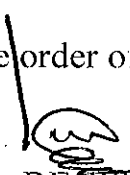


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- \_\_\_\_\_

1760/2022


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/12/2022	<p>The appeal of Mr. Ajmal Shahid resubmitted today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Ajmal Shahid PET GMS Saidra District Battagram received today i.e. on 16.11.2022 is incomplete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal may be attested.
- 4- Appeal may be page marked according to the Index of the appeal.
- 5- Affidavit may be got attested by the Oath Commissioner.
- 6- Copies of impugned and old rules mentioned in the memo of appeal are not attached with the appeal which may be placed on it.
- 7- Copy of promotion notification mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 8- Departmental appeal having no date be dated.
- 9- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal

No. 3221 /S.T,

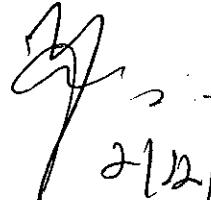
DL 17/4 /2022

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Noor Muhammad Khattak Adv. Pesh.

R/Sir,

Resubmitted need ful be done

  
21/12/22

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

SERVICE APPEAL No. 1760 /2022

**AJMAL SHAHID**

**VS EDUCATION DEPTT:**

**I N D E X**

<b>S.NO.</b>	<b>DOCUMENTS</b>	<b>ANNEXURE</b>	<b>PAGE</b>
<b>1.</b>	Memo of appeal with Affidavit	.....	1-3
<b>2.</b>	Appointment order	<b>A</b>	4-5
<b>3.</b>	Copy of the notification dated 23.02.2018	<b>B</b>	6-7
<b>4.</b>	Copy of the impugned rules	<b>C/C2</b>	8-18
<b>5.</b>	Copies of the old rules dated 13.1.2012	<b>D</b>	19-34
<b>6.</b>	Copy of the Educational Testimonials	<b>E</b>	35-41
<b>7.</b>	Copies of the Departmental Appeal and Registry Receipt	<b>F</b>	42-43
<b>8.</b>	Vakalatnama		44

  
**APPELLANT**

Through:

  
**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE**  
**SUPREME COURT OF PAKISTAN**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR**

**APPEAL NO. 1760 / 2022**

Khyber Pakhtunkhwa  
Service Tribunal

Mr. Ajmal Shahid, PET (BPS-15),  
GMS Saidra, District Battagram.

Diary No. 1961

Dated 16-11-2022

**..... APPELLANT**

**VERSUS**

- 1- The Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

**..... RESPONDENTS**

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 24-07-2014 WHEREBY THE 4% PROMOTION QUOTA RESERVED FOR PET CADRE HAS BEEN DONE AWAY IN VIOLATION OF SECTION 09 OF THE CIVIL SERVANT ACT 1973 READ WITH RULE-7 OF THE APT RULES, 1989 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

Filed to-day  
Registrar  
16/11/22

**That on acceptance of this appeal the impugned notification dated 24-07-2014 may in light of the notification dated 13.12.2012, very kindly be rectified/modified to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be considered for promotion to the post of SST BPS-16 with all back and consequential benefit. Any other remedy which this august Tribunal deems fit, may also be awarded in favor of the appellant.**

**R/SHWETH:**

**ON FACTS:**

- 1. That the appellant was appointed against the post of PET BPS-15 vide order dated 31.03.2017 and has been performing his duties with devotion and up to the entire

satisfaction of his superiors. Copy of the initial appointment order is attached as Annexure ..... **A.**

2. That through regularization act 2017 the services of the appellant were regularized through notification dated 23.02.2018 w.e.f his initial appointment as PET BPS-15. Copy of the notification dated 23.02.2018 is attached as Annexure.....**B.**

3. That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST BPS-16 while the appellant was ignored. Having no prospects of promotion given by the department through the impugned rules dated 24.07.2014. Copy of the impugned rules is attached as Annexure.....**C.**

4. It is pertinent to mention here that as per notification dated 13.11.2012 there was four (4) percent quota reserved for PET cadre in the promotion of SST BPS-16 with at least 5 years of service and having qualification in column 3 of the appendix to the service rules i.e. second class bachelor degree with two subjects as chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized university; or M.A in education or Bachelor degree in Education from a recognized university. Copies of the old rules dated 13.11.2012 is attached as Annexure.....**D.**

5. That the appellant fulfills the above mentioned criteria and the petitioner has the requisite qualification to be promoted to the post of SST BPS-16 under the old rules dated 13.12.2012 but to the ibid impugned notification the promotion quota has been done away in violation of section 9 of the civil servant act 1973 read with rule-7 of the APT Rules, 1989. Copy of the Educational Testimonials is attached as Annexure .....**E.**

6. That the appellant feeling aggrieved from the impugned notification dated 24.07.2014, preferred departmental appeal dated 16.07.2022 to the competent authority but in vain. Copies of the Departmental Appeal and Registry Receipt are attached as annexure.....**F.**

7. That the appellant feeling aggrieved and having no other remedy filed the instance service appeal on following grounds inter alia.

**GROUND:**

**A-** That the impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre that has been done away by the respondents is against the law, facts,

norms of natural justice and materials on the record hence not tenable and liable to be modified/rectified.

- B-** That appellant has not been treated by the respondents Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C-** That impugned notification dated 24-07-2014 whereby the 4% promotion quota reserved for PET cadre has been done away by the respondents is also violative of Section 24(a) of the General Clauses Act, 1897.
- D-** That, the treatment meted out to the appellant is clearly based on discrimination and malafide and as such the respondents violated the principle of natural justice.
- E-** That the respondents acted in arbitrary and malafide manner while issuing the impugned notification.
- F-** That not allocating promotion quota to the post of SST (BPS-16) to the cadre of the appellant is violative of section-9 of the Civil servant Act, 1973 read with rule 7 of the APT rules, 1989.
- G-** That the action and inaction of the respondents is violative of Article 38 (e) of the Constitution of Pakistan, 1973.
- H-** That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may very graciously be accepted as prayed for, please.

Dated: 15.11.2022

  
**APPELLANT**  
**AJMAL SHAHID**

**THROUGH:**

  
**NOOR MUHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**

  
**WALEED ADNAN**

  
**UMAR FAROOQ MOMAND**

  
**MUHAMMAD AYUB**

**&**  
  
**KHANZAD GUL**  
**ADVOCATES**

**AFFIDAVIT**

I, Ajmal Shahid, PET (BPS-15), GMS Saidra School, District Battagram, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.

  
**DEPONENT**



# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

## BATTAGRAM

Phone # 0997311439 & 0997310670

### APPOINTMENT ORDER

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of **PET (Male)**, in Schools for one year mentioned against each (School based), in BPS-15 (Rs.13510-1120-47110) @ Rs. 13510/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge:-

S.NO.	Roll No	NAME	FATHER'S NAME	DOD	CNIC	MERIT SCORE	SCHOOL NAME
1	0115000058	SYED NABI SHAH	SAMANDAR SHAH	04/03/1989	13201-2577308-9	126.42	GHS GANTAR
2	0115000071	SAJID ALI	SHER ALI KHAN	01/01/1988	13201-6741479-3	121.25	GHS PASHTO
3	4515000567	SYED ABDOJ SAMAD	SYED FERAZ SHAH	16/11/1992	16101-4679712-3	117.64	GMS PAZANG
4	0115000050	RIFAYATULLAH	MUHAMMAD TAWAB	05/05/1988	13201-3845758-7	114.31	GMS GANGWAL
5	0115000023	AJMAL SHAHID	SHAHIDEEN	10/04/1995	13202-8859334-7	108.37	GMS SAIDRA
6	0115000071	FIDA HUSSAIN	MUHAMMAD HUSSAIN KHAN	15/07/1989	13201-0407807-7	105.34	GHS NEHAR
7	0115000053	MUHAMMAD HAZAR	SAKHAWAT	03/01/1981	13201-1835511-7	105.09	GMS DHONDARA
8	0115000016	ZAKIR ALI KHAN	SARDAR ALI KHAN	01/03/1987	13202-1594970-7	99.16	GMS JHANGRI PASHTO
9	0115000020	FAKHRUL ISLAM	SAIF UR REHMAN	27/10/1991	13201-7011366-1	97.03	GMS BARACHAR

### TERMS & CONDITIONS

1. NO TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary & contract basis initially for one year from the date of issuance.
4. He should not be handed over charge if his age exceeds 35 years or below 18 years except Serial No Mr: Muhammad Hazar to whom upper age automatically relaxed vide Government of Khyb Pakhtunkhwa Establishment and Administration Department (Establishment Wing Notification N SOE-III/E&AD)/2-1-2007 Dated Peshawar the: 01-March-2008, wherein 03 years automatically a relaxation is given to candidate belong to Backward Area.
5. Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by the DEO, anyone found producing bogus Certificate will be reported to the law enforcing agencies for further action. Expenditure on verification will be borne by the appointees.
6. Their services are liable to termination on one month's notice from either side. In case of resignation without notice her one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be drawn until and unless a certificate regarding verification of his documents and release Order is issued by this office.
8. They should join their post within 10 days of the issuance of this notification. In case of failure to join the post within stipulated period, her appointment will stand expired automatically and no subsequent appeal etc shall be entertained.
9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
10. Before handing over charge, they will have to sign an agreement with the Department as per terms and condition of this appointment Order otherwise this order will not be valid.
11. They will be governed by such rules and regulations as may be issued from time to time by the Govt.

Assistant Commissioner  
Education Office  
Battagram

-5-

12. Their services shall be terminated at any time, in case their performance is found unsatisfactory during her contract period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
13. Their appointment is made on School based, they will have to serve at the place of posting, and the service is not transferable to any other station.
14. Before handing over charge, once again their documents may be checked by the DDO concerned, if they have not the required relevant qualifications as per rules or in case of any degree/certificate issued after September 30/09/2016, against which they claimed score for merit they may not be handed over charge of the post.

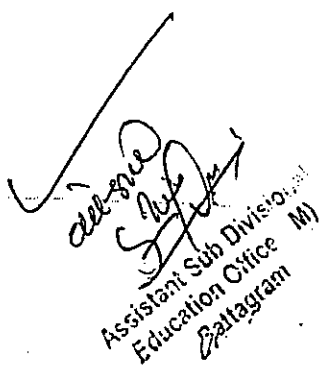
Sd-

Muhammad Riaz Swat  
District Education Officer  
(Male) Battagram

Endst No. 3235-45 /EB-II/PET/NTS 2017. Dated Battagram the 31/03/2017

Copy forwarded to:

1. The Director E&SE Khyber Pakhtunkhwa, Peshawar
2. The Deputy Commissioner Battagram.
3. The PS to the Secretary to Govt. Khyber Pakhtunkhwa E&SE Department.
4. The District Accounts Officer, Battagram.
5. The Principal/Head Master concerned.
6. The Accountant Local Office.
7. The candidates concerned.
8. DMO IMU Battagram.
9. DEMIS Local Office.
10. Master File.

  
Assistant Sub-Divisional  
Education Officer (M)  
Battagram

  
Dy: District Education Officer  
(Male) Battagram



**BATTAGRAM**

EMAIL: [emlsbattagram@gmail.com](mailto:emlsbattagram@gmail.com) PHONE NO: 0997543540 & 539



-6- "B"

**Notification.**

In pursuance of The Khyber Pakhtunkhwa Employees of the Elementary & Secondary Education (Appointment & Regularization) of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018) & Elementary & Secondary Education Department Govt of Khyber Pakhtunkhwa Notification No: SO(S/P)E&SED/5-2/2018/SITE/Contract dated: 16-02-2018, services of the following (10) PET Teachers appointed through NTS on adhoc basis on contract, are hereby regularized in BPS-15, on the same post in teaching cadre on terms and condition given below with effect from the date of their 1st appointment as per detail given against each, in the interest of public service.

Sr	Roll No	Name	Address	Total Marks (out of 200)	School	Appointment order No and dated	Extension order No and dated if any
		JAMIL UR RAHMAN	Village PO Rahat Tehsil Allai	102.07	GMS TANIKH	2676-42 Dated 20/02/2015	3055-53 Dated 26/03/2017
2	8115000078	SYED NAJI SHAH	Village Cheeran Tehsil Allai	106.42	GMS GANTAR	3235-45 Dated 31/03/2017	NILL
3	8115000074	SARDALI	Village PO Tullios Tehsil Allai	121.25	GMS PASHTO	3235-45 Dated 31/03/2017	NILL
4	4515000050	SYED ABDUL SAMAD	Village Chillar Sokar	117.64	GMS RAZANG	3235-45 Dated 31/03/2017	NILL
5	8115000070	RIFAYAT ULLAH	Village PO Rashang Tehsil Allai	113.20	GMS GANGWAL	3235-45 Dated 31/03/2017	NILL
6	8115000021	AMAL SHAHID	Village Saingh Papren PO Peshora Tehsil Battagram	108.37	GMS SAIDRA	3235-45 Dated 31/03/2017	NILL
7	8115000097	FUDA HUSSAIN	Village Kassar PO Bannu Tehsil Allai	105.34	GMS NEHAR	3235-45 Dated 31/03/2017	NILL
8	8115000051	MULHAMMAD ILAZAR	Village Cheeran PO Randa Tehsil Allai	105.09	GMS DHONDARA	3235-45 Dated 31/03/2017	NILL
9	8115000016	ZAKIR AJI KILAN	Village Gali Daq Tehsil & Dist Battagram	99.16	GMS JHANGRI PASHTO	3235-45 Dated 31/03/2017	NILL
10	8115000020	FAKHREEL ISLAM	Village PO Tullios Tehsil Allai	97.01	GMS BARACHAR	3235-45 Dated 31/03/2017	NILL

**TERMS & CONDITIONS.**

- Their Services shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting & Transfer of Teachers, Lecturers, and Instructor Doctors) Regulatory Act, 2011, and such rules & regulations as may be issued from time to time by Government.

## Notification.

7-

In pursuance of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018)

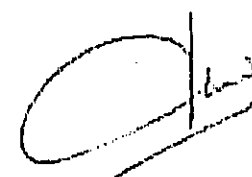
2. Their services shall be considered regular and they shall be eligible for pension / deduction of GP Fund in terms of the Khyber Pakhtunkhwa Civil Servant Act, 1973 as amended in 2013.
3. They shall possess the same qualification and experience required for a regular post.
4. Their services are liable to termination on one month notice from either side, in case of resignation without notice, their one month pay / allowances shall be forfeited to the Government.
5. Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadres.
6. The regularization will not be in favor of those, who have not taken over charge or have remained absent from duty or resigned from service and also not for those who are under disciplinary proceedings.
7. The employees whose services are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, if any, who, were appointed on regular basis to the respective service or cadre before the commencement of this Act, irrespective of their actual date of appointment.
8. The seniority inter-se of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their merit position in such service or cadre.
9. Their seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

JEHAN MUHAMMAD  
DISTRICT EDUCATION OFFICER  
(MALE) BATTAGRAM  
Dated: 23/02/2018

Endst: NO 1598-1614 / EB-II / Regularization (PET)

Copy for information to the:-

1. Director E&SE Khyber Pakhtunkhwa Peshawar.
  2. Deputy Commissioner Battagram.
  3. District Accounts Officer Battagram.
  4. DMO IMU District Battagram.
  5. BE&AO Local Office.
  6. Principals/Head Masters GHSSs/GHSs/GMSs concerned.
  7. Teachers concerned.
  8. Office copy.
- Page: 01/02

  
DISTRICT EDUCATION OFFICER  
(MALE) BATTAGRAM

(1)

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

Peshawar, dated the 24<sup>th</sup> July, 2014.



**NOTIFICATION**

**No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre:-** In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

**AMENDMENTS**

In the Appendix,-

(1) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1.	Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and  ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.  Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

(1)

9-

1A	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	<p>recruitment; and</p> <p>(b) fifty percent by initial recruitment.</p> <p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:</p> <p>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and</p> <p>(b) fifty percent by initial recruitment"; and</p>
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approved Serial No. 15, as an endorsement for the existing contract, the following shall be substituted in respective columns:

-10-

1	2	3	4	5
16	Secondary School Teacher (EPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University or need learn from the following groups with that subject</p> <p>(a) (Chemistry, Botany or Zoology).</p> <p>Or</p> <p>(b) (Physics, Math "A" or "B" or Statistics)</p> <p>Or</p> <p>(c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 25 years	<p>Seventy Five per cent by promotion, on the basis of seniority cum fitness, from the district concerned in the following manner</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (EPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualifications mentioned in column No. 3</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority cum fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters (EPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No. 3</p>

Better COPY

(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
"1B.	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on-need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p>

11

			<p>Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3:</p> <p>(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3:</p>
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12

Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

- (e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No. 3;

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

- (f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3;

Provided that if no suitable candidate is available from amongst



13-

1/2/2013  
200 B PLET (SST)  
1/2/2013  
1/2/2013

Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:

Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

(ii) twenty five percent by initial recruitment.

Note:

- i. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.
- ii. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

*Endst : of even No & date:*

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA.
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file.

(ZAMIN KHAN MOMAND)  
SECTION OFFICER (PRIMARY)

15- C/2

Promotion to SST of Distr/ct: Malakand



## DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

*Approved Copy*

### Notification

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No. So(B&A)/1-18/E&SE/2012, Dated 11.07.2012 and Finance Department Endorsement No. SO(FR)/FD/10-22(E) dated 16.07.2012, the following SCT/CT, SDM/DM, SAT/AT, STT/TT, S.Qari/Qari and PSHT/SPST/PST are hereby promoted to the posts of SST(G), SST(B/C) and SST(P/M) in BPS-16 (Rs.18910-1520-64510) respectively, plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions as given below with immediate effects, and further they will be adjusted by the District Education Officer concerned:

#### A. Promotion to SST (G)

##### ITEM No.1: PROMOTION of SCT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
40% SCT/CT Promotion Quota Of SST (G)	8
Posts Available for Promotion to SST (G)	8
Proposed SCT for Promotion to SST(G)	7
Deferred of Promotion from SCT/CT to SST (G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SCT	Qual:	Remarks
1	9	Ahmad Jan	Dheri Kot	02.02.1964	03.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
2	20	Zahir Shah	GHS Wartair	01.03.1969	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
3	21	Lutf Ullah	GHS Kot	08.05.1970	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
4	23	Muhammad Rashid	GHS Jolagram	06.02.1972	03.03.2013	BA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
5	25	Sajad Ahmad	GHS Dheri Jolagram	04.02.1968	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
6	26	Arsala Khan	GHS No.1 Thana	16.04.1971	03.03.2013	MA M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect
7	30	Rukhsar Muhammad	GCMHS Batkhela	04.03.1964	16.03.2013	MA B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

##### ITEM No.2: PROMOTION of SDM (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SDM/DM Promotion Quota Of SST (G)	0.60
Posts Available for Promotion to SST (G)	1
Proposed SDM/DM for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SDM	Qual:	Remarks
1	11	Samj Ullah	GHS Meherdi	14.02.1969	21.02.2013	MA DM B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect

**ITEM No.3: PROMOTION of SAT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% SAT/AT Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed SAT/AT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular SAT	Quali	Remarks
1	9	Abdur Rahim	GHS Nal	01.05.1968	21.02.2013	MA (Arb), M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.

**ITEM No.4: PROMOTION of STT (BPS-16) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
4% STT/TT Promotion Quota Of SST (G)	0.80
Posts Available for Promotion to SST (G)	1
Proposed STT/TT for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular STT	Quali	Remarks
1	10	Muhammad Nawaz	GHS Haryan Kot	10.04.1987	05.03.2019	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.

**ITEM No.5: PROMOTION of S.Qari (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	5
75% Promotion Quota Of SST (G)	15
3% S.Qari/Qari Promotion Quota Of SST (G)	0.60
Posts Available for Promotion to SST (G)	1
Proposed S.Qari/Qari for Promotion to SST(G)	1

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular S.Qari	Quali	Remarks
1	2	Muhammad Naem	GHS No.2 Dargal	09.02.1976	09.02.2013	MA, M.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.

**ITEM No.6: PROMOTION of PSHT (BPS-15) MALE TO THE POST OF SST (G) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (G)	20
25% Share Initial Recruitment Of SST (G)	05
75% Promotion Quota Of SST (G)	15
20% PSHT Promotion Quota Of SST (G)	4
Posts Available for Promotion to SST (G)	4
Proposed PSHT for Promotion to SST(G)	4

S #	Sn #	Name	Name of School	Date of Birth	Date of Appointment as Regular PST	Quali	Remarks
1	77	Syed Mujahid Shah	GPS Hero Shah	07.04.1963	26.05.1987	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.
2	140	Altaf Ur Rahman	GPS Shengral	20.05.1970	15.02.1990	MA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.
3	144	Liaqat Ali	GPS Kharkal	13.03.1964	14.03.1990	M.Sc, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.
4	145	Aziz Ullah	GPS Arab banda	08.08.1964	14.03.1990	BA, B.Ed	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(G) in BPS-16, on regular basis with immediate effect.

**ITEM No.1: PROMOTION OF SCT/CT MALE TO THE POST OF SST (B/C) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (B/C)	7
25% Share Initial Recruitment Of SST (B/C)	1.75
75% Promotion Quota Of SST (B/C)	5.25
40% SCT/CT Promotion Quota Of SST (B/C)	2.80
Posts Available for Promotion to SST (B/C)	3
Proposed SCT/CT for Promotion to SST (B/C)	1
Deferred of Promotion from SCT/CT to SST (B/C)	

S	Sl No	Name	Name of School	Date of Birth	Date of Appointment as Regular	Qual:	Remarks
1	166	Muhammad Ishaq	GMS Khusal Garh	12.03.1989	04.03.2015	B.Sc (P/M)	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(B/C) in BPS-16, on regular basis with immediate effect.

**C. Promotion to SST (P/M)**

Total No. Of Vacant Post Of SST (P/M)	3
25% Share Initial Recruitment Of SST (P/M)	2
75% Promotion Quota Of SST (P/M)	1
40% SCT/CT Promotion Quota Of SST (P/M)	3.2
Posts Available for Promotion to SST (P/M)	3
Proposed SCT/CT for Promotion to SST (P/M)	3

S	Sl No	Name	Name of School	Date of Birth	Date of Appointment as Regular	Qual:	Remarks
1	157	Raham Qayum	GHS PIR KHEL	06.04.1976	05.03.2019	B.Sc (P/M)	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect.
2	44	Muhammad Rals Khan	GHS Totakan	03.12.1970	27.07.2015	B.Sc (P/M)	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect.
3	165	Ajmal Khan	GHS Dheri Jolagram	05.03.1984	04.03.2015	B.Sc (P/M)	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect.

**ITEM No.2: PROMOTION OF PSHT/SPST MALE TO THE POST OF SST (P/M) BPS-16 ON REGULAR BASIS**

Total No. Of Vacant Post Of SST (P/M)	2
25% Share Initial Recruitment Of SST (P/M)	1.60
75% Promotion Quota Of SST (P/M)	6
20% PSHT/SPST Promotion Quota Of SST (P/M)	2
Posts Available for Promotion to SST (P/M)	2
Proposed PSHT/SPST for Promotion to SST (P/M)	2

S	Sl No	Name	Name of School	Date of Birth	Date of Appointment as Regular	Qual:	Remarks
1	479	Rahman Gul	GPS Sharif Abad	15.09.1976	08.11.2004	B.Sc (P/M)	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect.
2	480	Shams ul Wahab	GPS Ghanjini Abad	10.03.1979	08.11.2004	B.Sc (P/M)	Services are placed at the disposal of DEO(M) Malakand for further adjustment against the post of SST(P/M) in BPS-16, on regular basis with immediate effect.

- Terms and Conditions:**
- 1) They would be on probation for a period of one year extendable for another one year.
  - 2) They will be governed by such rules and regulations as may be issued from time to time by the Govt.
  - 3) Their services can be terminated at any time, in case their performance is found unsatisfactory during the probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
  - 4) Charge report should be submitted to all concerned.
  - 5) Their Inter-service-Seniority on lower post will remain intact.
  - 6) No TADA is allowed for joining their duty.

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- 7) They will give an under-taking to be recorded in their Service-Books to the effect that if any over-payment is made to them in light of this order, will be recovered and if they are wrongly promoted, they will be reversed.
- 8) Before handing over charge, their document may be checked. If they have not the required relevant qualification as per rules, they may not be handed over the charge of the post.

(Habib Dr. Muhammad Ibrahim)  
Director  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

Endst: No. 2799 - 3004 / File No. 1/Promotion SST (BPS-16) Dated Peshawar the 8/12/2020

Copy forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. District Education Officer (M) Malakand
3. District Accounts Officer Malakand
4. Officials Concerned
5. PS to the Secretary to the Govt: Khyber Pakhtunkhwa E&SE Department
6. PA to the Director, E&SE, Khyber Pakhtunkhwa Peshawar
7. M/File

Deputy Director (Estab.)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

8



GOVERNMENT OF THE KYRGYZ REPUBLIC  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

*Pehtinar, dated the November 11, 2012*

*С.М. Гапаров*  
 In pursuance of the provisions contained in sub title (2) of rule 7 of rule 7 of the Kyrgyz Republic Civil Service Code, 1989 and in pursuance of all notifications issued in this behalf, the Elementary and Secondary Education Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the Appendix and the relevant therewith.

SECRETARY TO GOVERNMENT OF THE KYRGYZ REPUBLIC  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

*KPK*

Head of Department

Copy to:

1. The Secretary of Govt of Kyrgyz Republic, Establishment Department
2. The Secretary to Govt of Kyrgyz Republic, Finance Department
3. The Secretary to Govt of Kyrgyz Republic, Law Department
4. The Assistant Secretary of Kyrgyz Republic, Public Service Commission
5. The Assistant General, Kyrgyz Republic, Pehtinar
6. The Director (E.S.S.) Kyrgyz Republic, Pehtinar
7. The Director Education (E.S.S.), Pehtinar
8. General Manager U.S.S.R. KOK

*С.М. Гапаров*

*С.М. Гапаров*

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

*Peshawar, dated the November 13, 2012.*

**No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre:-** In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER  
PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Endst. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE), Khyber Pakhtunkhwa Peshawar.



- 9. The Director Curriculum & Teachers Education Abbottabad.
- 10. The Director (PTE) Khyber Pakhtunkhwa Peshawar.
- 11. The Director ESSE, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 12. The Deputy Director Database (M/S) ESSE Department.
- 13. All District Coordination Officers in Khyber Pakhtunkhwa.
- 14. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
- 15. All District Accounts Officers in Khyber Pakhtunkhwa Agency Accounts Officers FATA.
- 16. P.S to Governor, Khyber Pakhtunkhwa.
- 17. P.S to Chief Minister, Khyber Pakhtunkhwa.
- 18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
- 19. P.S to Minister ESSE Khyber Pakhtunkhwa Peshawar.
- 20. P.S to Secretary ESSE Department.
- 21. Master File.

Section Officer (Priority)

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7. The Director Education (FATA) Khyber Pakhtunkhwa, Peshawar.
8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director Database(EMIS) E&SE Department
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive-District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa /Agency Accounts Officers in FATA.
15. All Agency Education Officers in FATA.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department
21. Master File.

Section Officer (Primary)

APPENDIX

Sl. No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
5.			4.	5.
(a)	Secondary School Teacher (HPS-16).	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and three equivalent groups from a recognized University or  (ii) MA in Education or Bachelor's Degree in Education, from a recognized University.	18 to 35 years.	<p>Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner:</p> <p>(i) fifty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3.</p> <p>(ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3.</p> <p>(iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3.</p>

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APPENDIX

S.No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
1.	2. Secondary School Teacher (BPS-16).	3. (i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University; or (ii) M.A in Education or Bachelor's Degree in Education; from a recognized University.	4. 18 to 35 years.	5. (a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner: (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3; (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3; (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3;

<p>(v) one per cent from amongst Insituational, Material Specialists with at least five years service such and having equivalent mentioned in column No. 3; and</p> <p>(vi) one per cent from amongst Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3; and</p> <p>(b) fifty per cent by initial recruitment.</p>		
<p>By promotion, on the basis of seniority-cum fitness, from amongst Arabic Teachers, with least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.</p>		<p>Senior Arabic Teacher (SAT) (BPS-16)</p>
<p>By promotion, on the basis of seniority-cum fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.</p>		<p>Senior Theology Teacher (STT) (B-16)</p>
<p>By promotion, on the basis of seniority-cum fitness, from amongst Certified Teacher (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>		<p>Senior Certified Teacher (SCT) (General) (BPS-16)</p>

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				<p>(iv) one per cent from amongst the Instructional Material Specialists, with at least five years service as such and having qualification mentioned in column No. 3; and</p> <p>(v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No.3; and</p> <p>(b) fifty per cent by initial recruitment.</p>
2.	Senior Arabic Teacher (SAT) (BPS-16)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.</p>
3.	Senior Theology Teacher (STT) (B-16).			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.</p>
4.	Senior Certified Teacher (SCT)(General) (BPS-16).			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p>		
<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teacher (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).</p>	<p>6. Senior Certified Teacher (Agriculture) (BPS-16).</p>	
<p>By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service, as such and having qualification as prescribed for initial recruitment of Drawing Master.</p>	<p>7. Senior Drawing Master (BPS-16).</p>	
<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).</p>		<p>8. Senior Certified Teacher (SCT) (Home Economics) (BPS-16).</p>
<p>By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.</p>		<p>9. Senior Physical Education Teacher (BPS-16).</p>

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5.	Senior Certified Teacher (Industrial Arts) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
6.	Senior Certified Teacher (Agriculture) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).
7.	Senior Drawing Master (BPS-16).			By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.
8.	Senior Certified Teacher (SCT) (Home Economics) (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).
9.	Senior Physical Education Teacher (BPS-16).			By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.



By initial recruitment

20 to 35 years.

(i) Second Class Secondary School Certificate, from a recognized Board with Shaha-datul Ahmia Fil Uloomul Arabia wal Islamia from a recognized Tanzimiatul Wafa'iqul Madaris, or Darul Uloom Sa'id, Sharif, Swat, Darul Uloom Charbagh Siva, Darul Uloom Chitral, Darul Uloom Darush Chitral and any other Government run Darul Uloom, as notified by the Government from time to time, or

(ii) Second Class Master's Degree in Arabic from a recognized University.

(i) Second Class Secondary School Certificate, from a recognized Board with Shaha-datul Ahmia from a recognized Tanzimiatul Wafa'iqul Madaris, or Darul Uloom Sa'id, Sharif, Swat, Darul Uloom Charbagh Siva, Darul Uloom Chitral, Darul Uloom Darush Chitral and any other Government run Darul Uloom, as notified by the Government from time to time, or

(ii) Second Class Master's Degree in Islamiyat from a recognized University.

11

(a) Seventy-five per cent by initial recruitment and

(b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher.

20 to 35 years.

(i) Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher

Senior Qari (BPS-15)

12

Note: In case of non availability of suitable person for promotion, then by initial recruitment.

18 to 35 years.

(a) Forty per cent by initial recruitment and

Certified Teacher (General) (BPS-15)

13

By promotion, on the basis of seniority-cum-fitness, from amongst Qaris with at least five years service and having qualification prescribed for initial recruitment.

18 to 35 years.

(i) Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher

Certified Teacher (General) (BPS-15)

13

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			20 to 35 years.	By initial recruitment
10.	Arabic Teacher (AT) (BPS-15).	<p>(i) Second Class Secondary School Certificate, from a recognized Board with Shabdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimatul Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or</p> <p>(ii) Second Class Master's Degree in Arabic from a recognized University.</p>		<p>(a) Seventy-five per cent by initial recruitment; and</p> <p>(b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher.</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
11.	Theology Teacher (TT) (BPS-15).	<p>(i) Second Class Secondary School Certificate, from a recognized Board with Shabdatul Alamia from a recognized Tanzimatul Wafaqul Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or</p> <p>(ii) Second Class Master's Degree in Islamiyat from a recognized University.</p>	20 to 35 years.	<p>(a) Forty per cent by initial recruitment; and</p>
12.	Senior Qari (BPS-15).			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment.</p>
13.	Certified Teacher (General) (BPS-15).	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher	18 to 35 years.	

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		<p>Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.</p>		<p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers to transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five year service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
14	<p>Certified Teacher (Industrial Arts) (BPS-15)</p>	<p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center; or</p> <p>(b) Bachelor's Degree from a recognized</p>	18 to 35 years	<p>(a) Forty per cent by initial recruitment and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p>

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		Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.		(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General); Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).  <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
14.	Certified Teacher (Industrial Arts) (BPS-15).	(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center; or  (b) Bachelor's Degree from a recognized	18 to 35 years.	(a) Forty per cent by initial recruitment; and  (b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher

<p>15. Certified Teacher (Agriculture) (BPS-15)</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government Institute or center with nine months training from Government Agro Technical Teacher Training Centre of the level of Certified Teacher (Agro Technical (Agriculture)) or</p> <p>(ii) Bachelor's Degree with Agriculture as one of the subject from a recognized University or</p> <p>(iii) Bachelor's Degree from a recognized</p>	<p>18 to 35 years</p>	<p>(Industrial Arts)</p> <p>provided that if no suitable candidate is available amongst the Primary School Head Teachers or Promotion, then the posts will be filled by promotion on the basis of seniority and fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p> <p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) Forty per cent by initial recruitment and</p> <p>(b) sixty per cent by promotion, on the basis of seniority and fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p>(provided that if no suitable candidate is available amongst the</p>
<p>University with nine months training from any Government Agro Technical Teacher Training Centre of the level of Certified Teacher, Agro technical (Industrial Arts)</p>	<p>University with nine months training in Agriculture from any Government Institute or center with nine months training from Government Agro Technical Teacher Training Centre of the level of Certified Teacher (Agro Technical (Agriculture)) or</p> <p>Bachelor's Degree with Agriculture as one of the subject from a recognized University or</p> <p>Bachelor's Degree from a recognized</p>	<p>18 to 35 years</p>	<p>(Industrial Arts)</p> <p>provided that if no suitable candidate is available amongst the Primary School Head Teachers or Promotion, then the posts will be filled by promotion on the basis of seniority and fitness from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p> <p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) Forty per cent by initial recruitment and</p> <p>(b) sixty per cent by promotion, on the basis of seniority and fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p>(provided that if no suitable candidate is available amongst the</p>

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		University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts).		(Industrial Arts):  Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).  <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
15.	Certified Teacher (Agriculture) (BPS-15).	(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or  (ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University; or  (iii) Bachelor's Degree from a recognized University with nine months training from	18 to 35 years.	(a) Forty per cent by Initial recruitment; and  (b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture):  Provided that if no suitable candidate is available amongst the Primary School Head Teachers for

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		any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Agriculture).		promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).
16.	Certified Teacher (Home Economics), (BPS-15).	<ul style="list-style-type: none"> <li>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center; or</li> <li>(ii) Certified Teacher Certificate with Home Economics, as one of the subjects, from any Government Training school or college with Bachelor's Degree; or</li> <li>(iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or</li> <li>(iv) Bachelor's Degree, from a recognized</li> </ul>	18 to 35 years.	<p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p> <ul style="list-style-type: none"> <li>(a) Forty per cent by Initial recruitment; and</li> <li>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics).</li> </ul> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of</p>



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		any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Agriculture).		<p>promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
16.	Certified Teacher (Home Economics) (BPS-15).	<p>(i) Bachelor's Degree with Home Economics, as one of the subject, from a recognized University with in service training from Government Agro Technical Teacher Training Center, or</p> <p>(ii) Certified Teacher Certificate with Home Economics, as one of the subjects, from any Government Training school or college with Bachelor's Degree; or</p> <p>(iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or</p> <p>(iv) Bachelor's Degree, from a recognized</p>	18 to 35 years.	<p>(a) Forty per cent by Initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness; from amongst the Primary School Head Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Certified Teacher (Home Economics):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of</p>



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		<p>University with one year vocational training from any Government training center or Institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).</p>		<p>Certified Teacher (Home Economics).  <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
17.	<p>Drawing Master (BPS-15).</p>	<p>Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.</p>	<p>18 to 35 years.</p>	<p>(a) Eighty per cent by initial recruitment and          (b) twenty per cent by promotion on the basis of seniority-cum-fitness, from amongst the Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.          Provided that if no suitable candidate is available for promotion on the basis of seniority-cum-fitness from Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.  <u>Note:</u> In case of non-availability of suitable candidate for promotion then by initial recruitment.</p>

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<p><b>Certified Teacher (Home Economics).</b></p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment</p>	<p>(a) Eighty per cent by initial recruitment; and</p> <p>(b) Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from Senior Primary School Teachers, with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p><u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment</p>
<p>University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).</p>	<p>18 to 35 years.</p>
<p>University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).</p>	<p>Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.</p>
<p>17.</p>	<p>Drawing Master (BPS-15).</p>

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(11)

18	Physical Education Teacher (BPS-15)	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	18 to 35 years.	(a) Eighty per cent by initial recruitment; ar (b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School He Teachers with at least five years servi and having qualification prescribed f initial recruitment of Physical Educatio Teacher.  Provided that if no suitab candidate is available for promotion th on the basis of seniority-cum-fines from amongst Senior Primary Scho Teachers with at least five years servi and having qualification prescribed f initial recruitment of Physical Educatio Teacher.  Note: In case of non-availability of suitab candidate for promotion, then by initil recruitment.
19	Primary School Head Teacher (PSHT) (BPS-16)			By promotion, on the basis of seniority-cum fitness, from amongst Senior Primary Scho Teachers with at least ten years service or having qualification prescribed for initil recruitment of Primary School Teacher.
20	Senior Primary School Teacher (BPS-17)			By promotion, on the basis of seniority-cum fitness, from amongst Primary School Teache

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18.	Physical Education Teacher (BPS-15)	Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.	18 to 35 years.	<p>(a) Eighty per cent by initial recruitment; and</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the <u>Primary School Head Teachers</u> with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher:</p> <p>Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst <u>Senior Primary School Teachers</u> with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.</p> <p><u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p>
19.	Primary School Head Teacher (PSHT) (BPS-15)			By promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least <u>ten</u> years service and having qualification prescribed for initial recruitment of Primary School Teacher.
20.	Senior Primary School Teacher (BPS-14)			By promotion, on the basis of seniority-cum-fitness, from amongst Primary School Teachers

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				with at least five years service as such having qualification prescribed for recruitment of Primary School Teacher.
21	Primary School Teacher (BPS-13)	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or  (ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.	18 to 35 years.	By initial recruitment on merit at Union Council level; provided that if no suitable candidate within the Union Council is available, then for the adjacent Union Councils on merit.
22	Qari (BPS-12)	Intermediate with Hifz-e-Quran and Qirat Sanad from a recognized Institution.	18 to 35 years.	By initial recruitment.

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				with at least <u>five</u> years service as such and having qualification prescribed for initial recruitment of Primary School Teacher.
21.	Primary School Teacher (BPS-12).	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or  (ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.	18 to 35 years.	By initial recruitment on merit at Union Council level: provided that if no suitable candidate is within the Union Council is available, then from the adjacent Union Councils on merit.
22.	Qari (BPS-12).	Intermediate with Hifz-e-Quran and Qirat Sanad from a recognized Institution.	18 to 35 years.	By initial recruitment.

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SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as in

Arabic Teacher

Educational Qualification	Total Marks: 100
SSC	Marks obtained X 20 / total marks =
HSSC	Marks obtained X 20 / total marks =
B.A./B.Sc.	Marks obtained X 20 / total marks =
M.A Arabic / Shohdatul Alimin Fil Ussulul Arabiya wal Islamia from a recognized Tawjihatul Wafiqul Maktabis	Marks obtained X 20 / total marks =
Other MA/BS/M.Ed / MA Edu	Marks obtained X 15 / total marks =
M.Phil/Ph.D	Marks = 05

Theology Teacher

Category of Qualification	Total Marks 100
SSC	Marks obtained X 20 / total marks =
HSSC	Marks obtained X 20 / total marks =
B.A./B.Sc.	Marks obtained X 20 / total marks =
M.A/BS/M.Ed / MA Edu	Marks obtained X 20 / total marks =
M.A Islamiah / Shohdatul Alimin Fil Ushulul Arabiya wal Islamia from a recognized Tawjihatul Wafiqul Maktabis	Marks obtained X 15 / total marks =
M.Phil/Ph.D	Marks = 05

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**SCHEDULE**

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as an

**ARABIC TEACHER**

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Arabic/ Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqui Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

**THEOLOGY TEACHER**

Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A Islamiyat / Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimul Wafaqui Madaris	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

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Qualification

Category of Qualification	Total Marks/100
SSC	Marks obtained X 20 / total marks =
Or the School from a recognized Institution	Marks obtained X 20 / total marks =
HSSC	Marks obtained X 20 / total marks =
B.A/B.Sc	Marks obtained X 20 / total marks =
MA/M.Sc/M.Ed/SLC Edu	Marks obtained X 15 / total marks =
M.Phil/Ph.D	Marks = 65

Certified Teacher  
(General, Industrial Arts, Agriculture, Home Economics)

Category of Qualification	Total Marks 100 For Humanities group at Intermediate/Graduation Level	For Candidate of Science group
SSC	Marks obtained X 20 / total marks =	5 Extra marks for B.Sc. 5 Extra marks for B.Ed total 5 Extra marks for M.Sc. will be added to the total score obtained by a candidate during his selection
HSSC	Marks obtained X 20 / total marks =	
B.A/B.Sc	Marks obtained X 20 / total marks =	
CT Certificate/Diploma in Education/ADE	Marks obtained X 20 / total marks =	
M.A/M.Sc/M.Ed/SLC Edu	Marks obtained X 15 / total marks =	
M.Phil/Ph.D	Marks = 65	

**QARI/QARIA**

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Category of Qualification	Total Marks 100
SSC	Marks Obtained * 20/ Total Marks
Qari Sanad from a recognized Intuition	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
M.A/M.Sc/M.Ed	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

**PCERTIFIED TEACHER**

(General, Industrial Arts, Agriculture, Home Economics)

Category of Qualification	Total Marks
SSC	Marks Obtained * 20/ Total Marks
HSSC	Marks Obtained * 20/ Total Marks
BA/B.Sc	Marks Obtained * 20/ Total Marks
CT Certified Diploma in Education/ADE	Marks Obtained * 20/ Total Marks
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks
M. Phil/PhD	Marks = 05

The Candidate of Degree Group  
for MIS will be added to the total score obtained by a candidate during his selection.

Drawing Master

Category of Qualification	Total Marks 100	For Candidate of Science group
SSC	Marks obtained X 20 / total marks = ____	3 Extra marks for FSc, 3 Extra marks for B.Sc and 3 Extra marks for M.Sc will be added to the total score obtained by a candidate during his selection
HSSC	Marks obtained X 20 / total marks = ____	
BA/BSc	Marks obtained X 20 / total marks = ____	
DM Certificate	Marks obtained X 20 / total marks = ____	
MA/MSc/M.Ed / MA Edu	Marks obtained X 15 / total marks = ____	
MPhil/PhD	Marks = 05	

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Physical Education Teacher

Category of Qualification	Total Marks 100	For Candidate of Science group
SSC	Marks obtained X 20 / total marks = ____	3 Extra marks for FSc, 3 Extra marks for B.Sc and 3 Extra marks for M.Sc will be added to the total score obtained by a candidate during his selection
HSSC	Marks obtained X 20 / total marks = ____	
BA/BSc	Marks obtained X 20 / total marks = ____	
JDPE or Equivalent Certificate	Marks obtained X 20 / total marks = ____	
MA/MSc/M.Ed / MA Edu	Marks obtained X 15 / total marks = ____	
MPhil/PhD	Marks = 05	

## SCHEDULE

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### DRAWING MASTER

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and 5 Extra Marks for MS will be added to the total score obtained by a candidate during his selection.
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
DM Certificate	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

### PHYSICAL EDUCATION TEACHER

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for B.Sc and 5 Extra Marks for MS will be added to the total score obtained by a candidate during his selection.
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
JDPE or Equivalent Certificate	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

LYCEUM SCHOOL TEACHER

Category of Qualification	Total Marks (01) For Minimum Qualification	For Candidates of Science
SNC	Marks obtained X 20 / total marks	3 Marks marks for SSC & 3 marks for H.S.C. with 3 marks obtained in a branch
SNC	Marks obtained X 10 / total marks	
Others	Marks obtained X 25 / total marks	
P.T.C. Certificate/Diploma in Education/D.E.	Marks obtained X 20 / total marks	
M.A. / M.S. / M.A. / M.S.	Marks obtained X 20 / total marks	
M.A. / M.S.	Marks - 05	

Other conditions

- The essential appointment candidate will remain employed and carry the necessary and make the appointment as per prescribed rules.
- The merit list prepared by the concerned authority will be valid for one year from the date of publication of the merit list. If the candidate is not appointed within this period, the merit list will be null and void.
- In case of shortlisting, the candidate's name will be on the merit list for one year from the date of publication of the merit list. If the candidate is not appointed within this period, the merit list will be null and void.
- Don't send any request for transfer of service to any other government school. If any candidate is transferred to any other government school, the Government will not be responsible for the candidate's service.

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**PRIMARY SCHOOL TEACHER**

Category of Qualification	Total Marks 100	For Candidate of Science Group
SSC	Marks Obtained * 20/ Total Marks	5 Extra marks for F.Sc 5 Extra Marks for MSc will be added to the total score obtained by a candidate during his selection.
HSSC	Marks Obtained * 20/ Total Marks	
BA/B.Sc	Marks Obtained * 20/ Total Marks	
PST Certified Diploma in Education/ADE	Marks Obtained * 20/ Total Marks	
Other MA/M.Sc/M.Ed/MA Edu	Marks Obtained * 15/ Total Marks	
M. Phil/PhD	Marks = 05	

**Other Conditions:-**

S.No. ADA: 372245

Roll No. 105680

BOARD OF INTERMEDIATE & SECONDARY EDUCATION



YE 11

Abbottabad, Khyber Pakhtunkhwa, Pakistan.  
SECONDARY SCHOOL CERTIFICATE EXAMINATION

SESSION APRIL 2011

This is to certify that AJMAL SHAHID

Son of SHAHI DEEN

A candidate from SIR SYED INSTITUTE OF LEARNING & MOTIVATION BATTAGRAM

has passed the Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Abbottabad held in March/April, 2011 as a regular candidate. He has obtained 833 marks out of 1050 and has been placed in Grade A Representing EXCELLENT.

The candidate passed in the following subjects:

- |                |          |                   |
|----------------|----------|-------------------|
| 1. ENGLISH     | 2. URDU  | 3. ISL. EDUCATION |
| 4. PAK STUDIES | 5. MATHS | 6. PHYSICS        |
| 7. CHEMISTRY   |          | 8. BIOLOGY        |

Date of Birth according to admission form is TENTH APRIL

One Thousand Nine Hundred and NINETY-FIVE (10-04-1995)

*awad*  
*S. M. J.*  
Asstt. Sub Divr  
Education Office (II)  
Battagram

*[Signature]*  
Asstt. Secretary

This certificate is issued without alteration or erasure.

*[Signature]*  
Secretary

S. No. - 0287425.

36

Roll No. 75677

PS

**Board of Intermediate and Secondary Education  
 Abbottabad  
 Khyber Pakhtunkhwa - Pakistan  
 HIGHER SECONDARY SCHOOL CERTIFICATE, EXAMINATION**

**HSSC(A)2013**  
Pre-Medical Group

*Atiq*  
 Assistant Sub-Divisional  
 Education Officer (M)  
 Battagram

This is to certify that **AJMAL SHAHID**  
 Son/Daughter of **SHAHID DEEN**

A candidate from **SIR SYED INSTITUTE OF LEARNING & MOTIVATION BATTAGRAM**  
 has passed the Higher Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Abbottabad  
 held in May/June, 2013 as a Regular Candidate. He/She has obtained **784** marks out of **1100** and has been placed in Grade **A**  
 Representing **EXCELLENT**. The candidate passed in the following Subjects:

- |            |              |              |
|------------|--------------|--------------|
| 1. ENGLISH | 2. URDU      | 3. ISLAMIYAT |
| 4. PHYSICS | 5. CHEMISTRY | 6. BIOLOGY   |

*[Signature]*  
 Secretary

*[Signature]*  
 Asstt. Secretary

This certificate is issued without alteration or erasure.





BISE ABBOTTABAD  
FEDERAL BLDG. OFFICE

37-

# BOARD OF INTERMEDIATE AND SECONDARY EDUCATION ABBOTTABAD

Khyber Pakhtunkhwa (Pakistan)

PROVISIONAL & DETAILED MARKS CERTIFICATE  
Higher Secondary School Certificate Examination

Roll No: 75677

Group: PRE-MEDICAL

S.No. AB 57.612

Part - II

Session: 2013 (Annual)

Name: AJMAL SHAHID  
Father Name: SHAHI DEEN  
Reg No: 0112524001  
Institution: SIR SYED INSTITUTE OF LEARNING & MOTIVATION BATTAGRAM  
District: \_\_\_\_\_



has secured the marks shown against each subject in the Higher Secondary School Certificate Examination Part-II held in the month of May/June as a Regular Candidate.

Subjects	Marks	Marks Obtained					Marks in Words
		Part-I		Part-II		Total	
		Theory	Pract	Theory	Pract		
English	200	74	-	62	-	136	One Hundred Thirty-Six
Urdu (Comp)	200	54	-	62	-	116	One Hundred Sixteen
Islamic Education	50	36	-	-	-	36	Thirty-Six
Persian Studies	50	-	-	35	-	35	Thirty-Five
Physics	200	69	14	58	15	156	One Hundred Fifty-Six
Chemistry	200	64	15	56	15	150	One Hundred Fifty Only
Biology	200	66	13	61	15	155	One Hundred Fifty-Five

Assistant & Sub-Divisional  
Education Officer  
Battagram

Total: 1100

784-A Seven Hundred Eighty-Four Only

Date: 05 August, 2013

Remarks:

Checked By: \_\_\_\_\_

Controller of Examinations

Note: Errors / Omissions accepted. Any mistake in Name, Father Name etc must be intimated within 30 days of the issuance date of this certificate to BISE Abbottabad. Visit us: [www.biseatd.edu.pk](http://www.biseatd.edu.pk)

SNo: 4568



# HAZARA UNIVERSITY

MANSEHRA, PAKISTAN

## DETAILED MARKS CERTIFICATE

BSc ANNUAL EXAMINATION 2015

DUPLICATE

Roll No: 18181

Reg No: 14-A-181

Name: Ajmal Shahid

F/ Name: Shahideen

Institution/ GOVT. POST GRADUATE COLLEGE

Part: Second

District NO.I ABBOTTABAD

COURSE TITLE:	Max: Marks		Marks Obt:				Total	Marks in Words	Remarks	
	TH	PR	TEA	THE	TH	PR				
Part-I Marks:----->	285						164	ONE HUNDRED SIXTY-FOUR		
PAKISTAN STUDIES	40		20		20		20	TWENTY	Pass	
CHEMISTRY	60	15	6	22	28	10	38	THIRTY-EIGHT	Pass	
BOTANY	50	25	12	13	25	12	37	THIRTY-SEVEN	Pass	
ZOOLOGY	60	15	22	14	36	8	44	FORTY-FOUR	Pass	
	Total:		350				305	THREE HUNDRED THREE		
	Percentage:		55.60							
	Division:		SECOND							

Print Date: 27-01-2016

Checked By: M. Shahid

Errors and omissions are subject to subsequent rectification.  
Note: Any mistake in Name, Father Name etc must be intimated within 60 days of the issuance date of this Certificate.

*Ali*  
*S. M. Shahid*  
Assistant Sub Div. Officer  
Education Officer  
Battagram

*A. A. A. A.*  
Controller Examinations  
Hazara University, Mansehra  
September, 04, 2015

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD  
PROVISIONAL RESULT CARD



Serial No 891403 Roll No. **39** BF674399  
 Name AJMAL SHAHID Registration No. 12NBM00257  
 Final Semester SPR-2016  
 Father's Name SHAHI DEEN  
 Address C/O SDEO MALE PRY BATAGRAM VILL SHINGLI  
 PAYEEN  
 Tehsil BATTAGRAM  
 District BATTAGRAM



has successfully completed BACHELOR OF EDUCATION (B.ED)

The detail of passed courses is as under

Semester	Course Code	Title of Courses	Marks	
			Maximum	Obtained
SPR- 16	0520	TEACHING OF BIOLOGY	100	69
SPR- 16	0653	TEACHING OF CHEMISTRY	100	45
SPR- 16	0655	WORKSHOP	100	95
AUT- 15	0512	PERSPECTIVE OF EDUCATION	100	59
AUT- 15	0513	SCHOOL ORGANIZATION	100	69
AUT- 15	0514	EVALUATION, GUIDANCE & RESEARCH	100	74
AUT- 15	0518	EDUCATIONAL PSYCHOLOGY	100	67
AUT- 15	0651	ENGLISH (COMPULSORY)	100	64
AUT- 15	0652	ISLAM, PAKISTAN AND MODERN WORLD	100	67

*Signature*  
 Assistant Sub Divis. enal  
 Education Office  
 Battagram

Credit 6 Total Marks/Obtained 900 / 609  
 Result Declared JANUARY 17, 2017 Percentage/Grade 68 / B  
 Date of Issue FEBRUARY 01, 2017

*Signature*  
 Controller of Examinations

**Disclaimer:**

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

Serial No. 239972

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD  
TRANSCRIPT



DMC No. 198065 Roll No. 40- BM653943  
Name AJMAL SHAHID Registration No. 12NEM00257  
Father's Name SHAHI DEEN Enrollment Semester SPR-2017  
Address C/O SDEO MALE OFFICE BATTAGRAM Final Semester AUT-2017  
Tehsil BATTAGRAM  
District BATTAGRAM



has successfully completed MASTER OF EDUCATION (M.ED One Year)  
The detail of passed courses is as under

Semester	Course Code	Title of Courses	Marks	
			Maximum	Obtained
SPR- 17	0695	FOUNDATIONS OF SCIENCE EDUCATION	100	55
SPR- 17	0696	TEACHING STRATEGIES IN SCIENCE EDUCATION	100	50
SPR- 17	0831	FOUNDATIONS OF EDUCATION	100	68
SPR- 17	0838	CURRICULUM DEVELOPMENT & INSTRUCTIONS	100	55
SPR- 17	0840	EDUCATIONAL PSYCHOLOGY	100	54
AUT- 17	0837	EDUCATIONAL RESEARCH	100	60
AUT- 17	0697	ASSESSMENT IN SCIENCE EDUCATION	100	58
AUT- 17	0698	LABORATORY ORGANIZATION, MANAGEMENT & SAFETY METHODS	100	71
AUT- 17	0846	TEACHING STRATEGIES	100	59
AUT- 17	0855	COMPUTER IN EDUCATION	100	57
AUT- 17	6506	EDUCATION IN PAKISTAN	100	71
AUT- 17	6507	EDUCATIONAL MEASUREMENT & EVALUATION	100	62

*Signature*  
Assistant Sub Div  
Education Officer  
Battagram

Major Area SCIENCE EDUCATION  
Total Credit Hours 36  
Result Declared on OCTOBER 04, 2018  
Date of Issue OCTOBER 12, 2018  
Total Marks/Obtained 1200 / 720  
Percentage/Grade 60 / B

*Signature*  
Controller of Examinations

**Disclaimer:**

This result card/transcript is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

Serial No. 010034

41-

شہانہ الرحمٰن الشہید

Registration No. 14-A-181

Roll No. 18181

# HAZARA UNIVERSITY

Mansehra, Pakistan

*Handwritten signature*

Assistant Sub Divisional  
Education Officer  
Sattagram



The University in recognition of the fulfilment of prescribed requirements has conferred upon

Mr / Ms Ajmal Shahid Son / Daughter of Shahideen

The Degree of **BACHELOR OF SCIENCE** in the examination  
field in June 2015 session Annual 2015 (Regular)

He / She was placed in Second Division / Grade / CGPA.

*Handwritten signature*

Controller of Examinations

Date 04-Sep-2015

*Handwritten signature*

Vice Chancellor

*Handwritten signature*

Registrar

To,

42-11  
42-11F  
The Secretary Elementary & Secondary Education Department,  
Khyber Pakhtunkhwa, Peshawar.

Subject:- DEPARTMENTAL APPEAL AGAINST THE IMPUGNED NOTIFICATION DATED 24/7/2014 WHEREBY THE PROMOTION QUOTA OF THE APPELLANT CADRE I.e. PET TO THE POST OF SST(BPS-16) HAS BEEN DONE AWAY IN AN ILLEGAL MANNER AND IN VIOLATION OF SECTION-9 OF THE CIVIL SERVANTS ACT 1973 READ WITH RULE-7 OF THE APPOINTMENT, PROMOTION & TRANSFER RULES, 1989

Respected Sir,

The following facts are submitted for perusal and sympathetic consideration:-

That the appellant was initially appointed against the post of PET BPS-15 vide order dated 31.03.2017 That other colleagues of the appellant belonging to other cadres have been promoted to the post of SST (BPS-16) while the appellant was ignored, having no prospects of promotion given by the department in the impugned rules dated 24/7/2014.

That previously as per Notification dated 13-12-2012 there was 4% quota reserved for PET cadre in the promotion of SST (BPS-16) with at least five years service as such and having qualification in column 3 of appendix to the service rules i.e. 2<sup>nd</sup> class Bachelor Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics, Humanities and other equivalent groups from a recognized University; OR MA In Education or Bachelor's Degree In Education from a recognized university. That the appellant fulfills the above mentioned criteria and thus deserves to be promoted to the post of SST (BPS-16) under the old rules but to the ibid impugned Notification the promotion quota has been done away in violation of Section 9 of the Civil Servant Act, 1973 read with rule 7 of the APT rules, 1989.

Forgoing In view, It is humbly requested that on acceptance of this departmental appeal the impugned notification dated 24/7/2014 may kindly be modified/rectified to the extent of allocation of quota for the cadre of the appellant i.e. PET cadre may kindly be restored and the appellant may kindly be consider for promotion to the post of SST (BPS-16) with all back benefits.

Yours obediently,

16/7/2014  
Ajmal Shahid PET (BPS-15),  
Education Department.

-43-

No. 1534

RGLB1903732

For Ins. ... see reverse.  
Stamps affixed except in case of  
uninsured letters of not more than  
the initial weight prescribed in the  
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44-

**VAKALATNAMA**  
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

APPEAL NO: \_\_\_\_\_ OF 20\_\_

Ajmal Shahid

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Education Deptt

(RESPONDENT)  
(DEFENDANT)

I/We \_\_\_\_\_ (Appellant)

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_\_/\_\_\_\_\_/2022

[Signature]  
**CLIENT**

**ACCEPTED**

[Signature]  
**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**  
(BC-10-0853)  
(15401-0705985-5)

[Signature]  
**UMAR FAROOQ MOHMAND**

[Signature]  
**WALEED ADNAN**

&

[Signature]  
**MUHAMMAD AYUB**  
**ADVOCATES**

**OFFICE:**

Flat No. (TF) 291\*-292 3<sup>rd</sup> Floor,  
Deans Trade Centre, Peshawar Cantt.  
(0311-9314232)