

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 939/ 2022

Sakhi ur Rehman

Offg: SI No.60/K, District Kohat

..... Appellant

VERSUS

Provincial Police Officer, KP & others

.... Respondents

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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 939/2020
Sakhi ur Rehman
Offg: SI No. 60/K, District Kohat

..... Appellant

VERSUS

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 2429

Dated 22/12/22

Provincial Police Officer,
Khyber Pakhtunkhwa & others

..... Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1 TO 4.

Respectfully Sheweth:-
Preliminary Objections:-

- i. That the appellant has got no cause of action to file the instant appeal.
- ii. The appellant has got no locus standi to file the instant appeal.
- iii. That the appeal is bad for misjoinder and nonjoinder of necessary parties.
- iv. That the appellant is estopped to file the instant appeal for his own act.
- v. That the appeal is bad in eyes of law and not maintainable.
- vi. That the appellant has not approached the honorable Tribunal with clean hands.
- vii. That the appeal based by law and rules.

Facts:-

1. Correct, that the appellant was appointed as Assistant Sub Inspector in Police department against Police Shuhada quota. Remaining para i.e confirmation of promotion to the rank of officiating sub inspector is irrelevant as it is subject to fulfilling of pre-requisite criteria, provided under the Police Rules and Standing orders.
2. The criteria for confirmation of officiating sub inspector in rank of sub inspector is described in Rules 13.10 (2), 19.25 A of KP Police Rules (amended-2017), Standing Order No. 3/2015, quantification of Performance Evaluation Reports for the last 05 years of DPC and departmental inquiry clearance certificate from concerned unit / district etc. In order to confirm eligible officiating sub inspector in their respective rank, a Departmental Promotion Committee meeting was held under the chairman ship of respondent No. 2, wherein the cases of officiating SIs including appellant were discussed. As per Rule 19.25 A of Rules ibid. No Assistant Sub inspector or sub inspector as the case may be, shall be promoted to the next higher rank unless he, in addition to other mandatory requirements, completes and qualifies training courses and obtain a total of **nine (09)** marks from one or more of the following schools:-

- a. Police School of Investigation:
- b. Police School of Intelligence.
- c. Police School of Tactics.
- d. Police School of Explosive Handling.
- e. Police School of Information Technology.
- f. Police School of Public Disorder and Riot Management Cell.
- g. Police School of Traffic Management.

During Departmental Promotion Committee meeting, it was held that the appellant had earned "C" report in his ACR for the year 2019 and also less **01 mark** in specialized aforesaid courses. The appellant had not met the required criteria as detailed above, therefore, he was not approved for confirmation.

Extract of relevant Police Rules, Standing Order 3/2015 and minutes of DPC meeting dated 18.12.2021 are **annexure A, B & C**.

3. As evident from annexure C, the appellant was heard in person during DPC meeting and he was informed about his deficiency / not fulfilling the required criteria. Therefore, the appellant was well informed / aware about adverse remarks in his PER. Therefore, his representation against adverse remarks was correctly rejected by respondent No. 1.
4. Irrelevant. However, it is stated that the performance of appellant has been evaluated in his PER by his reporting and countersigning officers i.e respondents No. 2 & 3.

Grounds:-

- A. Incorrect, the performance of appellant has correctly been evaluated in his PER for the period 2019 by respondents No. 1 to 2.
- B. The appellant has been treated in accordance with the Performance Evaluation Rules.
- C. Incorrect, the letter referred by appellant in para C of the grounds is wrongly interpreted as Rules 13.10 (2), 19.25 A r/w standing order No. 3/2015 and PER reports are mandatory for confirmation. It is pertinent to mention that the appellant has questioned / challenged adverse remarks in his PER through instant appeal. Therefore, question of confirmation / promotion of appellant is not valid / appropriate.
- D. Incorrect, as replied in para No. 3 of comments of the facts, the appellant was informed about his adverse remarks in his PER and also informed during his hearing in DPC meeting held on 28.12.2021.
- E. Incorrect, the reporting & countersigning officers had correctly evaluated his performance during the year 2019 and passed the impugned remarks in his PER.
- F. The competent authority i.e respondent No. 1 has correctly decided the representation of appellant on merit, filed against the adverse remarks and he is not bound to follow the comments of countersigning officer.

- G. The matter was related to documentary evidence, therefore, personal hearing of appellant while disposing of his representation was found not appropriate by the competent authority.
- H. Irrelevant, the appellant has filed the instant appeal for expunction of adverse remarks passed in his Performance Evaluation Report for the period 2019.
- I. Incorrect, as replied in above paras, the adverse remarks in impugned PER are passed by respondents No. 2 & 3 in view of his performance for the year 2019 and the respondent No. 1 has correctly rejected his representation on merit.
- J. Incorrect/irrelevant as replied in the above paras. The appellant being aggrieved from adverse remarks of his PER approached this Honorable Tribunal. Therefore, question of promotion / confirmation of appellant is against the law/rules and cannot be raised in the instant appeal.

Prayer:-

In view of the above, it is prayed that the appeal is devoid of merits and not maintainable may graciously be dismissed with costs.

Provincial Police Officer /
Inspector General of Police,
Khyber Pakhtunkhwa,
(Respondent No. 1)

District Police Officer,
Kohat
(Respondent No. 3)

Chief Secretary,
Khyber Pakhtunkhwa,
(Respondent No. 4)

Regional Police Officer,
Kohat
(Respondent No. 2)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA
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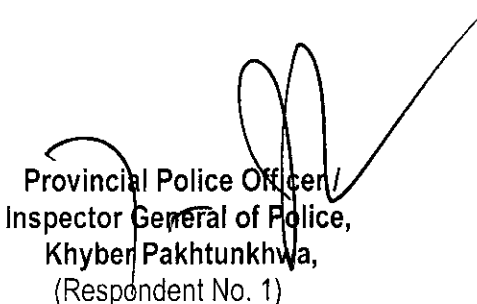
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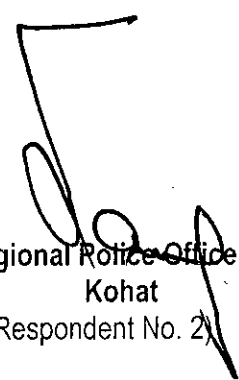
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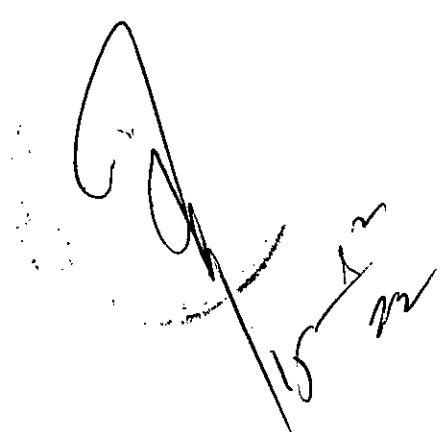
We, the below mentioned respondents, do hereby solemnly affirm and declare on oath that contents of parawise comments are correct and true to the best of our knowledge and belief. Nothing has been concealed from this Hon: Tribunal.


Provincial Police Officer/
Inspector General of Police,
Khyber Pakhtunkhwa,
(Respondent No. 1)


Chief Secretary,
Khyber Pakhtunkhwa,
(Respondent No. 4)


District Police Officer,
Kohat
(Respondent No. 3)


Regional Police Officer,
Kohat
(Respondent No. 2)


15/12/22

EXTRAORDINARY
GOVERNMENT



REGISTERED NO. P.III
G A Z E T T E

KHYBER PAKHTUNKHWA

Published by Authority
PESHAWAR, THURSDAY, 16TH MARCH, 2017.

OFFICE OF THE PROVINCIAL POLICE OFFICER GOVERNMENT OF THE KHYBER PAKHTUNKHWA

NOTIFICATION

Peshawar, dated the 16.03.2017.

No.755/Legal.-In exercise of the powers conferred by section 140 of the Khyber Pakhtunkhwa Police Act, 2017 (Khyber Pakhtunkhwa Act No. II of 2017), the Provincial Police Officer, with the approval of Government, is pleased to direct that in the Police Rules, 1934, the following further amendments shall be made, namely:

AMENDMENTS

1. In rule 12.1, after sub-rule (4), the following new sub-rules shall be added, namely:

“(5) No official of police establishment shall be allowed to change the cadre in which he was initially appointed.

(6) The official appointed on contract shall not perform duty in any other Unit except in the Unit for which his services are hired. The period of contract shall be for one year and may be renewed upon satisfactory performance report.”

2. For rule 12.4, the following shall be substituted, namely:

“**12.4. Recruitment in Traffic Warden Service.**---(1)Direct recruitment in the Traffic Warden Service shall be in rank of Constable and Assistant Sub-Inspector in the same manner as provided for initial recruitment of Constable and Assistant Sub-Inspector in the general cadre.

(2) On appointment, the Constable and Assistant Sub-Inspector in addition to the basic recruit and probation courses, shall undergo mandatory Elite Course and Specialized Traffic Training Courses as determined by Provincial Police Officer.

(3) The ratio of Fast Track Promotion in the Traffic Warden Service, in the ranks of Assistant Sub-Inspector, Sub-Inspector and Inspector, shall be same as provided for Assistant Sub-Inspectors, Sub-Inspectors and Inspectors under the Khyber Pakhtunkhwa Police Act, 2017.

(4) The Constable and Assistant Sub-Inspector shall be promoted on seats allocated for them in their respective districts and regions. The promotion within the Traffic Wardens shall be upto the rank of Inspector subject to completion of requisite promotional and capacity building courses as determined by Provincial Police Officer.

(5) An Inspector of Police Warden Service shall be eligible for promotion as Deputy Superintendent of Police against general posts of Deputy Superintendents of Police, if he successfully completes the requisite courses including Advance Course provided under these rules and also qualifies specialized courses of minimum two (02) weeks each in the Police School of Intelligence, Police School of Investigation, Police School of Tactics and Police School of Public Disorder and Riot Management besides (04) weeks general policing orientation course and (08) weeks field attachment with Sub-Divisional Police Officer office and Police Stations. Deputy Superintendent of Police so promoted shall be eligible to be

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10. In rule 13.10, for sub rule (2) the following shall be substituted namely:

“(2) No Sub-Inspector shall be confirmed in a substantive vacancy unless he has been tested for at least a year as an officiating Sub-Inspector in independent charge of a Police Station, a notified Police Post, or as in-charge Investigation of a Police Station or in Counter Terrorism Department:

“Provided further that he shall also have to spend one year in any other Unit excluding the period spent on long leave, deputation or promotional training course i.e. upper college course.”

11. After rule 13.16, the following new rule shall be added, namely:

“13.16A. One year mandatory tenure for promotion to Deputy Superintendent of Police.---An Inspector shall be promoted to the post of Deputy Superintendent of Police after successful completion of mandatory training i.e. Advance Course and completion of one year tenure as Inspector in the Investigation Branch, or Counter Terrorism Department, or Special Branch, or any police training institution.”

12. After Form No. 13.7, the following new Appendices shall be added, namely:

“Appendix 13.7A (I)
(See sub-rule (1) of rule 13.7A)

S.No	SUBJECTS	MARKS
1.	Approved Syllabus of Recruit Course	200
2.	Basic General Knowledge (General Knowledge regarding Pakistan & Khyber Pakhtunkhwa)	30
3.	English Communication	20

Appendix 13.7B (I)
(See sub-rule (2) of rule 13.7A)

S.No	SUBJECTS	MARKS
1.	<u>LAWS</u> i. Pakistan Penal Code ii. Criminal Procedure Code iii. Local and Special Laws iv. Qanoon-e- Shahdat v. Khyber Pakhtunkhwa Police Act, 2017 vi. Huddood Laws	60
2.	Police Rules, 1934	50
3.	English Translation	30
4.	General Knowledge	30
5.	Police Initiatives	30

Note: The subjects mentioned at serial No. 1 and 2 shall include selected portion of the relevant laws to be approved by the Provincial Police Officer.”

13. In rule 19.2, after sub-clause (2), the following new sub-rule shall be added, namely:

“(3) Written examination of recruit course shall be conducted through an accredited testing agency, approved by the Provincial Police Officer.”

14. After rule 19.2, as so amended, the following new sub-rule shall be added, namely:

“19.2A. Mandatory training of Information Technology.---A Constable, who has been recruited under these rule shall undergo two (02) weeks basic Information Technology course.”.

15. In rule 19.10, after sub-rule (2), the following new sub-rules shall be added, namely:

“(3) A Constable in order to qualify for appearing in B1 examination shall have to obtain a minimum of six Marks in self- learning skills, or any capacity building course as given below:

S. No.	Self-Learning Skills	Marks
1.	Computer Proficiency in MS Office;	2
2.	Police Station Registers Maintenance;	2
3.	Canine Handling;	2
4.	Proficiency in Geo-tagging and use of Android;	1
5.	BD Equipment Handling;	1
6.	Martial Arts;	1
7.	Swimming;	1
8.	First Aid;	1
9.	Safe Driving; and	1
10.	Map Reading.	1

Note: As far as marks of self- learning skills, the Constables shall be examined by a Board constituted by Provincial Police Officer regarding the proficiency of the candidate in the relevant field.

- (4) The capacity building courses done in approved/accredited institutions shall have following marks:

S. No.	Capacity Building Course	Marks
1.	Basic Elite Course (6 Months)	5
2.	Traffic Course	2
3.	Specialised School Courses of one week	1
4.	Specialised School Courses of two week	2
5.	FSL Course	1
6.	Rescue Course	2.”.

Note:The Provincial Police Officer may include any other capacity building course in the above courses.

16. After rule 19.25, the following new rule shall be added, namely:

19.25A. Mandatory Training for promotion as Sub-Inspector and Inspector.---(1) Subject to rule 19.25, no Assistant Sub-Inspector or Sub-Inspector as the case may be, shall be promoted to the next higher rank unless he, in addition to other mandatory requirements, completes and qualifies training courses and obtain a total of nine (09) marks from one or more of the following schools:

- (a) Police School of Investigation;
- (b) Police School of Intelligence;
- (c) Police School of Tactics;
- (d) Police School of Explosive Handling;
- (e) Police School of Information Technology;

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- (f) Police School of Public Disorder and Riot Management; and
- (g) Police School of Traffic Management.

(2) A training course of one week duration at any of the above schools shall carry one (1) mark while a two weeks course shall carry two (2) marks. A candidate has to successfully complete and qualify each of the courses.

(3) An upper subordinate may choose different courses at any school but shall not repeat the same course.

(4) A school shall keep a complete record of the participants of the courses and the marks obtained by each participant in those courses and it would be the responsibility of the Director of each school to share the record with Deputy Inspector General Training and Assistant Inspector General Establishment.

(5) On the completion of any course, the Director of the respective school shall also send a report in respect of each participant to the head of the concerned District/Region/Unit who shall be responsible to ensure that the result of the course attended and marks obtained is entered in the service roll of the concerned upper subordinate.

(6) Directors of each of the above Police Training Schools shall issue the details of all courses that are to be offered in the next six months one month in advance. Deputy Inspector General Training shall circulate the schedule etc. of the courses among the various units.

(7) Regional Police Officers and District Head of Police shall nominate officers for the above courses; provided that once an officer is selected for a course, his name shall not be cancelled unless approved by Deputy Inspector General Training; provided further that if an officer nominated for a course does not join the course for which he is selected, he shall stand suspended and closed to a region other than that where he is serving.

(8) The Deputy Inspector General of Police training shall determine the number of seats to be allocated to districts or regions, as the case may be, in each school."

17. After rule 19.47, the following new rules shall be inserted, namely:

"19.48. Junior Command Course for Deputy Superintendent of Police.---(1) All Deputy Superintendent of Police for promotion to higher post shall have to successfully complete Junior Command Course in accordance with the discipline standard fixed by Pakistan Provincial Services Academy with whom Police Department shall sign an agreement to the effect that the training institute shall provide academic training, professional training and physical fitness training to the participants of the course.

(2) At least one Junior Command Course shall be conducted every year starting from the month of August each year and the duration of each Junior Command Course shall be thirteen (13) weeks unless otherwise determined by the Provincial Police Officer.

(3) Deputy Superintendent of Police shall be nominated for Junior Command Course strictly in accordance with their order of seniority. There shall be no exemption from Junior Command Course on any ground whatsoever except where he has attained the age of 58 years, in which case he shall be eligible for promotion in accordance with rules if otherwise eligible.

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OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 3 /2015

Mandatory Trainings in Specialised Schools

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 18th meeting held on 13th August 2015.

2. **Aim:** - This Standing Order aims at enhancing the capacity of police officers in such essential skills that would enable them to work effectively and efficiently. KP Police have established a number of specialised schools that are imparting valuable training courses to lower and upper subordinates. It is therefore essential that officers take advantage of these training facilities.

Specific minimum tenure of upper subordinates in the specialised schools needs to be linked with promotion to the next rank.

3. **Mandatory Training for promotion of Upper Subordinates:** - An Upper Subordinate shall not be confirmed and promoted to the next higher rank unless he/she, in addition to other mandatory requirements, completes and qualifies training courses and obtain a total of nine (09) marks in one or more of the following schools:

- A. Police School of Investigation Peshawar.
- B. Police School of Intelligence Abbotabad.
- C. Police School of Tactics Peshawar.
- D. Police School of Explosive Handling Nowshera.
- E. Police School of Information Technology Peshawar.
- F. Police School of Public Disorder and Riot Management Mardan.

4. A training course of one week duration at any of the above schools will carry one (1) mark while a two week course will carry two (2) marks. A candidate has to successfully complete and qualify each of the courses.

5. An upper Subordinate may choose different courses at any school but will not repeat the same course.

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6. All the above mentioned Schools will keep a complete record of the participants of the courses and the marks obtained by each participant in those courses and it would be the responsibility of the Director of each school to share the record with DIG Training and AIG Establishment.

7. On the completion of any course, the Director of the respective School will also send a report in respect of each participant to the head of the concerned District/Region/Unit who will be responsible to ensure that the result of the course attended and marks obtained is entered in the service roll of the concerned upper subordinate.

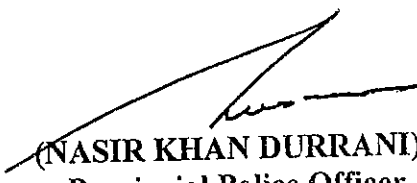
8. Directors of each of the above Police Training Schools will issue the details of all courses that are to be offered in the next six months one month in-advance. DIG Training will circulate the schedule etc of the courses among the various units.

8. Respective RPOs and DPOs will nominate officers for the above courses. However, once an officer is selected for a course, his name will not be cancelled. In case an officer nominated for a course does not join the course for which he is selected, he will stands suspended and closed to a Region other than where he is serving.

9. **Application:** - This standing Order will be effective with immediate effect. However, those upper subordinates who are to be promoted within six months of the notification of this order will earn two points prior to promotion while those that are to be promoted between 6 months and one year of the notification of the order will earn three marks prior to promotion.

10. **Power to remove difficulties:**-If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

11. **Amendment:** - All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 2361-2430 / 9B dated Peshawar the ^{24⁰⁸} --- 2015

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MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE
MEETING, HELD ON 28.12.2021 (TUESDAY) IN
REGION POLICE OFFICE, KOHAT.

On 28.12.2021, a DPC meeting regarding confirmation of Offg: Sub-Inspectors to their substantive rank of Sub-Inspectors, headed by the undersigned was held in Region Police Office, Kohat at 1100 hours and the following Officers attended the meeting:-

1. Mr. Sohail Khalid, PSP = District Police Officer, Kohat.
2. Mr. Ikram Ullah, PSP = District Police Officer, Hangu.
3. Mr. Inayat Ali Shah = Supdt: Inv: Wing Kohat.
4. Mr. Zahir Shah = Supdt: Inv: Wing Karak.

The chair apprised the participants about agenda of the meeting and criteria of confirmation to the rank of SI, provided under **Police Rules 13.10 (2) amended 2017.**

Service Record and PERs of the following Offg: Sub-Inspectors of Kohat Region were examined and discussed. The officials were also heard in person, except at S. No. 02, 03, 05, 09, 14, 22, 23, 32 & 39, being absent. The decision on each case arrived as under: -

S. No	Name of Officials	Present Posting	Decision
1.	Offg: SI Sakhi Ur Rehman 60/K	FRP DI Khan	He has earned "C" report in ACR for the year 2019 and also 01 mark less in specialized courses, hence not approved.
2.	Offg: SI Zafar Iqbal 110/K	Traffic KP	He has not spent Mandatory period as per rules ibid, hence not approved.
3.	Offg: SI Imran Khan 92/K	Orakzai District	He has not spent Mandatory period as per rules ibid, hence not approved.
4.	Offg: SI Muzamil Hussain 261/K	CTD	He has not spent Mandatory period as per rules ibid, hence not approved.
5.	Offg: SI Riaz Hussain 32/K	Elite Force	He has not spent Mandatory period as per rules ibid, hence not approved.
6.	Offg: SI Noor Muhammad 05/K	Hangu District	Approved
7.	Offg: SI Saeed Ur Rehman 43/K	Karak District	Approved
8.	Offg: SI Hassan Faqir 163/K	PTC Hangu	He has not spent Mandatory period as per rules ibid, hence not approved.
9.	Offg: SI M. Anwar Shah 178/K	Elite Force	He has not spent Mandatory period as per rules ibid, hence not approved.
10.	Offg: SI Yousaf Hayat 182/K	Elite Force	Approved subject to provision of ACRs
11.	Offg: SI Awal Zaman 188/K	Orakzai District	He has not spent Mandatory period as per rules ibid, hence not approved.
12.	Offg: SI Muhammad Nawaz 191/K	Kohat District	Approved subject to provision of ACRs

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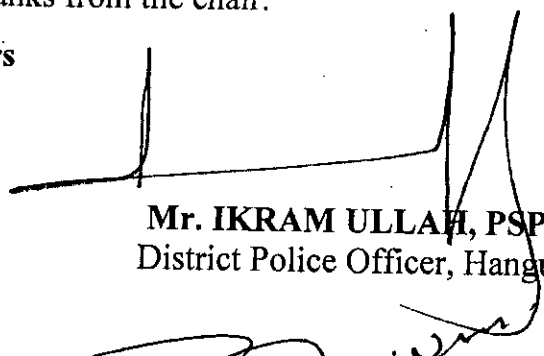
	Offg: SI Rajab Khan 04/K	FRP Kohat	Not approved due to missing ACRs for the years 2017 & 2020.
14.	Offg: SI Muzaffar Khan 187/K	Special Branch	He has not spent Mandatory period as per rules ibid, hence not approved.
15.	Offg: SI Roman Ullah 112/K	District Kohat	He is in receipt of major punishment of reduction in pay, therefore conditionally approved subject to clearance by AIG/Legal CPO.
16.	Offg: SI Farman Ullah 113/K	FRP Kohat	He has not spent Mandatory period as per rules ibid, hence not approved.
17.	Offg: SI Rehan Ullah 114/K	FRP Kohat	He has not spent Mandatory period as per rules ibid, hence not approved.
18.	Offg: SI Nabi-Ur-Rehman 124/K	Hangu District	Approved subject to provision of ACRs & courses certificates
19.	Offg: SI Waqar Ahmad 120/K	Elite Force	He is in receipt of major punishment of reduction in pay, therefore conditionally approved subject to clearance by AIG/Legal CPO.
20.	Offg: SI Zafar Ali 123/K	Karak District	He has not spent Mandatory period as per rules ibid, hence not approved.
21.	Offg: SI Habib Ullah 122/K	Special Branch	Approved subject to provision of ACRs 01.06.2020 to 31.12.2020 (Received, N/C)
22.	Offg: SI M. Waqas 125/K	Traffic Management	He has not spent Mandatory period as per rules ibid, hence not approved.
23.	Offg: SI Fayaz Khan 118/K	Elite Force	He has not spent Mandatory period as per rules ibid, hence not approved.
24.	Offg: SI Mawaz Khan 216/K	FRP Kohat	Approved subject to provision of ACRs
25.	Offg: SI Umer Badshah 217/K	Hangu District	He has not spent Mandatory period as per rules ibid, hence not approved.
26.	Offg: SI Mir Dad 220/K	Kurram District	He has not spent Mandatory period as per rules ibid, hence not approved.
27.	Offg: SI Jehangir Khan 09/K	Inv: Hangu	He has not spent Mandatory period as per rules ibid, hence not approved.
28.	Offg: SI Noor Sali 223/K	Special Branch	He has not spent Mandatory period as per rules ibid, hence not approved.
29.	Offg: SI Sawab Ali 224/K	Hangu District	He has not spent Mandatory period as per rules ibid, hence not approved.
30.	Offg: SI Gul Riaz 226/K	CTD	He has not spent Mandatory period as per rules ibid, hence not approved.
31.	Offg: SI Arshad Mehmood 227/K	Elite Force	He has not spent Mandatory period as per rules ibid, hence not approved.


	Offg: SI Hamsher Ali 228/K	Inv: Kohat	He has not spent Mandatory period as per rules ibid, hence not approved.
33.	Offg: SI Mumtaz Ali 235/K	CTD	He has not spent Mandatory period as per rules ibid, hence not approved.
34.	Offg: SI Liaqat Ali 237/K	Elite Force	Not approved due to missing ACRs.
35.	Offg: SI Taifoor Shah 238/K	Kohat District	He has not spent Mandatory period as per rules ibid, hence not approved.
36.	Offg: SI Noor Khan 240/K	FRP Kohat	He has not spent Mandatory period as per rules ibid, hence not approved.
37.	Offg: SI M. Jamshaid 241/K	Karak District	He has not spent Mandatory period as per rules ibid, hence not approved.
38.	Offg: SI Mir Afzal 243/K	Elite Force	Approved
39.	Offg: SI Shamim Khan 248/K	Hangu District	He has not spent Mandatory period as per rules ibid, hence not approved.
40.	Offg: SI Manzoor Ur Rehman 197/K	Elite Force	He is falling under the ambit of out of turn promotion already debarred by the Apex Court in series of judgments, therefore, not approved until receipt of final order from CPO Peshawar.
41.	Offg: SI Ghulam Hasnain 209/K	CTD	He has not spent Mandatory period as per rules ibid, hence not approved.
42.	Offg: SI Muhammad Hanif 233/K	PTC Hangu	He has not spent Mandatory period as per rules ibid, hence not approved.
43.	Offg: SI Saeed Khan 234/K	Hangu District	He has not spent Mandatory period as per rules ibid, hence not approved.

The meeting ended with vote of thanks from the chair.

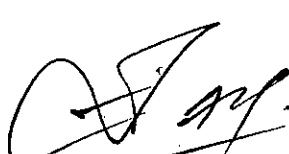
Members


Mr. SOHAIL KHALID, PSP
District Police Officer, Kohat


Mr. IKRAM ULLAH, PSP
District Police Officer, Hangu


Mr. INAYAT ALISHAH
Supdt: of Police, Inv: Wing Kohat


Mr. ZAHIR SHAH
Supdt: of Police, Inv: Wing Karak


TAHIR AYUB, PSP
Regional Police Officer,
Kohat Region.
Chairman

DSP
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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 939/2020
Sakhi ur Rehman
Offg: SI No. 60/K, District Kohat

..... Appellant

VERSUS

Provincial Police Officer,
Khyber Pakhtunkhwa & others

.... Respondents

AUTHORITY LETTER

Mr. Arif Saleem steno (Focal Person) of this office is hereby authorized to file the parawise comments and any other registered documents in the Honorable Tribunal on behalf of respondents / defendant and pursue the appeal as well.


District Police Officer,
Kohat
(Respondent No. 3)