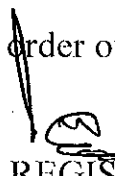


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 1753/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/12/2022	<p>The appeal of Mr. Wajid ur Rehman resubmitted today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Notices be issued to appellant and his counsel for the date fixed:</p> <p style="text-align: right;">By the order of Chairman</p> <p style="text-align: right;"> REGISTRAR <i>ew</i></p>

The appeal of Mr. Wajid ur Rehman PET GHS Teri Banda District Hangu received today i.e. on 16.11.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal may be attested.
- 4- Appeal may be page marked according to the Index of the appeal.
- 5- Affidavit may be got attested by the Oath Commissioner.
- 6- Copies of impugned and old rules mentioned in the memo of appeal are not attached with the appeal which may be placed on it.
- 7- Copy of promotion notification mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 8- Departmental appeal having no date be dated.
- 9- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal

No. 3219 /S.T,


Dt. 17/11 /2022

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Noor Muhammad Khattak Adv. Pesh.

R/Six

Resubmitted needful be done

 2/12/22

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR**

SERVICE APPEAL No. 1753 /2022

**WAJID UR REHMAN**


**VS EDUCATION DEPTT:**

**I N D E X**

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal with Affidavit	.....	1-3
2.	Appointment order	A	4-5
3.	Copy of the impugned rules and promotion notification dated 08.12.2020	B & C	6-15
4.	Copies of the old rules dated 13.11.2012	D	16-31
5.	Copy of the Educational Testimonials	E	32-38
6.	Copies of the Departmental Appeal and Registry Receipt	F	39-40
7.	Vakalatnama		41

  
**APPELLANT**

Through:

  
**NOOR MOHAMMAD KHATTAK  
ADVOCATE  
SUPREME COURT OF PAKISTAN**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL NO. 1753 /2022

Khyber Pakhtunkhwa  
Service Tribunal

Slary No. 1963

Dated 16-11-2022

Mr. Wajid ur Rehman, PET (BPS-15),  
GHS Tari Banda, District Hangu.

..... APPELLANT

**VERSUS**

- 1- The Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

..... RESPONDENTS

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 24-07-2014 WHEREBY THE 4% PROMOTION QUOTA RESERVED FOR PET CADRE HAS BEEN DONE AWAY IN VIOLATION OF SECTION 09 OF THE CIVIL SERVANT ACT 1973 READ WITH RULE-7 OF THE APT RULES, 1989 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

**That on acceptance of this appeal the impugned notification dated 24-07-2014 may very kindly be rectified/modified in the light of the notification dated 13.12.2012 to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be considered for promotion to the post of SST BPS-16 with all back and consequential benefit. Any other remedy which this august Tribunal deems fit, may also be awarded in favor of the appellant.**

Filed today  
16/11/22

**R/SHWETH:**

**ON FACTS:**

- 1. That the appellant was appointed against the post of PET BPS-09 vide order dated 17.05.2006 and has been performing his duties with devotion and up to the entire satisfaction of his superiors. Copy of the initial appointment order dated 17.05.2006 is attached as Annexure..... **A.**
- 2. That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST BPS-16 while the appellant was ignored. Having no prospects of promotion given by the department through the impugned rules dated 24.07.2014.

Copy of the impugned rules dated 24.07.2014 and promotion notification dated 08.12.2020 are attached as Annexure ....B & C.

3. It is pertinent to mention here that as per notification dated 13.11.2012 there was four (4) percent quota reserved for PET cadre in the promotion of SST BPS-16 with at least 5 years of service and having qualification in column 3 of the appendix to the service rules i.e. second class bachelor degree with two subjects as chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized university; or M.A in education or Bachelor degree in Education from a recognized university. Copies of the old rules dated 13.11.2012 is attached as Annexure.....D.
4. That the appellant fulfills the above mentioned criteria and the petitioner has the requisite qualification to be promoted to the post of SST BPS-16 under the old rules dated 13.12.2012 but to the ibid impugned notification the promotion quota has been done away in violation of section 9 of the civil servant act 1973 read with rule-7 of the APT Rules, 1989. Copy of the Educational Testimonials is attached as Annexure .....E.
5. That the appellant feeling aggrieved from the impugned notification dated 24.07.2014, preferred departmental appeal dated 16.07.2022 to the competent authority but in vain. Copies of the Departmental Appeal and Registry Receipt are attached as annexure.....F.
6. That the appellant feeling aggrieved and having no other remedy filed the instance service appeal on following grounds inter alia.

**GROUND:**

- A- That the impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre that has been done away by the respondents is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be modified/rectified.
- B- That appellant has not been treated by the respondents Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre has been done away by the respondents is also violative of Section 24(a) of the General Clauses Act, 1897.
- D- That, the treatment meted out to the appellant is clearly based on discrimination and malafide and as such the respondents violated the principle of natural justice.
- E- That the respondents acted in arbitrary and malafide manner while issuing the impugned notification.

- F- That not allocating promotion quota to the post of SST (BPS-16) to the cadre of the appellant is violative of section-9 of the Civil servant Act, 1973 read with rule 7 of the APT rules, 1989.
- G- That the action and inaction of the respondents is violative of Article 38 (e) of the Constitution of Pakistan, 1973.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may very graciously be accepted as prayed for, please.

Dated: 15.11.2022

**APPELLANT**

  
**WAJID UR REHMAN**

**THROUGH:**

  
**NOOR MUHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**

  
**WALEED ADNAN**

  
**UMAR FAROOQ MOMAND**

  
**MUHAMMAD AYUB**

  
**KHANZAD GUL**  
**ADVOCATES**

**AFFIDAVIT**

I, Wajid ur Rehman, PET (BPS-15), GHS Tari Banda, District Hangu, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

  
**DEPONENT**

A  
-4-

**OFFICE OF THE EXECUTIVE DISTT:OFFICER (S&L) HANGU**  
**APPOINTMENT/ADJUSTMENT**

Consequent upon the selection & approval District recruitment Committee of Schools & Literacy Department of District Hangu, the following appointments are hereby ordered in (BPS-09) in the basic pay scale Rs(2770-165-7720) plus usual allowances as admissible under the rules against vacant PET Male posts in the schools noted against each with immediate effect on the terms and conditions given below.

S.No	Name of candidate with father name & full address	D/O Birth	Merit position	School where appointed/adjusted	Remarks
1	Wajid Rehman S/O Fazal Rehmand R/O Dallah(Hangu)	25/3/1982	61.16	GMS Chappri Naryab	A.V.P
2	Naseeb Khan S/O Abbas Khan Village Tootkas Thall(Hangu)	2/4/1974	52.89	GHS Karbogha	Vice Tariq Mohd PET Contract terminated
3	Mujahid Noor S/O Dalif Noor Village Darsamand(Hangu)	10/3/1977	50.31	GHS Shanwori Hangu	A.V.P
4	Noor Zaman S/O Izat Khan Village Adam Banda Dallah(Hangu)	1/4/1980	47.75	GMS Khazina Banda	A.V.P
5	Wazir Gul S/O Raza Gul Village Shahu Khel (Hangu)	22/2/1965	38.03	GHS Shahu Khel	A.V.P
6	Shah Alam Khan PET Under transfer to GHS Ibrahim Zai	—	Adjusted	GHS No.2 Hangu.	A.V.P

**TERMS & CONDITIONS**

1. They will be governed by such rules and regulation as prescribed by the Govt from time to time for the category of Govt servants to which they belong.
2. Their services will be liable to termination on one month prior notice from either side. One month pay will be forfeited in favour of Govt if resigned without prior notice.
3. They should join the post within 15 days after the issuance of this notification.
4. Their inter seniority will be determined in accordance with the merit of district departmental selection committee.
5. Charge report should be submitted to all concerned.
6. They will produce Bank Receipt deposited for the purpose of verification of their certificates/diplomas/degree etc & before taking over the charge. The appointments of candidates will be cancelled if their testimonials are found spurious.
7. They will be on probation for a period of three years.
8. The DDOs will not draw their salaries unless their certificates/diplomas /Degrees etc are verified by concerned institutions /Boards etc.

- 9. They are required to produce health and age certificates from medical superintendent concerned before taking over the charge.
- 10. The appointments of the candidates will be cancelled automatically, if he/she is found below age i.e 18 years or overage i.e 35 years.
- 11. The appointments is subject to the condition that they are permanently domiciled of District Hangu.
- 12. They shall, for all intents and purposes be Civil servants, except for the purpose of pension and gratuity. In lieu of the same, they shall be entitled to receive Contributory provident fund. For the said fund 10% contribution will be made by provincial Govt and 10% by Civil servants concerned in the prescribed manner. Provided further that, in the event of death of the civil servant, whether before or after retirement, his family shall be entitled to receive the said amount, if it has already not been received by concerned deceased civil servant.
- 13. They will have all rights /privileges contained in NWFP civil servants Act, 1973 with all amendments made therein including NWFP civil servants (Amendment) Act, 2005 and rules made thereunder.
- 14. In case of disciplinary matter, NWFP civil servants Act, 1973 and NWFP civil servants removal from service (special powers) Ordinance 2000 shall be applicable.
- 15. They will not claim their rights through appeals /petitions if they are terminated on the basis of any mistake /oversight committed and pointed out at later stages.

(ARMAN SHAH KHATTAK)  
 EXECUTIVE DISTRICT OFFICER  
 SCHOOLS & LITERACY HANGU.

Endst No: 6346-66 Dated 17-05/06

Copy of above is forwarded to the :-

- 1. District Coordination Officer Hangu.
- 2. District Nazim Hangu.
- 3. Director of Schools & Literacy NWFP Peshawar.
- 4. District Account Officer Hangu.
- 5-8. Principal /Head Master GHS No.2 Hangu, GHS Shahu Khel, GHS Shanawori Hangu & GHS Ibrahimzai
- 9-10. Head Master GMS Khazina Banda & GMS Chappri Naryab.
- 11-16. Officials concerned
- 17. Accountant local office
- 18. Dealing assistant.
- 19. Office copy for office record.

*Executed*  
 DISTRICT OFFICER (M)  
 SCHOOLS & LITERACY HANGU





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

Peshawar, dated the 24<sup>th</sup> July, 2014.

**NOTIFICATION**

**No. SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:** - In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No. SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, No. SO(PE) Notification No. SO(G)S&L/1-69/06/Vol-1/DPE/LJB dated, 13-11-2007, and Notification No. SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

**AMENDMENTS**

In the Appendix:-

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1. Subject Specialist (BPS-17)		i. At least second class Master's Degree or four years BS Degree in the relevant subject; and  ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.  <b>Note:</b> If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

(1)

"B" - 6 -

	<p>1A Intermediate Physical Education (MPE-17)</p>	<p>At least second class Master's Degree in Physical Education from a recognized University.</p>	<p>22-25 years</p>	<p>recruitment; and (b) fifty percent by initial recruitment.</p> <p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (MPE-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and (b) fifty percent by initial recruitment; and</p>
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Approved by the Board of Education, 1954. The following should be substituted as appropriate:

1. IN	2. A	3. 21 to 30	4. 31 or more
<p>Senior School Teacher (SSS) (a)</p>	<p>At least one year above Bachelor Degree from a recognized University or school based from the following groups with two subject following: History or Zoology.</p> <p>OR</p> <p>(b) (Physics, Maths 'X' or 'II' or Statistics)</p> <p>OR</p> <p>(c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p>		<p>Senior First per cent by promotion, on the basis of seniority, from the district employed in the following manner:</p> <p>(a) Forty per cent from amongst the Senior Certified Teachers (SPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualifications mentioned in column No. 1.</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion on the basis of seniority from former, from amongst Certified Teachers, with at least five years service for such and having qualifications mentioned in column No. 3;</p> <p>(b) Four per cent from amongst the Senior Drawing Masters (SPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualifications mentioned in column No. 3.</p>

8-

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
"1B"	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology),</p> <p>Or</p> <p>(b) (Physics, Maths "A" or "B" or Statistics)</p> <p>Or</p> <p>(c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p>

			<p>Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3:</p>
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(A)

		<p>Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(c) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No. 3;</p> <p>Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(d) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3;</p> <p>Provided that if no suitable candidate is available from amongst</p>
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(5)

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Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:  
Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

(ii) twenty five percent by initial recruitment.

Note:

1. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.

ii. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION

Ends : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FAIT) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Account Officer in FAIT.
16. All Agency Account Officer in FAIT.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister ESSE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary ESSE Khyber Pakhtunkhwa. Peshawar.
22. Master file

(ZAMIN KHAN MOMAND)  
SECTION OFFICER (PRIMARY)

(7)



11C

~~11C~~

-12-

Approved Copy



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR**

**Notification**

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.So(B&A)/1-18/E&SE /2012, Dated 11.07.2012 and Finance Department Endorsement No.SO(FR)/FD/10-22(E) dated 16.07.2012, the following SCT/CT,SDM/DM,SAT/AT,STT/TT,S.Qari/Qari and PSHT/SPST/PST are hereby promoted to the posts of SST(G), SST(B/C) and SST(P/M) in BPS-16 (Rs.18910-1520-64510) respectively, plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions as given below with immediate effects, and further they will be adjusted by the District Education Officer concerned:

**A. Promotion to SST (G)**

**ITEM No.1: PROMOTION of SCT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
40% SCT/CT Promotion Quota Of SST (G)	8
Posts Available for Promotion to SST (G)	8
Proposed SCT for Promotion to SST(G)	7
Deferred of Promotion from SCT/CT to SST (G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SCT	Qual:	Remarks
1	9	Ahmad Jan	Dheri Kot	02.02.1964	03.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.
2	20	Zahir Shah	GHS Wartair	01.03.1969	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.
3	21	Lutf Ullah	GHSS Kot	08.05.1970	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.
4	23	Muhammad Rashid	GHS Jolagram	06.02.1972	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.
5	25	Sajad Ahmad	GHSS Dheri Jolagram	04.02.1968	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.
6	26	Arsala Khan	GHS No.1 Thana	16.04.1971	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.
7	30	Rukhsar Muhammad	GCMHS Batkhela	04.03.1964	16.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.

**ITEM No.2: PROMOTION of SDM (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SDM/DM Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed SDM/DM for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SDM	Qual:	Remarks
1	11	Samir Ullah	GHS Meherdi	14.02.1969	21.02.2013	MA DM B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.

**ITEM No.3: PROMOTION of SAT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SAT/AT Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed SAT/AT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SAT	Quali	Remarks
1	9	Abdur-Rahim	GHS Nai	01.05.1968	21.02.2013	MA (Arb), M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**ITEM No.4: PROMOTION of STT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% STT/TT Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed STT/TT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular STT	Quali	Remarks
1	10	Muhammad Nawaz	GHS Haryan Kot	10.04.1987	05.03.2019	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**ITEM No.5: PROMOTION of S.Qarl (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
3% S.Qarl/Qarl Promotion Quota Of SST (G)	0.60
Posts Available for Promotion to SST (G)	1
Proposed S.Qarl/Qarl for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular S.Qarl	Quali	Remarks
1	2	Muhammad Naeem	GHS No.2 Dargal	09.02.1976	09.02.2013	MA, M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**ITEM No.6: PROMOTION of PSHT (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
20% PSHT Promotion Quota Of SST (G)	4
Posts Available for Promotion to SST (G)	4
Proposed PSHT for Promotion to SST(G)	4

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PST	Quali	Remarks
1	77	Syed Mujahid Shah	GPS Hero Shah	07.04.1963	26.05.1987	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
2	140	Aitaf Rahman	GPS Shengral	20.05.1970	15.02.1990	MA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
3	144	Liaqat Ali	GPS Kharkal	13.03.1964	14.03.1990	M.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
4	145	Aziz Ullah	GPS Arab banda	08.08.1964	14.03.1990	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

-14-

**Promotion to SST (B/C)**

**ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (B/C) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (B/C)	7
25% Share Initial Recruitment Of SST (B/C)	1.75
75% Promotion Quota Of SST (B/C)	5.25
40% SCT/CT Promotion Quota Of SST (B/C)	2.80
Posts Available for Promotion to SST (B/C)	3
Proposed SCT/CT for Promotion to SST(B/C)	1
Deferred of Promotion from SCT/CT to SST (B/C)	

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	166 CT	Muhammad Irshad	GMS Khushal Garh	12.03.1989	04.03.2015	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(B/C) in BPS-16, on regular basis with immediate effect

**C. Promotion to SST (P/M)**

**ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (P/M)	3
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	6
40% SCT/CT Promotion Quota Of SST (P/M)	3.2
Posts Available for Promotion to SST (P/M)	3
Proposed SCT/CT for Promotion to SST(P/M)	3

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	157 SCT	Raham Qayum	GHS Pir Khel	06.04.1976	05.03.2019	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
2	44 CT	Muhammad Rais Khan	GHS Totakan	03.12.1970	27.07.2015	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
3	165 CT	Ajmal Khan	GHS Dheri Jolagram	05.03.1984	04.03.2015	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect

**ITEM No.2: PROMOTION of PSHT/SPST MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (P/M)	3
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	6
20% PSHT/SPST Promotion Quota Of SST (P/M)	1.60
Posts Available for Promotion to SST (P/M)	2
Proposed PSHT/SPST for Promotion to SST(P/M)	2

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PST	Qual:	Remarks
1	479	Rahman Gul	GPS Sharif Abad	15.09.1976	08.11.2004	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
2	480	Shams Ul Wahab	GPS Ghamgin Abad	10.03.1979	08.11.2004	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect

**Terms and Conditions:**

- 1) They would be on probation for a period of one year extendable for another one year.
- 2) They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3) Their services can be terminated at any time, in case their performance is found unsatisfactory during the probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4) Charge report should be submitted to all concerned.
- 5) Their Inter- service-Seniority on lower post will remain intact.
- 6) No TA/DA is allowed for joining their duty.


18 - -15-

- 7) They will give an under-taking to be recorded in their Service-Books to the effect that if any over-payment is made to them in light of this order, will be recovered and if they are wrongly promoted, they will be reversed.
- 8) Before handing over charge, their document may be checked. If they have not the required relevant qualification as per rules, they may not be handed over the charge of the post.

(Faziz Ali Muhammad Ibrahim)  
Director  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

Endst: No. 2799-2004 /File No. 1/Promotion SST (BPS-16) Dated Peshawar the 8/12/2020  
Copy forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. District Education Officer (M) Malakand
3. District Accounts Officer Malakand
4. Officials Concerned
5. PS to the Secretary to the Govt: Khyber Pakhtunkhwa E&SE Department
6. PA to the Director, E&SE, Khyber Pakhtunkhwa Peshawar
7. M/File

  
Deputy Director (Estab.)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar





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GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Peshawar, dated the November 13, 2012.

No. SOPE/4-5/SSRC/Meeting/2012/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER  
PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Endst. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director-(E&SE)-Khyber-Pakhtunkhwa-Peshawar.

17-

9. Director Curriculum & Teachers Education Abbottabad.
10. The Director (PTE) Khyber Pakhtunkhwa Peshawar
11. The Director ESNU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
12. The Deputy Director Databaqi (EALS) ESSE Department.
13. All District Coordination Officers in Khyber Pakhtunkhwa.
14. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
15. All District Accounts Officers in Khyber Pakhtunkhwa Agency Accounts Officers FATA.
16. P S to Governor, Khyber Pakhtunkhwa.
17. P S to Chief Minister, Khyber Pakhtunkhwa.
18. P S to Chief Secretary, Khyber Pakhtunkhwa.
19. P S to Minister ESSE Khyber Pakhtunkhwa Peshawar.
20. P S to Secretary ESSE Department.
21. Master File.

Section Officer (Primary)

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7. The Director Education (FATA) Khyber Pakhtunkhwa, Peshawar.
8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director Database (EMIS) E&SE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa / Agency Accounts Officers in FATA.
15. All Agency Education Officers in FATA.
16. P. S to Governor, Khyber Pakhtunkhwa.
17. P. S to Chief Minister, Khyber Pakhtunkhwa.
18. P. S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.
21. Master File.

Section Officer (Primary)



APPENDIX

No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
181	Secondary School Teacher (315-16)	(i) Second class Bachelor's Degree with two subjects: Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University. (ii) M.A. in Education or Bachelor's Degree in Education from a recognized University.	18 to 35 years.	(i) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner: (ii) Forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), and Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 5. (iii) Four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 5.

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APPENDIX

S.No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
1.	2. Secondary School Teacher (BPS-16).	3. (i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University; or (ii) M.A in Education or Bachelor's Degree in Education, from a recognized University.	4. 18 to 35 years.	5. (a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner: (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics); with at least five years service as such and having qualification mentioned in column No. 3; (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3; (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3;

19

Senior Arabic Teacher (S.VI) (B.P.S-16)			<p>(a) one per cent from amongst Christianized Medical Specialists with atleast five years service such and having qualification mentioned in column No. 3 and</p> <p>(b) fifty per cent by initial recruitment.</p>
Senior Theology Teacher (S.VI) (B-16)			<p>By promotion, on the basis of seniority and fitness, from amongst Theology Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.</p>
Senior Certified Teacher (S.C.T) (General) (B.P.S-16)			<p>By promotion, on the basis of seniority and fitness, from amongst Certified Teacher (General) with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

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			(iv) one per cent from amongst the Instructional Material Specialists, with at least five years service as such and having qualification mentioned in column No.3; and (v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No.3; and (b) fifty per cent by initial recruitment.
2.	Senior Arabic Teacher (SAIT) (BPS-16)		By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.
3.	Senior Theology Teacher (STT) (B-16)		By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.
4.	Senior Certified Teacher (SCT)(General) (BPS-16)		By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).

<p>Industrial Arts) (BPS-16)</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p>
<p>6. Senior Certified Teacher (Agriculture) (BPS-16)</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teacher (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).</p>
<p>7. Senior Drawing Master (BPS-16)</p>			<p>By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.</p>
<p>8. Senior Certified Teacher (SCCT) (Home Economics) (BPS-16)</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).</p>
<p>9. Senior Physical Education Officer (BPS-16)</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Physical Educators Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.</p>

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5.	Senior Certified Teacher (Industrial Arts) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
6.	Senior Certified Teacher (Agriculture) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).
7.	Senior Drawing Master (BPS-16).			By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.
8.	Senior Certified Teacher (SCT) (Home Economics) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).
9.	Senior Physical Education Teacher (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.

(S-15)

-21-

	<p>(ii) Second Class Secondary School Certificate, from a recognized Board with Shakhawat Alamiul Fii Uloomul Arabia wal Islamia from a recognized Tanzimatul Wafaqul Madaris; or Darul Uloom Saudi Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Daroosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or Second Class Master's Degree in Arabic from a recognized University.</p>	20 to 35 years.	By initial recruitment
<p>11. Technology Teacher (T.T.) (BPS-15)</p>	<p>(i) Second Class Secondary School Certificate, from a recognized Board with Shakhawat Alamiul from a recognized Tanzimatul Wafaqul Madaris, or Darul Uloom Saudi Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Daroosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or</p> <p>(ii) Second Class Master's Degree in Islamicyat from a recognized University.</p>	20 to 35 years.	<p>(i) Seventy-five per cent by initial recruitment; and</p> <p>(ii) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qazis, with at least five years service and having qualification prescribed for initial recruitment of Technology Teacher.</p> <p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p>
<p>12. Senior Qazi (BPS-15)</p>	<p>(ii) Second Class Master's Degree in Islamicyat from a recognized University.</p>		
<p>13. Certified Teacher (BPS-15)</p>	<p>Bachelors Degree of equivalent qualification from a recognized University with Certified Teacher</p>	18 to 35 years	<p>(a) Forty per cent by initial recruitment and</p> <p>(b) promotion, on the basis of seniority-cum-fitness, from amongst Qazis, with at least five years service, as well as holding qualification prescribed for initial recruitment.</p>



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10.	Arabic Teacher (AT) (BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shabdattul Alaminia Fil Uloomul Arabia wal Islamia from a recognized Tanzimnathul Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University.	20 to 35 years.	By initial recruitment.
11.	Theology Teacher (TT) (BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shabdattul Alaminia from a recognized Tanzimnathul Wafaqul Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Islamiyat from a recognized University.	20 to 35 years.	(a) Seventy-five per cent by initial recruitment; and (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher. <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
12.	Senior Qari (BPS - 15).			By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment.
13.	Certified Teacher (General) (BPS-15)	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher	18 to 35 years.	(a) Forty per cent by initial recruitment; and



<p>(1) Certified Teacher (Industrial Arts) (DPS-12)</p>	<p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government, Industrial or Technical Vocational Institute or Center of</p> <p>(b) Bachelor's Degree from a Recognized</p>	<p>18 to 35 years</p>	<p>(b) sixty per cent by promotion on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General);</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness from amongst Senior Primary School Teachers with at least five year service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p>
			<p>(b) sixty per cent by promotion, and</p>
			<p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General);</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness from amongst Senior Primary School Teachers with at least five year service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p>
	<p>Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.</p>		

Note: In case of non-availability of suitable person for promotion, then by initial recruitment.

(b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General);

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	<p>Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.</p>		<p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General):          Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p>
<p>14. Certified Teacher (Industrial Arts) (BPS-15).</p>	<p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center, or          (b) Bachelor's Degree from a recognized</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by initial recruitment; and          (b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p>

<p>15 Certified Teacher (Agriculture) (BPS-15)</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government Institute or center with nine months training from Government Agricultural Teacher Training Center at the level of Certified Teacher (Agri Technical (Agriculture)) or (ii) Bachelor's Degree with Agriculture as one of the subject from a recognized University or (iii) Bachelor's Degree from an recognized</p>		<p>University with nine months training from any Government Agro Technical Teacher Training Center of the level of Certified Teacher, Agro technical (Industrial Arts).</p>
		<p>18 to 35 years.</p>	

(Industrial Arts)

—Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority cum fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).

Note: In case of non availability of suitable person for promotion, then by initial recruitment.

(a) Forty per cent by initial recruitment and  
(b) sixty per cent by promotion, on the basis of seniority cum fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).  
Provided that if no suitable candidate is available amongst the

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<p>15.</p> <p>Certified Teacher (Agriculture) (BPS-15).</p>	<p>(i) Bachelor's Degree From a recognized University with one year training in Agriculture from any Government institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or</p> <p>(ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University; or</p> <p>(iii) Bachelor's Degree from a recognized University with nine months training from</p>	<p>18 to 35 years.</p>	<p>(Industrial Arts):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness; from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) Forty per cent by Initial recruitment; and</p> <p>(b) sixty-per cent by-promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for</p>
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<p>16. Certified Teacher (Home Economics), (BPS-151)</p>	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center; or</p> <p>(ii) Certified Teacher Certificate with Home Economics, as one of the subjects, from any Government Training school or college with Bachelor's Degree; or</p> <p>(iii) Bachelor's Degree from a recognized University with three months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or</p> <p>(iv) Bachelor's Degree from a recognized</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by initial recruitment and sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics);</p> <p>(b) Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of</p>
<p>any Government Agro Technical Teacher Training Center of the level of Certified Teacher, Agro technical (Agriculture).</p> <p align="center"><i>Note:</i> In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p align="center">promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p>			

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	<p>any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Agriculture).</p>		<p>promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment</p>
<p>16. Certified Teacher (Home Economics) (BPS-15).</p>	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center; or            (ii) Certified Teacher with Home Economics, as one of the subjects, from any Government Training school-or-college-with Bachelor's Degree; or            (iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or            (iv) Bachelor's Degree, from a recognized</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by Initial recruitment; and            (b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of</p>

<p>17. Drawing Master (BPS-15)</p>	
<p>University with one year vocational training from any Government training center or Institute with nine months training from Government Agro-Technical Teacher Training center of the level of certified Teacher Agro-Technical (Home Economics).</p>	<p>Bachelor's Degree from a recognized University with one year Drawing Master (D.M) course Certificate.</p>

18 to 35 years.

Certified Teacher (Home Economics).

Note: In case of non availability of suitable person for promotion, then by initial recruitment.

(a) Fifty per cent by initial recruitment and

(b) twenty per cent by promotion, on the basis of seniority-cum-finesse. For amongst the Primary School free Teachers with at least five years' service and having qualification prescribed in initial recruitment of Drawing Master.

Note: Provided that if no suitable candidate is available for promotion the on the basis of seniority-cum-finesse from Senior Primary School Teacher with at least five years' service and having qualification prescribed for initial recruitment of Drawing Master.

Note: In case of non-availability of suitable candidate for promotion then by initial recruitment.



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		<p>University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).</p>	<p>18 to 35 years.</p>	<p>Certified Teacher (Home Economics).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
17.	<p>Drawing Master (BPS-15).</p>	<p>Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.</p>		<p>(a) Eighty per cent by initial recruitment; and</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p>Provided that if no suitable candidate is available for promotion, then on the basis of seniority-cum-fitness, from Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p><u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p>



18. Physical Education Teacher (BPS-15)	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	18 to 35 years.	<p>(b) Eighty per cent by initial recruitment; and twenty per cent by promotion, on the basis of seniority-cum-fitness. For amongst the Primary School He Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>Provided that if no suitable candidate is available for promotion, then on the basis of seniority-cum-fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p>
19. Primary School Head Teacher (PSEHT) (BPS-15)			<p><u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p> <p>By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least ten years service and having qualification prescribed for initial recruitment of Primary School Teacher.</p>
20. Senior Primary School Teacher (BPS-16)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers.</p>

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18.	Physical Education Teacher (BPS-15)	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	18 to 35 years.	<p>(a) Eighty per cent by initial recruitment; and</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p>
19.	Primary School Head Teacher (PSHT) (BPS-15)...			<p>Note: In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p> <p>By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least ten years service and having qualification prescribed for initial recruitment of Primary School Teacher.</p>
20.	Senior Primary School Teacher (BPS-14)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers</p>

21	Primary School Teacher (BPS-13)	<p>(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute or</p> <p>(ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.</p>	18 to 35 years	By initial recruitment
22	Qail (BPS-12)	Intermediate with Hize-e-Quam and Qail Samad from a recognized institution	18 to 35 years	By initial recruitment

With at least five years service as such having qualification prescribed for recruitment of Primary School Teacher.

By initial recruitment on merit at Union Council level, provided that if no suitable candidate within the Union Council is available, then the adjacent Union Councils on merit.

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				with at least five years service as such and having qualification prescribed for initial recruitment of Primary School Teacher.
21.	Primary School Teacher (BPS-12).	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or  (ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.	18 to 35 years.	By initial recruitment on merit at Union Council level: provided that if no suitable candidate is within the Union Council is available, then from the adjacent Union Councils on merit.
22.	Qari (BPS-12).	Intermediate with Hifz-e-Quran and Qirat Sanad from a recognized Institution.	18 to 35 years.	By initial recruitment.

SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as per

Archie Teacher	Total Marks: 100
<b>Educational Qualification</b>	
SSC	Marks obtained / Total marks =
HSSC	Marks obtained / Total marks =
B.Ed	Marks obtained / Total marks =
and Middle / Standard Above 1st Classed students	Marks obtained / Total marks =
Marks from a recognized Government / Private /	Marks obtained / Total marks =
Other Teacher / MA Ed	Marks = 05
Applicable	

Teacher Teacher

Category of Qualification	Total Marks 100
SSC	Marks obtained / Total marks =
HSSC	Marks obtained / Total marks =
B.Ed	Marks obtained / Total marks =
and Above / MA Ed	Marks obtained / Total marks =
and Above / MA Ed	Marks obtained / Total marks =
and Above / MA Ed	Marks = 05

## SCHEDULE

*Revised 2023*

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as an

### ARABIC TEACHER

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Arabic/ Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqu Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

### THEOLOGY TEACHER

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Islamiyat / Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqu Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

Part D

Category of Qualification	Total Marks 100
SSC	Marks obtained / 100 = 70 / 100 = 70%
(Or) None / From a recognized Institution	Marks obtained / 100 = 70 / 100 = 70%
HSSC	Marks obtained / 100 = 70 / 100 = 70%
H-2/SSC	Marks obtained / 100 = 70 / 100 = 70%
M.A./M.Sc./B.A./B.Sc./B.L.B.	Marks obtained / 100 = 70 / 100 = 70%
MPhil/PhD	Marks = 03

Certificate Teacher  
(General, Industrial Arts, Agriculture, Home Economics)

Category of Qualification	Total Marks 100 For Humanities group or Intermediate/Continuation Level	Full Certificate of Science group
SSC	Marks obtained / 100 = 70 / 100 = 70%	Marks obtained for Science group = 70 / 100 = 70%
HSSC	Marks obtained / 100 = 70 / 100 = 70%	Marks obtained for Science group = 70 / 100 = 70%
B.A./B.Sc.	Marks obtained / 100 = 70 / 100 = 70%	Marks obtained for Science group = 70 / 100 = 70%
CT Certificate/ Diploma in Education/ T.D.E.	Marks obtained / 100 = 70 / 100 = 70%	Marks obtained for Science group = 70 / 100 = 70%
M.A./M.Sc./B.A./B.Sc./B.L.B.	Marks obtained / 100 = 70 / 100 = 70%	Marks obtained for Science group = 70 / 100 = 70%
MPhil/PhD	Marks = 03	Marks = 03



**QARI/QARIA**

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Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
Qari Sanad from a recognized Institution	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A/M.Sc/M.Ed	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

**PCERTIFIED TEACHER**

(General, Industrial Arts, Agriculture, Home Economics)

Category of Qualification	Total Marks 100	For Candidate of Science Group
HSSC	Marks Obtained * 20/ Total Marks	for MS will be added to the total score obtained by a candidate during his selection.
BA/B.Sc	Marks Obtained * 20/ Total Marks	
CT Certified Diploma in Education/ADE	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	



J.J. RUCC  
A.S. [Signature]

Drawing Master

Category of Qualification	Total Marks 100	For Candidates of Science Group
SSC	Marks obtained X 20 / total marks = _____	1 Extra marks for E.S. 5 Extra marks for B.Sc. and 1 Extra marks for M.Sc. to be added to the total score obtained by a candidate during his selection
HSSC	Marks obtained X 20 / total marks = _____	
B.A/B.Sc.	Marks obtained X 20 / total marks = _____	
D.M. Certificate	Marks obtained X 20 / total marks = _____	
M.A./M.Sc./M.Ed./M.A. Ed.	Marks obtained X 15 / total marks = _____	
APPRENTICE	Marks = 05	

Physical Education Teacher

Category of Qualification	Total Marks 100	For Candidates of Science group
SSC	Marks obtained X 20 / total marks = _____	1 Extra marks for B.Sc. 5 Extra marks for B.Sc. and 1 Extra marks for M.Sc. to be added to the total score obtained by a candidate during his selection
HSSC	Marks obtained X 20 / total marks = _____	
B.A/B.Sc.	Marks obtained X 20 / total marks = _____	
D.M.P.E. or Equivalent Certificate	Marks obtained X 20 / total marks = _____	
M.A./M.Sc./M.Ed./M.A. Ed.	Marks obtained X 15 / total marks = _____	
APPRENTICE	Marks = 05	

B. J. K. 2017

**SCHEDULE**

**DRAWING MASTER**

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and
HSSC	Marks Obtained * 20/ Total Marks	5 Extra Marks for MS will be added to the total
BA/B.Sc	Marks Obtained * 20/ Total Marks	score obtained by a candidate during his
DM Certificate	Marks Obtained * 20/ Total Marks	selection.
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

**PHYSICAL EDUCATION TEACHER**

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and 5 Extra
HSSC	Marks Obtained * 20/ Total Marks	Marks for MS will be added to the total score obtained by
BA/B.Sc	Marks Obtained * 20/ Total Marks	a candidate during his selection.
JDPE or Equivalent Certificate	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

General School Exam

Category of Qualification	Total Marks (100) For Humanities Group at Intermediate Level	For Candidates of Science
SNC	Marks obtained X 20 / total marks =	3 Exam marks for SSC-3, Ed Exam marks for H.S. will be added obtained by a candidate
NSC	Marks obtained X 10 / total marks =	
MAJISE	Marks obtained X 25 / total marks =	
NSC (Professional Diploma in Education/ADE)	Marks obtained X 20 / total marks =	
MAJISE (Ed) / MA Ed	Marks obtained X 20 / total marks =	
MAJISE/PHD	Marks = 05	

محمد علي بن عبد الله بن محمد

Other conditions

- The concerned Department / authority will scrutinize and verify the documents and make the announcement of the results after the issuance of the result sheet as far as possible time, not exceeding 30 days.
- The result sheet prepared by the concerned authority shall be displayed for ten days for objection and appeal after making necessary arrangements with reference to the advertisement/subjections/appeals followed by regular appeal in case of objection/ appeal found false/ wrong.
- In case of objection/ appeal found false/ wrong, the services of the holder concerned shall be terminated.
- The result sheet accepted for final approval shall be signed by the Director, Government of Punjab, Islamabad, Chief Sacty. ECH and any other Government and Provincial Officers, as notified by the Government from time to time will be responsible for the result sheet.

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PRIMARY SCHOOL TEACHER

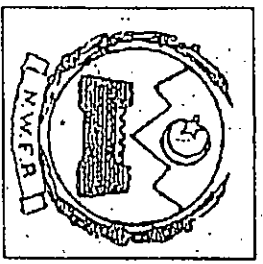
Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for MSc will be added to the total score obtained by a candidate during his selection.
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
PST Certified Diploma in Education/ADE	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

Other Conditions:-

S.No: 0976

Roll No: 13

# GOVT COLLEGE OF PHYSICAL EDUCATION



**N.W.F.P. KARAK**

**JUNIOR DIPLOMA IN PHYSICAL EDUCATION**

Session 2004-05

Certified that Mr. Majid - U - Rehman

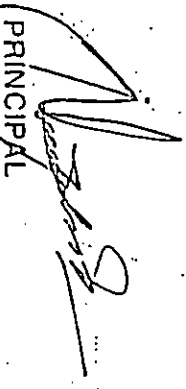
S/O Fagool - U - Rehman

and a student of this college has been declared successful in the Junior Diploma Examination held in September 2005 as a regular candidate according to the gazette notification by the Registrar, Departmental Examinations, Education Deptt: N.W.F.P. Peshawar.

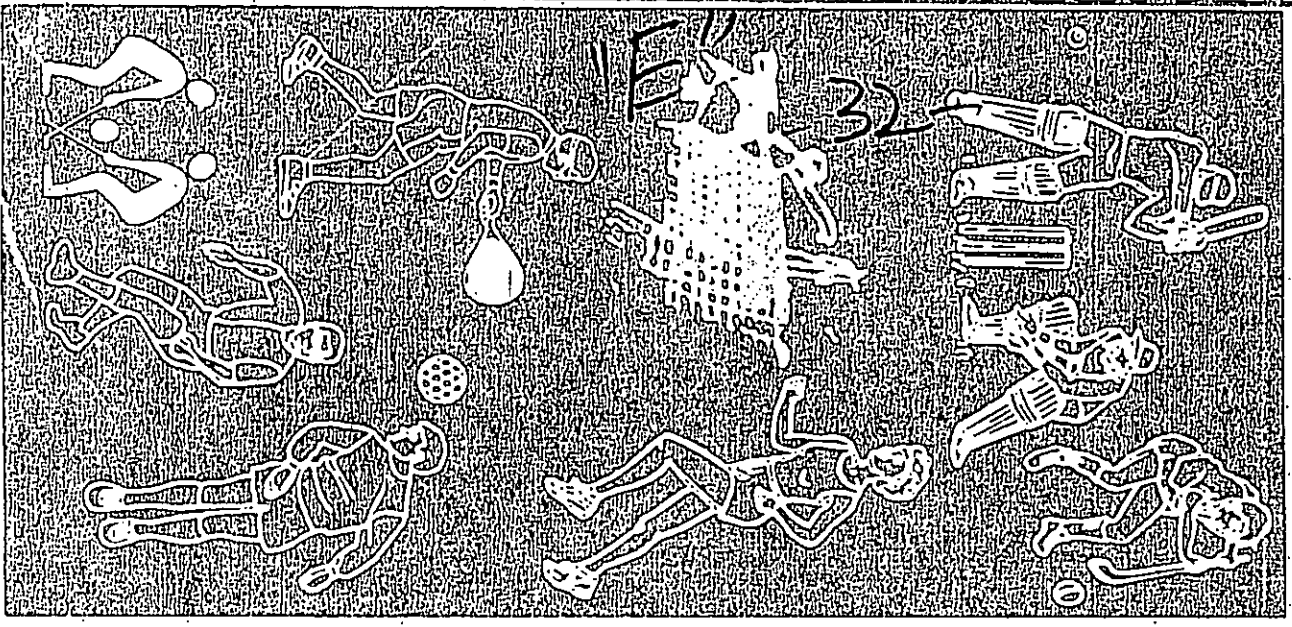
He/She Obtained 727 marks out of 1050 and placed in 1st division.

The result was declared on 30-12-2005

During his stay in this College he / She bore a good moral Character.

  
PRINCIPAL

Govt: College of Physical Education,  
N.W.F.P. KARAK



# **SUBJECT OF STUDY**

## **(MEDIUM OF INSTRUCTION: URDU)**

### **Technical and Professional**

1. Principles, organisation and administration of Physical Education.
2. Science of movement.
3. Theory of Rules of Major Games.
4. Theory of Olympic and recreative sports.
5. Human Anatomy and Physiology.
6. Health Education, Hygiene and First Aid.

### **PRACTICALS**

1. Teaching and Skill of Major Games.
2. Teaching and Skill of Olympic and Recreative Sports.
3. Teaching and Skill of Educational Gymnastic.
4. Skill of Agilities, Marching and Apparatus Work.
5. Swimming.
6. Mountaineering.
7. Rhythmic and folk Dancing.
8. Scouting/Guiding.

2005/188

REGISTERED NUMBER

Serial No. BE 111608

# UNIVERSITY OF THE PUNJAB



2006

This is to Certify

Wajid ur Rehman

Fazal ur Rehman

Federal College of Education T19, Islamabad

has obtained the Degree of

## Bachelor of Education

in this Classifying at the Examination held in September, 2006 and that he/she was placed in the First Division.

The Examination was taken as a regular/irregular Special Subject of/for:

(1) Biology

(2) Chemistry

Also received

Optional Subject

Merits obtained 682/1100

CHANCELLOR

چانسلر

R. B.

CONTROLLER OF EXAMINATIONS

کنٹرلر امتحانات

LAHORE: 20 FEB 2008

# پنجاب یونیورسٹی

114

رول نمبر

FOLL NUMBER



۲۰۰۶

تصدیق کی جاتی ہے

بااختیاران

فصل الزکون

نیز رول نمبر آف ان رجسٹریشن ایف/۱-۱۱۱۶۰۸

کی ۶۴ پر

شمار ۲۰۰۶

نے اس روز درجہ کے امتحان سہ ماہی

بن / انت

کی

لی جہ ایف اے -

اول

اول

کی زرگی درجہ

انہوں نے امتحان میں کن / پالیٹیکل سیکرٹ کی

اس امتحان میں ان کے خاص مضامین یہ تھے:

(۱) کیمسٹری

(۱) پالیٹیکل

میں تھی

انہوں نے اختیاری مضامین

کامیابی حاصل کی

۱۱۳۴/۱۸۲

نمبر حاصل کرنے

لاہور:





# UNIVERSITY OF PESHAWAR

(Peshawar)

Session ANNUAL 2004

SAJID IFTIKHAR

SON

of

FAZAL IFTIKHAR

Student of

UNIVERSITY OF PESHAWAR

and a

having passed the prescribed examination held in

August 2004

is this day admitted by the University of Peshawar to the Degree of

## Master of Science

In the FIRST Division

The Subject of examination being

CHEMISTRY

The Examination was taken as a whole / in parts

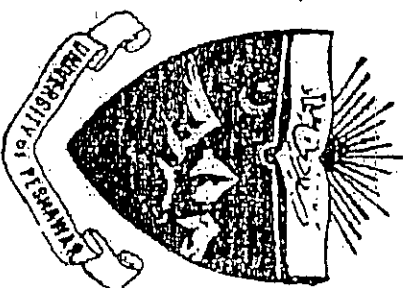
Serial No. 011029

Registrar

Registration No. 2000-K-54

Roll No. 3205

Result declared on 17TH FEB, 2005



Countersigned

Vice-Chancellor

پاکستان

# University of Peshawar (Pakistan)

Session ANNUAL 2002

MAJID UR REHMAN Son of FAZAL UR REHMAN

and a student of GOVT. POSTGRADUATE COLLEGE KOHAT

26-

having passed the prescribed examination held in JUNE 2002  
is this day admitted by the University of Peshawar to the Degree of

## Bachelor of Science

in SECOND Division

The Examination was taken as a whole / in parts

Serial No: 023656

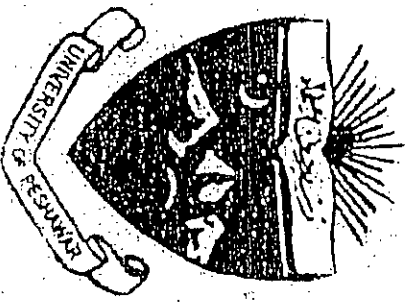
M. Javed Khan  
Registrar

Registration No: 2000-4-54

Counildsigned

Roll No: 7986

Result declared on SEPTEMBER 14, 2002



*[Signature]*  
Vice-Chancellor

S.No. 43261

Roll No. 153714

Group. Pre-Medical



# Board of Intermediate and Secondary Education

Faisalabad N. W. P. Pakistan

INTERMEDIATE EXAMINATION

SESSION 1999 - ANNUAL

37-

This is to certify that

Walid ur Rahman

Son of

Fazal ur Rahman

and a student of

Government College Kohat

Registered No.

41-B/K-97

has passed the Intermediate Examination of the Board of Intermediate & Secondary Education, Faisalabad held in May/June, 1999 as a Regular Candidate. He obtained 593 Marks out of 1100 and has been placed in Grade C Representative Good. He has been awarded Grade C on the basis of internal assessment by the institution concerned. The Examination was taken as a whole.

Asstt. Secretary

Secretary

This certificate is issued without alteration or erasure.

S. No. PBR-A 0141

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

- 38 -  
Roll No. 150531

Revised

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Peshawar N.W.F.P. Pakistan  
Secondary School Certificate Examination

SESSION 1997 (ANNUAL)  
(SCIENCE GROUP)

THIS IS TO CERTIFY THAT Wajid ur Rehman  
Son/Daughter of Fazal ur Rehman  
and student of Govt Comp: High School Kohat.  
has passed the Secondary School Certificate Examination  
of the Board of Intermediate and Secondary Education, Peshawar held in April, 1997  
as a *Regular candidate*. He/She Obtained 625 Marks out of 850  
and has been placed in Grade A Representing Excellent

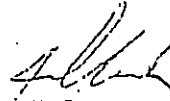
The Candidate passed in the following subjects.

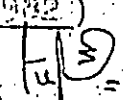
- |            |                     |                |              |
|------------|---------------------|----------------|--------------|
| 1. English | 3. Islamiyat        | 5. Mathematics | 7. Chemistry |
| 2. Urdu    | 4. Pakistan Studies | 6. Physics     | 8. Biology   |

He/She has been awarded Grade A-I on the basis of internal  
assessment by the Institution concerned.

Date of birth according to admission form is Twenty Fifth March,  
one thousand nine hundred and Eighty Two (25-3-1982)

Issued in line of Oo, No. 011629.

  
Asstt. Secretary

  
Secretary

This certificate is issued without alteration or erasure.

B.I.S.E PESHAWAR



VERIFIED AND FOUND CORRECT

Assistant Secretary  
(Certificates)  
BISE Peshawar

92-9-127

GRADING FORMULA

Maximum Marks 850

Percentage of Marks

80% and above

70% and below 80%

60% and below 70%

50% and below 60%

40% and below 50

Below 40 % and Minimum Pass Marks

Grades

A One 680 and above

A 595 to 679

B 510 to 594

C 425 to 509

D 340 to 424

E 339 and below

Remarks

Outstanding

Excellent

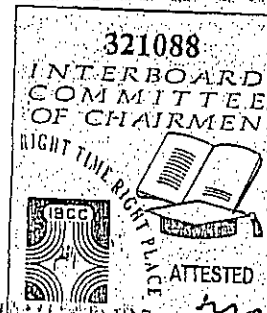
Very Good

Good

Fair

Satisfactory

ATTESTED



Deputy Director (Administration)  
INTER BOARD COMMITTEE OF CHAIRMEN  
GOVERNMENT OF PAKISTAN  
MINISTRY OF HIGHER EDUCATION  
ISLAMABAD

01 OCT 2012

"F" - 39 -

To,  
The Secretary Elementary & Secondary Education Department,  
Khyber Pakhtunkhwa, Peshawar.

Subject:- DEPARTMENTAL APPEAL AGAINST THE IMPUGNED NOTIFICATION DATED 24/7/2014 WHEREBY THE PROMOTION QUOTA OF THE APPELLANT CADRE i.e. PET TO THE POST OF SST(BPS-16) HAS BEEN DONE AWAY IN AN ILLEGAL MANNER AND IN VIOLATION OF SECTION-9 OF THE CIVIL SERVANTS ACT 1973 READ WITH RULE-7 OF THE APPOINTMENT, PROMOTION & TRANSFER RULES, 1989.

Respected Sir,

The following facts are submitted for perusal and sympathetic consideration:-

That the appellant was initially appointed against the post of PET BPS-09 vide order dated 17.5.2006. That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST (BPS-16) while the appellant was ignored, having no prospects of promotion given by the department in the impugned rules dated 24/7/2014.

That previously as per Notification dated 13-12-2012 there was 4% quota reserved for PET cadre in the promotion of SST (BPS-16) with at least five years service as such and having qualification in column 3 of appendix to the service rules i.e. 2<sup>nd</sup> class Bachelor Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University; OR MA in Education or Bachelor's Degree in Education from a recognized university. That the appellant fulfills the above mentioned criteria and thus deserves to be promoted to the post of SST (BPS-16) under the old rules but to the ibid impugned Notification the promotion quota has been done away in violation of Section 9 of the Civil Servant Act, 1973 read with rule 7 of the APT rules, 1989.

Forgoing in view, it is humbly requested that on acceptance of this departmental appeal the impugned notification dated 24/7/2014 may kindly be modified/rectified to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be consider for promotion to the post of SST (BPS-16) with all back benefits.

Yours obediently,

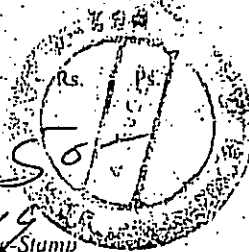
*Wajid Ur Reman*  
Wajid Ur Reman (BPS-15),  
Education Department.

-40-

No. 1341

RGL81854130

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**VAKALATNAMA**  
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL NO: \_\_\_\_\_ OF 20

Wajid ur Rehman

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Salma Anwar Durrani

(RESPONDENT)  
(DEFENDANT)

I/we

APPellant

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_/\_\_\_\_/202

WAJID UR RAHMAN  
**CLIENT**

Wajid

**ACCEPTED**

**NOOR MOHAMMAD KHATTAK**  
**(BC-10-0853)**  
**15401-0705985-5**

Umar Farooq  
**UMAR FAROOQ**

Waleed Adnan  
**WALEED ADNAN**

Muhammad Ayub  
**&**  
**MUHAMMAD AYUB**  
**ADVOCATES**

**OFFICE:**

Flat No.(TF) 291-292 3<sup>rd</sup> floor  
Deans trade centre Peshawar cantt: