BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 15292/2020

Date of Institution ...

11.11.2020

Date of Decision

01.12.2021

Zafran Ullah S/o Nasid Ullah R/o Ghani Khel, Domail, District Bannu.

(Appellant)

VERSUS

Deputy Commissioner, District Bannu and three others.

(Respondents)

Imran Khan, Advocate

For Appellant

Muhammad Rasheed, Deputy District Attorney

For Respondents

ROZINA REHMAN ATIQ-UR-REHMAN WAZIR

•••

MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):- Brief facts of the case are that the appellant while serving as Sepoy in Levy Force was suspended from service on the charges of absence from duty vide order dated 19-11-2014 and was later on terminated from service vide order dated 10-12-2014. Feeling aggrieved, the appellant filed departmental appeal dated 07-01-2015, which was processed at some length but was not responded to the appellant within the stipulated timeframe, but in the meanwhile, in the wake of 25th Constitutional Amendment, the Levy Force was merged with Khyber Pakhtunkhwa Police. After merger, the appellant filed departmental appeal to the Inspector General of Police Khyber Pakhtunkhwa, which was filed vide order dated 01-10-2020, hence the instant

service appeal with prayers that termination order dated 10-12-2014 may be set aside and the appellant may be re-instated in service with all back benefits.

- 02. Learned counsel for the appellant has contended that the appellant has not been treated in accordance with law, as merit of the petition of appellant has not been decided by either of the respondents; that the appellant suffered a lot due to merger of levy force into police, which resultantly changed the appellate authority of the appellant, hence his departmental appeal remain un-decided for a longer time; that fair opportunity was required to be provided to the appellant to defend his cause, but due process has not been followed and that the appellant was terminated from service mere on the charges of absence and that too on medical grounds; that the appellate authority filed departmental appeal of the appellant vide order dated 01-10-2020, which was only addressed to Regional Police Officer with no copy to the appellant, hence the appellant received copy of the order on 03-11-2020, thereafter the appellant filed the instant service appeal; that mother of the appellant was seriously ill and nobody except the appellant was available to take her to hospital, who later on died and such certificates were presented to the competent authority, which were not considered at all.
- O3. Learned Deputy District Attorney for the respondents has contended that the appellant was proceeded against on the charges of willful absence from lawful duty for a month time; that the appellant was served with several notices to join duty and state reason of his willful absence, but he did not pay any heed; that the appellant was suspended from service vide order dated 19-11-2014 and to this effect, final show cause notice was also served upon him; that the appellant neither responded to the notices nor advanced any valid reason of his willful absence, hence he was terminated from service vide order dated 10.12.2014.
- 04. We have heard learned counsel for the parties and have perused the record.

05. Record reveals that the appellant was initially appointed as Sepoy in Federal Levy Force vide order dated 18-04-2011. The appellant was suspended from service vide order dated 19-11-2014 on the charges of absence from duty for few days and was subsequently terminated from service under Federal Levy Force (Amended) Rules, 2013, where no procedure is devised in such rules for proceeding the force personnel for the charges of misconduct, rather Rule-18 of the Rules ibid provides that conduct of the force personnel shall be regulated by rules/instructions issued by Federal Government from time to time. The impugned order provided for penalty to the appellant in terms of termination from service, which as rightly argued by the learned counsel for the appellant is not included in the list of penalties provided in the rules applied on the appellant. The order, therefore, having been passed in blatant disregard of law can only be termed as void. We have also noticed that the appellant was proceeded summarily and was not afforded opportunity to defend his cause and to this effect, the Supreme Court of Pakistan in its judgment reported as 2008 SCMR 1369 has held that in case of imposing major penalty, the principles of natural justice required that a regular inquiry was to be conducted in the matter, otherwise civil servant would be condemned unheard and major penalty of dismissal from service would be imposed upon him without adopting the required mandatory procedure, resulting in manifest injustice. We have observed that absence of the appellant was neither so long nor willful, but he availed such leave due to compelling reasons by submitting his medical certificates. Even otherwise, absence on medical grounds without permission of the competent authority could not be considered an act of gross misconduct entailing major penalty of dismissal from service, but the respondents did not consider his case on compassionate ground and was terminated in an arbitrary manner, which was not warranted. Reliance is placed on 2008 SCMR 214. The appellant suffered for longer for change of his appellate authority for no fault of him and was deprived of his legal right for absence on medical grounds, which however was not warranted.

In view of the foregoing discussion, the instant appeal is accepted. The termination order dated 10-12-2014 is set aside and the appellant is re-instated in service with all back benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 01.12.2021

> (ROZINA REHMAN) MEMBER (J)

(ATIQ UR REHMAN WAZIR) MEMBER (E) ORDER 01.12.2021

Learned counsel for the appellant present. Mr. Muhammad Rasheed, Deputy District Attorney for respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the instant appeal is accepted. The termination order dated 10-12-2014 is set aside and the appellant is re-instated in service with all back benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 01.12.2021

(ROZINA REHMAN) MEMBER (J)

(ATIQ-UR-REHMAN WAZIR) MEMBER (E) 06.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 13.07.2021 for the same as before.

READER

13.07.2021

Appellant in person and Mr. Kabirullah Khattak, Addl. AG alongwith Yaqub, H.C for the respondents present.

Respondents have not submitted reply/comments. They are directed to submit written reply/comments in office within 10 days, positively. If written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 01.12.2021 before the D.B.

stipulated period has personal and reply has not been summitted.

Chairman

P.S 28.07.2021

Learned Addl. A.G be reminded about the omission and for submission of Reply/comments within extended time of 10 days.

Changran

Form- A

FORM OF ORDER SHEET

Court of_	· · · · · · · · · · · · · · · · · · ·		
	16000		
e No	15292	/2020	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
. 1	2	3
1-	01/12/2020	The appeal of Mr. Zafranullah resubmitted today by Mr. Imran Advocate may be entered in the Institution Register and put up to
		Worthy Chairman for proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be up there on 18/01/201
		CHAIRMAN

	18.01.2021	Appellant present through counsel. Preliminary argument heard. File perused.
		Points raised need consideration. Admitted to regula
		hearing subject to all legal objections. The appellant
ellant D	eposited rocess Fee	directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written
urity & I	2(12	reply/comments. To come up for written reply/comments of
المعيدر		06.04.2021 before S.B.
	-	(Rozin) Rehman)
		Member (J)

The appeal of Mr. Zafranullah son of Nasid Ullah r/o Ghani Khel Domail District Bannu received today i.e. on 11.11.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Copy of departmental appeal dated 23.2.2015 mentioned in the memo of appeal is not attached with the appeal which may be placed on it.

72-) Memorandum of appeal may be got signed by the appellant.

Dt. 12/11 /2020.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Imran Khan Adv. Pesh.

Note'

The objection has been removed copy of appeal has now filed.

dated = 2 01 /20

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2020	,
Zafran Ullah	
VERSUS	
Deputy Commissioner, District Bannu	
and others	(Respondents)

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Appellant

Through

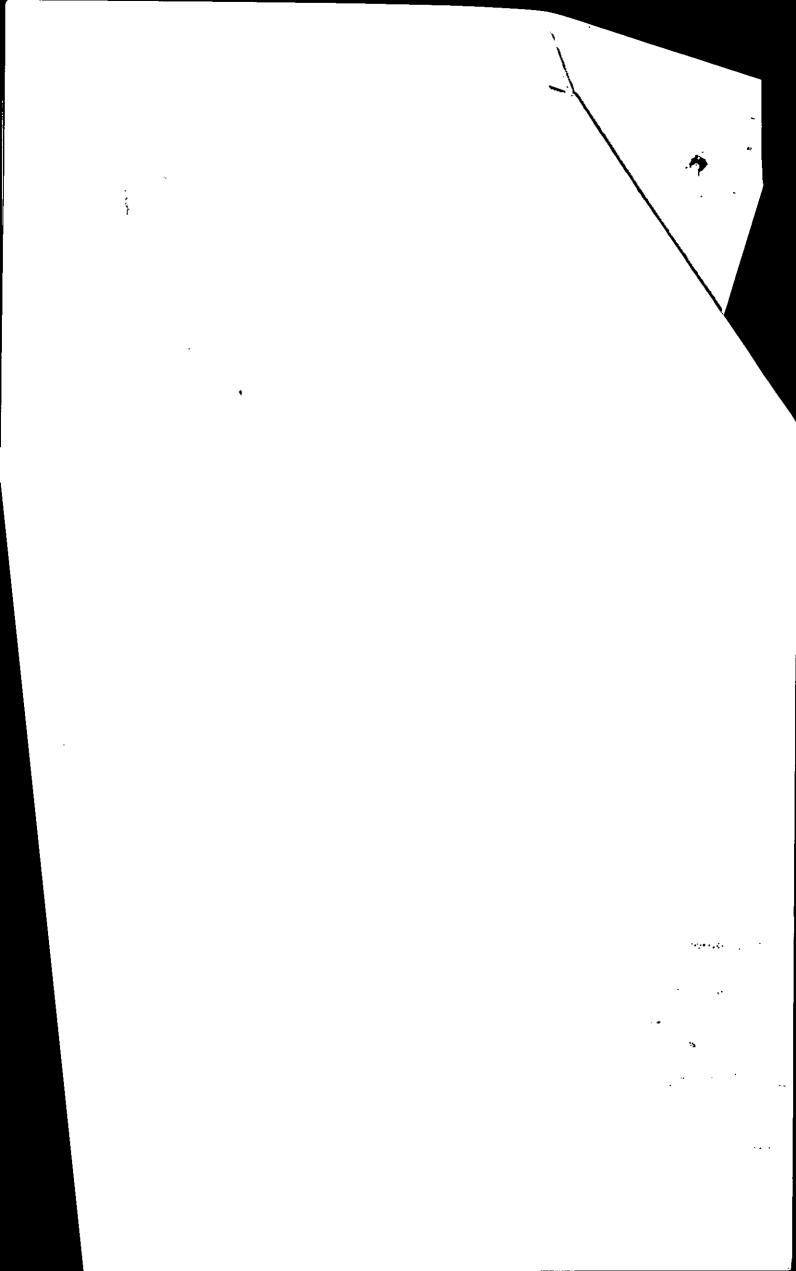
Dated: 11/11/2020

Imran Khan

Advocate High Court,

Peshawar.

Cell: 0333-9410989



BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

•	t	1529	2_
Service Appeal	No.		_/2020

Service Tribunal

Diary No. 14480

Dated 11112020

Zafran	Ullah	S/o	Nasid	Ullah	R/o	Ghani	Khel,	Domail,	District
Bannu	• • • • • • • • •				· · • • • • • •			(Ар	pellant)

VERSUS

- 1. Deputy Commissioner, District Bannu.
- 2. District Police Officer, District Bannu.
- 3. Inspector General of Police, Khyber Pakhtunkhwa, IGP Office, CPO, Peshawar.
- 4. Government of Khyber Pakhtunkhwa though Chief Secretary,
 Civil Secretariat, Peshawar.....(Respondents)

APPEAL UNDER SECTION 4 OF KHYBER

PUKHTUNKHWA SERVICE TRIBUNAL ACT

1974.

Prayer:

Riledto-day
Registrar

On acceptance of this Service Appeal, the termination order dated 10/12/2014 may kindly be set aside and the petitioner may kindly be reinstated into service with all back benefits.

Re-submitted to -day

Rogistrar 2016

(2)

Respectfully Sheweth:

- 1. That the appellant is the peaceful law abiding citizen of Pakistan and has never ever violated any law and rule of the country in his entire life. (Copies of CNIC and Service Card are attached as annexure "A").
- 2. That appellant was initially appointed as Sepoy in Federal Levy Force "FR" Bannu on dated 18/04/2011 on regular basis in BPS-05 along with usual allowance as admissible under the rules. (Copy of appointment order is attached as annexure "B").
- 3. That appellant has performed his duties diligently to the satisfaction of his officers.
- 4. That on the grounds of absence from duty the appellant was suspended from service by the Deputy Commissioner, Bannu/ Commandant Levy Force FR Bannu vide order dated 19/11/2014. (Copy of suspension order is attached as annexure "C").

- 6. That within the stipulated period of time the appellant has filed Departmental Appeal against the impugned order 10/02/2014 passed Deputy Commissioner/ Commandant Levy Force FR Bannu whereby the services of appellants have been terminated. (Copies of appeal dated 67/01/2015 and comments are attached as annexure "D").
- 7. That the comments were called by the Secretary

 Law and order "FATA" from "DC Bannu" but they

 departmental appeal of the appellant has not been

 decided by the Secretary Law and Order FATA.

 (Copy of comments is attached as annexure "E").
- 8. That during the pendency of the departmental appeal of the appellant, the 25th Constitutional Amendment was passed by Parliament and in

pursuance of the amendment levies and Khasadar Force were merged into KP Police Force.

- 9. That after the merger the appellant filed Departmental Appeal before the Inspector General of Police Khyber Pakhtunkhwa, wherein comments were called from Deputy Commissioner, but the appeal has not been decided on merit.
- 10. That the appellant having no other adequate alternate remedy, but to approach this Hon'ble Tribunal for redressal of her grievances, on the following grounds:

GROUNDS:

- A. That on merits the petition of appellant has not been decided by either of the respondents.
- B. That the mother of the appellant was sick and hospitalized in Peshawar. (Copy of medical documstrs are attached as annexure "F").
- C. That the appellant has suffered due to the change of nomenclature of post of the high-up's as his departmental appeal remain un-decided on merit so for.

5

- D. That fair opportunity should be provided to petitioner to defend himself, as, due process has not been followed in case of the suspension and termination of appellant.
- E. That the order of IG KP was communicated/provided to the appellant on 03/11/2020, therefore, the appellant immediately filed appeal before this Hon'ble Tribunal.
- F. That appellant will take other grounds at the time of arguments with the prior permission of this Hon'ble Tribunal.

It is, therefore, most humbly prayed that by accepting of this Service Appeal, the termination order dated 10/12/2014 may kindly be set aside and the petitioner may kindly be reinstated into service with all back benefits.

Any other relief which has not been mentioned may also be granted in favour of appellant.

Appellant

Through

Dated: 11/11/2020

Advocate High Court, Peshawar.

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2020	
Zafran Ullah	(Appellant)
VERSUS	
Deputy Commissioner, District Bannu	
and others	(Respondents)

AFFIDAVIT

I, Zafran Ullah S/o Nasid Ullah R/o Ghani Khel, Domail, District Bannu, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Imran Advocate

O DEPONENT CNIC No. 11101-7210431-1

duted 11 120

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2020
Zafran Ullah(Appellant)
VERSUS
Deputy Commissioner, District Bannu
and others(Respondents)

ADDRESSES OF THE PARTIES

APPELLANT:

Zafran Ullah S/o Nasid Ullah R/o Ghani Khel, Domail, District Bannu.

RESPONDENTS:

- 1. Deputy Commissioner, District Bannu.
- 2. District Police Officer, District Bannu.
- 3. Inspector General of Police, Khyber Pakhtunkhwa, IGP Office, CPO, Peshawar.
- 4. Government of Khyber Pakhtunkhwa though Chief Secretary, Civil Secretariat, Peshawar.

Appellant

Through

Dated: 11/11/2020

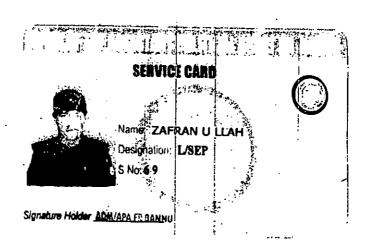
Imran Khan

Advocate High Court,

Peshawar.

(A)





م المستان بن شنا آن کور 11101-7210431-1

> 1-11101-721043 نامان نميه: F2X3KC طنی فبل، نا ندرفاق فبل، دَاتحانه علیم محه، تمسیل ۱۰ بیل منگ بهنون

13/09/2021 تاريخ تنسيخ: 13/09/2021 المراجع ال



OFFICE OF THE DISTRICT COORDINATION OFFICER/ POLITCAL AGENT FRONTIER REGION BANNU

18/4/20/1

OFFICE ORDER.

As recommended by the Departmental Selection Committee in its meeting held on 14th and 15th February 2011, minutes duly approved by SAFRON Division Islamabad vide letter No.F.4(5)-LK/2010 (Pt), Dated 28/03.2011 and FATA Secretariat vide letter No. CS(F)/N/4-Tevy/Concept Paper/2011 dated 25.03.2011, Mr. Zafranullah s/o Nasidullah r'o Ghani Khel is hereby appointed as Sepoy in Federal Levy Force FR Bannu on regular basis in BPS-05 along with usual allowances as admissible under the rules against the newly temporary created posts with immediate effect on the following terms and conditions:-

CONDITIONS:-

- I. You will remain on probation for period of one year. You can be terminated at any time without assigning any reason during the probation period.
- 2. You will provide health and age certificate...
- 3. You will provide surety of three notables of your area to the effect, that you will refund the cost of Government Rifles, if damaged or the cost of training etc incurred on you if absconded. The Government will have the right to confiscate their property in such case.
- 4. You will have to undergo/qualify pre-induction training as and when required.
- 5. You will undertakeOath to serve the country and the force faithfully and obediently with out any bias and favouritism.
- 6. You must obey all legal orders of your superiors during tenure of service, failing. to do so will make you liable to dismissal from service or imposition of major-
- You will be liable to transfer anywhere in Frontier Region Bannu. You may be transferred to any other district or agency or Frontier Region in the public interests if deemed necessary.
- 8. You will be entitled to receive pay and allewances as per pay scales notified by the Govornment from time to time.
- You will be governed by such rules and orders related to leave, traveling allowance, medical allowance, pay etc as may be issued by the Government for the category of Government Servants to which you belong.
- 10. You should report for duty to Assistant Political Agent FR Bannu within ten (10) days from the date of issuance of this office order failing which your appointment will be considered as cancelled

District Coordination Officer/Plitcal Agent Frontier Region Bannu.

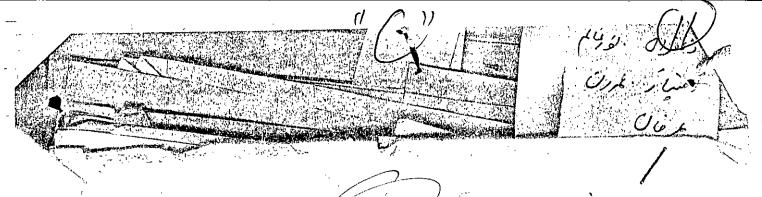
Even No & dated.

Copy of the above is forwarded to:-

- 1. The Additional Chief Secretary FATA Secretariat Peshawata
- 2. The Secretary to Government of Pakistan, S.AFRON Division Islamabad.
- 3. The Deputy Secretary Law & Order/Narcotics Law and order Department, FATA Secretariat Peshawar.
- The District Police Officer, Bannu.

- 5. The Assistant Political Agent FR Bannu for information with the direction to verify their antecedents and report to this office.
- .6. The Agency Surgeon FR Bannu.
- 7. The Section Officer (Budget) Ministry of SAFRON, Government of Pakistan Islamabad.
- 8. The Section Officer Narcotics Law & Order Department FATA Secretariat Peshawar.
- 9. The District Accounts Officer Bannu for information and necessary action.
- 10. Official Concerned for information and strict compliance.

District Coordination Officer/Plitcal Agent Frontier Region Bannu.





OFFICE OF THE

DEPUTY COMMISSIONER/COMMANDANT LEVY FORCE, FR BANNU

No. 251

/DC/APA/Levy Clerk

Dated Bannu the 19 / 11 / 2014

Office Order

As reported by Incharge Levy Force Shallgaza Check Post and Levy Incharge DPs Camp Bakka Khel FR Bannu, the following Levy Personnel are absent from duty till date despite proper notices served upon them. This willful absence from duty is against the service discipline. They are therefore suspended from service with effect from 03/11/2014.

- 1. Zafran s/o Nasheed Ullah Levy Sepoy Serial No.69
- 2. Noor Alam Levy Sepoy Serial No.35
- 3. Imtiaz Khan Lance Naik
- 4. Imran Khan Lance Naik
- 5. Irfan Sepoy

 \sqrt{Sd}

Deputy Commissioner/Commandant, Levy Force, FR Bannu

Even number & date Copy forwarded to the:

- 1. District Comptroller of Accounts, Bannu
- 2. Political Tehsildar (U) FR Bannu to conduct preliminary enquiry and submit report/findings within 15-days positively.

Assistant Political Agent/Deputy Commandant Lowy Force, FR Bannu

BALL OTI







DEPUTY COMMISSIONER/COMMANDANT LEVY FORCE, FR BANNU

No. 266-72 /DC/APA/Levy Clerk

Dated Bannu the 10 / 12 / 2014

Office Order

As per report of Political Tehsildar (U) FR Bannu and Levy Incharge Levy Force FR Bannu, the following Levy personnel are absent from government duty and also refused to Political Tehsildar (U) FR Bannu to perform government duty other then Tehsil building. Furthermore, they again violated the under taking signed by them and are still and have not attended this office so far for duty:

- 1. Imran Khan Lance Naik
- 2. Imtiaz Khan Lance Naik
- 3. Zafran Ullah s/o Nashid Ullah Levy Sepoy S.# 69

In view of the above, the above Levy Personnel are hereby terminated from services under Levy Rule-10 Schedule-II with immediate effect, i.e. 08/12/2014, due to their absence/refusal from government duty.

Deputy Commissioner/Commandant, Levy Forca, FR Bannu

Even number & date Copy forwarded to the:

- 1. Assistant Political Agent, FR Bannu
- 2. Political Tehsildar (U) FR Bannu
- 3. Sub: Major Levy Force FR Bannu.

4. Official concerned for information.

Deputy Commissioner/Commandant,
Levy/Force, RR Bannu

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FATA SECRETARIAT Law & Order Department PESHAWAR



Deputy Commissioner FR Bannu

Info:

PS to Secretary Law & Order

Lance Naik Imran Khan Levy Force, FR Bannu

Subject:

APPEAL AGAINST THE IMPUGNED ORDER 10.12.2014 PASSED BY DEPUTY COMMISSIONER/COMMANDANT LEVY FORCE FR BANNU WHEREBY THE SERVICES OF THE APPELLANTS HAVE BEEN

TERMINATED.

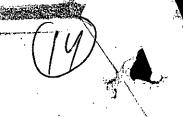
I am directed to enclose herewith an application/appeal submitted by Lance Naik Imran Khan and Lance Naik Imtiaz Khan Levy Force FR Bannu on the subject for views/comments, please.

> Shabir Khan Section Officer (NARCOTICS)

Ley der

Denna Co. Lussicani Cama Same

BAH MY





OFFICE OF THE TY COMMISSIONER/PA

FR BANNU

O/DC/APA/Levy Clerk

Dated Bannu

/04/2017

То

The Section Officer (Levy & Khassadar) Law & Order Department, FATA Secretariat Peshawar.

Subject:-

APPEAL FOR RE-INSTATMENT -ZAFRAN ULLAH

Memo:-

Please refer to your letter No.CS (F) 4-Levy / Appeal / 930-31 dated 17.04.2017 on the subject noted above.

The requisité views / comments are furnished as under:-

1. It is correct that Mr.Zafranullah s/o Nasheedullah was appointed as Levy Sepoy on

2. He remained absent from duty w.e.f. 13.10.2014 and departmental proceedings were 3. He was served with several notices to resume duty and state reason of his willful absence

from duty but he did not pay any need to the directions. 4. That he was suspended from service vide this office order No.251/DC/APA/Levy\clerk dated 19.11.2014 and on 03.12.2014 final show cause notice was issued to him with the direction to resume duty within two days failing which he would be terminated from

5. That subsequently due to his willful and intentional absence from duty he was terminated from service vide this office order No.266-72/DC/APA/levy Clerk dated 10.12.2014.

6. That neither the appellant responded to the notices of this office nor advanced any valid reason of his willful absence therefore he was terminated from service as provided in the

7. That the appellant had a remedy of appeal within thirty days as provided in rule-11 of Federal Levies Force (Amended) Service Rules, 2013 which he did not avail

8. That the appellant (Ex-Levy Sepoy) has no locus stand at this stage, however if the authority deem it appropriate lenient view can be taken in the case.

> Deputy Commissioner/PA FR Bannu

Ugiff right will with the find. : No. if we is well of swall In her fish is some the Sinis e Oper Agoline Speller Diffelle med is to out fil Not Jours put of UN Overlines My Dille gra 5 Class UN SHORGE WWW. World Sless to je Class 07 2015

و فاست در خور الميم المي District Police Officer BANNUIL و المراجع المر و العسل من إلى الما المعلى المالية المعلى المعلى المالية المعلى ا د مند عن في سيد و دور ما يا تا در رود يه جيران م ها الورسور جي ف عدر من الرائد المائد ال 17.10 1781 E. SE-IV 120. AGLE ورا المراج المورس إلى أورس والمطعم الوالح أن على الراج الماسان الماس LOS 9341 9768664

عفور الماب السرائر المبدل المبدلولس المسيد المتحدام د. فاست دائے سالمبہ لربروا بی بولس میان شواسے ۔ یا ۵ کا کولس میں اسم مادد نرساش مر بل من سل عالم برم و برق مرى أيمر بدل المبدوع من فالمرب بالانشارات في نوتري له برمايدت كس ي سائي هنا بندن المبل و وسل قدم مدير يه لوائل و كامتا جون سائل قده ندال بيت شراف يد. سائر لا فینات کر تر سب محالی ب دوز تاریخ . دوز ایزی هساب سه مذوری کرنا ب و در المراد در من الرجور و مار برای بر دسی بعادی ی وج سے برحاست آور الوری سے مارع بولید المستركي المن المسترك والمراك مردم المراك المردم المراك المردم ال ي يوسيد المرازع وزرى كالارتباط الله مسائل میت تومیشن که میکند. اسی وقت ما ناک احدود ان موری کوئی واو راسی بیداک -المراقعة المراقعة الموادة على المراقعة الموادة على المراقعة الموادة المراكبة المراك المرافر 14-3. الله شيرا فدرس الولسين مي بذرلب ايا ادركا مات م جري سا جا ديد أك فرسفران المتع ولدنا غرداك منه نبون في ود ورسد الدن مني هيل سرفيم العد

المسل سلم على ملامع ليولز فورس ساهاى ازال رعفرال الله ما الالالا متى رعفران دلله ولد ما شدالله فراوزرك، وي ول منظم على والخام مقيل ولوييل موالم أرور ألكر مني بنويعا 1168-77/000 وفي اله-4-110 دونظیمل فیولیزیس بطور مسایی معرتی موا تھا۔ 4/3 مال دونری مرت کند لونری می مزوافتر ريا. و پونظى دستورك مطابق حسمى بالد لؤكرى سے بحالہ أمكر منرى دشر آ ولور تنبر – Deo lo 12-014 pp 266-72/De/APA/Levy clerk صاور نف دفوست مناهی . اب بونکه تما الف آر مون طه مؤن من شاول کواگراها . اور تما عام دار اور لیولیز فورس کو فکم کولی یس عنم کور آب وه قراند لول کے لهذا. سمّى رعفدان الله درواست برائح عالى ملازمت لورى ے کور وجر مند خاصری دینی والدہ ور حرکا علاج فعالیہ میں مصروفیت ظاہر کی ہے۔ اور لولس رولتر کے اقطامات جنروری ہوگیا ہے ۔ کہ اس مار اے پہلے ما قاعدہ انکوائیری کی جاتے کہ آیا تھے بالدے والدہ کا علاج معالجہ تقیقت پر بنی ہے یا اپنی مرحمی سے مبروم عبر حامنہ سواہے میں اس تارم علاقه ع چند اسماق سمسان (۱) محسب العردي زمني السطان (3) لفيم خان سي حقوسه المؤاج اور مانات تعلیم کے ہے۔ و لی تما بل مال مول ہے . اگر مزید انکوائیری کی فرورت ہے کی 6/2 کرویل سے انکوائمری رائی جائے کو تکہ حسی رغوران اللہ علرہے تھانہ فروسل کا رماکشی ہے . آگر مستی بالا زغوران كى والده كى ريمارى فقيفت ما بت سى . تو غالى ملزمت سك رهم كا دروزاه كمولي كا الحال ہے۔ لبورت دیکر غلط وقف اِقتبار درنے ی جورت بس افسان باللہ کا حکم افضل ہے ربورط بشرف ملافط ومناسد مسم اضران بالدارسال ودمت و 10/PS/SDW

فين مستى رفيفيران الله وله ماشد الله سليفى ولي اعظم وولى ودالى فورا عامًا مون آ)، ولدمت كونت درس في . مسى رَنفران الله علاقه منى . حيل اعظم علم كا منتقبل رائشي، بدر ائسي ما شده ب رمنفدان الله به عالی اور جى بني ہے . سنی والدین زیرہ حالت ہیں . جبکی کیول دیل ہے . 1, "ما شيرالعلم في من معفران الله كا والدجاهي حوقه اللحول بر فقرور ہے. کے دیا۔ رقی بی جو م زیر محیات ہے . اور کافی سے بھار مراہی ہے و على الله ولدما سرالله لعمد عود سال ب روز گار در ع ع ذکرانل یا یا بعر <u>23</u> سال بے روزگار ہے . 3 ساورهان ولر، ر لغنر <u>22</u> سال ويرمائكل فيليك 1) (and linder 1 1 19 10 2 10 19 (4 ستس رغفران گوکا وا ور سردراه دے ، اور بے روزگار ہے - لیو وز فرین س لطور سلی اولی مواقع مگر لوج نفرحافتی لو نری سے مرحاسے موکیا . وورین والدہ فی بھار من معرف تھا۔ مولم تو کو کا رموست اعلیٰ ہے ، لقیم یا فیڈ ہے ، والنالمری . المؤل كرر علاقر مي مى ك سالق كوئى دسى والمره بن ك سى عدر فنوعد سنظمول سے تعلق بن ہے ، حسکی میں لھر لوں کرما ہوں . العرفيق الشطال ولدم زارهال كله فني ول والعام الخطم علم قول CNIE 2 11/02-0347986-3 Mob = 0347-9423991

مِن مِنْ رَغَوْدُن الله وله ما سَيرالله مِنْ عَنْ حَلَى وَاتَحَانُهُ عَلَى كُولُولُولُ كودائى لوراير طائما يون. نام ولموت الموت ديست ي مى مالم كور سا دا در الرسربراه ي . يكم نو ليكل لهو بيزورس من للورساني كفيل الوالقا . و كوم! عنوطاف لوترى مع مرطاست موكم ، لوم من المرين والده ك بما داور » علاج معالىم من معرف كفا كوفل كوسروسة العلى بى . والمرجاه لى المحول الم معزوري، مسى زغفران الله وان به ليم مافيه ب د دور الله علاقم ص کول کشی برس ہے۔ مسی مالہ سے والمین زیرہ موات ہے۔ 4 کھالی ہے۔ 1) عالم تَ دَكُولْسُ فَ سَامِرَهَانَ فَ الْمَلِيمُ لِسَهِ فِي وَجَارِونَ عَارِقِ . 3 بَيْنَ فَي وَ كُلُولِ عِلَى الْمَ ہے . ایک شاری اللہ ہے ۔ کورو بین گورس سی کے زیر ساہ وہی ہے . سى الدكا سرلف قران مى تعلق بى - نياجان لورنيا سوت م من کی وی لفدلول کرما ہوں (le sur et rabolis de 222011479365-1 Nastas . Mob = 0301-8961372-

من من ر عقران الله ولم ما تعرالله المن عنى على خوال لورال لور فورس س مول موا تھا گر ابی والده جا حبی ماری می فورس ى وج سے كؤرى سے برطانت برس ہے . كو نا كوى بس مى عمالى کوی دیمی شرک کور نیو سرت و والی که . اوار به اور سے گو کا والد سے العالی ہے . سی المرے والعالی ہے گور ا مناکا ہے . 3 بنس کے وہر ملک مسادی میں دور یا لیے نظافی ت زير كفالتي ، والدين زنده ها ته ، منه ا والد أملحول بر ففرور Dies of of a de sold in a man is to oblight الرما بول كالعان ولد عبرالفهو كله عن حل دُالحانه عنظم على وُ وصل CNIEZ 11102-0345918-1 MOB 2 0343. 9149669

DPO/Bannu for comments



.3995 15-6-20

OFFICE OF THE INSPECTOR GENERAL OF POLICE,

KHYBER PAKHTUNKHWA

50 7 4 /E-IV cated Peshawar the 13 / 65 /2020

Copy of overleaf alongwith its enclosures is forwarded to

28 5A-SDW

(SYED ANIS-UL-HASSAN)

For Inspector General of Police. Khyber Pekatunkhwa, Peshawar,

NO7188-93DT-15/6/020

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No. 9778

OFFICE OF THE DISTRICT POLICE OFFICER,

BANNU.

Phone No: 0928-9270038. Fax No: 0928-9270045;

Dated 4/-8/2020.

To

The Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.

Subject:

APPEAL IN R/O EX-LEVY SEPOY ZAFRAN ULLAH FOR REINSTATEMENT INTO SERVICE

Memo:

BRIEF FACTS:

It is submitted that Zafran Ullah s/o Nasheed Ullah of Ex-Levy Force moved an application for reinstatement into service.

The applicant was appointed as Sepoy in Levy in 2011 vide order No.1168-77/DCO dated 18.04.2011.

The applicant was dismissed/removed from service vide order No.266-72/DC/APA/Levy Clerk Dated 10.12.2014 on account of his willful absence, without permission or information from his high ups or seniors. In that time the applicant was serving under the command of Deputy Commissioner Bannu which is subject related to his good office, however, being a civil servant he shall lay an appeal before the competent forum i.e. Commissioner Bannu within 30 days. The levies/Khasadar were merged in police force in 2019 and the appellant moved a mercy petition.

Report is submitted, please

enclose,

District Police Officer, Bannu



OFFICE OF THE KHYBER PAKHTUNKHWA

Central Police Office, Peshawar.

No. S/

/20, dated Peshawar the (1/) (2020.

To:

Regional Police Officer, The

Bannu.

Subject:

EX-LEVY APPEAL R/O

REINSTATEMENT INTO SERVICE

SEPOY | ZAFRAN ULLAH **FOR**

Memo:

Please refer to your office Memo: No. 9778, dated 04.08.2020.

The Competent Authority has examined and filed the application submitted by

Ex-Levy Sepoy Zafran Ullah s/o Nasheed Illah for re-instatement in service.

The applicant may please be informed accordingly.

(SYED ANIS-UL-HASSAN)

Registrar,

For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

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DR. MOHAMMAD ISMAIL M.B.B.S M.C.P.S (Medicine) F.C.P.S. (II) Cardiology

The Heart Center Knight City

Patients Name: <u>Measurements</u> <u>Parameter</u> Vallues Range: Arotic Root Dimension 20-40 Left Artial Dimension 19-39 LV End Diastlic Dimension PIII E Velocity LV End Systolic Dimention 25-41 (cm/sec) A Velocity IVS Thickness ----8-12 LVPW Thickness E: A Ratio 7-11 RVSP : Rt. Vent Dimention 7-25 LV Function Indices Fractional Shortening **Ejection Fraction** IVRT E.Wave UT (mmˈHq) Sys

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Conclusion:_

Cardiologist*⊥*

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..cologist ---Jr. Qudsia ايم يي يي ايس M.B.B.S. F.C.P.S. (Gynae) الف يى لي الين (كائن) Assistant Professor Gynao "B" Unit بننك يروفيسر گائي بي يونث Lady Reading Hospital Peshawar لىدى دىرنگ مېتال ښاور PLNamo Arian Bagon W/O Machaedisthi CLINICAL RECORD · 1081 5p US 10 8 14141 Tab-Capto-J270 7 11 رالط: 0333-9161030 0334-4201318 سری منزل اباسین ہسپتال ، ڈیگری گارڈن بشاور

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بعدالت جاحت سرس فرزد ال - is 2 my m باعث تحريراً نكه مقدمه مندرج عنوان بالامين ابن طرف سے واسطے بيروي وجواب دہي وكل كاروا كم متعلقه آن مقام _ ح مد مليع ميلال المروليك مقرركر كے اقر اركيا جاتا ہے۔ كەصاحب موصوف كومقدمه كىكل كارواكى كاكامل اختيار ، وگا۔ نيز وكيل صاحب كوراضى نامه كرنے وتقرر ثالت و فيصله برحلف ديئے جواب دہى اورا تبال دعوى اور بسورت ومرى كرني اجراءاورصولى چيك وروبيدار عرضى دعوى اور درخواست برشم كى تصديق زراین پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی ما ڈگری کیطرفہ یا بیل کی برامدگی اورمنسوخی نیز دائر کرنے اپیل مکرانی ونظر ٹانی و بیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل باجز دی کاروائی کے داسطے اوروکیل یا مختار قانونی کواییے ہمراہ یااسیے بجائے تقرر کا اختیار موگا۔اورصاحب مقررشدہ کوبھی وہی جملہ ندکورہ باا ختیارات حاصل ہوں مے اوراس کاساخت برواختة منظور قبول موكار دوران مقدمهين جوخر چدد مرجاندالتواع مقدمه كسبب سوموكار کوئی تاریخ بیشی مقام دورہ پر ہویا حدے باہر ہوتو دیل صاحب پابند ہوں گے۔ کہ بیروی لەكۈركرىي_لېدادكالت نامەكھىدىيا كەسندر _ب- -·20 2 pr g ... Sign and accepted I) moran Khan Johnson

1/19

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 15292/2020

Zafran	Ullah	S/O	Nasheed:	Ullah	R/o	Ghani	Khel	Domel,	District
Bannu.								A p	pellant
VERSUS									
Deputy	Commis	ssione	r, Bannu a	nd thre	e oth	ers		Respo	ndents

INDEX

S No	Description of documents	Annexure	Pages
1.	Comments		1-3
2.	Authority letter		4.5.
3.	Affidavit		6
4.	Copy of notices	R-1	
5.	Oath statement of appellant on Stamp paper	R-2	
6.	Copy of notices and reports	R-3	
7.	Para-wise reply submitted by respondent NO. 1 to the Section Officer, FATA Secretariat, Peshawar submitted through letter NO. 505/DC/Levy Clerk dated 16.03.2015 and covering letter NO. 844/DC/Levy Clerk dated 14.05.2015 and NO. 279/DC/APA/Levy Clerk dated 16.10.2015	R-4	
8	Order of appellant authority/Secretary (Law & Order) FATA Secretariat Peshawar	R-5	

Deputy Superintendent of Police, Bannu BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL, PESHAWAR

Service Appeal No. 15292/2020

VERSUS

Deputy Commissioner, Bannu and three others Respondents

Joints Para-wise reply on behalf of respondents No. 1 to 4.

Respectfully Sheweth.

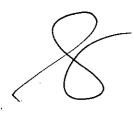
Joints Para-wise Reply by Respondents No. 1 to 4 are as under: -

Preliminary Objections.

- 1. That the appeal of the appellant is barred by law and limitation.
- 2. That the appeal is not maintainable in its present form.
- 3. That the appellant has concealed the actual facts from this Hon'ble Tribunal.
- 4. That the appeal is bad in law due to mis-joinder and non-joinder of the necessary parties.
- 5. That the appellant did not come to this Hon'ble Tribunal with clean hands.
- 6. That the appellant has got no cause of action and locus-standi to file the instant appeal.
- 7. That the appellant has been estopped by his own conduct to file the instant appeal

OBJECTIONS ON FACTS.

- 1. Incorrect.
- 2. Pertains to record.
- 3. Incorrect. The appellant remained absent from sufficient period of time and departmental proceedings were initiated against him. He was served with several notices to join duty and state reason of his willful absence from duty but he did not pay any heed. Copy



of notices are enclosed as <u>R-1</u>). The appellant despite of written affidavit (<u>R-2</u>) failed to report to duty. Again notices were issued to him to join his duty but he failed to join the duty. (Copy of notices is enclosed <u>R-3</u>). Thereafter, the appellant was suspended from service on 19.11.2014. On 03.12.2014 final Show Cause notice was issued to him with the directions to resume duty within two days and in case of failure, he would be removed from service. The appellant neither responded to the notices nor advanced any valid reason, of his willful absence, therefore, on 10.12.2014, he was terminated from service by respondent No.1 vide order No. 251/DC/APA/Levy Clerk dated Bannu the 19.11.2014.

- 4. Correct. Detail reply is given in Para-3 above.
- 5. Detail reply is given in Para-3 above.
- 6. Incorrect. The appellant had a remedy of appeal within thirty days as provided in Rule-11 of the Federal Levies Force (Amended) Service Rule, 2013 which he did not avail. The other two levy official namely Imran Khan and Imtiaz who was also terminated vide the impugned order dated 10.12.2014 filed appeal before appellate authority. Comments was submitted by the respondent accordingly. (Copy of comments enclosed as **R-4**). However, their appeal was dismissed and the order of Deputy Commissioner, Bannu/Levy Commandant was upheld. (Copy of order is enclosed as **R-5**).
- 7. Pertains to record.
- 8. Pertains to record.
- 9. Pertained to record.
- 10. Incorrect.

OBJECTION ON GROUNDS

A. Incorrect. The petition of the appellant has been decided on merit by the respondents Department. He was served with several



notices to resume duty and state reasons of his absence from duty but he did not pay any heed to the directions. He was suspended from service on 19.11.2014 and on 03.12.2014 final show-cause notice was issued to him with the directions to resume duty within two days otherwise ex-parte action would be taken and would be terminated but he did not comply with the same.

- B. Incorrect.
- C. Incorrect.
- D. Incorrect. Several notices were issued to him but he remained absent. Detail reply is given in Para-A above.
- E. Pertains to record.
- F. That for rebuttal to the arguments of the appellant, the respondents may be allowed to raise additional grounds & material at the time of arguments.

It is, therefore, requested that the instant appeal of the appellant being devoid of merit, baseless, frivolous, illegal and against the facts/record, be dismissed with heavy cost.

Depu**s Mannu** Bannu

(Respondent No.1)

District Police Officer, Bannu

(Respondent No.2)

Inspector General of Police Khyber Pakhtunkhwa, Peshawar

(Respondent No. 3)

Chief⁄Secretary, Khyber Pakhtunkhwa, Peshawar

(Respondent No.4)



OFFICE OF THE DEPUTY COMMISSIONER, BANNU

Tel: 0928-9270032, Fax: 0928-9270079

<u>AUTHORITY LETTER</u>

Muhammad Farooq Khan, DSP Legal, Bannu is hereby authorized to attend the Khyber Pakhtunkhwa Service Tribunal, Peshawar in Service Appeal No. 15292/2020 case titled "Zafran Ullah versus Deputy Commissioner, Bannu and others" and submit the Joint Para-wise reply also on behalf of respondent No.1 to the Hon'ble Tribunal.

Deputy Commissioner, Bannu

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 15292/2020

Zafran Ullah s/o Nasheed Ullah r/o Ghani Khel Domel, Distr	
VERSUS	
Deputy Commissioner Bannu etc	(Respondents)

AUTHORITY LETTER.

Mr. Muhammad Farooq Khan, DSP Legal Bannu, is hereby authorized to appear before The Service Tribunal Khyber Pakhtunkhwa Peshawar on behalf of the undersigned in the above cited case.

He is authorized to submit and sign all documents pertaining to the present appeal.

District Police Officer, Bannu. (Respondent No. 2)

Provincial Police Officer, Khyber Pakhtunkhwa Peshawar. (Respondent No. 3)

Chief Secretary, Khyber Pakhtunkhwa Peshawar. (Respondent No. 4)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 15292/2020

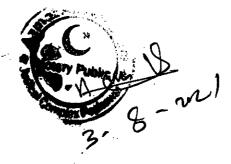
Zafran Ullah s/o Nasheed Ullah r/o Ghani Khel Domel, District Bannu	
VERSUS	, , , , , , , , , , , , , , , , , , ,
Deputy Commissioner Bannu etc	(Respondents)

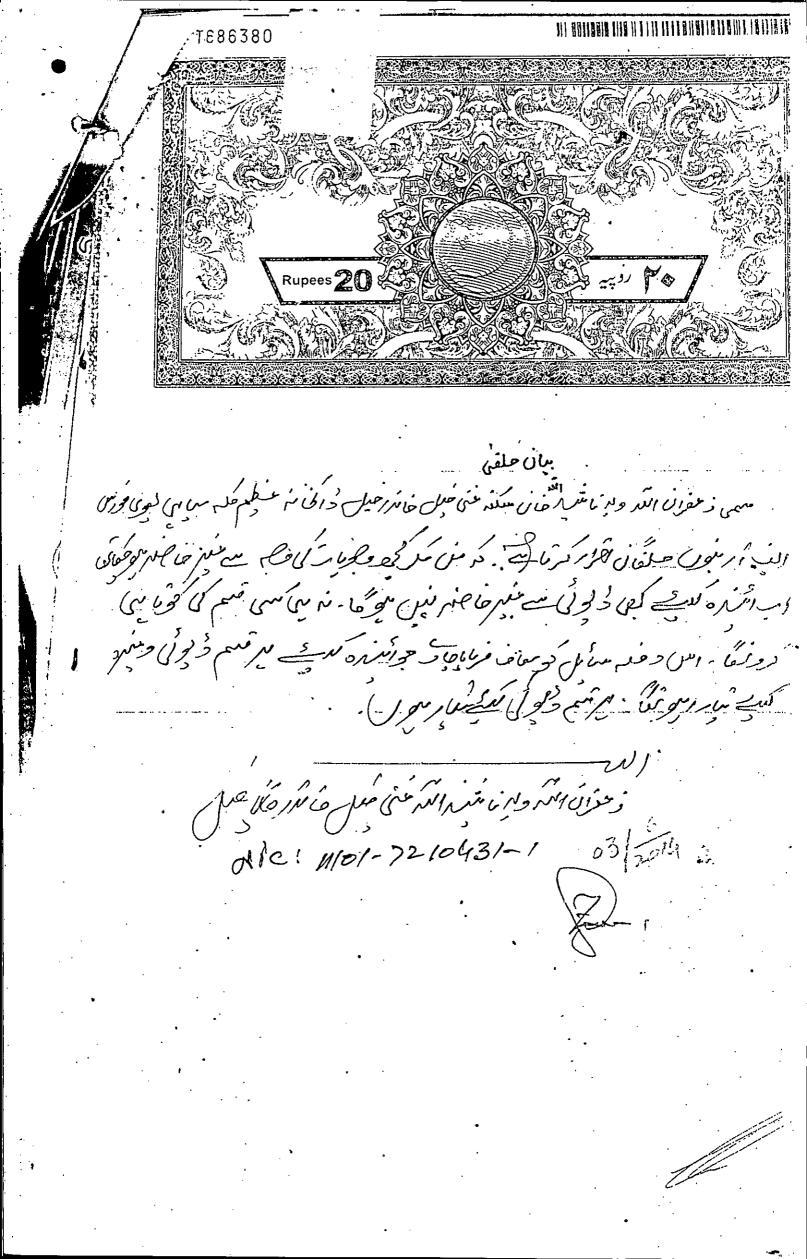
AFFIDAVIT

I, Muhammad Farooq Khan, DSP Legal representative for Respondent Nos. 1, 2 & 3, do hereby solemnly affirm and declare that the contents of the accompanying comments submitted by me are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Tribunal.









ور الفيار المن طي وري عادلة المن عادلة المن الفي المن الفي المراس المر از کس از از Opisial Orgo Cot Com in The William المراه المراس المراه المامالية المراد المراه المراع المراه المراع المراه المراع عدام المستام ا الله والمالي المالي المالي المالي المالي المالية المنا آت وهر شاش - مرد و دو برا عالم دفتر هذا برورات دفتری ادفات من فالمز بوطش وليورث ويوري فلرف المورث ور سوائد من الله المراس المال الم الله عن عانوني ما رواي على من لرتي ما في كي - جسيس ال الرقع من ارفاس من الماسي من - اورلس من آليما مي كر عرق عزر دا فران عرف عرف المراس موقا Chart 1 /2 (1505/ C/C مِنْ وَلِي لَمْ يَا مِنْ مِالْمِنْ مِنْ الْمِنْ الْمِنْ الْمِيلِمِ M: 034-7779664





J. FICE OF THE

DEPUTY COMMISSIONER / PA

FR BANNU

No. 505 /DC/Levy Clerk

Dated Bannu the 16/03/2015.

To;

The Section Officer, Narcotics FATA Secretariat Peshawar

Subject:

APPEAL AGAINST THE IMPUGEND ORDER 10/12/2014 PASSED BY
DEPUTY COMMISSIONER/COMMANDENT LEVY FORCE FR BANNU
WHERBY THE SERVICE OF THE APPELLANTS HAVE BEEN TERMINATED

Memo:

Please refer to your fax letter No.CS (F)N/4-Levy/Appeal/504-04 dated 23/02/2015, on the subject cited above.

The Para wise comments of the subject cited case are as under;

1- Para-I is Correct to the extent that they were serving in levy force. However they always remained absent from duty and did not take interest in the performance of duty.

2- Para-2 is in Correct. The political Tehsildar did not allow them. The Political Tehsildar has no personal grudges with applicants rather he was trying to maintain discipline in the force.

3- Para-3- is in Correct. The inquiry was conducted in a transparent manner.

- 4- Para-4. Incorrect.
- 5- Para-5. Incorrect.
- 6- Para-б No comments.

Submitted please

Deputy Commissioner

, PA FR Bannu



BEFORE THE SECRETARY (LAW & ORDER)/APPI FEDERAL LEVY FORCE, FATA SECRETARI/

THORITY IAR

Appeal for reinstatement into service.

Imran Khan, Imtiaz Khan, Ex-Lance Naiks, (FR) Bannu

...appellant-

Vs

- 1. Deputy Commissioner/ Commandant Levy Force (FR) Bannu
- 2. Political Tehsildar (FR) Bannu

..respondents

ORDER No.CSF/N/4-Levy/Appeal/ 28/2-/3. Appellants as well as representative. of Commandant (FR) Bannu present and heard in person. Brief facts of the case are that the appellants were terminated from service due to their willful absence and refusal to perform duties on 08.12.2014. The appellants in their appeal stated that they were not absent but due to the personal grudges of Political Tehsildar (FR) Bannu their services were terminated.

Perusal of the record reveals that the Political Administration of (FR) Bannu had served proper notices upon the appellants for resuming their duty. Due to their absence they were suspended w.e.f 03.11.2014. Later on notices were served upon the appellants to join duty. On 01.12.2014, undertaking was obtained from the appellants that they will perform their duty regularly in case of failure any action taken against them by the administration will be acceptable to them. Despite their written affidavit the appellants failed to report to duty at Bakka Khel Camp. An enquiry into the matter was ordered and on the recommendations of enquiry officer, the appellants were terminated from service. Appellants were enquired as to why they failed to join duty despite of their written undertaking to be punctual in future. The appellants put forth illness as reason for not joining duty. However, they failed to produce any documentary evidence in support of their stance.

In light of the record produced by rep of Commandant (FR) Bannu Levy Force and statements/ arguments of appellants, it transpired that despite of sufficient opportunities provided, the appellants did not join duties and remained absent which proved that they are unwilling to perform duty as per Rules. Hence, order of the Commandant (FR) Bannu Levy Force bearing No.266-72/DC/APA/Levy Clerk dated 10.12-2014 is hereby upheld.

<u>Annuunced</u> 20.11.2015 Socretary (Laure Co 197)/ Appollate Authority



KHYBER PAKHTUNKWA

SERVICE TRIBUNAL, PESHAWAR

No. 2809 18

Dated: 16/12 /2021

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

То

The Deputy Commissioner/Commandant, Levy Force, Government of Khyber Pakhtulnkhwa, FR Bannu.

Subject:

JUDGMENT IN APPEAL NO. 1292/2020, MR. ZAFRAN ULLAH.

I am directed to forward herewith a certified copy of Judgement dated 01.12.2021 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR

KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL

PESHAWAR

Before the chair main services Tribunal Time to refute the top the top of Zafranullah frider os days IGP LPK and others Application for Extention of time to deposit cost of notices to respondents. Respectfully sheweth! 1) That the above mentioned Service appeal is Pending before this hon, ble court in which next date of hearing is 2) yout the of counsel of the a appellant was changed and the counsel was under an assumption that the cost of notices has already been deposited. It is, therefore, requested that the counsel may lainly be allowed to deposit the cost of notices to respondents. coursel put up to The count, with Imrun Advocate dut el 2 / 24 /21