## Before Khyber Pakhtunkhwa Service Tribunal

Service Appeal No.543/2018

Date of Institution: 12.03.2018

Date of Decision: 09.04.2019

Shah Khalid S/o Nigar Khan R/o Village Khata Khat, District Mardan.

(Appellant)

### Versus

1. I.G Prisons Peshawar and 2 others.

## Present.

Mr. Ijaz Ahmad, Advocate

For appellant

## Judgment/Order

## HAMID FAROOQ DURRANI, CHAIRMAN.

The appellant was appointed as Warder (BPS-05) by the Superintendent Circle Headquarters Prisons Peshawar and was posted at Central Prison Haripur. He was proceeded against departmentally on account of absence from duty and was removed from service through order dated 30.09.2013.

- 2. Arguments heard.
- 3. It is gatherable from the record that after passing of order of removal from service against the appellant, he preferred a departmental appeal on 14.01.2014. The appeal was not responded to, hence the service appeal in hand was preferred on 12.04.2018. In the said manner, it becomes quite clear that the present service appeal was submitted after a delay of more than four (04) years. An application for condonation was submitted alongwith



the appeal in hand, however, the grounds noted therein are evasive and no specific reason for such enormous delay has been provided.

4. In view of above facts, the appeal in hand is dismissed in limine being barred by time File be consigned to the record room.

(Hamid Farood Durrani) Chairman

ANNOUNCED 09.04.2019

## Form-A

## FORMOF ORDERSHEET

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Case N	lo <u>.</u>		543/201	l <b>8</b>	•

Case No.	543/2018
Date of order proceedings	Order or other proceedings with signature of judge
2	3
17/04/2018	The appeal of Mr. Shahkhaled resubmitted today by Mr.
	ljaz Ahmad Afridi Advocate may be entered in the Institution
	Register and put up to the Learned Member for proper order
	please.
. ^	REGISTRAR 17/4 19
12 outre	This case is entrusted to S. Bench for preliminary hearing
(0)	to be put up there on 30/04/18.
.*	MA MEMBER
·	
30.04.2018	Junior counsel for the appellant present. The Tribunal s
-	functional due to retirement of the Honorable Chairman. Therefore,
	case is adjourned. To come up for the same on 27.06.2018 before S.B.
<del>.</del>	đ
	Reader
	Date of order proceedings  2  17/04/2018  30.04.2018

27.06.2018

Appellant absent. Learned counsel for the appellant absent. Adjourned. To come up for preliminary hearing on 20.07.2018 before S.B.

Member

20.07.2018

None for the appellant present. Adjourned. To come up for preliminary hearing on 08.08.2018 before S.B.

(Ahmad Hassan) Member

08.08.2018

Clerk to counsel for the appellant present and seeks adjournment on the ground that learned counsel for the appellant is not available today. Adjourned. To come up for preliminary hearing on 27.09.2018 before S.B.

(Muhammad Amin Kundi) Member

27.09.2018

Clerk of counsel for the appellant present. Due to general strike of the bar, counsel for the appellant is not in attendance. Requested for adjournment. Granted. To come up preliminary hearing on 01.11.2018 before S.B.

() Chairman 01.11.2018

Due to retirement of Hon'ble Chairman, the Tribuñal is defunct. Therefore, the case is adjourned. To come up on 19.12.2018.

19.12.2018

Learned counsel for the present. Heard. The present service appeal appears to be hopelessly time barred. Adjournment requested for proper assistance/further arguments. Adjourn. To come up for preliminary arguments on 30.01.2019 before S.B.

Member

30.01.2019

Counsel for the appellant present. The case was fixed for preliminary arguments however, today application for amendment in appeal was submitted. Application is placed on record. Reasons mentioned in the application appeared to be genuine. As such, application is accepted. To come up for amended appeal on 01.03.2019 before S.B.

(Muhammad Amin Khan Kundi) Member

O1.03.2019 Due to general strike of the bar, the case is adjourned. To come up for further proceedings/amended appeal on 09.04.2019 before S.B

K)\_/

Member

The appeal of Mr. Shah Khaled son Nigar Khan Distt. Mardan received today by i.e. on 12.04.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures of the appeal may be got attested.
- 2- The authority to whom the departmental appeal was made has not been arrayed a necessary party.
- 3- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may be also be submitted with the appeal.

No. 799 /S.T.

Dt. 17/04 /2018

REGISTRAR SERVICE TRIBUNAL

KHYBER PAKHTUNKHWA
PESHAWAR.

Mr.ljaz Ahmad Afridi Adv Pesh.

Vesubmit

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

AND. 543/18

Dated: 12-04-2018

Shah Khalid

VERSUS

I.G Prison Peshawar & Others

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Appellant/Petitioner

Through

Ijaz Ahmad Advocate High Court Peshawar.

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

ANG 543/18

Shah Khalid S/o Nigar Khan R/o Village Khata Khat,

District Mardan

Appellantovice Tribuna

### Versus

1. I.G Prison, Peshawar.

2. Superintendant Circle Head Quarters Prison Haripur.

3. Superintendant Central Prison Haripur

.....Respondents

**APPEAL** U/S **OF KHYBER** PAKHTUNKHWA SERVICES TRIBUNAL ACT 1974 **AGAINST** THE **IMPUGNED** 30-09-2013 **ORDER DATED** OF. RESPONDENT **NO-1** WHEREBY THE APPELLANT WAS REMOVED **SERVICE** 

## <u>PRAYER</u>,

Filedto-day

Re-submitted to -day and filed.

ON ACCEPTANCE OF THIS APPEAL, THIS HON'BLE TRIBUNAL MAY PLEASE BE SET ASIDE AND THE IMPUGNED ORDER OF RESPONDENT NO-1 DATED 30-09-2013 AND THE APPELLANT MAY KINDLY BE REINSTATED IN HIS SERVICE FROM THE DATE OF HIS REMOVAL FROM SERVICE AND HIS ABSENCE BE CONSIDERED AS LEAVE WITHOUT PAY.

Respectfully Sheweth:-

1. That the appellant is a bona fide and law abiding citizen of district Mardan.

- 2. That the appellant was appointed as warder (BPS-
  - 5) by the Superintendant Circle Headquarter Prisons Peshawar, after filing through all the legal formalities and medical checkups. (Copy of the fitness certificate is attached as annexure A).
- 3. That after initial appointment of the appellant, he was posted at Central Prison Haripur.
- 4. That before the removal order, the appellant was face with emergency situation, due to which the appellant couldn't be able to attend to his duties.
- 5. That the appellant was issued with a show cause notice dated 10/09/2013 as to why he was absent from his duties which the appellant replied again and again but didn't accept the reply of the appellant, for which implement the major penalty of removal from service. (Copy of show cause and order dated 30/09/2013 is attached as annexure 'B' & 'C').

- 6. That the appellant filed a departmental appeal against his removal but they refused to take any application (Copy attached) as "D"
- 7. That now the appellant approached this Hon'ble Tribunal for setting aside the removal order dated 30/09/2013 passed by the respondent no-1 on the following grounds.

## **GROUNDS**:

- A. That the order of the respondent NO.1 dated 30/09/2013 whereby the departmental appeal of the appellant was not taken by the respondent and that of awarding the major penalty of removal from service is against law, fact and material on record and hence liable to be set aside.
- B. That the impugned order suffers from patent illegalities and material procedural irregularities in as much as the impugned order is a non speaking order and the facts and other materials on record has not been considered therefore the same is not tenable.

- C. That the impugned order has been passed in utter violation of the procedure laid down in the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011 and therefore, the impugned order is a nullity in the eyes of law.
- D. That the explanation given by the appellant for his absence from duties was not considered in its true perspective. In fact the appellant was confronted with a situation which genuinely prevented him from performing his duties and there is no element of willful and intentional negligence on his part, therefore any major penalty awarded to the appellant has caused grave miscarriage of justice.
- E. That the impugned order has not given any cogent reason for not considering the explanation given by the appellant for being absent from the duties.
  - F. That the impugned order is mechanical order without application of the mind and therefore is against the mandatory provisions of the Civil Servants Act 1973 as also the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011.

G. That the appellant has put in meritorious services without any previous adverse report and major penalty of removal from service is un-warranted by law.

It is therefore humbly prayed that on acceptance of this appeal the impugned order dated 30/09/2013 by respondent no.1 and not taking as be set aside and the appellant may graciously be reinstated and his absence may be considered as leave without pay. Statel

Dated: 12/04/2018

**Appellant** Through

> Ijaz Ahmad Advocate High Court, Peshawar.

## **Affidavit**

ESTED

I, Shah Khalid S/o Nigar Khan R/o Village Khata Khat, District Mardan do here by solemnly affirms on oath that the contents of the instant application are correct and true to the best of my Knowledge and belief.

Deportent

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Shah Khalid	Appellant.	
•	Versus	
_	ele Head Quarters Prison Haripur and Respondents	ŀ

## **Application for Condonation of delay**

Respectfully Sheweth,

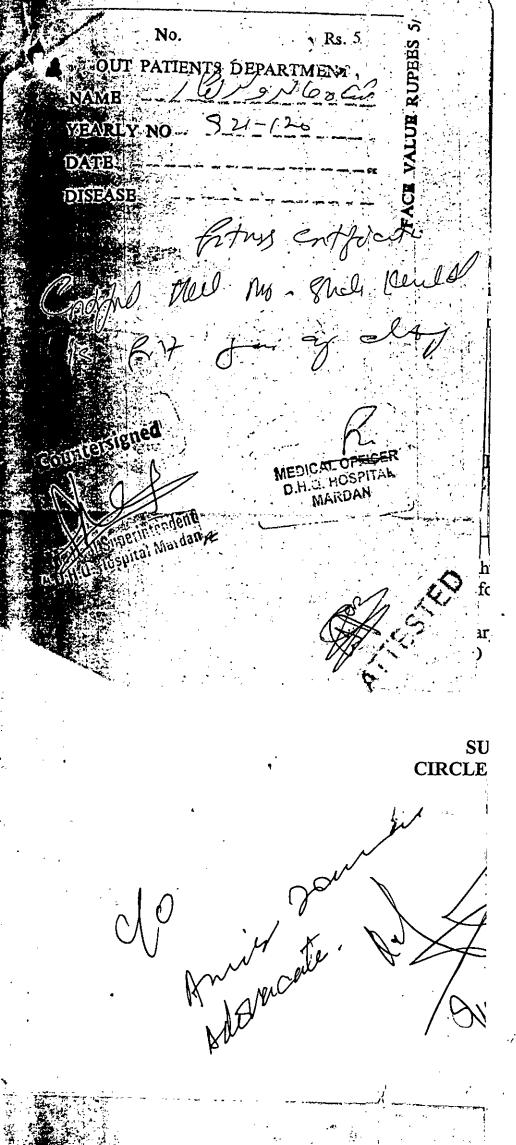
- 1. That the above mentioned appeal is pending before the Hon'ble Court in which no date is fixed.
- 2. That appellant was faced with emergency situation due to which the appellant was unable to join his duty.
- 3. That absence of appellant was not intentional but rather the emergency situation with which appellant faced.
- 4. That the delay occurred was neither intentional nor deliberate or negligent.
- 5. That there is no legal bar on the time if the spent or condone by this Hon'ble Tribunal.

It is therefore humbly prayed that on acceptance of this application, the delay if any in submission of appeal may kindly be condoned in the interest of justice.

Through

Appellant

Ijaz Ahmad Advocate High Court Peshawar.



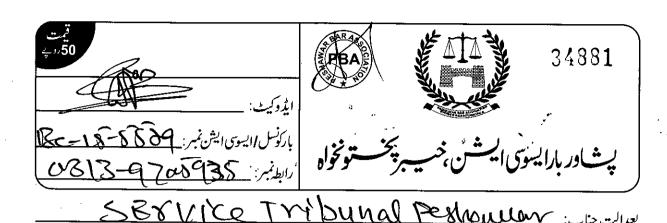
BEPORE THE SERVICE tribunal Peshawar. shahlchalid Vs 9. Or. Prison Peshawa Application for Adjournment Respectfully showeth. most the above mention appeal is panding before the housable count whichis Fixed for taday. mont the Cannail for appellant/ applicant is out of Station. 14 It is therefore bumbly

prayed that the application is many

please are extend. islamated. applicing appellant Date: 30-1-209. margh Zarghunshah (clerk of Diag) Munschadreer

حقنور مناب 9.0 ميل فاروات سيناور ورؤام مراح عالی شاه فالم ولم نگارفان فيا آل سال ديل درس يو مِن بطور واردان بعرى بوي هي. یر که سائل روای و ایمامزاری اور فرعن سائل ک 3 6 6 C) (18) C) (18) المورا وي هيوور أرفع والمارم Cols per de prom service (s) //m (b) a los می .. برکر سائل غرار ای و دوار در دوار در می کو سیری کی سكن كالمه ميل كاروات كالم ورواب يلي م انكار الحادث می کرسائل رکاب مرس فامزان ے نقاق رکھ بات رہے 7-10-2016 1:210 Stated 06,60 No N6-6-1

عفور جناب م.C میل فام جات سیاوری در وزاس کرار بالی شاه فالمولرنگارفان (g 3 m (3 p) 0 (0 ) 19 ) Oe ر المان نواع مور المانزرى الور المون شاى ع المن ولوی سرالها دے ریا تا تیس کھانتیاق المریز مالات کی وجہ سے المحالات کی وجہ سے المحال کی انتیاق کا المریز مالات کی وجہ سے اور اور لوجی المحالات کی وجہ سے المحالات کی المحالات کی وجہ سے المحالات کی وجہ الموالم الموال برا de de ple 2 2 per (6/9) De la f d -13/ REMoual From service / 50 gwill 191 372; 845 July 3 را بر الم الم الم ورفوات وي ك كونزع M-1-2014 00



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مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی وجواب دہی کاروائی متعلقہ ان مقام اسک ورک سے اسطے پیروی وجواب دہی کاروائی مقرر کرے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدہ کی کل کاروائی کا کامل اختیار ہوگا ، نیز و کیل صاحب کو راضی نامہ کرنے و تقر ر ثالث و فیصلہ بر علف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہرقتم کی تقد این زریں پر دسخط کرنے کا اختیار ہوگا ، نیز بصورت عدم پیروی یا ڈگری کی طرفہ یا اپیل کی برآ مدگی اور منسونی ، نیز دائر کرنے اپیل گلرانی و نظر ثانی و پیروئی کرنے کا مختار ہوگا اور بصورت ضرورت مقدہ فدکورہ کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقر رکا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ فدکورہ با اختیارات حاصل ہوں کے اور اس کا ساختہ پر داختہ منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدہ کے سبب سے ہوگا کوئی تاریخ پیثی مقام دورہ یا حد سے دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدہ کے سبب سے ہوگا کوئی تاریخ پیثی مقام دورہ یا حد سے بہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی فدکورہ کریں ،البذا وکالت نامہ لکھ دیا تاکہ سند رہے بہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی فدکورہ کریں ،البذا وکالت نامہ لکھ دیا تاکہ سند رہ

الرقم: <u>2017 - 4 - 1</u>
العسبد العسبد

.... نوٹ:اس وکالت نامہ کی فوٹو کا پی نا قابل قبول ہوگی۔ Shah Khalid

.....v/s.....I.G.Prison Peshawar etc.

APPLICATION FOR PLACING THE ADDITIONAL

MEDICAL DOCUMENTS IN THE MAIN FILE/CASE.

Respectfully Sheweth:

1. That the above noted appeal is pending before this
Hon'able Tribunal and is fixed for 07.8.2018.

That some additional medical documents are requires to be placed in the main file/case, hence this application.

It is therefore most humbly prayed that on acceptance of the instant application the attached medical documents may kindly be placed in main file/case in the larger interest of justice.

Appellant,

Dated: 7.8.2018

Through:

(IJAZ (HMAD)

Advocate High court, Peshawar.

## **TREATMENT AT HOME**

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## DISCHARGE SLIP Medical "A" Unit

**Consultant Medical Specialist** 

Dr. Habib-ur-Rahman

MBBS - MRCP

<u>M.O</u>	
Dr. Hanif Afzal	Countersigned
M.B.B.S	
Dr. Fazli Rabbi	
M.B.B.S	Medical Superintend
Dr. Fozia Fahim	Re
M.B.B.S	·

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F/H Name
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Adm. No. 672/54 Bed Ng 10
Diagnosis 47N
Prepared & Signed By Medical Officer
OHO Hospital Mardan

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## **TREATMENT AT HOME**

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## 

Consultant Medical Specialist

Dr. Habib-ur-Rahman

MBBS - MRCP

<u>M.O</u>

Countersigned

Dr. Hanif Afzal M.B.B.S

Marking C

Dr. Fazli Rabbi

Medical Superintenuents
D.H.Q Hespital mardan

M.B.B.S

Dr. Fozia Fahim

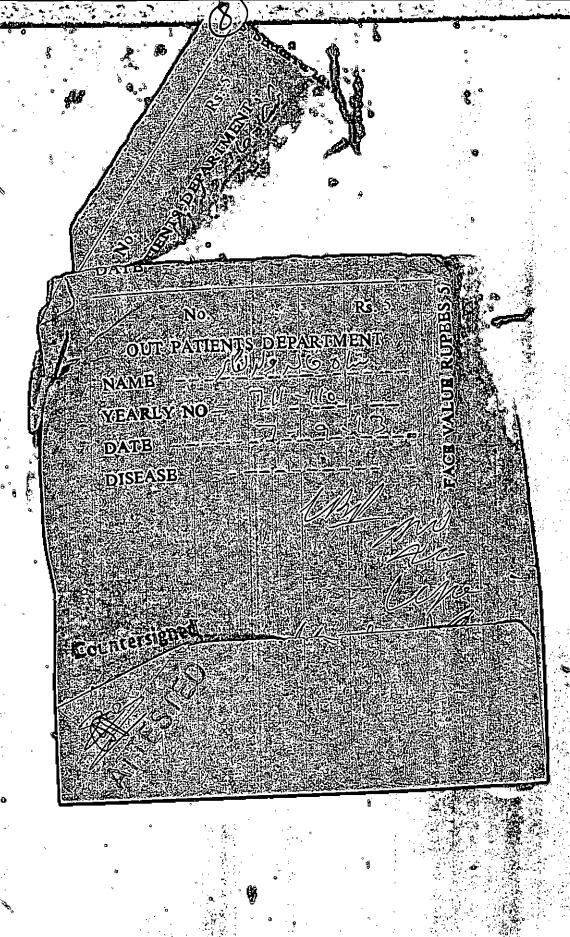
M.B.B.S

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F/H Name
Address _ Village & PO/cata least Mardon
D/A 10-9-2013 D/D 25-9-2013
Adm. No. 272/47 Bed No. 13
Diagnosis HTN
Prepared & Signed By Medical Officer

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## MEDICAL CERTIFICATE

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## SHOW CAUSE NOTICE UNDER RULE-5 (i) READ WITH RULE-7 OF THE KINGBER RUKHTUNKHWA GOVERNMENT SERVANTS (EFFICIENCY DISCIPLINE) RULES, 2011.

You following Warders (BPS-05) attached to Central Prison Haripur absented from duties & lines/Jail premises on the dates noted against your names as

Name of Warder Date of Absence	\
	l.
1 31-8-2013 to 10-9-2015	
31-8-2013	+
2. Taimoor Khan -do-	
3. Hamad Khall	-
A Shanid Alillad	
5. Shah Khalid 08-9-2013	}

I, Masud-ur-Rahman Superintendent Headquarter Prisons, Haripur as competent authority, am satisfied by the report submitted by the Superintendent Central Prison Haripur on 09-9-2013 and there is no need of holding any further from the competent authority.

Now therefore, you above named Warders are hereby called upon to show cause within 07-days as to why punishment of "Removal from Service" may not be awarded to you for your above stated act.

In case your reply does not reach this office within stipulated period ex-parte action shall be taken against you.

SUPERINTENDENT

CIRCLE H/Q PRISON HARIPUR

Endst No. 2328-29 / Dated / O / 9 /2013

Copy of the above is forwarded to;The Superintendent Central Prison Haripur for information w/r to his report dated 09-9-2013. A copy of show cause notice duly signed by the accused Warders may please be returned to this Headquarter as token of receipt and office record.

2. Warders concerned c/o Superintendent Central Prison Haripur.

SUPERINTENDENT
CIRCLE H/Q PRISON HARIPUR

ATTESTED



## OFFICE ORDER:

Upon completion of disciplinary proceedings under Khyber Pakhtunkhwa Government Servants Efficiency & Discipline Rules-2011, Warder (BPS-05) Shah Khalid attached with Central Prison Haripur is hereby warded the penalty of "Removal from Service" with immediate effect, on the harges contained in Show Cause Notice served upon him vide this Headquarter B No. 2328-29 dated 10-09-2013.

lst: No: 2682 - 85

## SUPERINTENDENT CIRCLE H.Q. PRISON HARIPUR

Copy of the above is forwarded to:

- The Inspector General of Prisons, Khyber Pakhtunkhwa Peshawar 2. The Superintendent Central Prison Haripur for information & necessary action w/r to above.
- 3. The D.A.O Haripur for information & necessary action.
  - 14. Warder Shah Khalid S/O Nigar Khan R/O Village & P.O Kata Khan

SUPERINTENDENT CIRCLE H.Q. PRISON HARIPUR Minerale.

والمعنور ما ب ع. حمد فانه مات ساور در فراس مراح بالی سام فالمولرنگارفان ما کای سائل ذیل گرفل مار 06:16 de 2000 Un dém 12 -11 ہے کہ ساکھ بڑی اِعامراری اور مرقب شای ے نائریز مالات ی وجہ ہے رہے مور ار لوق ( ele ple) 2 2 per (0) 5 (5) -13/ REMoral grom service / 50 2 0 givil', 13, 3, 2, 6 L = Jul 2 15:50 مر الله المال ورفواس دی کی کوئن ہے کہ سائل رکت بخریب فائزان سے نقلق رکھا ہے اور کو کا والم کمیل م. July 2 & Chiet مورد, 1808-1 تعاه فالروار تكارفان

كفير ما 90 ميل فان سيًاو ور فواست مجراد بحالی ستاه خاله وله نگار خان حناب عالی سا عل دُبل عرفن ہے بے کہ سائل بھی ریانداری اور قرقیل شنای ہے لیے و انتای ناکن کی انتای ناکن کی انتای ناکن کرد. 1/32 32) 1/3e c/1 c/9 5/10 رب که سائل کو انهی بعام محج معنی رفتم کلی ک طرف 2 1/500 Removal from Service & 1/m 1/2 en 10/d/6/69 (8 WILL 21.3) L' & L E d'IL 5 را المراد المعالى المع م انکار کیا۔ انگار کیا کی ان کے ماف در دُوارٹ لیے ری می کرسائل را کی کرمیں فانران می کان رکھا ہے او کور کا و اور کال ے۔ نا از مامیان می استرای وای Spiret sollies de l'aliano 7-11-2017 

# TREATMENT AT HOME Counter : gned Cap. Veloref Delical Superintendent D.H.Q Hospital mardan Tab. Veren Tab. Veren 1+1 Sup. Gaviscin 1+1+, Sup. Sangabein 1-1-,

Medical Officer

BHQ Hospital Mardan

حاله کرر دوباره معائند کیلئے بروز پیراور جمعہ
میڈیکل اولی ڈی تشریف لائیں۔