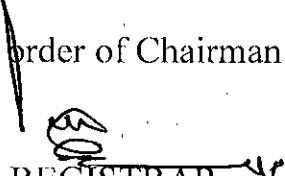


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- \_\_\_\_\_

1749/2022


| S.No. | Date of order proceedings | Order or other proceedings with signature of judge  |
|-------|---------------------------|---|
| 1     | 2                         | 3   |
| 1-    | 07/12/2022                | <p>The appeal of Mr. Amjad Ali Khan resubmitted today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p> <p><br/>REGISTRAR</p> |

The appeal of Mr. Amjad Ali Khan PET GMS Asia Gate District Peshawar received today i.e. on 16.11.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal may be attested.
- 4- Appeal may be page marked according to the Index of the appeal.
- 5- Affidavit may be got attested by the Oath Commissioner.
- 6- Copies of impugned and old rules mentioned in the memo of appeal are not attached with the appeal which may be placed on it.
- 7- Copy of promotion notification mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 8- Departmental appeal having no date be dated.
- 9- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal

No. 8223 /S.T,


Dt. 17/11 /2022

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Noor Muhammad Khattak Adv. Pesh.

R/six,

Resubmitted need ful be done.

  
2/12/22

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

SERVICE APPEAL No. 1749 /2022

**AMJAD ALI KHAN**


**VS EDUCATION DEPTT:**

**I N D E X**

| <b>S.NO.</b> | <b>DOCUMENTS</b>   | <b>ANNEXURE</b> | <b>PAGE</b> |
|--------------|--|-----------------|-------------|
| 1.           | Memo of appeal with Affidavit  | .....           | 1-3         |
| 2.           | Appointment order  | A               | 4-5         |
| 3.           | Copy of the notification dated 12.03.2018                              | B               | 6-7         |
| 4.           | Copy of the impugned rules and promotion notification dated 08.12.2020 | C & D           | 8-18        |
| 5.           | Copies of the old rules dated 13.11.2012                               | E               | 19-34       |
| 6.           | Copy of the Educational Testimonials                                   | F               | 35-41       |
| 7.           | Copies of the Departmental Appeal and Registry Receipt                 | G               | 42-43       |
| 8.           | Vakalatnama  |                 | 44          |

  
**APPELLANT**

Through:

  
**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE**  
**SUPREME COURT OF PAKISTAN**

-1-

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR**

APPEAL NO. 1749 /2022

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 1958

Mr. Amjad Ali Khan, PET (BPS-15),  
GMS Asia Gate, District Peshawar.

Dated 16-11-2022

..... APPELLANT

**VERSUS**

- 1- The Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

..... RESPONDENTS

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 24-07-2014 WHEREBY THE 4% PROMOTION QUOTA RESERVED FOR PET CADRE HAS BEEN DONE AWAY IN VIOLATION OF SECTION 09 OF THE CIVIL SERVANT ACT 1973 READ WITH RULE-7 OF THE APT RULES, 1989 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

**That on acceptance of this appeal the impugned notification dated 24-07-2014 may very kindly be rectified/modified in the light of the notification dated 13.12.2012 to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be considered for promotion to the post of SST BPS-16 with all back and consequential benefit. Any other remedy which this august Tribunal deems fit, may also be awarded in favor of the appellant.**

Filed to-day

M  
16/11/22

**R/SHWETH:  
ON FACTS:**

1. That the appellant was appointed against the post of Physical Education Teacher (PET) BPS-15 vide order dated 18.03.2015 and has been performing his duties with devotion and up to the entire satisfaction of his superiors. Copy of the initial appointment order dated 18.03.2015 is attached as Annexure..... **A.**
2. That through regularization Act 2018 the services of the appellant were regularized through notification dated 12.03.2018 w.e.f his

initial appointment. Copy of the Notification dated 12.03.2018 is attached as Annexure.....**B.**

3. That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST BPS-16 while the appellant was ignored. Having no prospects of promotion given by the department through the impugned rules dated 24.07.2014. Copy of the impugned rules and promotion notification dated 08.12.2020 are attached as Annexure .....**C & D.**

4. It is pertinent to mention here that as per notification dated 13.11.2012 there was four (4) percent quota reserved for PET cadre in the promotion of SST BPS-16 with at least 5 years of service and having qualification in column 3 of the appendix to the service rules i.e. second class bachelor degree with two subjects as chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized university; or M.A in education or Bachelor degree in Education from a recognized university. Copies of the old rules dated 13.11.2012 is attached as Annexure.....**E.**

5. That the appellant fulfills the above mentioned criteria and the petitioner has the requisite qualification to be promoted to the post of SST BPS-16 under the old rules dated 13.12.2012 but to the ibid impugned notification the promotion quota has been done away in violation of section 9 of the civil servant act 1973 read with rule-7 of the APT Rules, 1989. Copy of the Educational Testimonials is attached as Annexure .....**F.**

6. That the appellant feeling aggrieved from the impugned notification dated 24.07.2014, preferred departmental appeal dated 16.07.2022 to the competent authority but in vain. Copies of the Departmental Appeal and Registry Receipt are attached as annexure.....**G.**

7. That the appellant feeling aggrieved and having no other remedy filed the instance service appeal on following grounds inter alia.

**GROUND:**

**A-** That the impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre that has been done away by the respondents is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be modified/rectified.

**B-** That appellant has not been treated by the respondents Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

**C-** That impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre has been done away by the respondents is also violative of Section 24(a) of the General Clauses Act, 1897.

- D- That, the treatment meted out to the appellant is clearly based on discrimination and malafide and as such the respondents violated the principle of natural justice.
- E- That the respondents acted in arbitrary and malafide manner while issuing the impugned notification.
- F- That not allocating promotion quota to the post of SST (BPS-16) to the cadre of the appellant is violative of section-9 of the Civil servant Act, 1973 read with rule 7 of the APT rules, 1989.
- G- That the action and inaction of the respondents is violative of Article 38 (e) of the Constitution of Pakistan, 1973.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may very graciously be accepted as prayed for, please.


Dated: 15.11.2022

**APPELLANT**  
  
**AMJAD ALI KHAN**

**THROUGH:**

  
**NOOR MUHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**

  
**WALEED ADNAN**

  
**UMAR FAROOQ MOMAND**

  
**MUHAMMAD AYUB**

  
**KHANZAD GUL**  
**ADVOCATES**

**AFFIDAVIT**

I, Amjad Ali Khan, PET (BPS-15), GMS Asia Gate, District Peshawar, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

  
**DEPONENT**

## District Education Officer (Male) Peshawar

PH No. 091-2553687, 2591011,  
Fax 09-2553687E-mail [emispeh@icq.com](mailto:emispeh@icq.com)APPOINTMENT.

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates is hereby ordered against the post of PET School based in BPS-15 (Rs.8500-700-29500) @ Rs. 8500/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, on the terms and conditions given below with effect from the date of their taking over charge :

| S.No | Name and Father Name                | C.N.C           | D.O.B      | Score  | Posted at             | Remarks             |
|------|-------------------------------------|-----------------|------------|--------|-----------------------|---------------------|
|      | BIBAR ALI S/O SAMAR GUL             | 17301-1852279-7 | 20/08/1984 | 124.02 | GIS GULOZAI           | Against vacant post |
|      | TAHSEEN ULLAH S/O ZAKIR ULLAH       | 17301-0756177-5 | 12/12/1979 | 121.04 | GISS SHEIKHAN         | Against vacant post |
| ✓    | AMJAD ALI KHAN S/O GUL HAMEESH KHAN | 17301-0866176-7 | 07/04/1989 | 117.32 | G MS Mattani          | Against vacant post |
|      | SHEERAZ ASLAM S/O MAUBAMBAAD ASLAM  | 17301-6819127-3 | 02/02/1991 | 116.00 | G ISS GARHI SIHER DAD | Against vacant post |
|      | BARKHATYAR SIHER S/O FAZAL SIHER    | 17301-9638138-3 | 01/03/1984 | 113.05 | G MS ALI ZA           | Against vacant post |

TERMS & CONDITIONS.

- NO TA/DA is allowed.
- Charge reports should be submitted to all concerned in duplicate.
- Appointment is purely on temporary & contract basis initially for one year.
- Appointment is subject to the condition that the certificate/degrees must be verified from the concerned authorities by the DEO (concerned) Any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
- Their services are liable to termination on one month notice from either side. In case of resignation without notice their one-month pay/allowances shall be forfeited to the Government.
- Pay will not be drawn until and unless a certificate to this effect by DEO(concerned) is issued that their certificates are verified.
- They should join their post within one month of the issuance of this notification. In case of failure to join their post within one month of the issuance of notification, their appointment will expire automatically and no subsequent appeal etc shall be entertained.

Appointment Order PATT Male 5-

2

8. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
9. Before handing over charge they will sign an agreement with the department, otherwise their order will not be valid.
10. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
11. Their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
12. Their appointment is School based, they will have to serve at the place of posting, and their service is not transferable to any other station.
13. Before handing over charge once again their document may be checked if they do not possess the required qualification they may not be handed over charge.


(Sharif Gui)  
District Education Officer  
Male Peshawar

Inst: No. 7324-36

Dated Peshawar the 18/3/2015.

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. PS to the Secretary to Govt. Khyber Pakhtunkhwa E&SE Department.
3. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
4. Principal / Headmaster Concerned.
5. PA to District Education Officer Male Peshawar.
6. Cashier Local Office.
7. Official Concerned.
8. M/ File

  
Deputy District Education Officer  
Male Peshawar



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) PESHAWAR.

Notification.

Under the provision of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), Services of the following Physical Education Teachers (P.E.T) appointed on adhoc basis on Contract, are hereby regularized in BPS-15, on the same posts in Teaching Centre on the terms and condition given below with effect from the date of their appointment on the P.E.T Teacher posts:-

P.E.T 2014

| Sl. No. | Roll No. | Name           | Address    | Total Marks<br>(out of 200) | School          | Appointment order No and dated | Extension order No and dated if any |
|---------|----------|----------------|------------|-----------------------------|-----------------|--------------------------------|-------------------------------------|
| 1       | 60150011 | MUHAMMAD JAWAD | MASHO KHIL | 109.19                      | GHS Kuguwala    | 1970-81<br>15-05-2014          | 5505-19<br>15-06-2017               |
| 2       | 60150014 | HAIDER ALI     | MATHRA     | 105.91                      | GMS Yousaf Khel | 1970-81<br>15-05-2014          | 5505-19<br>15-06-2017               |

P.E.T 2015

|   |          |                |                         |        |               |                       |                       |
|---|----------|----------------|-------------------------|--------|---------------|-----------------------|-----------------------|
| 1 | 60150014 | TAHSEEN ULLAH  | DEH BAHADAR             | 121.01 | GHSS SHIEKHAN | 7324-36<br>18-07-2015 | 1581-93<br>01-05-2017 |
| 2 | 60150015 | AMJAD ALI KHAN | GARHI NAJB KHAN MAROZAI | 117.32 | GMS Maitani   | 7324-36<br>18-07-2015 | 1581-93<br>01-05-2017 |
| 3 | 60150017 | BAKHAWAR SHER  | VILLAGE DAMAN AFGHANI   | 113.05 | GMS ALI ZAI   | 7324-36<br>18-07-2015 | 1581-93<br>01-05-2017 |

P.E.T 2016

|   |          |                   |                   |        |  |                        |                       |
|---|----------|-------------------|-------------------|--------|--|------------------------|-----------------------|
| 1 | 60150019 | MUHAMMAD WASEEM   | VILL: SUFAID SANG | 110.88 | GMS AHMAD KHALIQ KHAN KOROONA PESHAWAR | 17269-80<br>13-05-2016 | 5587-97<br>15-06-2017 |
| 2 | 60150022 | MUHAMMAD ASIF     | ESA KHIL ILAMEED  | 103.91 | GHS MIAN GUJAR PESHAWAR                | 17269-80<br>13-05-2016 | 5587-97<br>15-06-2017 |
| 3 | 60150047 | ABDUS SAHOOR KHAN | YOUSAF ABAD       | 103.48 | GHS URMAR BALA PESHAWAR                | 17269-80<br>13-05-2016 | 5587-97<br>15-06-2017 |

P.E.T 2017

|    |          |                  |                    |        |  |                        |  |
|----|----------|------------------|--------------------|--------|--|------------------------|--|
| 1  | 60150044 | MUHAMMAD ADMAN   | VILL: MAMOO KHATKI | 123.74 | Govt Shaheed Asfand Khan high school gharib abad tehkul bala peshawar. | 6922-42<br>30-06-2017  |  |
| 2  | 60150018 | HISAN ULLAH      | JATTI PAPAN        | 120.81 | Gms Garhi fozle ruhrou   | 6922-42<br>30-06-2017  |  |
| 3  | 60150049 | MUHAMMAD SAQIB   | ESA KHIL ILAMEED   | 118.32 | Gms Gul Abad Jurrarizai  | 6922-42<br>30-06-2017  |  |
| 4  | 60150046 | SAEED GUL        | JALAI KHIL AZAKHIL | 115.30 | Gms Garhi Muntuz Peshawar  | 6922-42<br>30-06-2017  |  |
| 5  | 60150028 | FAYAZ AHMAD      | TAKYA GHARIB ABAD  | 114.24 | Gms Palasi Alazai  | 6922-42<br>30-06-2017  |  |
| 6  | 60150027 | ABDUL QADAR KHAN | DIN ILLIAR COLONY  | 113.31 | Ghs Ghuri Muhammad Gul   | 6922-42<br>30-06-2017  |  |
| 7  | 60150016 | WADAN GUL        | NERA URMAR MIANA   | 112.5  | Ghs Ahmed Khil   | 6922-42<br>30-06-2017  |  |
| 8  | 60150035 | SALMAN ASLAM     | BABU GARHI         | 112.14 | Gms Ghulam Nabbi kili  | 6922-42<br>30-06-2017  |  |
| 9  | 60150034 | ISRAR ASLAM      | BABU GARHI         | 111.7  | Gms Lakarai Kaniza   | 6922-42<br>30-06-2017  |  |
| 10 | 60150027 | FIDA MUHAMMAD    | MAMOO KHATKI       | 115.06 | GMS CHARKILA KHIL  | 11330-38<br>27-10-2017 |  |

TERMS & CONDITIONS:

- Their Services shall be considered regular and they shall be eligible for pension/deduction of GP Fund in terms of Khyber Pakhtun Khwa Civil Servant Act, 1973 as amended in 2013.
- They shall possess the same qualification and experience required for a regular post.
- Their service are liable to termination on one month notice from either side, in case of resignation without notice, their one month pay/allowances shall be forfeited to the Government.
- Their regularization shall not effect the promotion quota of existing holders of post in respective service centers.

- 5- The regularization will not be in favour of those, who have not taken over charge or has remained absent from duty or absent from service and also not for those who are under disciplinary proceedings.
- 6- They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 7- The employees whose services are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, if any, who were appointed on regular basis to the respective services or cadre before the commencement of this Act irrespective of their actual date of appointment.
- 8- The seniority interest of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their merit position in such service or cadre.
- 9- Their seniority shall be determined on the basis of their continuous service in cadre provided that if the date of continuous service of two or more employees is the same, the employees older in age shall rank senior to the younger one.

(JADDI KHAN KHANJAN)  
 DISTRICT EDUCATION OFFICER  
 (MALE) PESHAWAR.

Encl: No. 228-74 Dated 12/3 /2018

- Copy for information and necessary action to the:-
- 1- PS to Secretary Elementary & Secondary Education Deptt: Khyber Pakhtunkhwa Peshawar.
  - 2- Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
  - 3- Accountant General, Khyber Pakhtunkhwa Peshawar.
  - 4- District Nazim Peshawar.
  - 5- Deputy Commissioner Peshawar.
  - 6- Principals / Head Masters concerned.
  - 7- Cashier Local Office
  - 8- PA to DEO (Male) Peshawar.
  - 9- Teachers concerned.

12/3/2018  
 BY: DISTRICT EDUCATION OFFICER  
 (MALE) PESHAWAR.



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

Peshawar, dated the 29<sup>th</sup> July, 2014.

**NOTIFICATION**

**No. SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:-** In pursuance of the provisions contained in sub rule (2) of Rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No. SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, No. SO(G)S&LD/1-59/06/Vol-I/DPE/LIB dated, 13-11-2007, and Notification No. SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, hereby directs that in this Department's Notifications No. SO(G)S&LD/1-59/06/Vol-I/DPE/LIB dated, 13-11-2007, and Notification No. SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, the following further amendments shall be made, namely:  
4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

**AMENDMENTS**

In the Appendix:-

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

| 1                              | 2  | 3              | 4  | 5 |
|--------------------------------|--|----------------|--|---|
| 1. Subject Specialist (BPS-17) | i. At least second class Master's Degree or four years BS Degree in the relevant subject; and<br>ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or a equivalent qualification from a recognized University. | 23 to 35 years | (a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.<br><br>Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial |   |

(1)

|  |  |                    |  |
|--|--|--------------------|--|
| <p>1A<br/>Director Physical Education (MPS-17)</p> | <p>At least second class Master's Degree in Physical Education from a recognized University.</p> | <p>22-35 years</p> | <p>recruitment; and<br/>(b) Fifty percent by initial recruitment.</p> <p>(a) Fifty percent by promotion, on the basis of seniority cum fitness, from amongst Senior Physical Education Teachers (MPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and<br/>(b) Fifty percent by initial recruitment; and</p> |
|--|--|--------------------|--|

Department Order No. 15, as amended, for the reasons stated in following and the inclusion of an appropriate reference number.

|   |   |  |   |  |
|---|---|--|---|--|
| 1 | 1 | <p>1. All four areas of the Bachelor Degree from a recognized University or need from the following groups with two subject:</p> <p>(a) (Chemistry, Botany or Zoology).<br/>Or<br/>(b) (Physics, Math, A* or D* or Statistics).<br/>Or<br/>(c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p> | 2 | <p>1. Seniority list prepared by promotion on the basis of seniority class from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (DPS-16), with at least five years service as Junior Certified Teacher and Certified Teacher and having qualification mentioned in column No. 3.</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion on the basis of seniority class from among amongst Certified Teachers, with at least five years service or such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters (DPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No. 3.</p> |
|---|---|--|---|--|

**Better Copy**

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

| 1    | 2                                 | 3  | 4               | 5  |
|------|-----------------------------------|--|-----------------|--|
| "1B. | Secondary School Teacher (BPS-16) | <p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology),</p> <p>Or</p> <p>(b) (Physics, Maths "A" or "B" or Statistics)</p> <p>Or</p> <p>(c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p> | 21 to 35 years. | <p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p style="padding-left: 40px;">Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No.3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p> |

|  |  |  |   |
|--|--|--|---|
|  |  |  | <p>Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(c) four per cent from amongst the Senior Arabic Teachers (BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No. 3;</p> <p>Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(d) four per cent from amongst the Senior Theology Teachers (BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No. 3;</p> |
|--|--|--|---|

(4)

|  |   |
|--|---|
|  | <p>Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(c) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(d) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable candidate is available from amongst</p> |
|--|---|

(5)



|  |  |   |
|--|--|---|
| <p><i>Handwritten notes:</i><br/>     1. 1991-2010<br/>     2. 1991-2010<br/>     3. 1991-2010<br/>     4. 1991-2010<br/>     5. 1991-2010<br/>     6. 1991-2010<br/>     7. 1991-2010<br/>     8. 1991-2010<br/>     9. 1991-2010<br/>     10. 1991-2010<br/>     11. 1991-2010<br/>     12. 1991-2010<br/>     13. 1991-2010<br/>     14. 1991-2010<br/>     15. 1991-2010<br/>     16. 1991-2010<br/>     17. 1991-2010<br/>     18. 1991-2010<br/>     19. 1991-2010<br/>     20. 1991-2010<br/>     21. 1991-2010<br/>     22. 1991-2010<br/>     23. 1991-2010<br/>     24. 1991-2010<br/>     25. 1991-2010<br/>     26. 1991-2010<br/>     27. 1991-2010<br/>     28. 1991-2010<br/>     29. 1991-2010<br/>     30. 1991-2010<br/>     31. 1991-2010<br/>     32. 1991-2010<br/>     33. 1991-2010<br/>     34. 1991-2010<br/>     35. 1991-2010<br/>     36. 1991-2010<br/>     37. 1991-2010<br/>     38. 1991-2010<br/>     39. 1991-2010<br/>     40. 1991-2010<br/>     41. 1991-2010<br/>     42. 1991-2010<br/>     43. 1991-2010<br/>     44. 1991-2010<br/>     45. 1991-2010<br/>     46. 1991-2010<br/>     47. 1991-2010<br/>     48. 1991-2010<br/>     49. 1991-2010<br/>     50. 1991-2010<br/>     51. 1991-2010<br/>     52. 1991-2010<br/>     53. 1991-2010<br/>     54. 1991-2010<br/>     55. 1991-2010<br/>     56. 1991-2010<br/>     57. 1991-2010<br/>     58. 1991-2010<br/>     59. 1991-2010<br/>     60. 1991-2010<br/>     61. 1991-2010<br/>     62. 1991-2010<br/>     63. 1991-2010<br/>     64. 1991-2010<br/>     65. 1991-2010<br/>     66. 1991-2010<br/>     67. 1991-2010<br/>     68. 1991-2010<br/>     69. 1991-2010<br/>     70. 1991-2010<br/>     71. 1991-2010<br/>     72. 1991-2010<br/>     73. 1991-2010<br/>     74. 1991-2010<br/>     75. 1991-2010<br/>     76. 1991-2010<br/>     77. 1991-2010<br/>     78. 1991-2010<br/>     79. 1991-2010<br/>     80. 1991-2010<br/>     81. 1991-2010<br/>     82. 1991-2010<br/>     83. 1991-2010<br/>     84. 1991-2010<br/>     85. 1991-2010<br/>     86. 1991-2010<br/>     87. 1991-2010<br/>     88. 1991-2010<br/>     89. 1991-2010<br/>     90. 1991-2010<br/>     91. 1991-2010<br/>     92. 1991-2010<br/>     93. 1991-2010<br/>     94. 1991-2010<br/>     95. 1991-2010<br/>     96. 1991-2010<br/>     97. 1991-2010<br/>     98. 1991-2010<br/>     99. 1991-2010<br/>     100. 1991-2010</p> |  | <p>Primary School Head Teachers for promotion then the post shall be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:<br/>     Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and</p> <p>(ii) twenty five percent by initial recruitment.</p> <p>Note:<br/>     1. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.</p> <p>ii. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.</p> |
|--|--|---|

-14-

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION

Ends : of evcn No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRI, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA.
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file

(ZAMIN KIJAN MOMAND)  
SECTION OFFICER (PRIMARY)

(7)

"D" -15-

Promotion to SST of District Malakand

Approved Copy



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR**

**Notification**

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.SO(B&A)/1-18/E&SE/2012, Dated 11.07.2012 and Finance Department Endorsement No.SO(FR)/FD/10-22(E) dated 16.07.2012, the following SCT/CT,SDM/DM,SAT/AT,STT/TT,S.Qari/Qari and PSHT/SPST/PST are hereby promoted to the posts of SST(G), SST(B/C) and SST(P/M) in BPS-16 (Rs.18910-1520-64510) respectively, plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions as given below with immediate effects, and further they will be adjusted by the District Education Officer concerned:

**A. Promotion to SST (G)**

**ITEM No.1: PROMOTION of SCT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

|  |    |
|--|----|
| Total No. Of Vacant Post Of SST (G)          | 20 |
| 25% Share Initial Recruitment Of SST (G)     | 5  |
| 75% Promotion Quota Of SST (G)               | 15 |
| 40% SCT/CT Promotion Quota Of SST (G)        | 8  |
| Posts Available for Promotion to SST (G)     | 8  |
| Proposed SCT for Promotion to SST (G)        | 7  |
| Deferred of Promotion from SCT/CT to SST (G) | 1  |

| S # | Sn # | Name             | Name of School      | Date of Birth | Date of Appointment as Regular SCT | Qual:   | Remarks  |
|-----|------|------------------|---------------------|---------------|------------------------------------|---------|--|
| 1   | 9    | Ahmad Jan        | Dheri Kot           | 02.02.1964    | 03.03.2013                         | MA B.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect |
| 2   | 20   | Zahir Shah       | GHS Wartar          | 01.03.1969    | 03.03.2013                         | BA B.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect |
| 3   | 21   | Lutf Ullah       | GHSS Kot            | 08.05.1970    | 03.03.2013                         | BA B.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect |
| 4   | 23   | Muhammad Rashid  | GHS Jolagram        | 06.02.1972    | 03.03.2013                         | BA B.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect |
| 5   | 25   | Sajad Ahmad      | GHSS Dheri Jolagram | 04.02.1968    | 03.03.2013                         | MA M.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect |
| 6   | 26   | Arsala Khan      | GHS No.1 Thana      | 16.04.1971    | 03.03.2013                         | MA M.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect |
| 7   | 30   | Rukhsar Muhammad | GCMHS Barkhela      | 04.03.1964    | 16.03.2013                         | MA B.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect |

**ITEM No.2: PROMOTION of SDM (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

|  |      |
|--|------|
| Total No. Of Vacant Post Of SST (G)      | 20   |
| 25% Share Initial Recruitment Of SST (G) | 5    |
| 75% Promotion Quota Of SST (G)           | 15   |
| 4% SDM/DM Promotion Quota Of SST (G)     | 0.80 |
| Posts Available for Promotion to SST (G) | 1    |
| Proposed SDM/DM for Promotion to SST (G) | 1    |

| S # | Sn # | Name       | Name of School | Date of Birth | Date of Appointment as Regular SDM | Qual:      | Remarks  |
|-----|------|------------|----------------|---------------|------------------------------------|------------|--|
| 1   | 11   | Sami Ullah | GHS Meherdi    | 14.02.1969    | 21.02.2013                         | MA DM B.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect |

**ITEM No.3: PROMOTION of SAT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

|  |      |
|--|------|
| Total No. Of Vacant Post Of SST (G)      | 20   |
| 25% Share Initial Recruitment Of SST (G) | 5    |
| 75% Promotion Quota Of SST (G)           | 15   |
| 4% SAT/AT Promotion Quota Of SST (G)     | 0.80 |
| Posts Available for Promotion to SST (G) | 1    |
| Proposed SAT/AT for Promotion to SST(G)  | 1    |

| S # | Sn # | Name        | Name of School | Date of Birth | Date of Appointment as Regular SAT | Qual:          | Remarks   |
|-----|------|-------------|----------------|---------------|------------------------------------|----------------|---|
| 1   | 9    | Abdur-Rahim | GHS Nai        | 01.05.1968    | 21.02.2013                         | MA (Arb), M.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect. |

**ITEM No.4: PROMOTION of STT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

|  |      |
|--|------|
| Total No. Of Vacant Post Of SST (G)      | 20   |
| 25% Share Initial Recruitment Of SST (G) | 5    |
| 75% Promotion Quota Of SST (G)           | 15   |
| 4% STT/TT Promotion Quota Of SST (G)     | 0.80 |
| Posts Available for Promotion to SST (G) | 1    |
| Proposed STT/TT for Promotion to SST(G)  | 1    |

| S # | Sn # | Name           | Name of School | Date of Birth | Date of Appointment as Regular STT | Qual:    | Remarks   |
|-----|------|----------------|----------------|---------------|------------------------------------|----------|---|
| 1   | 10   | Muhammad Nawaz | GHS Haryan Kot | 10.04.1987    | 05.03.2019                         | BA, B.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect. |

**ITEM No.5: PROMOTION of S.Qari (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

|  |      |
|--|------|
| Total No. Of Vacant Post Of SST (G)          | 20   |
| 25% Share Initial Recruitment Of SST (G)     | 5    |
| 75% Promotion Quota Of SST (G)               | 15   |
| 3% S.Qari/Qari Promotion Quota Of SST (G)    | 0.80 |
| Posts Available for Promotion to SST (G)     | 1    |
| Proposed S.Qari/Qari for Promotion to SST(G) | 1    |

| S # | Sn # | Name           | Name of School  | Date of Birth | Date of Appointment as Regular S.Qari | Qual:    | Remarks   |
|-----|------|----------------|-----------------|---------------|---------------------------------------|----------|---|
| 1   | 2    | Muhammad Naeem | GHS No.2 Dargal | 09.02.1976    | 09.02.2013                            | MA, M.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect. |

**ITEM No.6: PROMOTION of PSHT (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

|  |    |
|--|----|
| Total No. Of Vacant Post Of SST (G)      | 20 |
| 25% Share Initial Recruitment Of SST (G) | 5  |
| 75% Promotion Quota Of SST (G)           | 15 |
| 20% PSHT Promotion Quota Of SST (G)      | 4  |
| Posts Available for Promotion to SST (G) | 4  |
| Proposed PSHT for Promotion to SST(G)    | 4  |

| S # | Sn # | Name              | Name of School | Date of Birth | Date of Appointment as Regular PST | Qual:      | Remarks   |
|-----|------|-------------------|----------------|---------------|------------------------------------|------------|---|
| 1   | 77   | Syed Mujahid Shah | GPS Hero Shah  | 07.04.1963    | 26.05.1987                         | BA, B.Ed   | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect. |
| 2   | 140  | Altal Rahman      | GPS Shengral   | 20.05.1970    | 15.02.1990                         | MA, B.Ed   | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect. |
| 3   | 144  | Liaqat Ali        | GPS Kharkal    | 13.03.1964    | 14.03.1990                         | M.Sc, B.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect. |
| 4   | 145  | Aziz Ullah        | GPS Arab banda | 08.08.1964    | 14.03.1990                         | BA, B.Ed   | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect. |

-17-

**Promotion to SST (B/C)**

**ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (B/C) BPS-16 ON REGULAR BASIS**

|  |      |
|--|------|
| Total No. Of Vacant Post Of SST (B/C)          | 2    |
| 25% Share Initial Recruitment Of SST (B/C)     | 1.75 |
| 75% Promotion Quota Of SST (B/C)               | 5.25 |
| 40% SCT/CT Promotion Quota Of SST (B/C)        | 2.80 |
| Posts Available for Promotion to SST (B/C)     | 3    |
| Proposed SCT/CT for Promotion to SST(B/C)      | 1    |
| Deferred of Promotion from SCT/CT to SST (B/C) |      |

| S # | Sn #   | Name            | Name of School   | Date of Birth | Date of Appointment as Regular CT | Qual:         | Remarks  |
|-----|--------|-----------------|------------------|---------------|-----------------------------------|---------------|--|
| 1   | 166 CT | Muhammad Irshad | GMS Khushal Garh | 12.03.1989    | 04.03.2015                        | B.Sc.<br>B.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(B/C) in BPS-16, on regular basis with immediate effect |

**C. Promotlon to SST (P/M)**

**ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS**

|  |     |
|--|-----|
| Total No. Of Vacant Post Of SST (P/M)      | 3   |
| 25% Share Initial Recruitment Of SST (P/M) | 2   |
| 75% Promotion Quota Of SST (P/M)           | 6   |
| 40% SCT/CT Promotion Quota Of SST (P/M)    | 3.2 |
| Posts Available for Promotion to SST (P/M) | 3   |
| Proposed SCT/CT for Promotion to SST(P/M)  | 3   |

| S # | Sn #    | Name               | Name of School      | Date of Birth | Date of Appointment as Regular CT | Qual:                 | Remarks  |
|-----|---------|--------------------|---------------------|---------------|-----------------------------------|-----------------------|--|
| 1   | 157 SCT | Raham Qayum        | GHS Pir Khel        | 06.04.1976    | 05.03.2019                        | B.Sc<br>(P/M)<br>B.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect |
| 2   | 44 CT   | Muhammad Rais Khan | GHS Totakan         | 03.12.1970    | 27.07.2015                        | B.Sc<br>(P/M)<br>B.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect |
| 3   | 165 CT  | Ajmal Khan         | GHSS Dheri Jolagram | 05.03.1984    | 04.03.2015                        | B.Sc<br>(P/M)<br>B.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect |

**ITEM No.2: PROMOTION of PSHT/SPST MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS**

|  |      |
|--|------|
| Total No. Of Vacant Post Of SST (P/M)        | 2    |
| 25% Share Initial Recruitment Of SST (P/M)   | 2    |
| 75% Promotion Quota Of SST (P/M)             | 6    |
| 20% PSHT/SPST Promotion Quota Of SST (P/M)   | 1.60 |
| Posts Available for Promotion to SST (P/M)   | 2    |
| Proposed PSHT/SPST for Promotion to SST(P/M) | 2    |

| S # | Sn # | Name           | Name of School   | Date of Birth | Date of Appointment as Regular PST | Qual:         | Remarks  |
|-----|------|----------------|------------------|---------------|------------------------------------|---------------|--|
| 1   | 479  | Rahman Gul     | GPS Sharif Abad  | 15.09.1976    | 08.11.2004                         | B.Sc.<br>B.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect |
| 2   | 480  | Shams Ul Wahab | GPS Ghangin Abad | 10.03.1979    | 08.11.2004                         | B.Sc.<br>B.Ed | Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect |

**Terms and Conditions:**

- 1) They would be on probation for a period of one year extendable for another one year.
- 2) They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3) Their services can be terminated at any time, in case their performance is found unsatisfactory during the probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4) Charge report should be submitted to all concerned.
- 5) Their Inter- service-Seniority on lower post will remain intact.
- 6) No TA/DA is allowed for joining their duty.

-18-

- 7) They will give an under-taking to be recorded in their Service-Books to the effect that if any over-payment is made to them in light of this order, will be recovered and if they are wrongly promoted, they will be reversed.
- 8) Before handing over charge, their document may be checked. If they have not the required relevant qualification as per rules, they may not be handed over the charge of the post.

(Hafiz Dr. Muhammad Ibrahim)  
Director  
Elementary and Secondary Education  
Khyber Pakhtunkhwa, Peshawar

Endst: No. 2399-3004 / File No. 1/Promotion SST (BPS-16) Dated Peshawar the 8/12/2020

Copy forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. District Education Officer (M) Malakand
3. District Accounts Officer Malakand
4. Officials Concerned
5. PS to the Secretary to the Govt: Khyber Pakhtunkhwa E&SE Department
6. PA to the Director, E&SE, Khyber Pakhtunkhwa Peshawar
7. M/File

*[Signature]*  
Deputy Director (Estab.)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

*[Signature]*



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GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

*Peshawar, dated the November 13, 2012.*



No. SOPE/15/SSRC/Meeting/2012/Teaching Cadre- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER  
PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Encl. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.



20

9. Director Curriculum & Teachers Education Abdullahi
10. Director (P/T/E) Khyber Pakhtunkhwa Peshawar
11. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar
12. The Deputy Director Dabawar (EMIS) E&SE Department
13. All District Coordination Officers in Khyber Pakhtunkhwa
14. All District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa
15. All Agency Education Officers FATA
16. P. S to Governor, Khyber Pakhtunkhwa
17. P. S to Chief Minister, Khyber Pakhtunkhwa
18. P. S to Chief Secretary, Khyber Pakhtunkhwa
19. P. S to Minister E&SE Khyber Pakhtunkhwa Peshawar
20. P. S to Secretary E&SE Department
21. Master File

Section Officer (Primary)

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7. The Director Education (FATA) Khyber Pakhtunkhwa, Peshawar.
8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director Database (EMIS) E&SE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive-District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa /Agency Accounts Officers in FATA.
15. All Agency Education Officers in FATA.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.
21. Master File.

Section Officer (Primary)

APPENDIX

| Sl. No. | Nomenclature of the post.         | Minimum qualification and experience for initial appointment or by transfer.   | Age limit.      | Method of recruitment.  |
|---------|-----------------------------------|--|-----------------|---|
| 1       | Secondary School Teacher (B/S-16) | (i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University.<br><br>(ii) MA in Education or Bachelor's Degree in Education from a recognized University. | 18 to 35 years. | (i) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner:<br><br>(ii) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 5;<br><br>(iii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 5. |

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APPENDIX

| S.No. | Nomenclature of the post.                | Minimum qualification and experience for initial appointment or by transfer.   | Age limit.            | Method of recruitment.  |
|-------|--|--|-----------------------|---|
| 1.    | 2.<br>Secondary School Teacher (BPS-16). | 3.<br>(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University; or<br>(ii) M.A in Education or Bachelor's Degree in Education; from a recognized University. | 4.<br>18 to 35 years. | 5.<br>(a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner:<br>(i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3;<br>(ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3;<br>(iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3; |

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|  |  |  | <p>(a) one per cent from amongst Institutional Material Specialists with atleast five years service such and having qualification mentioned in column No. 3 and</p> <p>(v) one per cent from amongst Arabic Teachers who at least five years service as such and have qualification mentioned in Column No. 3 and</p> |
| <p>Senior Arabic Teacher<br/>(S.A.T) (U.P.S-16)</p>                  |  |  | <p>(b) fifty per cent by initial recruitment.</p> <p>By promotion, on the basis of seniority-cum fitness, from amongst Arabic Teachers, with least five years service as such and have qualification as prescribed for initial recruitment of Arabic Teacher.</p>   |
| <p>Senior Theology Teacher<br/>(S.T) (B-16)</p>                      |  |  | <p>By promotion, on the basis of seniority-cum fitness, from amongst Theology Teachers, with at least five years service as such and have qualification as prescribed for initial recruitment of Theology Teacher.</p>  |
| <p>Senior Certified Teacher<br/>(S.C.T) (General)<br/>(B) (S-16)</p> |  |  | <p>By promotion, on the basis of seniority-cum fitness, from amongst Certified Teacher (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>   |

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|    |   |  | (v) one per cent from amongst the Instructional Material Specialists, with at least five years service as such and having qualification mentioned in column No. 3; and<br><br>(v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3; and<br><br>(b) fifty per cent by initial recruitment. |
| 2. | Senior Arabic Teacher (SAT) (BPS-16)              |  | By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.  |
| 3. | Senior Theology Teacher (STT) (B-16).             |  | By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.  |
| 4. | Senior Certified Teacher (SCT)(General) (BPS-16). |  | By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).  |

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| 6.   | Senior Certified Teacher<br>(Agriculture)<br>(BPS-16)           |  | By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts). |
| 7.A. | Senior Drawing Master<br>(BPS-16)                               |  | By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such, and having qualification as prescribed for initial recruitment of Drawing Master.  |
| 8.   | Senior Certified Teacher<br>(SC/T) (Home Economics)<br>(BPS-16) |  | By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).   |
| 9.   | Senior Physical Education Teacher<br>(BPS-16)                   |  | By promotion on the basis of seniority-cum-fitness from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.                   |

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| 5 | Senior Certified Teacher<br>(Industrial Arts)<br>(BPS-16)      |  |  | By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts). |
| 6 | Senior Certified Teacher<br>(Agriculture)<br>(BPS-16)          |  |  | By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).         |
| 7 | Senior Drawing Master<br>(BPS-16)                              |  |  | By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.   |
| 8 | Senior Certified Teacher<br>(SCT) (Home Economics)<br>(BPS-16) |  |  | By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).   |
| 9 | Senior Physical Education<br>Teacher (BPS-16)                  |  |  | By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.                   |



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| <p align="center">11</p> <p align="center">Teacher (T1)<br/>(BPS-15)</p>      | <p>(i) Second Class Secondary School Certificate from a recognized Board with Shikhsul Alimiah P1 Uloomul Arabia wal Islamic from a recognized Tanzimatal Waifaqul Madaris; or Darul Uloom Saifu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darush Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or</p> <p>(ii) Second Class Master's Degree in Arabic from a recognized University.</p> | <p align="center">20 to 35 years</p> | <p align="center">By initial recruitment</p>  |
| <p align="center">12</p> <p align="center">Senior Clerk<br/>(BPS-15)</p>      | <p>(i) Second Class Master's Degree in Islamiyat from a recognized University.</p>  | <p align="center">20 to 35 years</p> | <p>(a) Forty per cent by initial recruitment and</p> <p>(b) Promotion on the basis of seniority and fitness, from amongst Clerks with at least 10 years service and such and having qualification prescribed for initial recruitment.</p> |
| <p align="center">13</p> <p align="center">Certified Teacher<br/>(BPS-15)</p> | <p>Bachelor's Degree or equivalent qualification from a recognized University with Certificate Teacher</p>  | <p align="center">20 to 35 years</p> | <p>(a) Forty per cent by initial recruitment and</p>  |

Note: In case of non availability of suitable person for promotion, then by joint recruitment.

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| 10. | Arabic Teacher (AT)<br>(BPS-15)         | (i) Second Class Secondary School Certificate, from a recognized Board with Shahdathul Alaminia Fil Uloomul Arabia wal Islamia from a recognized Tanzimnathul Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or<br>(ii) Second Class Master's Degree in Arabic from a recognized University. | 20 to 35 years. | By initial recruitment   |
| 11. | Theology Teacher (TT)<br>(BPS-15)       | (i) Second Class Secondary School Certificate, from a recognized Board with Shahdathul Alaminia from a recognized Tanzimnathul Wafaqul Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or<br>(ii) Second Class Master's Degree in Islamiyat from a recognized University.                              | 20 to 35 years. | (a) Seventy-five per cent by initial recruitment; and<br>(b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher.<br><br><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment. |
| 12. | Senior Qari<br>(BPS-15)                 |  |                 | By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment.   |
| 13. | Certified Teacher<br>(General) (BPS-15) | Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher  | 18 to 35 years. | (a) Forty per cent by initial recruitment; and   |

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| <p>(1) Certified Teacher (Industrial Arts) (DPS-13)</p> | <p>(1) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center or</p> | <p>15 to 35 Years</p> | <p>(a) Forty per cent by initial recruitment; and<br/>(b) sixty per cent by promotion of the posts of seniority-seniority from among the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p>  |
|   | <p>Certificate or two years Associate Degree in Education from a recognized University or eight months Diploma in Education.</p>   |                       | <p>(b) sixty per cent by promotion on the basis of seniority-seniority from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).<br/>Provided that if no suitable candidate is available amongst the Primary School Head Teachers to transfer, then the posts will be filled by promotion on the basis of seniority-seniority from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p> <p><u>Note:</u> In case of non-availability of suitable person for promotion, then by initial recruitment.</p> |

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| 14.<br>Certified Teacher<br>(Industrial Arts)<br>(BPS-15) |                 | Certificate of two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.  | (i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center; or<br><br>(b) Bachelor's Degree from a recognized   |  |  |
|   | 18 to 35 years. | (b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).<br><br>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General). | (a) Forty per cent by initial recruitment; and<br><br>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher | Note: In case of non availability of suitable person for promotion, then by initial recruitment. |  |

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| <p align="center">15.</p> <p align="center">Certified Teacher<br/>(Agriculture)<br/>(BPS-15)</p> | <p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government Institute or center with nine months training from Government Agri. Technical Teacher Training Center of the level of Certified Teacher Agri. Technical (Agriculture) or</p> <p>(ii) Bachelor's Degree with Agriculture as one of the subject from a recognized University or</p> <p>(iii) Bachelor's Degree from an recognized</p> | <p align="center">18 to 35 years</p> | <p align="center">University with nine months training from any Government Agri Technical Teacher Training Center of the level of Certified Teacher, Agri technical (Industrial Arts)</p> <p align="center">(Industrial Arts):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority cum-fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teachers (Industrial Arts).</p> <p><b>Note:</b> In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) Forty per cent by initial recruitment and</p> <p>(b) sixty per cent by promotion on the basis of seniority cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teachers (Agriculture).</p> <p>Provided that if no suitable candidate is available amongst the</p> |
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| <p>15. Certified Teacher (Agriculture) (BPS-15).</p> |  | <p>University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro Technical (Industrial Arts).</p> | <p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government Institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or</p> <p>(ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University; or</p> <p>(iii) Bachelor's Degree from a recognized University with nine months training from</p> | <p>18 to 35 years.</p> | <p>(Industrial Arts):<br/>         Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) Forty per cent by Initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture):<br/>         Provided that if no suitable candidate is available amongst the Primary School Head Teachers for</p> |
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| <p>16. Certified Teacher (Home Economics), (2178-151)</p>   | <p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center or</p> <p>(ii) Certified Teacher Certificate with Home Economics, as one of the subjects, from any Government Training school or college with Bachelor's Degree; or</p> <p>(iii) Bachelor's Degree from a recognized University with three months training from Government Agro Technical Teacher Training Center at the level of the Certified Teacher Agro Technical (Home Economics); or</p> <p>(iv) Bachelor's Degree from a recognized</p> | <p>18 to 35 years.</p> | <p>(a) Forty per cent by Initial Recruitment and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics).</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment for</p> |
| <p>any Government Agro Technical Teacher Training Center of the level of Certified Teacher, Agro technical (Agriculture).</p> |   |                        | <p>From then, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p>  |

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|   | <p>any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Agriculture)</p>   |                        | <p>promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment</p> <p>(a) Forty per cent by Initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics);</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of</p> |
| <p>16. Certified Teacher (Home Economics) (BPS-15).</p> | <p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center, or<br/>           (ii) Certified Teacher with Home Economics, as one of the subjects, from any Government Training-school or college with Bachelor's Degree; or<br/>           (iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or<br/>           (iv) Bachelor's Degree, from a recognized</p> | <p>18 to 35 years.</p> |  |



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| <p align="center">17.</p> <p align="center">Drawing Master<br/>(DMS-15)</p>  | <p align="center">Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.</p> | <p align="center">18 to 35 years</p> | <p align="center">(a) Eighty per cent by initial recruitment and</p> <p align="center">(b) twenty per cent by promotion on the basis of seniority-cum-fitness, first amongst the Primary School teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p align="center">Provided that if no suitable candidate is available for promotion the candidate on the basis of seniority-cum-fitness from Senior Primary School teacher with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p align="center"><u>Note:</u> In case of non-availability of suitable candidate for promotion then by initial recruitment.</p> |
| <p align="center">University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified teacher Agro Technician (Home Economics).</p> |  |                                      | <p align="center">Certified Teacher (Home Economics).</p> <p align="center"><u>Note:</u> In case of non-availability of suitable person for promotion, then by initial recruitment.</p>   |

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|                                     | <p>University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).</p> |                        | <p><u>Certified Teacher (Home Economics).</u><br/> <u>Note:</u> In case of non-availability of suitable person for promotion, then by initial recruitment</p>  |
| <p>17. Drawing Master (BPS-15).</p> | <p>Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.</p>  | <p>18 to 35 years.</p> | <p>(a) Eighty per cent by initial recruitment; and<br/>           (b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.<br/>           Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.<br/> <u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment</p> |

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| 18. | Physical Education Teacher (PPS-15).         | Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalence or other equivalent qualification. | 18 to 35 Years. | <p>(a) Fifty per cent by initial recruitment; (b) twenty per cent by promotion, on a basis of seniority-com-fines; from amongst the Primary School He- Teachers with at least five years serv- and having qualification prescribed of initial recruitment of Physical Education Teacher.</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-com-fines from amongst Senior Primary Scho- Teachers with at least five years serv- and having qualification prescribed of initial recruitment of Physical Education Teacher.</p> |
| 19. | Primary School Head Teacher (PSHT) (PPS-15). |   |                 | <p>Note: In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p> <p>By promotion, on the basis of seniority-com-fines; from amongst Senior Primary Scho- Teachers with at least ten years service and having qualification prescribed for initial recruitment of Primary School Teacher.</p>   |
| 20. | Senior Primary School Teacher (SSP-14).      |   |                 | <p>By promotion, on the basis of seniority-com-fines; from amongst Primary School Teachers.</p>  |

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| 18. | Physical Education Teacher (BPS-15)         | Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification. | 18 to 35 years. | <p>(a) Eighty per cent by initial recruitment and</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> |
| 19. | Primary-School Head Teacher (PSHT) (BPS-15) |   |                 | <p>Note: In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p> <p>By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least ten years service and having qualification prescribed for initial recruitment of Primary School Teacher.</p>  |
| 20. | Senior Primary School Teacher (BPS-14)      |   |                 | <p>By promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers</p>   |

|    |                                 |   |                 |  |
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| 21 | Primary School Teacher (BPS-12) | <p>(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or</p> <p>(ii) Secondary School Certificate from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.</p> | 18 to 35 years. | By initial recruitment or merit as such having qualification prescribed for recruitment of Primary School Teacher. |
| 22 | Juni (BPS-12)                   | Intermediate with Hize-Quam and Qini Saad from a recognized institution.  | 18 to 35 years. | By initial recruitment.  |

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|     |                                  |   |                 | with at least five years service as such and having qualification prescribed for initial recruitment of Primary School Teacher.  |
| 21. | Primary School Teacher (BPS-12). | (i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or<br><br>(ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University. | 18 to 35 years. | By initial recruitment on merit at Union Council level: provided that if no suitable candidate is within the Union Council is available, then from the adjacent Union Councils on merit. |
| 22. | Qari (BPS-12).                   | Intermediate with Hifz-e-Quran and Qirat Sanad from a recognized Institution.   | 18 to 35 years. | By initial recruitment.  |

SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as on

| Trade Teacher   | Total Marks: 100                      |
|---|---------------------------------------|
| Minimum Qualification   |                                       |
| SSC   | Marks obtained / N 20 / total marks = |
| HSSC  | Marks obtained / N 20 / total marks = |
| B.A/B.Sc  | Marks obtained / N 30 / total marks = |
| M.A. / M.Sc. / Sankshita / Account / Est. / Unassisted Trade Teacher  | Marks obtained / N 30 / total marks = |
| M.A. / M.Sc. / B.A. / B.Sc. / B.Com. / B.E. / B.Tech. / B.Arch. / B.Plan. / B.L.A. / B.L.S. / B.L.A. / B.L.S. | Marks obtained / N 15 / total marks = |
| M.P.P.P.D.  | Marks = 05                            |

Trade Teacher

| Category of Qualification  | Total Marks: 100                      |
|--|---------------------------------------|
| SSC  | Marks obtained / N 20 / total marks = |
| HSSC   | Marks obtained / N 20 / total marks = |
| B.A/B.Sc   | Marks obtained / N 30 / total marks = |
| M.A./M.Sc./B.A./B.Sc.  | Marks obtained / N 30 / total marks = |
| M.A. / M.Sc. / Sankshita / Account / Est. / Unassisted Trade Teacher | Marks obtained / N 15 / total marks = |
| M.P.P.P.D.   | Marks = 05                            |

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as an

**SCHEDULE**

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**ARABIC TEACHER**

|  |                                  |
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| Category of Qualification  | Total Marks 100                  |
| SSC  | Marks Obtained * 20/ Total Marks |
| HSSC   | Marks Obtained * 20/ Total Marks |
| BA/B.Sc  | Marks Obtained * 20/ Total Marks |
| M.A Arabic/ Shadatul Alamia Fill Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris | Marks Obtained * 20/ Total Marks |
| Other MA/M.Sc/M.Ed/MA Edu  | Marks Obtained * 15/ Total Marks |
| M. Phil/PhD  | Marks = 05                       |

**THEOLOGY TEACHER**

|  |                                  |
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| Category of Qualification  | Total Marks 100                  |
| SSC  | Marks Obtained * 20/ Total Marks |
| HSSC   | Marks Obtained * 20/ Total Marks |
| BA/B.Sc  | Marks Obtained * 20/ Total Marks |
| M.A Islamiyat / Shadatul Alamia Fill Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris | Marks Obtained * 20/ Total Marks |
| Other MA/M.Sc/M.Ed/MA Edu  | Marks Obtained * 15/ Total Marks |
| M. Phil/PhD  | Marks = 05                       |



**Qualifications**

| Category of Qualification                  | Total Marks 100                    |
|--|------------------------------------|
| SSC  | Marks obtained 100 / total marks = |
| Ort. Special form a recognized Institution | Marks obtained 100 / total marks = |
| HSSC                                       | Marks obtained 100 / total marks = |
| MA/BA                                      | Marks obtained 100 / total marks = |
| MA/MS/LL/BA/LL/MA/LL/BA/LL                 | Marks obtained 100 / total marks = |
| MA/MS/LL/BA/LL/BA/LL/BA/LL                 | Marks = 00                         |

Competent Teacher  
(General, Industrial Arts, Agriculture, Home Economics)

| Category of Qualification  | Total Marks 100 For Humanities group at Intermediate/College/University Level | Total Qualification of Science group  |
|----------------------------|---|---|
| SSC                        | Marks obtained 100 / total marks =  | <p>From marks for 2000-21 Examination for P.W. and S. Each marks for M.S. will be added in the total score obtained from the above marking for selection.</p> |
| HSSC                       | Marks obtained 100 / total marks =  |   |
| MA/BA                      | Marks obtained 100 / total marks =  |   |
| MA/MS/LL/BA/LL/BA/LL/BA/LL | Marks obtained 100 / total marks =  |   |
| MA/MS/LL/BA/LL/BA/LL/BA/LL | Marks = 00  |   |

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| Category of Qualification                | Total Marks 100                  |
|--|----------------------------------|
| SSC                                      | Marks Obtained * 20/ Total Marks |
| Qari Sahad from a recognized Institution | Marks Obtained * 20/ Total Marks |
| HSSC                                     | Marks Obtained * 20/ Total Marks |
| BA/B.Sc                                  | Marks Obtained * 20/ Total Marks |
| M.A/M.Sc/M.Ed                            | Marks Obtained * 15/ Total Marks |
| M. Phil/PhD                              | Marks = 05.                      |

**PCERTIFIED TEACHER**

(B.A. in Judicial Arts, Agriculture, Home Economics)

| Qualification                         | Marks Obtained       | Total Marks |
|---------------------------------------|----------------------|-------------|
| BA/B.Sc                               | Marks Obtained * 20/ | Total Marks |
| CT Certified Diploma in Education/ADE | Marks Obtained * 20/ | Total Marks |
| Other MA/M.Sc/M.Ed/MA Edu             | Marks Obtained * 15/ | Total Marks |
| M. Phil/PhD                           | Marks = 05           |             |

For MS will be added to the total score obtained by a candidate during his selection.

51 2000 A.P. 6000

Deming Middle

| Category of Qualification | Total Marks 100                           | Total Candidates of Same Group  |
|---------------------------|---|---|
| SSC                       | Marks obtained X 20 / total marks = _____ | 1. Even marks for SSC. 2. Even marks for H.S. and 1. Even marks for M.A. will be added to the total score obtained by a candidate during his selection. |
| JSSC                      | Marks obtained X 20 / total marks = _____ |   |
| 94 B.N.                   | Marks obtained X 20 / total marks = _____ |   |
| DAT Certificate           | Marks obtained X 20 / total marks = _____ |   |
| MA/BS/ML/Ed/MA Ed         | Marks obtained X 15 / total marks = _____ |   |
| MPH/PhD                   | Marks = 05                                |   |

33-

Post-ent Education Teachers

| Category of Qualification      | Total Marks 100                           | Total Candidates of Same Group  |
|--------------------------------|---|---|
| SSC                            | Marks obtained X 20 / total marks = _____ | 1. Even marks for SSC. 2. Even marks for H.S. and 3. Even marks for M.A. will be added to the total score obtained by a candidate during his selection. |
| JSSC                           | Marks obtained X 20 / total marks = _____ |   |
| 94 B.N.                        | Marks obtained X 20 / total marks = _____ |   |
| JDPE or Equivalent Certificate | Marks obtained X 20 / total marks = _____ |   |
| MA/BS/ML/Ed/MA Ed              | Marks obtained X 15 / total marks = _____ |   |
| MPH/PhD                        | Marks = 05                                |   |

SCHEDULE

*Best Copy*

**DRAWING MASTER**

| Category of Qualification | Total Marks 100                  | For Candidate of Science Group                    |
|---------------------------|----------------------------------|---|
| SSC                       | Marks Obtained * 20/ Total Marks | 5 Extra marks for F.Sc 5 Extra Marks for B.Sc and |
| HSSC                      | Marks Obtained * 20/ Total Marks | 5 Extra Marks for MS will be added to the total   |
| BA/B.Sc                   | Marks Obtained * 20/ Total Marks | score obtained by a candidate during his          |
| DM Certificate            | Marks Obtained * 20/ Total Marks | selection.  |
| Other MA/M.Sc/M.Ed/MA Edu | Marks Obtained * 15/ Total Marks |   |
| M. Phil/PhD               | Marks = 05                       |   |

**PHYSICAL EDUCATION TEACHER**

| Category of Qualification      | Total Marks 100                  | For Candidate of Science Group                            |
|--------------------------------|----------------------------------|---|
| HSSC                           | Marks Obtained * 20/ Total Marks | 5 Extra marks for F.Sc 5 Extra Marks for B.Sc and 5 Extra |
| BA/B.Sc                        | Marks Obtained * 20/ Total Marks | Marks for MS will be added to the total score obtained by |
| JDPE or Equivalent Certificate | Marks Obtained * 20/ Total Marks | a candidate during his selection.                         |
| Other MA/M.Sc/M.Ed/MA Edu      | Marks Obtained * 15/ Total Marks |   |
| M. Phil/PhD                    | Marks = 05                       |   |



Better Copy

PRIMERY SCHOOL TEACHER

| Category of Qualification              | Total Marks 100                  | For Candidate of Science Group  |
|--|----------------------------------|---|
| SSC                                    | Marks Obtained * 20/ Total Marks | 5 Extra marks for F.Sc 5 Extra Marks for MSc will be added to the total score obtained by a candidate during his selection. |
| HSSC                                   | Marks Obtained * 20/ Total Marks |   |
| BA/B.Sc                                | Marks Obtained * 20/ Total Marks |   |
| PST Certified Diploma in Education/ADE | Marks Obtained * 20/ Total Marks |   |
| Other MA/M.Sc/M.Ed/MA Edu              | Marks Obtained * 15/ Total Marks |   |
| M. Phil/PhD                            | Marks = 05                       |   |

Other Conditions:-

S.No.

473008

Roll No

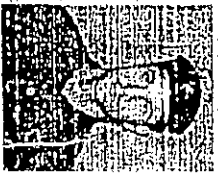
63075

REVISED



Board of Intermediate and Secondary Education  
Peshawar

انجمن ثانویہ تعلیم  
Secondary School Certificate Examination  
SESSION 2005- ANNUAL  
(Science Group)



This is to Certify that

Amjad Ali Khan

Son of

Cut-Hamresh Khan

and a student of Govt. Higher Secondary School No. 1 Peshawar Cantt has passed the Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Peshawar held in March, 2005 as a Regular candidate. He obtained 718 Marks out of 1050 and has been placed in Grade B Representing Very Good

The Candidate passed in the following subjects:

1. English
  2. Urdu
  3. Islamiyat (Comp)
  4. Pakistan Studies
  5. Maths
  6. Physics
  7. Chemistry
  8. Biology
- Date of birth according to admission form April 7, 1989

Assist Secretary

Issued in lieu of OC#417686 (A-05)

Secretary

This certificate is issued without alteration or erasure.

S No. 025546  
Roll No. 739

26

Group: Pre-Medical

پشاور

Revised

Marks Improved

Board of Intermediate and Secondary Education  
Peshawar

M. QURAN PAKISTAN  
INTERMEDIATE EXAMINATION

SESSION 2008-SUPPLEMENTARY



Amjad Ali Khan

Peshawar District

Son of

Gul Hameesh Khan

Registered No. 019-B/ISSC-2005

This is to certify that \_\_\_\_\_ and a resident of \_\_\_\_\_  
has passed the Intermediate Examination of the Board of Intermediate & Secondary Education, Peshawar  
held on Nov: 2008 as a Private candidate. He obtained 715 Marks out of 1100 and  
has been placed in grade B Representing Very Good. The examination was taken as a whole.

Asstt Secretary

Issued in lieu of Certificate No. 022245

Secretary

This certificate is issued without alteration or erasure.





Serial No. 0004110

38-

# Abdul Wali Khan University

Mardan, Pakistan

Reg. No. 09-AWKU-44-Chem-1285

Roll No. 77



The University in recognition of the fulfillment of prescribed requirements has conferred upon

Mr. / Mrs.

AMJAD ALKHKAN

Son / Daughter of

GUL HAMESH KHAN

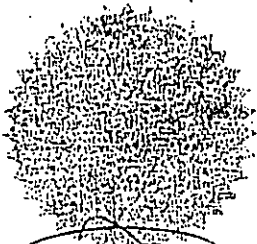
The Degree of

## MASTER OF SCIENCE IN CHEMISTRY

in the examination held in May 2011 session Fall 2009-11

He / She was placed in 3.24 Division / Grade / CGPA

The examination was taken as a whole / ~~in~~ Parts.



*[Signature]*  
Barakat Othman (Res-1)  
Controller of Examinations

Result Declaration Date: 10-10-2011

*[Signature]*  
Registrar

*[Signature]*  
Vice Chancellor

Alama Iqbal Open University  
Islamabad 39-



Serial No. 191302

Certified that Mr. / Ms. AMJAD ALI KHAN

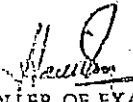
Son / Daughter of GUL HAMESH KHAN

Registration No: 11NPR00464 | Roll No: AJ690703

having successfully completed the prescribed requirements  
in semester SPRING 2012 is awarded the degree of

**Bachelor of Education (B.Ed)**

He/She has secured 62 % marks and has been placed in B grade.

  
CONTROLLER OF EXAMINATIONS



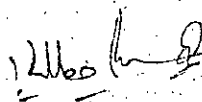




VICE-CHANCELLOR

Result declared on: January 04, 2013

Date of Issue: December 26, 2013



NOTE: THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED SEPARATELY

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD

PROVISIONAL RESULT CARD



Serial No. 156753

Roll No. BC655859

Name AMJAD ALI KHAN

Registration No. 11NPR00464

Father's Name GUL HAMESH KHAN

Final Semester SPR-2016

Address GARI WAIS KHAN MOH. MAROZAI DEH BAHADER  
KONAT ROAD

-40-



Tehsil PESHAWAR  
District PESHAWAR

has successfully completed MASTER OF EDUCATION ( M.ED )  
SCIENCE EDUCATION

The detail of passed courses is as under

| Semester | Course Code | Title of Courses                      | Marks   |          |
|----------|-------------|---------------------------------------|---------|----------|
|          |             |                                       | Maximum | Obtained |
| SPR- 15  | 0831        | FOUNDATIONS OF EDUCATION              | 100     | 57       |
| SPR- 15  | 0837        | EDUCATIONAL RESEARCH                  | 100     | 61       |
| SPR- 15  | 0838        | CURRICULUM DEVELOPMENT & INSTRUCTIONS | 100     | 64       |
| SPR- 15  | 0840        | EDUCATIONAL PSYCHOLOGY                | 100     | 70       |
| AUT- 15  | 0695        | FOUNDATIONS OF SCIENCE EDUCATION      | 100     | 62       |
| AUT- 15  | 0696        | TEACHING STRATEGIES IN SCIENCE        | 100     | 61       |
| AUT- 15  | 0697        | ASSESSMENT IN SCIENCE EDUCATION       | 100     | 63       |
| AUT- 15  | 0698        | LABORATORY ORGANIZATION, MANAGEMENT & | 100     | 72       |
| SPR- 16  | 0846        | TEACHING STRATEGIES                   | 100     | 56       |
| SPR- 16  | 0855        | COMPUTER IN EDUCATION                 | 100     | 61       |
| SPR- 16  | 6506        | EDUCATION IN PAKISTAN                 | 100     | 68       |
| SPR- 16  | 6507        | EDUCATIONAL MEASUREMENT & EVALUATION  | 100     | 65       |

Credit Hours 36  
Result Declared on MARCH 17, 2017  
Date of Issue APRIL 11, 2017

Total Marks/Obtained 1200 / 760  
Percentage/Grade 63 / B

*[Signature]*  
Controller of Examinations

Disclaimer: This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/dégré/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

Serial No. 000189

# Abdul Wali Khan University

Mardan, Pakistan

-41-



Reg. No. 09-AWKU-11-Chem-1286

Roll No. 7495

The University in recognition of the fulfillment of prescribed requirements has conferred upon  
Mr. / Ms. ANWAR ALI KHANI Son / Daughter of GUL HAMESH KHAN

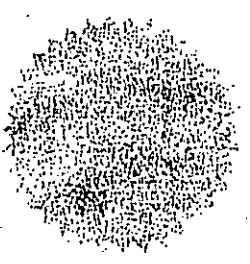
The Diploma in \_\_\_\_\_

## PHYSICAL EDUCATION

in the examination held in June 2014 session Fall 2013-14

He / She was placed in 2.76 Division / Grade / CGPA

The examination was taken as a whole / in ~~Part~~ Parts.



[Signature]  
Controller of Examinations

[Signature]  
Registrar

[Signature]  
Vice Chancellor

Result Declaration Date: 29-09-2014

-42- "G"

To,

The Secretary Elementary & Secondary Education Department,  
Khyber Pakhtunkhwa, Peshawar.

Subject:- DEPARTMENTAL APPEAL AGAINST THE IMPUGNED NOTIFICATION DATED 24/7/2014 WHEREBY THE PROMOTION QUOTA OF THE APPELLANT CADRE i.e. PET TO THE POST OF SST(BPS-16) HAS BEEN DONE AWAY IN AN ILLEGAL MANNER AND IN VIOLATION OF SECTION-9 OF THE CIVIL SERVANTS ACT 1973 READ WITH RULE-7 OF THE APPOINTMENT, PROMOTION & TRANSFER RULES, 1989

Respected Sir,

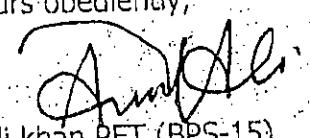
The following facts are submitted for perusal and sympathetic consideration:-

That the appellant was initially appointed against the post of Physical Education Teacher (PET) BPS-15 vide order dated 18/3/2005. That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST (BPS-16) due to promotion quota while the appellant was ignored, having no prospects of promotion given by the department in the impugned rules dated 24/7/2014.

That previously as per Notification dated 13-12-2012 there was 4% quota reserved for PET cadre in the promotion of SST (BPS-16) with at least five years service as such and having qualification in column 3 of appendix to the service rules i.e. 2<sup>nd</sup> class Bachelor Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University; OR MA in Education or Bachelor's Degree in Education from a recognized university. That the appellant fulfills the above mentioned criteria and thus deserves to be promoted to the post of SST (BPS-16) under the old rules but to the ibid impugned Notification the promotion quota has been done away in violation of Section 9 of the Civil Servant Act, 1973 read with rule 7 of the APT rules, 1989.

Forgoing in view, it is humbly requested that on acceptance of this departmental appeal the impugned notification dated 24/7/2014 may kindly be modified/rectified to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be consider for promotion to the post of SST (BPS-16) with all back benefits.

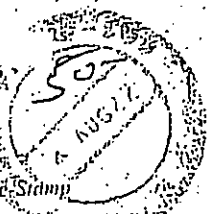
Yours obediently,



Amjid Ali Khan PET (BPS-15),  
Education Department.

No. 1339 For Insuran. RGL81854128

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-44-

**VAKALATNAMA**  
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

APPEAL NO: \_\_\_\_\_ OF 20\_\_

Amjad Ali Khan

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Education Deptt

(RESPONDENT)  
(DEFENDANT)

I/We (Appellant)

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_/\_\_\_\_/2022

  
**CLIENT**

**ACCEPTED**

**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**  
(BC-10-0853)  
(15401-0705985-5)

  
**UMAR FAROOQ MOHMAND**

  
**WALEED ADNAN**

&

  
**MUHAMMAD AYUB**  
**ADVOCATES**

**OFFICE:**

Flat No. (TF) 291\*-292 3<sup>rd</sup> Floor,  
Deans Trade Centre, Peshawar Cantt.  
(0311-9314232)