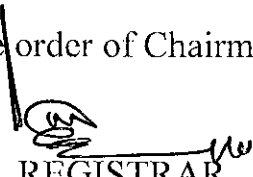


FORM OF ORDER SHEET

Court of _____

Case No.- _____

1750/2022

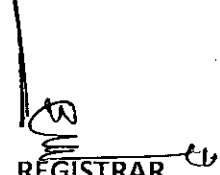
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/12/2022	<p>The appeal of Mr. Jehangir Khan resubmitted today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR.</p>

The appeal of Mr. Jahangir Khan PET GHHS Khar Sakhakot District Malakand received today i.e. on 16.11.2022 is incomplete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal may be attested.
- 4- Appeal may be page marked according to the Index of the appeal.
- 5- Affidavit may be got attested by the Oath Commissioner.
- 6- Copies of impugned and old rules mentioned in the memo of appeal are not attached with the appeal which may be placed on it.
- 7- Copy of promotion notification mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 8- Departmental appeal having no date be dated.
- 9- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal

No. 3226 /S.T,

Dt. 17/11 /2022


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Noor Muhammad Khattak Adv. Pesh.

R/sir,
Resubmitted - need full be done
for.
2/12/22

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SERVICE APPEAL No. 1750 /2022

JEHANGIR KHAN

VS EDUCATION DEPTT:

I N D E X

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal with Affidavit	1 - 3
2.	Appointment order	A	4 - 5
3.	Copy of the notification dated 10.03.2018	B	6 - 9
4.	Copy of the impugned rules and promotion notification dated 08.12.2020	C & D	10 - 20
5.	Copies of the old rules dated 13.11.2012	E	21 - 36
6.	Copy of the Educational Testimonials	F	37 - 43
7.	Copies of the Departmental Appeal and Registry Receipt	G	44 - 45
8.	Vakalatnama		46


APPELLANT

Through:


NOOR MOHAMMAD KHATTAK
ADVOCATE
SUPREME COURT OF PAKISTAN

-1-

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 1750/2022

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 1965

Dated 16-11-2022

Mr. Jehangir Khan, PET (BPS-15),
GHHS Khar, Sakhakot, District Malakand.

..... APPELLANT

VERSUS

- 1- The Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

..... RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 24-07-2014 WHEREBY THE 4% PROMOTION QUOTA RESERVED FOR PET CADRE HAS BEEN DONE AWAY IN VIOLATION OF SECTION 09 OF THE CIVIL SERVANT ACT 1973 READ WITH RULE-7 OF THE APT RULES, 1989 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the impugned notification dated 24-07-2014 may very kindly be rectified/modified in the light of the notification dated 13.12.2012 to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be considered for promotion to the post of SST BPS-16 with all back and consequential benefit. Any other remedy which this august Tribunal deems fit, may also be awarded in favor of the appellant.

R/SHWETH:

ON FACTS:

1. That the appellant was appointed against the post of PST BPS-07 vide order dated 16.07.2011 and was subsequently promoted to the post of Physical Education Teacher (PET) BPS-15 vide order dated 04.03.2015 and has been performing his duties with devotion and up to the entire satisfaction of his superiors. Copy of the initial appointment order dated 16.07.2011 and Promotion Order dated 04.03.2015 is attached as Annexure..... **A.**

Filed on day
16/11/22

2. That through regularization Act 2018 the services of the appellant were regularized through notification dated 10.03.2018 w.e.f his initial appointment. Copy of the Notification dated 10.03.2018 is attached as Annexure.....**B.**
3. That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST BPS-16 while the appellant was ignored. Having no prospects of promotion given by the department through the impugned rules dated 24.07.2014. Copy of the impugned rules and promotion notification dated 08.12.2020 are attached as Annexure**C & D.**
4. It is pertinent to mention here that as per notification dated 13.11.2012 there was four (4) percent quota reserved for PET cadre in the promotion of SST BPS-16 with at least 5 years of service and having qualification in column 3 of the appendix to the service rules i.e. second class bachelor degree with two subjects as chemistry, Botany, Zoology, Physics, Mathematics, Statistics; Humanities and other equivalent groups from a recognized university; or M.A in education or Bachelor degree in Education from a recognized university. Copies of the old rules dated 13.11.2012 is attached as Annexure.....**E.**
5. That the appellant fulfills the above mentioned criteria and the petitioner has the requisite qualification to be promoted to the post of SST BPS-16 under the old rules dated 13.12.2012 but to the ibid impugned notification the promotion quota has been done away in violation of section 9 of the civil servant act 1973 read with rule-7 of the APT Rules, 1989. Copy of the Educational Testimonials is attached as Annexure**F.**
6. That the appellant feeling aggrieved from the impugned notification dated 24.07.2014, preferred departmental appeal dated 16.07.2022 to the competent authority but in vain. Copies of the Departmental Appeal and Registry Receipt are attached as annexure.....**G.**
7. That the appellant feeling aggrieved and having no other remedy filed the instance service appeal on following grounds inter alia.

GROUND:

- A-** That the impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre that has been done away by the respondents is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be modified/rectified.
- B-** That appellant has not been treated by the respondents Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C-** That impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre has been done away by

the respondents is also violative of Section 24(a) of the General Clauses Act, 1897.


- D- That, the treatment meted out to the appellant is clearly based on discrimination and malafide and as such the respondents violated the principle of natural justice.
- E- That the respondents acted in arbitrary and malafide manner while issuing the impugned notification.
- F- That not allocating promotion quota to the post of SST (BPS-16) to the cadre of the appellant is violative of section-9 of the Civil servant Act, 1973 read with rule 7 of the APT rules, 1989.
- G- That the action and inaction of the respondents is violative of Article 38 (e) of the Constitution of Pakistan, 1973.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may very graciously be accepted as prayed for, please.

Dated: 15.11.2022




APPELLANT
JEHANGIR KHAN

THROUGH:


NOOR MUHAMMAD KHATTAK
ADVOCATE SUPREME COURT


WALEED ADNAN


UMAR FAROOQ MOMAND


MUHAMMAD AYUB
 & 
KHANZAD GUL
ADVOCATES

AFFIDAVIT

I, Jehangir Khan, PET (BPS-15), GHHS Khar, Skhakot, District Malakand, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.


DEPONENT

"A" - 4 -

APPOINTMENT ORDER PET BPS-15 (M) CONTRACT THROUGH NTS.

DISTRICT EDUCATION OFFICER (M)
MALAKAND AT BATKHELA
PH NO.0932-410281 0932-410010.
FAX.0932-410010.
E-Mail emis.malakand@yahoo.com

Order
Copy
2015

APPOINTMENT.

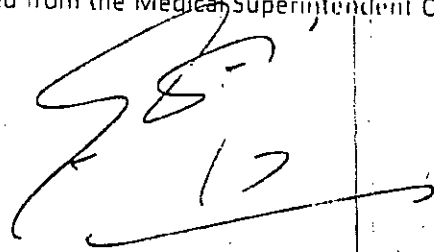
Consequent upon recommendations of the Departmental selection Committee, Appointment of the following candidates are hereby ordered against the post of Physical Education Teacher (PET) school based in BPS-15(Rs. 8500-700-29500) plus usual allowances as admissible under the rules on adhoc basis on contract (School based) under the existing policy of the provincial Government, in schools noted below on the following terms and conditions with effect from the date of their taking over charge:-

S.No	Name	Father Name	Domicile	Address	Place of Posting
1	Jehangir Khan	Bakht Zaman	Malakand	Faqir Abad Sakhakot	GHSS Khar
2	Subhan Ullah	Bahadar Khan	Malakand	Faqir Abad Sakhakot	GMS Fazal Abad
3	Abid Ali	Khan Muhammad	Malakand	Khatko Shah Dargal	GHS Matkani
4	Jamil Khan	Shamsher Gul	Malakand	Makhawala Dargal	GMS Chapal

TERMS AND CONDITIONS

1. No TA/DA is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary & contract basis initially for one year.
4. They should not be handed over charge if he exceeds 35 years+3 Years (for Malakand) or below 18 years of age.
5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO (Concerned) anyone found producing bogus certificate will be reported to the law enforcing agencies for further action.
6. His Services are liable to termination on one months' notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate to the effect by the DEO (Concerned) is issued that his certificates are verified.
8. He should join his post within 10 days of the issuance of this notification. In case of failure to join their post within 10 days of the issuance of this notification. His appointment will expire automatically and no subsequent appeal etc. shall be entertained.
9. Health and age certificate should be produced from the Medical Superintendent Concerned before taking over charge.

PET PET



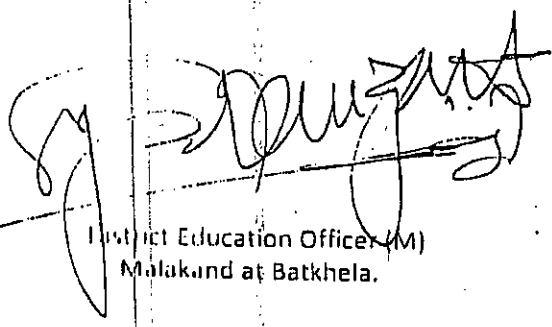
- 5-
10. Before handing over charge he will sign an agreement with the department, otherwise this order will not be valid.
 11. He will be governed by such rules and regulation as may be issued from time to time by the Govt.
 12. His services shall be terminated at any time, in case his performance is found unsatisfactory during his contract period, in case of misconduct. He shall be proceeded under the rules framed from time to time.
 13. The appointment is made on school based. He will have to serve at the place of posting, and his services are not transferable to any other station.
 14. Before handing over charge once again their document may be checked if they have not the required qualification they may not be handed over charge.

(Syed Manzar Jan Sajid)
District Education Officer (M)
Malakand at Batkhela

1482-87
Ends: No. _____ /PET Appointment/Malakand:Dated Batkhela the 01/13/2015.

Copy forwarded for information and necessary action to the:-

1. Director E&SE Khyber Pakhtunkhwa Peshawar.
2. Principal/Head Master Concerned.
3. District Accounts Officer Malakand.
4. B&AO of local Office.
5. AP DEMIS Local Office.
6. Officials Concerned.


District Education Officer (M)
Malakand at Batkhela.



OFFICE OF THE DISTRICT EDUCATION Telephone No.0932-410281E-mail:
OFFICER MALE MALAKAND AT BATKHELA emismalakand@yahoo.com

-6- CT, B4
Regularization Order 2018

NOTIFICATION

Under the provision of The Khyber Pakhtunkhwa Employees of Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), Services of the following District cadres School Teachers, (CT, DM, PET, Qari, TT and AT) appointed on adhoc basis on contract, are hereby regularized on the same post in teaching cadre on the terms and condition given below with effect from the date of their appointment on the posts concerned.

CT BPS NO.15

S.No.	Roll No.	Name	Father Name	Address	Total marks out of 200	School	Appointment order No & date	Extension order No & date if any
1	2510208	Wajid Ali	Mahmood Gul	Agra	143.125	GHSS Khar	1759-71/CT Dated 5.5.2014	3578-113 dated 14-4-2017
2	2510056	Alamgir Khan	Sultan Muhammad	Lalma Ghani Dheri	138	GHS Bazdara Payan	1759-71/CT Dated 5.5.2014	3578-113 dated 14-4-2017
3	2510275	Ishaq Ahmad	Gul Nabi	Agra	136.19	GHS Khanorai	1759-71/CT Dated 5.5.2014	3578-113 dated 14-4-2017
4	2510249	Noman Khan	Umar Hassan	Wazir Abad Dargai	133.2	GMS Selai Pattal	1759/71/CT Dated 6.5.2014	5032-36 Dated 10.05.2017
5	2510225	Ajmal Khan	Nek Amal Khan	Mekhbond	134	GMS Fazal Abad, adjusted GHSS Dheri	1488-93/CT dated 4.3.2015	1. 2482-93 dated 14.4.16 2. 3578-613 dated 14.4.17
6	771100932	Muhammad Irshad	Muhammad Umar	Badragga	131.5	GMS Khushal Garh	1488-93 dated 4.3.2015	5032-36 Dated 10.05.2017
7	771100996	Umar Hayat	Amir Khan	Koper	130.83	GHS Khanorai	1488-93/CT Dated 04.03.2015	3578-113 dated 14-4-2017
8	771101019	Farman Ullah	Dawa Khan	Piran	130	GMS Fazal Abad, adjusted at GHSS Khar	1488-93/CT dated 4.3.2015	3578-113 dated 14-4-2017
9	451100523	Muhammad Ishaq Khan	Zahir Ali Khan	Agra	126.25	GHS Palai	1488-93/CT dated 4.3.2015	3578-113 dated 14-4-2017
10	772700642	Audassar Khan	Habib Khan	Haryan Kot	137.48	GHS Haryan Kot	1446-85/CT Dated 29.02.2016	3578-615 of 14.04.2017
11	772700753	Aodus Salam	Sher Farzand	Kot	137.31	GHS Hero Shah	1446-85/CT Dated 29.2.2016	3578-113 Dated 14.04.2017
12	781101265	Tahir Ali	Qasim Khan	Agra	136.24	GHSS Sakhakot	1446-85/CT Dated 29.2.2016	5032-36 Dated 10.05.2017
13	772700615	Abdul Zahir	Aman Khan	Hero shah	131.3	GHS Hero shah	1446-85/CT Dated 29.2.2016	3578-113 Dated 14.04.2017
14	772700740	Farid Ullah	Gul Malik	Totakan	130.75	GHS Totakan	1446-85/CT Dated 29.2.2016	3578-113 dated 14-4-2017
15	771100703	Shah Faisal	Sultan Muhammad	Lalma Ghani Dheri	129.45	GHSS Sakhakot	1446-85/CT Dated 29.2.2016	3578 Dated 14-4-2017
16	772700779	Hayat Ullah	Muhammad Ishtar	Totakan	125.45	GHS Wartair	1446-85/CT Dated 29.2.2016	3578-113 dated 14-4-2017

(Handwritten signature)

7-

Roll No.	Name	Father Name	Address	Total marks out of 200	School	Appointment order No & date	Extension order No & date if any	
59	7741001122	Aziz Ur Rahman	Hukam Khan	Calangai	122.97	GHS Naral Tangai	3841-65/CT dated 21.4.2017	Service continue
60	7741001389	Muhammad Islam	Noor Islam	Agra	122.84	GMS Garang Dara	3841-65/CT Dated 21.4.2017	Service continue
61	7741001339	Muhammad Arshad	Muhammad Wali	Dargal	122.65	GMS Ghundo Bala.	3481-65/CT of 21.04.2017	Service continue
62	4542001896	Riaz Ul Haq	AmIn Ul Haq	Ghawar Kaley	121.6	GMS Ghawar Kaley	3841-65 Dated 1.5.2017	Service continue
63	7741001191	Essa Khan	Sultan Sharif	Zalam Kot	121.94	GMS Sher Khana	5555-62/CT Dated 26.05.2017	Service continue

DM BPS No. 15

1	2530002	Shahabud Uddin Khan	Fareedoon	Halbat Gram	100.55	GMS Sher Khana	1772-83 Dated 5.5.2014	5032-36 Dated 10.05.2017
2	2530019	Muhammad Qadim	Perhalzgar	Alladand	89.57	GMS Mura Banda	1772-83 Dated 5.5.2014	5032-36 Dated 10.05.2017
3	2530009	Bahar Ali	Haji Muhammad	Agra	88.3	GHS Kharki Dheri	1772-83 Dated 5.5.2014	5032-36 Dated 10.05.2017
4	2530024	Sikandar Azam	Muhammad Rasool Khan	D/Alladand	85.6	GMS Munawar Shah Kaley	2499-2504 dated 29.5.2014	5032-36 Dated 10.05.2017
5	2530021	Sardar Muhammad	Shir Muhammad	Kot	82.12	GMS Makhnawala	2499-2504 Dated 29-05-2014	5032-36 Dated 10.05.2017
6	771200051	Mahmood Ali	Noor Zamin Khan	Agra	119.73	GHS Kharkal	1476-81 Dated 4.3.2015	5032-36 Dated 10.05.2017
7	771200054	Fazli Tavaz	Abdul Akram	Kot	109	GMS Plandara	1476-81 Dated 4.3.2015	5032-36 Dated 10.05.2017
8	771200046	Inam Ul Haq	Ikram Ul Haq	Alladand	107	GHS Pafal	1476-81 dated 4.3.2015	5032-36 Dated 10.05.2017
9	771200049	Fawad Ali	Sultan Ali	Julagram	128.63	GMS Shingrai	1486-93 Dated 1.3.2016	5032-36 Dated 10.05.2017
10	7712000112	Saifrab Khan	Amin Ullah Khan	Alladand	111.8	GHS Haryan Kot	2194-2208 Dated 15.3.2017	Service continue
11	4512000260	Zahid Hussain	Abdur Rehman	Koper	106.63	GMS Hazrat Manan Korona.	2194-2208 Dated 15.3.2017	Service continue

PET BPS NO.15

1	2520044	Rahim Ullah	Khalil Ullah	Agra	121.28	GHSS Dheri Julagram	1784-92/PET 5 May 2014	5032-36 Dated 10.05.2017
2	2520037	Khalil Ullah	Aziz Ullah	Totalan	109.86	GMS Karkani Khar	1784-92/PET 5 May 2014	5032-36 Dated 10.05.2017
3	2520040	Amjad Ali	Painda Khan	Batkheela	98.71	GSASHS Thana No. 1	1784-92/PET 5 May 2014	5032-36 Dated 10.05.2017
4	451500322	Jehangir Khan	Bakht Zaman	Sakhiakor	113.5	GHSS Khar	2482-92/PET/NTS Dated 04.3.2015	5032-36 Dated 10.05.2017

8-

S.	Roll No.	Name	Father Name	Address	Total marks out of 200	School	Appointment order No & date	Extension order No & date if any
8	451300308	Subhan Ullah	Behadar Khan	Sakhakot	118.62	GMS Fazal Abad, adjusted at GHS No.2 D/Alladand	1482-874 dated 4.3.2015	5032-36 Dated 10.05.2017
5	771500092	Jamil Khan	Shamsher Gul	Khatako Shah Dargai	117.21	GMS Chapal	1482-87 dated 04-03-2015	5032-36 Dated 10.05.2017
9	771500090	Rahman Ali	Muhammad Gul	Mehardi	110.93	GHS Bazdara Bala	1494-1504 Dated 29-02-2016	5032-36 Dated 10.05.2017
10	771500105	Muhammad Saied	Muhammad Riaz	Patwari Kaley	110.33	GHS Bazdara Payan	2394-99 dated 11-04-2016	5032-36 Dated 10.05.2017
11	4515000543	Auf Ali	Fazal Hameed	Sakhakot	132.22	GHS Daldara	2169-93 dated 15.3.2017	Service continue
12	4515000398	Kamran	Ikram Saif	Badragga	127.79	GMS Makhnawala	2169-93 Dated 15-03-2017	Service continue
13	7715000132	Azhar Alam	Munir Khan	Batkhele	124.86	GMS Akbar Abad	2169-93 Dated 15-03-2017	Service continue
14	4515000456	Fazli Karim	Fazli Satar	Ghani Dheri	121.52	GHS Dheri Kot	2169-93 Dated 15-03-2017	Service continue
15	7715000171	Akmal Husain	Badshah Gul	Palal	117.83	GMS Sher Khana	2169-93 Dated 15-03-2017	Service continue
16	4515000413	Muti Ul Haq	Yaqoob Khan	Badragga	118.35	GHS GU Khel	3866-76/PET dated 21.4.2017	Service continue

QARI BPS NO.12

1	2570091	Irfan Jamal	Hazrat Jamal	Thana	137.83	GHS Khanoral	3217-3235 Dated 17.6.2014	5032-36 Dated 10.05.2017
2	771600105	Muhammad Shuaib	Qari Abdul Wahab	Giro Shah	127.83	GHS Agra	1494-99 Dated 4.3.2015	5032-36 Dated 10.05.2017
3	771600076	Gulab Rahman	Aman Ur Rahman	Dargai	123	GHS GU Khel	1494-99 Dated 4.3.2015	5032-36 Dated 10.05.2017
4	771600090	Ikram Ullah	Raham Dad Khan	Pirkhel	113.31	GHSS Kot	5886-92 Dated 28.8.2015	5032-36 Dated 10.05.2017

TT BPS NO.15

1	2550238	Rasim Ud Din	Umar Ali	Piran	134.13	GHS Totakan	3217-3235 Dated 17-06-2014	5032-36 Dated 10.05.2017
2	2550098	Ishhtiyag Ahmad	Sahib Razaq	Mayar Sakhakot	134	GMS Akram Abad	3217-3235 Dated 17-06-2014	6282-86 Dated 16-06-2017
3	2550239	Saiah Uddin	Zain Ul Abedin	Palal	128.9	GMS Sherkhana	3217-3235 Dated 17-06-2014	5032-36 Dated 10.05.2017
4	2550244	Dawlat Khan	Umar Saadiq	Sakhakot	126.91	GZSHS Dargai	3217-3235 Dated 17-06-2014	6282-86 dated 16-06-2017
5	2550331	Ali Rahman	Fazli Rahman	Maryan Kot	125.66	GHSS Kot	3217-3235 Dated 17-06-2014	5032-36 Dated 10.05.2017
6	2550034	Ihsan Ullah	Umar Gul	Haru Shah	124.49	GMS Naranjai Agra	3217-3235 Dated 17-06-2014	5032-36 Dated 10.05.2017

-9-

No.	Roll No.	Name	Father Name	Address	Total marks out of 200	School	Appointment order No & date	Extension order No & date if any
13	7713000101	Muhammad Sohail	Dost Muhammad	Sadiqeen Kafey Sakhokot.	136.5	GSASHS No.1 Thana	2209-27/AT Dated 15.3.2017	Service continue
14	7713000041	Muhammad Zaid	Naik Zamin Khan	Dheri Julagram	125.03	GMS Barawal	2209-27 dated 15-03-2017	Service continue
15	7713000211	Anas	Abdul Khaliq	Barh	118	GHS Maina	2209-27/AT Dated 15.3.2017	Service continue
16	4513000463	Shahid Ali	Habib Gul	Bedragga	117.51	GMS Akram Abad	2209-27/AT Dated 15.3.2017	Service continue

TERMS & CONDITIONS:

- 1 The regularization will not be in favour of those who have not taken over charge or has remained absent from duty or resign from service and also not for those who are under disciplinary proceedings.
- 2 They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3 The employees whose service are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education, (Appointment and Regularization of services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank junior to all civil servant belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of the Khyber Pakhtunkhwa Employee of the Elementary and Secondary Education (Appointment and Regularization of services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, if any who, in pursuance of the recommendation of the commission made before the commencement of this act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.
- 4 The Seniority interse of the employees, whose services are regularized under this act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre.

Endst: No. 1923-2050 / F.No.04/Regularization 1

Dated 10/03/2018

MUHAMMAD UZAIR ALI
DISTRICT EDUCATION OFFICER
(M) MALAKAND AT BATHKHELA.

- Copy of the above is forwarded to:
- 1 The Director, E&SE Department K.P. Peshawar.
 - 2 The District Nazim, Malakand.
 - 3 The Deputy Commissioner, Malakand.
 - 4 The District Accounts Officer, Malakand.
 - 5 The Principal /Head Master, concerned.
 - 6 The Teacher concerned.

Jehan Parvez
D/ ASSISTANT

10/3/18
DISTRICT EDUCATION OFFICER
(M) MALAKAND AT BATHKHELA.

5 C // -10-



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

No. SO/PE/4-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No. SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, No. SO(PE) Notification No. SO(G)S&L/1-69/06/Vol-3/DPE/LIB dated, 13-11-2007, and Notification No. SO(G)S&L/1-28/2003/Vol-II dated, 09-04-2004, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix:-
(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1. Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.	23 to 35 years	(a)	Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3. Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

(ii)

		22-25 years	<p>(b) Fifty percent by initial recruitment.</p>
<p>14 Director Physical Education (MPS-17)</p>	<p>At least second class Master's Degree in Physical Education from a recognized University.</p>		<p>(a) Fifty percent by promotion, on the basis of seniority cum fitness, from amongst Senior Physical Education Teachers (MPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and</p> <p>(b) Fifty percent by initial recruitment; and</p>

Department Order No. 123, 456 on 10/10/2023. The following shall be substituted in respective paragraphs as follows:

1	2	3	4	5
1B Elementary School Teacher (ESEP-10)	<p>At least a Bachelor's Degree from a recognized University or school from the following groups with two subjects:</p> <p>(a) <u>Mathematics, Biology or Zoology</u>; Or (b) <u>Physics, Math 'A' or 'B' or Statistics</u></p> <p>(c) <u>Humanities and other equivalent groups at degree level with English as compulsory subject;</u></p> <p>and</p> <p><u>Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A. Education or equivalent qualifications from a recognized University.</u></p>	21 to 25 years	<p>(a) <u>Twenty five per cent by promotion on the basis of seniority from former posts in the district transferred in the following manner:</u></p> <p>(a) <u>forty per cent from amongst the Senior Certified Teachers (ESEP-10) with at least five years service as Senior Certified Teacher and Certified Teacher and having qualifications mentioned in column No. 1</u></p> <p><u>provided that if not suitable candidate is available from amongst Senior Certified Teachers for promotion, then the post shall be filled by promotion on the basis of seniority from former posts amongst Certified Teachers, with at least five years service as such and having qualifications mentioned in column No. 3;</u></p> <p>(b) <u>four per cent from amongst the Senior Drawing Masters (ESEP-10), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualifications mentioned in column No. 3</u></p>	

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against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
1B.	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject (a) (Chemistry, Botany or Zoology),</p> <p>Or</p> <p>(b) (Physics, Maths "A" or "B" or Statistics)</p> <p>Or</p> <p>(c) (Humanities and other equivalent groups at degree level with English as compulsory subject,</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No.3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters (BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p>

				<p>Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(c) four per cent from amongst the Senior Arabic Teachers (BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No. 3: Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(d) four per cent from amongst the Senior Theology Teachers (BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No. 3:</p>
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(A)

		<p>Provided that if no suitable candidate is available from amongst Senior Technology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Technology Teachers with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(c) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(d) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable candidate is available from amongst</p>
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Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:
Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

(ii) twenty five percent by initial recruitment.

Note:
1. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.

II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.

(6)

-16-

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA,
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT PESHAWAR.

Enclst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FAITA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESNU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (S&SE) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FAITA.
16. All Agency Account Officer in FAITA.
17. PS to Governor Khyber Pakhtunkhwa Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa Peshawar.
20. PS to Minister ES&SE Khyber Pakhtunkhwa Peshawar.
21. PS to Secretary ES&SE Khyber Pakhtunkhwa Peshawar.
22. Master file

(ZAMIN KHAN MOMAND)
SECTION OFFICER (PRIMARY)

(7)

17-4D"

Promotion to SST of District Malakand



**DIRECTORATE OF ELEMENTARY AND SECONDARY
EDUCATION KHYBER PAKHTUNKHWA PESHAWAR**

Approved
2012

Notification

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.S0(B&AVI)-18/E&SE /2012, Dated 11.07.2012 and Finance Department Endorsement No.SO(FR)/FD/10-22(E) dated 16.07.2012, the following SCT/CT,SDM/DM,SAT/AT,STT/TT,S.Qari/Qari and PSHT/SPST/PST are hereby promoted to the posts of SST(G), SST(B/C) and SST(P/M) in BPS-16. (Rs.18910-1520-64510) respectively, plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions as given below with immediate effects, and further they will be adjusted by the District Education Officer concerned:

**A. Promotion to SST (G)
ITEM No.1: PROMOTION of SCT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON
REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
40% SCT/CT Promotion Quota Of SST (G)	8
Posts Available for Promotion to SST (G)	8
Proposed SCT for Promotion to SST(G)	7
Deferred of Promotion from SCT/CT to SST (G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SCT	Qual:	Remarks
1	9	Ahmad Jan	Oheri Kot	02.02.1964	03.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
2	20	Zahur Shah	GHS Wartair	01.03.1969	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
3	21	Lutf Ullah	GHS Kot	08.05.1970	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
4	23	Muhammad Rashid	GHS Jolagram	06.02.1972	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
5	25	Sajad Ahmad	GHS Dheri Jolagram	04.02.1968	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
6	26	Arsala Khan	GHS No.1 Thana	16.04.1971	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
7	30	Rukhsar Muhammad	GCMHS Batkhela	04.03.1964	16.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

ITEM No.2: PROMOTION of SDM (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SDM/DM Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed SDM/DM for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SDM	Qual:	Remarks
1	11	Samir Ullah	GHS Meherdi	14.02.1969	21.02.2013	MA DM B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

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ITEM No.3: PROMOTION OF SAT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SAT/AT Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed SAT/AT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SAT	Quali	Remarks
1	9	Abdur-Rahim	GHS Nal	01.05.1968	21.02.2013	MA (Arb), M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

ITEM No.4: PROMOTION OF STT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% STT/TT Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed STT/TT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular STT	Quali	Remarks
1	10	Muhammad Nawaz	GHS Haryan Kot	10.04.1987	05.03.2019	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

ITEM No.5: PROMOTION OF S.Qari (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
3% S.Qari/Qari Promotion Quota Of SST (G)	0.60
Posts Available for Promotion to SST (G)	1
Proposed S.Qari/Qari for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular S.Qari	Quali	Remarks
1	2	Muhammad Naeem	GHS No.2 Dargal	09.02.1976	09.02.2013	MA, M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

ITEM No.6: PROMOTION OF PSHT (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
20% PSHT Promotion Quota Of SST (G)	3
Posts Available for Promotion to SST (G)	4
Proposed PSHT for Promotion to SST(G)	4

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PSHT	Quali	Remarks
1	77	Syed Mujahid Shah	GPS Hero Shah	07.04.1963	26.05.1987	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
2	140	Altaf Rahman	GPS Shengral	20.05.1970	15.02.1990	MA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
3	144	Liaqat Ali	GPS Kharkal	13.03.1964	14.03.1990	M.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
4	145	Aziz Ullah	GPS Arab banda	08.08.1964	14.03.1990	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

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Promotion to SST (B/C)

ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (B/C) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (B/C)	7
25% Share Initial Recruitment Of SST (B/C)	1.75
75% Promotion Quota Of SST (B/C)	5.25
40% SCT/CT Promotion Quota Of SST (B/C)	2.80
Posts Available for Promotion to SST (B/C)	3
Proposed SCT/CT for Promotion to SST (B/C)	1
Deferred of Promotion from SCT/CT to SST (B/C)	

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	166 CT	Muhammad Irfan	GMS Khushal Garh	12.03.1989	04.03.2015	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(B/C) in BPS-16, on regular basis with immediate effect

C. Promotion to SST (P/M)

ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (P/M)	3
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	6
40% SCT/CT Promotion Quota Of SST (P/M)	3.2
Posts Available for Promotion to SST (P/M)	3
Proposed SCT/CT for Promotion to SST (P/M)	3

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	157 SCT	Raham Qayum	GHS Pir Khel	06.04.1976	05.03.2019	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
2	44 CT	Muhammad Rais Khan	GHS Totakan	03.12.1970	27.07.2015	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
3	165 CT	Ajmal Khan	GHS Dheri Jalagram	05.03.1984	04.03.2015	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect

ITEM No.2: PROMOTION of PSHT/SPST MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (P/M)	3
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	6
20% PSHT/SPST Promotion Quota Of SST (P/M)	1.60
Posts Available for Promotion to SST (P/M)	2
Proposed PSHT/SPST for Promotion to SST (P/M)	2

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PST	Qual:	Remarks
1	479	Rahman Gul	GPS Sharif Abad	15.09.1976	08.11.2004	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
2	480	Shams Ul Wahab	GPS Ghangin Abad	10.03.1979	08.11.2004	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect

Terms and Conditions:

- 1) They would be on probation for a period of one year extendable for another one year.
- 2) They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3) Their services can be terminated at any time, in case their performance is found unsatisfactory during the probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4) Charge report should be submitted to all concerned.
- 5) Their Inter-service-Seniority on lower post will remain intact.
- 6) No TA/DA is allowed for joining their duty.

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- 7) They will give an under-taking to be recorded in their Service-Books to the effect that if any over-payment is made to them in light of this order, will be recovered and if they are wrongly promoted, they will be reversed.
- 8) Before handing over charge, their document may be checked. If they have not the required relevant qualification as per rules, they may not be handed over the charge of the post.

(Hafiz Dr. Muhammad Ibrahim)
Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

Endst: No. 2799-3004 / File No. 1/Promotion SST (BPS-16) Dated Peshawar the 8/12/2020

Copy forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. District Education Officer (M) Malakand
3. District Accounts Officer Malakand
4. Officials Concerned
5. PS to the Secretary to the Govt: Khyber Pakhtunkhwa E&SE Department
6. PA to the Director, E&SE, Khyber Pakhtunkhwa Peshawar
7. M/File

Deputy Director (Estab.)
Elementary and Secondary Education
Khyber-Pakhtunkhwa Peshawar

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GOVERNMENT OF THE KYRGYZ REPUBLIC
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

2012
Pashayev, Shigaliev, Ivanov, 11.2012

For the purpose of the provisions contained in sub article (2) of article 30 of the Kyrgyz Republic Constitution Civil Service (type - contract, promotion and transfer) Rules, 1999 and in supersession of all Notifications issued in its behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, appointment and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule herewith.

SECRETARY TO GOVERNMENT OF THE KYRGYZ REPUBLIC
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Copy to be made in:

1. The Secretary to Govt. of Kyrgyz Pashayev, Establishment Department
2. The Secretary to Govt. of Kyrgyz Pashayev, Finance Department
3. The Secretary to Govt. of Kyrgyz Pashayev, Law Department
4. The Secretary of Kyrgyz Pashayev, Public Service Commission Pashayev
5. The Assistant General, Kyrgyz Pashayev Pashayev Pashayev
6. The Director Education (Pashayev) Pashayev
7. The Director Education (Pashayev) Pashayev
8. The Director Education (Pashayev) Pashayev

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Peshawar, dated the November 13, 2012.

No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER
PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Endst. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.

- 1. The Director Quetta and Teachers Education, Abbottabad.
- 2. The Director (PTE), Khyber Pakhtunkhwa Peshawar.
- 3. The Director ESRI, Gilgit, Khyber Pakhtunkhwa Peshawar.
- 4. The Deputy Director Database (EMIS), ESSE Department.
- 5. All District Coordination Officers in Khyber Pakhtunkhwa.
- 6. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa / Agency Accounts Officers FATA.
- 7. All District Accounts Officers in Khyber Pakhtunkhwa / Agency Accounts Officers FATA.
- 8. All Agency Education Officers FATA.
- 9. P.S to Governor, Khyber Pakhtunkhwa.
- 10. P.S to Chief Minister, Khyber Pakhtunkhwa.
- 11. P.S to Chief Secretary, Khyber Pakhtunkhwa.
- 12. P.S to Minister ESSE, Khyber Pakhtunkhwa Peshawar.
- 13. P.S to Secretary ESSE, Department.
- 14. Master File.

Section Officer (Primary)

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7. The Director Education (FATA) Khyber Pakhtunkhwa, Peshawar.
8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PIET) Khyber Pakhtunkhwa Peshawar.
10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director Database(EMIS) E&SE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive-District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa /Agency Accounts Officers in FATA.
15. All Agency Education Officers in FATA.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.
21. Master File.

Section Officer (Primary)

APPENDIX

Sl. No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
2	Secondary School Teacher (B.S-10)	(i) Bachelor's Degree with two subjects: Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University or (ii) M.A. in Education or Bachelor's Degree in Education from a recognized University.	18 to 35 years	5 (i) Fifty percent by promotion on the basis of senioritycum-fitness, in the following manner: (ii) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3. (iii) four per cent from amongst the Deseign Masters with at least five years service as such and having qualification mentioned in column No. 3.

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APPENDIX

S.No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
1.	2. Secondary School Teacher (BPS-16).	3. (i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University, or (ii) M.A in Education or Bachelor's Degree in Education, from a recognized University.	4. 18 to 35 years.	5. (a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner: (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3; (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3; (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3;

			<p>(a) 10% per cent from amongst Institutional/Malegrad Specialists with atleast five years service such and having qualification mentioned in column No. 3 and</p> <p>(c) one per cent from amongst Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3 and</p> <p>(b) fifty per cent by initial recruitment.</p>
Senior Arabic Teacher (S.A.T.) (DPS-16)			<p>By promotion, on the basis of seniority-cum-fitness; from amongst Arabic Teachers, with least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.</p>
Senior Theology Teacher (S.T.T.) (B-16)			<p>By promotion, on the basis of seniority-cum-fitness; from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.</p>
Senior Certified Teacher (S.C.T.) (General) (DPS-16)			<p>By promotion, on the basis of seniority-cum-fitness; from amongst Certified Teacher (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

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				<p>(iv) one per cent from amongst the Instructional Material Specialists, with at least five years service as such and having qualification mentioned in column No. 3; and</p> <p>(v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3; and</p> <p>(h) fifty per cent by initial recruitment.</p>
2.	Senior Arabic Teacher (SAT) (BPS-16)			By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.
3.	Senior Theology Teacher (STT) (B-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.
4.	Senior Certified Teacher (SCT)(General) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).

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	Industrial Arts) (BPS-16)			By promotion, on the basis of seniority-competence, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
6	Senior Certified Teacher (Agriculture) (BPS-16)			By promotion, on the basis of seniority-competence, from amongst Certified Teacher (Agriculture) with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).
7	Senior Drawing Master (BPS-16)			By promotion on the basis of seniority-competence from amongst Drawing Masters, with at least five years service as such, and having qualification as prescribed for initial recruitment of Drawing Master.
8	Senior Certified Teacher- (SCT) (Home Economics) (BPS-16)			By promotion, on the basis of seniority-competence, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).
9	Senior Physical Education Teacher (BPS-16)			By promotion, on the basis of seniority-competence, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.

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5.	Senior Certified Teacher (Industrial Arts) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
6.	Senior Certified Teacher (Agriculture) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).
7.	Senior Drawing Master (BPS-16).			By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.
8.	Senior Certified Teacher (SCT) (Home Economics) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).
9.	Senior Physical Education Teacher (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.

<p>11. I. Bachelor Teacher (T/F) (BPS-15)</p>	<p>(i) Second Class Secondary School Certificate, from a recognized Board with Shahaadatul A'laamiyah (Al-Jamia) or Al-Jamia; from a recognized Tanzeemul Madaris; or Darul Uloom Sadiq Sharif, Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Daroosi Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or</p> <p>(ii) Second Class Master's Degree in Arabic from a recognized University.</p>	<p>20 to 35 years.</p> <p>(a) By initial recruitment</p> <p>(b) Seventy-five per cent by initial recruitment and twenty-five per cent by promotion, on the basis of seniority and fitness. For amongst the Senior Qazis, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher.</p> <p>Note: In case of non-availability of suitable person for promotion, then by initial recruitment.</p>
<p>12. Senior Qazi (BPS-15)</p>	<p>(ii) Second Class Master's Degree in Islamic Law from a recognized University.</p>	<p>(a) Forty per cent by initial recruitment and</p>
<p>13. Certified Teacher (General) (BPS-12)</p>	<p>Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher</p>	<p>18 to 35 years.</p> <p>(a) Forty per cent by initial recruitment and</p>

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			20 to 35 years.	By initial recruitment
10.	Arabic Teacher (AT) (BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul-Alamia Fil Uloomul Arabia wal Islamia from Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimatu'l Wafaqul Madaris: or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University.	20 to 35 years.	(a) Seventy-five per cent by initial recruitment; and (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher. <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
11.	Theology Teacher (TT) (BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia from a recognized Tanzimatu'l Wafaqul Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Islamiyat from a recognized University.	20 to 35 years.	(a) Seventy-five per cent by initial recruitment; and (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher. <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
12.	Senior Qari (BPS-15).			By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment.
13.	Certified Teacher (General) (BPS-15).	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher	18 to 35 years.	(a) Forty per cent by initial recruitment; and

<p>14. Certified Teacher (Musical Arts) (B.S. 12)</p>	<p>(D) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Governmental Institute or Center or Vocational Institute or Center or</p> <p>(E) Bachelor's Degree from a recognized</p>	<p>18 to 35 years</p> <p>(b) sixty percent by promotion on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualifications prescribed for initial recruitment of Certified Teacher (General);</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers to transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness from amongst Senior Primary School Teachers with at least five year service and having qualifications prescribed for initial recruitment of Certified Teacher (General).</p> <p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(c) forty per cent by initial recruitment, and</p> <p>(b) sixty percent by promotion on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualifications prescribed for initial recruitment of Certified Teacher</p>
	<p>Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.</p>	

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14.	Certified Teacher (Industrial Arts) (BPS-15).	<p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center, or</p> <p>(b) Bachelor's Degree from a recognized</p>	18 to 35 years.	<p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General). Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
				<p>(a) Forty per cent by initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p>

<p>15 Certified Teacher (Agriculture) (BPS-15)</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government Institute or center with nine months training from Government Agrad. Technical Teacher Training Center of the level of Certified Teacher Agrad. Technical (Agriculture); or</p> <p>(ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University; or</p> <p>(iii) Bachelor's Degree from a recognized</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority and fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p>Provided, that not more than one candidate is available amongst the</p>
<p>University with nine months training from any Government Agrad. Technical Teacher Training Center of the level of Certified Teacher Agrad. Technical (Industrial Arts).</p>		<p>(Industrial Arts):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority and fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>	

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<p>(Industrial Arts): Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts). Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p>		<p>University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts).</p>	
<p>(a) Forty per cent by initial recruitment and sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture): Provided that if no suitable candidate is available amongst the Primary School Head Teachers for</p>	<p>18 to 35 years.</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or (ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University; or (iii) Bachelor's Degree from a recognized University with nine months training from</p>	<p>15. Certified Teacher (Agriculture) (BPS-15).</p>

<p>16. Certified Teacher (Home Economics), (BPS-151)</p>	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center; or</p> <p>(ii) Certified Teacher Certificate with Home Economics, as one of the subjects, from any Government Training school or college with Bachelor's Degree; or</p> <p>(iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or</p> <p>(iv) Bachelor's Degree from a recognized</p>	<p>18 to 35 years.</p> <p>(a) Forty per cent by initial recruitment and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics).</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualifications prescribed for initial recruitment to</p>
<p>any Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture)</p>		<p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>Wherever, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p>

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16.	Certified Teacher (Home Economics) (BPS-15).	any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Agriculture).		<p>promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center; or</p> <p>(ii) Certified Teacher Certificate with Home Economics, as one of the subjects, from any Government Training school or college with Bachelor's Degree; or</p> <p>(iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or</p> <p>(iv) Bachelor's Degree, from a recognized</p>		18 to 35 years.	<p>(a) Forty per cent by Initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of</p>

<p>17. Drawing Master (DMS-15)</p>	<p>Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.</p>	<p>18 to 35 years</p>	<p>(a) Eighty per cent by initial recruitment and</p> <p>(b) twenty per cent by promotion on the basis of seniority-cum-fitness. For among the Primary School teachers with at least five years service and having qualification prescribed in initial recruitment of Drawing Master.</p> <p>provided that if no suitable candidate is available for promotion the on the basis of seniority-cum-fitness from Senior Primary School level will at least five years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p>Note: In case of non-availability of suitable candidate for promotion then by initial recruitment.</p>
<p>University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro-Technical (Home Economics).</p>			<p>Certified Teacher (Home Economics).</p> <p>Note: In case of non-availability of suitable person for promotion, then by initial recruitment.</p>

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		Certified Teacher (Home Economics)	
			<p><u>Note:</u> In case of non-availability of suitable person for promotion, then by initial recruitment.</p>
17.	Drawing Master (BPS-15)	University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics). Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.	(a) Eighty per cent by initial recruitment; and (b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master. Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master. <u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.

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18. Physical Education Teacher (DPS-15).	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	18 to 35 years.	<p>(a) Eighty per cent by initial recruitment; ar</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness; fro amongst the Primary School Jc Teachers with at least five years servi and having qualification prescribed f initial recruitment of Physical Educatio Teacher.</p> <p>Provided that if no suitab candidate is available for promotion th on the basis of seniority-cum-fines from amongst Senior Primary Scho Teachers with at least five years servi and having qualification prescribed f initial recruitment of Physical Educatio Teacher.</p>
19. Primary School Head Teacher (PSHT) (DPS-15).			<p>Note: In case of non-availability of suitab candidate for promotion, then by initil recruitment.</p> <p>By promotion, on the basis of seniority-cu fitness, from amongst Senior Primary Scho Teachers with at least ten years service ar having qualification prescribed for initil recruitment of Primary School Teacher.</p>
20. Senior Primary School Teacher (DPS-17).			<p>By promotion, on the basis of seniority-cu fitness, from amongst Primary School Teache</p>

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18.	Physical Education Teacher (BPS-15).	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	18 to 35 years.	<p>(a) Eighty per cent by initial recruitment, and twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>(b) Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p>
19.	Primary School Head Teacher (PSHT) (BPS-15).			<p><u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p>
20.	Senior Primary School Teacher (BPS-14).			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least ten years service and having qualification prescribed for initial recruitment of Primary School Teacher.</p> <p>By promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers</p>

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21	Primary School Teacher (BPS-12)	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate; Diploma in Education from a recognized Institute; or (ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.	18 to 35 years	with at least five years service as such having qualification prescribed for initial recruitment of Primary School Teacher. By initial recruitment on merit at Union Court level, provided that if no suitable candidate within the Union Council is available, then the adjacent Union Councils on merit.
22	Qari (BPS-12)	Intermediate with Hifz-e-Quran and Qirat Sunad from a recognized institution.	18 to 35 years	By initial recruitment

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				with at least five years service as such and having qualification prescribed for initial recruitment of Primary School Teacher.
21.	Primary School Teacher (BPS-12).	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or (ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.	18 to 35 years.	By initial recruitment on merit at Union Council level: provided that if no suitable candidate is within the Union Council is available, then from the adjacent Union Councils on merit.
22.	Qari (BPS-12).	Intermediate with Hifz-e-Quran and Qirat Sanad from a recognized Institution.	18 to 35 years.	By initial recruitment

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SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as an

ARABIC TEACHER

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Arabic/ Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

THEOLOGY TEACHER

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Islamiyat / Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

CaribDaria

Category of Qualification	Total Marks 100
SSC	Marks obtained X 20 / total marks =
QIBT Semest from a recognized Institution	Marks obtained X 20 / total marks =
HSSC	Marks obtained X 20 / total marks =
R.A.B.Sc	Marks obtained X 20 / total marks =
M.A.G.S.C / I / B.A. / M.A. / B.A.	Marks obtained X 15 / total marks =
M.Phil / Ph.D	Marks = 65

Certificate Teacher
(General, Industrial Arts, Agriculture, Home Economics)

Category of Qualification	Total Marks 100 For Humanities group at Intermediate/Graduation Level	Total Marks 100 For Science group
SSC	Marks obtained X 40 / total marks =	Marks obtained X 20 / total marks =
HSSC	Marks obtained X 20 / total marks =	Marks obtained X 20 / total marks =
R.A.B.Sc	Marks obtained X 20 / total marks =	Marks obtained X 20 / total marks =
CT Certificate Diploma in Education / A.D.E.	Marks obtained X 20 / total marks =	Marks obtained X 20 / total marks =
M.B.A. / M.S.W. / M.A. / Ed. / M.A.	Marks obtained X 20 / total marks =	Marks obtained X 20 / total marks =
M.Phil / Ph.D	Marks = 65	Marks = 65

* Extra marks for SSC & HSSC marks for H.N.C. and other marks for M.Sc will be added to the total score obtained by a candidate during his selection

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QARI/QARIA

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
Qari Sanad from a recognized Intitution	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A/M.Sc/M.Ed	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

PCERTIFIED TEACHER

(General, Industrial Arts, Agriculture, Home Economics)

Category of Qualification	Total Marks 100	For Candidates of Science Group
HSSC	Marks Obtained * 20/ Total Marks	15 Marks for Arts and 5 for Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks	for MS will be added to the total score obtained by a candidate during his selection.
CT Certified Diploma in Education/ADE	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

J.J. R. UCC A.P. R.

Drawing Master

For Candidate of Science group

Category of Qualification	Total Marks 100
SSC	Marks obtained X 20 / total marks =
HSNC	Marks obtained X 20 / total marks =
BA BSc	Marks obtained X 20 / total marks =
DAT Certificate	Marks obtained X 20 / total marks =
M.A./M.Sc./M.Ed./M.A. Edu	Marks obtained X 15 / total marks =
M.Phil/Ph.D	Marks = 05

3 Extra marks for B.Sc. and 3 Extra marks for M.A. will be added to the total score obtained by a candidate during his selection

Physical Education Teacher

For Candidate of Science group

Category of Qualification	Total Marks 100
SSC	Marks obtained X 20 / total marks =
HSNC	Marks obtained X 20 / total marks =
BA/BSc	Marks obtained X 20 / total marks =
JDPE or Equivalent Certificate	Marks obtained X 20 / total marks =
M.A./M.Sc./M.Ed./M.A. Edu	Marks obtained X 15 / total marks =
M.Phil/Ph.D	Marks = 05

3 Extra marks for B.Sc. and 3 Extra marks for M.A. will be added to the total score obtained by a candidate during his selection

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SCHEDULE

DRAWING MASTER

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and 5 Extra Marks for MS will be added to the total score obtained by a candidate during his selection.
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
DM Certificate	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

PHYSICAL EDUCATION TEACHER

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and 5 Extra Marks for MS will be added to the total score obtained by a candidate during his selection.
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
JDPE or Equivalent Certificate	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

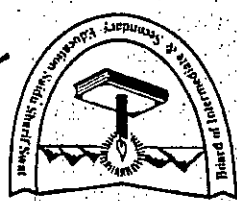
Better Copy

PRIMEY SCHOOL TEACHER

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for MSc will be added to the total score obtained by a candidate during his selection.
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
PST Certified Diploma in Education/ADE	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

Other Conditions:-

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION
Saidu Sharif Swat N.W.F.P. Pakistan
Secondary School Certificate Examination
SESSION ANNUAL 1998



SW NO.(SIA) 15422 Roll No. 13279

THIS IS TO CERTIFY THAT

JEHANSHIR KHAN Son/Daughter of

BAKHT ZAMAN and a student of GOVT. HIGH SCHOOL NO. 1 SAKHAKOT MALAKAND AGENCY.

has passed the Secondary School Certificate Examination

of the Board of Intermediate and Secondary Education, Saidu Sharif Swat held in

1998 as a Regular/Private candidate. He/She obtained 524 Marks out of 850 and has

been placed in Grade B Representing VERY GOOD

The Candidate passed in the following subjects.

- 1. English
- 2. Urdu
- 3. Islamiyat
- 4. Pakistan Studies
- 5. MATHS
- 6. CHEMISTRY
- 7. PHYSICS
- 8. BIOLOGY

(He/She has been awarded Grade on the basis of Internal assessment by the Institution concerned.)

Date of birth according to admission form is SEVENTEENTH MARCH

one thousand nine hundred and EIGHTY TWO. (17-03-1982)

Asst. Secretary

This certificate is issued without alteration or erasure.

Secretary

Secretary

[Signature]

This certificate is issued without alteration or erasure.

Asstt. Secretary

[Signature]

The Examination was taken as a whole/in parts.

Marks out of 100 and has been placed in Grade C Representing Good

200 as a Regular/Private candidate. He/She obtained 567

the Board of Intermediate & Secondary Education, Saidu Sharif, Swat held in

Registered No. 124-98/DR-98 has passed the Intermediate Examination of

and a student of GOVT. DEGREE COLLEGE DARAI MALAK AND AGENCY

Son/Daughter of BAKHT ZAMAN

THIS IS TO CERTIFY THAT JEHANGIR KHAN

SESSION 2000 (ANNUAL/SUPPLEMENTARY)

PRE: ENGINEERING Group

INTERMEDIATE EXAMINATION

Saidu Sharif, Swat N.W.F.P. Pakistan



BOARD OF INTERMEDIATE AND SECONDARY EDUCATION

38-

[Signature]

Roll No. 22A228

S.No 1726

بسم اللہ الرحمن الرحیم

University of Peshawar 39 (Pakistan)

Session SUPPLEMENTARY-2003

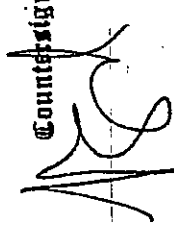
JEHANGIR KHAN SON OF SAKHT ZAMAN

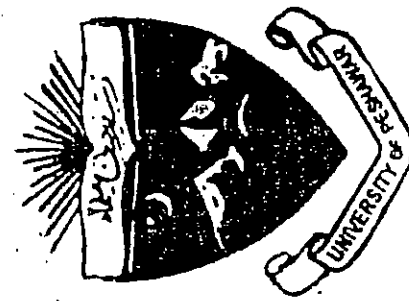
and a student of GOVT. DEGREE COLLEGE DAGRAI, MALAKAND AGENCY

having passed the prescribed examination held in JANUARY 2004
is this day admitted by the University of Peshawar to the Degree of
Bachelor of Science
in SECOND Division

The Examination was taken as a whole/ in parts


Registrar


Countersigned
Vice-Chancellor



Serial No 026659

Registration No. 2000-DEK-2119

Roll No. 3722

Result declared on APRIL 24, 2004

GOMAL UNIVERSITY

DERA ISMAIL KHAN (N.W.F.P) PAKISTAN



(Session 2004-2005)



having passed the prescribed examination in

a student of

is this day admitted by the COMBAT UNIVERSITY to the DEGREE OF

The subject of examination being

The examination was taken as a Wholly part

Registered No. 9827-B-2004

Roll No. 1009

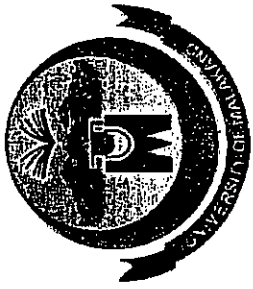
Result Lect. VI. SEPTEMBER 2007

Controller of Examinations

Age Certificate

Serial No. G.U. 03873

40



UNIVERSITY OF MALAKAND PAKISTAN

41-

Serial No BED/PR/0200

*This Degree of
Bachelor of Education
Is Awarded to*

MR/MRS JEHANGIR KHAN

Son/Brother of BAKHT ZAMAN

Student/Arbitrate candidate of MALAKAND AGENCY

Having passed the prescribed examination held in AUGUST-SEPTEMBER, 2008

Session 2007-2008

Registration No 2007750639

Roll No 2084

Division FIRST

Examination was taken as a ~~single~~ ^{single} ~~semester~~

Assurance Date NOVEMBER 16, 2009

RESULT DECLARED ON: DECEMBER 04, 2008

Countersigned

[Signature]

Controller of Examinations

[Signature]

Registrar

[Signature]
Vice Chancellor

09-AWKUM-NCPEM-AS-111

Serial No. 000043

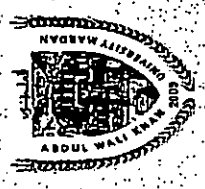
Reg. No. _____

Roll No. 535

Abdul Wali Khan University

Mardan, Pakistan

42



The University in recognition of the fulfilment of prescribed requirements has conferred upon

Mr. / Ms. JEHANGIR KHAN Son / Daughter of BAKHT ZAMAN

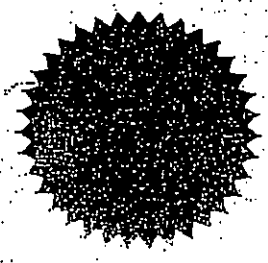
The Degree of

MASTER OF EDUCATION

in the examination held in June-2010 session 2009-10

He / She was placed in 3.20 Division / Grade / CGPA

The examination was taken as a whole / in Parts.



[Signature]
Controller of Examinations

[Signature]
Registrar

[Signature]
Vice Chancellor

08-09-2010

Result Declaration Date

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED NOTIFICATION DATED 24/7/2014 WHEREBY THE PROMOTION QUOTA OF THE APPELLANT CADRE I.e. PET TO THE POST OF SST(BPS-16) HAS BEEN DONE AWAY IN AN ILLEGAL MANNER AND IN VIOLATION OF SECTION-9 OF THE CIVIL SERVANTS ACT 1973 READ WITH RULE-7 OF THE APPOINTMENT, PROMOTION & TRANSFER RULES, 1989

Subject:-

The Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.

Respected Sir,

The following facts are submitted for perusal and sympathetic consideration:-

That the appellant was initially appointed against the post of PTC BPS-07 and promoted to the post of Physical Education Teacher (PET) BPS-15 vide order dated 04/3/2015. That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST (BPS-16) due to promotion quota while the appellant was ignored, having no prospects of promotion given by the department in the impugned rules dated 24/7/2014.

That previously as per Notification dated 13-12-2012 there was 4% quota reserved for PET cadre in the promotion of SST (BPS-16) with at least five years service as such and having qualification in column 3 of appendix to the service rules i.e. 2nd class Bachelor Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University; OR MA in Education or Bachelor's Degree in Education from a recognized university. That the appellant fulfills the above mentioned criteria and thus deserves to be promoted to the post of SST (BPS-16) under the old rules but to the bid impugned Notification the promotion quota has been done away in violation of Section 9 of the Civil Servant Act, 1973 read with rule 7 of the APT rules, 1989.

Forgoing in view, it is humbly requested that on acceptance of this departmental appeal the impugned notification dated 24/7/2014 may kindly be modified/rectified to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be consider for promotion to the post of SST (BPS-16) with all back benefits.

Yours obediently,

Jehangir Khan PET (BPS-15),
Education Department.

"5" - 44 -

To,

45-

D. 504 For fr. **RGL81862086**

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46 -

VAKALATNAMA
BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO: _____ OF 20

Jehangir Ichan

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Education Deptt

(RESPONDENT)
(DEFENDANT)

I/We (Appellant)

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. ____/____/202


CLIENT

ACCEPTED

NOOR MOHAMMAD KHATTAK
(BC-10-0853)
15401-0705985-5


UMAR FAROOQ


WALEED ADNAN

 &
MUHAMMAD AYUB
ADVOCATES

OFFICE:

Flat No. (TF) 291-292 3rd floor
Deans trade centre Peshawar cantt:
Mobile No. 0334-5277323