

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

Service Appeal No. 1204/2018

Date of Institution ... 07.09.2018

Date of Decision ... 22.06.2021

Sameena Masih, Ex-CT, GGMS Shah Wali Killi, Landikotal, Khyber Agency.

... (Appellant)

VERSUS

The Social Secretary Education (FATA) Warsak Road Peshawar and three others.

... (Respondents)

Mr. FARMAN ULLAH KHALIL,
Advocate

--- For appellant.

MR. MUHAMMAD ADEEL BUTT,
Additional Advocate General,


--- For respondents.

**SALAH-UD-DIN
ROZINA REHMAN**

**MEMBER (JUDICIAL)
MEMBER (JUDICIAL)**

JUDGMENT:


SALAH-UD-DIN, MEMBER:- The appellant has filed the instant Service Appeal against the order dated 03.08.2018, whereby the departmental appeal of the appellant was rejected and the order dated 06.04.2018, regarding her removal from service was upheld.

 2. Precisely stated the facts are that the appellant was serving as CT in Education Department, who was removed from service vide order dated 06.04.2018 passed by Agency Education Officer Khyber Agency at Jamrud on account of willful absence from duty. The appellant challenged the order dated 06.04.2018 by way of filing of departmental appeal, however the

same was dismissed vide order dated 03:08:2018, hence the instant Service Appeal.

3. Respondents submitted their comments, wherein they denied the assertions of the appellant and mainly alleged that the appellant has rightly been removed from service on account of willful absence from duty.

4. Learned counsel for the appellant has argued that the appellant has not remained absent from her duty, which fact has been specifically alleged by the appellant in para-C of her appeal by annexing photocopies of the attendance register, however the same has not been specifically denied by the respondents in their comments; that no show-cause notice was issued to the appellant and whole of the proceedings were conducted at the back of appellant; that the relevant provisions of Government Servants (Efficiency & Disciplinary) Rules, 2011 were not complied with, rendering the impugned penalty as nullity in the eye of law.

 5. Conversely, learned Additional Advocate General for the respondents has argued that the appellant was in the habit of remaining absent from her duty without any leave sanction; that on account of long absence of the appellant, she was proceeded against under Rule-9 of Khyber Pakhtunkhwa Government Servants (Efficiency & Disciplinary) Rules, 2011 and after fulfilling of all legal formalities, the appellant was removed from service; that the appellate Authority had afforded opportunity of personal hearing to the appellant, however she could not justify her absence from duty and her appeal was thus rightly dismissed.

6. We have heard the arguments of learned counsel for the appellant as well as learned Additional Advocate General for the respondents and have perused the record.

7. A perusal of record would show that the penalty of removal from service was imposed upon the appellant in consequence of her willful absence from duty. Keeping in view the procedure laid down in Rule-9 of Khyber Pakhtunkhwa Government Servants (Efficiency & Disciplinary) Rules, 2011, the Authority was required to have issued notice to the appellant through registered acknowledgement on her home address, directing her to resume duty within 15 days of issuance of the notice. The impugned order of


the competent Authority; issued vide Notification dated 06.04.2018 does not show that the appellant was issued notice through registered acknowledgement, which was a mandatory requirement.

8. The appellant has alleged that she was transferred from GGMS Musa Khan Loi Shalman Landikotal Khyber Agency to GGMS Shah Wali Landikotal vide order dated 13.06.2017, however due to summer vacations, the appellant assumed charge in the month of September 2017. The appellant has specifically alleged in para-C of the appeal that she had never remained absent from her duty, which is evident from the copies of Attendance Register, attached with her appeal as annexure-B. This fact has not been specifically denied by the respondents in their comments as they have not mentioned that the copies of the Attendance Register are not authentic. The copies of Attendance Register would show that the appellant attended her duty in the month of September, October, November and December 2017, while the allegations against the appellant are that she was found absent from her duty with effect from 13.06.2017 till 06.04.2018. In her departmental appeal too, the appellant has specifically alleged that she remained on duty and her presence stands marked in the Attendance Register, however the appellate Authority has not bothered to probe the aforementioned assertions of the appellant. In view of such situation, the impugned order of removal of the appellant from service is not sustainable in the eye of law and is liable to be set-aside.

9. Consequently, the appeal in hand is allowed by setting-aside the impugned penalty awarded to the appellant and she is held entitled to all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
22.06.2021


(ROZINA REHMAN)
MEMBER (JUDICIAL)

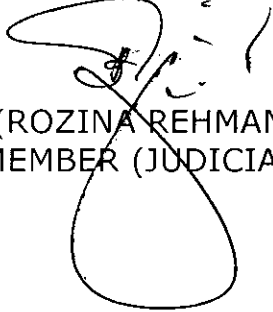

(SALAH-UD-DIN)
MEMBER (JUDICIAL)

ORDER
22.06.2021

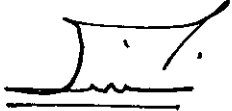
Mr. Farman Ullah Khalil, Advocate, for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the appeal in hand is allowed by setting-aside the impugned penalty awarded to the appellant and she is held entitled to all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
22.06.2021



(ROZINA REHMAN)
MEMBER (JUDICIAL)



(SALAH-UD-DIN)
MEMBER (JUDICIAL)

448/18

26.05.2021


The order dated 24.03.2021 was written but could not be signed by the D.B including the then Chairman who due to unforeseen reason could not attend the office in coming days. He died in the meantime and the order sheet was left unsigned. To bring the proceedings of appeal on track, it is become expedient for ex-post facto completion of the order sheet. The unsigned order dated 24.03.2021 is reproduced below which be given effect accordingly:-

"Mr. Wilson Wazir Brother of the appellant Mr. Kabirullah Khattak learned Addl. AG alongwith Asmat Litigation Assistant for respondents present.

Former requests for adjournment as learned counsel for the appellant has proceeded to Tribal District Mohmand.

Record shows that on previous many occasions the proceedings were adjourned on the request of appellant/counsel. The request is, therefore, granted but as a last chance.

Adjourned to 22.06.2021 for arguments before the D.B."

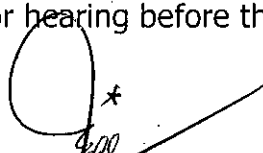

(Atiq-ur-Rehman Wazir)
Member


Chairman

21.12.2020

Junior to counsel for the appellant and Addl. AG alongwith Munawar Khan, SST for the respondents present.

Former requests for adjournment as learned senior counsel for the appellant is engaged before the Honourable Peshawar High Court today. Adjourned to 24.03.2021 for hearing before the D.B.


(Mian Muhammad)
Member(E)


Chairman

24.03.2021

Mr. Wilson Wazir Brother of the appellant and Mr. Kabirulalh Khattak learned Addl. AG alongwith Asmat Litigation Assistant for respondents present.

Former requests for adjournment as learned counsel for the appellant has proceeded to Tribal District Mohmand.

Record show that on previous many occasions the proceedings were adjourned on the request of appellant/counsel. The request is, therefore, granted but as a last chance.

Adjourned to 22.06.2021 for arguments before D.B.

Chairman

(Atiq-ur-Rehman Wazir)
Member (E)

13.04.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 02.07.2020 before D.B.

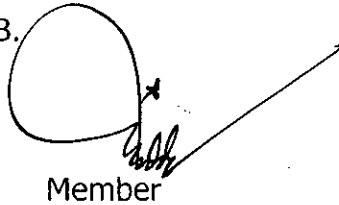


Reader

02.07.2020

Nemo for the appellant. Mr. Kabirullah Khattak learned Addl. AG for the respondents present.

On the last date of hearing, the matter was adjourned through reader's note, therefore, notice be issued to the appellant/counsel. Adjourned to 01.10.2020 for arguments before D.B.



Member

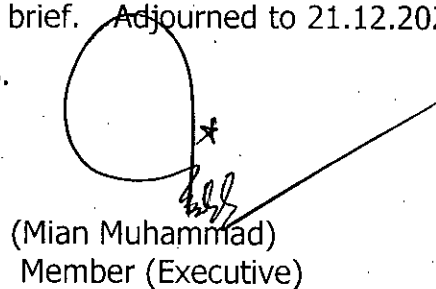


Chairman

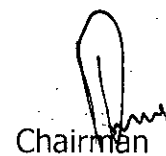
01.10.2020

Counsel for the appellant and Mr. Muhammad Riaz Paindakhel, Asstt. AG alongwith Munawar Khan, SST for the respondents present.

Former requests for adjournment to further prepare the brief. Adjourned to 21.12.2020 for hearing before the D.B.



(Mian Muhammad)
Member (Executive)



Chairman

15.11.2019

Appellant absent. Learned counsel for the appellant absent. Clerk to counsel for the appellant present. Mr. Kabirullah Khattak learned Additional Advocate General present. Clerk to counsel for the appellant requested for adjournment as counsel for the appellant is not available today. Adjourn. To come up for further proceedings on 17.01.2020 before D.B. Appellant be put to notice for the date fixed.



Member



Member

17.01.2020

Javid Maseh relative of the appellant on behalf of appellant present. Lawyers community is on strike on the call of Khyber Pakhtunkhwa Bar Council. Learned Member (Executive) is not available. Adjourned for 28.02.2020 before D.B.



Member

28.02.2020

Sonu Maseh Brother of the appellant on behalf of the appellant present. Mr. Kabirullah Khattak learned Additional Advocate General alongwith Waheed Ullah ADO for the respondents present. Brother of the appellant submitted application for adjournment, which is placed on file. Adjourn. To come up for arguments on 13.04.2020 before D.B.



Member



Member

02.07.2019

Brother of the appellant. Mr. Kabirullah Khattak learned Additional Advocate General present. None present on behalf of the respondent department or written reply submitted therefore notice be issued to the respondent department with the direction to direct the representative to attend the court and submit written reply on the next date positively. Last opportunity is extended subject to the cost of Rs. 1000. Adjourned. To come up for written reply/comments on 28.08.2019 before S.B.



Member

28.08.2019

Counsel for the appellant and Addl. AG alongwith Waheedullah, ADEO for the respondents present.

Representative of the respondents ^{submitted} written reply on behalf of respondents No. 2 & 3. He states that respondents No. 1 & 4 rely on the written reply of respondents No. 2 & 3. Cost of Rs. 1000/- received from the representative of the respondents and paid to the learned counsel for the appellant. Receipt obtained and placed on file. To come up for arguments before D.B on 15.11.2019. The appellant may submit rejoinder within a fortnight, if so advised.



Chairman

1204/19

11.04.2019

Appellant in person and Addl. AG for the respondents present.

Learned AAG requests for time to procure the reply/comments from the respondents. Adjourned to 17.05.2019 before S.B.



Chairman

17.05.2019

Junior to counsel for the appellant present. Written reply not submitted. Daud Jan Superintendent representative of respondent department absent. Respondents as well as the absent representative be put to notice with direction to furnish written reply/comments. Last opportunity is granted. To come up for written reply/comments on 02.07.2019 before S.B.



Member

01.01.2019

Counsel for the appellant Mst. Sameena Masih present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was serving in Education Department as Certified Teacher. It was further contended that the appellant was imposed major penalty of removal from service vide order dated 06.04.2018 on the allegation of absence. It was further contended that the appellant filed departmental appeal on 08.05.2018 which was not decided hence, the present service appeal. Learned counsel for the appellant further contended that the appellant was never remained absent from duty and the copy of attendance register during the relevant period is available on the record which shows that she has performed her duty regularly. It was further contended that neither any absence notice was issued to the appellant at her home address nor proper inquiry was conducted therefore the impugned order is illegal and liable to be set-side.

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days thereafter, notice be issued to the respondents for written reply/comments for 05.03.2019 before S.B.

Appellant Deposited
Security & Process Fee


Muhammad Amin Khan Kundi
Member

05.03.2019

Learned counsel for the appellant and Mr. Daud Jan Superintendent representative of the respondents present. Written reply not submitted. Representative of the respondents department seek time to furnish written reply/comments. Granted. To come up written reply/comments on 11.04.2019 before S.B


(Muhammad Hamid Mughal)
Member

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 1204/2018


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	01/10/2018	<p>The appeal of Mst. Sameena Masih resubmitted today by Mr. Farmanullah Khalil Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please.</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR 01/10/18</p>
2-	<p style="text-align: center;">2-10-18</p> <p style="text-align: center;">13-11-2018</p>	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>13-11-2018</u></p> <p style="text-align: right;"><i>MA</i> MEMBER</p> <p><i>Due to Retirement of Honorable chairman the Tribunal is non functional therefore the case is adjourned to come up for the same on 1-1-2019</i></p> <p style="text-align: right;"><i>[Signature]</i> Reader</p>

The appeal of Mst. Sameena Masih Ex-CT GGMS Shah Wali Killi Landi Kotal Khyber Agency received today i.e. on 07.09.2018 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- 1- Copy of attendance register mentioned in para-2 of the appeal (Annexure-B) is not attached with the appeal which may be placed on it.
- 2- Copy of departmental appeal is illegible which may be replaced by legible/better one.
- 3- Annexures of the appeal may be attested.
- 4- Three more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.


No. 1819 /S.T,

Dt. 08/9 /2018.


REGISTRAR 8/9/18
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Farmanullah Khalil Adv. Pesh.

Objection removed and re-submitted


28/9/18

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1204 /2018

Sameena Masih

V/S

Education Deptt:(FATA)

INDEX

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1	Memo of appeal		1-4
2	Copy of appointment order dated 01.09.1999	A	5
3	Copy of attendance register	B	5-23
4	Copy of removal order dated 06.04.2018	C	25
5	Copy of departmental appeal	D	25
6	Copy of rejection order	E	26-30
7	Copy of office order dated 13.06.2017	F	31
8	Copy of medical receipts	G	32-41
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Through

Samina
Appellant (Sameena Masih)

Farman
Farman Ullah Khalil
Advocate High Court,
Peshawar

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1204/2018

Khyber Pakhtukhwa
Service Tribunal

Diary No. 1405

Dated 27/9/2018

Sameena Masih, Ex-CT,
GGMS Shah Wali Killi, Landi Kotal, Khyber Agency.

(APPELLANT)

VERSUS

1. The Social Secretary Education (FATA) Warsak Road Peshawar.
- ✓ 2. The Director Education (FATA) Warsak Road Peshawar.
- ✓ 3. The Agency Education Officer, Khyber Agency at Jamrud.
4. AAEO Female, Landi Kotal Khyber Agency.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 03.08.2018, WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED AGAINST THE ORDER DATED 06.04.2018 WHEREIN THE APPELLANT WAS REMOVED FROM SERVICE FOR NO GOOD GROUNDS.

Filed to-day
Registrar
27/9/18.

PRAYER:

Re-submitted to -day
and filed.
Registrar
01/10/18

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 03.08.2018 AND 06.04.2018 MAY BE SET ASIDE AND THE RESPONDENTS MAY KINDLY BE DIRECTED TO REINSTATE THE APPELLANT INTO SERVICE WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO, BE AWARDED IN FAVOUR OF APPELLANT.

Respectfully Sheweth,

- a) That the appellant joined the respondent department on 01.09.1999 as PTC. (Copy of the appointment letter is attached as Annexure A)
- b) That the appellant performed her duties to the entire satisfaction of her high ups.
- c) That the appellant performed her duty and never remained absent from her duty which is evident from attendance register. (Copy of attendance register is attached as Annexure B)
- d) That on 06.04.2018 the respondent No. 2 passed an order, whereby the appellant was removed from service without serving any charge sheet or conducting any inquiry and without show cause notice. (Copy of order dated 06.04.2018 is attached as Annexure C)
- e) That against the impugned order of removal from service, the appellant filed departmental appeal which was rejected on 03.08.2018, conveyed to the appellant on 10.08.2018. (Copy of departmental appeal and rejection order attached as Annexure D & E respectively)
- f) That now the appellant come to this august tribunal on the following grounds amongst others.

GROUND

- 1) That the impugned order dated 06.04.2018 and 03.08.2018 are against the law, facts, norms of justice and material on record, therefore not tenable and liable to be set aside.

- 2) That the appellant has been condemned unheard and has not been treated according to law and rules.
- 3) That no inquiry was conducted against the appellant and the appellant was removed from service which is not permissible in law.
- 4) That no charge sheet was served to the appellant before passing the impugned order of removal from service, which is the violation of law and rules.
- 5) That the appellant was transferred to GGMS Shah Wali Landi Kotal and the salary of 101 days w.e.f. 14.02.2017 to 25.05.2017 was deducted. (Copy of the office order dated 13.06.2017 is attached herewith as Annexure F) It is pertinent to mention here that due to summer vacations the appellant took charge in September 2017.
- 6) That on 14.02.2018 the appellant was got severely ill and was admitted for abdominal operation. (Cop of the medical receipts is attached herewith as Annexure G)
- 7) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Through

Samina
Appellant (Sameena Masih)

Farman Ullah Khalil
Farman Ullah Khalil
Advocate High Court,
Peshawar

Amex-A
(4)

OFFICE OF THE AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD.

APPOINTMENT.

Consequent upon the Selection of the Departmental Selection Committee the following Local/Inservice trained Female candidates are hereby appointed against P.T.C. post in BPS-07 (Rs; 1480-31-2695) plus usual allowances as admissible under the rules in the interest of public service with effect from 01.09.1999, in the school noted against each:-

S.No.	NAME OF CANDIDATES FATHER'S NAME.	SCHOOL WHERE APPOINTED	REMARKS
(MEMORITV CANDIDATES) TEHSIL JAMRUD.			
01.	Noureen D/O Lal Mashh.	GGPS, Mohd; Tariq Killi Bara.	Aganist vacant post
02.	Shazia Jamas D/O K Jamas Masih.	" @ Sadam Jan Killi Bara.	-do-
(TEHSIL LANDI KOTAL)			
01. ✓	Sameena Bibi D/O Wazir Masih.	GGPS, Musa Khan Killi Loi-Shilman. LKL.	-do-
02.	Sumera D/O Hactor Josspeh.	" Awal Khan Killi Loi-Shilman. LKL.	-do-
(INSERVICE/TRAINED)			
01.	Faiz Jehan D/O Sahib Zada. DM GGHS LKL	" Musa Khan Killi Loi-Shilman. LKL.	-do-
02.	Kaneez Akhter D/o Gulstan. CT IHC Spelano Kass-.....	" Baizut Killi Bara.	-do-

NOTE:

- Charge report should be submitted to all concerned
- The appointment of the candidates are being made purely on temporary basis and are liable to termination at any time without assigning any reason. In case if any one ~~with~~ wishes to resign her post she shall have to give one month prior notice or forfeit one month pay to Govt; in lieu thereof.
- Their original acadmic certificates, date of birth domicile certificate and National Indenty Card should checked and verified from concerned, otherwise their pay should not be drawn.
- They should produce Health and Age certificate from the Medical Supdtt; Landi Kotal.
- Age should be accorded to the Govt; rules.
- In case they are fails to report their arrival with-in 15-days the order will be treated as cancelled.

(ABDUR RASHID QURESHI)
AGENCY EDUCATION OFFICER
KHYBER AGENCY AT JAMRUD.

Exst; No. 2855-54/PTC/Apptt/F/Khy;

DATED JAMRUD THE 23/7/99

Copy of the above is forwarded for information and necessary action to the:-

- 1; Director of Education (FATA) NWFP, Peshawar.
- 2; Regional Director of Education (FATA) Peshawar.
- 3; Agency Accounts Officer Khyber Agency at Peshawar.
- 4; Pay Clerk Khyber Agency.
- 5; Candidates concerned.

Attested
[Signature]

[Signature]
AGENCY EDUCATION OFFICER
KHYBER AGENCY AT JAMRUD.

رجسٹر حاضری مدارس ابتدائے بنیادین، ضلع مظفر آباد، س. س. شہزادہ گل خان

2017 Sep-Tember

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دستخط ہیڈ ماسٹر

Attested
[Signature]

رجسٹر حاضری مدرسین Kill Shahwalah G.S.M.S. نزد کونسل

ماہیت ماہ اکتوبر 2017

نام	میں سے پیکر ہوا	میں سے عادیہ	میں سے رالہ	میں میں								
عہدہ	CT	P.S.T	P.T.C	CT								
تاریخ	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط
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5	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR
6	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR
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11	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR
12	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR
13	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR
14	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR
15												
16	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR
17	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR
18	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR
19	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR
20	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR
21	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR
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27	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR	7:50	PR
28	8:00	PR	8:00	PR	8:00	PR	8:00	PR	8:00	PR	8:00	PR
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30	8:00	PR	8:00	PR	8:00	PR	8:00	PR	8:00	PR	8:00	PR
31												

قسم رخصت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
اتفاقہ	x	01	01	x	06	11	09	02	01	01	01	01
استحقاق												
بیماری												
میزان												

APPROVED
FWS

دستخط ہیڈ ماسٹر

رجسٹر حاضری مدرسین G. O. M. S. ...

نام		سین کمرنگ		سین کمرنگ		سین کمرنگ		سین کمرنگ		سین کمرنگ		سین کمرنگ		سین کمرنگ	
P.S.T		P.S.T		P.S.T		P.S.T		P.S.T		P.S.T		P.S.T		P.S.T	
تاریخ	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی
1	8:50			8:30			8:30			8:50			8:50		
2	8:50			8:30			8:30			8:50			8:50		
3	8:50			8:30			8:30			8:50			8:50		
4	8:50			8:30			8:30			8:50			8:50		
5	8:50			8:30			8:30			8:50			8:50		
6	8:50			8:30			8:30			8:50			8:50		
7	8:50			8:30			8:30			8:50			8:50		
8	8:50			8:30			8:30			8:50			8:50		
9	8:50			8:30			8:30			8:50			8:50		
10	8:50			8:30			8:30			8:50			8:50		
11	8:50			8:30			8:30			8:50			8:50		
12															
13	8:50			8:30			8:30			8:50			8:50		
14	8:50			8:30			8:30			8:50			8:50		
15	8:50			8:30			8:30			8:50			8:50		
16	8:50			8:30			8:30			8:50			8:50		
17	8:50			8:30			8:30			8:50			8:50		
18	8:50			8:30			8:30			8:50			8:50		
19															
20	8:50			8:30			8:30			8:50			8:50		
21	8:50			8:30			8:30			8:50			8:50		
22	8:50			8:30			8:30			8:50			8:50		
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25															
26															
27	8:50			8:30			8:30			8:50			8:50		
28	8:50			8:30			8:30			8:50			8:50		
29	8:50			8:30			8:30			8:50			8:50		
30	8:50			8:30			8:30			8:50			8:50		
31															

میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال
06	11	5	15	11	4	05	01	04			

Checked
E.N.S

دستخط ہیڈ ماسٹر

جسٹر حاضری مدرسین

G.M.S

شاہ ولی کا لڈر لڈر

20/7

بابت ماہ ستمبر

نام مہر مین عابدین مین عمیر مین والدہ

تاریخ	مہر مین			مین عابدین			مین عمیر			مین والدہ		
	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی
1												
2												
3												
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31												

نفلیات موسم سرما

میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال

دستخط ہیڈ ماسٹر

Handwritten signature

میزان
انفاقہ
اتحقانی
بیماری
میزان

رجسٹر حاضری نڈز سین

بابت ماہ جنوری

16/1/20

نام اسٹریٹ			کمیونٹی			نمبر پی سی						
آدم	دستخط	روایت	آدم	دستخط	روایت	آدم	دستخط	روایت				
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	12:00	Abia	8:30	1
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	2
Sunday			Sunday			Sunday			Sunday			2
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	4
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	5
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	6
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	7
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	8
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	9
Sunday			Sunday			Sunday			Sunday			10
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	11
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	12
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	13
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	14
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	15
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	16
Sunday			Sunday			Sunday			Sunday			17
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	18
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	19
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	20
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	21
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	22
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:00	Abia	8:30	23
Sunday			Sunday			Sunday			Sunday			24
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:30	Abia	8:30	25
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:30	Abia	8:30	26
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:30	Abia	8:30	27
Nakul	1:00	Nakul	8:30	Sci	11:00	Sci	8:00	Abia	1:30	Abia	8:30	28
Nakul	1:00	Nakul	8:30	Sci	11:30	Sci	8:00	Abia	1:30	Abia	8:30	29
Nakul	1:00	Nakul	8:30	Sci	11:30	Sci	8:00	Abia	1:30	Abia	8:30	30
Sunday			Sunday			Sunday			Sunday			31

ATTACHED
FOR

رجسٹر جعفری مدرسین

نام		آئینہ		تعمیر		تعمیر		تعمیر		تعمیر	
P.T		C.T		C.T		C.T		C.T		C.T	
آئینہ	تعمیر	آئینہ	تعمیر	آئینہ	تعمیر	آئینہ	تعمیر	آئینہ	تعمیر	آئینہ	تعمیر
1	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
2	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
3	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
4	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
5	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
6	Sunday	Sunday	Sunday	Sunday	Sunday	Sunday					
7	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
8	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
9	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
10	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
11	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
12	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
13	Sunday	Sunday	Sunday	Sunday	Sunday	Sunday					
14	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
15	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
16	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
17	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
18	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
19	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
20	Sunday	Sunday	Sunday	Sunday	Sunday	Sunday					
21	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
22	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
23	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
24	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
25	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
26	Sunday	Sunday	Sunday	Sunday	Sunday	Sunday					
27	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
28	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
29	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
30	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					
31	Nakod 1:00	Nakod 8:30	La 1:00	La 8:00	Abia 1:00	Abia 8:00					

Handwritten notes and signatures on the left side of the table.

Handwritten signature: Attest ed

رجسٹر حاضری نڈز سین

مکتبہ												
اپریل				مئی				جون				
1 سہ روز				2 سہ روز				3 سہ روز				
F.O.C				C.F				S.S.F				
تاریخ آمد	دستخط	روزانگی	دستخط	آمد	دستخط	روزانگی	دستخط	آمد	دستخط	روزانگی	دستخط	
1												
2												
3												
4												
5												
6												
7												
8			Adia 12:30	Adia 7:30	SA 12:30	SA 7:30	Nakul 12:30	Nakul 7:30				
9			Adia 12:30	Adia 7:30	SA 12:30	SA 7:30	Nakul 12:30	Nakul 7:30				
10			SUNDAY				SUNDAY					
11			Adia 12:30	Adia 7:30	SA 12:30	SA 7:30	Nakul 12:30	Nakul 7:30				
12			Adia 12:30	Adia 7:30	SA 12:30	SA 7:30	Nakul 12:30	Nakul 7:30				
13			Adia 12:30	Adia 7:30	SA 12:30	SA 7:30	Nakul 12:30	Nakul 7:30				
14			Adia 12:30	Adia 7:30	SA 12:30	SA 7:30	Nakul 12:30	Nakul 7:30				
15			Adia 11:30	Adia 7:30	SA 11:30	SA 7:30	Nakul 11:30	Nakul 7:30				
16			Adia 12:30	Adia 7:30	SA 12:30	SA 7:30	Nakul 12:30	Nakul 7:30				
17			SUNDAY				SUNDAY					
18			Adia 12:30	Adia 7:30	SA 12:30	SA 7:30	Nakul 12:30	Nakul 7:30				
19			Adia 12:30	Adia 7:30	SA 12:30	SA 7:30	Nakul 12:30	Nakul 7:30				
20			Adia 12:30	Adia 7:30	SA 12:30	SA 7:30	Nakul 12:30	Nakul 7:30				
21			Adia 12:30	Adia 7:30	SA 12:30	SA 7:30	Nakul 12:30	Nakul 7:30				
22												
23			SUNDAY				SUNDAY					
24												
25												
26												
27												
28												
29												
30												
31												
مہر صحت	مال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	مال	صافقہ	

Attested
F.O.C

رجسٹر حاضری نڈز سین کونسل کے فوری سیکرٹری

نام آفس ہولڈر											
P.T.C				S.S-T				S-S-T			
نمبر	آد	دستخط	روزانگی	آد	دستخط	روزانگی	آد	دستخط	روزانگی	آد	دستخط
1											
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31											

Handwritten notes in the center of the grid, including 'S.S-T' and other illegible scribbles.

Sulaiman Sulaiman

Handwritten entries in the grid, including 'Nahed 12:30', 'Nahed 7:30', 'SOL 12:30', 'Sol 7:30', etc.

Sulaiman Sulaiman

Handwritten entries in the grid, including 'Nahed 12:30', 'Nahed 7:30', 'Sol 12:30', 'Sol 7:30', etc.

Vertical handwritten notes on the left side, including 'check', '28/05/016', and '28/05/016'.

Vertical handwritten notes on the right side, including 'Mach' and other illegible scribbles.

نمبر	حالت	سابقہ	بھرتی	حالت	سابقہ	بھرتی	حالت	سابقہ	بھرتی

رجسٹر حاضرین مدرسہ

صوبہ خیبر پختونخوا

نام			کلاس			آئی سی ٹی			آئی سی ٹی		
نام	پتہ	تاریخ	آمد	رواں	دستخط	آمد	رواں	دستخط	آمد	رواں	دستخط
		1									
		2									
		3									
		4									
		5									
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		27									
		28									
		29									
		30									
		31									
میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال

Attested
Faz

HEAD MISTRESS
G.M.S Haji Mutsa Khan
Loi Shalman Khyber Agency

دستخط ہیڈ ماسٹر

رجسٹر حاضری مدراسین

سوسن خان علی قوٹ شہان

نام لڑکی			ابتداء			اختتام			نام لڑکی			
روز	وقت	آدم	روز	وقت	آدم	روز	وقت	آدم	روز	وقت	آدم	
1	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	1	Sa	12:30	
2	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	2	Sa	12:30	
3	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	3	Sa	12:30	
4	SUNDAY			SUNDAY			SUNDAY			4	Sa	12:30
5	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	5	Sa	12:30	
6	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	6	Sa	12:30	
7	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	7	Sa	12:30	
8	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	8	Sa	12:30	
9	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	9	Sa	12:30	
10	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	10	Sa	12:30	
11	SUNDAY			SUNDAY			SUNDAY			11	Sa	12:30
12	SUNDAY			SUNDAY			SUNDAY			12	Sa	12:30
13	SUNDAY			SUNDAY			SUNDAY			13	Sa	12:30
14	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	14	Sa	12:30	
15	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	15	Sa	12:30	
16	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	16	Sa	12:30	
17	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	17	Sa	12:30	
18	SUNDAY			SUNDAY			SUNDAY			18	Sa	12:30
19	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	19	Sa	12:30	
20	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	20	Sa	12:30	
21	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	21	Sa	12:30	
22	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	22	Sa	12:30	
23	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	23	Sa	12:30	
24	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	24	Sa	12:30	
25	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	25	Sa	12:30	
26	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	26	Sa	12:30	
27	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	27	Sa	12:30	
28	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	28	Sa	12:30	
29	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	29	Sa	12:30	
30	Nalal	7:30	Nalal	7:30	Sa	12:30	Sa	7:30	30	Sa	12:30	

میزان	حالت	سابقہ	میزان	حالت	سابقہ	میزان	حالت	سابقہ	میزان	حالت	سابقہ
<p>مجموعہ</p> <p>افتتاحیہ</p> <p>انتقالیہ</p> <p>بیماری</p> <p>میزان کل</p>											

HEAD MISTRESS
 G.G.M.S. Shahman
 Lol Shahman Khayser Agency

Aftab
 12

رجسٹر حاضر میڈسین C.G.M.S. Mussakali Loi Shalman

نام نامہ اکثر			ایڈریس			نام سہیل		
S.S-F			P.T			P.T-C		
نمبر	آدم	روایتی	آدم	روایتی	آدم	روایتی	روایتی	روایتی
1	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
2	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
3	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
4	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
5	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
6	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
7	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
8	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
9	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
10	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
11	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
12	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
13	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
14	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
15	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
16	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
17	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
18	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
19	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
20	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
21	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
22	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
23	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
24	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
25	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
26	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
27	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
28	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
29	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		
31	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30	Naheed 12:30	Naheed 7:30		

وزن	سابقہ	حال	وزن	سابقہ	حال	وزن	سابقہ	حال	وزن	سابقہ	حال	وزن	سابقہ	حال

HEAD STRESS
G.G.M.S Haji Musa Khan
Loi Shalman Khyber Agency

رجسٹر حاضری نڈز بین موسی خان علی کورے شیلاں

نام		پیدائش		تعلیم		نوع		محل		بھرتی		تاریخ	
نمبر		تاریخ		درجہ		نوع		محل		بھرتی		تاریخ	
D.M.		P.T.C.		F		F		D.M.		P.T.C.		F	
آند	دستخط	آند	دستخط	آند	دستخط	آند	دستخط	آند	دستخط	آند	دستخط	آند	دستخط
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Attested

FRS

رجسٹر حاضری نڈز سبین
C.G.M.S. Mussa Kalli Lai Shalman

نام		نا سبب اجرت		کلاس			اساتذہ			گھر			نمبر			
P.T.C		P.T.C			P.T.C			P.T.C			P.T.C					
امد	رہائی	امد	رہائی	امد	رہائی	امد	رہائی	امد	رہائی	امد	رہائی	امد	رہائی			
UA	12:30	UA	8:30	Adia	12:30	Adia	8:30	Sci	2:30	Sci	8:30	Nakul	1:30	Nakul	8:30	1
UA	12:30	UA	8:30	Adia	12:30	Adia	8:30	Sci	2:30	Sci	8:30	Nakul	1:30	Nakul	8:30	2
UA	1:30	UA	8:30	Adia	1:30	Adia	8:30	Sci	1:30	Sci	8:30	Nakul	1:30	Nakul	8:30	3
UA 12:30 UA 8:30 Adia 12:30 Adia 8:30 Sci 2:30 Sci 8:30 Nakul 1:30 Nakul 8:30														4		
UA	12:30	UA	8:30	Adia	1:30	Adia	8:30	Sci	1:30	Sci	8:30					5
UA	12:30	UA	8:30	Adia	1:30	Adia	8:30	Sci	1:30	Sci	8:30					6
UA	12:30	UA	8:30	Adia	1:30	Adia	8:30	Sci	1:30	Sci	8:30					7
UA	1:30	UA	8:30	Adia	1:30	Adia	8:30	Sci	1:30	Sci	8:30	Nakul	1:30	Nakul	8:30	8
UA	12:30	UA	8:30	Adia	12:00	Adia	8:30	Sci	8:00	Sci	8:30	Nakul	1:30	Nakul	8:30	9
UA	1:30	UA	8:30	Adia	1:30	Adia	8:30	Sci	1:30	Sci	8:30	Nakul	1:30	Nakul	8:30	10
Sunday														11		
Sunday														12		
UA	1:30	UA	8:30	Adia	1:30	Adia	8:30	Peerie		Peerie		Nakul	1:30	Nakul	8:30	13
UA	1:30	UA	8:30	Adia	1:30	Adia	8:30	Peerie		Peerie		Nakul	1:30	Nakul	8:30	14
UA	1:30	UA	8:30	Adia	1:30	Adia	8:30	Sci	1:30	Sci	8:30	Nakul	1:30	Nakul	8:30	15
Sunday														16		
UA	1:30	UA	8:30	Adia	1:30	Adia	8:30	Sci	1:30	Sci	8:30	Nakul	1:30	Nakul	8:30	17
UA	1:30	UA	8:30	Adia	1:30	Adia	8:30	Sci	1:30	Sci	8:30	Nakul	1:30	Nakul	8:30	18
UA	1:30	UA	8:30	Adia	1:30	Adia	8:30	Sci	1:30	Sci	8:30	Nakul	1:30	Nakul	8:30	19
UA	1:30	UA	8:30	Adia	1:30	Adia	8:30	Sci	1:30	Sci	8:30	Nakul	1:30	Nakul	8:30	20
UA	1:30	UA	8:30	Adia	1:30	Adia	8:30	Sci	1:30	Sci	8:30	Nakul	1:30	Nakul	8:30	21
UA	1:30	UA	8:30	Adia	1:30	Adia	8:30	Sci	1:30	Sci	8:30	Nakul	1:30	Nakul	8:30	22
Sunday														23		
Sunday														24		
Sunday														25		
Sunday														26		
Sunday														27		
Sunday														28		
Sunday														29		
Sunday														30		
Sunday														31		

Attended
FA

HEAD MISTRESS
G.M.S Haji Mussa Khan
Lai Shalman Khyber Agency

Ms. Masha K. Kelel S. Kelel

21/07/2018

Head Office

D-T.C

S.S.T

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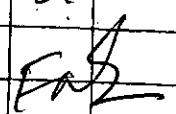
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رجسٹر حاضرین نڈز سبین Shahman Kalai Loi G.M.S. Plessa

نام نا سید اختر				مکینہ				عظمیٰ بیچ				آرٹھ نار			
S.S.T				C.T				D-M				P.T			
تاریخ	آمد	رواگی	دستخط	آمد	رواگی	دستخط	آمد	رواگی	دستخط	آمد	رواگی	دستخط	آمد	رواگی	دستخط
1	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
2	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
3	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
4	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
5	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
6	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
7	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
8	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
9	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
10	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
11	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
12	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
13	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
14	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
15	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
16	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
17	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
18	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
19	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
20	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
21	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
22	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
23	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
24	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
25	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
26	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
27	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
28	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
29	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
30	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30
31	8:30	Nahud	1:30	Nahud	8:30	Sa	1:30	Sa	8:30	UA	1:30	UA	8:30	Asia	1:30

وزن	سابقہ	حال	وزن	سابقہ	حال	وزن	سابقہ	حال	وزن	سابقہ	حال

Attested


رجب حاضری مندرجین
 M.S. - Mussa Khan Kallioi Shah
 10.07.20

پ.ف.ت			عظمتی ایچ			کیتھ			ناپید ایچ			نمبر				
دستخط	روایتی	آمد	دستخط	روایتی	آمد	دستخط	روایتی	آمد	دستخط	روایتی	آمد	دستخط	روایتی	آمد	نمبر	
AN	1:30	AN	8:00	UA	1:30	UA	8:00	SA	1:30	SA	8:00	Nakul	1:30	Nakul	8:00	1
AN	1:30	AN	8:00	UA	1:30	UA	8:00	SA	1:30	SA	8:00	Nakul	1:30	Nakul	8:00	2
AN	1:30	AN	8:00	UA	1:30	UA	8:00	SA	1:30	SA	8:00	Nakul	1:30	Nakul	8:00	3
AN	1:30	AN	8:00	UA	1:30	UA	8:00	SA	1:30	SA	8:00	Nakul	1:30	Nakul	8:00	4
Sunday			Sunday			Sunday			Sunday			Sunday			5	
AN	1:30	AN	8:00	UA	1:30	UA	8:00	Leave			Nakul	1:30	Nakul	8:00	6	
AN	1:30	AN	8:00	UA	1:30	UA	8:00	SA	1:30	SA	8:00	Nakul	1:30	Nakul	8:00	7
AN	1:00	AN	8:00	UA	1:00	UA	8:00	SA	1:30	SA	8:00	Nakul	1:00	Nakul	8:00	8
AN	1:00	AN	8:00	UA	1:00	UA	8:00	SA	1:30	SA	8:00	Nakul	1:00	Nakul	8:00	9
AN	1:00	AN	8:00	UA	12:00	UA	8:00	SA	1:30	SA	8:00	Nakul	1:00	Nakul	8:00	10
AN	1:00	AN	8:00	UA	12:00	UA	8:00	SA	1:30	SA	8:00	Nakul	1:00	Nakul	8:00	11
Sunday			Sunday			Sunday			Sunday			Sunday			12	
AN	1:00	AN	8:00	UA	1:00	UA	8:00	SA	1:00	SA	8:00	Nakul	1:00	Nakul	8:00	13
AN	1:00	AN	8:00	UA	1:00	UA	8:00	SA	1:00	SA	8:00	Exam			14	
AN	1:00	AN	8:00	UA	1:00	UA	8:00	SA	1:00	SA	8:00				15	
AN	1:00	AN	8:00	UA	1:00	UA	8:00	SA	1:00	SA	8:00				16	
AN	1:00	AN	8:00	UA	1:00	UA	8:00	SA	1:00	SA	8:00				17	
AN	1:00	AN	8:00	UA	12:00	UA	8:00	SA	1:00	SA	8:00	Exam			18	
Sunday			Sunday			Sunday			Sunday						19	
AN	1:00	AN	8:00	UA	1:00	UA	8:00	Leave			Exam			20		
AN	1:00	AN	8:00	UA	1:00	UA	8:00	SA	1:00	SA				8:00	21	
AN	1:00	AN	8:00	UA	1:00	UA	8:00	SA	1:00	SA	8:00	Exam			22	
23																
AN	12:00	AN	8:00	UA	12:00	UA	8:00	SA	12:00	SA	8:00	Exam			23	
AN	1:00	AN	8:00	UA	1:00	UA	8:00	SA	1:00	SA	8:00				24	
Sunday			Sunday			Sunday			Sunday			Sunday			25	
AN	1:00	AN	8:00	UA	1:00	UA	8:00	SA	1:00	SA	8:00	Exam			26	
AN	1:00	AN	8:00	UA	1:00	UA	8:00	SA	1:00	SA	8:00				27	
AN	1:00	AN	8:00	UA	1:00	UA	8:00	SA	1:00	SA	8:00	Exam			28	
AN	1:00	AN	8:00	UA	1:00	UA	8:00	SA	1:00	SA	8:00				29	
AN	1:00	AN	8:00	UA	1:00	UA	8:00	SA	1:00	SA	8:00	Exam			30	
AN	1:00	AN	8:00	UA	12:00	UA	8:00	SA	1:00	SA	8:00				31	

وزن	سابقہ	حال	وزن	سابقہ	حال	وزن	سابقہ	حال	وزن	سابقہ	حال	وزن	سابقہ	حال	وزن
Attested															
[Signature]															

رجب حاضری مندرجین
C.T. M.S. MUSSA Khan Kali lei Shadmara

نام عظمیٰ انجمن		آئینہ نام		تہنہ		آئینہ نام		تہنہ		آئینہ نام		تہنہ			
D.M		P.S.T		C.T		P.S.T		C.T		P.S.T		C.T			
آئینہ	آمد	روٹنگ	دستخط	آمد	روٹنگ	دستخط	آمد	روٹنگ	دستخط	آمد	روٹنگ	دستخط	روٹنگ		
1															
2															
3															
4															
5															
6															
7															
8				Sa	12:30	Sa	7:30	ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
9				Sunday		Sunday		Sunday		Sunday		Sunday		Sunday	
10				Sa	12:30	Sa	7:30	ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
11				Sa	12:30	Sa	7:30	ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
12				Sa	12:30	Sa	7:30	ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
13				Sa	12:30	Sa	7:30	ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
14				Sa	12:30	Sa	7:30	ANIA	12:00	ANIA	7:30	UA	12:00	UA	7:30
15				Sa	12:30	Sa	7:30	ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
16				Sunday		Sunday		Sunday		Sunday		Sunday		Sunday	
17				Sa	12:30	Sa	7:30	ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
18				Sa	12:30	Sa	7:30	ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
19				Sa	12:30	Sa	7:30	ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
20				Sa	12:30	Sa	7:30	ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
21				Sa	12:30	Sa	7:30	ANIA	11:00	ANIA	7:30	UA	11:00	UA	7:30
22				Sa	12:30	Sa	7:30	ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
23				Sunday		Sunday		Sunday		Sunday		Sunday		Sunday	
24				Leave		Leave		ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
25				Su	12:30	Su	7:30	ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
26				Su	12:30	Su	7:30	ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
27				Su	12:30	Su	7:30	ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
28				Su	11:00	Su	7:30	ANIA	11:00	ANIA	7:30	UA	11:00	UA	7:30
29				E-leave		E-leave		ANIA	12:30	ANIA	7:30	UA	12:30	UA	7:30
30				Sunday		Sunday		Sunday		Sunday		Sunday		Sunday	
31															

تقطیر است

ATHEA
EAS

دستخط ہیڈ ماسٹر

رجسٹر حاضرین نذر حسین شاہ کلبہ کتبہ مبارکہ م. س. جی. جی. م. س.

نام و عنوان ایچ												کمیٹی						آرگنائزیشن					
I.D.M												PST						PST					
تاریخ	آمد	دستخط	روائی	دستخط	آمد	دستخط	روائی	دستخط	آمد	دستخط	روائی	دستخط	آمد	دستخط	روائی	دستخط	آمد	دستخط	روائی	دستخط			
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قرضت	حال	سابقہ	بیزان	حال	سابقہ	بیزان	حال	سابقہ	بیزان	حال	سابقہ	بیزان

دستخط بیزان



Agency Education Office
Khyber Agency at Jamrud

Annex-B

24

NOTIFICATION

1. WHEREAS the Agency Education Officer Khyber Agency had come to know that Mst: Samina Masih C.T. P.No.00507901 GGMS Shah Wali Killi Landi Kotal Khyber Agency had been absent without any leave sanction w.e.f 13/06/2017 till now as reported by the AAEO female Tehsil Landi Kotal Khyber Agency dated 12/01/2018.
2. WHEREAS absent notice was served on her home address vide AEO Khyber Endst No. 1786-90 dated 28/09/2017 and No.9860 dated 16/01/2018 but she did not respond.
3. AND WHEREAS Mst: Samina Masih C.T P.No.00507901 GGMS Shah Wali Killi Landi Kotal Khyber Agency was served show cause Notice in two leading Newspapers Daily Express dated 16/03/2018 and Daily Mashriq dated 17/03/2018 respectively but she failed to reply.
4. NOW THEREFORE In exercise of the powers conferred under Para 9 of Khyber Pakhtunkhwa Government Servants (Efficiency and Disciplinary) rules 2011, the competent Authority, Agency Education Officer Khyber, is pleased to impose a major penalty of "removal from Service" upon Mst: Samina Masih C.T P.No.00507901 GGMS Shah Wali Killi Landi Kotal Khyber Agency with immediate effect.

(MUHAMMAD JADOON KHAN)
AGENCY EDUCATION OFFICER
KHYBER AGENCY AT JAMRUD

Endst No. 1194-10 Dated 6/04/2018

Copy forwarded to the:-

1. Additional Chief Secretary FATA Secretariat Peshawar.
2. Secretary SSD FATA Peshawar.
3. Director of Education FATA Peshawar.
4. Political Agent Khyber Agency at Peshawar.
5. DD(M&E) Directorate of Education FATA Peshawar.
6. Agency Accounts Officer Khyber Agency at Jamrud.
7. All AAEOs Local Office.
8. Superintendent /Accountant for entry in her service book.
9. Official concerned.
10. Office Copy.

AGENCY EDUCATION OFFICER
KHYBER AGENCY AT JAMRUD

[Signature]

Attested
EAL

DE
PP - 10/10/18
[Signature]

فہونہ اپیل برائے بجالی سی ٹی پوسٹ BPS-15 (انسائی نمدردی کی بنیاد پر)

جناب عالی!

موردبانہ گزارش ہے کہ سائلہ کا تعلق سی برادری سے ہے اور یہ کہ سائلہ لنڈ ٹیول غیر اجنسی کی مشعل ریالٹی و پیدائشی باشندہ ہے۔ سائلہ 09/01 یعنی گزشتہ اسی سالوں سے غیر اجنسی کے مختلف سکولوں میں بطور ٹی ایچ سی / سی ٹی کی پوسٹ پر اپنی خدمات خالصتاً طور پر سرانجام دیتی چلی آرہی ہے۔ سائلہ نے دوران سروس کبھی کسی قسم کی غیر ضروری رخصت نہیں لی۔ نہ ہی بلا وکے کبھی غیر مافیہ کی ہے۔ اس کے باوجود بھی سائلہ کو اجنسی ایجوکیشن آفیسر غیر اجنسی کے فوراً 06/04/2018 کو برطرف کر دیا ہے۔ جو کہ سائلہ کے ساتھ نظم و زیادتی و ناانصافی کے مترادف ہے۔ کیونکہ سائلہ اپنی ڈیوٹی کرتی رہی ہے۔ سکول کے مافیہ ریسٹ میں سائلہ کی مافیہ موجود ہے۔ جانب مکان اور سکول چھوڑنے کے بعد بھی سائلہ نے کسی قسم کی غیر ذمہ داری شکیب نہیں ہے۔ فریڈ ہے کہ سائلہ نے اجنسی ایجوکیشن آفیسر کو لکس نمبر 17869 مورخہ 28/01/2018 اور لکس نمبر 9860 مورخہ 16/04/2018 کے بر وقت جواب بھی دیے۔ اسی طرح سکول افیاری لکس کے جواب میں سائلہ دوبار لکھی 27/03 اور 3/4 کو اجنسی ایجوکیشن آفیسر کے ساتھ بغض پونے لکھے دفتر کی فکر کو لکھ کر دوپٹے لٹریچر اور بیماری کی وجہ سے دفتر میں موجود نہیں تھے۔ لوں کے ای او صاحب نے سائلہ کو سننے بغیر یک طرفہ کاروائی کرتے ہوئے برطرف کر دیا۔

ذات والا۔ سائلہ کے قریب قریب ہیں۔ سکول کے پوز کا یہ ہے۔ اس آئی لوٹری کے علاوہ کوئی خاص ذریعہ معاش نہیں ہے۔ اس شدید فیحالی کے دور میں لوگ کے بغیر گزارہ مشکل ہے۔ اس لئے سائلہ آپ صاحبان سے اپیل کرتی ہے کہ سائلہ کی غیر ضروری کو فز نظر رکھ کر انسائی نمدردی کی بنیاد پر سائلہ کو واپس لو کر کے اس کے اہل خانہ کو صاف فرائڈ کر کے اپیل کریں۔ شکریہ!

Samina - العارفین عین تواضع ہوگی۔
 فدویہ: مکینہ و ولد زلیخا (مورخہ) سی ٹی پوسٹ BPS-15 GGMS سکول شاہ ولی پل
 0301-5921238 (اجنسی) سی ٹی پوسٹ BPS-15 GGMS سکول شاہ ولی پل
 CNIC No. 21203-5484401-0
 Date: 4-5-2018

Attested
Faz

DA No. 2724
815718

حضور جناب ڈائریکٹر ایجوکیشن فائنڈیشن فاٹا اور سر ایس اے

درخواست براد عطا نشی نقل در ڈیپارٹمنٹل ایپل ٹیوٹریل

آر جی ٹورنٹ ڈیپارٹمنٹل سکول شاہ ولی کل عیبر ایبٹ آباد ٹیوٹریل مورخہ 05/04/2018

جناب عالی!

سائل آپ صاحبان کے حکم میں بطور آر جی ایس آئیڈہ ہوئی

ہے اور ایڈوائس بخوبی سمجھا گیا ہے اور اس سے صدمہ مورخہ 04/06/2018 کو عیبر کسی وجہ اور قانونی عذر کے سائلہ کو نوکری سے برطرف

کردا تاہم کل خلاف سائلہ نے ڈیپارٹمنٹل ایپل مورخہ 05/04/2018

کو واپس کیے بغیر بحال سائلہ کو نوکری سے معطل کر دیا گیا ہے۔ ایپل مورخہ 05/04/2018

آپ صاحبان سے گزارش ہے کہ ایپل کے فیصلے کے سائلہ کو نوکری سے آگاہ کیا جائے۔

المعتمد: 07/09/2018

Attested
Eab

Samina

سائلہ عیبر ایبٹ آباد ڈیپارٹمنٹل ایپل مورخہ 05/04/2018
ڈیپارٹمنٹل ایپل مورخہ 05/04/2018

As directed
07/09/18
DA

E-6
65/11
7/9/18



DIRECTORATE OF EDUCATION
NEWLY MERGED KPK DISTRICTS
WARSAK ROAD PESHAWAR, PAKISTAN
PHONE: 091-9210166 FAX 091-9210216

No. 10627-T2 Date Pesh: the 16/8 /2018.

27

To

1. District Education Officer
North Waziristan.
2. The District Education Officer
Khyber at jamrud.
3. The Additional District Education Officer
Lower/Central Kurram

Subject;

MINUTES OF APPELLATE COMMITTEE REGARDING DISPOSAL OF
DEPARTMENTAL APPEAL

I am directed to refer to the subject cited above and to enclose herewith a minutes of appellate committee meeting regarding disposal of departmental appeals in respect of dismissed/removed teachers from DEO of yours district for necessary action/implementation, please.

Endst: No. _____ /-.
Copy forwarded to the :-

Copy PA to Director Education NMTD.

Attested
FAZ

[Signature]
o/c Deputy Director (Estab)

Dated Peshawar the _____ /2018.

[Signature]
o/c Deputy Director (Estab)



**MINUTES OF APPELLATE COMMITTEE REGARDING DISPOSAL OF
DEPARTMENTAL APPEALS**

A meeting of the appellate committee was held on 19/07/2018 at 11.00 AM in the office of Additional Director (Estab:) FATA in order to examine/scrutinize the appeals submitted by various appellants against the dismissal/removal order issued by their Agency Education Officers on various grounds mentioned in the impugned orders. The following attended the meeting.

1. Additional Director (Estab) : Chairman.
2. Deputy Director (F/A) : Member.
3. Rep: of Secretary Social Sectors : Member

The Appellants were provided opportunity of hearing one by one keeping in view the Principles of natural justice. The committee after perusal of the record available and threadbare discussion on each issue unanimously agreed to submit the following recommendations for approval of the competent authority.

1. Mst.Shehnaz Ex-TT Kurram Agency

Mst.Shehnaz Ex-TT, domicile holder of District D.I.Khan was appointed on 13.12.1994 with qualification of SSC 2nd Division in GGPS Gham Kot Lower Kurram. Then transferred to GGMS Mandori Lower Kurram. Again she was transferred to GGPS Bagzai Barari Lower Kurram in 2015. She got her salary upto January, 2016 and then removed from her service by the Addl: Agency Education Office Lower & Central Kurram on charges of long absence from duty vide No.3374-78 / Edu dated 18.2.2016.

From the scrutiny of the record i.e. Attendance Register, she provided in support of presence / performance of duty w.e.f September, 2015 to December, 2015 has not been signed neither by the Head Teacher nor by the AAEO (F) nor by the Addl: AEO with a strange observation of the departure time written as 12:30 PM without discrimination of Friday, summer - winter discrimination.

Recommendation.

Keeping in view, her service for more than 21 years, at her credit, it is recommended that she may be compulsory retired by converting her penalty of removal from service.

2. Mst.Haseena Firdous Ex-CST NWA

Mst.Haseena Firdous D/O Faizullah Khan domicile holder of District Karak was appointed on 12.4.2006 vide Endst: No.855-910/Appointment female / NWA and posted at FCS Yaqoob Barman Khel Tehsil Shawal NWA with qualification of FA 2nd Division as Community School Teacher for contract period of 2 years. She was working as Community School Teacher and waiting for regularization being slow process but in the meantime, AEO NWA has terminated/removed her from service vide Notification issued under Endst No.2057-62 dated 21.3.2018 on the basis of report of the Asstt: Agency Education Officer on dated 18.1.2018.

11
3/8/18

Haseena
FCS

During the investigation, it came to the notice of the Committee that her husband namely Saifullah Khan died on 31.3.2018 in road accident, which was the case of her absence from duty.

Recommendation

Keeping in view the whole scenario, the committee unanimously recommended that she may be reinstated with immediate effect and the salary of the interim period w.e.f the date of removal may be not be paid, however, she may be treated like her other colleagues towards regularization on regular vacant post as per existing/approved policy regarding Community School Teachers.

3. Mst.Saima Ex-CST NWA

The applicant concerned was appointed on 12.4.2006 vide Endst: No.855-910/Appointment female / NWA and posted at FCS Abbas Khan Kot Razmak NWA while presently she was working at FCS Taj Muhammad Kot tehsil Mir Ali NWA. At the time of recruitment, she was FA with domicile of District Karak at her credit. She is now MA Islamiyat with B.Ed. During the investigation, it came to the notice of the committee that she served w.e.f 12.4.2006 to 21.3.2018 as Community Teacher and also improved her qualification and were waiting for regularization but the AEO has terminated / removed her from service vide Endst No.2057-62 dated 21.3.2018.

Recommendation

Keeping in view the whole scenario, it is unanimously recommended that she may be reinstated with immediate effect and the salary of the interim period w.e.f the date of termination / removal may not be paid, however she may also be treated like her other colleges towards regularization as per existing policy regarding Community School Teacher.

Handwritten signature and date: 3/8/18

4. Mst.Samina Masih Ex-CT

Mst.Samina Masih has been appointed on 1.9.1999 as PST with qualification of FA. Further, she is resident as per residence certificate and posted in GGPS Musa Khan Killi Loi Shalman tehsil Landikotal, Khyber Agency. Later on she has been appointed as CT in 2005 and posted at GGMS Shah Wali Landikotal Khyber Agency. She served in various educational institutions since 2005. She got her salary upto November, 2017 as per her statement. She was removed from her service by the AEO Khyber Agency vide Notification issued under Endst: No.11601-10 dated 6.2.2018 after fulfilling of all the codal formalities on charges of willful absence from duty. During discussion, she has not responded to any observation / questions by the committee.

Recommendation

Keeping in view, her past record, the committee unanimously recommended to regret her request and maintained the decision of the AEO Khyber Agency.

Handwritten signature: Attested FAL

5. Mst.Saeeda Bibi TT

Mst.Saeeda Bibi TT was appointed in 1994 and posted at GGPS Zakhtan Malik Ghazi Khan Orakzai Agency and then transferred to Khyber Agency in 2002 vide Directorate order No. 11564-73 dated 6.4.2018 and posted at GGPS Sarfaraz Killi Tedi Bazar Jamrud, Khyber Agency.

She has been awarded recovery for a period of 2 years as per notification of AEO Khyber issued vide Endst: No. 11601-10 dated 6.2.2018 on the basis of enquiry conducted in this regard.

Recommendation

Keeping in view the facts, she explained before the committee about her absence period, and from perusal of the record, the committee unanimously recommended that the period of recovery may be reduced from 24 months / 2 years to 12 months (1 year).

6. Mr.Zahibur Rahman Ex-PST Kurram Agency

Mr.Zahibur Rahman was appointed as CST on 15.10.2004 at BCS Chappar Swery Ali Sherzai Central Kurram and then regularized on 31.3.2014 and posted at GPS Dar Ali Sherzai as PST. He was removed from his service on 13.4.2017 vide Endst No.572-77 on long absence from his duty by the Addl: AEO Lower/Central Kurram. During the investigation, it was observed that he has the qualification of MA (IR) with B.Ed which is a sign of encouragement, keeping in view the scenario of locality.

Recommendation:

The committee unanimously recommended that he may be reinstated with immediate effect and the interim period will be converted into leave without pay. Further statement on judiciary stamp paper will be obtained from the appellant that in case of any further violation / absence, he may be proceeded under E&D Rules 2011.

1. Additional Director (Estab)

2. Deputy Director (F/A).

3. Section Officer (Edu)

"Dana" 3/8/18

Amir 3/8/18

Asim 3/8/18

Attested
FAZ



AGENCY EDUCATION OFFICE
KHYBER AGENCY AT JAMRUD

NO. _____

DATE- _____ / 6 /2017

Annex-F

31

OFFICE ORDER

You,

Mst:Samina CT Govt Middle School Musa Khan Loi Shalman Landi Kotal Khyber Agency was found absent from duty w.e.f 01/03/2017 as reported by the AAEO (Female) Landi Kotal on 28/03/2017.

The following measures are hereby initiated against you.

1. Pay for the absent period, w.e.f 14/02/2017 to 25/05/2017 (101 Days) will be deducted.
2. The above period is converted into extra ordinary leave without pay.
3. You are here by strictly warned to punctual with your job in future and such kind of negligence should not be entertained otherwise strictly actioned will be taken against you under Govt of KPK rulls E & d 201.
4. The concerned teacher is hereby transferred GGMS Musa Khan Landi Kotal Loi Shalman to GGMS Shah Wali Landi Kotal in her own pay and scales with effect from the date of taken over her charge.

(MUHAMMAD JADOON KHAN)
AGENCY EDUCATION OFFICER
KHYBER AGENCY AT JAMRUD

Endst No: 3020-26 Dated 17 /06/2017

Copies forwarded to the:-

1. Director of Education FATA Peshawar.
2. Agency Accounts Office Khyber Agency at Jamrud.
3. Female Accounts Section for necessary action as directed.
4. AAEO Concerned.
5. Office Copy

*Accepted
for*

AGENCY EDUCATION OFFICER
KHYBER AGENCY AT JAMRUD

Annex-9
32

DISCHARGE SUMMARY,

(To be issued on discharge from hospital)

Medical Record Number

NAME Mr./ Miss./Mrs. <i>Samina Begum</i>		Sex <i>Female</i>		Age <i>38y</i>		Date of Birth		
Father's / Husband's Name		Male / Female		Day		Month		Year
National Identity No.		Date of Admission			Date of Discharge			
Address		Day	Month	Year	Day	Month	Year	Department
		<i>14</i>	<i>02</i>	<i>18</i>	<i>15</i>	<i>02</i>	<i>18</i>	Consultant
					<i>DR. ATEF SM</i>			

FINAL DIAGNOSIS

Cholecystitis

History Leading to Admission

Abdominal pain & vomiting

Physical Findings

Course & Treatment in the Hospital

1-2y - R/L 1000ml 1x OB. 1LW

2-2y - Pincaduan 1g x 3B

3-2y - Falgan 1g 2x x 3B

*Attested
Faz*



MaxHealth Hospital

12-K, Markaz Road, G-8 Markaz, Islamabad
Ph # +92 - 51-8694760 to 8094767

Laboratory Findings

Pending Laboratory Tests

ATTACHED

Other Findings (X-Ray, Ultrasound, Endoscopy, etc.)

ATTACHED

Operation

Dates

Lap Cholecystectomy

Discharge Medication

- 1- Tab - Ciprofloxacin - 500mg QDS for 5 days
- 2- Tab - Metformin - 500mg BID
- 3- Cap - Phloxylin - 100mg for 5 days
- 4- Cap - Rulid - 400mg BID
- 5- Tab - CMZ B - BID

Follow up Instructions

6- IMFT - BID
19.02.17

Monday

Medical Officer



MaxHealth Hospital

12, Main Road, Old Market, Islamabad
T: +92-31-3500000, F: +92-31-3500000



WEIGHT LOSS, DIABETES & METABOLIC SURGERY CENTER

35

MaxHealth Hospital
Caring - Healing
Samina

37/P

12-02-2018

A. Cholelithiasis ??

Plan Lap cholecystectomy.
No Report available

Associate Surgeons

Dr. Shahbaz Kasi
MBBS, DFR, DSN, DSSCM
Weight Loss Nutritionist

wt 96kg
Hyp 50/14
BMI 40

Assessed
Rah

- Blood CP
 - Urine R/E
 - ECG
 - CXR PA view
 - PTT/APTT/INR
 - LFT
 - Amylase &
 - urea/creatinine
 - BSR
 - HbSAg, Anti HCV
 - US Abdomen
 - Lipid Profile
- 147N⁺
- 8yrs
Zepal
(irregular)
- 127

ISLAMABAD:

Al-Khair Plaza (Waqas Plaza)
Faza-ul-Haq Road, Blue Area.
Tel: + 92 51 2348498-99, + 92 51 2804073
Fax: + 92 51 2804074 Cell: + 92 332 2277584

RAWALPINDI:

Kashmir Gate Plaza,
Opposite B.B.H, Murree Road.
Tel: + 92 51 4847390-92, Fax: + 92 51 4907069
Cell: + 92 334 0457457, + 92 334 1457457
Email: info@citilab.com.pk



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ISO 15189 Accreditation with PNAC (in process)
Affiliations:
For Quality Control
College of American Pathologists (CAP) USA
RIQAS (UK)
EQAS BIO-RAD (USA)
NEQAPP (AFIP, PK)
For DNA Testing & Genetic Counselling
Cellmark (UK)
Genetic Testing Laboratories LTD (UK)
Northgene (UK)
Alpha Biolabs (UK)

34

Samina

37 Year / Female
Dr. Aatif Inam Shami

55/ID

Test Date Mon, 12 Feb, 2018

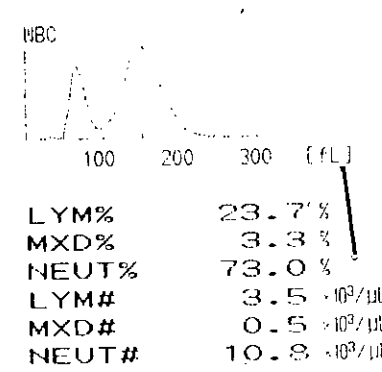
CP (Complete Blood Picture)

G-47/ID

Test	Patient's Value	Reference Values
Haemoglobin	12.7 g/dL	Male: 13 - 17 g/dL Female: 12 - 15 g/dL New Born: 14 - 22 g/dL Upto 1 Month: 12.5 - 16.5 g/dL 6 Months to 6 Years: 11 - 14 g/dL 6 to 18 Years: 11.5 - 15.5 g/dL
TLC	14,800 / μ L	02 Months: 5,000 - 15,000 / μ L 02 Years: 5,000 - 10,000 / μ L 08 to 12 Years: 5,000 - 10,000 / μ L Adults: 4,000 - 10,000 / μ L
Polymorphs	73 %	50 - 70 %
Lymphocytes	24 %	20 - 40 %
Monocytes	02 %	02 - 08 %
Eosinophils	01 %	01 - 04 %
RBC	4.81 millions/ μ L	Male: 4.5 - 5.5 million/ μ L Female: 3.8 - 4.8 million/ μ L
HCT	37.7 %	Male: 40 - 50 % Female: 36 - 46 %
MCV	78.4 fL	76 - 96 fL
MCH	26.4 pg	26 - 32 pg
MCHC	33.7 g/dL	32 - 35 g/dL
Platelet Count	5,94,000 / μ L	1,50,000 - 4,00,000 / μ L

ID: 55
Date: 12/02/2018
Time: 19:35
Mode: WB

WBC 14.8 $\times 10^3$ / μ L
RBC 4.81 $\times 10^6$ / μ L
HGB 12.7 g/dL
HCT 37.7 %
MCV 78.4 fL
MCH 26.4 pg
MCHC 33.7 g/dL
PLT + 594 $\times 10^3$ / μ L



Comments:

- Normochromic normocytic Blood picture
- Neutrophilic leukocytosis
- Reactive Thrombocytosis
- Please correlate clinically

Altered FOL

Aliya Batool
Dr. Aliya Batool
MBBS, DCP, FCPs
Haematologist

Dr. Jamal Nasir
MBBS, DCP, CART (IR), FACP (USA)
Clinical Pathologist

Brig. (R) Zahur-ur-Rehman
MBBS, MCPS, M.Phil, FCPS
Consultant Haematologist

Prof. Col (R) M.U. Rehman
MBBS, M.Phil, FCPS
Consultant Microbiologist

Dr. M. Bader-i-Alam
MBBS, MCPS, FACP (USA)
Clinical Pathologist

Maj (R) M. Naqib
MBBS, M.Phil (Biochemistry)
Consultant Biochemist

Lt. Col (R) Mumtaz Ahmed Khan
MBBS, MCP, FCPS
Consultant Histopathologist

Lt. Col (R) M. Yusuf Mujahid
MBBS, PGDP
Clinical Pathologist

Dr. Mubashar Yameen
MBBS, FCPS
Consultant Haematologist

Dr. Aisha Pervaiz
MBBS, DCP
Clinical Pathologist

Not for any legal / official purpose

ISLAMABAD:

Al-Khair Plaza (Waqas Plaza)
 Fazal-ul-Haq Road, Blue Area.
 Tel: + 92 51 2348498-99, + 92 51 2804073
 Fax: + 92 51 2804074 Cell: + 92 332 2277584

RAWALPINDI:

Kashmir Gate Plaza,
 Opposite B.B.H, Murree Road.
 Tel: + 92 51 4847390-92, Fax: + 92 51 4907069
 Cell: + 92 334 0457457, + 92 334 1457457
 Email: info@citilab.com.pk



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 ISO 15189 Accreditation with PNAC (in process)
Affiliations:
 For Quality Control
 College of American Pathologists (CAP) USA
 RIQAS (UK)
 EQAS BIO-RAD (USA)
 NEQAPP (AFIP, PK)
 For DNA Testing & Genetic Counselling
 Cellmark (UK)
 Genetic Testing Laboratories LTD (UK)
 Northgene (UK)
 Alpha Biolabs (UK)

35

Samina

37 Year / Female
 Dr. Aatif Inam Shami

55/ID

Test Date Mon, 12 Feb, 2018

Amylase (Serum)**A-1952/ID**

Test	Patient's Value	Reference Values
Amylase (Serum)	54 U/L	Upto 90 U/L

Creatinine (Serum)**A-1952/ID**

Test	Patient's Value	Reference Values
Creatinine (Serum)	1.1 mg/dL	Male: 0.7 - 1.3 mg/dL Female: 0.6 - 1.1 mg/dL Children: Neonate: 0.5 - 1.2 mg/dL Infant: 0.4 - 0.7 mg/dL Child: 0.5 - 1.2 mg/dL

Urea (Serum)**A-1952/ID**

Test	Patient's Value	Reference Values
Urea (Serum)	35 mg/dL	Adults: Male < 50 Year 19 - 44 mg/dL > 50 Year 18 - 55 mg/dL Female < 50 Year 15 - 40 mg/dL > 50 Year 21 - 43 mg/dL Children 1 - 3 Year 11 - 36 mg/dL 4 - 13 Year 15 - 36 mg/dL 14 - 19 Year 18 - 45 mg/dL

*Attested
 FWS*

Dr. Jamal Nasir
 MBBS, DCP, CART (IR), FACP (USA)
 Clinical Pathologist

Brig. (R) Zahur-ur-Rehman
 MBBS, MCPS, M.Phil, FCPS
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 Consultant Microbiologist

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Dr. Aisha Pervaiz
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36

Samina

37 Year / Female
Dr. Aatif Inam Shami

Test Date

55/ID

Mon, 12 Feb, 2018

LFT

A-1952/ID

Test	Patient's Value	Reference Value
T. Bilirubin	0.1 mg/dL	Adults 0.1 - 1.2 mg/dL New Born: 1st day <8.8 mg/dL 2nd day 1.3 - 11.3 mg/dL 3rd day 0.7 - 12.7mg/dL 4 - 6th day 0.1 - 12.6 mg/dL >1 Month 0.2 - 1.0 mg/dL
ALT (SGPT)	10 U/L	Male: Less than 41 U/L Female: Less than 31 U/L Children: 1 - 30 days Less than 25 U/L 2 - 12 months Less than 35 U/L 1 - 3 years Less than 30 U/L 4 - 6 years Less than 25 U/L 7 - 9 years Less than 25 U/L 10 - 18 years Less than 30 U/L
AST (SGOT)	13 U/L	Male: Upto 35 U/L Female: Upto 31 U/L
GGT	76* U/L	Male: Less than 55 U/L Female: Less than 38 U/L Children/adolescents: 01 Day - 06 Months: 12-132 U/L 06 Months - 01 Year: 1-39 U/L 01 Year - 12 Years: 3-22 U/L 13 Years - 18 Years: 2-42 U/L
Alkaline Phosphatase	288* U/L	Children: 1 - 12 Years Up to 727 U/L 13 - 17 Years (F) Up to 448 U/L 13 - 17 Years (M) Up to 935 U/L Adults: Up to 258 U/L

Note: Test was repeated twice. Please correlate clinically.

Handwritten signature

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37

Samina

37 Year / Female
 Dr. Aatif Inam Shami

55/ID

Test Date Mon, 12 Feb, 2018

Anti - HCV Antibody

R-23/ID

Test	Patient's Value	Reference Values
Anti - HCV Antibody	0.09 S/CO(Non-Reactive)	Positive: More than 4.0 S/CO Negative: Less than 1.0 S/CO BorderLine: Between 1.0 - 4.0 S/CO
<p>Following tests are also available in CITI Lab:</p> <p>1. PCR both qualitative and quantitative on world famous Automated Real Time PCR system (M-2000 SR) made of</p>		

Name: **SAMINA**

Patient ID:

Method	Chemiluminescent Microplate
Machine Used	ARCHITECT - Stat
Company	AE

Sample ID: 55-ID

Location:

Assay	Result	Units
Anti-HCV	0.09	S/CO
HBsAgQ2	Nonreactive	
	0.28	S/CO
	Nonreactive	

*Attended
EAS*

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Samina

37 Year / Female
 Dr. Aatif Inam Shami

55/ID

Test Date Mon, 12 Feb, 2018

Hepatitis B Surface Antigen (HBsAg)**R-23/ID**

Test	Patient's Value	Reference Values
Hepatitis B s Antigen	0.28 S/CO(Non-Reactive)	Positive: More than 4.0 S/CO Negative: Less than 1.0 S/CO BorderLine: 1.0 - 4.0 S/CO 1. HBsAg is the Surface Lipoprotein coat of Hepatitis B Virus and was called Australian Antigen. 2. The virus infects hepatocytes which then produce complete viral particles. 3. HBV is transmitted through infected body fluids, including blood, semen, and vaginal fluids (including menstrual blood). It also can be transmitted from a pregnant woman to her child at or near the time of birth.
Method	Chemiluminescent Microparticle Immunoassay (CMIA)	
Machine Used	ARCHITECT - State of the Art Machine	
Company	ABBOTT	

*Attended
 FAZ*

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 Clinical Pathologist

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Lab#12/ID	Name: Samina	37 Years/Female
Ultrasound:	Abdomen	Date: Tuesday, February 13, 2018
Referred By:	Dr. Aatif Inam Shami	USG: 447/ID

ULTRASOUND ABDOMEN

LIVER:

Liver is normal in size measuring 147 mm (Normal ≤ 150 mm). Contours are smooth. Parenchymal echotexture is homogeneous. Echogenicity is normal. No focal lesion seen. No Intrahepatic cholestasis seen.

PORTA HEPATIS:

Portal vein is normal in diameter measuring 9.0 mm (Normal < 13 mm). There is no evidence of lymphadenopathy / mass at porta hepatis. CBD is normal, measuring 3.4 mm in caliber.

GALL BLADDER:

Gall bladder is well distended. **At least three calculi seen in the gall bladder lumen, largest is measuring 20.9 mm. Wall thickness is normal.** There is no evidence of pericholecystic fluid.

PANCREAS:

Head and medial part of the body of pancreas are normal in size, shape and texture. Rest of it is obscured by the bowel gases.

SPLEEN:

Normal in size measuring 94 mm (Normal ≤ 130 mm). No focal lesion seen.

KIDNEYS:

Both kidneys are normal in size, shape and position.

	<u>Bipolar length</u>	<u>Parenchymal thickness</u>
Right Kidney	109 mm	16.4 mm
Left Kidney	106 mm	18.0 mm

No renal parenchymal pathology seen.

Normal cortical thickness and corticomedullary differentiation.

No stone or hydronephrosis seen. No renal or adrenal mass is seen.

URINARY BLADDER:

Urinary bladder is well distended. Normal walls. No evidence of calculus or mass seen.

GENERAL SURVEY:

There is no evidence of para aortic lymphadenopathy or free intra-abdominal fluid. No pleural effusion seen.

CONCLUSION:

- Cholelithiasis.

Attested
Eat

Dr. Asim Rehman
Dr. Asim Rehman
Radiologist

Thanks for the referral please.

This Report is based on unimodal features only and does not imply / suggest the final diagnosis. For maximum benefit of patient these findings must be correlated with history, clinical evaluation, and other imaging and lab findings

Dr. Jamal Nasir
MBBS, DCP, CART (IR), FACP (USA)
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Consultant Radiologist

Col (R) Dr. Riffat Masud SI(M)
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Consultant Radiologist

Dr. Asim Shahzad
MBBS, MCPS, FCPS
Consultant Radiologist

Dr. M. Bader-i-Alam
MBBS, MCPS, FACP (USA)
Clinical Pathologist

Dr. Aziz Ur Rehman
MBBS, FCPS (II)
Consultant Radiologist

Dr. Sana Tajammal
MBBS, FCPS
Consultant Radiologist

Dr. Saima Asim Rehman
MBBS, FCPS
Consultant Radiologist

Dr. Asim Rehman
MBBS, FRCR-IIA (UK)
Consultant Radiologist

Dr. Zakia Shah
MBBS, FCPS
Consultant Radiologist

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(40)

Patient Name : Samina Waqar Age : 39y Gender : F
 Visit Date : 3 June 2017 MR. No : 17-06-009 Time : 2:14 PM
 Referring Physician : Dr.
 Clinical Data : Followup scan for cholelithiasis.

ABDOMINAL ULTRASOUND

LIVER

Liver measures 157 mm in cranio-caudal direction.
 Contour is smooth and moves freely with respiration.
 It exhibit smooth and homogeneous parenchymal echotexture.
 No intrahepatic biliary dilatation is seen.
 No focal or diffuse lesion is seen.
 No sub-diaphragmatic collection is noted.

GALLBLADDER

Gallbladder is of normal size and wall thickness.
At least four large calculi are seen in GB lumen. Largest one measure about 19 x 8 mm in size. These calculi show irregular margins and change in position in decubitus scans.
 No evidence of acute or chronic cholecystitis is noted.
 No focal lesion could be identified.

CBD & PORTAL VEIN

CBD is not dilated and measures 3 mm.
 Portal vein measures 11 mm and exhibit normal hepatopetal flow.

PANCREAS

Pancreas is of normal size and measures 24 x 12 x 14 mm.
 No focal or diffuse lesion is seen. No peri-pancreatic fluid collection is noted.
 Pancreatic duct is not dilated.

SPLEEN

Splenic span is 85 mm.
 It exhibit smooth and homogeneous parenchymal echotexture.
 No evidence of focal or diffuse lesion is seen.
 No varices or enlarged lymph nodes at splenic hilum are noted.

Attested
Faz

RIGHT KIDNEY

Right kidney measures 112 x 42 mm and exhibit normal smooth contour.
 Parenchymal thickness is 14 mm with normal corticomedullary differentiation.
 No stone or hydronephrosis is seen. No solid or cystic focal lesion is noted.
 No perinephric abnormality is identified. Ureter is not dilated.

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LEFT KIDNEY

Left kidney measures 118 x 49 mm and exhibit normal smooth contour.
 Parenchymal thickness is 18 mm with normal corticomedullary differentiation.
 No stone or hydronephrosis is seen. No solid or cystic focal lesion is noted.
 No perinephric abnormality is identified. Ureter is not dilated.

OTHERS

No lymphadenopathy is seen.
 No evidence of free fluid is seen in abdomen.

IMPRESSION

1. Normal hepatic morphology.
2. Cholelithiasis.
3. Both kidneys are normal in size and appearance.
4. No evidence of free fluid/ adenopathy is seen in abdomen.




Clinical and lab correlation is suggested.

Thank you for this referral. Please do not hesitate to call if you have any questions.

Faisal Saleem
 Dr. Faisal Saleem

*Attended
 Raz*

47553

قیمت 50 روپے	  
ایڈریس: Farmer	پشاور بار ایسوسی ایشن، خیبر پختونخواہ
بار کونسل ایسوسی ایشن نمبر: RC-11-1933	
رابطہ نمبر: 0312-9211212	

بعدالت جناب: Service Tribunal Peshawar

مخانب: سائلہ عنہ صلیع	دعویٰ: اپیل
	علت نمبر:
	مورخہ:
	جرم:
	تھانہ:

مخانب: سائلہ عنہ صلیع بنام ایجوکیشن ڈیپارٹمنٹ
FATA

باعت تحریر آتکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ
 آن مقام پشاور کے ایڈووکیٹ **Pir Mian Muhammad Din** کے ذریعے
 Advocate **Muhammad Khalid** کے ذریعے
 کے اصرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی فن کارروائی کا کال اختیار ہوگا، نیز وکیل صاحب کو
 راضی نامہ کرنے و تقرر ثالث و فیصلہ برحلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق
 زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری کی طرف یا اپیل کی برآمدگی اور منسوخی، نیز
 دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی
 کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب
 مقرر شدہ کو وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داخستہ منظور و قبول ہوگا
 دوران مقدمہ میں جو خرچہ ہر جانب التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے
 باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے
 المرقوم:-
WESHAWAR BAR ASSOCIATION PESHAWAR
07/09/2018

Accepted
And
Attested

مقام: Peshawar کے لیے منظور ہے

نوٹ: کال نامہ کی نوٹو کاپی نا قابل قبول ہوگی۔

Advocate
Pir Mian Muhammad
Din

Samina

3

P- ①

BEFORE THE SERVICE TRIBUNAL , PESHAWAR.

Case NO. 1204/2018

Mst. Samina Masih..... Appellant

Versus

Director Education NMTD Respondents.

Preliminary objections:

1. That the appellant has got no cause of action/locos standi to file instant appeal.
2. That the appellant has not come to this Honorable Tribunal with clean hands.
3. That the appellant concealed material facts from this Honorable Tribunal
4. The appellant is estopped by her own conduct to bring the present appeal.
5. That the appellant is bad due to mis-joinder and non-joinder of necessary parties.
6. That the appeal is barred by law.

Respectfully submitted as;

- a) Subject to record.
- b) Incorrect. Hence denied.
- c) Incorrect. The appellant was involved in willful absence and was using a substitute on her place. She was not performing her duty honestly the appellant admitted that she was using a substitute, photocopy of her statement in writing is attached as Annexure "A"
- d) Incorrect. The appellant remained absent from her duty and the respondent Department treated the appellant in accordance with law/rules and fulfilled all the codal formalities. Proper procedure was adopted. Respondent department served show cause/absence notices upon the appellant in two leading newspapers i-e "Daily Mashriq" and "Daily Express" dated, 16/03/2018 and 17/03/2018, copies attached as Annexure "B" and "C" after fulfilling all codal formalities the respondent department removed the appellant from service vide notification Endst.No. 11601-10 dated, 06/04/2018. Photocopy attached as Annexure "D".
- e) The appellant filed departmental appeal which was properly examined with opportunity of hearing of the appellant and found the appellant absent from duties, on the basis of which her appeal was regretted, copies attached as annexure "E & F". But the appellant committee, keeping in view the whole scenario, unanimously recommended to regret her request and maintained the decision of the DEO Khyber Tribal District dated, 03/08/2018, photocopies attached as annexure "E" and "F".
- f) No. Comments.

GROUNDS:

3

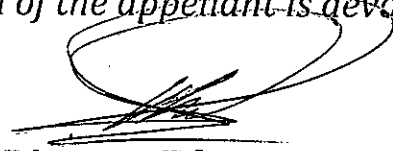
P-2

1. *Incorrect. Respondent Department treated the appellant according to laws/rules. The appellant never performed her duty and always remained absent and was using substitute .*
2. *Incorrect. Proper legal procedure was adopted. Absence notices/ showcause notices were served upon the appellant as mentioned above.*
3. *Incorrect. The inquiry officer, Principal GCET (Female) Jamrud Khyber Tribal District provided full opportunity for personal hearing to the appellant in which the appellant gave written statement using substitute named Mst. Sana for one Year, Photocopies of the inquiry report and written statement are attached as Annexures " G " and "H".*
4. *Incorrect. the respondent department treated the appellant according to rules /laws.*
5. *Incorrect. Hence denied. The appellant was not interested to performed her duty honestly. She was using substitute permanently*
6. *Incorrect. The appellant was involved in habitual absenteeism.*
7. *Respondent department also seeks permission to advance other grounds and proofs at the time of hearing.*

Pray:

It is humbly prayed that the appeal of the appellant is devoid of merits and is liable to be dismissed.

Respondent No.02


**Director Education
NMTDs at Peshawar.**

Respondent No. 03


**District Education Officer,
Khyber Tribal District at Jamrud ,**

AFFIDAVIT

We the above respondents do hereby declare and affirm the above comments are true and correct to the best of our knowledge and nothing has been concealed from this Honorable Tribunal.

Respondent No.02


**Director Education
NMTDs at Peshawar.**

Respondent No. 03


**District Education Officer,
Khyber Tribal District at Jamrud ,**

P-3

Annexure-"A"

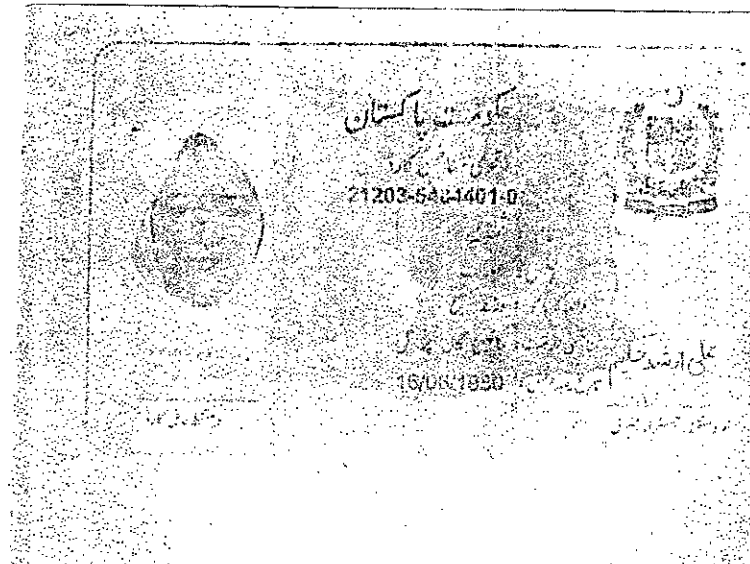
میں میں کمپنہ وزیر سٹی ٹیچر گولڈ میٹ گریڈنگ سہولتوں
میں افراد کڑی بیوک کہ کچھ آپت سال سے پیری
جبہ ٹیچر تہا کام کر رہے ہیں آئندہ ایسا نہیں کر سکیں
میں معافی مانگتے ہیں

کمپنہ وزیر سٹی

ترقی شناخت کارڈ نمبر 21203-54
84401-0

Principal
GCET (F) Jamrud
Khyber Agency

2-1-2017
Principal
GCET (F) Jamrud
Khyber Agency





3

Agency Education Office
Khyber Agency at Jamrud

P-6

Amended - "D"

NOTIFICATION

1. **WHEREAS** the Agency Education Officer Khyber Agency had come to know that Mst:Samina Masih C.T P.No.00507901 GGMS, Shah Wali Killi Landi Kotal Khyber Agency had been absent without any leave sanction w.e.f 13/06/2017 till now as reported by the AAEO female Tehsil Landi Kotal Khyber Agency dated 12/01/2018.
2. **WHEREAS** absent notice was served on her home address vide AEO Khyber Endst No. 1786-90 dated 28/09/2017 and No.9860 dated 16/01/2018 but she did not respond.
3. **AND WHEREAS** Mst:Samina Masih C.T P.No.00507901 GGMS Shah Wali Killi Landi Kotal Khyber Agency was served show cause Notice in two leading Newspapers Daily Express dated 16/03/2018 and Daily Mashriq dated 17/03/2018 respectively but she failed to reply.
4. **NOW THEREFORE** In exercise of the powers conferred under Para 9 of Khyber Pakhtunkhwa Government Servants (Efficiency and Disciplinary) rules 2011, the competent Authority, Agency Education Officer Khyber, is pleased to impose a major penalty of "removal from Service" upon Mst:Samina Masih C.T P.No.00507901 GGMS Shah Wali Killi Landi Kotal Khyber Agency with immediate effect.

(MUHAMMAD JADOON KHAN)
AGENCY EDUCATION OFFICER
KHYBER AGENCY AT JAMRUD

Endst No. 11601-10 Dated 6/04/2018

Copy forwarded to the:-

1. Additional Chief Secretary FATA Secretariat Peshawar.
2. Secretary SSD FATA Peshawar.
3. Director of Education FATA Peshawar.
4. Political Agent Khyber Agency at Peshawar.
5. DD(M&E) Directorate of Education FATA Peshawar.
6. Agency Accounts Officer Khyber Agency at Jamrud.
7. All AAEOs Local Office.
8. Superintendent /Accountant for entry in her service book.
9. Official concerned.
10. Office Copy.

AGENCY EDUCATION OFFICER
KHYBER AGENCY AT JAMRUD

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بخصوص چھان بینی کے لئے ایجوکیشن فائڈنگ اور سہولتوں کے بارے میں

25

Amnouse E
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درخواست براد عطا نشی نقل در ڈیپارٹمنٹل ایڈیشنل سیکرٹری

آئی جی ٹورنٹنٹ ڈیپارٹمنٹ ملنگول شاہ ولی کلکٹر حیدرآباد ٹورنٹنٹ مورخہ 05/04/2018

جناب عالی!

میں نے آپ صاحبان کے حکم کے مطابق بطور آئی جی ایس ایڈیشنل

اور ایڈیشنل سیکرٹری کے طور پر سرانجام دے رہی ہے جبکہ مورخہ 06/04/2018 کو حیدرآباد کے صدر اور قانونی عہد کے سائلہ کو نوکری سے برخواستہ

کردا تھا کہ خلاف سائلہ نے ڈیپارٹمنٹل ایڈیشنل مورخہ 05/04/2018

کو دائرہ کی سیکرٹری کے طور پر سائلہ کو نوکری سے معطل کر دیا گیا اور ایڈیشنل مورخہ 05/04/2018

آپ صاحبان سے گزارش ہے کہ ایڈیشنل کے معاملے کے متعلق سائلہ کو نوکری سے آگاہ کیا جائے۔

المعتمد : 07/09/2018

Samina

سائلہ عظیمہ صبح و عصر وزیر صبح

بذریعہ ولسن روزنر (بھائی)

Amnouse

E-6

65/11
7/9/18

As directed
07/09/18
DA



Amerrre "F"
(28)

MINUTES OF APPELLATE COMMITTEE REGARDING DISPOSAL OF DEPARTMENTAL APPEALS

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A meeting of the appellate committee was held on 19/07/2018 at 11.00 AM in the office of Additional Director (Estab:) FATA in order to examine/scrutinize the appeals submitted by various appellants against the dismissal/removal order issued by their Agency Education Officers on various grounds mentioned in the impugned orders. The following attended the meeting.

1. Additional Director (Estab) : Chairman.
2. Deputy Director (F/A) : Member.
3. Rep: of Secretary Social Sectors : Member

The Appellants were provided opportunity of hearing one by one keeping in view the Principles of natural justice. The committee after perusal of the record available and threadbare discussion on each issue unanimously agreed to submit the following recommendations for approval of the competent authority.

1. Mst. Shehnaz Ex-TT Kurram Agency

Mst. Shehnaz Ex-TT, domicile holder of District D.I. Khan was appointed on 13.12.1994 with qualification of SSC 2nd Division in GGPS Gham Kot Lower Kurram. Then transferred to GGMS Mandori Lower Kurram. Again she was transferred to GGPS Bagzai Barari Lower Kurram in 2015. She got her salary upto January, 2016 and then removed from her service by the Addl: Agency Education Office Lower & Central Kurram on charges of long absence from duty vide No.3374-78 / Edu dated 18.2.2016.

From the scrutiny of the record i.e. Attendance Register, she provided in support of presence / performance of duty w.e.f September, 2015 to December, 2015 has not been signed neither by the Head Teacher nor by the AAEO (F) nor by the Addl: AEO with a strange observation of the departure time written as 12:30 PM without discrimination of Friday, summer - winter discrimination.

Recommendation.

Keeping in view, her service for more than 21 years, at her credit, it is recommended that she may be compulsory retired by converting her penalty of removal from service.

2. Mst. Haseena Firdous Ex-CST NWA

Mst. Haseena Firdous D/O Faizullah Khan domicile holder of District Karak was appointed on 12.4.2006 vide Endst: No.855-910/Appointment female / NWA and posted at FCS Yaqoob Barman Khel Tehsil Shawal NWA with qualification of FA 2nd Division as Community School Teacher for contract period of 2 years. She was working as Community School Teacher and waiting for regularization being slow process but in the meantime, AEO NWA has terminated/removed her from service vide Notification issued under Endst No.2057-62 dated 21.3.2018 on the basis of report of the Asstt: Agency Education Officer on dated 18.1.2018.

" 3/8/18"

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During the investigation, it came to the notice of the Committee that her husband namely Saifullahi Khan died on 31.3.2018 in road accident, which was the case of her absence from duty.

Recommendation

Keeping in view the whole scenario, the committee unanimously recommended that she may be reinstated with immediate effect and the salary of the interim period w.e.f the date of removal may be not be paid, however, she may be treated like her other colleagues towards regularization on regular vacant post as per existing/approved policy regarding Community School Teachers.

3. Mst.Saima Ex-CST NWA

The applicant concerned was appointed on 12.4.2006 vide Endst: No.855-910/Appointment female / NWA and posted at FCS Abbas Khan Kot Razmak NWA while presently she was working at FCS Taj Muhammad Kot tehsil Mir Ali NWA. At the time of recruitment, she was FA with domicile of District Karak at her credit. She is now MA Islamiyat with B.Ed. During the investigation, it came to the notice of the committee that she served w.e.f 12.4.2006 to 21.3.2018 as Community Teacher and also improved her qualification and were waiting for regularization but the AEO has terminated / removed her from service vide Endst No.2057-62 dated 21.3.2018.

Recommendation

Keeping in view the whole scenario, it is unanimously recommended that she may be reinstated with immediate effect and the salary of the interim period w.e.f the date of termination / removal may not be paid, however she may also be treated like her other colleges towards regularization as per existing policy regarding Community School Teacher.

4. Mst.Samina Masih Ex-CT

Mst.Samina Masih has been appointed on 1.9.1999 as PST with qualification of FA. Further, she is resident as per residence certificate and posted in GGPS Musa Khan Killi Loi Shalman tehsil Landikotal, Khyber Agency. Later on she has been appointed as CT in 2005 and posted at GGMS Shah Wali Landikotal Khyber Agency. She served in various educational institutions since 2005. She got her salary upto November, 2017 as per her statement. She was removed from her service by the AEO Khyber Agency vide Notification issued under Endst: No.11601-10 dated 6.2.2018 after fulfilling of all the codal formalities on charges of willful absence from duty. During discussion, she has not responded to any observation / questions by the committee.

Recommendation

Keeping in view, her past record, the committee unanimously recommended to regret her request and maintained the decision of the AEO Khyber Agency.

5. Mst.Saceda Bibi TT

Mst.Saceda Bibi TT was appointed in 1994 and posted at GGPS Zakhtan Malik Ghazi Khan Oralzai Agency and then transferred to Khyber Agency in 2002 vide Directorate order No. 11564-73 dated 6.4.2018 and posted at GGPS Sarfaraz Killi Tedi Bazar Jamrud, Khyber Agency.

She has been awarded recovery for a period of 2 years as per notification of AEO Khyber issued vide Endst: No. 11601-10 dated 6.2.2018 on the basis of enquiry conducted in this regard.

Recommendation

Keeping in view the facts, she explained before the committee about her absence period, and from perusal of the record, the committee unanimously recommended that the period of recovery may be reduced from 24 months / 2 years to 12 months (1 year).

6. Mr. Zahibur Rahman Ex-PST Kurram Agency

Mr. Zahibur Rahman was appointed as CST on 15.10.2004 at BCS Chappar Swery Ali Sherzai Central Kurram and then regularized on 31.3.2014 and posted at GPS Dar Ali Sherzai as ... He was removed from his service on 13.4.2017 vide Endst No.572-77 on long absence from his duty by the Addl: AEO Lower/Central Kurram. During the investigation, it was observed that he has the qualification of MA (IR) with B.Ed which is a sign of encouragement, keeping in view the scenario of locality.

Recommendation:

The committee unanimously recommended that he may be reinstated with immediate effect and the interim period will be converted into leave without pay. Further statement on judiciary stamp paper will be obtained from the appellant that in case of any further violation / absence, he may be proceeded under E&D Rules 2011.

1. Additional Director (Estab)
2. Deputy Director (F/A)
3. Section Officer (Edu)

"Dary 3/8/18

3/8/18

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Annexure-9

ENQUIRY REPORT.

Introduction. I called Mst: Samina CT GGMS Musa Khan Kili Loishalman Landikotal

She came to my office as she was called to explain her offence as she was suspended by A E O Endst, No 10108-13 dated 27/12/2016 (Flag A), for using substitute.

Findings.

- 1. She give a written statement using substitute named Mst; Sana for one year (Flag B).

Conclusion:-

- 1. The pay for the period 01/01/2016 till 02/1/2017 may be recovered and convert the absence period in to Extra Ordinary Leave.

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Flot-1-98

PRINCIPAL
GCET (F) JAMARUD
KHYBER AGENCY.

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Received Rs 1000/- in case appeal
titled "Samina Masih v/s Edu Deptt."
by Counsel Farman Ullah Khalil
Advocate

Fajma

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 1395 /ST

Dated 19/07 /2021

To

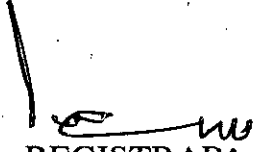
The District Education Officer,
Government of Khyber Pakhtunkhwa,
Khyber Agency at Jamrud.

Subject: -

JUDGMENT IN APPEAL NO. 1204/2018, MR. SAMEENA HUSSAIN.

I am directed to forward herewith a certified copy of Judgement dated 22.06.2021 passed by this Tribunal on the above subject for strict compliance.

Encl: As above


REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.