BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

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Sant Server

Service Appeal No. 1417/2018

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Date of Institution ... 20.11.2018

Date of Decision ... 27.06.2022

Abdul Wahab S/O Ghulam Hakim. R/O Warsak P.O Bisham Gram, Tehsil Lal Qilla District Lower Dir. ... (Appellant)

VERSUS

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and two others. (Respondents)

MISS. NAILA JAN.

Advocate --- For appellant.

MR. KABIRULLAH KHATTAK,

Additional Advocate General --- For respondents.

MR. SALAH-UD-DIN --- MEMBER (JUDICIAL)
MS. ROZINA REHMAN --- MEMBER (JUDICIAL)

JUDGMENT:

SALAH-UD-DIN, MEMBER: Shortly stated the facts necessary for disposal of the instant service appeal are that disciplinary action was taken against the appellant on the ground of absence from duty and he was dismissed from service vide order dated 25.06.2012 passed by District Police Officer Dir Lower at Timergara. The appellant filed departmental appeal before the Inspector General of Police Khyber Pakhtunkhwa Peshawar, which was not responded. The appellant then filed Writ Petition before the august Peshawar High Court, Mingora Bench (Dar-ul-Qaza) Swat, however the same was dismissed on the ground of lack of jurisdiction, hence the instant service appeal.

- 2. Respondents contested the appeal by way of submitting para-wise reply, wherein they controverted the stance taken by the appellant in his appeal.
- 3. Learned counsel for the appellant has contended that no regular inquiry was conducted in the matter and the impugned



penalty was imposed upon the appellant without affording him any opportunity of personal hearing or self defense; that no charge sheet or statement of allegations was served upon the appellant and whole of the proceedings were conducted his back; that the appellant was not at all proceeded against on the ground that he was under Matric but the said ground was also mentioned in the order of dismissal issued by the competent Authority; that the impugned order was passed with retrospective effect, therefore, the same is void ab-initio and no limitation would run against the same.

- On the other hand, learned Additional Advocate General for the 4. respondents has contended that the appellant remained absent for about 71 days without any sanctioned leave or permission from the competent Authority; that the appellant was a member of disciplined force and his absence from duty without any sanctioned leaveamounts to gross misconduct on his part; that charge sheet as well as statement of allegations were duly served upon the appellant and he was fully associated in the inquiry proceedings but no justified reason was put forward by the appellant for his willful absence for considerable long period; that the impugned order was passed on 25.06.2012, which was not challenged by the appellant through filing of departmental appeal before the appellate Authority; that the appellant has filed the instant service appeal on 20.11.2018, which is badly time barred and is liable to be dismissed on the ground of limitation alone; that the appellant had not passed Secondary School Certificate examination and was not at all qualified to be appointed as Constable. Reliance was placed on 2013 SCMR 911, 2016 SCMR 872, 2011 SCMR 676 and 2005 SCMR 1206.
- 5. Arguments heard and record perused.
- 6. The appellant was dismissed from service vide the impugned order dated 25.06.2012 passed by District Police Officer Dir Lower at Timergara. According to the available record, the appellant challenged the order dated 25.06.2012 through filing of appeal before worthy Inspector General of Police Khyber Pakhtunkhwa Peshawar, which remained un-responded. Instead of filing service appeal, the appellant then preferred Writ Petition before the august Peshawar High Court, Mingora Bench (Dar-ul-Qaza) Swat in the year

2015, which was dismissed vide order dated 07.05.2015 due to lack of jurisdiction. The appellant then remained in deep slumber and filed the instant service appeal after considerable delay on 20.11.2018, which is badly time barred. It is by now well settled that the time spent/consumed in pursuing remedy before the wrong forum cannot be condoned. Reliance in this respect is placed on PLD 2016 Supreme Court page 872.

- 7. Although an employee could not be awarded penalty with retrospective effect, however where an employee has been proceeded against departmentally on the ground of his absence from duty, then penalty could be awarded to him retrospectively from the date of his absence from duty and the same is an exception to the general rule that penalty could not be imposed with retrospective effect. The impugned order dated 25.06.2012 thus could not be considered as void merely on the ground that the same was passed with retrospective effect. August Supreme Court of Pakistan in its judgment reported as 1987 SCMR 92 has held that when an appeal is required to be dismissed on limitation, its merits need not to be discussed.
- 8. In view of the above discussion, the appeal in hand stands dismissed being time barred. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 27.06.2022

(ROZMA REHMAN) MEMBER (JUDICIAL) (SALAH-UD-DIN) MEMBER (JUDICIAL) ORDER 27.06.2022 Appellant alongwith his counsel present. Mr. Muqaddar Khan, Inspector (Legal) alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the appeal in hand stands dismissed being time barred. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 27.06.2022

(Rozina Rehman) Member (Judicial)

(Salah-Ud-Din) Member (Judicial) 16.07.2021

Appellant alongwith Miss. Naila Jan, Advocate, present. Mr. Fazal Ghafoor, S.I alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present and produced record consisting of 08 sheets showing that the salary of the appellant with effect from 30.12.2011 to 25.06.2012 has been deposited in Government Treasury. Copies of complete record of inquiry are not available on the record, therefore, respondents are directed to submit the same on or before the next date and to come up for arguments on 06.10.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE) (SÁLAH-UD-DIN) MEMBER (JUDICIAL)

05.10.2021

Counsel for the appellant and Mr. Muhammad Kabirullah Khattak, Addl. AG alongwith Fazal Ghafoor, S.I (Legal) for the respondents present.

Former seeks adjournment as she could not prepare the case. Request is accorded. Case to come up for record as per previous order sheet and arguments on 30.11.2021 before the D.B.

(Mian Muhammad)
Member(Executive)

Chairman

30.11.2021

Due to non-availability of DB, the case is adjourned to 09-03-2022

9-3-22

Due to retirement of The Hon ble chairmon the case is adjourned

Reddin

Appellant present through counsel.

Kabir Ullah Khattak learned Additional Advocate
General for respondents present.

There is specific ground in memorandum of appeal pressed through ground "I", which is reproduced below:-

"That the appellant was marked absent despite the fact that he was performing duties. The monthly salaries of the appellant was regularly received by the dealing hands however the same was not paid to the appellant" which is copied for ready reference.

In reply to the above ground, the respondents evasively asserted its incorrectness with some explanation that appellant remained absent from duty station without leave or prior permission from his seniors and therefore, he was then accordingly about his conduct. This reply of the respondents is not compatible to the allegations of the appellant in the ground copied above. The respondents were required to come up with express affirmation or denial whether the salary of appellant during his absence period including the months mentioned by the appellant was drawn or not. If drawn, whether it was paid to the appellant; and if not, how was it dealt for refund to the Government Treasury. The respondents are directed to state their position on affidavit in respect of the ground noted above. Thereafter, the question about this ground whether to be determined on pro & contra evidence or not, will be decided. To come up on 16.07.2021 before D.B.

> (Rozina Rehman) Member (J)

Chairman

07.12.2020

Appellant in person present. Addl: AG alongwith Mr. Zewar Khan, Inspector for respondents present.

Since the Members of the Peshawar High Court, Peshawar as well as of the District Bar Associations, Peshawar, are observing strike today, therefore, learned counsel for the appellant s not available today. Adjourned to 03.03.2021 on which date file to come up for arguments

before D.B.

(Mian Muhammad) Member (E) (M. Jamal Khan) Member(J)

03.03.2021

Appellant in person and Asif Masood Ali Shah, DDA for the respondents present.

Former requests for adjournment as his learned counsel is engaged today before the Honourable Peshawar High Court in various cases. Adjourned to 08.06.2021 for hearing before the D.B.

(Atiq-ur-Rehman Wazir) Member(E)

Chairman

.2020 Due to COVID19, the case is adjourned to 11/8/2020 for the same as before.

Reader

11.08.2020

Due to summer vacations case to come up for the same on 13.10.2020 before D.B.

Reader

13.10.2020

Appellant is present in person alongwith Miss. Naila Jan, Advocate. Mr. Kabirullah Khattak, Additional Advocate General alongwith representative of the department Mr. Zahir Shah, ASI are also present.

Learned Additional Advocate General while making reference to impugned order dated 25.06.2012 submitted that retrospective effect was given to the referred to order, the issue with retrospectivity is pending before the Larger Bench of this august Tribunal constituted for the purpose therefore, unless and until judgment is made by the worthy Larger Bench of this Tribunal, this appeal is kept pending. File to come up for further proceedings on 07.12.2020 before D.B.

(Atiq-ur-Rehman Wazir) Member (Executive)

(Muhammad Jamal Khan) Member (Judicial) 25.10.2019

Due to tour of the Hon'ble Members to Camp Court
Abbottabad, To come up for the same on 10.12.2019 before
D.B.

Reader

10.12.2019

Appellant in person and Mr. Ziaullah, Deputy District Attorney for the respondents present.

Due to general strike of Khyber Pakhtunkhwa Bar Council learned counsel for the appellant is not available today. Adjourned to 10.02.2020 for arguments before D.B.

(Ahmad Hassan) Member (M. Amin Khan Kundi) Member

10.02.2020

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney alongwith Mr. Zewar Khan, S.I (Legal) for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 20.03.2020 for arguments before D.B.

(Hussain Shah) Member (M. Amin Khan Kundi) Member

20.03.2020

Due to general strike of Khyber Pakhtunkhwa Bar Council, learned counsel for the appellant is not available today. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Zahir Shah, Sub-Inspector for the respondents present. Adjourned to 22.05.2020 for arguments before D.B.

(Mian Muhammad) Member (M. Amin Khan Kundi) Member 12.04.2019

Counsel for the appellant and Addl. AG alongwith Zewar Khan, S.I (Legal) for the respondents present.

Representative of respondents has submitted parawise reply which is placed on record. To come up for arguments before the D.BN on 17.06.2019. The appellant may furnish rejoinder within a fortnight, if so advised.

17.06.2019

Chairman Learned counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney alongwith Mr. Zewar Khan S.I for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 06.08.2019 before D.B.

Member

Member

06.08.2019

Miss. Huma Khan, Advocate on behalf of counsel for the appellant and Mr. Muhammad Jan, DDA for respondents present.

Former requests for jadjournment due to non-availability of his learned senior counsel.

Adjourned to 25.10.2019 before D.B.

Member

Chairman

04.01.2019

·61/11/0<

Counsel for the appellant Abdul Wahab present. § Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was serving in Police Department as Constable, he was imposed major penalty of dismissal from service vide impugned order dated 25.06.2012 on the allegation of absence from duty. It was further contended that the appellant filed departmental appeal but the same was not responded hence, the present service appeal on 09.11.2018. Learned counsel for the appellant further contended that since the appellant was ill and it was beyond the control of the appellant to attend the duty. It was further contended that neither proper inquiry nor charge sheet, statement of allegation was served upon him therefore, the impugned order is illegal and liable to be setaside. It was further contended that though there is some delay in filing of service appeal but the appellant has filed application for condonation of delay.

The contentions raised by the learned counsel for the appellant need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 19.03.2019 before S.B.

M.

(Muhammad Amin Khan Kundi) Member

19.03.2019

Counsel for the appellant and Mr. Kabirulalh Khatak learned Addl; AG alongwith Zewar Khan SI legal for the respondents present. Written reply not submitted. Representatives of the respondents department seeks time to file written reply/comments. Granted. To come up for written reply/comments on 12.04.2019 before S.B.

Member

Form- A

FORM OF ORDER SHEET

| Court of | | |
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| Case No | 1417 /2018 | |

| | Case No | 1417 /2018 |
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| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
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| 1- | 20/11/2018 | The appeal of Mr. Abdul Wahab presented today by Naila Jan Advocate may be entered in the Institution Register and put up |
| | | to the Worthy Chairman for proper order please. |
| | 22-11-2018 | REGISTRAR 20/11/15 |
| 2- | 22-11 2013 | This case is entrusted to S. Bench for preliminary hearing to be put up there on $\frac{4-1-20/9}{2}$. |
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BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

S.A 1417 /2018

Abdul Wahab

VERSUS

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and Others

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Dated: 19/11/2018

Appellant

Through

Naila Jan

Advocate, High Court Peshawar.

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

S.A <u>///</u>/2018

Diary No. 1659

Abdul Wahab S/O Ghulam Hakim R/O Warsak P.O Bisham Gram, Tehsil Lal Qilla District Lower DIR.

Appellant

VERSUS

- 1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. Deputy Inspector General/Regional Police Office I Malassand Range Sweet
- 3. District Police Officer, DIR Lower Temargarah

Respondents

APPEAL U/S 4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT
1974, AGAINST THE IMPUGNED ORDER
DATED 25/06/2012 WHEREBY THE
APPELLANT HAS BEEN AWARDED MAJOR
PENALTY OF DISMISSAL FROM SERVICE.

PRAYERS:-

Fledto-day

ON ACCEPTANCE OF THIS SERVICE APPEAL THE IMPUGNED ORDER DATED 25/06/2012 MAY KINDLY BE SET ASIDE AND THE APPELLANT MAY KINDLY BE



REINSTATED INTO SERVICE WITH ALL BACK BENEFITS.

Respectfully Sheweth,

The appellant submits as under:-

- 1. That the appellant was appointed as constable in police department in the year 2010, and since his appointment the appellant performed his duty with great zeal, zeast and to the entire satisfaction of highups.
- 2. That father of the appellant was seriously ill and due to that reasons the appellant was unable to perform his duty and or the verbal permission of the incharge the appellant being the sole male member of his family remained busy in the treatment of his father and after that the appellant resumed his duty.
- 3. That while performing his duties the appellant was issued a charge sheet along with statement of allegation however the same was not served upon the appellant.
 (Copy of the Charge Sheet is annexed as annexure "A")

- 4. That in the meanwhile the appellant met with an accident and thereafter the appellant remained under treatment in various hospitals. (Copy of medical documents are annexed as annexure "B")
- 5. That in inquiry was conducted against the appellant and the appellant stated his contention but the inquiry officer went beyond the charged contained in the charge sheet. However the inquiry officer recommended the absence period to be treated as leave without pay however neither the inquiry report nor charge sheet was provided to the appellant and the appellant applied for the same through an application. (Copy of the inquiry report and application annexed as annexure "C" and "D")
- 6. That there after the competent authority contrary to the recommendation of the inquiry officer, without issuing a final show cause notice dismissed the appellant vide impugned order dated 25/06/2012 with retrospective effect. (Copy of the order is annexed as annexure "E")

That the appellant feeling aggrieved from the impugned order filed a departmental appeal however the same has never been decided by the Respondents. (Copy of the Departmental appeal is annexed as annexure "F")

- 8. That thereafter the appellant filed a writ petition No.148-M/2015 which was returned to the appellant vide judgment dated 07/05/2015. (Copy of the writ/judgment is annexed as annexure "G")
- 9. That feeling aggrieved from the impugned order the appellant filling this appeal.

GROUNDS:-

- A. That the impugned order is against the law facts and principle of natural justice hence liable to be set aside.
- **B.** That the impugned order has been issued in utter violation of police rules 1975.
- C. That the Respondent did not issued find show cause notice which is mandatory under the law.

- 0
- D. That the appellant has been dismissed on the charge of appointment being under Matric which was even not mentioned in the charge Sheet hence the impugned order is void abinitio.
- E. That the impugned order has been issued with retrospective effect which is void abinitio and is liable to be set aside on this score along.
- F. That the appellant has not been associated with the inquiry proceeding nor did any pro and contra evidence has been recorded against the appellant.
- G. That the appellant has not been provided opportunity of personal hearing hence condemned unheard.
- H. That due to detorating situation at Dir Lower Specially at Tehsil Maidan Which was strong hold of Molana Sufi Muhammad and Taliban so no one was ready to join police department at that situation the appellant provided his academic certificates and did not conceal anything from the Respondents therefore he was appointed legally and then the appellant passed matric hence did not commit any

fraud or concealment of facts. (Copy of the DMC is annexed as annexure "H")

- I. That the appellant was marked absent despite the fact that he was performing duties. The monthly salaries of the appellant was regularly received by the dealing hands however the same was not paid to the appellant. (Copy of the receiving report is annexed as annexure "I")
- J. That the appellant has not been provided opportunity of fair trial as guaranteed by Article 10-A of the court of Islamic Republic of Pakistan 1973.
- K. That even the absence of the appellant was not willful hence does not amount to misconduct.
- L. That the competent authority did not honored recommendation of the inquiry officer and without issuing a show cause notice dismissed the appellant.
- M.That appellant seeks permission of this Hon'ble Tribunal to adduce other grounds during course of arguments.

It is, therefore, most humbly prayed that the appeal may kindly be accepted as prayed for in the heading of the appeal.

Dated: 19/11/2018

Appellant

Through

Naila Jan Advocate, High Court

Peshawar.

NOTE:-

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

Advocate



BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

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| S.A | | /2018 |

Abdul Wahab

VERSUS

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and Others

AFFIDAVIT

I, Abdul Wahab S/O Ghulam Hakim R/O Warsak P.O Bisham Gram, Tehsil Lal Qilla District Lower DIR, do hereby solemnly affirm and declare that all the contents of the accompanied appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.

DEPONENT

Identified By

Naila Jan

Advocate-High Court

Peshawar.

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

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Abdul Wahab

VERSUS

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and Others

ADDRESSES OF PARTIES

APPELLANT.

Abdul Wahab S/O Ghulam Hakim R/O Warsak P.O Bisham Gram, Tehsil Lal Qilla District Lower DIR

RESPONDENTS

1. Inspector General \mathbf{of} Police. Khyber Pakhtunkhwa, Peshawar.

General/Regional 2. Deputy Inspector Police Officer, DIFM ALAUAND IRANCE SWAT

3. District Police Officer, DIR Lower Temargarah.

Dated: 19/11/2018

Through

Advocate, High Court Peshawar.

Appellant

CHARGE SHEET.

WHEREAS on perusal fof the records by Mr. Muhammad district Police Officer, Dir Lower at Timergara is satisfied that a formal enquiry as contemplated y clause 6 (b) of Police Rules, 1975 is necessary and expedient.

AND WHEREAS, I am of the view that the allegations if established would call for major punishment as defined in Rules-4 of the said Rules.

NOW. THEREFORE, Police 215 required by Rules, 1975 l, Muliammad Saleem. District Police Officer. Dir Lower at Timergara charge you Constable Abdul Wahab No.814 with in-efficiency / misconduct on the basis of statement of allegations attached. I hereby direct you further under Sub-Rules-6 (b) of Police Rules, 1975 to put in a written defense within 07 days of the receipt of this charge, as to why the proposed action should not be taken against you and also state whether you desired to be heard in person.

In case your reply is not received within the stipulated period it would be presumed that you no defense to offer.

> District Police Officer, Dir Lower at Timergara.

Anuto

No. 8675 /EB, dated Timergara the 24/64 /2012. 2.24/4

Enclosed find herewith Charge Sheet and Summary of Allegations each in duplicate for necessary delivery upon Constable Abdul Wahab No.814 of PS Lal Qilla.

One copy each of the same may be delivered upon him and his signature taken as a token of receipt on the duplicate be returned to this office.

SDPO MAIDAN.

SUMMARY OF ALLEGATIONS.

It is alleged that you Constable Abdul Wahab No.814 while posted to Police Station Lal Qilla absented your-self from your lawful with effect from 30/12/2011 to 18/01/2012 and from 14/03/2012 to-date without leave or permission from your superior. This act on your part amounts to gross mis-condact and liable for major punishment, hence this summary of allegations.

> District Police Officer, Dir Lower at Timergara.

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ORTHOPAEDICS UNIT

D.H.Q. HOSPITAL TIMERGARA DISTT: DIR

■ Discharge Slip ≡

Incharge Orthopaedics Surgeon DOW

Medical Officer

. Dr. Waqar Alam

Dr. Shahid Hussain

M.S (Orthopaedics) (Gold Medalist)

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Assistant Professor

Dr. Malik Javed Iqbal

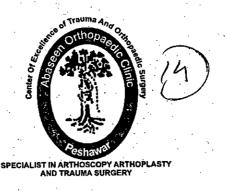
M.B.B.S. (Peshawar)

F.R.C.S. (Ireland)

F.R.C.S. (orthopaedic) England

F.R.C.S. (Trauma) England

ORTHOPAEDIC SURGEON Hayatabad Medical Complex



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وباره معائنه بتاریخ

🗘 كلينك: اباسين سپتال پېلى منزل روم نمبر A-7 ۋېگرى گارۇن پيثاورنون: A-7 مىنتال پېلى منزل روم نمبر A-7 ۋېگرى

As<u>s</u>istant Professor Dr. Malik Javed IQbal M.B.B.S. (Peshawar) F.R.C.S,. (Ireland) ايم بي بي ايس (پاور)ايف آري الس (آركينله) F.R.C.S (Orthopaedic) England الف آري لي (آرتموييزك) الكيندر F.R.C.S (Trauma) England ابف_آری_ لی (ٹراما)الگلینڈ ORTHOPAEDIC SURGEON SPECIALIST IN ARTHROSCOPYARTHROPLASTY AND TRAUMA SURGERY Hayatabad Medical Complex آرتھو پیڈک سرجن Peshawar. حات آبادميد يكل كميليس بثاور ما برام اض بذي در د، جوڙ ، پينهه ، كمر در د، عرق النساء ، يوليو Patient's Name M. Date 7.7.12 R. T.A - 60lgsindy to Rt forcam B. Ole would a the Ry subor. has been debided. Sui loss of he Below. # olecrom. displant es of the site wing Admit Nebar metalacti کلینک اتوارکو بندرہےگا۔ دوباره معائنه بتاريخ



POSTGRADUATE MEDICAL INSTITUTE HAYATABAD MEDICAL COMPLEX PESHAWAR

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Better Copy of Annexure 👂 ८

فاسترنگ ربورث

جناب عالى!

درجہ بالا وجوہات کے بناء پر غیر حاضر ہوا ہوا ہی طرح منیر علی محرراے ایس آئی کا بیان بھی قلمبند کرکے لف انکوائری ہذا

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كلان ما الى د مان ولى زيارلن " في درياس كرمام فرزه (في عدالوهان دل عرام کلم سائن ورت تحمل لیل قلمومدن قل در باش ب الميل / درواس لرار درتواست لمراد عطائب مورد نولات جارج نیم نامین و انکواژی دلورک ما بعالى! الله ا درواسة أل صبحنل المعاربان ع (1) برکر من سائیل 1000/101 اولیس ڈیمارلیش من بطرکشیاں (١١) يركون مائل كو لعده بولسي، بارلمن ، روف كي ر<u>۱</u>) یر کر صَ این کو کزئی شمن ما نوانس و مول نر وا یع رید میرکر لورات بال کی عرفائی میں کوئی فالوی امر مالع برج بلد مسي أرالماق و كالأت بالا إستعاليماني ع كم فن مائل كو في مرح رو المواري راورك ي معدة لؤلات والمائ العامات سائل/درواسكل مارر فرقائه ماود .

Calle

عمالوني ب 28/8/2014: 9,3

ORDER.

This is a proper departmental order against Constable Abdul Wahab No. 814 on charge that while he posted to PS Lal Qilla absented himself from duty with effect from 30.12.2011 to 18.01.2012, 14.03.2012 to 30.05.2012 and 03.06.2012 to date with out any leave or prior permission. He was issued Charge Sheet with couple of statement of Allegation and SDPO Maidan was appointed as Enquiry Officer to conduct proper departmental enquiry against him and submit his finding. The Enquiry Officer conducted proper/departmental enquiry, recorded the statement of all concerned including defaulter constable Abdul Wahab No. 814. The Enquiry Officer in his finding mentioned that the defaulter constable was actually failed in one subject in Secondary School Certificate Examination (Matric) and for production of fair D.M.C from BISE Malakand, the defaulter constable remained absent. The Enquiry Officer in his finding established the charge level against him and recommended that appropriate action with regard to Secondary School Certificate Examination (Matric) an enquiry be conducted and the period of his absence be treated as leave with out pay or the authority take any appropriate against him as deem necessary.

The opinion of DSP-Legal was sought with regard to failed in Math, in Secondary School Certificate Examination (Matric) who opined that he is not entitled for the post of constable and proper disciplinary action be initiated against thim.

The defaulter constable was summoned for OR, but he deliberately failed to appear in person. I have gone through enquiry file, finding of Enquiry Officer and came to the conclusion that the constable has well fully absented himself from duty. Being under Matriculation he is not up to the required standard, therefore, he is here-by dismissed from service with effect from 30.12.2011i.e date of his absence.

Order announced.

OB No. 106 Dated 1/ 12012 District Police Officer, Dir Lower at Timergara.

236

The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

REQUEST FOR RE-INSTATEMENT IN SERVICE. Subject -

Dear Sir.

Respectfully it is stated that I had been in Police Department since 2010 and performed my duties to the best satisfaction of my seniors but unfor timalely. I met an accident and had serious injuries and admitted to hospital. To my bad luck I informed my seniors about my health condition verbally and did not informed in writing. The reason was the worst law & order situation specially in Malakanid Division.

- I was expelled from service on 29-06-2012 and requested peputy Inspector General of Police, Malakand Division for Reinstatement but till date 9 na ve not been re-instated.
- Being a poor person I have no other sources of income to earn my livelihood I have an illing & aging parents who solely depends upon me.
- In view of the above I request your kind honor to kindly look into my case sympathetically and issue orders of my re-instalement in Police Service to which I shall ever pray for your long life. We are still or the hit list of terrorists and if net re-instated we shall be forced to leave our native village and seek shelter in othetparts of the country.

It is also worth mentioning that I had not been paid my salery from 5. January, 2012 to June, 2012 which may also be released to me.

A mel

Yours Obertiently

Abdul Wahab S/o Ghulam Hakeem Belt No. 314, Village:- Warsaki,

Teh: La! Qila,

Distt: Lowe: Dir.

BEFORE THE PESHAWAR HIGH COURT, BENCH AT MINGORA, DISTRICT SWAT

Writ Petition No. 148-M of 2015

(1) Abdul Wahab S/O Ghulam Hakim R/o Warsaky P/O Bisham Gram, Tehsil Lal Qilla District Lower Dir. ... <u>Petitioner</u>

VERSUS

- 1. Inspector General of Police, Khyber Pakhhtunkhwa, Peshawar.
- 2. Deputy Inspector General /Regional Police Officer, dir Range, Dir Lower Temargara.
- 3. Deputy Inspector General Legal, Dir Lower Temergara.
- 4. District Police Officer, Dir Lower Termargara. ... Respondents

Writ petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973.

Respectfully Sheweth:

- 1. That the petitioner was appointed as constable No 814 in Police Department at District Dir Lower on 29/12/2010 and since then served the respondents department till June 2012.
- 2. That in the year 2012 the petitioner met with a serious accident, which caused the petitioner right arm fracture and thus the petitioner remain under treatment for about 71 days in different hospitals of Peshawar. (Copy of medical prescriptions are attached as A)
- 3. That on 24/04/2012 the petitioner was charge sheeted by respondent No.4 on the ground of his alleged absentee from the duty vide order No 86/5/EB(Ann B), whereupon the S.D.P.O Maidan was appointed as inquiry officer.

PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT

<u>FORM OF ORDER SHEET</u>

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| Serial No. of or proceeding | order Date of Order Proceeding: | Order or other Proceedings with Signature of Judge or Magistrate and that of parties or counsel where |
| | 2 | necessary. Judge or Magistrate and that of parties or counsel where |
| | 07.5.2015 | W.P. No.148-M/2015. |
| The second secon | | Present: Mr. AshfaqAhm advocate for the petitioner. |
| \$ \$1\$4. | · | 142.00-100 |
| | | SYED AFSAR SHAH, J Through the instant |
| | | writ petition under Article 199 of the Constitution of |
| ich Ti | | Islamic Republic of Pakistan, 1973, Abdul Wahab, the |
| | | petitioner, has made a prayer for issuance of an |
| | : | appropriate writ directing the respondents to reinstate him |
| | 8 | in the service as police constable with all back benefits. |
| · | | 2. We have heard arguments of the learned |
| | | counsel for the petitioner, gone through the record |
| · 1 · 4 | | appended with the petition and perused the relevant law on |
| | | the subject as well. |
| | | 3. It appears from the record available on file that |
| | | the petitioner was a police constable in the police |
| 1 | | department and later on after a proper inquiry conducted |
| | 1 | against him, his services were terminated vide order dated |
| | | 25.6.2012. Admittedly, the issue in hand relates to the |
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terms and condition of service which, under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, is the exclusively domain of the Services Tribunal.

In view of the constitutional bar, the petition

being not maintainable, stands dismissed in limine,

Announced. Dt: 07.5.2015.

Sd-Syed Afsar Shah-

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BOARD OF INTERMEDIATE AND SECONDARY EDUCATION

MALAKAND (CHAKDARA) KHYBER PAKHTUNKHWA PAKISTAN

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Checked By:

5. General Science

6. Mathemaucy, r

7: Islamic Studies

8. Pashto

Note: Errors / Ommissions excepted. Any mistake in the above particulars, must be intimated within 30 days after receiving the above certificate.

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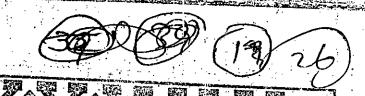
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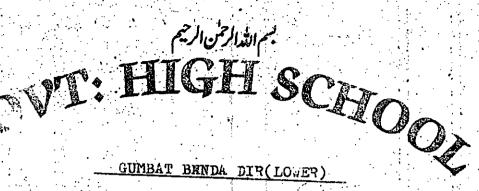
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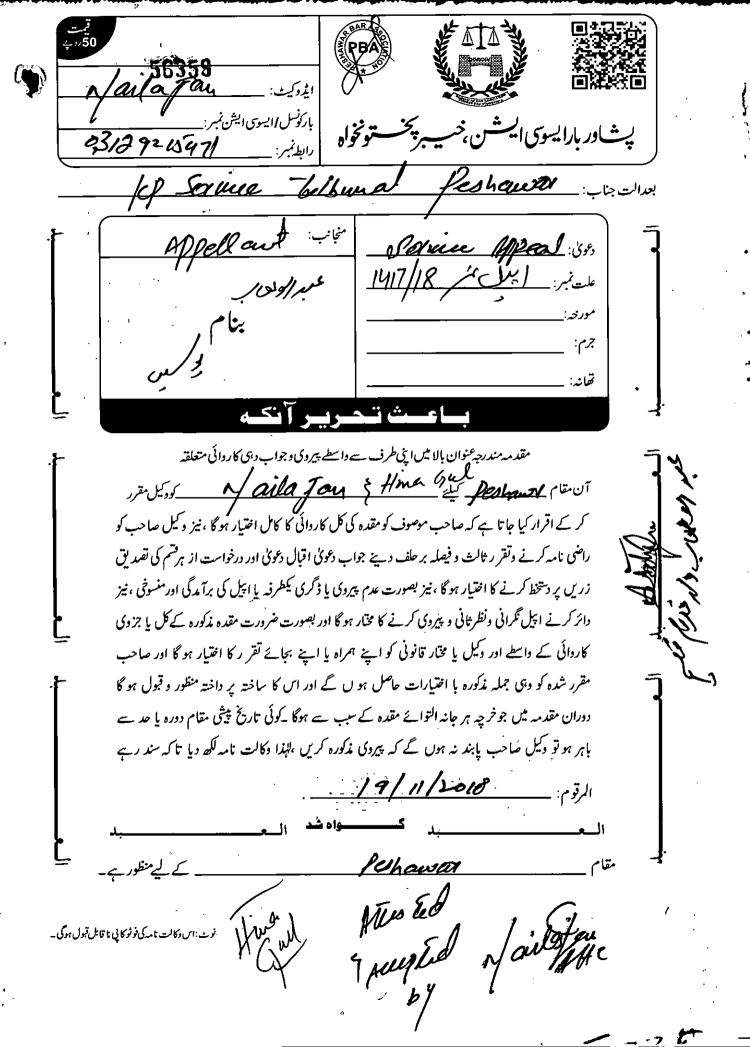
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| His conduct during his stay | at school | was Good. | | Samuel Samuel |
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BEFORE TH E KHYBER PAKHTUNKHWA SERVICE TRIBUNAL RESHAWAR.

Service Appeal No 1417/2018

VERSUS.

- 1) Provincial Police Officer, Khyber Pakhtunkhawa Peshawar.
- 2) Regional Police Officer Malakand at Saidu Sharif, Swat.

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| 3. | Power of Attorney | - | 6 |
| 4. | Copy of charge sheet with service status. | Annexure "A" | 7 |
| 5. | Legal opinion. | Annexure "B" | 8 |
| 6 | Report of controller examination. | Annexure "C" | 9-10 |

(ZEWAR KHAN) SI LEGAL DIR LOWER



BEFORE TH E KHYBER PAKHTUNKHWA SERVICE TRIBUÑAL PESHAWAR.

Service Appeal No 1417/2018

VERSUS.

- 1) Provincial Police Officer, Khyber Pakhtunkhawa Peshawar.
- 2) Regional Police Officer Malakand at Saidu Sharif, Swat.

PARA WISE REPLY ON BEHALF OF RESPONDENTS.

Respectfully Sheweth:

PRELIMINARY OBJECTIONS.

- 1) That the present service appeal is not maintainable in its form.
- 2) That the appellant has not come to this August Tribunal with clean hands.
- 3) That the present appeal is badly time barred.
- 4) That this Honorable Service Tribunal has no jurisdiction to entertain the present service Appeal.
- 5) That the appellant has got no cause of action.
- That the appellant has suppressed the material facts from this Honorable Tribunal.
- 7) That the appellant deliberately concealed the real facts from this August Tribunal.
- 8) That the real intention of the appellant was to defraud the Government Department through fake DMC.

ON FACTS:

- 1. Pertains to record, hence needs no comments.
- 2. Incorrect, being member of disciplined force, the appellant was required to seek leave or proper permission and to inform his seniors about the issue faced to him, but he did no do so. The appellant ignored the channel and gone on his own, violating the spirit of discipline.
- 3. Incorrect, the charge sheet cum statement of allegations issued by the competent authority has been served though DFC and the appellant collected the copy personally, also pasted his signature on one copy. (Copy attached as annexure "A")

- 4. Incorrect, the appellant is required to contact the concerned PS or to send another person in order to inform his superiors about the shock, but he remained silent and kept his seniors in dormant about the issue.
- 5. Incorrect, the inquiry officer conducted proper departmental inquiry into the matter by examining all the relevant record as well as examine the appellant. During inquiry, it surfaced that the appellant during enlistment produce secondary school Certificate, and upon verification, the controller of exams verified that the appellant is failed in Mathematics subject. In light of legal opinion, the appellant was not entitled for the post of constable being failed/under matriculation. The appellant absented himself from duty for 71 days willfully vis-à-vis he faced the allegation of under matriculation which stand against him proved; thereafter the competent authority rightly dismissed him from service.
- 6. Incorrect, the allegations leveled against appellant is proved beyond any shadow of doubt; therefore the competent authority rightly issued the dismissal order keeping in view the conduct of appellant.
- 7. Needs no comments.
- 8. Correct.

بينتن

9. The appellant has got no cause of action to file the instant appeal.

GROUNDS

- (A) Incorrect, the order is in accordance with law, facts and based on natural justice.
- (B) Incorrect, no violation of police rules 1975 has been committed by respondents.
- (C) Incorrect, the competent authority called the appellant for the propose to be heard in person or to advance solid reasons behind the fact, but he deliberately absented himself. Moreover all the mandatory process has been competed in accordance with law.
- (D) Incorrect, initially the departmental process initiated upon the deliberate absence of appellant from duty and during inquiry, the controller of examination returned the DMC of appellant with the comments that the appellant is failed in one subject i.e. mathematics. In light of facts and legal



opinion, the appellant was found disentitled for the post of constable being under matriculation. In light of circumstances, proper order was passed covering all aspects. (Opinion plus report of Controller of Examination attached as annexure "B" and "C")

- (E) Incorrect, the appellant remained absent for about 71 days without any sanctioned leave or prior permission from his superiors which is sheer violation of discipline followed by score of under matriculation. Therefore the respondents have no other option expect to pass dismissal order.
- (F) Incorrect, the appellant was properly associated with enquiry process and after proper scrutiny of record, collecting evidence; the order was passed in right aspect.
- (G) Incorrect, during departmental enquiry proper opportunity of personal hearing was given to the appellant and he was heard in person, but he failed to produce cogent reasons regarding allegations.
- (H) Incorrect, the standard for recruitment of constable is matriculation and upon verification from concerned quarter, it was found that the appellant is failed in one subject i.e. mathematics. Being under metric, the respondents have no option except to pass dismissal order.
- (I) Incorrect, the appellant remained absent from duty station without leave or prior permission from his seniors and therefore he was dealt accordingly about his conduct.
- (J) Incorrect, the appellant has been provided proper opportunity in accordance with the constitution of Pakistan and no such violation has been committed by respondents.
- (K) Incorrect, the absence of the appellant is clearly willful, as he left the station on his own sweet will, which a gross misconduct being member of police force.
- (L) Incorrect, the inquiry officer carried out departmental inquiry in line with allegations of absence and during inquiry, the case relating to failed metric DMC of appellant surfaced. In light of finding, the competent authority issued dismissed order.
- (M) The respondents also seek leave of this honorable Tribunal to rely on additional grounds at the time of arguments/ hearing.

PRAYER:

It is therefore humbly prayed that on acceptance of this Para-wise reply, the appeal may graciously be dismissed with cost.

Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.

Regional Police Officer, Malakand at Saidu Sharif Swat.

District Police Officer,

Dir Lower.

Ry Soya Jay & Officer,

BEFORE TH E KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No 1417/2018

VERSUS.

- 1) Provincial Police Officer, Khyber Pakhtunkhawa Peshawar.
- 1) Regional Police Officer Malakand at Saidu Sharif, Swat.

AFFIDAVIT.

We the following respondents do hereby solemnly affirm and declare on Oath that the contents of Para-wise reply are true and correct to the best of our knowledge and belief and nothing has been concealed from this Honorable Tribunal.

Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.

Regional Police Officer, Malakand at Saidu Sharif, Swat.

District Police Officer,

Dir Lower.

Regional Size

BEFORE TH E KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No 1417/2018

VERSUS.

- 1) Provincial Police Officer, Khyber Pakhtunkhawa Peshawar.
- 2) Regional Police Officer Malakand at Saidu Sharif, Swat.

POWER OF ATTORNEY

We the following respondents do hereby authorize Mr. Zewar Khan SI Legal Dir Lower to appear on our behalf before the Honourable Service Tribunal in the above Service appeal and pursue the case on each and every date.

He is also authorized to submit all the relevant documents in connection with the above case.

Provincial Police Officer,

Khyber Pakhtunkhwa Peshawar.

Regional Police Officer,

Malakand at Saidu Sharif, Swat.

District Police Officer,

Dir Lower.

clem

The Control of Shall Swat

Annequire (A)

Engling No. 1344/E, Dated 15/05/2012

CHARGE SHEET.

WHEREAS on perusal of the record, I Mr. Muhammad Salim, District Police Officer, Dir Lower at Timergara is satisfied that a formal enquiry as contemplated by clause 6 (b) of Police Rules, 1975 is necessary and expedient.

AND WHEREAS, I am of the view that the allegations if established would call for major punishment as defined in Rules-4 of the said Rules.

NOW, THEREFORE, as required by Police Rules, 1975. I, Muhammad Saleem, District Police Officer, Dir Lower at Timergara charge you Constable Abdul Wahab No.814 with in-efficiency / misconduct on the basis of statement of allegations attached. I hereby direct you further under Sub-Rules-6 (b) of Police Rules, 1975 to put in a written defense within 07 days of the receipt of this charge, as to why the proposed action should anot be taken against you and also state whether you desired to be heard in person.

In case your reply is not received within the stipulated period it would be presumed that you no defense to offer.

District Police Officer, Dir Lower at Timergara.

No. 8675 /EB, dated Timergara the 34/14 /

Enclosed find herewith Charge Sheet and Summary of Allegations each in duplicate for necessary delivery upon Constable Abdul Wahab No.814 of PS Lal Qilla.

One copy each of the same may be delivered upon him and his signature taken as a token of receipt on the duplicate be returned to this office.

SDPO MAIDAN.

SUMMARY OF ALLEGATIONS.

It is alleged that you Constable Abdul Wahab No.814 while posted to Police Station Lal Qilla absented your-self from your lawful with effect from 30/12/2011 to 18/01/2012 and from 14/03/2012 to-date without leave or permission from your superior. This act on your part amounts to gross mis-conduct and liable for major punishment, hence this summary of allegations.

District Police Officer, Dir Lower at Timergara.

Dir Lower

Amuser all كاسك عدد ره سيحسالم 10 PS L. Qila OL: 29-4-072 Chast Clarence Ch Attelle أسل مراكوها مام 814 معانه لعل طو 15305-6646609-7 Mob 03075730477 · Ville lie Wile in S14 -6 8/14 1911 mak 3 ju By -2 20% SHO 1/25/LONG. 3/5/012 Ste / 18/2 Calle. Sir Forwarded SDBO Maida, 07 -05-12

REFERENCE ATTACHED

It is submitted that Constable Abdul Wahab No. 814 was enlisted on 26.12.2010. During his enlistment he produced Secondary School Certificate bearing Roll No. 11658 issued by Controller of Examination B.I.S.E, Malakand at Chakdara as per practice the Detail Marks Certificate / Secondary School Certificate of all the individuals (Newly Recruited Constables) were sent to the Controller Examination B.I.S.E, Malakand at Chakdara for verification as to whether the same are genuine or other wise.

The Assistant Controller of Examination \$1.S.E, Malakand vide his office letter No. 57/Secracy/BISE/MKD, dated 07.09.2011 at F/A intimated. Those Nos of D.M.C are verified and found correct while one of them bearing Roll No. 11658 at F/B in the name of Abdul Wahab found Failed in Maths Subject.

If approved, DSP Legal will be asked to offer his opinion in the matter for further departmental proceeding.

Report submitted, please.

HC/W/DPO

Establishment Clerk 21-6-15

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Controller of Examinations B.I.S.E, Malakand

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 1009-11/ST

Dated 16 /06 / 2021

To

- 1. The Inspector General of Police, Government of Khyber Pakhtunkhwa, Peshawar.
- 2. Deputy Inspector General/Regional Police Officer, Government of Khyber Pakhtunkhwa, Malakand Range Swat.
- 3. District Police Officer, Government of Khyber Pakhtunkhwa, Dir Lower Timaragarah.

SUBJECT: - ORDER IN APPEAL NO. 1417/2018, MR. ABDUL WAHAB.

I am directed to forward herewith a certified copy of order dated 08.06.2021 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.

Respected Sir,

The appellant was absented himself from his lawful duty with effect from 30-12-2011 and later on dismissed him from service with effect from 30-12-2011 vide OB No.1016 dated 25-06-2012.

Pay of the appellant has been drawn by this office in the above period and later on Paid to Government treasury account under Head C-02640-Police vide challan No. 12 dated 19-03-2013 of Rs.519213/- and Challan No. 107 dated 07-03-2013 of Rs.225869/- duly verified from District Account Officer, respectively (Copies of Challan with relevant documents attached).

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Deputy Superintendent of Police, Head Quarter Dir Lower

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Attested

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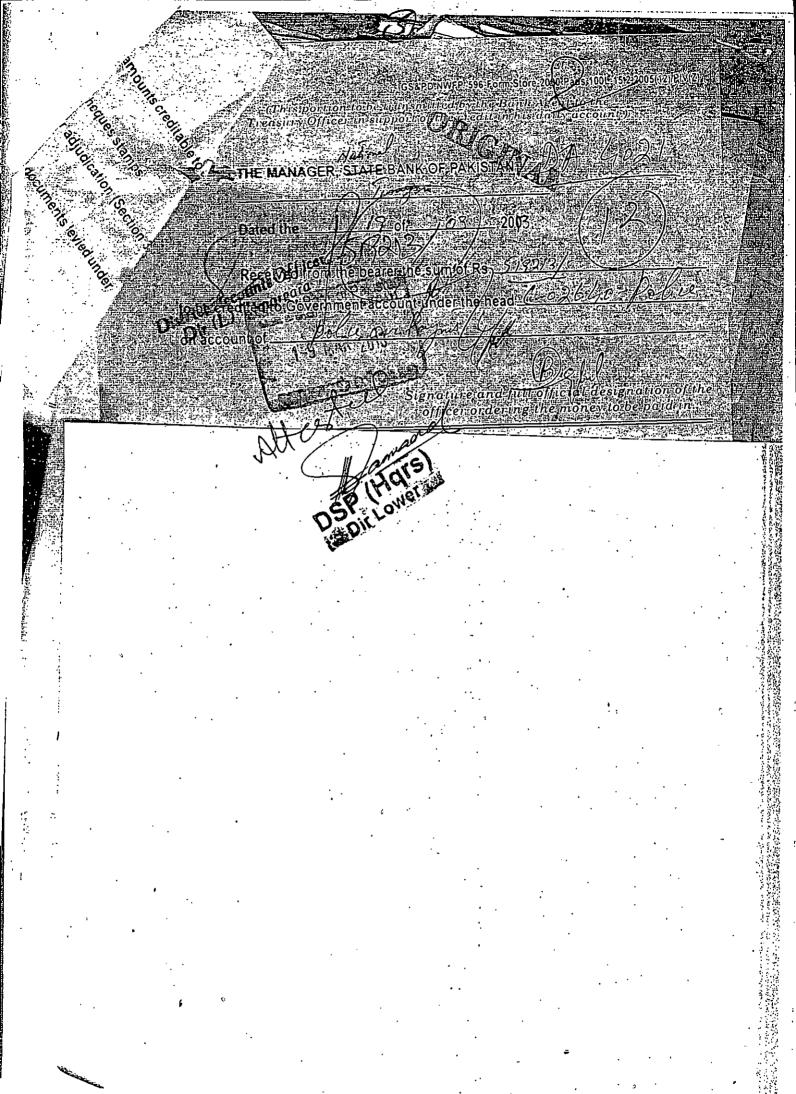
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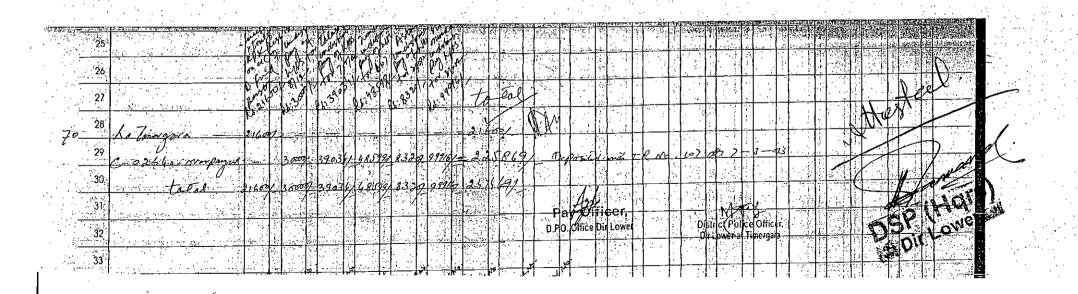
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Service Appeal No. 325/2011

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Akhtar Wahid S/O Gul Wahid R/O Village Mohammad Khawaja, Tehsil & District Hangu.

.. (Appellant)

Versus

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and 2 others. (Respondents)

MR. ABDULLAITQAZI,

Advocate

For appellant.

MR. ZIAULLAH

Deputy District Attorney

For respondents.

MR. NIAZ MUHAMMAD KHAN,

MR. GUL NEB KIIAN,

CHAIRMAN

MEMBER.

JUDGMENT

NIAZ MUHAMMAD KHAN, CHAIRMAN: - Arguments of the learned counsel for the parties heard and record perused.

<u>FACTS</u>

The appellant was discharged from service under police rules on 13.10.2008, against which he filed departmental appeal on 01.12.2010 which was rejected on 27.12.2010 and thereafter the present service appeal on 27.01.2011.

ARGUMENTS

The learned counsel for the appellant argued that at the relevant time the Khyber Pakhtunkhwa Removal from Service (Special Powers) Ordinance, 2000 was in vogue and the original order was passed under the Police Rules which is illegal. That no show-cause

notice was issued to the appellant. That in para-4 of the comments of the respondents it has been admitted that the service was made on the father of the appellant and not on the appellant.

4. On the other hand, the learned Deputy District Attorney argued that the appeal is hopelessly time barred because the departmental appeal was time barred. In this respect he relied upon judgments reported in 2006 SCMR 453 and 2007 SCMR 513. He further argued that the appellant himself admitted in para-4 of the appeal that he could not perform his duty due to family reasons. That the whole proceedings were initiated under the RSO 2000 and only final order was made under the police rules because the RSO did not provide for any penalty in case of willful absence.

CONCLUSION.

- 5. This Tribunal can enter into the merits of the case only when the appeal is within time. It has been time and against held by the superior courts that if a case is time barred then merit could not be discussed. The present departmental appeal is clearly time barred after having been preferred some 26 months. There is no application for condonation of delay. In accordance with the ruling reported as 2006 SCMR 453 time barred departmental appeal if decided on merits the same cannot be presumed to bring the departmental appeal and for that matter the service appeal within time.
 - 6. As a result of the above discussion, this appeal is hopelessly time barred which is hereby dismissed. Parties are left to bear their own costs. File be consigned to the record room.

(Niaz Muhammad Khan) Chairman

. :

(Gul Zeb Khan) Member

ANNOUNCED 23.10.2017