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	Case	e No	1756/2022	
S.No.	Date of order	Order or other pro	oceedings with signature of judge	
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1	07/12/2022	7-4	appeal of Mr. Subhan Ull	3
			Muhammad Khattak Adv	;
		, 84	nearing before Single	Bench at Peshawar
		on	Notices be issued to appe	ellant and his counsel
		for the date fix	æd.	:
			By the order o	f Chairman
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The appeal of Mr. Subhan Ullah PET GMS Fazal Abad District Malakand received today i.e. on 16.11.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal may be attested.
- 4- Appeal may be page marked according to the Index of the appeal.
- 5- Affidavit may be got attested by the Oath Commissioner.
- 6- Copies of promotion orders mentioned in para-3 of the memo of appeal are not attached with the appeal which may be placed on it.
- 7- Departmental appeal having no date be dated.
- 8- Annexures-E of the appeal is illegible which may be replaced by legible/better one.
- 9- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal

No. 3227 /S.T.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Noor Munammad Khattak Adv. Pesh.

Resubmitted after necessar's Completion.

X2/12/22

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

•	1-1-	
SERVICE APPEAL No.	1/30	_/2022

**SUBHAN ULLAH** 

VS EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal with Affidavit	***************************************	1 – 3
2.	Appointment order	Α	4-5
3.	Copy of the notification dated 10.03.2018	В	6-9
4.	Copy of the impugned rules and promotion notification dated 08.12.2020	C & D	10-20
5.	Copies of the old rules dated 13.11.2012	E	21-36
6.	Copy of the Educational Testimonials	F	37-42
7.	Copies of the Departmental Appeal and Registry Receipt	G	43-44
8.	Vakalathama		45

APPELLANT

Through:

NOOR MOHAMMAD KHATTAK
ADVOCATE
SUPREME COURT OF PAKISTAN

11-

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1756 /2022

Khyber Pakhtukhwa Service Tribund

MINTY No. 1966

Mr. Subhan Ullah, PET (BPS-15), GMS Fazal Abad, District Malakand. Barred 16-11-2022

## VERSUS

- **1-** The Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- **2-** The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- **3-** The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- **4-** The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

..... RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 24-07-2014 WHEREBY THE 4% PROMOTION QUOTA RESERVED FOR PET CADRE HAS BEEN DONE AWAY IN VIOLATION OF SECTION 09 OF THE CIVIL SERVANT ACT 1973 READ WITH RULE-7 OF THE APT RULES, 1989 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:

Fredon-day
Responses
16/11/22

That on acceptance of this appeal the impugned notification dated 24-07-2014 may very kindly be rectified/modified in the light of the notification dated 13.12.2012 to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be considered for promotion to the post of SST BPS-16 with all back and consequential benefit. Any other remedy which this august Tribunal deems fit, may also be awarded in favor of the appellant.

## R/SHWETH: ON FACTS:

- 1. That the appellant was appointed against the post of PET BPS-15 vide order dated 04.03.2015 and has been performing his duties with devotion and up to the entire satisfaction of his superiors. Copy of the initial appointment order dated 04.03.2015 is attached as Annexure.

- 5. That the appellant fulfills the above mentioned criteria and the petitioner has the requisite qualification to be promoted to the post of SST BPS-16 under the old rules dated 13.12.2012 but to the ibid impugned notification the promotion quota has been done away in violation of section 9 of the civil servant act 1973 read with rule-7 of the APT Rules, 1989. Copy of the Educational Testimonials is attached as Annexure
- 6. That the appellant feeling aggrieved from the impugned notification dated 24.07.2014, preferred departmental appeal dated 16.07.2022 to the competent authority but in vain. Copies of the Departmental Appeal and Registry Receipt are attached as annexure.
- 7. That the appellant feeling aggrieved and having no other remedy filed the instance service appeal on following grounds inter alia.

#### **GROUNDS:**

- A- That the impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre that has been done away by the respondents is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be modified/rectified.
- **B-** That appellant has not been treated by the respondents Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre has been done away by the respondents is also violative of Section 24(a) of the General Clauses Act, 1897.

- **D-** That, the treatment meted out to the appellant is clearly based on discrimination and malafide and as such the respondents violated the principle of natural justice.
- **E-** That the respondents acted in arbitrary and malafide manner while issuing the impugned notification.
- F- That not allocating promotion quota to the post of SST (BPS-16) to the cadre of the appellant is violative of section-9 of the Civil servant Act, 1973 read with rule 7 of the APT rules, 1989.
- **G-** That the action and inaction of the respondents is violative of Article 38 (e) of the Constitution of Pakistan, 1973.
- **H-** That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may very graciously be accepted as prayed for, please.

Dated: 15.11.2022

**APPELLANT** 

SUBHAN ULLAH

THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE SUPREME COURT

WALEED ADNAN

**UMAR FAROOO MOMAND** 

MUHAMMAD AYUB

&

KHANZAD GUL ADVOCATES

#### **AFFIDAVIT**

I, Subhan Ullah, PET (BPS-15), GMS Fazal Abad, District Malakand, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

DEPONENT

## APPOINTMENT ORDER PET BPS-15 (M) CONTRACT THROUGH NTS.

DISTRICT EDUCATION OFFICER (M)
MALAKAND AT BATKHELA
PH NO.0932-410281,0932-410010.
FAX.0932-410010.
E-Mail emis malakand@yahoo.com

Order -

#### APPOINTMENT.

Consequent upon recommendations of the Departmental selection Committee,
Appointment of the following candidates are hereby ordered against the post of Physical
Education Teacher (PET) school based in BPS-15(Rs. 8500-700-29500) plus usual allowances as
admissible under the rules on adhoc basis on contract (School based) under the existing policy
of the provincial Government, in schools noted below on the following terms and conditions
with effect from the date of their taking over charge:-

	S.No	Name	Father Name	Domicile	Address	Place of Posting
	1	Jehangir Khan	Bakht Zaman	Malakand	Fagir Abad Sakhakot	GHSS Khar
/	(D)	Subhan Ullah	Bahadar Khan	Malakand	Fagir Abad Sakhakot	GMS Fazal Abad
	3	Abid Ali	Klian Muhammad	Malakand	Khatko Shah Dargai	GHS Matkani
A	1 4	Jamil Khan	Shamsher Gul	Malakand	Makhnawala Dargai	GMS Chapai

#### TERMS AND CONDITIONS

- 1. No TA/DA is allowed.
- 2. Charge reports should be submitted to all concerned in duplicate.
- 3. Appointment is purely on temporary & contract basis initially for one year.
- 4. They should not be handed over charge if he exceeds 35 years+3 Years (for Malakand) or below 18 years of age.
- 5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO (Concerned) anyone found producing bogus certificate will be reported to the law enforcing agencies for further action.
- 6. His Services are liable to termination on one months' notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
- 7. Pay will not be drawn until and unless a certificate to the effect by the DEO (Concerned)is issued that his certificates are verified.
- 8. He should join his post within 10 days of the issuance of this notification. In case of failure to join their post within 10 days of the issuance of this notification. His appointment will expire automatically and no subsequent appeal etc. shall be entertained.

9. Health and age certificate should be produced from the Medical Superintendent Concerned before taking over charge.

98

- 10. Before handing over charge he will sign an agreement with the department, otherwise this order will not be valid.
- 11) He will be governed by such rules and regulation as may be issued from time to time by the Govt.
- 12. His Services shall be terminated at any time, in case his performance is found unsatisfactory during his contract period in case of misconduct. He shall be proceeded under the rules framed from time to time.
- 13. His appointment is made on school based. He will have to serve at the place of posting, and his services are not transferable to any other station.
- 14. Before handing over charge once again their document may be checked if they have not the required qualification they may not be handed over charge.

148287

(Syed Manzar Jan Sajid) District Education Officer (M) Malakand at Batkhela

/PET Appointment/Malakand:Dated Batkhela the \( \( \lambda \la

Copy forwarded for information and necessary action to the:-

1. Director E&SE Khyber Pakhtunkhwa Peshawar.

- 2. Principal/Head Master Concerned.
- 3. District Accounts Officer Malakand.
- 4. B&AO of local Office.
- 5. AP DEMIS Local Office.
- 6. Officials Concerned.

District Education Officer (M) Malakand at Batkhela.

OFFICE OF THE DISTRICT EDUCATION

Telephone No.0932-410281E-mail: OFFICER MALE MALAKAND AT BATKHELA emismalakand@yahoo.com

telam

Under the provision of The Khyber Pakhtunkhwa Employees of Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018), Services of the following District cadres School Teachers, (CT, DM, PET, Qarl, TT and AT) appointed on adhoc basis on contract, are hereby regularized on the same post in teaching cadre on the terms and condition given below with effect

	<del></del>	,	<del>-i</del>	. •		BPS NO.15	·	
	Roll No.	Name	Father Name	Address	Total marks out of 200	School	Appointment order No & date	Extension order No & date if any
1	2510208	Wajid Ali	Mehmond Gul	Agra	143.125	GH5S Khar	1759-71/CT Dated 5.5.2014	3578-113 dated 14-4-2017
2	2510056	Alamgir Khan	Sultan Muhammad	Laima Ghani Dheri	138	GHS Bazdara Payan	1759-71/CT Dated 5.5.2014	3578-113 dated 14-4-2017
3	2516275	Ishaq Anmad	Gul Nabi	Agra	136,19	GHS Khanerai	1759-71/CT Dated 5.5.2014	3578-113 dated 14-4-2017
4	3510249	Noman Khan .	Umar Hassan	Wazir Ahad Dargal	193.2	GMS Selai Pattai	1759/71/CT Dated 6.5.2014	5032-36 Dated10.05.2017
5	2510225	Ajmal Khan	Nek Amal Khan	Mekhband	134	GMS Fazal Abad, adjusted GHSS Dheri	1488-93/CT dated 4.3.2015	1. 2482-93 dated 14.4.16 2. 3578-613 dated
6	77110093 <u>2</u>	Muhammad Irshad	Muhammad Umar	Badragga	131.5	GMS Khushal Garh	1488-93 dated 4.3.2015	5032-36 Dated10.05.2017
?	771100996	Umar Hayat	Amir Khan	Koper	130.83	GHS Khanorai	1488-93/CT Dated 04.03.2015	3578-113 dated 14-4-2017
2	775101019	Farman Ullah	Dawa Khan	Plran	130	GMS Fazal Abad, adjusted at GHSS Khar	1488-93/CT dated 4.3.2015	3578-113 dated 14-4-2017
9	451100928	Muhammad Ishaq Xhan	Zahir Ali Khan	Agra	126.25	GHS Palai	1488-93/CT dated 4:3.2015	3578-113 dated 14-4-2017
15	772760642	Woodessir Khan	Habio Khan	Нагулл Кот	137,48	GHS Haryan Kot	1446-85/CT Onted 29.03.2016	3578-613 of 14.04,2017
11	772700753	Abdus Salam	Sher Farzand	Kot	137,31	GHS Hero Shah	1446-85/CT Dated 29.2.2016	3578-113 Dated 14.04.2017
13	781101265	Tahir Ali	Qastın Khan	Agra	136.24	GH5S Sakhakot	1446-85/CT Dated 29.2.2016	5032-36,Dated10.05.2017
15	772700515	Abdul Zahir	Aman Khan	Hero shah	131.3	GHS Hero shah	1446-85/CT Oated 29.2.2016	3578-113 Dated 14,04,2017
.: 1		4) ad Udan →	Gui Mank	Totalizn	130.75	GHS Totakan	1446-85/CT Dated 29.2.2016	3578-113 dated 14-4-2017
.5	771100703	Shah Faisal	Sultan Muhammad	Laima Ghani Dheri	129.45	GHSS Sakhakot	1446-85/CT Dated 19.3.2016	3578 Dated 14-4-2017
n	7727007273	r syat UPsi:	Muhammad Mam	Totakan	125.45	GHS Wartair	1446-85/CT Dated 29.2.2016	3578-113 dated 14-3-2017

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-	a. Roll No.		Name	Father	Name	Address	Total mark of 20	Fout	School		Appointment order No	 &	Extension order No & date if any
	<u></u>	<u> </u>	Aziz Ur Rah.n	an Hukam	Khan	Qalangai	1	.22,97	GHS Narel Tang	al	3841-65/CT dated 21.4.20	17	Service continue
	774100	- 1	Muhammad Islam	Noor is	am	Agra	1	22.84	GMS Garang Da	ra	3841-65/CT Dated 21.4.20	17	Service continue
5	774100	1139	Muhammad Arshad	Muhamma	d Wali	Dargal	12	22.65	GMS Ghundo Ba	ıla.	3481-65/CT of 21,04,2017	<u>.</u>	Service continue
63	4542001	8 <b>5</b> 6	Maz Ul Haq	Amin Ui i	·laq	Ghawar Koley	1	21.6	GMS Ghawar Kai	еу	3841-65 Dated 1.5.2017		Service continue
	1	191	Essa Khan	Sultan Sh	arif	Zəfərn Kot	12	1.94	GMS Sher Khana		5555-62/CT Dated 26,05,20	17	service continue
-	<del></del>	-					٠	DM	BP5 No. 15	<del></del>	<del></del>	$\perp$	
2		002	hahabud Uddin han	Faredoon	H	lalbat Gram			SMS Sher Khana	7	772-83 Dated 5,5,2014	5	032-36 Dated 10.05.2017
1	25300		fuhammad adim	Perhalzgar	A	lladand	BS	.57 G	SMS Mura Banda	1	772-63 Dated 5.5.2014	-	932-36 Dated10.05.2017
	25300	0a B	nhar Ali	Haji Muhamma	. ا .	gra	. 8	8.3 G	iH5 Kharki Dheri	17	772-83 Dated 5,5,2014	+	332-36 Dated10.05.2017
4	25300	24 Si.	kandar Azam	Muhamma Rasool Kha		'Alladand	8:		MS Munawar Sha aley	sh	99-2504 dated 29.5.2014	+	32-36 Dated10.05.2017
5	153001		rdar uhammad	Shèr Muhamma	. Ka	τ .	82.	十	VIS Makhnawala	-	99-2504 Dated 29-05-2014	+	
6	7712000S	I Ma	hmood Ali	Noor Zamin Khan	Ago	Ta .	119.	73 GH	ts Kharka)	+	75-81 Dated 4,3.2015	+	32-36 Dated10.05.2017
7	77120005e	l Faz	li Tavaz	Abdul Akrar	n Kot		10	)) GN	AS Plandara		6-81 Dated 4.3,2015	+-	32-36 Dated10.05.2017
9	7,71100046	itrar	m UíHaq ,	ikiaw Ol Had	ı Alla	dand	1.0	7 GH.	5 Palal	+		-	2-36 Dated10.05.2017
9	771200019	fav	ad Álí	Sultan All	Julan	gram		-	5 Shingral	+-	6-81 dated 4,3,2015	503	2-36 Dated10,05,2017
10	7712000112	Solir		Amin Uilah	Allan	iand		<del>                                     </del>		<del>                                     </del>	5-93 Dated 1.3.2016	503	2-36 Dated10.05.2017
11	4512000260	Zabio		khan Abdur	-				Haryan Kot	2194	-2208 Dated 15.3.2017	Serv	ce continue
· · · · · · · · · · · · · · · · · · ·			R	lehman	Kope	,	106.63	Koro	Hazrat Manan ona. PS NO.15	2194	2208 Dated 15.3,2017	Servi	ce continue :
·	2520044	lahir	n Ullah	halil Ullah	]					<del></del>			
-	2520037 K				Agra		121.28	GHSS	Oheri Julagram	1784-	92/PET 5 May 2014	5032-	36 Dated10.05,2017
3	<del></del>	· .		riz Ullah	Totaka	in	109.86	GMS	Karkani Khar	1784-9	93/PET 5 May 2014	5032-1	6 Dated 10.05.2017
ŝ	2520040 A	<u>.</u>		inda Khan	Batkhe	la	98.71	3SASI	15 Thana No. 1	L784-9	2/PET 5 May 2014	E0	6 Dated 10.05.2017
	451500322 76	hang	ir Xhan Bal	kht Zaman	Sakhaki	or	123.5	iHSS I	Khar 2	482+9; 4.3.20	2/PET/NTS Dated	032-3	6 Dated10.05.2017
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سر ر و اذا رو	. ذ ۱ م	Roll No.	Name	Father Name	Address	Total marks out of 200	School	Appointment order No & date	Extension order No & date if any
	  -  -	45150030	Subhan Ullah	ī	Sakhakot	118.62	GMS Fazal Abad, adjusted at GHS No. D/Alladand	2 1482-874.dated 4.3.2015	5032-36 Dated10.05.2017
	9	77150009:	Jamil Khan	Shamsher Gul	Khatako Shah Dargaj	117.21	GM5 Chapal	1482-87 dated 04-03-2015	5032-36 Dated10.05.2017
	10		Rehman All	Muhammad Gul	Moherdi	110.93	GHS Bazdara Bala	1494-1504 Oated 29-02-2016	5032-36 Dated10.05.2017
		771500105	Muhammad Saeed	Muhammad Riaz	Patwari Kaley	110.33	GH5 Bazdara Payan	2394-99 dated 11-04-2016	5032-36 Dated10,05.2017
	-11	4515000543	Atif Ali	Fazal Hameed	Sakhakot.	132.12	GHS Qaldara	2169-93 dated 15.3.2017	Serviça continuà
	12	4515000398	Kamran	lkram Sald	Badragga	127.79	GMS Makhnawala	2169-93 Dated 15-Q3-2017	Service continue
	13	7715000133	Azhar Alam	Munir Khan	Batkhela	124.86	GMS Akbar Abad	2169-93 Dated 15-03-2017	Service continue
	14	4515000456	Fazli Karim	Fazil Sətar	Ghani Dheri	121.52	GHS Pheri Kot	2159-93 Dated 15-03-2017	Service continue
\	15	7715000171	Akmal Hussain	Badshah Gul	Polal	117.83	GM5 Sher Khana	2169-93 Dated 15-03-2017	Service continue
	16	4515000413	Mau Ul Haq	Yaqoob Khan	Badragga	118.35	GHS GU Khel	3866-76/PET dated 21.4.2017	Service continue
						QAI	RI BPS NO.12		
	1	2570091	irtan Jamai	Hazrat Jamal	Thana	137.83	GHS Khanoral	3217-3235 Dated 17,5,2014	5032-36 Dated 10,05,2017
· • · · ·	2	771600105	Muhammad Shuail)	Qari Abdul Wahab	Giro Shah	127.83	GHS Agra	1494-99 Dated 4.3.2015	5032-36 Dated10.05.2017
	3	771600076	gulab Rahinan	Aman Ur Rahman	Dargaj	123	GHS GU Khei	1494-99 Oated 4.3.2015	5032-36 Dated 10.05,2017
i	: 1	771600090	uktain viian	Raham Dad Khan	Pirkhel	113.31	GHS5 Kot	5886-92 Dated 28.8.2015	5032-36 Dated 10.05.2017
	- 1		<del>,</del>			TT	BPS NO.15	·	:
	I	2550238	Ranim Ud Dio	Umar Ali	Piran	134.13	GHS Totakan	3217-3235 Dated 17-06-2014	5032-36 Dated 10.05.2017
	Z	2550096	bemdA payitht	Janko Kazao I	Mayar Sakhakot	134	GMS Akram Abad	3217-3235 Dated 17-06-2014	6282-66 Deted 16-06-2017
,	3	2550239	Salsit Odely 1	Zain U <b>l</b> Aoedin	<sup>7</sup> alai	128.9	GMS Sherkhana	3217-3235 Dated 17-06-2014	5032-36 Dated 10.05.2017
!	- 1	2550244	Dawlet Yhan	Umar Sadiq 1	iakhakot	126.91	GZSHS Dargai	3217-3235 Dated 17-06-2014	5282-66 dated 16-06-2017
	5	2550331	Ali Rahmas	Fazli Rahman I	faryan Kot	125.66	SHSS Kot	3217-3235 Dated 17-06-2014	032-36 Oated10.05,2017
	ā	2550024	_ i	Umar Gul	leso Sach	124.49	5MS Naranjal Agra	9217-5235 Dated 17-05-2014 5	032-36 Dated10.05.2017
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.NO.	Itali No.	Name	Father Name		Total marks out of 200	School	Appointment order No &	Extension order No & date if any
13	7713000101	Muhammad Sohail	Dosc Muhammad	Sadiqeer, Kaley Sakhakot,	136.5	GSASHS No.1 Thana	2209-27/AT Dated 15.3.2017	
14			Nalk Zamin Khan	Dheri Julagram		A.	7200 27 /	Service continue
15	7713000211	Anas	Abdul Khaliq	Barh	118		2300-374470	
15	4513000463	Shahid Ali	Habib Gul	Badragga	117.51		2200-17/47 0	Service continue

- 1 The regularization will not be in favour of those, who have not taken over charge or has remaind absent from duty or resign from service and also not for
- 2 There, will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3 The employees whose service are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education, (Appointment and The employees whose service are regularized under the knyber Pakhtunkhwa Employees of the Elementary and Securically Education, (Approximent and Regularization of Services | Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of the Khyber Regularization of services ( ACL, 2018 (Knyber Pakhtunkhwa ACL No. 1 or 2018) of in the process or attaining service at the commencement of the knyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of services) Act, 2018 (Knyber Pakhtunkhwa Act Pakhtunkhwa Employees or the Elementary and Secondary coucadon (Appointment and Regularization of Services) Act, Auto (Rhybet Pakhtunkhwa Act No.1 of 2018) shall rank Junior to all civil servant belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of the Khyber Pakhtunkhwa Employee of the Elementary and Secondary Education (Appointment and Regularization of services) Act, commencement or the knyoer maketunknwa employee or the elementary and becombary concerns (approximately and negoratebook) of between Act No.1 of 2018), and shall also rank junior to such other persons, if any who, in pursuance of the recommendation of the commission made before the commencement of this act, are to be appointed to the respective service or cadre, irrespective of their actual date of
- The Seniority interse of the employees, whose services are regularized under this act within the same service or cadre, shall be determained on the basis

MUHAMMAD UZAIR ALI DISTRICT EDUCATION OFFICER (M) MALAKAND AT BATKHELA.

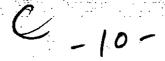
Endst: No. 1923-2050 / F.No.04/Regularization |

Dated 10/03/2018

- Copy of the above is forwarded to:
- 1 The Director, E&SE Department K.P. Peshawar.
- 2 The District Nazim, Malakand,
- 3 The Deputy Commissioner, Malakand,
- 4 The District Accounts Officer, Malakand.
- 5 The Principal /Head Master, concerned.
- 6 The Teacher concerned.

Jehan Parvez Di Assistant

DISTRICT EDUCATION OFFICER (M) MALAKAND AT BAT





## GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

### **NOTIFICATION**

No.SO(PE)4-5/SSRC/Meeting/2018/Teaching Cadre: - In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

## AMENDMENTS

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be In the Appendix,-

inserted in respective columns, namely:

•••	inserted in respec	tive columns, namely:	4.	5
J	2	3 des Moster's Degree or	23 10 35	(a) Fifty per cent by promotion, on the basis
-1.	Subject Specialist	four years BS Degree in the relevant	years	of seniority-cum-fitness, for the relevant
١٠.	(BPS-17)	subject; and		subject from amongst the Secondary School
		,		Teachers (BPS-16), with at least five years
1		ii. Bachelor of Education or Master of		service as such and having qualification
1.		I will a stand of the first of the standard of		mentioned in column No. 3.
ļ		by the second of the territory of		
		eminalent qualification from	'\	Note: If no suitable candidate is available in the
-		recognized University.		relevant subject the post falling in their
		- Tarana		promotion quota shall be filled by initial
ļ.			<u>. L </u>	

		The second secon	Mileston - was asses	recruitment; and
	HEAR.			(b) Iffty percent by initial recruitment.
	,14.	Director Physical Education (HPS-12)	At least second class Master's Degree in Physical Education from a recognized University	in 22-35 (a) Pifty percent by promotion, on the banks years sendority can fitness, from amongst Sent Physical Education Teachers (BPS-16), in at least fine years service as Senior Physic
				Education Teacher and Physical Education Teacher and having qualificat mentioned in column No. 3:
				Provided that if no suitable per is available from amongst Senior Phys Education Teachers for promotion them
				post shall be filled by promotion, on basis of seniority-cum-fitness, p amongst the Physical Education Teac with at least five years service as such
_				having qualification mentioned in co
				Note:- If no suitable candidate is avaing the relevant cadres of the above ted the post falling in their promotion
				shall be filled by initial recruitment;
				(b) fifty percent by initial recruitment ";

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findingens process with two californs

fall Deginery, Bostony or Lookey).

(b) (Thurson, Matha 'A' or 'D' or Statistica)

(c) (Humanities and other equivalent grangs at degree level with Emplish as compulsory subject;

#### and

II. Backelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University.

Severally Plane per come by preparations, and the business of memberials must former. From the distincting macrosses

(a) forty per cent from accompant the Section Orthfield Tetichers (BFS-18), with at least flux years vertice as Section Certified Teacher and Certified Teacher and having qualification mentioned in column No.1

Provided that if no matches condidate is available from commuted Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of provide case from amongst Certified Teachers, with at least five years service as tuch and having qualification mentioned in column No. 3:

(b) four per cent from amongst the Sentor Drowing Masters(EPS-16), with at least five yours service as Sentor Drowing Masters and having qualification mentioned in column No.3

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against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns, namely:

	9	3	4	5
"1B.	Secondary School Teacher (BPS-16)	I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject (a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or  (c) (Humanities and other equivalent groups at degree level with English	21 to 35 years	1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:  (a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:
		as compulsory subject;  and  II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.		Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion,  on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;
				(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and

column No. 3;

(c) four per cent from amongst the Senior Arabic Teachers (BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:

having qualification mentioned in

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(d) four per cent from amongst the Senior
Theology Teachers (BPS-16), with at least
five years service as Senior Theology
Teachers and Theology Teachers and
having qualification mentioned in
column

Pravided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3:

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Quris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Quris with at least five years service as such and having qualification mentioned in column No. 3;

(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

\_15-

Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:

Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

(ii) twenty Five percent by initial recruitment,

#### Note:

- If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.
- II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.".



#### SECRETARY TO GOVERNMENT OF KITY & ELEMENTARY & SECONDARY EDUCATION D

#### Endst: of even No & date:

- 1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- 3. The Secretary to Government of Khyber Pakhtunkhwa, Low Department Peshawar
- 4. The Secretary Khyber Pakhtunkhwa, Public Scruice Commission Peshawar.
- 5. The Accountant General Khyber Pakhtunkhwa Peshawar.
- 6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 7. The Director of Education (FATA) Pashawar.
- 8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
- 14. All District Account Officer in Klyber Pakhtunkhwa.
- 15. All Agency Education Officer in FATA
- 16. All Agency Account Officer in FATA.
- 17. PS to Gavernor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwo. Peshawar.
- 22. Moster file

(ZAMIN KHAN MOMAND) CTION OFFICER (PRIMARY)





### DIRECTORATE OF ELEMENTARY AND SECONDARY **EDUCATION KHYBER PAKHTUNKHWA PESHAWAR**

Votification

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.So(B&AVI-18/E&SE /2012, Dated 11.07.2012 and Finance Department Endorsement No.SO(FR)/FD/10-22(E) dated 16.07.2012, the following SCT/CT,SDM/DM,SAT/AT,STT/TT,S.Qari/Qari and PSHT/SPST/PST are hereby promoted to the posts of SST(G), SST(B/C) and SST(P/M) in BPS-16 (Rs.18910-1520-64510) respectively, plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions as given below with immediate effects, and further they will be adjusted by the District Education Officer concerned:

Promotion to SST (C) ITEM No.1: PROMOTION of SCT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON

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&	
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REGULAR.BASIS	20
Total No. Of Vacant Post Of SST (G)	
25% Share Initial Recruitment Of SST (G)	15
75% Promotion Quota Of SST (G)	13
40% SCT/CT Premotion Quota Of SST (G)	
Posts Available for Promotion to SST (G)	8
Proposed SCT for Promotion to SST(G)	
Deferred of Promotion from SCT/CT to SST (G)	

S	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SCT	Qual:	Remarks
1	9	Ahmad Jan	Oherl Kot	02.02.1964	03,03,2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
2	20	Zahir Shah	GHS Wartair	01.03.1969	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
3	21	Lutf Ullah	GHSS Kot	08.05.1970	03.03.2013	BA B.Ed	Services are placed at the disposal of OEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
4	23	Muhammad Rashid	GHS Jolagram	06.02.1972	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
5	25	Sajad Ahmad	GHSS Oherl Jolagram	04.02.1968	03.03.2013	MA M.Ed	Services are placed at the disposal of OEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
6	26	Arsala Khan	GHS No.1 Thana	16.04.1971	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Majakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
7	30	Rukhsar Muhammad	GCMHS Batkhela	04.03.1964	16.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.

of SDM (BPS-16) MALE TO THE POST OF SST (G) BPS-16 OF REGULAR BASIS

ITEM No.2; PROMOTION OF SOM (GPS-10) MACE TO THE	
Total No. Of Vacant Post Of SST (G)	
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	1.5
4% SDM/DM Promotion Quota Of SST (G)	0.80
	i
Posts Available for Promotion to SST (G)	
Proposed SDM/DM for Promotion to SST(G)	

\$ #	Sn #	Name	Name of School	Date of Birth	Date of Appointment : as Regular SDM	Qual:	Remarks
1	11	Sami Ullah	GHS Meherdl	14.02.1969	21.02.2013	рм. ∴	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

B.Ed

for further adjustment against the post of SST(G) in BPS-

16, on regular basis with immediate effect a companion enect

Aziz Ullah

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Promotion to SST (B/C)

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4	I I VI	MO'T:	MELTIN.	DIDI	01361	,	INIW		, , ,,,,	P U 3 1	UF 3	120 I I I	B/ L.	003	- <b>1</b> 0 O P		CICHCIA.

Total No. Of Vacant Post Of SST (B/C)	?
25% Share Initial Recruitment Of SST (B/C)	1.75
75% Promotion Quota OFSST (B/C)	5.25
40% SCT/CT Promotion Quota Of SST (B/C)	2.80
Posts Available for Promotion to SST (B/C)	. 3
Proposed SCT/CT for Promotion to SST(B/C)	ï
Deferred of Promotion from SCT/CT to SST (8/C)	= .

5 #	5n #	Name	Name of School	Date of Birth	Date of Appointment as Regular	Qual;	Remarks
1	166 CT	Muhammad Irshad	GMS Khushal	12.03.1989	04.03.2015	8.Sc., 8.£d	Services are placed at the discosal of DEO(M) Malakand for further adjustment against the post of SST(B/C) in BPS-16, on regular basis with homedage effect

#### C. Promotion to SST (P/M)

ITEM No.1: PROMOTION of SCT/CT MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS

TIGHT NO.1. PROMOTION OF SCHOOL MALE TO THE POST OF SST	(17NI) BESELO CHE REGOLARIO MOIS
Total No. Of Vacant Post Of SST (P/M)	8
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	ñ
40% SCT/CT Promotion Quota Of SST (P/M)	3.7,
Posts Available for Promotion to SST (P/M)	- 3
Proposed SCT/CT for Promotion to SST(P/M)	, 3

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual;	Remarks
1	157 SCT	Raham Qayum	GHS Pir Khel	06.04.1976	05.03.2019	B.Sc (P/M) B.Ed	Services are placed at the dispisal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
2	44 CT	Muhammad Rais Khan	GMS Totakan	03.12.1970	27.07.2015	B.Sc (P/M) B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect
3	165 CT	Ajmal Khan	GHSS Dherl Jolagram	05.03.1984	04.03,2015	8.5c (P/M) B,Ed	Services are placed at the disposal of DED(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basic with inormidate reject

#### ITEM No.2: PROMOTION of PSHT/SPST MALE TO THE POST OF SST (P/M) BPS-16 IN MEGULIAR EASIS

To	tal No.	Of Vacant Po	t Of SST (P	/M)		1		3
25% Share Initial Recruitment Of SST (P/M)								2
75	% Pror	notion Quota	Of SST (P/N	1)				6
20	20% PSHT/SPST Promotion Quota Of SST (P/M)							1.60
Po	Posts Available for Promotion to SST (P/M)							2
Pr	oposed	d PSHT/SPST f	ar Promoti	on to SST(P/I	м)			2
,S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PST	Qual:	Remarks	
1	479	Rahman Gul	GP5 Sharif Abad	15.09.1976	08.11.2004	B.Sc. B.Ed	for further adjust	ed at the disposal of DEO(M) Malakand mer Cagainst the post of SST(P/M) in with immediate offect
2	480	Shams Ul Wahab	GPS Ghanigin Abad	10.03.1979	08.11.2004	B.Sc. B.Ed	for further adjust	ed at that the point of DED(M) Malakand mean applicatifity post of SST(P/M) in mean de with nonediate offect

#### Terms and Conditions:

- 1) They would be on probation for a period of one year extendable for another one year.
- 2) They will be governed by such rules and regulations as may be issued from time to time by the Gove.
- 3) Their services can be terminated at any time, in case their performance is found unmatisfactory during the probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4) Charge report should be submitted to all concerned.
- 5) Their Inter- service-Seniority on lower post will remain intact.
- -6), No TA/DA is allowed for joining their duty.

They will give an under-taking to be recorded in their Service-Books to the effect that if any over-payment is made to them in light of this order, will be recovered and if they are wrongly promoted, they will be reversed. Before landing over charge, their document may be checked. If they have not the or mired relevant qualification as per rules, they may not be handed over the charge of the post. (Haffy for, Muhammad Ibrahim) Dietaor Elementary and Sciendary Education Khyber Pakhtunkhwa Peshawar /File No.1/Promotion SST (BPS-16) Dated Positiowar the Copy forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar 2. District Education Officer (M) Malakand
3. District Accounts Officer Malakand 4. Officials Concerned 5. PS to the Secretary to the Govt: Khyber Pakhtunkhwa E&SE Department 6. PA to the Director, E&SE, Khyber Pakhtunkhwa Peshawar 7. M/File Deputy Director (Estab:) Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

GOVERNMENT OF THE KHYDEICPARITUNKNIVA: SLEMENTARY AND SECONDARY EDUCATION DEPARTMENT. Peshavor, shited the November 13, 1012 No Store D 1854 (Meeting 1911 Ile whing Cadree- In presonne of the provisions contained in Ab rate (7) of rate Yollie Kligher Pakhtonkhwa Civil Servers form were a Committee and Transfer) Roles, 1989 and in sugarees on of all Southeneds assed In this light the Elementary and Secondary Lets about the grant of consultation with the Establishment Department and the Finince Department bereby they down the method of recruitment. que infrance and exper conditions specified in the Appendix to the Notficition which had be applicable to all the posts specified in Column No. 2 of the end deganite and the schedule therewith. SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHAYA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

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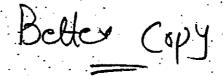
The Secretary Rhyter Partinghos, Public Service Commission Postaveza

The accountain General, Knybar Parlitunkhwa Peshawar

Ind Overlor (E35C) Khyter Pathlingleya Pesliayar,

The Prector Education (FAIN), Peshawar,

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### GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

#### **NOTIFICATION**

Peshawar, dated the November 13,2012.

No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER
PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Endst. No. & Date as above.

Copy forwarded to:-

- . 1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
- 2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
- 3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
- 4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar:
- 5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
- 6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.

The Circular Curriculum & Teachers Education Abbetrabad. The Director (PITE) Khyter Pakhtunkhwa Peshawar 10. The Director (PHE) Khyber Pakhtunkhwa Peshawar
10. The Director ESRU: Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar,
11. The Deputy Director Database(EMIS) E&SE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive District Officers Elementary & Secondary Education in Knyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa (Agency Accounts Officers FATA). 14. All District Accounts Officers in Knyber Pakhtunkhwa Algency Accounts Officers FATA.

15 All Agency Education Officers FATA.

16 P.S to Governor, Knyber Pakhtunkhwa.

17. P.S to Chief Minister Knyber Pakhtunkhwa.

18. P.S to Chief Secretary, Khyber Pakhtunkhwa.

19. PS to Minister E&SE Englan Pakhtunkhwa Peshawars 20 PS to Secretary E&SE Department. 21. Master File, 100 or 100

- 7. The Director Education (FATA) Khyber Pakhtunkhwa, Peshawar.
- 8. The Director Curriculum & Teachers Education Abbottabad.
- 9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.

  11. The Deputy Director Database(EMIS) E&SE Department.

  12. All District Coordination Officers in Khyber Pakhtunkhwa.

- 13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.

  14. All District Accounts Officers in Khyber Pakhtunkhwa /Agency Accounts Officers in FATA.

- 15. All Agency Education Officers in FATA.
  16. P.S to Governor, Khyber Pakhtunkhwa.
  17. P.S to Chief Minister, Khyber Pakhtunkhwa.
- 18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
  19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
  20. PS to Secretary E&SE Department.
- 21. Master File.

Section Officer (Primary)

post initial appointment or by trans.  Secondary School Teacher (i) Second class Bachelor's Degree subjects as Chemistry. Botar Physics, Mathematics Statistics and other equivalent groups recognized University of Education, from a recognized University.	years. of seniority-cum-litness, in the following manner:  from a (i) forty per cent from amongst the Centified Teachers (General),  Contilled Teachers (Agriculture),
Secondary School Teacher (f) Second class Bachelor's Degree Subjects as Chemistry, Botar Physics, Mathematics, Statistics and other equivalent groups recognized University; or	years. of seniority-cum-fitness, in the following number:  from a (i) forty per cent from amongst the Centified Teachers (General), Centified Teachers (Agriculture),
recognized University of  (ii) M.A in Education or Bachelor	Centified Teachers (General), Centified Teachers (Agriculture),
Education, from a recognized Un	18 DC2FCC 10 1 Producted Aster
	S Degree in Certified Teachers (Industrial Arts) and Certified Teachers (Home feonomies) with at least five yours service as such and having
	qualification incritioned in column No. 3;  (ii) four per cent from amongst the
	Drawing Musters with an least five years service as such and having qualification transitioned in column No.3;
	(iii) four per cent from amongst il.  Physical Education feachers will  at least five years survice as sur-
	and having qualification mention in column No. 3;

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## <u>APPENDIX</u>

S.No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
1.	2,	3.	4	J.
1.	Secondary School Teacher (BPS-16).	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities	18 to 35 years.	(a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner:
		and other equivalent groups from a recognized University; or		<ul> <li>(i) forty per cent from amongst the</li> <li>Certified Teachers (General)</li> <li>Certified Teachers (Agriculture)</li> </ul>
		(ii) M.A in Education or Bachelor's Degree in Education, from a recognized University.		Certified Teachers (Industrial Arts) and Certified Teachers (Home
				Economics) with at least five years service as such and having qualification mentioned in column No. 3;
	<u>-</u>			(ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3;
				(iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3;

3

	(iv)i ene per cent troin amorest Insuricitoral deficial Special with attent live years sorvice and having qualitien mentioned in column No. 3, am	lis o uj
	(v) one per cent from amongst Arabic Teachers with at least years service as such and hav equalification mentioned in Colu- No.3, and (b) tirty per cent by initial recomment.	li vi
Senior Arnhic Teacher (SAT) (BPS-16)	By promotion, on the basis of seniority-cutifiness; from amongst Arabic Teachers, will least five years service as such and have qualification as prescribed for infrecruitment of Arabic Teacher.	lı Çi
Senior Theology Teacher (STT) (B-16)	By promotion, on the basis of seniority-cut fitness, from amongst Theology Teachers, wat least five years service as such and have qualification as prescribed for initial recruitm of Theology Teacher.	vi Ti
Senior Certified Teacher (SCT)(General) (BPS-16).	By promotion, on the basis of seniority-en fitness, from amongst Certified Teach (General), with at least tive years service as su and having qualification as prescribed for integer recruitment of Certified Teacher (General).	ic Je .
	(SAT) (BPS-16)  Senior Theology Teacher (STT) (B-16).  Senior Certified Teacher (SCT)(General)	Committee   Comm

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Γ	1		(iv) one per cent from amongst the
· .			Instructional Material Specialists,
			with atleast five years service as
			such and having qualification
			mentioned in column No. 3; and
			(v) one per cent from amongst the
	ļ ·		Arabic Teachers with at least five
	· · · · · ·		years service as such and having
	-		qualification mentioned in Column
			No.3; and
			(b) fifty per cent by initial recruitment.
		· · · · · · · · · · · · · · · · · · ·	·
2.	Senior Arabic Teacher		By promotion, on the basis of seniority-cum-
1 :	(SAT) (BPS-16)		fitness, from amongst Arabic Teachers, with at
•	` ', `		least five years service as such and having
			digitication as biogeties ===
			recruitment of Arabic Teacher.
	C ( T) I TI		- By promotion, on the basis of seniority-cum-
3.	Senior Theology Teacher	and the second s	fitness, from amongst Theology Teachers, with
	(STT) (B-16).		at least five years service as such and having
			qualification as prescribed for initial recruitment
			of Theology Teacher.
		· · · · · · · · · · · · · · · · · · ·	<u> </u>
4.	Senior Certified Teacher	The state of the s	By promotion, on the basis of seniority-cum-
	(SCT)(General)	Andrew Company of the	fitness, from amongst Certified Teachers
<u> </u>	(BPS-16).	i	(General), with at least five years service as such
	(D1 0 10)		and having qualification as prescribed for initial
	_		recruitment of Certified Teacher (General).
1		er per en	

	Endestrial Arts) (RPS-16).	By promotion, on the basis of seniority-cum- fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
6.	Senior Certified Teacher (Agriculture) (1819S-16).	By promotion, on the flasis of seniority-cum fitness, from amongst Certified Teacher. (Agriculture), with at least five years service a such and having qualification as prescribed for initial recruitment of Certified Teacher (Corrections).
	Senior Drawing Muster (BPS-16).	By promotion on the basis of seniority-cum funess from amongst Drawing Masters, with and least five, years, service, as such and laying qualification as prescribed for initial recruitment of Drawing Master.  By promotion, on the basis of seniority-cum
	Senior Certified Teachery* (SCT) (Home Economies) (BPS-16).	fitness, from amongst Certified (cachers (10)) Economics), with at least five years service; such and having qualification as prescribed f initial recruitment of Certified Teacher (Hon-
<u>/</u>	Senior Physical Education Tencher (BPS-16).	By promotion on the basis of seniority-cura- filness, arom, amongst. Physical Educate Teachers, with at least five years service as such and having qualification as prescribed for inte- recraiment of Physical Education Teacher.

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5	Senior Certified Teacher	-	-	By promotion, on the basis of seniority-cum-
	(Industrial Arts)		± matta vara	fitness, from amongst Certified Teachers
	(BPS-16).			(Industrial Arts), with at least five years service
1.	_		·	as such and having qualification as prescribed
	•			for initial recruitment of Certified Teacher
1.				(Industrial Arts).
6.	Senior Certified Teacher	1-		By promotion, on the basis of seniority-cum-
	(Agriculture)			fitness, from amongst Certified Teachers
<b>`</b>	(BPS-16).	•		(Agriculture), with at least five years service as
1				such and having qualification as prescribed for
				initial recruitment of Certified Teacher
				(Agriculture).
7.	Senior Drawing Master		-	By promotion on the basis of seniority-cum- fitness from amongst Drawing Masters, with at
-	(BPS-16).			least five years service as such and having
				qualification as prescribed for initial recruitment
	•	· · · · · ·		of Drawing Master.
				By promotion, on the basis of seniority-cum-
8.	Senior Certified Teacher	-	- '	filness, from amongst Certified Teachers (Home
. [	(SCT) (Home Economics)			Economics), with at least five years service as
. ]	(BPS-16).		•	such and having qualification as prescribed for
_ '				initial recruitment of Certified Teacher (Home
	ga pagana a		ink pro-	Economics).
	£	·		By promotion, on the basis of seniority-cum-
9.	Senior Physical Education			fitness, from amongst Physical Education
	Teacher (BPS-16).		;	Teachers, with at least five years service as such
			ľ	and having qualification as prescribed for initial
	· · · · ·			recruitment of Physical Education Teacher.
	and the second of the second o	·. :	<u> </u>	restainment of I mysion Education

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	e.acher (Al)	(i)	Second Class Secondary School Certificate,	20 to 35	By initial recruitment
	31/8-13)	•	from a recognized Board with Shahdatal		The second of th
	તાનું તુલાયું કે પોલ્સિક હિલ્લા અંધાનો તે કે ૧૯૯૧ છે. માર્ગ પ્રાથમિક		Alamia Fil Uloomid Arabia wal Islamia from		
			a recognized Tanzimuatal Wafaqul Madaris;		
		1	or Darid Uloom Saida Sharif Swat, Darid		
			Uloon Charbagh Swat, Darul Uloon Chiral,	4. 1	
			Daral Uloon Darosh Chitral and any other Government run Daral Uloom, as notified by		
			the Government from time to time; or		
		(ii)	Second Class Master's Degree in Arabic from		
		1,	a recognized University.		
<b>11.</b>	Theology Teacher (TF)	(i)	Second Class Secondary School Certificate,	20 to 35	(a) Seventy-live per cent by initia
	(BPS-15).		from a recognized Board with Shahdatel	years.	recruitment; and
			Alanja from a recognized Tanzimand	. 49°	(b) twenty-five per cent by promotion, on the
		ļ <u>.</u>	Wofaqui Medaris or Darul Uloom Saidu,		leasis of seniority-cum-fitness, from
			Sharif Swot, Darel Uloom Charbagh Swar,		amongst the Senior Qaris, with at lea
			Danit Ulcon Chiral, Dant Ulcon Darosti		five years service and havin
	and the second		Chitral and any other Government run Darul Uloom, as notified by the Government from	•	qualification prescribed for initi
		1	time to time; er		recruitment of Theology Teacher
					Note: In case of non availability of soltab-
		(ü)	Second Class Master's Degree in Islantivat		person for promotion, then by fuiti
			from a recognized University.		recruitment.
[1]	Senior Qari	11.			By promotion, on the basis of seniority cm
	(BPS -15).	·			filness, from amongst Qaris, with at least fr
		6. 1 Ay	2000年1900年190日中央教授董書等書書書		years service as such and having qualification
		7 134			prescribed for initial recruitment.
			r's Degree or equivalent qualification from a		(a) Forty per cent by initial recinilment; and
	(Cleneral) (BPS-15).	inceoinn	zed / University / with / Certified > Teacher	yeurs. : [	

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	•		
	1Ŏ.	Arabic Teacher (AT)	(i) Second Class Secondary School Certificate, 20 to 35. By initial recruitment
		(BPS-15).	from a recognized Board with Shahdatul years.
			Alamia Fil Uloomul Arabia wal Islamia from
			a recognized Tanzimuatul Wafaqul Madaris:
ı			or Darul Uloom Saidu Sharif Swat, Darul
ı			Uloom Charbagh Swat, Darul Uloom Chitral,
			Darul Uloom Darosh Chitral and any other
١		. "	Government run Darul Uloom, as notified by
,		-	the Government from time to time; or
			(ii) Second Class Master's Degree in Arabic from
Į	·		a recognized University.    (a)   Second Class Secondary School Certificate   20 to 35   (a)   Seventy-five per cent by initial
	11.	Theology Teacher (TT)	(1) Second Class Secondary School Continents, 25 to 35 (4)
Ì		(BPS-15).	Tion a roognized zone
ľ			Alamia from a recognized Tanzimatul (b) twenty-five per cent by promotion, on the
ļ	-		Wafaqul Madaris or Darul Uloom Saidu basis of seniority-cum-fitness, from Sharif Swat, Darul Uloom Charbagh Swat, amongst the Senior Oaris, with at least
1			D 1 Mi Chinal David Illiam Davosh
1			1 110 1000 001101 411-
1		•	
	į		1 to time on
1			Note: In case of non availability for suitable
1			(ii) Second Class Master's Degree in Islamiyat person for promotion, then by initial
ľ		and "	from a recognized University.
ŀ			- By promotion, on the basis of seniority-cum-
1	12.	Senior Qari	Start Community of least five
	• •	(BPS -15).	years service as such and having qualification
	-	) · · · · ·	prescribed for initial recruitment.
╀	12	Certified Teacher	Bachelor's Degree or equivalent qualification from a 18 to 35 (a) Forty per cent by initial recruitment; and
		-	recognized University with Certified Teacher years.
L	<u></u>	(General) (BPS-15).	reaginzed Omitatory with Delivery

الأمراط المامية			· '			-;··	Contract.				•		•
		-	•		•		Cermicate to	r two year	ts , Associ	nte Degree	in	[10]	
	<b>#•</b> ••					1.	Education fro	и и гесовні	zed Univer	gity or eighter	***	(5)	sixty per cent by promotion, on the basis
i	<u>.</u>		• •			]	months Diplo	na ia lidua.		arch or distilled	en	- 1	or semonty-cum-limese from appeara
		-		٠.		.	Zilito	ma in Editori	uon.			- 1	the Primary School Head Teachers will
		•				1					] .	1	of land 5
	-					.:			•		1		at least five years service and having
		- 7		· · .		Į.		- <u>-</u>		•	1.		guitte and prescribed for intel-
	ļ.			4.1.				•	•	•		ľ	
, 1,						1.5			•			1	(General): Certified Teache
· · · ·	ļ		1	**		i		e Same	•	• • • • •	100	ł	
						- F			:.	. ,		1	Provided that if no suitable
	{	:						5 3 mm A					candidate is available amongst the
			i ·			· [	:						Proposes Calcust 11
	i '- ,					-	•	٠				1	Prinary School Head Teachers to
			-				•		•			.1 .	- Maister, titen inte novie will be attach as a
		. : 1					•	•				Í	promotion on the basis of senioring some
: 1		1										1	finess, from amongst Senior Primary
		• ;		•	· ; ; .	·  .						- I	Salvad Tant
		- 1		•		· .		· · · · · · · · · · · · · · · · · · ·			. 0	e e come	School Teachers with a least five year
41		1.	•			j			***				The Pict Pill Innerious security
					1.0			14 2 3	. '.	•			The second of the property of the second of
<i>:</i>  :		. !	•	.•	1	1		-					Certified Teacher (General).
		i			. ::	.		٠.	•			1	Talence (cretteral).
H.						1.		<u>.</u> .				Notar	To the second se
1	٠	. [	V	•		1	•				13.	More:	In case of non availability of suitable
-  -	· · ·					!				•			person for promotion, then by initia
1/2	· [•].	- 13	Certilied T	engher		(i)	Althohalaet	2 15.	<u>.</u>			L	recreatment.
*   :	· . C	-10	(Intlustrial	Arist				s viction	· HOM. Ju	recognized	18 to 35	(a)	Four per cont building
i  #			DPS (5).	ng av			· · · · · · · · · · · · · · · · · · ·	' ' Wilh ( lwh'	Marine Area	ining in the	f vita i		Forty per cent by initial recruitment; and
17	76.712	<b>⊹ </b>	Market (c.	7 4			rejevam z	lechnical	Signification :	Arrive mines		:71-	
-		$\mathcal{A}_{i}$				1	Governme	ก็ไ ไท้สก็เมื่อ	Paris Car	to Technical	1 1 1	. (เก	sixly per cent by promotion, on the busti
13	J.	.					Vostaliene	Institute or		recitifical?			of seniorin-cum-fitness, from almongs as a
1.					,	5 h 9	A Germonal	ranstitute OK	center, or				he Primary Calcal Creations annonger
1		1				١.		jer pina			-		the Primary School Head Teachers with
1:	1										- <del>1</del>	·	" teast the representation of the Naviga
ټ	4	-	* 3 * 1	****		{_(b)_	Bachellane	Degree	from -	recognized			remarkation officsorabed for this is
	Jan 19								richin di	recognized [			eccuitment of Certified Tenelic
7		2.	<b>183335</b>		4								- Country 1 Cache
÷.	돌성 립	S 7	學數為美		1.							, ;	

			0.0	
•	:-		Certificate or two years Associate Degree in	(b) sixty per cent by promotion, on the basi
• • ′ . ′	1 %		Education from a recognized University or eighteen months Diploma in Education.	of seniority-cum-fitness, from amongs
	1.		mondis Dipiolita in Education.	the Primary School Head Teachers with
				at least five years service and having
	<b>.</b>			qualification prescribed for initial
•				recruitment of Certified Teacher
	J			(General):
	_			Provided that if no suitable
				candidate is available amongst the
	i		·	Primary School Head Teachers for
		•	<u>.</u>	transfer, then the posts will be filled by
٠,			<b>*</b>	promotion on the basis of seniority-cum-
				fitness, from amongst Senior Primary
÷				School Teachers with at least five years
				service and having qualification
	,			prescribed for initial recruitment of
Í				Certified Teacher (General).
-				Note: In case of any analysists of the
		1		Note: In case of non availability of suitable
1	<u>, , , , , , , , , , , , , , , , , , , </u>	•		person for promotion, then by initial recruitment.
1	14.		i) Bachelor's Degree from a recognized 18 to 35	
1		(Industrial Arts)	University with two years training in the years.	(a) Forty per cent by initial recruitment; and
1		(BPS-15).	relevant technical subjects from any	(b) sixty per cent by promotion on the basis
	.		Government Industrial or Govt. Technical	brotzteneni en tito 00013 )
	.		Vocational Institute or Center; or	of seniority-cum-fitness, from amongst
				the Primary School Head Teachers with
	:			at least five years service and having qualification prescribed for initial
L	L		) Bachelor's Degree from a recognized	
	. المعرفية المعرفية	<del>-</del>		recruitment of Certified Teacher

			University with nine months training from any Government Agro, Technical Teacher. Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts).	Provided that if no suitable candidate is available amongst the Primary School Alead Teachers for Promotion, then the posts will be filler by promotion on the basis of seniority committees, from amongst Scuir Primary School Teachers with a leastive years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).
				Note: In case of non availability of suitable person for promotion, then by infair recruitment.
こうこう かんしん ないこう 大学 これがら	15.	Certified Teacher (Agriculture) (BPS-15):	(i) Bachelor's Degree from a recognized University with one year training in years.  Agriculture from any Government institute or center with nine months training from Government. Agred Technical Perculer Training Conter of the level of Certified Teacher Agro Technical (Agriculture): or;  (ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University or	
			(iii) Bachelor's Degree from an recognized	candidate is available amongsty the

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•	•	•		
			University with nine months training from	(Industrial Arts):
·			any Government Agro Technical Teacher	
•		**************************************	Training Center of the Level of Certified	Provided that if no suitable
			Teacher, Agro technical (Industrial Arts).	candidate is available amongst the
				Primary School Head Teachers for
				promotion, then the posts will be filled by
	•			promotion on the basis of seniority-cum-
				fitness, from amongst Senior Primary
				School Teachers with at least five years
	_			service and having qualification
Ì				prescribed for initial recruitment of
٠ ا	•			Certified Teacher (Industrial Arts).
. 1				3, 199, 16 1, 181, 18
		<u> </u>		Note: In case of non availability of suitable
}	•			person for promotion, then by initial recruitment.
- [	•	<u> </u>		
ſ	15.	Certified Teacher	(i) Bachelor's Degree from a recognized	1 3 1
.		(Agriculture)	University with one year training in	years. (b) sixty per cent by promotion, on the basis
		(BPS-15).	Agriculture from any Government institute or	I was a second of the second o
			center with nine months training from	
			Government Agro Technical Teacher	
.	•		Training Center of the level of Certified	qualification prescribed for initial
	•	,	Teacher Agro Technical (Agriculture); or	recruitment of Certified Teacher
1	***	*	C. D. at at als Demon with Amiguiture on one of	, , ,
-		Treating the property	(ii) Bachelor's Degree with Agriculture as one of	(Agriculturo).
-			the subject, from a recognized University: or	Provided that if no suitable
ĺ	•	ì	(11) Deckston's Degree from a recognized	candidate is available amongst the
ĺ		* **	(iii) Bachelor's Degree from a recognized University with nine months training from	Primary School Head Teachers for
1		·	Oniversity with time months training from	1 . I tititally Oction 11 and 1 addition

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A CONTRACTOR OF THE CONTRACTOR	•
any Government Agro Technical Teacher Training Center of the Level of Certified Deacher, Agro technical (Agriculture).	promotion on the bugis of semority-com- funess. From amongst Senior Primary
	service and having qualification prescribed for initial recruitment of
	Certified Teacher (Agriculture).  In case of non availability of suitable person for promotion, then by initial recruitment,
Economics), one of the subject from a recognized years.  [BPS-15]. University with the subject from a recognized years.	Forty per cent by Initial recruitment; and
Training Center; or  (ii) Corrided Teacher	sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with
Economics, as one of the subjects, from any Covernment Training school or college with Bachelor's Discrept or	nat least five years service as such and having qualification prescribed for initial vertification of Certifical Teacher (Home Economies):
Triming Comes not that the real	Provided that If no suitable andidate is available anopast the rimary School Head Teachers for
Certified Teacher Agro Technical (Home pr Economics); or	rometion, then the posts will be filled by romation on the basis of seniority com- mess, from amongst Senior Primary thool Teachers with at least five years
$\square$ if $M$ is a function of $M$ is $M$ is $M$ is $M$ in $M$ in $M$ is $M$ in $M$ is $M$ .	rvice and having qualification assembled for initial recruitment to

	-	• •		-	
			any Government Agro Technical Teacher		promotion, then the posts will be filled by
e se é		The first section of the section of	· Training Center of the Level of Certified		promotion on the basis of seniority-cum-
	' .	1	Teacher, Agro technical (Agriculture).		fitness, from amongst Senior Primary
					School Teachers with at least five years
				•	service and having qualification
	, •				prescribed for initial recruitment of
- 1		-			Certified Teacher (Agriculture).
- 1				. 1	Note: In case of non availability of suitable
- [	•			-	person for promotion, then by initial
ſ					recruitment.
f	16.	Certified Teacher (Home	(i) Bachelor's Degree with Home Economics, as	18 to 35	(a) Forty per cent by Initial recruitment; and
- {	10.	Economics)	one of the subject, from a recognized	years.	
	•	(BPS-15).	University with in service training from		(b) sixty per cent by promotion, on the basis
	. •		Government Agro Technical Teacher		of seniority-cum-fitness, from amongst
1			Training Center, or		the Primary School Head Teachers with
}	•		(ii) Certified Teacher Certificate with Home		at least five years service as such and
			Economics, as one of the subjects, from any	.}	having qualification prescribed for initial
1			Government Training school or college with	·	recruitment of Certified Teacher (Home
-		-	Bachelor's Degree; or	·	Economics):
1					
. ] .	. i		(iii) Bachelor's Degree from a recognized		Provided that if no suitable
			University with nine months training from		candidate is available amongst the
1.			Government Agro Technical Teacher		Primary School Head Teachers for
			Training Center of the level of the	- 1	promotion, then the posts will be filled by
1.	•	tan r	Certified Teacher Agro Technical (Home		promotion on the basis of seniority-cum-
1	. 1	<u>1</u>	Economics); or		fitness, from amongst Senior Primary
	.	• •		· 1	School Teachers with at least five years
					service and having qualification
L		<u> </u>	(iv) Bachelor's Degree, from a recognized	1	prescribed for initial recruitment of

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		University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (flome becommics).	Certified Teacher (Home Economics).  Note: In case of non availability of suitable person for promution, then by initial recruitment.
17.	Drawing Master (1328-15).	Bachelor's Degree from a recognized University with one year Drawing Mister (DM) course	18 to 35 (a) Bighty per cent by initial years, recruitment; and
		Certificate.	(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Touchers with at Teast five years service and having qualification prescribed for initial recruitment of Drawing Master:
			Provided that it no suitable candidate is available for promotion the on the basis of seniority-cum-fitnes from Senior Primary School Teache with at least five years service and have qualification prescribed for initial recruitment of Drawing Master.
			Note: In case of non-availability of saidth candidate for promotion, then by init recruitment.

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,		to the second of	University with one year vocational training Certified Teacher (Home Economics).
-	· ',		from any Government training center or Note: In case of non availability of suitab
-			institute with nine months training from person for promotion then by initi
	•		Government Agro Technical Teachet
	_		Training center of the level of certified
			Teacher Agro Technical (Home Economics).
-			
ļ	17.	Drawing Master	Bachelor's Degree from a recognized University 18 to 35 (a) Eighty per cent by initial
		(BPS-15).	with one year Drawing Master (DM) course years. recruitment; and
٠.			Certificate.
1			(b) twenty per cent by promotion, on th
			basis of seniority-cum-fitness, from
-			amongst the Primary School. Hea
1		1	Teachers with at least five years service and having qualification prescribed for
		-	initial recruitment of Drawing Master:
		· [	Provided that if no suitable
1	٠.		candidate is available for promotion the
	· .		on the basis of seniority-cum-fitness
1	١ .		from Senior Primary School Teacher
			with at least five years service and having qualification prescribed for initia
	- [		- recruitment of Drawing Master.
	.		
			Note: In case of non-availability of suitable
	[		candidate for promotion, then by initia
1	· .		recruitment.
┖			<u> </u>

			Bachelor's Degree from a recognized University	18 to 35	(a) - Eighty per cent-by initial recruitment; are
	18.	Physical Education Teacher (BPS-15)	with one year junior Diploma in Physical Education course or Army equivalency or other equivalent	years.	(b) twenty per cent by promotion, on the basis of seniority-com-fitness, fro
			qualification.		amongst the Primary School Her Teachers with at least five years servi-
					and having qualification prescribed finitial recruitment of Physical Education
	•				Feacher:
					Provided that if no suitab candidate is available for promotion the
4					on the hasis of seniority-cum-litnes from amongst Senior Primary Scho
•			The second of th		Teachers with at least five Years serving and having qualification prescribed if
		to the second			mitial recroitment of Physical Education Teacher,
<i>i</i>					Note: in case of non-availability of stitub
					condidate for promotion, then by milti-
		n i se sast nacinal trada			By promotion, on the basis of sentority-cun
		Pringry School Head Teacher (PSHT)			fitness, from amongst Senior Primary School a Teachers with at least ten years service at
		(BPS-15),			having qualification prescribed for mili-
	$-\frac{1}{20}$	Senior Primary School			By promotion, on the basis of seniority-cuit fitness, from amongst Primary School Tencho
		Tenener (BPS-14).			

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	18	Physical Education	Bachelor's Degree from a recognized University 18 to 35 (a) Fighty per cent by initial recognized.
	1	Teacher (BPS-15)	with one year junior Diploma in Physical Education
•	-		course or Army equivalency or other equivalent qualification.  (b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from
· ·			amongst the Primary School Head Teachers with at least five years service
			and having qualification prescribed for initial recruitment of Physical Education Teacher:
			Provided that if no suitable
.	٠.		candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst Senior Primary School
			and having qualification prescribed for initial recruitment of Physical Education.
			Teacher.
			Note: In case of non-availability of suitable candidate for promotion, then by initial recruitment.
	19.	Primary School Head Teacher (PSHT)	By promotion, on the basis of seniority-cum-
	. <del>-</del> -3 .	(BPS-15)	inness, from amongst Senior Primary School
-	20.	Senior Primary School	Teachers with at least ten years service and having qualification prescribed for initial
-		Teacher (BPS-14).	recruitment of Primary School Teacher.  - By promotion, on the basis of seniority-cum-
			fitness, from amongst Primary School Teachers

		with at least five years service as such a having qualification prescribed for intrecruitment of Primary School Teacher.  18 to 35 By initial-recruitment on merit at Union Court
Princips School Teacher (BPS: 2)	(i) Intermediate on equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education	years. level: provided that it no sunable canonal years.
	from a recognized distinct of	
	IWO years Associate Degree	
722 Vail (BP\$-12)	Thiermediate with Hifz-e-Quran, and Qirai Sanad from a recognized histitution.	years.

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					··
•					with at least five years service as such and having qualification prescribed for initial recruitment of Primary School Teacher.
	21.	Primary School Teacher (BPS-12).	<ul> <li>(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or</li> <li>(ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.</li> </ul>	years.	By initial recruitment on merit at Union Council level: provided that if no suitable candidate is within the Union Council is available, then from the adjacent Union Councils on merit.
		Qari (BPS-12).	Intermediate with Hifz-e-Quran and Qirat Sanad from a recognized Institution.	18 to 35 years.	By initial recruitment.

#### <u>SCHEDULE</u>

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as un

Arabic Teachur Caucainnal Qualification	Total Marks: 190	à
NSC -	Marks altained X 20 c total narks	
HESC	Mearlis abrained N 20 total toucks =	
BA-980	After his obtained   X 20 f total marks =	
M.A. Arabie i Shahdand Manha Fit Ulummi Arabin wal Islamia from a cesangaized Tantimusud Wafangi Maharis	Marks obtained N 20 / total marks =	-
Other MACAISCALEAT MA Edu	Marks obtained N 15 / retal marks =	
MPROPOD OF STATE OF S	Morks = 05" " "	ş

#### Theology Teacher

Category of Qualification	Total Marks 100
SSC	Marks obtained X 20 Atotal marks =
IJSSC	Morks obtained X 207 total marks =
EA/ESe	Marks obtained X 307 total marks =
NEWNSWMJELL MA Edu	Marks obtained N 30' road marks +-
M.A Islanticus Shighdand Alamia Fil Chongul Arabia wal Bhada francu rocogaized Tanziniaanu Wafaqad Mudaris	Marks obtained X 157 total marks =
MPRICPLD	Marks = 03

#### **SCHEDULE**



Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as an

#### **ARABIC TEACHER**

Category of Qualification SSC	Total Marks 100
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Arabic/ Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a	Marks Obtained * 20/ Total Marks
ecognized Tanzimul Wafaqul Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	
4. Phil/PhD	Marks Obtained * 15/ Total Marks
	Marks = 05

#### THEOLOGY TEACHER

Category of Qualification SSC	Total Marks 100
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Islamiyat / Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a	Marks Obtained * 20/ Total Marks
recognized Tanzimul Wafaqul Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Contain the second
M. Phil/PhD	Marks Obtained * 15/ Total Marks
	Marks = 05

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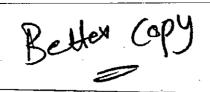
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Category of Qualification	Total Marks 195
SSC	Marky abuning d V M + t and marks "
Qiri Sanod from insecuspused Institution	Marky algebras N.20 small ments =
HSSK.	Theks of much N 26 and made =
RASE.	Marks obtained X 30, total marks #
SMANSO MEAUSIA Falu	Marks abudated X 15 / total marks =
MPhiliPhD .	Marks - 15

Certified Teacher (General , Industrial Aris , Agriculture ,Hame Economics)

Category of Qualification	Total Marks 100 Fur Unmandies group at Intermediate/Graduation Level	For Cambidate of Science group
SSC	Macks alstained X 26 i talal marks =	S Extra marks for Else, 5 Extra marks for R.Se inal S Extra marks for M.Se will be sudded to the total
HSSC	Marks obtained X 207 total marks =	i seure abuungd biga eapellaligie during hig retsedoù
BA/LSc	Morks obtained X 201 total marks >	
CT Certificate! Diploma in Education ZADE:	Marks obtoined - X 207 total marks	* * * * * * * * * * * * * * * * * * * *
MERCUS SEMILER / NEA TERM	Marks obtained X-151 total marks =	
MPhilipsD	Marks = 05	1

#### QARI/QARIA



Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
Qari Sanad from a recognized Intitution	Marks Obtained * 20/ Total Marks
HSSC real real real real real real real real	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A/M.Sc/M.Ed	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

#### PCERTIFIED TEACHER

(General, Industrial Arts, Agriculture, Home Economics)

Category of Qualification	Total Marks 100	For Candidate of Science Group	
575	Artific Obtained Pioniff Health	8 But a maker for F.Sc 3 Extra Marks for B.Sc and 5 Extra Marks	
HSSC	Marks Obtained * 20/ Total Marks	for MS will be added to the total score obtained by a candida	
BA/B.Sc	Marks Obtained * 20/ Total Marks	during his selection.	
CT Certified Diploma in	Marks Obtained * 20/ Total Marks	- Samily his scientific	
Education/ADE	20) Total Maiks		
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks		
M. Phil/PhD	Marks = 05	<del>-  </del>	

ategory of Qualification		For Candidate of Science group
enging of Emilians		3 Extra nursks for FSc. 5 Extra marks for B.S. and 3 Extra nursks for M.S. will be called to the total
SC		3 Exerci marks for Move who reconstructed as solvenion spore obtained by a constitute during his solvenion.
	Marks alterinal N 20: total marks =	STORY IN COUNTY OF THE
NNC	1	•
M BC:	Maris obtained X29 long marks "	•
	Marks abusined X 29 Intol marks 6	
M Certificate		
MAPASe/M.Ed.I MA Talu	Marks obtained X 15 / total marks -	
MPhiliPhili , =	$M_{SP}k_S = 05$	

#### Physical Education Teacher

Physical Education Teacher	Par Candidate of Schene group
Category of Qualification	Total Marks 100  3 Equation 8 for FSc. 5 Explanately by B Se and 3 Equation 8 for FSc. 5 Explanately by B Se and
1 2007	Marks abtoined X 20 / total mores - 5 Egun mores for M SS will be associated by selection
1 3 ( ) 1 ( )	Marks pholiced N 20 i food marks
BATESe .	Morks obtained N 20 / total maria =
JOPE or Equivalent Certificate	Marks obtained A 70% wast marks =
VIANISANI Ed I MA Edu	Marks obtained X 15 / total marks w
MPhiliPhD	Marks w (t)

#### **SCHEDULE**

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#### **DRAWING MASTER**

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and
HSSC	Marks Obtained * 20/ Total Marks	5 Extra Marks for MS will be added to the total
BA/B.Sc	Marks Obtained * 20/ Total Marks	score obtained by a candidate during his
DM Certificate	Marks Obtained * 20/ Total Marks	selection.
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Fotal Marks	
M. Phil/PhD	Marks = 05	,

#### PHYSICAL EDUCATION TEACHER

the second of th		The state of the s
<u> </u>	Marks Obtained * 20/ Total Marks	g 5 Extru marks for F.Sc 5 Extra Marks for 8.Sc and 5 Extra
H5SC	Marks Obtained * 20/ Total Marks	Marks for MS will be added to the total score obtained by
BA/B.Sc	Marks Obtained * 20/ Total Marks	a candidate during his selection.
JDPE or Equivalent Certificate	Marks Obtained * 20/ Total Marks	a serious during his selection.
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	
		<u> </u>

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#### <u>Printery School</u> Teacher

Carlot and the factor of the part of the fact of the f	<u> Professional de la company d</u>
Coteffery of Qualification	Total Marks 100 For Hamonities group at for Condidate of Science Intermediate Level
SSC	Marks obtained X 20 l'agtal nurks Fr
155C	Marks Whalmed X 10 / level marks and the soon ablamed by a conclude
BAIRS.	Marks obtained 'X 257 with marks **
PSE Certificated Diploma in	Marks ablataed X 20 / total marks -
A state of seal and a state of the state of	Marks obtained N 201 sand marks
APMIPAD	Marks - 05

#### Other combitions:

ملك كالسرادان صلع كرد

The concerned Appointing Authority will securifie and verify the documents and make the appelliment is over presented outset without after the issuance of appointment covers within sharest possible time, not creating which (90) days.

If his merit list prepared by the concentral appointing authority shall be displayed for ten days to receive the abjections appeals in merit list after misking recessory corrections while aldressing the observations objections appeals, followed by requisite appeals. In case a discuments) (very found fixed forgal kypis upon scruting) verification, the service of the mather concerned shall point to him as salary shall be recovered from him ends on the shall be to high against him the excount of forgery from the first him the food recognized to remain all linearly blacks. David the north Sharif Swatt David Ulcom Charlesh Swatt Ulcom Charlesh Swatt Ulcom David David Chiral and any other Government and Ulcom, as notified by the Government from time to time will be appealingent applicat the posts of double Teachers or the along Teachers, as the case may be.

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#### PRIMERY . SCHOOL TEACHER

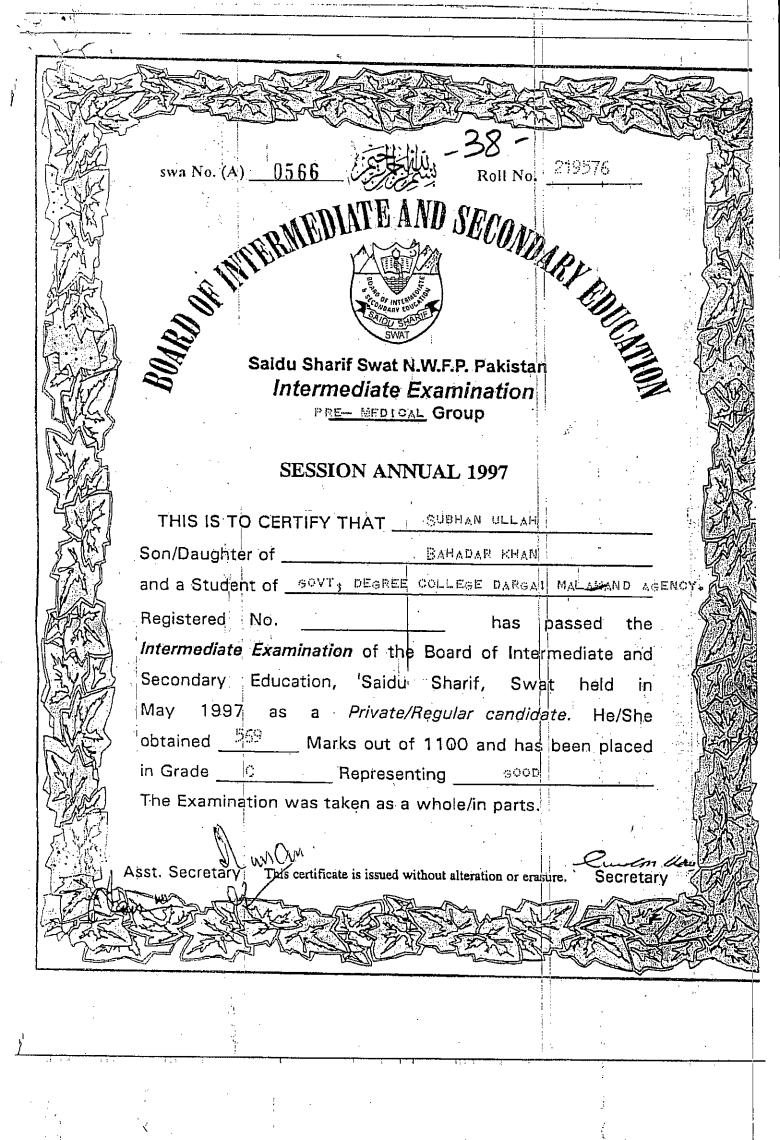
	Total Marks 100	For Candidate of Science Group
Category of Qualification	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for MSc will be
SSC	Marks Obtained * 20/ Total Marks	added to the total score obtained by a candidate
HSSC	Marks Obtained * 20/ Total Marks	during his selection.
BA/B.Sc	- Lt 20/T-tol Marks	
PST Certified Diploma in Education/ADE	Marks Obtained * 15/ Total Marks	<u> </u>
Other MA/M.Sc/M.Ed/MA Edu M. Phil/PhD	Marks = 05	

Other Conditions:-

sw No.sia 5196

Saidu Sharif Swat N.W.F.P. Pakistan
Secondary School Certificate Examination
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THIS IS TO CERTIFY THAT	SUBHAR	UÜLA4 •			
n/Daughter of	BAHADA	R KHAN	• ]		· <del>·</del>
d a student of GOVT: HIGH	School Ho.2	SAKHAKO	r HALAKA	ND WELNCA	- -
s passed the Secondary Sc	hool Certifi	icate Exa	aminatio	n	
the Board of Intermediate and	Secondary Educa	tion, Saidu	Sharif Swat	held in	
)9 as a <i>Regular/Private candidate</i>	e. He/She obtaine	d <u>5†8</u>	_ Marks out	of 850 and ha	S
en placed in Grade	resenting V= R	GOOD.			<del>-</del>
ne Candidate passed in the followin	g subjects.		!!		
English 3. Islamiya	at ·	•	7.	1	
. Urdu 4. Pakista	n Studies	6. CHEMI	STRY 8	Blocosy	:
He/She has been awarded Gra	ade .		on the ba	sis of Intern	ial
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## University of Peshawar

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Pice. Chancellor .....

Serial No. Gu 02308

Result Decl On: July 7, -



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Countersigned

### GOMAL UNIVERSITY

DERA ISMAIL KHAN
(N.W.F.P) PAKISTAN



(Session \_\_\_\_\_2000-2002

# Mismal Open Aniversity



Scrial No. 101362

ertified that Mr. / Ms	BAHADAR KI	HAN	:	:
ion/Daughter of				
Legistration No: 03-NME	D-0300	Roll No: _	O-630	472
aving completed the	prescribed	requiremen	ts in	semester
AUTUMN 2004	<del> </del>	is awar	ded the	degree of:
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}	_% marks and	· · · /	in and	top and the A
ONTROLLER OF EXAMINATIONS  Sull declared on:  July 26,200	2974	· · · /	in and	

# and Dien With



Serial No. 31708

Certified that Mr. / Ms.

Son / Daughter of

BAHADAR KHAN

Registration No: 03-NMD-0300 , Roll No:

having successfully completed the prescribed requirements

in semester

SPRING 2008

is awarded the degree of

Master of Education (M. Ed.)

He/She has secured 59 % marks and has been placed in C

(CONTROLLER OF EXAMINATIONS

Result declared on: March 17, 2009

June 03, 2013

NOTE: THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED SEPARATELY



4611-43-

The Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.

Subject:-

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED NOTIFICATION DATED 24/7/2014 WHEREBY THE PROMOTION QUOTA OF THE APPELLANT CADRE I.e. PET TO THE POST OF SST(BPS-16) HAS BEEN DONE AWAY IN AN ILLEGAL MANNER AND IN VIOLATION OF SECTION-9 OF THE CIVIL SERVANTS ACT 1973 READ WITH RULE-7 OF THE APPOINTMENT; PROMOTION & TRANSFER RULES, 1989

Respected Sir,

The following facts are submitted for perusal and sympathetic consideration:-

That the appellant was initially appointed against the post of Physical Education Teacher (PET) BPS-15 vide order dated 4.3.2015. That on the same date i.e. 4.3.2015 one Mr. Ajmal was appointed as Cértified Teacher BPS-15. That due to promotion quota of CT, Mr. Ajmal was considered and accordingly was promoted to the post of SST (BPS-16) while the appellant was ignored having no prospects of promotion given by the department in the impugned rules dated 24/7/2014.

That previously as per Notification dated 13-12-2012 there was 4% quota reserved for PET cadre in the promotion of SST (BPS-16) with at least five years service as such and having qualification in column 3 of appendix to the service rules i.e. 2<sup>nd</sup> class Bachelor Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University; OR MA in Education or Bachelor's Degree in Education from a recognized university. That the appellant fulfills the above mentioned criteria and thus deserves to be promoted to the post of SST (BPS-16) under the old rules but to the ibid impugned Notification the promotion quota has been done away in violation of Section 9 of the Civil Servant Act, 1973 read with rule 7 of the APT rules, 1989.

Forgoing in view, it is humbly requested that on acceptance of this departmental appeal the impugned notification dated 24/7/2014 may kindly be modified/rectified to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be consider for promotion to the post of SST (BPS-16) with all back benefits.

Yours obediently,

Subhan Ullah PET (BPS-15), Education Department:

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-45 -

MUHAMMAD AYUB ADVOCATES

## VAKALATNAMA BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO:	OF 20
Subhan Well	(APPELLANT) (PLAINTIFF) (PETITIONER)
<u>VERSUS</u>	
I/Wé Subhan y//ah	(RESPONDENT) (DEÈENDANT)
KHATTAK, Advocate, Supreme Coucompromise, withdraw or refer to arbitrate Counsel/Advocate in the above noted material for his default and with the authority to Advocate Counsel on my/our cost. Advocate to deposit, withdraw and recessums and amounts payable or deposited above noted matter.	ation for me/us as my/our latter, without any liability engage/appoint any other I/we authorize the said eive on my/our behalf all
Dated/202	CLIENT
NOC	ACCEPTED  OR MOHAMMAD KHATTAK  (BC-10-0853)  15401-0705985-5  UMAR FAROOQ

OFFICE:

Flat No.(TF) 291-292 3<sup>rd</sup> floor Deans trade centre Peshawar cantt: Mobile No. 0334-5277323