FORM OF ORDER SHEET

1761/2022

S.No.	Date of order	Order or other proceedings with signature of judge	• • • • • • • • • • • • • • • • • • • •
	proceedings		
1	2	3 .	<u>:</u>
1-	07/12/2022	The appeal of Mr. Ibrahim presented today be Izat Badshah Advocate. It is fixed for preliminary	į
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		issued to appellant and his counsel for the date fixed. By the order of Chairman	**************************************
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BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA AT PESHAWAR.

Service Appeal No.of 2022

Ex Chowkidar Ibrahim VERSUS Executive District Officer etc

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Through

Appellant

SYED IZAT BADSHAH

Advocate High Court District Courts Swat

Cell # 03469406848



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BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA AT PESHAWAR.

Khyher Pakhtukhwa Service Tribunat

Service Appeal	No. 1761	of 2022
•		Bated 57/12/2022

Ex Chowkidar Ibrahim son of Khach-e Malik resident of Zora, post office / Tehsil Kabal District Swat.

.Appellant

VERSUS

- (1) Executive District Officer (E&S) Education District Swat
- (2) Secretary Elementary and Secondary Education K.P.
- (3) Director Elementary and Secondary Education K.P.
- (4) District Education Officer(F) Swat.

.....respondents

Filedto-day

Registrat

Appeal Under Section 4 of the KPK Service Tribunal Act 1974 against the order No. 7846/ File / Appeal / C-IV-2022/ DEO(F) Swat dated 23/08/2022 vide which application for the appellant has been dismissed by maintaining the office removal order No. 17325-28 dated 30/08/2010 passed by the learned respondent No. 1.

PRAYER IN APPEAL:

On acceptance of the instant appeal, the impugned order of respondent No.4 order No. 7846/ File / Appeal / C-IV-2022/ DEO(F) Swat & office removal order No. 17325-28 dated 30/08/2010 of respondent No.1 may graciously be set aside and

appellant may graciously be reinstated on his post with back benefits

Respectfully Sheweth:

- 1. That, initially the appellant was appointed as class 4 in GGPS Zora Tehsil Kabal District Swat on dated 01/07/1988 and later on moved over to BPS-02 on dated 27/02/2002. (copy of moved order dated 27/02/2002 is annexure A)
- 2. That the appellant had faithfully performed his duties till July,2008. But due to insurgency in District Swat, in August 2008, the Pak Army arrested the appellant and was released on 05 March 2022. In this regard the Pak Army issued DREP CERTIFICATE, but erroneously mentioned date of arrest as 30 June 2011. (copy of certificate is annexure B)
- 3. That after getting release from the Pak Army, the local police arrested the appellant in connection of FIR and the appellant was acquitted from the charges by the competent Court of law. (copies of the FIR and order will be provided during arguments of the case)
- 4. That after acquittal from the mentioned case, the appellant went to school to perform his duties, but the concerned headmistress informed him his removal.

- 5. That the appellant got the office removal order No .17325-28 dated 30/08/2010 from the concerned office. (copy of removal order is annexure C)
- 6. That the appellant on dated 21/04/2022 submitted an application for reinstatement before SDEO(Female) Circle Kabal Swat, which was forwarded to respondent No. 4, for onward proceedings. (copy of application is annexure D)
- 7. That after lapse of time the respondent No. 4 neither decided the application of the appellant not forwarded to the respondent No.3 for legal proceedings, therefore, the appellant filed an appeal before the respondent No.3 on dated 05/08/2022. (copy of appeal is annexure E)
- 8. That on dated 16/08/2022 the respondent No. 3 directed respondent No. 4 through letter for submission of detailed report/ comments. (copy of letter dated 16/02/2022 is annexure F)
- 9. That in connection of the said letter, the appellant met to respondent No. 4 who, instead of submitting detailed report/ comments gave the copy of impugned order No. 7846/DEO(F) Swat dated 23/08/2022 vide which application of the appellant has been dismissed by maintaining the office removal order No. 17325-28 dated 30/08/2010 passed by the learned respondent No. 1.(

copy of impugned order No. 7846/DEO(F) Swat dated 23/08/2022 is annexure G)

- 10. That respondent No .3 inspite of stipulated period did not decide appeal of the appellant inspite of reminder of appellant on dated 08/11/2022. (copy of reminder is annexure H)
- 1) That the appellant being aggrieved having no alternate efficacious remedy approached this Honorable Court on the following grounds.

Grounds

- That the impugned orders of removal passed by learned respondents are unlawful and contrary to the established norms of law, natural justice & Sharia.
- b That the said impugned orders of removal from service of the appellant is quite illegal, unlawful, without lawful authority, without jurisdiction.

 Hence liable to be set aside.
- That the appellant is innocent, no proper procedure has been adopted by the concerned authorities before passing the impugned removal orders, thus, the same are illegal and void abnitio.



- d That no proper enquiry has been conducted in the case of appellate.
- e That absence of the appellant was not intentionally but due to the circumstance which were beyond the control of appellant. Because the appellant could not attend the school due to the custody of Pak Army and then in the custody of local police.
- f That respondent No .4 was not competent to pass the impugned order dated 23/08/2022.
- That the law on the subject is very much clear & removal of the appellant is baseless and on proof-less grounds, thus is against his legal and fundamental rights enshrined in the service laws, rules, judgments of the superior courts and Constitution of Islamic Republic of Pakistan, 1973.
- h That the respondents have not adopted the prescribed procedure as laid down by the law & procedure given in the said rules.
- i That the major penalty of removal from service has been imposed against the appellant without

providing an opportunity to the appellant to clarify the real situation.

- That the appellant has been condemned unheard and the order of removal has been passed without providing opportunity of hearing to the appellant, thus the appellant remained unheard & the golden principle of justice "audi alteram partem" has been violated & ignored in the very case of the appellant, so the impugned order is liable to be set aside.
- K That the impugned orders have been passed without any jurisdiction and lawful authority; that as the appellant was recruited through the course of law and therefore, could not be removed without adopting due course of law and terminating him without providing the opportunity of being heard is unlawful and comes in the bound of injustice.
 - That the appellant is the only source of income of his family and service of the appellant is the only source of livelihood.

m That with the permission of this Honorable Court other grounds which are not mentioned in this appeal shall be argued at the time of arguments.

It is therefore, most humbly prayed that on acceptance of the instant appeal, the impugned orders of respondent may kindly be set aside & appellant may graciously be reinstated on his post/ service.

Through

Appellant

SYED IZAT BADSHAH

Advocate High Court District Courts Swat Cell # 03469406848

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA AT PESHAWAR.

Service Appeal No.of 2022

Ex Chowkidar Ibrahim VERSUS Executive District Officer etc

<u>AFFIDAVIT</u>

I, Ex Chowkidar Ibrahim son of Khach-e Malik resident of Zora, post office / Tehsil Kabal District Swat, do hereby state on oath that the contents of this appeal are true and correct to the best of my knowledge and belief and nothing has been kept from this august court/tribunal.

Deponen (La Chowkidar)

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA AT PESHAWAR.

Service Appeal No.of 2022

Ex Chowkidar Ibrahim VERSUS Executive District Officer etc

MEMO OF ADDRESSES

Addresses of the Appellant:

Ex Chowkidar Ibrahim son of Khach-e Malik resident of Zora, post office / Tehsil Kabal District Swat.

Addresses of the Respondents:

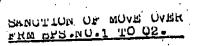
- (1) Executive District Officer (E&S) Education District Swat
- (2) Secretary Elementary and Secondary Education K.P.
- (3) Director Elementary and Secondary Education K.P.
- (4) District Education Officer(F) Swat.

Appellant

Through

SYED IZAT BADSHAH

Advocate High Court
District Courts Swat
Cell # 03469406848



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Necessary entry to this effect should be

nade in their Service book.

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Mepy for information and necessary action to:-

O1. The ADU(F) Allaga of the local Office.
O2. The Superdentent of the Local Office.
O3. The Candidates concerned.

DEFOIT DISTI:OFFICER(F) EDUCATION DISTE SWAT



Annexura

DREP CERTIFICATE

Mr Ibrahim son of Khach-e-Malik residence of Village Zora, Post office/ Tehsil Kabal District Swat CNIC Number 15602-8470807-7 Surrender to Pakistan Army on 30 June 2011. Individual has been cleared released by Pakistan Army on 05 March 2022 after completion DREP at DRC Misahl PAITHOM Swat.

> OC/PICE Pakistan Army

Wherease Mr, Ibrahim Chowkidar GGPs Zawra swat remained willfully absent from his duty since 01.00.2009 .Wherease he was directed by the DDO(F)Pry: Swat No.372 dated 11.9.09 No.441 dated 30.9.09 & No. 590 dated 21.10.2009 and also published in the Daily News paper or on 29.7.2010 to resume duty but he failed to report for duty. Whereas an empulry committee was constituted to conduct enquiry against him. Whoreas the enquiry committee has recommended him for removal from service vide No. 191 dated 6/2010. In view of the clove facts the EDO(E&S) Swat boing competent authroity in excercise of powers conferred upon him under o rdinanco, 2000 Mr. Ibrahin chowidar GGPS Zawra, swat is hereby removed from service with effect from 01.08.2009.

> RAJ MUHAMMAD LHAN EXECUTIVE DISTRICT OFFICER ELEMENTARY& ECY: EDU: SWAT.

Dated the

The Director EES:Edu:NWFP, Peshawar E, P.K Posh:

The District Coordination officer, swat. The District Accounts officer, swat.

The DDO(F)PrysSwat for information w/r to her No.441 dt:30.9.09.

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بخدمت جناب ڈسٹرکٹ ایجوکیشن آفیسر(فی میل) سرکل کبل سوات۔

عنوان: درخواست بمراد نوکری پرتعیناتی کر کےالی

جناب عالى!

گزارش حسب ذیل ہے۔ مسلحے

ا _ بيكه سائيل ابرا هيم ولد مستحقي ملك سكنه زور مخصيل كبل شلع سوات كار باكثی باشنده مول -

۲ یی که سرائیل گورنمنٹ گرلزسکول زوڑ ہمیں پوسٹ کلاس فور پرتعینات تھا۔

س یک سائیل کو پاک آری نے بتاری 65 جون 2011 پراپنے زیر حراست میں لے لیا تھا۔

س یہ کہ سائیل کئی عرصہ تک جیل میں گزارااس وجہ سے ڈیوٹی سرانجا منہیں دیا۔

۔ بیکہ سائیل اب بتاریخ 05 مارچ 2022 کو پاک آ رمی سے رہا ہوا ہے۔ لہٰذاا گرآپ صاحبان مہر ہانی کر کے مذکورہ بالاسکول پر ڈیو ٹی سرانجام دینے کا تھم صادر فر مائیں۔ تو سائیل تاحیات دُعا گور ہیگا۔

العارض جيئ يه كرسائيل ابراهيم ولد مجي ملك / كرست مي مي سكنه زوژه تخصيل كبل ضلع سوات رابط نمبر: 0344-9005601



OFFICE OF THE SUB-DIVISIONAL EDUCATION OFFICER (Female)KABAL, SWAT

To,

The District Education Officer (Female) Swat.

Subject: -

APPEAL FOR RE-INSTATEMNT.

Memo: -

Enclosed please find herewith original appeal/application in respect of Ibrahim S/O Khachai Ex-Chowkidar of Zawra, Swat resident of Zawra Tehsil Kabal, District, Swat, the contents of which are self-explanatory for your kind perusal and necessary action, please.

It is further submitted that: -

1. The appellant had appointed as Chowkidar at GGPS, Zawra vide SDEO (F) Swat Office order Endst: No.961 dated 1/7/1988 and took over charge on 1/7/1988 (Photo copy of appointment order and S/Book attached).

2. As per written report of the PSHT of GGPS, Zawra, the appellant had recorded attendance in the attendance register up to 27/6/2008. (Copy attached),

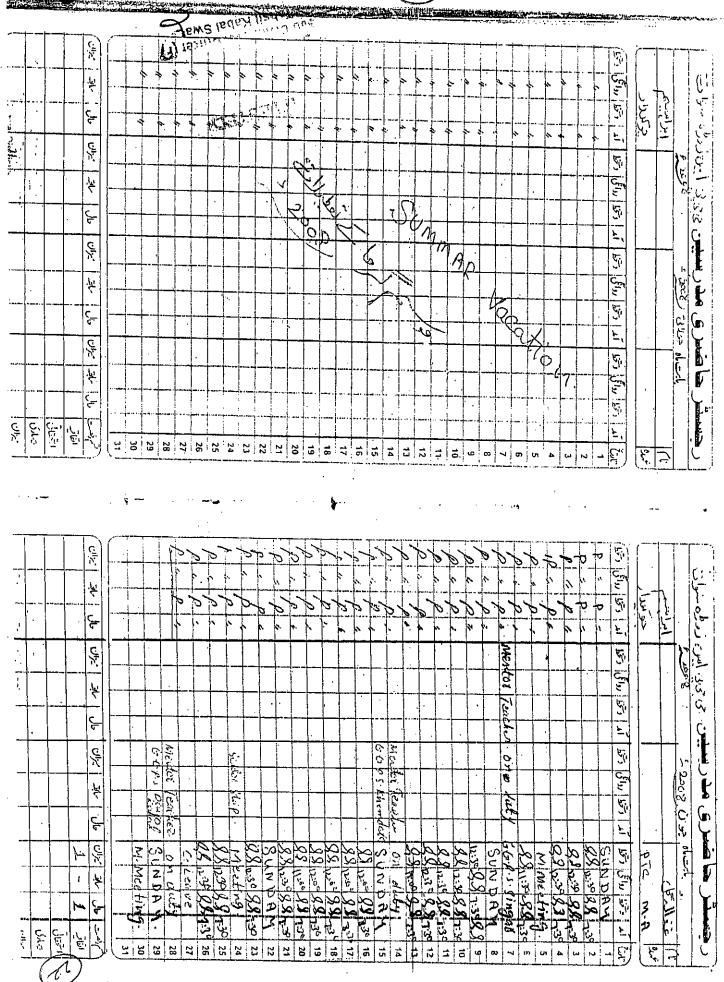
3. The appellant had removed from service vide Executive District Education Officer Elementary & Secondary Education, Swat Office order Endst: No.17325-28 dated 30/8/2010 w.e.f.1/8/2009 (Copy attached)

4. The Chowkidar post of GGPS, Zawra has already been occupied by One Mr. Muhammad Israr S/O Shah Bali Jan vide Executive District Education Officer Elementary & Secondary Education, Swat Office order Endst: No.10369-79 dated 9/7/2011 through appointment.

5. The Pak Army has issued DREP Certificate to the appellant that he had apprehended to Pakistan Army on 30 June 2011 and has been released on 5/3/2022 after completion of DREP class. (Photo copy) attached).

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Phone 09192253399

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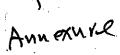
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DIRECTORATE OF ELEMENTARY & SECONDARY FOR CARDA. KHYBER PAKHTUNKHWA PESHAWAR

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Phone: 091-9225344

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The District Education Officer (Fernale) Swat

Subject:

APPEAL

Memo:

I am directed to refer to the subject noted above and to enclose herewith a copy of appeal lodged by Mr. Ibrahim S/O Khachai Ex-Chowkidar GGPS Zora District Swat and to ask you to submit detailed report/comments at an early date.

Assistant Director (Admn)

Directorate E& Secondary Education Khyber Pakhtunkhwa, Pesbawar

Endst; No.

Copy forwarded to the: -

The Mr. Ibrahim S/O Khachai Malik Ex-Chowkidar GGPS Zawra District Swat

2. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa. Peshawar.

3. Master File

Assistant Director (Admn)

Directorate E& Secondary Educations Khyber Pakhtunkhwa, Postawar



OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE)

DISTRICT SWAT



#: (0946) 9240214

Email: deofswat@gmail.com



#: (0946) 9240214

Web: www.female.sed.edu.pk

/ File / Appeal / C-IV- 2022 / DEO (F) Swat.

Dated: 23/08 2022

To

The Sub Divisional Education Officer, (Female) Kabal, Swat.

Subject:

APPEAL FOR RE-INSTATEMENT.

Memo:

Reference your office Memo No: 1203 Dated: 21-04-2022 along with appeal of Mr. Ibrahim S/O Khachai R/O Zawra Tehisl Kabal Distt: Swat.

It is with great concern that despite the admitted facts that Mr. Ibrahim S/O Khachai R/O Zawra Tehisl Kabal Distt: Swat Ex-Chowkidar GGPS Zawra has been removed from service Vide the then Executive District Officer Elementary & Secondary Education Swat No: 17325-28 Dated the 30-08-2010 & after laps of 12 years who was absent from service and you submitted appeal which is against the Rule-3 of Govt of KP (Appeal Rules) which tantamount to gross negligence and wastage of precious time of this office & the same could not be considered due to the following reasons.

- 1. Application of Mr. Ibrahim S/O Khachai is badly barred by time and not maintainable in the eye of law because this is settle principle of law that long absence from duty without intimation which entailed dismissal from service, therefore, the instant appeal falls within the meaning of misconduct and could not be considered.
- 2. It is also very much clear from the Verdict of the judgement of Supreme Court (A&JK) reported in PLJ 2019 at (77) that:

"The Supreme Court of Pakistan and Azad Jammu Kashmir have time & again held that as Govt servant having remained absent from duty for more than 05 year ceased the status of Govt: Servant'.

On the basis of this analogy, the appellant remained absent more than 05 years and ceased his status as civil servant.

Keeping in view the above is hereby REJECTED and you are directed to be careful in future and follow rules regulations and services laws being Sub Divisional Controlling Authority.

You are further directed to inform the appellant above the decision of his appeal / application under intimation to this office.

> Dr. SHAMIM AKHTAK DISTRICT EDUCATION OFFICER (F)

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IBRAHIM SAHIB Name 03441565730 Phone

CHOWKEDAR GGPS FORA TEHSIL KADAL Address

SWAT

DR.HAFIZ M IBRAHIM Name

09192253399 Phone

Address : DIRECTOR E&S EDUCATION KP PESHAWAR

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الما الحد سروس طرب في المحيد كية فواه عقام ليناور عديم منجاب رسلانث ينام الكريكيثو DEO فبرصا وب سوان وغره SI Fire وعوي مقدمه مندرج عنوان بالاسل بن طرف سواسط بیروی وجواب دہی وکل کاروائی متلقه آن مقام سترعزت بارستاه ریدو و دسط سولت مقرر کرے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کا روائی کا کامل : اختیاط ہوگا۔ نیز وکیل صاحب کوراضی نا مدوتقر رثالث وفیصلہ برحلف دیسے جواب دی اورا قبال دعوی اور درخواست برشم کی تصدیق زراوراس پر دستخط کرنے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری ایک طرف یا ایل کی برامد ہوگی اور منسوخ نہ کور کے نسل یا جز دی کاروائی کے داسطے اور وکیل یا مختار قانونی کواپنی ہمراہ یا پنی بجائے تقر رکا اختیار ہوگا۔ اورصاحب مقرره شده کوچی جمله ندکوره بالاا انتیارات حاصل مویکے اوراسکاساخت برداختة منظور وقبول موگا اور دوران مقدمه پین جوخر چدو هرجانه التوابیم مقدمه کی سبب سے ہوگا سے تحق ویل صاحب ہو لکے نیز بقایا وفر چہ کی وصولی کرتے وفت کا بھی اختیار ہوگا آرکوئی تاری بیتی مفام دورہ ہر ہویا حدے باہر ہوتو ویل هها حب پایندند هو تک کی پیروی مقدمه ندکورلهذا و کالت نامه لکھویا ک سندر 11 Deline Attested and acceptant for men-plan.
Attested and acceptant wobself Mobile: 03469406848