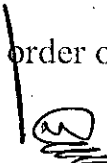


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. - 1752/2022


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/12/2022	<p>The appeal of Mr. Akbar Ali resubmitted today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Akbar Ali PET GHSS Baghicha Deri District Mardan received today i.e. on 16.11.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal may be attested.
- 4- Appeal may be page marked according to the Index of the appeal.
- 5- Affidavit may be got attested by the Oath Commissioner.
- 6- Copies of impugned and old rules mentioned in the memo of appeal are not attached with the appeal which may be placed on it.
- 7- Copy of promotion notification mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 8- Departmental appeal having no date be dated.
- 9- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal

No. 3220 /S.T,


Dt. 17/11 /2022

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Noor Muhammad Khattak Adv. Pesh.

R/Sir,

Resubmitted needful be done.

  
/2/12/22

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

SERVICE APPEAL No. 1752/2022

**AKBAR ALI VS EDUCATION DEPTT:**

**I N D E X**

<b>S.NO.</b>	<b>DOCUMENTS</b>	<b>ANNEXURE</b>	<b>PAGE</b>
1.	Memo of appeal with Affidavit	.....	1-3
2.	Appointment order	A	4-5
3.	Copy of the Notification dated 10.03.2018	B	6-8
4.	Copy of the impugned rules and promotion notification dated 08.12.2020	C & D	9-19
5.	Copies of the old rules dated 13.11.2012	E	20-35
6.	Copy of the Educational Testimonials	F	36-41
7.	Copies of the Departmental Appeal and Registry Receipt	G	42-43
8.	Vakalatnama		44

  
**APPELLANT**

Through:

  
**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE**  
**SUPREME COURT OF PAKISTAN**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR**

**APPEAL NO. 1752 / 2022**

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 1962

Dated 16-11-2022

Mr. Akbar Ali, PET (BPS-15),  
GHHS Baghicha Deri, Mardan.

..... **APPELLANT**

**VERSUS**

- 1- The Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

..... **RESPONDENTS**

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 24-07-2014 WHEREBY THE 4% PROMOTION QUOTA RESERVED FOR PET CADRE HAS BEEN DONE AWAY IN VIOLATION OF SECTION 09 OF THE CIVIL SERVANT ACT 1973 READ WITH RULE-7 OF THE APT RULES, 1989 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

**That on acceptance of this appeal the impugned notification dated 24-07-2014 may very kindly be rectified/modified in the light of the notification dated 13.12.2012 to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be considered for promotion to the post of SST BPS-16 with all back and consequential benefit. Any other remedy which this august Tribunal deems fit, may also be awarded in favor of the appellant.**

Filed to-day  
Registrar  
16/11/22

**R/SHWETH:**

**ON FACTS:**

- 1. That the appellant was appointed against the post of Physical Education Teacher (PET) BPS-15 vide order dated 27.03.2015 and has been performing his duties with devotion and up to the entire satisfaction of his superiors. Copy of the initial appointment order dated 27.03.2015 is attached as Annexure..... **A.**
- 2. That through regularization Act 2018 the services of the appellant were regularized through notification dated 10.03.2018 w.e.f his

initial appointment. Copy of the Notification dated 10.03.2018 is attached as Annexure.....**B.**

- 3. That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST BPS-16 while the appellant was ignored. Having no prospects of promotion given by the department through the impugned rules dated 24.07.2014. Copy of the impugned rules and promotion notification dated 08.12.2020 are attached as Annexure .....**C & D.**
- 4. It is pertinent to mention here that as per notification dated 13.11.2012 there was four (4) percent quota reserved for PET cadre in the promotion of SST BPS-16 with at least 5 years of service and having qualification in column 3 of the appendix to the service rules i.e. second class bachelor degree with two subjects as chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized university; or M.A in education or Bachelor degree in Education from a recognized university. Copies of the old rules dated 13.11.2012 is attached as Annexure.....**E.**
- 5. That the appellant fulfills the above mentioned criteria and the petitioner has the requisite qualification to be promoted to the post of SST BPS-16 under the old rules dated 13.12.2012 but to the ibid impugned notification the promotion quota has been done away in violation of section 9 of the civil servant act 1973 read with rule-7 of the APT Rules, 1989. Copy of the Educational Testimonials is attached as Annexure .....**F.**
- 6. That the appellant feeling aggrieved from the impugned notification dated 24.07.2014, preferred departmental appeal dated 16.07.2022 to the competent authority but in vain. Copies of the Departmental Appeal and Registry Receipt are attached as annexure.....**G.**
- 7. That the appellant feeling aggrieved and having no other remedy filed the instance service appeal on following grounds inter alia.

**GROUND:**

- A- That the impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre that has been done away by the respondents is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be modified/rectified.
- B- That appellant has not been treated by the respondents Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre has been done away by the respondents is also violative of Section 24(a) of the General Clauses Act, 1897

- D- That, the treatment meted out to the appellant is clearly based on discrimination and malafide and as such the respondents violated the principle of natural justice.
- E- That the respondents acted in arbitrary and malafide manner while issuing the impugned notification.
- F- That not allocating promotion quota to the post of SST (BPS-16) to the cadre of the appellant is violative of section-9 of the Civil servant Act, 1973 read with rule 7 of the APT rules, 1989.
- G- That the action and inaction of the respondents is violative of Article 38 (e) of the Constitution of Pakistan, 1973.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may very graciously be accepted as prayed for, please.

Dated: 15.11.2022

APPELLANT

  
AKBAR ALI

THROUGH:

  
NOOR MUHAMMAD KHATTAK  
ADVOCATE SUPREME COURT

  
WALEED ADNAN

  
UMAR FAROOQ MOMAND

  
MUHAMMAD AYUB

&   
KHANZAD GUL  
ADVOCATES

**AFFIDAVIT**

I, Akbar Ali, PET (BPS-15), GHHS Baghicha Deri, Mardan do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

  
DEPONENT



4 AK - 4 - Initial order  
PET

OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) MARDAN  
Phone No.09379230151

### APPOINTMENT

Consequent upon the recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of P.E.T. on school based in BPS-15 (Rs.8500-700-29500) Rs.8500/- Fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Govt. in Teaching Cadre on the terms and conditions given below with effect from the date of their taking over charge in the schools as noted against each:-

Sr. No.	RollNo	Name	Father Name	Date of Birth	School Where he appointed	Address	SCORE
1	461500203	SIRAJ MUHAMMAD	MUSAFAR KHAN	03.03.1985	GMS RAILWAY STATION	SAFI ABAD GASIM	124.85
2	601500194	FAIZ UL AMIN	MISAL KHAN	01.01.1988	GMS LUND KHAWAR	PHI SADDI	118.05
3	461500299	AKBAR ALI	MUHAMMAD ZAREEN	05.03.1988	GHSS BAGHICHA DHERI	HATHIAN TIBHAI	114.82
4	451500364	FARMAN ULLAH	AMAN ULLAH	04.06.1988	GMS BHAI KHAN	SERI BEHLOL TIBHAI	113.57
5	451500303	ABDUR RAHIM	MUKAMIL KHAN	12.04.1984	GHS ANAR BAIG	SHERO SHEGO KILLI MARDAN	112.32

### TERMS & CONDITION

- 1 NO TA/DA etc is allowed
- 2 Charge reports should be submitted to all concerned in duplicate.
- 3 Appointment is purely on temporary and contract basis initially for one year w.e.f the date of issue this order.
- 4 They should not be handed over charge if they exceeds 35 years or below 18 years .
- 5 Appointment is subject to the condition that the certificate/documents must be verified form the concerned authorities by Drawing Disbursing Officer (concerned) and after verification their verified Degrees/Certificates should be sent to DEO Male Mardan Officer for pay release order in case of fake/bogus certificate/ degrees detected later on their appointment order would be automatically cancelled from the date of appointment order would be automatically canceled from the date of appointment and will be reported, to the law enforcing agencies for legal action.
- 6 Their services are liable to termination on one month's notice from either side. In case of resignation without notice his on-month pay/allowances shall be forfeited to the Government.
- 7 They should join their post within 15 days of the issuance of this notification. In case of failure to join the post, within 15 days of the issuance of this notification, their appointment will expire automatically and no subsequent appeal etc shall be entertained.
- 8 Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
- 9 They will be governed by such rules and regulations as may be issued form time to time by the govt.

ll

Dr. M. A. Khan  
G.H.S. Baghicha Dheri  
Mardan

- 5- -5-
- 10 Their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
  - 11 Their appointment is made on school based, they will have to serve at the place of posting and their service is not transferable to any other station.
  - 12 Before handing over charge once again their document may be checked if they have not the required relevant qualifications they may not be handed over charge.

HANIFULLAH  
DISTRICT EDUCATION OFFICER  
(MALE) MARDAN

Endst no 2122/G AE-IV/ESTB BRANCH DATED 27/3 2015

Copy forwarded for information and necessary action to the:-

- 1 Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2 PS to Minister for Elementary/Secondary Education Khyber Pakhtunkhwa Peshawar.
- 3 PS TO Secretary to Govt/Khyber Pakhtunkhwa E&SE Department
- 4 District Account Officer Mardan
- 5 All Principal Head Master Concerned.
- 6 PA to the Director E&SE Department Khyber Pakhtunkhwa Peshawar
- 7 Official Concerned.
8. Master File

DISTRICT EDUCATION OFFICER  
(MALE) MARDAN



Regularization order

-6-

~~Admission Case~~

1/ B4



OFFICE OF THE DISTRICT EDUCATION  
OFFICER (MALE) MARDAN  
PH No# 0937-9230151

Notification.

Under the provision of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), Services of the following Physical Education Teachers appointed on adhoc basis on Contract, are hereby regularized in BPS-15, on the same posts in Teaching Cadre on the terms and condition given below with effect from the date of their appointment on the PET post-

(PET 2014)

Sr	Roll No	Name	Address	Total Marks (out of 200)	School	Appointment order No and dated	Extension order No and dated (if any)
1	2720150	MUHAMMAD SABIR	GUJARAT MARDAN 16101-1294476-5	116.88	GMS TAIUQ ABAD	7044/G DATED 13-06-14	5665/G DATED 13-06-17
2	2720149	ALAMGIR	CHUCK BILANDI KATLANG MARDAN 16101-271178-7	111.56	GHS BABUZAI MARDAN	7044/G DATED 13-06-14	5665/G DATED 13-06-17
3	2720153	SAJJAD AHMAD KHAN	TAKIAR MARDAN 16102-4819890-3	112.14	GMS ZAMAN KHAN KORODNA MARDAN	7044/G DATED 13-06-14	5665/G DATED 13-06-17
4	2720105	ASEANDIYAR KHAN	GUJARAT MARDAN 16101-6210786-7	111.04	GHS ICHANPUR	7044/G DATED 13-06-14	5665/G DATED 13-06-17
5	2720014	TAN NAVEEZ	HUSSAIN STOR MARDAN 16101-18952374-7	110.84	GMS SURKH DHERI RUSTAM	7044/G DATED 13-06-14	5665/G DATED 13-06-17
6	2720013	MUHAMMAD SALEH	GUJARAT MARDAN 16101-2458914-9	109.04	GHS BARO BANDA	7044/G DATED 13-06-14	5665/G DATED 13-06-17
7	2720019	MUHAMMAD IBRAHIM	TOR DHER MARDAN 16102-2110118-7	107.68	GHS MAYAR MARDAN	7044/G DATED 13-06-14	5665/G DATED 13-06-17
8	2720014	MUHAMMAD AYAZ	YEHI KOHI MARDAN 16102-5926110-7	107.28	GHS KHANJAR	7044/G DATED 13-06-14	5665/G DATED 13-06-17
9	2720066	ABDUL JALIL KHAN	QASIM TORU MAJRA MARDAN 16102-2874086-7	106.82	GHS GHALADZER	7044/G DATED 13-06-14	5665/G DATED 13-06-17
10	2720120	MUHAMMAD SAJJID KHAN	BAND SHAH KATLANG MARDAN 16101-3099931-7	105.00	GHS SANGAO MARDAN	7044/G DATED 13-06-14	5665/G DATED 13-06-17
11	2720051	MUHAMMAD ARIF	KHADI KILI MARDAN 16102-2306519-3	105.95	GMS BHAI KILI	7044/G DATED 13-06-14	5665/G DATED 13-06-17
12	2720010	MOHSIN ALI	SAPI AJAD MARDAN 16102-2290081-9	103.88	GMS BAZAR RUSTAM	7044/G DATED 13-06-14	5665/G DATED 13-06-17
13	2720048	MUHAMMAD SULAIMAN	BAIKHSHALI MARDAN 16101-1168428-1	103.79	GMS QHEENA MARDAN	7044/G DATED 13-06-14	5665/G DATED 13-06-17
14	2720012	AKBAR SHAH	TORDHER MAJDAN 16102-0432726-9	103.10	GMS SURI MALANDARI	7044/G DATED 13-06-14	5665/G DATED 13-06-17
15	2720021	RIAZ AHMAD	LUNDKHWAR MARDAN 16102-2706800-3	102.86	GMS GUMBAT	7044/G DATED 13-06-14	5665/G DATED 13-06-17
16	2720101	HAZRAT USMAN	SHAH ZAMAN KORODNA T.BHAI MARDAN 16102-6278510-1	102.07	GHS ZANDO DHERI	7044/G DATED 13-06-14	5665/G DATED 13-06-17
17	2720040	MUHAMMAD AYAZ	JALAJA MARDAN 16102-2260254-5	101.19	GHS KOHI BARMOL	7044/G DATED 13-06-14	5665/G DATED 13-06-17
18	2720110	SYED SHAHZEEN BACHA	GUJAR GARHI MARDAN 16101-8728958-3	101.13	GHS GARHI KAPUJA MARDAN	7044/G DATED 13-06-14	5665/G DATED 13-06-17

-7-

19	2720084	HUSNUL WAHAB	MUSLIM ABAD BALA GARHI MARDAN 16101-0546392-3	100.44	GMS CHAR GULLI	7044/G DATED 13-06-14	5665/G DATED 13-06-17
20	2720069	MUSLIM KHAN	UMAR ABAD MARDAN 16102-4181609-3	99.10	GMS DADAM	7044/G DATED 13-06-14	5665/G DATED 13-06-17

**(PET 2015)**

Sr	RollNo	Name	Address	Total Marks (out of 200)	School	Appointment order No and dated	Extension order No and dated if any
1	451500194	FAIZUL AMIN	PIRSADDI MARDAN 16102-2494997-7	118.95	GHS NO.2 LUNDIKHWAR	2122/G DATED 27-03-15	3248/G DATED 13-04-17
2	451500399	AKDAR ALI	HATHIAN MARDAN 16102-4141124-5	114.82	GHSS BAGHICHA DHERI MARDAN	2122/G DATED 27-03-15	3248/G DATED 13-04-17
3	451500364	FARMAN ULLAH	SERU BAHLOL MARDAN 16102-8189120-1	113.57	GMS BHAI KHAN	2122/G DATED 27-03-15	3248/G DATED 13-04-17
4	451500303	ABDUR RAHIM	SHERO SHAGO KILLI MARDAN 16102-6770231-3	112.32	GHS ANAR BAIG MARDAN	2122/G DATED 27-03-15	3248/G DATED 13-04-17

**(PET 2017)**

Sr	RollNo	Name	Address	Total Marks (out of 200)	School	Appointment order No and dated	Extension order No and dated if any
1	4515000362	MUHAMMAD ISMAIL	JAMAL GARHI MARDAN 16101-6591987-5	133.91	GHS SARFARAZ KILLI	3132/G DATED 07-04-17	
2	4515000429	MUHAMMAD ISLAM	IKRAM PUR T. BHAI MARDAN 16102-5451045-9	128.60	GHSS NO.3 MARDAN	3132/G DATED 07-04-17	
3	4515000441	ZIA UL ISLAM	IKRAM PUR T. BHAI MARDAN 16102-3769689-7	124.30	GMS MOTI BANDA	3132/G DATED 07-04-17	
4	4515000454	FAROOQ AZAM KHAN	16101-7532250-1	123.40	GMS JALAL KILLI	3132/G DATED 07-04-17	
5	4515000462	MUBASSIR IQBAL	TORU MARDAN 16101-9108128-7	123.00	GMS PURANA HOTI	3132/G DATED 07-04-17	
6	4515000557	SAJAWAL MULK	JAMAL GARHI MARDAN 16101-9798034-3	121.88	GHSS BADAR BANDA	3132/G DATED 07-04-17	
7	4515000422	SAFEER AHMAD	QAYUM ABAD TORU MARDAN 16101-4821489-9	121.70	GHSS MAYAR MARDAN	3132/G DATED 07-04-17	
8	4515000531	MAJID ALI	GUJAR GARHI MARDAN 16102-7037338-5	121.87	GMS MEHTER GHUNDAI	3132/G DATED 07-04-17	
9	4515000524	MAJID ULLAH	BAKHSALI MARDAN 16101-2878716-1	121.40	GHSS MOHIB BANDA	3132/G DATED 07-04-17	
10	4515000399	MUHAMMAD TANVIR	KATLANG MARDAN 16102-6084017-3	121.30	GMS MUSAFAR KHAN KILLI	3132/G DATED 07-04-17	
11	4516000541	EJAZ ALI SHAH	BABUZAI KATLANG MARDAN 16101-3183755-8	121.09	GMS ALAM GANJ MARDAN	4789/G DATED 17-05-17	
12	4515000534	MUHAMMAD IMAN ZEB	TAKKAR ROAD MARDAN 16102-7902080-1	120.41	GHS AFZAL ABAD	4789/G DATED 17-05-17	

S.No. 02/2015  
*[Signature]*

4515000370	FARMAN ULLAH	NASIR KHAN KILLI MARDAN 16102-4897609-7	122 73	GHS BAKRI BANDA	6835/G DATED 16-08-17
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**TERMS & CONDITIONS.**

- The regularization will not be in favour of those, who have not taken over charge or has remained absent from duty or resign from service and also not for those, or their hon cancelled on their own request and adjusted in their original post who are under disciplinary proceedings.
- They will be governed by such rules and regulations, as may be issued from time to time by the Govt.
- The employees whose services are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.
- The seniority interse of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre.

*(Signature)*  
 (IJAZ ALI KHAN)  
 DISTRICT EDUCATION OFFICER  
 (MALE) MARDAN

Encl: No. 209/18 / V.I/Regularization file/PET  
 Copy forwarded for information and necessary action to the:  
 1. PS to The Secretary of Govt. Khyber Pakhtunkhwa Peshawar.  
 2. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.  
 3. District Accounts Officer Mardan.  
 4. All Principal/Headmaster Concerned.  
 5. Budget & Accounts Officer, Local Office.  
 6. Official Concerned.  
 7. M/P/...

*(Signature)*  
 DISTRICT EDUCATION OFFICER  
 (MALE) MARDAN



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

Peshawar, dated the 24<sup>th</sup> July, 2014.

**NOTIFICATION**

**No. SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:-** In pursuance of the provisions contained in sub rule (2) of Rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No. SO(G)S&LD/1-2B/2003/Vol-II dated, 09-04-2004, No. SO(PE) Notification No. SO(G)S&L/1-69/06/Vol-I/DPE/LIB dated, 13-11-2007, and Notification No. SO(PE) Notification 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

**AMENDMENTS**

In the Appendix:-

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1. Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and  ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or a equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.	Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

	<p>1A Professor Physical Education (UPP-17)</p>	<p>At least second class Master's Degree in Physical Education from a recognized University.</p>	<p>22-25 years</p>	<p>recruitment; and (b) fifty percent by initial recruitment.</p> <p>(a) fifty percent by promotion, on the basis of seniority-cum-fines, from amongst Senior Physical Education Teachers (UPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fines, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3:</p> <p><b>Note:-</b> If no suitable candidate is available in the relevant cadres of the above teachers the post falling in their promotion quota shall be filled by initial recruitment; and (b) fifty percent by initial recruitment; and</p>
--	-----------------------------------------------------	--------------------------------------------------------------------------------------------------	--------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Regulation No. 15 for an advertisement for the following posts. The following should be understood as representative posts only.

1	2	3	4
<p>118</p> <p>Secondary School Teacher (Maths and English)</p>	<p>1. At least passed above mentioned Degree's first or second class in Mathematics or other subjects from the following groups with two subjects: (a) Chemistry, Botany or Zoology. Or (b) Physics, Maths 'A' or 'B' or Statistics.</p> <p>(c) Humanities and other equivalent groups of degree level with English as compulsory subject.</p> <p>and</p> <p>Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A. Education or equivalent qualifications from a recognized University.</p>	<p>21 to 30 years</p>	<p>1. Seventy five per cent by promotion on the basis of seniority not below from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (EPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualifications mentioned in column No. 3.</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion on the basis of seniority certificates from amongst Certified Teachers, with at least five years service in such and having qualifications mentioned in column No. 3.</p> <p>(b) four per cent from amongst the Senior Drawing Masters (EPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualifications mentioned in column No. 3.</p>

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(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
"1B.	Secondary School Teacher (BPS-16)	<p>1. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology);</p> <p>Or:</p> <p>(b) (Physics, Maths "A" or "B" or Statistics)</p> <p>Or:</p> <p>(c) (Humanities and other equivalent groups at degree level with English as compulsory-subject;</p> <p style="text-align: center;"><b>and</b></p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p style="text-align: center;">Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p>

			<p>Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3:</p>
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(A)



	<p>Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such, and having qualification mentioned in column No. 3:</p> <p>(c) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(d) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable candidate is available from amongst</p>
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(5)

-14-

Handwritten notes in the top-left cell of the table, including "1991-2013" and "SST".

Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3;

Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

(ii) twenty five percent by initial recruitment.

Note: 1. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.

ii. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.

(6)

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA,  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT PESHAWAR.

Endst: of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA.
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file

(ZAMIN KHAN MOMAND)  
SECTION OFFICER (PRIMARY)

(7)

"D" - 16 -

Promotion to SST of District Malakand

*Approved Copy*



**DIRECTORATE OF ELEMENTARY AND SECONDARY  
EDUCATION KHYBER PAKHTUNKHWA PESHAWAR**

**Notification**

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.So(B&A)/1-18/E&SE /2012, Dated 11.07.2012 and Finance Department Endorsement No.SO(FR)/FD/10-22(E) dated 16.07.2012, the following SCT/CT,SDM/DM,SAT/AT,STT/TT,S.Qari/Qari and PSHT/SPST/PST are hereby promoted to the posts of SST(G), SST(B/C) and SST(P/M) in BPS-16 (Rs.18910-1520-64510) respectively, plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions as given below with immediate effects, and further they will be adjusted by the District Education Officer concerned:

**A. Promotion to SST (G)**

**ITEM No.1: PROMOTION of SCT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

7

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
40% SCT/CT Promotion Quota Of SST (G)	8
Posts Available for Promotion to SST (G)	8
Proposed SCT for Promotion to SST(G)	7
Deferrod of Promotion from SCT/CT to SST (G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SCT	Qual:	Remarks
1	9	Ahmad Jan	Dheri Kot	02.02.1964	03.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
2	20	Zahir Shah	GHS Wartair	01.03.1969	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
3	21	Lutf Ullah	GHSS Kot	08.05.1970	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
4	23	Muhammad Rashid	GHS Jolagram	06.02.1972	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
5	25	Sajad Ahmad	GHSS Dheri Jolagram	04.02.1968	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
6	26	Arsala Khan	GHS No.1 Thana	16.04.1971	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
7	30	Rukhsar Muhammad	GCMHS Batkhela	04.03.1964	16.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**ITEM No.2: PROMOTION of SDM (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SDM/DM Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed SDM/DM for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SDM	Qual:	Remarks
1	11	Sami Ullah	GHS Meherdi	14.02.1969	21.02.2013	MA DM B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**ITEM No.3: PROMOTION of SAT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SAT/AT Promotion Quota Of SST (G)	0.60
Posts Available for Promotion to SST (G)	1
Proposed SAT/AT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SAT	Quali	Remarks
1	9	Abdur Rahim	GHS Nai	01.05.1968	21.02.2013	MA (Arb), M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**ITEM No.4: PROMOTION of STT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% STT/TT Promotion Quota Of SST (G)	0.60
Posts Available for Promotion to SST (G)	1
Proposed STT/TT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular STT	Quali	Remarks
1	10	Muhammad Nawaz	GHS Haryan Kot	10.04.1987	05.03.2019	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**ITEM No.5: PROMOTION of S.Qarl (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
3% S.Qarl/Qarl Promotion Quota Of SST (G)	0.60
Posts Available for Promotion to SST (G)	1
Proposed S.Qarl/Qarl for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular S.Qarl	Quali	Remarks
1	2	Muhammad Naeem	GHS No:2 Dargal	09.02.1976	09.02.2013	MA, M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**ITEM No.6: PROMOTION of PSHT (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
20% PSHT Promotion Quota Of SST (G)	3
Posts Available for Promotion to SST (G)	4
Proposed PSHT for Promotion to SST(G)	4

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PST	Quali	Remarks
1	77	Syed Mujahid Shah	GPS Hero Shah	07.04.1963	26.05.1987	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
2	140	Altaf Rahman	GPS Shengral	20.05.1970	15.02.1990	MA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
3	144	Llaqat Ali	GPS Kharkal	13.03.1964	14.03.1990	M.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
4	145	Aziz Ullah	GPS Arab banda	08.08.1964	14.03.1990	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**Promotion to SST (B/C)**

**ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (B/C) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (B/C)	7
25% Share Initial Recruitment Of SST (B/C)	1.75
75% Promotion Quota Of SST (B/C)	5.25
40% SCT/CT Promotion Quota Of SST (B/C)	2.80
Posts Available for Promotion to SST (B/C)	3
Proposed SCT/CT for Promotion to SST (B/C)	1
Deferred of Promotion from SCT/CT to SST (B/C)	

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	166 CT	Muhammad Irshad	GMS Khushal Garh	12.03.1989	04.03.2015	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(B/C) in BPS-16, on regular basis with immediate effect

**C. Promotion to SST (P/M)**

**ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (P/M)	8
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	6
40% SCT/CT Promotion Quota Of SST (P/M)	3.2
Posts Available for Promotion to SST (P/M)	3
Proposed SCT/CT for Promotion to SST(P/M)	3

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	157 SCT	Raham Qayum	GHS Pir Khel	06.04.1976	05.03.2019	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
2	44 CT	Muhammad Rais Khan	GHS Totakan	03.12.1970	27.07.2015	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
3	165 CT	Ajmal Khan	GHSS Dheri Jolagram	05.03.1984	04.03.2015	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect

**ITEM No.2: PROMOTION of PSHT/SPST MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (P/M)	8
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	6
20% PSHT/SPST Promotion Quota Of SST (P/M)	1.60
Posts Available for Promotion to SST (P/M)	2
Proposed PSHT/SPST for Promotion to SST(P/M)	2

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PST	Qual:	Remarks
1	479	Rahman Gul	GPS Sharif Abad	15.09.1976	08.11.2004	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
2	480	Shams Ul Wahab	GPS Ghamgin Abad	10.03.1979	08.11.2004	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect

**Terms and Conditions:**

- 1) They would be on probation for a period of one year extendable for another one year.
- 2) They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3) Their services can be terminated at any time, in case their performance is found unsatisfactory during the probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4) Charge report should be submitted to all concerned.
- 5) Their Inter-service-Seniority on lower post will remain intact.
- 6) No TA/DA is allowed for joining their duty.


- 19 -

- 7) They will give an under-taking to be recorded in their Service-Books to the effect that if any over-payment is made to them in light of this order, will be recovered and if they are wrongly promoted, they will be reversed.
- 8) Before handing over charge, their document may be checked. If they have not the required relevant qualification as per rules, they may not be handed over the charge of the post.

(Hafiz Dr. Muhammad Ibrahim)  
Director  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

Endst: No. 2799-3004 / File No. 1/Promotion SST (BPS-16) Dated Peshawar the 8/12/2020  
Copy forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. District Education Officer (M) Malakand
3. District Accounts Officer Malakand
4. Officials Concerned
5. PS to the Secretary to the Govt: Khyber Pakhtunkhwa E&SE Department
6. PA to the Director, E&SE, Khyber Pakhtunkhwa Peshawar
7. M/File

  
Deputy Director (Estab.)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

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GOVERNMENT OF THE KYRGYZ REPUBLIC  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT



NOTIFICATION

*Performed since November 11, 2012*

*Elmira T. Ismagulova*

*36/101*

*11*

NOTIFICATION OF THE GOVERNMENT OF THE KYRGYZ REPUBLIC IN PURSUANCE OF THE PROVISIONS CONTAINED IN SUB ARTICLE (7) OF ARTICLE 30 OF THE KYRGYZ REPUBLIC CIVIL SERVICE CODE (CONSTITUTION AND TRANSFER) RULES, 1989 AND IN ACCORDANCE WITH ALL REQUIREMENTS AND BEHALF OF THE ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT IN CONSULTATION WITH THE ESTABLISHMENT DEPARTMENT AND THE FINANCE DEPARTMENT HEREBY LAYS DOWN THE METHOD OF RECRUITMENT, QUALIFICATION AND OTHER CONDITIONS SPECIFIED IN THE APPENDIX TO THIS NOTIFICATION WHICH SHALL BE APPLICABLE TO ALL THE POSTS SPECIFIED IN COLUMN No. 2 OF THE ATTACHED APPENDIX AND THE RELATED RECRUITMENT.

SECRETARY TO GOVERNMENT OF THE KYRGYZ REPUBLIC  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

*KPK*

*2/12*

*[Signature]*

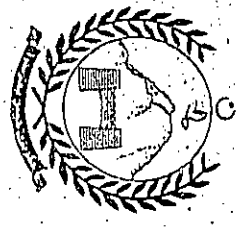
Form No. 4-03 as above  
Copy furnished to:

1. The Secretary to Govt. of Kyrgyz Republic, Education Department
2. The Secretary to Govt. of Kyrgyz Republic, Finance Department
3. The Secretary to Govt. of Kyrgyz Republic, Law Department
4. The Secretary of Kyrgyz Republic, Public Service Commission
5. The Regional General Director of Kyrgyz Republic
6. The Director of Education (FAPV), Peshanov
7. The Regional Director of Education (FAPV), Peshanov
8. The Regional Director of Education (FAPV), Peshanov



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GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT



NOTIFICATION

*Peshawar, dated the November 13, 2012.*

No. SO/PE/4-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER  
PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

Encl. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.

9. Director Curriculum & Teachers Education, Abbottabad.
10. The Director (PI/E) Khyber Pakhtunkhwa Peshawar.
11. The Deputy Director, Databas (EN/IS) ESSE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa / Agency Accounts Officers FATA.
15. All Agency Education Officers FATA.
16. P.S. to Governor, Khyber Pakhtunkhwa.
17. P.S. to Chief Minister, Khyber Pakhtunkhwa.
18. P.S. to Chief Secretary, Khyber Pakhtunkhwa.
19. P.S. to Minister ESSE, Khyber Pakhtunkhwa Peshawar.
20. P.S. to Secretary, ESSE Department.
21. Master file.

Section Officer (Primary)

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7. The Director Education (FATA) Khyber Pakhtunkhwa, Peshawar.
8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESSRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director Database(EMIS) E&SE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa /Agency Accounts Officers in FATA.
15. All Agency Education Officers in FATA.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.
21. Master File.

Section Officer (Primary)

APPENDIX

S.No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
2.	Secondary School Teacher (B.S-16)	(ii) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University. (iii) M.A in Education or Bachelor's Degree in Education, from a recognized University.	18 to 35 years.	<p>(a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner:</p> <p>(i) five per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 5.</p> <p>(ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 5.</p> <p>(iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 5.</p>

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APPENDIX

S.No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
1.	Secondary School Teacher (BPS-16).	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University; or (ii) M.A in Education or Bachelor's Degree in Education; from a recognized University.	18 to 35 years.	(a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner: (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3; (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3; (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3;

			<p>(b) one per cent from amongst Instructional Material Specialists with atleast five years service and having qualifications mentioned in column No. 3 and</p> <p>(v) one per cent from amongst Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3 and</p> <p>(b) fifty per cent by initial recruitment.</p>
<p>Senior Arabic Teacher (S.A.T.) (U.P.S.-16)</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.</p>
<p>Senior Theology Teacher (S.T.T.) (B-16)</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.</p>
<p>Senior Certified Teacher (S.C.T.) (General) (U.P.S.-16)</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teacher (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

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			(iv) one per cent from amongst the Instructional Material Specialists, with atleast five years service as such and having qualification mentioned in column No. 3; and  (v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No.3; and  (b) fifty per cent by initial recruitment.
2.	Senior Arabic Teacher (SAT) (BPS-16)		By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.
3.	Senior Theology Teacher (STT) (B-16)		By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.
4.	Senior Certified Teacher (SCT)(General) (BPS-16)		By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).

<p>Industrial Arts (BPS-16)</p>			<p>By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p>
<p>6. Senior Certified Teacher (Agriculture) (BPS-16)</p>			<p>By promotion on the basis of seniority-cum-fitness from amongst Certified Teacher (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).</p>
<p>7. Senior Drawing Master (BPS-16)</p>			<p>By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.</p>
<p>8. Senior Certified Teachers (SCT) (Home Economics) (BPS-16)</p>			<p>By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).</p>
<p>✓ Senior Physical Education Teacher (BPS-16)</p>			<p>By promotion on the basis of seniority-cum-fitness from amongst Physical Education Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.</p>



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5.	Senior Certified Teacher (Industrial Arts) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
6.	Senior Certified Teacher (Agriculture) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).
7.	Senior Drawing Master (BPS-16).			By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.
8.	Senior Certified Teacher (SCT) (Home Economics) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).
9.	Senior Physical Education Teacher (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.

	<p>(i) Second Class Secondary School Certificate, from a recognized Board with Shikhdatul Ahmiah Fil Uloomul Arabia wal Islamia from a recognized Tanzimatal Wafiqul Madaris; or Darul Uloom Saitu Sharif Swai, Darul Uloom Chirbagh Swai, Darul Uloom Chirah, Darul Uloom Darvul Chirah and any other Government run Darul Uloom, as notified by the Government from time to time; or</p> <p>(ii) Second Class Master's Degree in Arabic from a recognized University.</p>	<p>20 to 35 years.</p> <p>By initial recruitment</p>
<p>11. Theology Teacher (T1) (BPS-15)</p>	<p>(i) Second Class Secondary School Certificate, from a recognized Board with Shikhdatul Ahmiah from a recognized Tanzimatal Wafiqul Madaris, or Darul Uloom Saitu Sharif Swai, Darul Uloom Chirbagh Swai, Darul Uloom Chirah, Darul Uloom Darvul Chirah and any other Government run Darul Uloom, as notified by the Government from time to time; or</p> <p>(ii) Second Class Master's Degree in Islamic from a recognized University.</p>	<p>20 to 35 years.</p> <p>(a) Seventy-five per cent by initial recruitment and</p> <p>(b) twenty-five per cent by promotion, on the basis of seniority cum-fitness, from amongst the Senior Qazis, with at least five years service and having qualification prescribed for initial recruitment of Theology Teachers.</p> <p>Note: In case of non availability of suitable persons for promotion, then by initial recruitment.</p>
<p>12. Senior Qazi (BPS-15)</p>	<p>(ii) Second Class Master's Degree in Islamic from a recognized University.</p>	<p>By promotion on the basis of seniority cum-fitness, from amongst Qazis with at least five years service, as such and having qualification prescribed for initial recruitment.</p>
<p>13. Certified Teacher (BPS-15)</p>	<p>Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher</p>	<p>18 to 35 years.</p> <p>(a) Forty per cent by initial recruitment and</p>

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10.	Arabic Teacher (AT) (BPS-15).	(i)	Second Class Secondary School Certificate, from a recognized Board with Shahadatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimnatul Wafaqul Madaris: or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or	(ii)	Second Class Master's Degree in Arabic from a recognized University.	20 to 35 years.	By initial recruitment
11.	Theology Teacher (TH) (BPS-15).	(i)	Second Class Secondary School Certificate, from a recognized Board with Shahadatul Alamia from a recognized Tanzimnatul Wafaqul Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or	(ii)	Second Class Master's Degree in Islamiyat from a recognized University.	20 to 35 years.	(a) Seventy-five per cent by initial recruitment; and (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher:
12.	Senior Qari (BPS-15).						By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment.
13.	Certified Teacher (General) (BPS-15).					18 to 35 years.	(a) Forty per cent by initial recruitment; and

Note: In case of non availability of suitable person for promotion, then by initial recruitment.

<p>14 Certified Teacher (Industrial Arts) (BPS-15)</p>	<p>(f) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center or</p>	<p>(g) 18 to 35 years</p>	<p>Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General); Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five year service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p> <p><u>Note:</u> In case of non-availability of suitable person for promotion, then by initial recruitment.</p> <p>(h) forty per cent by initial recruitment and sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p>
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	<p>Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.</p>		<p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General);</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) Forty per cent by initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p>
<p>14. Certified Teacher (Industrial Arts) (BPS-15).</p>	<p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center, or</p> <p>(b) Bachelor's Degree from a recognized</p>	<p>18 to 35 years.</p>	

<p>15. Certified Teacher (Agriculture) (BPS-15)</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government Institute or center with nine months training from Government Aged Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture) or</p> <p>(ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University, or</p> <p>(iii) Bachelor's Degree from a recognized</p>	<p>15 to 35 years.</p>	<p>University with nine months training from any Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Industrial Arts)</p>	<p>(Industrial Arts):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers at Promotion, then the posts will be filled by promotion on the basis of seniority cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p> <p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) Forty percent by initial recruitment; and</p> <p>(b) sixty percent by promotion, on the basis of seniority cum-fitness. From amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p>Provided that if no suitable candidate is available amongst the</p>
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	<p>University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts).</p>		<p>(Industrial Arts):          Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness; from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) Forty per cent by Initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture):          Provided that if no suitable candidate is available amongst the Primary School Head Teachers for</p>
<p>15. Certified Teacher (Agriculture) (BPS-15).</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or</p> <p>(ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University; or</p> <p>(iii) Bachelor's Degree from a recognized University with nine months training from</p>	<p>18 to 35 years.</p>	



	<p>any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Agriculture)</p>		<p>promotion, then the posts will be filled by promotion on the basis of seniority-seniority, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
<p>16. Certified Teacher (Home Economics), (BPS-15)</p>	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center or (ii) Certified Teacher Certificate with Home Economics, as one of the subjects, from any Government Training school or college with Bachelor's Degree; or (iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher, Agro Technical (Home Economics); or (iv) Bachelor's Degree from a recognized</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by initial recruitment; and (b) sixty per cent by promotion, on the basis of seniority-seniority, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics).</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-seniority, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment to</p>



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	<p>any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Agriculture).</p>		<p>promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
<p>16. Certified Teacher (Home Economics) (BPS-15).</p>	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center, or            Certified Teacher Certificate with Home Economics, as one of the subjects, from any Government Training-school or college with Bachelor's Degree; or            (ii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or            (iii) Bachelor's Degree, from a recognized</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by Initial recruitment; and            (b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of</p>

	<p>University with one year vocational training from any Government training center or Institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).</p>	18 to 35 years
17. Drawing Master (DPS-17)	<p>Bachelor's Degree from a recognized University with one year Drawing Master (DPM) course Certificate.</p>	

Certified Teacher (Home Economics).

Note: In case of non availability of suitable person for promotion, then by initial recruitment.

(a) Eligibility per cent by initial recruitment and

(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.

Note: Provided that if no suitable candidate is available for promotion on the basis of seniority-cum-fitness from Senior Primary School teacher with at least five years service and having qualification prescribed for the recruitment of Drawing Master.

Note: In case of non availability of suitable candidate for promotion, then by initial recruitment.

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		University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).		Certified Teacher (Home Economics). <u>Note:</u> In case of non-availability of suitable person for promotion, then by initial recruitment.
17.	Drawing Master (BPS-15).	Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.	18 to 35 years.	(a) Eighty per cent by initial recruitment; and (b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the <u>Primary School Head Teachers</u> with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.  Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from <u>Senior Primary School Teachers</u> with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.  <u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.

<p>18. Physical Education Teacher (HPS-15).</p>	<p>Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.</p>	<p>18 to 35 years.</p>	<p>(a) Eighty per cent by initial recruitment; (b) twenty per cent by promotion, on a basis of seniority-cum-fitness; from amongst the Primary School Hea Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>Note: In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p>
<p>19. Primary School Head Teacher (P-SHT) (HPS-15).</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least ten years service and having qualification prescribed for initial recruitment of Primary School Teacher.</p>
<p>20. Senior Primary School Teacher (HPS-16).</p>			<p>By recruitment, on the basis of seniority-cum-fitness, from amongst Primary School Teachers.</p>

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18.	Physical Education Teacher (BPS-15).	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	18 to 35 years.	<p>(a) Eighty per cent by initial recruitment, and</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p>
19.	Primary School Head Teacher (PSHT) (BPS-15).			<p><u>Note:</u> In case of non-availability of suitable candidate for promotion then by initial recruitment.</p> <p>By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least ten years service and having qualification prescribed for initial recruitment of Primary School Teacher.</p>
20.	Senior Primary School Teacher (BPS-14).			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers</p>

				with at least five years service as such having qualification prescribed for recruitment of Primary School Teacher.
21	Primary School Teacher (BPS-12)	(i) Intermediate equivalent qualification, from a recognized Board with Primary School Teacher Certificate, Diploma in Education from a recognized Institute or  (ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.	18 to 35 years.	By initial recruitment on merit at Union Court level, provided that if no suitable candidate within the Union Council is available, then the adjacent Union Councils on merit.
22	Unit (BPS-12)	Intermediate with Bize-Qurain and Qat Samid from a recognized Institution.	18 to 35 years.	By initial recruitment.

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			with at least five years service as such and having qualification prescribed for initial recruitment of Primary School Teacher.
21. Primary School Teacher (BPS-12).	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or  (ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.	18 to 35 years.	By initial-recruitment on merit at Union Council level: provided that if no suitable candidate is within the Union Council is available, then from the adjacent Union Councils on merit.
22. Qari (BPS-12).	Intermediate with Hifz-e-Quran and Qirat Sanad from a recognized Institution.	18 to 35 years.	By-initial-recruitment.

SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as an

Public Teacher

<u>Educational Qualification</u>	<u>Total Marks: 100</u>
SSC	Marks obtained / X 20 / total marks =
PASS	Marks obtained / X 20 / total marks =
LABORS	Marks obtained / X 20 / total marks =
ALL ABOVE / Studied and Attended Full Course of studies and Attended from a recognized / Government / Technical / Industrial Course / TECHNICAL / ALL 50%	Marks obtained / X 15 / total marks =
APPROVED	Marks = 05

Teacher Trainee

<u>Category of Qualification</u>	<u>Total Marks 100</u>
SSC	Marks obtained / X 20 / total marks =
PASS	Marks obtained / X 20 / total marks =
LABORS	Marks obtained / X 20 / total marks =
ALL ABOVE / ALL ALL 50%	Marks obtained / X 20 / total marks =
ALL ABOVE / Studied and Attended Full Course of studies and Attended from a recognized / Technical / Industrial / Studies APPROVED	Marks = 05



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### SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as an

#### ARABIC TEACHER

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Arabic/ Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

#### THEOLOGY TEACHER

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Islamiyat / Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

Curricula

Category of Qualification	Total Marks 100
SNK	Marks obtained $\times 20 / \text{total marks}$
Qnt. Spec. from a recognized Institution	Marks obtained $\times 20 / \text{total marks}$
HNK	Marks obtained $\times 20 / \text{total marks}$
HA-RNK	Marks obtained $\times 20 / \text{total marks}$
MAJANETI/EL/ASA/250	Marks obtained $\times 15 / \text{total marks}$
APR/HS/200	Marks = 05

Certificate Teacher  
(General, Industrial Arts, Agriculture, Home Economics)

Category of Qualification	Total Marks 100 For Humanities group or Intermediate/Qualification Level	Rel. Coefficient of Science group
SNK	Marks obtained $\times 20 / \text{total marks}$ =	<p>Marks obtained for SNK Examinations for Humanities group marks for ALSE will be added under total score obtained by a candidate during his selection</p>
HNK	Marks obtained $\times 20 / \text{total marks}$ =	
HA-RNK	Marks obtained $\times 20 / \text{total marks}$ =	
CI Certificate Diploma in Education	Marks obtained $\times 20 / \text{total marks}$ =	
MAJANETI/EL/ASA/250	Marks obtained $\times 15 / \text{total marks}$ =	
APR/HS/200	Marks = 05	

**QARI/QARIA**

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Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
Qari Sanad from a recognized Institution	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A/M.Sc/M.Ed	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

**PCERTIFIED TEACHER**

(General, Industrial Arts, Agriculture, Home Economics)

Category of Qualification	Total Marks 100	For Candidate of Science Group
HSSC	Marks Obtained * 20/ Total Marks	For M/S will be added to the total score obtained by a candidate during his selection.
BA/B.Sc	Marks Obtained * 20/ Total Marks	
CT Certified Diploma in Education/ADE	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

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*Posting Master*

Category of Qualification	Total Marks 100	For Candidate of Section group
SSC	Marks obtained X 30 / total marks = _____ Marks obtained X 20 / total marks = _____	1 Extra marks for P.T. 3 Extra marks for H.S. and 3 Extra marks for M.S. to be added to the total score to form the percentage during his selection
HSNC	Marks obtained X 20 / total marks = _____	
HS SSC	Marks obtained X 20 / total marks = _____	
DM Certificate	Marks obtained X 15 / total marks = _____	
MAJANS/MEI/MSI Exam	Marks obtained X 15 / total marks = _____	
MP/SP/TP/D	Marks = 05	

*Post-Secondary Education Teacher*

Category of Qualification	Total Marks 100	For Candidate of Section group
SSC	Marks obtained X 20 / total marks = _____	3 Extra marks for P.T. 3 Extra marks for H.S. and 3 Extra marks for M.S. to be added to the total score obtained for a candidate during his selection
HSNC	Marks obtained X 20 / total marks = _____	
HS/HSNC	Marks obtained X 20 / total marks = _____	
MP/SP or Equivalent Certificate	Marks obtained X 20 / total marks = _____	
MAJANS/MEI/MSI Exam	Marks obtained X 15 / total marks = _____	
MP/SP/TP/D	Marks = 05	

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**DRAWING MASTER**

Category of Qualification	Total Marks 100	For Candidate of Science Group
S.S.C	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and
H.S.S.C	Marks Obtained * 20/ Total Marks	5 Extra Marks for MS will be added to the total
BA/B.Sc	Marks Obtained * 20/ Total Marks	score obtained by a candidate during his
DM Certificate	Marks Obtained * 20/ Total Marks	selection.
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

**PHYSICAL EDUCATION TEACHER**

Category of Qualification	Total Marks 100	For Candidate of Science Group
S.S.C	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and 5 Extra
H.S.S.C	Marks Obtained * 20/ Total Marks	Marks for MS will be added to the total score obtained by
BA/B.Sc	Marks Obtained * 20/ Total Marks	a candidate during his selection.
JDPE or Equivalent Certificate	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

Present Status Table

Category of Qualification	Total Marks (100) Per Hundred (50%) in the Intermediate Level	Per Cent (50%) of the Total Marks (100) in the Intermediate Level
SNC	Marks obtained X 20 / total marks =	50% marks for SNC will be secured obtained by a candidate
ESNC	Marks obtained X 10 / total marks =	
MAJISE	Marks obtained X 25 / total marks =	
ESNC / Certificate / Improvement / Educational AIDE	Marks obtained X 20 / total marks =	
MAJISE / ED / MA / PSH	Marks obtained X 20 / total marks =	
MAJISE / ED	Marks - 05	

Other conditions:

1. The concerned applicant, candidate will terminate, through the concerned and make the arrangement for the provision of only weight for the issuance of application or any other source of possible time and resources under PSH. Any
2. The mark list prepared by the concerned responsible authority shall be displayed for ten days in the office of the concerned authority with the effect of making any other source of possible time and resources available for the concerned authority. In the case of a concerned authority, the concerned authority shall be responsible for the provision of the concerned authority.
3. In case of a concerned authority, the concerned authority shall be responsible for the provision of the concerned authority.

*Handwritten signature and text in Urdu script.*

Better Copy

PRIMARY SCHOOL TEACHER

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for MSc will be added to the total score obtained by a candidate during his selection.
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
PST Certified Diploma in Education/ADE	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

Other Conditions:-

S.No 01808

Roll No. 18516

اللَّهُمَّ صَلِّ وَسَلِّمْ عَلَى نَبِيِّكَ مُحَمَّدٍ  
"F" -36-

**BOARD OF INTERMEDIATE AND SECONDARY EDUCATION**



Saidu Sharif, Swat N.W.F.P. Pakistan

Secondary School Certificate Examination

SESSION 200 2 (ANNUAL/SUPPLEMENTARY)

THIS IS TO CERTIFY THAT AKBAR ALI

Son/Daughter of MUHAMMAD ZARIN

and a student of GOVT. HIGH SCHOOL NO. 1 SAKHAKOT MKD AGENCY

has passed the *Secondary School Certificate Examination* of the Board of Intermediate and Secondary Education, Saidu Sharif, Swat held in \_\_\_\_\_ 200 as a *Regular/Private candidate*. He/She obtained 566 Marks out of 850 and has been placed in Grade  Representing VERY GOOD

The candidate passed in the following subjects:

- |            |                     |              |            |
|------------|---------------------|--------------|------------|
| 1. English | 3. Islamiyat        | 5. MATHS     | 7. PHYSICS |
| 2. Urdu    | 4. Pakistan Studies | 6. CHEMISTRY | 8. BIOLOGY |

Date of birth according to admission form is FIFTH MARCH one thousand nine hundred and EIGHTY SIX (05-03-1986)

*Muhammad*  
Asstt. Secretary

*Seem*  
LECTURER,  
Govt. College Dargal,  
Makhd Agency.

*A. J. Arjun*  
Secretary

*This certificate is issued without alteration or erasure.*

*Ameer*  
AMIRUB SAIB  
S.E.T.  
G.H.S. Prangal  
M.K.D. Agency



S.No. 1101557

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Roll No. 200655

Marks Improved

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION  
MALAKAND



MALAKAND N.W.F.P PAKISTAN  
Intermediate Examination  
SESSION ~~XXXXXX~~ / SUPPLY 2004

Pre-Engineering Group.

This is to certify that Mr/Mrs/Miss Akbar Ali

Son/Daughter of Muhammad Zarin

and a student of the Malakand Agency

Registered No. 137-B/BRG-E-2002 has Passed the  
Intermediate Examination of the Board of Intermediate and Secondary Education,  
Malakand held in December, 2004 as a Regular/Private candidate.

He/She obtained 629 Marks out of 1100 and has been placed  
in Grade C Representing Good

The Examination was taken as a whole/in parts.

*This certificate is issued without alteration or erasure.*

Date of Issue. 03.10.2006

*Seen*  
LE  
Govt. College Dargai  
Malakand Agency.

*Ameer*  
AMINUR RAQ  
S.E.T.  
G.H.S. Prangal  
Mkd. Agency

Asstt: Secretary

Secretary



# UNIVERSITY OF MALAKAND PAKISTAN

Serial No. 1000/1968

## This Degree of Bachelor of Science

Is Awarded to

Said Candidate of

Govt. Degree College Dargai Malakand Agency

JUNE-JULY 1968

Roll No. 1968

Registration No. 1000/1968

Division \_\_\_\_\_ was permitted to appear for Improvement Of Education in the same examination

held in JUNE-JULY 1967 Roll No. 1968 and obtained FIRST Division

Examination was taken *in parts*

Assurance Date JANUARY 26, 1968

*M. A. ANWAR*  
S.E.T.  
LECTOR H.S. Prangal  
Govt. Degree College  
Malakand Agency

Countersigned

Controller of Examinations



Al-Farooq International Open University  
Islamabad - 40 -



Serial No. 38858

Certified that Mr. / Ms. AKBAR ALI

Son / Daughter of MUHAMMAD ZARIN

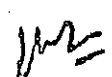
Registration No: 06-NMD-0086 Roll No: AO692420

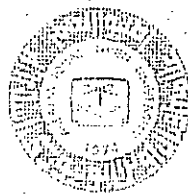
having successfully completed the prescribed requirements

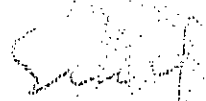
in semester SPRING, 2013 is awarded the degree of

*Master of Education (M. Ed.)*

He/She has secured 67 % marks and has been placed in B grade.

  
CONTROLLER OF EXAMINATIONS



  
VICE-CHANCELLOR

Result declared on: February 28, 2014

Date of Issue: November 02, 2014

NOTE: THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED SEPARATELY

-41-

Alama Iqbal Open University  
Islamabad



Serial No. 166517

Certified that Mr. / Ms.

AKBAR ALI

Son / Daughter of

MUHAMMAD ZARIN

Registration No.:

06NMD0086

Roll No.:

AE609944

having successfully completed the prescribed requirements

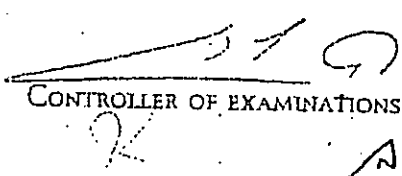
in semester

AUTUMN 2010

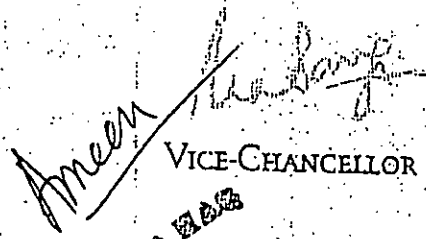
is awarded the degree of

**Bachelor of Education (B.Ed)**

He/She has secured 69 % marks and has been placed in B grade.

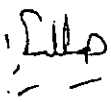
  
CONTROLLER OF EXAMINATIONS



  
VICE-CHANCELLOR

Result declared on: July 18, 2011

Date of Issue: October 04, 2012

  
G.H.S. Prangal  
Vice Agency

NOTE: THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED SEPARATELY

"G"

-42-

The Secretary Elementary & Secondary Education Department,  
Khyber Pakhtunkhwa, Peshawar.

Subject:- DEPARTMENTAL APPEAL AGAINST THE IMPUGNED NOTIFICATION DATED 24/7/2014 WHEREBY THE PROMOTION QUOTA OF THE APPELLANT CADRE i.e. PET TO THE POST OF SST(BPS-16) HAS BEEN DONE AWAY IN AN ILLEGAL MANNER AND IN VIOLATION OF SECTION-9 OF THE CIVIL SERVANTS ACT 1973 READ WITH RULE-7 OF THE APPOINTMENT, PROMOTION & TRANSFER RULES, 1989

Respected Sir,

The following facts are submitted for perusal and sympathetic consideration:-

That the appellant was initially appointed against the post of PET BPS-15 vide order dated 27.03.2015 That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST (BPS-16) while the appellant was ignored, having no prospects of promotion given by the department in the impugned rules dated 24/7/2014.

That previously as per Notification dated 13-12-2012 there was 4% quota reserved for PET cadre in the promotion of SST (BPS-16) with at least five years service as such and having qualification in column 3 of appendix to the service rules i.e. 2<sup>nd</sup> class Bachelor Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University; OR MA In Education or Bachelor's Degree in Education from a recognized university. That the appellant fulfills the above mentioned criteria and thus deserves to be promoted to the post of SST (BPS-16) under the old rules but to the ibid impugned Notification the promotion quota has been done away in violation of Section 9 of the Civil Servant Act, 1973 read with rule 7 of the APT rules, 1989.

Forgoing in view, it is humbly requested that on acceptance of this departmental appeal the impugned notification dated 24/7/2014 may kindly be modified/rectified to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be consider for promotion to the post of SST (BPS-16) with all back benefits.

Yours obediently,

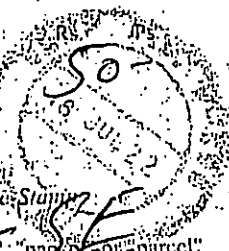
Akbar Ali PET (BPS-15),  
Education Department.

-43-

No. 499

For 1 RGL81852082

Stamps annexed on  
uninsured letters of not more than  
the initial weight prescribed in the  
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acknowledgment is due.



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Secretary

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VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR.

APPEAL NO: \_\_\_\_\_ OF 20 \_\_\_\_\_

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

VERSUS

(RESPONDENT)  
(DEFENDANT)

*Education Dept*

I/we \_\_\_\_\_  
*(Appellant)*

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated: \_\_\_\_\_/\_\_\_\_\_/2022

*[Signature]*  
CLIENT

ACCEPTED

**NOOR MOHAMMAD KHATTAK**  
ADVOCATE SUPREME COURT

(BC-10-0853)  
(15401-0705985-5)

**UMAR FAROOQ MOHAMMAD**

**WALEED ADNAN**

**MUHAMMAD AYUB**  
ADVOCATES

8

44-