E.P No. 14/2018

26.05.2022

Petitioner alongwith his counsel present. Dr. Fakhar Zaman, DMS alongwith Mr. Farhaj Sikandar, District Attorney for the respondents present.

Representative of the respondents stated at the bar that implementation of the judgment under execution is in process and implementation report will be produced on the next date. Respondents are directed to positively produce the implementation report on 29.06.2022 before the S.B at Camp Court D.I.Khan.

> (Salah-Ud-Din) Member (J) Camp Court D.I.Khan

30<sup>th</sup> June, 2022

1. Petitioner alongwith his counsel present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Dr. Fakhar Zaman, District Specialist for respondents present.

2. Petitioner submits that his grievance has been redressed and does not want to further pursue this execution. The instant execution petition is disposed of being executed. Consign.

3. Pronounced in open court in D.I.Khan and given under my hand and seal of the Tribunal on this 30<sup>th</sup> day of June, 2022.

(Kalim Arshad Khan) Chairman Camp Court D.I.Khan

14.12.2021

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Counsel for the petitioner and Mr. Muhammad, Adeel learned Additional Advocate General alongwith Mr. Butt, Mishgatullah, DMS for the respondents present.

Learned AAG seeks short adjournment in order to contact DHO concerned to apprise the Tribunal about the steps taken towards implementation of the judgment under execution. Request is accorded. Case to come up on 15.12.2021 before S.B at Camp Court, D.I.Khan.

Camp Court, D.I.Khan

15.12.2021

Counsel for the petitioner and Mr. Muhamad Adeel Butt, learned Additional Advocate General for the respondents alongwith Dr. Abbas Sherani, M.S (respondent No. 3) in person present.

According correspondence to produced by the respondent department and placed on file, the process for release of admissible salaries etc. to the petitioner and other similarly placed with him is underway in the higher quarter. The respondents are directed to pursue the case vigorously. Case to come up on 27.01.2022 for implementation report before S.B at Camp Court, D.I.Khan.

Chairman

Camp Court, D.I.Khan

27.01.2022

Tour is cancelled, therefore, case is adjourned to 26.5.22 for the same as before Reader.

# 25.03.2021

Counsel for the petitioner present. Mr. Muhammad Rashid, DDA alongwith Dr. Fakhar Zaman, MS, Tank for respondents present.

Representative of the respondents made a commitment that complete and conclusive implementation report will be produced on the next date of hearing.

Adjourned to 21.06.2021 before S.B at camp court D.I.Khan.

(Mian Muhammad) Member(E) Camp Court D.I.Khan

21.06.2021

Due to COVID-19, the case is adjourned to 25.10.2021 for the same.

#### READER

25.10.2021

Counsel for the appellant present.

Mr. Asif Masood Ali Shah, Deputy District Attorney alongwith Dr. Fakhar Zaman, Litigation Officer for respondents present.

Implementation report not submitted. Representative of the respondents requested for time for submission of implementation report. Adjourned. To come up for implementation report on 14.12.2021 before S.B at Camp Court, D.I. Khan.

(ATIQ-UR-REHMAN WAZIR)

MEMBER (EXECUTIVE) CAMP COUR D.I KHAN 28.10.2020

Petitioner is present in person. Mr. Usman Ghani, District Attorney alongwith Mr. Hazrat Shah, Section Officer and Dr. Fakhar Nawaz, D.M.S, for the respondents are also present.

Petitioner requested for adjournment on the ground that the Members of the High Court as well as of the District Bar Association D.I.Khan are observing strike today, therefore, his counsel is not available today. Adjourned to 25.11.2020 on which date to come up for implementation report before S.B at Camp Court, D.I.Khan.

> (MUHAMMAD JAMAL KHAN) MEMBER CAMP COURT D.I.KHAN

25.11.2020

Petitioner with counsel and Mr. Muhammad Jan, learned DDA alongwith Mishde ullah Superintendent for respondents present.

Representative respondents submitted a letter dated 23.011.2020 addressed to the Director General Health Services, Peshawar, whereby guideling regarding arrears of reinstated employee was sought by the Me cal Superintendent DHQ Hospital Tank. The list of reinstated employee was also been annexed with the letter. The respondent department directed to expedite the matter and resolve the issue of arrears at callest. To come up for implementation/progress report on 27.01.2021 fore S.B at Camp Court, D.I Khan.

(Atid-Ur-Rehma Wazir) Member (E)

Camp Court, D.I.K

27-1-2021

Due to COVID 19, the case is reports

26/3/2020

Due to COVID-19 the case is adjourned. To come up for the same 22/4/2020 at Camp Court, D.I Khan

ンプ/4/2020

Due to COVID-19 the case is adjourned. To come up for the same 23/9/2020 at Camp Court, D.I Khan

23.09.2020

Petitioner present through counsel.

Dr. FaKhar Nawaz D.M.S being representative of respondents, present. Mr. Usman Ghani, learned District Attorney present.

A request was made for adjournment by the respondents in order to apprise the Tribunal in respect of the implementation report as case of the petitioner is under process; allowed. To come up for implementation report on 28.10.2020 before S.B at Camp Court D.I Khan.

(Rozina Rehman) Member (J) Camp Court, D.I Khan 28.01.2020

Petitioner in person and Mr. Usman Ghani, District Attorney for the respondents present. Petitioner requested for adjournment on the ground that his counsel is not available today due to strike of Khyber Pakhtunkhwa Bar Council. Representative of the respondents is also absent, therefore, notices be issued to the respondents with the direction to direct the representative to attend the court on the next date positively. Adjourned to 25.02.2020 for arguments before S.B at Camp Court D.I.Khan.

(M. Amin Khan Kundi) Member Camp Court D.I.Khan

25.02.2020

Counsel for the petitioner and Mr. Usman Ghani, District Attorney alongwith Dr. Umer Daraz, Medical Superintendent (Tank) (Respondent No. 2) for the respondents present. Respondent No. 2 submitted implementation report. The same is placed on record. Learned counsel for the petitioner requested for adjournment to examine the same. Adjourned to 26.03.2020 for further proceedings before S.B at Camp Court D.I.Khan.

> (M. Amin Khan Kundi) Member Camp Court D.I.Khan

Petitioner in person present. Mr. Farhaj Sikandar learned Deputy District Attorney alongwith Umar Zada M.S present, stated that the petitioner has been reinstated in service and submitted office order dated 18.09.2019 to that effect placed on file. Learned DDA seeks adjournment to furnish reply. Adjourn. To come up for reply/arguments on 21.10.2019 before S.B at Camp Court, D.I.Khan.

09.2019

10/2019

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Member Camp Court, D.I.Khan.

Since tour to D.I.Khan has been cancelled .To come or the same on 26/11/2019.

Counsel for the petitioner and Mr. Ziaullah Deputy District Attorney alongwith M/S Umer Daraz, M.S (Tank) and Hazrat Shah, Superintendent for the respondents present. Vide order sheet dated 23.09.2019 the reinstatement order of the petitioner was furnished by the respondent-department and the case was adjournment for objection petition/reply and arguments. Today, learned counsel for the appellant submitted objection petition/reply which is placed on record. Case to come up for arguments on 28.01.2020 before S.B at Camp Court D.I.Khan.

(Muhammad Amin Khan Kundi) Member Camp Court D.I.Khan

25.06.2019

Counsel for the petitioner and Mr. Farhaj Sikandar, District Attorney alongwith Dr. Ihsanullah, M.S (Tank) and Mr. Muhammad Jamshaid, CCT Pharmacy for the respondents present. Implementation report not submitted. Representative of the department is directed to submit the implementation report on the next date positively. Adjourned to 27.08.2019 for implementation report before S.B at Camp Court D.I.Khan.

> (Muhammad Amin Khan Kundi) Member Camp Court D.I.Khan

@7.08.2019

Counsel for the petitioner present. Mr. Farhaj Sikandar, District Attorney alongwith Dr. Umer Nawaz, Medical Superintendent DHQ Hospital Tank (Respondent No. 2) present. The Execution Petition was fixed for implementation report for today but Dr. Umer Nawaz, Medical Superintendent DHQ Hospital Tank (Respondent No. 2) stated that he assumed the charge today and requested for short adjournment. Dr. Umer Nawaz, Medical Superintendent DHQ Hospital Tank (Respondent No. 2) stated at the bar that he will definitely furnish implementation report on the next date. He is strictly directed to furnish implementation report on the next date positively. To come up for implementation report on 23.09.2019 before S.B at Camp Court D.I.Khan.

> (Muhammad Amin Khan Kundi) Member Camp Court D.I.Khan

21.01.2019

Junior to counsel for the petitioners and Mr. Farhaj Sikandar, District Attorney alongwith Samiullah, Data Entry Operator for the respondents present.

In view of order dated 20.04.2018 in C.Ps No. 212-P to 246-P/2018 the representative of respondents, when required to produce the implementation report, requested for adjournment. He stated that the judgment under implementation, as per Medical Superintendent DHQ Hospital, Tank will be implemented before 01.04.2019.

The instant matter is adjourned to 22.04.2019 at camp court, D.I.Khan on which date the implementation report shall positively be submitted else the respondent No. 2 shall appear in person before the Tribunal.

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Chairman Camp Court, D.I.Khan

#### 22.04.2019

Learned counsel for the petitioner and Mr. Farhaj Sikandar learned District Attorney alongwith M/S Ihsan Ullah Medical Superintendent (respondent No.2), Fakhar Zaman Pathologist and Sajjad Qureshi CT Pharmacy present. Learned District Attorney stated that respondent No.2 (Medical Superintendent) has not brought in the notice of high-ups that the appointments made by the then Medical Superinntendent Mr. Muhammad Khan Afridi, were subject to the outcome of the decision in service appeals under implementation. Respondent No.2 seeks adjournment to furnish the actual facts to the notice of respondent No.1. Adjourn. To come up for implementation report/further proceedings on 25.06.2019 before S.B at Camp Court, D.I.Khan.

> Member Camp Court, D.I.Khan.

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12.09.2018

12<sup>th</sup> September has been declared as public holiday on account of 1<sup>st</sup> Muharram therefore, the case is adjourned for the same on 27.11.2018 before S.B at Camp Court D.I.Khan.

Read Camp Court D. Khan

#### 27.11.2018

Counsel for the petitioners present. Mr. Usman Ghani, District Attorney alongwith Dr. Fakhar Zaman, District Specialist Pathology present. Implementation report not submitted. Learned District Attorney requested for further adjournment. Adjourned. To come up for implementation report on 21.01.2019 S.B at Camp Court D.I.Khan.

(Muhammad Amin Khan Kundi) Member Camp Court D.I.Khan 15.03.2018

Counsel for the petitioner and Mr. Ziaullah. Deputy District Attorney alongwith Dr. Khayal Muhammad, M.S respondent no.2 in person present. Respondent no.2 appeared in person and presented some documents through which the case has been taken with the quarter concerned for creation of posts of Class-IV etc. He is directed to submit written implementation report positively on the next date of hearing. To come up for implementation report on 26,04,2018 before S.B

> (AHMAD HASSAN) MEMBER

Camp Court D.I.Khan

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Chairman Camp Court, D.I.Khan

25.05.2018 Due to retirement of the Worth Chairman, the Tribunal become non-functional. To come up for the same 22.06.2018. Notice be issued to the parties accordingly.

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22.06.2018

Petitioner alongwith counsel Mr. Waqar Alam, Advocate present. Dr. Fakhar Zaman, DMS on behalf of the respondents present.

The above named DMS made a request for adjournment so as to implement the order of this Tribunal in letter and spirit. Granted. Respondents are directed to implement the order of this Tribunal and produce documentary proof on 30.08.2018 before S.B at camp court,

D.I.Khan.

Counsel for the petitioner present. Mr. Usman Ghani, District Attorney alongwith Dr. Khail Muhammad Barki, M.S (Tank) for the respondents also present. Implementation report not submitted. Representative of the department requested for adjournment. Adjourned. To come up for implementation report on 15.03.2018 before S.B at Camp Court D.I.Khan.

22.02.2018

15.03.2018

(Muhammad Amin Khan Kundi) Member Camp Court D.I. Khan

Counsel for the petitioner and Mr. Ziaullah, Deputy District Attorney alongwith Dr. Khayal Muhammad, M.S for respondents present. Representative of respondent no **2** presented some documents through which the case has been taken with the quarter concerned for creation of posts of Class-IV etc. He is directed to submit written implementation report positively on the next date of hearing. To come up for implementation report on 26/04.2018 before S.B

#### (AHMAD HASSAN) MEMBER

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## FORM OF ORDER SHEET

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S.No.	Date of order Proceedings	Order or other proceedings with signature of Judge
1	2	•
1	11.01.2018	The Execution Petition of Mr. Hidayatullah etc submitted to-day b
		Mr. Muhammad Waqar Alam Advocate may be entered in the relevar
• .		Register and put up to the Court for proper order please.
		REGISTRAR
2-	·' , * ·	This Execution Petition be put up before Touring S. Bench a
		Dera Ismail Khan on 25 - 1 - 18.
		· · · · · · · · · · · · · · · · · · ·
	· .	CHARMAN
	T .	
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2	5.01.2018	Counsel for the petitioner present. Notice be issued to
		the respondents for implementation report for 22.02.2018
		before S.B at Camp Court D.I.Khan.
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		(Muhammad Amin Khan Kundi) Member
	- 	Camp Court D.I.Khan
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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR, CAMP COURT DERA ISMAIL KHAN

14 **Execution Petition No.** /2018 Hidayat-Ullah etc VS DG Health Services etc (Petitioner)

(<u>Respondents</u>)

1.1

INDEX

Sr. #	Particulars of Documents	Annexure	Page
1	Execution Petition with affidavit	· · · · · · · · · · · · · · · · · · ·	1-5
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3	Copies of applications	·	26
4	Wakalatnama		27

Dated: 10/01/2018

Your humble petitioners,

Hidayat-Ullah etc

Through counsel:-

Muhammad Waqar Alam Advocate High Court 0 1

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR, CAMP COURT DERA ISMAIL KHAN

Execution Petition No. \_\_\_\_/

Khyber Pakhtukhw Service Tribunal 60 Diary No.

2018

# In Service Appeal Nos. 878/2016

- 1. Hidayatullah son of Naeem Khan (Ward Attendant BPS-2)
- 2. Naimatullah son of Saadullah (Ward Attendant BPS-2)
- 3. Asmatullah s/o Abdul Rauf (Ward Attendant BPS-2)
- 4. Muhammad Waqas s/o Ghulam Hussain (Ward Attendant BPS-2)
- 5. Sabz Ali Khan s/o Abdul Jalil (Ward Attendant BPS-2)
- 6. Gulfam Hussain s/o Manzoor Hussain (Ward Attendant BPS-2)
- 7. Imran Khan s/o Qadir Zaman (Cleaner BPS-I)
- 8. Umar Hayat s/o Shah Jahan (X-Ray Attendant BPS-2)
- 9. Waheed Khan s/o Sher Muhammad (Chowkidar BPS-1)
- 10. Meherban s/o Abdul Karim (Ward Ardali BPS-2)
- 11. Samiullah s/o Abdul Rahman (Ward Superintendent BPS-2)
- 12. Waris Khan s/o Abdullah Jan (Ward Superintendent BPS-2)
- 13. Muhammad Ali s/o Gul Zaman (Sweeper BPS-1)
- 14. Irfanullah s/o Attaullah (Ward Attendant BPS-2)

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#### ..... (PETITIONERS)

#### VERSUS

1. Director General Health Services, KPK, Peshawar.

2. Medical Superintendent, DHQ Hospital, Tank.

..... (RESPONDENTS)

IMPLEMENTATION/EXECUTION PETITION OF ORDER DATED 25/10/2017 PASSED BY THIS HONORABLE TRIBUNAL IN SERVICE APPEAL NUMBERS 968/2016 and others.

# Respectfully Sheweth;

1. That the present petitioners had filed Service Appeals for their reinstatement into service which was very graciously be accepted by this worthy court vide order dated 25/10/2017 and all the petitioners reinstated in service. Copies of service appeals and order dated 25/10/2017 are enclosed herewith.

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- 2. That after getting attested copies of the reinstatement order dated 25/10/2017 of this Honourable Tribunal the petitioners conveyed the same to the all concerned respondents. Copies of letters in this regard are enclosed herewith.
- 3. That on 06/01/2018, petitioners moved an application to the respondent No.2 for redressal of their grievances under right to information ordinance but the respondent no.2 dispatched the application of the petitioners and no response yet has been received by the petitioners from the respondents side which is clearly violation, disobedience by the respondents. Hence, the execution petition is filed in the worthy tribunal. Copy of application is enclosed herewith.
- 4. That on 21/11/2017 the petitioners moved applications to respondent No. 2 along with other respondents for implementing the order of this Honourable Court in letter and spirit but unfortunately they have not complied the same. Copies of applications are enclosed herewith.

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5. That the instant application is being preferred in the aforesaid background, as order dated 25/10/2017 of this Honourable Court has been violated by respondents and contempt of Court proceedings are sought to be initiated against the said respondents on the following grounds amongst others:-

# <u>G R O U N D S</u>

- a. That the Respondents wilfully and with malafide intentions not obeying the legal orders of this Honourable Court/Tribunal hence liable to be contempt of court proceedings.
- b. That since the aforesaid order passed by this Honourable Court has been violated, the petitioners are left with no option but to invoke the powers vested in the Honourable Court for initiating contempt proceedings or other appropriate order thereon.
- c. That respondents have been guilty of disobedience of the lawful orders passed by this Honourable Court and therefore, a penal action be initiated against respondents under the law.

In view of above submissions, it is earnestly prayed that on acceptance of this application, contempt proceedings be initiated against respondents and they be apportioned severe punishment in accordance with law and the order dated 25/10/2017, may please be implemented/executed in favour of petitioners

against the respondents to the best interest of

justice and equity.

Dated: \_\_\_\_/01/2018

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Muhammad Waqas

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Your humble petitioners,

میراید اللہ Hidayatullah

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Imran Khan

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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR, CAMP COURT DERA ISMAIL KHAN

# Execution Petition No.\_\_\_\_/2018

Wajid Munir Nasri etc (Petitioner)

è - 1

VS DG Health Services etc (Respondents)

## **AFFIDAVIT**

I, **Muhammad Waqar Alam** Advocate High Court, **counsel for petitioners**, do hereby solemnly affirm and declare on Oath that contents of the accompanying execution petition are true and correct as communicated to me by my client and nothing has been deliberately concealed from this Hon'ble Court.

DEPONENT

Xmfecelecco 1 Jun 101,

BEFORE THE KHYBER PAKHTUNKHWA SERVICE

# TRIBUAL, PESHAWAR

Khyber Pakhtuk**hwa** Service Tribunal

Diary No. 411

(Appellant)

Dated Z

ice Tri

Service Appeal No. 8 \_\_/2016

Hidayat Ullah s/o Naeem Khan r/o village Abizar, Tehsil & District Tank. Ward Attendant (BPS-2)

VERSUS

- 1. Government of KPK, through secretary Health Department, KPK Peshawar.
- 2. Secretary to Govt: of KPK, Health Department, Peshawar.
- 3. Director General Health services, KPK Peshawar.
- 4. District Health officer (DHO), District Tank.
- 5. District Accounts Officer, District Tank

Khyber J

Fribunal,

Pesitawar

6. Medical Superintendent (DHQ Hospital), District Tank

..... (<u>RESPONDENTS</u>)

APPEAL UNDER SECTION 4 OF THE KPK SERVICES TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED ORDER No. 2362-66 DATED 09/05/2016 ISSUED BY RESPONDENT NO.6/M.S DHQ HOSPITAL, TANK, WAS APPELLANT WHEREBY AND REMOVED/TERMINATED FROM SERVICE Fledto-day AGAINST THE OMISSION ON THE PART OF RESPONDENT NO.3 FOR INDICISION OF THE DEPARTMENTAL APPEAL WHICH IS AGAINST THE LAW AND IN VIOLATION OF SERVICES LAWS AND ESTED

ORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL, PESHAWAR <u>AT CAMP COURT D.I.KHAN.</u>

# Appeal No. 878/2016

Date of Institution	•••	29.08.2016
Date of Decision	• • •	25.10.2017

Shafiq-ur-Rahman S/O Gul Rahman Caste Kundi, R/O Village Nandoor Pai, Tehsil & District Tank. JCT Multipurpose

# unkhwa , cshaw

(Appellant)

# VERSUS

Government of Khyber Pakhtunkhwa, through Secretary Health Department, 1. Khyber Pakhtunkhwa Peshawar and 3 others. (Respondents)

MR. MUHAMMAD WAQAR ALAM Advocate MR. YOUSAF JAN Advocate SHAIKH IFTIKAHR-UL-HAQ Advocate

MR. FARHAJ SIKANDAR, District Attorney

MR. AHMAD HASSAN, MR. MUHAMMAD HAMID MUGHAL

#### <u>JUDGMENT</u>

# AHMAD HASSAN, MEMBER -

This judgment shall dispose of the instant service appeal as well as connected service appeal no. 860/2016 titled M. Iqbal, no. 861/2016 titled M. Nisar, no. 862/2016 titled M. Rizwan, no. 863/2016 titled Fazal Rehman, no. 874/2016 titled Wajid Munir Nasri, no. 875/2016 titled Sabir Khan, no. 876 of 2016 titled Naimat ullah, no. 877/2016 titled Sikandar Hussain, no. 879/2016 titled Shukat Khan, no. 880/16 titled Imran Khan, no. 881/2016 titled Bin Yamin, no. 882/2016 titled Naik Nawaz, no. 883/216 titled Irfanullah, no. 884/2016 titled Muhammad Ali, no. 885/2016 titled Waheed Khan; no. 886/2016 titled M. Imran, no. 887/2016 titled Hidayat Ullah, no. 888/2016 titled M. Daud, no. 889/2016 titled Ghulam Jafar Khan, no. 890/2016 titled Samiullah, no.891/2016 titled

MEMBER(Judi Aa) NER K! yber Takhaunkhwa Service Tribunal, Peshawar

For appellant.

For respondents

MEMBER(Executive)

Illaud Din, no. 892/2016 titled Waqar Ahmad, no. 893/2016 titled Asmatullah, no. 894/2016 titled Meherban, no. 895/2016 Waris Khan, no. 896/2016 titled M. Waqas, no. 897/2016 titled Farhan Haidar, no. 898/2016 titled Munir Khan, no. 899/2016 titled Gulfam Hussain, no. 900/2016 titled Umer Hayat, no. 901/2016 titled M.Ayub, no. 968/2016 titled Fazal-Ur-Rehman, no. 969/2016 titled Fazal Nadeem and no. 1060/16 titled Shaukat Ullah, as similar question of law and facts are involved therein.

2. Arguments of the learned counsel for the parties heard and record perused.

# FACTS

3. The brief facts are that the appellant was appointed as Junior Clinical Technician (Multipurpose) BPS-12 after observance of all codal formalities. Vide impugned order dated 09.05.2016 he was removed from service against which he preferred departmental appeal on 21.05.2016 but was not responded within the statutory period, hence, the instant service appeal.

## **ARGUMENTS**

4. Learned counsel for the appellant argued that after fulfillment of codal formalities the appellant was appointed as JCT (Multipurpose) vide order dated 30.09.2012. Thereafter vide order dated 26.08.2013 he was adjusted in DHO Hospital Tank. On 28.04.2015 respondent no. 6 wrote a letter to District Accounts Officer to stop the salary of the appellant and others. The appellant and others filed Writ Petition nol. 418-D/2015 and Writ Petition no. 541-D/15 in Peshawar High Court Bench D.I.Khan for the redressal of their grievances. Divisional Bench of Peshawar High Court vide order dated 15.12.2012 disposed of the petition on the commitment of respondent no.6 M.S DHQ, Hospital Tank that salary of all employees will be released. Subsequently, on 09.01.2016 a show cause notice was issued to the appellant to which proper reply was submitted. Vide impugned order dated 09.05.2016 he was removed from service. Impugned order is against the law and rules, codal formalities were not completed before passing this order. Opportunity of personal hearing was also not provided to him and was condemned unheard. First arquiry was conducted on the same allegations in 2013 and the enquiry officer declared these appointments valid. Though the merit list is maintained by the official respondents but one of the ground mentioned in the impugned order was that he failed to produce the same. After their termination these posts were again re-advertised and appointments made which clearly indicated that vacant posts were available. It is also amounts to discrimination as enshrined in Article-25 of the Constitution. Reliance was placed on case law as reported in 1996 SCMR 413, 1996 SCMR 1350, 2009 SCMR 412, 2006 SCMR 678, 2015 PLC (C.S) 1519, 2004 SCMR 468, 2004 SCMR 630, 2004 SCMR 49 and 2004 SCMR 158.

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5. On the other hand learned District Attorney argued that sanctioned vacant posts were not available for appointment. Moreover, against the sanctioned strength of 117 posts of different categories DHQ, Hospital, Tank 139 officials were drawing salary. Thereafter enquiry was conducted and services of the appellant and others were terminated. Before passing the impugned order all codal formalities were observed.

#### CONCLUSION.

6. Careful perusal of record would reveal that the appellant was appointed after observance of all codal formalities. Moreover, it has not been disputed by the respondents or the enquiry officer that the appellant did not possess the required qualification for the post of JCT (Multipurpose). Main charge leveled in the show cause notice served on the appellant is that proper criteria contained in APT rules 1989 was not followed in its true spirit and the entire case of recruitment contained legal lacuna. It is a clear manifestation of incompetence, negligence, laxity and slackness on the part of respondents having failed to adhere to the criteria prescribed for recruitment in the said rules. However, to save their skin and shift responsibility appellant was made a escape goat. That Writ Petition no. 418-D/2015 was disposed of by the Peshawar High Court after commitment of M.S DHQ Hospital that salaries of appellant and others would be released in due course of time. But he failed to honor the commitment and subsequently vide order dated 09.05.2016 appellant was removed from service. Attention is also invited to para-6 of the impugned order that

the appellant failed to produce original merit list. It is funny, flimsy and against the established norms of official business. Needles to emphases that maintenance of merit list is the responsibility of the respondents. It clearly demonstrates that the respondents had no solid grounds/justification to remove the appellant from service. Moreover, a letter dated 06.02.2012 annexed with the appeal indicates that 57 posts of various categories were created in DHQ, Hospital Tank during the financial year 2011-12. Hence, allegation of non- availability of posts could not be substantiated. Learned District Attorney when confronted on this point to produce authentic documentary evidence was unable to present the same. Even the Medical Superintendent present during the hearing could not satisfy this Tribunal when asked to provide documents indicating details of sanctioned post in DHQ, Hospital Tank. Several opportunities were afforded to them but they failed to bring these documents in support of their claim. Enquiry in 2015 was not conducted in the mode and manner prescribed in the rules. It appears to be a fact finding inquiry. Had it been conducted under E&D Rules 2011 then charge sheet and statement of allegations were required to be served on the appellant. As the appellant was not associated with the inquiry proceedings, hence, he was condemned unheard. He aptly raised similar objections and valid concerns in para-4 of the reply to the show cause notice served on him. In addition to above if inquiry was not conducted under E&D Rules 2011 and direct show cause notice was served on the appellant then specific reasons should have been recorded for dispensing with regular inquiry. However, the show cause is completely silent on this account. As such show cause notice was not served according to the procedure laid down in E&D Rules 2011. Moreover, the inquiry committee failed to probe the case properly. Neither specific discrepancies were highlighted nor tailor made recommendations firmed up. The committee failed to fix responsibility and its only achievement was to have created more confusion. The committee miserably failed to address the vital question of non-availability of sanctioned posts. It is still a mystery that if the posts were not available and the terminated employees were drawing salary over and above then sanctioned strength then why these post were re-advertised and fresh appointments were made? This Tr bunal vide order sheet dated 27.12.2016 had directed that fresh appointments if mede Withe respondents would be subject to the decision of instant service appeal. This condition has

also been inserted in the appointment orders of newly appointed employees. Making fresh appointments against posts vacated due to termination of services of the appellant has proved beyond doubt that entire drama was staged by the respondents to accommodate their blue eyed candidates. Whenever an issue is subjudice in court of law government departments exercise extra care to avoid future complications. The respondents were not be able to justify undue haste shown in making these appointments.

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7. Time and again it has been held by the superior courts in various judgments that in case illegal appointments are made then action should be taken against the authority who made these appointments instead of penalizing the employees. It is strange that no action was taken against those responsible for making these appointments against the rules. Reliance was placed on case law as reported in 1996 SCMR 413, 1996 SCMR 1350, 2009 SCMR 412, 2006 SCMR 678, 2015 PLC (C.S) 1519, 2004 SCMR 468, 2004 SCMR 630, 2004 SCMR 49 and 2004 SCMR 158.

8. As a sequel to above the appeal is accepted by setting aside the impugned order, dated 09.05.2016 and the appellant is reinstated in service. The intervening period may be treated as leave of the kind due. Parties are left to bear their own costs. File be consigned to the record room.

(ĂHMAD HASSAN) MEMBER CAMP COURT D.I.KHAN

(MUHAMMAD HAMID MUGHAL) MEMBER

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Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Arguments heard and record perused.

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 878/2016 entitled "Shafiqur-Rehman–vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa Peshawar and 3 others". Parties are left to bear their own cost. File be consigned to the record room.

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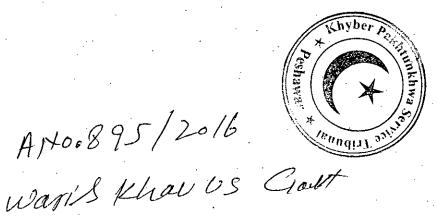
A.No- 884/2016 Muhammad Ali vs Grout

Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Arguments heard and record perused.

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 878/2016 entitled "Shafiqur-Rehman--vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa Peshawar and 3 others". Parties are left to bear their own cost. File be consigned to the record room.

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Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Arguments heard and record perused.

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 878/2016 entitled "Shafiqur-Rehman–vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa Peshawar and 3 others". Parties are left to bear their own cost. File be consigned to the record room.

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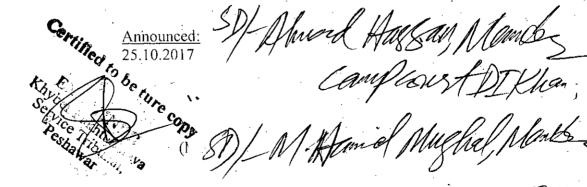
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<u>Order</u> 25.10.2017

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Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Arguments heard and record perused.

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 878/2016 entitled "Shafiqur-Rehman–vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa Peshawar and 3 others". Parties are left to bear their own cost. File be consigned to the record room.

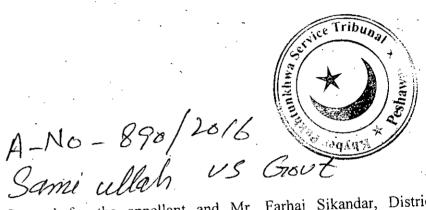


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Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Arguments heard and record perused.

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 878/2016 entitled "Shafiqur-Rehman-vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa Peshawar and 3 others". Parties are left to bear their own cost. File be consigned to the record room.

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Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Arguments heard and record perused.

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 878/2016 entitled "Shafiqur-Rehman–vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa Peshawar and 3 others". Parties are left to bear their own cost. File be consigned to the record room.

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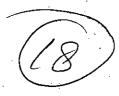
Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Arguments heard and record perused.

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 878/2016 entitled "Shafiqur-Rehman--vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa Peshawar and 3 others". Parties are left to bear their own cost. File be consigned to the record room.

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A-No - 900/2016 Umer Hayat vs Gout

Order. 25.10.2017

Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Arguments heard and record perused.

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 878/2016 entitled "Shafiqur-Rehman-vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa Peshawar and 3 others". Parties are left to bear their own cost. File be consigned to the record room.



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Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Arguments heard and record perused.

ANto-880/2016

Joman Khan VS Govt

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 878/2016 entitled "Shafiqur-Rehman–vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa Peshawar and 3 others". Parties are left to bear their own cost. File be consigned to the record room.

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Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Arguments heard and record perused.

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 878/2016 entitled "Shafiqur-Rehman–vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa Peshawar and 3 others". Parties are left to bear their own cost. File be consigned to the record room.

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A·No-898/2016 Munio Khan VS Gout

<u>Order</u> 25.10.2017

Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Arguments heard and record perused.

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 878/2016 entitled "Shafiqur-Rehman–vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa Peshawar and 3 others". Parties are left to bear their own cost. File be consigned to the record room.



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<u>Order</u> 25.10.2017

Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Arguments heard and record perused.

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 878/2016 entitled "Shafiqur-Rehman-vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa Peshawar and 3 others". Parties are left to bear their own cost. File be consigned to the record room.

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<u>Order</u> 25.10.2017

Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Arguments heard and record perused.

ANO-876/2016 Haimaullah US Gouting

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 878/2016 entitled "Shafiqur-Rehman–vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa Peshawar and 3 others". Parties are left to bear their own cost. File be consigned to the record room.

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A.No- 893/2016 Asmatullah vs Gout

<u>Order</u> 25.10.2017

Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Arguments heard and record perused.

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 878/2016 entitled "Shafiqur-Rehman–vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa Peshawar and 3 others". Parties are left to bear their own cost. File be consigned to the record room.

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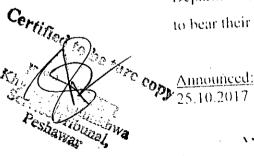
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Order. 25.10.2017

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Counsel for the appellant, and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khair Muhammad, MS Tank for respondents present. Arguments heard and record perused.

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 878/2016 entitled "Shafiqur-Rehman-vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa Peshawar and 3 others". Parties are left to bear their own cost. File be consigned to the record room.



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The Medical Superintendent, DHQ Hospital District Tank.

### Subject: <u>ARRIVAL REPORT / IMPLEMENTATION OF ORDER OF SERVICE</u> TRIBUNAL DATED 25/10/2017

Respected Sir,

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To,

The applicant humbly requests from your good self to accept my arrival report

against the post of "Ward "BPS-(04) in light of the order of reinstatement into senior Attendant-

by the honorable service tribunal K.P.K Peshawar dated 25/10/2017. Copy enclosed

Your Sincerely

#### Dated 21/11/2017.

playatullar

DHQ Hospital Tank

وكالت نام SILHAMMAD KHURSHID ALAM INTRANA SOUTH NEAR GCT NEP DJIKHAN BAR COURC 718578."Call # 0333-8958616 76-01-0007 - De. H.C. 43-163 CHICH DLIDIAN FRE THEE 15-04-1982 N.M. LPERR CO Block, Khyber Roed Peshawar. Ph. 091-8211172 E-mail: nwipbercouncil@hotmail.com Service T. S. Bunal Kite feshawer in the \_ the DG ele layatulled د توکی چرم Recution تقصيل دعوي ياجرم باعث كريراً نكر مقدمه مندرجه بالاعنوان ميراتي طرف داسط پيروي وجوابدني برائے پیش با تصغیر مقدمہ برقام کیلے محمدوقارعالم ايثردوكيث بالككورث ۔ کو حسب ذکل شرائط پر دکیل مقرد کیا ہے ، کہ ش ہر پیشی پر خود بذر بید تقتیار خاص رو بردهالت حاضر ہوتا رموں کا ۔ اور بردخت بکا دے جانے مقدر دکیل مباحب مهموف کواطل ما دیکرمانس مدالت کردل که ، اگریشی پرمنگیرما ضرنه بواراددمتند مدیمری خیرما خرک کی دبدست کمی طود بریمیرے پرخلاف بوکمیا۔ او صاحب موسوف اسکے کی طرح ذمددارنہ ہوں مے، نیز دکل ماحب موسوف مدد مقام کچھری کے طادہ کی جگہ یا کچھری کے ادقات سے پہلے یا بیچے یا پردتھ لیل دی دک کرنے کے ذ مدداد ز ہوں گے ۔ نیز دکل ماحب مہموف مدد مقام کچری کے علادہ کی جگہ یا کچری کے اوقات سے پہلے یا بیچے یا پروتھیل ہے وی کرنے کے ذمہ داد نہ ہوں کے اور مقدر مدد بکھری کے طادہ اور جگر سامت ہونے با بردو تعلیل یا کچری کے ادقات کے آئے بیچے ویش ہونے پرمظمر کوکولی تعسان بینچ تو اس کے ذر داد اس کے داسط کی معادض سے ادا کرنے یا ملکنہ داہل کرنے کے بھی موسوف ڈمہ دار نہ ہول سے ۔ محکوکل ساختہ پرداخل ما دب موسوف شک کردہ ذات فود معجور وتحول موكارا ورصاحب مهموف كوم فى دمول ، باجماب دمول با ورخواست اجمات فكرك وتطريانى ابتل محرانى وبرهم ورفواست بيد يتخط وتعدد يت كرف كا بی المتیار ہوگا۔ اور کی تکم یا ڈکری کرانے اور برقم کا دوب دسیوں کرنے اور دسید دسیت اور انک کرنے اور برقم کے بیان دینے اور اُس پر چانی یا داخی نا سد فیسل بر حل كرف التال دمون كالجمى التميار موكا رادو بصودت مترر بوف تامية بيش مقدمه خدكوره جدون از كجهرى مددين دى مقدمه خدكون فطر تانى دائل دكرانى ويراحدك مقدم بامنوتی ڈکرک بکطرف یا درخواست بخم انراحی یا قرتی یا کرانماری قمل از نیسلدا جرائے ڈکرک بحی صاحب موصوف کو جرط ادا نیکی علیمہ مثانہ تاہ دی کا اختیار ہوکا اددلمام ماخته بداخته ماحب مهموف کم ده ذات نود متود و تول بوکا - اود بسودت خرددت ماحب موسوف کو به می اجهاد بوکا که متورر خکته با استرکی بزد ک کاردالی ایمیوت درخواست نظر ال اتک با بحرانی یا دیگر معالمه مقدمه خکته مک دومرے وکس با بیرمزکواسین بجلستا بالسین جراه مترد کریں ۔اودا بے مشیرة نون کو مجی ہرام عم وہ اور دیے افتیادات حاصل ہوں گے ، بیے صاحب میصوف کو حاصل میں، اور دد دان مقدر عم جو یکھ ہرجا ندالتواء مربیکا ، دہ صاحب مهموف کا تی ہوگا۔ گرماحب مہموف کو ہودی فیس تادی ہیں سے پہلے ادا نہ کروں گا۔ تو ماحب مہموف کو بی دا اختیار ہوگا کہ دہ مقدمہ کی بی دی نہ کر ہی ادر ایک مورت عرب الولى معالير كم تم كاما حب معوف كر يفاف في ملاك لبذاوكالت نامدكمحد بإسبسةا كدستورب مضمون دكالت نامدن لياب-ادرام في طرح سجح لياب ادرمنظ بع.ن 🕐 🖓 تحدوقارعا ايثروولي 11 96 2 ( 9 (14,8)

#### OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL DISTRICT TANK

No 353 Dated 3 / 2\_ /2018.

The Honourable Secretary to Govt: of Khyber Paktunkhwa, Health Department

Subject: <u>GUIDELINE REGARDING SERVICE APPEAL NO: 878/2016.</u> R/Sir,

It is submitted for your kind information that 35 employees were reinstated by Honourable Service Tribunal Peshawar D.I. Khan Bench vide Appeal No. 878/2016 on 25-10-2017, however written order were issued on 17-11-2017. This office communicated the same vide this office letter No. 5474 dated 18-11-2017.

Sir, as per Honourable Services Tribunal Peshawar D.I. Khan Bench and Section Officer (LIT-II) letter No. SOH (Lit-II)13-1045/2016 Dated Peshawar the 22-01-2018 (Photocopy attached) the undersigned adjusted 16 Technicians against the vacant post provisionally till the final decision of Honourable Supreme Court of Pakistan, however the following posts are not available:

1.	Ward Orderly	=	10.
	Sweeper	=	2.
3.	Store Keeper	=	2.
4.	Plumber	==	1.
	Carpenter	=	1.
6.	Chowkidar	=	1.
7.	X-Ray Attendant	_=	1.
8.	Electrician		1.

In this regards it is humbly requested that necessary guideline may please be given as to proceed further into the matter.

Note:

Τо

The mater may please be treated as most urgent being a court matter.

MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

No 354-59 \_/ Dated Tank the <u>3\_/\_2\_</u>/2018. Copy to the: -

- 1. Director General Health Services K.P.K Peshawar for information please.
- 2. Deputy Commissioner, District Tank.
- 3. Section Officer (Lit) Govt: of Khyber Pakhtunkhwa, Law Department.
- 4. Section Officer (Lit-II) Health Department w/r to his letter No & dated mentioned above.
- 5. Registrar Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 6. Office file for record.

MEDICAL SUPERINTENDENT

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#### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No.<u>170</u>/ST

Dated 28 / 01 / 2019

То

The Medical Superintendent District Headquarter Hospital, Government of Khyber Pakhtunkhwa, Tank.

SUBJECT: -

#### ORDER IN EXECUTION PETITION NO. 14/2018, MR. HIDAYAT ULLAH.

I am directed to forward herewith a certified copy of order dated 21.01.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR. COFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL DISTRICT TANK

Dated / /2019.

CEFICE ORDER:

With reference Director General Health Services, KPK Peshawar letter No.10386-87/Personnel Dated 17-09-2019 (Photocopy attached), the following 19 terminated employees are hereby re-instated / adjusted against the vacant posts of Charge Nurse for the purpose of drawl of pay with immediate effect.

J-Mr. Wajid Muneer Electrician.

2. Mr. Illa-ud-Din Store Keeper.

3. Mr. Shoukatullah Store Keeper.

4. Mr. Fazal Nadeem Plumber.

5. Mr. Shoukat Khan Carpenter.

6. Mr. Naimatullah W/O.

7. Mr. Imran Khan Cleaner / Sweeper.

8. Mr. Irfanullah W/O.

9. Mr. Muhammad Ali Sweeper.

0. Mr. Waheed Khan Chowkidar.

Mr. Hidayatullah W/O.

12. Mr. Samiullah W/O.

13. Mr. Asmatullah W/O.

14. Mr. Mehrban W/O.

15. Mr. Waris Khan W/O.

16. Mr. Muhammad Waqas W/O.

17. Mr. Muneer Khan W/O.

18.Mr. Gulfam Hussain W/O.

19. Mr. Umar Hayat X-Ray Attendant.

#### XXXSDXXXX MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

No: <u>3001-24</u> / Dated: <u>18/9</u>/2019. Copy to the: -

1. Honourable Services Tribunal Peshawar at Camp Court D.I. Khan for information please.

 Director General Health Services, Khyber Pakhtunkhwa Peshawar with reference your office letter number mentioned above.

3. Section Officer Lit: KPK Peshawar.

4. P.S to Secretary to Government of KPK Health Department.

5. All above mentioned staff members with the direction to submit their arrival report within 24 hours positively with immediate effect in the best public interest.

6. Office file for record.

MEDICALS FERINTENDENT DHQ HOSPITAL TANK

OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL DISTRICT TANK

Dated\_\_\_ / \_\_ /2019.

## CFICE ORDER:

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Mr. Wajid Muneer Electrician.

2. Mr. Illa-ud-Din Store Keeper.

. 3. Mr. Shoukatullah Store Keeper.

4. Mr. Fazal Nadeem Plumber.

5. Mr. Shoukat Khan Carpenter.

6. Mr. Naimatullah W/O.

7. Mr. Imran Khan Cleaner / Sweeper.

8. Mr. Irfanullah W/O.

9. Mr. Muhammad Ali Sweeper.

0. Mr. Waheed Khan Chowkidar.

Mr. Hidayatullah W/O.

12. Mr. Samiullah W/O.

13. Mr. Asmatullah W/O.

14. Mr. Mehrban W/O.

15 Mr. Waris Khan W/O.

16. Mr. Muhammad Waqas W/O.

17. Mr. Muneer Khan W/O.

18. Mr. Gulfam Hussain W/O.

19. Mr. Umar Hayat X-Ray Attendant.

#### XXXSDXXXX MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

Copy to the: -

-24

No: 3001

1. Honourable Services Tribunal Peshawar at Camp Court D.I. Khan for information please.

2. Director General Health Services, Khyber Pakhtunkhwa Peshawar with reference your office letter number mentioned above.

3. Section Officer Lit: KPK Peshawar.

4. P.S to Secretary to Government of KPK Health Department.

/ Dated: 18/9 /2019.

5. All above mentioned staff members with the direction to submit their arrival report within 24 hours positively with immediate effect in the best public interest.

6. Office file for record.

MEDICAL ERINTENDENT DHQ HOSPITAL TANK



#### DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA, PESHAWAR

All Communication should be addressed to the Director General Health Services Khyber Pakhtunkhwa and not to any official by name. DG Office PH No. 091-9210269 Fax No. 091-9210269; Exchange No. 091-9210230 email add: dghealthkpk2014@gmail.com

## No. 10386-87/ Personnel Dated 1)/09/2019

The Medical Superintendent, DHQ Hospital, Tank.,

Subject:

То

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#### GUIDELINE REGARDING RE-INSTATEMENT EMPLOYEES.

Reference your letter No. 2715 dated 03/09/2019 on the subject cited above.

In this regard, you are directed to implement the verdict of Hon'ble Court and to re-instate the employee and adjust their salaries against the vacant posts of charge nurses with immediate effect to avoid contempt of court till the sanction of relevant posts. It is further added that after creation of pew posts, the employee should be adjusted against the original posts.

> Director General Health Service, Khyber Pakhtunkhwa, Peshawar

Cc.

1. PS to Secretory Health, Khyber Pakhtunkhwa.

OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL DISTRICT TANK

No 2715

Dated 3 / 9 /2019.

The Director General Health Services, Khyber Pakhtunkhwa Peshawar.

Subject: GUIDELINE REGARDING REINSTATED EMPLOYEES.

R/Sir, '

То

It is humbly stated that Honourable Service Tribunal Peshawar Court D.I. Khan bench has reinstated 19 employees on dated 25-10-2018 and in the hearing on dated 27-08-2019 the Honourable Service Tribunal Peshawar Court D.I. Khan Bench directed undersigned to implement the orders of Honourable Court before the next hearing on 23-09-2019.

Furthermore, it is stated that due to non availability of sanctioned posts of class-IV in DHQ Hospital Tank, the undersigned is unable to implement the orders of Honourable Services Tribunal. It is also mentioned here that this office also sent SNE to Finance Department Khyber Pakhtunkhwa for creation of 19 posts for the reinstated employees by Honourable Services Tribunal Court D.I. Khan bench but the matter is as such and no posts were created for reinstated employees.

It is also submitted for your kind information that there are vacant posts of Charge Nurses in DHQ Hospital Tank, in this regards the undersigned may please be guided to either the reinstated 19 employees may be adjusted against the vacant posts of Charge Nurse till the creation of new posts or necessary guideline may please be given to undersigned for implementation of Honourable Services Tribunal orders as to avoid the contempt of court.

Being a court matter hence may please be treated as most urgent.

MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

Copy to the: -1. Honourable Services Tribunal KPK Peshawar.

2. Section Officer (Lit-II) Govt. of KP Health Department Peshawar.

\_\_\_\_/ Dated <u>\_\_\_/ </u>/2019.

- 3. P.S to Secretary to Government of KPK Health Department.
- 4. Office file for record.

No 2716-19

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR BENCH, DERA ISMAIL KHAN

**Execution Petition** 

Hidayat Ullah and Others

Versus

#### MS Tank and Others

## OBJECTION PETITION IN RESPECT OF APPOINTMENT/ REINSTATEMENT ORDERS OF THE DEGREE HOLDER.

#### The applicants humbly submit as under:

- 1. That the applicants was appointed in the year 2012 by the competent authority against the clear vacant post but unfortunately the applicants were terminated by the Ex-MS Muhammad Khan Afridi on flimsy grounds hence, the appellants being dissatisfied from the dismissal orders filed service appeal in this Honourable Tribunal which was very grievously be allowed by this Tribunal vide order dated: 25/10/2017.
- 2. That the department filed CPLA in the Supreme Court of Pakistan by challenging the order dated: 25/10/2107 which was also dismissed by the Supreme Court of Pakistan vide order dated: 20/04/2108 which is already placed on file.
- That the applicants were reinstated into service by the competent authority but the applicants are dissatisfied from the reinstatement order on the following scores.
  - That the reinstatement order in respect of applicants is totally wrong and against the spirit of judgment dated: 25/10/2017 which is liable to be corrected according to the judgment of this Honourable Tribunal.

That the applicants were reinstated against other posts ii. rather there reinstatement is required against their parent posts hence, the reinstatement order is liable to be corrected.

iii. That the applicants posts are readvertised despite of the fact that the applicants got stay order from this Honourable Tribunal on 29/08/2016 which was passed by the Chairman of Service Tribunal and according with communicated to the respondents hence, during the period of stay appointment against the post of the applicants is totally illegal hence, the right of the applicants regarding reinstatement against other posts is required legal justification from the appointing authority. Copy of the advertisement dated: 17/04/2019 is enclosed.

iv.

That the applicants back benefits issue is still outstanding against the department which is also required to be resolved by this Honourable Tribunal in the interest of justice.

It is therefore humbly requested that by accepting the instant application the official respondents may please be directed to reinstate the applicants against their parent post and the back benefits and seniority issue may also be resolved according to the judgment of this Honourable Tribunal which was upheld by the august Supreme Court of the Pakistan.

Dated: 23/09/2019

Your humble applicants Hidayat Ullah & others 26/11/19

STICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL DISTRICT TANK

Dated 23101/2020.

The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.

Subjecti

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INFORMATION REGARDING ADJUSTMENT OF RE-INSTATED EMPLOYEES BY HONOURABLE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR CAMP COURT D.I. KHAN.

R/Sir,

It is submitted for your kind information that undersigned implemented the decision of Honourable Services Tribunai Khyber Pakhtunkhwa Peshawar Camp Court (D.i. Khan) on dated 25-10-2017 and adjusted 19 employees mentioned below on their original post (with the same direction of Govt of Khyber Pakhtunkhwa Health Department No. SOH (Lit-II) 13-4045/2016 dated 22-1-2018 and Director General Health Services letter no. 13316-17 dated 03-12-2019 for the implementation of decision of above mentioned Honourable Court. The source form for stoppage of pay of and starting of pay of reinstated employees are also sent to DAO Tank. (Photocopy attached).

	5.#	Working Employees	Designation/BPS	Re-instated Employees	Designation/BPS
	1	Mr. Amjid Khan	Store Keeper (B-7)	Mr. Illa-ud-Din	Store Keeper (B-7)
nhe		) Mr. And Khan	Store Keeper (8-7)	Mr. Shoukat Uliah	Store Keeper (B-7)
3-10-	$\mathcal{C}$	Mr. M. Inam	Electrician (B-7)	Mr. Wajid Munir	Electrician (B-7)
,	4	r Mr. Iqliai Socad	Plumber (8-7)	Mr. Fazal Nadeem	Plumber (8-7)
	5	' Mr. Hussein Bakhsh	Carpenter (8-6)	Mr. Shaukat Khan	Carpenter (B-6)
> ;	8	Mr. Sadam Hussain	Ward Orderly (B-4)	Mr. Naimat Uliah W/O	Ward Orderly (3-4)
dayt	7	Mr. Javeed Khan	Ward Orderly (8-4)	Mr. Irfan Ullah	Ward Orderiy (B-4)
-	$\odot$	Mr. Touseef Ahmad	Ward Orderly (B-4)	Mr. Hidayet Ullah	Word Orderiy (8-4)
1	9	Mr. Naseeb Uilah	Ward Orderly (B-4)	Mr. Sami Ullah	Ward Orderly (B-4)
	10	Mr. Ihsan Ullah	Ward Orderly (B-4)	Mr. Asmat Ullah	Ward Orderly (B-4)
	11	Mir Shabir Khan	Ward Orderly (B-4)	Mr. Mehrban	Ward Orderly (B-4)
	12	Mr. Mujceb ur Rehman	Ward Orderly (B-4)	Mr. Waris Khan	Ward Orderly (B-4)
	13	Mir. Saleem Nawaz	Ward Orderly (8-4)	Mr. Muhemmad Wagas	Ward Orderly (B-4)
,	374	Mr. Abdul Karim	Ward Orderly (8-4)	Mr. Munir Khan	Ward Orderly (8-4)
	15	Mr. Muhammad Saleem	Ward Orderly (B-4)	Mr. Gulfam Hussain	Ward Crderly (B-4)
•	16	Mir Zəfər Ali	λ-Ray Attendant (8-4)	Mr. Umar Hayat	X-Ray Attendant (B-4)
1	17	Mr. Sonail Khan	Sweeper(8-3)	Mr. Imran Khan	Sweeper(8-3)
• :	18	Mr. Rameez Knan	Sweeper (8-3)	Mr. Muhammad Ati	Sweeper (8-3)
1	15	Mir Shoaib Khan -	Chowkidar (B-3)	Mr. Waheed Khan	Chowkidar (B-3)

Furthermore, the case of four to five employees is still in trial in the same Honourable Court and the decision is still pending from their side. After the final decision of Honourable Services Tribunal Court Khyper Pakhtunkhwa Peshawar Camp Court D.f. Khan then the pay and removal from biometric attendence of Mr. ikramullah Ward Orderly and Mr. Haman Jazbe Sweeper will be stopped and re-instated employees will be adjusted on their original posts.

The case is referred to your's good office for further directions and guidelines.

MEDICAL SUPERINTENDENT DHQ/HOSPITAL TANK /2020.

Copy to the: -

No

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- 1 Honourable Services Tribunal Khyber Pakhtunkhwa Peshawar Camp Court D.I. Khan.
- 2. Deputy Commissioner, Tank.
- 3. SO (Lit-II) Govt: of Knyber Pakhtunkhwa Health Department Peshawar.

/ Dated Tank the  $^{2}3$   $^{+}$   $6^{+}$ 

Accountant OHQ Hospital Tank.

MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK العريقية لا يتعقبه في ال

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#### OFFICE ORDER:

In-continuation of this office letter No. 281 Dated 22-01-2020 and reply of District Accounts Office, Tank (regarding this office letter number mentioned above) vide Letter No. Pay/DAO Tank / 2019-20 / 27 Dated 22-01-2020, in which it is mentioned that the post of CT (Surgical) BPS - 12 & CT (Pharmacy) BPS - 12 are technical cadre posts, the specialized professional cadre posts & the Store Keepers in BPS -07 may be adjusted against their original post (Photocopy attached).

Therefore, as per reply of DAO Tank vide letter number mentioned above and decision of Honourable Services Tribunal Khyber Pakhtunkhwa Peshawar (D.I. Khan Bench) decision on 25-10-2017 and reference Govt. of Khyber Pakhtunkhwa Health Department No. SOH (Lit-II) 13-4045/2016 dated 22-1-2018 and reference Director General Health Services letter no. 13316-17 dated 03-12-2019, Mr. Illa-ud-Din Store Keeper BPS - 07 is hereby adjusted on the post occupied by Mr. Amjid Khan Store Keeper BPS – 07 and Mr. Shoukat Ullah Store Keeper BPS – 07 is hereby acjusted on the post occupied by Mr. Arif Khan Store Keeper BPS - 07 with immediate effect.

> xxxSDxxx MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

No 288-94  $\_$  / Dated Tank the 23/1 /2020. Copy to the: -

- 1. Director General Health Services, Khyber Pakhtunkhwa Peshawar,
- 2 Deputy Commissioner, Tank. 3.

District Accounts Officer, Tank with the request to start the Pay of Mr. Illa-ud-din S/K BPS -07 against his original post occupied by Mr. Amjid Khan S/K BPS -07 and the start the pay of Mr. Shoukat Ullah BPS - 07 against his original post occupied by Mr. Arif Khan S/K BPS - 07 and stop the pay of Mr. Amjid Khan S/K BPS -07 and Mr. Arif Khan S/K BPS - 07 with immediate effect. Being a court, the matter may please be treated as most urgent as to avoid contempt of court (Source form for starting of pay and stoppage of pay are attached for necessary action please.

- Registrar Khyber Pakhtunkhwa Services Tribunal Peshawar (D.I.Khan Bench) 4
- SO (Lit-II) Govt: of Khyber Pakhtunkhwa Health Department Peshawar. 5.
- Accountant DHQ Hospital Tank for necessary action 6.
- Above to mentioned store keepers 7.

MEDICAL) SUPERINTENDENT DHQ'HOSPITAL TANK

#### OFFICE OF THE MEDICAL SUPERINTENDENT DHO HOSPITAL DISTRICT TANK

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	(me	

The District Accounts Officer, District Tank.

281

No

Dated 2.2 / 0 /2020.

## Subject: REINSTATMENT / ADJUSTMENT OF 19 EMPLOYEES

Vith reference this office order No. 226-32 Dated 20-01-2020 (Photocopy attached) in which the undersigned adjusted Mr. Shoukat Ullah Store Keeper BPS – 07 against the vacant post of CT Pharmacy BPS – 12 and Mr. Illa-ud-Din Store Keeper BPS – 07 is adjusted against the vacant post of CT (Surgical) BPS – 12

Therefore, it is requested that undersigned may please be informed well in time before the naring of Honourable Services Tribunal Camp Court D.I. Khan that either the provisional ID of above mentioned posts i.e CT (Pharmacy) BPS – 12 and CT (Surgical) BPS – 12 may be activated for the above mentioned reinstated employees or not. If the provisional ID of CT (Pharmacy0 BPS – 12 & CT (Surgical) BPS – 12 is not activated then Mr. Shoukatullah Store Keeper BPS – 07 and Mr. Iila-ud-Din Store Keeper BPS – 07 in my be adjusted upainst their original post as store keeper BPS – 07.

Furthermore, this office also addressed a letter for re-instatement of 17 employees against their o ignal post which is mentioned in this office letter vide letter No. 266-72 Dated 21-01-2020 for the purpose of s arting of pay of the re-instated employees.

Therefore, you are requested to stop the pay of mentioned below staff persons and start the pay threenstated employees mentioned in column No. 03 against their original posts as per decision of Honourable Services Tribuna: Khyber Pakhtunkhwa Peshawar Camp Court D.I. Khan on dated 25-10-2017 and reference Covil of Khyber Pakhtunkhwa Health Department No. SOH (Lit-II) 13-4045/2016 Dated 22-01-2019 and reference DGHS Khyber Pakhtunkhwa Letter No. 13316-17 Dated 13-12-2019.

Note. The Source forms for starting of pay of reinstated employees were also sent to your cood office along a th the source forms for stoppage of pay of staff mentioned in column no. 2.

54	Working Employees	Designation/BPS	Re-instated Employees	Designation/BPS
	i Ar. M. Inam	Electrician (B-7)	Mr. Wajid Munir	Electrician (B-7)
2	Mr. Iqbal Saeed	Plumber (8-7)	Mr. Fazal Nadeem	Plumber (B-7)
3	Mr. Hussain Bakhsh	Carpenter (B-6)	Mr. Shaukat Khan	Carpenter (B-6)
4	Mr. Sadam Hussain	Ward Orderly (B-4)	Mr. Naimat Ullah W/O	Ward Orderly (B-4)
 	Mr. Javeed Khan	Ward Orderly (B-4)	Mr. Irfan Ullah	Ward Orderly (B-4)
5	Mr. Touseef Alimad	Ward Orderly (B-4)	j Mr. Hidayat Uliah	Ward Orderly (8-4)
	Mr. Nesee's Uliah	Ward Orderly (B-4)	Mr. Sami Ullah	Ward Orderly (B-4)
6	Mr. Ihsan Ullah	Ward Order y (B-4)	Mr. Asmat Ullah	Ward Orderly (8-4)
9	: Mr. Shabir Khan	Ward Orderly (8-4)	Mr. Mehrban	Ward Orderly (B-4)
16	Mi. Mujeeb ur Rehman	Ward Orderly (B-4)	Mr. Waris Khan	Ward Orderly (B-4)
11	Mr. Saleem Nawaz	Ward Orderly (B-4)	Mr. Muhammad Wagas	Ward Orderiy (B-4)
	Mr. Abdul Karim	Ward Orderly (B-4)	Mr. Munir Khah	Ward Orderly (B-4)
13	Mr. Muhammad Saleem	Ward Orderly (B-4)	Mr. Gulfam Hussain	Ward Orderly (B-4)
14	Mr. Zafar Ali	X-Ray Attendant (B-4)	Mr. Umar Hayat	X-Ray Attendant (B-4
	Mr. Sohail Khan	Sweeper(B-3)	Mr. Imran Khan	Sweeper(B-3)
16	Mr. Rameez Khan	Sweeper (B-3)	Mr. Muhammad Ali	Sweeper (B-3)
17	Mr. Shoaib Khan	Chowkidar (B-3)	Mr. Waheed Khan	Chowkidar (8-3)

## $N_0 = \frac{282 - 86}{1000}$ / Dated $\frac{22}{100}$ /2020.

MEDICAL PERINTENDENT SИ DHQ HOSPITAL TANK

Copy to the: -

- 1. Honourable Services Tribunal Khyber Pakhtunkhwa Peshawar Camp Court D.I. Khan.
- 2. Director General Health Services, Khyber Pakhtunkhwa Peshawar.
- 3. Deputy Commissioner, Tank:
- 4. SO (Lit-!!) Govt: of Khyber Pakhtunkhwa Health Department Peshawar.
- 5. Accountant DHQ Hospital Tank for necessary action.

MEDICAL SUPERINTENDENT DEQ HOSPITAL TANK

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## OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL DISTRICT TANK

## OFFICE ORDER REGARDING RE-INSTATEMENT OF THE 17 EMPLOYEES

With the reference Honourable Services Tribunal Khyber Pakhtunkhwa Peshawar (D.I.Khan Bench) decision on 25-10-2017 and reference Govt. of Khyber Pakhtunkhwa Health Department No. SOH (Lit-II) 13-4045/2016 dated 22-1-2018 and with the reference Director General Health Services letter no. 13316-17 dated 03-12-2019, with the direction to implement the judgment of the Honourable Services Tribunal Khyber Pakhtunkhwa (D.I.Khan Bench).

In the view of the above directions the following seventeen employees have been re-instated on their designated posts as mentioned below:-

Furthermore, The salaries and Biometric Attendance of the employees already working on these posts have been stopped with the immediate effect in the best public interest.

Working Employees	Designation/BPS	Re-instated Employees	Designation/BPS
	Electrician (B-7)		Electrician (B-7)
	Plumber (8-7)		Plumber (B-7)
	Carpenter (B-6)		Carpenter (B-6)
	Ward Orderly (B-4)		Ward Orderly (B-4)
	Ward Orderly (B-4)		Ward Orderly (B-4)
	Ward Orderly (B-4)		Ward Orderly (B-4)
	Ward Orderly (B-4)		Ward Orderly (B-4)
	Ward Orderly (B-4)		Ward Orderly (B-4)
	Ward Orderly (B-4)		Ward Orderly (B-4)
	Ward Orderly (B-4)	a second se	
	Ward Orderly (B-4)		Ward Orderly (B-4)
			Ward Orderly (B-4)
Mr. Muhammad Saleem			Ward Orderly (B-4)
Mr. Zafar Ali			Ward Orderly (B-4)
Mr. Sohail Khan			X-Ray Attendant (B-4
Mr. Rameez Khan	the second se		Sweeper(B-3)
Mr. Shoaib Khan			Sweeper (B-3) Chowkidar (B-3)
	Mr. M. Inam Mr. Iqbal Saeed Mr. Hussain Bakhsh Mr. Sadam Hussain Mr. Javeed Khan Mr. Javeed Khan Mr. Touseef Ahmad Mr. Naseeb Ullah Mr. Naseeb Ullah Mr. Ihsan Ullah Mr. Shabir Khan Mr. Mujeen ur Rehman Mr. Saleem Nawaz Mr. Abdul Karim Mr. Abdul Karim Mr. Abdul Karim Mr. Zafar Ali Mr. Sohail Khan Mr. Rameez Khan Mr. Shoaib Khan	Mr. M. InamElectrician (B-7)Mr. Iqbal SaeedPlumber (B-7)Mr. Iqbal SaeedPlumber (B-7)Mr. Hussain BakhshCarpenter (B-6)Mr. Sadam HussainWard Orderly (B-4)Mr. Javeed KhanWard Orderly (B-4)Mr. Touseef AhmadWard Orderly (B-4)Mr. Naseeb UllahWard Orderly (B-4)Mr. Ihsan UllahWard Orderly (B-4)Mr. Shabir KhanWard Orderly (B-4)Mr. Saleem NawazWard Orderly (B-4)Mr. Abdul KarimWard Orderly (B-4)Mr. Abdul KarimWard Orderly (B-4)Mr. Sohail KhanSweeper(B-3)Mr. Rameez KhanSweeper (B-3)	Mr. M. InamElectrician (B-7)Mr. Wajid MunirMr. Iqbal SaeedPlumber (B-7)Mr. Fazal NadeemMr. Hussain BakhshCarpenter (B-6)Mr. Shaukat KhanMr. Sadam HussainWard Orderly (B-4)Mr. Naimat Ullah W/OMr. Javeed KhanWard Orderly (B-4)Mr. Irfan UllahMr. Touseef AhmadWard Orderly (B-4)Mr. Hidayat UllahMr. Naseeb UllahWard Orderly (B-4)Mr. Sami UllahMr. Asseeb UllahWard Orderly (B-4)Mr. Sami UllahMr. Shabir KhanWard Orderly (B-4)Mr. Asmat UllahMr. Shabir KhanWard Orderly (B-4)Mr. MehrbanMr. Saleem NawazWard Orderly (B-4)Mr. Muhammad WagasMr. Abdul KarimWard Orderly (B-4)Mr. Muhammad WagasMr. Abdul KarimWard Orderly (B-4)Mr. Gulfam HussainMr. Sohail KhanSweeper(B-3)Mr. Imran KhanMr. Sohail KhanSweeper (B-3)Mr. Muhammad Ali

MEDICAL SUPERINTENDENT DHQ HOSBITAL TANK / Dated Tank the <u>2/ / (</u>/2020.

No266-72 Copy to the: -

- 1. Director General Health Services, Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Commissioner, Tank
- 3. Registrar Khyber Pakhtunkhwa Services Tribunal Peshawar (D.I.Khan Bench)
- 4. SO (Lit-II) Govt: of Khyber Pakhtunkhwa Health Department Peshawar.
- 5. DAO Tank
- 6. Accountant DHQ Hospital Tank.
- 7. All officials concerned.

MEDICAL SUPERINTENDENT DHOUHOSPITAL TANK

8.1

No	2.59 / Dated 2-0/ 0/ /2020.
Го	
	District Account Officer, and a second s
1. M. A.	District Tank

#### Subject: , TO PROVIDE PROVISIONAL ID'S OF THE RE-INSTATED EMPLOYEES AGAINST THE VACANT CHARGE NURSE POSTS

Niemo,

Reference of this letter No 3758 dated 15-10-2019 on the subject cited above. Your reply received with the observation that these re-instated employee = cannot be adjusted against the post of charge Nurses BPS-16 for the drav.! of pay.

For your kind information we have no vacant post to re-instate these employees. We can not directly terminate the working employees on these post working for the last three years, without any explanation, warning and show cause notice. Directermination is the human right violation.

Director General Mealth Services, Khyber Pakhtunkhwa directed life undersigned to draw the salaries of the re-instated employees against the vacant Charge nurse post, which is the provisional IDs for these said employees, but you are constantirefusing to start the salaries.

So contempt of court comes on the side of the District Account Officer Tank, or order to avoid contempt of court, so kindly once again you are hereby requested to start the salaries of these re-instated employees (Copies attached).

Furthermore, Trauma and Burn centers are going to be started by the Govt. Or KEK very soon, due to which more than forty vacancies will be created over here and those employees will be adjusted on their own posts.

This is Court matter should be dealt in the first priority and urgently.

MEDICAL SUPERINTENDENT DHQ HOSPITAL JANK  $N_{0} = 65$ <sup>2</sup><°₁ °l /2020. Dated Tank the Copy to the: -

- 1. Director General Health Services, Knyber Pakhtunkhwa Pesinawar.
- 2 Deputy Commissioner, Tank
- 3. Registrar Khyber Pakhtunkhwa Services Tribunal Peshawar (D.I.Khan Bench)
- 4 SO (Lit-II) Govt: of Khyber Pakhtunkhwo Health Department Peshawar
- 5. Accountant DHQ Hospital Tank.
- 6. Master file

MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

#### OFFICE OF THE MEDICAL SUPERINTENDENT, DHQ HOSPITAL DISTRICT TANK

#### OFFICE ORDER

With the reference Honourable Services Tribunal Khyber Pakhtunkhwa Peshawar (D.I.Khan Bench) decision on 25-10-2017 and reference Govt. of Khyber Pakhtunkhwa Health Department No. SOH (Lit-II) 13-4045/2016 dated 22-1-2018 and with the reference Director General Health Services letter no. 13316-17 dated 03-12-2019, with the direction to implement the judgment of the Honourable Services Tribunal Khyber Pakhtunkhwa (D.I.Khan Bench).

In the view of the above direction the two store keepers are adjusted as below.

- 1. Mr. Shaukat Uliah Store Keeper BPS-7 adjusted against the vacant post of CT Pharmacy BPS-12.
  - 2. Mr. Illa ud Din Store Keeper BPS-7 adjusted against the vacant post of CT Surgical BPS-12.

#### MEDICAL SUPÉRINTENDENT DHQ HOSPITAL TANK

No <u>2.2.6-32</u> / Dated Tank the <u>20/1</u>/2020. Copy to the: -

- 1. Director General Health Services, Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Commissioner, Tank
- 3. Registrar Khyber Pakhtunkhwa Services Tribunal Peshawar (D.I.Khan Bench)
- 4. SO (Lit-II) Govt: of Khyber Pakhtunkhwa Health Department Peshawar.
- 5. DAO Tank
- 6. Accountant DHQ Hospital Tank.
- 7. Above to mentioned store keepers

#### MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

#### OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL DISTRICT TANK

#### **OFFICE ORDER:**

Ref: Judgment of Peshawar High Court D.I.Khan Bench W.P No.134-D/2020 & W.P No. 150-D/2020 and as directed by the Director General Health Services, Khyber Pakhtunkhwa, Health Department letter No. 1934-37/Personnel Dated 28-09-2020 and 10386-87/Personnel dated 17/09/2019, the following officials are hereby adjusted against the vacant posts mentioned against each for the purpose of drawl of pay, in their own pay and scale, till the availability of their original posts, with immediate effect in the best public interest.

S. No	Name of Official	Original Designation with BPS	Adjusted against the post with BPS
1.	Mr. Amjid Khan	Store Keeper BPS – 07	Charge Nurse BPS _ 16
2.	Mr. Muhammad Arif	Store Keeper BPS – 07	Charge Nurse BPS – 16 /
3.	Mr. Muhammad Inam	Electrician BPS-07	Charge Nurse BPS - 16 / 5/00 92
4.	Mr. Iqbal Saeed	Plumber BPS - 07	Charge Nurse BPS – 16 / - (Drary 10.
5.	Mr. Hussain Bakhsh	Carpenter BPS – 06	Charge Nurse BPS - 16 X Dated 10/11
6.	Mr. Mujeeb-ur-Rehman	Ward Orderly BPS – 04	Charge Nurse BPS – 16 +
7.	Mr. Ikramullah	Ward Orderly BPS - 04	Charge Nurse BPS – 16
8.	Mr. Saleem Nawaz	Ward Orderly BPS - 04	Charge Nurse BPS – 16 U' Charge Nurse BPS – 16 Lice Tribu
9.	Mr. Abdul Karim	Ward Orderly BPS - 04	Charge Nurse BPS – 16
10.	Mr. Muhammad Saleem	Ward Orderly BPS – 04	Charge Nurse BPS – 16
11.	Mr. Muhammad Ajrar	Ward Orderly BPS – 04	Charge Nurse BPS – 16
12.	Mr. Zafar Ali	X-Ray Attendant BPS – 04	Charge Nurse BPS – 16
13.	Mr. Sohail Jazbe	Sweeper BPS - 03	Charge Nurse BPS – 16
14.	Mr. Rameez	Sweeper BPS - 03	Charge Nurse BPS – 16
15.	Mr. Shoaib Khan	Chowkidar BPS – 03	Charge Nurse BPS – 16
16.	Mr. Javed Khan	Ward Orderly BPS – 04	CT (Dental) BPS – 12
17.	Mr. Naseebullah	Ward Orderly BPS – 04	CT (Pathology) BPS – 12
18,	Mr. Shabir Khan	Ward Orderly BPS - 04	CT (Cardiology) BPS – 12
19.	Mr. Touseef Ahmad	Ward Orderly BPS – 04	Lab Attendant BPS – 04
20.	Mr. Haman Jazbe	Sweeper BPS - 03	Sweeper BPS – 03 (Original Post)

#### S.D.x.x.x.x.x.x.x.x.x.x.x.x MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

#### 4086-4118 / Dated 23/10/2020. Copy to the:

- 1 Registrar, Honorable Peshawar High Court D.I.Khan Bench
- 2. Honorable Services Tribunal Khyber Pakthtunkhwa Peshawar Camp Court D.I.Khan
- 3. Director General Health Services, Khyber Pakhtunkhwa Peshawar,
- 4. Commissioner D.I. Khan Division D.I. Khan.
- 5. Additional DG (ADMN) DGHS Khyber Pakhtunkhwa Peshawar with reference your's office letter number mentioned above.
- 6. Deputy Commissioner, Tank.
- 7. District Health Officer, Tank.
- 8. SO (Lit) Govt: of Khyber Pakhtunkhwa Health Department, Peshawar.
- 9. PS to Secretary to Govt: of Khyber Pakhtunkhwa Health Department Peshawar.
- 10. Assistant Director (Lit) DGHS Khyber Pakhtunkhwa.
- 11. District Accounts Officer, Tank.
- 12. Above mentioned officials.

13. Office file for record.

SUPERINTENDENT MEDICAL **DHQ HOSPITAL TANK** 

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# FORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

E-Mail Address: <u>nwfpdghs@yahoo.com</u> office Ph# 091-9210269 🕾 Exchange# 091-92 110187, 9210196 Fax # 1924-37/Personnel No.

091-9210230 Dated: 2810 7 /2020

To

The District Health Officer Tank. 1 2. The MS DHO Hospital Tank.

JUDGEMENT IN W.P NO. 134-D OF 2020 & W.P NO. 150-D OF 2020. Subject:

#### Memo:

I am directed to forward herewith a copy of Judgement of Peshawar High Court DIKhan Bench in W.P No: 134-D/2020 & W.P No. 150-D of 2020 announced on 03.02.2020 alongwith attendance sheet of the Officials personally heard by the competent authority on 19.02.2020 with the remarks to adjust the petitioners on available posts and remaining Petitioners may be adjusted against the Ex-Cadre posts.

However, Medical Superintendent DHQ Hospital Tank may pursue the SNE to create positions for regular adjustment of the effected persons urgently.

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ADDITIONAL DG (ADMN DIRECTORATE GENERAL HEAL SERVICES, K.P.K PESHAWAI 12070 .

C.C

1. Section Officer-III Govt. of Khyber Pakhtunkhwa Health Department Peshawar.

2. Assistant Director (Lit) DGHS KP Peshawar.

NCE SHEET OF THE OFFICIALS ATTENDED PERSONAL HEARING ON 19/02/2020

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	Designation	Signature
	Store keeper	Mill 19/02/2027
Amjad Khan	Store keeper	My M 19/02/2028
Hussain Bakhsh	Car Penter	An 19-02-2020
- Saddam Hussain	Ward Attendent	Schar 19-2-2020
Javed Khan	Ward Attendent	Att in 19/2/2020
Muhammad Inam	Electrician	M-124-19-2-2020
lqbal Saeed	Plumber	9/2/20. we divi
Tauseef Ahmad	Ward Atendent	18/2/2000 1. in J
Naseeb Ullah	Ward Attendent	il nei 18/2/2020
Shabir	Ward Attendent	0 3 19/2/2020
Mujeeb Ur Rehman	Ward Attendent	(12/1-12 19-2-20
Saleem Nawaz	Ward Atlendent	Situr 19/2/2020
Abdul Kareem	Ward Attendent	All Kacin 19/02/2020
Muhammad Saleem	Ward Attendent	M. Seem. 19/2/2020
Zafar Ali	X-Ray Attendent	Laforan: 19/2/2
Sohail Jazbi	Sweeper	Sud- )-19/2/2020
Muhammad Shoaib Khan	Chowkidar	Gracish 19 12/020
	Muhammad Arif Amjad Khan Hussain Bakhsh Saddam Hussain Javed Khan Muhammad Inam Iqbal Saeed Tauseef Ahmad Naseeb Ullah Shabir Mujeeb Ur Rehman Saleem Nawaz Abdul Kareem Muhammad Saleem Zafar Ali Sohail Jazbi	Muhammad ArifStore keeperAmjad KhanStore keeperHussain BakhshCar PenterSaddam HussainWard AttendentJaved KhanWard AttendentMuhammad InamElectricianIqbal SaeedPlumberTauseef AhmadWard AttendentNaseeb UllahWard AttendentShabirWard AttendentMujeeb Ur RehmanWard AttendentSaleem NawazWard AttendentMuhammad SaleemWard AttendentZafar AliX-Ray AttendentSohail JazbiSweeper

#### BEFORE THE HONOURABLE PESHAWAR HIGH COURT. DERA ISMAIL KHAN BENCH.

150 -D

of 2020

Writ Petition No.



- 1. Muhammad Arif son of Alla-ud-Din (Store Keleper B-7), DHQ Hospital, Tank.
- 2. Amjld Khan son of Nadir Khan (Store Keeper 8-7), DHQ Hospital, Tank.

(Petitioners)

#### <u>VERSUS</u>

- Government of Khyber Pakhtunkhwa through Secretary
   Health Department, Khyber Pakhtunkhwa, Peshawar.
  - Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.
- Director General, Health Services Department, Khyber Pakhtunkhwa, Peshawar.
- 4. Medical SuperIntendent, DHQ Hospital, Tank.
- 5. District Account Officer, Tank.
- Shukatullah son of Gul Nawaz resident of Fazal Raheem Kot, District Tank.
- Alla-ud-Din son of Abdul Rehman resident of Gara Cheena, District Tank.

(Respondents)

Pestinyar High

C

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

WP NO.150-D of 2020 (Grounds)

#### PRAYER:-

On acceptance / issuance of this Writ Petition the impugned office order No. 288-94 dated 23/01/2020&office order No. 261 dated 22/01/2020 issued by respondent No. 4 may kindly be declared null & void, void-ab-initio, ultra-virus and based on malafide and by directing official respondents to continue the salarles of the petitioners and to allow the petitioners to make their attendance through Biometric and to allow the petitioners for performing their official duty of any other remedy may being deem fit by this Honourable Court in the interest of the petitioners.

#### Respectfully Sheweth:

- That the addressed of the parties are given above are correct and sufficient for the purpose of service.
- II. That the brief facts of the case are that the respondents No. 6 & 7 were appointed in the year 2012-2013 DHQ Hospital Tank but later-on they were terminated from the service in the year 2016. After-that, the said posts were properly advertised and the present petitioners also applied for said post for appointment. After observing all the codal formalities, the present petitioners were appointed by Selection Committee through separate appointment orders against the vacant posts. Copies of Appointment Orders of Petitioners alongwith Advertisement alongwith other relevant documents are enclosed as Mark-A.
- III. That the respondents No. 6 & 7 filed their separate service appeals before the Honourable KPK Service Tribunals against their termination orders. The appeals of the respondents No.

WP NO.150-D of 2020 (Grounds)

e in the state of the state of

6 & 7 were allowed and they filed the execution petitions before Honourable KPK Service Tribunals for implementation of their reinstatement orders and the said execution petitions are pending. Meanwhile, the respondent No. 4 issued the impugned orders dated 22-01-2020& 23-01-2020 vide which he adjusted the respondents No. 6 & 7 against the posts of present petitioners while ordered that the salaries of the petitioners have been stopped with immediate effect and the petitioners are restrained from performing the official duty. Copies of impugned orders are enclosed as Mark-B& C respectively.

IV. That the present petitioners were appointed after observing. all the codal formalities as the said posts were advertised and the petitioners were appointed against the vacant subject posts. The respondents No. 6 & 7 neither challenged the appointment orders of present petitioners nor presentpetitioners were impleaded as party to the service appeals. Now, the respondent No. 4 with malafide intention issued the impugned office orders and restrained the present petitioners from performing the duty and the salaries of the petitioners have also been stopped. Thus being aggrieved. and having no other alternative remedy but to invoke the constitutional jurisdiction of this Honourable Court for redressal of their grievances, inter alia, on the following grounds;

#### **GROUNDS:**

- 1. That the impugned office orders dated 22-01-2020& 23-01-2020 issued by respondent No. 4 are totally against the law, without lawful authority, arbitrary and ultra virus. Hence, liable to be cancelled.
- 2. That the official respondents advertised the subject posts and the present petitioners properly applied for their appointment. Thereafter, the respondents official performing all the codal formalities and the Selection

WP NO.150-D of 2020 (Grounds)

Costawar High Court Bench,

Bara Emaini Minan

Committee appointed the present petitione. (against the vacant subject posts on regular basis. Thus, the present petitioners were legally appointed and the official respondents have got no authority to order regarding stoppage of salaries without any fault of the petitioners.

- 3. That the present petitioners were not made party to the service appeals by respondents No. 6 & 7. Moreover, the appointment orders of the petitioners were not challenged in the service appeals field by respondents No. 6 & 7. Hence, the impugned office orders are untenable.
- 4. That there is no fault on behalf of present petitioners while the respondent No. 4 issued the impugned office order as the respondents No. 6 & 7 were terminated by official respondents and thereafter, the present petitioners were appointed through proper procedure. Thus, the present petitioners are bonafide appointees against the vacant subject posts and the official respondents have got no authority to stop the salary of the petitioners. Furthermore, he has got no authority to restrain the petitioners from performing the duty.
- 5. That the impugned office orders were issued by respondent No. 4 without affording any opportunity of hearing to present petitioners, hence on this score alone the impugned office orders are liable to be cancelled.
- 6. That the impugned office orders are totally against the Civil Servants Rules and policy. Hence, the official respondents violated the rules.
- 7. That the Constitution of Islamic Republic of Pakistan, 1973 protected the rights of every citizen and provides the equality amongst the citizen, but the respondents clearly violated the fundamental right of the petitioners protected by the Constitution of Islamic Republic of Pakistan.

WP NO.150-D of 2020 (Grounds)

Peshiwar High Court and Alian

#### PESHAWAR HIGH COURT, D.I.KHAN BENCH

## FORM OF ORDER SHEET

Date of order or	Order or other proceedings with signature of Judge(s).	
proceedings	· · · · · · · · · · · · · · · · · · ·	
(1) 03.02.2020.	(2) <u>W.P. No.150-D/2020 with</u> <u>C.M. No.115-D/2020.</u>	
	<b><u>Present:</u></b> Syed Abid Hussain Sherazi & Malik Haroon Jamil, Advocates for the petitioners.	
	Mr. Adnan Ali, Asstt: A.G. for official respondents (on Court Notice).	· · ·
	SAHIBZADA ASADULLAH, J Through the instant	· · · · · · · · · · · · · · · · · · ·
	petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, petitioners	
0	Muhammad Arif and another have prayed for issuance	• • • • • •
1	of an appropriate writ declaring the office orders	*
	No.288-94 dated 23.01.2020 & No.281 dated	
	22.01.2020, issued by respondent No.4, as illegal and based on mala fide with further direction to the	
· .	respondents to allow the petitioners to make their	· · ·
	attendance through biometric and to perform their	
	<ul><li>duties.</li><li>2. After arguing the case at some length, the</li></ul>	• ·
···.	learned counsel for the petitioners stated at the bar that	
	the petitioners would be satisfied if the present writ	an a
	petition is treated as an appeal/representation and	
	referred to the competent authority i.e. respondent No.3	ATTESTED 2.37C
	-trawa	<ul> <li>V<sup>M</sup> (a) (b) (b) (b) (b) (b) (b) (b) (b) (b) (b</li></ul>

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for its decision strictly in accordance with law after. providing the petitioners due opportunity of hearing. 3. In view of the above and the case law reported as Muhammad Ilyas Khan Patwari Vs. District Officer Revenue and Estate Officer, Peshawar and another (PLJ 2008 Peshawar 75), Muhammad Javaid and others Vs. F.O.P. and others (2015 PLC (C.S.) 309), Muhammad Sikandar Vs. District Collector/DCO Rajanpur and 2 others (2016 PLC (C.S.) 306) and Muhammad Irshad. Vs. Secretary, Local Government and Rural Development, Lahore and 2 others (2009 PLC (C.S.) 747), the present writ petition is treated as appeal/representation and sent to respondent No.3 with the direction to decide the same in accordance with law after providing due opportunity of hearing to the petitioners, however, it would be highly appreciated it the same is decided within thirty days. Petitioners are directed to appear before respondent No.3 on 19.02.2020 at 1100 hours.

Announced. Dt: 03.02.2020

Kifayat/\*

(ANIIT)

(0.8) Hon ble Mr. Justice S.M. Attique Shah Hon'ble Mr. Justice Sahibzada Asadullah

Certified to be yoe Cob. EXAMINOR

Peshawar High Court Bench D I Khon Authorized Under Section 42 rd Qanoon-a-Shahadat-act

G.F.No. Application seconded on 64-0 Copylar Fee deposited Rs 0 No of Popers . Creating Fee Ungens Fern Total For Copy and the totingry of Copy deliverer on cal Signature of Examinat -02

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## FORE THE HONOURABLE PESHAWAR HIGH COURT.

Writ Petition No.

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10.

- 134\_D\_\_\_\_ of 2020
- 1. Hussain Bakhsh son of Mula Bakhsh (Carpenter & 6) DHQ Hospital, Tank
  - Saddam Hussain son of Abdul Aziz (Ward Attendant B-4), DHQ Hospital, Tank.
  - Javed Khan son of Muhammad Ramzan (Ward Attendant B-4), DHQ Hospital, Tank.
- Muhammad Inam son of Ghulam Ahmed (Electrician B-7), DHQ Hospital, Tank.
- Iqbal Saeed son Ghulam Halder (Plumber B-6), DHQ
   Hospital, Tank.
- Touseef Ahmed son of Muhammad Jamil Khan (Ward Attendant B-4), DHQ Hospital, Tank.
- Naseebullah son of Rehmatullah (Ward Attendant B-4), DHQ Hospital, Tank.
- Shabir son of Mir Afzal (Ward Attendant B-4), DHQ
   Hospital, Tank.
- Mujeeb-ur-Rehman son of Umar Gul Khan (Ward Attendant B-4), DHQ Hospital, Tank.
  - Saleem Nawaz son of Gul Nawaz (Ward Attendant B-4), DHQ Hospital, Tank.
- Abdul Kareem son of Asal Khan (Ward Attendant B-4), DHQ Hospital, Tank.
- Muhammad Saleem Khan son of Muhammad Jamil (Ward Attendant B-4), DHQ Hospital, Tank.
- Zafar All son of Mital Khan (X-Ray Attendant B-4), DHQ Hospital, Tank.

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WP No.134-D of 2020 (Grounds)

Sohail Jazbi son of Sadiq Maseeh (Sweeper B-3),
 DHQ Hospital, Tank.

15: Muhammad Shoalb Khan son of Mutiullah (Chowkidar B-4), DHQ Hospital, Tank.

#### (Petitlaners)

#### VERSUS

Government of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.

2. Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.

3. Director General, Health Services Department, Khyber Pakhtunkhwa, Peshawar.

4. Medical Superintendent, DHQ Hospital, Tank.

5.<sup>11</sup> District Account Officer, Tank.

6. Wajid Munir son of Muhammad Arshad resident of Muhallah Qasaban, Tank.

7. Fazal Nadeem son of Abdul Hameed resident of Gara Shahbaz, Tank.

**B.** Shoukat Khan son of Haibat Khan resident of village Noorang, Tank.

9... Naimatullah son of Saadullah resident of Oudal, Tank.

10. Irfanullah son of Attaullah resident of Gul Imam, Tank.

11. Hidayatuliah son of Naeem Khan resident of village Abizar, Tank.

12. Samiullah son of Abdul Rehman resident of village Sheran, Tank.

13. Asmatullah son of Abdul Rauf resident of AMaKhel, Tank.

14. Meharban son of Abdul Karim resident of village Chhena, Tank.

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WP No.134-D of 2020 (Grounds)

- 15. Waris Khan son of Abdullah Jan resident of Gara Mithu,
- 16. Muhammad Waqas son of Ghulam Hussain resident of Muhallah Qaziyanwala, Tank
- 17. Munir Khan son of Abdul Jalil resident of Sabirabad, Tank.
- 18. Gulfam Hussain son of Manzoor Hussian resident of Ranwal, Tank.
- 19. Umar Hayat son of SHahjehan resident of SHahalam, Tank.
- 20. Imran Khan son of Qadir Khan resident of Maghzai, Tank.
- 21. Muhammad All son of Gulzaman resident of village Safdar All Shah, Tank.
- 22. Waheed Khan

(Respondents)

Destration High

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

#### PRAYER:-

On acceptance / issuance of this Writ Petition the impugned office order No. 266-72 dated 21/01/2020 issued by respondent No. 4 may kindly be declared null & void, void-ab-initio, ultra-virus and based on malafide and by directing official respondents to continue the salaries of the petitioners and to allow the petitioners to make their attendance through Biometric and to allow the petitioners for performing their official duty of any other remedy may being deem fit by this Honourable Court in the interest of the petitioners.

WP No.134-D of 2020 (Grounds)

That the addresses of the parties are given above are correct and sufficient for the purpose of service.

Illy Sheweth:

ITT.

II. That the brief facts of the case are that the respondents No. 6 to 22 were appointed in the year 2012-2013 DHQ Hospital Tank but later-on they were terminated from the service in the year 2016. After-that, the said posts were properly advertised and the present petitioners also applied for said post for appointment. After observing all the codal formalities, the present petitioners were appointed by Selection Committee through separate appointment orders against the vacant posts. Copies of Appointment Orders of Petitioners alongwith Advertisement alongwith other relevant documents are enclosed as Mark-A.

That the respondents No. 6 to 22 filed their separate service appeals before the Honourable KPK Service Tribunals against their termination orders. The appeals of the respondents No. 6 to 22 were allowed and they filed the execution petitions before Honourable KPK Service Tribunals for implementation of their reinstatement orders and the said execution petitions are pending. Meanwhile, the respondent No. 4 issued the impugned order dated 21-01-2020 vide which he re-instated the respondents No. 6 to 22 against the posts of present petitioners while ordered that the salaries and Biometric attendance of the petitioners have been stopped with immediate effect. Copy of impugned order is enclosed as **Mark-B**.

That the present petitioners were appointed after observing all the codal formalities as the said posts were advertised and the petitioners were appointed against the vacant subject posts. The respondents No. 6 to 22 neither challenged the appointment orders of present petitioners nor presentpetitioners were impleaded as party to the service appeals. Now, the respondent No. 4 with malafide intention issued the impugned office order and restrained the present

WP No.134-D of 2020 (Grounds)

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petitioners from performing the duty and from attendance through Biometric, while the salaries of the petitioners have also been stopped. Thus being aggrieved, and having no other alternative remedy but to invoke the constitutional jurisdiction of this Honourable Court for redressal of their grievances, inter alia, on the following grounds;

#### GROUNDS:

- That the impugned office order dated 21-01-2020 issued by respondent No. 4 is totally against the law, without lawful authority, arbitrary and ultra virus. Hence, liable to be cancelled.
- 2. That the official respondents advertised the subject posts and the present petitioners properly applied for their appointment. Thereafter, the official respondents performing all the codal formalities and the Selection Committee appointed the present petitioners against the vacant subject posts on regular basis. Thus, the present petitioners were legally appointed and the official respondents have got no authority to order regarding stoppage of salaries & Biometric attendance of the present petitioners without any fault of the petitioners.
- 3. That the present petitioners were not made party to the service appeals by respondents No. 6 to 22. Moreover, the appointment orders of the petitioners were not challenged in the service appeals field by respondents No. 6 to 22. Hence, the impugned office order is untenable.
- 4. That there is no fault on behalf of present petitioners while the respondent No. 4 issued the impugned office order as the respondents No. 6 to 22 were terminated by official respondents and thereafter, the present petitioners were appointed through proper procedure. Thus, the present petitioners are bonafide appointees against the vacant subject posts and the official respondents have got no

WP No.134-D of 2020 (Grounds)

Destravar High

authority to stop the salary and Biometric attendance of petitioners.

- That the impugned office order was issued by respondent No. 4 without affording any opportunity of hearing to present petitioners, hence on this score, alone the impugned office order is liable to be cancelled.
- That the impugned office order is totally against the Civil Servants Rules and policy. Hence, the official respondents violated the rules.
- 7. That the Constitution of Islamic Republic of Pakistan, 1973 protected the rights of every citizen and provides the equality amongst the citizen, but the respondents clearly violated the fundamental right of the petitioners protected by the Constitution of Islamic Republic of Pakistan.
- 8. That the petitioners are the victim of unlawful and illegal act of the respondents and such a malafide act on the part of respondents is against the law and rules, without jurisdiction and lawful authority, against the natural fustice, misuse of official powers and is the outcome of victimization known by the respondents and it has caused an immense mental torture and agony to the petitioners.
- 9. That the counsel for the petitioner may kindly be allowed to raise the additional grounds at the time of arguments.

In wake of the above submissions, it is humbly prayed that on acceptance / issuance of this Writ Petition the impugned office order No. 266-72 dated 21/01/2020 issued by respondent No. 4 may kindly be declared null & void, void-ab-initio, ultra-virus and based on malafide and by directing official respondents to continue the salaries of the petitioners and to allow the petitioners to make their attendance through

WP No.134-D of 2020 (Grounds)

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Biometric and to allow the petitioners for performing their official duty of any other remedy may being deem fit by this Honourable Court in the interest of the petitioners.

Your Humble Petitioners

Hassan Baklich

Through Counsel

Dated: <u>23</u>/01/2020

Malik Haroon Jamil &

WP No.134-D of 2020 (Grounds)

Syed Abid Hussain Sherazi Advocates High Court

> nawar High Court Bunch. Dera Ismut Kubun

# PESHAWAR HIGH COURT, D.I.KHAN BENCH

# FORM OF ORDER SHEET.

Date of order or proceedings	Order or other proceedings with signature of Judge(s).	APARTIC COC
(1)	(2)	
03.02.2020,	<u>IV.P. No.134-D/2020 with</u> C.M. Nos.104 & 116-D/2020.	
	<b><u>Present:</u></b> Syed Abid Hussain Sherazi & Malik Haroon Jamil, Advocates for the petitioners.	
	Mr. Adnan Ali, Asstt: A.G. for official respondents (on Court Notice).	· · · · · · · · · · · · · · · · · · ·
	S.M. ATTIQUE SHAH, J Through the instant	
	petition under Article 199 of the Constitution of	
	Islamic Republic of Pakistan, 1973, petitioners Hussain	
	Bakhsh and 14 others have prayed for issuance of an	
	appropriate writ declaring the office order No.266-72	
	dated 21.01.2020, issued by respondent No.4, as illegal	. · ·
	and without jurisdiction with further direction to the	
	respondents to allow the petitioners to make their	
*	attendance through biometric and to perform their	
	duties.	A ST A ABROUND IN T
	2. After arguing the case at some length, the	
	learned counsel for the petitioner stated at the bar that	
· •	the petitioners would be satisfied if the present writ	
	petition is treated as an appeal/representation and	
	referred to the competent authority i.e. respondent No.3	• το παθειμεία της της τ
://	for its decision strictly in accordance with law after	and
		berry a survey from
1	and the second sec	24. Qu.
	••••• •••	

providing the petitioners due opportunity of hearing. In view of the above and the case law 3. reported as Muhammad Ilvas Khan Patwari Vs. District Officer Revenue and Estate Officer, Peshawar and another (PLJ 2008 Peshawar 75), Muhammad Javaid and others Vs. F.O.P. and others (2015 PLC (C.S.) 309), Muhammad Sikandar Vs. District Collector/DCO Rajanpur and 2 others (2016 PLC (C.S.) 306) and Muhammad Irshad Vs. Secretary, Local Government and Rural Development, Lahore and 2 others (2009 PLC (C.S.) 747), the present writ petition is treated as appeal/representation and sent to respondent No.3 with the direction to decide the same in accordance with law after providing due opportunity of hearing to the petitioners, however, it would be highly appreciated if the same is decided within thirty days. Petitioners are directed to appear before respondent No.3 on 19.02.2020 at 1100 hours.

<u>Announced.</u> <u>D1: 03,02,2020,</u> Klfayat/\*

> (D.B) Hon'ble Mr. Justice S.M. Attique Shah Hon'ble Mr. Justice Sahibzada Asadullah

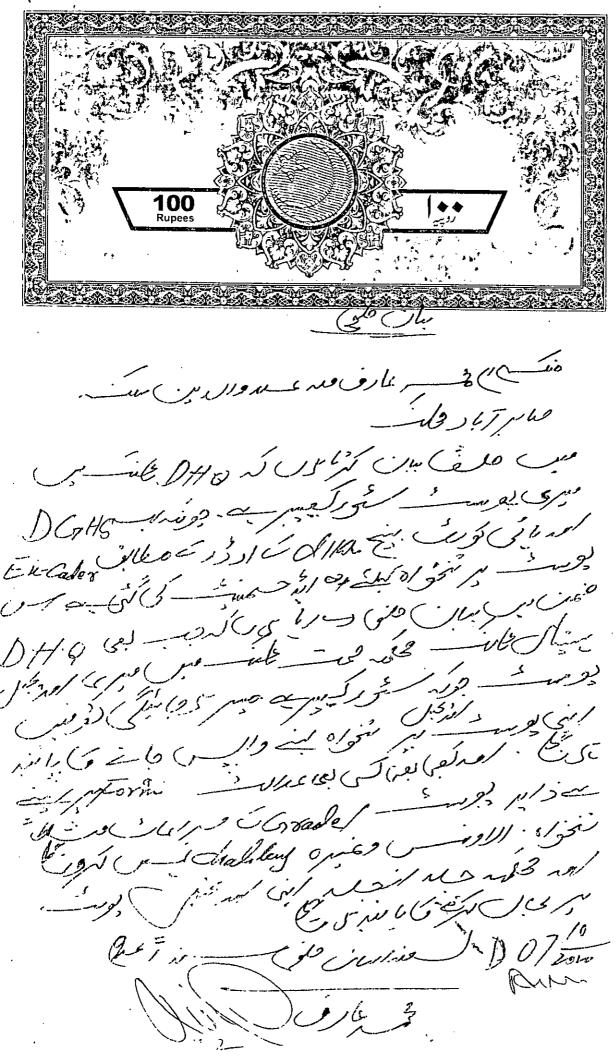
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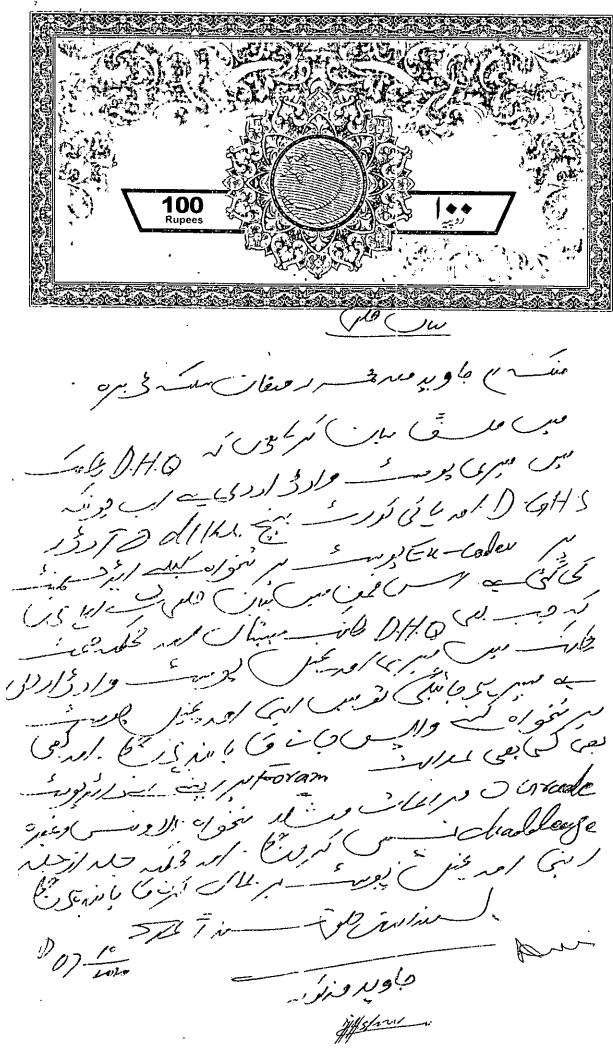
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<u>JUDGE</u>

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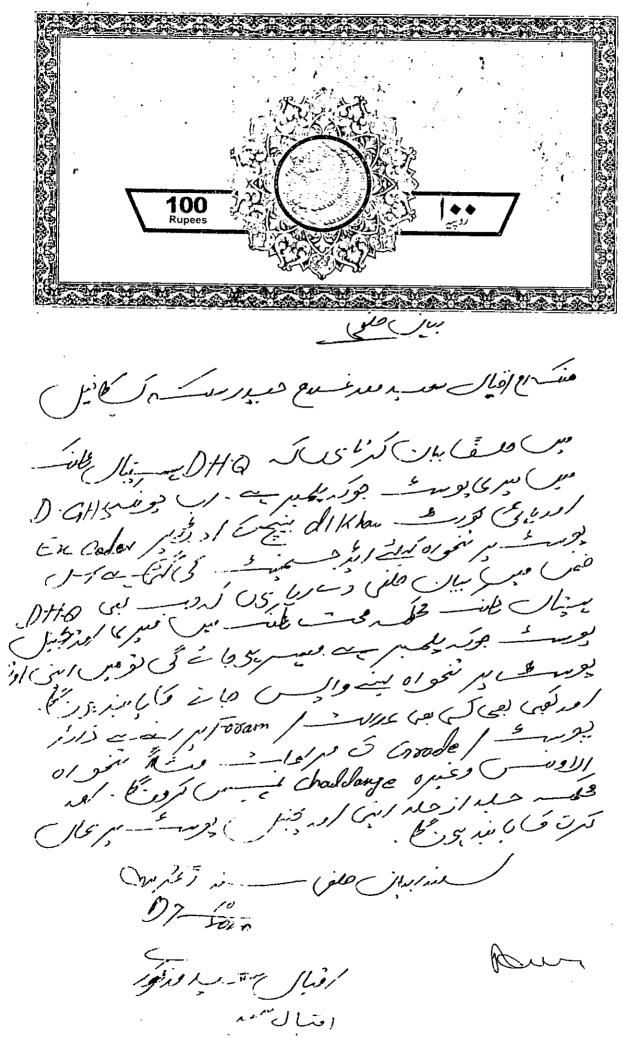


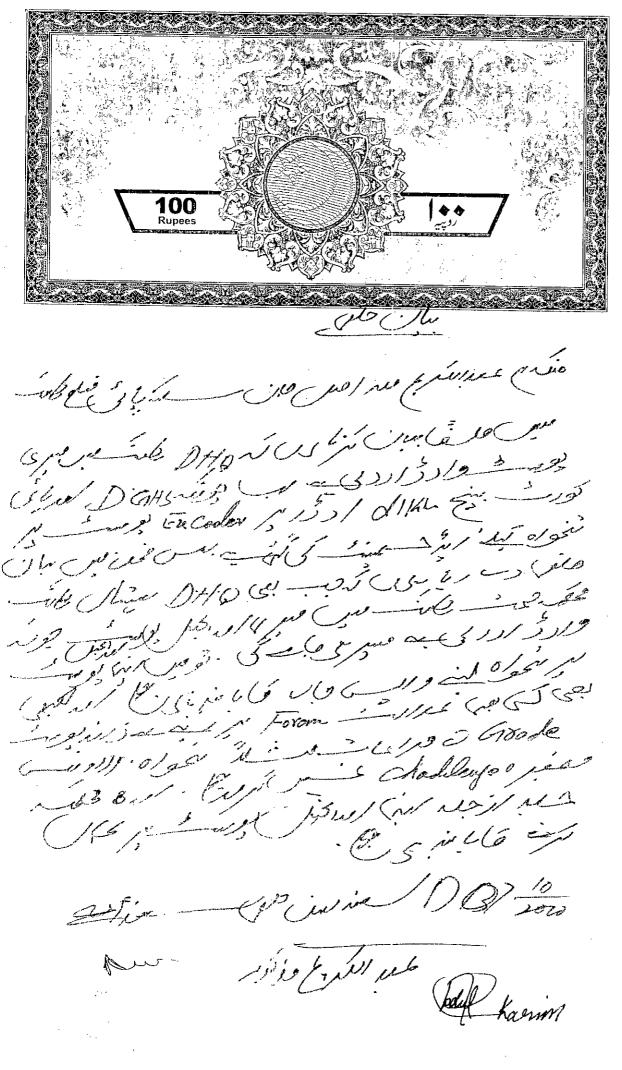


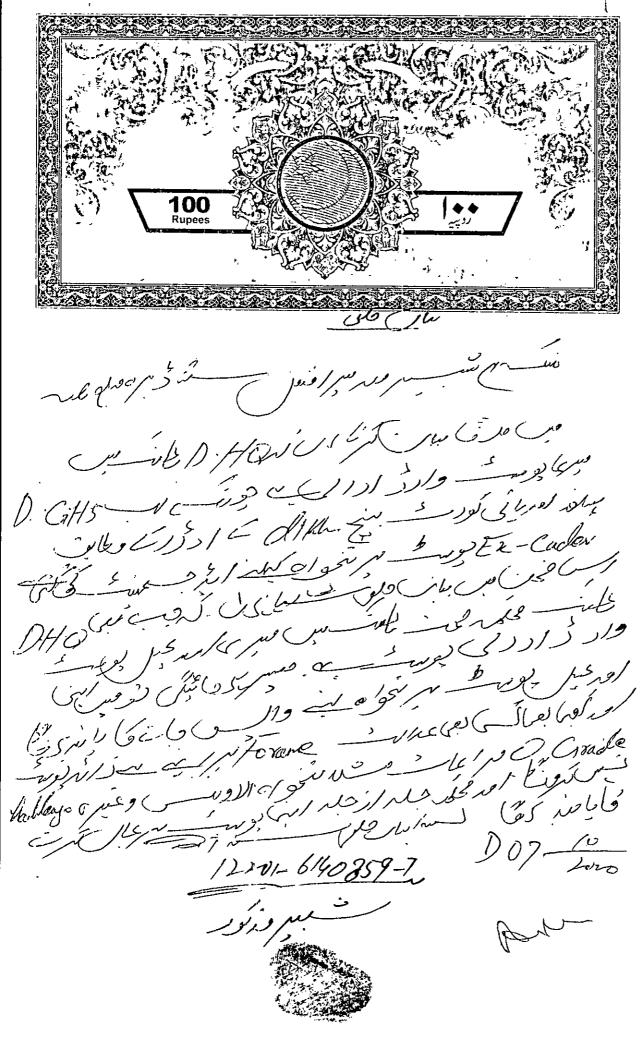
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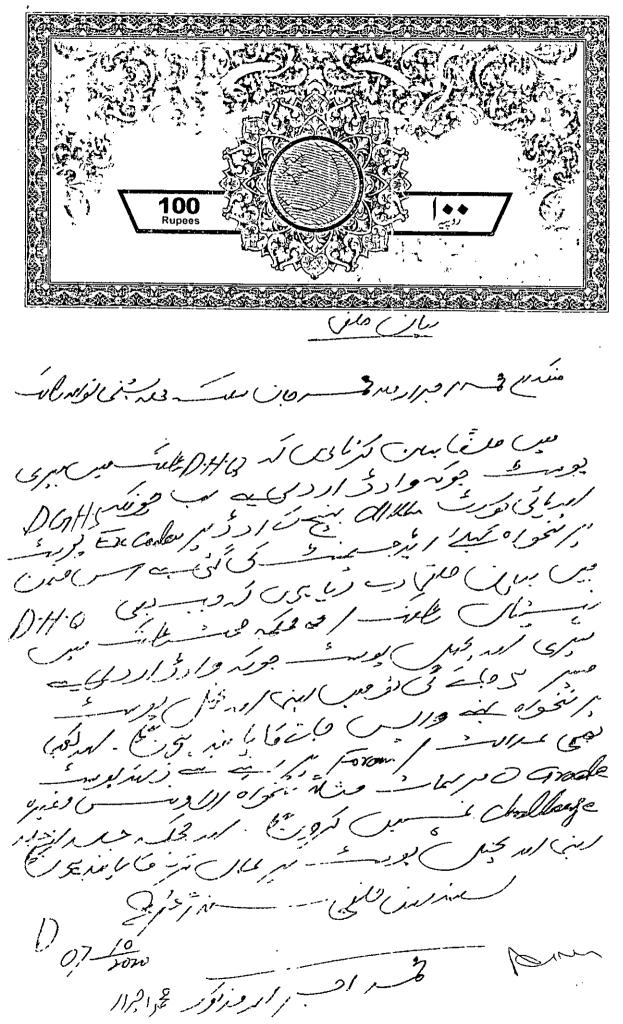
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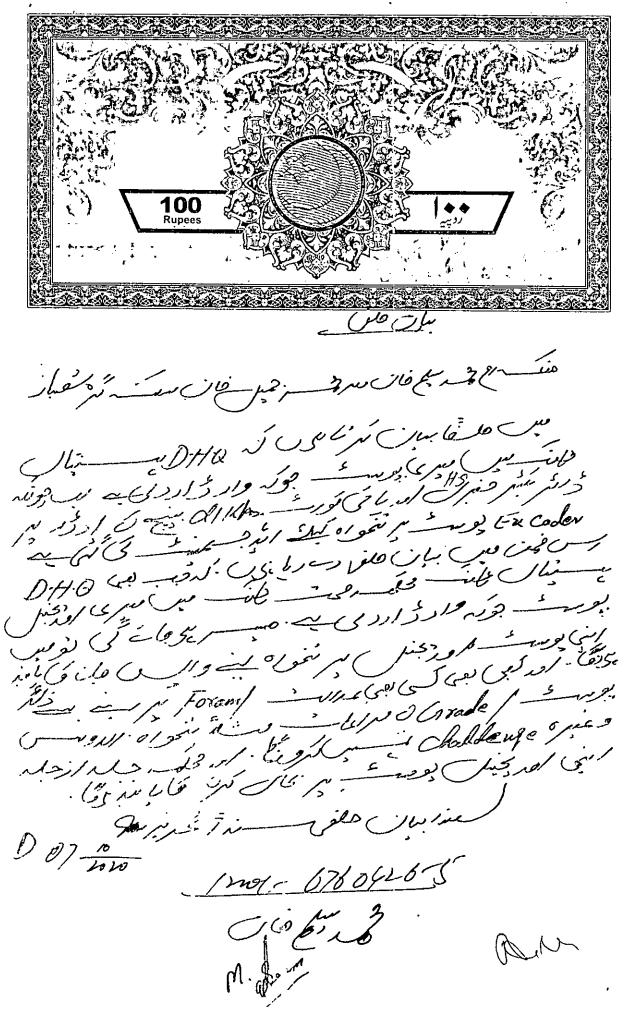


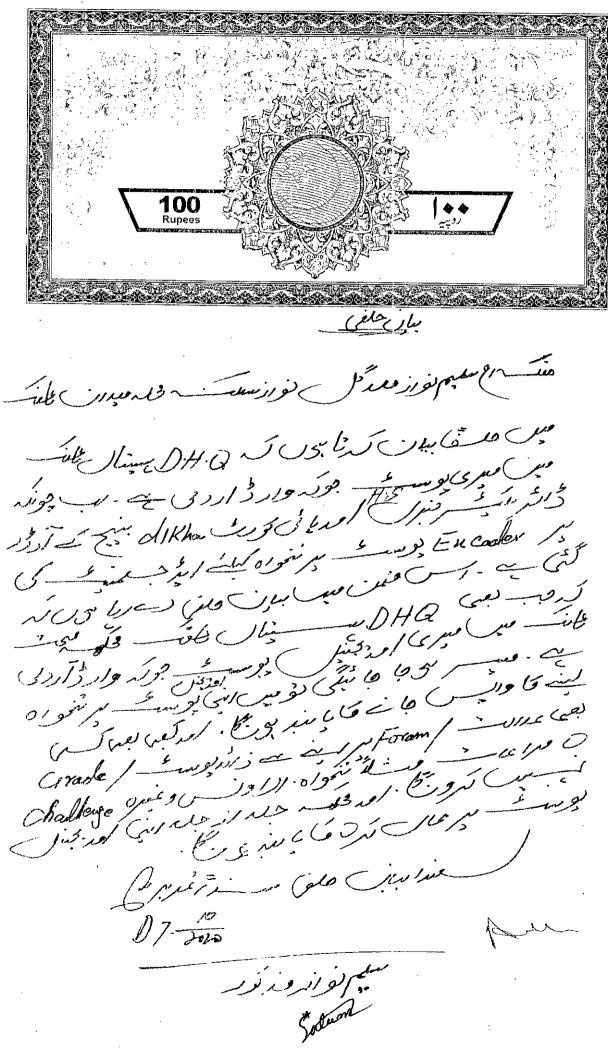






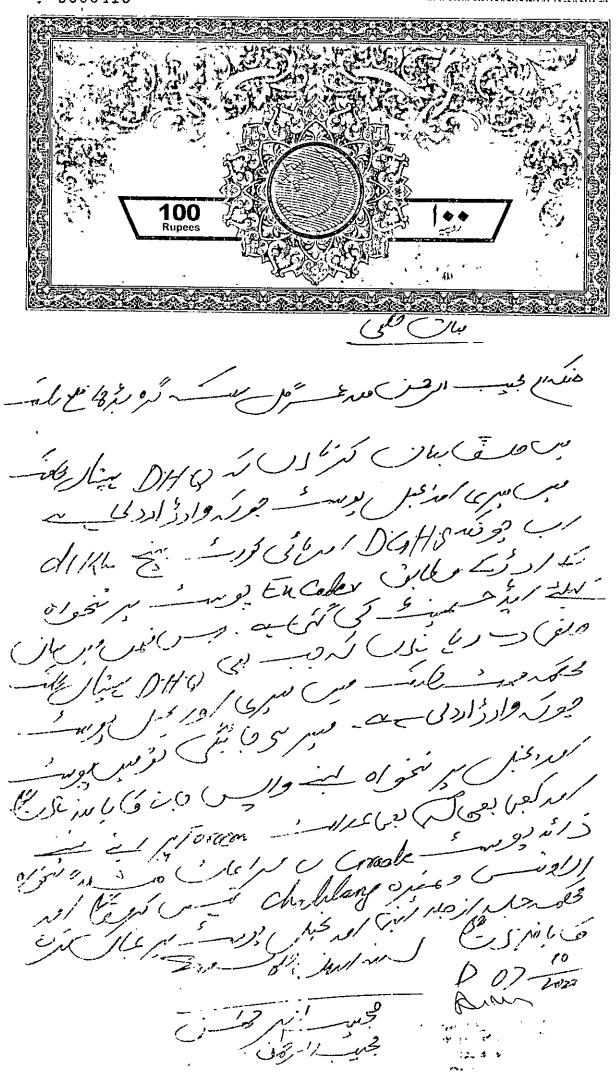
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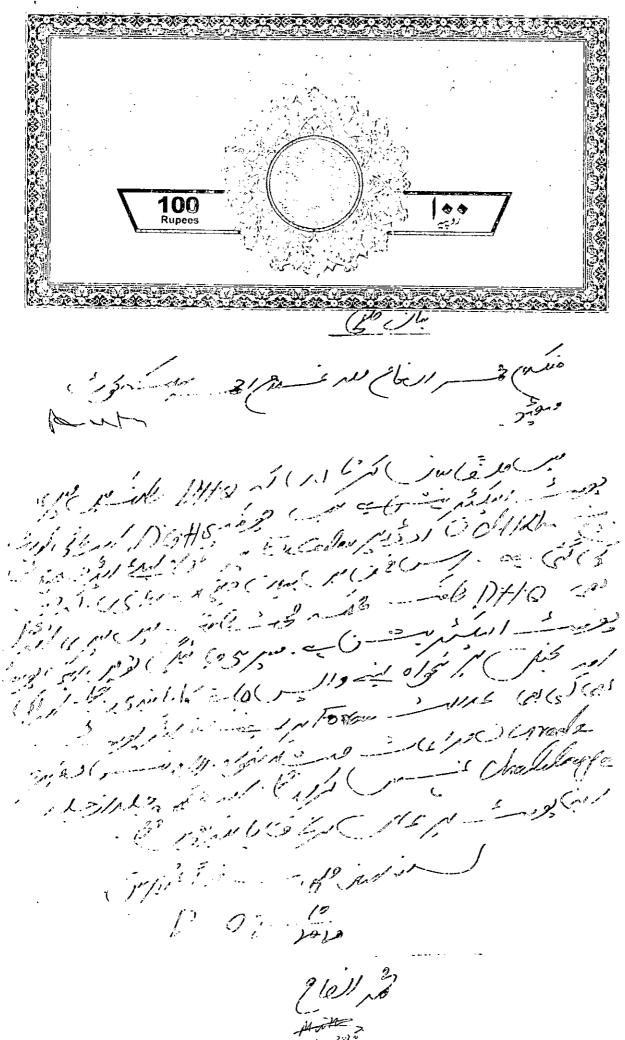


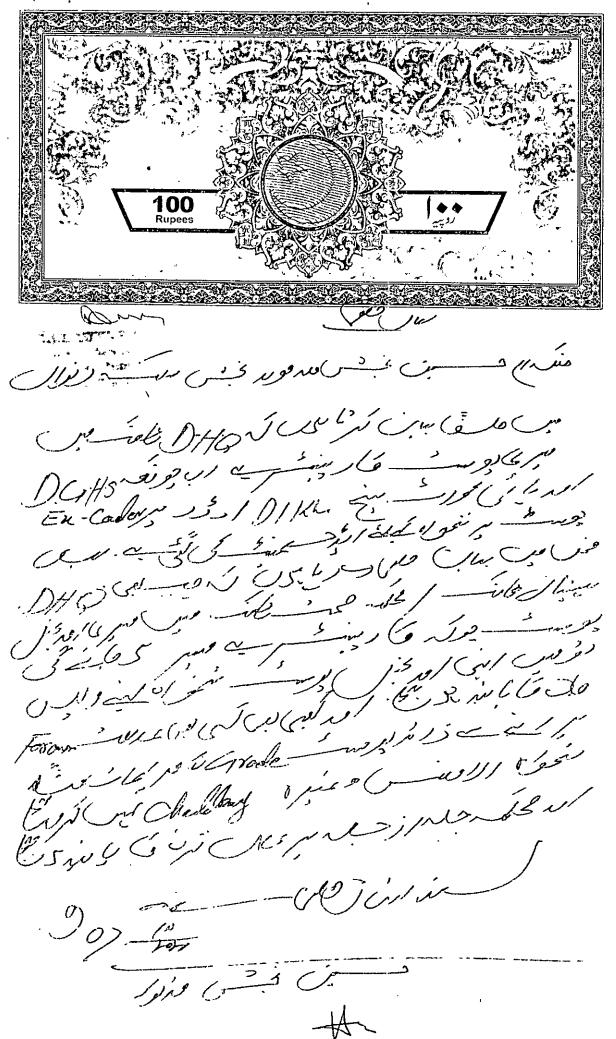
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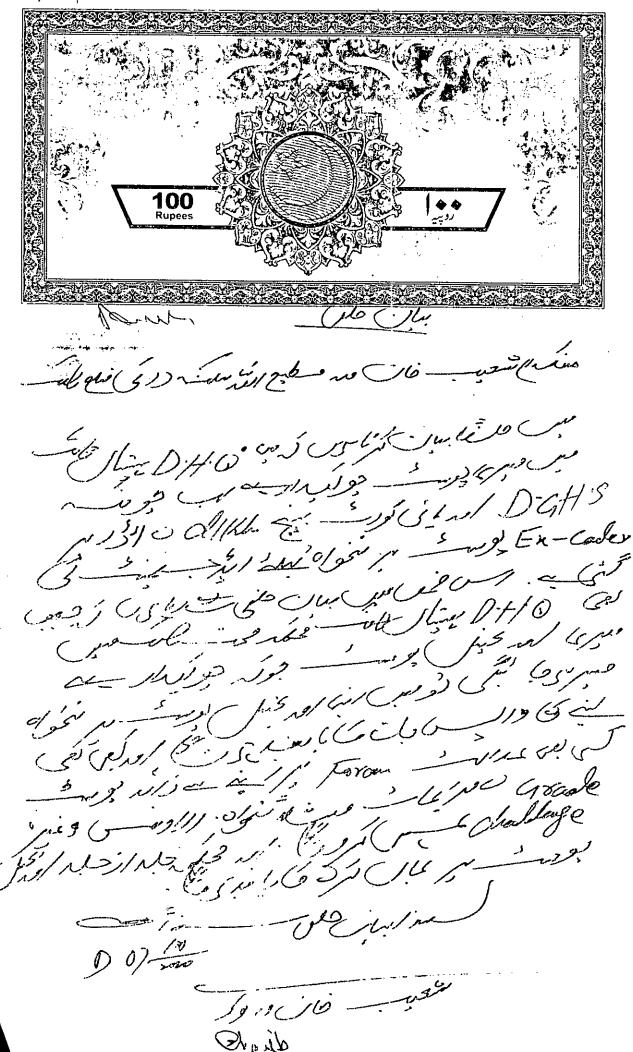
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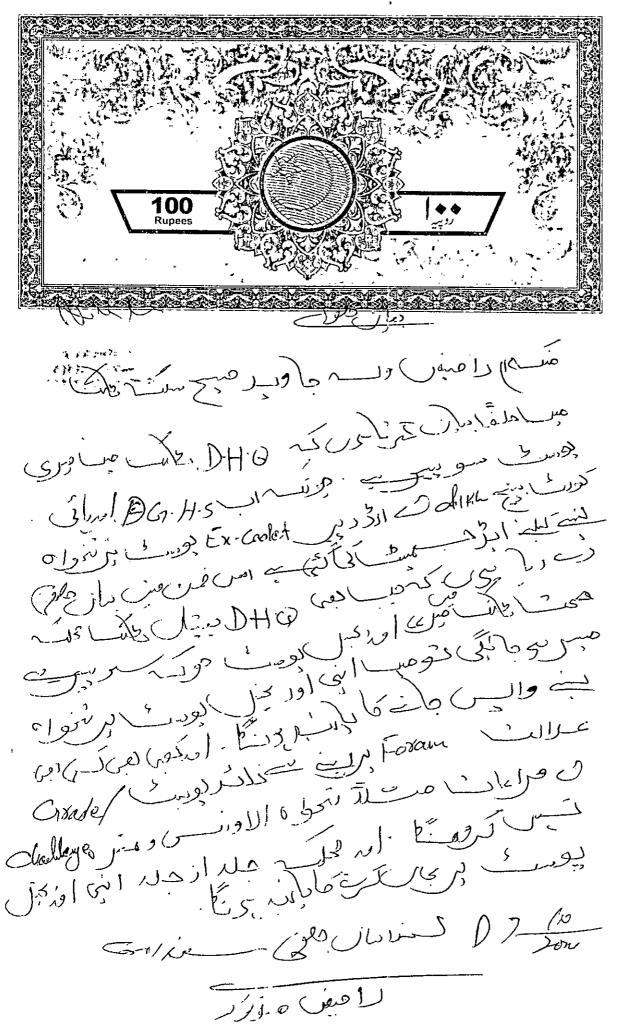


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OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL DISTRICT TANK

1	Dated	1	/2020.

.. То

The Director General Health Services, Khyber Pakhtunkhwa Health Department.

Subject:

No

GUIDELINE REGARDING ADJUSTEMENT OF EMPLOYEES ON EX-CADRE.

R/SIR,

### Reference your's office letter No. 1934-37 / personnel Dated 28-9-220.

It is humbly submitted for your kind information that at the movement there are only two vacant posts of class—IV in DHQ Hospital Tank as work mentioned in this office letter No. 3089 dated 24/08/2020. It is further stated that this office has already got directives regarding adjustment of employees in similar case for adjustment vide DGHS Khyber Pakhtunkhwa Peshawar Letter No. 10386-87/personnel dated 17/09/2019 in response to this office letter No. 2715 dated 3/9/2019. The case of these employees has already being fixed for hearing on 23/11/2020 in the Honorable court Services Tribunal D.I.Khan Bench.

### MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK

No 3495-98 / Dated 2) / 10 /2020.

## Copy to the: -

- 1. Additional DG (ADMN) Health Department Khyber Pakhtunkhwa, Peshawar.
- 2. SO (Budget) Health Department Khyber Pakhtunkhwa Peshawar.
- 3. P.S to Secretary Health Khyber Pakhtunkhwa Peshawar,
- 4. Office file for record.

MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK OFFICE OF THE MEDICAL SUPERINTENDENT DHQ HOSPITAL DISTRICT TANK

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89-71 / Dated 21 / 10 /2020. No 34 Copy to the: -

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- 4. Office file for record.

MEDICAL SUPERINTENDENT DHQ HOSPITAL TANK



## DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA, PESHAWAR

All Communication should be addressed to the Director General Health Services Khyber Pakhtunkhwa and not to any official by more. DG Office PH No. 091-9210269 Fax No. 091-9210269, Exchange No. 091-9210230 email add; dghealthkpk2014@gmail.com

No. 10386-87/ Petsonnel 7/09/2019 Dated \_\_\_

The Medical Superintendent, DHQ Hospital, Tank.,

Subject:

To

## GUIDELINE REGARDING RE-INSTATEMENT EMPLOYEES.

Reference your letter No. 2715 dated 03/09/2019 on the subject cited above.

In this regard, you are directed to implement the verdict of Hon'ble Court and to re-instate the employee and adjust their salaries against the vacant posts of charge nurses with immediate effect to avoid contempt of court till the sanction of relevant posts. It is further added that after creation of new posts, the employee should be adjusted against the original posts.

Director General Health Service, Khyber Pakhtunkhwa, Peshawar

Cc.

1. PS to Secretory Health, Khyber Pakhtunkhwa.



To

Subject:

Cc.

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