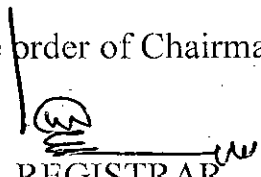


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. - \_\_\_\_\_ 1751/2022 \_\_\_\_\_

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/12/2022	<p>The appeal of Mr. Sher Malik resubmitted today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Sher Malik PET GMS Akramabad District Malakand received today i.e. on 16.11.2022 is incomplete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal may be attested.
- 4- Appeal may be page marked according to the Index of the appeal.
- 5- Affidavit may be got attested by the Oath Commissioner.
- 6- Copies of impugned and old rules mentioned in the memo of appeal are not attached with the appeal which may be placed on it.
- 7- Copy of promotion notification mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 8- Departmental appeal having no date be dated.
- 9- Annexures-A&B of the appeal are illegible which may be replaced by legible/better one.
- 10- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal

No. 3216 /S.T,

Dt. 17/11 /2022



REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Noor Muhammad Khattak Adv. Pesh.

R/sir,

Resubmitted need ful be done.

21/12/2022

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

SERVICE APPEAL No. 1757 /2022


SHER MALIK VS EDUCATION DEPTT:

**I N D E X**

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal with Affidavit	.....	1 - 3
2.	Copy of the initial appointment order dated 22.03.2005 and Up-gradation order dated 30.07.2011	A & B	4-5
3.	Copy of the impugned rules and promotion notification dated 08.12.2020	C & D	6-16
4.	Copies of the old rules dated 13.11.2012	E	17-32
5.	Copy of the Educational Testimonials	F	33-39
6.	Copies of the Departmental Appeal and Registry Receipt	G	40-41
7.	Vakalatnama		42

  
APPELLANT

Through:

  
NOOR MOHAMMAD KHATTAK  
ADVOCATE  
SUPREME COURT OF PAKISTAN

-1-

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR**

Khyber Pakhtunkhwa  
Service Tribunal

APPEAL NO. 175 /2022

Diary No. 1957

Dated 16-11-2022

Mr. Sher Malik, PET (BPS-15),  
GMS Akramabad, District Malakand.

..... APPELLANT

**VERSUS**

- 1- The Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

..... RESPONDENTS

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 24-07-2014 WHEREBY THE 4% PROMOTION QUOTA RESERVED FOR PET CADRE HAS BEEN DONE AWAY IN VIOLATION OF SECTION 09 OF THE CIVIL SERVANT ACT 1973 READ WITH RULE-7 OF THE APT RULES, 1989 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.**

16/11/22  
16/11/22  
16/11/22

**PRAYER:**

**That on acceptance of this appeal the impugned notification dated 24-07-2014 may very kindly be rectified/modified in the light of the notification dated 13.12.2012 to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be considered for promotion to the post of SST BPS-16 with all back and consequential benefit. Any other remedy which this august Tribunal deems fit, may also be awarded in favor of the appellant.**

**R/SHWETH:**

**ON FACTS:**

1. That the appellant was appointed against the post of Physical Education Teacher (PET) BPS-09 vide order dated 22.03.2005 on regular basis and later on upgraded to PET BPS-15 vide order dated 30.07.2011 and has been performing his duties with devotion and up to the entire satisfaction of his superiors. Copy of the initial appointment order dated 22.03.2005 and Up-gradation order dated 30.07.2011 are attached as Annexure ..... **A & B.**

2. That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST BPS-16 while the appellant was ignored. Having no prospects of promotion given by the department through the impugned rules dated 24.07.2014. Copy of the impugned rules and promotion notification dated 08.12.2020 are attached as Annexure .....C & D.
3. It is pertinent to mention here that as per notification dated 13.11.2012 there was four (4) percent quota reserved for PET cadre in the promotion of SST BPS-16 with at least 5 years of service and having qualification in column 3 of the appendix to the service rules i.e. second class bachelor degree with two subjects as chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized university; or M.A in education or Bachelor degree in Education from a recognized university. Copies of the old rules dated 13.11.2012 is attached as Annexure.....E.
4. That the appellant fulfills the above mentioned criteria and the petitioner has the requisite qualification to be promoted to the post of SST BPS-16 under the old rules dated 13.12.2012 but to the ibid impugned notification the promotion quota has been done away in violation of section 9 of the civil servant act 1973 read with rule-7 of the APT Rules, 1989. Copy of the Educational Testimonials is attached as Annexure .....F.
5. That the appellant feeling aggrieved from the impugned notification dated 24.07.2014, preferred departmental appeal dated 16.07.2022 to the competent authority but in vain. Copies of the Departmental Appeal and Registry Receipt are attached as annexure.....G.
6. That the appellant feeling aggrieved and having no other remedy filed the instance service appeal on following grounds inter alia.

**GROUND:**

- A- That the impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre that has been done away by the respondents is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be modified/rectified.
- B- That appellant has not been treated by the respondents Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre has been done away by the respondents is also violative of Section 24(a) of the General Clauses Act, 1897.


- D- That, the treatment meted out to the appellant is clearly based on discrimination and malafide and as such the respondents violated the principle of natural justice.
- E- That the respondents acted in arbitrary and malafide manner while issuing the impugned notification.
- F- That not allocating promotion quota to the post of SST (BPS-16) to the cadre of the appellant is violative of section-9 of the Civil servant Act, 1973 read with rule 7 of the APT rules, 1989.
- G- That the action and inaction of the respondents is violative of Article 38 (e) of the Constitution of Pakistan, 1973.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may very graciously be accepted as prayed for, please.

Dated: 15.11.2022

**APPELLANT**  
  
**SHER MALIK**

**THROUGH:**

  
**NOOR MUHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**

  
**WALEED ADNAN**

  
**UMAR FAROOQ MOMAND**

  
**MUHAMMAD AYUB**

  
**KHANZAD GUL**  
**ADVOCATES**

**AFFIDAVIT**

I, Sher Malik, PET (BPS-15), GMS Akram abad, District Malakand, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

  
**DEPONENT**

11A11

SHER MALIK case

11A11  
4

EXECUTIVE ORDER (NO. 107) BY GOVT. OF HIMACHAL PRADESH  
In continuation of this order dated 2003-2003 dated 11-11-2003.

consequent upon as recommended by the District Recruitment Committee the following candidates are hereby appointed as PBT in G.S.-3 (2410-145-6769) plus usual allowances as per an advisable to under the rules on contract basis subject to the following terms and condition in the interest of public service.

252 OF 2003

No.	Name of the Candidate	Date of Birth	Qualification	Score	School where Proposed to be appointed	Remarks
1.	Aslam Ali s/o Bahadar Vill: Dero (M)	7-6-2004	BA/PST	48.41	GHS: Kanda-Nachla (M)	
1.	Abdul Hadi S/O Wahidullah Vill: Soghalad (P)	1-8-2004	BA/PST	41.62	GHS: Gumbatal (M)	
2.	Noor Aslam S/O Amir Khan Vill: Dero (M)	1-8-2001	BA/PST	37.34	GHS: Zindary	
3.	Sher Malik S/O Abdul Malik Vill: Chhara (Lajbakh)	22-11-2001	BA/PST	41.21	GHS: Jhala	

TERMS AND CONDITIONS

- They will be governed by such rules and regulation as may be prescribed by the Govt. from time to time for the category of Govt. servant which they belong.
- The initial period of appointment shall be three years after which the contract may be renewed by the competent authority keeping and view the performance of the officer concerned.
- Their appointments are purely on temporary basis liable to termination at any time with out notice. In case leaving the service, they will be required to submit one month prior notice to deposit one month pay to Govt. treasury in lieu thereof.
- Appointments of the candidate mention above are subject to the condition that they are having domicile in Dir lower.
- They are directed to produce their health and age certificate, from the civil surgeon Dir lower.
- No T.A/D.A will be paid to them on joining the post.
- Their age may not be exceed 35 years and below 18 years.
- Character report to be submitted to the concerned authority.
- Joining and discharging officer concerned are directed to check/verify their and last documents from the concerned Boards/ Institutions before handing over charge to them.
- The Order is issued on emergency and provisions excepted on a notice only.
- They are further directed to take over the charge within fifteen days of the issue of this order, failing which their appointment order will be considered as cancelled.
- Appointment 75% appointment has been made purely on batch wise basis and 25% on merit.

(S. INHA HAS SAVID)

ASSTT. COMMISSIONER OFFICE, DIR LOWER.

Serial No. 9964-77

1. Distt: Coordination Office
2. Distt: Hakim Dir (L)
3. Secretary GHS Dir Lower
4. Distt: Dir Lower (S)

(cont. .... page ... 2)

HB  
-5-


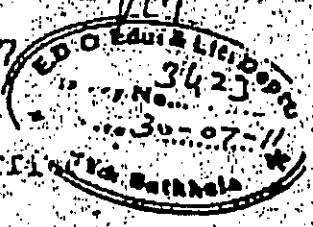
OFFICE OF THE DISTRICT COORDINATION OFFICER, MALAKAND

ORDER

Dated 20-7/2011

No. \_\_\_\_\_/PA/UpG: In the light of defunct Govt: of NWFP, Finance department Peshawar Notification No. SC(B&A)1-18/EZGG) 2002 dated 8/11/2002, sanction are hereby accorded on account of higher scale as noted against each:

S. No.	Name	Present Scale	Next higher Scale.	Date of Effect.
1.	Mr. Muhammad Khan PET	14	15	1.10.2007
2.	Mr. Sher Malik, PET	14	15	1.10.2007

S. Malik  
  



Sd/  
District Coordination Officer,  
Malakand

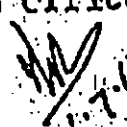
No. 674379/PA/UpG

Copy forwarded to:

- The Executive District Officer (ESE), Batkhela with reference to his memo No. 9506 dated 28.6.2011. The above 5/books are returned in original.
- The Agency Accounts Officer, Malakand for information.

Encl. As above

  
 Accounts Officer  
 O/O District Coordination Officer,  
 Malakand.

  
15.7.0.

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (ESE) MALAKAND

Dated the, \_\_\_\_\_/2011.

No. \_\_\_\_\_/ Copy forwarded to:

- To Agency Accounts Officer, Malakand.
- The Headmasters GMS concerned.

Executive District Officer (ESE)  
Malakand.





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

Peshawar, dated the 24<sup>th</sup> July, 2014.

**NOTIFICATION**

**No. SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:** In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No. SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No. SO(G)S&L/1-69/D6/Vol-1/DPE/LB dated, 13-11-2007, and Notification 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

**AMENDMENTS**

In the Appendix:-

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1. Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.	Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

(1)

	1A Instructor Physical Education (MPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-25 years	<p>recruitment; and</p> <p>(a) Fifty percent by initial recruitment.</p> <p>(b) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (MPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and</p> <p>(b) Fifty percent by initial recruitment; and</p>
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Approved August 22, 1954, and as amended thereafter. For the additional purposes, the following shall be understood as equivalent requirements:

1 1/8 Elementary School Teacher (K-8) only	2 All must possess either Bachelor Degree or from a recognized University on equal basis from the following groups with two subjects: (a) Mathematics, Botany or Zoology. OR (b) Physics, Math 'A' or 'B' or Statistics. OR (c) Humanities and other equivalent groups at degree level with English as compulsory subject.	3 10 to 15 years	4 Senior 10 per cent by preference, on the basis of university class standing from the district concerned in the following manner: (a) forty per cent from amongst the Senior Certified Teachers (HRS-16) with at least five years service as Senior Certified Teacher and Certified Teacher and having qualifications mentioned in column No. 3. Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion, then the post shall be filled by promotion, on the basis of seniority standing, from amongst Certified Teachers, with at least five years service as such and having qualifications mentioned in column No. 3. (b) four per cent from amongst the Senior Drawing Masters (ERS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualifications mentioned in column No. 3

-8-

**Better Copy**

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
"1B.	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology),</p> <p>Or</p> <p>(b) (Physics, Maths "A" or "B" or Statistics)</p> <p>Or</p> <p>(c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>I. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p style="padding-left: 40px;">Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No.3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years-service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p>

				<p>Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(e) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No. 3: Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No. 3:</p>
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(A)

-10-

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Provided that if no suitable candidate is available from amongst Senior Technology Teachers for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Technology Teachers with at least five years service as such and having qualification mentioned in column No. 3:

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3:

(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:  
Provided that if no suitable candidate is available from amongst

(5)

<p style="text-align: center;">11</p> <p style="text-align: center;">1991 2010 D. P. S. S. T.</p>		<p>Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service in Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3.</p> <p>Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and</p> <p>(ii) twenty five percent by initial recruitment.</p> <p>Note: 1. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial-recruitment.</p> <p>ii. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.</p>
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SECRETARY TO GOVERNMENT OF KHYBER  
ELEMENTARY & SECONDARY EDUCATION

Enlist : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FAITA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRI Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&E) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FAITA.
16. All Agency Account Officer in FAITA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file

(ZAMIN KILAN MO:ISAND)  
SECTION OFFICER (PRIMARY)

(7)



-13- "10"

Promotion to SST of District Malakand



**DIRECTORATE OF ELEMENTARY AND SECONDARY  
EDUCATION KHYBER PAKHTUNKHWA PESHAWAR**

*Approved Copy*

**Notification**

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No. So(B&A)/1-18/E&SE /2012, Dated 11.07.2012 and Finance Department Endorsement No. SO(FR)/FD/10-22(E) dated 16.07.2012, the following SCT/CT, SDM/DM, SAT/AT, STT/TT, S. Qari/Qari and PSHT/SPST/PST are hereby promoted to the posts of SST(G), SST(B/C) and SST(P/M) in BPS-16. (Rs.18910-1520-64510) respectively, plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions as given below with immediate effects, and further they will be adjusted by the District Education Officer concerned:

**A. Promotion to SST (G)**

**ITEM No.1: PROMOTION of SCT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
40% SCT/CT Promotion Quota Of SST (G)	8
Posts Available for Promotion to SST (G)	8
Proposed SCT for Promotion to SST(G)	7
Deferred of Promotion from SCT/CT to SST (G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SCT	Qual:	Remarks
1	9	Ahmad Jan	Dheri Kot	02.02.1964	03.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
2	20	Zahir Shah	GHS Wartar	01.03.1969	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
3	21	Lutf Ullah	GHSS Kot	08.05.1970	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
4	23	Muhammad Rashid	GHS Jolagram	06.02.1972	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
5	25	Sajad Ahmad	GHSS Dheri Jolagram	04.02.1968	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
6	26	Arsala Khan	GHS No.1 Thana	16.04.1971	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
7	30	Rukhsar Muhammad	GCMHS Batkhela	04.03.1964	16.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**ITEM No.2: PROMOTION of SDM (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SDM/DM Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed SDM/DM for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SDM	Qual:	Remarks
1	11	Samr Ullah	GHS Meherdi	14.02.1969	21.02.2013	MA DM B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

-14-

ITEM No.3: PROMOTION of SAT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SAT/AT Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed SAT/AT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SAT	Qual:	Remarks
1	9	Abdur-Rahim	GHS Nal	01.05.1968	21.02.2013	MA (Arb), M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

ITEM No.4: PROMOTION of STT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% STT/TT Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed STT/TT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular STT	Qual:	Remarks
1	10	Muhammad Nawaz	GHS Haryan Kot	10.04.1987	05.03.2019	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

ITEM No.5: PROMOTION of S.Qari (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
3% S.Qari/Qari Promotion Quota Of SST (G)	0.60
Posts Available for Promotion to SST (G)	1
Proposed S.Qari/Qari for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular S.Qari	Qual:	Remarks
1	2	Muhammad Naem	GHS No 2 Dargal	09.02.1976	09.02.2013	MA, M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

ITEM No.6: PROMOTION of PSHT (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
20% PSHT Promotion Quota Of SST (G)	4
Posts Available for Promotion to SST (G)	4
Proposed PSHT for Promotion to SST(G)	4

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PST	Qual:	Remarks
1	77	Syed Mujahid Shah	GPS Hero Shah	07.04.1963	26.05.1987	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
2	140	Altal Ur Rahman	GPS Shengral	20.05.1970	15.02.1990	MA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
3	144	Ubaqat Ali	GPS Kharkal	13.03.1964	14.03.1990	M.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
4	145	Aziz Ullah	GPS Arab banda	08.08.1964	14.03.1990	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

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**Promotion to SST (B/C)**

**ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (B/C) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (B/C)	7
25% Share Initial Recruitment Of SST (B/C)	1.75
75% Promotion Quota Of SST (B/C)	5.25
40% SCT/CT Promotion Quota Of SST (B/C)	2.00
Posts Available for Promotion to SST (B/C)	3
Proposed SCT/CT for Promotion to SST (B/C)	1
Deferred of Promotion from SCT/CT to SST (B/C)	

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	166 CT	Muhamamad Irshad	GMS Khushal Garh	12.03.1989	04.03.2015	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(B/C) in BPS-16, on regular basis with immediate effect

**C. Promotion to SST (P/M)**

**ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (P/M)	8
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	6
40% SCT/CT Promotion Quota Of SST (P/M)	3.2
Posts Available for Promotion to SST (P/M)	3
Proposed SCT/CT for Promotion to SST (P/M)	3

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	157 SCT	Raham Qayum	GHS Pir Khel	06.04.1976	05.03.2019	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
2	44 CT	Muhammad Rals Khan	GHS Totakan	03.12.1970	27.07.2015	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
3	165 CT	Ajmal Khan	GHS Dheri Jolagram	05.03.1984	04.03.2015	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect

**ITEM No.2: PROMOTION of PSHT/SPST MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (P/M)	2
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	6
20% PSHT/SPST Promotion Quota Of SST (P/M)	1.60
Posts Available for Promotion to SST (P/M)	2
Proposed PSHT/SPST for Promotion to SST (P/M)	2

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PST	Qual:	Remarks
1	479	Rahman Gul	GPS Sharif Abad	15.09.1976	08.11.2004	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
2	480	Shams Ul Wahab	GPS Ghangin Abad	10.03.1979	08.11.2004	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect

**Terms and Conditions:**

- 1) They would be on probation for a period of one year extendable for another one year.
- 2) They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3) Their services can be terminated at any time, in case their performance is found unsatisfactory during the probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4) Charge report should be submitted to all concerned.
- 5) Their Inter-service-Seniority on lower post will remain intact.
- 6) No TA/DA is allowed for joining their duty.

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- 7) They will give an under-taking to be recorded in their Service-Books to the effect that if any over-payment is made to them in light of this order, will be recovered and if they are wrongly promoted, they will be reversed.
- 8) Before handing over charge, their document may be checked. If they have not the required relevant qualification as per rules, they may not be handed over the charge of the post.

(Haliz Dr. Muhammad Ibrahim)  
Director  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

Endst: No. 2399-3004 / File No. 1/Promotion SST (BPS-16) Dated Peshawar the 8/12/2020  
Copy forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. District Education Officer (M) Malakand
3. District Accounts Officer Malakand
4. Officials Concerned
5. PS to the Secretary to the Govt. Khyber Pakhtunkhwa E&SE Department
6. PA to the Director, E&SE, Khyber Pakhtunkhwa Peshawar
7. M/File

*[Signature]*  
Deputy Director (Estab.)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

*[Signature]*



GOVERNMENT OF THE KYRGYZ REPUBLIC  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

*Rehman, dated the 15 October 2012*

*Gill Raju Singh*

As stipulated in the Administrative Order in pursuance of the provision contained in sub rule (2) of rule 7 of the Public Schools (Regulation and Transfer) Rules, 1959 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department and the Finance Department hereby lays down the method of recruitment, job allocation and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the sections therein.

SECRETARY TO GOVERNMENT OF THE KYRGYZ REPUBLIC  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

Copy to be sent to:-

1. The Secretary to Govt. of Kyrgyz Republic, Education Department
2. The Secretary to Govt. of Kyrgyz Republic, Finance Department
3. The Secretary to Govt. of Kyrgyz Republic, Law Department
4. The Secretary, Kyrgyz Republic, Public Service Commission
5. The Secretary, Kyrgyz Republic, Public Service Commission
6. The Director (ESSE) Kyrgyz Republic, Public Service Commission
7. The Director Education (PA/PI), Peshawar
8. Esq. A. M. Umarov, KOK

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT



NOTIFICATION

*Peshawar, dated the November 13, 2012.*

No. SO/PE/4-5/SSRC/Meeting/2012/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber

Pakhtunkhwa Civil Servants (Appointments, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER  
PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

Encls. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director-(E&SE)-Khyber Pakhtunkhwa Peshawar.

1. Director Curriculum & Teachers Education Abstracts.
2. The Director (PIE) Kyrgyz Pamunkhwa Peshavar
3. The Director ESRU, Elendary, 2. Secondary Education Kyrgyz Pamunkhwa, Peshavar.
4. The Deputy Director Dalabazat (EMIS) E&SE Department.
5. All District Coordination Officers in Kyrgyz Pamunkhwa.
6. All Executive District Officers, Elendary & Secondary Education in Kyrgyz Pamunkhwa.
7. All District Account Officers in Kyrgyz Pamunkhwa Agency Accounts Officers FATA.
8. All Agency Education Officers FATA.
9. P.S. to Governor, Kyrgyz Pamunkhwa
10. P.S. to Chief Inspector, Kyrgyz Pamunkhwa
11. P.S. to Chief Secretary, Kyrgyz Pamunkhwa
12. P.S. to Manager E&SE, Kyrgyz Pamunkhwa Peshavar
13. P.S. to Secretary E&SE Department.
14. Master File.

Section Officer (Primary)

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7. The Director Education (FATA) Khyber Pakhtunkhwa, Peshawar.
8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESSRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director Database(EMIS) E&SE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa /Agency Accounts Officers in FATA.
15. All Agency Education Officers in FATA.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.
21. Master File.

Section Officer (Primary)



APPENDIX

S. No.	Nomenclature of the post	Minimum qualification and experience for initial appointment or by transfer	Age limit	Method of recruitment
2	Secondary School Teacher (BPS-16)	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University.  (ii) MA in Education or Bachelor's Degree in Education, from a recognized University.	18 to 35 years.	5 (a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner: (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 5. (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 5. (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 5.

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APPENDIX

S.No.	Nomenclature of the post	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
1.	Secondary School Teacher (BPS-16).	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University; or  (ii) M.A in Education or Bachelor's Degree in Education; from a recognized University.	18 to 35 years.	(a) Fifty per cent by promotion on the basis of seniority-cum-fitness, in the following manner: (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3; (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3; (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3;

Senior Arabic Teacher (S.A.T) (M.P.S-16)			<p>(a) one per cent from amongst Institutional Managers &amp; officials with above five years service such as having qualification mentioned in column No. 5 and</p> <p>(v) one per cent from amongst Arabic Teachers with at least 10 years service as such and having qualification mentioned in Colur No. 5 and</p> <p>(b) fifty per cent by initial recruitment.</p>
Senior Theology Teacher (S.T) (R-16)			<p>By promotion, on the basis of seniority and fitness from amongst Theology Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.</p>
Senior Certified Teacher (S.C.T) (General) (B.I.S-16)			<p>By promotion, on the basis of seniority and fitness from amongst Certified Teacher (General) with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

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			(iv) one per cent from amongst the Instructional Material Specialists, with atleast five years service as such and having qualification mentioned in column No. 3; and (v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3; and (b) fifty per cent by initial recruitment.
2.	Senior Arabic Teacher (SAT) (BPS-16)		By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.
3.	Senior Theology Teacher (STT) (B-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.
4.	Senior Certified Teacher (SCT)(General) (BPS-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).

6.	Senior Certified Teacher (Agriculture) (BPS-151)		By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
7.	Senior Drawing Master (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such, and having qualification as prescribed for initial recruitment of Drawing Master.
8.	Senior Certified Teacher (SCD) (Finance/Economics) (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers (for Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (for Economics).
9.	Senior Physical Education Teacher (BPS-16)		By promotion on the basis of seniority-cum-fitness from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.

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5.	Senior Certified Teacher (Industrial Arts) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
6.	Senior Certified Teacher (Agriculture) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).
7.	Senior Drawing Master (BPS-16).			By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.
8.	Senior Certified Teacher (SCT) (Home Economics) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).
9.	Senior Physical Education Teacher (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.

<p>11 Theology Teacher (T1) (BPS-15)</p>	<p>(i) Second Class Secondary School Certificate from a recognized Board with Shalshul Alimiah Fil Uloomil Arabia wal Islamiyah from a recognized Tanzimul Madaris or Darul Uloom Saudi Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darresh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University.</p>	<p>20 to 35 years.</p>	<p>By initial recruitment</p>
<p>12 Senior Qur'an (BPS-15)</p>	<p>(i) Second Class Master's Degree in Islamic Studies from a recognized University.</p>		<p>(a) Seventy-five per cent by initial recruitment and (b) twenty-five per cent by promotion, on the basis of seniority and fitness, for amongst the Senior Qur'ans, with not less than five years service and having qualification prescribed for initial recruitment of Theology Teacher. <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
<p>13 Certified Teacher (General) (BPS-15)</p>	<p>Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher</p>	<p>18 to 35 years.</p>	<p>(a) forty per cent by initial recruitment and (b) promotion on the basis of seniority and fitness, from amongst Qur'ans with at least five years service and having qualification prescribed for initial recruitment.</p>

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10. Arabic Teacher (AT) (BPS-15)	(i) Second Class Secondary School Certificate, from a recognized Board with Shadadul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimathul Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University.	20 to 35 years.	By initial recruitment
11. Theology Teacher (TT) (BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shadadul Alamia from a recognized Tanzimathul Wafaqul Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Islamiyat from a recognized University.	20 to 35 years.	(a) Seventy-five per cent by initial recruitment; and (b) Twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher. <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
12. Senior Qari (BPS-15).			By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment.
13. Certified Teacher (General) (BPS-15).	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher	18 to 35 years.	(a) Forty per cent by initial recruitment; and



14.	Certified Teacher (Industrial Arts) (BPS 13)	Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.	18 to 35 years	<p>(b) sixty per cent by promotion, on the basis of seniority and fitness. From amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers to transfer, then the posts will be filled by promotion on the basis of seniority and fitness, from amongst Senior Primary School Teachers with at least five year service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p> <p>Note: In case of non-availability of suitable person for promotion, then by initial recruitment.</p> <p>(c) Forty per cent by initial recruitment, and sixty per cent by promotion, on the basis of seniority and fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p>
		(b) Bachelors Degree from a recognized University with two years training in the relevant technical subjects from any Government Technical or Government Vocational Institute or Center or		

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14.	Certified Teacher (Industrial Arts) (BPS-15).	(j) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center; or  (b) Bachelor's Degree from a recognized	18 to 35 years.	(a) Forty per cent by initial recruitment; and  (b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher
				<p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General);</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
	Certificate of two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.			

<p>15 Certified Teacher (Agriculture) (BPS-15)</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government Institute or center with nine months training from Government Agricultural Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture) or</p> <p>(ii) Bachelor's Degree with Agriculture as one of the subject from a recognized University or</p> <p>(iii) Bachelor's Degree from an recognized</p>	<p>18 to 35 years.</p> <p>(b) sixty per cent by promotion on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture). Provided that no suitable candidate is available amongst the</p>
	<p>University with nine months training from any Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Industrial Arts)</p>	<p>(Industrial Arts): Provided that if no suitable candidate is available amongst the Primary School Head Teachers at promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).  Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(c) Forty per cent by initial recruitment; and</p>

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<p>15.</p> <p>Certified Teacher (Agriculture) (BPS-15).</p>	<p>University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts).</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government-institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or</p> <p>(ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University; or</p> <p>(iii) Bachelor's Degree from a recognized University with nine months training from</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by Initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture);</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for</p>	<p>(Industrial Arts):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
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<p>16. Certified Teacher (Home Economics) (33PS-15)</p>	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center or Certified Teacher Certificate with Home Economics, as one of the subjects, from any Government Training school or college with Bachelor's Degree; or</p> <p>(ii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or</p> <p>(iv) Bachelor's Degree from a recognized</p>	<p>18 to 35 years.</p> <p>(a) Fifty per cent by initial recruitment and sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics);</p> <p>(b) Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment for</p>
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any Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture).

promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).

Note: In case of non availability of suitable posts for promotion, then by initial recruitment.

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	<p>any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Agriculture).</p>		<p>promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
<p>16. Certified Teacher (Home Economics) (BPS-15).</p>	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center; or</p> <p>(ii) Certified Teacher Certificate with Home Economics, as one of the subjects, from any Government Training-school or-college-with Bachelor's Degree; or</p> <p>(iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or</p> <p>(iv) Bachelor's Degree, from a recognized</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by Initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment-of-Certified Teacher (Home Economics):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of</p>

10

<p>17</p>	<p>Drawing Master (DPS-15)</p>	<p>Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.</p>	<p>18 to 35 years.</p>	<p>Certified Teacher (Home Economics).</p> <p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) Eighty per cent by initial recruitment and</p> <p>(b) twenty per cent by promotion on the basis of seniority-cum-fitness from amongst the Primary School teachers with atleast five years service and having qualification prescribed in initial recruitment of Drawing Master.</p> <p>Provided that if no suitable candidate is available for promotion the candidate of seniority-cum-fitness on the basis of seniority-cum-fitness from Senior Primary School Teacher with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p>Note: In case of non-availability of suitable candidate for promotion then by initial recruitment.</p>

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<p>Certified Teacher (Home Economics).          Note: In case of non-availability of suitable person for promotion, then by initial recruitment.</p>		<p>University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).</p>	
<p>(a) Eighty per cent by initial recruitment; and          (b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.          Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.          Note: In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p>	<p>18 to 35 years.</p>	<p>Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.</p>	<p>17            Drawing Master (BPS-15)</p>



<p>18. Physical Education Teacher (BPS-15)</p>	<p>Bachelor's Degree from a recognized University with one year/junior Diploma in Physical Education course of Army equivalence or other equivalent qualification.</p>	<p>18 to 35 years.</p>	<p>(a) Eighty per cent by initial recruitment or (b) Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Physical Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p>
<p>19. Primary School Head Teacher (PSHT) (BPS-15)</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least ten years service or having qualification prescribed for initial recruitment of Primary School Teacher.</p>
<p>20. Senior Primary School Teacher (BPS-19)</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers.</p>

Note: In case of non-availability of suitable candidate for promotion, then by initial recruitment.

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18.	Physical Education Teacher (BPS-15).	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	18 to 35 years.	<p>(a) Eighty per cent by initial recruitment and</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher:</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p>
19.	Primary School Head Teacher (PSHT) (BPS-15).			<p>Note: In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p> <p>By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least ten years service and having qualification prescribed for initial recruitment of Primary School Teacher.</p>
20.	Senior Primary School Teacher (BPS-14).			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers</p>

21	Primary School Teacher (BPS-12)	<p>(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or</p> <p>(ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.</p>	18 to 35 years	By initial recruitment.	<p>with at least five years service as such having qualification prescribed for initial recruitment of Primary School Teacher.</p> <p>By initial recruitment on merit at Union Council level; provided that if no suitable candidate within the Union Council is available, then the adjacent Union Councils can merit.</p>
22	Juni (BPS-12)	Intermediate with Hize-Qurain and Qari Sinaid from a recognized institution.	18 to 35 years	By initial recruitment.	

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				with at least <u>five</u> years service as such and having qualification prescribed for initial recruitment of Primary School Teacher.
21.	Primary School Teacher (BPS-12).	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or  (ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.	18 to 35 years.	By initial recruitment on merit at Union Council level; provided that if no suitable candidate is within the Union Council is available, then from the adjacent Union Councils on merit.
22.	Qari (BPS-12).	Intermediate with Hifz-e-Quran and Qirat Sarad from a recognized Institution.	18 to 35 years.	By initial recruitment.

SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as follows

Trade Teacher	Total Marks: 100
Educational Qualification	Marks obtained A 20/ total marks
SSC	Marks obtained A 20/ total marks
HSSC	Marks obtained A 20/ total marks =
Lab: SSC	Marks obtained A 20/ total marks =
M.A. / B.A. / B.Sc. / B.Com. / B.Ed. / B.L.S. / B.P.Ed. / B.A. / B.L.S. / B.P.Ed. / B.A. / B.L.S. / B.P.Ed.	Marks obtained A 20/ total marks =
APPROVED	Marks = 05

Trade Teacher

Category of Qualification	Total Marks 100
SSC	Marks obtained A 20/ total marks =
HSSC	Marks obtained A 20/ total marks =
Lab: SSC	Marks obtained A 20/ total marks =
M.A. / B.A. / B.Sc. / B.Com. / B.Ed. / B.L.S. / B.P.Ed. / B.A. / B.L.S. / B.P.Ed.	Marks obtained A 20/ total marks =
M.A. / B.A. / B.Sc. / B.Com. / B.Ed. / B.L.S. / B.P.Ed. / B.A. / B.L.S. / B.P.Ed.	Marks obtained A 20/ total marks =
APPROVED	Marks = 05

*Ben Hoo 03/12*

**SCHEDULE**

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as an

**ARABIC TEACHER**

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Arabic/ Shahdatul Alamia Fil Ulloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

**THEOLOGY TEACHER**

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Islamiyat / Shahdatul Alamia Fil Ulloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

Qualifica

Category of Qualification	Total Marks 100
SNZ	Marks obtained A 29 / total marks =
Q101 - Novel group of recognized business	Marks obtained A 29 / total marks =
HNSE	Marks obtained A 25 / total marks =
HAIRB	Marks obtained A 29 / total marks =
AGRICULTURE/AGRI/AGRI/AGRI	Marks obtained A 11 / total marks =
AGRI/AGRI	Marks = 00

Georgina Fischer  
 General, Industrial Arts, Agriculture (Home Economics)

Category of Qualification	Total Marks 100 For Humanities group of Intermediate/Ordination Level	Total Candidate of Science group
SNZ	Marks obtained A 27 / total marks =	<p>I have signed for SNZ Examination for A N 100                      I have signed for A N 100 to be added in the final                      score obtained by a candidate during his election</p>
HNSE	Marks obtained A 20 / total marks =	
HAIRB	Marks obtained A 20 / total marks =	
CT Certificate Diploma in Education	Marks obtained A 20 / total marks =	
AGRI/AGRI/AGRI/AGRI/AGRI	Marks obtained A 13 / total marks =	
AGRI/AGRI	Marks = 00	

**QARI/QARIA**

*Revised 6/95*

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
Carl Sanad from a recognized Institution	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A/M.Sc/M.Ed	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

**PCERTIFIED TEACHER**

Category of Qualification	Total Marks 100	Additional Notes
HSSC	Marks Obtained * 20/ Total Marks	Marks obtained for MS will be added to the total score obtained by a candidate during his selection.
BA/B.Sc	Marks Obtained * 20/ Total Marks	
CT Certified Diploma in Education/ADE	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	



J.J. L.D.C.C.

APR 1977

Drawing Master

Category of Qualification	Total Marks 100	For Candidate of Nature group
SSC	Marks obtained X 30 / total marks =	<p>* Even marks for B.S. and                      * Even marks for M.E. will be added to the total                      score obtained by a candidate during the selection</p>
HSNC	Marks obtained X 20 / total marks =	
JBS 256	Marks obtained X 29 / total marks =	
DM Certificate	Marks obtained X 20 / total marks =	
MA/BS/AL/Ed/MA Edn	Marks obtained X 15 / total marks =	
AP/BE/PHD	Marks = 05	

Practical Education Teacher

Category of Qualification	Total Marks 100	For Candidate of Nature group
NSI	Marks obtained X 20 / total marks =	<p>* Even marks for B.S. * Even marks for B.S. and                      * Even marks for M.E. will be added to the total                      score obtained by a candidate during the selection</p>
HSNC	Marks obtained X 20 / total marks =	
MA/BS/Ed	Marks obtained X 30 / total marks =	
JDE/Ed or Equivalent Certificate	Marks obtained X 20 / total marks =	
MA/BS/Ed/Ed/MS Edn	Marks obtained X 15 / total marks =	
AP/BE/PHD	Marks = 05	

**SCHEDULE**

B.A. = 693

**DRAWING MASTER**

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and
HSSC	Marks Obtained * 20/ Total Marks	5 Extra Marks for MS will be added to the total score obtained by a candidate during his selection.
BA/B.Sc	Marks Obtained * 20/ Total Marks	
DM Certificate	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

**PHYSICAL EDUCATION TEACHER**

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and 5 Extra
HSSC	Marks Obtained * 20/ Total Marks	Marks for MS will be added to the total score obtained by a candidate during his selection.
BA/B.Sc	Marks Obtained * 20/ Total Marks	
JDPE or Equivalent Certificate	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

Element School Teacher

Category of Qualification	Total Marks (100) Per Hundred (50/50)	Top Candidate of Science
SNC	Marks obtained X 20 / total marks = 7	3 Extra marks for SSC (3.25)
SSC	Marks obtained X 10 / total marks = 10	Extra marks for M. Sc will be
M.A/MS	Marks obtained X 25 / total marks = 10	Marks obtained by a candidate
PGT (English) / Diploma in Education / M.D.E.	Marks obtained X 20 / total marks = 10	
M.A/MSA (ED) / M.A Edn	Marks obtained X 20 / total marks = 10	
M.A/MS/PHD	Marks = 05	

Other conditions:

1. The concerned department/ authority will scrutinize and verify the documents and make the appointment as per procedure of rules.
  2. The merit list prepared by the concerned department/ authority shall be displayed for 15 days in the office and objection/objections must be filed within 15 days of the date of display of the merit list.
  3. In case of discrepancy/objection/objection, the concerned department/ authority shall be required to provide a satisfactory explanation, followed by a written statement.
- For and on behalf of the Government of Punjab, Secretary, Education Department, Government of Punjab, Lahore.
- For and on behalf of the Government of Punjab, Secretary, Education Department, Government of Punjab, Lahore.
- For and on behalf of the Government of Punjab, Secretary, Education Department, Government of Punjab, Lahore.
- For and on behalf of the Government of Punjab, Secretary, Education Department, Government of Punjab, Lahore.

محمد علی صاحب

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PRIMARY SCHOOL TEACHER

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for MSc will be added to the total score obtained by a candidate during his selection.
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
PST Certified Diploma in Education/ADE	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PHD	Marks = 05	

Other Conditions:-

No. 209986

"F"

33

Roll No. 330

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION

VERIFIED AND FOUND CORRECT

Peshawar N.W.F.P. Pakistan

INTERMEDIATE EXAMINATION

Pre-Medical Group

SESSION SUPPLEMENTARY 1988



Assistant Secretary  
(Certificates)  
BISE Peshawar

THIS IS TO CERTIFY THAT Sher Malik

Son/Daughter of Abdul Malik

and a resident of Malakand Agency

Registered No. 30-B/DRG-86 has passed the Intermediate Examination of

the Board of Intermediate & Secondary Education, Peshawar held in Feb/March 1988

as a Private candidate. He/She obtained 419 Marks out of 1100

and has been placed in Grade E Representing Satisfactory

The Examination was taken as a whole/in parts

*[Signature]*  
Asst. Secretary

*[Signature]*  
Secretary

THIS certificate is issued without attestation of signature.

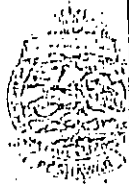
S.No 598412

34 -

Roll No. 6823

BOARD OF INTERMEDIATE AND

SECONDARY EDUCATION  
VERIFIED AND FOUND CORRECT



Assistant Secretary  
(Certificates)  
DISE Peshawar

Peshawar N.W.F.P. Pakistan  
Secondary School Certificate Examination

SESSION 1986 (ANNUAL)

THIS IS TO CERTIFY THAT Sher Malik

Son/Daughter of Abdul Malik

and a student of Govt High School Sakhrkotia Malakand Agency.

has passed the *Secondary School Certificate Examination*  
of the Board of Intermediate & Secondary Education, Peshawar held in April 1986 as a  
*Regular candidate*. He/She obtained 463 Marks out of 950

and has been placed in Grade C Representing Good

The Candidate passed in the following subjects:

- |            |                 |                  |               |
|------------|-----------------|------------------|---------------|
| 1. English | 3. Islamiyat    | 5. Pak: Studies. | 7. Chemistry. |
| 2. Urdu    | 4. Mathematics. | 6. Physics.      | 8. Biology.   |

He/She has been awarded Grade A on the basis of internal assessment by the Institution concerned.

Date of birth according to admission form is Fifteenth February  
one thousand nine hundred and Seventy Only (15.2.1970)

Asstt. Secretary

Attested

Secretary

This certificate is issued without alteration or erasure

LIBRARY  
MADRASAH  
LIBRARY  
1100  
Peshawar

Alama Iqbal Open University  
Islamabad



-35-

Serial No. 33212

Certified that Mr. / Ms. **SHER MALIK**

Son / Daughter of **ABDUL MALIK**

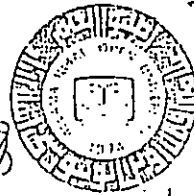
Registration No: **05-NMD-0274** Roll No: **X-677339**

having successfully completed the prescribed requirements  
in semester **SPRING 2008** is awarded the degree of

*Master of Education (M. Ed.)*

He/She has secured **58** % marks and has been placed in **C** grade.

CONTROLLER OF EXAMINATIONS



Attested

Naveed  
S.S in Physics  
G.H.S.S in the City Dir (D)

VICE-CHANCELLOR

Result declared on: **March 17, 2009**

Date of issue: **July 23, 2013**

NOTE: THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED SEPARATELY

-36-

# Allama Iqbal Open University Islamabad



Serial No. 95453

Certified that Mr. / Ms. SHER MALIK

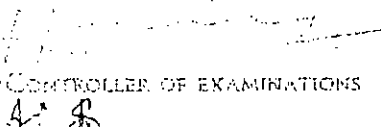
Son / Daughter of ABDUL MALIK

Registration No: 05-NMD-0274 Roll No: IR-676358

having completed the prescribed requirements in semester  
SPRING 2006 is awarded the degree of:

## Bachelor of Education (B.Ed)

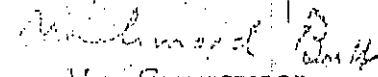
He / She has secured 80 % marks and has been placed in B grade.

  
CONTROLLER OF EXAMINATIONS

Result declared on: January 25, 2007

ISLAMABAD, DATED: March 22, 2007



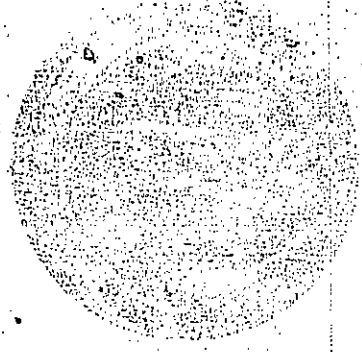
  
VICE-CHANCELLOR

THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT, ISSUED SEPARATELY



UNIVERSITY OF MALAKAND  
PAKISTAN

Serial No. 02243



Session 2010-2012

SHER MALIK Son of ABDUL MALIK Registration No. 2010731245 Private Candidate of District Dir (Lower)  
having passed the prescribed examination held in JUN-JUL, 2012 under Roll No. 209633 is admitted by the University of  
Malakand to the degree of

37-

**Master of Arts**

in Islamiyat in Second Division

The examination was taken as a whole.

*[Signature]*  
Controller of Examinations

Countersigned

Result declared on 27-NOV-2012

Insurance Date 06-AUG-2014

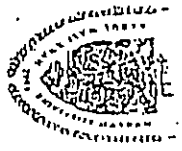
*[Signature]*  
Vice-Chancellor

38-

Serial No. 000026

Abdul Wali Khan University  
Mardan, Pakistan

Reg. No. \_\_\_\_\_  
Roll No. 392



The University in recognition of the fulfilment of prescribed requirements has conferred upon

Mr. / Ms. SHER MALK Son / Daughter of ABDUL MALK

The Degree of

# MASTER OF PHYSICAL EDUCATION

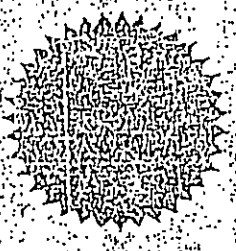
In the examination held in June-2010 session 2009-10

He / She was placed in 3.08 Division / Grade / CGPA

The examination was taken as a whole / 1st Part.

**RECEIVED**

CONTROLLER OF EXAMINATIONS  
Abdul Wali Khan University  
Mardan



[Signature]  
Controller of Examinations

Registrar

[Signature]  
Vice Chancellor

Present Date: 08-09-2010



# کراچی یونیورسٹی

## University of Karachi

FACULTY OF ARTS  
Bachelor of Arts (Pass)

کلیۃ فنون  
ف۔ اے۔ (پاس)

Pass SHER MALIK S/O  
ABDUL MALIK

برگاہ کتب و دستاویزات  
درد عبدالملک

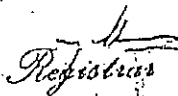
has pursued a course of study prescribed by this University for the Degree of Bachelor of Arts (Pass) in the Faculty of Arts and has passed the requisite Annual / Supplementary examination of 1992 held in 1992 having been placed in SECOND class.

زکریہ فنون کے تحت بی۔ اے (پاس) کی سند کے لیے اس جامعہ کے منظورہ نصاب کی تکمیل کر لی ہے اور مطلوبہ امتحان سالانہ / ضمنی ۱۹۹۲ منعقدہ ۱۹۹۲ میں کامیاب ہو کر ۵۵ درجہ حاصل کر لیا ہے۔ لہذا تصدیق کی جاتی ہے کہ انہیں اس جامعہ میں بی۔ اے (پاس) کے درجہ پر فائز کیا گیا۔

It is hereby certified that he/she has been duly admitted to the degree of Bachelor of Arts (Pass) in this University.

عبد الوہاب  
شیخ الجامعہ

رہنما  
بیتل

  
Registrar

Abdul Wahab  
Vice Chancellor

کراچی بتاریخ ۲۸ اکتوبر ۱۹۹۵

Dated Karachi, the 28th OCTOBER 1995

امتحان کے مضامین اور حاصل کردہ نشانات کی تفصیلات بطورہ جاری کی گئی ہیں۔

Note:- Detailed transcripts of examination results have been issued separately.

To,

294-40-

The Secretary Elementary & Secondary Education Department,  
Khyber Pakhtunkhwa, Peshawar.

Subject:- DEPARTMENTAL APPEAL AGAINST THE IMPUGNED NOTIFICATION DATED 24/7/2014 WHEREBY THE PROMOTION QUOTA OF THE APPELLANT CADRE i.e. PET TO THE POST OF SST(BPS-16) HAS BEEN DONE AWAY IN AN ILLEGAL MANNER AND IN VIOLATION OF SECTION-9 OF THE CIVIL SERVANTS ACT 1973 READ WITH RULE-7 OF THE APPOINTMENT, PROMOTION & TRANSFER RULES, 1989

Respected Sir,


The following facts are submitted for perusal and sympathetic consideration:-

That the appellant was initially appointed against the post of Physical Education Teacher (PET) BPS-15 vide order dated 22/3/2005. That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST (BPS-16) due to promotion quota while the appellant was ignored, having no prospects of promotion given by the department in the impugned rules dated 24/7/2014.

That previously as per Notification dated 13-12-2012 there was 4% quota reserved for PET cadre in the promotion of SST (BPS-16) with at least five years service as such and having qualification in column 3 of appendix to the service rules i.e. 2<sup>nd</sup> class Bachelor Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University; OR MA In Education or Bachelor's Degree in Education from a recognized university. That the appellant fulfills the above mentioned criteria and thus deserves to be promoted to the post of SST (BPS-16) under the old rules but to the ibid impugned Notification the promotion quota has been done away in violation of Section 9 of the Civil Servant Act, 1973 read with rule 7 of the APT rules, 1989.

Forgoing in view, it is humbly requested that on acceptance of this departmental appeal the impugned notification dated 24/7/2014 may kindly be modified/rectified to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be consider for promotion to the post of SST (BPS-16) with all back benefits.

Yours obediently,

  
Sher Malik PET (BPS-15),  
Education Department.

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No. 505

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**VAKALATNAMA**  
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

APPEAL NO: \_\_\_\_\_ OF 20 22

Sheer Malik

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Education Deptt

(RESPONDENT)  
(DEFENDANT)


I/We \_\_\_\_\_ (Appellant)

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_/\_\_\_\_/2022

  
**CLIENT**

**ACCEPTED**

  
**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**  
(BC-10-0853)  
(15401-0705985-5)

  
**UMAR FAROOQ MOHMAND**

  
**WALEED ADNAN**

&

  
**MUHAMMAD AYUB**  
**ADVOCATES**

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