

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

**Service Appeal No. 7728/2020**

Fayaz Gul, Ex-Junior Clerk  
Public Health School (PHS), Dera Ismail Khan

..... Appellant

Versus

1. The Secretary Health Department, Government of Khyber Pakhtunkhwa
2. The Director-General, Provincial Health Services Academy, Budhni road, Duranpur Peshawar
3. The Principal, Public Health School (PHS), Dera Ismail Khan

..... Respondents

**SUBJECT: PROVISION OF ENQUIRY RECORD**

Sir,

With reference to the subject cited above, the requisite record is produced before the court today as enclosed herewith for further necessary action, please.

**Encl:** 03 x Sets of complete Inquiry Report in fake appointment order of MR. Muzammil S/o Mr. Muhammad Hashim ex-chowkidar PHS DIK (Page numbered from 01/c to 203/c)

Dated: 08.12.2022

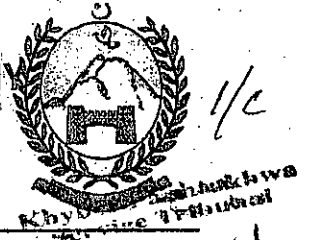


Librarian / Litigation Officer

On behalf of Respondent No.1 to 3



PROVINCIAL HEALTH SERVICES ACADEMY  
Government of Khyber Pakhtunkhwa  
Health Department



**SHOW CAUSE NOTICE**

I, Dr. Janbaz Afridi, DG PHSA Peshawar as Competent authority under Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011, do hereby serve upon you, Mr. Jan-e Alam, Senior Clerk BPS-14, posted at Paramedical Institute of Medical Technology, Dera Ismail Khan, as follows: -

(i) That consequent upon the completion of inquiry conducted by the inquiry committee so constituted under Rule 10 of E&D Rules 2011 against you, for which you were given opportunity of hearing.

(ii) On going through the findings and recommendations of the inquiry committee, the material on record and other connected papers including your defense before the inquiry committee, I am satisfied that you have committed the following acts/ omissions specified in rule 3 of the rules ibid.:

- a. Guilty of Corruption; and
- b. Guilty of Misconduct.

2. As a result, thereof, I, as competent authority, have tentatively decided to impose upon you the following penalty under sub-rule (1), clause (b), sub-clause (iii) of Rule-4 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011: -

**Removal from Service.**

3. You are therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.
4. If no reply to this notice is received within seven days of its delivery, it will be presumed that you have no defense to put in, and in that case an ex-parte action will be taken against you.

**Director General**  
PHSA, Peshawar Khyber Pakhtunkhwa

No. <sup>42</sup> /PHSA/Admn/Inquiry/2019-20/ 33-88

Dated: 08-01-2020

**Copy forwarded to the: -**

- 1- Members Inquiry Committee.
- 2- Principal PIMT, D.I. Khan.
- 3- District Accounts Officer, Dera Ismail Khan.
- 4- Mr. Jan-e Alam, Senior Clerk BPS.14, Paramedical Institute of Medical Technology, Dera Ismail Khan.
- 5- Personal file.
- 6- Record.

**Director General**  
PHSA, Peshawar Khyber Pakhtunkhwa



PROVINCIAL HEALTH SERVICES ACADEMY  
Government of Khyber Pakhtunkhwa  
Health Department



3/L

**SHOW CAUSE NOTICE**

I, Dr. Janbaz Afridi, DG PHSA Peshawar as Competent authority under Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011, do hereby serve upon you, Mr. Fayaz gul, Junior Clerk BPS-11, posted at Public Health School, Dera Ismail Khan, as follows:-

(i) That consequent upon the completion of inquiry conducted by the inquiry committee so constituted under Rule 10 of E&D Rules 2011 against you, for which you were given opportunity of hearing.

(ii) On going through the findings and recommendations of the inquiry committee, the material on record and other connected papers including your defense before the inquiry committee, I am satisfied that you have committed the following acts/ omissions specified in rule 3 of the rules ibid.:

- a. Guilty of Corruption; and
- b. Guilty of Misconduct.

2. As a result, thereof, I, as competent authority, have tentatively decided to impose upon you the following penalty under sub-rule (1), clause (b), sub-clause (iii) of Rule-4 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011: -

**Removal from Service.**

3. You are therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.
4. If no reply to this notice is received within seven days of its delivery, it will be presumed that you have no defense to put in, and in that case an ex-parte action will be taken against you.

*JAW*  
Director General  
PHSA, Peshawar Khyber Pakhtunkhwa

No. 42/PHSA/Admn/*Inquiry*/2019-20/ 89-94

Dated: 8-7-2020

**Copy forwarded to the: -**

- 1- Members Inquiry Committee.
- 2- Principal PHS, D.I. Khan
- 3- District Accounts Officer, Dera Ismail Khan
- 4- Mr. Fayyaz Gul, Junior Clerk BPS-11, Public Health School, Dera Ismail Khan
- 5- Personal file.
- 6- Record.

*JAW*  
Director General  
PHSA, Peshawar Khyber Pakhtunkhwa

**INQUIRY REPORT**

S/L

IN FAKE APPOINTMENT ORDER OF MR. MUHAMMAD MUZAMMIL S/O MR. MUHAMAMD HASHIM EX-CHOWKIDAR AT PUBLIC HEALTH SCHOOL D.I.KHAN

**A- BACKGROUND**

An appointment was made against the post of Chowkidar BS-03, at Public Health School (PHS) D.I. Khan, vide a fake appointment order No.F-05/Admn/App-IV/8068-73 dated: 09/08/2019 which was allegedly issued by the PHSA Peshawar. It was having a dispatch number and date which was not coincident with the official dispatch register of the PHSA. It was allegedly signed by the DG, PHSA, who himself was not aware about it. The game was played between Mr. Muhammad Hashim ex-Chowkidar of PHS D.I.Khan, who was interested in the appointment of his son Mr. Muhammad Muzammil against retired son quota; Mr. Fayaz Gul Junior clerk of the PHS; Mr. Jan-e-Alam Senior clerk of Paramedical Institute of Medical Technologies (PIMT) D.I.Khan; some official/s of District Accounts Office (DAO) D.I.Khan and possibly one or more persons from PHSA Peshawar. A deal was done between Mr. Muhammad Hashim on one hand and Mr. Fayaz Gul on the other for a sum of PKR 300000/-. Mr. Jan-e-Alam played the role of middle man. The name(s) of the persons from PHSA Peshawar and that/those from DAO D.I.Khan are not exposed.

The fake appointment order was prepared and delivered at PHS D.I.Khan. Mr. Muzammil submitted his arrival and started working. Newly appointed DDO of PHS, Ms. Bibi Sajida forwarded the said appointment order to PHSA for verification. While the same was submitted to the DG PHSA, he got suspicious. On verification it was found that the appointment order was having fake dispatch number and the signatures of the DG PHSA were appended after scanning from other documents.

The DG PHSA constituted an inquiry committee for preliminary investigations of the case. The inquiry committee declared that the order was fake. Mr. Fayaz Gul and Mr. Jan-e-Alam were found involved in the case. The committee recommended initiation of proper disciplinary proceedings against both of them.

*[Handwritten Signature]*

7/c

Relying upon the recommendations of the committee, the DG PHSA suspended both the officials, issued charge sheets and constituted a fact-finding inquiry to proceed further.

#### **B- INQUIRY COMMITTEE AND ITS AUTHORIZATION**

The inquiry committee comprised of the following:

Dr. Muhammad Daud, Additional Director General (BS-20)	Chairman
Dr. Qazi Muhammad Afsar, Director (BS-19)	Member
Mr. Taufiqullah, Administrative and Finance Officer (BS-17)	Member
Mr. Faiz Muhammad, Librarian and Litigation Officer (BS-17)	Member

Ms. Bibi Sajida, Principal was deputed as well conversant person during the proceedings.

The committee was entrusted vide orders No. 42/PHSA/Admn/Enquiry/2019-20/11815-18 Dated 14/11/2019 and No. 44/PHSA/Admn/Enquiry/2019-20/11827-29 Dated 14/11/2019 of the office of the DG PHSA.

#### **C- PROCEEDINGS**

Questionnaires were prepared for the following persons, for recording their statements and cross examinations:

- 1- Mr. Jan-e-Alam, Senior Clerk PIMT D.I.Khan, the accused.
- 2- Mr. Fayaz Gul, Junior Clerk PHS, D.I.Khan, the accused.
- 3- Mr. Muhammad Hashim, Ex-Chowkidar and father of Mr. Muhammad Muzammil.
- 4- Mr. Muhammad Muzammil, Alleged Chowkidar appointed vide fake appointment order.
- 5- Ms. Bibi Sajida, Principal of PHS D.I.Khan.
- 6- Mr. Muhammad Usman, nephew / representative of Mr. Muhammad Hashim.

Mr. Muzammil did not appear before the inquiry committee when summoned at the PHSA but he appeared during the visit of the inquiry committee to

9/C

D.I.Khan. His father, Mr. Muhammad Hashim passed away before the proceedings. One Mr. Muhammad Usman, nephew of Mr. Muhammad Hashim presented himself along with Mr. Muzammil as representative of Muhammad Hashim. His statement was also recorded.

#### **D- FINDINGS**

##### **(a) EXAMINATION OF RECORD**


The following record was examined:

- 1- Appointment order of Mr. Muzammil.
- 2- Forwarding letter of the Principal PHS D.I.Khan to DG PHSA in which she requested verification of the appointment order.
- 3- Forwarding letter of the Principal PHS D.I.Khan along with arrival report of Muzammil, his service book and source-I, to DAO D.I.Khan for activation of his salary.
- 4- Letter of the DAO office about return of the documents stated above to Mr. Jan-e-Alam.
- 5- Dispatch register of the PHSA Peshawar.
- 6- Written statement of Jan-e-Alam, along with annexures.
- 7- Written statement of Fayaz Gul along with annexures.
- 8- Written statement of Bibi Sajida along with annexures.
- 9- Written statement of Muhammad Usman, representative of Mr. Muhammad Hashim along with annexures.

##### **(b) EXAMINATION OF THE ACCUSED AND OTHER RELEVANT PERSONS**

###### **1. GLIMPSES OF THE STATEMENT OF MR. JAN-E-ALAM**

- a. Mr. Jan-e-Alam stated that he played the role of middle man in the deed between Mr. Muhammad Hashim and Mr. Fayaz Gul regarding appointment of Mr. Muhammad Muzammil for a sum of rupees 300000/- against the post of Chowkidar which was vacated by his father on his retirement on superannuation. For his role in the deed, he received nothing as his share or commission.

/ 

- 11/C
- b. He knew that it was an unfair game. He confessed that he was at fault.
  - c. He told that Mr. Fayaz Gul promised with Mr. Muhammad Hashim that he would bring appointment order of Muzammil from PHSA on the strength of which, Muzammil would be posted as Chowkidar. However, he would receive Rs. 300000/- There was no written record of the deed. He told that Fayaz Gul brought a fake appointment order from PHSA Peshawar on the strength of which Muzammil submitted his arrival report and started performing his duties. At that time there was no DDO of PHS. Later when Ms. Bibi Sajida was given the charge of DDO, Mr. Fayaz Gul prepared source-1 for starting his salary and submitted it to the office of the district accounts officer D.I.Khan.
  - d. The DDO sent a letter to the office of the DG, PHSA for information and verification of the alleged appointment letter. In the office of the DG PHSA, the letter was proved to be fake and the DDO was advised to immediately stop the salary of Mr. Muzammil.
  - e. When Mr. Hashim came to know that the unfair efforts did not remain fruitful, he demanded back the money paid to Mr. Fayaz Gul who straight away denied. As Mr. Jan-e-Alam was the guarantor, he paid Rs.210000/- to Mr. Muhammad Hashim from his own pocket. Later when Mr. Hashim died, he gave a further sum of Rs. 10000/- to family members of Hashim. So, he paid back a total of Rs.220000/- and the remaining sum of Rs. 80000/- were yet to be paid in the form of installments.
  - f. He denied that he himself brought the appointment order from PHSA Peshawar and delivered it to the DDO of PHS D.I.Khan.
  - g. He never carried the salary papers of Muzammil from PHS to DAO D.I.Khan, nor he received these back nor was he involved in misplacement of these papers.
  - h. The DAO office submitted in writing that Mr. Jan-e-Alam carried away the salary papers of Mr. Muzammil which were submitted by Mr. Fayaz Gul for approval and release of his salary.

1  
3/2

*[Handwritten Signature]*

- 13/c
- i. Mr. Jan-e-Alam disclosed that Mr. Fayaz Gul remained involved in demanding/receiving Rs. 25000/- from Dr. Amjad Ghias for facilitating his posting as DHO D.I.Khan; Rs. 25000/- from Mr. Salahuddin Gandapur, husband of Ms. Zubaida ex- Principal School of Nursing D.I.Khan for clearance of her withheld leave encashment at the time of her retirement and Rs. 10000/- from Mr. Riaz cook for his posting within D.I.Khan at the time of his promotion as junior clerk.

## 2. SERVICE TRACK RECORD OF MR JAN-E-ALAM, SENIOR CLERK

- a. On 01/10/1987, he was appointed as Naib Qasid in the office of the commissioner Peshawar vide order No.9244/F dated 01/10/1987 of the office of the commissioner Peshawar. He worked as Naib Qasid, Mali and Chowkidar during his stay at that office.
- b. His services were handed over to the PHSA Peshawar vide order No. 4395-03/DCO (P) EA dated 15/11/2001. Up to 31/01/2011 he served as class-IV at Postgraduate College of Nursing (PGCN), Peshawar, School of Nursing (SON) HMC Peshawar and SON Kohat.
- c. He was promoted to the post of Junior Clerk (BPS-07) by order No. 113-18/PHSA/F-03 dated 31/01/2011 of the office of the Director PHSA. He was transferred to PHS D I Khan vide order No.05/PHSA/2010-11/P&T/2396-2404 dated 02/06/2011.
- d. He was further promoted to the post of Senior Clerk (BPS- 09) on acting charge basis vide order No. F-28/PHSA/Admn/Promotion/2012-13/2971-95 dated 09/05/2013 of the office of the Director PHSA. Later he was promoted to the post of senior clerk on regular basis vide order No. 28/PHSA /Admn/Promotion Class III/2015-16 dated 14/07/2016 of the office of Director PHSA Peshawar and was posted at SON D.I.Khan.
- e. He was transferred to PIMT D.I.Khan vide order No.F-03/PHSA/Admn/P&T-Class-III/2016-17/5124-29 dated 30/10/2016 where he is serving till date.





15/c

f. His reputation amongst his colleagues and within the department was not good. During the inquiry proceedings at PHS D.I.Khan it was felt that most of the class IV employees of PHSA network working in D.I.Khan were afraid of him and nobody was ready to disclose anything adverse against him. Even his present boss Dr. Ehsan Waheed, Principal PIMT D.I.Khan was not satisfied with his performance as he (Jan- Alam) was not reliable and trustworthy. Surprisingly in the presence of a senior clerk (Jan-e-Alam) most of the responsibilities of the office had been assigned to one class IV, Mr. Mulazam Hussain.

**3. GLIMPSES OF THE STATEMENT OF MR. FAYAZ GUL, JUNIOR CLERK**

- a. He told that consequent upon his promotion as Junior Clerk, he was posted at PHS D.I. Khan. By any means he was not involved in this case nor did he receive any money in this regard. He never signed any written deed, contract, judicial stamp paper or otherwise.
- b. He did not know that the ibid appointment order was fake.
- c. All the judicial stamp papers submitted by Jan-e-Alam were unauthentic and not effective against him, at any forum.
- d. All the allegations, whatsoever, leveled against him by Jan-e-Alam were up to the effect of accusations and he (Jan-e-Alam) had no authentic prove in favor of his claims.
- e. He never received any money regarding appointment of Muzammil nor became part of any deal whatsoever.
- f. The fake appointment order in respect of Mr. Muzammil was brought to PHS by Mr. Jan-e-Alam and Mr. Muhammad Hashim and was handed over to him (Mr. Fayaz Gul) for further processing.
- g. He prepared the salary papers (arrival report, source-I and entry in service book etc.) of Muzammil, got these signed by the DDO and submitted the same in DAO office D.I. Khan on 06/09/2019 for approval and release of his salary.
- h. Mr. Jan-e-Alam threatened him of murder vide a telephonic call from the land line phone of PIMT D.I.Khan about which he had informed the Principal under intimation to the DG PHSA Peshawar.

- 12/c
- i. He did not know how Mr. Jan-e-Alam and Mr. Muhammad Hashim succeeded in getting the appointment order in favor of Mr. Muzammil nor did he know who prepared the fake order.
  - j. He admitted that he received arrival report of Mr. Muzammil, prepared his service book, and source-I of his salary and submitted these in the office of the DAO D.I.Khan on 6<sup>th</sup> of September 2019 for release of the salary.
  - k. These papers were unauthorizedly received back from DAO office D.I.Khan on 14<sup>th</sup> September 2019 by Mr. Jan-e-Alam who later on deliberately misplaced these.
  - l. He agreed that at least one person each from PHSA, PHS D.I.Khan and DAO office D.I.Khan was definitely involved in this game of fake appointment. It was impossible to commit such a big act of forgery without such collusion. However, he did not disclose any name. Self-stated that Mr. Jan-e-Alam and Mr. Muhammad Hashim were well aware of such persons because during this game Mr. Muhammad Hashim telephonically contacted multiple people. Such conversations were recorded and saved in mobile phone of Mr. Muhammad Hashim which, after his death, was in the custody of his son Mr. Muzammil. Muzammil played such recorded conversations before the preliminary inquiry committee as well.
  - m. He denied that he was ever involved in any deal with Mr. Salahuddin Gandapur, Dr. Amjad Ghias or Mr. Riaz and never received any money from them whatsoever.

#### 4. SERVICE TRACK RECORD OF MR FAYAZ GUL

- a. He was appointed as Muslim Sweeper on fixed pay for six months duration at PHSA Peshawar vide order No. 3635-38/M-6/Estt; PHSA dated 28/05/2004 of the Director PHSA Peshawar. When and how his services were regularized was not known.
- b. He was promoted to the post of Computer Lab. Assistant (BPS-07) vide order No.2244-o47/PHSA/F-3 dated 14/05/2011 of the Director PHSA and was posted at PHSA Peshawar. Having appointed against that post, he had been performing duties of dairy & dispatch clerk.

- 19/C
- c. He was further promoted to the post of junior clerk (BPS-11) vide order No.28/Admn/PHSA/Promotion/Class-III/2018/9262-67 dated 27/09/2019 of the DG PHSA Peshawar and was posted at PHS D.I.Khan. His promotion was on the basis of 33% quota seats from class IV employees, whereas he was not a class IV meaning there by he was not having any right of promotion under 33% quota of class IV. The PHSA seeked the opinion of law Department through secretary health regarding promotion of Mr. Fayaz Gul vide letter No.28/Admn/Promotion File/2194-95 dated 14/05/2019. In this matter the record of the PHSA stands silent and needs investigation.
  - d. He remained a party of court cases multiple times for gaining right or wrong benefits of his promotion and otherwise. All such cases need thorough investigation.
  - e. He served at PHSA Peshawar for quite a long duration, had deep roots in the PHSA and was well aware of the persons and systems of PHSA.
  - f. He seemed to be quite a clever person and had left no documentary proves of his alleged unfair activities.

**5. STATEMENT OF MR USMAN SHAHEEN (RELATIVE OF LATE MR MUHAMMAD HASHIM)**

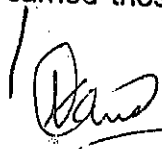
- a. He stated that Mr. Muhammad Hashim himself told him many things regarding appointment of Mr. Muzammil and many a times he accompanied Muhammad Hashim during different events.
- b. Mr. Muhammad wished that his son, Mr. Muzammil might be appointed against son quota. For that purpose, he paid Rs. 300000/- to Mr. Jan-e-Alam who gave this money to Mr. Fayaz Gul for distribution amongst the persons involved in the process.
- c. On the day when Mr. Muhammad Hashim came to know that the appointment order was fake, he contacted Jan-e-Alam who called him to a shop near Bloch Hotel. Usman Shaheen accompanied Mr. Muhammad Hashim. Ali driver of PHS was also present there with Jan-e-Alam. There Mr. Jan-e-Alam paid Rs.130000/- to Mr. Muhammad Hashim and promised to pay the remaining money in installments.

*[Handwritten Signature]*

- 21/c
- d. Mr. Muhammad Hashim further told him that he (Mr. Muhammad Hashim) withdrew Rs. 300000/- from his account in National Bank vide cheque No.5955191 on 02/07/2019 for payment to Jan-e-Alam. He attached photocopy of bank statement showing debit of the same money from the said account on the said date.
  - e. After a few days, Mr. Jan-e-Alam called him to PIMT D.I.Khan and handed him over the appointment order in favor of Mr. Muzammil.
  - f. He told that Mr. Muzammil has lodged a civil suit in the lower court at D.I.Khan for his right and has also submitted an application in anti-corruption establishment office at D.I.Khan against this fraudulent case.

**6. STATEMENT OF Ms. BIBI SAJIDA, PRINCIPAL PHS D.I.KHAN**

- a. She stated that she was appointed as DDO of PHS D.I.Khan on 03/09/2019 vide order No. 79/PHSA/Acctt/P&T/2018-19/10478 dated 03/09/2019 of the DG PHSA. She took charge of the seat on 04/09/2019.
- b. On 06/09/2019, Mr. Fayaz Gul brought papers of Mr. Muzammil to her office for forwarding these to the DAO office and requested her to expedite this task so that the salary of the poor might start earlier.
- c. On 12/09/2019, she was called for a meeting at PHSA. There she came to know that appointment order of Mr. Muzammil was fake. The DG PHSA directed her not to start his salary and to withdraw the papers from DAO office if she had already done so. She telephonically contacted Mr. Ataulah, the-DAO D.I.Khan and requested him to stop the salary of Mr. Muzammil. In response the DAO demanded written request for this purpose. On 13/09/2019/ she reached D.I.Khan and sent written request to the DAO.
- d. The same day she sent the allegedly fake order of Mr. Muzammil to PHSA for verification.
- e. She demanded back source-I and service book of Mr. Muzammil from the DAO. Mr. Naeem, diary and dispatch clerk of DAO office D.I.Khan told her that Mr. Jan-e-Alam had already carried those papers. Later,



on 18/09/2019, the DAO office D.I.Khan gave a written statement as well to that effect.


- f. She had already presented herself before the inquiry committee for preliminary investigations along with Fayaz Gul, Jan-e-Alam and Muhammad Hashim on 24/09/2019 at PHSA, Peshawar.

#### **7- SUPPORTIVE FINDINGS**

- a. During the pendency of the present inquiry, another fake appointment case in respect of Mr. Ali Haider appointed as Bearer at the same Public Health School D.I. Khan since 15.10.2018, also surfaced for which a preliminary inquiry was ordered vide Director General, Provincial Health Services Academy Peshawar letter no. 42/PHSA/Admn/inquiry/2019-20/11808-13 dated 14.11.2019. It is pertinent to mention here that both Mr. Jan-e-Alam Senior Clerk and Mr. Fayaz Gul Junior Clerk were accused by Mr. Ali Haider for the same charges as per findings of the preliminary inquiry proceedings till date.
- b. The above identical case shows that both the employees i.e. Jan-e-Alam and Mr. Fayaz Gul, have been part of collusion and their conduct remained unbecoming of a gentleman.

#### **E- CONCLUSIONS**

- 1- The appointment letter of Mr. Muzammil as Chowkidar PHS D.I. Khan proved to be fake beyond any reasonable doubt, and was a result of collusion amongst Mr. Muhammad Hashim ex- Chowkidar of PHS D.I.Khan, Mr. Jan-e-Alam Senior Clerk PIMT D.I.Khan, Mr. Fayaz Gul Junior Clerk PHS D.I.Khan, possibly one or more persons from DG office PHSA Peshawar, possibly one or more persons from D.A.O office D.I.Khan and possibly anyone else.
- 2- Mr. Muhammad Hashim definitely paid Pak. Rs. 300000/- (Three Lacs only) as received by Mr. Jan-e-Alam for appointment of his son at PHS D.I. Khan. This money was distributed among Mr. Jan-e-Alam, Mr. Fayaz Gul and other possible persons.



23/C

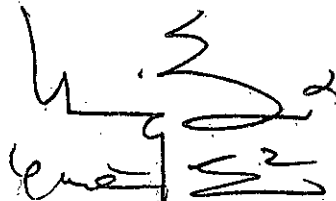
- 3- When the fakeness of the appointment order was disclosed, Mr. Muhammad Hashim demanded back his money, major portion of which had been paid back by Mr. Jan-e-Alam. Still some amount was lying outstanding against the accused persons. However, this department has nothing to do with such payments, the matter being concern of the parties.
- 4- Mr. Jan-e-Alam, Senior Clerk confessed to receive the amount on behalf of Mr. Fayaz Gul and hence proved beyond any reasonable doubt to be guilty of corruption and misconduct under sub-rule (1), clause (g) and (l) of rule 2 of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 and rule 4A of the Government of Khyber Pakhtunkhwa Government Servants (Conduct) Rules, 1987 and is liable to be awarded major penalty under the rules ibid.
- 5- Based on sufficient oral evidence, series of events, manipulation of record and his service track record, the enquiry committee is satisfied of the collusion and to declare Mr. Fayaz Gul, Junior Clerk guilty of corruption and misconduct under sub-rule (1), clause (g) and (l) of rule 2 of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 and rule 4A of the Government of Khyber Pakhtunkhwa Government Servants (Conduct) Rules, 1987 and is liable to be awarded major penalty under the rules ibid.
- 6- Recently, another identical case of fake appointment from 2018 in respect of Mr. Ali Haider, surfaced in the same institute also points to the same two employees with the same charges.
- 7- There are certain employees posted in office of the DG PHSA at Peshawar who are habitually involved in the act of forgery and manipulation of the record.


**F- RECOMMENDATIONS**

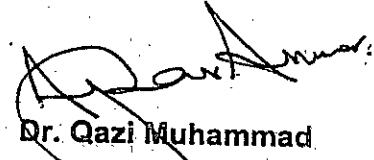
- 1- Mr. Muzammil has got a right to be appointed against any appropriate post against retired son quota on his turn as per rules.
- 2- Mr. Jan-e-Alam, Senior Clerk (BPS-14) may be awarded major penalty of removal from service under sub-rule (1), clause (b), sub-clause (iii) of rule 4 of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011.


*[Signature]*

- 3- Mr. Fayaz Gul, Junior Clerk (BPS-11) may be awarded major penalty of removal from service under sub-rule (1), clause (b), sub-clause (iii) of rule 4 of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011.
- 4- Mr. Muhammad Hashim has already passed away, hence nothing is recommended against him or in his favor.
- 5- Investigation may be conducted to find out the culprits within the office of the DG PHSA Peshawar who are habitually involved in the act of forgery to prevent such untoward future events.
- 6- Investigations may be conducted to find out cases of similar nature of fake appointments in all the institutes of PHSA network.

  
 Mr. Faiz Muhammad  
 Librarian (BPS-17),  
 PHSA

  
 Mr. Taufeequllah  
 Administrative Officer  
 (BPS-17), PHSA

  
 Dr. Qazi Muhammad  
 Afsar Director (BPS-19),  
 PHSA

  
 Dr. Muhammad Daud  
 Additional Director  
 General (BPS-20),  
 PHSA

PROVINCIAL HEALTH SERVICES ACADEMY

Government of Khyber Pakhtunkhwa  
Health Department



29/11

2/PHSA/Admnl Enquiry/2019-20/11814

Dated: 14/11/2019

**CHARGE SHEET.**

WHEREAS, it was reported that a fake office order for appointment in respect of Mr. Muhammad Muzamil S/O Muhammad Hasham has been issued, at Public Health School DI Khan;

2. AND WHEREAS the Principal Public Health School DI Khan also sent the office order, for verification and guidance, vide No. 108/PHS-DIK dated. 14/09/2019;

3. AND WHEREAS a preliminary enquiry was conducted in the matter to probe into the matter;

4. AND WHEREAS the enquiry committee found you to be involved in this practice. Hence the competent authority, in this case, is of the opinion that sufficient grounds exist to initiate disciplinary proceedings against you under the Government Servants Efficiency and Discipline Rules 2011;

5. NOW THEREFORE I, Dr. Janbaz Afridi, Director General Provincial Health Services Academy being the Competent Authority, hereby charge you Mr. Jan E Alam Senior Clerk (BS-14) posted at Paramedical Institute of Medical Technology (PIMT) DI Khan, as follow:

1. Guilty of corruption and
2. Misconduct.

6. By reasons of the above you appear to be guilty under Rules-3 of the Khyber Pakhtunkhwa Government Servants Efficiency & Discipline Rules 2011 and have rendered yourself liable to all or any of the penalties specified in Rules-4 of the Rules ibid:

7. For the purpose of enquiry against you with reference to the above allegations, an enquiry committee, consisting of the officers, as prescribed in the attached disciplinary action proforma, constituted under Rules-10(1)(a) of the (ibid) Rules.

8. You are therefore required to submit your written defense within 14 days of the receipt of this charge sheet to the enquiry officers appointed for the purpose of your case.

9. Your written defense, if any, should reach the enquiry committee within the specified period, failing which, it will be presumed that you have no defense to put in and in that case ex-parte action will be taken against you.

10. A statement of allegation is enclosed.

(Dr. Janbaz Afridi)  
Director General (Health)  
PHSA, Khyber Pakhtunkhwa

Peshawar

Mr. Jan E Alam S/O Latif Shah Quraishi

Senior Clerk (BS-14) PIMT DI Khan resident of Public Health School Colony DI Khan.



PROVINCIAL HEALTH SERVICES ACADEMY  
Government of Khyber Pakhtunkhwa  
Health Department



3/1/c

DISCIPLINARY ACTION.

1. I, Dr. Janbaz Afridi, Director General Provincial Health Services Academy, as Competent Authority, am of the opinion that Mr. Jan E Alam Senior Clerk Paramedical Institute of Medical Technology (PIMT) D.I.Khan has rendered himself liable to be proceeded against as he committed the following acts/omissions within the meeting of Rules-3 of the Khyber Pakhtunkhwa.

STATEMENT OF ALLEGATION

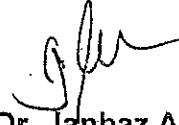
1. Guilty of corruption and
2. Guilty of Misconduct.

2. For the purpose of enquiry against the said accused with reference to the above allegations, an Enquiry Committee, consisting of the following officers is constituted under Rule-10(1)(a) of the (ibid) rules:

- i. Dr. Muhammad Daud, Director (HRD) (BS-20), PHSA Peshawar.
- ii. Dr. Qazi Afsar Anwar, Director (BS-19), PHSA Peshawar.
- iii. Mr. Faiz Muhammad, Librarian (BS-17), PHSA Peshawar.
- iv. Mr. Tofeeq Ullah, Admin & Finance Officer (BS-17), PHSA Peshawar.

3. The Enquiry Committee will in accordance with the provisions of the rules, provide reasonable opportunity of hearing to the accused, record its findings and make, within 30 days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.


4. The accused and well versant representative of Public Health School DI Khan will join the proceeding on the date, time and place fixed by the Enquiry Committee.

  
(Dr. Janbaz Afridi)  
Director General (Health)  
PHSA, Khyber Pakhtunkhwa

No. 42 /PHSA/Admnl Enquiry /2019-20/ /1815-18 Dated: 14/11/2019

- i. Accused, Mr. Jan E Alam Senior Clerk PIMT DI Khan with the directions to appear before the enquiry officer on the date time and place to be fixed by the enquiry officer.
- ii. The officers. The enquiry may please be conducted and your findings and grounds thereof by submitted to the undersigned within 30 days.
- iii. The Principals, PIMT & PHS, DI Khan with the directives to assist the enquiry Officers during the enquiry proceedings. Moreover a well conversant representative of the case may please be nominated as well.



  
(Dr. Janbaz Afridi)  
Director General (Health)

PROVINCIAL HEALTH SERVICES ACADEMY  
Government of Khyber Pakhtunkhwa  
Health Department



33/6

**ENQUIRY OFFICER:**

In pursuance of Rule 10(1)(a) of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules-2011 read with Rule-5 of the Rules ibid, the Competent Authority is pleased to appoint the following enquiry committee to conduct enquiry proceedings against Mr. Jan E-Alam Senior Clerk (BS-14) PIMT DI Khan:

- i. Dr. Muhammad Daud, Director (HRD), (BS-20) PHSA Peshawar..
- ii. Dr. Qazi Afsar Anwar, Director, (BS-19). PHSA Peshawar.
- iii. Mr. Faiz Muhammad, Librarian, (BS-17). PHSA Peshawar.
- iv. Mr. Tofeeq Ullah, Admin & Finance Officer, (BS-17) PHSA Peshawar.

2. The enquiry shall be conducted in accordance with the provisions of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules-2011 on day to day basis without interruption and the report shall be submitted to the undersigned within 10 days of conclusion of the enquiry proceedings.

3. Copies of the charge sheet and statement of allegations served upon the accused official are enclosed herewith.

ENCL: As above.

(Dr. Janbaz Afridi)  
Director General (Health)  
PHSA, Khyber Pakhtunkhwa

No. 44 /PHSA/Admnl Enquiry /2019-20/ 11819-25 Dated: 14/11/2019

- I. Dr. Muhammad Daud (BS-20), Dr. Qazi Afsar Anwar (BS-19), Mr. Faiz Muhammad (BS-17) and Mr. Tofeeq Ullah (BS-17) enquiry officers.
- II. Dr. Ihsan Waheed Principal PIMT DI Khan with the directives to appoint an officer well conversant with the case to assist the enquiry officer during the enquiry proceedings.
- III. The Principal PHS DI Khan with the directives to appoint an officer well conversant with the case to assist the enquiry officer during the enquiry proceedings.
- IV. Accused, Mr. Jan E Alam Senior Clerk PIMT DI Khan with the directions to appear before the enquiry officer on the date time and place to be fixed by the enquiry officer.

(Dr. Janbaz Afridi)  
Director General (Health)  
PHSA, Khyber Pakhtunkhwa



PROVINCIAL HEALTH SERVICES ACADEMY  
Government of Khyber Pakhtunkhwa  
Health Department



37/L

PHSA/Admnl Enquiry 12019-201 11826.

Dated: 14/11/2019

**CHARGE SHEET**

1. **WHEREAS**, it was reported that a fake office order for appointment in respect of Mr. Muhammad Muzamil S/O Muhammad Hasham was issued, at Public Health School DI Khan;
2. **AND WHEREAS** the Principal Public Health School DI Khan also sent the same office order to this office for verification and guidance, vide No. 108/PHS-DIK dated. 14/09/2019;
3. **AND WHEREAS** a preliminary enquiry was conducted to probe into the matter;
4. **AND WHEREAS** the enquiry committee found you to be involved in this practice. Hence the competent authority is of the opinion that sufficient grounds exist to initiate disciplinary proceedings against you under the Government Servant Efficiency and Discipline Rules 2011.
5. **NOW THEREFORE** I, Dr. Janbaz Afridi, Director General, Provincial Health Services Academy Peshawar being the Competent Authority, hereby charge you Mr. Fayaz Gul, Junior Clerk (BS-11) at Public Health School (PHS) DI Khan, as follows:
  1. Guilty of corruption and
  2. Misconduct.
6. By reasons of the above you appear to be guilty under Rule-3 of the Khyber Pakhtunkhwa Government Servants Efficiency & Discipline Rules 2011 and have rendered yourself liable to all or any of the penalties specified in Rules-4 of the Rules ibid.
7. For the purpose of enquiry against you with reference to the above allegations, an enquiry committee, consisting of the officers, as prescribed in the attached disciplinary action proforma, constituted under Rules-10(1)(a) of the (ibid) Rules.
8. You are therefore required to submit your written defense within 14 days of the receipt of this charge sheet to the enquiry officers appointed for the purpose of your case.
9. Your written defense, if any, should reach the enquiry committee within the specified period, failing which, it will be presumed that you have no defense to put in and in that case ex-parte action will be taken against you.
10. A statement of allegation is enclosed.

(Dr. Janbaz Afridi)  
Director General (Health)  
PHSA, Peshawar, Khyber Pakhtunkhwa

Mr. Fayaz Gul, Junior Clerk (BS-11), PHS DI Khan,

Resident of District and Tehsil Peshawar Ring Road Dauranpur Peshawar.



**PROVINCIAL HEALTH SERVICES ACADEMY**  
 Government of Khyber Pakhtunkhwa  
 Health Department



39/C

DISCIPLINARY ACTION.

I, Dr. Janbaz Afridi, Director General, Provincial Health Services Academy Peshawar, as Competent Authority, am of the opinion that Mr. Fayaz Gul, Junior Clerk Public Health School (PHS) DI Khan, has rendered himself liable to be proceeded against him as he committed the following act/omissions within the meeting of Rules-3 of the Khyber Pakhtunkhwa.

STATEMENT OF ALLEGATIONS

1. Guilty of corruption and
2. Guilty of Misconduct.

2. For the purpose of enquiry against the said accused with reference to the above allegations, an Enquiry Committee, consisting of the following is constituted under Rule-10(1)(a) of the (ibid) rules:

- i. Dr. Muhammad Daud, Director (HRD) (BS-20), PHSA Peshawar.
- ii. Dr. Qazi Afsar Anwar, Director (BS-19), PHSA Peshawar.
- iii. Mr. Faiz Muhammad, Librarian (BS-17), PHSA Peshawar.
- iv. Mr. Tofeeq Ullah, Admin & Finance Officer (BS-17), PHSA Peshawar.

3. The Enquiry Committee will in accordance with the provisions of the rules, provide reasonable opportunity of hearing to the accused, record its findings and make, within 30 days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused.

4. The accused and a well versant representative of Public Health School DI Khan will join the proceeding on the date, time and place fixed by the Enquiry Committee.

(Dr. Janbaz Afridi)  
 Director General (Health)  
 PHSA, Khyber Pakhtunkhwa

No. 44 /PHSA/Admn/ Enquiry /2019-20/ 827-29 Dated: 14/11/2019

- i. Accused, Mr. Fayaz Gul, Junior Clerk PHS DI Khan, with the directions to appear before the enquiry officer on the date time and place to be fixed by the enquiry officer.
- ii. The enquiry officers. The enquiry may please be conducted and your findings and grounds thereof be submitted to the undersigned within 30 days.
- iii. The Principal, PHS DI Khan with the directives to assist the enquiry Officers during the enquiry proceedings. Moreover a well conversant representative of the case may please be nominated as well.

(Dr. Janbaz Afridi)  
 Director General (Health)



**PROVINCIAL HEALTH SERVICES ACADEMY**  
Government of Khyber Pakhtunkhwa  
Health Department



4/1/19

**ENQUIRY COMMITTEE:**

In pursuance of Rule 10(1)(a) of the Khyber Pakhtunkhwa Government Servant (Efficiency and Discipline) Rules-2011 read with Rule-5 of the Rules ibid, the Competent Authority is pleased to appoint the following enquiry committee to conduct enquiry proceedings against Mr. Fayaz Gul Junior Clerk (BS-14) PHS DI Khan:

- i. Dr. Muhammad Daud Director (HRD) (BS-20).
- ii. Dr. Qazi Afsar Director (BS-19).
- iii. Mr. Faiz Muhammad Librarian (BS-17).
- iv. Mr. Tofeeq Ullah Admn & Finance Officer (BS-17).

2. The enquiry will be conducted in accordance with the provisions of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules-2011 on day to day basis without interruption and the report will be submitted to the undersigned within 10 days of conclusion of the enquiry proceedings.

3. Copies of the charge sheet and statement of allegations served upon the accused official are enclosed herewith.

ENCL: As above.


  
(Dr. Janbaz Afridi)

Director General (Health)  
PHSA, Khyber Pakhtunkhwa

No. 44/PHSA/Admn/ Enquiry 2019-201 11 830-35 Dated: 14/11/2019

- i. Dr. Muhammad Daud (BS-20), Dr. Qazi Afsar (BS-19), Mr. Faiz Muhammad (BS-17) and Mr. Tofeeq Ullah (BS-17) enquiry officers.
- ii. MS. Principal, PHS DI Khan with the directives to appoint an officer well conversant with the case to assist the enquiry officer during the enquiry proceedings.
- iii. Accused, Mr. Fayaz Gul, Junior Clerk PHS DI Khan with the directions to appear before the enquiry officer on the date time and place to be fixed by the enquiry officer.



  
(Dr. Janbaz Afridi)

Director General (Health)  
PHSA, Khyber Pakhtunkhwa



PROVINCIAL HEALTH SERVICES ACADEMY  
Government of Khyber Pakhtunkhwa  
Health Department



43/c

ENQUIRY OFFICER:

In exercise of powers conferred under section-6 of Khyber Pakhtunkhwa Government Servant Efficiency & Discipline Rules-2011 read with section-3 of the rules ibid, the competent authority has been pleased to place the following officials under suspension for a period of 90 days or till further orders:

S/NO	Name of official	Place of posting
1	Mr. Jan E Alam Senior Clerk (BS-14)	Paramedical Institute of Medical Technology DI Khan
2	Mr. Fayaz Gul Junior Clerk (BS-11)	Public Health School DI Khan.

(Dr. Janbaz Afridi)  
Director General (Health)  
PHSA, Khyber Pakhtunkhwa

No. 44 /PHSA/Admn/ *Enquiry* /2019-20/ 11836-39 Dated: 14/11/2019

- I. Principal PIMT DI Khan.
- II. Principal PHS DI Khan.
- III. Mr. Jan E Alam Senior Clerk (BS-14).
- IV. Mr. Fayaz Gul Junior Clerk (BS-11)

(Dr. Janbaz Afridi)  
Director General (Health)  
PHSA, Khyber Pakhtunkhwa

STATEMENT OF JANE ALAM.

43/6

the chairman  
inquiry committee



Subject.

Reply to charge sheet  
Reference your office letter No-42/PHSA/enclosure/  
2019-20/1184 dated 14-11-2019

---

respectfully stated

That your good office has charge sheeted the undersign for a fake appointment order details provided in the instate charge sheet.

However as your good office has stated the same is provided to you by the principal public Health school D.I. Khan. which is neither proceed by the undersign nor forwarded by me. It would be appropriate to seek the clarification from the concerned principal. It is pertinent to mention here that the undersign is not posted at the said school. that Furthermore the undersign is ready to be part of any departmental proceeding in clackly



Handwritten signature or mark at the top left.

(جی ایم ایف کے لیے)

۱۔ ۱۰۰۰۰/۱۰۰۰۰ = ۱۰۰٪ (۱۰۰٪ کے لیے) - سوال  
 ۲۔ ۱۰۰۰۰/۱۰۰۰۰ = ۱۰۰٪ (۱۰۰٪ کے لیے) - سوال  
 ۳۔ ۱۰۰۰۰/۱۰۰۰۰ = ۱۰۰٪ (۱۰۰٪ کے لیے) - سوال  
 ۴۔ ۱۰۰۰۰/۱۰۰۰۰ = ۱۰۰٪ (۱۰۰٪ کے لیے) - سوال

۱۔ Direct (مباشر) - سوال  
 ۲۔ Indirect (غیرمباشر) - سوال  
 ۳۔ Contradiction with previous (پہلے کے ساتھ تضاد) - سوال  
 ۴۔ Inference (نتیجہ) - سوال

۱۔ Inference (نتیجہ) - سوال  
 ۲۔ Inference (نتیجہ) - سوال  
 ۳۔ Inference (نتیجہ) - سوال  
 ۴۔ Inference (نتیجہ) - سوال

۱۔ Inference (نتیجہ) - سوال  
 ۲۔ Inference (نتیجہ) - سوال  
 ۳۔ Inference (نتیجہ) - سوال  
 ۴۔ Inference (نتیجہ) - سوال

۱۔ Inference (نتیجہ) - سوال  
 ۲۔ Inference (نتیجہ) - سوال  
 ۳۔ Inference (نتیجہ) - سوال  
 ۴۔ Inference (نتیجہ) - سوال

۱۔ Inference (نتیجہ) - سوال  
 ۲۔ Inference (نتیجہ) - سوال  
 ۳۔ Inference (نتیجہ) - سوال  
 ۴۔ Inference (نتیجہ) - سوال

27-11-2019

Handwritten notes at the bottom left.



صفحہ نمبر ۲

جواب - کیوں کہ میدانے دونوں طرف کی ذمہ داری اٹھانی تھی اور مباحثہ گل رہا ہے

سوال - آپ کی موجودہ تنخواہ کتنی ہے؟

جواب - Net Salary تقریباً 39000/- = انتالیس ہزار روپے ماہوار

سوال - اس میں آپ ہر کافرچہ، اور دیگر تمام اخراجات جلاتے ہیں۔ شاید ہی کچھ بچنا ہوگا

آپ نے 220000/- دو لاکھ بیس ہزار کیا ہے ادائیگی؟

جواب - معتقد کہ خاندان ہے۔ بھائیوں سے ادھار لیا۔ (اپنی موٹر سائیکل بیچی اور خود تسلیوں پر بیچا)

موٹر سائیکل خریدی

سوال - اس ڈیل میں آپ کا Share یا Commission کتنا تھا؟

جواب - کوئی نہیں تھا۔

سوال - اپنی خدایا واسطے کا جو ماہ نہیں مارتی۔ کیا خیال ہے۔

جواب - میں کچھ نہیں کہتا جی۔

سوال - فیر ہاسٹنگ کی ریٹائرمنٹ کی وجہ سے خالی سیٹ مشتری کی گئی تھی یا قانونی طریقہ کار کے مطابق کام کیا گیا؟

جواب - میں علم میں نہیں ہے۔

سوال - جب یہ بھرتی ہوئی تھی اس وقت مزید جو چیزیں بھی بیوی تھیں؟ اور اس عمل میں قانونی نفاذ پورا کیا گیا؟

نہی؟ - کیونکہ Retired son کوٹہ 25% ہوتا ہے یہ تب ممکن ہے کہ صوبائی سطح پر کم از کم چار

افراد بھرتی ہوں اور متعلقہ کوٹہ میں منزل اول نمبر پر ہو؟

جواب - مجھے علم نہیں ہے صیاب

(انکوائری کمیٹی کی اجازت سے جان عالم نے مسز بی بی ساجدہ، پرنسپل DIK، PHS، ما جو کہ اس وقت Well conversant person کے طور پر موجود تھیں) سوال پوچھا

سوال - کیا مذکورہ تعیناتی کا آرڈر میں آپ کے پاس لایا تھا یا اس کی سرکریٹس، Source اور دیگر کاغذات میں لایا تھا یا بنا رکھتے تھے؟

میں نے کبھی منزل کے کسی بھی کاغذ پر دستخط کرنے

کے لئے اصرار کیا یا کبھی بھی توپ کے سرکاری دفتری کام میں دخل اندازی کی؟

جواب - نہیں کبھی بھی ایسے نہیں ہوا۔

سوال - آپ کی تعیناتی DIK، PHS، میں ہے اور رہائش آپ کی DIK، PHS کی سرکاری کوارٹرز

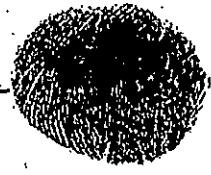
میں ہے۔ کیا یہ اجازت کبھی بھی Competent Auth. کی طرف سے آپ کو دی گئی اور کیا آپ کا

House Rent اور 2% of basic pay اور conveyance Allowance آپ کی تنخواہ سے ہے؟

جواب - جی ہاں DIK، PHS کی طرف سے بتاوا ہے اجازت ملی ہے Conveyance Allowance کے متعلق

باقی دو چیزوں کی کٹوتی ہوئی ہے۔

Jawad Khan



(ایک صفحہ پر جاری ہے)

Dano

سوال - اکاؤنٹس آفس Kham سے ریکارڈ کم ہو گیا یا کم کر دیا گیا۔ اکاؤنٹس آفس میں کم وہ ریکارڈ جانِ عالم ل کر گیا تھا؟

جواب - Accounts Office جو لیٹر جمع کرتے ہیں اس پر No. and گتے اور جتے کرتے ہیں تو Dispatch No. گتے - کوئی ثابت کرے۔

سوال - لیکن جب کام نا جائز طریقے سے ہو رہا ہو تو اس طرح نہیں ہوتا۔ خاموشی سے کاغذات خاموشی سے والین کر جیتے۔

جواب - ان پاس کما ثبوت ہے؟۔ میں نے کاغذات نہ تو وصول کیے اور نہ میں والین کر گیا۔

خود بیان کیا کہ اکاؤنٹس آفس سے ریٹائرڈ ایک بینڈ لفٹمن تریوں 17-BS جو کہ 2016 یا 2017 میں ریٹائر ہو گیا تھا پھر وہ DAO میں موجود ہونا تھا اور کام کرتا تھا۔

اکتوبر 2019 میں اخبار میں بھی آیا کہ DAO سے کافی ریکارڈ غائب ہوا جس کے لیے FIA والوں نے پھانسی مارا اور کئی بندوں کو اٹھایا۔ جس میں لفٹمن تریوں بھی تھا۔ FIA والوں نے تار تار کیا۔ تقریباً 4 نومبر کو وہ فوت ہو گیا۔

DAO کی Statement لفٹمن تریوں نے شاید لکھی تھی۔

سوال - ڈاکٹر احمد عنایت کی بیس گریڈ میں پروموشن اور ٹانگ میں بطور DAO تعیناتی میں قاری ضابطہ گل کا کیا رول ہے۔

جواب - ڈاکٹر احمد عنایت کی گریڈ میں پروموشن کے بعد تعیناتی ہونا تھی۔ قاری ضابطہ گل نے ایچ ڈی کر Postings ٹانگ میں رہے اور کام NKham میں کیا اور ٹانگ کی سیٹ سے تنخواہ لیتے رہے۔ اس سلسلہ میں قاری ضابطہ گل نے ڈاکٹر صاحب سے 25000/- روپیہ ڈیمانڈ کی تھی۔

سوال - ریاض ملک PHS کا کیا حکم ہے؟

جواب - ریاض PHS میں گیا تھا۔ جو کہ کورٹ آرڈر کے مطابق جو سٹیٹ ٹکن پروموشن ہو گیا۔ قاری ضابطہ گل نے اس کو لالچ دیا کہ لاء ڈیمانڈ اور ہیلو سیکرٹریٹ میں 25000/- لگے گا اور اس کی تعیناتی Kham ہو گی۔

جب آرڈر ہو گیا تو قاری نے پیسوں کی ڈیمانڈ کی۔ 25000/- سے ریاض نے 7000/- کی رقم باقی اچھی رہتی ہے۔

17/01/19

Jan Ahmad

Tel 0340 915 7504

CNIC No 17301-8573158-5

سوال - اس کی بیوی کا ریٹائرمنٹ کے وقت Leave Encashment کیا ہے؟ قاری نے 25000/- روپیہ لیا۔ اس کی بیوی کی پانچ ماہ کی عمر تھی۔ اس کی بیوی کی عمر 10000/- روپیہ سے لے ہوئی۔ اس کی بیوی کی عمر 10000/- روپیہ سے لے ہوئی۔

Handwritten signature

محمد فیاض گل جوڈیشل مگسٹریٹ پبلک پبلک سیکول ڈیپوٹہ اسماعیل خان

عنوان :- انکوائری بابت تعیناتی حکمنامہ جسے محمد منزل ولد محمد باقر ششم سابقہ ریٹائرڈ ریٹائرڈ

جناب عالی !  
① میں جسے محمد فیاض گل جوڈیشل مگسٹریٹ پبلک پبلک سیکول خان اللہ تعالیٰ کو حاضر ناظر جان  
حلفیہ بیان کرتا ہوں کہ میں جو بھی حقائق اور کاغذات انکوائری کیٹی کے سامنے پیش کروں  
کا وہ حیرت انگیز ہے بالکل صحیح اور درست ہیں۔

جناب عالی !  
② یہ کہ ساگل نے پہلی انکوائری کیٹی فورم 24/11/19 کو ملحقہ PHSR دورانہ دورے دفتر میں جو  
حلفیہ بیان تحریر کیا ہے اس میں اب بھی ایسے ایسے رسی بیان پر قائم ہوں۔ کیونکہ  
آرڈر کی بابت مجھے کوئی علم نہیں ہے۔ (انکوائری کیٹی اور تعیناتی آرڈر لفظی) Annex-A & B  
جناب عالی !

③ یہ کہ مجھ پر جسے جان عالم سید مگسٹریٹ P.M.T ڈیپوٹہ اسماعیل خان نے پہلی انکوائری کے  
سلسلے میں مجھ پر جو بھی جوڈیشل مگسٹریٹ پبلک پبلک سیکول اور الزام لگایا ہے۔ وہ سراسر غلط ہے اور  
حقائق کے بالکل برعکس ہے۔ کیونکہ جب جان عالم کو پتہ نہ چلا اور لیشنل پبلک سیکول ریٹائرڈ کیٹی کو  
اس حوالے سے بارے میں معلوم ہو چکا ہے اور جو اسے پہلی انکوائری کیٹی منفقہ  
فورم 24/11/19 کو پیش ہونے سے ملنے حاضر رہا۔ اور تمام صورت حال کے مد نظر ایسے آپ کو  
بچانے کیلئے فیڈرانا آپ نے ناکو ملوث کر کے مجھے بھنسانے کی کوشش کر رہا ہے اور حقائق  
سلسلے حقائق کو چھپانے میں مصروف ہے۔ (غیر حاضر کی درخواست لفظی) Annex-C

جناب عالی !  
④ یہ کہ میرا محمد منزل کی تعیناتی حکمنامہ سے کوئی تعلق نہیں ہے۔ اور نہ ہی کسی بھی قسم  
کا رقم وغیرہ کے لین دین سے کوئی واسطہ ہے۔

جناب عالی !  
⑤ یہ کہ محمد منزل ولد محمد باقر ششم جو کہ آئی تخواہی 11/11/19 کو ملحقہ PHSR دورانہ دورے دفتر میں جو  
ڈیپوٹہ اسماعیل خان (ڈیپوٹہ اسماعیل خان اور ڈیپوٹہ اسماعیل خان) Annex-D

جناب عالی !  
⑥ یہ کہ جب محمد منزل ولد محمد باقر ششم فورم کے بطور جوڈیشل مگسٹریٹ پبلک پبلک سیکول  
اور جسے جان عالم پبلک پبلک سیکول ڈیپوٹہ اسماعیل خان نے لکھا ہے اور کہا ہے کہ محمد منزل کا تعیناتی حکمنامہ  
ہے اور اس پر تخواہ بنانے کیلئے جو کارروائی لرائی وہ آپ نہیں۔  
فیاض گل

حجاب عالی! 5/5

7) یہ کہ عرض 12/9/19 کو PHSA 12 میں ایک میٹنگ تھی جو کہ جملہ طاقت اداوار  
 کی اسسٹنٹ اداکار کو بڑھانے اور اس کا جائزہ لینے کے لیے تھی جس میں لیکچرر میڈیٹھ صاحبہ کی  
 بھی متوقع تھی۔ اس میٹنگ میں نمائندگی کے لیے ڈیپارٹمنٹل صاحبہ نے مجھے بھیجا اور سکول کی طرف سے آپ  
 نمائندگی کریں۔ اور میں اپنا ڈیپارٹمنٹل رپورٹ دیکر ڈیپارٹمنٹل صاحبہ نے مجھے فون کر کے بتا دیا کہ میں  
 کل صبح اس میٹنگ میں شامل ہونے کے لیے آرہی ہوں اور اس میٹنگ کے حوالے سے جو بھی جاننا  
 ضروری ہیں اس کی خاطر بنا کر بھیجے ہیں۔

صبح عرض 12/9/19 کو جب ڈیپارٹمنٹل صاحبہ آئی تو میں نے میٹنگ کی خاطر جو میں نے بنا کر دیا تھا وہ  
 نے دیکھا۔ جب میٹنگ ختم ہوئی تو ڈیپارٹمنٹل صاحبہ نے DA صاحبہ کو کہا کہ مجھے آپ سے ایک  
 ذاتی بات ہے۔ آپ مجھے کچھ وقت دیں۔ اس پر DA صاحبہ نے کہا کہ آپ میرے آفس آجائیں وہاں بات  
 کرتے ہیں۔ اس بعد ڈیپارٹمنٹل صاحبہ DA صاحبہ کے آفس چلی گئی۔ مجھے اس وقت تک کوئی علم نہیں تھا  
 کہ ڈیپارٹمنٹل صاحبہ DA صاحبہ سے کیا بات کرنا چاہتی ہے۔ ڈیپارٹمنٹل صاحبہ DA صاحبہ کو ملاقات میں  
 لہا کہ رکھیں ڈاکٹر صاحبہ گل صاحبہ نے خون کیا ہے کہ آپ ڈی آئی خان میں کوچی فیسٹر یا MNA و MNA  
 ہیں کہ آپ سب لوگوں کی ضرورت سے تعینات کر رہی ہیں۔ ڈیپارٹمنٹل صاحبہ نے ڈاکٹر صاحبہ گل صاحبہ کے ساتھ  
 فون پر جو بھی بات چیت وغیرہ ہوئی وہ DA صاحبہ کو بیان کی اور کہا کہ آپ بیمارے بڑے ہیں میں لہا  
 آپ کے پاس آئی ہوں آپ ہمیں بتائیں کہ کیا کریں۔ DA صاحبہ نے ڈیپارٹمنٹل صاحبہ کو کہا کہ اب جو کوچی  
 بھی خون کرے گا آپ سے پوچھے کہ فلاں عام آ رہے ہوں کیا ہے تو انکو کہیں کہ DA صاحبہ سے پوچھیں۔  
 حجاب عالی!

8) یہ کہ بات چیت کے بعد DA صاحبہ نے ڈیپارٹمنٹل صاحبہ کو کہا کہ آپ کے ہاں ہم نے تین چھار لوگوں  
 کے تعیناتی کے آرڈر دیے ہیں انکی کیا پوزیشن ہے۔ اس پر ڈیپارٹمنٹل صاحبہ نے DA صاحبہ کو کہا کہ سر  
 بیمارے پاس تو دو لوگوں کی تعیناتی ہوئی ہے۔ تو DA صاحبہ نے کہا کہ وہ کون کون ہیں۔  
 اس پر ڈیپارٹمنٹل صاحبہ نے عرض کیا میں وائس آپ میں نکال کر DA صاحبہ کو بتاؤں۔ جس کا  
 بعد DA صاحبہ نے صبی و سعید اور صبی حسین جناب کو بلا دیا اور کہا کہ اسکو ریکارڈ کیا تو چیک  
 کریں۔ اس کے بعد انھوں نے اپنے ریکارڈ میں چیک کیا اور کہا کہ میں ایک آرڈر صبی محمد رضا پر  
 کا بھیجے گا اور فیکس آرڈر ~~صبی محمد رضا~~ صبی محمد رضا کو بھیجے گا اور صبی محمد رضا پر  
 ریکارڈ بیمارے پاس لیں گے۔

Dana

منہج

یہ کہ اس کے بعد جو بھی لہوری کارروائی کیلئے ٹرینر آؤٹر ویئر ہوتے ہیں

وہ سب اس کے ساتھ لیا گیا ہے۔ (Annex E)

جناب عالی!

(9) یہ کہ پہلے انٹرویو لہری کے سامنے جو سٹاٹس پیش کیے ہیں۔ وہ جعلی ہیں۔  
کیونکہ مہتمم ہاشم فرعون نے ڈائری میں صاحب کو ایک سٹاٹس پیش کیا ہے جس میں  
اس نے حلفہ بیان دیا ہے کہ مہتمم جان عالم نے اس کے لئے ایک سٹاٹس  
پیش کیا ہے جو وہ کسی بھی کے خلاف استعمال کر سکتا ہے۔

(کا پی لفائیے) Annex-F

جناب عالی!

(10) یہ کہ مہتمم جان عالم کے خلاف نیوز پیپر میں بھی رپورٹ آچکی ہے۔

(کا پی لفائیے) Annex-G

جناب عالی!

(11) یہ کہ مہتمم جان عالم نے مجھے کئی دفعہ دھمکی بھی دی ہیں کہ رپورٹ میں ڈائری میں  
کوئی بیوی ہے۔ جو کہ انہوں نے وہ صاحب کو بھجوائی ہوگی۔

(کا پی لفائیے)

محمد رضا خان  
26/11/19  
جوڈیشل ممبر PHS ڈیرہ اسماعیل خان

Received Three pages (one sided) of statement before  
inquiry committee today on 26.11.2019, Furthermore  
the accused to be cross examined on 03.12.2019

*(Signature)*

*(Signature)*  
26.11.19  
PAIZ MUHAMMAD  
Member Inquiry  
Committee

PROVINCIAL HEALTH SERVICES ACADEMY  
Government of Khyber Pakhtunkhwa  
Department of Health



(4)

59/c

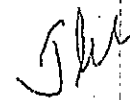
**OFFICE ORDER.**

Consequent upon the recommendation of Departmental Selection Committee,

Mr. Muhammad Muzamil S/O Muhammad Hashim Khan, Basti Darkhawali P/O Khana Din Pur, Tehsil and District Dera Ismail Khan, is hereby appointed as Chowkidar (BPS-03) plus usual allowances as admissible under the rules. His appointment in the Provincial Health Services Academy and its network, Government of Khyber Pakhtunkhwa, Health Department will be subject to the following terms and conditions.

1. His appointment will be on probation period initially for a period of one year and extendable to continue till further orders.
2. He is liable to serve anywhere in PHSA network, Health Department throughout the Province of Khyber Pakhtunkhwa.
3. He is declared medically fit by Medical Superintendent, DHQ Hospital D.I.Khan.
4. He will be governed by Khyber Pakhtunkhwa Civil Services Rules issued for the post from time to time.
5. If he wishes to resign from service, he will have to submit resignation in writing by giving prior notice of one month period in lieu of acceptance of resignation and will continue to work till his resignation is accepted by the competent authority.


If the above terms and conditions are acceptable to him, he will report to the Principal Public Health School D.I.Khan within 15 (Fifteen) days of the receipt of this order, otherwise the offer/order will be considered as cancelled/withdrawn.

  
DIRECTOR GENERAL  
PHSA Peshawar.

Dated: 19/08/2019.

No.F-05/Admn/App-IV/ 8068-73

1. Account Office, D.I.Khan.
2. Principal Public Health School D.I.Khan within.
3. Members of the Committee.
4. Mr. Muhammad Muzamil S/O Muhammad Hashim Khan, Basti Darkha Wali P/O Khana Din Pur, Tehsil and District Dera Ismail Khan.

  
DIRECTOR GENERAL  
PHSA Peshawar.







**PROVINCIAL HEALTH SERVICES ACADEMY**  
Government of Khyber Pakhtunkhwa  
Department of Health



**OFFICE ORDER.**

*EHC*

The following Inquiry Committee is hereby constituted to probe into the case of fake appointment order of chowkidar at public health school D.I.Khan and to submit the detail report to proceed further in the matter.

1. Dr. Sher Ali Director PHSA
2. Dr. Shaida Hussain Bukhari Deputy Director PHSA
3. Mr. Husnain Zia P.A to Director General PHSA

Chairman.  
Member.  
Member.

The committee will conduct the inquiry of the following officers/officials on 24-09-2019 at 10.00 am at PHSA under the Chairmanship of the chairman inquiry committee.

1. Mr. Fayyaz Gul Junior Clerk PHS D.I.Khan.
2. Mr. Pir Jan Alam Senior Clerk presently PIMT D.I.Khan.
3. Mr. Muhammad Hashim Khan (Ex-employee) & F/o Mr. Muhammad Muzamil D.I.Khan.
4. Hostel Warden PHS D.I.Khan.

-----Sd/-----  
DIRECTOR GENERAL HEALTH  
PHSA, PESHAWAR.

No. 42/PHSA/Admnl *Muzamil* 12019-201/10729-33 Dated 17/09/2019

Copy for information to.

1. Dr. Sher Ali Director PHSA Peshawar.
2. Dr. Shaida Hussain Bukhari Dy. Director PHSA.
3. Mr. Husnain Zia P.A to Director General PHSA.
4. Mrs. Sajida Principal PHS D.I.Khan
5. All concerned.

*K* 17/09/2019.  
DIRECTOR MANAGEMENT

محکمہ صحت خیاب ڈائری بلیئر پراونشل ہیلتھ سروسز ایجنسی

انٹوائبر آفیسر

صحت عالی :

موجودیالہ گزارشت ہے۔ بحوالہ لیبیرٹری 33-106299/Adm 3/PHSA/20-19  
تاریخ 2019-9-17 پیغام ملا ہے کہ جسٹس میں PHSA  
پسندیدہ کیلئے حاضر دیا ہے۔

(1) صحت عالی :- میرا ڈیوٹی DIK و DIAT میں s/c

کے پوسٹ پر ڈیوٹی سرانجام دینا ہے۔ لیکن عرفیہ نام  
کٹری ہوئے جارہے ہیں تو جاری رہے۔

(2) میرا DIK PHSA سے تعلق نہیں اسٹاف کٹرک محترم صحت

فارم صحت میں ہے۔ اُسکے کاجارج اسڈی ایک ہے

یاں میرا رجسٹرڈ ڈائری PHSA، DIK میں ہے۔ رجسٹرڈ ہے

(3) صحت عالی :- عیب کا غرض سے باقوت اور مہوروں کی تعلیف میں

ہیں نہیں پھار ہوئے ہیں نہ عیب زیادہ ہوئے ہیں۔ لیکن تعلیف  
نہیں زیادہ ہوئے ہیں اور زیادہ پیدل چل سکتا ہوں۔ لیکن تعلیف

ہوئی ہے۔ آپ لکھتے ہیں کہ میں حاضر ہونے سے غامضوں  
آپ لکھتے ہیں کہ میں حاضر ہونے سے غامضوں

2019

Handwritten signature

الفارم

Handwritten signature

DIK, DIAT

ایکٹوار سیرجان عالم نیشنل کٹرک

Handwritten note



65/c (7)



**OFFICE OF THE PRINCIPAL, PUBLIC HEALTH SCHOOL**

AT SHIEKH YOUSAF ROAD NEAR NIAZI CHOWK DERA ISMAIL KHAN.  
Phone No. 0966-854635, Fax No. 0966-854635  
Website: [www.phsa.edu.pk](http://www.phsa.edu.pk), Email: [phsdik@phsa.edu.pk](mailto:phsdik@phsa.edu.pk)



No. 1075-77 /PHS-DIK/Start Salary M. Muzzamil,  
Dated the Dera Ismail Khan: 06 /09/2019

To,  
The District Accounts Officer,  
District, Dera Isamil Khan.

Subject: **START SALARY IRO MR. MUHAMMAD MUZZAMIL CHOWKIDAR (BPS-03).**

Respected Sir,

Enclosed please find herewith I have the honor to submitted Starting Salary Claim in respect of Muhammad Muzzamil Chowkidar BPS-03 in this office, forwarded for information and further necessary action please.

**DRAWING DISBURSING OFFICER,**  
Public Health School  
Dera Ismail Khan

**Enclosed Number & Date even.**

Copy of the above is forwarded to the:-

1. The Director General Provincial Health Services Academy, Peshawar.
2. Official concerned.

*Sajid*  
**DRAWING DISBURSING OFFICER,**  
Public Health School  
Dera Ismail Khan

*W. J. J.*

*Abd*

BU/10893/CO P.No. 245/10000

Habibul Rehman

Source I in /o Mubhammad  
Mubhammad etow hidas B3  
Encl - (Source 7, other).

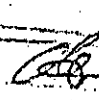
(2)

P.R. I

A near claim in No. 100.  
Fayyaz Gul D/cher h  
BPS II Encl - (C. Book + Source 7)

939) No-1176, S.D.F.O (Male)  
4/4/19. Banda Daud etoh, Karak

940) No-1075-77, DDO Public Health  
4/6/19. School D/ Khan

941) No-1072-74,  
4/6/19. 



ishti,  
Bibi,



PROVINCIAL HEALTH SERVICES ACADEMY  
Government of Khyber Pakhtunkhwa  
Department of Health



No. 05 /PHSA/Admin/ P m Y /2019-20/10672

Dated 12 /09/2019

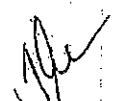
To

The Principal  
Public Health School  
D.I.Khan.

Sub. OFFICE ORDER AT PUBLIC HEALTH SCHOOL D.I.KHAN.

With reference to e office order No.05/Admn/App-IV/8068-73 dated 09-08-2019 on the subject cited above.

As per record of Provincial Health Services Academy Deptt. of Health Peshawar, there is no such office order issued by this office and the said office order declared as fake and stop the salary process immediately.

  
Director General Health  
PHSA Peshawar.



7/C (10)



**OFFICE OF THE PRINCIPAL, PUBLIC HEALTH SCHOOL**

AT SHIEKH YOUSAF ROAD NEAR NIAZI CHOWK DERA ISMAIL KHAN.  
Phone No. 0966-854635, Fax No. 0966-854635  
Website: [www.phsa.edu.pk](http://www.phsa.edu.pk), Email: [phsdik@phsa.edu.pk](mailto:phsdik@phsa.edu.pk)



No. 1023 /PHS-DIK/Admn:  
Dated the Dera Ismail Khan: 13 /09/2019

To  
The District Accounts Officer  
D.I Khan

Subject: NOT STARTING THE SALARY I.R.O MUHAMMAD MUZAMIL S/O MUHAMMAD HASHIM CHOWKIDAR (BPS-03) PUBLIC HEALTH SCHOOL D.I KHAN

Sir,

Refer to the subject noted above and to state that the salary of Mr. Muhammad Muzamil S/O Muhammad Hashim Chowkidar (BS-03) may not be started till clearance of his appointment order No. F-05/Admn/App-IV/8068-73 dated 09/08/2019 from the competent authority please.

*Sajid*  
13.09.19  
PRINCIPAL  
Drawing Disbursing Officer,  
Public Health School  
Dera Ismail Khan

Enclosed No. & Date Even:

Copy is forwarded to the:-



- The Director General Provincial Health Services Academy, Peshawar

*Hand*

*Wajid*

PRINCIPAL  
Drawing Disbursing Officer,  
Public Health School  
Dera Ismail Khan

73/c

	<b>OFFICE OF THE PRINCIPAL, PUBLIC HEALTH SCHOOL</b>	
	AT SHIEKH YOUSAF ROAD NEAR NIAZI CHOWK DERA ISMAIL KHAN. Phone No. 0966-854635, Fax No. 0966-854635 Website: <a href="http://www.phsa.edu.pk">www.phsa.edu.pk</a> , Email: <a href="mailto:phsdik@phsa.edu.pk">phsdik@phsa.edu.pk</a>	

No. 1083 /PHS-DIK/Admn./  
 Dated the Dera Ismail Khari: 13 /09/2019

To  
 The District Accounts Officer  
 D.I Khan

Subject: NOT STARTING THE SALARY I/R/O MUHAMMAD MUZAMIL S/O MUHAMMAD HASHIM CHOWKIDAR (BPS-03) PUBLIC HEALTH SCHOOL D.I KHAN

Sir,  
 Refer to the subject noted above and to state that the salary of Mr. Muhammad Muzamil S/O Muhammad Hashim Chowkidar (BS-03) may not be started till clearance of his appointment order. No. F-05/Admn/App-IV/8068-73 dated 09/08/2019 from the competent authority please.

*Sir The Bill of Mr Muzamil S/O Muhammad Hashim Chowkidar was released by No. 1083 dated 13.09.19*

**PRINCIPAL**  
 Drawing Disbursing Officer,  
 Public Health School  
 Dera Ismail Khan

Enclosed No. & Date Even:

Copy is forwarded to the:-

The Director General Provincial Health Services Academy, Peshawar.

1050  
 B/9/19

*P.R-I*  
*DA*  
*13/9*  
*1050*

*for immediate release*  
*16/9*

**PRINCIPAL**  
 Drawing Disbursing Officer,  
 Public Health School  
 Dera Ismail Khan

*AAO*  
*P.R-I*  
*pl-immmediate*  
*16/9*



**OFFICE OF THE PRINCIPAL, PUBLIC HEALTH SCHOOL**

AT SHIEKH YOUSAF ROAD NEAR NIAZI CHOWK DERA ISMAIL KHAN.

Phone No. 0966-854635, Fax No. 0966-854635

Website: [www.phsa.edu.pk](http://www.phsa.edu.pk), Email: [phsdik@phsa.edu.pk](mailto:phsdik@phsa.edu.pk)



No. 1086 /PHS-DIK/Admn:/  
Dated the Dera Ismail Khan: 14 /09/2019

To

The Director General,  
PHSA Peshawar

Subject: VERIFICATION AND GUIDANCE REGARDING PHSA APPOINTMENT  
ORDERS

Respected Sir,

I have the honor to enclose herewith PHSA Office Order No. F-05/Admn/App-IV/6068-73 dated 09/08/2019 and office order No. 215/PHSA/Admn/Appoinment Class-IV/2019-20/10504-8 Dated 03/9/2019 for verification and guidance please.

*Revised*  
14.09.19

PRINCIPAL  
Drawing Disbursing Officer,  
Public Health School  
Dera Ismail Khan

Enclosed No. & Date Even:

Copy is forwarded to the:-

- District Accounts Officer, D.I Khan.

*[Handwritten signature]*

PRINCIPAL  
Drawing Disbursing Officer,  
Public Health School  
Dera Ismail Khan

*[Handwritten signature]*

77/C (13)

The source-I form in R/o Mr. Muhammad  
Muzamil & Muhammad Maslum Chowdhury (BS-03)  
was returned by me on Friday dated 14-9-2019  
@ 1:45 PM approximately and handed over to Mr  
Jan Alam Clerk to please put the source-I  
in the Superintendent's Cell. Mr. Ori Monday  
the DDO of the Sud Dept came to DPO Dille  
and she said that please provide the source-I  
form. I told that the source-I was handed  
to Mr Jan Alam.

Mr Jan Alam said that I  
put the source-I in the Cell of Superintendent  
but no source-I was found in the Superintendent  
Cell. Hence the source-I is not found  
and if the source-I is found then  
DPO will provide the source-I to the Dept  
and the source-I is not entertained  
till the date

Signature

Dano

Signature  
D. P. Khan

PROVINCIAL HEALTH SERVICES ACADEMY  
Government of Khyber Pakhtunkhwa  
Department of Health



No. 42/PHSA/Admin/Inquiry 12019-201/10 937-38 Dated 27/09/2019

To:  
The Principal  
Public Health School  
D.I.Khan.

Sub. VERIFICATION AND GUIDANCE REGARDING PHSA APPOINTMENT ORDERS.

I am directed to refer to your letter No. 108-HS/DIK/Admin dated 14-09-2019 on the subject cited above.

Appointment order i/r of Mr. Muhammad Raza S/o Ghulam Saeed Khan district Lakki Marwat (CNIC No.11201-6407739-5) appointed as Cook (BPS-03) at PHS D.I.Khan is verified and confirm. The appointment order showing Muhammad Muzamil S/o Muhammad Hashim (chowkidar) has no record on behalf of this office and be considered as fake and nil.

  
DIRECTOR MANAGEMENT  
PHSA PESHAWAR.

Copy for information to  
17 P.A to Director General PHSA Peshawar.



Reminder

B/C

15



**OFFICE OF THE PRINCIPAL, PUBLIC HEALTH SCHOOL**

AT SHIEKH YOUSAF ROAD NEAR NIAZI CHOWK DERA ISMAIL KHAN.

Phone No. 0966-854635,

Fax No. 0966-854635

Website: [www.phsa.edu.pk](http://www.phsa.edu.pk),

Email: [phsdik@phsa.edu.pk](mailto:phsdik@phsa.edu.pk)



No. 1102 /PHS-DIK/Admn:/

Dated the Dera Ismail Khan: 27 /09/2019

To

The District Accounts Officer  
D.I Khan

Subject:

NOT STARTING THE SALARY I.R.O MUHAMMAD MUZAMIL S/O  
MUHAMMAD HASHIM CHOWKIDAR (BPS-03) PUBLIC HEALTH  
SCHOOL D.I KHAN

Sir,

Refer to the subject noted above and to state that the salary of Mr. Muhammad Muzamil S/O Muhammad Hashim Chowkidar (BS-03) may not be started till clearance of his appointment order No. F-05/Admn/App-IV/8068-73 dated 09/08/2019 from the competent authority please.

D. D. O

Public Health School  
Dera Ismail Khan

PRINCIPAL

Drawing Disbursing Officer,  
Public Health School  
Dera Ismail Khan

Enclosed No. & Date Even:

Copy is forwarded to the:-

- The Director General Provincial Health Services Academy, Peshawar.

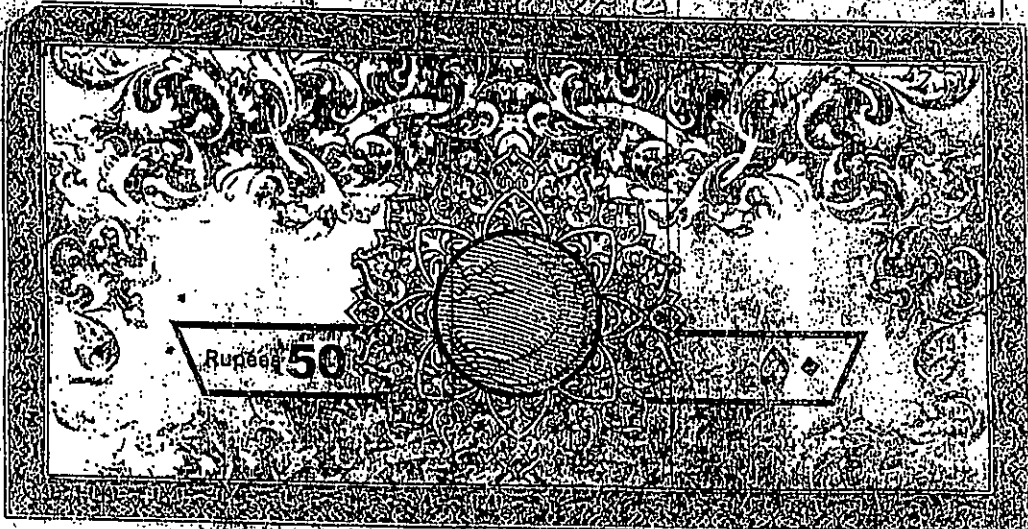
*Wafiq*

*Wafiq*

PRINCIPAL

Drawing Disbursing Officer,  
Public Health School  
Dera Ismail Khan

83/6



مرتبہ 18-9-2019

حکومت پاکستان کے ذریعے جاری کیے گئے تمام احکامات اور فیصلوں کی تعمیل کے لیے  
 KPK کے تمام ضلعی اور سب ڈویژنل ججز کو مطلع کیا گیا ہے کہ ان کے پاس  
 موجودہ طور پر تمام کیسز کی فہرستیں جمع کر کے اپنی عدالتوں میں  
 جمع کروانے کے لیے حکام کو مطلع کیا گیا ہے۔

حکومت پاکستان کے ذریعے جاری کیے گئے تمام احکامات اور فیصلوں کی تعمیل کے لیے  
 KPK کے تمام ضلعی اور سب ڈویژنل ججز کو مطلع کیا گیا ہے کہ ان کے پاس  
 موجودہ طور پر تمام کیسز کی فہرستیں جمع کر کے اپنی عدالتوں میں  
 جمع کروانے کے لیے حکام کو مطلع کیا گیا ہے۔

حکومت پاکستان کے ذریعے جاری کیے گئے تمام احکامات اور فیصلوں کی تعمیل کے لیے  
 KPK کے تمام ضلعی اور سب ڈویژنل ججز کو مطلع کیا گیا ہے کہ ان کے پاس  
 موجودہ طور پر تمام کیسز کی فہرستیں جمع کر کے اپنی عدالتوں میں  
 جمع کروانے کے لیے حکام کو مطلع کیا گیا ہے۔

حکومت پاکستان کے ذریعے جاری کیے گئے تمام احکامات اور فیصلوں کی تعمیل کے لیے  
 KPK کے تمام ضلعی اور سب ڈویژنل ججز کو مطلع کیا گیا ہے کہ ان کے پاس  
 موجودہ طور پر تمام کیسز کی فہرستیں جمع کر کے اپنی عدالتوں میں  
 جمع کروانے کے لیے حکام کو مطلع کیا گیا ہے۔

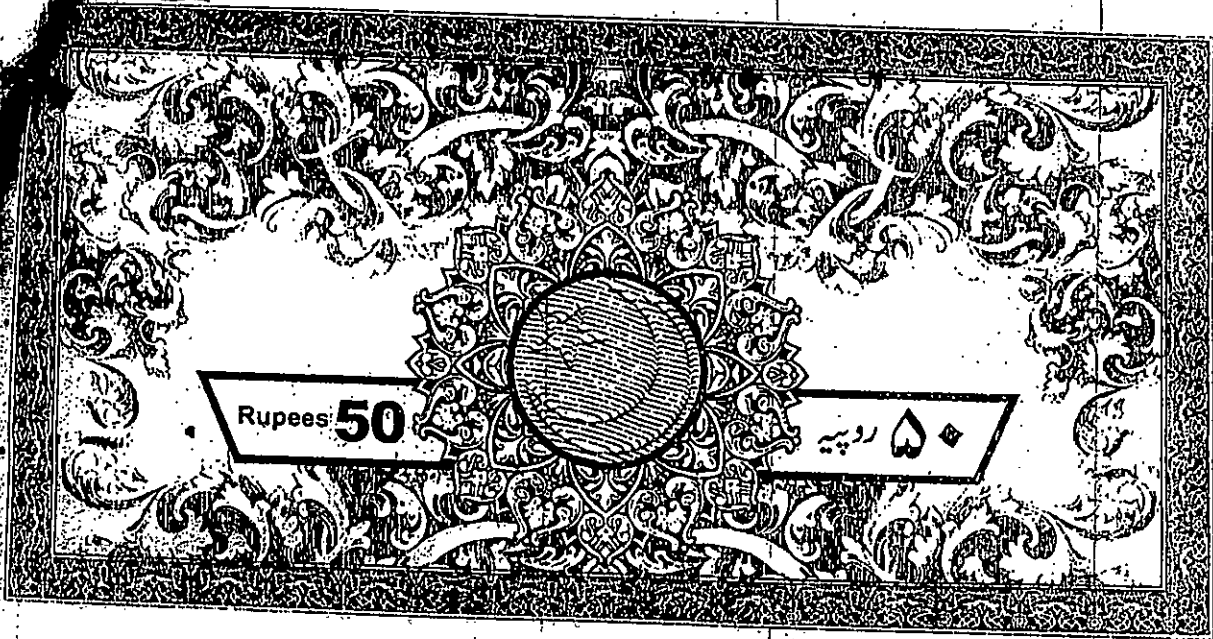


Handwritten signature and name: **Dr. Ali**

Handwritten text: NIC 7989614-5

Handwritten note at the bottom left corner.

85/8 P674257



حلیفہ بیان

میں میرا شمع خان ولد محمد اکبر خان قوم لغاری شہانہ کا رڈ نمبر  
 3-7989614-12101 اپنے حوش و حواس میں حلیفہ بیان دے رہا ہوں کہ  
 میری رہنمائی کے وقت میں کوٹہ پیم بھرتی کے عوض سینئر کلرک پیر جان مسام  
 نے 3 لاکھ روپے نقد وصول کیے اور اس کے برابر جھلی آڈیٹر دے دی جسکی انوائسری  
 لکھنؤ میں جاری ہے اور یہ اس فرد ڈیفینڈ انٹی کرشن سے بھی رابطہ  
 کر رہا ہے اس کے ساتھ پیر جان مسام نے دھوکہ دہی سے نپٹن کسین  
 کے نام پر ایک بینک سٹامپ پر بھی ایک عیندگی کا قاعدہ اور جوڑے  
 بیان کے لیے استعمال کر سکتے ہیں لہذا اس پر الٹیویٹک و اے شام  
 پر جو بھی تحریر ہو اسکو جعلی تصور کرنا چاہیے اور 30/9/2019 کو شہرہ دار  
 اس میں پیرانی پر ذمہ داری قبول کرتا ہوں



12101-7989614-3.

*Handwritten signature*



*Handwritten signature*

30/9/19

*Handwritten notes in the bottom left corner.*

87/2

آزادی کی آواز

پاکستان مسلم لیگ (ن) نے جمعیت  
تکلیف ملی سے پیسوں کی ڈونیشن  
کی۔ ملاقات کے بعد مزید بات چیت  
تجاویز سامنے رکھی ہیں پاکستان مسلم  
حکومت ایک سال میں ناکام ہو چکی  
اور ملک آج (کراچی) پاکستان مسلم لیگ (ن)  
نے اپنے اہل قلوب کو خبردار کیا ہے کہ

روزنامہ

ANSHRA NEWS  
Dera Ismail Khan

10 سالہ  
روزانہ

4 جنوری

0313-977-5014  
Mob: 0346-551-5472

daily anshranews  
anshra.news@gmail.com

4 جمرات 3 اکتوبر 2019 3 صلا 1439 314

# پڑھنا نا بھولئیے

منصف

سکول کے سینئر کلرک نے غریب شخص کو تین لاکھ کا چونا کیسے لگایا۔

کس کے جعلی آرڈر دیئے اووا کا وائٹس آفس سے ریکارڈ کیسے غائب کیا۔

غریب شخص سے تین لاکھ روپے لینے سے پہلے بلیک سٹام کیوں لیا۔

پشاور انکوائری میں جانے کی بجائے بیماری کا بہانہ بنا کر کہاں غائب۔

تین لاکھ کا فراڈ کر نیوالا اپنی کرپشن پولیس و تحقیقاتی اداروں کیلئے چیلنج۔



Atar

پاکستان مسلم لیگ (ن)

قسم ہے قلم کی اور اس چیز کی جسے ہم لکھتے ہیں (القرآن)

Daily ANSHRA NEWS  
Dera Ismail Khan



# انشرا نیوز

10 روپے

4 ماہ 40 روپے  
عمران شاہین

daily anshranews  
anshra.news@gmail.com

0313-977-5014  
Mob: 0346-551-5472

313/1439 302019 30 ستمبر 4

89/c

## پڑھنا بھولیے

سکول کے سینئر کلرک نے غریب شخص کو تین لاکھ کا  
چونا کیسے لگایا۔

کس کے جعلی آرڈر دیئے اور اکاؤنٹس آفس سے  
ریکارڈ کیسے غائب کیا۔

غریب شخص سے تین لاکھ روپے لینے سے پہلے  
بلینک سٹام کیوں لیا۔

پشاور انکوائری میں جانے کی بجائے بیماری کا بہانہ  
بنا کر کہاں غائب۔

تین لاکھ کا فراڈ کمرنیوالا اینٹی کرپشن پولیس  
و تحقیقاتی اداروں کیلئے چیلنج۔

منفک

صحت

## غریب سے تصاویر (نسط وار)



# PUBLIC HEALTH SCHOOL

Shiekh Yousaf Road Dera Ismail Khan

Phone # 0966-854635, Fax# 0966-854635,

Website: www.phsa.edu.pk, E-mail: phsdik@phsa.edu.pk



(20)

No. 1193-94/PHS-DIK/Complaint against IRO Jan Alam.

Dated the D. I. Khan: 01 /11/2019

To

The Director General  
Provincial Health Services Academy,  
Khyber Pakhtunkhwa, Peshawar.

91/c

Subject: COMPLAINT AGAINST IRO JAN ALAM SENIOR CLERK AT PIMT DIKHAN.

Respected Sir,

Enclosed please find herewith an original complaint application against in respect of Mr. Jan Alam Senior Clerk (BPS-14) attached to the Paramedical Institute of Medical Technologies Dera Township D. I. Khan.

Submitted & forwarded for most immediate necessary action please.

*Sajid*  
1.11.19  
PRINCIPAL

DRAWING DISBURSING OFFICER,  
Public Health School  
Dera Ismail Khan

Enclosed No. & Date Even.

Copy for information to the:-

1. Mr. Muhammad Fayaz Gul Junior Clerk Public Health School D. I. Khan.

*Dano*  
PRINCIPAL  
DRAWING DISBURSING OFFICER,  
Public Health School  
Dera Ismail Khan

*naqvi*

*Dano*

بیماری

صحت

اپنا خیر خواہیہ نہیں ہے جو بڑے بڑے ملک میں کھائے جانے والے ہیں۔

01/11/2019: تاریخ

الحاجی

میں صاحبان کے علاوہ اصول انصاف کے لئے قانونی کارروائی کرنا چاہتا ہوں۔

پروردگار سے دعا ہے کہ

میں نے اپنی زندگی میں بہترین طریقے سے کام لیا ہے اور اس کے نتیجے میں میں نے ایک نیا اور بہتر مستقبل بنایا ہے۔ میں نے اپنی زندگی میں بہترین طریقے سے کام لیا ہے اور اس کے نتیجے میں میں نے ایک نیا اور بہتر مستقبل بنایا ہے۔

خدا کا نام

میں نے اپنی زندگی میں بہترین طریقے سے کام لیا ہے اور اس کے نتیجے میں میں نے ایک نیا اور بہتر مستقبل بنایا ہے۔

میں نے اپنی زندگی میں بہترین طریقے سے کام لیا ہے اور اس کے نتیجے میں میں نے ایک نیا اور بہتر مستقبل بنایا ہے۔

خدا کا نام

میں نے اپنی زندگی میں بہترین طریقے سے کام لیا ہے اور اس کے نتیجے میں میں نے ایک نیا اور بہتر مستقبل بنایا ہے۔

میں نے اپنی زندگی میں بہترین طریقے سے کام لیا ہے اور اس کے نتیجے میں میں نے ایک نیا اور بہتر مستقبل بنایا ہے۔

خدا کا نام

میں نے اپنی زندگی میں بہترین طریقے سے کام لیا ہے اور اس کے نتیجے میں میں نے ایک نیا اور بہتر مستقبل بنایا ہے۔

میں نے اپنی زندگی میں بہترین طریقے سے کام لیا ہے اور اس کے نتیجے میں میں نے ایک نیا اور بہتر مستقبل بنایا ہے۔

میں نے اپنی زندگی میں بہترین طریقے سے کام لیا ہے اور اس کے نتیجے میں میں نے ایک نیا اور بہتر مستقبل بنایا ہے۔

میں نے اپنی زندگی میں بہترین طریقے سے کام لیا ہے اور اس کے نتیجے میں میں نے ایک نیا اور بہتر مستقبل بنایا ہے۔

میں نے اپنی زندگی میں بہترین طریقے سے کام لیا ہے اور اس کے نتیجے میں میں نے ایک نیا اور بہتر مستقبل بنایا ہے۔

میں نے اپنی زندگی میں بہترین طریقے سے کام لیا ہے اور اس کے نتیجے میں میں نے ایک نیا اور بہتر مستقبل بنایا ہے۔

میں نے اپنی زندگی میں بہترین طریقے سے کام لیا ہے اور اس کے نتیجے میں میں نے ایک نیا اور بہتر مستقبل بنایا ہے۔

میں نے اپنی زندگی میں بہترین طریقے سے کام لیا ہے اور اس کے نتیجے میں میں نے ایک نیا اور بہتر مستقبل بنایا ہے۔

میں نے اپنی زندگی میں بہترین طریقے سے کام لیا ہے اور اس کے نتیجے میں میں نے ایک نیا اور بہتر مستقبل بنایا ہے۔



Mr. Fiaz Gul

95/c

میرزا

Source 2 - [Handwritten text]

Source 3 - [Handwritten text]

Source 4 - [Handwritten text]

Source 5 - [Handwritten text]

Source 6 - [Handwritten text]

Source 7 - [Handwritten text]

Source 8 - [Handwritten text]

Source 9 - [Handwritten text]

Source 10 - [Handwritten text]

Source 11 - [Handwritten text]

Source 12 - [Handwritten text]

Source 13 - [Handwritten text]

Source 14 - [Handwritten text]

Source 15 - [Handwritten text]

Source 16 - [Handwritten text]

Source 17 - [Handwritten text]

[Signature]





سوال نمبر ۱۰ - بقول آپکا آپ جب PMSA آئے ہوئے تو آپ کو Khamani سے فون آیا کہ محمد منیر مل کا آرڈر آیا ہے۔ تم فوراً آکر اسکے تنخواہ کے کاغذات وغیرہ تیار کرتے دو۔

جواب - مجھے Khamani سے جان عالم نے فون کر کے اطلاع دی تھی۔ میری مل کی تعیناتی کا آرڈر محمد ہاشم اور جان عالم کے پاس تھا۔

سوال - محمد ہاشم اور جان عالم کو مندرجہ آرڈر تک اور کیسے اور کہاں سے ملا۔

جواب - اس بارے میں مجھے کوئی علم نہیں ہے۔

سوال - محمد آپ اس ڈیل میں ملوث ہیں تو پوسٹوں کا لین دین (مبلغ تین لاکھ روپے = 300000/- روپے) کو اہول کی موجودگی اور انتظام پیپر وغیرہ میں بار بار آپ کا جو نام آ رہا ہے اسکے بارے میں آپ کا جواب کیا ہے۔

جواب - جب کام نہیں ہوا اور تعیناتی کے آرڈر کا جعلی ہونا ثابت ہوا تو جان عالم سے ہاشم نے پوسٹوں کی واپسی کا مطالبہ کیا۔ جب جان عالم کو احساس ہوا کہ وہ اس معاملے میں کافی حد تک ہمیشہ جھکے تو اپنے آپ کو بچانے کیلئے اس نے ہاشم سے ساز باز کرتے ہوئے اس کیس میں بھی ملوث کرنے کیلئے جوڑا الزام لگایا تاکہ ذمہ دار زیادہ بندوں پر آجائے۔

سوال - جب کہ Khamani PMS میں کوئی DDO نہیں تھا تو ایسا لفظ الطمینان کیلئے بھڑکائے منیر کی توثیق کی تبدیلی اور Source I کیوں بنایا اور اس کا اختیار آپ کو کس نے دیا؟

جواب - پہلی دفعہ جب جان عالم اور ہاشم میرے پاس منیر کی تعیناتی کا آرڈر لائے تو میرا آرڈر آگست کو ہوا تھا اس وقت DDO کوئی نہیں تھا تو میں نے ان کو آرڈر واپس کر دیا اور کہا کہ جب کسی DDO کی تعیناتی ہوتی تو اس وقت میرے پاس یہ آرڈر لائیں تاکہ منیر کا کارروائی ہو سکے۔

سوال - نیا DDO کون اور کب تعینات ہوا؟

جواب - موجودہ پرنسپل کی بی ساجدہ BS-16 کا آرڈر 3 نومبر 2019 کو ہوا اور 4 نومبر کو اپنے چارج سنبھالا۔

سوال - اسکے بعد کیا ہوا؟

جواب - 4 ستمبر کو ہاشم اور جان عالم میرے پاس دوبارہ آرڈر لیا کرتے۔ اسی دن میں Source I بنایا، سرورس بک میں Entry کی، Arrival Rep وغیرہ لکھ کر پرنسپل سے دستخط کروائے۔ جو 6 ستمبر Forwarding letter ہوا جو پرنسپل نے Khamani، DAO کو بھیجا۔ 6 ستمبر کو یہ کاغذات DDO آئے۔ اس وقت میرے پاس 'Diary No' 940 مورخہ 6 ستمبر ہے۔ یہ میرے فون پر ہوا میرے ساتھ جان عالم، محمد ریاض ملک (موجودہ چیئر مین) اور محمد علی ڈرائیور بھی تھے۔

12 ستمبر کو PMSA Peshawar میں پیشگی میں پرنسپل صاحبہ کے ساتھ پیشاور آیا جہاں DDO صاحبہ سے ملاقات کے دوران یہ واقعہ ہوا کہ یہ آرڈر جعلی ہے۔ DDO صاحبہ نے منیر کو ہرا لیا۔

فیا گل

سوال - ریاض کو جوینئر کرکے SON, Di Khan کو دیکھو۔

جواب - 99/1 سابقہ Cook تھا اور وہ PHS میں تعینات تھا یہ Cook کی نوکری ہے۔  
Promote ہو کر 29-08-2019 کو جوینئر کرکے بن گیا۔

سوال - ریاض کے ساتھ آپ کی ڈیل مبالغہ 25000/- روپے میں ہوئی جس کے عوض آپ نے اسکو تعیناتی دیا۔  
مگر اسکی پروموشن کے بعد تعیناتی Di Khan میں ہی ہو چکی۔ بعد میں یہ ڈیل 20000/- روپے پر آگئی جس میں سے 7000/- سات ہزار روپے اس نے آپ کو ادا کر دیئے اور باقی سے انکاری ہو گیا۔ اس بارے میں آپ کو کیا کرنے ہیں؟  
جواب - ریاض سے من فرسٹی کوئی ڈیل ہوئی نہ سہی اس سے کوئی رقم وصول کی۔

سوال - PHS Di Khan میں تعیناتی کے عمل میں کم از کم تین دفعاتر شامل ہونے ہیں جو کم ہر تین

- I PHS A پشاور
- II PHS Di Khan
- III DA0 office Di Khan



مذکورہ تین جگہوں پر گئے مگر کوئی تعیناتی نہیں ہوئی اور غیر جائز نام لکھنے سے ہوگی تو ان تینوں دفعاتر میں سے کم از کم ایک بندہ (یا اس سے زیادہ) ضرور ملوث ہوں گے۔ آپ کا کیا خیال ہے۔  
جواب - جی بالکل ملوث ہوں گے۔ اس کے بغیر ممکن نہیں ہے۔

سوال - آپ بنا سکتے ہیں کہ ان تین دفعاتر کے کم از کم تین بندے (اور کوئی ممکنہ بیرونی بندہ اس کے علاوہ) کون کون ہو سکتے ہیں؟

جواب - اس بارے میں کئی علم نہیں ہے۔ البتہ بیرون بندے ہاشم اور جان عالم ہیں جو باقی بندوں کے نام بنا سکتے ہیں جن کے ساتھ انھوں نے سٹار بازر اور بیسوں کا لین دین کیا۔ جن بندوں سے ان کا رابطہ بطور ٹیلیفونک کال ہوا وہ ہاشم کے موبائل میں ریکارڈڈ اور Saved ہے۔ یہ ٹیلیفون ہاشم کے مرنے کے بعد اس کے بیٹے منزل کے پاس ہے۔ وہ پہلی انکوائری (24 ستمبر 2019) کے دوران انکوٹری آگئی کہ سنا بھی چکا ہے۔ اس کے علاوہ جان عالم نے پیسے واپس کیئے تو اسکی مہروی بھی بنی جو کہ عثمان شاہین، جو کہ اخباری فائبر اور ہاشم کا رشتہ دار ہے، کے پاس موجود ہے۔

سوال - ہاشم کے نام پر 8 ستمبر کو (2019) ایک Blank Stamp Paper جاری ہوا جو کہ جان عالم نے اس سے اسکی پینشن کے بیان وصول کیا۔ یہ کیا ہے؟

جواب - مذکورہ اشٹام پیپر ہاشم سے جان عالم نے وصول کیا۔ بعد میں ہاشم کو احساس ہوا کہ یہ خالی اشٹام پیپر کسی بھی طرح سے غلط طور پر کسی کے خلاف استعمال ہو سکتا ہے تو احتیاطی طور پر ہاشم نے ایک نیا اشٹام پیپر جس پر 30 ستمبر 2019 کو بنوایا جس میں اس نے ہاشم بیان کیا کہ جان عالم نے اس

(اس کے ہاتھ پر جاری ہے)  

سے جو خالی اسٹام پیپر حاصل کیا اس پر وہ جو بھی تحریر کروائے اسے جعلی تصور کیا جائے گا۔  
مگر ہاشم اس اسٹام پیپر نمبر (675217) پر کسی قسم کی تحریر کو کسی بھی طرح سے کرنے کی ذمہ داری نہیں لیتا۔ وہی اسٹام پیپر جان عالم نے بعد میں سب سے فلاح استعمال کیا۔  
سوال - منزل کی تعیناتی کے وقت مزید بھی کوئی لوگ بھرتی ہوئے تھے؟ اور کیا بھرتی کے لیے درکار قانونی تقاضے پورے کر کے بھرتی کیے گئے اور سرورج قوانین کو مد نظر رکھا گیا؟

جواب - سب سے علم کے مطابق انہی دنوں میں PHS A سے کافی زیادہ تعداد میں دیگر بھرتیاں کی گئی تھیں جس کا فائدہ اٹھانے ہوئے منزل کی جعلی تعیناتی بھی ہوئی۔ بھرتی ہونے والوں میں PHS Dikhan میں دو بندے، Deceased Son Quota پر SON Dikhan میں ایک بندہ، PHS Dikhan میں محمد رضا اور عرفان انیسٹ۔ ZAB, PGP1 میں بھرتی کیے گئے۔ دیگر بھی ہو سکتے ہیں جو کہ مجھے معلوم نہیں۔ قانونی تقاضے پورے کیے گئے یا نہیں اس کا سلسلہ میں مجھے کوئی علم نہیں ہے۔ اس کے علاوہ علی عبدال بearer بھی PHS Dikhan میں 9 اکتوبر 2018 کو بھرتی ہوا۔ یہ تعیناتی بھی جعلی تصور کی جا رہی ہے جس پر انکوائری ہو رہی ہے۔ یہ تعیناتی مری PHS Dikhan تعیناتی سے قبل ہوئی تھی۔

سوال - منزل کی تعیناتی کا آرڈر بھول گیا ہے جان عالم اور ہاشم نے بیچایا لیکن ہاشم اس بارے میں انکاری ہے اور یہ نسبتی صاحب نے بھی اس کا انکار کی تصدیق کی ہے۔  
جواب - وہ دونوں خود سب سے اس آرڈر کے آئے تھے۔ اس وقت میٹرم نے جانے نہیں لیا تھا۔  
سوال - وہ آرڈر ہاشم اور جان عالم کو کس نے دیا۔  
جواب - وہ خود بنا سکتے ہیں۔ مجھے علم نہیں۔

سوال - نور اسلام اور قان بیادر Dikhan کوں گئے تھے۔  
جواب - ہاشم اور جان عالم کے درمیان میسوں کی والیسی کا تنازعہ حل کرنے کے لیے بطور ثالث گئے تھے۔  
Self stated کہ کسی بھی اسٹام پیپر یا مائیک یا ڈیک میں نہ تو شامل ہوں نہ کوئی جگہ میں دستخط ہیں۔ انھوں نے انھوں اسٹام پیپر پر خود ہی تحریر کیا ہے 30-09-19 کو ہاشم نے وہ سب اسٹام پیپر لیا جس پر تحریر ہیں وہ واضح طور پر بتا رہے ہیں کہ ہاشم سے پیسے جان عالم نے لیے اور جعلی آرڈر بھی جان عالم نے ہاشم کو دیا۔

یہ تحریر میں درج ہے  
دیکھا گیا ہے۔  
فلاح  
جو سب سے بھرتی  
PHS کی آڈیٹ کان  
3-0678742-17301

اگر کوئی مزید تفویضات کی ضرورت ہوئی تو آپ کو دوبارہ بلاوا جائے گا

سید

بی بی سعیدہ پرنسپل صاحبہ پبلک تعلیمی سکول ڈی ڈی خان

1/4

103/C

من بی بی سعیدہ مورفہ 26 نومبر 2019 کو دفتر PHTA میں انکوائری کیلئے  
پلا یا گیا اور اس انکوائری میں جو کچھ نکتوں کی باقل سبج نکتوں کی  
ارد نہ کسی کے رپورٹ میں آئے نکتوں میں ہوں

مورفہ 03 ستمبر کو میرے PHTA + پرنسپل پبلک تعلیمی سکول ڈی ڈی خان

2 odes ہونے پر attached annex 01

No. 79 PHTA / Acct / PET / 2018-19 / 10478. o Date 03/09/2019

مورفہ 04 ستمبر Arrival Report کو Submit کرنے

مورفہ 06 ستمبر 2019 کو محمد ذریعہ جو کہ ریٹائر ہو چکے ہیں اور محمد ہاشم کے سبب  
بچے کے آفس آڈٹ میں سے پبلک تعلیمی سکول ڈی ڈی خان کے  
جو نیٹ ورک فیاض گل نے ڈیوٹی پر نہ ملے ان کے arrival + source form  
پر Sign کر لو۔ یہ ساری مائل پیلے سے تیار کی گئی تھی  
فیاض گل جو کہ جو نیٹ ورک پبلک تعلیمی سکول ڈی ڈی خان کے الفاظ تھے  
کہ مورفہ اس کا کام چلانی ہو جائے اور غریب بی بی Salary شروع ہو جائے  
میں نے Sign کر دیا۔ مزید 2 آڈٹ رپورٹ 2019 کے آڈٹ سے ملے تھے۔

اس کے بعد محمد اشرف کی تفصیلات ہوتی۔

*Handwritten signature*

مورفہ 11 ستمبر 2019 کو  
خون کیا کہ آپ ڈاکٹر صاحب گل سے رابطہ کر لو۔ اس کا نمبر بھی ان سے  
2 لیا۔ جو MNMCH کو اور ڈسٹرکٹ ڈاکٹر صاحب گل کا نمبر لیا گیا۔  
26-11-2019

105/C

09

2/4 جو اصل فہرست لینے کے بعد ڈائری صاحب محل سے بات کر لی میرا نام پوچھا  
 آپ ضرور ہے میں نے کیا تم جی سر ڈائری صاحب محل سے یہاں سے علیحدہ کیا  
 نے کیا تم ڈی آئی خان میں سا ہزارہ ہے جو لوگوں نے office order کر دی ہے  
 میں نے کیا تم سر محل آئے ہیں سب کو ملکر دوں گی

غور 12 اکتوبر 2019 کو PHSA آئی آر 05 صاحب ڈائری جان بازار آئی آر  
 سے درخواست کی کہ سر ڈائری صاحب اور ان کے اہل خانہ کے  
 جسٹس کے لئے لیٹ لم لیٹان بنوں PHSA 05 کے لئے کیا تم آپ ڈائری صاحب کے لئے آفس نر  
 یہ مسئلہ ہم ادھر حل کر دیں گے اس کے بعد ڈائری صاحب نے سٹاف پوزیشن پوچھی جو کہ میں نے  
 بنا دی 05 صاحب نے کہا کہ میں ریٹائر ہو گیا ہوں تو یہ ملک  
 کہ اس میں محمد منزل نے office order نہیں ہے

PHSA 05 کے لئے کیا تم نے source form پر دستخط کئے ہیں  
 اس کے لئے مجھ سے پوچھا کہ کیا آپ نے source form پر دستخط کئے ہیں  
 اس کے لئے کیا تم نے PHSA 05 کے لئے کیا آفس آرڈر کر لیا  
 یہاں علیحدہ نام issue کیا جاوے گا  
 attached Annex 02 12 اکتوبر 2019

office order No. 05/Admn/APP-17/8068-73 dated 09-08-2019  
 اور PHSA 05 نے کیا تم جلد از جلد اس کی درخواست (رولواڈ) کرو

ڈیوٹی کے 12 بجے کو میں نے اپنا ورک میں رہنا تھا اور تقریباً 8 PM سے 9 PM درمیان  
 میں نے عطاء اللہ افونڈ اسٹریٹ نو مال کیا کہ بلینز سر محمد منزل کی duty stop  
 کروا دوں ڈیوٹی کے میں نے آفس آرڈر variation کو جمع کیا ہے PHSA  
 کوئی /

26-11-2019

107/C ڈی آر فائل کے لئے نقل لینی۔  
 2.30 pm مورخہ 13 ستمبر کو معاونت آفس خود علی گئی اور افونٹ آفس کے نام پر  
 attached as annex 3

No. F-05/Admn/App-V-8068-73 date 09-08-2019

2 سے زرین میں Not Starting The Salary  
 (1083/PHS/13-09-19) مورخہ 13 ستمبر سے آفس کے ذریعہ اور سٹاک source کی واپسی کی ڈیٹا کی

اور سٹاک وہ آفس آرڈر جو Fake Verification کے لئے PSHA کے ذریعہ

Attached as Annex 04

No. 1086 PHS. Dikhan/Admn./Date 14-09-2019

جب عطا عالم ڈسٹرکٹ آفیس کے Source کی واپسی کی ڈیٹا کی تو

تعمیر جو Diary Dispatch کے ذریعہ انہوں نے بتایا کہ سرورس Source of book وہ تو جان عالم نے پینٹ ڈیکلریشن کے ذریعہ کیا

جو کہ پھر میں مورخہ 18/09/19 کو in writing میں دے دیا کہ وہ تو جان کی پینٹ ڈیکلریشن

attached as Annex 05

پینٹ ڈیکلریشن

اس سب کا رونا ہمارے ہاتھوں میں مورخہ 24 ستمبر 2019 کو لکھنؤ آفس میں لایا گیا ہے

- |   |                     |            |
|---|---------------------|------------|
| 1 | ڈی آر فائل کے ذریعہ | PHSA       |
| 2 | ڈی آر فائل کے ذریعہ | PHSA       |
| 3 | مستر حسین کے ذریعہ  | PA-DG PHSA |

26/11/19

*(Signature)*

ایٹو انٹری آفیسر سے محو سے پڑھنا کہ محمد منزل کے arrival order  
کس نے آگے سے Sign کروانے جو صحیح نماد میں بنا یا نہ بنانے PHS Director  
جو نئی فیکٹری بنائیں گے۔

ایٹو انٹری رپورٹ لوڈ کر کے ایٹو انٹری آفیسر کے پاس Submit کر دیا گیا۔

فورم 24 ستمبر 2019 کو ایٹو انٹری موبی اس میں میرا ملاوٹ

- 1- فیاض گل فونٹری فیکٹری PHS ڈی آئی خان
- 2- بیجان عالم فونٹری فیکٹری PIMT ڈی آئی خان

- 3- محمد صالح (ex-employee) جو کہ منزل کے والد صاحب ہے۔
- اور مسائل وارڈن PHS ڈی آئی خان جو کہ وہاں میں بی بی سامہ  
سراپا دلا رہی ہوں۔

2019  
آج کی ایٹو انٹری فونٹری 26 نومبر کو پوری ہے اور اس میں نے جو بیان دیا ہے  
وہ کسی نے دیا تو میں آگے نہیں دیا۔

26/11/19

- Received four pages (one sided) of statement.
- To be cross examined on 03-12-2019.

26/11/19



**PROVINCIAL HEALTH SERVICES ACADEMY**  
Government of Khyber Pakhtunkhwa  
Department of Health



**OFFICE ORDER:-**

Under the provision of Treasury Rule-142-Vol-I, Mrs Bibi Sajida Midwifery Supervisor at Public Health School D.I.Khari is hereby assigned the acting charge of post of Principal and declared as Drawing and Disbursing Officer (DDO) to sign bills, cheques and other financial matters pertains to Public Health School D.I.Khan till further order.

---Sd---

DIRECTOR GENERAL (HEALTH)  
PHSA, PESHAWAR.

No.79PHSA/Acctt/P&T/2018-19/10478.80 Dated 03/09/2019.

**Copy forwarded to:**

- 1 District Accounts Officer DI Khan for information.
- 2 Principal Public Health School D.I.Khan with reference to her letter No 974-77/PHS/DIK dated 03/08/2019.
- 3 Officer concerned.

DIRECTOR GENERAL (HEALTH)  
PHSA, PESHAWAR



113/C  
**OFFICE OF THE PRINCIPAL PUBLIC HEALTH SCHOOL**

S. SHEKH YOUSAF ROAD NEAR NIAZI CHOCK D. I. KHAN.  
Phone No. 0966-854635, Email: pbsdik@psh.edu.pk



No. 1039-58 /PHS-DIK/D.D.O/Mrs. Bibi Sajida,

Dated the D. I. Khan: 04 /09/2019.

To


The Director General,  
Provincial Health Services Academy,  
Khyber Pakhtunkhwa, Peshawar.

Sub: ARRIVAL REPORT/CHARGE REPORT AS D. D. O.

Respected Sir,

Reference your bearing office order No. 79/PHSA/Acctt/P&T Officers/2018-19/10478-80 dated: 03/09/2019.

I have the honor to state that according to above notification/office order the Mrs. Bibi Sajida D. D. O (BPS-16) Public Health School Dera Ismail Khan (DIK) has submitted her Arrival/Charge report as D. D. O on 04/09/2019, charge report enclosed for further necessary action please.


  
MRS. BIBI SAJIDA  
Drawing Disbursing Officer,  
Public Health School  
Dera Ismail Khan

**Enclosed No. & Date Even.**

**Copy for forwarded to the:-**

1. The Accountant General Khyber Pakhtunkhwa, Peshawar.
2. The Director General Provincial Health Services Academy, Khyber Pakhtunkhwa, Peshawar.
3. The Director General Health Services Khyber Pakhtunkhwa, Peshawar.
4. The District Health Officer D.I.Khan.
5. The Medical Superintendent DHQ Hospital D.I.Khan.
6. The District Accounts Officer District D.I.Khan.
7. The Commissioner District D.I.Khan.
8. The Deputy Commissioner District D.I.Khan.
9. The PS to Minister Health, Khyber Pakhtunkhwa.
10. The PS to Secretary Health, Khyber Pakhtunkhwa.
11. The Manager National Bank of Pakistan Main Branch District D.I.Khan.
12. The Manager National Bank Pakistan Sheikh Yousaf Road District D.I.Khan.
13. Principals All Allied Institutes of PHSA networks, Khyber Pakhtunkhwa.
14. All Banks Managers District D.I.Khan.
15. The Computer Programmer Health Department.
16. The Incharge DHIS Cell DGHS Office, Peshawar.
17. The Computer Programmer PHSA, Peshawar.
18. The Ali Filling Station District D.I.Khan.
19. Officer Concerned.

For information and further necessary action please.

  
MRS. BIBI SAJIDA  
Drawing Disbursing Officer,  
Public Health School  
Dera Ismail Khan



**TRANSFER OF CHARGE REPORT.**

115/c

1. Certified that we the undersigned have handed/taken over the charge as D. D. O at the office of Principal Public Health School D. I. Khan on the forenoon of this day 04-09-2019 in light of office of the Director General Provincial Health Services Academy Health Department Khyber Pakhtunkhwa Peshawar vide office order bearing No. 79/PHSA/Acctt:/P&T/2018-19/10478-80 dated: 03-09-2019 regarding posting transfer.
2. Particulars of cash and important secrets and confidential documents if any taken over are noted on the reverse.

Signature of relieving: \_\_\_\_\_

Government Servant, **Mrs. BIBI SAJIDA (PHS, DIKhan.**

Designation, **DRAWING DISBURSING OFFICER (D.D.O).**

Station, PHS, DIKhan.

Signature of relieved \_\_\_\_\_

Government Servant, \_\_\_\_\_

Designation, \_\_\_\_\_

Dated: 04 / 09 / 2019.

**OFFICE OF THE principal Public Health School D.I.Khan.**

No: 1001-19 /PHS/DIK/P&T Officers/2019-20/

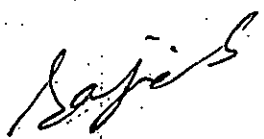
Dated: 04 / 09 / 2019.

Copy of the above is forwarded to the:-

1. The Accountant General Khyber Pakhtunkhwa, Peshawar.
2. The Director General Provincial Health Services Academy, Khyber Pakhtunkhwa, Peshawar.
3. The Director General Health Services Khyber Pakhtunkhwa, Peshawar.
4. The District Health Officer D.I.Khan.
5. The Medical Superintendent DHQ Hospital D.I.Khan.
6. The District Accounts Officer District D.I.Khan.
7. The Commissioner District D.I.Khan.
8. The Deputy Commissioner District D.I.Khan.
9. The PS to Minister Health, Khyber Pakhtunkhwa.
10. The PS to Secretary Health, Khyber Pakhtunkhwa.
11. The Manager National Bank of Pakistan Main Branch District D.I.Khan.
12. The Manager National Bank Pakistan District D.I.Khan.
13. The Manager National Bank Pakistan District D.I.Khan.
14. The Manager National Bank Pakistan Sheikh Yousaf Road District D.I.Khan.
15. Principals All Allied Institutes of PHSA networks, Khyber Pakhtunkhwa.
16. All Banks Managers District D.I.Khan.
17. The Computer Programmer Health Department.
18. The Incharge DHIS Cell DGHS Office, Peshawar.
19. The Computer Programmer PHSA, Peshawar.
20. The Ali Filling Station District D.I.Khan.
21. Officer Concerned.

For information and further necessary action please.



  
**MRS. BIBI SAJIDA**  
Drawing Disbursing Officer,  
Public Health School  
Dera Ismail Khan

117/c  
**OFFICE OF THE PRINCIPAL PUBLIC HEALTH SCHOOL**

**SHIEKH YOUSAF ROAD NEAR NIAZI CHOCK D. I. KHAN.**  
Phone No. 0966-854635, Email: phsdik@phs.edu.pk



No. 1020-38 /PHS-DIK/D.D.O/Mrs. Bibi Sajida,

Dated the D. I. Khan: 04 /09/2019.

To

The Director General,  
Provincial Health Services Academy,  
Khyber Pakhtunkhwa, Peshawar.

Sub: **ARRIVAL REPORT/CHARGE REPORT AS D. D. O.**

Respected Sir,

In pursuance of Director General Provincial Health Services Academy Khyber Pakhtunkhwa Peshawar vide bearing office order No. 79/PHSA/Acctt:/P&T Officers/2018-19/10478-80 dated: 03/09/2019, the under signed assumed Charge of the D. D. O of Public Health School Dera Ismail Khan (DIK), on 04/09/2019 forenoon.

Being Drawing Disbursing Officer my Specimen Signature is as under:

1. *Sajida*
2. *Sajida*
3. *Sajida*

*Sajida*  
**MRS. BIBI SAJIDA**  
Drawing Disbursing Officer,  
Public Health School  
Dera Ismail Khan

**Enclosed No. & Date Even.**

**Copy for forwarded to the:-**

1. The Accountant General Khyber Pakhtunkhwa, Peshawar.
2. The Director General Provincial Health Services Academy, Khyber Pakhtunkhwa, Peshawar.
3. The Director General Health Services Khyber Pakhtunkhwa, Peshawar.
4. The District Health Officer D.I.Khan.
5. The Medical Superintendent DHQ Hospital D.I.Khan.
6. The District Accounts Officer District D.I.Khan.
7. The Commissioner District D.I.Khan.
8. The Deputy Commissioner District D.I.Khan.
9. The PS to Minister Health, Khyber Pakhtunkhwa.
10. The PS to Secretary Health, Khyber Pakhtunkhwa.
11. The Manager National Bank of Pakistan Main Branch District D.I.Khan.
12. The Manager National Bank Pakistan Sheikh Yousaf Road District D.I.Khan.
13. Principals All Allied Institutes of PHSA networks, Khyber Pakhtunkhwa.
14. All Banks Managers District D.I.Khan.
15. The Computer Programmer Health Department.
16. The Incharge DHIS Cell DGHS Office, Peshawar.
17. The Computer Programmer PHSA, Peshawar.
18. The Ali Filling Station District D.I.Khan.
19. Officer Concerned.

For information and further necessary action please.

*Sajida*

*Sajida*  
**MRS. BIBI SAJIDA**  
Drawing Disbursing Officer,  
Public Health School



119/C  
PROVINCIAL HEALTH SERVICES ACADEMY  
Government of Khyber Pakhtunkhwa  
Department of Health



OFFICE ORDER.

Consequent upon the recommendation of Departmental Selection Committee,

Mr. Muhammad Muzamil S/O Muhammad Hashim Khan, Basti Darkhawali P/O Khana Din Pur, Tehsil and District Dera Ismail Khan, is hereby appointed as Chowkidar (BPS-03) plus usual allowances as admissible under the rules. His appointment in the Provincial Health Services Academy and its network, Government of Khyber Pakhtunkhwa, Health Department will be subject to the following terms and conditions.

1. His appointment will be on probation period initially for a period of one year and extendable to continue till further orders.
2. He is liable to serve anywhere in PHSA network, Health Department throughout the Province of Khyber Pakhtunkhwa.
3. He is declared medically fit by Medical Superintendent, DHQ Hospital D.I.Khan.
4. He will be governed by Khyber Pakhtunkhwa Civil Services Rules issued for the post from time to time.
5. If he wishes to resign from service, he will have to submit resignation in writing by giving prior notice of one month period in lieu of acceptance of resignation and will continue to work till his resignation is accepted by the competent authority.

If the above terms and conditions are acceptable to him, he will report to the Principal Public Health School D.I.Khan within 15 (Fifteen) days of the receipt of this order, otherwise the offer/order will be considered as cancelled/withdrawn.

*Jhr*  
DIRECTOR GENERAL  
PHSA Peshawar.

Dated. 09/08/2019.

No.F-05/Admn/App-IVI 8068-73

1. Account Office, D.I.Khan.
2. Principal Public Health School D.I.Khan within.
3. Members of the Committee.
4. Mr. Muhammad Muzamil S/O Muhammad Hashim Khan, Basti Darkha Wali P/O Khana Din Pur, Tehsil and District Dera Ismail Khan.

*Dand*

*Jhr*  
DIRECTOR GENERAL  
PHSA Peshawar.



# PROVINCIAL HEALTH SERVICES ACADEMY

Government of Khyber Pakhtunkhwa  
Health Department



121/C

## OFFICE ORDER.

Consequent upon the recommendations of the Departmental Selection Committee,

Mr. Muhammad Raza S/O Ghulam Saeed Khan, camel Khel, Ghazni Khel, Tehsil & District Lakki Marwat, Bearing C.N.I.C # 11201-6407739-5, is hereby appointed as Cook (BPS-03), plus usual allowances as admissible under the rules. His appointment in the Provincial Health Services Academy and its network, Government of Khyber Pakhtunkhwa, Health Department will be subject to the following terms and conditions.

1. His appointment will be on probation period initially for a period of one year & extendable to continue till further order.
2. He is liable to serve anywhere in PHSA network, Health Department throughout the Province of Khyber Pakhtunkhwa.
3. His appointment will be subject to the provision of medical certificate from the concerned D.H.Q Hospital.
4. He will be governed by Khyber Pakhtunkhwa Civil Services Rules issued for the post from time to time.
5. If he wishes to resign from service, he will have to submit resignation in writing by giving prior notice of one-month period in lieu of acceptance of resignation and will continue to work till her resignation is accepted by the competent authority.

If the above terms and conditions are acceptable to him, he will report to the Principal Public Health School (PHS) D.I. KHAN, within 15 days (Fifteen days) of receipt of this order. otherwise the offer/order will be considered as cancelled/withdrawn.

S/D  
Director General (Health)  
PHSA, Khyber Pakhtunkhwa

No.215/PHSA/Admin/ Appointment Class-IV/2019-20/10504-8 Dated: 03/12/2019  
Copy for information to:

1. District Account office, D.I. KHAN.
2. Principal Public Health School (PHS) D.I. KHAN,
3. Members of the committee.
4. P.S to Minister Health Govt. of Khyber Pakhtunkhwa Peshawar.
5. Mr. Muhammad Raza S/O Ghulam Saeed Khan, camel Khel, Ghazni Khel, Tehsil & District Lakki Marwat, Bearing C.N.I.C # 11201-6407739-5.

Director General (Health)  
PHSA, Khyber Pakhtunkhwa



123/C  
**PROVINCIAL HEALTH SERVICES ACADEMY**  
Government of Khyber Pakhtunkhwa  
Department of Health



No. 05 /PHSA/Admin/ P m Y 12019-20/10672

Dated 12 /09/2019

To

The Principal  
Public Health School  
D.I.Khan.

Sub. OFFICE ORDER AT PUBLIC HEALTH SCHOOL D.I.KHAN.

With reference to e office order No.05/Admn/App-IV/8068-73 dated 09-08-2019 on the subject cited above.

As per record of Provincial Health Services Academy Deptt. of Health Peshawar, there is no such office order issued by this office and the said office order declared as fake and stop the salary process immediately.

  
Director General Health  
PHSA Peshawar.



OFFICE OF THE PRINCIPAL PUBLIC HEALTH SCHOOL

SHIEKH YOUSAF ROAD D. I. KHAN.

125/C



No. 251-52 /PHS-DIK/Appointment/Son Quota,

Dated the D. I. Khan: 28/03/2019

To,

The Director General,  
Provincial Health Services Academy,  
Khyber Pakhtunkhwa, Peshawar.

Subject: APPLICATION FOR APPOINTMENT OF MUHAMMAD MUZZAMIL S/O MUHAMMAD HASHIM AGAINST THE POST OF CHOWKIDAR UNDER PHSA AT PUBLIC HEALTH SCHOOL D. I. KHAN.

Respected Sir,

I have the honor to herewith an application along with all the required documents in respect of Muhammad Muzzamil S/O Muhammad Hashim Chowkidar (BPS-04), for Appointment against the post of Chowkidar BPS-03, at Public Health School D. I. Khan, vacated due the retirement of his father since 14.04.2019, recommended for retired employees 25% reserved quota & forwarded for further necessary action please.

PRINCIPAL,  
Public Health School  
Dera Ismail Khan

Enclosed Number & Date even.

Copy for information to the:-

1. Muhammad Hashim Chowkidar (BPS-04) PHS, D. I. Khan.

*[Handwritten Signature]*

PRINCIPAL,  
Public Health School  
Dera Ismail Khan

127/c



**OFFICE OF THE PRINCIPAL PUBLIC HEALTH SCHOOL**

AT SHIEKH YOUSAF ROAD NEAR NIAZI CHOWK DERA ISMAIL KHAN.  
Phone No. 0966-854635, Fax No. 0966-854635  
Website: [www.phsa.edu.pk](http://www.phsa.edu.pk), Email: [phsdik@phsa.edu.pk](mailto:phsdik@phsa.edu.pk)



No. 1023 /PHS-DIK/Admn:/  
Dated the Dera Ismail Khan: 13 /09/2019

To  
The District Accounts Officer  
D.I Khan

Subject: NOT STARTING THE SALARY I.R.O MUHAMMAD MUZAMIL S/O MUHAMMAD HASHIM CHOWKIDAR (BPS-03) PUBLIC HEALTH SCHOOL D.I KHAN

Sir,  
Refer to the subject noted above and to state that the salary of Mr. Muhammad Muzamil S/O Muhammad Hashim Chowkidar (BS-03) may not be started till clearance of his appointment order No. F-05/Admn/App-IV/8068-73 dated 09/08/2019 from the competent authority please.

*Bajir*  
13.09.19  
PRINCIPAL  
Drawing Disbursing Officer,  
Public Health School  
Dera Ismail Khan

Enclosed No. & Date Even:

Copy is forwarded to the:-

- The Director General Provincial Health Services Academy, Peshawar

*Wano*

PRINCIPAL  
Drawing Disbursing Officer,  
Public Health School  
Dera Ismail Khan





**OFFICE OF THE PRINCIPAL, PUBLIC HEALTH SCHOOL**

AT SHIEKH YOUSAF ROAD NEAR NIAZI CHOWK DERA ISMAIL KHAN.

Phone No. 0966-854635,

Fax No. 0966-854635

Website: [www.phsa.edu.pk](http://www.phsa.edu.pk),

Email: [phsdik@phsa.edu.pk](mailto:phsdik@phsa.edu.pk)

No. 1086

/PHS-DIK/Admn:/

Dated the Dera Ismail Khan: 14 /09/2019

129/C



To

The Director General,  
PHSA Peshawar

Subject: VERIFICATION AND GUIDANCE REGARDING PHSA APPOINTMENT ORDERS

Respected Sir,

I have the honor to enclose herewith PHSA Office Order No. F-05/Admn/App-IV/6068-73 dated 09/08/2019 and office order No. 215/PHSA/Admn/Appointment Class-IV/2019-20/- 10504-8 Dated 03/09/2019 for verification and guidance please.

*Rajies*

14.09.19

PRINCIPAL  
Drawing Disbursing Officer,  
Public Health School  
Dera Ismail Khan

Enclosed No. & Date Even:

Copy is forwarded to the:-

- District Accounts Officer, D.I Khan.

*Basir*


PRINCIPAL  
Drawing Disbursing Officer,  
Public Health School  
Dera Ismail Khan

131/c

The source-I form in R/o Mr. Muhammad  
Muzamil s/o Muhammad Maslum Chowdhury (BC-03)  
was returned by me on Friday dated 14-9-2019  
@ 1:45 PM approximately and handed over to Mr  
Jan Alam Clerk. To please put the source-I  
in the Superintendent's Case. Mr. On Monday  
the DDO of the Smt Dept came to DPO Dikka  
and she said that please provide the source-I  
form. I told that the source-I was handed  
to Mr. Jan Alam.

Mr. Jan Alam said that I  
put the source-I in the case of Smt  
but no source-I was found in the Smt  
case. Hence the source-I is not found  
and if the source-I is found then I  
will provide the source-I to the Dept  
and the source-I is not entertained  
till the date

Done

  
D. I. Khan

133/C

GAS/ENR/...  
Peshawar

An Inquiry Committee is hereby constituted to probe into the case of fake  
admission of students at public health school D.I. Khan and to submit the final report  
on the matter.

Mr. [Name] Director P.H.S.A.  
Mr. [Name] Deputy Director P.H.S.A.  
Mr. [Name] Director General P.H.S.A.

Chairman  
Member  
Member

The committee will conduct the inquiry of the following officers/officials on 24-09-2019 at 10:00  
AM under the Chairmanship of the chairman inquiry committee:

1. Mr. [Name] Junior Clerk P.H.S. D.I. Khan  
2. Mr. [Name] Senior Clerk presently P.M.T. D.I. Khan  
3. Mr. [Name] Hashim Khan (Ex-employee) & F/o Mr. Muhammad Muzamil D.I. Khan  
4. Mr. [Name] P.H.S. D.I. Khan

—Sd/—  
DIRECTOR GENERAL HEALTH  
PHSA, PESHAWAR

12019-201/10729-33

Dated 17/09/2019

1. Mr. [Name] Director P.H.S.A. Peshawar  
2. Mr. [Name] Deputy Director P.H.S.A.  
3. Mr. [Name] Director General P.H.S.A.  
4. Mr. [Name] P.H.S. D.I. Khan

[Signature]  
DIRECTOR MANAGEMENT

انٹراوی

پاکستان مسلم لیگ (ن) نے جمعیت  
تحریک عملی سے جلسے کا اہتمام  
کی ملاقات کے بعد میڈیا سے بات  
تجاویز سے اسے رکھی ہیں پاکستان مسلم  
حکومت ایک سال میں ناکام ہو چکی  
اسلام آباد (اس آف پاکستان مسلم لیگ (ن))  
ن کے دفتر کے احاطہ میں مولانا

تعمیر ہونے والے قلم کی اور اس میں جسے ہم کہتے ہیں (القلم آت)

ANSHIRA NEWS  
Dera Ismail Khan

10

روزانہ

4 صفحے

محمد عثمان شاہین

daily anshiranews  
anshira.news@gmail.com

0313-977-5014  
Mob: 0346-551-5472

314/1439 3 اگست 2019 جمعرات 3 اکتوبر

135/10

## پڑھنا نا بھولنے

سکول کے سینئر کلرک نے غریب شخص کو تین لاکھ کا چونا کیسے لگایا۔  
کس کے جعلی آرڈروپے اور اکاؤنٹس آفس سے ریکارڈ کیسے غائب کیا۔  
غریب شخص سے تین لاکھ روپے لینے سے پہلے بلینک شام کیوں لیا۔  
پشاور انکوائری میں جانے کی بجائے بیماری کا بہانہ بنا کر کہاں غائب۔  
تین لاکھ کا فراڈ کر نیوالا اپنی کرپشن پولیس و تحقیقاتی اداروں کیلئے چیلنج۔



Dana

رشتوں میں اپنے اور اپنے والوں پر رحمت  
حضرت محمد اکرم صلی اللہ علیہ وسلم نے فرمایا ہے کہ جو شخص اپنے  
رشتوں میں اپنے اور اپنے والوں پر رحمت لے کر رہے ہوگا

## عنقریب بمعہ تصاویر (قسط وار)

میں مہی محمد عثمان جو بیہ بیان ہے۔ یا بیوں کہ جو بھی حقائق بیان کر رہا ہوں  
 اس میں نہ ہی حقائق چھپا رہا ہوں اور نہ ہی اپنی طرف سے اس میں جھوٹ شامل  
 کر رہا ہوں، جس میں کچھ باتیں مدحوم ہاشم نے بتائی اور کچھ منہلوں میں جو در تھا  
 مرحوم محمد ہاشم پبلک ہیٹھ سکول میں چوکیدار تھا جو اپنی جگہ وہ سکول کے پیر  
 اپنے بڑے خرمل کو سہری کرانا تھا اور اسکے لیے 3 لاکھ روپے بھی دیئے اور اپنے سٹے کے  
 چوکیدار پوسٹ پر ارددر بھی لیے جس پر منزل ہاشم کی بیگ بیگ سکول میں  
 تعیناتی کی گئی جس میں دو سیرکل <sup>معاذ</sup> ہادی فیاض کو ارددر دیئے گئے اور ہادی فیاض

نے اس پر سروس پید اور دیگر کاغذات تیار کر کے منزل کے دستخط بھی کرائے گئے  
 اور اٹلٹو بھی لکھوائے گئے اور ~~.....~~ <sup>معاذ</sup> ~~.....~~  
 منزل سے (Asstival) بھی لیا اور سروس پید کو مکمل کر کے اکاؤنٹس آفس میں بھیجا گیا  
 ڈیپارٹمنٹ کے لئے حیدر سروس پید پر پرنسپل بیگ بیگ کے (Asstival) بھی موجود ہیں  
 اور وہ دفتر خرمل سے ڈیوٹی بھی گئی اور بعد میں اسکو ڈیوٹی چھوڑنے سے منع  
 کیا اور کہا گیا کہ یہ ارددر فیکٹ ہیں/ جعلی ہیں اس بنا پر اکاؤنٹس آفس میں بھی  
 فیکٹ کا کارڈ لگا دیا گیا

میں ہاشم نے مجھ کو اس وقت بیان کی جب اسکو ارددر جعلی ہونے کا پتا چلا گیا  
 اور لیا اور 4 نوٹری کے لئے لیا آیا تو اسی دن پیر جان عالم کلرک نے ہاشم سے رابطہ  
 لیا اور اسکو بلوچ ہسٹریل کے قریب ایک دکان میں بلایا جس پر ہاشم بھی مجھ کو اپنے  
 ساتھ لیا اور پیر جان عالم کے ساتھ بیگ بیگ سکول کا ڈوائسور علی بھی موجود تھا۔

اور وہاں پیر جان عالم نے پیسے (تین لاکھ روپے کا وعدہ کیا) انہوں نے جو دیئے

محمد عثمان

میں علی ڈوڈا کو 30 لاکھ روپے (30 کروڑ روپے) کی رقم سے لیکر اس کے لیے جی ایم سی کے لیے

پیر جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

یہ حاشیہ ساری بات مذکورہ بیان کی کہ اس حاشیہ کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

مورٹی گریجیوٹی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

(National Bank) کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

سے 2 جوڑی 2002 کو جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

جس نے جو سٹرکٹ فارمیٹ میں لکھا ہے کہ وہ تقسیم دے گا اور اس کے لیے جی ایم سی کے لیے

اس کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

میں پیر جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

نہ اس کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

اس کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

میں پیر جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

30 لاکھ روپے کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

سٹیٹ کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

ساتھ ہماری بہادری کا چکر لے گا اور اس کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

پیر جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

اور اسٹیٹ کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

انٹو انری کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے جی ایم سی کے لیے

Dano

اس سائیکل میں جو ذمہ داران ہیں ان کے حذف سخت کاروائی ہوگی اور نہ  
تو اس کا حق ضرور دینا ہے حیدرآباد ٹریڈیشن میں انکو تری حاصل جاری ہے

سوال - آپ محمد ہاشم مرحوم کے کہا گئے ہیں

جواب - بیٹے محمد علی رشید ہے۔ وہ سب جائی کے سسر ہونا کے علاوہ فریڈرک ہاشم مرحوم ہیں

سوال - کم از کم Son Quota پر بھرتی کروانا تھا نو - 300000/- تین لاکھ روپے دینے کی کیا وجہ ہے؟

جواب - کیونکہ 2005 کے لئے آج تک Son Quota پر کسی کو بھرتی نہیں کیا گیا۔ ہاشم نے محمد بنایا تھا کہ  
چائے پانی کے بھرتی کام نہیں ہوا جبکہ تین لاکھ روپے دینے کی وجہ سے محمد ہاشم کی ریٹائرمنٹ کے ایک دو مہینے  
کے اندر اس کے بیٹے منزل ہاشم کی تعیناتی کر دی جائے گی۔ یہ یقین دہانی اس کو جان عالم نے کروائی تھی اسی یقین پر  
کہ بنیاد پر محمد ہاشم مرحوم نے میر جان عالم سے Deal کر لی اور اسکے بعد محمد ہاشم نے میر جان عالم کو مبلغ  
تین لاکھ روپے ادا بھی کر دیئے تھے۔ یہ بات بھی محمد ہاشم مرحوم نے خود بھی بتائی تھی

سوال - یہ رقم محمد ہاشم نے کب اور کس کو دی۔ اور اس کا ثبوت؟

ج - بینک اسٹیٹمنٹ کے فولو کاپی پر سرپرست نمبر 11 مورث 02 جولائی 2019 کو ہاشم نے بینک سے  
مبلغ 3 لاکھ روپے نکوائے۔ کاپی لفت ہے۔

سوال - یہ بھی تو ممکن ہے کہ محمد ہاشم نے رقم کسی اور شخص کو لے کر نکوائی ہو؟

ج - اسے سے نکوانے سے قبل اپنے گھر والوں کو اور بھتیجے بنایا تھا کہ میر رقم میں میر جان عالم کو منزل کی تعیناتی  
کے سلسلہ میں دینے کے لئے نکوا رہا ہوں۔ اس وقت اسکی کوئی گھر والا کوئی دیگر ضرورت نہ تھی۔

سوال - قاری فیاض گل کو رقم جو کہ میر جان عالم نے ہی دینے کا کوئی ثبوت ہے؟

ج - ثبوت تو کوئی نہیں البتہ میں وہی بات بنا رہا ہوں جو محمد ہاشم مرحوم نے ہی بتائی تھی۔

سوال - منزل ہاشم کو عمر کتنی ہے۔؟ اور کس کلاس میں پڑھتا ہے؟

ج - CNIC کے مطابق DOB 01-01-2001 ہے اور وہ سکول میں جماعت تیسم میں پڑھتا ہے۔  
سوال - آپ محمد ہاشم مرحوم کی ناسذگی کے مجاز کیسے ہیں؟

جواب - محمد ہاشم کی پوری عمر گھڑی ہے۔ حسب ضرورت Power of Attorney پیش کر دی جائیگی

M. Usman



RTI. Mr. MUHAMMAD USMAN

12101-946964

Handwritten signature

03465515472

National Bank of Pakistan

Account Statement

(Mr) MOHAMMAD HASHIM S/O GHULAMAKBER

Address: EX OOH

DIK

GRANTER ASF 733-6

Postal Code:

Branch Code/Name: 1429 Shaikh Yousof Branch

Region Name: Dera Ismail Khan

Statement Printing Date: 29-Oct-2019

Branch: 1429

IBF Balance: 32,103.37

From: 01-May-2019

To: 29-Oct-2019

Town: District: City: D I KHAN  
 Province/State: JKH, PAKHTOON  
 Country: PAKISTAN  
 Product Name: PLS Savings Account  
 Currency: PKR  
 CIF No: 4373442  
 Account No: 3058256306  
 IBAN: PK54NBP41429003058256306

Form No: DIK-1429-PC2

S. No.	Date	Particulars	Inst No	Trans No	Debit	Credit	Balance
1	02-May-2019	CASH WITHDRAWAL	5955189		32,000.00		103.37
2	28-May-2019	DEPOSIT				261,360.00	261,463.37
3	28-May-2019	CASH WITHDRAWAL	5955188		110,000.00		151,463.37
4	28-May-2019	WHT ON CASH WITHDR			660.00		150,803.37
5	01-Jun-2019	CASH WITHDRAWAL	5955187		60,000.00		90,803.37
6	14-Jun-2019	CASH WITHDRAWAL	5955180		40,000.00		50,803.37
7	17-Jun-2019	CASH WITHDRAWAL	5955189		50,000.00		0.00
8	19-Jun-2019	DEPOSIT				774,254.00	40,803.37
9	24-Jun-2019	CASH WITHDRAWAL	5955190		49,000.00		775,057.37
10	29-Jun-2019	PENSION				50,115.00	825,172.37
11	02-Jul-2019	CASH WITHDRAWAL	5955191		300,000.00		525,172.37
12	02-Jul-2019	WHT ON CASH WITHDR			1,800.00		523,372.37
13	03-Jul-2019	CASH WITHDRAWAL	5955192		60,000.00		463,372.37
14	05-Jul-2019	CASH WITHDRAWAL	5955193		40,000.00		423,372.37
15	08-Jul-2019	CASH WITHDRAWAL	5955194		25,000.00		398,372.37
16	08-Jul-2019	WHT ON CASH WITHDR			600.00		397,772.37
17	16-Jul-2019	CASH WITHDRAWAL	5955198		32,000.00		365,772.37
18	20-Jul-2019	GROSS PROFIT				3,476.98	369,249.35
19	20-Jul-2019	Withholding Tax				521.55	368,727.80
20	31-Jul-2019	PENSION				21,450.00	347,277.80
21	02-Aug-2019	CASH WITHDRAWAL	5955194		50,000.00		297,277.80
22	03-Aug-2019	CASH WITHDRAWAL	5955195		25,000.00		272,277.80
23	05-Aug-2019	CASH WITHDRAWAL	5955196		10,000.00		262,277.80
24	10-Aug-2019	CASH WITHDRAWAL	5955197		40,000.00		222,277.80
25	17-Aug-2019	CHECK BOOK CHARGES			125.00		222,152.80
26	20-Aug-2019	CASH WITHDRAWAL	5551228		30,000.00		192,152.80
27	23-Aug-2019	CASH WITHDRAWAL	5551250		20,000.00		172,152.80
28	29-Aug-2019	CASH WITHDRAWAL	5551243		3,000.00		169,152.80
29	29-Aug-2019	CASH WITHDRAWAL (Kovarsa)	5551244		(3,000.00)		172,152.80
30	29-Aug-2019	CASH WITHDRAWAL	5551248		30,000.00		142,152.80
31	31-Aug-2019	PENSION				21,450.00	120,702.80
32	02-Sep-2019	CASH WITHDRAWAL	5551227		21,000.00		99,702.80
33	12-Sep-2019	CASH WITHDRAWAL	5551248		20,000.00		79,702.80
34	24-Sep-2019	DEPOSIT				254,358.00	334,060.80
35	30-Sep-2019	PENSION				21,450.00	355,510.80
36	02-Oct-2019	CASH WITHDRAWAL	5551247		20,000.00		335,510.80
37	04-Oct-2019	CASH WITHDRAWAL	5551248		100,000.00		235,510.80

143/c



**National Bank of Pakistan**  
Account Statement

145/c

Account Title(s) MOHAMMAD HASHIM S/O GHULAMAKBER

Address: EX D O H  
D I K  
GRANTER ASF 733-6

Town:  
District:  
City:  
Province/State:  
Country:  
Product Name: PLS Savings Account  
Currency:  
CIF No: 4373442  
Account No: 3058256366  
IBAN:

Postal Code:

Branch Code/Name: 1429 Shelkh Yousuf Branch  
Region Name: Dera Ismail Khan

Statement Printing Date: 29-Oct-2019

User: 00012684 Branch: 1429 Terminal: DIK-1429-PC2

B/F Balance: 32,103.37

From: 01-May-2019 To: 29-Oct-2019

S. No.	Date	Particulars	Instno	Memo	Debit	Credit	Balance
38	04-Oct-2019	WHT ON CASH WITHDRL			636.00	0.00	249,674.80
39	24-Oct-2019	CASH WITHDRAWAL ✓	55512245		10,000.00	0.00	239,674.80

Total 8 Credit transactions of amount: 1,407,913.98  
Total 30 Debit transactions of amount: 1,200,342.55

*(Handwritten Signature)*

239674 -  
27000  
222674 -  
17000

239674 -  
17000 -  
240674  
34000  
212674

# National Bank of Pakistan

## Account Statement

147/c

Title(s) MOHAMMAD HASHIM S/O GHULAMAKBER

Address: EX D O H  
D I K  
GRANTER ASF 733-6

Town:  
District:  
City: D I KHAN  
Province/State: KH. PAKHTOON  
Country: PAKISTAN  
Product Name: PLS Savings Account  
Currency: PKR  
CIF No: 4373442

Postal Code:

Branch Code/Name: 1429 Sheikh Yousuf Branch  
Region Name: Dera Ismail Khan

Account No: 3058256366  
IBAN: PK54NBP1429003058256366

Statement Printing Date: 29-Oct-2019

User: 00012884 Branch: 1429 Terminal: DIK-1429-PC2

B/F Balance: 32,103.37

From: 01-May-2019 To: 29-Oct-2019

S. No.	Date	Particulars	Instno	Memo	Debit	Credit	Balance
1	02-May-2019	CASH WITHDRAWAL	5955185		32,000.00	0.00	103.37
2	28-May-2019	DEPOSIT			0.00	261,360.00	261,463.37
3	28-May-2019	CASH WITHDRAWAL	5955186		110,000.00	0.00	151,463.37
4	28-May-2019	WHT ON CASH WITHDR			660.00	0.00	150,803.37
5	01-Jun-2019	CASH WITHDRAWAL	5955187		20,000.00	0.00	130,803.37
6	14-Jun-2019	CASH WITHDRAWAL	5955188		40,000.00	0.00	90,803.37
7	17-Jun-2019	CASH WITHDRAWAL	5955189		30,000.00	0.00	40,803.37
8	19-Jun-2019	DEPOSIT			0.00	774,254.00	815,057.37
9	24-Jun-2019	CASH WITHDRAWAL	5955190		40,000.00	0.00	775,057.37
10	29-Jun-2019	PENSION		29	0.00	50,115.00	825,172.37
11	02-Jul-2019	CASH WITHDRAWAL	5955191		300,000.00	0.00	525,172.37
12	02-Jul-2019	WHT ON CASH WITHDR			1,800.00	0.00	523,372.37
13	03-Jul-2019	CASH WITHDRAWAL	5955192		50,000.00	0.00	473,372.37
14	06-Jul-2019	CASH WITHDRAWAL	5955192		40,000.00	0.00	433,372.37
15	08-Jul-2019	CASH WITHDRAWAL	5955193		300,000.00	0.00	333,372.37
16	08-Jul-2019	WHT ON CASH WITHDR			600.00	0.00	332,772.37
17	16-Jul-2019	CASH WITHDRAWAL	5955198		32,000.00	0.00	300,772.37
18	20-Jul-2019	GROSS PROFIT		01	0.00	3,476.98	304,249.35
19	20-Jul-2019	Withholding Tax		01	521.55	0.00	303,727.80
20	31-Jul-2019	PENSION		31	0.00	21,450.00	325,177.80
21	02-Aug-2019	CASH WITHDRAWAL	5955194		50,000.00	0.00	275,177.80
22	03-Aug-2019	CASH WITHDRAWAL	5955195		25,000.00	0.00	250,177.80
23	06-Aug-2019	CASH WITHDRAWAL	5955196		10,000.00	0.00	240,177.80
24	10-Aug-2019	CASH WITHDRAWAL	5955197		40,000.00	0.00	200,177.80
25	17-Aug-2019	CHECK BOOK CHARGES			125.00	0.00	200,052.80
26	20-Aug-2019	CASH WITHDRAWAL	55512226		30,000.00	0.00	170,052.80
27	23-Aug-2019	CASH WITHDRAWAL	55512250		20,000.00	0.00	150,052.80
28	29-Aug-2019	CASH WITHDRAWAL	55512249		3,000.00	0.00	147,052.80
29	29-Aug-2019	CASH WITHDRAWAL (Reversal)	55512249		(3,000.00)	0.00	150,052.80
30	29-Aug-2019	CASH WITHDRAWAL	55512249		30,000.00	0.00	120,052.80
31	31-Aug-2019	PENSION		31	0.00	21,450.00	141,502.80
32	02-Sep-2019	CASH WITHDRAWAL	55512227		21,000.00	0.00	120,502.80
33	12-Sep-2019	CASH WITHDRAWAL	55512246		20,000.00	0.00	100,502.80
34	24-Sep-2019	DEPOSIT			0.00	254,358.00	354,860.80
35	30-Sep-2019	PENSION		30	0.00	21,450.00	376,310.80
36	02-Oct-2019	CASH WITHDRAWAL	55512247		20,000.00	0.00	356,310.80
37	04-Oct-2019	CASH WITHDRAWAL	55512246		100,000.00	0.00	256,310.80

151/c

**PROVINCIAL HEALTH SERVICES ACADEMY**  
Government of Khyber Pakhtunkhwa Department of Health  
Address: Near Northern bypass, Dauranpur, Peshawar, Ph.: 091-2614223-5, Fax: 0912614360  
Website: www.phsa.edu.pk Email: info@phsa.edu.pk



No. 42/PHSA/Admn/Enquiry/2019-20/ 12239-41

Dated. 10/12/2019

To

The District Accounts Officer  
D.I.Khan

Subject: **INFORMATION REGARDING MR. MUHAMMAD MUZAMMIL APPOINTED AS CHOWKIDAR AT PUBLIC HEALTH SCHOOL D.I.KHAN**

Enclosed please find herewith a copy of handwritten statement issued from your office dated 18/09/2019 for further clarifications as mentioned below:

1. Whether the aforementioned statement issued by your office? If so, name & designation of the signing entity.
2. Date on which the Source-I and Service Book of the subject employee furnished to your good office. When & to whom it was returned.

An early response in the matter is requested please.

  
Additional Director General

Copy forwarded to:

1. The District Comptroller Officer, D.I.Khan for similar necessary action please.
2. Principal, Public Health School D.I.Khan.


  
Additional Director General

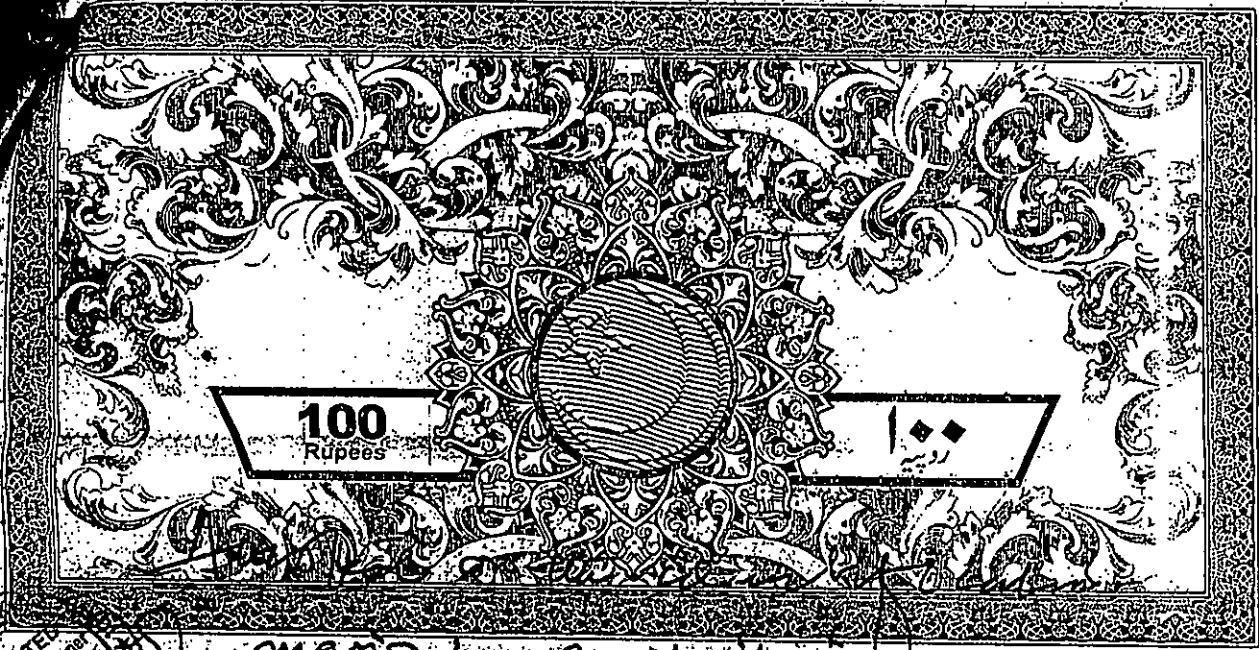
o/c

The Source-I form in R/o Mr. Muhammad Muzamil & Muhammad Maslum Chowdhury (BS-03) was returned by me on Friday dated 14-9-2019 @ 1:45 PM approximately and handed over to Mr. Jan Alam Clerk to please put the Source-I in the Superintendent's Case. The Ori Monday the DDO of the said Dept came to DPO Dikka and she said that please provide the Source-I form. I told that the Source-I was handed to Mr. Jan Alam.

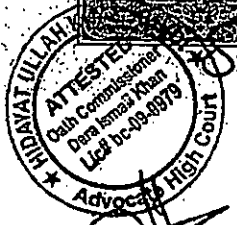
Mr. Jan Alam said that I put the Source-I in the Case of Syddiq but no Source-I was found in the Superintendent's Case. Hence the Source-I is not found and if the Source-I is found then the DPO will provide the Source-I to the Dept and the Source-I is not entertained till the date.

Dand

  
 14/9/2019



155/6



mangir witnesses -

سپان حلفی ۱۹/۱۱/۱۹

دو مابین فریقین سیر جان عالم اور بائیس کے مابین جو تنازع  
مبلغ 3 لاکھ روپے حکمی ادائیگی رقم 180000/- پھر ارجح جو کہ  
سیر جان عالم نے اوس پر کوایا بائیس کو ادا کر دیئے  
لکھا یا 20000/- پھر 11 روپے ہی ادائیگی 30000/- روپے مابین  
اداکرے کا پابند ہوگا۔

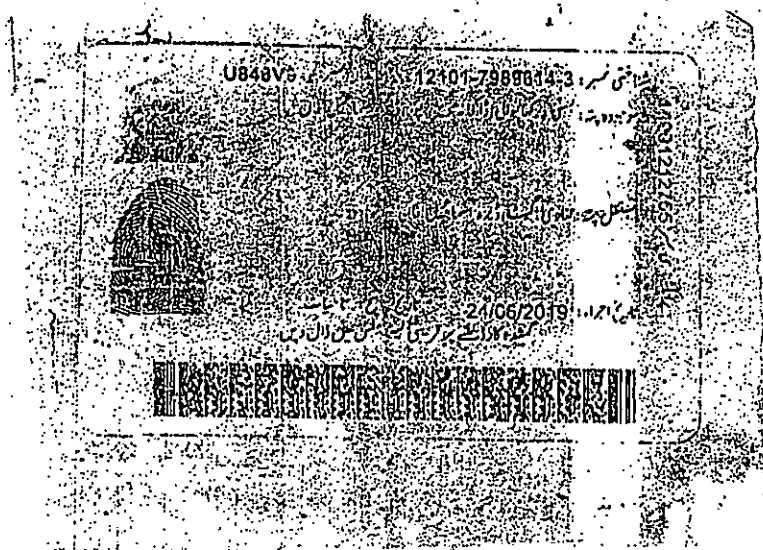
COPIED FROM THE ORIGINAL IN MY  
PERSONAL PRESENCE.  
Attested to be true copy. 27-11-19

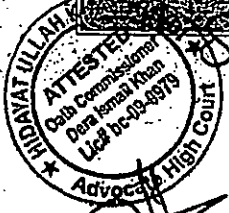
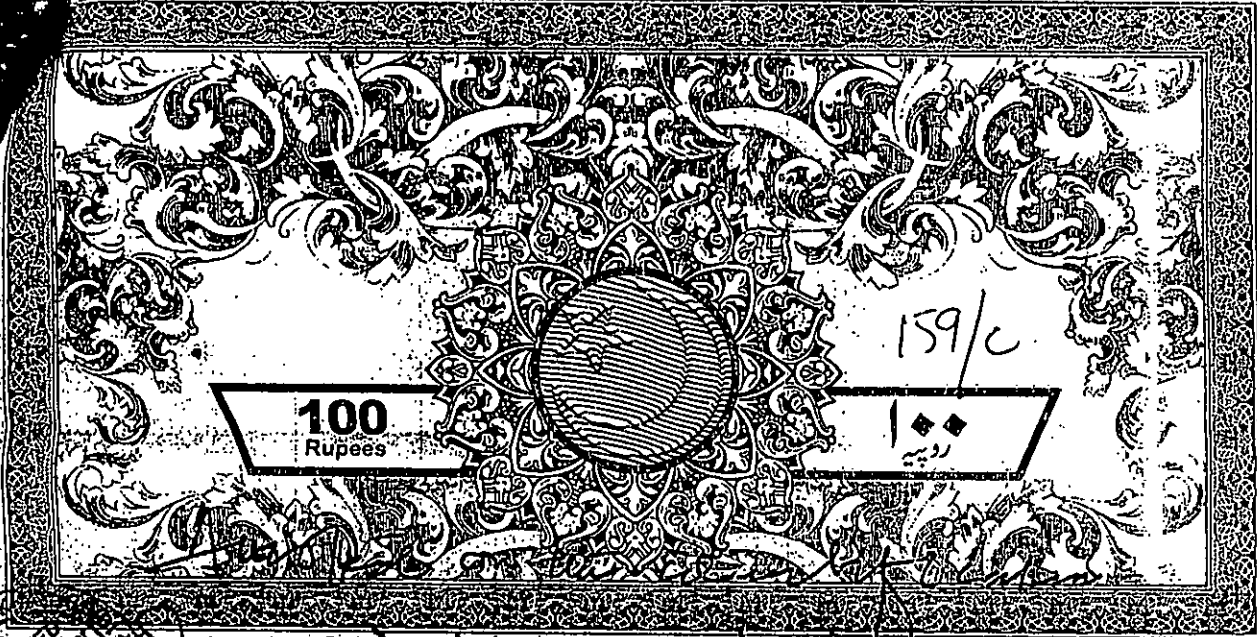
۱۸۰۰۰۰ روپے سیر جان عالم سے وصول کر لئے

گواہ نمبر 2  
عبدالمنان شاہین  
شناختی کارڈ نمبر 12101-94696407  
موبائل 03465515472  
دستخط - انصاف  
8/19/2019

گواہ نمبر 1  
حاجی عبدالمنان گدوگرو  
شناختی کارڈ نمبر 120133797237  
موبائل نمبر 03111767676  
دستخط - انصاف

نوٹ: 30000 روپے جو کہ قاضی صیاد نے دے دیئے ہیں وہ سیر جان عالم خود وصول  
کرے گا۔ بائیس کا کوئی لکھنا نہیں ہوگا۔





original witnesses -

سوال حلفی  
۱۹/۱۱/۱۵۱۱

دو مابین فریقین سیر جان عالم اور باسم کے مابین جو تنازع  
مبلغ 3 لاکھ روپے حکی ادا کی گئی نقد - 180000/- روپے اور جو کہ  
سیر جان عالم نے روپے کو ادا کیا باسم کو ادا دینے  
لکھا یا 20000/- روپے کی ادا کی گئی - 30000/- روپے مابین  
اداکرت کا پابند ہوگا۔

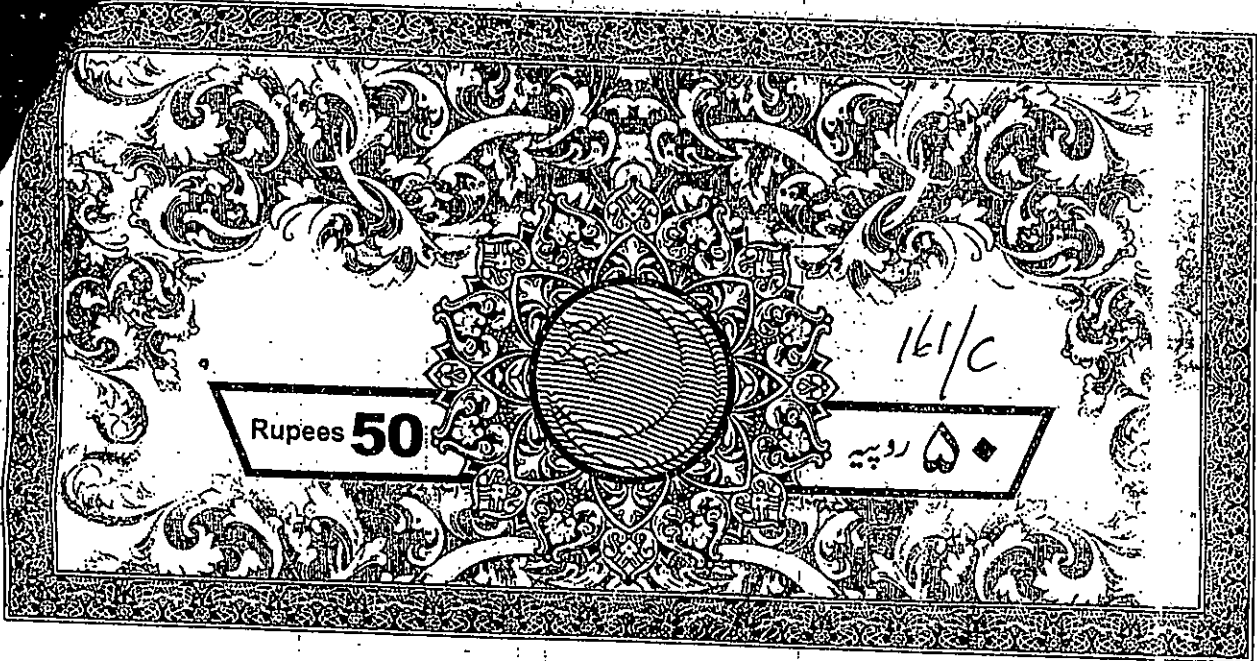
COPIED FROM THE ORIGINAL IN MY  
PERSONAL PRESENCE. *Bees*  
Attested to be true copy. 27-11-19

بسم 180000/- روپے سیر جان عالم سے وصول کر کے  
034054157128

گواہ 2  
عبدالرحمن  
شناختی کارڈ نمبر 12101-94696907  
موبائل 03465515472  
دستخط - *Amant*  
8119  
2019

گواہ 1  
حاجہ الہدیٰ کھٹو  
شناختی کارڈ نمبر 120133797237  
موبائل نمبر 03111767676  
دستخط - *Alhadi*

نوٹ 30000/- روپے جو کہ قادی ضیاء کے ذمے میں وہ خان عالم خود وصول  
کرے گا باسم کا کوئی تعلق نہیں ہوگا۔



مورہ 18-9-2019

میت صاحب ڈائریکٹر جنرل برائے نیشنل صحت سروسز (دہلی)  
KPK سٹار

صاحب عالمک: -  
قاری  
دو فرسٹ بر خلاف فیما بین کل  
جو ٹیپر ٹکرن نے PHSA, DC و احکامات  
نہ ماننے کے خلاف کارروائی کی اسسٹنٹ

کندارتھ ہے عین 2019ء کو ریٹائر ہوئے۔ عین نے سٹری  
کوٹہ لیکے اپلائی کر لی۔ قاری فیما بین گل جو ٹیپر ٹکرن PHSA, DC نے  
صیغہ لیکر اپنے ساتھ لے گیا۔ اسے کے بعد مجھے آرڈر لیکر

No - F-05/Admn/APP - 17/8068-73-17  
9-8-2019

اور میرے پیچھے نے حاضری بھی دی۔ پرنسپل نے عمل درآمد کر لیا ہے۔ اور تمام آرڈر  
نائب ڈیپٹی کے اور عین نے 300000/- روپے اور 10 روپے حلوہ سے

بھی دی۔ اور بقایا رقم واپس کر لیا۔ لیکن اب بھی کتنا ہے۔ کہ آج آرڈر  
لوگس سے ہے۔ آپ کے لکھا مہربانی سے قاری فیما بین گل جو ٹیپر ٹکرن

پبلک سیکرٹری اسٹول کے خلاف قانونی کارروائی کریں اور مجھے آگیا جائے  
کے نام سے



Handwritten signature and date 2019/19

آگیا سلام محمد عاظم قاری Ex - 2019/19

COPIED FROM THE ORIGINAL DOCUMENT IN MY PERSONAL PRESENCE  
Attested to true copy  
27/11/19





167/c

**PAKISTAN** National Identity Card  
ISLAMIC REPUBLIC OF PAKISTAN

Name: **Muhammad Usman**

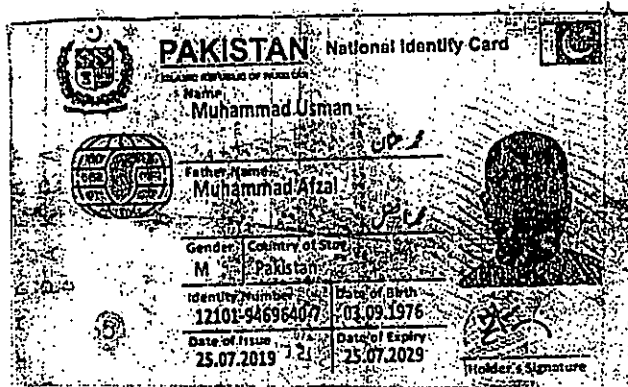
Father Name: **Muhammad Afzal**

Gender: **M** Country of Stay: **Pakistan**


Identity Number: **12101-9469640-7** Date of Birth: **01.09.1976**

Date of Issue: **25.07.2019** Date of Expiry: **25.07.2029**

Holder's Signature

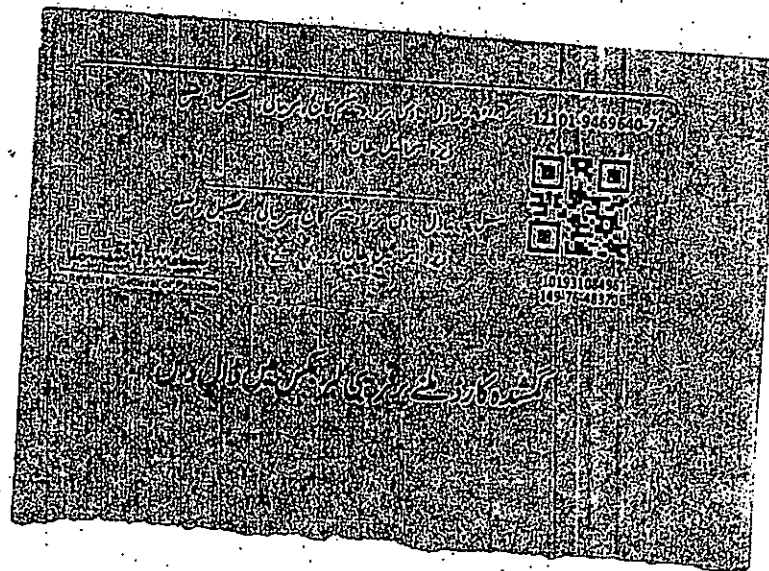


12101-9469640-7

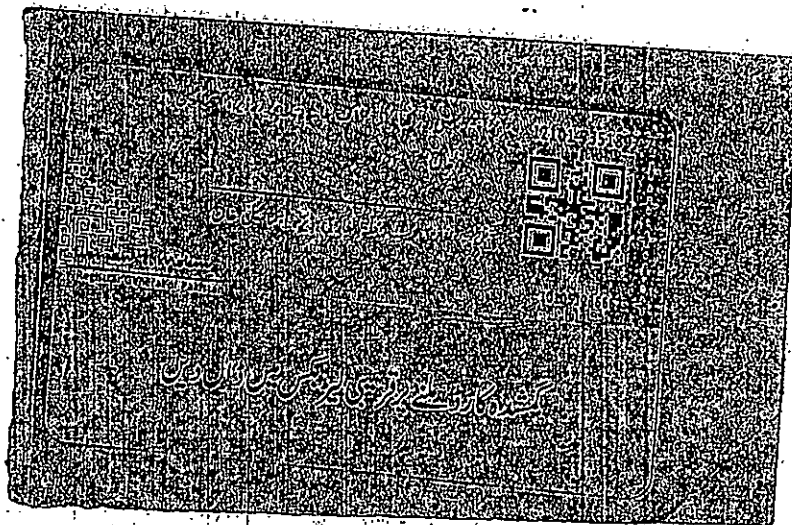


101931064961  
143775483705

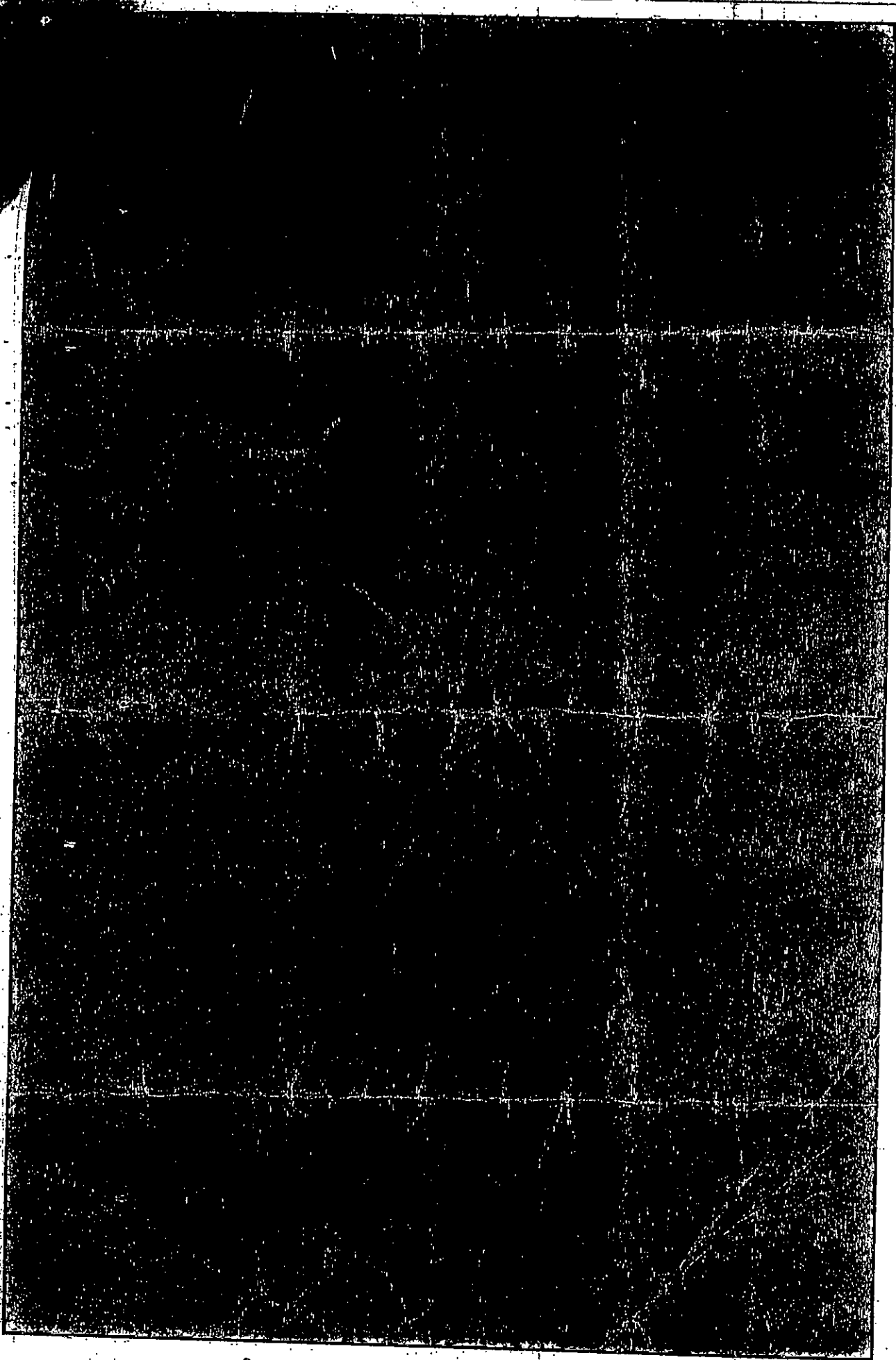
کے ساتھ اپنے ریفریکشن کو اپنا نام لکھیں



169/c



17/1  
/c



row  
88

Sand

173  
C

Handwritten text, possibly a name or address, mostly illegible due to heavy noise.



I am respectfully  
I have an urgent  
village.

I requested kindly  
leave for 6 days from 25/11 to 30/11

Thank



Yours faithfully  
[Signature]

Date  
3/11

[Handwritten mark]

175/  
C

**GOVERNMENT OF THE KHYBER PAKHTUNKHWA**  
**ESTABLISHMENT AND ADMINISTRATION DEPARTMENT.**

**NOTIFICATION**

*Peshawar dated the 16<sup>th</sup> September, 2011.*

**No.SO(REG-VI)E&AD/2-6/2010.**-In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the Chief Minister of the Khyber Pakhtunkhwa is pleased to make the following rules, namely:

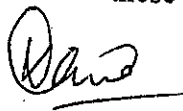
1. **Short title, application and commencement.**---(1) These rules may be called the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011.

(2) These shall apply to every person who is a member of the civil service of the Province or is the holder of a civil post in connection with the affairs of the Province and shall also apply to or in relation to a person in temporary employment in the civil service or post in connection with affairs of the Province.

(3) These shall come into force at once.

2. **Definitions.**---(1) In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say-

- (a) "accused" means a person in Government service against whom action is initiated under these rules;
- (b) "appellate authority" means the authority next above the competent authority to which an appeal lies against the orders of the competent authority;
- (c) "appointing authority" means an authority declared or notified as such by an order of Government under the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973) and the rules made thereunder or an authority as notified under the specific laws/rules of Government;
- (d) "charges" means allegations framed against the accused pertaining to acts of omission or commission cognizable under these rules;



177/  
C

- (h) "Governor" means the Governor of the Khyber Pakhtunkhwa;
- (i) "inefficiency" means failure to efficiently perform functions assigned to a Government servant in the discharge of his duties;
- (j) "inquiry committee" means a committee of two or more officers, headed by a convener, as may be appointed by the competent authority under these rules;
- (k) "inquiry officer" means an officer appointed by the competent authority under these rules;
- (l) "misconduct" includes-
  - (i) conduct prejudicial to good order or service discipline; or
  - (ii) conduct contrary to the Khyber Pakhtunkhwa Province Government Servants (Conduct) Rules, 1987, for the time being in force; or
  - (iii) conduct unbecoming of Government servant and a gentleman; or
  - (iv) involvement or participation for gains, directly or indirectly, in industry, trade, or speculative transactions by abuse or misuse of official position to gain undue advantage or assumption of such financial or other obligations in relation to private institutions or persons as may compromise the performance of official duties or functions; or
  - (v) any act to bring or attempt to bring outside influence, directly or indirectly, to bear on the Governor, the Chief Minister, a Minister or any other Government officer in respect of any matter relating to the appointment, promotion, transfer or other conditions of service; or
  - (vi) making appointment, or promotion or having been appointed or promoted on extraneous grounds in violation of any law or rules; or
  - (vii) conviction for moral offence by a court of law.

(2) Words and expressions used but not defined in these rules shall have the same meanings as are assigned to them in the Khyber Pakhtunkhwa Province Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973) or any other statutory order or rules of Government for the time being in force.

*Dana*

179/C

- (ii) compulsory retirement;
- (iii) removal from service; and
- (iv) dismissal from service.

(2) Dismissal from service under these rules shall disqualify a Government servant from future employment under Government.

(3) Any penalty under these rules shall not absolve a Government servant from liability to any other punishment to which he may be liable for an offence, under any other law, committed by him while in service.

5. **Initiation of proceedings.**---(1) If on the basis of its own knowledge or information placed before it, the competent authority is of the opinion that there are sufficient grounds for initiating proceedings against a Government servant under these rules it shall either:-

- (a) proceed itself against the accused by issuing a show cause notice under rule 7 and, for reasons to be recorded in writing, dispense with inquiry;

Provided that no opportunity of showing cause or personal hearing shall be given where-

- (i) the competent authority is satisfied that in the interest of security of Pakistan or any part thereof, it is not expedient to give such an opportunity; or
- (ii) a Government servant has entered into plea bargain under any law for the time being in force or has been convicted on the charges of corruption which have led to a sentence of fine or imprisonment; or
- (iii) a Government servant is involved in subversive activities; or
- (iv) it is not reasonably practicable to give such an opportunity to the accused; or

- (b) get an inquiry conducted into the charge or charges against the accused, by appointing an inquiry officer or an inquiry committee, as the case may be, under rule 11;

Provided that the competent authority shall dispense with the inquiry where-





181/C

the charge or charges have been proved against the accused or not:

Provided that after receipt of reply to the show cause notice from the accused, the competent authority, except where the Chief Minister himself is, the competent authority, shall decide the case within a period of ninety days, excluding the time during which the post held by the competent authority remained vacant due to certain reasons:

Provided further that if the case is not decided by the competent authority within the prescribed period of ninety days, the accused may file an application before the appellate authority for early decision of his case, which may direct the competent authority to decide the case within a specified period;

- (d) afford an opportunity of personal hearing before passing any order of penalty under clause (f), if it is determined that the charge or charges have been proved against him;
- (e) exonerate the accused, by an order in writing, if it is determined that the charge or charges have not been proved against him; and
- (f) impose any one or more penalties mentioned in rule 4, by an order in writing, if the charge or charges are proved against the accused:

Provided that where charge or charges of grave corruption are proved against an accused, the penalty of dismissal from service shall be imposed, in addition to the penalty of recovery, if any.

8. Action in case of conviction or plea bargain under any law.—Where a Government servant is convicted by a court of law on charges of corruption or moral turpitude or has entered into plea bargain and has returned the assets or gains acquired through corruption or corrupt practices, or has been acquitted by a court of law as a result of compounding of an offence involving moral turpitude under any law for the time being in force, the competent authority, after examining facts of the case, shall-

- (a) dismiss the Government servant where he has been convicted on charges of corruption or moral turpitude or has entered into plea bargain and has returned the assets or gains acquired through corruption or corrupt practices voluntarily:

Provided that dismissal in these cases shall be with immediate effect from the date of conviction by a court of law; and

183/  
C

11. Procedure to be followed by inquiry officer or inquiry committee.---(1) On receipt of reply of the accused or on expiry of the stipulated period, if no reply is received from the accused, the inquiry officer or the inquiry committee, as the case may be, shall inquire into the charges and may examine such oral or documentary evidence in support of the charges or in defense of the accused as may be considered necessary and where any witness is produced by one party, the other party shall be entitled to cross-examine such witness.

(2) If the accused fails to furnish his reply within the stipulated period, the inquiry officer or the inquiry committee, as the case may be, shall proceed with the inquiry ex-parte.

(3) The inquiry officer or the inquiry committee, as the case may be, shall hear the case on day to day and no adjournment shall be given except for reasons to be recorded in writing, in which case it shall not be of more than seven days.

(4) Statements of witnesses and departmental representative(s), if possible, will be recorded in the presence of accused and vice versa.

(5) Where the inquiry officer or the inquiry committee, as the case may be, is satisfied that the accused is hampering or attempting to hamper the progress of the inquiry, he or it shall administer a warning and if, thereafter, he or it is satisfied that the accused is acting in disregard to the warning, he or it shall record a finding to that effect and proceed to complete the inquiry in such manner as may be deemed expedient in the interest of justice.

(6) If the accused absents himself from the inquiry on medical grounds, he shall be deemed to have hampered or attempted to hamper the progress of the inquiry, unless medical leave, applied for by him, is sanctioned on the recommendations of a Medical Board; provided that the competent authority may, in its discretion, sanction medical leave up to seven days without such recommendations.

(7) The inquiry officer or the inquiry committee, as the case may be, shall submit his or its report, to the competent authority within thirty days of the initiation of inquiry:

Provided that the inquiry shall not be vitiated merely on the grounds of non-observance of the time schedule for completion of the inquiry.

12. Powers of the inquiry officer or inquiry committee.---(1) For the purpose of an inquiry under these rules, the inquiry officer or the inquiry committee, as the case may be, shall have the powers of a Civil Court trying a suit under the Code of Civil Procedure, 1908 (Act No.V of 1908), in respect of the following matters; namely:

- (a) summoning and enforcing the attendance of any person and examining him on oath;



185/C

- (b) give him reasonable opportunity of showing cause against the penalty or penalties proposed to be imposed upon him and to submit as to why one or more of the penalties as provided in rule 4 may not be imposed upon him and to submit additional defense in writing, if any, within a period which shall not be less than seven days and more than fifteen days from the day the charge or charges have been communicated to him: provided that the accused shall, in his reply to show cause notice, indicate as to whether he wants to be heard in person or not;
- (c) Provide a copy of the inquiry report to the accused; and
- (d) Direct the departmental representative to appear, with all the relevant record, on the date of hearing.

(5) After affording personal hearing to the accused the competent authority shall, keeping in view the findings and recommendations of the inquiry officer or inquiry committee, as the case may be, facts of the case and defense offered by the accused during personal hearing, by an order in writing-

- (i) Exonerate the accused if charges had not been proved; or
- (ii) Impose any one or more of the penalties specified in rule 4 if charges have been proved.

(6) Where the competent authority is satisfied that the inquiry proceedings have not been conducted in accordance with the provisions of these rules or the facts and merits of the case have been ignored or there are other sufficient grounds, it may, after recording reasons in writing, either remand the inquiry to the inquiry officer or the inquiry committee, as the case may be, with such directions as the competent authority may like to give, or may order a de novo inquiry through different inquiry officer or inquiry committee.

(7) After receipt of reply to the show cause notice and affording opportunity of personal hearing, the competent authority shall decide the case within a period of fifteen days, excluding the time during which the post held by the competent authority remained vacant due to certain reasons.

(8) If the case is not decided by the competent authority within the prescribed period of fifteen days, the accused may submit an application before the appellate authority for early decision of his case, which may direct the competent authority to decide the case within a specified period.

15. **Personal hearing.**—The competent authority may, by an order in writing, call the accused and the departmental representative, alongwith relevant record of the case, to appear before him, for personal hearing on the fixed date and time.

*[Handwritten signature]*

187/c

department or office, and on consideration of the appeal or the review petition, as the case may be, by an order in writing-

- (a) Uphold the order of penalty and reject the appeal or review petition; or
- (b) Set aside the orders and exonerate the accused; or
- (c) Modify the orders or reduce the penalty.

(3) An appeal or review petition preferred under these rules shall be made in the form of a petition, in writing, and shall set forth concisely the grounds of objection in impugned order in a proper and temperate language.

18. **Appearance of counsel.**—No party to any proceedings under these rules at any stage of the proceedings, except proceedings under rule 19, shall be represented by an advocate.

19. **Appeal before Khyber Pakhtunkhwa Province Service Tribunal.**—(1) Notwithstanding anything contained in any other law or rules for the time being in force, any Government servant aggrieved by any final order passed under rule 17 may, within thirty days from the date of communication of the order, prefer an appeal to the Khyber Pakhtunkhwa Province Service Tribunal established under the Khyber Pakhtunkhwa Province Service Tribunals Act, 1974 (Khyber Pakhtunkhwa Act No. I of 1974).

(2) If a decision on a departmental appeal or review petition, as the case may be, filed under rule 17 is not communicated within a period of sixty days of filing thereof, the affected Government servant may file an appeal in the Khyber Pakhtunkhwa Province Service Tribunal within a period of thirty days of the expiry of the aforesaid period, whereafter, the authority with whom the departmental appeal or review petition is pending, shall not take any further action.

20. **Exception.**—Notwithstanding anything to the contrary contained in these rules, in cases where Government servants collectively strike work, wilfully absent themselves from duty or abandon their official work, the competent authority in respect of the senior most accused may serve upon them, through newspapers or any other mean, such notice as may be deemed appropriate to resume duty and in the event of failure or refusal to comply with the directive contained in the notice, impose upon the defaulting Government servants any of the major penalties prescribed in these rules.

21. **Indemnity.**—No suit, prosecution or other legal proceedings shall lie against the competent authority or any other authority for anything done or intended to be done in good faith under these rules or the instructions or directions made or issued there-under.



189/c

**GOVERNMENT OF THE KHYBER PAKHTUNKHWA**  
**ESTABLISHMENT AND ADMINISTRATION DEPARTMENT.**

**NOTIFICATION**

*Peshawar dated the 18<sup>th</sup> July, 2012.*

No.SO(REG-VI)E&AD/2-6/2010.-In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the Chief Minister of the Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa (Efficiency & Discipline) Rules, 2011, the following amendments shall be made, namely:

**AMENDMENTS**

1. In rule 4, in sub rule (1), in clause (b), for sub-clause (i), the following shall be substituted, namely:
  - “(i) reduction to a lower post of pay scale or to a lower stage in a time scale for a maximum period of five years:  
Provided that on restoration to original pay scale or post, the penalized Government servant will be placed below his erstwhile juniors promoted to higher posts during subsistence of the period of penalty;”.
2. In rule 8, in clause (a), in the proviso, the word “immediate Committee”, occurring second time, the words “subject to sub-rule (7) of rule 11” shall be added.
3. In rule 14, in sub-rule (6), after the words “Inquiry Committee”, occurring second time, the words “subject to sub-rule (7) of rule 11” shall be added.
4. In rule 19, in sub-rule (2), for the word “thirty”, the word “ninety” shall be substituted.
5. Rule 22 shall be deleted.

**CHIEF SECRETARY**  
**GOVERNMENT OF KHYBER PAKHTUNKHWA**



The <sup>1</sup>[Khyber Pakhtunkhwa] Government Servants (Conduct) Rules, 1987. 1911/c

1. **Short title and commencement.** (1) These rules may be called the <sup>2</sup>[Khyber Pakhtunkhwa] Government Servants (Conduct) Rules, 1987.<sup>3</sup>

(2) They shall come into force at once.

2. **Extent of application:-** These rules apply to every person, whether on duty or on leave within or without the <sup>4</sup>[Khyber Pakhtunkhwa] serving in connection with the affairs of the <sup>5</sup>[Khyber Pakhtunkhwa], including the employees of the Provincial Government deputed to serve under the Federal Government or with a statutory Corporation or with a non-Government employer, but excluding:-

- (a) members of an All-Pakistan Service serving in connection with the affairs of the Province;
- (b) employees of the Federal Government or other authority deputed temporarily to serve under the Provincial Government; and
- (c) holders of such posts in connection with the affairs of the <sup>6</sup>[Khyber Pakhtunkhwa] as the Provincial Government may, by a notification in the official Gazette, specify in this behalf.

3. **Definitions:-** (1) In these rules, unless there is anything repugnant in the subject or context;

- (a) "Government" or "Provincial Government" means the Government of the <sup>7</sup>[Khyber Pakhtunkhwa];
- (b) "Government Servant" means a person to whom these rules apply;
- (c) "member of a Government Servant's family" includes:-
  - (i) his wife, children and step children, parents, sisters and minor brothers, residing with and wholly dependent upon the Government Servant; and
  - (ii) any other relative of the Government servant or his wife when residing with and wholly dependent upon him; but does not include a wife legally separated from the Government servant or a child or step-child who is no longer in anyway dependent upon him, of whose custody the Government servant has been deprived by law;

<sup>1</sup> Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>2</sup> Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>3</sup> Published in the Khyber Pakhtunkhwa Government Gazette, Extraordinary, dated 10.2.88.

<sup>4</sup> Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>5</sup> Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>6</sup> Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>7</sup> Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

- (d) "Province" means the <sup>8</sup>[Khyber Pakhtunkhwa].
- (2) Reference to a wife in clause(c) sub-rule (i) shall be construed as reference to the husband where the Government servant is a woman.

4. **Repeal:-** The West Pakistan Government Servants (Conduct) Rules, 1966, are hereby repealed, but such repeal shall not affect anything duly done or suffered under those rules.

<sup>9</sup>4A. **No Government Servant shall-**

- (a) accept or obtain or agree to accept or attempt to obtain from any person for himself or for any other person, any gratification (other than legal remuneration) as a motive or reward such as is mentioned in section 161 of the Pakistan Penal Code; or
- (b) do or forbear to do any official act or show or forbear to show, in the exercise of his official functions, favour or disfavour to any person or render or attempt to render any service or disservice to any person, in violation or contravention of any provision of any law for the time being in force, or of rules made under Article 119 or 139 of the Constitution of the Islamic Republic of Pakistan, or the <sup>10</sup>[Khyber Pakhtunkhwa] Civil Servants Act, 1973 or any other law for the time being in force, including the <sup>11</sup>[Khyber Pakhtunkhwa] Government Rules of Business, 1985 in a manner which may appear to facilitate acceptance or obtaining or agreeing to accept or attempting to obtain from any person for himself or for any other person any gratification, whatsoever, other than the legal remuneration, as a motive or reward; or
- (c) accept or obtain or agree to accept or attempt to obtain for himself or for any other person, any valuable thing without consideration or for a consideration which he knows to be inadequate, from any person whom he knows to have been, or to be likely to be, concerned in any proceedings or business transacted or about to be transacted by him, or having any connection with the official functions of himself or of any Government servant to whom he is subordinate, or from any person whom he knows to be interested in or related to the person so concerned; or
- (d) misappropriate, dishonestly or fraudulently, or otherwise convert for his own use or for the use of any other person any property entrusted to him or under his control as a Government servant or willfully allow any other person to do so; or
- (e) obtain, by corrupt, dishonest, improper or illegal means, or seek for himself or for any other person, any property, valuable thing, pecuniary advantage or undue favour; or
- (f) possess, directly or through his dependents or benamidars, any movable or immovable property or pecuniary resources, disproportionate to his known sources of income, which he cannot reasonably account for".

<sup>8</sup> Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>9</sup> Rule 4A inserted by Notification No. SOR, II(S&GAD)S(2)/79(C), dated 27.1.1997.

<sup>10</sup> Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>11</sup> Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

↳ EXTRA  
↳ KNU  
↳ Special Services  
↳ Stipend

9/11/11

KTH

193/c

- (g) <sup>12</sup>shall attend such functions and meetings in which Islamic moral values are not regarded or which are in violation of such values like functions of music and dancing by women etc.

5. **Gift:-** (1) Save as otherwise provided in this rule, no Government servant shall, except with the previous sanction of Government, accept or permit any member of his family to accept, from any person any gift the receipt of which will place him under any form of official obligation to the donor. If the offer of a gift cannot be refused without causing undue offence, it may be accepted and delivered to Government for decision as to its disposal.

(2) If any question arises whether receipt of a gift places a Government servant under any form of official obligation to the donor, the decision of Government thereon shall be final.

(3) If any gift, is offered by the head of representative of a foreign State, the Government servant concerned should attempt to avoid acceptance of such a gift, if he can do so without-offending the donor. If, however, he cannot do so, he shall accept the gift and shall report its receipt to Government for orders as to its disposal.

(4) Government servants are prohibited from receiving gift of any kind for their persons or for members of their families from diplomats, consulars and other foreign Government representatives or their employees who are stationed in Pakistan. If, however, due to very exceptional reasons, a gift cannot be refused, it should invariably be deposited in the S&GAD.

(5) Government servants, except those drawing pay in basic pay scale 1 to 4, are prohibited from accepting cash awards offered by the visiting foreign dignitaries. In case, however, if it becomes impossible to refuse without causing offence to the visiting dignitary, the amount may be accepted and immediately deposited in the Treasury under the proper head of account.

(6) A Government servant may accept gifts offered abroad or within Pakistan by institutions or official dignitaries of foreign Government of comparable or higher level;

Provided that the value of the gift in each case does not exceed one thousand rupees. A Government servant desirous of retaining a gift worth more than one thousand rupees, can retain it on payment of the difference as evaluated under sub-rule (7). In any other case, the gift may be offered for sale.

(7) For the purpose of sub-rule(6), the value of the gift shall be assessed by the S&GAD in consultation with the Finance Department and shall be allowed to be retained by the recipient, if it does not exceed one thousand rupees. Where the value of the gift exceeds one thousand rupees, the recipient may be allowed to retain the gift, if he so desires, on payment of a sum worked out in the following manner:-

- (a) Where the value of the gift exceeds one thousand rupees but does not exceed five thousand rupees, twenty-five percent of the value of the gift in excess of one thousand rupees; or

<sup>12</sup> New clause (g) added vide Notification No.SOR-VI/E&AD/2-16/2003 dated 28th June, 2004.



195/c

- (b) Where the value of the gift exceeds five thousand rupees, twenty five percent of so much of the value as exceeds one thousand rupees but does not exceed five thousand rupees plus fifteen percent of so much of the value as exceeds five thousand rupees.

(8) The responsibility for reporting the receipt of a gift shall devolve on the individual recipient. All gifts received by a Government servant, irrespective of their prices or value, must be reported to the S&GAD. However, the responsibility for reporting to the S&GAD the receipt of gifts, including the names of recipients, from foreign dignitaries or delegations, either during their visits to Pakistan or during the visits of Pakistani dignitaries or delegations abroad, shall lie with the Chief of Protocol or his representative in the former case, and with the Ambassador concerned in the latter case. In the case of foreign delegations or visiting dignitaries with whom the Chief of Protocol is not associated, the Ministry/Department sponsoring the visit shall be responsible to supply the details of gifts, if received, and the list of recipients to the S&GAD.

6. **Acceptance of foreign awards:-**No Government servant shall, except with the approval of the Governor of <sup>13</sup>[Khyber Pakhtunkhwa], accept a foreign award, title or decoration.

**Explanation:-** For the purpose of this rule, the expression "approval of the Governor" means prior approval in ordinary cases and ex-post facto approval in special cases where sufficient time is not available for obtaining prior approval.

7. **Public demonstration in honour of Government servants or raising of funds by them:-**(1) No Government servant shall encourage meetings to be held in his honour or presentation of addresses of which the main purpose is to praise him;

Provided that the Head of Pakistan Mission Abroad, while so posted, may attend a public meeting or entertainment held in his honour.

(2) No Government servant shall take part in raising funds, except:-

- (a) for any public or charitable purposes, with the previous permission of his next higher officer; or
- (b) for a charitable object connected with the name of a Government servant or person recently quitted Government service with the previous permission of the Government;

Provided that Government servants belonging to the Provincial Police Service or Excise and Taxation Service shall not be granted any such permission.

8. **Gifts to Medical Officer:-**Subject to the departmental rules in this behalf, a medical officer may accept any gift of moderate value offered in good faith by any person or body of persons in recognition of his professional services.

<sup>13</sup> Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

9. **Subscriptions:**-No Government servant shall, except with the previous sanction of Government, ask for or accept or in any way participate in the raising of any subscription or other pecuniary assistance in pursuance of any object whatsoever.

10. **Lending and Borrowing:**-(1) No Government servant shall lend money to, or borrow money from, or place himself under any pecuniary obligation to, any person within the local limits of his authority or any person with whom he has any official dealings:

Provided that a Government servant may:-

- (i) deal in the ordinary course of business with a joint stock company, bank or a firm of standing or the House Building Finance Corporation; and
- (ii) accept a purely temporary loan of small amount, free of interest, from a personal friend or the operation of a credit account with a bonofide tradesman.

(2) When a Government servant is appointed or transferred to a post of such a nature that a person from whom he has borrowed money or to whom he has otherwise placed himself under pecuniary obligation will be subject to his official authority, or will reside, possess immovable property, or carry on business, within the local limits of such authority, the Government servant shall forth-with declare the circumstances, when he is a Gazetted Officer, to Government through the usual channel, and where he is a Non-Gazetted Government Servant, to the head of his office.

(3) This rule, in so far as it may be construed to relate to loans given to or taken from Co-operative Societies registered under the Cooperative Societies Act, 1927, or under any law for the time being in force relating to the registration of Cooperative Societies, by the Government servants shall be subject to any general or special restrictions or relaxation made or permitted by Government.

11. **Buying and selling of valuable property, inovable and immovable:**-<sup>14</sup>[Rule-11 omitted]

12. **Declaration of property:**-(1) Every Government servant shall, at the time of entering Government service, make a declaration to Government, through the usual channel, of all immovable and movable properties including shares, certificates, securities, insurance policies, cash and jewelry having a total value of Rs.50,000/- (Fifty thousand rupees) or more belonging to or held by him or a member of his family and such declaration shall-

- (a) state the district within which the property is situated;
- (b) show separately individual items of jewelry exceeding Rs.50,000/- (Fifty thousand rupees) in value; and
- (c) give such further information as Government may, by general or special order, require.

<sup>15</sup>(2) Every Government servant shall submit to Government, through usual channel, an annual declaration of income, assets and expenses for the financial year, ending on 30th June,

<sup>14</sup> Rule-11 omitted vide Notification No.SOR-VI/E&AD/2-16/2003 dated 7th March, 2005.

<sup>15</sup> Sub-rule 2 substituted vide Notification No.SOR-VI/E&AD/2-16/2003 dated 7th March, 2005.

197/  
10

showing any increase or decrease of property as shown in the declaration under sub-rule(1) or the last annual return, as the case may be." and

<sup>16</sup>(3) Declaration of Assets Proforma shall be opened in the concerned section each year and entered into the relevant database.

<sup>13</sup> <sup>17</sup> **Disclosures of assets, immovable and liquid:-** A Government servant shall disclose all his assets, immovable as well as liquid and expenses during any period in the specified form, when required to do so by Government.

**14. Speculation and Investment:-**(1) No Government servant shall speculate in investments. For the purpose of this sub-rule the habitual purchase and sale of security of notoriously fluctuating value shall be deemed to be speculation in investments.

(2) No Government servant shall make, or permit any member of his family to make, any investment likely to embarrass or influence him in the discharge of his official duties.

(3) No Government servant shall make any investment the value of which is likely to be affected by some even of which information is available to him as a Government servant and is not equally available to the general public.

(4) If any question arises whether a security or an investment is of the nature referred to in any of the foregoing sub-rules, the decision of Government thereon shall be final

**15. Promotion and management of companies, etc:-** No Government servant shall, except with the previous sanction of Government take part in the promotion, registration or management of any bank or company:

Provided that a Government servant may, subject to the provisions of any general or special order of Government, take part in the promotion, registration or management of a Co-operative Society registered under any law for the time being in force for the purpose.

**16. Private trade, employment or work:-** (1) No Government servant shall, except with the previous sanction of the Government, engage in any trade or undertake any employment or work, other than his official duties:

Provided that he may, without such sanction, undertake honorary work of a religious, social or charitable nature or occasional work of a literary or artistic character, subject to the condition that his official duties do not thereby suffer and that the occupation or undertaking does not conflict or is not inconsistent with his position or obligations as a Government servant but he shall not undertake or shall discontinue such work if so directed by Government. A Government servant who has any doubt about the propriety of undertaking any particular work should refer the matter for the orders of Government:

Provided further that non-gazetted Government servant may, without such sanction, undertake a small enterprise which absorbs family labour and where he does so shall file details of the enterprise alongwith the declaration of assets.

<sup>16</sup> New sub-rule 3 added vide Notification No.SOR-VI/E&AD/2-16/2003 dated 7th March, 2005.  
<sup>17</sup> Rule 13 substituted by Notification No.SORII(S&GAD)5(2) 79, dated 9.6.1996).



(2) Notwithstanding anything contained in sub-rule(1), no Government servant shall associate himself with any private trust, foundation or similar other institution which is not sponsored by Government.

(3) This rule does not apply to sports activities and memberships of recreation clubs.

17. **No Government servant shall live beyond his means, etc:-** No Government servant shall live beyond his means or indulge in ostentation on occasions of marriage or other ceremonies.

18. **Subletting of residential accommodation allotted by Government:-** No Government servant shall, except with the prior permission of the Head of the Department, sublet residential accommodation or any portion thereof allotted to him by Government.

19. **Insolvency and habitual indebtedness:-** (1) A Government servant shall avoid habitual indebtedness. If a Government servant is adjudged or declared insolvent or if the whole or that portion of his salary which is liable to attachment is frequently attached for debt has been continuously so attached for a period of two years, or is attached for a sum which in ordinary circumstances, he cannot repay within a period of two years, he shall be presumed to have contravened these rules unless he proves that the insolvency or indebtedness is the result of circumstances which, with the exercise of ordinary diligence, he could not have foreseen or over which he had no control and was not due to extravagant or dissipated habits.

(2) A Government servant who applied to be or is adjudged or declared insolvent shall forthwith report his insolvency to the Head of the Office or Department or to the Secretary to the Administrative Department, as the case may be, in which he is employed.

20. **Report by Government servant in case of his involvement in a criminal case:-** If a Government servant is involved as an accused in a criminal case, he shall bring the fact of such involvement or conviction, as the case may be, to the notice of the Head of the Office or Department immediately or, if he is arrested and released on bail, soon after such release.

21. **Unauthorized communication of official documents or information:-** No Government servant shall, except in accordance with any special or general order of Government, communicate directly or indirectly any official information or the contents of any official document to a Government servant not authorized to receive it, or to a non-official person, or to the press.

22. **Approach to Members of the Assemblies:-** No Government servant shall, directly or indirectly approach any member of the National Assembly or a Provincial Assembly or any other non-official person to intervene on his behalf in any matter.

23. **Management, etc. of Newspapers or Periodicals:-** No Government servant shall except with the previous sanction of Government, own wholly or in part, or conduct or participate in the editing or management of any newspaper or other periodical publication.

24. **Radio-Broadcast and communications to the Press:-** No Government servant shall, except with the previous sanction of Government, or any other authority empowered by it in this behalf, or in bona fide discharge of his duties, participate in a radio broadcast or television programme or contribute any article or write any letter, either anonymously or in his own name or in the name of any other person to any newspaper or periodical.

Provided that such sanction shall generally be granted if such broadcast or television programme or such contribution or letter is not, or may not be considered likely to jeopardize the integrity of the Government servant, the security of Pakistan or friendly relations with foreign states or to fend public order, decency or morality, or tantamount to contempt of court, defamation or incitement to an offence:

Provided further that no such sanction shall be required if such broadcast or television programme or such contribution or letter is of a purely literary, artistic or scientific character.

**25. Publication of information and public speeches capable of embarrassing Government:**-(1) No Government servant shall, in any document, published or any public utterance, radio broadcast or television programme, or in any other manner make any statement of fact or opinion which is capable of embarrassing the Federal or any Provincial Government.

Provided that technical staff may publish research papers on technical subjects, if such papers do not express views on political issues or on Government Policy and do not include any information of a classified nature.

(2) Where a Government servant submits the draft of a literary, artistic or scientific article or book for obtaining previous sanction for its publication, he shall be informed within three months of his doing so whether he has or has not such sanction: and if no communication is issued to him within that period, he shall be entitled to presume that the sanction asked for has been granted.

**26. Evidence before Committees:**-(1) No Government servant shall give evidence before a public committee except with the previous sanction of Government.

(2) No Government servant giving such evidence shall criticize the policy nor decision of the Federal or any Provincial Government.

(3) This rule shall not apply to evidence given before statutory committees which has powers to compel attendance and the giving of answers, nor to evidence given in judicial inquiries.

**27. Taking part in politics and elections:**-(1) No Government servant shall take part in, subscribe in aid of, or assist in any way, any political movement in Pakistan or relating to the affairs of Pakistan.

(2) No Government servant shall permit any person dependent on him for maintenance or under his care or control to take part in, or in any way assist, any movement directly or indirectly, to be subversive to Government as by law established in Pakistan.

(3) No Government servant shall canvass or otherwise interfere or use his influence in connection with or take part in any election to a legislative body, whether in Pakistan or elsewhere:

Provided that a Government servant who is qualified to vote at such election may exercise his right to vote; but if he does so, he shall give no indication of the manner in which he proposes to vote or has voted.

*Dave*

(4) No Government servant shall allow any member of his family dependent on him to indulge in any political activity, including forming a political association and being its member, or to act in a manner in which he himself is not permitted by sub-rule(3) to act.

(5) A Government servant who issues an address to electors or in any other manner publicly announces himself or allows himself to be publicly announced as a candidate or prospective candidate for election to a legislative body shall be deemed for the purpose of sub-rule(3) to have taken part in an election to such body.

(6) The provisions of sub-rule(3) and (5) shall, so far as may be, apply to elections to local authorities or bodies, save in respect of Government servants required or permitted by or under any law or order of Government, for the time being in force, to be candidates at such election.

(7) If any question arises whether any movement or activity falls within the scope of this rule, the decision of Government thereon shall be final.

**28. Propagation of Sectarian Creeds, etc:-** No Government servant shall propagate such sectarian creeds or take part in such sectarian controversies or indulge in such sectarian partiality and favouritism as are likely to affect his integrity in the discharge of his duties or to embarrass the administration or create feelings of discontent or displeasure amongst the Government servants in particular and amongst the people in general.

**29. Government servants not to express views against the ideology of Pakistan:-** No Government servant shall express views detrimental to the ideology or integrity of Pakistan.

**30. Nepotism, favouritism and victimization, etc:-** No Government servant shall indulge in provincialism, parochialism, nepotism, favouritism, victimization or willful abuse of office.

**31. Vindication by Government servants of their public acts or character:-** (1) A Government servant shall not, without the previous sanction of Government have recourse to any Court or to the press for the vindication of his public acts or character from defamatory attacks. When Government grants sanction to a Government servant to have recourse to a court, Government will ordinarily bear the cost of the proceedings, but may leave the Government servant to institute them at his own expense. In the latter case, if he obtains a decision in his favour, Government may reimburse him to the extent of the whole or any part of the cost.

(2) Nothing in this rule limits or otherwise affects the right of a Government servant to vindicate his private acts or character.

**32. Membership of service Association:-** (1) No Government servant shall be a member, representative of office bearer of any association representing or purporting to represent Government servants, unless such association satisfies the following conditions, namely:-

(a) Membership of the Association and its office bearers shall consist of persons in one and the same "functional unit" and if there is no such functional unit, it may be formed by persons borne on a specific single cadre in or under a Department;

(b) Office-bearers of the Association shall be elected from amongst members of the Association actually serving. Persons who have retired or have been dismissed or removed from service shall cease to be members of such Association;

2011  
/C

- (c) The Association shall neither affiliate nor associate with any other body or Association belonging to any other cadre;
- (d) The Association shall confine its representations to matters of general interest of Government servants whom it represents and shall not involve itself in individual cases of its members. Also the office bearers and members of the Association shall not participate in the activities of the Association at the cost of their official duties;
- (e) The Association shall not engage in any activity or pursue a course of action which its members are individually prohibited to engage in or pursue under these rules or the instructions issued by Government, from time to time, concerning conduct of Government servant and service discipline;
- (f) The Association shall not, in respect of any election to legislative body, or to a local authority or body, whether in Pakistan or elsewhere-
- (i) pay or contribute towards any expenses incurred in connection with the candidature for such election.
  - (ii) support in any manner the candidature of any person for such election; or
  - (iii) undertake or assist in the registration of a candidate for such election;
- (g) The Association, shall not-
- (i) issue or maintain any periodical publication except in accordance with any general or special order of Government; and
  - (ii) publish, except with the previous sanction of Government, any representation on behalf of its members, whether in the press or otherwise;
- (h) The Association shall get its bye-laws or rules approved by the Appointing Authority, who may at any time require any modification therein or propose rules or bye-laws, in a particular manner; and
- (i) the Association shall submit annual statement of its accounts and lists of its members and office bearers to the Appointing Authority. Such statement and lists shall be submitted before 1st September every year;
  - (ii) the Association shall not represent or purport to represent Government servants unless it is recognized by the competent authority;
  - (iii) the appointing authority in respect of a cadre shall be the authority competent to recognize the Association of that cadre;

Provided that where the cadre consists of higher and lower grades, the authority competent to recognize the Association shall be the appointing authority in respect of the highest post in the cadre;



- (iv) a Government servant who deals with the Association of a particular cadre and is also member of that cadre shall not become office bearer of such Association nor shall he take part in any activity of the Association;
- (v) Government in its discretion may withdraw recognition of an Association, if in its opinion, such Association has violated any of the conditions of recognition.

**33. Restriction on acceptance of membership of certain association:-** No Government servant shall accept membership of any association or organization whose aims and objects, nature of activities and memberships are not publicly known.

**34. Use of political or other influence:-** No Government servant shall bring or attempt to bring political or other outside influence directly or indirectly, to bear on Government or any Government servant in support of any claim arising in connection with his employment as such.

**35. Approaching Foreign Mission and Aid-Giving Agencies:-** (1) No Government servant shall approach, directly or indirectly a Foreign Mission in Pakistan or any foreign aid-giving agency in Pakistan or abroad to secure for himself invitations to visit a foreign country or to elicit offers of training facilities abroad.

- (2) Government servants should exercise great caution and restraint in the matter of social contacts with members of foreign missions working in Pakistan. They should also avoid casual remarks and observations on official matters in social gathering where foreigners are present.
- (3) Officials of the level of Additional Secretary and below should not receive officials of foreign missions, except with the express permission of the Secretary.
- (4) Government Servants are prohibited from contacting or making direct approaches to foreign missions in Pakistan in connection with their private business. All such approaches should be made through proper channel i.e through Chief of Protocol of the Ministry of Foreign Affairs.
- (5) Invitations extended by Foreign Missions on the occasions of their National days to officers below the status of Secretaries may be accepted after obtaining permission from the Chief Secretary.
- (6) The participation of officers below the status of Secretary in private functions arranged by foreign diplomats should generally be discouraged. Secretaries and officers of equivalent status, will, however, do so with prior approval of the Chief Secretary
- (7) Repeated and frequent attendance by officers at private functions held by the same foreign diplomat must be avoided.
- (8) As a general rule, only those officers who come into official contact with the foreign diplomat concerned should accept invitations.

**36. Delegation of powers:-** Government may, by general or special order, delegate to any officer or authority subordinate to it all or any of its powers under these rules and may, by such



203/  
1C

12

order, prescribe the channel through which reports shall be made to Government and the officers the receipt by whom such reports shall be regarded as receipts of the reports by Government within the meaning of these rules.

37. **Rules not to be in derogation of any law etc:-**Nothing in these rules shall derogate from the provisions of any law, or of any order of any competent authority, for the time being in force, relating to the conduct of Government servants.

20