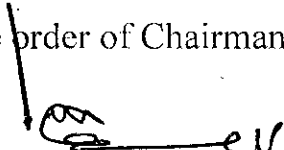


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 1755/2022


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/12/2022	<p>The appeal of Mr. Irfan Ullah resubmitted today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Irfan Ullah PET GHS Shah Ibrahim District Kurram received today i.e. on 16.11.2022 is incomplete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal may be attested.
- 4- Appeal may be page marked according to the Index of the appeal.
- 5- Affidavit may be got attested by the Oath Commissioner.
- 6- Copies of impugned and old rules mentioned in the memo of appeal are not attached with the appeal which may be placed on it.
- 7- Copy of promotion notification mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 8- Annexures-A&B of the appeal are illegible which may be replaced by legible/better one.
- 9- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal


No. 3218 /S.T,

Dt. 17/11 /2022

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Noor Muhammad Khattak Adv. Pesh.

R/Sir, Resubmitted needful be done

  
2/12/22

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

SERVICE APPEAL No. 1755 /2022

IRFAN ULLAH

VS


EDUCATION DEPTT:

**I N D E X**

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal with Affidavit	.....	1 - 3
2.	Appointment order	A	4
3.	Copy of the impugned rules and promotion notification dated 08.12.2020	B & C	5-14
4.	Copies of the old rules dated 13.11.2012	D	15-30
5.	Copy of the Educational Testimonials	E	31-38
6.	Copies of the Departmental Appeal and Registry Receipt	F	39-40
7.	Vakalatnama		41

  
**APPELLANT**

Through:

  
**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE**  
**SUPREME COURT OF PAKISTAN**

-1-

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL NO. 1755 /2022

Khyber Pakhtunkhwa  
Service Tribunal

Distt No. 1955

Date: 16-11-2022

Mr. Irfan Ullah, PET (BPS-15),  
GHS Shah Ibrahim, District Kurram.

..... APPELLANT

**VERSUS**

- 1- The Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

..... RESPONDENTS

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 24-07-2014 WHEREBY THE 4% PROMOTION QUOTA RESERVED FOR PET CADRE HAS BEEN DONE AWAY IN VIOLATION OF SECTION 09 OF THE CIVIL SERVANT ACT 1973 READ WITH RULE-7 OF THE APT RULES, 1989 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

**That on acceptance of this appeal the impugned notification dated 24-07-2014 may very kindly be rectified/modified in the light of the notification dated 13.12.2012 to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be considered for promotion to the post of SST BPS-16 with all back and consequential benefit. Any other remedy which this august Tribunal deems fit, may also be awarded in favor of the appellant.**

**R/SHWETH:**

**ON FACTS:**

1. That the appellant was appointed against the post of PET BPS-15 vide order dated 16.10.2017 on regular basis and has been performing his duties with devotion and up to the entire satisfaction of his superiors. Copy of the initial appointment order dated 16.10.2017 is attached as Annexure..... A.
2. That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST BPS-16 while the appellant was ignored. Having no prospects of promotion given by the department through the impugned rules dated 24.07.2014

Filed to-day  
16/11/22

Copy of the impugned rules and promotion notification dated 08.12.2020 are attached as Annexure .....**B & C.**

- 3. It is pertinent to mention here that as per notification dated 13.11.2012 there was four (4) percent quota reserved for PET cadre in the promotion of SST BPS-16 with at least 5 years of service and having qualification in column 3 of the appendix to the service rules i.e. second class bachelor degree with two subjects as chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized university; or M.A in education or Bachelor degree in Education from a recognized university. Copies of the old rules dated 13.11.2012 is attached as Annexure.....**D.**
- 4. That the appellant fulfills the above mentioned criteria and the petitioner has the requisite qualification to be promoted to the post of SST BPS-16 under the old rules dated 13.12.2012 but to the ibid impugned notification the promotion quota has been done away in violation of section 9 of the civil servant act 1973 read with rule-7 of the APT Rules, 1989. Copy of the Educational Testimonials is attached as Annexure .....**E.**
- 5. That the appellant feeling aggrieved from the impugned notification dated 24.07.2014, preferred departmental appeal dated 16.07.2022 to the competent authority but in vain. Copies of the Departmental Appeal and Registry Receipt are attached as annexure.....**F.**
- 6. That the appellant feeling aggrieved and having no other remedy filed the instance service appeal on following grounds inter alia.

**GROUND:**

- A- That the impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre that has been done away by the respondents is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be modified/rectified.
- B- That appellant has not been treated by the respondents Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre has been done away by the respondents is also violative of Section 24(a) of the General Clauses Act, 1897.
- D- That, the treatment meted out to the appellant is clearly based on discrimination and malafide and as such the respondents violated the principle of natural justice.
- E- That the respondents acted in arbitrary and malafide manner while issuing the impugned notification.

- F- That not allocating promotion quota to the post of SST (BPS-16) to the cadre of the appellant is violative of section-9 of the Civil servant Act, 1973 read with rule 7 of the APT rules, 1989.
- G- That the action and inaction of the respondents is violative of Article 38 (e) of the Constitution of Pakistan, 1973.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.


It is therefore, most humbly prayed that the appeal of the appellant may very graciously be accepted as prayed for, please.

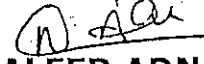
Dated: 15.11.2022

**APPELLANT**

  
**IRFAN ULLAH**

**THROUGH:**

  
**NOOR MUHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**

  
**WALEED ADNAN**

  
**UMAR FAROOQ MOMAND**

  
**MUHAMMAD AYUB**

**&**  
  
**KHANZAD GUL**  
**ADVOCATES**

**AFFIDAVIT**

I, Irfan Ullah, PET (BPS-15), GHS Shah Ibrahim, District Kurram, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

  
**DEPONENT**



WA  
-4-

Add: Agency Education Office  
Lower & Central Kurram Sadda  
Phone No 0926-520674  
No. \_\_\_\_\_ / Edu: Dated \_\_\_\_ / \_\_\_\_ / 2017  
Email: education@sadda@gmail.com

APPOINTMENT ORDER.

Consequent upon the recommendation of Selection Committee, the following local candidates are hereby appointed purely on temporary basis against vacant posts of (PET) BPS-15 @ Rs (16120-1830-56020) per month plus usual allowances as admissible under the rule with effect from the date of their taking over charge in the Schools noted against their names in the interest of public service.

S.No	Name	Father Name	Post	Name of Schools	Remarks
1	IRFAH ULLAH	HAJI MIP AKBAR KHAN	PET	GHS Shah Ibrahim	Against Vacant Post

TERMS CONDITIONS.

1. Charge report should be submitted to all concerned.
2. Appointment of the candidates is made purely on temporary basis and liable to termination at any time without any notice.
3. If a candidate wants to resign his post, he will have to give one-month prior notice or his pay for one month will be forfeit in lieu thereof.
4. Their documents, Date of birth, CNIC and domicile certificates should be checked before handing over charge of the post and attested copies thereof may be kept on record of the school.
5. They should produce their Health and Age certificates from the Agency Surgeon concerned.
6. The candidates will have to complete their normal tenure in the said school.
7. They may not be handed over charge if their age is below 18-years or above 35-years.
8. No salary may be drawn before the verification of the documents from the quarter concerned.
9. If they failed to report their arrival within 15-days of the issuance of their appointment order, it will be considered as cancelled.

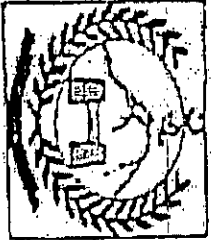
Add: Agency Education Officer  
Lower & Central Kurram Sadda

No 2481-88 / Edu: Dated 16 / 10 / 2017

Copy for information to the:-

1. Director of Education FATA Peshawar.
2. Political Agent Kurram Agency.
3. Headmaster GHS Shah Ibrahim Lower Kurram.
4. Add: Political Agent Kurram Agency.
5. Agency Surgeon Kurram Agency.
6. AAEO Local Office.
7. Officials Concerned.
8. Office record.

Add: Agency Education Officer  
Lower & Central Kurram Sadda



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

Peshawar, dated the 24<sup>th</sup> July, 2014.

**NOTIFICATION**

**No. SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:-** In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No. SO(C)S&LD/1-28/2003/Vol-II dated, 09-04-2004. No. SO(PE) Notification No. SO(C)SSL/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No. SO(PE) 4-5/SSRC/Meeting/2013/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

**AMENDMENTS**

In the Appendix:-

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1.	Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and  ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16) with at least five years service as such and having qualification mentioned in column No. 3.  <b>Note:</b> If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

(1)



<p>1A Director Physical Education (11121-27)</p>	<p>At least second class Master's Degree in Physical Education from a recognized University.</p>	<p>22-25 years</p>	<p>recruitment; and (a) fifty percent by initial recruitment; (b) fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (SPES-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3; <i>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</i> <b>Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and (b) fifty percent by initial recruitment"; and</b></p>
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Approved March 24, 1954 by the Board of Education. The following shall be the minimum requirements for promotion to the next higher grade.

<p>1 118 Elementary School Teacher (First and Second Grades)</p>	<p>1 A) Four years of class teaching experience in a recognized degree program or from the University or from other following groups with their subjects: (a) Elementary, History or Zoology, Or (b) Physics, Math. A. or B. or Statistics) Or (c) Humanities and other equivalent groups of degree level with English as compulsory subject; and B) Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A. Education or equivalent qualifications from a recognized University.</p>	<p>2 21 to 24 years</p>	<p>1 Seventy five per cent by promotion and the basis of seniority over former. From the whichever considered on the following minimum: (a) forty per cent from amongst the Senior Certified Teachers (First-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualifications mentioned in column No. 1. Provided that if not suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion on the basis of seniority from former, from amongst Certified Teachers, with at least five years service as such and having qualifications mentioned in column No. 1; (b) four per cent from amongst the Senior Drawing Masters (SPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No. 3</p>
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**Better Copy**

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns, namely:

1	2	3	4	5
"1B.	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p>

				<p>Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such, and having qualification mentioned in column No. 3;</p> <p>(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3;</p> <p>Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No.3;</p> <p>(d) four per cent from amongst the Senior Theology Teachers(MPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3;</p>
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(4)

	<p>Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(d) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable candidate is available from amongst</p>
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(5)

Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-count-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:

Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

(ii) twenty five percent by initial recruitment.

Note:

1. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.

ii. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.

101

1991-2012  
D.P.P. Singh, SST  
1991-2012

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA,  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT PESHAWAR.

Endst : of even No & date:

1. The Secretary to Government of Khyber-Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (EATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&ET) in Khyber Pakhtunkhwa.
14. All District Education Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA.
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file

10-

(ZAMIN KILAN MOMAND)  
SECTION OFFICER (PRIMARY)

(7)

**DIRECTORATE OF ELEMENTARY AND SECONDARY  
EDUCATION KHYBER PAKHTUNKHWA PESHAWAR**



**Notification**

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.S0(B&A)/1-18/E&SE /2012, Dated 11.07.2012 and Finance Department Endorsement No.S0(FR)/FD/10-22(E) dated 16.07.2012, the following SCT/CT,SDM/DM,SAT/AT,STT/TT,S.Qari/Qari and PSHT/SPST/PST are hereby promoted to the posts of SST(G), SST(B/C) and SST(P/M) in BPS-16 (Rs.18910-1520-64510) respectively, plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions as given below with immediate effects, and further they will be adjusted by the District Education Officer concerned:

**A. Promotion to SST (G)**

**ITEM No.1: PROMOTION of SCT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
40% SCT/CT Promotion Quota Of SST (G)	8
Posts Available for Promotion to SST (G)	8
Proposed SCT for Promotion to SST(G)	7
Deferred of Promotion from SCT/CT to SST (G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SCT	Qual:	Remarks
1	9	Ahmad Jan	Dherl Kot	02.02.1964	03.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
2	20	Zahir Shah	GHS Wartair	01.03.1969	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
3	21	Lutf Ullah	GHSS Kot	08.05.1970	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
4	23	Muhammad Rashid	GHS Jolagram	06.02.1972	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
5	25	Sajad Ahmad	GHSS Dherl Jolagram	04.02.1968	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
6	26	Arsala Khan	GHS No.1 Thana	16.04.1971	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
7	30	Rukhsar Muhanjmad	GCMHS Batkhela	04.03.1964	16.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**ITEM No.2: PROMOTION of SDM (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SDM/DM Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed SDM/DM for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SDM	Qual:	Remarks
1	11	Samil Ullah	GHS Meherdl	14.02.1969	21.02.2013	MA DM B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect



**ITEM No.3: PROMOTION of SAT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SAT/AT Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed SAT/AT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SAT	Qual:	Remarks
1	9	Abdur Rahim	GHS Nal	01.05.1968	21.02.2013	MA (Arb), M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**ITEM No.4: PROMOTION of STT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% STT/TT Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed STT/TT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular STT	Qual:	Remarks
1	10	Muhammad Nawaz	GHS Haryan Kot	10.04.1987	05.03.2019	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**ITEM No.5: PROMOTION of S.Qarl (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
3% S.Qarl/Qarl Promotion Quota Of SST (G)	0.60
Posts Available for Promotion to SST (G)	1
Proposed S.Qarl/Qarl for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular S.Qarl	Qual:	Remarks
1	2	Muhammad Naem	GHS No:2 Dargal	09.02.1976	09.02.2013	MA, M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**ITEM No.6: PROMOTION of PSHT (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
20% PSHT Promotion Quota Of SST (G)	3
Posts Available for Promotion to SST (G)	4
Proposed PSHT for Promotion to SST(G)	4

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PST	Qual:	Remarks
1	77	Syed Mujahid Shah	GPS Hero Shah	07.04.1963	26.05.1987	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
2	140	Altaf Ur Rahman	GPS Shengral	20.05.1970	15.02.1990	MA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
3	144	Liaqat Ali	GPS Kharkai	13.03.1964	14.03.1990	M.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
4	145	Aziz Ullah	GPS Arab banda	08.08.1964	14.03.1990	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**Promotion to SST (B/C)**

**ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (B/C) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (B/C)	7
25% Share Initial Recruitment Of SST (B/C)	1.75
75% Promotion Quota Of SST (B/C)	5.25
40% SCT/CT Promotion Quota Of SST (B/C)	2.80
Posts Available for Promotion to SST (B/C)	3
Proposed SCT/CT for Promotion to SST (B/C)	1
Deferred of Promotion from SCT/CT to SST (B/C)	2

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	166 CT	Muhammad Ikshad	GMS Khushal Garh	12.03.1989	04.03.2015	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(B/C) in BPS-16, on regular basis with immediate effect

**C. Promotion to SST (P/M)**

**ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (P/M)	8
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	6
40% SCT/CT Promotion Quota Of SST (P/M)	3.2
Posts Available for Promotion to SST (P/M)	3
Proposed SCT/CT for Promotion to SST (P/M)	3

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	157 SCT	Raham Qayum	GHS Pir Khel	06.04.1976	05.03.2019	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
2	44 CT	Muhammad Rals Khan	GHS Totakan	03.12.1970	27.07.2015	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
3	165 CT	Ajmal Khan	GHS Dheq Jolagram	05.03.1984	04.03.2015	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect

**ITEM No.2: PROMOTION of PSHT/SPST MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (P/M)	2
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	6
20% PSHT/SPST Promotion Quota Of SST (P/M)	1.60
Posts Available for Promotion to SST (P/M)	2
Proposed PSHT/SPST for Promotion to SST (P/M)	2

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PST	Qual:	Remarks
1	479	Rahman Gul	GPS Sharif Abad	15.09.1976	08.11.2004	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
2	480	Shams Ul Wahab	GPS Ghangin Abad	10.03.1979	08.11.2004	B.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect

**Terms and Conditions:**

- 1) They would be on probation for a period of one year extendable for another one year.
- 2) They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3) Their services can be terminated at any time, in case their performance is found unsatisfactory during the probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4) Charge report should be submitted to all concerned.
- 5) Their Inter-service-Seniority on lower post will remain intact.
- 6) No TA/DA is allowed for joining their duty.

-14-

- 7) They will give an under-taking to be recorded in their Service-Books to the effect that if any over-payment is made to them in light of this order, will be recovered and if they are wrongly promoted, they will be reversed.
- 8) Before handing over charge, their document may be checked. If they have not the required relevant qualification as per rules, they may not be handed over the charge of the post.

(Haliz Dr. Muhammad Ibrahim)  
Director  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

Endst: No. 8999-3004 / File No. 1/Promotion SST (BPS-16) Dated Peshawar the 8/12/2020

Copy forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. District Education Officer (M) Malakand
3. District Accounts Officer Malakand
4. Officials Concerned
5. PS to the Secretary to the Govt. Khyber Pakhtunkhwa E&SE Department
6. PA to the Director, E&SE, Khyber Pakhtunkhwa Peshawar
7. M/File

[Signature]  
Deputy Director (Estab):  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

[Signature]

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GOVERNMENT OF THE KYRGYZ REPUBLIC  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

*Pekhairov ulited the November 11, 2012*

2012

*Chirpaeva N. S.*

*NDK*  
In pursuance of the provisions contained in sub rule (2) of rule 1 of the Kyrgyz Republic Civil Service Law, Article 44, paragraph 1 and 2, and in accordance with the provisions of the Constitution of the Kyrgyz Republic, the Elementary and Secondary Education Department hereby lays down the method of recruitment and appointment of the staff of the Department and the selection thereof.

Form No. 4 (copy is above).

Copy for circulation

*KPK*  
SECRETARY TO GOVERNMENT OF THE KYRGYZ REPUBLIC  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

1. The Secretary to Government of the Kyrgyz Republic, Ministry of Education
2. The Secretary to Government of the Kyrgyz Republic, Justice Department
3. The Ministry of Internal Affairs, Public Security Commission
4. The Secretary of the Kyrgyz Republic, Public Security Commission
5. The Secretary of the Kyrgyz Republic, Public Security Commission
6. The Director of Education (FAH), Bishkek
7. The Director of Education (FAH), Bishkek
8. The Director of Education (FAH), Bishkek

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.



NOTIFICATION

*Peshawar, dated the November 13, 2012.*

No. SOPEY/4-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith:

SECRETARY TO GOVERNMENT OF THE KHYBER  
PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Endst. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.

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1. The Director Curriculum & Teachers Education Abbottabad.
2. The Director (P/T) Khyber Pakhtunkhwa Peshawar
3. The Director (ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
4. The Deputy Director Database (EMIS) ESSE Department.
5. All District Coordination Officers in Khyber Pakhtunkhwa.
6. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
7. All District Accounts Officers in Khyber Pakhtunkhwa Agency Accounts Officers FATA.
8. All Agency Education Officers FATA.
9. P.S to Governor, Khyber Pakhtunkhwa.
10. P.S to Chief Minister, Khyber Pakhtunkhwa.
11. P.S to Chief Secretary, Khyber Pakhtunkhwa.
12. P.S to Minister ESSE Khyber Pakhtunkhwa Peshawar.
13. P.S to Secretary ESSE Department.
14. Master File.

Section Officer (Primary)

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7. The Director Education (FATA) Khyber Pakhtunkhwa, Peshawar.
8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director Database (EMIS) E&SE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa /Agency Accounts Officers in FATA.
15. All Agency Education Officers in FATA.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.
21. Master File.

Section Officer (Primary)

APPENDIX

S.No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
1	Secondary School Teacher (BPS-16)	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent professions from a recognized University.  (ii) MA in Education or Bachelor's Degree in Education from a recognized University.	18 to 35 years.	<p>(a) Fifty percent by promotion on the basis of seniority cum fitness in the following manner:</p> <p>(i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3.</p> <p>(ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3.</p> <p>(iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3.</p>

-17-

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APPENDIX

S.No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	3.	4.	5.
1.	Secondary School Teacher (BPS-16).	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University; or (ii) M.A in Education or Bachelor's Degree in Education, from a recognized University.	18 to 35 years.		(a) Fifty per cent by promotion on the basis of seniority-cum-fitness, in the following manner: (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five-years service as such and having qualification mentioned in column No. 3; (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No-3; (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3;

<p>Senior Arabic Teacher (SAPT) (U.P.S-16)</p>			<p>(a) 100% per cent from amongst the Inspectorial, Material, Specimens and atleast five years services such and having qualification mentioned in column No. 3 and</p> <p>(v) one per cent from amongst Arabic Teachers, who at least five years service as such and have qualification mentioned in Column No. 3, and</p> <p>(b) fifty per cent by initial recruitment.</p>
<p>Senior Theology Teacher (STT) (U.S-16)</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.</p>
<p>Senior Certified Teacher (SCT) (General) (U.P.S-16)</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teacher (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

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				(iv) one per cent from amongst the Instructional Material Specialists, with at least five years service as such and having qualification mentioned in column No. 3; and  (v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3; and  (b) fifty per cent by initial recruitment.
2.	Senior Arabic Teacher (SAT) (BPS-16)			By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.
3.	Senior Theology Teacher (STT) (B-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.
4.	Senior Certified Teacher (SCT)(General) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).

<p>Industrial Arts) (BPS-16)</p>		<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teachers (Industrial Arts).</p>
<p>6. Senior Certified Teacher (Agriculture) (BPS-16)</p>		<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teacher (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).</p>
<p>7. Senior Drawing Master (BPS-16)</p>		<p>By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.</p>
<p>8. Senior Certified Teacher (SCCT) (Home Economics) (BPS-16)</p>		<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).</p>
<p>9. Senior Physical Education Teacher (BPS-16)</p>		<p>By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.</p>

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5.	Senior Certified Teacher (Industrial Arts) (BPS-16)			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
6.	Senior Certified Teacher (Agriculture) (BPS-16)			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).
7.	Senior Drawing Master (BPS-16)			By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.
8.	Senior Certified Teacher (SCT) (Home Economics) (BPS-16)			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).
9.	Senior Physical Education Teacher (BPS-16)			By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.

<p>11 Theology Teacher (T.H) (BPS-15)</p>	<p>(i) Second Class Secondary School Certificate, from a recognized Board with Shihdhalul Ahmadi Fil Uloomul Arabia wal Islamiya from a recognized Tanzimatul Wasqul Madaris; or Darul Uloom Sadiq Sharif Swai, Darul Uloom Charbagh Swai, Darul Uloom Chitral, Darul Uloom Darul Darul Chitral and any other Government run Darul Uloom; as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University.</p>	<p>20 to 35 years.</p> <p>By initial recruitment</p>
<p>12 Senior Qur'an (BPS-15)</p>	<p>(i) Second Class Secondary School Certificate, from a recognized Board with Shihdhalul Ahmadi, from a recognized Tanzimatul Wasqul Madaris, or Darul Uloom Sadiq Sharif Swai, Darul Uloom Charbagh Swai, Darul Uloom Chitral, Darul Uloom Darul Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Islamiyat from a recognized University.</p>	<p>20 to 35 years.</p> <p>(i) Seventy-five per cent by initial recruitment and (ii) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst Qazis with at least five years service and having qualification prescribed for initial recruitment. Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p>
<p>13 Certified Teacher (General) (BPS-15)</p>	<p>Teacher's Degree of equivalent qualification from a recognized University with Certified Teacher</p>	<p>By promotion; on the basis of seniority-cum-fitness, from amongst Qazis with at least five years service, as such and having qualification prescribed for initial recruitment. (a) Forty per cent by initial recruitment and</p>

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10.	Arabic Teacher (AT) (BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shaddatul Alamia Fil Uloomul Arabia wal Islamia from Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimnatul Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University.	20 to 35 years.	By initial recruitment
11.	Theology Teacher (TT) (BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shaddatul Alamia from a recognized Tanzimnatul Wafaqul Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Islamiyat from a recognized University.	20 to 35 years.	(a) Seventy-five per cent by initial recruitment; and (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher. <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
12.	Senior Qari (BPS-15).	(ii) Second Class Master's Degree in Islamiyat from a recognized University.		By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment.
13.	Certified Teacher (General) (BPS-15).	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher	18 to 35 years.	(a) Forty per cent by initial recruitment; and



14.	Certified Teacher (Industrial Arts) (DPS-15)	<p>(i) Bachelors Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt Technical Vocational Institute or Center; or</p> <p>(ii) Bachelors Degree from a recognized</p>	<p>(b) sixty per cent by promotion on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General);</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers to transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness from amongst Senior Primary School Teachers with at least five year service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p> <p><u>Note:</u> In case of non-availability of suitable person for promotion, then by initial recruitment.</p> <p>(ii) Forty per cent by initial recruitment and sixty per cent by promotion on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p>

Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.

15 to 35 years



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	<p>Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.</p>		<p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General):          Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p>
<p>14. Certified Teacher (Industrial-Arts) (BPS-15).</p>	<p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center; or          (b) Bachelor's Degree from a recognized</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by initial recruitment; and          (b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p>

Note: In case of non availability of suitable person for promotion, then by initial recruitment.

<p>15. Certified Teacher (Agriculture) (BPS-15)</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government Institute or center with nine months training from Government Agra Technical Teacher Training Center of the level of Certified Teacher Agra Technical (Agriculture) or</p> <p>(ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University or</p> <p>(iii) Bachelor's Degree from an recognized</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by initial recruitment and</p> <p>(b) sixty per cent by promotion, on the basis of seniority cum-fitness from among the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p>Provided that if no suitable candidate is available amongst the</p>
<p>University with nine months training from any Government Agra Technical Teacher Training Center of the level of Certified Teacher, Agra technical (Industrial Arts)</p>			<p>(Industrial Arts)</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers &amp; Promotion, then the posts will be filled by promotion on the basis of seniority cum-fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p> <p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p>

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<p>(Industrial Arts):          Provided that if no suitable candidate is available amongst the Primary School-Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness; from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).          Note: In case of non availability of suitable person for promotion, then by initial recruitment</p>		<p>University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts).</p>	
<p>(a) Forty per cent by Initial recruitment; and          (b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture):          Provided that if no suitable candidate is available amongst the Primary School Head Teachers for</p>	<p>18 to 35 years.</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or          (ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University; or          (iii) Bachelor's Degree from a recognized University with nine months training from</p>	<p>15.          Certified Teacher          (Agriculture)          (BPS-15).</p>

<p>16. Certified Teacher (Home Economics), (BPS-15).</p>	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center or Certified Teacher Certificate with Home Economics; as one of the subjects; from any Government Training school or college with Bachelor's Degree; or</p> <p>(ii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher; Agro Technical (Home Economics); or</p> <p>(iii) Bachelor's Degree from a recognized</p>	<p>18 to 35 years.</p>	<p>(a) Forty per cent by Initial Recruitment and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics).</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of</p>
<p>any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro Technical (Agriculture).</p>			<p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p>

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<p>promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>		<p>any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Agriculture)</p>	
<p>(a) Forty per cent by Initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics).</p>	<p>18 to 35 years.</p>	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center; or            Certified Teacher with Home Economics, as one of the subjects, from any Government Training-school or college with Bachelor's Degree; or            (ii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or            (iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or            (iv) Bachelor's Degree, from a recognized</p>	<p>16. Certified Teacher (Home Economics) (BRS-15)</p>
<p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of</p>			

<p>(7) Drawing Master (BPS-17)</p>	<p>Bachelor's Degree from a recognized University with one year Drawing Master (D.M) course Certificate.</p>	<p>University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).</p>
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Certified Teacher (Home Economics)

Note: In case of non availability of suitable person for promotion then by initial recruitment.

(a) Eighty per cent by initial recruitment and

(b) twenty per cent by promotion on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.

Provided that if not suitable candidate is available for promotion the candidate on the basis of seniority-cum-fitness from Senior Primary School Teacher with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.

Note: In case of non-availability of suitable candidate for promotion then by initial recruitment.

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	<p>University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).</p>		<p>Certified Teacher (Home Economics).</p> <p><u>Note:</u> In case of non-availability of suitable person for promotion, then by initial recruitment</p>
<p>17. Drawing Master (BPS-15).</p>	<p>Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.</p>	<p>18 to 35 years.</p>	<p>(a) Eighty per cent by initial recruitment; and</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p><u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p>

<p>18. Physical Education Teacher (BPS-15)</p>	<p>Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.</p>	<p>18 to 35 years.</p>	<p>(a) Eighty per cent by initial recruitment; at twenty per cent by promotion; on the basis of seniority-cum-fitness; from amongst the Primary School Hea Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>Provided that if no suitable candidate is available for promotion, the on the basis of seniority-cum-fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p>
<p>19. Primary School Head Teacher (PSHT) (BPS-15)</p>			<p><u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p> <p>By promotion, on the basis of seniority-cum-fitness; from amongst Senior Primary School Teachers with at least ten years service or having qualification prescribed for initial recruitment of Primary School Teacher.</p>
<p>20. Senior Primary School Teacher (BPS-19)</p>			<p>By promotion, on the basis of seniority-cum-fitness; from amongst Primary School Teachers.</p>



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18.	Physical Education Teacher (BPS-15)	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	18 to 35 years.	<p>(a) Eighty per cent by initial recruitment, and</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p>
19.	Primary School Head Teacher (PSHT) (BPS-15)			<p><u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p> <p>By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least ten years service and having qualification prescribed for initial recruitment of Primary School Teacher.</p>
20.	Senior Primary School Teacher (BPS-14)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers</p>

		18 to 35 years	with at least five years service as such having qualification prescribed for recruitment of Primary School Teacher.
21 Primary School I teacher (BPS-12)	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate Diploma in Education from a recognized Institute; or (ii) Secondary School Certificate from a recognized Board in second Division with two years Associate Degree in Education from a recognized University. (iii) Intermediate with M.F.C.-Quran and Qura Saaid from a recognized Institution.	18 to 35 years	By initial recruitment on merit at Union Court level provided that if no suitable candidate within the Union Council is available, then the adjacent Union Councils on merit.
22 Dui (BPS-12)		18 to 35 years	By initial recruitment.

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			with at least five years service as such and having qualification prescribed for initial recruitment of Primary School Teacher.
21. Primary School Teacher (BPS-12).	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or  (ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.	18 to 35 years.	By initial recruitment on merit at Union Council level: provided that if no suitable candidate is within the Union Council is available, then from the adjacent Union Councils on merit.
22. Qari (BPS-12).	Intermediate with Hifz-e-Quran and Qirat Sanad from a recognized Institution.	18 to 35 years.	By initial recruitment

SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as per

Grade Teacher	Total Marks = 100
<u>Educational Qualification</u>	
SSC	Marks obtained / 20 / total marks =
HSSC	Marks obtained / 20 / total marks =
B.A/B.Sc.	Marks obtained / 20 / total marks =
M.A / Bachelor / Studying At Home For Unseen/ written out	Marks obtained / 20 / total marks =
Marks from a recognized / Testimonial / Political / Members	Marks obtained / 15 / total marks =
Other / M.A / B.A / B.Sc / A.M.A / Eds	Marks = 05
APPOINTED	

Headman Teacher

Category of Qualification	Total Marks 100
SSC	Marks obtained / 20 / total marks =
HSSC	Marks obtained / 20 / total marks =
B.A/B.Sc.	Marks obtained / 20 / total marks =
A.M.A / B.A / B.Sc / A.M.A / Eds	Marks obtained / 20 / total marks =
M.A / Bachelor / Studying At Home For Unseen/ written out	Marks obtained / 15 / total marks =
Marks from a recognized / Testimonial / Political / Members	Marks = 05
APPOINTED	

## SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as an

### ARABIC TEACHER

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Arabic/ Shahdatul Alamia. Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

### THEOLOGY TEACHER

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Islamiyat / Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqul Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

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Category of Qualification	Total Marks 199
NSC	Marks obtained 100 / total marks =
Open School Form of recognition History	Marks obtained 100 / total marks =
HNCC	Marks obtained 100 / total marks =
HA-RSC	Marks obtained 100 / total marks =
MALANSHI DEVI AKA K20	Marks obtained 100 / total marks =
APRIL 1999	Marks = 100

Certificate Teacher  
(General, Industrial Arts, Agriculture Home Economics)

Category of Qualification	Total Marks 199 For Humanities group at Intermediate/Continuation Level	Total Candidates of Sciences group
NSC	Marks obtained 100 / total marks =	<p>Marks reported for PSC 2 (Physical Science) for P. No. 1001 1 mark marks for M.Sc will be added in the total marks obtained in a separate sheet during the selection</p>
HSSC	Marks obtained 100 / total marks =	
RAJBS	Marks obtained 100 / total marks =	
CT Certificate/ Diploma in Education MADE	Marks obtained 100 / total marks =	
MALANSHI DEVI AKA K20 APRIL 1999	Marks obtained 100 / total marks =	



**QARI/QARIA**

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Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
Qari Sanad from a recognized Intitution	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A/M.Sc/M.Ed	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

**PCERTIFIED TEACHER**

(General, Industrial Arts, Agriculture, Home Economics)

Category of Qualification	Total Marks 100	For Candidate of Science Group
HSSC	Marks Obtained * 20/ Total Marks	For MS will be added to the total score obtained by a candidate during his selection.
BA/B.Sc	Marks Obtained * 20/ Total Marks	
CT Certified Diploma in Education/ADE	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

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Drawing Master

Category of Qualification	Total Marks 100	For Candidate of Section group
SSC	Marks obtained X 30 / total marks = _____	1. Exam marks for P.S. 2 Exam marks for B.S. and 3 Exam marks for M.S. will be added to the total marks to determine a candidate's ranking for selection
HSSE	Marks obtained X 20 / total marks = _____	
B.S. BSC	Marks obtained X 20 / total marks = _____	
DM Certificate	Marks obtained X 20 / total marks = _____	
M.A./S.S.A./B.A./M.A. Ed.	Marks obtained X 15 / total marks = _____	
M.Phil/Ph.D	Marks = 05	

Physical Education Teacher

Category of Qualification	Total Marks 100	For Candidate of Section group
SSC	Marks obtained X 30 / total marks = _____	1. Exam marks for P.S. 2 Exam marks for B.S. and 3 Exam marks for M.S. will be added to the total marks to determine a candidate's ranking for selection
HSSE	Marks obtained X 20 / total marks = _____	
HE/BESE	Marks obtained X 20 / total marks = _____	
JDPE or Equivalent Certificate	Marks obtained X 20 / total marks = _____	
M.A./S.S.A./B.A./M.A. Ed.	Marks obtained X 15 / total marks = _____	
M.Phil/Ph.D	Marks = 05	



**SCHEDULE**

**DRAWING MASTER**

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and
HSSC	Marks Obtained * 20/ Total Marks	5 Extra Marks for MS will be added to the total
BA/B.Sc	Marks Obtained * 20/ Total Marks	score obtained by a candidate during his
DM Certificate	Marks Obtained * 20/ Total Marks	selection.
Other MA/M.Sc/M.Ed/AIA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

**PHYSICAL EDUCATION TEACHER**

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and 5 Extra
HSSC	Marks Obtained * 20/ Total Marks	Marks for MS will be added to the total score obtained by
BA/B.Sc	Marks Obtained * 20/ Total Marks	a candidate during his selection.
JDPE or Equivalent Certificate	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

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General School Teacher

Category of Qualification	Total Marks (10) For Humanities Group of Intermediatic Level	For Candidates of Science
SNC	Marks obtained A 20 / total marks 20	For candidates for SSC-2 Examinations for all NC will be marks obtained by a candidate
HSSC	Marks obtained A 10 / total marks 10	
Bachelors	Marks obtained A 25 / total marks 25	
Post Graduate Diploma in Education / M. Ed	Marks obtained A 10 / total marks 10	
MA/MS/ M. Ed / M. A / M. Sc	Marks obtained A 20 / total marks 20	
M.Phil/Ph.D	Marks 105	

Other conditions:

- The concerned applicant's Application will remain open only for 60 days and marks are intimation of the appointment of the person who will be notified after the issuance of advertisement. No other short of possible time extension will be given.
  - The exam will be prepared by the concerned organizing authority which will be deployed in the exam to verify the authenticity of the marks after marking is done. The marks will be published in the official website of the organizing authority. In case of discrepancy, the applicant should be notified within 10 days from the date of publication of the marks.
  - In case of discrepancy, the applicant should be notified within 10 days from the date of publication of the marks.
- Final list of candidates will be prepared from the marks and the candidates will be notified in the official website of the organizing authority. The candidates who are not notified within 10 days from the date of publication of the marks will be considered as not interested in the post of the Teacher of the above category.

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PRIMARY SCHOOL TEACHER

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for MSc will be added to the total score obtained by a candidate during his selection.
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
PST Certified Diploma in Education/ADE	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

Other Conditions:-

S.No. KB 63163

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Roll No. 21478

**BOARD OF INTERMEDIATE & SECONDARY EDUCATION**



**KOHAT**

**(N.W.F.P. Pakistan)**

**Secondary School Certificate Examination**

**Session: 2006 - Annual**

THIS IS TO CERTIFY THAT Irfan-Ullah

Son/Daughter of Haji Mir Akbar Khan

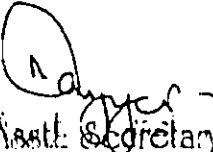
and a student of Al-Madina Public High School Bagan Kurram Agency

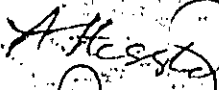
has passed the *Secondary School-Certificate Examination* of the Board of Intermediate and Secondary Education, Kohat held in March, 2006 as a Regular candidate. He/She obtained 683 Marks out of 1050 and has been placed in Grade B Representing Very Good

The Candidate passed in the following subjects:

- |                |            |              |                |
|----------------|------------|--------------|----------------|
| 1. English     | 2. Urdu    | 3. Islamiyat | 4. Pak Studies |
| 5. Mathematics | 6. Physics | 7. Chemistry | 8. Biology     |

Date of birth according to admission form is 25-Feb-1991

  
Asst. Secretary



  
Secretary

*This certificate is issued without alteration or dispute.*

S.No. KB-26030

شماره الوثائق الترقيعية

Roll No. 25360

-32-

BOARD OF INTERMEDIATE & SECONDARY EDUCATION



KOHAT (N.W.F.P. Pakistan)

INTERMEDIATE EXAMINATION

PRE-MEDICAL GROUP

Session 2008 (ANNUAL)

This is to Certify that Irfanullah

Son/Daughter of Hajji Mir Akbar Khan

and a student of Govt Degree College Bagan Kurram Agency

Registered No 005-BK/GDCBKA-2006 has passed the Intermediate Examination of the Board of Intermediate & Secondary Education, Kohat held in May 2008

as a Regular candidate. He/She obtained 661 marks out of 1100 and has been placed in B Grade Representing Very Good

The Examination was taken as a whole / in parts

Asstt. Secretary

Govt Degree College Bagan Kurram Agency

Secretary

This certificate is issued without alteration or erasure.

**BOARD OF INTERMEDIATE & SECONDARY EDUCATION**



**KOHAT**

**DETAILED MARKS CERTIFICATE**

- 33 -

*Secondary School Certificate Examination*

**SESSION 2006 (ANNUAL)**

**SCIENCE GROUP**

Roll No. 21478

Name: Irfan Ullah Father's Name: Haji Mir Akbar Khan  
 District/Institution: Al-Madina Public High School Bagan Kurram Agency

Subjects	Marks Allotted						Marks Obtained						In Words
	9Th			10Th			In-Floures			Total			
	Theo	Pract	Total	Theo	Pract	Total	Theo	Pract	Theo			Pract	
1. English	75	75	150	75	75	150	52	44	96	96	Ninety-Six		
2. Urdu	75	75	150	75	75	150	36	33	69	69	Sixty-Nine		
3. Islamiyat (Comp)	75	75	150	75	75	150	48	48	48	48	Forty-Eight		
4. Pakistan Studies	75	75	150	75	75	150	38	38	38	38	Thirty-Eight		
5. Mathematics	75	75	150	75	75	150	60	49	109	109	One Hundred Nine		
6. Physics	60	15	75	60	15	75	49	13	23	12	97	Ninety-Seven	
7. Chemistry	60	15	75	60	15	75	37	13	44	13	107	One Hundred Seven	
8. Biology	60	15	75	60	15	75	46	13	46	14	119	One Hundred Nineteen	
<b>Total</b>	<b>480</b>	<b>45</b>	<b>525</b>	<b>480</b>	<b>45</b>	<b>1050</b>	<b>Total</b>			<b>683</b>	<b>683</b>	<b>Six Hundred Eighty Three Only</b>	
Remarks													

Note: Errors/Omissions excepted.  
 Dated: 30.06-2006  
 Computer Cell, BISE, Kohat

Checked by: [Signature]  
 HAJI MIR AKBAR KHAN  
 S.E.T. CELL UCHAT  
 KURRAM AGENCY

Controller of Examinations  
 BISE, Kohat



S No KB

85899

## BOARD OF INTERMEDIATE &amp; SECONDARY EDUCATION



KOHAT

 DETAILED MARKS CERTIFICATE  
 Higher Secondary School Certificate Examination

 PRE-MEDICAL ( Part-II )  
 SESSION 2008 (ANNUAL) Roll No: 25360

Name: IBEANULLAH Father's Name: HAJI MIR AKBAR KHAN

Regular Student of: Govt Degree College Bagan Kurram Agency

Subjects	Marks	Marks Obtained				Total	Marks in Words
		Part-I		Part-II			
		Theory	Pract	Theory	Pract		
English	200	41	—	54	—	95	Ninety-Five
Urdu	200	38	—	57	—	95	Ninety-Five
Islamic Education	50	28	—	—	—	28	Twenty-Eight
Pakistan Studies	50	—	—	30	—	30	Thirty Only
Physics	200	44	11	68	14	137	One Hundred Thirty Seven
Chemistry	200	63	13	68	14	158	One Hundred Fifty Eight
Botany/Zoology	200	86	13	57	15	171	One Hundred Eighteen
<b>Total: 1100</b>						<b>661.8</b>	<b>Six Hundred Sixty One Only</b>

Note: Errors / Omissions excepted

Date: 16-08-2008

 Computer Cell, BISE, Kohat  
 (16/08/08)

Remarks:

 Controller of Examinations  
 BISE Kohat

Serial No. 003548

Roll No. 21537

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Registration No. 2009-603-59

# Kohat University of Science & Technology, Kohat (Pakistan)

Session 2009-2011

IRFAN ULLAH SON of HAJI NIR AZHAR KHAN and a student  
of GOVT DEGREE COLLEGE BAGAM KURRAM AGENCY having passed the prescribed  
examination held in JUNE 20 11 is this day admitted by

The Kohat University of Science & Technology, Kohat

to the Degree of

## Bachelor of Science

in the FIRST Division

The Examination was taken as a whole / in parts

-35-



*(Signature)*

Controller of Examinations

Countersigned

*(Signature)*

Vice Chancellor

Result declared on AUGUST 29, 2011



Serial No. 0814118

-36-

## ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD

## TRANSCRIPT



DMC No. 1025141 Roll No. BK634698  
 Name IRFAN ULLAH Registration No. 15AKM00266  
 Father's Name HAJI MIR AKBAR KHAN Enrollment Semester AUT-2016  
 Address JUNAID MEDICAL STORE BAGAN LOWER Final Semester SPR-2020

Tehsil SADDA LOWER KURRAM  
 District KORRAM AGENCY

has successfully completed BACHELOR OF EDUCATION (B.ED 1.5 Year)

The detail of passed courses is as under.

Semester	Course Code	Title of Courses	Marks	
			Maximum	Obtained
AUT- 16	8601	GENERAL METHODS OF TEACHING (PROFESSIONAL)	100	73
AUT- 16	8602	ASSESSMENT AND EVALUATION (PROFESSIONAL)	100	67
AUT- 16	8603	CURRICULUM DEVELOPMENT (PROFESSIONAL)	100	70
AUT- 16	8604	RESEARCH METHODS IN EDUCATION (PROFESSIONAL)	100	67
AUT- 16	8605	EDUCATIONAL LEADERSHIP AND MANAGEMENT (PROFESSIONAL)	100	63
AUT- 16	8606	CITIZENSHIP EDUCATION AND COMMUNITY ENGAGEMENT	100	70
SPR- 17	8607	TEACHING PRACTICE-I (PROFESSIONAL)	100	65
SPR- 17	8611	CRITICAL THINKING AND REFLECTIVE PRACTICES (PROFESSIONAL)	100	64
SPR- 17	8627	FOUNDATION OF SCIENCE EDUCATION	100	59
SPR- 17	8628	ASSESSMENT IN SCIENCE EDUCATION	100	56
SPR- 17	8629	LABORATORY ORGANIZATION, MANAGEMENT AND SAFETY METHODS	100	69
SPR- 17	8638	GENERAL SCIENCE IN SCHOOLS	100	73
AUT- 17	8608	TEACHING PRACTICE -II (PROFESSIONAL)	100	83
AUT- 17	8609	PHILOSOPHY OF EDUCATION (FOUNDATION)	100	69
AUT- 17	8610	HUMAN DEVELOPMENT AND LEARNING (FOUNDATION)	100	69
AUT- 17	8612	PROFESSIONALISM IN TEACHING (PROFESSIONAL)	100	64
AUT- 17	8614	EDUCATIONAL STATISTICS (PROFESSIONAL)	100	67
SPR- 20	8613	RESEARCH PROJECT	100	59

Major Area: Science Education

Total Credit Hours 54

Result Declared on MARCH 08, 2021

Date of Issue MARCH 26, 2021

Total Marks/Obtained 1800 / 1207

Percentage/Grade 67 / B

*Signature*

## Disclaimer:

This result card/transcript is issued provisionally, errors and omissions excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

Controller of Examinations



# ABDUL WALI KHAN UNIVERSITY

MARDAN, PAKISTAN

## TRANSCRIPT

- 37 -

### DEPARTMENT OF BIOCHEMISTRY

MSc. (Biochemistry)

Name: Irfan Ullah

Father's Name: Haji Mir Akbar Khan

Roll No: 19

Registration No: 11-AU-SEC-M.Bio-CH-F-286

#### 1st Semester (Fall, 2011)

Title of Course	Total Marks	Marks Obtained	CR Hrs	Grade	NG	GP	GPA	Remarks
Microbiology	100	60	3	C+	2.5	7.5		
Plant Physiology	100	68	4	C+	2.5	10		
Plant Biochemistry	100	65	4	C+	2.5	10		
Cell Biology	100	66	4	C+	2.5	10		
<b>TOTAL</b>	<b>400</b>	<b>259</b>	<b>15</b>			<b>37.5</b>	<b>2.50</b>	<b>Promoted</b>

#### 2nd Semester (Spring, 2012)

Title of Course	Total Marks	Marks Obtained	CR Hrs	Grade	NG	GP	GPA	Remarks
Microbiology	100	75	4	B+	3.3	13.32		
Plant Physiology	100	62	4	C+	2.5	10		
Plant Biochemistry	100	50	2	C	2	4		
Cell Biology	100	69	4	C+	2.5	10		
<b>TOTAL</b>	<b>500</b>	<b>321</b>	<b>18</b>			<b>47.32</b>	<b>2.63</b>	<b>Promoted</b>

#### 3rd Semester (Fall, 2012)

Title of Course	Total Marks	Marks Obtained	CR Hrs	Grade	NG	GP	GPA	Remarks
Microbiology	100	73	3	B	3	9		
Plant Physiology	100	76	4	B+	3.3	13.32		
Plant Biochemistry	100	63	4	C+	2.5	10		
Cell Biology	100	66	4	C+	2.5	10		
Microbiology (Electives)	100	81	3	A	3.7	11.01		
<b>TOTAL</b>	<b>500</b>	<b>359</b>	<b>18</b>			<b>63.33</b>	<b>2.93</b>	<b>Promoted</b>

#### 4th Semester (Spring, 2013)

Title of Course	Total Marks	Marks Obtained	CR Hrs	Grade	NG	GP	GPA	Remarks
Plant Biochemistry	100	78	4	B+	3.3	13.32		
Plant Physiology & Report Writing	100	75	3	B-	3.3	9.99		
Microbiology	100	70	3	B	3	9		
Plant Biochemistry	100	70	3	B+	3	9		
<b>TOTAL</b>	<b>500</b>	<b>370</b>	<b>16</b>			<b>51.3</b>	<b>3.21</b>	<b>Passed</b>

GPA: 2.93

Notes & Omissions are subject to subsequent rectification.

Declaration Date: June 13, 2013

Prepared by: Jawad Usman

Checked by: Shahzad Khan

*Handwritten signatures and stamps:*  
 Mirza Mirza Mirza  
 Mirza Mirza Mirza  
 Mirza Mirza Mirza  
 Mirza Mirza Mirza

Controller of Examinations



# ABDUL WALI KHAN UNIVERSITY

MARDAN, PAKISTAN

## TRANSCRIPT

-38-

MARDAN COLLEGE OF HEALTH & PHYSICAL EDUCATION, MARDAN  
DPEd

Name: Irfan Ullah

Father's Name: Haji Mir Akbar Khan

Roll No: 563

Registration No: 11-AU-SHC-M-Bio-CH-F-286

1st Semester (Spring, 2014)							
Title of Course	Total Marks	Marks Obtained	CR Hrs	Grade	GP	GPA	Remarks
Foundation of PE	100	71	3	B	9		
Anatomy & Physiology	100	70	3	B	9		
Rules & Technique of Games & Sports	100	81	3	A-	10.5		
Practical Games & Sports	50	42	2	A-	7		
Practical Track & Field	50	41	2	A-	7		
Practical Edu Gymnastics	50	40	2	A-	7		
Teaching Practice	50	44	2	A	7.5		
TOTAL	500	389	17		57	3.35	Promoted
2nd Semester (Fall, 2014)							
Title of Course	Total Marks	Marks Obtained	CR Hrs	Grade	GP	GPA	Remarks
Health Education	100	73	3	B	9		
Science of Movement	100	56	3	C	6.75		
Science of Track & Field	100	63	3	C+	7.5		
Practical of Games & Sports	50	28	2	C	4.5		
Practical of Track & Field	50	27	2	C-	4		
Practical of Gymnastics	50	28	2	C	4.5		
Project	50	30	2	C+	5		
Viva Voce	50	30	2	C+	5		
TOTAL	550	335	19		46.25	2.43	Passed
CGPA	2.87		36		103.3		

Errors & Omissions are subject to subsequent rectification

Result Declaration Date: - April 28, 2015

Prepared by: Computer Cell

Checked by: Ijaz Ahmad

*Attested*

*Conu*  
Head of Center  
G. H. S. Shah Ibrahim  
Kurram Agency

*Ijaz Ahmad*  
Controller of Examinations

To,

"F" - 39-

The Secretary Elementary & Secondary Education Department,  
Khyber Pakhtunkhwa, Peshawar.

Subject:- DEPARTMENTAL APPEAL AGAINST THE IMPUGNED NOTIFICATION DATED 24/7/2014 WHEREBY THE PROMOTION QUOTA OF THE APPELLANT CADRE i.e. PET TO THE POST OF SST(BPS-16) HAS BEEN DONE AWAY IN AN ILLEGAL MANNER AND IN VIOLATION OF SECTION-9 OF THE CIVIL SERVANTS ACT 1973 READ WITH RULE-7 OF THE APPOINTMENT, PROMOTION & TRANSFER RULES, 1989

Respected Sir,


The following facts are submitted for perusal and sympathetic consideration:-

That the appellant was initially appointed against the post of PET BPS-15 vide order dated 16.10.2017 That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST (BPS-16) while the appellant was ignored, having no prospects of promotion given by the department in the impugned rules dated 24/7/2014.

That previously as per Notification dated 13-12-2012 there was 4% quota reserved for PET cadre in the promotion of SST (BPS-16) with at least five years service as such and having qualification in column 3 of appendix to the service rules i.e. 2<sup>nd</sup> class Bachelor Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University; OR MA In Education or Bachelor's Degree in Education from a recognized university. That the appellant fulfills the above mentioned criteria and thus deserves to be promoted to the post of SST (BPS-16) under the old rules but to the ibid impugned Notification the promotion quota has been done away in violation of Section 9 of the Civil Servant Act, 1973 read with rule 7 of the APT rules, 1989.

Forgoing in view, it is humbly requested that on acceptance of this departmental appeal the impugned notification dated 24/7/2014 may kindly be modified/rectified to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be consider for promotion to the post of SST (BPS-16) with all back benefits.

Yours obediently,

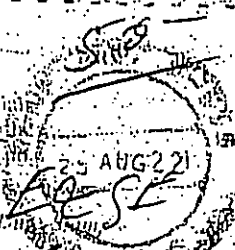
  
3/12/16 16/7/2022  
Irfan Ullah PET (BPS-15),  
Education Department.

-40-

No. 1535

For insur. RGLB1903733

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Insurance fee Rs. _____ Ps. _____ (in words)	Weight	Kilo
	(in words)	Grams
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	_____	_____

-41-

**VAKALATNAMA**  
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

APPEAL NO: \_\_\_\_\_ OF 20\_\_

kyfan ulkly

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Educational Deptt

(RESPONDENT)  
(DEFENDANT)

I/We \_\_\_\_\_ (Appellant)

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_\_/\_\_\_\_\_/2022

  
**CLIENT**

**ACCEPTED**

**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**  
(BC-10-0853)  
(15401-0705985-5)

  
**UMAR FAROOQ MOHMAND**

  
**WALEED ADNAN**

&

  
**MUHAMMAD AYUB**  
**ADVOCATES**

**OFFICE:**

Flat No. (TF) 291\*-292 3<sup>rd</sup> Floor,  
Deans Trade Centre, Peshawar Cantt.  
(0311-9314232)