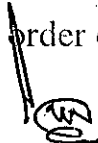


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. - 1754/2022


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	07/12/2022	<p>The appeal of Mr. Ahmad Ali resubmitted today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Ahmad Ali PET GHS Zarin Abad District Charsadda received today i.e. on 16.11.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal may be attested.
- 4- Appeal may be page marked according to the Index of the appeal.
- 5- Affidavit may be got attested by the Oath Commissioner.
- 6- Copies of impugned and old rules mentioned in the memo of appeal are not attached with the appeal which may be placed on it.
- 7- Copy of promotion notification mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 8- Departmental appeal having no date be dated.
- 9- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal

No. 3222 /S.T,

Dt. 17/11 /2022

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Noor Muhammad Khattak Adv. Pesh.

R/sir,

Resubmitted need ful be done.

2/12/22

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

SERVICE APPEAL No. 1754 /2022

AHMAD ALI

VS EDUCATION DEPTT:

**I N D E X**

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal with Affidavit	.....	1-3
2.	Appointment order	A	4-5
3.	Copy of Notification dated 28.03.2017	B	6-7
4.	Copy of the impugned rules and promotion notification dated 08.12.2020	C & D	8-18
5.	Copies of the old rules dated 13.11.2012	E	19-34
6.	Copy of the Educational Testimonials	F	35-39
7.	Copies of the Departmental Appeal and Registry Receipt	G	40-41
8.	Vakalatnama		42

  
APPELLANT

Through:

  
NOOR MOHAMMAD KHATTAK  
ADVOCATE  
SUPREME COURT OF PAKISTAN

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

**APPEAL NO. 1754 /2022**

Khyber Pakhtunkhwa  
Service Tribunal

Entry No. 1960

Dated 16-11-2022

Mr. Ahmad Ali, PET (BPS-15),  
GHS Zarin Abad, District Charsadda.

..... **APPELLANT**

**VERSUS**

- 1- The Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

..... **RESPONDENTS**

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 24-07-2014 WHEREBY THE 4% PROMOTION QUOTA RESERVED FOR PET CADRE HAS BEEN DONE AWAY IN VIOLATION OF SECTION 09 OF THE CIVIL SERVANT ACT 1973 READ WITH RULE-7 OF THE APT RULES, 1989 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

**That on acceptance of this appeal the impugned notification dated 24-07-2014 may very kindly be rectified/modified in the light of the notification dated 13.12.2012 to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be considered for promotion to the post of SST BPS-16 with all back and consequential benefit. Any other remedy which this august Tribunal deems fit, may also be awarded in favor of the appellant.**

17/10/2022-day  
16/11/22

**R/SHWETH:**

**ON FACTS:**

- 1. That the appellant was appointed against the post of Physical Education Teacher (PET) BPS-15 vide order dated 28.03.2017 and has been performing his duties with devotion and up to the entire satisfaction of his superiors. Copy of the initial appointment order dated 28.03.2017 is attached as Annexure..... **A.**
- 2. That through regularization Act 2017 the services of the appellant were regularized through notification dated 28.03.2017 w.e.f his

initial appointment. Copy of the Notification dated 28.03.2017 is attached as Annexure.....**B.**

3. That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST BPS-16 while the appellant was ignored. Having no prospects of promotion given by the department through the impugned rules dated 24.07.2014. Copy of the impugned rules and promotion notification dated 08.12.2020 are attached as Annexure .....**C & D.**

4. It is pertinent to mention here that as per notification dated 13.11.2012 there was four (4) percent quota reserved for PET cadre in the promotion of SST BPS-16 with at least 5 years of service and having qualification in column 3 of the appendix to the service rules i.e. second class bachelor degree with two subjects as chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized university; or M.A in education or Bachelor degree in Education from a recognized university. Copies of the old rules dated 13.11.2012 is attached as Annexure.....**E.**

5. That the appellant fulfills the above mentioned criteria and the petitioner has the requisite qualification to be promoted to the post of SST BPS-16 under the old rules dated 13.12.2012 but to the ibid impugned notification the promotion quota has been done away in violation of section 9 of the civil servant act 1973 read with rule-7 of the APT Rules, 1989. Copy of the Educational Testimonials is attached as Annexure .....**F.**

6. That the appellant feeling aggrieved from the impugned notification dated 24.07.2014, preferred departmental appeal dated 16.07.2022 to the competent authority but in vain. Copies of the Departmental Appeal and Registry Receipt are attached as annexure.....**G.**

7. That the appellant feeling aggrieved and having no other remedy filed the instance service appeal on following grounds inter alia.

**GROUND:**

A- That the impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre that has been done away by the respondents is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be modified/rectified.

B- That appellant has not been treated by the respondents Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

C- That impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre has been done away by the respondents is also violative of Section 24(a) of the General Clauses Act, 1897.

- D- That, the treatment meted out to the appellant is clearly based on discrimination and malafide and as such the respondents violated the principle of natural justice.
- E- That the respondents acted in arbitrary and malafide manner while issuing the impugned notification.
- F- That not allocating promotion quota to the post of SST (BPS-16) to the cadre of the appellant is violative of section-9 of the Civil servant Act, 1973 read with rule 7 of the APT rules, 1989.
- G- That the action and inaction of the respondents is violative of Article 38 (e) of the Constitution of Pakistan, 1973.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may very graciously be accepted as prayed for, please.

Dated: 15.11.2022

  
APPELLANT  
AHMAD ALI

THROUGH:

  
NOOR MUHAMMAD KHATTAK  
ADVOCATE SUPREME COURT

  
WALEED ADNAN

  
UMAR FAROOQ MOMAND

  
MUHAMMAD AYUB

  
&  
KHANZAD GUL  
ADVOCATES

**AFFIDAVIT**

I, Ahmad Ali, PET (BPS-15), GHS Zarin Abad, District Charsadda, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

  
DEPONENT

"A" - 4 -

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) CHARSADDA

OFFICE ORDER

Consequent upon the recommendation of the District Selection Committee, appointment of the following candidates are hereby ordered against the post of PET (BFS-15), School based Rs.13510-1120-(7110) @Rs.13510/-fixed plus usual allowances as admissible under the rules on adhoc/ Contract basis under the existing policy of the Provincial Government in Teaching Cadre on the terms and conditions given below with effect from 08.04.2017.

Sr	Name	Father/Marriage	CMIC	School	Score	Remarks
01	Ahmad Ali	Ghulam Mussam	17101-7124397-5	GMS Zarin Abad	132.92	A.V.Post
02	Ghulab Shah	Ferooz Shah	17101-2377773-9	GMS Tanqi	130.79	A.V.Post
03	Hurbon Khan	Wasil Khan	17101-3800476-1	GMS Dagi Gulam Qadar	130.06	A.V.Post
04	Ghulam Mustafa	Gul Rahman	17101-2667528-9	GMS Mazara	127.79	A.V.Post
05	Ahmad Jan	Bacha Gul	17101-2411871-1	GMS Ajoon Killi	120.68	A.V.Post
06	Iftikhar Ali	Wahced	17101-4191086-7	GHS Kangra	120.68	A.V.Post
07	Mubarak Ali	Akhtar Ali	17101-4289676-5	GMS Sheikh Killi	118.43	A.V.Post
08	Zabid Ur Rahman	Khalista Rahman	17101-0309109-7	GMS Shuhara	118.15	A.V.Post
09	Waszeem Hassan	Hassan Muhammad	17101-0256563-1	GHSS Battagram	116.36	A.V.Post
10	Aamir Jan	Jamsheed Khan	17101-7268342-3	GMS Tarkha Faqir Abad	114.49	A.V.Post
11	Zakria Khan	Zariin Khan	17101-7398055-1	GMS Landaki	111.52	A.V.Post

TERMS & CONDITIONS

1. NO TA/DA etc. is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary & contract basis initially for one year.
4. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DDO (concerned). Anyone found producing bogus certificate/degrees will be reported to the law enforcing agencies for further action.
5. Their services are liable to termination on one month's Prior notice from concerned candidates. In case of resignation without notice, his one-month pay/allowances shall be forfeited to the Government.
6. Pay will not be drawn before pay release certificate issued by DDO(M) Charsadda.
7. They have to join their duties within 15 days of the issuance of this notification. In case of failure to join their duties within 15 days of the issuance of this notification, their appointment will expire automatically and no subsequent appeal etc. shall be entertained.
8. Health and Age Certificate should be produced from the Medical Superintendent DHO Charsadda before taking over charge of the post.
9. They will be governed by such rules and regulations as may be issued from time to time by the Govt.

-5-

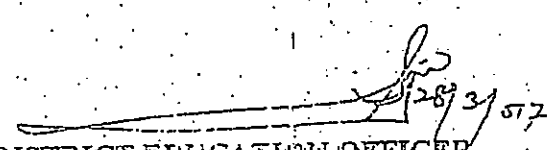
10. Their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
11. Their appointment is made on School based. They will have to serve at the place of posting, and their service is not transferable to any other station.
12. Before handing over charge, once again their documents will be checked. If they have not the required qualification, they may not be handed over charge.

(SIRAJ MUELAMMAD)  
DISTRICT EDUCATION OFFICER  
(MALE) CHARSADDA

Endst No: 20528-45 / Dated: Charsadda the 28 / 03 / 2017

Copy forwarded for information and necessary action to the:-

1. Director E&SE Dept: Khyber Pakhtunkhwa Peshawar.
2. Deputy Commissioner Charsadda
3. District Nazim Charsadda.
4. District Accounts Officer Charsadda
5. Principal/Headmaster concerned.
6. Official Concerned
7. Office File

  
DISTRICT EDUCATION OFFICER  
(MALE) CHARSADDA





**DISTRICT EDUCATION OFFICER  
(MALE) CHIARSADDA**  
Office Ph. No. 091 6512150

**Notification.**

In pursuance of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No. 2 of 2017) & Elementary & Secondary Education Department Govt. of Khyber Pakhtunkhwa Notification No. SO(S)/HR/SED/3-3/2018/SITT/Contract dated 16/02/2018 services of the following PETs appointed through NTS on Adhoc basis on Contract w.e.f. 2014 to 2017, are hereby regularized in BPS-5 on the same posts in teaching cadre on the terms and conditions given below with effect from the date of their appointment as mentioned against each in the interest of public service.

Sr.	Name	Father Name	GNIC No.	School	Appointment Order No. & Date	Regularization Date
01	Imam Khan	Shah Ali Khan	7101-7078029-3	GHS Khanak	No. 5213/DM/10/05/2017	16/05/2016
02	Naveed BaDin	Shah Muhammad	7101-0924109-3	GHS Zahid Abad	do	do
03	Amir Syah	Muhammad Amir	7101-1130697-7	GHS Hassan Zaid	No. 5213/DM/16/02/2017	07/06/2016
04	Tasaddiq Jilani	Imran Ullah	7101-1901433-3	GMS Dakhla	No. 3216/DM/14/03/2015	16/08/2015
05	Rashid Khan	Zarif Khan	7101-4611072-5	GMS Shaukat Abad Jandola	do	do
06	Zafarullah	Wali Khan	7101-9017320-3	GHS Rindana Gildak Khan	do	do
07	Muhammad Ashfaq	Khanam Khan	7101-0648849-7	GHS Saka Kil	do	do
08	Noor Ullah Jan	Fazil Wahid	7102-7226719-5	GMS Mahmood Abad	No. 45682/68 dated 26/09/2016	26/08/2016
09	Saleh Shirin	Haasan Qureshi	7101-3879888-7	GMS Shiteer Khan Sirzeer HSS Qumana	do	do
10	Amir Ali	Ghulam Hussain	7101-7124397-5	GMS Zaid Abad	No. 70628/15 dated 38/01/2017	28/03/2017
11	Farhan Khan	Yasir Khan	7101-7124397-5	GMS Dage Gulami Qadar	do	do
12	Muhammad Ali	Bacha Gul	7101-2413971-3	GMS Aboof Khan	do	do
13	Muhammad Ali	Wahed	7101-4191086-5	GHS Khatra	do	do
14	Muhammad Ali	Akhtar Ali	7101-4286676-5	GMS Sheikhi Khil	do	do
15	Zaid ur Rahim	Khan Sahib Khan	7101-0809109-7	GMS Shahrul Khan	do	do
16	Waseem Hussain	Muhammad	7101-8056950-1	GMS Balingram	do	do
17	Rashid Khan	Hamsheer Khan	7101-7268352-3	GMS Mirza Mulla Abad	do	do
18	Zafar Khan	Zarif Khan	7101-7298055-3	GMS Sannak	do	do
19	Muhammad Asim	Muhammad Usman	7101-0264443-3	GHS Geehan	No. 3977/17 dated 16/03/2017	16/03/2017

**TERMS & CONDITIONS**

1. This notification is issued in pursuance of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017. The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 shall be applicable to the services of the employees of the Government of Khyber Pakhtunkhwa. The regularization of services of the employees of the Government of Khyber Pakhtunkhwa shall be issued from time to time by the Government of Khyber Pakhtunkhwa. The regularization of services of the employees of the Government of Khyber Pakhtunkhwa shall be consistent, regular and shall be subject to pension/retention/adjustment of the Government of Khyber Pakhtunkhwa. The regularization of services of the employees of the Government of Khyber Pakhtunkhwa shall be subject to the regularization of services of the employees of the Government of Khyber Pakhtunkhwa. The regularization of services of the employees of the Government of Khyber Pakhtunkhwa shall be subject to the regularization of services of the employees of the Government of Khyber Pakhtunkhwa.

- 7
10. Their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they shall be prosecuted under the rules framed from time to time.
  11. Their appointment is made on School based. They will have to serve at the place of posting and their service is not transferable to any other station.
  12. Before handing over charge, once again their documents will be checked. If they have not the required qualification, they may not be handed over charge.

(SIRAJ MUEANVIAD)  
DISTRICT EDUCATION OFFICER  
(M.A.E) CHARSADDA

Order No: 20198-45 / Dated: Charsadda the 28 / 10 / 2017

Copy forwarded for information and necessary action to the:-

1. Director, C.S.E Deptt: (Khyber Pakhtunkhwa) Peshawar.
2. Deputy Commissioner Charsadda.
3. District Nazim Charsadda.
4. District Accounts Officer Charsadda.
5. Principal/Headmaster concerned.
6. Office Concerned.
7. Office File.

  
 DISTRICT EDUCATION OFFICER  
(M.A.E) CHARSADDA



**GOVERNMENT OF PUNJAB PAKISTANIYA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

Peshawar, dated the 24<sup>th</sup> July, 2014.

**NOTIFICATION**

**No. SO(PE)-5/SSRC/Meeting/2013/Teaching Cadre:** In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No. SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, No. SO(PE) Notification No. SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No. SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

**AMENDMENTS**

In the Appendix:-

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1. Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.	Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

(i)

<p align="center"><b>1A</b> Director Physical Education (GPPS-17)</p>	<p align="center">At least second class Master's Degree in Physical Education from a recognized University.</p>	<p align="center">22-35 years</p>	<p align="center"><b>recruitment; and</b> <b>(b) Fifty percent by initial recruitment.</b></p> <p align="center"><b>(a) Fifty percent by promotion, on the basis of seniority cum fitness, from amongst Senior Physical Education Teachers (GPPS-16), with at least five year service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:</b></p> <p align="center">Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p align="center"><b>Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and</b></p> <p align="center"><b>(b) Fifty percent by initial recruitment; and</b></p>
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As per the requirement for the various entries, the following shall be understood in respective conditions.

1	2	3	4	5
18	Secondary School Teacher (Grades 10)	<p>(A) B.A. or B.Sc. with Honors in Education or from a recognized University or from a recognized following groups with two subjects:</p> <p>(a) (Chemistry, Botany or Zoology).</p> <p>Or</p> <p>(b) (Physics, Maths 'A' or 'B' or Statistics)</p> <p>Or</p> <p>(c) (Humanities and other equivalent groups of degree level with English as compulsory subject:</p> <p>and</p> <p>(i) Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A. Education or equivalent qualifications from a recognized University.</p>	15 to 25 years	<p>Seniority shall be determined on the basis of seniority class from the date of entry in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (Grades 10) with at least five years service as Senior Certified Teacher and Certified Teacher and having qualifications mentioned in column No. 3.</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion, then the post shall be filled by promotion on the basis of seniority class from among Certified Teachers, with at least five years service as such and having qualifications mentioned in column No. 3.</p> <p>(b) four per cent from amongst the Senior Drawing Masters (Grades 10), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualifications mentioned in column No. 3.</p>

**Better Copy**

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
"1B Teacher (BPS-16)	Secondary School	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology),</p> <p>Or</p> <p>(b) (Physics, Maths "A" or "B" or Statistics)</p> <p>Or</p> <p>(c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>I. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years-service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column.No.3:</p>

Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3:

(c) Four per cent from amongst the Senior Arabic Teachers (BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3:

(d) Four per cent from amongst the Senior Theology Teachers (BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No. 3:

(A)

	<p>Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(c) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(d) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable candidate is available from amongst</p>
--	--

(5)



1991-2000  
By P.P. (M.S.S.T)

Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

(ii) twenty five percent by initial recruitment.

**Note:**

1. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.

ii. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.

SECRETARY TO GOVERNMENT OF KHYBER  
ELEMENTARY & SECONDARY EDUCATION

Urdu : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FAZA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (SKSE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (S&SE) in Khyber Pakhtunkhwa.
14. All District Education Officer in FAZA
15. All Agency Account Officer in FAZA
16. All Agency Account Officer in FAZA.
17. PS to Governor Khyber Pakhtunkhwa Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa Peshawar.
22. Master file

(ZAMIN KIJAN MOKHAND)  
SECTION OFFICER (PRIMARY)

(7)

4D/-15-

Promotion to SST of District Malakand



**DIRECTORATE OF ELEMENTARY AND SECONDARY  
EDUCATION KHYBER PAKHTUNKHWA PESHAWAR**

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**Notification**

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.S0(B&A)/1-18/E&SE /2012, Dated 11.07.2012 and Finance Department Endorsement No.S0(FR)/FD/10-22(E) dated 16.07.2012, the following SCT/CT,SDM/DM,SAT/AT,STT/TT,S.Qari/Qari and PSHT/SPST/PST are hereby promoted to the posts of SST(G), SST(B/C) and SST(P/M) in BPS-16 (Rs.18910-1520-64510) respectively, plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions as given below with immediate effects, and further they will be adjusted by the District Education Officer concerned:

**A. Promotion to SST (G)**

**ITEM No.1: PROMOTION of SCT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

7

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
40% SCT/CT Promotion Quota Of SST (G)	8
Posts Available for Promotion to SST (G)	8
Proposed SCT for Promotion to SST(G)	7
Deferred of Promotion from SCT/CT to SST (G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SCT	Qual:	Remarks
1	9	Ahmad Jan	Dheri Kot	02.02.1964	03.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
2	20	Zahir Shah	GHS Wartalr	01.03.1969	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
3	21	Lulif Ullah	GHSS Kot	08.05.1970	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
4	23	Muhammad Rashid	GHS Jolagram	06.02.1972	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
5	25	Sajad Ahmad	GHSS Oheri Jolagram	04.02.1968	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
6	26	Arsala Khan	GHS No.1 Thana	16.04.1971	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
7	30	Rukhsar Muhammad	GCMHS Batkhela	04.03.1964	16.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**ITEM No.2: PROMOTION of SDM (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SDM/DM Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed SDM/DM for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SDM	Qual:	Remarks
1	11	Samil Ullah	GHS Meherdi	14.02.1969	21.02.2013	MA DM B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

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ITEM No.3: PROMOTION of SAT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SAT/AT Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed SAT/AT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SAT	Qual:	Remarks
1	9	Abdur Rahim	GHS Nal	01.05.1968	21.02.2013	MA (Arb), M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

ITEM No.4: PROMOTION of STT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% STT/TT Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed STT/TT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular STT	Qual:	Remarks
1	10	Muhammad Nawaz	GHS Haryan Kot	10.04.1987	05.03.2019	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

ITEM No.5: PROMOTION of S.Qarl (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
3% S.Qarl/Qarl Promotion Quota Of SST (G)	0.60
Posts Available for Promotion to SST (G)	1
Proposed S.Qarl/Qarl for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular S.Qarl	Qual:	Remarks
1	2	Muhammad Naeem	GHS No.2 Dargal	09.02.1976	09.02.2013	MA, M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

ITEM No.6: PROMOTION of PSHT (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
20% PSHT Promotion Quota Of SST (G)	4
Posts Available for Promotion to SST (G)	4
Proposed PSHT for Promotion to SST(G)	4

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PSHT	Qual:	Remarks
1	77	Syed Mujahid Shah	GPS Hero Shah	07.04.1963	26.05.1987	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
2	140	Altal Rahman	GPS Shengral	20.05.1970	15.02.1990	MA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
3	144	Llaqat Ali	GPS Kharkal	13.03.1964	14.03.1990	M.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
4	145	Aziz Ullah	GPS Arsh banda	08.08.1964	14.03.1990	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**B. Promotion to SST (B/C)**

**ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (B/C) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (B/C)	7
25% Share Initial Recruitment Of SST (B/C)	1.75
75% Promotion Quota Of SST (B/C)	5.25
40% SCT/CT Promotion Quota Of SST (B/C)	2.80
Posts Available for Promotion to SST (B/C)	3
Proposed SCT/CT for Promotion to SST (B/C)	1
Deferred of Promotion from SCT/CT to SST (B/C)	2

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	166 CT	Muhammad Irshad	GMS Khushal Garh	12.03.1989	04.03.2015	B.Sc. B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(B/C) in BPS-16, on regular basis with immediate effect

**C. Promotion to SST (P/M)**

**ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (P/M)	8
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	6
40% SCT/CT Promotion Quota Of SST (P/M)	3.2
Posts Available for Promotion to SST (P/M)	3
Proposed SCT/CT for Promotion to SST(P/M)	3

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	157 SCT	Raham Qayum	GHS Pir Khel	06.04.1976	05.03.2019	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
2	44 CT	Muhammad Rals Khan	GHS Totakan	03.12.1970	27.07.2015	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
3	165 CT	Ajmal Khan	GHSS Dherl Jolagram	05.03.1984	04.03.2015	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect

**ITEM No.2: PROMOTION of PSHT/SPST MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (P/M)	3
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	6
20% PSHT/SPST Promotion Quota Of SST (P/M)	1.60
Posts Available for Promotion to SST (P/M)	2
Proposed PSHT/SPST for Promotion to SST(P/M)	2

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PST	Qual:	Remarks
1	479	Rahman Gul	GPS Sharif Abad	15.09.1976	08.11.2004	B.Sc. B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
2	480	Shams Ul Wahab	GPS Ghangln Abad	10.03.1979	08.11.2004	B.Sc. B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect

**Terms and Conditions:**

- 1) They would be on probation for a period of one year extendable for another one year.
- 2) They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3) Their services can be terminated at any time, in case their performance is found unsatisfactory during the probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4) Charge report should be submitted to all concerned.
- 5) Their Inter- service-Seniority on lower post will remain intact.
- 6) No TA/DA is allowed for joining their duty.

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- 7) They will give an under-taking to be recorded in their Service-Books to the effect that if any over-payment is made to them in light of this order, will be recovered and if they are wrongly promoted, they will be reversed.
- 8) Before handing over charge, their document may be checked. If they have not the required relevant qualification as per rules, they may not be handed over the charge of the post.

(Hafiz Dr. Muhammad Ibrahim)  
Director  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

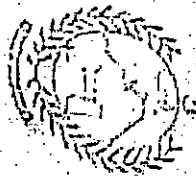
Endst: No. 2799 - 3004 / File No. 1/Promotion SST (BPS-16) Dated Peshawar the 8/12/2020  
Copy forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. District Education Officer (M) Malakand
3. District Accounts Officer Malakand
4. Officials Concerned
5. PS to the Secretary to the Govt: Khyber Pakhtunkhwa E&SE Department
6. PA to the Director, E&SE, Khyber Pakhtunkhwa Peshawar
7. M/File

Deputy Director (Estab.)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

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GOVERNMENT OF THE KYRGYZ REPUBLIC  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Perkhov, dated the November 11, 2012

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Notified by the meeting of the Methodology Center in pursuance of the provisions contained in sub article (7) of article 7 of the Kyrgyz Republic Civil Service Code (Article, Promotion and Transfer) Rules, 1997 and in pursuance of all stipulations in regard to this matter, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other requirements specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the Appendix and the rest of the text.

SECRETARY TO GOVERNMENT OF THE KYRGYZ REPUBLIC  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

Copy for info to:

1. The Secretary to Gov. of Kyrgyz Republic, Establishment Department
2. The Secretary to Gov. of Kyrgyz Republic, Finance Department
3. The Secretary to Gov. of Kyrgyz Republic, Law Department
4. The Secretary to Gov. of Kyrgyz Republic, Public Service Commission
5. The Secretary to Gov. of Kyrgyz Republic, Education Department
6. The Director (G.S.S.) Kyrgyz Republic, Peshanov
7. The Director Education (G.S.S.), Peshanov
8. G.S.S. Abdyal Uluhanov

*Handwritten initials: KRK*

*Handwritten signature*

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.



NOTIFICATION

*Peshawar, dated the November 13, 2012.*

No. SOPE/4-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER  
PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Encls. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE), Khyber Pakhtunkhwa Peshawar.



9. The Director Curriculum & Teachers Education, Abbottabad.
10. The Director (P/TE) Khyber Pakhtunkhwa Peshawar.
11. The Director ESRR, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
12. The Deputy Director Database (EMIS), ESSE Department.
13. All District Coordination Officers in Khyber Pakhtunkhwa.
14. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
15. All Agency Education Officers FATA.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. P.S to Minister ESSE, Khyber Pakhtunkhwa Peshawar.
20. P.S to Secretary ESSE Department.
21. Master file.

Section Officer (Primary)

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7. The Director Education (FATA) Khyber Pakhtunkhwa, Peshawar.
8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director Database (EMIS) E&SE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa / Agency Accounts Officers in FATA.
15. All Agency Education Officers in FATA.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.
21. Master File.

Section Officer (Primary)

APPENDIX

Sl. No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or de transfer.	Age limit.	Method of recruitment.
2.	Secondary School Teacher (BPS-16)	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University or  (ii) M.A. in Education or Bachelor's Degree in Education, from a recognized University.	18 to 35 years.	(a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner:  (i) five per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such; and having qualification mentioned in column No. 3;  (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;  (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3.

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APPENDIX

S.No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
1.	2. Secondary School Teacher (BPS-16)	3. (i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University; or  (ii) M.A in Education or Bachelor's Degree in Education; from a recognized University.	4. 18 to 35 years.	5. (a) Fifty per cent by promotion on the basis of seniority-cum-fitness, in the following manner:  (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3;  (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3;  (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3;

			<p>(a) one per cent from amongst Inspectors, Material Specialists with atleast five years service such and having qualification mentioned in column No. 3 and</p> <p>(b) one per cent from amongst Arabic Teachers who at least 10 years service as such and have qualification mentioned in Column No. 3 and</p> <p>(b) fifty per cent by initial recruitment.</p>
Senior Arabic Teacher (S.A.T) (B/S-161)			<p>By promotion, on the basis of seniority and fitness, from amongst Arabic Teachers, with least five years service as such and have qualification as prescribed for the recruitment of Arabic Teacher.</p>
Senior Theology Teacher (S.T.T) (B-16)			<p>By promotion, on the basis of seniority and fitness, from amongst Theology Teachers, with at least five years service as such and have qualification as prescribed for initial recruitment of Theology Teacher.</p>
Senior Certified Teacher (S.C.T) (General) (B/S-16)			<p>By promotion, on the basis of seniority and fitness, from amongst Certified Teacher (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

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				<p>(iv) one per cent from amongst the Instructional Material Specialists, with at least five years service as such and having qualification mentioned in column No. 3; and</p> <p>(v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3; and</p> <p>(b) fifty per cent by initial recruitment.</p>
2.	Senior Arabic Teacher (SAI) (BPS-16)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.</p>
3.	Senior Theology Teacher (STI) (B-16).			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.</p>
4.	Senior Certified Teacher (SCT)(General) (BPS-16)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

	<p>Industrial Arts) (BPS-16)</p>			<p>By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p>
6.	<p>Senior Certified Teacher (Agriculture) (BPS-16)</p>			<p>By promotion on the basis of seniority-cum-fitness from amongst Certified Teacher (Agriculture), with at least five years service in such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).</p>
7.	<p>Senior Drawing Master (BPS-16)</p>			<p>By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.</p>
8.	<p>Senior Certified Teachers (SCT) (Home Economics) (BPS-16)</p>			<p>By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers (Home Economics), with at least five years service such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).</p>
9.	<p>Senior Physical Education Teacher (BPS-16)</p>			<p>By promotion on the basis of seniority-cum-fitness from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.</p>

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5.	Senior Certified Teacher (Industrial Arts) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
6.	Senior Certified Teacher (Agriculture) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).
7.	Senior Drawing Master (BPS-16).			By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.
8.	Senior Certified Teacher (SCT) (Home Economics) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).
9.	Senior Physical Education Teacher (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.



11	(i) Higher Teacher (11) (BPS-15)	(ii) Second Class Secondary School Certificate, from a recognized Board with Shaldanal Albania from a recognized Tanzimatal Walaqul Madaris or Darul Uloom Saudi Sharif Swat, Darul Uloom Gharbagh Swat, Darul Uloom Chitral, Darul Uloom Darooh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (iii) Second Class Master's Degree in Arabic from a recognized University.	20 to 35 years.  (a) Seventy-five per cent by initial recruitment and (b) twenty-five per cent by promotion, on the basis of seniority-fitness, not amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Fiqolegy Teachers.  Note: In case of non-availability of suitable person for promotion, then by initial recruitment.
12	Senior Qari (BPS-15)	(ii) Second Class Master's Degree in Islamicat from a recognized University.	(a) By promotion, on the basis of seniority and fitness, from amongst Qaris with at least five years services such and having qualification prescribed for initial recruitment. (b) Forty per cent by initial recruitment and
13	Certified Teacher (Open All) (BPS-15)	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher	20 to 35 years.

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10.	Arabic Teacher (AT) (BPS-15).	(i) Second Class Secondary School Certificate from a recognized Board with Shadatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimnatul Wafaqul Madaris: or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University.	20 to 35 years.	By initial recruitment
11.	Theology Teacher (TT) (BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia from a recognized Tanzimnatul Wafaqul Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Islamiyat from a recognized University.	20 to 35 years.	(a) Seventy-five per cent by initial recruitment; and (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher. <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
12.	Senior Qari (BPS-15).	(ii) Second Class Master's Degree in Islamiyat from a recognized University.		By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment.
13.	Certified Teacher (General) (BPS-15).	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher-	18 to 35 years.	(a) Forty per cent by initial recruitment; and

<p>14. Certified Teacher (Industrial Arts) (DPS-13)</p>	<p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center; or</p> <p>(ii) Bachelor's Degree from a recognized</p>	<p>18 to 35 years</p>	<p>(b) Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Generally).          Provided that if no suitable candidate is available amongst the Primary School Head Teachers to transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness from amongst Senior Tripartite School Teachers with at least five year service and having qualification prescribed for initial recruitment of Certified Teacher (Generally).</p> <p><u>Note:</u> In case of non-availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) forty per cent by initial recruitment and sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p>
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<p>14. Certified Teacher (Industrial Arts) (BPS-15).</p>		<p>Certificate of two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.</p>	<p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center; or  (b) Bachelor's Degree from a recognized</p>	<p>18 to 35 years.</p>	<p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).  Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher-(General).</p>
			<p>(a) Forty per cent by initial recruitment; and  (b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p>	<p><del>Note: In case of non-availability of suitable person for promotion, then by initial recruitment.</del></p>	

<p>15. Certified Teacher (Agriculture) (BPS-15)</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government Institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or (ii) Bachelor's Degree with Agriculture as one of the subject from a recognized University; or (iii) Bachelor's Degree from a recognized</p>	<p>18 to 35 years</p>	<p>University with nine months training from any Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Industrial Arts)</p> <p>(Industrial Arts)</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers &amp; Teachers, then the posts will be filled by promotion on the basis of seniority cum fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p> <p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) Forty per cent by initial recruitment and (b) sixty per cent by promotion, on the basis of seniority cum fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p>Provided that if no suitable candidate is available amongst the</p>
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<p>15. Certified Teacher (Agriculture) (BPS-15).</p>	<p>University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts).</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government-institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or          (ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University; or          (iii) Bachelor's Degree from a recognized University with nine months training from</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by Initial recruitment; and          (b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture);          Provided that if no suitable candidate is available amongst the Primary School Head Teachers for</p>	<p>(Industrial Arts):          Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness; from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).          Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p>
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	<p>any Government Agro Technical Teacher Training Center of the level of Certified Teacher, Agro technical (Agriculture).</p>		<p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p>
<p>16. Certified Teacher (Home Economics), (BPS-15).</p>	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center; or</p> <p>(ii) Certified Teacher Certificate with Home Economics, as one of the subjects, from any Government Training school or college with Bachelor's Degree; or</p> <p>(iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher, Agro Technical (Home Economics); or</p> <p>(iv) Bachelor's Degree from a recognized</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by Initial recruitment and sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for Initial recruitment of Certified Teacher (Home Economics).</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for Initial recruitment to</p>

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16. Certified Teacher (Home Economics) (BPS-15).	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center, or</p> <p>(ii) Certified Teacher Certificate with Home Economics, as one of the subjects, from any Government-Training school or college with Bachelor's Degree; or</p> <p>(iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or</p> <p>(iv) Bachelor's Degree, from a recognized</p>	18 to 35 years.	<p>(a) Forty per cent by Initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of</p>
	<p>any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Agriculture).</p>		<p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p>



<p align="center">17</p> <p>Drawing Master (BPS-15)</p>	<p>University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).</p>	<p align="center">18 to 35 Years</p>	<p align="center"><b>Certified Teacher (Home Economics).</b></p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p align="center">(a) Eighty per cent by initial recruitment and</p> <p align="center">(b) Twenty per cent by promotion on the basis of seniority-cum-fitness, from among the Primary School Hea Teachers with atleast five years service and having qualification prescribed in initial recruitment of Drawing Master.</p> <p align="center">Provided that if no suited candidate is available for promotion on the basis of seniority-cum-fitness from Senior Primary School Teacher with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p><u>Note:</u> In case of non-availability of suitable candidate for promotion then by initial recruitment.</p>
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		University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher-Agro Technical (Home Economics).		Certified Teacher (Home Economics).  <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
17.	Drawing Master (BPS-15).	Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.	18 to 35 years.	(a) Eighty per cent by initial recruitment; and  (b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.  Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.  <u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.

<p>18. Physical Education Teacher (BPS-15)</p>	<p>Bachelor's Degree from a recognized University with degree/junior Diploma in Physical Education courses of Army equivalence or other equivalent qualification.</p>	<p>18 to 35 years.</p>	<p>(c) Eighty per cent by initial recruitment; (b) Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Hea Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p>
<p>19. Primary School Head Teacher (BPS-15)</p>			<p>Note in case of non-availability of suitable candidate for promotion, then by initial recruitment.</p>
<p>20. Senior Primary School Teacher (BPS-19)</p>			<p>By promotion, on the basis of seniority-cum fitness, from amongst Senior Primary School Teachers with at least ten years service or having qualification prescribed for initial recruitment of Primary School Teacher.</p> <p>By promotion, on the basis of seniority-cum fitness, from amongst Primary School Teacher.</p>

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18.	Physical Education Teacher (BPS-15)	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	13 to 35 years.	<p>(a) Eighty per cent by initial recruitment; and</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p>
19.	Primary School Head Teacher (PSHT) (BPS-15)....			<p>Note: In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p> <p>By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least ten years service and having qualification prescribed for initial recruitment of Primary School Teacher.</p>
20.	Senior Primary School Teacher (BPS-14).			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers</p>

		18 to 35 years.	With at least five years service as such having qualification prescribed for recruitment of Primary School Teacher.
21 Primary School Teacher (BPS-12)	<p>(i) Intermediate-equivalent qualification, from a recognized Board with Primary School Teacher Certificate, Diploma in Education from a recognized Institute; or</p> <p>(ii) Secondary School Certificate from a recognized Board in second Division with 100% marks Associate Degree in Education from recognized University.</p>	18 to 35 years.	By initial recruitment on merit at Union Court level, provided that if no suitable candidate within the Union Council is available, then the adjacent Union Councils can merit.
22	Duties (BPS-12)	18 to 35 years.	By initial recruitment

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				with at least <u>five</u> years service as such and having qualification prescribed for initial recruitment of Primary School Teacher.
21.	Primary School Teacher (BPS-12).	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or  (ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.	18 to 35 years.	By initial recruitment on merit at Union Council level: provided that if no suitable candidate is within the Union Council is available, then from the adjacent Union Councils on merit.
22.	Qari (BPS-12).	Intermediate with Hifz-e-Quran and Qirat Sanad from a recognized Institution.	18 to 35 years.	By initial recruitment.

SCHEMULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as per

Arabic Teacher	Total Marks: 100
<b>Educational Qualification</b>	Marks obtained X 20 / total marks
SSC	Marks obtained X 20 / total marks =
HSSC	Marks obtained X 20 / total marks =
B.A/BSC	Marks obtained X 20 / total marks =
M.A. Arabic / Studied Arabic / Full University graduate and Passed from a recognized Educational Institution / Marks Obtained / Marks / MA 50%	Marks obtained X 15 / total marks =
Applicable	Marks = 05

Technology Teacher

Category of Qualification	Total Marks: 100
SSC	Marks obtained X 20 / total marks =
HSSC	Marks obtained X 20 / total marks =
B.T/BSE	Marks obtained X 20 / total marks =
B.E/B.Tech/BE/MA E-20	Marks obtained X 20 / total marks =
M.A. Applied / B.Tech/BE/MA E-20 / Computer oriented and Related from a recognized Educational Institution / Marks Obtained / Marks = 05	Marks obtained X 15 / total marks =
Applicable	Marks = 05

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### SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as an

#### ARABIC TEACHER

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Arabic/ Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

#### THEOLOGY TEACHER

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Islamiyat / Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05



Qualifica

Category of Qualification	Total Marks
SSC	Marks obtained / 300 / total marks =
Open School / Open / Correspondence / Amritapala	Marks obtained / 200 / total marks =
HSSC	Marks obtained / 200 / total marks =
KAAS	Marks obtained / 200 / total marks =
MAHARASHTRA STATE PSC	Marks obtained / 150 / total marks =
APRIL 2010	Marks = 63

Certificate Teacher  
(General, Industrial Arts, Agriculture, Home Economics)

Category of Qualification	Total Marks / For Humanities group or Intermediate/Graduation Level	Total Marks / For Science group
SSC	Marks obtained / 200 / total marks =	1 Exam marks per SSC. 5 Examinations per HSE and 1 Exam marks per ANS will be added in the total score obtained after equivalent during the selection
HSSC	Marks obtained / 200 / total marks =	
P.A.Ed	Marks obtained / 200 / total marks =	
CT Certificate / Diploma in Education / A.D.E.	Marks obtained / 200 / total marks =	
MAHARASHTRA P.A.Ed.	Marks obtained / 150 / total marks =	
APRIL 2010	Marks = 03	

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Category of Qualification	Total Marks 100
SNC	Marks obtained: N 20 / total marks =
Qtr Annual / Term / Recreational Examination	Marks obtained: N 20 / total marks =
HNSC	Marks obtained: N 20 / total marks =
MANS	Marks obtained: N 20 / total marks =
MANS/ H/ ED/ A/ B/ P/ M	Marks obtained: N 1 / total marks =
AP/ H/ ED/ A/ B/ P/ M	Marks = 05

Certified Teacher  
(General, Industrial Arts, Agriculture, Home Economics)

Category of Qualification	Total Marks 100 For Humanities Group or Intermediate/ Certificate Level	Per Cent/ Part of Success group
SNC	Marks obtained: N 20 / total marks =	* Marks marks per SNC, N Exam marks per R, N Exam * Exam marks per MNS will be added in the total success obtained from certificate showing the selection
HNSC	Marks obtained: N 20 / total marks =	
H/ B/ S/ C	Marks obtained: N 20 / total marks =	
CT Certificate/ Diploma in Education	Marks obtained: N 20 / total marks =	
ADVANCED/ A/ B/ P/ M	Marks obtained: N 15 / total marks =	
AP/ H/ ED/ A/ B/ P/ M	Marks = 05	

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Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
Qari Sanad from a recognized Institution	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A/M.Sc/M.Ed	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

**PCERTIFIED TEACHER**

(General, Industrial Arts, Agriculture, Home Economics)

Category of Qualification	Total Marks 100	Marks Obtained
MSSC		
BA/B.Sc	Marks Obtained * 20/ Total Marks	Marks Obtained * 20/ Total Marks
CT Certified Diploma in Education/ADE	Marks Obtained * 20/ Total Marks	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05	Marks = 05

Marks will be added to the total score obtained by a candidate during his selection.

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Working Model

Category of Qualification	Total Marks 100	For Candidate of Neter's group
SSC	Marks obtained X 20 / total marks = _____	1 Extra marks for P.T. 3 Extra marks for R.S. and 3 Extra marks for M.S. to be added to the total score obtained by a candidate during his selection
HSSC	Marks obtained X 20 / total marks = _____	
BA BSC	Marks obtained X 20 / total marks = _____	
BAI Certificate	Marks obtained X 20 / total marks = _____	
MAA/BSA/BA/BAI Exam	Marks obtained X 15 / total marks = _____	
MP/MP/BAI	Marks = 05	

Principal Education Teacher

Category of Qualification	Total Marks 100	For Candidate of Neter's group
SSC	Marks obtained X 20 / total marks = _____	1 Extra marks for P.T. 3 Extra marks for R.S. and 3 Extra marks for M.S. to be added to the total score obtained by a candidate during his selection
HSSC	Marks obtained X 20 / total marks = _____	
BA/BSA	Marks obtained X 20 / total marks = _____	
MAA/BSA/BA/BAI Exam	Marks obtained X 15 / total marks = _____	
MP/MP/BAI	Marks = 05	

**SCHEDULE**

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**DRAWING MASTER**

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and 5 Extra Marks for MS will be added to the total score obtained by a candidate during his selection.
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
DM Certificate	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

**PHYSICAL EDUCATION TEACHER**

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and 5 Extra Marks for MS will be added to the total score obtained by a candidate during his selection.
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
JDPE of Equivalent Certificate	Marks Obtained * 15/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks = 05	
M. Phil/PhD	Marks = 05	

Element School Teacher

Category of Qualification	Total Marks (100) For Humanities Group (H1, H2, H3)	For Candidates of Science
SSC	Marks obtained X 20 / total marks =	X Marks marks for SSC 200 from marks for 1000 with 90% obtained by a candidate
SSC	Marks obtained X 10 / total marks =	
B.A.H.S.	Marks obtained X 20 / total marks =	
PNT Certificate/ Diploma in Education / A.D.E.	Marks obtained X 20 / total marks =	
M.A.P.S.M. / B.Ed / M.A.P.S.M.	Marks obtained X 20 / total marks =	
M.P.S.T./P.D.	Marks - 05	

Other conditions:-

Handwritten signature and notes in Urdu script.

- The candidate appearing for the test shall bring with him/her the documents and make the appointment as per prescribed rules.
- The merit list prepared by the concerned authority shall be displayed for 10 days in the office of the concerned authority for the purpose of objections. The objections shall be filed in writing with the concerned authority within the period specified. The objections shall be considered by the concerned authority.
- In case of discrepancy in the merit list, the candidate shall file an application with the concerned authority within the period specified.
- Not more than one candidate shall be recruited from the same educational institution. If the same educational institution has more than one candidate, the Government has the right to recruit as many as it may wish. The Government has the right to recruit as many as it may wish.

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PRIMARY SCHOOL TEACHER

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for MSc will be added to the total score obtained by a candidate during his selection.
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
PST Certified Diploma in Education/ADE	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

Other Conditions:-

S.No. 474012

Roll No 77269



Revised

Board of Intermediate and Secondary Education  
Peshawar

Secondary School Certificate Examination

SESSION 2005- ANNUAL  
(Science Group)



This is to Certify that Ahmad Ali Son of Ghulam Hussain  
and a student of Sardheri Public High School Charsadda has passed the Secondary School Certificate  
Examination of the Board of Intermediate and Secondary Education, Peshawar held in March, 2005 as a Regular  
candidate. He obtained 770 Marks out of 1050 and has been placed in Grade A Representing Excellent  
The Candidate passed in the following subjects:

1. English
2. Urdu
3. Islamiyat (Comp)
4. Pakistan Studies
5. Maths
6. Physics
7. Chemistry
8. Biology

Date of birth according to admission form February 4, 1989

Assist. Secretary

Issued in lieu of OC# 424142 (A-2005)  
This certificate is issued without alteration or fraud.

Secretary



S.No. 202652

Roll No. 59743

Group. Pre-Engineering



**Board of Intermediate and Secondary Education**  
**Peshawar A. M. P. Pakistan**  
**INTERMEDIATE EXAMINATION**  
**SESSION 2007- ANNUAL**



Ahmad Ali

Chulam Hussain

*This is to Certify that* \_\_\_\_\_ *Son of* \_\_\_\_\_ *Registered No.* 081-BIGSPSC-2005 *and a student of* \_\_\_\_\_ *The City College Of Arts & Science Shahi Bagh Road Peshawar*

*has passed the Intermediate Examination of the Board of Intermediate Secondary Education, Peshawar*

*Held in* \_\_\_\_\_ *May, 2007* *as a* \_\_\_\_\_ *Regular* \_\_\_\_\_ *candidate. She obtained* \_\_\_\_\_ *815* \_\_\_\_\_ *Marks out of 1100 and*

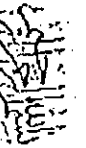
*has been placed in grade* \_\_\_\_\_ *A* \_\_\_\_\_ *Representing* \_\_\_\_\_ *Excellent* \_\_\_\_\_ *The examination was taken as a whole.*

Assil Secretary

Secretary

This certificate is issued without alteration or erasure.





# University of Peshawar Pakistan

This certifies that

Ahmad Ali son of Ghulam Hussain

having fulfilled all the requirements is hereby admitted to the degree of  
**Bachelor of Science**

and is entitled to all the rights, honours and privileges thereunto appertaining.  
Given this 30th day of August, 2010.

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Roll No: 4937


Session: Annual 2010

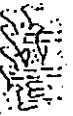
Reg. No: 2008-GP-4735



124171

  
Registrar

  
Vice Chancellor



# University of Peshawar

(Pakistan)

Session Annual 2012

AHMAD ALI

Sir

GULSHAN HUSSAIN

and a

Student Of

Department of Physics, University of Peshawar

having passed the

prescribed examination held on August 2012 is this day admitted by the University Of Peshawar to

the Degree of

Master of Science in Physics

in 1st Division

The examination was taken as a whole

QTA Q

Registrar

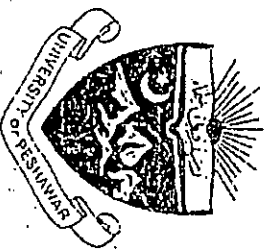


Registration No. 2008-GP-4735

Roll No. 9834

Roll No. 17101-7124397-5

Practical Examination April 04, 2013



M. Aslam  
Chief Examiner



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# University of Peshawar Pakistan

This certifies that

Ahmad Ali son of Ghulam Hussain

having fulfilled all the requirements is hereby admitted to the degree of  
**Master of Education**

and is entitled to all the rights, honours and privileges thereunto appertaining.

Given this 10th day of March, 2016.



  
Registrar

  
Vice Chancellor



124302

Reg. No: 2008-GP-4735

Session: Annual 2015

Roll No: 7729

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To,

116" 40-  
The Secretary Elementary & Secondary Education Department,  
Khyber Pakhtunkhwa, Peshawar.

Subject:- DEPARTMENTAL APPEAL AGAINST THE IMPUGNED NOTIFICATION DATED 24/7/2014 WHEREBY THE PROMOTION QUOTA OF THE APPELLANT CADRE i.e. PET TO THE POST OF SST(BPS-16) HAS BEEN DONE AWAY IN AN ILLEGAL MANNER AND IN VIOLATION OF SECTION-9 OF THE CIVIL SERVANTS ACT 1973 READ WITH RULE-7 OF THE APPOINTMENT, PROMOTION & TRANSFER RULES, 1989

Respected Sir,

The following facts are submitted for perusal and sympathetic consideration:-

That the appellant was initially appointed against the post of PET BPS-15 vide order dated 28.03.2017 That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST (BPS-16) while the appellant was ignored, having no prospects of promotion given by the department in the impugned rules dated 24/7/2014.

That previously as per Notification dated 13-12-2012 there was 4% quota reserved for PET cadre in the promotion of SST (BPS-16) with at least five years service as such and having qualification in column 3 of appendix to the service rules i.e. 2<sup>nd</sup> class Bachelor Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University; OR MA in Education or Bachelor's Degree in Education from a recognized university. That the appellant fulfills the above mentioned criteria and thus deserves to be promoted to the post of SST (BPS-16) under the old rules but to the ibid impugned Notification the promotion quota has been done away in violation of Section 9 of the Civil Servant Act, 1973 read with rule 7 of the APT rules, 1989.

Forgoing in view, it is humbly requested that on acceptance of this departmental appeal the impugned notification dated 24/7/2014 may kindly be modified/rectified to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be consider for promotion to the post of SST (BPS-16) with all back benefits.

Yours obediently,

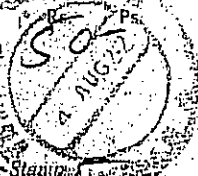
  
Ahmad Ali PET (BPS-15),  
Education Department.

-42-

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**VAKALATNAMA**  
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

APPEAL NO: \_\_\_\_\_ OF 20\_\_

AHMED Aci

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

EDUCATIONAL DEPT

(RESPONDENT)  
(DEFENDANT)

I/We (Appellant)

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_/\_\_\_\_/2022

  
**CLIENT**

**ACCEPTED**

  
**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**

(BC-10-0853)  
(15401-0705985-5)

  
**UMAR FAROOQ MOHMAND**

  
**WALEED ADNAN**

&

  
**MUHAMMAD AYUB**  
**ADVOCATES**

**OFFICE:**

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