# FORM OF ORDER SHEET

court of , immediate the second	
Execution Petition No.	722/2022

	Exe	cution Petition No. 722/2022
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	09.12.2022	The execution petition of Mr. Din Muhammad
		submitted today by Mr. Saadullah Khan Marwat
		Advocate. It is fixed for implementation report before
	i	Single Bench at Peshawar on Original
•		file be requisitioned. AAG has noted the next date. The
·	; ! •	respondents be issued notices to submit
		compliance/implementation report on the date fixed.
		By the order of Chairman
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E.P. 722/2022

Misc Pett: No.\_\_\_\_\_/2022

IN

S.A. No. 758/2020

Din Muhammad

versus

DPO & Others

### INDEX

<b>S.</b> #	Description of Documents	Annex	Page
1.	Memo of Misc Petition		1-3
2.	Copy of Appeal dated 31-01-2020	"A"	4-7
3.	Copy of Judgment dated 20-01-2022	"B"	8-11
4.	Compliance letter dated 23-05-2022	"C"	12
5.	Misc. Petition	"D"	13-14
6.	Compliance Report dated 04-08-2022	"É"	15
7.	Pay Bill dated 17-08-2022	"F"	16-17
8.	Disposal order dated 03-11-2022	"."G"	18-19

Applicant,

Through

That Khean

(Saadullah Khan Marwat)

Advocate

21-A Nasir Mension,

Shoba Bazar, Peshawar.

Ph: 0300-5872676

Dated: 08-12-2022

...

E. P. No. 722/2022 Misc Pett: No. 1 /2022

IN

S.A. No. 758/2020

Din Muhammad S/O Khair Muhammad Now Beheshti, Government Middle School Multan Manjiwala, Lakki Marwat. Ex-Workshop Attendant,

#### **VERSUS**

- District Education Officer, Elementary 8
   Secondary Education, Lakki Marwat.
- Director of Education, Directorate of Elementary & Secondary Education, KP, Peshawar.
- 3. Secretary, Government of KP, Elementary & Secondary Education Department, Peshawar.
- 4. District Accounts Officer,

APPLICATION FOR IMPLEMENTATION OF THE

JUDGMENT DATED 20-01-2022 OF THE HON'BLE

TRIBUNAL, PESHAWAR:

### Respectfully Sheweth:

1. That on 31-01-2020, applicant filed Service Appeal before this hon'ble Tribunal for payment of all consequential benefits of service since date of termination i.e. 20-09-2012 and onward too. (Copy as annex "A")

2. That the said appeal came up for hearing on 20-01-2022 and then the hon'ble Tribunal was pleased to hold that:-

"In view of the foregoing discussion, the instant appeal is accepted as prayed for". (Copy as annex "B")

- 3. That on 23-05-2022, applicant as well as Registrar of the hon'ble Service Tribunal remitted the judgment to respondents for compliance but so for no favorable action was taken there and then and the judgment of the hon'ble Tribunal was put in a waste box. (Copy as annex "C")
- 4. That under the compelling circumstances, applicant filed Misc. Petition for compliance of the said judgment on 28-07-2022. (Copy as annex "D")
- 5. That in the meanwhile the department submitted compliance report on 04-08-2022 with payment bill on 17-08-2022 worth Rs. 12,67,781/- by the department to District Account Office Lakki Marwat. (Copies as annex "E" & "F")
- 6. That the said Execution Petition came up for hearing on 03-11-2022 and then the same was disposed off with observations mentioned therein. (Copy as annex "G")
- 7. That much time has since been elapsed but till date no single penny was paid to applicant, so in the compelling circumstances the petition in hand is submitted before the hon'ble Tribunal for compliance of the judgment in letter and spirit.
- 8. That the respondents is not complying with the judgment of the hon'ble Tribunal in letter and spirit and flouts the same with disregard, so are liable to be proceeded against the Contempt of Court Law for punishment.

It is, therefore, most humbly requested that the judgment dated 20-01-2022 of the hon'ble Tribunal be complied with hence forthwith for payment of the calculated amount, or as the case may be, as soon as possible.

egasjon, at c<sup>e</sup> m

In the alternate, respondents be proceeded for contempt of court and they be punished in accordance with Law.

Applicant

Through

Saadullah Khan Marwat

Arbab Saif-ul-Kamal

Amjad Nawaz

Dated: 08-12-2022

### **AFFIDAVIT**

I, Din Muhammad S/O Khair Muhammad Beheshti, Govt. Middle School Multan Manjiwala, Lakki Marwat, (Applicant), do hereby solemnly affirm and declare that contents of **Implementation Petition** are true and correct to the best of my knowledge and belief.

DEPONENT

### CERTIFICATE:

As per instructions of my client, Execution Petition No. 452/22 has earlier been filed by the appellant before this Hon'ble Tribunal.

2 Mark Khan ADVOCATE

S.A No.\_\_\_\_/2020

Din Muhammad S/O Khair Muhammad Now Beheshti, Government Middle School Multan Manjiwala, Lakki Marwat. Ex-Workshop Attendant, Lakki Marwat.

Appellant

### Versus

- 1. District Education Officer, Elementary & Secondary Education, Lakki Marwat.
- 2. Director of Education, Directorate of Elementary & Secondary Education, KP, Peshawar.
- 3. Secretary, Government of KP, Elementary & Secondary Education Department, Peshawar.

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APPEAL U/S 4 OF SERVICE TRIBUNAL ACT, 1974
AGAINST OFFICE ORDER NO. 2313-18, DATED
12-03-2018 HANDED OVER ON 08-10-2019 TO
APPELLANT IN THE HONOURABLE TRIBUNAL
WHEREBY INTERVENING PERIOD BETWEEN THE
TWO QUALIFYING SERVICES WAS CONVERTED
IMTO LEAVE WITHOUT PAY FOR NO LEGAL
REASO:.

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## Respectfully Sheweth;

- 1. That appellant was appointed as Workshop Attendant B-01 at Government High School No. 01, Lakki City on 01-06-1998. That after serving for 12 years, at the said post and place, appellant was transferred not only from the present place but also from the post to Government Higher Secondary School Serai Naurang as Water Carrier on 28-04-2009 and from GHSS Serai Naurang to GMS Multan Manjiwala as Naib Qasid in the year 2010.
- 2. That on 20-09-2012, without any reason and justification appellant was terminated from service. He then filed departmental appeal before the then DCO which was accepted on 31-12-2012 and reinstated him in service from the date of termination with all back benefits. (Copies as Annex "A" & "B")
- 3. That respondents were not implementing order dated 31-12-2012, so appellant filed appeal before this hon'ble Tribunal on 08-05-2014 to direct them to implement order dated 31-12-2012. (Copy as Annex "C")
- 4. That the said appeal came up for hearing on 13-02-2018 which was decided that the matter be referred to R. Np. 01 for deciding the application dated 20-02-2013 through a speaking order within a period of 60 days from the date of receipt of this judgment, failing which appellant shall be deemed to have been reinstated in service from the date of reinstatement with all back benefits. (Copy as Annex "D")
- 5. That the said judgment was remitted to R. No. 01 for compliance and in pursuance of the same he passed order on 12-03-2018 stating therein:
  - a. The appellant is hereby reinstated and further posted against the vacant post of Water Carrier Class-IV in Government Middle School Multan Manjewala.
  - b. He has not performed his duty during intervening period, hence the period is converted leave without pay, and

- c. Necessary entries to this effect is made in his Service Book. (Copy as Annex "E")
- 6. That the department was not implementing the judgment of the hon'ble Tribunal, so on 31-01-2019, implementation application was filed before the hon'ble Tribunal which was decided on 08-10-2019 as per order sheet.

Learned Counsel request for consigning the instant proceedings to record in view of officer order dated 12-03-2018 but with the reservation of right of petitioner to seek remedy against conversation of the intervening period as leave without pay, in accordance with law. (Copy as Annex "F" & "G")

7. That on 09-10-2019, appellant submitted departmental appeal before R. No. 02 with met dead response till date. (Copy as Annex "H")

Hence this appeal, inter alia, on the following grounds:-

### GROUNDS:

- a. That the authority was not in power to change the nomenclature of appellant from one post to another. He was basically appointed as Workshop Attendant.
- b. That appellant preferred appeal against order dated 20-09-2012, terminating him from service which was accepted by the then DCO on 31-12-2012 with direction to respondents to reinstate him in service from the date of termination with all back benefits.
- That appellant was made escape-goat for no legal reason and order dated 31-12-2012 was not acted upon by the respondents for ulterior motive as there was no legal hindrance in his way.
- d. That even then judgment dated 13-02-2018 was also not implemented in letter and spirit and by coating in order dated 12-03-2018 clause "b" that appellant has not performed his duties during intervening period was not the fault of appellant was of the respondents, so lapses on the part of respondents cannot be

attributed to him as in order dated 31-12-2012 appellant was reinstated in service with full back benefits.

- That appellant agitated the matter since the date of termination from service i.e. 20-09-2012 till date but respondents turned deaf and he was put to loose of salaries.
- That appellant is entitled to all consequential benefits of service since the date of termination.
- That the act of the respondents is quite based on malafide.

It is, therefore, most humbly prayed that on acceptance of the appeal order dated 12-03-2018 to the extent of clause "b" and "c" be set aside and appellant be paid all consequential benefits of service since date of termination 20-09-2012 and onward too.

300

Appellant

Through

Saadullah Khan Marwat

Arbab Saif-ul-Kamal

Amjad Khan

Advocates.

Dated 27-01-2020

B 8

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 758/2020

Date of Institution ...

31.01.2020

Date of Decision

20.01.2022

Din Muhammad S/ Khair Muhammad Now Beheshti, Government Middle School Multan Manjiwala, Lakki Marwat. Ex-Workshop Attendant, Lakki Marwat.

(Appellant)

### **VERSUS**

District Education Officer, Elementary & Secondary Education, Lakki Marwat and others. (Respondents)

Arbab Saiful Kamal, Advocate

For Appellant

Muhammad Adeel Butt, Additional Advocate General

For respondents

AHMAD SULTAN TAREEN ATIQ-UR-REHMAN WAZIR

CHAIRMAN

MEMBER (EXECUTIVE)

### **JUDGMENT**

ATIQ-UR-REHMAN WAZIR MEMBER (E):- Brief facts of the case are that the appellant as appointed as Workshop Attendant BPS-1 at GHS Lakki vides order dated 01-06-1998. After serving for 12 years, the appellant was transferred to GHS Sarai Naurang as Water Career vide order dated 28-04-2009 and was again transferred to GMS Manjiwala as Naib Qasid in 2010. That appellant was terminated vide order dated 20-09-2012 on the charges of absence. The appellant filed departmental appeal before the then DCO, which was accepted vide order dated 31-12-2012 and the appellant was re-instated from the date of termination with all back benefits. The respondents were not implementing such order, hence the appellant filed service appeal before this tribunal and this Tribunal referred the case for decision on case through a

speaking order. The respondents re-instated the appellant vide order dated 12-03-2018 and was posted against the vacant post of water career in GMS Manjiwala and the intervening period was treated as without pay. The appellant filed implementation application on 31-01-2019, which was decided on 08-10-2019. The appellant filed departmental appeal dated 09-10-2019, which was not responded, hence the instant service appeal with prayers that the impugned order dated 12-03-2018 be set aside to the extent of clauses b and c and the appellant be paid all consequential benefits of service since his date of termination dated 20-09-2012 and onward.

- D2. Learned counsel for the appellant has contended that the authority is not empowered to change the nomenclature of appellant from one post to another, as he was basically appointed as workshop attendant; that appeal of the appellant was accepted by DCO and was re-instated with all back benefits, but the order dated 31-12-2012 was not acted upon by the respondents for ulterior motives and there is no legal hindrance in his way; that even the judgment dated 13-02-2018 was not implemented in letter and spirit and by quoting order dated 12-03-2018 clause b that appellant has not performed his duty during the intervening period was not fault of the appellant but was of the respondents, so lapses on part of the respondents cannot be attributed to him as in order dated 31-12-2012 appellant was re-instated with all back benefits; that the appellant agitated the issue since his termination from service with effect from 29-09-2012 till dated but respondents turned deaf ear; that the appellant is entitled to all consequential benefits of service since the date of termination.
- 03. Learned counsel for the respondents has contended that the appellant was not performing his duty regularly; proper opportunity was given to him in shape of his transfer from one station to another but he did not take his duty seriously; that proper inquiry to this effect was conducted and the appellant was served with charge sheet/statement of allegations was served upon him,



subsequently show cause notice was served upon him; that the inquiry officer declared the appellant guilty of misconduct and after fulfilling all the codal formalities, the appellant was terminated from service vide order dated 20-09-2012; that in pursuance of judgment of this tribunal, the appellant was reinstated in service vide order dated 12-03-2018 and the period he remained out of service was treated as without pay.

- 04. We have heard learned counsel for the parties and have perused the record.
- O5. Record reveals that the appellant was proceeded against on the charges of absence from duty and was ultimately terminated from service vide order dated 20-09-2012. The appellant was again re-instated into service vide order dated 31-12-2012 by the appellate authority with all back benefits, but the respondents did not adjust him, hence the appellant filed application dated 20-02-213 for his adjustment and payment of back benefits, which was not responded, hence the appellant filed Service Appeal No. 693/2014, which was decided vide judgment dated 13-02-2018 and his case was remanded to respondents for deciding his appeal dated 20-02-2013 through a speaking order within 60 days, the respondents vide order dated 12-03-2018 issued fresh re-instatement order and the appellant was adjusted against his original post and the period he remained without day was treated as leave without pay.
- 06. We have observed that the appellant was re-instated in service with all back benefits by the appellate authority vide order dated 31-12-2012, but the respondents clid not adjust him well in time and subjected the appellant to submit appeal and later on filed service appeal and it took considerable time in his readjustment. The appellant was kept out of service for no fault of him, rather the respondents delayed his adjustment under lame excuses and finally was adjusted vide order dated 12-03-2018 but his intervening period was treated as without pay. It was not the appellant but the respondents delayed his adjustment inspite:



of the fact that the appellant was re-instated by the appellate authority with all back benefits; hence, the espondents did not obey the lawful orders of the appellate authority, which however was not warranted.

07. In view of the foregoing discussion, the instant appeal is accepted as prayed for. Parties are left to bear their own costs. File be consigned to record room.

<u>ANNOUNCED</u> 20.01.2022

(AHMAD SULTAN TAREEN)
CHAIRMAN

(ATIQ-UR-REHMAN WAZIR) MEMBER (E)

23/5/22

3/1/22

District Education Othices.

Subject:

Application for compliance of Judgment dated 20-01-2022 Pagged in Sennce Appeal No. 758/2020

R/5.

Please Complay With the ordes / Judgment doded 20-01-2022 Passed in Service Appeal No. 758/2020 in letter and spirit and oblinged.

(Contigued Copy Astroched).

Appellant Shake Michael & Solow Market Marke

Dated. 23-05-2022-

Misc Pett: No. 452/2022

IN

S.A. No. 758/2020

Din Muhammad S/O Khair Muhammad

Now Beheshti, Government Middle

School Multan Manjiwala, Lakki Marwat.

Ex-Workshop Attendant,

Lakki Marwat

VERSUS

- District Education Officer, Elementary & Secondary Education, Lakki Marwat.
- 2. Director of Education, Directorate of Elementary: & Secondary Education, KP, Peshawar.
- Secretary, Government of KP, Elementary & Secondary Education Department, Peshawar.

APPLICATION FOR IMPLEMENTATION OF THE
JUDGMENT DATED 20-01-2022 OF THE HON'BLE
TRIBUNAL, PESHAWAR:

### Respectfully Sheweth:

1. That on 31-01-2020, applicant filed Service Appeal before this hon'ble Tribunal that he be paid all consequential benefits of service since date of termination 20-09-2012 and onward too. (Copy as annex "A")

2. That the said appeal came up for hearing on 20-01-2022 and then the hon'ble Tribunal was pleased to hold that:-

"In view of the foregoing discussion, the instant appeal is accepted as prayed for". (Copy as annex "B")

- 3. That on 23-05-2022, applicant as well as Registrar of the hon'ble Service Tribunal remitted the judgment to respondents for compliance but so for no favorable action was taken there and then and the judgment of the hon'ble Tribunal was put in a waste box. (Copy as annex "C")
- 4. That the respondents are not complying with the judgment of the hon'ble Tribunal in letter and spirit and flouts the same with disregard, so are liable to be proceeded against the Contempt of Court Law for punishment.

It is, therefore, most humbly requested that the judgment dated 20-01-2022 of the hon'ble Tribunal be complied with hence forthwith:

OR

In the alternate, respondents be proceeded for contempt of court and they be punished in accordance with Law.

Dated: 28-07-2022

Applicant

Through 5 \_ K \_ L Kli

Saadullah Khan Marwat

Arbab Saif-ul-Kamal

Amjad Nawa Advocates

15

## BEFORE KHYBER PAKHTONKHWA SERVICE TRIBUNAL, PESHAWAR,

Din Muhammad

versus

Govt of KPK etc.

### EXECUTION PROCEEDING

### COMPLIANCE REPORT

That the instant report is the outcome of the process initiated upon the Court order dated: 4-8-2022 vide the respondents were directed to submit final and complete implementation report before this Hon'ble Court Judgement in S.A. No. 758/2020 Dated. 20-1-2022 regarding payment of back benefits from the date of 20-9-2012 up to 12-3-2018 Payment.

That in pursuance of orders of this Honorable Court in respect of payment of back benefits the competent authority is please to allow the back benefits for the period mentioned in the judgement dated 20-1-2022 (Copy of Form Pay-2 is hereby attached).

That the respondent has fully complied with the orders of this Hon'ble Court. Source has been submitted for onward process. The petitioner is duly informed about the implementation of orders.

That Respondent tenders an unconditional apology for any omission or commission which might lead this Hon'ble Court to form an opinion that we, the respondents have been in any manner responsible for violating or disregarding this Hon'ble Court's orders and place them at the mercy of this Hon'ble Court.

District/Education Officer

(Vlaje) Lakki Marwa)

Distt: Edu: Officer (M) Lakki Marwat

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Misc Pett: No. 452/2022

S.A. No. 758/2020



Din Muhammad S/O Khair Muhammad Now Beheshti, Government Middle School Multan Manjiwala, Lakki Marwat. Ex-Workshop Attendant, Lakki Marwat . . . .

3

· · · · · · · · Appellant

#### **VERSUS**

- District Education Officer, Elementary & Secondary Education, Lakki Marwat.
- Director of Education, 2. Directorate Elementary & Secondary Education, KP, Peshawar.
- 3. Secretary, Government of KP, Elementary & Secondary Education Department, Peshawar.
- District Accounts Officer, ... Respondents Lakki Marwat . . . . . . . . .

APPLICATION FOR IMPLEMENTATION OF THE JUDGMENT DATED 20-01-2022 OF THE HON'BLE TRIBUNAL, PESHAWAR:

### Respectfully Sheweth:

That on 31-01-2020, applicant filed Service Appeal before this hon'ble Tribunal that he be paid all consequential benefits of service since date of termination 20-09-2012 and onward too. Certified to be ture copp (Copy as annex "A")

Service Tribunal.

27.09.2022

Nemo for the petitioner. Mr. Naseer-ud-Din Shah, Assistant

Advocate General alongwith Mr. Safiullah, Focal Person for the respondents present.

Due to general strike of the legal fraternity, the case is adjourned. Notice be issued to the petitioner as well as his counsel to appear and apprise the Tribunal about the current status/final implementation of the judgement of Service Tribunal dated 20.01.2022 before the S.B on 03.11.2022.

> (Mian Muhammad) Member (E)

3<sup>rd</sup> Nov. 2022

- Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.
- In compliance with the judgment, the respondents have 02. submitted compliance report alongwith the copy of pay bills regarding arrears of the petitioner. Learned counsel for the petitioner submits that this petition may be filed allowing the petitioner to make a request again after reconciliation of the amounts assessed by the department as arrears with those for which the petitioner was entitled and incase any discrepancy was found the petitioner, may come again. Disposed of accordingly. Consign.
- Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 3rd day of November, 2022.

(Kalim Arshad KI Chairman

Comment to be dure con-

Service Tribband y estration:

