad. The following documents are sent herewith: -

(i). Assumption charge report on TR-I Form.

Medical fitness certificate issued by the Directorate of Central Health Establishments, Islamabad, dated 14.06.2007.

The Superintending Engineer, Central Civil Circle, Pak. PWD.

The Executive Engineer, Central Civil Division No.II, Pak. PWD, Peshawar.

Mr. Shah Nawaz Khan S/O Said Bahadar, Assistant Executive Engineer,

Central Civil Division No. II, Pak. PWD, Peshawar.

As above.

JOINT ADMINISTRATIVE OFFICER

# GOVERNMENT OF PAKISTAN PAKISTAN PUBLIC WORKS DEPARTMENT

No.CCDP-II/A-9/ 2165

/1-1/200ج ر-**≦:**Dated

### OFFICE ORDER.

In accordance with Chief Engineer (North) Pak PWD Islamabad's Office Order No. CEN/Estt/PF/507/5550 dated 13-11-2007, Mr Shah Nawaz Assistant Executive Engineer, has joined his duty in this Division on 15-11-2007, and posted in Sub Division No.-I under this Division against the existing vacancy.

> (MUHAMMAD ASIF) Executive Engineer Central Civil Division No.II Pak.P.W.D, Peshawar.

Copy to:-

1. The Chief Administrative Officer Pak PWD Islamabad.

2. The Chief Engineer (North), Pak PWD Islamabad with reference to office Order No. referred to above.

3. The Superintending Engineer, Central Civil Circle, Pak PWD Peshawar.

4. CH: Moeen-ud-Din Assistant Executive Engineer-IV under this Divison. He is directed to handover the complete charge of Sub Division-I to Mr. Shah Nawaz Assistant Executive Engineer.

5. Mr. Shah Nawaz Assistant Executive Engineer. He is directed to takeover charge of Sub Division-I from Ch: Moeen-ud-Din Assistant Executive Engineer-IV.

6. The Divisional Accounts Officer Under this Division.

7. The Master file.

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1	ANCY STATEMENT (TECHNICAL Designation with BS	Date of Birth	Date of Apport:	Date of Promotion to present post		OF 07/2008 IN Domicile with District	RESPECT Central /Si Oridnate Cadre	OF CENTRAL CIVIL DIVISION.I ub Fostal Address with Phone No.	NO.II. PAK PWO RESHAWAR Work Entrusted
1 Muhammad Asif	- 3	4	5				·		
Monanilla ASII	Executive:Engineer (13)	14/10/1958	1097	06/2005	. 7	{	9	10	
			1001	00/2005	3/3/2001	7 Punjao	Central	950 St.96 I-10/1 Islamabad	11
	,		i.			Gujranwala		100 St. 00 F Ion I Islamabao	Incharge of Divisional Office.
2-Shah Nawaz Khan		Mar	09/07/2007		9/7/2007	NWEP Dargai	Central	Village Wartair P.O & Tehisl Dargai Malakand Agency NWF Ph: No. 0932-302291	Incharge of Sub Division-I P
	azir Asstt Executive Engineer (17)			-	20/08/2005		Central	Mob: No. 0346-62699826	Incharge of Sub Division-II
4 Muhammad Tahir	Asstt Executive Engineer (17) / Asstt.Quantity Surveyor	04/01/1952	20/05/1974	23/03/1994	25/04/2003	Punjab Toba Tek Singh	Central	H.No.8-D, CGE Colony Hassan Garhi,Shami Road,Peshawar.	
5 Ch:Moeen-ud-Din	Assit Executive Engineer (17)					Punjab Sialkot	Central	F-31 PFI Peshawar.	Incharge of Sub Division-IV
<ol><li>Muhammad Iqbal</li></ol>	Divisional Accounts Officer (16	1410440				Ciaikot			a a a a a a a a a a a a a a a a a a a
Kausar 7 Vacant	Divisional Accounts Officer (16 Stenotypist (14)	·/ 1/12/1953 ;	23/05/1974	13/02/1985	7/3/2006	Punjab Lahore	Central	H.No-58 Street No.2 Mehallah Mustafabad Tob-Tek Singh	Incharge of the Accounts Branch of Divisional Office
8 Muhammad Nisar	0.1.5		•	-	÷	-			
o monanimizati Nisar	Sub Engineer (11) (Sub Division-I)	01/04/1962 1	6/03/1983 (	Direct	30/11/1995	NWFP Malakand Agency	-do-	Bannu. — Qtr:No.D-102-FG Colony PH-V Hayatabad, Peshawar.	I)KPP-I, NA-33 & 34 (Upper / Lower Dir) completed worksii) R.T.I building at hayataba
9 Aftab Ahmed	Sub Engineer (11) (Sub Division-!)	14-08-1980 2	5-07-2005 [		25-09- 25-09-2007	NWFP Karak	-do-	Village and P.O Ghundi Mir	resnawar.(iii) F.P.S.C Branch H/Abad Pesh iv) T & P Charges ii) Up-gradation strengthening of
10 Atta-ur-Rehman	Sub Engineer (11)	01/04/4000 -						Karak.	Seismological Net work of PMD Phil, Basic Component of Tsunami Earth Warning System (New work) iii)Const:of FtA Police Station at Peshawar, iv) Const: of 12 Room Hostel at RMC
	(Sub Division-iV)	01/04/1966 2	U/11/1989 C	Pirect :	27/09/2004	NWFP Malakand Agency	-do-		i)AR & MO PFI, Complex at Peshawar.
11 Muhammad Nisar	Sub Engineer (11) (Sub Division-III, dual charge)	01/04/1962 16	6/03/1983 D	irect (	30/11/1995	NWFP Malakand Agency	-do-	resnawar.	i)AR & MO CGE Colony, Welfare office and Federal Government Dispensary at Hassan Garhi Peshawar,
2 Noor Zaman	Sub Engineer (11) (Sub Division-IV)	01/12/1974 28	3/05/2004 D	irect 2	8/02/2007	NWFP	-do-	Mohallah Jaji Purdil Khan Jangle	#)Pak PWD, Office Complex.  Renovation and Improvement / Special
-P		-	•					Khel Kohat.	Repair at PFI.

The Secretary to Govt of Khyber Pakhtunkhwa C&W, Department, Peshawar

Subject:

Request for continuing of Previous Service in Pak PWD From ecretary emmadeO W&O 09.07.2007 to 10.01.2011 for the purpose of increments/pension.

Peshawar

Dear Sir,

It is submitted that I have served as Assistant Executive Engineer/SDO in BS-17 (Regular) in Pakistan Public Works Departments (Pak PWD) from 09.07.2007 to 10.01.2011 selected through Federal Public Service Commission. I joined C&W Department on 11.01.2011 as Assistant Engineer/SDO BS-17 and relinquished the charge in Pak PWD w.e.f. 10.01.2011 (A.N).

Being of Federal Government employee from 09.07.2007 to 10.01.2011, I am entitled for counting my previous service for the purpose of increments/pension w.e.f. 09.07.2007 as per rules as few others officers have already given the benefit of previous service.

In view of above, it is humbly requested that my request for counting my previous service rendered in Pak PWD as Assistant Executive Engineer/SDO BS-17 may be considered to be counted for the purpose of increments and pension, being qualified of M.Sc (Civil) and obliged.

Your's faithfully,

Dated: 24.07.2015

(Engr. Sha SDO C b Division

# BERGIRE THE HION BLE K.P.K.SERVICE TRIBUNAL, PESHAWAR

		Jun	OX-12
SUNAL,	PESHAWAR		(15)

: Service Appe	al No	2015 1
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Sḥah Naw	az S/O S	Said B	ahadar (As	ssistant Éxe	ecutive Engine	er) Village
Wartair	P/O	&	Tehsil	dargai	Malakand	Agency.
					(,	Appellant)

#### **VERSUS**

- 1. Government of KPK through Secretary Communication & Works Department.
- Secretary Establishment , Both at Civil Secretariat, Peshawar.
- 3. Secretary Pakistan Public Works Department,

  Islamabad................(Respondents)

# APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974.

Respectfully Sheweth.

- 1. That the appellant is serving as Assistant Executive Engineer in BPS- 17 in department under the kind command of Respondent No.1, since has taking charge/assuming duties on 11<sup>th</sup> January 2011. It is pertinent to mention that appellant along with others was appointed on the recommendation of the KPK Public Service Commission. (Copies of the relevant documents are attached as annexure A)
  - 2. That prior to the above mentioned post, the appellant soon after completion of his graduation degree in Civil Engineering from University of Peshawar joined National Engineering Services of Pakistan (pvt) limited as Engineer Grade 8(a) GT &GE division vide appointment order having No 7894/1201/KN/E/17914-17 dated February 22, 2006 from

CTC.

August 24, 2005 to August 23,2006. (Copy of appointment order is attached as annexure B)

- 3. That consequent upon the recommendation by the Federal Public Service Commission the appellant was appointed and posted to Central Civil Division No. II, Pak PWD Peshawar, whereby he joined the same on 09-07-2007. (Copies of the relevant documents are attached as annexure C)
- 4. That the appellant before joining the duties in the department of Respondent No.1broought the question of his previous service in the knowledge of his superiors and he was assured that his previous service will be counted after assuming the duties.
- 5. That the appellant, thereafter, time and again requested the authorities for counting his previous in other departments on the same post in the same basic pay scale but due to ill will or due to habitual delaying tactics his genuine request was delayed one way or the other.
- 6. That after failing in getting any response the appellant, then submitted departmental appeal before respondent No.1, with request for counting his previous service in PAK PWD from 09-07-2007 to 10-01-2011 for the purpose of seniority/increments//pension etc on 01-10-2014, which has not been decided with in the statutory period envisaged by the law.(Copy of the departmental appeal is attached ad annexure D)
- 7. That the appellant being aggrieved and dissatisfied with the aforesaid conduct of the respondents concerned seeks indulgence of this Hon`ble Tribunal on the following amongst others

### GROUNDS

A. That the appellant has not been treated in accordance with law nor has equal protection of law been extended to him.

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- B. That the appellant has been discriminated which is the violation of Article 25 of the constitution, as there exist various precedents in various departments of the province where the benefits of previous services have been extended to the employees concerned.
- C. That this Hon'ble Tribunal too, in Service Appeal No.124/2004 having a title Syed Daud Jan vs Govt. vide its judgment dated 10-05-2004 granted the appellant the benefit of his previous service in any other department. (Copies of the memo of appeal and judgment on the same are attached as annexures E & F respectively)
- D. That the act of the respondents concerned for not counting the appellant's previous similar nature job in same basic pay scale is in violation of the case law cited as 2009 SCMR 1, whose relevant portion is reproduced for the kind perusal of this Hon'ble Tribunal "If a Tribunal or the Supreme Court decided a point of law relating to terms and conditions of a civil servant who litigated and there were other civil servants, who may not have taken any legal proceedings, in such a case, the dictates of justice and rule of good governance demand that the benefit of said decision be extended to other civil servants also who may not be parties to that litigation instead of compelling them to approach the tribunal or any other legal forum. All citizens are equal before law and entitled to equal protection of law as per Art. 25 of the constitution."
- E. That the appellant even before assuming the charge of his new responsibilities was assured about extending him benefit of his previous towards pensiionary benefits/seniority/promotion/increments etc. that was the reason the appellant resigned to his previous service and joined the present post in the department under the kind command of respondent No.1.

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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR SERVICE APPEAL NO. 69 OF 2015

Annex-E

Shah Nawaz S/O Said Bahadar Assistant Executive Engineer Village Wartair Tehsil Dargai District Malakand Appellant

#### **VERSUS**

- Secretary to Govt of Khyber Pakhtunkhwa C&W Department, Peshawar
- -- Respondents
- 2. Secretary to Govt of Khyber Pakhtunkhwa Establishment Department, Peshawar
- Secretary Pakistan Public Works Department Islamabad

# Joint Para-wise Comments on behalf of Respondents No. 1 & 2

Respectfully Sheweth

#### **Preliminary Objections**

- i. That the appeal is not maintainable in its present form.
- ii. That the appellant has never challenged in time any order in which his right were ignored
- iii. That the appeal is pre-mature
- iv. That the appellant has no cause of action and locus standi to file appeal.
- v. That the appeal is time barred

### <u>Facts</u>

- Correct to the extent, that Competent Authority on the recommendations of Khyber Pakhtunkhwa Public Service Commission, appointed the appellant along-with others) as Assistant Engineer (BS-17) in C&W Department on 04.01.2010 (Annex-I). On his arrival, the applicant along-with others was placed at the disposal of Chief Engineers, Superintending Engineer and Executive Engineers for undergoing 04 months practical training/posting against the existing vacancies. The appellant was posted as SDO Building Sub Division Shangla on 06.01.2011 (Annex-II) and after completion of 04 months practical training, the applicant (along-with others) declared passed in VIVA taken by the committee (Annex-III).
- 2. Pertains to record, need no reply
- 3. Pertains to record, need no reply
- 4. Correct to the extent, that the appellant forwarded an application, requested therein for continuing of his previous service for the purpose of increment/pension rendered as Assistant Executive Engineer/SDO in BS-17 (Regular) in Pakistan Public Works Departments (Pak PWD) from 09.07.2007 to 10.01.2011 selected through Federal Public Service Commission and he joined C&W Department on 11.01.2011 as Assistant Engineer/SDO BS-17 and relinquished the charge in Pak PWD w.e.f. 10.01.2011 (A.N) (Annex-IV). The case was processed and referred to Director General Pak PWD Islamabad for comments / views (Annex-V). In response, Pakistan Public Works

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Department (Pak PWD has informed that Engr. Shah Nawaz was selected through Federal Public Service Commission as AEE (Civil) and he joined their department on 09.07.2007. He tendered his resignation on 07.01.2011 which was accepted by M/O Housing & Works Islamabad w.e.f. 10.01.2011 and there is no break between his service in Pak PWD and C&WD (Annex-VI). The case was processed and as per advice of Establishment Department (Annex-VII) referred to Finance Department as well as Pak PWD Islamabad. The Finance Department has advised that the observations raised by the Establishment Department in their letter under reference dated 12.10.2013 may be clarified first and then take up the case with Establishment Department as well as Finance Department (Annex-VIII). However the response of Pak PWD is awaited. The case is therefore under process in the Department and will further be considered as and when response received from Pak PWD Islamabad.

- 5. Incorrect. As explained in para-above, the case of appellant is under consideration, therefore, no delay tactics occurs by the Respondent Department.
- 6. Incorrect. As explained in paras 4 & 5 of the facts.
- 7. No comments

#### **GROUNDS**

- A. Incorrect and mis-conceived. All relevant rules have been followed and action taken is within the prescribed law as explained in para-4 of the facts.
- B Incorrect. There is no mala-fide, no discrimination and no violation of rights of the appellant was done. The instant case processed according to law, rules and regulations.
- C. Incorrect. Engr. Syed Daud Jan was inducted in C&W Department as Assistant Engineer (BS-17) on 06.01.1988 on adhoc basis and his services were regularized through Assembly Act w.e.f. 23.01.1988. Moreover the officer filed Service Appeal in Service Tribunal for counting his previous service rendered in Local Council Board. The court decided the case in his favour on the basis that he was properly relieved w.e.f. 13.01.1988. In compliance with court orders, the Department re-fixed his seniority, while in the case of Engr. Shah Nawaz Pak PWD Islamabad has clearly mentioned in their letter dated 25.08.2015 (Annex-VI), that Engr. Shah Nawaz had tendered resignation on 07.10.2015, which was accepted by Ministry of Housing & Works Islamabad w.e.f. 10.01.2011 after his selection in C&W Department as Assistant Engineer (BS-17), meaning thereby that the appellant had not applied through proper channel to the post of Assistant Engineer/SDO (BS-17) in C&W Department, therefore the appellant case is different in nature, having no similarity with the case of Engr. Syed Daud Jan.
- D. Incorrect. No discrimination to any individual, including the appellant was made nor any rules or principal of law infringed. The apprehension of the appellant is mis-leading.

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E. Incorrect. There is no mafa-fide intention of the respondents, no discrimination and no violation of rights of the appellant has been made. The respondents dealt the case strictly in accordance with law/regulation.

- F. Incorrect. The case of appellant is under consideration in the Finance Department and Establishment Department as well as Pak PWD Islamabad. In this regard it is clarified that the Department has not made any commitment for provision of benefits to the appellant; rather his case is only taken up with referred departments for advice. Otherwise the appellant has not been applied to the Public Service Commission through proper channel for his recruitment against the existing post. Moreover, the Pak PWD has categorically stated that the appellant has tendered his resignation from the post of Assistant Executive Engineer (AEE) Pak PWD Islamabad instead of relieving him properly from the post, as he had not applied for the post of Assistant Engineer in C&W Department through proper channel.
- G. The respondents would like to seek permission of the Hon'able Tribunal in advance more grounds during the time of arguments.

In view of the above, it is humbly prayed that the instant appeal may kindly be dismissed with cost.

Segetary to Sovt of Khyther Pakhtunkhwa CSW Department (Respondents No.1)

> Secretary C&W Department Reshawar

Secretary to Sovt of Khyber Pakhtunkhwa Establishment Department (Respondent No. 2)

QC.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL.

Appeal No. 69/2015

Date of Institution

21.01.2015

Date of Decision

29.09.2017



Shah Nawaz S/OP Said Bahadar (Assistant Executive Engineer), Village Wartair P/O & Tehsil Dargai Malakand Agency.

(Appellant)

# **VERSUS**

1. Government of Khyber Pakhtunkhwa through Secretary Communication & Works Department and 2 others.

(Respondents)

MR. RIZWANULLAH,

Advocate

--- For appellant.

MR. KABIR ULLAH KHATTAK.

Assistant Advocate General

--- For respondents

MR, NIAZ MUHAMMAD KHAN

MR. AHMAD HASSAN

CHAIRMAN MEMBER

JUDGMENT

YIAZ MUHAMMAD KUAN CHAIRMAN-

Arguments of the

 $\frac{Rankn_{in}}{h_{in}}$  warned counsel for the parties heard and record perused.

# FACTS

2. The appellant was initially recruited in the Federal Government Department namely PAK PWD on 24,05,2007. During the course of his employment some posts were advertised under the Government of Khyber-Pakhtunkhwa in the C&W Department though Khyber Pakhtunkhwa Public Service Commission. The appellant applied for the said post through proper

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Inshtunkliva and in order to join his new post he tendered resignation from respect Government. The appellant their resigned from his post and joined his new post on 07.11.2011. The grievance of the appellant is that his previous survice is not being counted by the C&W Department. He filed departmental appeal on 01.10.2014 which has hitherto been not responded, hence the present

### ARGUMENTS

- The learned counsel for the appellant argued that the appellant applied for the post under Government of Khyber Pakhtunkhwa through proper channel and in this regard an NOC was also issued by the PAK PWD. That in order to join his includes assignment he tendered resignation but in view of CSR 418(b) the C&W Department is duty bound to count his previous service for the purpose of pension. In this regard counsel for the appellant relied upon a judgment reported as 2003 SCMR 686.
- On the other hand learned Assistant Advocate General argued that this Tribunal has no jurisdiction as no original or appellate order is there and he relied upon a judgment reported as 2006 SCMR 1630. He further argued that tendering of resignation does not tantamount to joining service through proper channel and ATT in such event his service shall be deemed to be broken.

CONCLUSION.

There is no original or appellate order where upon this Tribunal would be able to assumed jurisdiction, therefore this Tribunal is not in a position to decide the case on ment. However in the interest of justice this Tribunal directs the



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to peruse the legal remedy under the law, in case the departmental appeal of decided within two months it shall be presumed that the departmental self has been dismissed. The appear is disposed of in the above terms. Parties eff to bear their own cost. File be consigned to the record room. Announced 29.09.2017 D/-Niaz Michannach Khan Chairman DI- Afmord Hassaus, Member e ture copy .02-10-17 Humber of W. Copying Fee= Urgent \_\_\_\_\_ 04-10-17 Name of Co. . Date of Compiler Date of Deliver .

SUBJECT.

Annex-H

# FIXATION OF APPLICANT SPREVIOUS STRVICT IN PAR PWD &

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- It is the same was fixed before the Hon bie Berich and was disposed of vide order/judgment dated 29 09,2017 in the following terms, there is no original order where upon this tribunal would be able to assume jurisdiction, therefore this Tribunal in the time a position to decide the case on monit. However in the interest of justical this indicated the department to disposed of the departmental appeal within a period of two months after receipt of this judgment. (Octor of the judgment is altached)
- That the applicant's main reliance in his Service Appeal before the Hon'ble Service. Tribunal is/was on a case having a number as Service Appeal No. 1201/2002 having a title as Syed Dand Jan Vs Govt of NWFP (now KPK), which was allowed by this Hon'ble Tribunal vide order/judgment Dated 10.05.2004. (Copies of memo of appeal and order/judgment on the same are attached)
- 4 That the relief sought by the applicant is/was granted to one Syed Daud Jan (Ibid) by the C & W Department which has been narrated by him in para 2 of Service Appeal which is as under

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THAT REPORTED WHEN THE THE THE THE THE TOTAL STATE OF THE we have in which may not have toren any legal novendrings in such a case dictales the part mind to office and someons also who may not be purhose to that ietself house for no recinqui foll addentate to have the control of notice leading trust all throns are eau if before the and entitled to equal protocher of law to money on that purment enterities inch to our partie catalities And Shirt the constitution (Copy attached)

reperted judgment of the Hon ble Supreme Court of Pakistan, your kind It is therefore most humbly prayed that in the light of the attuched order. Judyment of Hon'ble Service Tribunal, as well as the memo had Appeal and judgment on the same in Syed Daud Jan case and also the Honor may be pleased to pass an appropriate order in the best interest of justice, fair play and equily.

Dated

5, 10, 2017

Your's obedient

Shah Nawaz

A Second

#### **REGISTERED**

No.K.P.K-PSC-SR-VI/

Dated: 16/

To

PH No. 9213563 Fax No. 9211795

K.P.K PUBLIC SERVICE COMMISSION 2 Fort Road, Peshawar Cantt, (Near Governor House)

> Shah Nawaz Khan S/O Said Bahadar Village Wartair, P/O & Tehsil Dargai Malakand Agency NWFP.

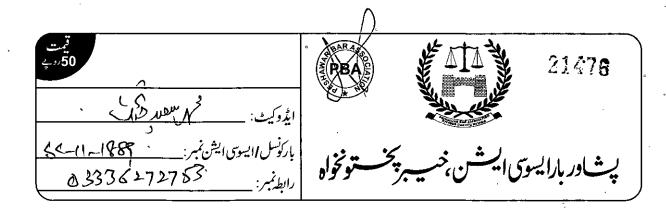
RECTT: OF ASSISTANT ENGINEERS (CIVIL) (BPS-17) IN C & Y Subject: -DEPARTMENT.ADVT:NO.02/2010.S.NO.29.

- In response to your application for the subject cited post, you are provisionally calle for interview in the Commission's Office at 2 Fort Road, Peshawar Cantt, Near Govern House at 08:30 a.m hours on 29.06.2010. Please bring original certificates, degrees as testimonials that will be returned to you on conclusion of your interview.
- You should rectify the following deficiencies three days before interview positive 2. failing which the Commission will reject your application and shall not interview you for the abo post: -

	Original Degree of (B.Sc Civi	l Eng	ineeri	ng)
_8_	& All Parts of DMC'S.			<u> </u>
7	Valid Registration of PEC.			
		]. 		
_			<u> </u>	

Note: Result of your interview will be displayed at our website WWW.NWFPPSC.gov.Pk very se after the last date of the interview.

SUPERINTÉNDEN



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علت نمبر:
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### باعث تحرير آنكه

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### BEFORE THE KHYBER PAKHTUNKHWASERVICE TRUBUNAL PESHAWAR

### **SERVICE APPEAL NO.31 OF 2018**

Shah Nawaz S/O Said Bahadar

Appellant

**VERSUS** 

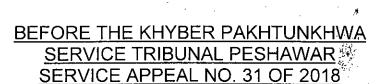
Secretary to Govt. of Khyber Pakhtunkhwa C&W Department, Peshawar & others

Respondents.

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Deponent



Shah Nawaz S/O Said Bahadar Assistant Executive Engineer. Village Wartair Tehsil Dargai District Malakand

#### --- Appellant

#### **VERSUS**

- Secretary to Govt of Khyber Pakhtunkhwa C&W Department, Peshawar
- --- Respondents
- 2. Secretary to Govt of Khyber Pakhtunkhwa Establishment Department, Peshawar
- Secretary Pakistan Public Works Department Islamabad

#### JOINT PARA-WISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1 & 2

Respectfully Sheweth

### PRELIMINARY OBJECTIONS

- i. That the appeal is not maintainable in its present form.
- ii. That the appellant has never challenged in time any order in which his right was ignored
- iii. That the appeal is pre-mature
- iv. That the appellant has no cause of action and locus standi to file appeal.
- v. That the appeal is time barred
- vi. That the appeal is liable to be dismissed for non-joinder of necessary parties

### <u>FACTS</u>

- 1. Correct to the extent, that Competent Authority on the recommendations of Khyber Pakhtunkhwa Public Service Commission, appointed the appellant along-with others) as Assistant Engineer (BS-17) in C&W Department on 04.01.2010 (Annex-I). On his arrival, the appellant along-with others was placed at the disposal of Chief Engineers, Superintending Engineer and Executive Engineers for undergoing 04 months practical training/posting against the existing vacancies. The appellant was posted as SDO Building Sub Division Shangla on 06.01.2011 (Annex-II) and after completion of 04 months practical training, the applicant (along-with others) declared passed in VIVA taken by the committee (Annex-III).
- 2. Pertains to record, need no reply
- 3. Pertains to record, need no reply
- 4. Correct to the extent, that the appellant forwarded an application, requested therein for continuing of his previous service for the purpose of increment/pension rendered as Assistant Executive Engineer/SDO in BS-17 (Regular) in Pakistan Public Works Departments (Pak PWD) from 09.07.2007 to 10.01.2011 selected through Federal Public Service Commission and he joined C&W Department on 11.01.2011 as Assistant

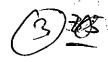
2

Engineer/SDO BS-17 and relinquished the charge in Pak PWD w.e.f. 10.01.2011 (A.N) (Annex-IV). The case was processed and referred to Director General Pak PWD Islamabad for comments / views (Annex-V). In response, Pakistan Public Works Department (Pak PWD has informed that Engr. Shah Nawaz was selected through Federal Public Service Commission as AEE (Civil) and he joined their department on 09.07.2007. He tendered his resignation on 07.01.2011 which was accepted by M/O Housing & Works Islamabad w.e.f. 10.01.2011 and there is no break between his service in Pak PWD and C&WD (Annex-VII). The case was processed and as per advice of Establishment Department (Annex-VIII) referred to Finance Department as well as Pak PWD Islamabad. The Finance Department has advised that the observations raised by the Establishment Department in their letter under reference dated 12.10.2013 may be clarified first and then take up the case with Establishment Department as well as Finance Department (Annex-VIII). However the response of Pak PWD is awaited. The case is therefore under process in the Department and will further be considered as and when response received from Pak PWD Islamabad.

- 5. Incorrect. As explained in para-above, the case of appellant is under consideration.
- 6. Incorrect. As explained in paras 4 & 5 of the facts.
- 7. Correct to the extent that the appellant filed service appeal No.69/2015 in the Khyber Pakhtunkhwa Service Tribunal. The Tribunal disposed of the appeal with the remarks that "there is no original or appellate order where upon the Tribunal would be able to assume jurisdiction, therefore this Tribunal is not in a position to decide the case on merit. However in the interest of justice this Tribunal directs the department to dispose of departmental appeal within a period of two months" (Annex-IX).

Pursuant to the judgment of Service Tribunal dated 29.09.2017 the case was taken up with Law Department and Public Service Commission for advice. In response, Law Department informed that the case is not fit for filing of appeal/CPLA before the Supreme Court of Pakistan. To implement the judgment of the Tribunal, this department sought advice of Public Service Commission as to whether the officer (appellant) has applied through proper channel for the post of Assistant Engineer/SDO (BS-17) in C&W Department or otherwise (Annex-X). In turn it was informed that necessary entries of previous service in Pak PWD from 09.07.2007 to 10.01.2011 may be confirmed from the original application/ documents and process the case further under the rules (Annex-XI). After then the Department submitted a Note to Competent Authority with the opinion that the Departmental Appeal of the Appellant (Engr. Shah Nawaz) is liable to be rejected as no departmental permission certificate is available with documents, received from Public Service Commission, which is essential for an in-service candidate to apply for the posts through proper channel. As in the whole process, different departments were involved, therefore his appeal could not decide within the time frame given in the Tribunal judgment.

- 8. Correct. The respondents have defended the case by submitting para-wise reply.
- 9. As explained in para-7 above.
- 10. As explained in para-7 above. However after checking the record received from KP Public Service Commission, the departmental permission certificate of the appellant was not found attach with original documents.
- 11. No comments



### **GROUNDS**

- A. Incorrect and mis-conceived. All relevant rules have been followed and action taken is within the prescribed law as explained in para-4 of the facts.
- B. Incorrect. There is no malafide, no discrimination and no violation of rights of the appellant was done. The instant case processed according to law, rules and regulations.
- C. Incorrect. Engr. Syed Daud Jan was inducted in C&W Department as Assistant Engineer (BS-17) on 06.01.1988 on adhoc basis and his services were regularized through Assembly Act w.e.f. 23.01.1988. Moreover the officer filed Service Appeal in Service Tribunal for counting his previous service rendered in Local Council Board. The court decided the case in his favour on the basis that he was properly relieved w.e.f. 13.01.1988. In compliance with court orders, the Department re-fixed his seniority, while in the case of Engr. Shah Nawaz Pak PWD Islamabad has clearly mentioned in Pak PWD letter dated 25.08.2015 (Annex-VI), that Engr. Shah Nawaz had tendered resignation on 07.10.2015, which was accepted by Ministry of Housing & Works Islamabad w.e.f. 10.01.2011 after his selection in C&W Department as Assistant Engineer (BS-17), meaning thereby that the appellant had not applied through proper channel to the post of Assistant Engineer/SDO (BS-1.7) in C&W Department, therefore the appellant case is different in nature, having no similarity with the case of Engr. Syed Daud Jan.
- D. Incorrect. From perusal of the record it transpired that no departmental permission certificate was found attach with application form, received from Public Service Commission, which is required for an in-service candidate to apply through proper channel for the posts published by the Public Service Commission.
- E. Incorrect. The case of appellant is under consideration in the Finance Department and Establishment Department as well as Pak PWD Islamabad. Moreover, the appellant has not been applied to the Public Service Commission through proper channel for his recruitment against the existing post. The Pak PWD has categorically stated that the appellant has tendered his resignation from the post of Assistant Executive Engineer (AEE) Pak PWD Islamabad instead of relieving him properly from the post, as he had not applied for the post of Assistant Engineer in C&W Department through proper channel.
- F. The respondents would like to seek permission of the Hon able Tribunal in advance more grounds during the time of arguments.

In view of the above, it is humbly prayed that the instant appeal may kindly be

dismissed with cost.

Secretary to Govt of Khyber Pakhtunkhwa C&W Department (Respondents No.1) Secretary to Govt of Khyber Pakhtunkhwa Establishment Department (Respondent No. 2)

DAL. ely gotterryptre record I vetile comme 03/7/18. Velled Subject to corrections, attachment of all referred to annexuses, afridavit and approval of learned AAG 04/07/2018 AAG KWAST SAKKUMKHWA Service Tribunal Peshawar



### BEFORE THE KHYBER PAKHTUNKHWASERVICE TRUBUNAL PESHAWAR

### **SERVICE APPEAL NO.31 OF 2018**

Shah Nawaz S/O Said Bahadar Assistant Executive Engineer Village Wartair Tehsil Dargai District Malakand,

Appellant

### **VERSUS**

Secretary to Govt. of Khyber Pakhtunkhwa C&W Department, Peshawar & others

Respondents.

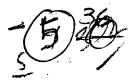
### **AFFIDAVIT**

I, Mr. Noor Wazir Section Officer (Litigation) C&W Department hereby affirms and declare that all the contents of the reply are correct to the best of my knowledge and belief and nothing has been concealed.

Deponent

Section Officer (Lit)
Govt. of Khyber Pakhtunkhwa
C&W Department

Annex-I



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### GOVT OF KHYBER FAKHTUMKHW COMMUNICTION & WORKS DEPARTM

Dated Peshawar, the January 04, 3010

### NOTIFICATION:

No.SOE/C&WD/4-7/2010: On their selection by the Khyber Pakhunklo blic Service Commission, Peshawar, the Provincial Govt is pleased to appoin the following as temporary Assistant Engineers in the Communication & orks Department, Khyber Pakhtunkhwa in BS-17 plus other allowances as advantage under the rules with immediate effect.

·····	Ol I stale and Din	2.	Zeeshair Ahmed
1.	Ghulam Moin-ud-Din	4.	Comisilah
3.	Naveed Khan		Aradon Zon
5.	Fawad Ahmad Abbasi	6.	Shahab Khan
7.	Muhammad Irfan		
9.	Muhammad Riaz Khan	<u> 10.</u>	Waqas Ali Shah
11.	Muhammad Shoaib	12	mugul Wadood
13.	Safeer Gul	. 14.	Zarak Farooq
15.	Syed Hakim Shah	່ ໃວ.	Munanimad Kamal
17.	Mehdi Raza	18.	Babar Majeed
19.	Muhammad Zahid	20.	Rafiullah
21.	Muhammad Naeem	22.	Abid Ali
	Aamir Javed	24.	Hafiz Muhammad Umair
23.	Muhammad Bilal Afzal	26.	Haseeb-ur-Rahman
25.	and the second s	28.	Mohsin Zafar
27.	Wagas Khan	30.	Farmanullair
29.	Sayed Nasir Jehan	32.	Maqbool-e-Azam
31.	Azmatullah	34.	Muhammd Nisar Khan
-33.	Zia-ul-Islam	<u>34.</u> ∠36.	Shah Nawaz Khan
35.	Abdul Tahir Jamil		Zain-ul-Abidin
37.	M.Usman Yousaf Shinwari/	38.	
39.	Imad Ahmed	40.	Abid khan
41.	Nouman Bashir	42.	Nadia Bashir
43.	Shahab-ud-Din	, 44.	Riaz Wali Shah
45.	Shaukatullah	46.	-Khalid Mehmood
47.	Farmanullah		
-11.	T CATTITUTE TO THE TOTAL		

2. Their seniority will be determined in accordance with the merit assisted Khyper Pakthunkhwa Public Service Commission.

3. On their appointment the services of the following temporary A Engineers are hereby placed at the disposal of Chief Engineer (North/CDO/s Superintending Engineers/Executive Engineers noted against each for undermonths practical training/posting against the existing vacancies. They will also to pass the prescribed test on completion of 4-months training.

S# 1.	Name Ghulam Moin-ud-Din	Services placed at the disposal of/Posted as Junior Engineer (R&B).O/O Chief Engineer (CDO) C&W	Agains) Vacant pr
2.	AE (BS-17)  Zeeshan Ahmed AE (BS-17)	Peshawar  Bervlees placed at the disposal of FATA Sectt:	\$0.0 to

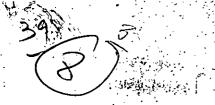
4.3		-2-	Remarks
٠.4		Conjuges placed at the	1 (Ottourn=
#	Name	disposal of/Posteu as	Against
		SDO (PBMC) C&W	Vacant post
	Haveed Khan	poshowar	Against
• •	AE (BS-17)	SDO (PBMC) O/O XEN	Vacant post
	Samiullah	PBMC, C&W Peshawar	Vacant post
7	: xm /GS-17)	SDO (Building-I) Sub	Against
<u> </u>	Fawad Ahmad Abbasi	Division Abbottabad	Vacant post
C	AE (BS-17)	SDO (PBMC) C&W	Against
	Arealan Zeu	SDO (PBIVIO) Od.	Vacant post
Ĝ	AE (BS-17)	Peshawar Push Division	Against
	iviuhammad Irfan	DO Building Sub Division	Vacant post
7	Living 17\	Karak Cub Division	Against:
	E (BS-17)	SDO Building, Sub Division	Vacant post
€.	S. anao Khan	Dikhan	
	AL (BS-17)	Services placed at the	· · · · <u> </u>
9.	Muhammad Riaz Khan	diconsal of FA! A Section	Against
	AE (BS-17)	TSDO O/O XEN PBIVIC,	Vacant post
10.	TWagas Ali Shan	Land Dochawar	Against
. 12.	ΔF (RS-1.)	SDO Building Sub Division	Vacant post
17	Muhamniad Shoalo	1 = ( 1 = :	Vacant post
1 *	4F (BS-17)	Shangia Sub Division	Against
1:	Fodul Wadood	La La Maria Gi	Vacant post
1	(BS-17)	3DO (B&R) Sub Division	Against
<u> </u>	Safeer Gul	SDO (BOR) Gub Sittle	Vacant post
10	△E (BS-17)	Mansehra	Against
	Zorak Faroog	UDO Road, Sub Division	Vacant post
1.	THE (BS-17)	Nuwshera Division	Against
		SDO (Road-I) Sub Division	Vacant post
15	See makin one.	Abrottabad	Against
	AE (BS-17) Wuhammad Kamal	SDO Road Sub Division	Vacant post
16	Wuhammad Rama	1 + - 1 : 1 MortWat	Against
	AL (BS-17)	SDO Building O/O XEN	Vacant post
1	dehdi Raza	Figureion NO.II. Pesnaviar	Against
-	3E 135-17)	TOUCH ON XEN BUILDING	Vacant post
1	Babar Majeed	Louision No Lesnawai	Vice No.51
	4E (BS-17)	CDO (B&R) Sub Division	VICO 110.2 ·
	Muhammad Zahid	l la riour	Against
1	%E (BS-17).	SDO Building Sub Division	Mannet nos
21	Rafiullah		Vacant post.
1 ***	(BS-17)		Against
2	r Muhammad Naeem	manual Deceator, & Material	Vacant post
-   4	AE (BS-17)	Testing Lab O/O SE C&W	
1	A same Vision	Circle, Battagram	
		Services placed at the	
	5. Shid Ali	Services placed at the	
1	1 ME (BS-17)	disposal of FATA Sectt:	Against
ا نہ		SDO Building Sub Division	Vacant post
2	AE (BS-17)	U/O XEN C&W Division	
	: AE (DO: 1.7	No.I. Peshawar	Vice No.47
	24 Hafiz Muhammad Um	all SDO CaW Sub Division	_ =
2	24 Hatiz Munaimilas Om	Sattagram	Against
\	Anwar AE (BS-17) 25 Ivatianimad Bilal Afza	SDO CAW Sub Division	Vacant post
[	25 Nathammad Bhai Alza	Les volsora	Against
1	- 16 (BS-17)	SDC (B&R) Sub Division	Vacant post
1	2/ Haseeb-ur-Rahman		
	AE (BS-1/)	SDO Buildings, Sub Division	Vacant post
ļ	21 Wayus Khan	ls: i-tenad	Against
i	: AE (BS-11)	SDO C&W Sub Division Dir	Vacant post
ļ	2. Chonsin Zafar	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Against
Ì	⇒ √3S-1/}	SDO Roads, Sub Division	Vacant post
ŀ.	The same of Nasir Jenan	25 0.0	Against
	- /ps.,17)	SDO Building Sub Division	Vacant post
	Farmanullah	L Si )O Building odg =	\/acam bost



	•	43-	
)# )#	Name	Services placed at the disposal of/Posted as	Remarks
04	Azmatullah .	Services placed at the	
31.		disposal of FATA Sectt:	
	AE (BS-17)	SDO C&W, Sub Division,	- A nat
32.	Maqbool-e-Azam	Chitral	Vacant ( 16)
	AE (BS-17)	Services placed at tho.	- 10 mm
33.	Zia-ui-Isiam	disposal of FATA Sectt:	
	AE (BS-17)	Services placed at the	***************************************
34.	Muhammd Nisar Khan	Services placed at the	•
	AE (BS-17)	disposal of FATA Sect.	* Against
35.	Abdul Tahir Jamil	SDO C&W Sub Division	Vacantinosi 🕟
	AE (BS-17)	Chakdara, Dir Lower	
36.	Shah Nawaz Chan	SDO C&VV Sub Division	Against
	AE (BS-17)	Drosh, Chitral	Variant post
37.	M.Usman Yousaf	SDO (PBMC) O/C XEN .	Agains.
	Shinwari AE (BS-17)	PBMC C&W Peshawar ·	Vacant pes
32.	Zaiul-Abidin	SDO Building Sub Division	Against
υψ.	AE (BS-17)	Buner	Macant D. D.
39.	Imad Abrasd	Junior Engineer (F&M) O/O	April 64
<i>3</i> 9.	1 ** **	Chief Engineer (CDO) C&W	Vacant po
	AE (BS-17)	Peshawar	
		SDO Buildings-lif, Sub	Against
40.	Abid Khan	Division DIKhan	Vacant post
	AE (BS-17)	ODO Distance Sub Division	Agarust
41.	Nouman Bashir	SDO Highway, Sub Division	Vacant por
•	AE (BS-17)	DIKhan	Against
42.	Nadia Bashir	Junior Engineer (B&R) O/O	4 *
	AE (BS-17)	CE (CDO) C&W Peshawar	√acant por
43.	Shahab-ud-Din	SDO Highway Division	Against .
	AE (BS-17)	Peshawar	Vacant pos
44.	Riaz Wali Shah	SDO: C&W Sub Division	Against
44.	AE (BS-17)	Booni, Chitral	Vacan' pos
4 F	-Shaukatullah	Services placed at the	
45.		disposal of FATA Sectt:	
	AE (BS-17)	Services placed at the	
46.	Khalid Mehmood	disposal of FATA Secti.	·
	AE (BS-17)		Against
47.	Farmanullah	SDO Highway Division	Vacant pol
	AE (BS-17)	Bannu	
43.	Muhammad Nawaz (B-17)	SDO Building Sub Divisi in	Age
<del>4</del> 0.	SDO H/way Sub Division	Swat	Vacant pos
	Battagram		
40	Mian Yaqoob Shah (B-17)	Assistant Research Officer	Against
49.	SDO Build: Cub Division	Road Research & Material	Vacant post
		Testing Lab O/O SE C&W	•
	Mardan	Circle, Mardan	
	1 Auria 1 = 2 (D 47)	SDO Building Sub Division	Vaninet
50.	Amir Jan (B-17)	Swat	Vacant post
	Section Officer (Roads)	Swat	
	C&W Deptt, Peshawar	ODO Dullelin - Cult Division	Vice No.49
51.	Nazeer-ud-Din (B-16)	SDO Building Sub Division	A100 140
•	Waiting for posting	Mardan (OPS)	
52.	Zahoor Ellahi Baig (B-11)	Services placed at the	No. day and arr
~ ***	SDO (B&R) S/Divn:	disposal of FATA Sectt	
	Haripur (OPS)	· ·	

4. The Chief Engineer (North/CDO/FATA)/Superintending Engineer and Executive Engineer, C&W concerned to furnish the successful practical and certificates in respect of the Public Service Commission Selectee except No. 10. 52, and afterward, a common test be arranged by the Administrative Depa. 1, so that their training capabilities assessed accordingly.

Secretar: 10 Govt of Khyber Pakhtunkhwa Communication & Works Department:



### Endst of even number and date

### Cory is forwarded to the:-

- Special Assistant to Chief Minister Khyber Pukhtunkhwa Peshawar
- 2. Principal Secretary to Chief Minister Khyber Pukhtunkhwa Peshawar
- Accountant General Khyber Pakhtunkhwa, Peshawar
- All Chief Engineers C&W Peshawar
- 5. Chief Engineer (FATA) C&W Peshawar
- Superintending Engineers C&W Circle concerned
  - Superintending Engineer (PBMC), C&W Peshawar
  - Superintending Engineer Provincial Building (Contruction) Peshawar
- Executive Engineer C&W Division concerned
- Executive Engineers Highway Division concerned
- Executive Engineers Exception (Contruction) concerned
- Executive Engineer (PBi(ic), C&W Peshawar
  - District Accounts Officer con carned
- Incharge Computes Call, CalV Department, Peshawar.
- PS loisecretary. C&W Peshawa
- Officers/officials concerned
- reffice order File/Person File/

(RAHIM BADEFIAH) SECTION OFFICER (ESTT)

10 E

3.

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12. E) 13. Dis

14. Inc

15. PS

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17. Offic

Annat-11





## GOVT OF KHYBER PAKHTUNKHWA COMMUNICTION & WORKS DEPARTMENT

Dated Peshawar, the January 06, 2011

### **NOTIFICATION:**

No.SOE/C&WD/4-7/2010: In partial Modifiction in this Department's Notification of even number dated 04.01.2011, the posting/4- months necessary training in respect of Shah Nawaz Khan, Assistant Engineer (BS-17) as appearing at SI.No.36, may be read as SDO Building Sub Division Shangla, instead of SDO C&W Sub Division Drosh, Chitral, with immediate, in the public interest.

Secretary to
Govt of Khyber Pakhtunkhwa
Communication & Works Department

### Endst of even number and date

Copy is forwarded to the:-

- 1. Special Assistant to Chief Minister Khyber Pukhtunkhwa Peshawar
- 2. Principal Secretary to Chief Minister Khyber Pukhtunkhwa Peshawar
- 3. Accountant General Khyber Pakhtunkhwa, Peshawar
- 4. All Chief Engineers C&W Peshawar 🎄
- 5. Chief Engineer (FATA) C&W Peshawar
- 6. Superintending Engineers C&W Circle concerned
- 7. Superintending Engineer (PBM®), C&W Peshawar
- 8. Superintending Engineer Provincial Building (Construction) Peshawar
- 9. Executive Engineers C&W Division concerned
- 10. Executive Engineers Highway Division concerned
- 11. Executive Engineers Provincial Building (Construction) concerned
- 12. Executive Engineer (PBMC), C&W Peshawar
- 13. District Accounts Officer concerned
- 14. Incharge Computer Cell, C&W Department, Peshawar.
- 15. PS to Secretary, C&W Peshawar.
- 16. Officers concerned
- 17. Office order File/Personal File.

(FAHIM BADSHAH) SECTION OFFICER (ESTT)

Annex-111



### GOVT OF KHYBER PAKHTUNKHWA COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar the June 17, 2011

### **NOTIFICATION:**

No.SOE/C&WD/4-14/79: On the recommendations of constituted committee for analyzing the 4-months practical training in respect of the newly recruited Assistant Engineers (BS-17) through Public Services Commission in C&W Department, the following Assistant Engineers have been declared "Passed" in viva taken by the committee, therefore, after successful completion of 4-months practical training they are hereby authorize to work as regular SDOs against the posts as mentioned against each:

SI. No.	Name of Officer	Posting.
1	Abdus Samad	SDO Highway Sub Division Swat
2	Shahab Ahmad	Assistant Director O/O D.G (FDRD) C&W Peshawar
3	Naveed Khan	Assistant Director O/O MD, FHA Peshawar
4	Fawad Ahmad Abbassi	SDO (Building-I) Sub Division Abbotabad
5	Arsalan Zeb	SDO (PBMC) C&W Peshawar
6	Muhammad Irfan	SDO Building Sub Division Karak
7	Shahab Khan	SDO Building Sub Division D.I.Khan
8	Muhammad Riaz Khan	SDO W&S Sub Division Ghiljo Orakzai Agency
9	Waqas Ali Shah	SDO Building Sub Division Bannu.
10	Muhammad Shuaib	Assistant Director O/O PD (FAP) Peshawar
11	Abdul Wadood	SDO (E&M) O/O CE (North) Peshawar
12	Safeer Gul	SDO (B&R) Sub Division Mansehra
13.	Zarak Farooq	SDO (Roads) Sub Division Nowshera
14	Syed Hakim Shah	SDO (Road-I) Sub Division Abbottabad
15	Muhammad Kamal	SDO (Roads) Sub Division Lakki Marwat
. 16	Mehdi Raza	SDO (Bldg) O/O XEN Building Division No.2 Peshawar.
17	Babar Majeed	Junior Engineer (E&M)O/O CE CDO C&W Pesh:
18	Muhammad Zahid	SDO (B&R) Sub Division Haripur
19	Muhammad Naeem	SDO C&W Sub Division Haripur
20	Abid Ali	ADE O/O CE (FATA) Peshawar
21	Aamir Javed	SDO (Bldg) O/O XEN Building Division No.I, Peshawar.



:		Annual control of the
22	Hafiz Muhammad Umair Anwar	SDO C&W Sub Division Balakot, Mansehra
23	Muhammad Bilal Afzal	ARO O/O SE C&W Circle Battagram
24	Haseeb-ur-Rehman	SDO (B&R) Sub Division Kohistan
25	Waqas Khan	SDO (Bldgs) Sub Division Malakand
26	Mohsin Zafar	SDO C&W Sub Division, Dir Upper
27	Sayed Nasir Jehan	SDO (Roads) Sub Division Buner
28	Farmanullah	SDO (Bldgs) Sub Division Dir Lower
· 29	Azmatullah	SDO H/way S/Dvn No. 2, Bajuar Agency
30	Maqbool-e-Azam	SDO C&W Sub Division, Chitral
31	Zia-ul-Islam	SDO W&S Sub Division, FR Peshawar.
32	Muhammad Nisar Khan	SDO Building S/Divn: Jandola/Ladha SWA
33	Imad Ahmad	SDO, Jandool Sub Division, Dir Lower
34	Abid Khan	SDO (Roads) S/Divn: Malakand.
35	Nauman Bashir	SDO C&W S/Divn: Tank.
36	Nadia Bashir	Assistant Director O/O D.G (FDRD) C&W Peshawar
37	Shahab-ud-Din	Planning Officer O/O Director (P&M) Peshawar.
38	Riaz Wali Shah	SDO C&W S/Divn: Drosh, Chitral.
-39	Shaukat Ullah	SDO W&S Sub Dvn: South Kalaya Orakzai Agency
40	Khalid Mehmood	SDO Highway S/Division Jandola SWA
41	Waqas Arshad Tanoli	SDO Building Sub Divn: Battagram
42	Fareeha Malahat	Section Officer (Bldgs) C&W Sectt: Peshawar
43	Ahmad Zeb Khan Afridi	SDO Building Sub Division (Central) Kurram Agency
44	Azam Amir	Section Officer (Roads) C&W Sectt: Peshawar
45	Javed Iqbal Khan	SDO Highway Sub Divn: Razmak NWA
. 46	Muhammad Riaz	SDO (Roads) Sub Division, Hangu
47	Sifatullah Khan	SDO W&S Sub Divn: FR Lakki Marwat
48	Inayat Ur Rehman	ARO O/O SE C&W Circle Mardan
49	Abdul Tahir Jamil	SDO C&W S/Divn: Chakdara Dir Lower
50	Shah Nawaz Khan	SDO (Bldgs) Sub Division Shangla
51	M.Usman Yousaf Shinwari	SDO (PBMC) C&W Peshawar
		· ·

	MINISTER	
52	Zain-ul-Abidin	SDO Highway Sub Division Bannu
53	Farmanullah	Assistant Engineer (B&R) O/O CE (North)
<u> </u>		C&W Peshawar
i		Annual Statement Print, Control of the Statement of the S



Secretary to Govt of Khyber Pakhtunkhwa Communication & Works Department

### Endst of even number and date

Copy is forwarded to the:-

- 1. Secretary (Admn & Coord) FATA Sectt, Warsak Road, Peshawar
- 2. All Chief Engineers C&W Peshawar
- 3. Chief Engineer (FATA) W&S Peshawar
- 4. Managing Director FHA, Peshawar
- 5. Director General Flood Damages Restoration Directorate Peshawar
- 6. Project Director (FAP) C&W Peshawar
- 7. All Superintending Engineers C&W Circles, Khyber Pakhtunkhwa
- 8. Superintending Engineer Provincial Building (Constn) Peshawar
- 9. Superintending Engineer (PBMC) C&W Peshawar
- 10. All Executive Engineers (C&W/Highway) Divisions, Khyber Pakhtunkhwa
- 11. All Agency/District Accounts Officer concerned
- All members of the Committee
- PS to Secretary, C&W Peshawar

(RAHIM BÀDSHAH) SECTION OFFICER (ESTT)

Diary No:\_

Date: 0) -Secretary C&W Dept

The Secretary to Govt. of Khyber Pakhtunkhwa, Communication & Works Department,

Peshawar.

Subject:

REQUEST FOR COUNTING OF PREVIOUS SERVICE IN PAK PWD FROM

10.01.2011 FOR THE 09.07.2007 TO

SENIORITY/INCREMENTS/PENSION ETC

Dear Sir,

It is submitted that I have served as Assistant Executive Engineer/SDO in BPS-17 (Regular) in Pakistan Public Works Department (Pak PWD) from 09.07.2007 to 10.01.2011 selected through Federal Public Service Commission. Ljoined Communication & Works Department on 11:01.2011 as Assistant Engineer/SDO BPS-17 and relinquished the charge in Pak PWD w.e.f. 10.01.2011 (A.N).

- Being a Federal Government employee from 09.07.2007 to 2. 10.01.2011, I am entitled for counting my previous service for the purpose of seniority to be considered in Communication & Works Department w.e.f. 09.07.2007 as well as increments/pension etc as per rules as few others officers have already given the benefit of previous service.
- In view of the above, it is humbly requested that my request for 3: counting my previous service rendered in Pak PWD as Assistant Executive Engineer/SDO BS-17 may be considered to be counted for the purpose of seniority/increments and pension etc and obliged.

Yours faithfully,

(SHAH NAWAKHAN) Assistant(Frameer/SDO

Communication rks\_Department

S. S. (E)

Annex- I



No. SOE/C&WD/1-63/2010 Dated Peshawar, the August 03, 2015



TO

The Director General

Pak PWD, Islamabad

Subject:

Request for continuing of Previous Service in Pak PWD From

09.07.2007 to 10.01.2011 for the purpose of increments/pension.

Dear Sir.

I am directed to refer to the subject noted above and to forward herewith a copy of an application in respect of Engr. Shah Nawaz Khan SDO C&W Sub Division Shangla (copy enclosed), mentioned therein that he has served as Assistant Executive Engineer/SDO in BS-17 (Regular) in Pakistan Public Works Departments (Pak PWD) from 09.07.2007 to 10.01.2011 selected through Federal Public Service Commission. He joined C&W Department on 11.01.2011 as Assistant Engineer/SDO BS-17 and relinquished the charge in Pak PWD w.e.f. 10.01.2011 (A.N).

- 2. The officer has further added that he is entitled for counting of his previous service for the purpose of increments/pension w.e.f. 09.07.2007 as per rules as few others officers have already given the benefit of previous service. Therefore he has requested for counting of his previous service rendered in Pak PWD as Assistant Executive Engineer/SDO BS-17 for the purpose of increments and pension, being qualified of M.Sc (Civil).
- 3. It is therefore, requested to examine the case and submit **comments/views**, so as to proceed further in the case.

Yours' faithfully

(USMANIJAN)

SECTION OFFICER (Estb)

Endst even No. & date

Copy forwarded to PS to Secretary C&W Department, Peshawar

SECTION-OFFICER (Estb)

Annex-VI

# GOVERNMENT OF PAKISTAN PAKISTAN PUBLIC WORKS DEPARTMENT

AI-717/700(1653)

Islamabad, Dated 25/08/2015

Diary No. \_ 15

P 68/c

T.o

Mr.Usman Jan, Section Officer (Estb), Communication & Work

Communication & Works Department, Government Khyber Pakhtunkhwa,

<u>Peshawar.</u>

Subject: -

REQUEST FOR CONTINUING OF PREVIOUS SERVICE IN PAK.PWD FROM 09.07.2007 TO 10.01.2011 FOR THE PURPOSE OF

**INCREMENTS/PENSION.** 

Dear Sir,

Kindly refer to your letter No.SOE/C&WD/1-63/2010, dated 03.08.2015, on the subject noted above and to say that Mr. Shah Nawaz was selected through FPSC as AEE (Civil) and he joined this department on 09.07.2007. He tendered the resignation on 07.01.2011 which was accepted by the M/O Housing & Works Islamabad w.e.f.10.01.2011 and there is no break between his service in Pak. PWD & C&WD.

2) It may be added that Mr. Shah Nawaz has requested to C&WD KPK for counting of his previous service rendered in Pak.PWD. in his present department as such, the matter is required to be examined / processed by C&WD under the rules of Provincial Government, however if any information with regard to his service in Pak PWD is required the matter may be taken up with Directorate of Budget & Accounts, Pak.PWD, Islamabad.

(M.B. Khat

Chief Administrative Officer

TELE: - 9261145

A copy is forwarded to Mr. Shah Nawaz Khan, SDO C&W Sub Division Shangla.

4x Jan 2878765

**Chief Administrative Officer** 

SECTION OFFICER (Estb)

Annex-VII



GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT & ADMN: DEPARTMENT (REGULATION WING)

> No.SOR-V(E&AD)/Gen:C&W/15 Dated October 12, 2013.

Diary No: 17862 Date: 19/10/20

The Secretary to Govt. of Khyber Pakhtunkhwa

C&W Department.

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P-71/c

Subject:

REQUEST FOR CONTINUING OF PREVIOUS SERVICE IN PAK PWD

ROM 09.07.2007 TO 10.01.2011 FOR THE PURPOSE O

INCREMENTS/PENSION.

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Dear Sir,

I am directed to refer to refer to your letter No.SO(E)C&WD/1-63/2010 dated 08.09.2015 on the subject noted above and to convey that hence the officer did not followed the laid down procedure for in-service candidates, however his request for counting of his previous service for the purpose of increment/pension, may be taken up with Khyber Pakhtunkhwa Finance Department and Pak PWD.

Yours faithfully,

(ASHIF IQBAL JILANI)

SECTION OFFICER (REG-V)

Endst: of even No. & Date.

Copy forwarded to the PA to Deputy Secretary (R-III) Establishment Department.

SECTION OFFICER (REG-V)

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Annex VIII

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### GOVERNMENT OF KHYBER PAKHTUNKHWARIY No.

FINANCE DEPARTMENT (REGULATION WING)

09/12/2018

NO.FD(SOSR-II)5-50/2015-16 Dated Peshawar the 07/12/2015

То

The Secretary to Govt: of Khyber Pakhtunkhwa, Communication & Works Department.

Subject: -

REQUEST FOR CONTINUING OF PREVIOUS SERVICE IN PAK PWD FROM 09-07-2007 TO 10-01-2011 FOR THE PURPOSE OF INCREMENT/PENSION

Dear Sir,

-P277/c

I am directed to refer to your letter No.SOE/C&WD/1-63/2010 dated 04/11/2015 on the subject noted above and to state that the observation raised by the Establishment Department in their letter under reference dated 12/10/2013 may be clarified first and then take up case with the Establishment Department as well as Finance Department.

Alle

Yours faithfully,

SECTION OFFICER (SR.II

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Copy forwarded to PS to Secretary C&W Department, Peshawar

SECTION OFFICER (Estb)

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL

Appeal No. 69/2015

Date of Institution

Date of Decision

29.09.2017



Shah Nawaz S/OP Said Bahadar (Assistant Executive Engineer), Village Wartair P/O & Tehsil Dargai Malakand Agency.

(Appellant)

### **VERSUS**

1. Government of Khyber Pakhtunkhwa through Secretary Communication & Works Department and 2 others.

(Respondents)

MR. RIZWANULLAH,

Advocate

For appellant.

MR. KABIR ULLAH KHATTAK,

Assistant Advocate General

For respondents.

MR. NIAZ MUHAMMAD KHAN, MR. AHMAD HASSAN

**CHAIRMAN** MEMBER

**JUDGMENT** 

NIAZ MUIHAMMAD KHAN, CHAIRMAN.- Arguments of the

vice 7 inhankhwa earned counsel for the parties heard and record perused.

### **FACTS**

Service Tribumal, Peshawar

> The appellant was initially recruited in the Federal Government Department namely PAK PWD on 24.05.2007. During the course of his employment some posts were advertised under the Government of Khyber Pakhtunkhwa in the C&W Department though Khyber Pakhtunkhwa Public Service Commission. The appellant applied for the said post through proper

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Pakhtunkhwa and in order to join his new post he tendered resignation from Federal Government. The appellant then resigned from his post and joined his new post on 07.11.2011. The grievance of the appellant is that his previous service is not being counted by the C&W Department. He filed departmental appeal on 01.10.2014 which has hitherto been not responded, hence the present appeal.

#### **ARGUMENTS**

- The learned counsel for the appellant argued that the appellant applied for the post under Government of Khyber Pakhtunkhwa through proper channel and in this regard an NOC was also issued by the PAK PWD. That in order to join his new assignment he tendered resignation but in view of CSR 418(b) the C&W Department is duty bound to count his previous service for the purpose of pension. In this regard counsel for the appellant relied upon a judgment reported as 2003 SCMR 686.
- 4. On the other hand learned Assistant Advocate General argued that this Tribunal has no jurisdiction as no original or appellate order is there and he relied upon a judgment reported as 2006 SCMR 1630. He further argued that tendering of resignation does not tantamount to joining service through proper channel and in such event his service shall be deemed to be broken.

#### CONCLUSION.

5. There is no original or appellate order where upon this Tribunal would be able to assumed jurisdiction, therefore this Tribunal is not in a position to decide the case on merit. However in the interest of justice this Tribunal directs the

department to disposed of his departmental appeal within a period of two months after receipt of this judgment. There-after the appellant shall have fresh cause of action to peruse the legal remedy under the law. In case the departmental appeal is not decided within two months it shall be presumed that the departmental appeal has been dismissed. The appeal is disposed of in the above terms. Parties are left to bear their own cost. File be consigned to the record room.

Annued
29.09.2017 SP-Niaz Mihammad Khan
Chairman

SD-Amord Hassan
Member

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### GOVERNMENT OF KHYBER PAKHTUNKHWA COMMUNICATION & WORKS DEPARTMENT

No. SOE/C&WD/1-63/2010

Dated Peshawar, the November 09, 2017

To

The Secretary

Public Service Commission

Khyber Pakhtunkhwa Peshawar

Subject:

Request for continuing of Previous Service in Pak PWD From 09.07.2007

to 10.01.2011 for the purpose of increments/pension.

I am directed to refer to the subject noted above and to state that Registrar Service Tribunal has forwarded a copy of judgment dated 29.09.2017 in the subject Service Appeal for strict compliance. In the conclusion of the judgment, it has mentioned that there is no original or appellate order where upon this Tribunal would be able to assume jurisdiction, therefore this Tribunal is not in a position to decide the case on merit. However in the interest of justice this Tribunal directs the department to dispose of his departmental appeal within a period of two months after receipt of this judgment. There-after the appellant shall have fresh cause of action to peruse the legal remedy under the law. In case the departmental appeal is not decided within two months it shall be presumed that the departmental appeal has been dismissed. The appeal is disposed of in the above terms (copy enclosed).

- In this regard it is submitted that the appellant (Engr. Shah Nawaz) forwarded an application requesting therein for continuing of his previous service for the purpose of seniority/increment/pension etc, rendered as Assistant Executive Engineer/SDO in BS-17 (Regular) in Pakistan Public Works Departments from 09.07 2007 to 10.01.2011 selected through Federal Public Service Commission and he joined C&W Department on 11.01.2011 as Assistant Engineer/SDO BS-17 and relinquished the charge in Pak PWD w.e.f. 10.01.2011 (A.N). The case was processed and referred to Director General Pak PWD Islamabad for comments/views. In response, Pakistan Public Works Department (Pak PWD has informed that Engr. Shah Nawaz was selected through Federal Public Service Commission as AEE (Civil) and he joined their department on 09.07.2007. He tendered his resignation on 07.01.2011 which was accepted by M/O Housing & Works Islamabad w.e.f. 10.01.2011 and there is no break between his service in Pak PWD and C&WD (copy enclosed). In this connection the advice of Establishment and Finance Departments contained in letter No.SOR-V(E&AD) Gen: C&W/15 dated 05.05.2015 and letter No.FD(SOSR-II)5-50/2015-16 dated 07.12.2015 are also enclosed for ready reference along-with Departmental permission certificate of the officer.
  - It is therefore, requested to advise this Department as to whether the aforesaid. officer has applied through proper channel for the post of Assistant Engineer/SDO (BS-17) in C&W Department or otherwise, so as to proceed further in the matter.

SECTION OFFICER (Estb)

Endst even No. & date Copy forwarded to PS to Secretary C&W Department, Peshawar

SECTION OFFICER (Estb)

Website

091-9211795

### KHYBER PAKHTUNKHWA **PUBLIC SERVICE COMMISSION**

2-Fort Road, Peshawar Cantt.



No. PSC/SR-I/\_\_ Dated: 11/1/2

To

The Secretary to Govt: of Khyber Pakhtunkhwa,

Communication & Works Department,

Peshawar.

Subject:

REQUEST FOR CONTINUING OF THE SERVICE IN PAK PWD

FROM 09-07-2007 TO 10-01-2011 FOR THE **PURPOSE** 

**INCREMENTS/PENSION.** 

Dear Sir.

P62/c I am directed to refer to your letter No. SOE/C&WD/1-63/2010 dated 09.11.2017 on the subject noted above and to state that the original application with all relevant documents of the recommendee namely Mr. Shah Nawaz Khan S/O Said Bahadar of District Malakand/3 have already been sent to Communication & Works Department for appointment vide this office letter.No.KPK-PSC-SR-I/45083 dated: 07-09-2010.

I am further directed to inform that necessary entries of pervious service in Pak PWD from 09-07-2007 to10.01.2011 may be conformed from original application/documents of the said recommendee and process the case further under the rules.

Yours faithfully,